

THIRD QUARTER 2025

EARNINGS CALL

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FORWARD-LOOKING STATEMENTS

Certain statements made in this presentation may constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve risks and uncertainties. The words "anticipate," "believe," "expect," "intend," "may," "project," "will," "should," "could" and similar expressions are intended to identify forward-looking statements. These forward-looking statements reflect the Company's best judgment based on current information, and although we base these statements on circumstances that we believe to be reasonable when made, there can be no assurance that future events will not affect the accuracy of such forward-looking information. The Company does not undertake any obligation to update these statements. The forward-looking statements are not guarantees of future performance, and actual results may vary materially from the projected results and expectations discussed in this presentation. Factors that might cause the Company's actual results to differ materially from those anticipated in forwardlooking statements include, but are not limited to: (1) competitive pressure on sales and pricing, including pressure from imports and substitute materials; (2) U.S. and foreign trade policies affecting steel imports or exports; (3) the sensitivity of the results of our operations to general market conditions, and in particular, prevailing market steel prices and changes in the supply and cost of raw materials, including pig iron, iron ore and scrap steel; (4) the availability and cost of electricity and natural gas, which could negatively affect our cost of steel production or result in a delay or cancellation of existing or future drilling within our natural gas drilling programs; (5) critical equipment failures and business interruptions; (6) market demand for steel products, which, in the case of many of our products, is driven by the level of nonresidential construction activity in the United States; (7) impairment in the recorded value of inventory, equity investments, fixed assets, goodwill or other longlived assets; (8) uncertainties and volatility surrounding the global economy, including excess world capacity for steel production, inflation and interest rate changes; (9) fluctuations in currency conversion rates; (10) significant changes in laws or government regulations affecting environmental compliance, including legislation and regulations that result in greater regulation of greenhouse gas emissions that could increase our energy costs, capital expenditures and operating costs or cause one or more of our permits to be revoked or make it more difficult to obtain permit modifications; (11) the cyclical nature of the steel industry; (12) capital investments and their impact on our performance; (13) our safety performance; (14) our ability to integrate businesses we acquire; (15) the impact of the COVID-19 pandemic, any variants of the virus, and any other similar public health situation; and (16) the risks discussed in "Item 1A. Risk Factors" of the Company's Annual Report on Form 10-K for the year ended December 31, 2024 and elsewhere therein and in the other reports we file with the U.S. Securities and Exchange Commission.



NON-GAAP FINANCIAL MEASURES

The Company uses certain non-GAAP (Generally Accepted Accounting Principles) financial measures in this news presentation, including adjusted earnings, EBITDA and Free Cash Flow (FCF). Generally, a non-GAAP financial measure is a numerical measure of a company's performance or financial position that either excludes or includes amounts that are not normally excluded or included in the most directly comparable financial measure calculated and presented in accordance with GAAP.

We define EBITDA as net earnings before noncontrolling interests adding back the following items: interest expense, net; provision for income taxes; depreciation; amortization; and losses and impairments of assets.

We define Free Cash Flow (FCF) as Cash Provided by Operating Activities less Capital Expenditures.

Please note that other companies might define their non-GAAP financial measures differently than we do.

Management presents the non-GAAP financial measures of EBITDA and FCF in this news release because it considers them to be an important supplemental measure of performance. Management believes that these non-GAAP financial measures provide additional insight for analysts and investors evaluating the Company's financial and operational performance by providing a consistent basis of comparison across periods.

Non-GAAP financial measures have limitations as an analytical tool. Investors are encouraged to review the reconciliation of non-GAAP financial measures to their most directly comparable GAAP financial measures provided in this presentation, including in the accompanying tables located in the Appendix.



NUE Q3 FINANCIAL & OPERATIONAL HIGHLIGHTS

FINANCIAL PERFORMANCE

- ✓ **EBITDA**¹: ~\$1.3 billion
- ✓ Net Earnings: \$607 million
- ✓ Earnings Per Diluted Share: \$2.63 EPS
- ✓ Balance Sheet & Liquidity: ~24% Total Debt/Cap; ~\$3.6 billion Liquidity²

OPERATIONAL HIGHLIGHTS

- ✓ **Safety:** On pace for lowest annual I&I rate (0.74 YTD)
- ✓ Steel Mills: Record rebar shipments in Q3
- ✓ Steel Products: Higher Q/Q shipments in Q3
- ✓ Growth Projects: On track to complete four major projects in 2025

