

PROS HOLDINGS, INC.

**CHARTER
OF THE
NOMINATING AND CORPORATE GOVERNANCE COMMITTEE
OF THE BOARD OF DIRECTORS**

(as amended through August 5, 2024)

I. STATEMENT OF POLICY

This Charter specifies the scope of the responsibilities of the Nominating and Corporate Governance Committee (the “*Committee*”) of the Board of Directors (the “*Board*”) of PROS Holdings, Inc. (the “*Company*”) and the manner in which those responsibilities shall be performed, including the Committee’s structure, processes and membership requirements.

The primary responsibilities of the Committee are to (i) identify individuals qualified to become Board members; (ii) select, or recommend to the Board, director nominees for each election of directors; (iii) develop and recommend to the Board criteria for selecting qualified director candidates; (iv) consider committee member qualifications, appointment and removal; (v) recommend corporate governance principles and a code of business conduct applicable to the Company; and (vi) provide oversight in the evaluation of the Board and each committee.

II. ORGANIZATION AND MEMBERSHIP REQUIREMENTS

The Committee shall be comprised of one or more directors, each of whom must be determined by the Board to be “independent” under the rules of the New York Stock Exchange.

The members of the Committee shall be appointed by the Board and shall serve until their successors are duly elected and qualified or until their earlier resignation, removal or death. Any member of the Committee may be removed or replaced by the Board. Unless a Committee Chair is elected by the full Board, the members of the Committee may designate a Chair by the majority vote of the full Committee. The Chair shall preside at all regular meetings of the Committee and set the agenda for each Committee meeting.

In fulfilling its responsibilities, the Committee shall, to the extent permitted by law, be entitled to delegate any or all of its responsibilities to one or more subcommittees of the Committee comprised of one or more members of the Committee.

III. MEETINGS AND COMMITTEE ACTION

The Committee shall meet as often as it deems necessary or appropriate to fulfill its responsibilities hereunder, and at least once during each fiscal year. The Committee may meet with management or individual directors at such time as it deems appropriate to discuss any matters before the Committee.

A majority of the members shall represent a quorum of the Committee, and, if a quorum is present¹, any action approved by at least a majority of the members present shall represent the valid action of the Committee. The Committee may also take action by unanimous written consent without a meeting. Any actions taken by the Committee during any period in which one or more of the members fail for any reason to meet the membership requirements set forth above shall still constitute duly authorized actions of the Committee for all corporate purposes. The Committee shall maintain written minutes of its meetings, which minutes will be filed with the minutes of the meetings of the Board.

The Committee shall have the authority to obtain advice or assistance from consultants, legal counsel, or other advisors as appropriate to perform its duties hereunder. Without limiting the generality of the foregoing, the Committee shall have the sole authority to retain or terminate any search firm to be used to identify director candidates and to determine and approve the terms, costs and fees for such engagements. The fees and costs of any consultant or advisor engaged by the Committee to assist the Committee in performing its duties hereunder shall be borne by the Company.

IV. AUTHORITY AND RESPONSIBILITIES

To fulfill its responsibilities and duties hereunder, the Committee shall:

A. Nominating Functions

1. Determine criteria for selecting new directors, including desired board skills, experience and attributes, and identify and actively seek individuals qualified to become directors.

2. Evaluate and select, or recommend to the Board, nominees for each election of directors, except that if the Company is at any time legally required by contract or otherwise to provide any third party with the ability to nominate a director, the Committee need not evaluate or propose such nomination, unless required by contract or requested by the Board.

3. Consider any nominations of director candidates validly made by the Company's stockholders, including completing customary vetting procedures and background check of any such nominee.

4. Review and make recommendations to the Board concerning qualifications, appointment and removal of committee members.

B. Corporate Governance Functions

¹ Presence by telephone conference call or other communications equipment by means of which all persons participating in the meeting can hear each other shall constitute presence in person for all purposes, including for purposes of determining a quorum and for voting or taking formal action.

1. Review periodically the adequacy of the Company's Corporate Governance Guidelines and recommend any proposed changes to the Board for approval.
2. In consultation with the Audit Committee, adopt a code of ethics for the Company's principal executive officer, principal financial officer, principal accounting officer or controller, and persons performing similar functions, which meets the requirements of Item 406 of the SEC's Regulation S-K, and provide for and review prompt disclosure to the public of any change in, or waiver of, such code of ethics, provided that such code of ethics may be combined with the Company's Code of Business Conduct and Ethics. Review such Code of Ethics periodically and recommend such changes to such Code of Ethics as the Committee shall deem appropriate and adopt procedures for monitoring and enforcing compliance with such Code of Ethics.
3. In consultation with the Audit Committee, adopt a Code of Business Conduct and Ethics applicable to all employees and directors and required by the rules of the New York Stock Exchange, and adopt procedures for monitoring and enforcing compliance with such Code of Business Conduct and Ethics.
4. Assist the Board in determining and monitoring whether or not each director and prospective director is "independent" within the meaning of any rules and laws applicable to the Company.
5. Review, at least annually, the Company's compliance with the New York Stock Exchange corporate governance listing requirements, and report to the Board regarding the same.
6. Assist the Board in developing criteria for the evaluation of Board and committee performance.
7. If requested by the Board, assist the Board in its evaluation of the performance of the Board and each committee of the Board.
8. Review and recommend to the Board changes to the Company's bylaws as needed.
9. Review stockholder proposals relating to corporate governance and other matters and recommend to the Board the Company's response to such proposals.
10. Oversee succession planning for executive officers jointly with the Compensation and Leadership Development Committee.
11. Develop orientation materials for new directors and corporate governance-related continuing education for all Board members.
12. Review periodically the Company's environmental and corporate social responsibility policies and practices.
13. Make reports to the Board regarding the foregoing as appropriate.

14. Review and reassess the adequacy of this Charter as appropriate and recommend any proposed changes to the Board for approval.

15. Perform any other activities consistent with this Charter, the Company's Bylaws and governing law, as the Committee or the Board deems necessary or appropriate.

V. PERIODIC REVIEW

The Committee shall (i) periodically review the scope of responsibilities of the Committee and (ii) annually review the Committee's performance of its duties. Any proposed changes to this Charter or the scope of responsibilities of the Committee where indicated, shall be referred to the Board for appropriate action.