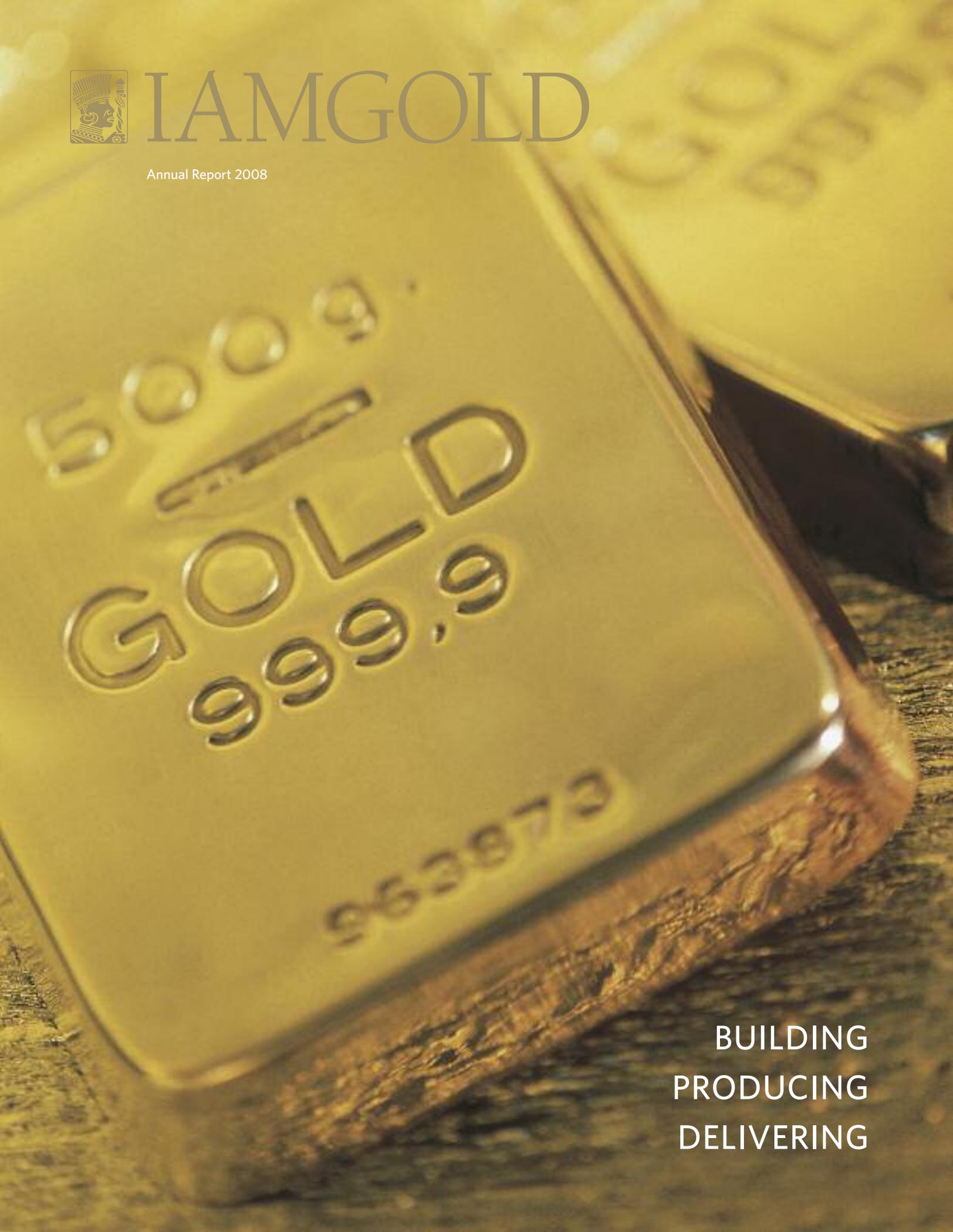




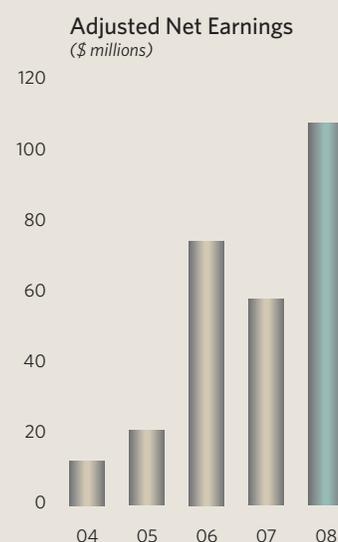
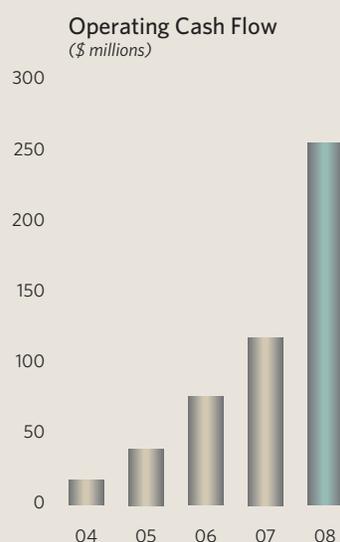
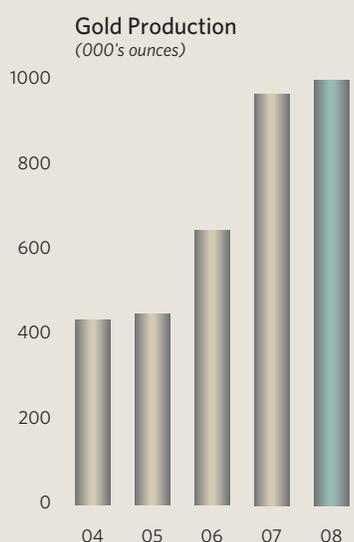
IAMGOLD

Annual Report 2008



BUILDING
PRODUCING
DELIVERING

2008 | HIGHLIGHTS



(\$ millions except where noted)

	2008	2007
Cash & Gold bullion at market ⁽¹⁾	\$ 269.1	\$ 242.5
Total assets	\$ 2,151.7	\$ 2,195.6
Debt	\$ 56.1	\$ 10.2
Adjusted net earnings ⁽²⁾	\$ 107.5	\$ 57.5
Net loss	\$ (9.9)	\$ (42.1)
Operating cash flow	\$ 255.4	\$ 117.1
Per share:		
Adjusted net earnings ⁽²⁾	\$ 0.36	\$ 0.20
Dividend (\$/share)	\$ 0.06	\$ 0.06
Gold production (ounces)	997,000	965,000
Cash cost per ounce ⁽³⁾ (\$/oz)	\$ 459	\$ 423
Average realized gold price (\$/oz)	\$ 855	\$ 693

(1) As at December 31, 2008

(2) Adjusted net earnings and adjusted net earnings per share are non-GAAP measures and represent net earnings (loss) before impairment charges. Please refer to the Supplemental Information attached to the MD&A for reconciliation to GAAP measures.

(3) Cash cost is a non-GAAP measure. Please refer to the Supplemental Information attached to the MD&A for reconciliation to GAAP measures.

All monetary amounts in this report are expressed in US dollars unless otherwise indicated.

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2008 WAS A YEAR OF BUILDING, PRODUCING & DELIVERING

The gold price has been on an upward trend for eight years. Throughout the financial turmoil of 2008, gold demonstrated its longstanding status as a safe haven and preserver of wealth. Gold outperformed almost all asset classes other than bonds. IAMGOLD is a leading mid-tier gold producer, providing shareholders with exposure to over 26 million ounces of gold in reserves and resources. With seven gold mining operations on three continents we produced almost one million ounces of gold in 2008. Building on our outstanding achievements of 2008, we have our sights set on becoming a top global gold producer, through operational excellence, aggressive development, solid acquisitions and results-driven exploration. IAMGOLD's expanded senior management team has set aggressive targets to deliver value to shareholders and has built a strong financial position while safeguarding employees, the environment and the communities in which we operate.





Record gold production of 997,000 ounces exceeded our original forecast by 8%.



We launched our Zero Harm program and achieved a 24% reduction in total accident frequency.



We built balance sheet strength, providing flexibility for further growth.



Production targets were met or exceeded at all IAMGOLD-operated mines.

2008 was an outstanding year for IAMGOLD. We achieved record gold production, revenues, adjusted net earnings and operating cash flow. We contained our costs, increased production, advanced our project pipeline, increased reserves, and made a high-impact acquisition. We took significant steps towards our goal of achieving annual gold production of 1.8 million ounces with cash costs below industry average by 2012.



2008 | IN REVIEW



Operating cash flow more than doubled to \$255 million.



Royalty purchases will deliver lower ongoing cash costs.



Including our acquisition, we increased gold reserves by 59% to 12.7 million ounces.



We secured a second flagship project, slated to produce over 300,000 ounces of gold annually.



2008 | PERFORMANCE

Meet or exceed our guidance of 920,000 ounces of production at cash costs between \$455 and \$470 per ounce.

Gold production was a record 997,000 ounces and cash costs averaged \$459 per ounce.

Complete the pre-feasibility study at Quimsacocha by June and reach a mineral development agreement by year end.

A positive pre-feasibility study was delivered in July. Further ground work awaited Ecuador's new Mining Law.

Complete the Westwood advanced scoping study by the end of the third quarter.

A favourable study was completed in January 2009.

Demonstrate progress on all other key development and exploration projects.

Exploration increased reserves by 20%. Camp Caiman awaits a new Mining Framework.

Acquire or discover a project capable of producing a minimum of 75,000 to 100,000 ounces per year and reducing our overall cost structure.

Our Essakane acquisition more than fulfills this goal.

Continue to practise high standards in the fields of health and safety, environmental responsibility and community relations.

We launched a successful Zero Harm initiative.

Achieve share price performance which is superior to our peers.

To February 2009 we bettered almost all our peers.

2009 | OBJECTIVES

Achieve or exceed our production and cost guidance of 880,000 ounces of gold at cash costs between \$470 and \$480 per ounce.

Successfully integrate Essakane and ensure mine construction remains on schedule for a production start in the second half of 2010.

Maximize new mill capacity and extend continuous improvement initiatives at Rosebel to deliver lower cash costs and higher throughput.

Advance the Westwood shaft to a depth of 500 metres by year end and increase the confidence level of resources.

Complete the Niobec mill expansion study by mid-year and advance construction to allow for completion by mid-2010.

Advance exploration and a feasibility study at Quimsacocha.

Continue the government and community consultation process to advance Project Harmonie (Camp Caiman).

Build reserves and resources to replace or exceed depletion.

Build our project pipeline through acquisitions and greenfields exploration. Our goal is an additional project capable of producing a minimum of 150,000 ounces of gold per year.

Continue our commitment to our Zero Harm initiative.

Achieve share price performance which is superior to our peers.



TO OUR SHAREHOLDERS For IAMGOLD, 2008 was a year of outstanding achievements. Record gold production, revenues, cash flow and adjusted net earnings contributed to building the corporation and spoke to our ability to deliver on our objectives. The expertise of our expanded senior management team and its emphasis on continuous improvement in all sectors of the Company became apparent as we put in place and achieved aggressive targets.

We are particularly pleased with the results of the comprehensive Zero Harm program we launched in 2008 as part of our plan to become a global leader in sustainable development. Zero Harm means no fatalities, no lost time due to accidents and no significant social or environmental impacts. In 2008, our commitment and diligence to health and safety and our success in communicating this priority to our employees were reflected in a 24% reduction in lost time accidents. Our initiatives also resulted in no significant environmental or community issues.

Our operations also had an exceptional year in 2008. Every IAMGOLD-operated mine met or exceeded expectations. We increased reserves and resources above replacement. Gold production reached a record 997,000 ounces, an impressive 77,000 ounces or 8% more than planned and 3% higher than in 2007, due primarily to the achievement of higher throughput. Cost-reduction measures at our majority-owned ongoing operations were significant, despite escalating prices in the first half of the year for fuel and other input items such as power and reagents. Higher production was a factor in reducing the impact of these higher costs.

Our strong balance sheet allowed us to take advantage of a unique market opportunity during the global credit meltdown. The acquisition of the Essakane gold project in Burkina Faso, completed early in 2009, provides us with a second flagship gold property. Essakane increases our reserves by more than 30% and provides near-term production of more than 300,000 ounces of gold per year, in one of our geographic focus areas. The acquisition will lower the Company's average cash cost to produce an ounce of gold by \$40-\$50 per ounce, and is a major step towards our production target of 1.8 million ounces of gold annually by 2012 at less than industry-average costs.

In the latter part of 2008, we expanded our presence in West Africa by opening a corporate office in Dakar. This will allow us to build stronger relationships in the region and better manage our operations in Africa, in particular at Essakane during its integration, construction and start-up. The corporate group augments our longstanding West African exploration team and provides a stronger base from which to pursue additional growth opportunities in this highly prospective region.



P. Gordon Stothart
Chief Operating Officer

Joseph F. Conway
President &
Chief Executive Officer

Larry E. Phillips
Senior Vice President,
Corporate Affairs

Carol T. Banducci
Chief Financial Officer

The Rosebel mine in Suriname is our flagship operation. In 2008 our share of gold production from Rosebel increased 20% over 2007 to a record 315,000 ounces due to increased mine throughput resulting from a successful continuous improvement program, equipment upgrades and improved practices during the rainy season. Our acquisition of an 84.5% equity interest in Euro Ressources SA eliminates the impact of a royalty payable on Rosebel production and will reduce cash costs by about \$40 - \$50 an ounce based on recent gold prices.