CAPITAL ALLOCATION

- ✓ Capex: Deployed \$807 million in Q3; revising FY estimate to ~\$3.3Bn
- ✓ NUE Share Repurchases: \$100 million (~0.7 million shares)
- ✓ **Quarterly Dividend:** \$127 million (209th consecutive quarterly payment)
- ✓ Returns to Shareholders: 72% of YTD Net Earnings

RESILIENT MARKET CONDITIONS

- ✓ **Stable Q/Q External Shipments:** ~6.8 million total tons in Q3 & Q2
- ✓ **Strong Mill Backlogs:** ~3.5 million tons at end of Q3 (30% higher Y/Y)
- ✓ Lower Imports: ~11% lower YTD though August vs. 2024 YTD³

(3) Source: AISI (finished carbon & alloy)



⁽¹⁾ EBITDA is a non-GAAP financial measure. For a reconciliation of non-GAAP measures, please refer to the Appendix

^{4 (2)} Liquidity defined as cash & equivalents, plus short-term investments, plus available revolver capacity of \$2.25 billion facility less ~\$1.35 billion outstanding floating-rate IRBs

EXECUTING OUR STRATEGY

SAFETY OUR MOST IMPORTANT VALUE

Our challenge is to become the world's safest steel company

 On pace for lowest annual I&I rate for the eighth straight year

 42% improvement in I&I rate over the last five years (2019 – 2024)

PRUDENT CAPITAL ALLOCATION

EAMWORK .

Leveraging existing assets and deploying capital to supply steel-intensive megatrends

- Committed to returning at least 40% of net earnings to shareholders
- Disciplined approach to growth investments and M&A

ADVANCING GROWTH INVESTMENTS

Nearing end of current phase; yet to realize earnings potential of recent growth projects

- Through Q3'25, completed ~80% of \$10 billion multi-year investment plan
- On track to complete four major capital projects in 2025

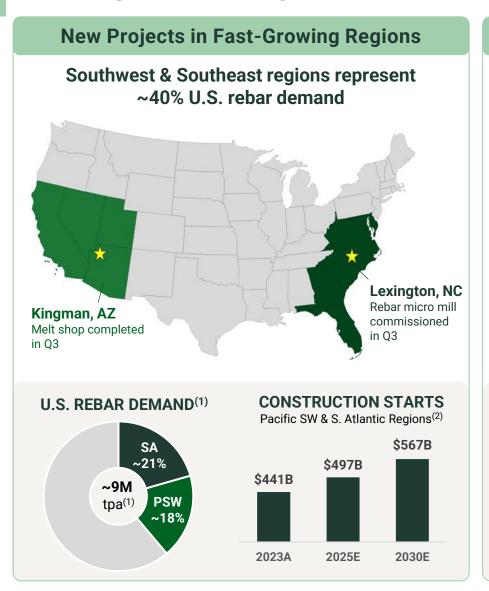
DELIVERING COMPREHENSIVE SOLUTIONS

Leveraging diverse portfolio to meet customer needs and be the supplier of choice

- Capitalizing on differentiated solutions
- Double-digit YTD growth in joist & deck shipments, as customers place more value on comprehensive offerings



NUCOR BAR MILL GROUP: MARKET LEADERSHIP, NATIONWIDE CAPABILITIES



Robust Capabilities - National Reach

Nucor Bar Mill Group Steelmaking Footprint



- 🖈 Recent projects completed at Kingman, AZ and Lexington, NC
 - Strong geographic coverage and capabilities to optimize broad product offering
 - Efficient micro mills allow for short cycle times, quick delivery and competitive pricing



