

HARRAH'S NORTHERN CALIFORNIA 4640 Coal Mine Rd. Ione, CA 95640 866-915-0777 harrahsnorcal.com



2022 HARRAH'S NORTHERN CALIFORNIA

Caesars Entertainment and its affiliates are committed to helping build strong northern California communities. We empower Team Members, support local businesses and non-profit organizations, and respect the environment. Harrah's Northern California works hard so you can play responsibly—Together We Win.

PEOPLE PLANET PLAY_®



OUR FOOTPRINT



1,014,161Customer Visits¹



3Food & Beverage
Outlets



25,000Square Feet of Casino Space



750Gaming Machines



12 Table Games

2022 HARRAH'S NORTHERN CALIFORNIA

OUR TEAM MEMBERS

316 Total Team Members

\$19,772,100 Total Combined Wages and Benefits²

45% of Our Supervisors and Above Are Women

13% of Our Supervisors and Above Are People of Color

OUR COMMUNITY ENGAGEMENT

38 Reported Volunteer Hours

\$1,418 Value of Reported Volunteer Hours³

\$12,365 Property Giving

OUR ECONOMIC IMPACT

\$3,093,847 Total Gaming Taxes Paid

\$350,000 Other State and Local Taxes and Licensing Fees

\$68,000,000 Net Revenue Generated

\$800,000 3-Year Average Capital Expenditure

OUR SOCIETAL CONTRIBUTIONS

\$23,229,730 Total Societal Contributions⁴

Caesars Entertainment and its affiliate in Northern California generate **0.94x** more societal contributions per dollar in revenue than the average CA company.⁵

¹ Includes repeat visits by guests; calculated using tracked and estimated untracked visits.

² Includes tips and gratuities.

³ State-specific monetary value of a volunteer hour from the Independent Sector.

⁴ Societal contributions include giving to nonprofit community groups, employee volunteering, taxes and employee salaries and benefits

Senchmark societal contributions sources: Chief Executives for Corporate Purpose (CECP), CSIMarket, Independent Sector, Points of Light, Organisation for Economic Co-operation and Development (OECD), U.S. Bureau of Labor Statistics (BLS) and U.S. Social Security Administration (SSA)