

Revvity, Inc. and Subsidiaries
RECONCILIATION OF GAAP TO NON-GAAP FINANCIAL MEASURES ⁽¹⁾

(In millions, except per share data and percentages)

	Revvity			
	Three Months Ended		Three Months Ended	
	March 30, 2025		March 31, 2024	
Revenue	\$ 664.8		\$ 649.9	
Adjusted gross margin:				
Gross margin	\$ 375.5	56.5%	\$ 355.0	54.6%
Amortization of intangible assets	34.4	5.2%	35.4	5.4%
Purchase accounting adjustments	0.1	0.0%	0.3	0.1%
Acquisition and divestiture-related costs	-	0.0%	4.7	0.7%
Adjusted gross margin	\$ 410.0	61.7%	\$ 395.5	60.8%
Adjusted SG&A:				
SG&A	\$ 249.7	37.6%	\$ 260.6	40.1%
Amortization of intangible assets	(48.3)	-7.3%	(55.8)	-8.6%
Purchase accounting adjustments	0.4	0.1%	(6.2)	-1.0%
Acquisition and divestiture-related costs	(2.5)	-0.4%	(6.1)	-0.9%
Significant litigation matters and settlements	(10.6)	-1.6%	-	0.0%
Significant environmental matters	1.2	0.2%	-	0.0%
Restructuring and other, net	(3.2)	-0.5%	(12.4)	-1.9%
Adjusted SG&A	\$ 186.6	28.1%	\$ 180.1	27.7%
Adjusted R&D:				
R&D	\$ 53.6	8.1%	\$ 50.4	7.7%
Purchase accounting adjustments	(0.1)	0.0%	(0.1)	0.0%
Acquisition and divestiture-related costs	-	0.0%	(0.7)	-0.1%
Adjusted R&D	\$ 53.5	8.1%	\$ 49.6	7.6%
Adjusted operating income:				
Operating income	\$ 72.2	10.9%	\$ 44.1	6.8%
Amortization of intangible assets	82.7	12.4%	91.2	14.0%
Purchase accounting adjustments	(0.2)	0.0%	6.6	1.0%
Acquisition and divestiture-related costs	2.5	0.4%	11.5	1.8%
Significant litigation matters and settlements	10.6	1.6%	-	0.0%
Significant environmental matters	(1.2)	-0.2%	-	0.0%
Restructuring and other, net	3.2	0.5%	12.4	1.9%
Adjusted operating income	\$ 169.9	25.6%	\$ 165.8	25.5%

	Revvity			
	Three Months Ended		Three Months Ended	
	March 30, 2025		March 31, 2024	
Segment revenue and segment operating income				
Life Sciences	\$ 340.4		\$ 336.5	
Diagnostics	324.4		313.4	
Segment revenue	664.8		649.9	
Life Sciences	105.7	31.1%	101.0	30.0%
Diagnostics	74.0	22.8%	76.2	24.3%
Segment operating income	179.7		177.2	
Corporate	(9.8)		(11.4)	
Adjusted operating income	169.9		165.8	
Amortization of intangible assets	(82.7)		(91.2)	
Purchase accounting adjustments	0.2		(6.6)	
Acquisition and divestiture-related costs	(2.5)		(11.5)	
Significant litigation matters and settlements	(10.6)		-	
Significant environmental matters	1.2		-	
Restructuring and other, net	(3.2)		(12.4)	
Reported operating income from continuing operations	\$ 72.2		\$ 44.1	

	Revvity			
	Three Months Ended		Three Months Ended	
	March 30, 2025		March 31, 2024	
Adjusted EPS:				
GAAP EPS	\$ 0.35		\$ 0.21	
Discontinued operations, net of income taxes	0.00		(0.02)	
GAAP EPS from continuing operations	0.35		0.23	
Amortization of intangible assets	0.69		0.74	
Purchase accounting adjustments	(0.00)		0.05	
Acquisition and divestiture-related costs	0.02		0.08	
Change in fair value of investments	(0.03)		0.01	
Significant litigation matters and settlements	0.09		-	
Significant environmental matters	(0.01)		-	
Mark to market on postretirement benefits	0.04		-	
Restructuring and other, net	0.03		0.10	
Tax on above items	(0.16)		(0.23)	
Adjusted EPS	\$ 1.01		\$ 0.98	

