



IAMGOLD[®]

C O R P O R A T I O N

Q4 & YEAR END 2024 CONFERENCE CALL

February 21st, 2025

Cautionary Statement

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

All information included or incorporated by reference in this presentation, including any information as to the Company's vision, strategy, future financial or operating performance and other statements that express management's expectations or estimates of future performance or impact, including statements in respect of the prospects and/or development of the Company's projects, other than statements of historical fact, constitutes forward-looking information or forward-looking statements within the meaning of applicable securities laws (collectively referred to herein as "forward-looking statements") and such forward-looking statements are based on expectations, estimates and projections as of the date of this presentation. Forward-looking statements are generally identifiable by the use of words such as "may", "will", "should", "would", "could", "continue", "expect", "budget", "aim", "can", "focus", "forecast", "anticipate", "estimate", "maintain", "believe", "intend", "plan", "schedule", "guidance", "outlook", "potential", "seek", "targets", "cover", "strategy", "during", "ongoing", "subject to", "future", "objectives", "opportunities", "committed", "prospective", "likely", "progress", "strive", "sustain", "effort", "extend", "remain", "pursue", "predict", or "project" or the negative of these words or other variations on these words or comparable terminology.

For example, forward-looking statements in this presentation include, without limitation, those under the headings "About IAMGOLD", "Highlights", "Outlook", "Environmental, Social and Governance", "Quarterly Updates", "Financial Condition" and "Quarterly Financial Review" and include, but are not limited to, statements with respect to: the estimation of mineral reserves and mineral resources and the realization of such estimates; operational and financial performance including the Company's guidance for and actual results of production, ESG (including environmental) performance, costs and capital and other expenditures such as exploration and including depreciation expense and effective tax rate; the updated life-of-mine plan, ramp-up assumptions and other project metrics including operating costs in respect to the Côté Gold Mine; expected production of the Côté Gold Mine, expected benefits from the operational improvements and de-risking strategies implemented or to be implemented by the Company; mine development activities; the Company's capital allocation and liquidity; the composition of the Company's portfolio of assets including its operating mines, development and exploration projects; the sale of the Malian Assets; permitting timelines and the expected receipt of permits; inflation, including global inflation and inflationary pressures; global supply chain constraints; environmental verification, biodiversity and social development projects; plans, targets, proposals and strategies with respect to sustainability, including third party data on which the Company relies, and their implementation; commitments with respect to sustainability and the impact thereof, including the Company's "Zero Harm" vision; commitments with respect to greenhouse gas emissions and decarbonization initiatives (eg. interim target of achieving 30% absolute reduction in Scope 1 and 2 emissions by 2030); the development of the Company's Water Management Standard; commitments with respect to biodiversity; commitments related to social performance, including commitments in furtherance of Indigenous relations; the ability to secure alternative sources of consumables of comparable quality and on reasonable terms; workforce and contractor availability, labour costs and other labour impacts; the impacts of weather; the future price of gold and other commodities; foreign exchange rates and currency fluctuations; financial instruments; hedging strategies; impairment assessments and assets carrying values estimates; safety and security concerns in the jurisdictions in which the Company operates and the impact thereof on the Company's operational and financial performance and financial condition; and government regulation of mining operations (including the Competition Act (Canada) and the regulations associated with the fight against climate change).

The Company cautions the reader that forward-looking statements are necessarily based upon a number of estimates and assumptions that, while considered reasonable by management, are inherently subject to significant business, financial, operational and other risks, uncertainties, contingencies and other factors, including those described below, which could cause actual results, performance or achievements of the Company to be materially different from results, performance or achievements expressed or implied by such forward-looking statements and, as such, undue reliance must not be placed on them. Forward-looking statements are also based on numerous material factors and assumptions, including as described in this presentation, including with respect to: the Company's present and future business strategies; operations performance within expected ranges; anticipated future production and cash flows; local and global economic conditions and the environment in which the Company will operate in the future; the price of precious metals, other minerals and key commodities; projected mineral grades; international exchanges rates; anticipated capital and operating costs; the availability and timing of required governmental and other approvals for the construction of the Company's projects.

Risks, uncertainties, contingencies and other factors that could cause actual results, performance or achievements of the Company to be materially different from results, performance or achievements expressed or implied by such forward-looking statements include, without limitation: the ability of the Company to sell the Malian Assets; the Company's business strategies and its ability to execute thereon; the ability of the Company to complete pending transactions; the development and execution of implementing strategies to meet the Company's sustainability vision and targets; security risks, including civil unrest, war or terrorism and disruptions to the Company's supply chain and transit routes as a result of such security risks, particularly in Burkina Faso and the Sahel region surrounding the Company's Essakane mine; the availability of labour and qualified contractors; the availability of key inputs for the Company's operations and disruptions in global supply chains; the volatility of the Company's securities; litigation; contests over title to properties, particularly title to undeveloped properties; mine closure and rehabilitation risks; management of certain of the Company's assets by other companies or joint venture partners; the lack of availability of insurance covering all of the risks associated with a mining company's operations; unexpected geological conditions; competition and consolidation in the mining sector; the profitability of the Company being highly dependent on the condition and results of the mining industry as a whole, and the gold mining industry in particular; changes in the global prices for gold, and commodities used in the operation of the Company's business (included, but not limited to diesel, fuel oil and electricity); legal, litigation, legislative, political or economic risks and new developments in the jurisdictions in which the Company carries on business; changes in taxes, including mining tax regimes; the failure to obtain in a timely manner from authorities key permits, authorizations or approvals necessary for transactions, exploration, development or operation, operating or technical difficulties in connection with mining or development activities, including geotechnical difficulties and major equipment failure; the inability of the Company to participate in any gold price increase above the cap in any collar transaction entered into in conjunction with certain gold sale prepayment arrangements; the availability of capital; the level of liquidity and capital resources; access to capital markets and financing; the Company's level of indebtedness; the Company's ability to satisfy covenants under its credit facilities; changes in interest rates; adverse changes in the Company's credit rating; the Company's choices in capital allocation; effectiveness of the Company's ongoing cost containment efforts; the Company's ability to execute on de-risking activities and measures to improve operations; availability of specific assets to meet contractual obligations; risks related to third-party contractors, including reduced control over aspects of the Company's operations and/or the failure and/or the effectiveness of contractors to perform; risks arising from holding derivative instruments; changes in U.S. dollar and other currency exchange rates or gold lease rates; capital and currency controls in foreign jurisdictions; assessment of carrying values for the Company's assets, including the ongoing potential for material impairment and/or write-downs of such assets; the speculative nature of exploration and development, including the risks of diminishing quantities or grades of reserves; the fact that reserves and resources, expected metallurgical recoveries, capital and operating costs are estimates which may require revision; the presence of unfavourable content in ore deposits, including clay and coarse gold; inaccuracies in life of mine plans; failure to meet operational targets; equipment malfunctions; information systems security threats and cybersecurity; laws and regulations governing the protection of the environment (including greenhouse gas emission reduction and other decarbonization requirements and the uncertainty surrounding the interpretation of omnibus Bill C-59 and the related amendments to the Competition Act (Canada)); employee relations and labour disputes; the maintenance of tailings storage facilities and the potential for a major spill or failure of the tailings facilities due to uncontrollable events, lack of reliable infrastructure, including access to roads, bridges, power sources and water supplies; physical and regulatory risks related to climate change; unpredictable weather patterns and challenging weather conditions at mine sites; disruptions from weather related events resulting in limited or no productivity such as forest fires, flooding, heavy snowfall, poor air quality, and extreme heat or cold; attraction and retention of key employees and other qualified personnel; availability and increasing costs associated with mining inputs and labour, negotiations with respect to new, reasonable collective labour agreements and/or collective bargaining agreements may not be agreed to; the ability of contractors to timely complete projects on acceptable terms; the relationship with the communities surrounding the Company's operations and projects; indigenous rights or claims; illegal mining; the potential direct or indirect operational impacts resulting from external factors, including infectious diseases, pandemics, or other public health emergencies; and the inherent risks involved in the exploration, development and mining business generally. Please see the Company's AIF or Form 40-F available on www.sedarplus.ca or www.sec.gov/edgar for a comprehensive discussion of the risks faced by the Company and which may cause actual results, performance or achievements of the Company to be materially different from results, performance or achievements expressed or implied by forward-looking statements.