In Canada, we completed mining at our Sleeping Giant operation in Quebec, and sold the mine and mill effective October 31, 2008. Since 1993, the mine had produced over 960,000 ounces of gold. An innovative approach accelerating the mining schedule towards closure resulted in significant cost savings without reducing output, and we are applying the same principles to the last phases of mining at our Doyon Division.

Having produced over five million ounces of gold since 1980, the Doyon and Mouska mines are scheduled to close in mid-2009, and late 2009 or early 2010, respectively. During 2008 we purchased the participation royalty payable by the Doyon Division to Barrick Gold Corporation for \$13 million. The transaction resulted in the reduction of the Doyon Division cash cost by approximately \$31 per ounce over the year.

At our 100%-owned Mupane mine in Botswana we are particularly proud of our operational success. A change from contractor to owner mining in mid-year lowered the full year cash costs by an impressive 33%. Achieving higher plant availability contributed to

a 17% increase in gold production, to 101,000 ounces. These improvements allowed an increase in reserves and the extension of the mine's life to three years.

In Mali, the Sadiola mine performed well, with production up 23% due to higher gold grades, a higher proportion of softer oxide ore being processed, and higher mill recoveries. A new gravity circuit improved total recovery from both sulphide and oxide ores. The increased production at Sadiola translated into improved overall cash costs despite higher royalty and consumable costs. At the nearby Yatela mine, production was down in 2008 as a pushback to allow access to additional ore resulted in higher stripping activity during the year. Costs were improved late in the year with a change in mining contractor and completion of the pushback. Gold production in 2009 is expected to increase and costs to improve.

In Ghana, at the long-life Tarkwa mine, production was down slightly from 2007. The completion late in 2008 of the carbon-in-leach plant expansion and additional heap leach facilities will allow production to increase by approximately 13% in 2009. Cost increases relating to higher consumable prices, including substantially higher power charges, are all expected to see improvement with the changing global economy. At the Damang mine, processing of higher grade ore resulted in a 9% increase in gold production.

Our Niobec mine in Quebec is a long-life, high margin producer of niobium, a metal that is seeing increased usage in specialty high strength steels. Niobec provides 7 to 9% of the world's annual production of niobium. The operation contributed significant cash flow in 2008 to drive IAMGOLD's growth initiatives. While the



Elaine Ellingham

*Senior Vice President,
Investor Relations & Communications*

Michael Donnelly

Senior Vice President, Exploration

Paul B. Olmsted

*Senior Vice President,
Corporate Development*

realized price of niobium increased 37% in 2008, Niobec's operating margin increased by an impressive 90%. Despite the fall in steel demand in the last quarter of 2008, our realized price for niobium remained strong for this unique steel additive. We were able to secure sales commitments for 75% of anticipated 2009 production at the same prices as late 2008. Due to higher niobium prices and our decision to build a paste backfill plant, reserves increased by 36% and resources increased by 72%. A feasibility study for a mill expansion, that would increase production 25% by mid-2010, is to be completed by mid-2009.

Our Westwood development project in Quebec received much of our attention in 2008. With drilling results continuing to be positive, we were able to increase the ounces of gold in inferred resources and commence an updated preliminary assessment study. Environmental and construction permits were granted in mid-year. We accelerated our development program, by August commencing ramp development and raise boring for a 2,000 metre deep exploration shaft. A bulk sample from the underground drift was collected for testing at the Doyon mill. In 2009 we plan to spend \$86 million on the project, moving towards a definitive production decision. A preliminary assessment study completed in January 2009 supports annual production from Westwood of 200,000 ounces at a cash cost of \$290 per ounce over the first 13 years. We are targeting first production in early 2013. As mentioned earlier, the purchase of the Doyon mine royalty will also benefit future production costs at the Westwood property.

Two of our advanced development projects experienced setbacks in 2008 that were beyond our control.

In Ecuador, the location of our Quimsacocha project, a nation-wide moratorium on mining activities was declared in April, pending the completion of new mining legislation. While we were able to complete the pre-feasibility study, ground work towards the final feasibility study and a resumption of exploration drilling awaited the approval of the new Mining Law and the issuance of drilling permits. Once we are able to resume ground work, the final feasibility study is expected to take about 12 months to complete, at a cost of \$14 million. Production is expected about 18 to 24 months thereafter. The passing of the new Mining Law in January 2009 was a major step forward and we await the accompanying mining and environmental regulations as well as an individual contract with the government. We expect to resume ground work in the second quarter.

Despite acknowledging that our Camp Caiman project met all technical, legal and environmental requirements, the French government rejected our application for operating permits in advance of a moratorium declared in February on all mining and exploration activity in French Guiana. We developed an alternative plan (Project Harmonie) which relocates our proposed processing facility away from an area of environmental concern. We have also continued to meet with key environmental groups, government officials and community stakeholders, with favourable responses. To protect the interests of our shareholders, we have filed a claim against the government. A new Mining Framework has not yet been presented by the government, but a working document made available in early 2009 provides a consultation process, in which we are an active participant. Until the new Mining Framework is completed and assessed, we are uncertain whether or not we will be able to move forward with this project.



Denis Miville-Deschênes
*Senior Vice President,
Project Development*

John McCombe
*Senior Vice President,
Operating Strategy*

Brian Chandler
*Senior Vice President,
African Operations*

In Tanzania, since acquiring the Buckreef project in 2006, we have spent \$15 million and completed over 100,000 metres of drilling. Regrettably, this work has not increased the resource base materially, and preliminary metallurgical studies indicate only low to moderate recoveries from heap leaching. Consequently, capital costs to develop a mine will be much higher than first thought, and this has resulted in an after-tax impairment charge of \$98.9 million on the project. We are examining our options for the resources and property package.

Exploration has always been a cornerstone of IAMGOLD's growth. Our 60 exploration professionals, based in nine countries in Africa and the Americas, adhere to the principle that "exploration is a business, not a science". Our main areas of interest are West Africa, the Guiana Shield, and the Andes and Brazil in South America. We carry out both greenfields and near-minesite exploration, and are giving much attention to acquisition opportunities, which have increased as a result of the current market conditions.

Greenfields exploration expenditures of \$29.8 million in 2008 were directed at two advanced stage projects and more than 15 early stage projects in eight countries in South America and Africa. We completed 77,000 metres of drilling on 11 of these projects. Our exploration team also delivered a promising new joint venture with Merrex Gold Inc. on a large, well located gold project in Mali.

Looking ahead, we expect IAMGOLD's 2009 gold production to be 880,000 ounces, with cash costs averaging \$470-\$480 per ounce using an \$800 per ounce gold price and \$65 per barrel oil. The small decrease in production from 2008 reflects the closure of the Sleeping

Giant mine in 2008, the planned closure of the Doyon mine in mid-2009 and lower grades at Sadiola and Mupane, partially offset by higher throughput at Rosebel and Tarkwa and higher grades at Yatela.

We are planning capital expenditures of \$440 million in 2009, which includes \$219 million to be spent preparing our newly acquired Essakane property for production. Capital expenditures of \$86 million at Westwood will cover headframe construction, shaft sinking with a target of 500 metres for 2009, completion of a ventilation shaft, significant lateral development work and further development of the exploration ramp, as well as continuing exploration and in-fill drilling. At Niobec, expenditures of \$56 million will include construction of the paste backfill plant and, upon a positive study by mid year, a mill expansion for 25% additional capacity. At Rosebel, 2009 capital expenditures of \$55 million include completion of the mill expansion and additions to the mining fleet. An accelerated exploration program of 90,000 metres is planned along favourable geological zones similar to those hosting the existing deposits.

The year past was one of financial turmoil. For the mining industry, the cost of our supplies - such as oil, steel and reagents - soared in the first half of the year. Shortages of skilled labour in the resource industries were front-page news. In the second half of the year, a significant global slowdown became apparent, but price reductions were slow to appear until close to the year end. While other commodities and resources have been suffering, gold has begun to re-establish itself as a safe haven while other traditional safe havens have fallen away.

While the market turmoil in 2008 left the Dow Jones Industrial Average down 34% and the S&P/TSX index down 35%, IAMGOLD's



Janet Wilkinson
Senior Vice President,
Human Resources

Ross Gallinger
Senior Vice President,
Health, Safety and Sustainability

share price held up far better, down only 12% and outperforming eight of its 15-member peer group. By the end of February 2009, our shares were up 19% from the end of 2007, outperforming 13 of our 15 peers.

We were very effective at managing operating costs in 2008 and that success delivered solid bottom line results. To further deliver on lowering overall cash operating costs, we have hedged approximately 50% of our 2009 exposure to fuel costs (excluding Tarkwa and Damang) by entering into call option contracts that effectively cap the costs at an average price of \$64 per barrel. In a similar strategy, we have hedged approximately 50% of our underlying Canadian dollar costs using options and forward contracts to reduce our exposure to fluctuations in the Canadian dollar.

IAMGOLD has continued to build a strong cash position through healthy cash flow from operations. Our corporate policy is not to hedge our gold production and since 2002 we have held a significant portion of our cash in gold bullion. In 2008, our strong balance sheet set us aside from the pack as the global credit meltdown unfolded. In anticipation of the acquisition of Orezone and the construction of the Essakane mine, we sold a portion of our gold bullion position, leaving us with 106,000 ounces as of March 27, 2009.

To further strengthen our balance sheet, setting the stage for further growth, we completed an equity financing on March 26, 2009 which raised gross proceeds of C\$345 million. This financing allows us to eliminate the requirement for gold hedging that would have accompanied a project debt facility alternative to fund Essakane's development. Proceeds of the equity financing will be used to fund

construction and development at Essakane and capital expenditures at other properties as well as for general corporate purposes including future acquisition opportunities.

We are pleased to report that we declared our eighth consecutive annual dividend, paying out \$0.06 per share in January 2009.

Amidst the unsettled global financial markets that have characterized the early days of 2009, we see great opportunities for IAMGOLD. Our goal is to build IAMGOLD into one of the top global gold producers. In 2008, we took some major steps in this direction, advancing our operations and development projects, and moving to acquire Essakane, one of the largest undeveloped gold projects in West Africa. In 2009 we are committed to taking IAMGOLD to the next level, delivering superior returns to our shareholders while continuing to safeguard our employees, the environment and communities in which we operate.

As always, on behalf of the Board of Directors, our thanks go to our employees for their contributions to our progress during the last year and to our shareholders for their continued support.

WILLIAM D. PUGLIESE
Chairman

March 27, 2009

JOSEPH F. CONWAY
President and Chief Executive Officer



Rosebel's \$44 million plant expansion and mining initiatives have boosted annual production.



Mupane's switch to owner mining improved gold production by 17%, decreased costs by 33%.



Tarkwa's CIL plant and heap leach expansions will allow a 13% increase in annual gold output.



Sleeping Giant's innovative closure process came in at 33% below budget.

OUR INTERESTS include seven gold mining operations located in Africa, South America and Canada, and a niobium mine in Canada. We achieved better than planned operating results across the board in 2008, with gold production reaching almost one million ounces. In the pipeline are four advanced projects with the potential to add 900,000 ounces of gold to annual production. Our goal is to use our expertise in exploration, development and acquisition to achieve annual gold production of 1.8 million ounces with cash costs below industry average by 2012.



2008 | OPERATIONS AT A GLANCE



Shaft deepening and paste backfill plans at Niobec increased niobium reserves 36% and resources 72%.

With a new Mining Law in Ecuador, Quimsacocha is moving forward to full feasibility.

A \$38 million program advanced Westwood and a positive preliminary assessment study was delivered.

The Essakane acquisition provides a large scale, fully permitted, gold project already under construction.

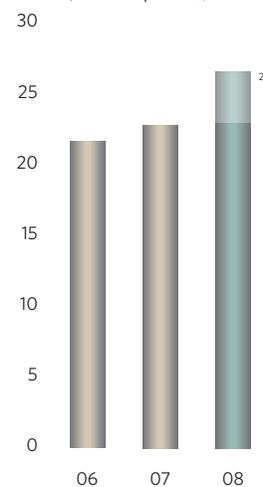
2008 GOLD OPERATIONS

GOLD PRODUCTION	997,000 ounces
CASH COST	\$459 per ounce
RESERVES	12.4 million ounces proven & probable ¹
RESOURCES	26.4 million ounces measured & indicated ¹ 7.7 million ounces inferred ¹

Production and reserves reported are IAMGOLD's share.

1. Reserves and resources include Essakane, acquired February 25, 2009. Resources include reserves.

Gold Resources¹
(Millions of ounces)



1. Attributable measured & indicated resources, including reserves
2. Includes Essakane property, acquired February 25, 2009

PRODUCING MINES



ROSEBEL MINE (95% IAMGOLD) Contributing over 30% of IAMGOLD's production, the Rosebel mine increased gold production by 20% in 2008. Located approximately 100 kilometres south of Paramaribo in Suriname, Rosebel started up in 2004. The completion of a \$44 million mill expansion early in 2009 and continuous improvement initiatives are expected to increase production further in 2009 and 2010. An aggressive drill program continues to expand resources and reserves. The 2008 acquisition of the Euro Ressources royalty and higher production are contributing to lower cash costs.