LEADING PROVIDER OF STEEL SOLUTIONS FOR DATA CENTER CONSTRUCTION

Comprehensive Suite of Products Well Suited to Data Center Applications

Continued momentum in data center construction

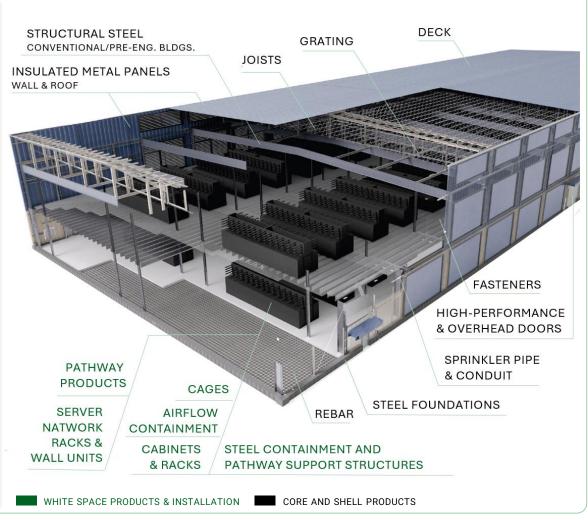
- Dodge forecasting ~60 million sq ft of construction in 2025 (~30% y/y increase)¹
- ~3,500 tons of steel required for every 250,000 sq ft of data center construction

Well positioned to partner with hyperscalers and developers

- Able to supply nearly all the steel that goes into data centers – from the building envelope to the interior infrastructure
- Ideal partner for customers prioritizing reliability and speed to market

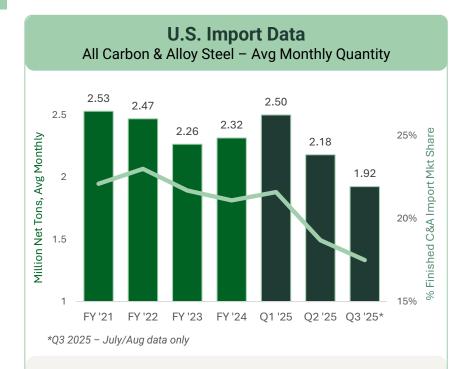
Continuing to expand capabilities of Nucor Data Systems (NDS)

 Repurposing two legacy steel products facilities into dedicated NDS sites, boosting cabinet and airflow containment capacity





CONSTRUCTIVE TRADE POLICY SUPPORTS AMERICAN STEEL INDUSTRY



- Imports down 11% YTD: Strengthened 232 tariffs have reduced transshipped and unfairly traded imports into the U.S.
- Import reductions have accelerated: July-August 2025 imports are down ~20% vs. July-August 2024

U.S. Imports for Key Nucor Products YTD 2025 vs. YTD 2024¹, net tons

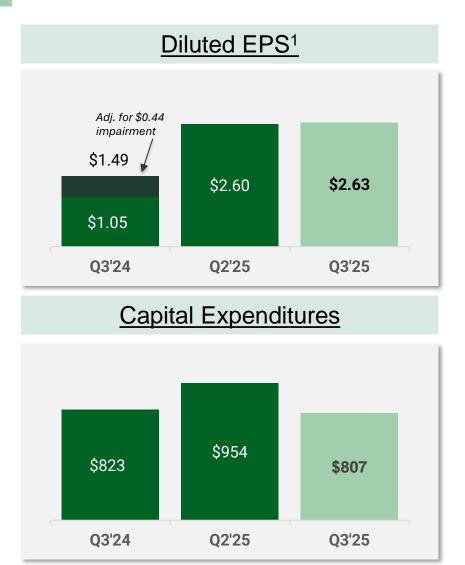
-1,247,000	-39.9%
-467,000	-33.3%
-224,000	-20.5%
-113,000	-24.6%
-42,000	-5.7%
+166,000	+21.4%
	-467,000 -224,000 -113,000 -42,000

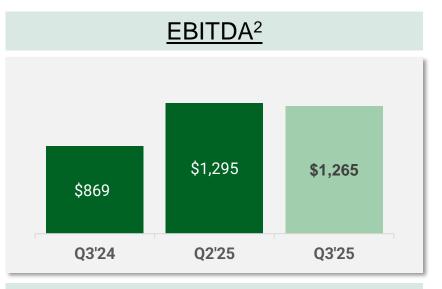
- Sheet imports down 35% YTD²: 3.7M tons (2025) vs. 5.6M tons (2024)
- CORE trade case: September determination on corrosion resistant sheet helps level playing field for domestic producers
- Rebar trade case: Expect preliminary determination in Q4 2025



CONSOLIDATED FINANCIAL RESULTS

(\$ in Millions except per share data)





Cash Returned to Shareholders³



- (1) Adjusted Earnings and EBITDA for Q3'24 to exclude \$123 million of one-time charges. See appendix for a reconciliation of non-GAAP measures.
- (2) EBITDA is a non-GAAP financial measure. For a reconciliation of non-GAAP measures, please refer to the Appendix
 - (3) Cash Returned to Shareholders includes dividends and share repurchases