Although the Company has attempted to identify important factors that could cause actual results to differ materially from those contained in forward-looking statements, there may be other factors that cause results not to be as anticipated, estimated or intended. The Company disclaims any intention or obligation to update or revise any forward-looking statements whether as a result of new information, future events or otherwise except as required by applicable law.

Technical Information and Qualified Persons

CAUTIONARY NOTE TO U.S. INVESTORS REGARDING DISCLOSURE OF MINERAL RESERVE AND MINERAL RESOURCE ESTIMATES

The mineral resource and reserve estimates contained in this presentation have been prepared in accordance with NI 43-101 and the Canadian Institute of Mining, Metallurgy and Petroleum ("CIM") – CIM Definition Standards on Mineral Resources and Mineral Reserves, adopted by the CIM Council, as amended (the "CIM Standards"). These standards are similar to those found in subpart 1300 of Regulation S-K, used by the United States Securities and Exchange Commission (the "SEC"). However, the definitions in NI 43-101 and the CIM Standards differ in certain respects from those under subpart 1300 of Regulation S-K. Accordingly, mineral resource and reserve information contained in this presentation may not be comparable to similar information disclosed by United States companies.

As a result of the adoption of subpart 1300 of Regulation S-K (the "SEC Modernization Rules"), which more closely align its disclosure requirements and policies for mining properties with current industry and global regulatory practices and standards, including NI 43-101 and the CIM Standards, and which became effective on February 25, 2019, the SEC now recognizes estimates of "measured mineral resources", "indicated mineral resources" and "inferred mineral resources." In addition, the SEC has amended definitions of "proven mineral reserves" and "probable mineral reserves" in its amended rules, with definitions that are substantially similar to those used in NI 43-101 and the CIM Standards. Issuers must begin to comply with the SEC Modernization Rules in their first fiscal year beginning on or after January 1, 2022, though Canadian issuers that report in the United States using the Multijurisdictional Disclosure System ("MJDS") may still use NI 43-101 rather than the SEC Modernization Rules when using the SEC's MJDS registration statement and annual report forms.

United States investors are cautioned that while the SEC now recognizes "measured mineral resources", "indicated mineral resources" and "inferred mineral resources" under the SEC Modernization Rules, investors should not assume that any part or all of the mineral deposits in these categories will ever be converted into a higher category of mineral resources or into mineral reserves. These terms have a great amount of uncertainty as to their economic and legal feasibility. Under Canadian regulations, estimates of inferred mineral resources may not form the basis of feasibility or pre-feasibility studies, except in limited circumstances.

Investors are cautioned not to assume that any "measured mineral resources", "indicated mineral resources", or "inferred mineral resources" that the Company reports in this presentation are or will be economically or legally mineable. Further, "inferred mineral resources" have a great amount of uncertainty as to their existence and as to their economic and legal feasibility. It cannot be assumed that any part or all of an inferred mineral resource will ever be upgraded to a higher category.

The mineral reserve and mineral resource data set out in this presentation are estimates, and no assurance can be given that the anticipated tonnages and grades will be achieved or that the indicated level of recovery will be realized.

QUALIFIED PERSON AND TECHNICAL INFORMATION

The technical and scientific information relating to exploration activities disclosed in this document was prepared under the supervision of and verified and reviewed by Marie-France Bugnon, P.Geo., Vice President, Exploration, IAMGOLD. Ms. Bugnon is a "qualified person" (a "QP") as defined by National Instrument 43-101 – Standards of Disclosure for Mineral Projects ("NI 43-101").

Data verification involves data input and review by senior project geologists at site, scheduled weekly and monthly reporting to senior exploration management and the completion of project site visits by senior exploration management to review the status of ongoing project activities and data underlying reported results. All drilling results for exploration projects or supporting resource and reserve estimates referenced in this presentation have been previously reported in news release disclosures either by the Company or the project operator as the case may be (see referenced news releases) and have been prepared in accordance with NI 43-101. The sampling and assay data from drilling programs are monitored through the implementation of a quality assurance - quality control (QA-QC) program designed to follow industry best practice. Drill core (HQ and NQ size) samples are selected by the project geologists and sawn in half with a diamond saw at the project site. Half of the core is typically retained at the site for reference purposes. Generally, sample intervals are 1.0 to 1.5 metres in length and reverse circulation holes are sampled at 1.0 metre intervals at the drill rig. Samples are prepared and analyzed at site for the Company's producing mines and at accredited regional laboratories for the Company's exploration projects, using analysis techniques such as standard fire assay with a 50 gram charge; fire assay with gravimetric finish, or LeachWELL rapid cyanide leach with fire assay with a 50 gram charge.

Lisa Ragsdale, P.Geo (Director, Mining Geology, IAMGOLD Corporation), is the QP responsible for the review and approval of all mineral resource estimates contained herein, as at December 31, 2024. Guy Bourque, Eng. (Director, Mining, IAMGOLD Corporation), is the QP responsible for the review and approval of all mineral reserve estimates contained herein, as at December 31, 2024.

The technical information has been included herein with the consent and prior review of the above noted QPs, who have verified the data disclosed, and data underlying the information or opinions contained herein.

NON-GAAP FINANCIAL MEASURES

This presentation contains non-GAAP financial measures, including average realized gold price per ounce sold, cash costs, cash costs per ounce sold, AISC, AISC per ounce sold, net cash from operating activities before changes in working capital, mine-site free cash flow, liquidity, net cash (debt), EBITDA, adjusted EBITDA, adjusted net earnings (loss) attributable to equity holders and adjusted net earnings (loss) per share attributable to equity holders, sustaining capital expenditures, expansion capital expenditures, and project expenditures. The non-GAAP financial measures disclosures included in the Company's Q4 2024 MD&A are incorporated by reference in this presentation.

Further details on these non-GAAP financial measures are included on pages 35 to 50 of the Company's Q4 and Year End 2024 MD&A filed on SEDAR at www.sedarplus.ca and on EDGAR at www.sec.gov/edgar.