DOYON DIVISION (100% IAMGOLD) The Doyon and Mouska mines are located 80 kilometres west of Val d'Or in northwestern Quebec, Canada. Doyon began operation in 1980 and Mouska, four kilometres to the west, started up in 1991. Both mines are approaching the end of their lives. Doyon will close in mid- to late-2009 while Mouska will continue at least until the end of 2009. Accelerated mining schedules will advance closure and reduce overhead costs. Our adjacent Westwood development project will utilize the 3,500 tonne per day Doyon mill and other infrastructure.



MUPANE MINE (100% IAMGOLD) Production from the Mupane mine, located 30 kilometres southeast of Francistown in eastern Botswana, began in 2004. Ore is mined from the main Tau pit and several smaller pits, and processed in a one million tonne per year carbon-in-leach plant. In 2008 a change from contractor to owner mining lowered costs considerably and allowed an increase in reserves due to a lower economic cut-off grade. Improved crushing and grinding availability increased production above plan. Lower production forecast for 2009 reflects a higher proportion of lower grade ore from satellite pits. The improved cost structure has stimulated a re-evaluation of opportunities to extend the mine life.



NIOBEC MINE (100% IAMGOLD) Located near Chicoutimi in the province of Quebec, Canada, the Niobec niobium mine began production in 1976. It produces a niobium pentoxide concentrate that is converted on site into ferroniobium, used for making specialty high-strength steels. Deepening of the mine shaft by 300 metres to 850 metres was completed in early November. Construction of a \$12 million paste backfill plant planned for completion in 2010 will allow new areas to be mined, effectively increasing reserves. A study investigating the feasibility of a mill expansion, that would increase production 25% by mid-2010, will be completed in mid-2009.

GOLD PRODUCTION 2008 - 315,000 ounces; 2009E - 325,000 ounces

2008 CASH COST \$466 per ounce

RESOURCES 9,656,000 ounces gold measured & indicated
216,000 ounces gold inferred

MINING & PROCESSING Open pits; gravity separation & carbon-in-leach



GOLD PRODUCTION 2008 - 118,000 ounces; 2009E - 79,000 ounces

2008 CASH COST \$548 per ounce

RESOURCES 453,000 ounces gold measured & indicated
570,000 ounces gold inferred

MINING & PROCESSING Underground; gravity separation & carbon-in-pulp



GOLD PRODUCTION 2008 - 101,000 ounces; 2009E - 80,000 ounces

2008 CASH COST \$367 per ounce

RESOURCES 598,000 ounces gold measured & indicated
25,000 ounces gold inferred

MINING & PROCESSING Open pits; sulphide flotation & carbon-in-leach



NIOBIUM PRODUCTION 2008 - 4,396 tonnes; 2009E - 4,400 tonnes

OPERATING MARGIN \$19 per kilogram of niobium

RESOURCES 137,800 tonnes Nb₂O₅ measured & indicated
165,500 tonnes Nb₂O₅ inferred

MINING & PROCESSING Underground; flotation & aluminothermic conversion



[Note: Production and reserves reported are IAMGOLD's share. Resources include reserves.]





PRODUCING MINES



SADIOLA MINE (38% IAMGOLD) Sadiola in western Mali was IAMGOLD's initial discovery in the early 1990s. The mine began production in 1997 and is operated by AngloGold Ashanti with a 38% interest. Mining of oxide ore from the main pit and lower grade satellite pits will continue through 2013 to be followed by processing of the stockpiles. A gravity circuit was commissioned in 2008, delivering increased recoveries. In 2009, a two-year, \$18 million exploration program will begin to investigate untested oxide and sulphide targets in the immediate mine vicinity. A study of the deep sulphide resource, that could extend mine life by 3-5 years, will be completed in 2009.



YATELA MINE (40% IAMGOLD) Located 25 kilometres north of the Sadiola operation in western Mali, the Yatela mine began production in 2001. AngloGold Ashanti, with a 40% interest, is the operator. The hiring of a new mining contractor in the third quarter of 2008 resulted in improved efficiencies and lowered costs. Five new leach pads were established in 2008. Current reserves are sufficient for an additional two years of production and exploration potential exists for additional satellite deposits in the vicinity of the mine.



TARKWA MINE (18.9% IAMGOLD) Located 300 kilometres west of Accra in Ghana, the Tarkwa mine is a large, long-life mine consisting of the North (Tarkwa) and South (Teberebie) heap leach operations and a carbon-in-leach plant. Gold Fields Limited (71.1% interest) is the operator. The North mine started up in 1998, while the South mine began production in 1992 and was acquired by Tarkwa in 2000. The CIL plant was added in 2004. Recent expansions of the CIL plant to 12 million tonnes per year and of the North heap leach facility will allow total gold production to increase 13% and remain above 700,000 ounces per year until 2021.



DAMANG MINE (18.9% IAMGOLD) The Damang mine is 30 kilometres northeast of the Tarkwa mine in western Ghana. It began production in 1997 and was acquired by IAMGOLD and Gold Fields Limited in 2002. Gold Fields is the operator, with a 71.1% interest. Production is derived from several open pits, the newest of which, the Rex pit, went into operation in 2008. A seventh CIL tank was added in 2008 to increase recoveries by allowing longer retention time. Re-processing of some tailings was also initiated in 2008. Exploration for potential satellite deposits continues in the vicinity of the mine.

GOLD PRODUCTION 2008 - 172,000 ounces; 2009E - 132,000 ounces

2008 CASH COST \$389 per ounce

RESOURCES 2,348,000 ounces gold measured & indicated
786,000 ounces gold inferred

MINING & PROCESSING Open pit; carbon-in-pulp & gravity separation

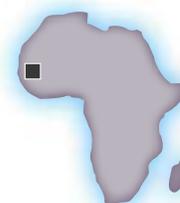


GOLD PRODUCTION 2008 - 66,000 ounces; 2009E - 88,000 ounces

2008 CASH COST \$514 per ounce

RESOURCES 313,000 ounces gold measured & indicated;
34,000 ounces gold inferred

MINING & PROCESSING Open pit; heap leach with completion at Sadiola



GOLD PRODUCTION 2008 - 119,000 ounces; 2009E - 136,000 ounces

2008 CASH COST \$521 per ounce

RESOURCES 2,462,000 ounces gold measured & indicated;
456,000 ounces gold inferred

MINING & PROCESSING Open pits; heap leach & carbon-in-leach



GOLD PRODUCTION 2008 - 37,000 ounces; 2009E - 40,000 ounces

2008 CASH COST \$676 per ounce

RESOURCES 407,000 ounces gold measured & indicated;
252,000 ounces gold inferred

MINING & PROCESSING Open pits; gravity concentration & carbon-in-leach



BUILDING PROJECTS



ESSAKANE (90% IAMGOLD) Acquired through the February 2009 acquisition of Orezone Resources Inc., the Essakane gold project is located in Burkina Faso, West Africa. Construction began in September 2008 for an open pit mine to produce an average of 315,000 ounces of gold annually, at less than industry-average cash costs, for a minimum of nine years. Production is to begin in the second half of 2010, with initial annual production of up to 375,000 ounces because of higher grade, near surface, soft rock zones. IAMGOLD is planning capital expenditures of \$219 million on Essakane in 2009, and a further \$131 million for completion of construction in 2010.



WESTWOOD (100% IAMGOLD) Located two kilometres east of the Doyon mine in Quebec, Canada, the Westwood project contains three gold-bearing corridors that are known to extend at least three kilometres along strike and to a minimum depth of 2.4 kilometres. Development of an exploration ramp began in 2008 as well as a raise bore for a 2,000-metre exploration shaft. An updated preliminary assessment study estimates pre-production capital expenditures to be \$329 million for production in early 2013, with ore being processed in the Doyon mill. Capital expenditures of \$86 million in 2009 will fund shaft sinking, lateral development and over 70,000 metres of infill and exploration drilling.



QUIMSACOCHA (100% IAMGOLD) The Quimsacocha property is located in southern Ecuador, 480 kilometres south of Quito. An underground mine is planned with ramp access. Proposed processing involves a 3,000 tonnes per day flotation plant producing concentrate at the minesite, followed by gold and copper recovery at a coastal pressure oxidation facility. Overall capital costs are estimated at \$337 million. In April 2008 a moratorium on mining stopped ground work pending a new Mining Law, which was passed in January 2009. Production start-up is expected about 24 months after completion of final feasibility. Potential for additional economic deposits is considered high.



CAMP CAIMAN (100% IAMGOLD) The Camp Caiman project is located 45 kilometres southeast of Cayenne in French Guiana, which is an overseas department of France. IAMGOLD fulfilled all requirements for mine construction, but in January 2008 the French government denied the construction permit pending a new Mining Framework for French Guiana. We have received encouragement in government and community consultations for an alternative plan (Project Harmonie) which re-locates the processing facility. A government working document distributed in February 2009 provides a consultation process, in which IAMGOLD is an active participant. An outcome is expected in 2009.

PROJECT STATUS	Fully permitted, under construction for full production in the second half of 2010
GOLD PRODUCTION (E)	315,000 ounces per year
CASH COST (E)	\$358 per ounce
RESOURCES	3,594,000 ounces gold indicated 774,000 ounces gold inferred
MINING & PROCESSING	Open pit; gravity circuit and carbon-in-leach



PROJECT STATUS	Preliminary assessment study updated in January 2009. Shaft sinking underway. Production in early 2013.
PRODUCTION (E)	200,000 ounces of gold for the first 13 years
CASH COST (E)	\$290 per ounce
RESOURCES	70,000 ounces indicated 3,154,000 ounces inferred
MINING & PROCESSING	Underground; gravity circuit and carbon-in-pulp



PROJECT STATUS	Pre-feasibility study completed. Final feasibility study expected 12 months after work permit approval.
PRODUCTION (E)	202,000 ounces gold per year for 7.5 years, plus one million ounces of silver and 9.3 million pounds of copper
CASH COST (E)	\$272 per ounce (excluding royalties and profit sharing)
RESOURCES	2,107,000 ounces gold indicated 61,000 ounces gold inferred
MINING & PROCESSING	Underground; sulphide flotation & pressure oxidation



PROJECT STATUS	Feasibility study updated in 2007, alternative development plan 2008; awaits new Mining Framework
PRODUCTION (E)	125,000 ounces gold per year for seven years
CASH COST (E)	\$320 per ounce
RESOURCES	1,615,000 ounces gold measured & indicated 249,000 ounces gold inferred
MINING & PROCESSING	Open pit; gravity circuit & carbon-in-pulp



EXPLORATION



OVERVIEW Exploration is an important part of IAMGOLD's growth strategy and complements our acquisition initiatives. Our exploration team pursues opportunities for new gold deposits in areas where we believe there to be good potential for significant new economic deposits. The team also plays an important role in brownfields exploration, seeking additional reserves and resources around our existing mines and development projects. IAMGOLD's goal is to locate, by exploration or acquisition, long-life deposits capable of producing more than 100,000 ounces of gold annually at below industry-average cash costs.



WEST AFRICA With five producing mines in Africa amongst its gold mining interests and a new mine being readied for production in Burkino Faso in 2010, IAMGOLD is concentrating a significant portion of its exploration effort in West Africa. The Proterozoic Birimian geological terrane of West Africa hosts some of the world's most prolific gold districts, and is an area that is under-explored. Our exploration office in Dakar, the capital of Senegal, is being expanded. We spent \$6.7 million on greenfields exploration in Africa in 2008, and are planning expenditures of \$11.2 million in 2009.



GUIANA SHIELD The Guiana Shield is an extensive area of Precambrian rocks that extends from the northeast coast of South America as far south as the Amazon basin of Brazil. Once joined to West Africa, the Shield has many similarities to the Birimian terrane hosting the gold camps of West Africa, yet has seen limited modern exploration. Deep tropical weathering has softened the upper layers of rock, offering the potential for lower operating costs than for hard rock. IAMGOLD spent \$9.6 million on greenfields exploration of the Guiana Shield in 2008 and plans to spend \$9 million in 2009.



ANDES AND BRAZIL Active generative programs are an essential part of IAMGOLD's exploration strategy for the Andes region of Peru and surrounding areas. The Company controls more than 174,000 hectares of mineral concessions in Peru, including the wholly owned advanced La Arena project. Generative programs in 2008 resulted in the acquisition of approximately 45,000 hectares covering four new greenfields projects.

In 2008, IAMGOLD directed \$29.8 million to greenfields exploration and \$20.4 million to near-mine and advanced projects. Our team of more than 60 exploration professionals carried out exploration on 15 greenfields projects in eight countries and directed a total of 77,000 metres of drilling on 11 projects. Near-minesite work was undertaken principally around the Rosebel, Doyon, Sadiola and Yatela mines.

Exploration expenditures totaling \$53.1 million are planned for 2009, with \$33.6 million earmarked for greenfields programs. The budget includes funds set aside to allow the Company to act quickly when new opportunities arise, such as those created by the recent market turmoil. Our experienced team pursues and evaluates potential acquisitions and joint ventures.

In southeast Senegal, IAMGOLD controls 63,000 hectares underlain by the Birimian Kedougou-Kenieba greenstone belt. Drilling in 2008 identified several new gold zones. Late in 2008 we acquired an option to earn a 50% interest in a large adjoining property, the Siribaya gold project in western Mali. Merrex Gold Inc. has identified encouraging gold mineralization on this 70,000 hectare property.