(1) amounts may not sum due to rounding

Revvity, Inc. and Subsidiaries
ADJUSTED NET INTEREST AND OTHER EXPENSE

(In millions)

Net interest and other expense
Less divestiture-related interest income
Less mark to market on post retirement benefits
Less change in fair value of investments
Less disposition related FX net loss
Adjusted net interest and other expense

Revvity	
Three Months Ended	
<u>March 30, 2025</u>	
\$	20
	(0)
	5
	(3)
	(0)
\$	18

(1) amounts may not sum due to rounding

Revvity, Inc. and Subsidiaries
RECONCILIATION OF GAAP TAX RATE TO ADJUSTED TAX RATE ⁽¹⁾

(In millions, except tax rates)

	Revvity		
	Three Months Ended March 30, 2025		
	<u>Continuing Operations</u>	<u>Non-GAAP Adjusting Items</u>	<u>Adjusted Continuing Operations</u>
Income before income taxes	\$ 52.4	\$ 99.1	\$ 151.4
Provision for income taxes	10.7	18.8	29.6
Net income	\$ 41.7	\$ 80.2	\$ 121.9
<i>Tax rate</i>	20.5%		19.5%

(1) amounts may not sum due to rounding

Revvity, Inc. and Subsidiaries
ORGANIC REVENUE GROWTH ⁽¹⁾

Organic revenue growth:

Revenue growth from continuing operations
Less: effect of foreign exchange rates
Less: effect of acquisitions including purchase accounting adjustments and impact of divested businesses
Organic revenue growth from continuing operations

Continuing Operations	
Three Months Ended March 30, 2025	
	2%
	-1%
	0%
	4%

Organic revenue growth:

Revenue growth from continuing operations
Less: effect of foreign exchange rates
Less: effect of acquisitions including purchase accounting adjustments and impact of divested businesses
Organic revenue growth from continuing operations

Life Sciences	
Three Months Ended March 30, 2025	
	1%
	-1%
	0%
	2%

Organic revenue growth:

Revenue growth from continuing operations
Less: effect of foreign exchange rates
Less: effect of acquisitions including purchase accounting adjustments and impact of divested businesses
Organic revenue growth from continuing operations

Diagnostics	
Three Months Ended March 30, 2025	
	3%
	-2%
	0%
	5%

(1) amounts may not sum due to rounding

Revvity, Inc. and Subsidiaries
FY 2025 ORGANIC REVENUE GROWTH FORECAST ⁽¹⁾

Organic revenue growth:

Revenue growth from continuing operations

Less: effect of foreign exchange rates

Less: effect of acquisitions including purchase accounting adjustments and impact of divested businesses

Organic revenue growth from continuing operations

Continuing Operations	
Three Months Ended	
<u>June 29, 2025</u>	
<i>Projected</i>	
	1% -3%
	0%
	0%
	2% -4%

Organic revenue growth:

Revenue growth from continuing operations

Less: effect of foreign exchange rates

Less: effect of acquisitions including purchase accounting adjustments and impact of divested businesses

Organic revenue growth from continuing operations

Continuing Operations	
Twelve Months Ended	
<u>December 28, 2025</u>	
<i>Projected</i>	
	3% -4%
	(0.5)%
	0%
	3% -5%

(1) amounts may not sum due to rounding

Revvity, Inc. and Subsidiaries
NET DEBT TO ADJUSTED EBITDA RATIO ⁽¹⁾

(In millions, except ratio)