Overview

BUILDING A LEADING, MODERN CANADIAN-FOCUSED MULTI-ASSET PRODUCER

- **Côté Gold:** Ramping up to be one of Canada's largest mines and a model for modern mining in Canada
- **Westwood:** Quebec underground success story, generating positive cashflow with a revised technical approach to underground mining
- **Essakane:** 6th largest gold mine in West Africa, leader in the community, averaging ~ 400,000 oz per year over last 6 years
- **Exploration:** Senior-scale exploration portfolio growing Nelligan camp in Chibougamau district and Côté regional
- **Responsibility:** Industry leader with our Zero Harm[®] vision and focus on safety; empower, support and collaborate with our communities beyond compliance through engagement, respect and relationship development

2024 OPERATING & FINANCIAL

- Attributable **gold production of 667,000 ounces**
- Average cash cost¹ of \$1,152/oz and AISC¹ of \$1,716/oz
- Côté Gold started production on March 31st, 2024, currently ramping up towards nameplate of 36,000 tpd
- Returned to 70% interest in Côté on Nov 30, 2024³
- **Stronger balance sheet** with liquidity¹ position of **\$767.0 million²**, including **\$347.5 million** in cash & equivalents
- **Building cash flow momentum**

LOOKING FORWARD

- 2025 production (attr.) of 735,000 – 820,000 ounces
- Côté Gold to achieve nameplate in Q4 2025
- High potential to expand Côté and increase mine life
- Generate returns through free cash flow, de-lever balance sheet, deliver value to shareholders and partners
- Exploration program to unlock key districts with long-term potential near existing infrastructure

2024 Highlights

RESPONSIBILITY & ACCOUNTABILITY

TRIFR (total recordable injuries/200,000 hours) of **0.63**

Environmental focus on water and biodiversity, developing a water stewardship framework based on catchment planning

PRODUCTION

Gold production (attr.) of 667,000 ounces | Q4 177,000 ounces

- Côte annual production (attr.) of 124,000 ounces (199,000 ounces @ 100%)
- Westwood annual production of 134,000 ounces, **+44%** over prior year period
- Essakane annual production (attr.) of 409,000 ounces, **+10%** over prior year period

Achieved **previously raised guidance of 625,000 – 715,000 ounces**

OPERATING COSTS (per gold ounce sold, including Côte Gold)

Cost of sales¹ of \$1,156 | \$1,298 in Q4

Cash costs² of \$1,152 | \$1,294 in Q4

AISC² of \$1,716 | \$1,949 in Q4

CÔTÉ GOLD

Initial gold pour on March 31, 2024

Achieved commercial production on August 1, 2024

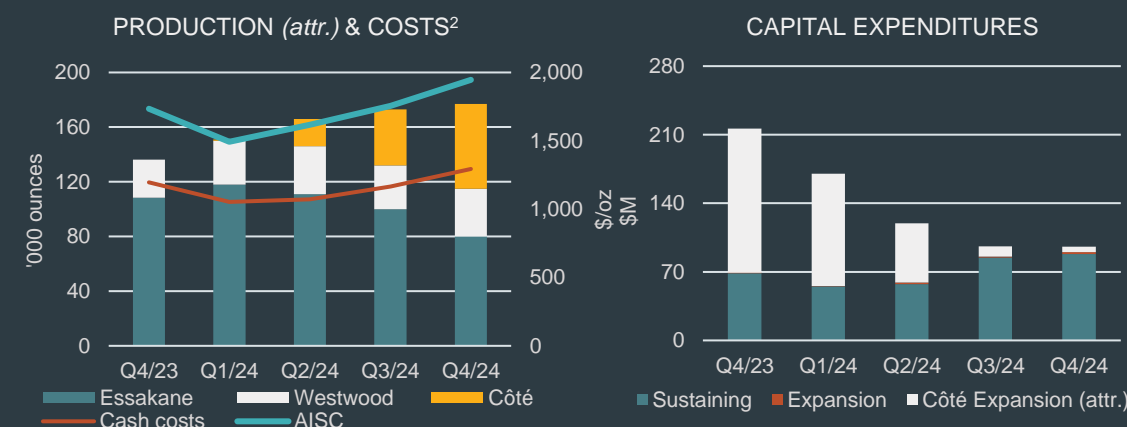
Goal for plant to ramp to **nameplate of 36,000 tpd in Q4 2025**

- Record daily throughput of **42,635 tpd** in December 2024

Production forecast to double from 2024 to 2025

OPERATING RESULTS

		Q4 2024	Q4 2023	2024	2023
Côte Gold (attr.)	koz	62	—	124	—
Westwood (100%)	koz	35	28	134	93
Essakane (90%)	koz	80	108	409	372
Production (attr.)	koz	177	136	667	465
Gold sales (attr.)	koz	177	136	654	462
Average realized gold price	US\$/oz	\$2,525	\$2,005	\$2,330	\$1,955
Cash costs ² (attr.)	US\$/oz	\$1,294	\$1,197	\$1,152	\$1,261
AISC ^{2,3} (attr.)	US\$/oz	\$1,949	\$1,735	\$1,716	\$1,783
Capex ^{2,3} – sustaining	US\$M	\$93.6	\$68.6	\$290.8	\$200.3
Capex ^{2,3} – expansion	US\$M	\$7.4	\$166.1	\$196.1	\$656.8



Financial Results

LIQUIDITY *(as at December 31, 2024)*

Cash and equivalents of \$347.5 million and total liquidity¹ of \$767.0 million

- \$46.0 million of cash and equivalents held by Côte Gold_{70%}, \$130.2 million held by Essakane
- Essakane 90% interest dividend from Burkina Faso received in Q3 of \$136.3 million, with balance of \$15.6 million received in October (\$151.9 million total)

Credit Facility: \$650 million secured revolving facility with \$220 million drawn at year end

- Extended to Dec 2028 and upsized from \$425 to \$650 million

Term Loan: \$400 million Term Loan eligible to be repaid at a 104% premium after May 2025, 101% premium after May 2026, and 100% thereafter

REPURCHASE OF 9.7% CÔTÉ INTEREST²

On Nov 30, 2024, the Company issued a payment of \$377.7 million to complete the repurchase of the 9.7% interest of the Côte Gold Mine **and return to 70% interest in Côte**

BAMBOUK ASSETS

Karita sale completed for gross proceeds of \$35.5 million; agreement for Diakha-Siribaya Project in Mali expired on December 31, 2024 and was not extended.

GOLD PREPAY

Gold Prepay Agreement³: 37,500 ounces delivered in the fourth quarter (2/3 or 22,500 ounces with exposure to \$1,700–\$2,100/oz collar) and company received an additional \$10 million

- Delivery of 12,500 ounces completed for January 2025
- **62,500 ounces remaining** (12,500/mth) due for delivery from February to June 2025
 - Q1 2025: Prefunded
 - Q2 2025: 31,250 ounces with \$2,100–\$2,925/oz collar exposure, remaining pre-funded

1. This is a non-GAAP financial measure. Refer to "Non-GAAP Financial Measures" on slide #3.

2. Refer to news release dated December 21, 2022, September 30, 2024, and December 2, 2024.

3. Refer to news releases on April 4, 2024 and December 18, 2023. 2022 Prepay Arrangements delivered monthly in 2024 have an average forward contract pre-funded price of \$1,753/oz on 50,000 oz and an outstanding collar range of \$1,700 to \$2,100/oz on 100,000 oz. The 2024 Q1 and 2024 Q2 Prepay Arrangements transitioned a total of 75,000 ounces of gold delivery obligations out of the first and second quarters of 2024 into the following year.