In Burkina Faso, while construction of the Essakane mine moves ahead, exploration will begin on the concessions surrounding the mine property. A number of geochemical anomalies show good potential for additional discoveries. Generative work in select coastal countries of West Africa is also part of our broader growth strategy for the region.



IAMGOLD's flagship Rosebel mine is located within the Guiana Shield in Suriname. In 2008, a 3-year evaluation program was initiated on the 61,925 hectares of mineral lands held by the Company around the 17,000-hectare Rosebel mine concession. Several new targets for further exploration were identified and added to the list of quality targets that are being investigated.

Elsewhere in Suriname, IAMGOLD holds 208,000 hectares of mineral concessions that have potential for stand-alone gold projects. In Guyana, drilling has returned encouraging results from the 100%-owned Eagle Mountain property. A desk-top conceptual study is planned for this property in 2009 while drilling continues.



In Brazil, IAMGOLD holds more than 400,000 hectares covering historic gold workings in Minas Gerais state. Field crews have traced the historic workings for more than 16 kilometres. A significant drilling program in 2008 has led to additional drilling plans for 2009. Elsewhere in Brazil, we continue to build our land positions in favorable districts, and monitor the activities on our three joint ventures.

Exploration expenditures in the Andes and Brazil amounted to \$8.9 million in 2008 and are planned at \$7.3 million for 2009. Our exploration team is also evaluating new opportunities in neighboring countries and monitors several active joint ventures in Argentina.





The goal of our Zero Harm vision is zero accidents and minimal environmental and social impact.



New employee programs support effective performance management, succession planning and career development.



We continue to sponsor a house for orphans and abandoned children in Botswana.



We have reforested an exploration concession in French Guiana, planting 150 species.

IAMGOLD has built a productive working environment that delivers on our commitment to safeguard the health and safety of our people, minimize our environmental impact and engage actively with our host communities. Our activities are conducted in a way that mutually respects the environment, cultures, customs, social values, laws and human rights.

2008 | SOCIAL RESPONSIBILITY



With Tanzanian communities we have built three pre-schools and provided six water holes.

Sleeping Giant employees developed an award-winning innovative dust pollution reduction system.

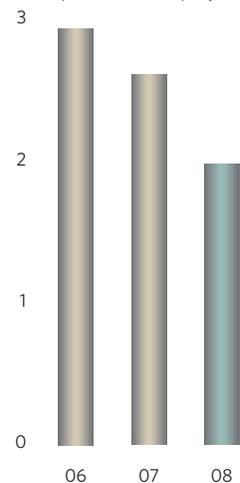
A company-wide business literacy program involves all employees in achieving business excellence.

Our comprehensive new risk management process identifies potential HS&S risks that we can then address.

2008 HIGHLIGHTS

SAFETY	24% reduction in total accidents, zero fatalities
ENVIRONMENT	No significant incidents
COMMUNITY	Active social programs near our operations
CERTIFICATION	Seven operations are ISO 14001 certified
EMPLOYEES	Approximately 3,000 worldwide
SUSTAINABILITY	First Health, Safety & Sustainability report produced

Total Recordable Incidence Rate
(per 100 workers per year)



HEALTH, safety and sustainability are everyone's responsibility. We have established a commitment by all employees and contractors to a workplace free of incidents and illness. We require a commitment by all employees to continual improvement in environmental protection, community awareness and economic performance.

In 2008, we completed our frameworks for health, safety and sustainability. These frameworks expanded our policies by providing our operations and projects with guidance on implementing IAMGOLD's approach to health, safety and sustainability.

We introduced a comprehensive Zero Harm program to all employees. Zero Harm means no fatalities, no lost time due to accidents and no significant social or environmental impacts. The program resulted from our commitment to maintain the highest standards for protecting human health, to minimize our impact on the environment and to work cooperatively with our host communities. We have developed a Zero Harm logo so that all employees can easily recognize the initiatives that will allow our Zero Harm vision to become a reality.

The early results of the Zero Harm initiative have been exemplary. We achieved zero fatalities in 2008, and there has been a substantial decrease in injuries to employees. The frequency of incidents declined by 40% while accidents requiring medical aid declined by 30%. Lost time accidents were reduced by 24%.

We hired a corporate health and safety manager to assist in building and delivering our safety strategy to all IAMGOLD employees.

We began incorporating leading safety indicators into the monitoring of our performance. Leading indicators are actions that will reduce accidents. Examples include routine safety meetings, workplace inspections and "walk the talk," which involves site managers undertaking a number of workplace tours each month to talk about safety with employees.

During 2008 we also implemented a comprehensive risk management process and completed risk assessments at all of our operations and projects. This process identifies potential key health,

safety, environmental, community and corporate capital risks. Once identified, we work to reduce the probability of these risks or to diminish them to acceptable levels.

ISO 14001 is an international standard for an environmental management system. Seven of our IAMGOLD-operated mines are ISO 14001-certified and our Toronto corporate office will be certified in 2009.

We published our first health, safety and sustainability report in 2008. Guided by the Global Reporting Initiative (GRI), the report describes how IAMGOLD approaches sustainability reporting, as well as providing detailed information on the 2007 programs and performance in the areas of community relations, environment, health and safety, and employee wellbeing.

We pride ourselves on delivering human resource programs that support our employees' career goals and aspirations. Having grown from a company with less than 100 employees in early 2006 to one with more than 3,000 at the end of 2008,

IAMGOLD has put considerable effort over the last two years into developing a solid human resources infrastructure. We have established a framework that allows for the integration of new employees from acquisitions and supports the effective movement of employees from project to project. We are working collaboratively with operations worldwide on strategic initiatives that support the Company's goals. Performance management, succession planning and career development are key components of these programs.

We have also developed a business literacy program entitled Ounce by Ounce, which educates employees on all facets of our business. This innovative program gives every employee the opportunity to contribute to the future success of IAMGOLD.

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2008 | MANAGEMENT'S DISCUSSION & ANALYSIS

The following Management's Discussion and Analysis ("MD&A"), dated March 26, 2009, should be read in conjunction with the Company's consolidated financial statements for December 31, 2008 and related notes thereto which appear elsewhere in this report. The consolidated financial statements have been prepared in accordance with Canadian generally accepted accounting principles ("GAAP"). All figures in this MD&A are expressed in US dollars, unless stated otherwise. Additional information on IAMGOLD Corporation can be found at www.sedar.com or www.sec.gov. IAMGOLD's securities trade on the Toronto, New York, and Botswana stock exchanges.

FORWARD-LOOKING STATEMENTS

Cautionary statement on Forward-Looking Information

Certain information included in this Management's Discussion and Analysis, including any information as to the Company's future financial or operating performance and other statements that express management's expectations or estimates of future performance, constitute "forward-looking statements". The words "expect", "will", "intend", "estimate" and similar expressions identify forward-looking statements. Forward-looking statements are necessarily based upon a number of estimates and assumptions that, while considered reasonable by management, are inherently subject to significant business, economic and competitive uncertainties and contingencies. The Company cautions the reader that such forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause the actual financial results, performance or achievements of IAMGOLD to be materially different from the Company's estimated future results, performance or achievements expressed or implied by those forward-looking statements and the forward-looking statements are not guarantees of future performance. These risks, uncertainties and other factors include, but are not limited to: changes in the worldwide price of gold, niobium, copper or certain other commodities (such as silver, fuel and electricity); changes in US dollar and other currencies, interest rates or gold lease rates; risks arising from holding derivative instruments; ability to successfully integrate acquired assets; legislative, political or economic developments in the jurisdictions in which the Company carries on business; operating or technical difficulties in connection with mining or development activities; employee relations; availability and increasing costs associated with mining inputs and labour; the speculative nature of exploration and development, including the risks of diminishing quantities or grades of reserves; adverse changes in the Company's credit rating; contests over title to properties, particularly title to undeveloped properties; and the risks involved in the exploration, development and mining business. IAMGOLD's ability to sustain or increase its present levels of gold production is dependent in part on the success of its projects. Known and unknown risks inherent in all projects include: the accuracy of reserve estimates; metallurgical recoveries; capital and operating costs of such projects; and the future demand for the relevant minerals.

Projects have no operating history upon which to base estimates of future cash flow. The capital expenditures and time required to develop new mines or other projects are considerable and changes in costs or construction schedules can affect project economics. Actual costs and economic returns may differ materially from IAMGOLD's estimates or IAMGOLD could fail to obtain the governmental approvals necessary for the operation of a project, in either case, the project may not proceed, either on its original timing, or at all.

These factors are discussed in greater detail in the Company's most recent Form 40-F/Annual Information Form on file with the US Securities and Exchange Commission and Canadian provincial securities regulatory authorities.

The Company disclaims any intention or obligation to update or revise any forward-looking statements whether as a result of new information, future events or otherwise except as required by applicable law.

U.S. Investors Should Note

The U.S. Securities and Exchange Commission ("SEC") permits mining companies, in their filings with the SEC to disclose only those mineral deposits that a company can economically and legally extract or produce. The Company may use certain terms in its publications such as "measured", "indicated" and "inferred" "resources" that are prescribed by Canadian regulatory policy and guidelines but are prohibited by the SEC from use by U.S. registered companies in their filings with the SEC.

OVERVIEW

IAMGOLD Corporation (“IAMGOLD”, “IMG”, or the “Company”) is an established mining and exploration company. During 2008 and 2007, the Company succeeded in its transition to mine operator following the acquisitions of Gallery Gold Limited (“GGL”) and Cambior Inc. (“Cambior”) in 2006. IAMGOLD’s interests include seven operating gold mines, a niobium producer, a diamond royalty, and exploration and development projects located throughout Africa and the Americas. The Company’s advanced exploration and development projects include the Westwood project in Canada, the Quimsacocha project in Ecuador, and the Camp Caiman project in French Guiana.

In February 2009, IAMGOLD acquired all the outstanding common shares of Orezone Resources Inc. and the Essakane project, a large West African undeveloped gold reserve. The construction of this project commenced in September 2008 with production expected in the second half of 2010.

HIGHLIGHTS

- Record gold production of 997,000 ounces exceeds January 2008 original projection by 8%. Cash costs⁽¹⁾ for 2008 were \$459 per ounce and in line with January 2008 guidance.
- Record revenues of \$869.6 million, a 28% increase over the prior year.
- Operating cash flow for 2008 more than doubled to \$255.4 million (\$0.86 per share).
- Commitment of “ZERO HARM” to employees, communities and environment demonstrated by a 24% reduction in total accident frequency, zero fatality and no significant impact to communities and the environment.
- Adjusted net earnings⁽¹⁾ climbed 87% in 2008 to \$107.5 million (\$0.36 per share). Net loss for 2008 was \$9.9 million (\$0.03 per share) including a non-cash impairment charge of \$117.4 million (net of income taxes) primarily related to the Buckreef project in Tanzania. The net loss in 2007 was \$42.1 million (\$0.14 per share) including an impairment charge of \$99.6 million for the Mupane property.
- Announced eighth straight annual dividend - \$0.06 per share totaling \$17.7 million.
- Gold reserves increased by 20% or 1.6 million ounces to 9.6 million ounces, which more than replaces the depletion in 2008. A further 3.1 million ounces were added to reserves with the Orezone Resources Inc. acquisition in February 2009. Niobium reserves increased by 36% to 137,800 tonnes of contained Nb₂O₅ representing an 18 year mine life at current production rates.
- The Company acquired 84.55% of the common shares of EURO Ressources S.A. - cost reduction focus driving down per ounce royalty cost at the Rosebel mine by \$40-\$50 based on recent gold prices.

(1) Cash cost, Adjusted net earnings, and Unit operating margin per kilogram of niobium at the Niobec mine are non-GAAP measures. Please refer to the Supplemental information attached to the MD&A for reconciliation to GAAP measure.

RECENT EVENTS AND INITIATIVES

Equity Financing

On March 26, 2009, following an underwriting agreement with a syndicate of underwriters, the Company issued 39.4 million common shares of the Company, including the over-allotment option, at a price of C\$8.75 per common share to raise gross proceeds of C\$345.1 million. The net proceeds from the offering will be used to fund the construction and development of the Essakane project (replacing all or substantially all of the previously proposed Essakane project debt facility) and the balance to fund capital expenditures at the Company's other properties and general corporate purposes.

Essakane Project, Burkina Faso

On February 25, 2009, the Company completed the acquisition of Orezone Resources Inc. ("Orezone") and its 90%-owned Essakane gold project in Burkina Faso, West Africa. As part of the transaction, several of Orezone's exploration properties, not related to the Essakane development project have been spun out into a new exploration company ("Orezone Gold"). Pursuant to the transaction, the Company acquired all of the outstanding shares of Orezone, with each Orezone shareholder receiving 0.08 of an IAMGOLD share and 0.125 of a share of Orezone Gold. A total of 28.8 million IAMGOLD shares were issued to Orezone shareholders.

The Essakane project is fully permitted and under construction. A feasibility study dated July 2008 indicates proven and probable reserves of 3.1 million ounces using a \$600 per ounce gold price (reserves of 3.4 million ounces using a \$700 per ounce gold price) and measured and indicated resources of 4.0 million ounces. Average gold production is expected to be approximately 315,000 ounces over the mine life at an average cash operating cost of \$358 per ounce, using a \$600 per ounce gold price and an \$85 per barrel oil price. Full production is anticipated to commence in the second half of 2010, requiring a remaining capital expenditure of approximately \$350 million.