Net income from continuing operations	
Income taxes	
Purchase accounting adjustments	
Acquisition and divestiture-related costs	
Change in fair value of investments	
Mark to market on post retirement benefits	
Restructuring and other, net	
Significant litigation matters and settlements	
Significant environmental charges	
Stock-based compensation	
Interest expense, net	
Depreciation	
Amortization of intangible assets	
Asset impairments	
Adjusted EBITDA	

Revvity	
Twelve Months Trailing	
<u>March 30, 2025</u>	
\$	296.0
	37.9
	(7.8)
	8.8
	(11.8)
	6.0
	8.3
	18.4
	(1.2)
	33.8
	31.7
	66.6
	350.8
	22.8
\$	860.3

Cash and cash equivalents as of March 30, 2025	
Gross debt as of March 30, 2025	
Net debt as of March 30, 2025	

\$	1,137.6
	3,168.6
\$	2,031.0
2.4 times	

Net Debt to adjusted EBITDA Ratio

(1) amounts may not sum due to rounding

Revvity, Inc. and Subsidiaries
FREE CASH FLOW AS A PERCENT OF ADJUSTED NET INCOME

(In thousands, except percentages)

Free cash flow

Net cash provided by operating activities of continuing operations
Less capital expenditures
Free cash flow from continuing operations

Income from continuing operations

Amortization of intangible assets
Mark to market on postretirement benefits
Purchase accounting adjustments
Acquisition and divestiture-related costs
Significant litigation matters and settlements
Significant environmental matters
Restructuring and other, net
Change in fair value of investments
Tax on above items
Adjusted net income

Revvity	
Three Months Ended	
<u>March 30, 2025</u>	
\$	134,097
	(15,982)
	118,115
	41,669
	82,700
	4,983
	(177)
	2,001
	10,586
	(1,208)
	3,239
	(3,073)
	(18,838)
\$	121,882

Free cash flow as a percentage of adjusted net income

97%

(1) amounts may not sum due to rounding

Explanation of Non-GAAP Financial Measures

We report our financial results in accordance with GAAP. However, management believes that, in order to more fully understand our short-term and long-term financial and operational trends, investors may wish to consider the impact of certain non-cash, non-recurring or other items, which result from facts and circumstances that vary in frequency and impact on continuing operations. Accordingly, we present non-GAAP financial measures as a supplement to the financial measures we present in accordance with GAAP. These non-GAAP financial measures provide management with additional means to understand and evaluate the operating results and trends in our ongoing business by adjusting for certain non-cash expenses and other items that management believes might otherwise make comparisons of our ongoing business with prior periods more difficult, obscure trends in ongoing operations, or reduce management's ability to make useful forecasts. Management believes these non-GAAP financial measures provide additional means of evaluating period-over-period operating performance. In addition, management understands that some investors and financial analysts find this information helpful in analyzing our financial and operational performance and comparing this performance to our peers and competitors.

We use the term "organic revenue" to refer to GAAP revenue, excluding the effect of foreign currency changes and revenue from recent acquisitions and divestitures and including purchase accounting adjustments for revenue from contracts acquired in acquisitions that will not be fully recognized due to accounting rules. We use the related term "organic revenue growth" or "organic growth" to refer to the measure of comparing current period organic revenue with the corresponding period of the prior year.

We use the term "adjusted gross margin" to refer to GAAP gross margin, excluding amortization of intangible assets and inventory fair value adjustments related to business acquisitions and asset impairments. We use the related term "adjusted gross margin percentage" to refer to adjusted gross margin as a percentage of revenue.

We use the term "adjusted SG&A expense" to refer to GAAP SG&A expense, excluding amortization of intangible assets, purchase accounting adjustments, acquisition and divestiture-related expenses, significant litigation matters and settlements, asset impairments, significant environmental charges, and restructuring and other charges. We use the related term "adjusted SG&A percentage" to refer to adjusted SG&A expense as a percentage of revenue.

We use the term "adjusted R&D expense" to refer to GAAP R&D expense, excluding amortization of intangible assets and purchase accounting adjustments. We use the related term "adjusted R&D percentage" to refer to adjusted R&D expense as a percentage of revenue.