■ Cash ■ ST Investments ■ Available Credit Facility

LONG-TERM DEBT

(\$ millions)	Dec 31 2024	Dec 31 2023
Credit Facility	\$220.0	\$ –
5.75% senior notes*	450.0	450.0
Term Loan	400.0	400.0
Equipment loans	2.1	7.3
Leases**	124.2	121.3
Letters of credit	11.5	38.0
Total debt	\$1,207.8	\$1,016.6
Cash and investments	348.5	367.1
Net debt	\$859.3	\$649.5

* 5.75% senior notes mature on October 15, 2028 (Fitch: B-, Moody's: B2, S&P: B)

** Lease balances includes Cote CAT leases at 70% and other leases at 100%

Financial Results

FINANCIAL REVIEW

Gold revenues of \$1,633.0 million from sales of 699,000 ounces at realized average price of \$2,330/oz (including impact of gold prepay)

Adj. EBITDA¹ of \$780.6 million

Adj. net earnings¹ of \$296.0 million or \$0.55 per share attributable to equity holders

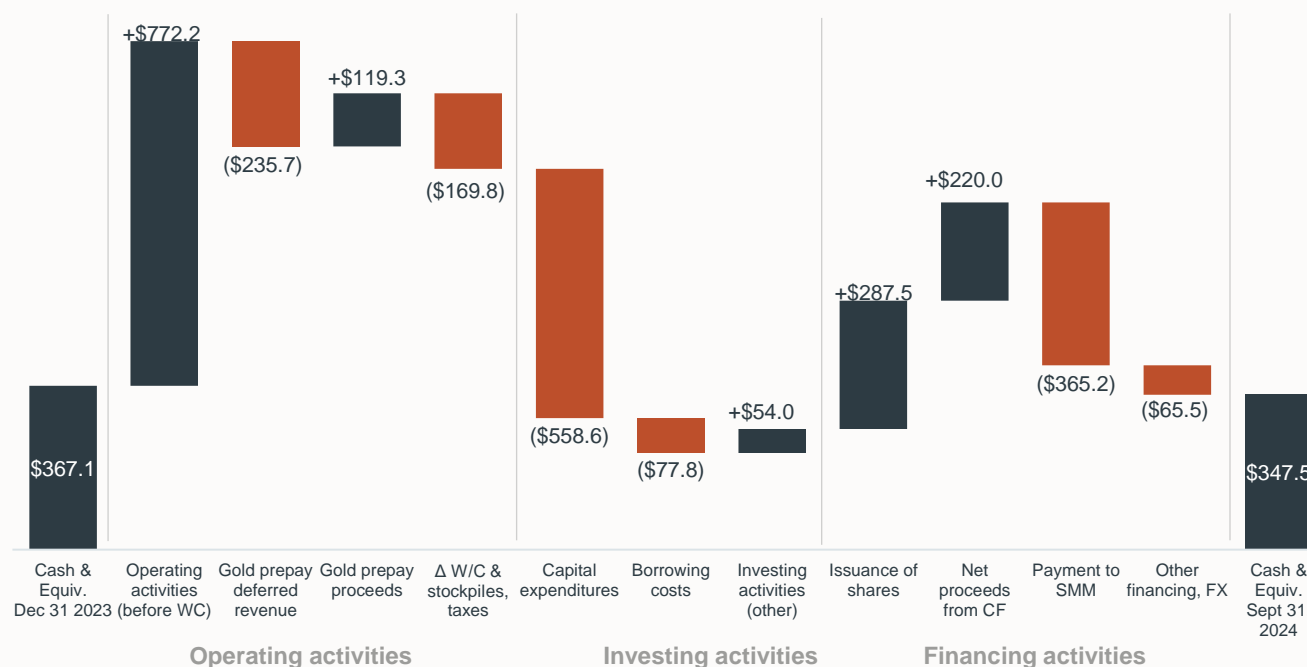
Operating cash flow (before changes in working capital)¹ of \$600.4 million

- Excludes \$235.7 million in deferred revenue recognized from settlement of gold prepays

Mine-site free cash flow¹ of \$385.1 million

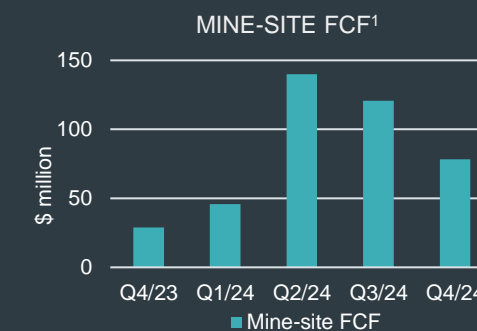
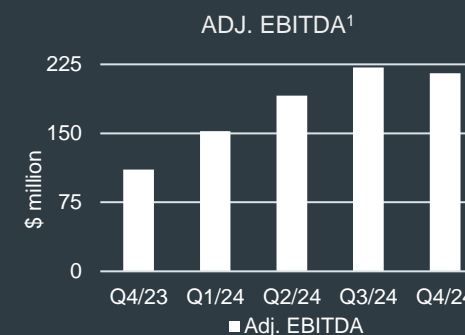
- Essakane: \$250.5 million | Côte: \$40.2 million | Westwood: \$94.4 million

2024 CASH FLOW RECONCILIATION



FINANCIAL HIGHLIGHTS

(In \$ millions, unless otherwise stated)	Q4 2024	Q4 2023	2024	2023 ²
Revenues	\$469.9	\$297.6	\$1,633.0	\$987.1
Gross profit	\$130.9	\$49.8	\$549.9	\$124.1
EBITDA ¹	\$259.5	\$70.2	\$1,323.0	\$381.0
Adj. EBITDA ¹	\$215.4	\$110.6	\$780.6	\$338.5
Net earnings (loss) to equity	\$86.2	(\$9.4)	\$819.6	\$94.3
Adj. net earnings (loss) to equity ¹	\$57.2	\$26.8	\$296.0	\$59.3
Adj. EPS – \$/sh equity ¹	\$0.10	\$0.06	\$0.55	\$0.09
Net cash operating activities (ex-WC) ¹	\$127.2	\$52.1	\$600.4	\$158.9
Net cash operating activities	\$102.6	\$69.9	\$486.0	\$159.4
Mine-site free cash flow ¹	\$78.2	\$28.9	\$385.1	\$54.1



Operations



Côté Gold (70% interest)

OPERATING HIGHLIGHTS & MILESTONES

Gold production of 96,000 oz (100%) in Q4 | 199,000 (100%) in 2024

- Below low end of guidance of 220,000 ounces as operating and maintenance procedures refined

Targeting achieving nameplate throughput of 36,000 tpd in Q4 2025

- In December, plant averaged 87% of nameplate over two weeks prior to a split in conveyor belt
- Record throughput of 42,365 tpd in December

MINING PROGRESS

Total tonnes mined of 10.8M tonnes in Q4

- Strip ratio of 2.0:1 in Q4 with total ore mined of 3.6M tonnes
- Total of 21 CAT 793 autonomous haul trucks commissioned
- Mining activities being refined to respond to a ramp up in milling activity

Mining costs averaged \$3.90 per tonne in 2024

- Higher than expected rehandling associated to achieve required segregation of high grade material, higher contractor costs to support ramp up of mine
- Productivity and utilization of loading and hauling equipment continues to improve with two CAT 6060 electric shovels and 21 CAT 793 autonomous haul trucks in operation