EURO Ressources S.A.

Through the bid process conducted in the fourth quarter of 2008, the Company acquired control of 84.55% of the outstanding shares of EURO Ressources S.A. ("EURO"). EURO has a participation right royalty on production from the Company's Rosebel gold mine. As a result, royalty costs at the Rosebel mine will be reduced by approximately \$40-\$50 per ounce based on recent gold prices. The total purchase price was \$81.8 million, including transaction costs of \$3.3 million less cash and cash equivalents acquired of \$2.1 million.

La Arena, Peru

In early 2008, the Company announced it had entered into an agreement for the sale of its Peruvian development gold-copper La Arena project. The sale was contingent on financing arrangements with the buyer. Due to the constraints of the current credit markets, alternative financial structures are being considered by the buyer to conclude the transaction. The Company has received additional expressions of interest for the property from other parties. In addition, the Company will continue to assess the option of developing the property.

Sleeping Giant, Canada

In October 2008, the Company completed the sale of the Sleeping Giant property resulting in a gain of \$2.6 million. By accelerating the mining schedule, gold production was increased, cash costs were reduced and the Company successfully mined and processed all reserves prior to the sale.

Buckreef, Tanzania

Since the acquisition of the Buckreef project in early 2006, comprehensive exploration programs have been completed, including approximately 100,000 metres of drilling. This work did not materially increase the resource base and preliminary metallurgical results indicate only low to moderate recoveries could be expected from heap leaching. Estimated capital costs for mine development would be significantly higher than anticipated, reducing the future value of the property and requiring an impairment charge of \$111.6 million (\$98.9 million after income taxes) in the fourth quarter of 2008.

Merrex, Mali

In December 2008, the Company entered into an option agreement with Merrex Gold Inc. ("Merrex") to earn a 50% interest in its Siribaya gold project in Mali, West Africa, by spending C\$10.5 million over four years. As part of the agreement, the Company subscribed for 4,285,714 units through a C\$1.5 million private placement, resulting in the Company holding approximately 6.5% of Merrex. Each unit is comprised of one common share of Merrex and one 12-month warrant, exercisable at C\$0.45 per share.

The Siribaya gold project consists of a 700 square kilometre land package in western Mali that covers two major regional structural trends that hold significant potential for economic gold mineralization. Merrex has spent over C\$8.0 million to date on exploration at Siribaya and has reported significant gold intersections along a two-kilometre segment of an anomalous gold trend that extends for more than six kilometres within the land package.

Other Initiatives

During 2008, the Company prepared and published its first Health, Safety & Sustainability Report which was guided by the Global Reporting Initiative (GRI). The report describes how the Company approaches sustainability reporting, as well as detailed information on the 2007 programs and performance in the areas of community relations, environment, health and safety, and employee well-being. This report is available on the Company's website. The 2008 report will be available during the second quarter of 2009.

During 2008, the Company took a significant step towards achieving its goal of becoming a global leader in sustainable development by launching its comprehensive Zero Harm program. The objective of the program is to promote the Company as a partner of choice for partners and countries seeking to develop responsible mining. Zero Harm is defined as no fatalities, no lost time due to accidents, no significant social impact and no environmental impact.

The Zero Harm program establishes the Company's commitment to:

1. Maintaining the highest standards in human health;
2. Having a positive impact on the environment; and
3. Working in close co-operation with communities in which it operates.

Further expected benefits include lower costs and increased productivity.

Project Updates***Westwood, Canada***

In January 2009, the Company completed a positive preliminary assessment study which provides further confidence to move towards production in early 2013. The study shows that during the first 13 years, production will average about 200,000 ounces of gold per year with cash costs averaging \$290 per ounce. The operation is projected to generate a pre-tax operating cash flow of \$665 million over the mine life, with \$287 million over the first five years, using a gold price of \$700 per ounce.

Quimsacocha, Ecuador

Ecuador's National Assembly ratified a new Mining Law on January 26, 2009. The next step is for companies to sign individual exploitation licenses with the Ministry of Mines and Petroleum. Concurrently, the government will proceed with the development of mining and environmental regulations to support the Mining Law. Upon signing a satisfactory exploitation contract with the government, the Company will proceed with the remaining studies. A final feasibility study for Quimsacocha is expected to take approximately 12 months to complete at a cost of \$14 million.

Camp Caiman, French Guiana

The French authorities have not yet announced a new mining framework for French Guiana, but have published a working document as a first step. This working document has been circulated to a group of stakeholders for review, providing the context for mining development and recommends areas for mineral development, as well as outlining environmentally sensitive areas that they suggest should be considered for exclusion. Consistent with previous communications with the French authorities, the document indicates that the Camp Caiman deposit lies within one of these suggested areas of exclusion.

The working document will proceed through a stage of informal and formal consultation during which time the Company will be actively working with government officials and key stakeholders to develop a plan that would permit development of the Camp Caiman deposit using an alternative approach, subject to appropriate restrictions and regulations. Following the period of consultation, the government is expected to prepare the final mining framework.

If the Company is unable to reach an agreement on an acceptable project development plan, there may be an adverse impact on existing rights and interests, the impact of which is difficult to assess at this time. Based on information currently available, the Company believes there is insufficient evidence to indicate an impairment exists. In order to protect the interests of the Company's shareholders for damages incurred to date, a legal action has been filed and the appropriate legal claims have been prepared for filing. The Company's objective remains to bring the Camp Caiman project into production.

OPERATIONS

The following table highlights the Company's percentage ownership share of producing mines as it relates to the calculation of mining operating segments in the Company's financial position and operating results.

Mine	Operator	Reporting Segment	Geographic Location	IAMGOLD Share		
				2008	2007	2006
Rosebel	IAMGOLD	Gold	Suriname	95%	95%	95% ⁽¹⁾
Doyon Division	IAMGOLD	Gold	Canada	100%	100%	100% ⁽¹⁾
Sleeping Giant	IAMGOLD	Gold	Canada	100% ⁽³⁾	100%	100% ⁽¹⁾
Mupane	IAMGOLD	Gold	Botswana	100%	100%	100% ⁽²⁾
Niobec	IAMGOLD	Non-gold	Canada	100%	100%	100% ⁽¹⁾
Joint Ventures:						
Sadiola	AngloGold Ashanti	Gold	Mali	38%	38%	38%
Yatela	AngloGold Ashanti	Gold	Mali	40%	40%	40%
Working Interests:						
Tarkwa	Gold Fields Limited	Gold	Ghana	18.9%	18.9%	18.9%
Damang	Gold Fields Limited	Gold	Ghana	18.9%	18.9%	18.9%

(1) For the period of November 8, 2006 to December 31, 2006 following the Cambior acquisition. Refer to further acquisitions description.

(2) For the period March 23, 2006 to December 31, 2006 following the GGL acquisition. Refer to further acquisitions description.

(3) The Company mined and processed reserves at Sleeping Giant until the end of its current reserve life which occurred at the end of October 2008, at which time, the property and all the related infrastructure assets were sold. Refer to the Sleeping Giant analysis in the further results of operations section.

SUMMARIZED FINANCIAL RESULTS

As at December 31, (in \$ millions)	2008	2007	% Change
Financial Position			
Cash and cash equivalents and gold bullion			
▪ at market value	\$ 269.1	\$ 242.5	11%
▪ at cost	188.2	167.2	13%
Total assets	2,151.7	2,195.6	(2%)
Debt	56.1	10.2	450%
Shareholders' equity	1,655.7	1,751.3	(5%)

(in \$ millions, except where noted)	2008	% Change	2007	% Change	2006
Results of Operations					
Revenues	\$ 869.6	28%	\$ 678.1	124%	\$ 303.3
Mining costs	451.8	6%	426.5	178%	153.3
Depreciation, depletion and amortization	169.6	44%	117.6	135%	50.1
Earnings from mining operations	248.2	85%	134.1	34%	99.9
Earnings from working interests	24.3	(4%)	25.4	(12%)	28.9
Total earnings from operations and working interests ⁽¹⁾	272.5	71%	159.5	24%	128.8
Net earnings (loss)	(9.9)	n/a	(42.1)	n/a	72.5
Impairment charges (net of related income taxes)	117.4		99.6		1.6
Adjusted net earnings ⁽²⁾	107.5	87%	57.5	(22%)	74.1
Basic and diluted net earnings (loss) per share (\$/share)	(0.03)	n/a	(0.14)	n/a	0.39
Adjusted basic and diluted net earnings per share ⁽²⁾ (\$/share)	0.36	80%	0.20	(49%)	0.39
Cash Flows					
Operating cash flow	255.4	118%	117.1	56%	75.2
Dividend declared per share (\$/oz)	0.06	-	0.06	-	0.06
Key Operating Statistics					
Gold sales (including working interests) (000 oz - IMG share)	997	4%	962	49%	645
Average realized gold price (\$/oz)	855	23%	693	14%	607
Gold produced (000 oz - IMG share)	997	3%	965	50%	642
Cash cost (\$/oz) ⁽³⁾	459	9%	423	32%	321
Gold proven and probable reserves (000 oz contained - IMG share) ⁽⁴⁾	9,599	20%	7,975	(18%)	9,696
Gold measured and indicated resources (000 oz contained - IMG share) ⁽⁴⁾	22,820	1%	22,669	5%	21,519
Gold inferred resources (000 oz contained - IMG share) ⁽⁴⁾	6,918	(2%)	7,087	(28%)	9,880

(1) Total earnings from operations and working interests is a non-GAAP measure. Please refer to consolidated statement of earnings for reconciliation to GAAP measure.

(2) Adjusted net earnings and adjusted net earnings per share are non-GAAP measures and represent net earnings (loss) before impairment charges. Please refer to the Supplemental Information attached to the MD&A for reconciliation to GAAP measure.

(3) Cash cost is a non-GAAP measure. Please refer to the Supplemental Information attached to the MD&A for reconciliation to GAAP measure.

(4) Refer to detailed information in the reserves and resources section of the IAMGOLD website.

FINANCIAL RESULTS

Financial Position

The Company ended the year with a strong balance sheet, having \$269.1 million in cash and cash equivalents, and gold bullion at market compared to \$242.5 million at the end of 2007 (for accounting purposes, gold bullion is valued at cost in the Company's consolidated balance sheet). The Company has a \$140 million credit facility and has drawn \$50 million to acquire EURO Ressources S.A. and \$9.5 million in letters of credit.

On March 26, 2009, following an underwriting agreement with a syndicate of underwriters, the Company issued 39.4 million common shares of the Company, including the over-allotment option, at a price of C\$8.75 per common share to raise gross proceeds of C\$345.1 million.

Net Earnings

The change in net earnings in 2008 compared to 2007 is attributable to the following:

<i>(in \$ millions)</i>	2008
Revenues are higher (lower) due to:	
Metal prices	\$ 172.2
Sales volumes	21.3
By-products credits and royalty income	(2.0)
Mining costs are lower (higher) due to:	
Royalty expenses	(11.4)
Operating costs	(8.3)
Production volume	(13.3)
Inventory movement	1.9
Other	5.8
Higher depreciation, depletion and amortization	(52.0)
Lower earnings from working interests	(1.1)
Higher income and mining taxes	(39.5)
Higher corporate administration, exploration and other expenses	(23.6)
Increase in adjusted net earnings compared to 2007	<u>50.0</u>
Impairment charges in 2008, net of related taxes	(117.4)
Impairment charges for Mupane in 2007	<u>99.6</u>
Increase in net earnings, compared to 2007	<u>32.2</u>

Revenues

The Company's consolidated revenue increased 28% to \$869.6 million in 2008, compared to \$678.1 million in 2007. Consolidated revenues in 2007 were 124% higher than the \$303.3 million in 2006.

The increase in revenues in 2008 compared to 2007 is attributable to the following:

<i>(in \$ millions)</i>	2008
Metal prices:	
Higher gold prices	\$ 133.4
Higher niobium prices	38.8
Sales volume:	
Higher gold sales volume	24.7
Lower niobium sales volume	(3.4)
Lower by-product credits and royalty income	(2.0)
Increase in revenues, compared to 2007	191.5

Consolidated revenue increased in 2008 compared to prior year as a result of higher realized gold and niobium prices and due to higher gold sales. Gold revenue increased as a result of a 23% rise in the realized gold price (excluding working interests). In addition, a 5% increase in sales (excluding working interests) compared to the prior year had a positive impact on revenue.

Revenue from niobium increased as niobium year-over-year prices in 2008 strengthened by 37%. This was partially offset by a 3% decrease in sales volume.

Revenues from royalty interests were \$7.2 million in 2008 compared to \$9.5 million in 2007 and \$7.4 million in 2006. Royalty revenues in 2008 and 2007 were derived from the Diavik royalty interest. The Diavik Diamond property is located near Yellowknife, Northwest Territories with an expected mine life in excess of 15 years. Royalty revenues decreased in 2008 compared to 2007 due to lower production from lower grade despite an increase in the price of diamonds, and increased in 2007 compared to 2006 due to an increase in diamond sales.

Mining Costs and Cash Costs

Mining costs were \$451.8 million in 2008, an increase of \$25.3 million or 6% compared to \$426.5 million in 2007.

