



NEWS RELEASE

Nucor Announces Promotion of Thomas J. Batterbee to Executive Vice President and Appointment of Elizabeth Bledsoe as President of Human Resources and Talent

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CHARLOTTE, N.C., April 24, 2025 /PRNewswire/ -- Nucor Corporation (NYSE: NUE) announced today the promotion of Thomas J. Batterbee to the position of Executive Vice President of Human Resources and Talent and the appointment of Elizabeth Bledsoe to the newly created position of President of Human Resources and Talent, both effective May 11, 2025. In these roles, Mr. Batterbee and Ms. Bledsoe will focus on Nucor's enterprise talent development and human resources strategy.

Mr. Batterbee began his Nucor career in 1989 at Nucor Building Systems Indiana. He was promoted to General Manager of Nucor Building Systems Texas in 2007 and later served as General Manager of Vulcraft New York, Nucor Buildings Group Utah and Nucor Steel South Carolina. Mr. Batterbee was promoted to Vice President in 2017 and was named to his current role as President of the Vulcraft/Verco Group in 2023.

Ms. Bledsoe most recently served as Senior Vice President of Human Resources and Chief People Officer for MSC Industrial Direct Co., Inc., a distributor of metalworking and maintenance, repair and operations products and services. Prior to joining MSC in 2015, she served in human resources roles of increasing responsibility at Ingersoll-Rand plc from 1996 to 2015.

"Tom is an exceptional leader whose passion for our teammates and more than 35 years of experience with Nucor have positioned him well to take on this new responsibility," said Leon Topalian, Nucor's Chair, President and Chief Executive Officer. "Beth brings a wealth of experience in human resources and talent development and will be a great addition to our leadership team," continued Mr. Topalian. "Tom and Beth's combined expertise will help us

build on our strong culture and will be invaluable in continuing to advance our ongoing initiatives for the growth, retention and development of all Nucor teammates."

About Nucor

Nucor and its affiliates are manufacturers of steel and steel products, with operating facilities in the United States, Canada and Mexico. Products produced include: carbon and alloy steel — in bars, beams, sheet and plate; hollow structural section tubing; electrical conduit; steel racking; steel piling; steel joists and joist girders; steel deck; fabricated concrete reinforcing steel; cold finished steel; precision castings; steel fasteners; metal building systems; insulated metal panels; overhead doors; steel grating; wire and wire mesh; and utility structures. Nucor, through The David J. Joseph Company and its affiliates, also brokers ferrous and nonferrous metals, pig iron and hot briquetted iron / direct reduced iron; supplies ferro-alloys; and processes ferrous and nonferrous scrap. Nucor is North America's largest recycler.

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