Further mining productivity improvements being investigated including reducing rehandling, refined production drilling, and improving availability of loading units

(100% basis, unless otherwise stated)		Q2 2024	Q3 2024	Q4 2024	2024
Ore mined	kt	2,109	3,159	3,637	10,849
Grade mined	g/t	0.93	1.02	1.07	0.97
Material mined – total	kt	10,514	10,378	10,847	39,336
Strip ratio	w:o	4.0	2.3	2.0	2.6
Ore milled	kt	834	1,633	2,433	4,948
Head grade	g/t	1.39	1.41	1.34	1.37
Recovery	%	90%	93%	91%	92%
Production – 100%	koz	34	68	96	199
Production – attributable	koz	20	41	62	124
Sustaining capital expenditures ¹ (attr.)		—	\$17.1	\$25.6	\$42.7
Expansion capital expenditures ¹ (attr.)	\$M	\$60.6	\$10.3	\$5.4	\$191.0
Cash costs ¹	\$/oz	\$836	\$1,030	\$1,080	\$1,032
All-in sustaining costs ¹		—	\$1,602	\$1,685	\$1,658



Côte Gold

PROCESSING RAMP UP

Mill throughput in Q4 of 2.4M tonnes at head grade of 1.34 g/t and 91% recoveries

- Milling and leaching circuits have demonstrated capability to operate at, or above design capacity, availability improvements ongoing
- Recoveries responding well to increased tonnages, in line with plan

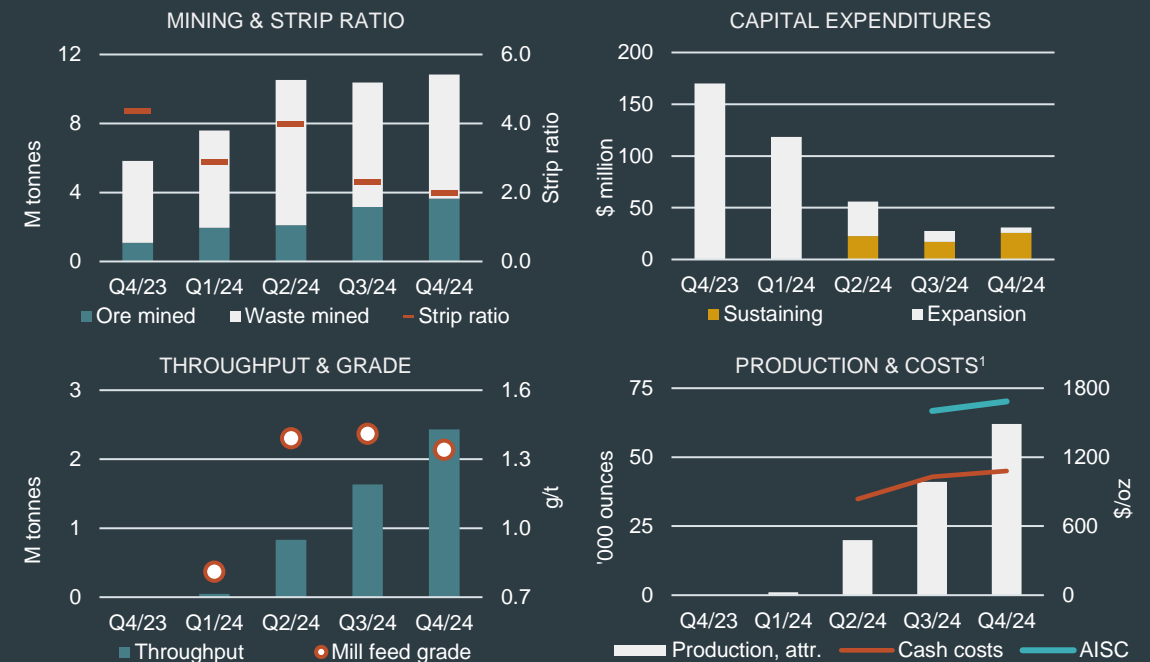
Progressing ramp up to 36,000 tpd in Q4 2025

- Average 87% throughput for two weeks in December 2024 prior to a rip in a conveyor, with repairs conducted and redesigned belt material to be implemented
- Systematic replacement of liners and identified areas of high wear with abrasive resistant material complete
- HPGR roll changeover and belt replacements completed, Vertimill repairs complete late Feb 2025

2025 GUIDANCE²

		Guidance
Production	OZ	360,000 – 400,000 (100%) 250,000 – 280,000 (70%)
Cash costs¹	\$/oz	\$950 – \$1,100
AISC¹	\$/oz	\$1,350 – \$1,500
Sustaining capital¹	\$M	\$110 ($\pm 5\%$)
Expansion capital¹	\$M	\$15 ($\pm 5\%$)

- Production expected to increase quarter over quarter, with lower production expected in first quarter
- Capital expenditures related to operations in 2025 are expected to be higher than the LOM average as the mine completes construction of the full tailings dam footprint and related earthworks



Côte Gold: Growth

INVESTIGATE OPTIMIZATIONS & POTENTIAL OPERATING EFFICIENCIES

Côte design mining rate of approximately 150,000 tpd (54 Mtpa) at a strip ratio of 2:1 = an **ore mining rate of approximately 45,000 – 50,000 tpd**

Plant nameplate ore capacity is 36,000 tpd, prior to installation of 2nd secondary cone crusher

Currently experiencing higher amounts of rehandling due to multi-grade stockpiles

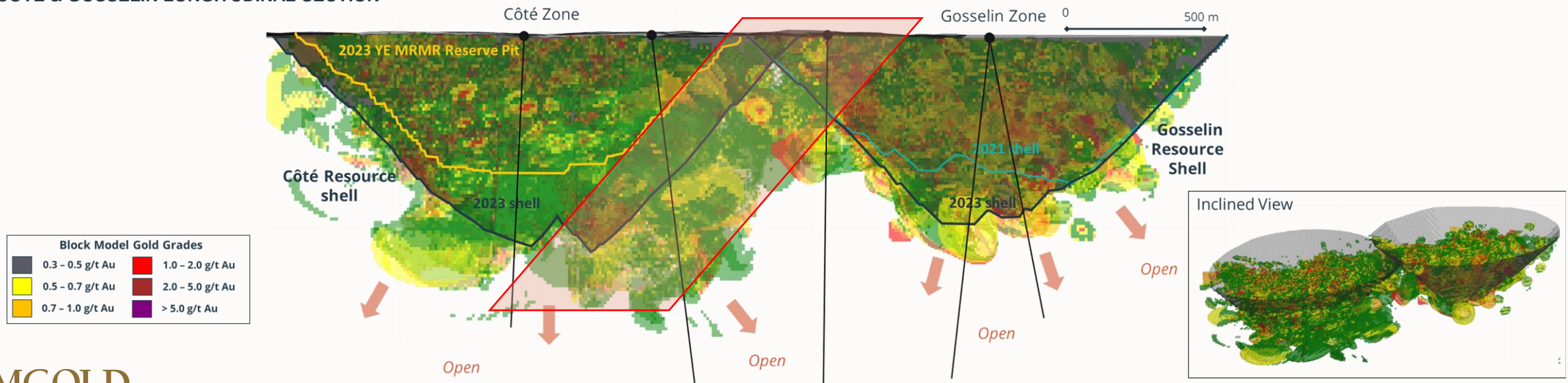
EXPANSION POTENTIAL INTO GOSSELIN ZONE

2024 drill plan of 40,400 m complete, **2025 drill plan of 45,000 m** targeting resource conversion of Gosselin, extensions and breccias at depth