The increase in mining costs in 2008 compared to 2007 is attributable to the following:

<i>(in \$ millions)</i>	2008
Higher royalty expenses	\$ 11.4
Higher operating costs	8.3
Higher production volume	13.3
Inventory movement	(1.9)
Other	(5.8)
Increase in mining costs, compared to 2007	25.3

The increase in royalty expenses was driven by a 23% increase in the realized gold price compared to the prior year, and due to higher gold production. The 2008 acquisition of the participation royalty payable by Doyon division to Barrick Gold Corporation and the acquisition of the royalty payable for the production of the Rosebel mine to EURO Ressources S.A. resulted in savings of \$3.7 million and \$1.4 million, respectively. Operating costs increased during the year due to an increase in production and due to industry-wide cost pressures. In particular, the cost of diesel fuel increased significantly for the majority of the year. Cost of consumables such as reagents, cyanide and grinding media also increased during the year. Movements in the average exchange rate between the Canadian and US dollar negatively impacted full year mining costs for the Canadian operations by \$4.0 million. Inventory movement represents the impact of carrying higher production, primarily for Niobec, in closing inventory at the end of the year compared to the end of the prior year, due to timing of shipments.

Mining costs in 2007 were higher by \$273.2 million compared to 2006 primarily due to the inclusion of the GGL and Cambior operations for the full year in 2007.

Depreciation, Depletion and Amortization

Depreciation, depletion and amortization in 2008 increased as a result of higher production and the effect of the prospective application of adjustments made at the end of 2007 to finalize the purchase price equation for the Cambior acquisition. The closure of Sleeping Giant in October 2008 and increases in reserves at Mupane and Niobec partially offset the above.

Earnings from Working Interests

Year over year earnings from working interests remained steady as higher realized gold prices partially offset the impact of higher operating and administrative costs.

Impairment Charges

Long-lived assets and goodwill are reviewed for impairment periodically or whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Management's estimate of future cash flows is subject to risk and uncertainties. Therefore, it is reasonably possible that changes could occur which may affect the recoverability of the Company's long-lived assets and may have a material effect on the Company's results of operations and financial position.

Asset and goodwill non-cash impairment charges for 2008 consist of \$129.9 million (\$117.4 million net of income taxes) primarily related to capitalized exploration expenditures and to the Buckreef project in Tanzania. In 2007 a non-cash impairment charge of \$99.6 million related to Mupane was recorded.

<i>(in \$ millions)</i>	2008	2007
Buckreef - Exploration and development assets and goodwill	\$ 111.6	\$ -
Mupane - Mining assets and goodwill	-	93.7
Doyon - Development costs	-	5.9
Kitongo - Capitalized exploration expenditures and goodwill	5.3	-
Nyangombe - Capitalized exploration expenditures and goodwill	1.9	-
Magistral gold property - Goodwill on gold royalty	2.8	-
Other exploration properties - Goodwill	2.5	-
Other capitalized exploration expenditures	5.8	-
	<hr/>	
	129.9	99.6
Impairment of mining assets	-	66.8
Impairment of exploration and development assets	97.1	-
Impairment of goodwill	32.8	32.8
	<hr/>	
	129.9	99.6

2008

Buckreef Project and other Tanzanian exploration sites

Since the acquisition of the Buckreef project in early 2006, comprehensive exploration programs have been completed, including approximately 100,000 metres of drilling. This work did not materially increase the resource base and preliminary metallurgical results indicate only low to moderate recoveries could be expected from heap leaching. As a result of estimated capital costs for mine development being significantly higher than anticipated, an impairment charge of \$111.6 million was recorded in 2008, including an impairment of \$25.7 million related to goodwill. Other Tanzanian exploration sites were also impaired for \$9.5 million including goodwill impairment of \$4.2 million.

Other exploration properties

An impairment of \$6.0 million, including goodwill impairment of \$0.2 million, was also accounted for in respect of exploration and development projects in Botswana and Peru which have shown unsuccessful results.

Magistral gold property

A goodwill impairment of \$2.8 million was accounted for in respect of the Magistral Gold Royalty property in Mexico.

2007

Mupane Mine

During 2007, the Company reviewed the progress and status of the mine and made a decision to significantly reduce the exploration program including the termination of the majority of the region's exploration personnel. This review considered the exploration potential of the area, the current mineral resources, the projected operating costs, metallurgical performance and gold price. These served as inputs into pit optimizations to determine which resources could be economically mined and be considered as mineable mineral reserves. A mine schedule was developed and cash flows calculated, resulting in an impairment charge to the Mupane operations of \$93.7 million.

This impairment charge consisted of a reduction of goodwill of \$32.8 million, a reduction of \$8.0 million to other long-term assets (stockpiles) and a reduction of \$52.9 million in the carrying value of the Mupane mine.

Exploration expenditures

The Company also recorded an impairment charge in 2007 of \$5.9 million related to resource development costs incurred at the Doyon division which were unsuccessful in increasing the division's resource profile.

Corporate Administration

Corporate administration expenses in 2008 were \$42.0 million (2007 - \$33.5 million). The increase in 2008 was mainly due to an expanded management team and corporate initiatives dedicated to delivering improved results.

The increase in 2007 was primarily due to the acquisitions of GGL and Cambior in 2006 and represents a full year impact in 2007. Expenses in 2007 also included the impact of the weakening of the US dollar relative to the Canadian dollar, increasing costs by approximately \$1.7 million.

Net other income

Net other income is the net amount of other income and other expenses. In 2008, net other income was \$0.8 million compared to \$5.9 million in 2007. The decrease in 2008 is mainly due to a value added tax ("VAT") receivable provision of \$5.4 million, and a contractual termination provision of \$4.9 million for the Doyon and Mouska mines in Canada. The mines are planned for closure following the depletion of reserves and resources, the Doyon mine is expected to close during the second quarter of 2009 and the Mouska mine is expected to close in early 2010. Net other income also includes a reversal of an accrual for interest of \$4.4 million on a tax assessment that was previously recorded, a gain on disposal of an exploration property for \$2.2 million, and the reversal of an accrued liability of \$1.2 million related to a prior acquisition, partially offset by lower interest income of \$1.1 million.

Income and Mining Taxes

The Company is subject to income and mining taxes in the jurisdictions where it operates. The calculation of these taxes is based on profitability and may, in some cases, include minimum taxes such as tax on capital in Canada. It should be noted that taxes are calculated at the legal entity level and accumulated for consolidated financial reporting purposes.

During 2008, income and mining taxes totaled \$68.4 million compared to \$41.4 million in 2007. The increase in 2008 was mainly due to higher taxable income realized by both the Rosebel mine and the Canadian mining operations.

The Company has significant cumulative tax losses and unrecognized tax valuation allowances. The realization of these unrecorded tax benefits is subject to the generation of profit in the jurisdictions and/or corporations in which these losses were incurred.

QUARTERLY FINANCIAL REVIEW

(in \$ millions, except where noted)	2008				2007			
	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Revenues	\$ 209.6	\$ 226.9	\$ 225.1	\$ 208.0	\$ 194.2	\$ 170.2	\$ 167.3	\$ 146.4
Net earnings (loss)	(96.4)	18.8	33.2	34.4	8.5	19.5	(81.4)	11.3
Add back:								
Impairment charges (net of related income taxes)	112.8	4.6	-	-	5.9	-	93.7	-
Adjusted net earnings ⁽¹⁾	16.4	23.4	33.2	34.4	14.4	19.5	12.3	11.3
Basic and diluted net earnings (loss) per share	(0.33)	0.06	0.11	0.12	0.03	0.07	(0.28)	0.04
Adjusted basic and diluted net earnings per share ⁽¹⁾	0.06	0.08	0.11	0.12	0.05	0.07	0.04	0.04

(1) Adjusted net earnings and adjusted net earnings per share are non-GAAP measures. Please refer to the Supplemental Information for reconciliation to GAAP measure.

The net loss for the fourth quarter of 2008 was \$96.4 million (\$0.33 per share) compared to net earnings of \$8.5 million (\$0.03 per share) in the fourth quarter of 2007. The net loss was the result of non-cash impairment charges largely associated with the Buckreef project in Tanzania.

Asset and goodwill non-cash impairment charges for 2008 consist of \$4.6 million recorded in the third quarter relating to capitalized exploration expenditures and \$125.3 million (\$112.8 million net of income taxes) recorded in the fourth quarter of 2008 relating primarily to the Buckreef project in Tanzania.

Adjusted net earnings increased during the fourth quarter and the full year of 2008 compared to 2007 mainly due to stronger earnings from operations (as described above). Higher corporate administration expenses in 2008 are mainly due to an expanded management team and corporate initiatives dedicated to delivering improved results. Pre-tax expenses in 2008 included a \$4.9 million termination benefit recorded in the fourth quarter of 2008 relating to the closing of the Doyon and Mouska mines planned for in 2009 and early 2010, respectively, and a VAT receivable provision of \$5.4 million.

The global financial crisis had impacted the Company's results during the fourth quarter of 2008. Lower gold prices compared to the first nine-month period reduced revenues. This reduction in revenues was partially offset by the impact of gold price on the royalty expense, lower diesel price and the stronger US dollar.

IAMGOLD ATTRIBUTABLE GOLD PRODUCTION AND COSTS

The table below presents the production attributable to the Company's ownership in operating gold mines along with the weighted average cash cost of production.

	Gold Production			Total Cash Cost ⁽³⁾		
	2008	2007	2006	2008	2007	2006
	(000 oz)	(000 oz)	(000 oz)	\$/oz	\$/oz	\$/oz
IMG Operator						
Rosebel (95%)	315	263	38 ⁽¹⁾	466	452	415 ⁽¹⁾
Doyon Division (100%)	118	131	23 ⁽¹⁾	548	528	444 ⁽¹⁾
Sleeping Giant (100%)	69	67	8 ⁽¹⁾	303	358	433 ⁽¹⁾
Mupane (100%)	101	86	65 ⁽²⁾	367	548	483 ⁽²⁾
Joint Venture						
Sadiola (38%)	172	140	190	389	401	273
Yatela (40%)	66	120	141	514	217	224
	841	807	465	440	423	310
Tarkwa (18.9%)	119	124	136	521	395	336
Damang (18.9%)	37	34	41	676	533	396
	156	158	177	558	425	350
Total	997	965	642	459	423	321

The following table details the royalty expense included in cash costs.

Cash cost per ounce of gold

	2008	% Change	2007	% Change	2006
	\$/oz		\$/oz		\$/oz
Cash cost excluding royalties	403	7%	378	31%	289
Royalties	56	24%	45	41%	32
Cash cost	459	9%	423	32%	321

(1) For the period of November 8, 2006 to December 31, 2006 following the Cambior acquisition.

(2) For the period March 23, 2006 to December 31, 2006 following the GGL acquisition.

(3) Cash cost per ounce is a non-GAAP measure. Please refer to the Supplemental Information attached to the MD&A for reconciliation to GAAP measure.

IAMGOLD's attributable production in 2008 increased by 32,000 ounces or 3% compared to the prior year primarily a result of increases in production in the Company operated mines. The attributable production of 997,000 ounces in 2008 was a record for the Company and was higher than revised November 2008 guidance of 950,000 ounces of gold.

The increase in gold production in 2008 is a result of:

- Higher throughput and gold grades at Rosebel. This was a result of higher ore availability from an improved pit design and facilitated by a new and enhanced mining fleet. In addition, improved mill performance and stockpiling of lower grade ore led to higher gold production.
- Higher gold grades and gold recoveries at Sadiola from higher oxides treated and a newly installed gravity circuit.
- Increased throughput at Mupane as a result of increased crusher, SAG mill and ball mill availability.

Partially offset by:

- Lower ore availability at Yatela which resulted in treating lower grade ore stockpiles.
- Lower ore hoisted at the Doyon division due to the maturity of the mines.

Consolidated cash costs increased by 9% or \$36 per ounce in 2008 to \$459 per ounce compared to \$423 per ounce in 2007.

Cash cost per ounce of gold produced in 2008 was in line with the original guidance of \$455-\$470 per ounce issued in January 2008 as increased production and higher productivity offset the increased energy, and other input costs faced by the Company for a major portion of the year.

The change in the consolidated cash cost per ounce of gold in 2008 compared to 2007 is attributable to the following:

	2008
	\$/oz
Higher gold production	(10)
Higher royalty expense	10
Higher energy costs	16
Other	<u>2</u>
Increase in cash cost per ounce of gold produced at IMG operated mines and Joint Ventures	18
Higher cash cost at Tarkwa and Damang	<u>18</u>
Increased in consolidated cash cost per ounce of gold produced, compared to 2007	36

The Company's 2008 consolidated cash cost was positively impacted by a 3% increase in gold production compared to the prior year. Royalty expense increased as a result of a rise in gold prices and higher gold production. The 2008 acquisitions of the participation royalties payable for the Doyon and Rosebel mine's production resulted in lowering the Company's 2008 consolidated cash cost by \$4 and \$1 per ounce, respectively. Energy costs increased as a result of increased diesel fuel consumption at Rosebel due to a 23% increase in tonnage mined, higher world-wide diesel fuel prices compared to the previous year, and the increase in power tariffs at Rosebel and in Ghana. The increased diesel consumption at Rosebel from increased mining was mitigated in part by a new and fuel efficient mining fleet.

IAMGOLD Attributable Gold Sales volume and Prices Realized

The following table presents the total ounces of gold sold and the realized gold price per ounce.