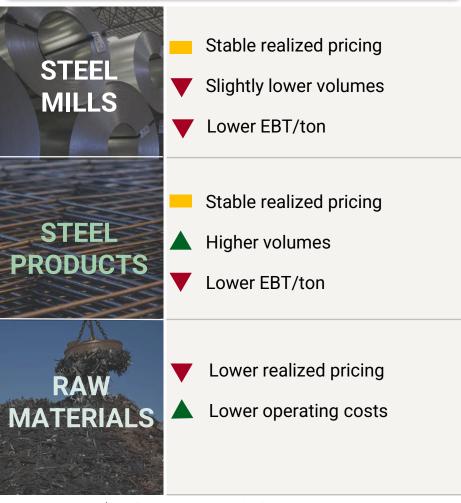
Q3 2025 SEGMENT RESULTS

ADJUSTED PRE-TAX SEGMENT EARNINGS (1)



(1) Total segment earnings before income taxes and non-controlling interests

Q3 2025 VS Q2 2025



(3) Adjusted to exclude \$10 million impairment in Steel Mills and \$19 million impairment in Steel Products taken in Q1 2025. For a reconciliation of non-GAAP measures, please refer to the Appendix.



⁽²⁾ Adjusted to exclude \$83 million impairment in Raw Materials and \$40 million impairment in Steel Products taken in Q3 2024. For a reconciliation of non-GAAP measures, please refer to the Appendix.

STRONG BALANCE SHEET & SHAREHOLDER RETURNS REMAIN PRIORITIES

Committed to a strong balance sheet

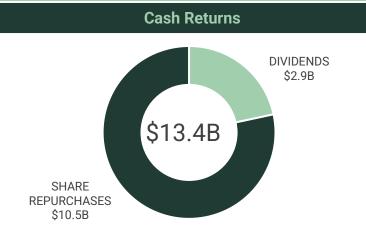
\$USD in millions as of October 4, 2025	Amount	xLTM EBITDA ¹	% cap
Total Debt ²	\$6,853	1.7x	24%
Cash and Cash Equivalents ³	\$2,745		
Net Debt	\$4,108	1.0x	
Total Equity & Non-Controlling Int.	\$21,931		76%
Total Book Capitalization	\$28,784		100%

Highest credit ratings in the industry

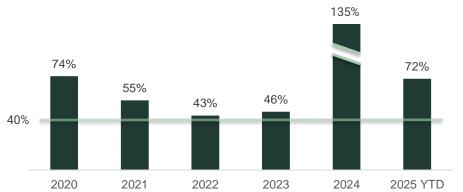
- Upgraded by Moody's to A3 in September 2025
- Nucor senior unsecured credit ratings:

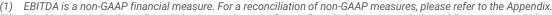
Rating Agency	Long-term Rating	Short-term Rating	Outlook
S&P	A-	A-1	Stable
Fitch	A-	F-1	Stable
Moody's	A3	P-2	Stable

RETURNS TO SHAREHOLDERS (2020 - Q3 2025)



Committed to returning at least 40% of annual net earnings





⁽²⁾ Total Debt includes Short-Term Debt, Current Portion of Long-Term Debt, Long-term Debt and Finance Lease Obligations

⁽³⁾ Includes Cash and Cash Equivalents and Short-Term Investments

Flats¹

Imports to retreat further

- CORE trade case/ full effect of Section 232
- Short lead times

Incremental demand

- Energy & data centers
- Steel bridges, IIJA/state funded
- · New construction OBBB. border wall. Int. rate cuts
- > Lean service-center inventories
- Normalizing lead times
- Domestic supply new assets ramping; prolonged life of existing **BOF** mills
- · Pace of interest rate reductions
- Automotive market domestic supply chain
- · Residential market (new builds & existing) impact appliance/water heater/HVAC demand
- · Railcar & HEAT markets

Longs²

Backlog strength continues across long products

> Imports to retreat further

- Pending trade case (rebar)/Full effect of Section 232
- Mega projects
 - · Data centers, CHIPS plants, institutional buildings, stadiums, warehouses
- > Concrete bridges IIJA/State funded
- > Regional growth -Lexington & Kingman ramping
- > Energy LNG facilities, on-shore wind, solar
- · Residential new build market
- New supply hitting market
- Seasonal slowdown