Côte reserves are constrained by current permitted tailings capacity

Côte and Gosselin zones remain open at depth

CÔTÉ & GOSSELIN LONGITUDINAL SECTION



CÔTÉ GOLD PROJECT – MINERAL RESERVES & RESOURCES (2024)^{1,3}

Classification	Tonnes (millions)	Grade (g/t Au)	Contained (100%) (Moz Au)	Attributable Contained (Moz Au)
Côte Gold Deposit				
P&P Reserves	229,175	1.00	7,341	5,139
M&I Resources (<i>incl.</i>) ³	438,544	0.84	11,785	8,249
Inferred	60,362	0.61	1,177	824
Gosselin Deposit				
Indicated	161,300	0.85	4,420	3,094
Inferred	123,900	0.75	2,980	2,086
Côte Gold – Total				
P&P Reserves	229,175	1.00	7,341	5,139
M&I Resources (<i>incl.</i>) ³	599,844	0.84	16,205	11,343
Inferred	184,262	0.70	4,157	2,910

Westwood Complex

2024 OPERATIONAL REVIEW

Gold production of 35,000 ounces in Q4 | 134,000 ounces in 2024

- Above the top end of guidance of 115,000 – 130,000 ounces

Underground mining of 98,000 tonnes in Q4 with head grades of 9.51 g/t

- Record underground volumes since the mine restart

Open pit mining of 283,000 tonnes in Q4 with head grades of 1.17 g/t

- Mining of Grand Duc open pit planned to be complete EOY 2025

Mill throughput of 267,000 tonnes in Q4 at blended head grade of 4.34 g/t

2024 COSTS & CASH FLOW

Cash costs¹ of \$1,167/oz and AISC¹ of \$1,702/oz

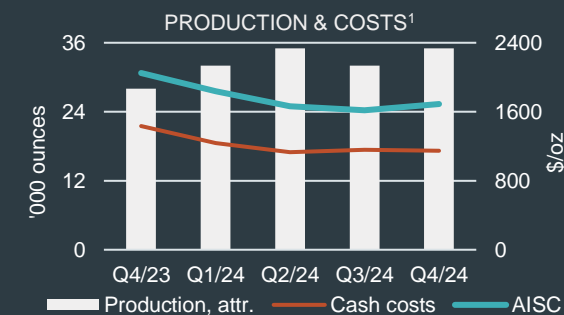
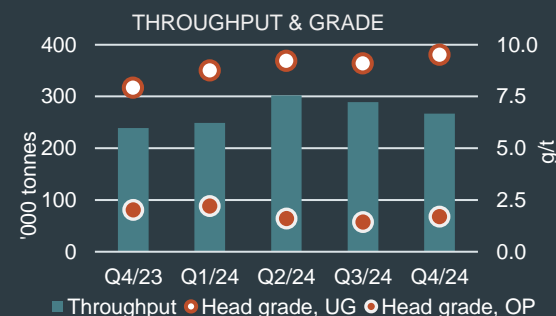
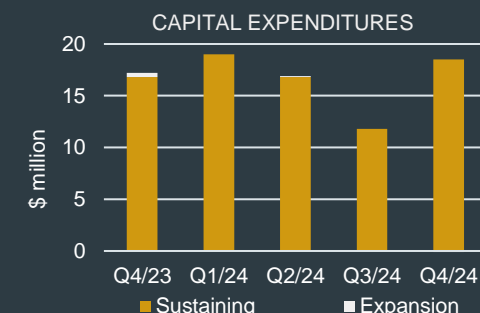
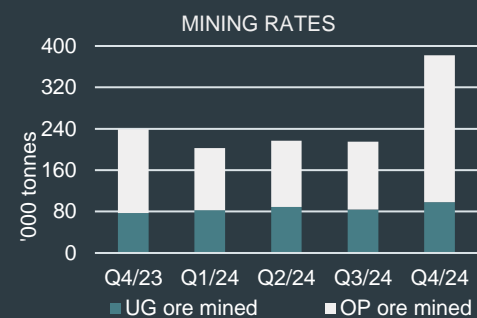
Sustaining capital of \$66.1 million includes \$35.3 million for underground development; \$25.5 million for mill, mobile equipment and other capital projects; and \$5.3 million for capitalized waste stripping

Mine site free cash flow of \$94.4 million in 2024 as improvements at Westwood take hold during strong gold price environment

2025 OUTLOOK

		Guidance
Production	oz	125,000 – 140,000
Cash costs ¹	\$/oz	\$1,175 – \$1,325
AISC ¹	\$/oz	\$1,675 – \$1,825
Sustaining capital ¹	\$M	\$70 (±5%)
Expansion capital ¹	\$M	\$0

(100% basis, unless otherwise stated)		Q4 2024	Q4 2023	2024	2023
Ore mined – underground	kt	98	77	354	280
Ore mined – other sources	kt	283	162	662	742
Ore milled	kt	267	245	1,107	1,034
Head grade – underground	g/t	9.51	7.92	9.17	7.12
Head grade – other sources	g/t	1.17	2.02	1.60	1.51
Head grade – total	g/t	4.34	3.90	4.04	3.03
Recovery	%	93%	94%	93%	93%
Production – 100%	koz	35	28	134	93
Sustaining capital expenditures ¹	\$M	\$18.5	\$16.8	\$66.1	\$65.0
Expansion capital expenditures ¹	\$M	(\$0.1)	\$0.4	—	\$0.6
Cash costs ¹	\$/oz	\$1,148	\$1,434	\$1,167	\$1,591
All-in sustaining costs ¹	\$/oz	\$1,688	\$2,049	\$1,702	\$2,344



Essakane

Q4 2024 OPERATIONAL REVIEW

Attributable production of 80,000 ounces in Q4 | 409,000 ounces in 2024

- Achieved the upper end guidance of 380,000 – 410,000 ounces

Total tonnes mined in Q4 of 12.4M tonnes with higher amounts of waste mined, in line with the mine plan

Head grades of 1.07 g/t, down Q/Q, in line with mine plan as mining activities prioritize waste stripping in support of 2025 and supplement with mill feed with stockpiles

Mill throughput of 2.9M tonnes with the completion of the annual shutdown in December

Average recoveries of 87%

Security situation in Burkina Faso and immediate region continues to apply pressure to in-country supply chain and operations with reduced impact in 2024