	Gold Sales			Realized Gold Price		
	2008	2007	2006	2008	2007	2006
	(000 oz)	(000 oz)	(000 oz)	\$/oz	\$/oz	\$/oz
IMG Operator and Joint Venture	841	804	468	851	692	609
Working interests	156	158	177	874	695	602
Total⁽¹⁾	997	962	645	855	693	607

(1) Attributable sales volume for 2008, 2007 and 2006 were 981,000 ounces, 949,000 ounces and 643,000 ounces, respectively, after taking into account 95% of Rosebel sales.

Gold sales volumes have risen in conjunction with production volumes. Realized gold prices have increased substantially in the last year. The average gold price on the London Metal Exchange for 2008 increased 25% to \$872 per ounce compared to \$695 per ounce in the prior year. During 2008, the Company sold all its gold in the spot market, except for forward sales commitments of 77,776 ounces at Mupane.

ACQUISITIONS

Royalty - Doyon/Westwood:

In July 2008, the Company acquired the participation royalty on production from the Doyon mine and the Company's Westwood gold project for a cash consideration of \$13.1 million. The payment was accounted for as a reduction of \$4.6 million of accrued liabilities for royalty expenses incurred during the first half of 2008, and as an increase in mining assets of \$8.5 million. This mining asset will be depreciated over the remaining royalty payment stream.

EURO Ressources S.A.

In 2008, the Company acquired 52,838,639 shares of EURO representing 84.55% of the current share capital of EURO. EURO has a participation right royalty on production from the Company's Rosebel gold mine in Suriname that entitles EURO to payments of 10% of the gold price above \$300 per ounce for production from soft rock and above \$350 per ounce for production from hard rock. As a result, royalty costs at the Rosebel mine will be reduced. As at December 31, 2008, the remaining number of ounces of gold covered by the royalty agreement was 5,509,446 ounces.

The total purchase price was \$81.8 million, including transaction costs of \$3.3 million less cash and cash equivalents acquired of \$2.1 million. The average per share price paid of \$1.52 (€1.20) equated to a cash payment of \$80.6 million. The predominant source of revenue of EURO is from royalty income related to the operation of the Company's Rosebel gold mine.

Preliminary Fair Value (in \$ million)

Assets acquired and liabilities assumed	
Other current assets	\$ 5.4
Mining assets	81.6
Goodwill	23.2
Current liabilities	(3.4)
Debt	(0.7)
Forward sales liability	(4.9)
Future income and mining tax liabilities	(16.7)
Non-controlling interest	(2.7)
	81.8
Consideration paid	
Cash	80.6
Transaction costs	3.3
Less: Cash and cash equivalents acquired	(2.1)
	<u>81.8</u>

Private placement in Orezone Resources Inc.

On December 31, 2008, the Company acquired 71,428,571 common shares equivalent to 16.6% of the outstanding common shares of Orezone Resources Inc. ("Orezone") at a price of C\$0.28 per share for gross consideration of \$16.4 million (C\$20.0 million).

On February 25, 2009, the Company acquired all of the outstanding common shares of Orezone for total consideration valued at approximately \$139.0 million (as of December 10, 2008). The Orezone transaction was completed pursuant to an arrangement agreement dated December 10, 2008, as amended January 12, 2009, between the Company and Orezone. The principal asset of Orezone was a 90% interest in the Essakane gold project comprised of a mining permit covering 100.2 square kilometres and certain exploration permits in Burkina Faso, West Africa (the "Essakane Project"). Orezone's exploration properties, not related to the Essakane development project, were spun out into a new exploration company ("Orezone Gold"). Pursuant to the transaction, the Company acquired all of the remaining outstanding common shares of Orezone, with each Orezone shareholder receiving 0.08 of an IAMGOLD share and 0.125 of a share of Orezone Gold. A total of 28.8 million shares of the Company were issued to Orezone shareholders.

Orezone is the owner of the Essakane project, a large West African undeveloped gold reserve, a fully permitted 4 million ounce gold resource located in Burkina Faso. Construction commenced in September 2008 and, once in full production, Essakane will contribute an average gold production of over 300,000 ounces per year over a minimum nine-year mine life at an average cash operating cost of \$358 per ounce, using a \$600 per ounce gold price and a \$85 per barrel oil price. Full production is anticipated in the second half of 2010, requiring a remaining capital expenditure of approximately \$350.0 million.

The Company has commenced integrating Orezone and its operations following the completion of the transaction in February 2009. Significant progress in planning and preparing for mine construction has been made at the Essakane project. The Company is planning capital expenditures of approximately \$219 million in 2009 at the Essakane project, with major components including mill equipment and construction, mining equipment, pre-stripping, and the construction of water management structures. The Company will fund the expenditures with both cash on hand and proceeds from equity financing.

MARKET TRENDS

Global Financial Crisis

Recent events and conditions in the global financial markets impacted gold prices, commodity prices, interest rates and currency rates. These conditions as well as market volatilities may have an impact on the Company's revenues, operating costs, project development expenditures, and planning of the Company's projects. At the date of this MD&A, the Company's financial position remains strong and was not materially impacted by recent market conditions.

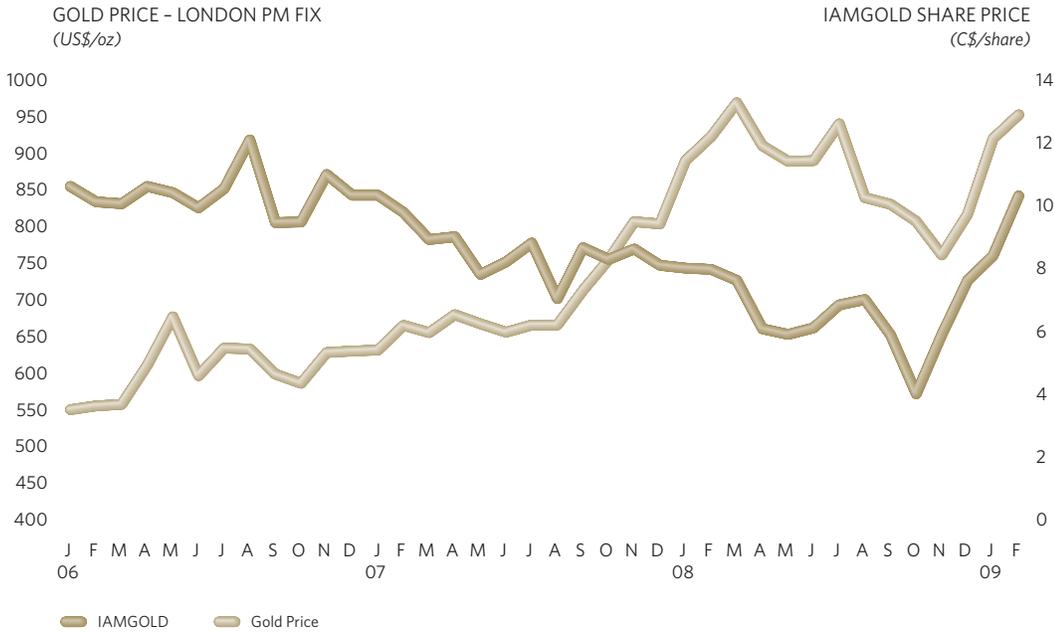
Gold Market

The performance of the Company's gold mines is closely related to the market driven price of gold. The gold price directly affects the profitability and cash flow of the Company. The gold market is characterized by substantial above-ground reserves that can affect the price should a portion of these reserves be brought to market. While many factors affect the valuation of gold, traditionally the key factors are actual and expected US dollar value, global inflation rates, oil prices, and interest rates.

During 2008, there was an unprecedented crisis in the world's financial markets affecting gold prices, oil prices, currencies and the credit market. Despite governments economic stimulus and coordinated actions by the world's central banks in managing interest rates, volatility in the prices of currencies, equities, oil, gold and other commodities continues at historic levels.

In 2008, the gold price displayed considerable volatility averaging \$872 (\$695 in 2007) per ounce with spot daily closings between \$713 and \$1,011 per ounce in 2008. The closing price for 2008 was \$870 compared to \$834 per ounce at the end of 2007. Should the financial markets continue to show volatility, future gold prices may continue to be affected.

The following graph shows the monthly gold price movement over the past three years compared to the Company share price. This graph shows a strong correlation between gold price and the Company's share price during the fourth quarter of 2008 which continued during the first quarter of 2009.



Niobium Market

The Company is one of three major producers of ferroniobium in the world, and has held a market share between 7% and 11% over the past five years. The niobium market is led by a Brazilian producer whose operations can impact market conditions. Niobium demand closely follows the demand for steel, amplified by a trend over time to increased usage of niobium per tonne of steel produced.

During the first nine months of 2008, demand for niobium remained strong, however the situation changed during the fourth quarter of 2008 due to the reduction of steel production caused by the worldwide economic turmoil.

Despite declining demand, niobium prices have continued to rise by more than 34% during 2008 compared 2007 and are expected to remain strong and stable in 2009. However, the price of niobium realized by the Company could be affected by the decreasing demand of related metal such as steel.

Niobium is used primarily as an alloying element to strengthen steels used in the automotive and gas transmission pipeline industries. In the automotive industry, niobium is used in truck frames and wheels, railway cars, containers, car outer body panels, and in heat resistant automotive parts such as exhaust systems and catalytic converters. Niobium applications to various types of vehicles also reduce weight, thereby providing savings in fuel consumption. Gas transmission pipelines which require extra strength and durability are made from high strength steel plates containing niobium. Niobium is also extensively used in providing increased strength to structural steels used in the construction industry, as well as to bridges and high-rise buildings in civil construction. New applications for niobium are constantly being developed as this steel alloying element provides increased strength, with the added benefits of good weldability and meeting requirements from a great variety of end users. In a highly competitive global market, niobium is called to play an ever-expanding role in view of its properties and alloying uses.

Currency

The Company's reporting currency is the US dollar. Movement of the Canadian dollar against the US dollar has a direct impact on the Company's Canadian mines, corporate costs and capital expenditures related to Canadian properties. During 2009, Canadian dollars required will be higher due to capital expenditures required to advance the Westwood project and capital expenditures at the Niobec mine. In 2008, the Canadian dollar was highly volatile and reached 1.2180 as at December 31, 2008 compared to 0.9913 as at December 31, 2007. During 2008, the average rate was 1.0660 compared to 1.0748 in 2007 and 1.1341 in 2006. During the fourth quarter of 2008, the Canadian dollar was negatively impacted by the liquidity crisis in financial markets, the drop in oil prices and the global economic slowdown.

At the end of 2008, following the increase of the US dollar compared to the Canadian dollar, the Company entered into puts and call options (commonly referred to as collars) for the purchase of Canadian dollars to hedge volatility of the Canadian dollar. The Company will continue to review hedging requirements to protect against the Canadian currency volatility in 2009.

Oil Price

Diesel fuel is a key input for mining, and particularly open pit mining, and in some cases, to wholly or partially power operations. Since fuel is produced by the refinement of crude oil, changes in the price of oil can have a direct impact on changes in fuel costs. It is also driven by the US dollar. The Company consumes approximately 0.4 million barrels of fuel across its mines every year.

In 2008, the oil price displayed considerable volatility averaging \$100 per barrel with spot daily closings between \$30 and \$145 per barrel during the year compared to an average price of \$72 per barrel in 2007. Oil price closed at \$39 per barrel at the end of 2008 compared to \$96 per barrel at the end of 2007, a decrease of 59%.

The Company benefited from the large decrease in oil prices during the fourth quarter of 2008 caused by the disruption in the world markets, and in response hedged a portion of its future consumption of diesel for 2009. Call options on heating oil were used to mitigate the risk of price increases on diesel consumption. Despite not qualifying under hedge accounting, the contracts protect the Company to a significant extent from the effects of oil price eventual increases. Hedging represents approximately 50% of the Company's planned diesel consumption.

To date in 2009, oil prices have been, and may continue to be impacted in the future by the volatility in the financial markets. The Company plans on continuing to apply hedging strategies to mitigate a portion of its expected 2010 diesel consumption.

RESERVES AND RESOURCES

Please refer to the Reserves and Resources section of the annual report as well as the Company's website for more details. Changes in 2008 are summarized as follows:

The Company's total proven and probable reserves increased by 20% or 1.6 million ounces to 9.6 million ounces as at year end 2008, compared to a year earlier. Including depletion of 1.1 million ounces attributed to 2008 gold production, reserves increased by 2.7 million ounces. The main contributors to the increase are the Rosebel mine and the Quimsacocha project, although reserve replacement was achieved at all continuing Company operations.

Upon the closing of the acquisition of Orezone, an additional 3.1 million ounces using a \$600 per ounce gold price (or 3.4 million ounces using a \$700 per ounce gold price) related to the Essakane project in Burkina Faso will be added to the Company's proven and probable reserves.

Niobium proven and probable reserves increased by 36% to 137,800 tonnes of contained Nb₂O₅. This presents an 18-year mine life at current production rates and a production expansion plan is being reviewed.

