



NEWS RELEASE

# Nucor Executive Vice President Gregory J. Murphy to Retire; Benjamin M. Pickett and Douglas R. Wilner to be Promoted

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CHARLOTTE, N.C., Feb. 19, 2025 /PRNewswire/ -- Nucor Corporation (NYSE: NUE) announced today that Gregory J. Murphy, Executive Vice President of Business Services and General Counsel, plans to retire effective June 7, 2025 following a 36-year career.

Mr. Murphy will transition out of his current responsibilities on March 9, 2025, when Benjamin M. Pickett will be promoted to Executive Vice President of Business Services and Douglas R. Wilner will be promoted to President of Corporate Legal Affairs and General Counsel. Over the next several months, Mr. Murphy will continue in his Executive Vice President capacity as an advisor to Leon Topalian, Nucor's Chair, President and Chief Executive Officer, and will work with Messrs. Pickett and Wilner to ensure a seamless transition.

Mr. Murphy began his Nucor career in 2015 as Vice President and General Counsel. He assumed additional responsibilities for environmental and public affairs in 2020 and was promoted to his current role in 2021. Prior to joining Nucor, Mr. Murphy was a Partner with Moore & Van Allen PLLC in Charlotte, where he led the Litigation Practice Group and served for a decade on the firm's Executive Committee.

Mr. Topalian commented, "On behalf of the entire Nucor team, I want to thank Greg for his extraordinary leadership and thoughtful counsel. During his tenure at Nucor, Greg transformed our legal, environmental and public affairs teams. He is the epitome of a servant leader who prioritizes the needs of the team, tirelessly mentors and develops others, and tackles challenges with empathy and integrity. I am grateful for his invaluable contributions and wish Greg, his wife Marcy and their family a long and happy retirement."



Mr. Pickett began his career with Nucor in 2018 as Director of Corporate Legal Affairs. In 2020, he was promoted to General Manager and Counsel of Public Affairs and Government Relations and elected to Vice President in 2023. Prior to joining Nucor, he was a Partner with Moore & Van Allen, PLLC. He holds Bachelor of Arts and Juris Doctor degrees from the University of North Carolina at Chapel Hill.

Mr. Wilner joined Nucor in 2016 as General Manager of Corporate Legal Affairs and was elected to Vice President in 2023. Before joining Nucor, he was an Assistant General Counsel at Monsanto Company and in private practice with law firms in St. Louis and Charlotte. He received Bachelor of Science and Master of Science degrees from Stanford University and a Juris Doctor degree from the University of Michigan Law School.

"Ben and Doug are accomplished leaders and uniquely suited for these positions. I look forward to continuing to work with them in these expanded roles," said Mr. Topalian.

## About Nucor

Nucor and its affiliates are manufacturers of steel and steel products, with operating facilities in the United States, Canada and Mexico. Products produced include: carbon and alloy steel — in bars, beams, sheet and plate; hollow structural section tubing; electrical conduit; steel racking; steel piling; steel joists and joist girders; steel deck; fabricated concrete reinforcing steel; cold finished steel; precision castings; steel fasteners; metal building systems; insulated metal panels; overhead doors; steel grating; wire and wire mesh; and utility structures. Nucor, through The David J. Joseph Company and its affiliates, also brokers ferrous and nonferrous metals, pig iron and hot briquetted iron / direct reduced iron; supplies ferro-alloys; and processes ferrous and nonferrous scrap. Nucor is North America's largest recycler.

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