We use the term "adjusted net interest and other expense" to refer to GAAP net interest and other expense, excluding adjustments for mark-to-market accounting on post-retirement benefits, changes in foreign exchange and interest associated with acquisitions and divestitures, changes in the value of investments and debt extinguishment costs.

We use the term "adjusted operating income" to refer to GAAP operating income, excluding amortization of intangible assets, other purchase accounting adjustments, acquisition and divestiture-related expenses, significant litigation matters and settlements, significant environmental charges, asset impairments, and restructuring and other charges. We use the related terms "adjusted operating profit percentage," "adjusted operating profit margin," and "adjusted operating margin" to refer to adjusted operating income as a percentage of revenue.

We use the term “free cash flow” to refer to net cash provided by (used in) operating activities of continuing operations, less payments for additions to property, plant and equipment from continuing operations (“capital expenditures”) plus the proceeds from sales of plant, property and equipment from continuing operations (“capital disposals”).

We use the term “adjusted net income” to refer to GAAP income from continuing operations, excluding amortization of intangible assets, debt extinguishment costs, other purchase accounting adjustments, acquisition and divestiture-related expenses, significant litigation matters and settlements, significant environmental charges, changes in the value of investments, disposition of businesses and assets, net, changes in foreign exchange and interest associated with acquisitions and divestitures, asset impairments and restructuring and other charges. We also exclude adjustments for mark-to-market accounting on post-retirement benefits, therefore only our projected costs have been used to calculate this non-GAAP measure. We also adjust for any tax impact related to the above items and exclude the impact of significant tax events.

We use the term “adjusted earnings per share from continuing operations,” “adjusted earnings per share,” “adjusted EPS,” or “adjusted EPS from continuing operations” to refer to GAAP earnings per share from continuing operations, excluding amortization of intangible assets, debt extinguishment costs, other purchase accounting adjustments, acquisition and divestiture-related expenses, significant litigation matters and settlements, significant environmental charges, changes in the value of investments, disposition of businesses and assets, net, changes in foreign exchange and interest associated with acquisitions and divestitures, asset impairments and restructuring and other charges. We also exclude adjustments for mark-to-market accounting on post-retirement benefits, therefore only our projected costs have been used to calculate this non-GAAP measure. We also adjust for any tax impact related to the above items and exclude the impact of significant tax events.

Management includes or excludes the effect of each of the items identified below in the applicable non-GAAP financial measure referenced above for the reasons set forth below with respect to that item:

- Amortization of intangible assets—purchased intangible assets are amortized over their estimated useful lives and generally cannot be changed or influenced by management after the acquisition. Accordingly, this item is not considered by management in making operating decisions. Management does not believe such charges accurately reflect the performance of our ongoing operations for the period in which such charges are incurred.
- Debt extinguishment costs—we incur costs and income related to the extinguishment of debt; including make-whole payments to debt holders, accelerated amortization of debt fees and discounts, and expense or income from hedges to lock in make-whole payments. We exclude the impact of these items from our non-GAAP measures because we believe they do not reflect the performance of our ongoing operations.
- Other purchase accounting adjustments—accounting rules require us to adjust various balance sheet accounts, including inventory, fixed assets, deferred revenue and deferred rent balances to fair value at the time of the acquisition. As a result, the expenses for these items in our GAAP results are not the same as what would have been recorded by the acquired entity. Accounting rules also require us to estimate the fair value of contingent consideration at the time of the acquisition, and any subsequent changes to the estimate or payment of the contingent consideration and purchase accounting adjustments are charged to expense or income. We exclude the impact of any changes to contingent consideration from our non-GAAP measures

because we believe these expenses or benefits do not accurately reflect the performance of our ongoing operations for the period in which such expenses or benefits are recorded.

