

Jones Lang LaSalle Incorporated

Statement of Qualifications for Members of the Board of Directors

(Adopted July 28, 2003 and amended and restated March 16, 2022 and September 16, 2026)

Statement of Overall Principles

The Board of Directors (the “Board”) of Jones Lang LaSalle Incorporated (the “Company”) should be composed of individuals who have demonstrated notable or significant achievements in business, education, government or public service. In addition, the members of the Board should possess the acumen, education and experience to make a significant contribution to the Board and bring a range of skills, diverse perspectives and backgrounds to the deliberations of the Board. Importantly, the members of the Board must have the highest ethical standards, a strong sense of professionalism and a dedication to serving the interests of all the shareholders and be able to make himself or herself readily available to the Board in the fulfillment of his or her duties. For a member of the Board who is also an employee of the Company, he or she should be a member of the executive management of the Company who has, or is in a position to have, a broad base of information about the Company and its business. All members of the Board must also satisfy all additional criteria for Board membership that may be set forth in the Company’s Corporate Governance Guidelines.

Particular Attributes

The overall ability and experience of an individual should determine his or her suitability and should be assessed in the context of the then current composition of the Board as a whole. Although not exclusive, the following attributes and qualifications should be considered in evaluating the incumbency or candidacy of an individual for service as a member of the Board:

Management and Leadership Experience. A member of the Board must have extensive experience in business, education or public service. He or she should therefore hold or have held any of:

- a senior managerial position in a significant public corporation or a recognized privately held entity;
- a significant faculty or administrative position at a prominent educational institution;
- a senior position in a significant governmental position; or
- a senior position in a significant nonprofit organization.

Skilled and Diverse Background. Within the context of the global nature of the Company’s business, the composition of the Board as a whole and the perceived needs of the Board at a particular time, a member of the Board should bring to the Board a diverse range of skills, perspectives and experience. The following attributes, among others that may be appropriate, should therefore be considered in assessing the contribution that an individual would make to the Board:

- commercial real estate industry experience, including an understanding of real estate markets, transactions, capital markets, and property and portfolio management;
- an understanding of financial reporting and internal control principles or financial management experience;
- international and multi-cultural experience and understanding, global business experience, including experience managing or overseeing business operations and resources across multiple geographies;
- sustainability experience, including climate and energy transition matters relevant to real estate, and experience relating to environmental, social, legislative, regulatory and public policy matters and their impact on corporate governance;
- technology, artificial intelligence, cybersecurity or data governance experience relevant to the Company’s continued strategic prioritization and investment in digital and AI capabilities;
- innovation experience, including the development or commercialization of new products, services or business models;

- human capital management experience, including talent development, workforce transformation driven by AI, succession planning, and organizational culture, relevant to overseeing a global professional services workforce;
- experience structuring, negotiating or overseeing mergers and acquisitions, joint ventures or other significant strategic transactions;
- experience building, scaling or operating a software, technology platform or subscription-based business, including recurring-revenue and platform monetization models;
- institutional investment or asset management experience, including fund structuring, investor relations or investment committee governance;
- experience with corporate capital allocation, portfolio strategy or business-mix optimization decisions;
- client-facing commercial leadership experience, including go-to-market strategy, brand management or client relationship development;
- the aptitude and experience to fully appreciate the legal and management responsibilities of a director and the governance processes of a public company.

Integrity and Professionalism. Each member of the Board must have the highest ethical standards, a strong sense of professionalism and be prepared to serve the interests of the shareholders. Among other attributes that may be appropriate, a member of the Board should therefore:

- exhibit independence, objectivity and a commitment to the Company's Corporate Governance Guidelines and its Code of Business Ethics;
- possess the personal qualities of intelligence, self-assuredness, inter-personal skills, commitment, communication skills, inquisitiveness, objectivity, practical wisdom and mature judgment;
- have a willingness to commit, as well as have, sufficient time to discharge his or her duties to the Board;
- have the ability to be able to develop and maintain a good working relationship with the other members of the Board and with the senior management of the Company.