2024 COSTS & CASH FLOW

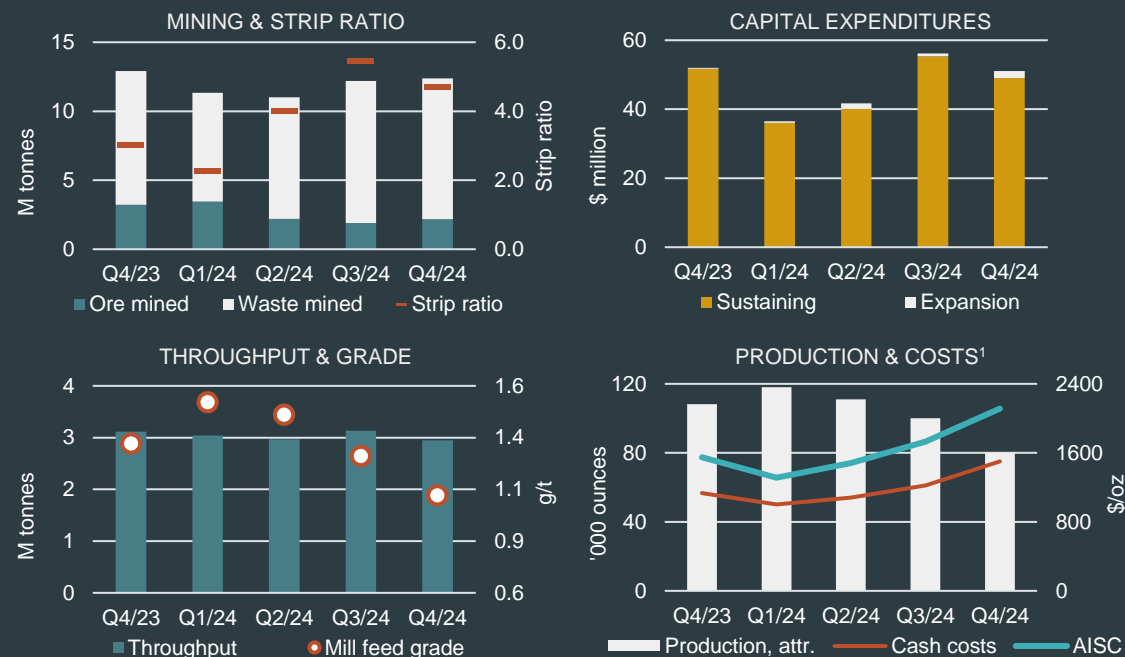
Cash costs¹ of \$1,179/oz AISC¹ of \$1,625/oz in 2024

Mine site free cash flow of \$250.5 million in 2024 expected to increase as sustaining capital decline

2025 OUTLOOK

		Guidance
Production	oz	360,000 – 400,000
Cash costs¹	\$/oz	\$1,400 – \$1,550
AISC¹	\$/oz	\$1,675 – \$1,825
Sustaining capital¹	\$M	\$110 (±5%)
Expansion capital¹	\$M	\$5 (±5%)

(100% basis, unless otherwise stated)		Q4 2024	Q4 2023	2024	2023
Ore mined	kt	2,170	3,217	9,714	9,586
Material mined – total	kt	12,374	12,910	46,924	43,349
Strip ratio	w:o	4.7	3.0	3.8	3.5
Ore milled	kt	2,948	3,116	12,087	11,283
Head grade	g/t	1.07	1.32	1.33	1.26
Recovery	%	87%	91%	88%	90%
Production – attributable 90%	koz	80	108	409	372
Sustaining capital expenditures ¹	\$M	\$49.0	\$51.7	\$180.4	\$134.9
Expansion capital expenditures ¹	\$M	\$2.1	\$0.3	\$5.1	\$1.7
Cash costs ¹	\$/oz	\$1,501	\$1,132	\$1,179	\$1,181
All-in sustaining costs ¹	\$/oz	\$2,118	\$1,548	\$1,625	\$1,521



1. This is a non-GAAP financial measure. Refer to "Non-GAAP Financial Measures" on slide #3.

Chibougamau: Emerging District

NELLIGAN (100%¹ JV INTEREST)

- Located 45 kilometres southwest of Chibougamau, Québec
- Updated resource estimate²(on 100% basis):

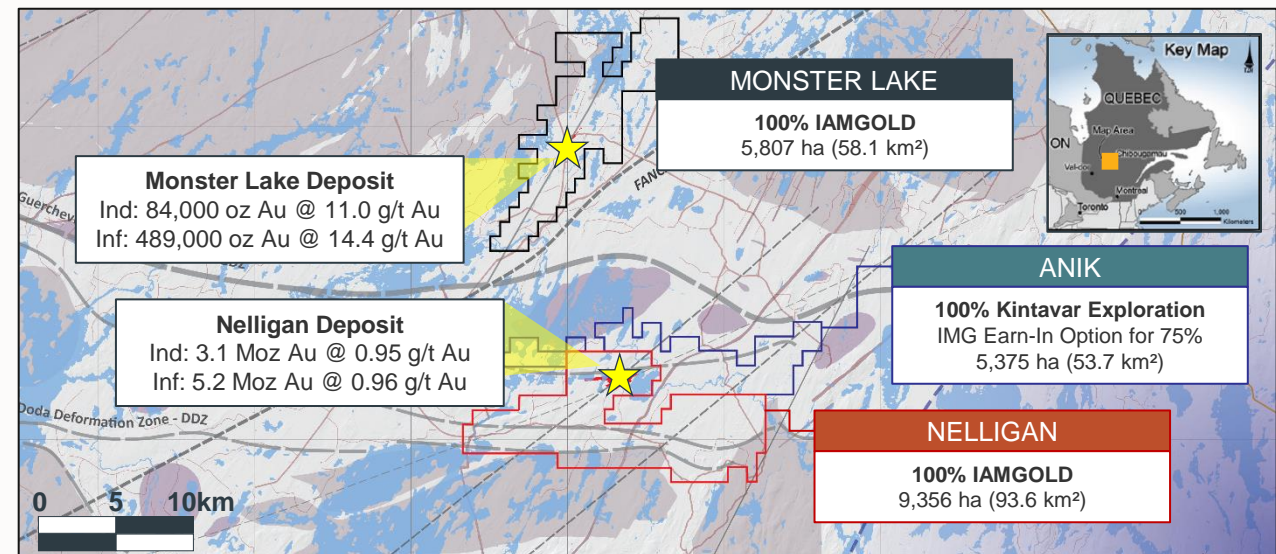
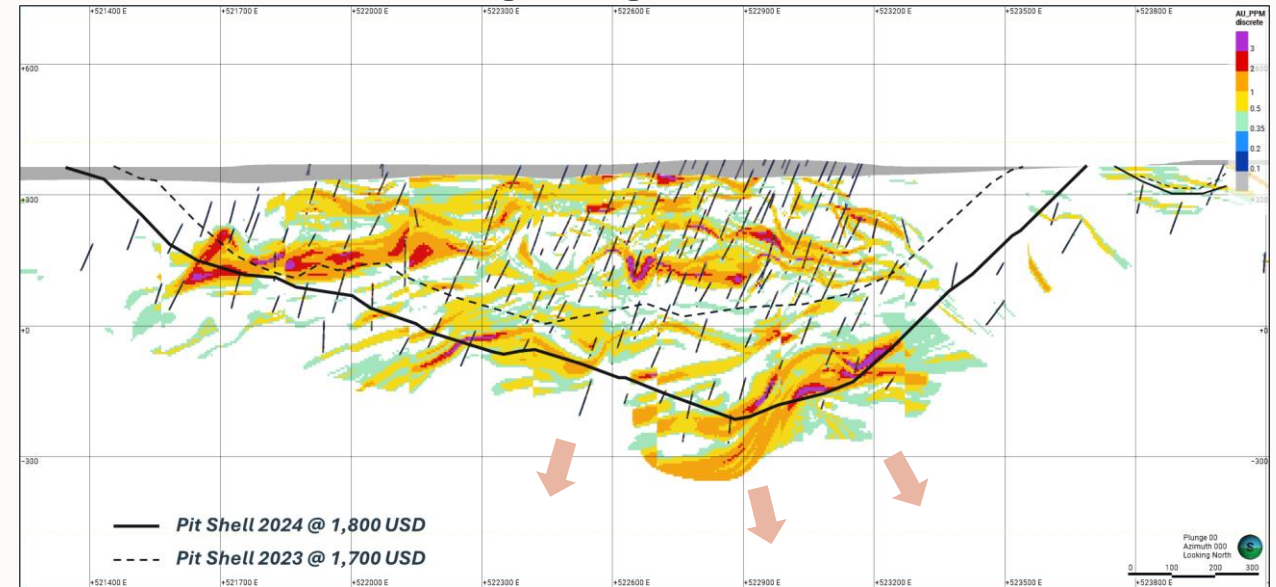
Category	Cut-off		Grade (g/t Au)	Contained Au (koz Au)
	Grade (g/t Au)	Tonnage (Mt)		
Indicated	0.35	102.8	0.95	3,125
Inferred	0.35	166.4	0.96	5,161