Steel **Products**

POTENTIAL CATALYSTS

MONITORING

Mega projects

- · Demand driver for higher margin, engineered products
- Joist & Deck
 - · Backlogs extend into 2Q26
- > Tube
 - Q3 facility upgrade will improve operations
 - Border wall
- > Rebar Fab
 - · Backlog strength
 - · Regional growth
 - · Bridge/tunnel investment

Construction cost/Inflation

- Manufacturing investment
- · Residential new build market
- Seasonal slowdown

MONITORING

POTENTIAL CATALYSTS

Q4 2025 EARNINGS OUTLOOK

SEGMENT	EXPECTATIONS FOR Q4 vs Q3	IMPACT ON Q4 EARNINGS VS Q3
Steel Mills	 Lower realized pricing at sheet mills Lower volumes – fewer shipping days 	•
Steel Products	Stable realized pricingLower volumes – fewer shipping days	•
Raw Materials	Lower realized pricingPlanned outages at both DRI facilities	•
Corp / Eliminations	Lower eliminations upon consolidation	
Consolidated Earnings	Lower compared to Q3	



APPENDIX



GROWTH PROJECTS AT OR NEAR COMPLETION



LEXINGTON, NC REBAR MICROMILL

 430K tpa mill, commissioned in Q3; targeting the growing South Atlantic region with an efficient supply chain

KINGMAN, AZ MELT SHOP

 New melt shop commissioned in Q3; investment enhances cost structure and product mix across Western assets



INDIANA COATING COMPLEX

- 300K tpa continuous galv line and 250K tpa pre-paint line
- Expect construction complete by year end 2025

BERKELEY GALV LINE

- Advanced capabilities to serve SE automotive customers
- Commissioning and startup planned for 2H 2026



ALABAMA GREENFIELD

- Actively producing products for growing customer base
- "First dip" in galv facility in September; full production by YE'25

INDIANA GREENFIELD

- Ongoing customer qualifications; pole production ramp up in Q4
- "First dip" at galv facility in Q2'26; full production by mid-2026



SEGMENT RESULTS: STEEL MILLS AND STEEL PRODUCTS

STEEL MILLS

\$s in millions, tons in thousands				% Change	e Versus
Shipments	Q3 '25	Q2 '25	Q3 '24	Prior Qtr.	Prior Year
Sheet	3,030	3,057	2,837	-1%	7%
Bars	2,190	2,148	1,926	2%	14%
Structural	595	635	493	-6%	21%
Plate	594	606	435	-2%	37%
Other Steel	19	28	28	-32%	-32%
Total Shipments	6,428	6,474	5,719	-1%	12%
EBT ¹	\$793	\$843	\$309	-6%	157%
EBT ¹ /Ton	\$123	\$130	\$54	-5%	128%

Q3 2025 vs. Q2 2025

- Margin compression
- Slightly lower volumes

STEEL PRODUCTS

\$s in millions, tons in thousands		% Change	e Versus		
Shipments	Q3 '25	Q2 '25	Q3 '24	Prior Qtr.	Prior Year
Tubular	206	243	213	-15%	-3%
Joist & Deck	254	217	169	17%	50%
Rebar Fabrication	356	306	278	16%	28%
Building Systems	62	64	60	-3%	3%
Other	305	311	291	-2%	5%
Total Shipments	1,183	1,141	1,011	4%	17%
Adj. EBT ²	\$319	\$392	\$354	-19%	-10%
Adj. EBT ² /Ton	\$270	\$344	\$350	-22%	-23%

Q3 2025 vs. Q2 2025

- Stable avg realized price
- Higher avg costs per ton
- Moderately higher volumes

EBT refers to Earnings (loss) before income taxes and noncontrolling interests as disclosed in relevant Nucor quarterly earnings news release; adjusted to exclude \$40 million impairment in Steel Products taken in Q3 2024. For a reconciliation of non-GAAP measures, please refer to the Appendix.



⁽¹⁾ EBT refers to Earnings (loss) before income taxes and noncontrolling interests as disclosed in relevant Nucor quarterly earnings news release

SEGMENT RESULTS: RAW MATERIALS

RAW MATERIALS					
\$s in millions, tons in thousands				% Change	e Versus
Production	Q3 '25	Q2 '25	Q3 '24	Prior Qtr.	Prior Year
DRI	976	979	835	0%	17%
Scrap Processing	1,215	1,155	993	5%	22%
Total Production ¹	2,191	2,134	1,828	3%	20%
Adj. EBT ²	\$43	\$57	\$17	-25%	153%

Q3 2025 vs. Q2 2025

Lower profitability in DRI and scrap processing operations

⁽²⁾ EBT refers to Earnings (loss) before income taxes and noncontrolling interests as disclosed in relevant Nucor quarterly earnings news release; adjusted to exclude \$83 million impairment in Raw Materials taken in Q3 2024. For a reconciliation of non-GAAP measures, please refer to the Appendix.