- Acquisition and divestiture-related expenses—we incur legal, due diligence, stay bonuses, incentive awards, stock-based compensation, interest, foreign exchange gains and losses, integration expenses, rebranding expenses, and other costs related to acquisitions and divestitures. We exclude these expenses from our non-GAAP measures because we believe they do not reflect the performance of our ongoing operations.
- Asset impairments—we incur expense related to asset impairments. Management does not believe such charges accurately reflect the performance of our ongoing operations for the periods in which such charges were incurred.
- Restructuring and other charges—restructuring and other charges consist of employee severance, other exit costs, abandonments, cost of terminating certain lease agreements or contracts as well as costs associated with relocating facilities. Management does not believe such costs accurately reflect the performance of our ongoing operations for the period in which such costs are reported.
- Adjustments for mark-to-market accounting on post-retirement benefits—we exclude adjustments for mark-to-market accounting on post-retirement benefits, and therefore only our projected costs are used to calculate our non-GAAP measures. We exclude these adjustments because they do not represent what we believe our investors consider to be costs of producing our products, investments in technology and production, and costs to support our internal operating structure.
- Significant litigation matters and settlements—we incur expenses related to significant litigation matters, including the costs to settle or resolve various claims and legal proceedings. Management does not believe such charges accurately reflect the performance of our ongoing operations for the periods in which such charges were incurred.
- Significant environmental charges—we incur expenses related to significant environmental charges. Management does not believe such charges accurately reflect the performance of our ongoing operations for the periods in which such charges were incurred.
- Disposition of businesses and assets, net—we exclude the impact of gains or losses from the disposition of businesses and assets from our adjusted earnings per share. Management does not believe such gains or losses accurately reflect the performance of our ongoing operations for the period in which such gains or losses are reported.
- Impact of foreign currency changes on the current period—we exclude the impact of foreign currency associated with acquisitions and divestitures from these measures by using the prior period's foreign currency exchange rates for the current period because foreign currency exchange rates are subject to volatility and can obscure underlying trends.
- Impact of significant tax events—we exclude the impact of significant tax events. Management does not believe the impact of significant tax events accurately reflects the performance of our ongoing operations for the periods in which the impact of such events was recorded.
- Changes in value of investments—we exclude the impact of changes in the value of investments. Management does not believe such gains or losses accurately reflect the performance of our ongoing operations for the period in which such gains or losses are reported.

The tax effect for discontinued operations is calculated based on the authoritative guidance in the Financial Accounting Standards Board's Accounting Standards Codification 740, Income Taxes. The tax effect for amortization of intangible assets, inventory fair value adjustments related to business acquisitions, changes to the fair values assigned to contingent consideration, debt extinguishment costs, other costs related to business acquisitions and divestitures, significant litigation matters and settlements, significant environmental charges, changes in the fair value of investments, adjustments for mark-to-market accounting on post-retirement benefits, disposition of businesses and assets, net, and restructuring and other charges is calculated based on operational results and a blended jurisdictional tax rate, which contemplates tax rates currently in effect to determine our tax provision. The tax effect for the impact from foreign currency exchange rates on the current period is calculated based on a blended jurisdictional tax rate currently in effect to determine our tax provision.

The non-GAAP financial measures described above are not meant to be considered superior to, or a substitute for, our financial statements prepared in accordance with GAAP. There are material limitations associated with non-GAAP financial measures because they exclude charges that have an effect on our reported results and, therefore, should not be relied upon as the sole financial measures by which to evaluate our financial results. Management compensates and believes that investors should compensate for these limitations by viewing the non-GAAP financial measures in conjunction with the GAAP financial measures. In addition, the non-GAAP financial measures included in this earnings announcement may be different from, and therefore may not be comparable to, similar measures used by other companies.

Each of the non-GAAP financial measures listed above is also used by our management to evaluate our operating performance, communicate our financial results to our Board of Directors, benchmark our results against our historical performance and the performance of our peers, evaluate investment opportunities including acquisitions and discontinued operations, and determine the bonus payments for senior management and employees.

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