- 23,400 m drill program in 2023 and 2024
 - Priority to increase inferred ounces and upgrade inferred to indicated
 - Improved Geological Model with refined modelling of high grade structures coherent with the structural model
- 2025 drill program of 13,000 m testing extensions on strike and at depth
- Cost of discovery (incl. Vanstar purchase): \$6.67/oz

MONSTER LAKE (100% INTEREST)

- 15 kilometres north of Nelligan
- High grade underground target
- Indicated: 84,000 oz at 11 g/t; Inferred: 489,000 oz at 14.4 g/t³
- Drill program in 2025 of 17,000 m testing mineralization extensions and Monster Lake Shear Zone at depth

Nelligan Longitudinal Section



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Gold Mineral Reserves^{1,2} – 100% Basis

As of December 31, 2024				PROVEN			PROBABLE			TOTAL RESERVES		
DEPOSIT	Type*	Location	Ownership	Tonnes (000's)	Grade (g/t)	Ounces (000's)	Tonnes (000's)	Grade (g/t)	Ounces (000's)	Tonnes (000's)	Grade (g/t)	Ounces (000's)
Essakane ⁴	OP	Burkina Faso	90%	18,876	0.65	396	44,017	1.36	1,920	62,893	1.15	2,316
Westwood ⁵	UG + OP	Canada	100%	1,080	8.64	300	2,976	7.35	704	4,056	7.70	1,004
Côté Gold ⁴	OP	Canada	70%	127,747	1.07	4,376	101,427	0.91	2,965	229,175	1.00	7,341
TOTAL RESERVES¹				147,703	1.07	5,072	148,420	1.17	5,589	296,124	1.12	10,661

* OP = Open Pit; UG = Underground

1 Figures may not add due to rounding.

2 In mining operations, Measured Mineral Resources and Indicated Mineral Resources that are not Mineral Reserves are considered uneconomic at the price used for Mineral Reserves estimations but are deemed to have a reasonable prospect of economic extraction.

3 See "Cautionary Note to U.S. Investors Regarding Disclosure of Mineral Reserves and Mineral Resources Estimates".

4 2024 Mineral Reserves estimated as of December 31, 2024, using a gold price of \$1,500 per ounce for Essakane and \$1,400 per ounce for Côté Gold.

5 Westwood (underground) Mineral Reserves have been estimated as of December 31, 2024 using a \$1,500/oz gold price and a 6.82g/t Au cut-off grade, the Grand Duc Mineral Reserves estimate is included in the Westwood Reserves estimate and has been estimated as of December 31, 2024 using a gold price of \$1,800/oz.

Gold Mineral Resources^{1,2,3} – 100% Basis

(Measured & Indicated Resources are inclusive of Proven & Probable Reserves)

As of December 31, 2024

DEPOSIT	Type*	Location	Ownership	MEASURED			INDICATED			MEASURED + INDICATED			INFERRED		
				Tonnes (000's)	Grade (g/t)	Ounces (000's)	Tonnes (000's)	Grade (g/t)	Ounces (000's)	Tonnes (000's)	Grade (g/t)	Ounces (000's)	Tonnes (000's)	Grade (g/t)	Ounces (000's)
Essakane ⁴	OP	Burkina Faso	90%	21,157	0.64	433	78,722	1.4	3,534	99,879	1.24	3,967	12,623	1.76	713
Westwood ⁶	UG+OP	Canada	100%	1,061	9.18	313	5,627	7.75	1,402	6,688	7.98	1,715	4,369	12.83	1,802
Côte Gold ⁵	OP	Canada	70%	162,140	0.94	4,907	276,404	0.77	6,878	438,544	0.84	11,785	60,362	0.61	1,177
Gosselin ⁵	OP	Canada	70%				161,300	0.85	4,420	161,300	0.85	4,420	123,900	0.75	2,980
Nelligan ⁴	OP	Canada	75% ⁷				102,845	0.95	3,125	102,845	0.95	3,125	166,395	0.96	5,161
Monster Lake ⁴	UG	Canada	100%				239	10.96	84	239	10.96	84	1,053	14.43	489
Gossey ⁴	OP	Burkina Faso	90%				8,383	0.87	235	8,383	0.87	235	1,611	1	52
Diakha-Siribaya ⁷	OP	Mali	90%				27,937	1.48	1,325	27,937	1.48	1,325	8,468	1.53	417
TOTAL RESOURCES¹				184,358	0.95	5,653	661,457	0.99	21,003	845,815	0.98	26,656	378,781	1.05	12,791

* OP = Open Pit; UG = Underground

1 Figures may not add due to rounding.

2 In mining operations, Measured Mineral Resources and Indicated Mineral Resources that are not Mineral Reserves are considered uneconomic at the price used for Mineral Reserves estimations but are deemed to have a reasonable prospect of economic extraction.

3 See "Cautionary Note to U.S. Investors Regarding Disclosure of Mineral Reserves and Mineral Resources Estimates".

4 2024 Mineral Resources estimated as of December 31, 2024, using a gold price of \$1,800 per ounce for Essakane, Nelligan, Monster Lake and Gossey; and have been estimated in accordance with NI 43-101.

5 2024 Mineral Resources for Côte Gold and Gosselin are using a gold price of \$1,700 per ounce, unchanged from the prior year. The block models were not updated as drill programs and whittle pit analysis are ongoing.

6 Westwood Mineral Resources have been estimated as of December 31, 2024 using a 5.68 g/t Au cut-off grade over a minimum width of 2.4 metres, using a \$1,800 per ounce gold price and have been estimated in accordance with NI 43-101. The Grand Duc Mineral Resources and Reserves estimate is included in the Westwood Mineral Resources and Reserves estimates. The Grand Duc Mineral Resources have been estimated as of December 31, 2024 using a gold price of \$1,800 per ounce and have been estimated in accordance with NI 43-101.

7 Diakha-Siribaya Mineral Resources have been estimated as of December 31, 2024 using a \$1,500 per ounce gold price and have been estimated in accordance with NI 43-101. The definitive agreement to sell the Diakha-Siribaya Gold Project in Mali to Managem S.A. expired on December 31, 2024, and was not extended. The Company is pursuing alternative options for the sale of this asset.

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C O R P O R A T I O N

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