⁽¹⁾ Total production excluding scrap brokerage activities.

QUARTERLY SALES AND EARNINGS DATA

		SALE	ES TO	NS (T	HOUS	ANDS	S) TO	OUT	SIDE	CUST	OMER	RS					
		S	STEEL			(STEE	L PRO	ODUC	TS						EARNING (LOSS) BEI	FORE
YEAR	SHEET	BARS	BEAM*	PLATE	TOTAL STEEL	JOIST & DECK	REBAR FAB	TUBULAR PRODS	BLDG SYSTEMS	OTHER STEEL PRODS	TOTAL STEEL PRODS	RAW MATLS	TOTAL TONS	NET SALES (\$ MILLIONS)	COMP. SALES PRICE PER TON (\$)	(\$ 000°S)	\$ PER TON
2025																	
Q1	2,475	1,702	495	554	5,226	182	247	270	48	301	1,048	556	6,830	\$7,830	\$1,146	\$215	\$33
Q2	2,449	1,507	513	575	5,044	217	306	243	64	311	1,141	635	6,820	\$8,456	\$1,240	\$796	\$126
Q3	2,440	1,515	472	549	4,976	254	356	206	62	305	1,183	615	6,774	\$8,521	\$1,258	\$807	\$125
Q4																	
YEAR																	
2024																	
Q1	2,517	1,344	431	384	4,676	180	238	208	55	284	965	583	6,224	\$8,137	\$1,307	\$1,111	\$188
Q2	2,348	1,445	407	417	4,617	185	265	214	66	344	1,074	598	6,289	\$8,077	\$1,284	\$831	\$139
Q3	2,394	1,402	406	405	4,607	169	278	213	60	291	1,011	578	6,196	\$7,444	\$1,201	\$335	\$57
Q4	2,210	1,445	441	484	4,580	178	239	221	57	273	968	510	6,058	\$7,076	\$1,168	\$332	\$58
YEAR	9,469	5,636	1,685	1,690	18,480	712	1,020	856	238	1,192	4,018	2,269	24,767	\$30,734	\$1,241	\$2,610	\$111

QUARTERLY SALES PRICES & SCRAP COST

AVO EVTERNAL	STEEL MILLS									
AVG EXTERNAL SALES PRICE PER NET TON	SHEET	BARS	BEAM*	PLATE	TOTAL STEEL					
2025										
1 st Quarter	\$888	\$877	\$1,300	\$1,014	\$938					
2 nd Quarter	\$1,008	\$927	\$1,352	\$1,194	\$1,041					
First Half	\$948	\$900	\$1,327	\$1,106	\$989					
3 rd Quarter	\$982	\$961	\$1,394	\$1,182	\$1,038					
Nine Months	\$959	\$920	\$1,348	\$1,131	\$1,005					
4 th Quarter										
YEAR										
2024										
1 st Quarter	\$1,079	\$993	\$1,417	\$1,334	\$1,108					
2 nd Quarter	\$1,015	\$942	\$1,374	\$1,301	\$1,051					
First Half	\$1,048	\$967	\$1,396	\$1,317	\$1,079					
3 rd Quarter	\$913	\$902	\$1,319	\$1,145	\$967					
Nine Months	\$1,003	\$945	\$1,371	\$1,259	\$1,042					
4 th Quarter	\$875	\$851	\$1,292	\$1,036	\$926					
YEAR	\$974	\$921	\$1,350	\$1,195	\$1,013					

AVERAGE SCRAP AND SCRAP SUBSTITUTE COST									
	PER GROSS PER NET TON USED TON USEI								
2025									
1 st Quarter	\$394	\$352							
2 nd Quarter	\$403	\$360							
First Half	\$398	\$355							
3 rd Quarter	\$391	\$349							
Nine Months	\$396	\$354							
4 th Quarter									
YEAR									
2024									
1 st Quarter	\$421	\$376							
2 nd Quarter	\$396	\$354							
First Half	\$409	\$365							
3 rd Quarter	\$378	\$338							
Nine Months	\$399	\$356							
4 th Quarter	\$381	\$340							
YEAR	\$394	\$352							



