

Jones Lang LaSalle Incorporated

Charter of the Nominating, Governance and Sustainability Committee of the Board of Directors

(Adopted July 28, 2003 and amended and restated March 4, 2009, May 31, 2017, March 16, 2022, and September 17, 2025)

Purpose

This Charter establishes the basic principles under which the Nominating, Governance and Sustainability Committee (the “Committee”) of the Board of Directors (the “Board”) of Jones Lang LaSalle Incorporated, a Maryland corporation (the “Company”), shall operate.

The Committee, which is appointed by, and acts on behalf of the Board, shall:

- Identify qualified candidates for director and recommend to the Board the director nominees for each annual meeting of shareholders;
- Identify and recommend to the Board qualified candidates to fill vacancies on the Board occurring between annual meetings of the shareholders;
- Recommend to the Board director nominees for each committee of the Board;
- Develop and recommend to the Board corporate governance guidelines and policies applicable to the Company, periodically review and evaluate such guidelines and recommend to the Board any changes;
- Assist the Board in overseeing the Company's policies and programs and related risks to the Company that concern certain environmental, social, legislative, regulatory and public policy matters; and
- Lead the Board in its annual review of the Board’s performance.

To assist in carrying out its duties, the Committee shall have the authority to retain and terminate one or more search firms to be used to identify candidates to serve as a director, including the authority to approve the search firm’s fees and other retention terms. In addition, the Committee shall have the authority to obtain advice and assistance from internal or external legal, accounting or other advisors. Any communications between the Committee and outside legal counsel while obtaining legal advice will be privileged communications of the Company, and the Committee will take all necessary steps to preserve the privileged nature of those communications.

Charter Issuer and Owner

The Committee shall be responsible for the content of the Charter, subject to final approval and adoption by the Board.

Membership

The Committee shall consist of all of the non-Executive Directors serving on the Board at any time. Each of the members of the Committee shall meet the independence and experience requirements of the New York Stock Exchange, the rules and regulations of the United States Securities and Exchange Commission and the Company's Corporate Governance Guidelines. The members of the Committee shall be appointed for one-year terms and shall serve for such term or terms as the Board may determine or until earlier resignation or death. Committee members may be replaced by the Board in its discretion.

Unless a Chair is elected by the full Board, the members of the Committee may designate a Chair by majority vote of the full Committee membership.

Meetings

The Committee shall meet at least annually and at such other times as it deems necessary to carry out its responsibilities. The Chair of the Committee and/or the Board may call such meetings. The Chair, in consultation with Committee members, shall determine the length of the meetings. The Chair, taking into account the recommendations of Committee members and in consultation with the appropriate members of management, will establish the agenda for each Committee meeting. Sufficient time to consider the agenda items shall be provided. Each Committee member may raise at any regular Committee meeting subjects for discussion that are not on the meeting's formal agenda.

A majority of the Committee members shall constitute a quorum for the transaction of business. The action of a majority of those present at a meeting at which a quorum is present shall be the act of the Committee. The Committee may take action by unanimous written consent (which may be evidenced by an electronic transmission as contemplated under the Company's By-Laws) or by conference communication by which all persons participating in the meeting can hear each other, and such participation in a meeting shall constitute presence in person.

Insofar as practicable, information to inform the Committee about the Company's business, performance and prospects, and regarding recommendations for action by the Committee, shall be made available to the Committee within a reasonable period of time before meetings. Information should be relevant, concise and timely. Requests for action by the Committee shall include the recommendation of management and be supported by any historical or analytical data which may be useful to the Committee in making a determination as to the advisability of the matter.

Minutes of each meeting will be provided to each Board member to ensure that the Board remains fully apprised of topics discussed and actions taken. The Chair will also regularly report to the Board regarding Committee matters.

The Committee may, in its discretion, during executive sessions meet separately with members of management, and, if desired, the Company's internal auditors and/or its independent auditor. The Committee may request any officer or employee of the Company or the Company's outside counsel or independent auditor to attend a meeting of the Committee or to meet with any members of, or consultants to, the Committee. Similarly, the Company's independent auditor, internal auditors, counsel and financial management shall have full access to the Committee and each is responsible for bringing before the Committee or the Chair in a timely manner any matter appropriate to the discharge of the Committee's responsibilities.

Committee Authority and Responsibilities

To fulfill its responsibilities and duties, the Committee shall have the full authority of the Board to act or exercise corporate powers with respect to the following matters:

1. Adopt and periodically review the criteria for the selection of directors and members of Board committees and, when necessary, conduct searches for and otherwise aid in attracting highly qualified candidates to serve on the Board, including candidates recommended by shareholders.
2. Identify and review the qualifications of new candidates for Board membership and review the performance of incumbent directors whose terms are to expire at the next annual meeting of shareholders.
3. Recommend to the Board those persons (i) to be nominated to stand for election to Board membership by the shareholders and (ii) to be elected by the Board to fill vacancies and newly created positions on the Board.
4. Before recommending an incumbent, replacement or additional director, the Committee will apply the board membership criteria outlined in the Statement of Qualifications for Members of the Board of Directors.
5. Periodically review and bring to the attention of the Board current and emerging trends in corporate governance issues and how they may affect the business operations of the Company.
6. Oversee the Company's corporate governance practices and procedures, including identifying best practices and reviewing and recommending to the Board for approval any changes to the policies, procedures and documents in the Company's corporate governance framework, including its Articles of Incorporation, Bylaws and Company's Corporate Governance Guidelines.
7. Monitor and ensure compliance with the Company's Corporate Governance Guidelines.
8. Review and recommend to the Board for approval director independence standards under the listing standards of the New York Stock Exchange and any other applicable rules and regulations.

9. Review and oversee the annual Board and Committee evaluation process and make applicable recommendations.
10. Periodically review the structure, size, composition and operation of the Board and each committee of the Board and recommend committee assignments to the Board, including appointment, rotation, re-assignment or removal of any committee member.
11. Oversee and periodically review the orientation program for new directors and continuing education programs for existing directors.
12. Oversee Company's policies for review and approval of related party transactions, and to review, approve and oversee any transaction between the Company and any related person (as defined in Item 404 of Regulation S-K) on an ongoing basis.
13. Cause management to brief the Board, at least once annually, on the current liability insurance in place covering the Company's indemnification obligations to directors and officers.
14. Review and discuss and bring to the attention of the Board current and emerging public policy trends that could impact the Company's business operations, performance and reputation.
15. Review and discuss the Company's implementation of procedures for identifying, assessing, monitoring and managing public policy and sustainability risks related to the Company's business.
16. Review and discuss the Company's integration of sustainability and related policies, practices and goals into its business strategy and decision making.
17. Review the Company's sustainability program and goals and the Company's progress toward achieving those goals.
18. Review in advance and discuss the Company's sustainability reporting.
19. Form and delegate authority to subcommittees when appropriate.
20. Annually review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.
21. Annually evaluate and report to the Board on its own activities and performance.
22. Fulfill such other duties and responsibilities as may be assigned to the Committee, from time to time, by the Board.