QUARTERLY SALES PRICE STEEL PRODUCTS

AVO EXTERNAL			STEEL P	RODUCTS		
AVG EXTERNAL SALES PRICE PER NET TON	JOIST & DECK	FABRICATED REBAR	TUBULAR PRODUCTS	BUILDING SYSTEMS	OTHER STEEL PRODUCTS	TOTAL STEEL PRODUCTS
2025						
1 st Quarter	\$2,734	\$1,651	\$1,351	\$5,832	\$2,838	\$2,294
2 nd Quarter	\$2,605	\$1,593	\$1,559	\$5,206	\$2,876	\$2,331
First Half	\$2,664	\$1,619	\$1,450	\$5,472	\$2,857	\$2,313
3 rd Quarter	\$2,438	\$1,594	\$1,621	\$5,406	\$3,061	\$2,358
Nine Months	\$2,576	\$1,609	\$1,499	\$5,449	\$2,926	\$2,329
4 th Quarter						
YEAR						
2024						
1 st Quarter	\$3,330	\$1,732	\$1,776	\$5,759	\$2,889	\$2,608
2 nd Quarter	\$3,239	\$1,745	\$1,606	\$5,428	\$2,731	\$2,517
First Half	\$3,284	\$1,739	\$1,689	\$5,577	\$2,803	\$2,560
3 rd Quarter	\$3,052	\$1,752	\$1,369	\$5,702	\$2,954	\$2,469
Nine Months	\$3,210	\$1,743	\$1,582	\$5,619	\$2,851	\$2,530
4 th Quarter	\$2,877	\$1,734	\$1,301	\$5,750	\$3,030	\$2,448
YEAR	\$3,127	\$1,741	\$1,509	\$5,650	\$2,891	\$2,510



RECONCILIATION OF GAAP TO NON-GAAP MEASURE - EBITDA

\$ in millions

	2022	2023	2024	LTM	Q3 2024	Q3 2025
Net earnings before non-controlling interests	\$8,080	\$4,913	\$2,319	\$1,960	\$303	\$683
Net interest expense	\$170	(\$30)	(\$30)	\$51	\$7	\$15
Income taxes	\$2,165	\$1,360	\$583	\$497	\$86	\$200
Depreciation expense	\$827	\$931	\$1,094	\$1,195	\$281	\$304
Amortization expense	\$235	\$238	\$262	\$264	\$69	\$63
Losses and impairments of assets	\$102		\$137	\$40	\$123	
EBITDA	\$11,579	\$7,412	\$4,365	\$4,007	\$869	\$1,265



RECONCILIATION OF GAAP TO NON-GAAP MEASURE – EARNINGS ATTRIBUTABLE TO NUCOR STOCKHOLDERS

\$ in millions

Ψ ΙΙΤ ΙΤΙΙΙΙΙΟΤΙΟ					
	Q3 2	2024	Q1 2025		
		Diluted EPS	<u>Diluted EPS</u>		
NET EARNINGS ATTRIBUTABLE TO NUCOR STOCKHOLDERS	\$250	\$1.05	\$156	\$0.67	
LOSSES AND IMPAIRMENTS OF ASSETS, NET OF TAX	\$103	\$0.44	\$23	\$0.10	
ADJUSTED NET EARNINGS ATTRIBUTABLE TO NUCOR STOCKHOLDERS	\$353	\$1.49	\$179	\$0.77	



RECONCILIATION OF GAAP TO NON-GAAP MEASURE – PRE-TAX SEGMENT EARNINGS

\$ in millions

	Q3 2024			Q1 2025		
	Steel Mills	Steel Products	Raw Materials	Steel Mills	Steel Products	Raw Materials
EARNINGS (LOSS) BEFORE INCOME TAXES AND NONCONTROLLING INTERESTS	\$309	\$314	(\$66)	\$231	\$288	\$29
LOSSES AND IMPAIRMENTS OF ASSETS		\$40	\$83	\$10	\$19	
ADJUSTED EARNINGS (LOSS) BEFORE INCOME TAXES AND NONCONTROLLING INTERESTS	\$309	\$354	\$17	\$241	\$307	\$29