RESULTS OF OPERATIONS*Suriname - Rosebel Mine (IAMGOLD interest - 95%)***Summarized Results****100% Basis**

	2008	% Change	2007	% Change	2006^(a)
Total operating material mined (000t)	44,392	23%	35,963	568%	5,382
Strip ratio ^(b)	4.0	11%	3.6	(5%)	3.8
Ore milled (000t)	8,309	11%	7,505	540%	1,173
Head grade (g/t)	1.3	8%	1.2	9%	1.1
Recovery (%)	92	(1%)	93	1%	92
Gold production - 100% (000 oz)	331	20%	276	590%	40
Attributable gold production - 95% (000 oz)	315	20%	263	590%	38
Gold sales - 100% (000 oz)	323	21%	267	521%	43
Gold revenue (\$/oz) ^(c)	\$ 871	24%	\$ 705	13%	\$ 625
Cash cost excluding royalties (\$/oz)	\$ 374	(2%)	\$ 380	6%	\$ 357
Royalties (\$/oz)	92	28%	72	24%	58
Cash cost (\$/oz) ^(d)	\$ 466	3%	452	9%	\$ 415

(a) For the period of November 8, 2006 to December 31, 2006, following the Cambior acquisition.

(b) Strip ratio is calculated as waste plus marginal ore divided by full grade ore.

(c) Gold revenue is calculated as gold sales divided by ounces of gold sold.

(d) Cash cost per ounce is a non-GAAP measure. Please refer to the Supplemental Information attached to the MD&A for reconciliation to GAAP measure.

During 2008, the Rosebel mine recorded higher levels of mine production, mill throughput and gold production as compared to the prior year. Mine production increased 23% in 2008 compared to the prior year as a result of a new and enhanced mining fleet, a revised pit design, increased efficiency realized in drilling, loading and hauling, and improved rainy season practices.

The Rosebel mine's attributable gold production was 315,000 ounces in 2008, an increase of 20% compared to 263,000 ounces in 2007. The increase in gold production was primarily due to increased milling rates and higher gold grades. Mill throughput increased 11% during 2008 compared to the prior year due to higher ore availability and continuous improvement initiatives in the mill despite a larger quantity of hard ore processed during 2008. Gold grades were higher during 2008 as compared to the prior year as a result of mining alluvial ores, stockpiling lower grade ores and mining higher grade areas in the pit.

During 2007, the Rosebel mine produced 276,000 ounces compared to 40,000 ounces included in the Company's 2006 consolidated results. The production for 2007 was 8% lower from the full year production in 2006 of 300,000 ounces. The decrease was due to fewer tonnes milled because of the change in the zones mined resulting in an ore mix containing additional hard rock which decreased grade and recovery in 2007 relative to the full year of 2006. Production was also affected by a labour interruption in the first quarter of 2007.

The following table details the changes in cash cost per ounce of gold produced for the Rosebel mine between 2008 and 2007.

<i>(\$/oz of gold produced)</i>	2008
	<i>\$/oz</i>
Increase (decrease) due to:	
Higher gold production	(63)
Increase energy cost	40
Increase cost of labour and consumables	17
Higher royalty expense	20
Increase in cash cost per ounce, compared to 2007	14

Cash costs were positively impacted by a 20% increase in gold production in 2008 compared to prior year. Energy costs were higher as a result of increased costs of power, a rise in the worldwide prices for diesel fuel, and an increase in volume mined. The cost of other inputs such as consumables and labour also increased during 2008 mainly to support the increased volumes in the operation. In addition, royalty expenses were higher as a result of a rise in the gold price. The acquisition of the EURO royalty in December 2008 decreased Rosebel mine's cash costs for 2008 by \$4 per ounce.

Capital expenditures relating to Rosebel in 2008 were \$85.1 million as compared to \$39.3 million in 2007. The significant expenditures during 2008 consisted primarily of:

- acquisition of mine equipment including twelve haul trucks, two production drills, a shovel, two dozers and four excavators (\$29.2 million),
- expansion and optimization of the mill (\$28.5 million), and
- reserve development (\$9.6 million).

Highlights of productivity improvements and cost containment initiatives at the Rosebel mine include the following:

▪ ***Mill expansion and optimization projects***

Completion of the mill expansion and optimization projects has been extended to the second quarter of 2009, however, this extension has not adversely affected the production ramp-up schedule originally planned for the plant as sufficient installation of key circuit components have been completed within 2008 to allow higher throughputs to be initiated. Additionally, total project capital costs are still forecast to be within the original plan.

The second ball milling line and the back-up transformer are expected to be completed by the first quarter of 2009. The thickening area, the tailings pumping improvements and additions to the carbon stripping area are all expected to be commissioned by the second quarter of 2009.

To date, Rosebel has spent \$38.7 million on the mill expansion and optimization projects which are expected to provide the following benefits:

- Annual mill throughput is now expected to increase up to 9.9 million tonnes of ore in 2009, while adding sufficient operational flexibility to increase throughput up to 11.0 million tonnes, should conditions support the use of the additional capacity.
- The additional capacity realized through the mill expansion will also eliminate the need for stockpiles in the long term.
- Extra leach tanks will allow for increased residence time to boost metallurgical recovery up to 95%.

- *Mining fleet optimization*

The Rosebel mine continues to look for opportunities to optimize its mining fleet in order to increase mine production, reduce maintenance costs and improve fuel consumption. A critical long-term focus is to maximize the use of additional mill capacity. In the past two years, fifteen haul trucks have been replaced, and three additional haul trucks have been added to the mining fleet.

- *Re-designed mine plan*

A re-design of the existing mine plan was completed during the second quarter of 2008. The new mine plan aims at eliminating marginal ore, reducing the life-of-mine strip ratio from 4.0 to 3.8, and increasing profitability while maintaining the mine reserve grade at 1.2 grams per tonne. The new mine plan was fully implemented during the third quarter of 2008. The Company is re-examining its mine plan and implementing productivity enhancements with the goal of increasing production beyond the projected expansion.

- *Increase reserves*

During 2008, over 64,700 metres were drilled at a total cost of \$9.6 million. Approximately 47% of the drilling focused on resource conversion to reserves, and the remaining activity was dedicated towards expanding the measured and indicated resource with minor amounts of condemnation drilling for waste dumps.

This campaign resulted in converting approximately 416,000 attributable contained ounces (or 13% of the 2007 reserve base) from resources to reserves.

- *EURO Ressources S.A. Royalty acquisition*

In December 2008, the Company was successful in its efforts and acquired an 84.55% equity stake in EURO Ressources S.A. ("EURO"), which holds a participation royalty in the Rosebel mine. As a result, cash costs for Rosebel decreased \$4 per ounce for 2008.

Outlook:

Rosebel's attributable production in 2009 is expected to be 325,000 ounces, in line with 2008 production. Rosebel's 2009 cash cost will exclude the royalty payable to EURO. The EURO acquisition effectively reduces Rosebel's cash cost by about \$40-\$50 per ounce at recent gold prices. Furthermore, this allowed for a lower cut-off grade to be applied to the calculation of reserves.

Capital expenditures of \$55 million are planned for Rosebel in 2009. The major components include:

- a 90,000 metre core drilling campaign at a cost of \$14 million. Approximately 33% of the drilling is expected to be focused on converting resources to reserves, approximately 53% is expected to be dedicated towards expanding the measured and indicated resource beyond the current level of 9.7 million attributable ounces, and the remaining 14% for condemnation drilling for waste dumps,
- \$8 million to complete the mill expansion, and
- \$10 million for additional mine equipment for expansion and as part of the on-going equipment replacement schedule.

Canada – Doyon Division (IAMGOLD interest – 100%)

Summarized Results

100% Basis

	2008	% Change	2007	% Change	2006 ^(a)
Total operating material mined (000t)	454	(29%)	643	530%	102
Ore milled (000t)	456	(29%)	642	463%	114
Head grade (g/t)	8.4	27%	6.6	(1%)	6.7
Recovery (%)	96	-	96	-	96
Gold production (000 oz)	118	(10%)	131	470%	23
Gold sales (000 oz)	115	(5%)	121	426%	23
Gold revenue (\$/oz) ^(b)	\$ 878	25%	\$ 701	11%	\$ 629
Cash cost excluding royalties (\$/oz)	\$ 500	5%	\$ 475	20%	\$ 396
Royalties (\$/oz)	48	(9%)	53	10%	48
Cash cost (\$/oz) ^(c)	\$ 548	4%	\$ 528	19%	\$ 444

(a) For the period of November 8, 2006 to December 31, 2006, following the Cambior acquisition.

(b) Gold revenue is calculated as gold sales divided by ounces of gold sold.

(c) Cash cost per ounce is a non-GAAP measure. Please refer to the Supplemental Information attached to the MD&A for reconciliation to GAAP measure.

During 2008, the Doyon division produced 118,000 ounces of gold, a decrease of 10% compared to 131,000 ounces in 2007. Gold production decreased due to lower throughput, partially offset by higher gold grades. Tonnage mined in 2008 was lower by 29% compared to 2007 primarily due to the maturity of the mines, resulting in challenging ground conditions, narrower ore zones and smaller stopes being mined. Gold production in the current year was positively impacted as a result of the mining of high grade ore and initiatives in milling to improve productivity.

In 2007, the Doyon division produced 131,000 ounces of gold compared to the attributed production of 23,000 ounces included in the Company's consolidated results for 2006. The production for 2007 was 14% lower than the full year production in 2006 of 153,000 ounces.

The following table details the change in cash cost per ounce of gold produced for the Doyon division between 2008 and 2007.

(\$/oz of gold produced)	2008
	\$/oz
Increase (decrease) due to:	
Lower gold production	57
Weakening of the US dollar	9
Lower cost of labour, energy and consumables	(37)
Higher by-product credits	(4)
Lower royalty expense	(5)
Increase in cash cost per ounce, compared to 2007	20

Royalty expenses have decreased during 2008 as a result of the Company acquiring the participation royalty for the Doyon/Westwood property from Barrick Gold Corporation in July 2008 for \$13.1 million in cash. This transaction eliminates the royalty obligation on production from the Doyon mine which was 24.75% of the gold price above \$375 per ounce. The participation royalty also extended to the Westwood project. This transaction lowered the Doyon division 2008 cash cost by approximately \$31 per ounce for the year. The impact on amortization expense as a result of the transaction is \$20 per ounce for the year. The Doyon division is working to lower unit mining costs by improving recovery in the plant, and through reducing dilution and mining of remnant ores from prior producing areas of the mines.

Cash costs were \$528 per ounce for 2007 compared to \$444 per ounce for the two-month period of ownership in 2006, an increase of 19%. The increase in cash costs for 2007 was due to lower production on a full year basis and poor ground conditions at the Doyon mine.

Capital expenditures at the Doyon division during 2008 were \$9.9 million and included the acquisition of the royalty payable to Barrick Gold Corporation and capitalized exploration.

Outlook:

The production of the Doyon division is expected to be approximately 79,000 ounces in 2009 as the Doyon mine reaches the end of production following the depletion of reserves and resources expected during the second quarter of 2009. The Mouska mine is projected to continue operations until at least the end of 2009.

Westwood Project

The Westwood project is located 2.5 kilometres east of the Doyon mine within the Cadillac belt in the Abitibi region of northwest Quebec. In July 2008, the Company announced its commitment to aggressively develop a plan to accelerate the development of the Westwood deposit.

Highlights of the Westwood project are as follows:

- The deposit consists of three mineralized zones, which are roughly parallel and spaced approximately 100 to 150 metres apart in plan view and are related to multiple veins and sulphide concentrations. The Westwood deposit remains open both at depth and along strike on the three main zones. Very significant intersections at a depth of 800 metres below previously identified mineralization were reported in December 2007 and follow-up drilling is underway.
- In June 2008, the Westwood environmental and construction permits were granted, and surface site preparation and infrastructure construction began immediately, including work on the exploration shaft and collar foundation. An exploration ramp, west of the Bousquet Fault, commenced in October 2008 and by year-end had been extended by 340 metres. The ramp will provide better drilling access to the upper levels of the deposit above the 14th level exploration drift.
- The exploration shaft, with a planned depth of 2,000 metres, commenced mid-August 2008, with the initial pilot hole being completed at a depth of 837 metres. The subsequent raise bore progressed upward 333 metres by year-end.
- As part of the \$38.1 million expenditure in 2008, an \$11.6 million advance payment was made on three hoists, \$4.9 million was spent on site preparation and the head frame foundation, and \$4.4 million was to commence the raise boring for the shaft and for the ramp development. The majority of the remaining 2008 expenditures relate to 68,000 metres of drilling that were completed at Westwood during the year.

- **Preliminary assessment study:** In January 2009, the Company completed a positive preliminary assessment study which provides further confidence to move towards production in early 2013, and with \$86.0 million expenditures planned for 2009. The study shows that during the first 13 years, production is expected to average about 200,000 ounces of gold per year at an average diluted grade of 8.1 g/t Au and with cash costs averaging \$290 per ounce. The operation is planned to generate pre-tax operating cash flow of \$665 million over the mine life, with \$287 million over the first five years.

The preliminary assessment study shows a pre-tax internal rate of return of 13.2% using a gold price of \$700 per ounce. A Canadian per US dollar exchange rate of 1.25 was used.

- **Total capital expenditures estimate:** As per the preliminary assessment study, total capital expenditures to bring Westwood into production are estimated at \$329 million, including exploration, mine development, surface facilities, underground construction, mobile equipment studies and support activities, indirect cost and a \$12.0 million contingency.
- **Resources:** In July 2008, the Company announced an increase to 3.2 million ounces of gold, using a 4 g/t Au cutoff and in the Warrenmac lens a new indicated resource of 70,000 ounces of gold. Mineralization has been identified at Westwood from a 60 metre depth to as deep as 2,200 metres, with three sub-parallel zones that extend along a strike length in excess of 1.8 kilometres. An important step to moving Westwood towards a commercial production decision is to increase the confidence level of the current resources and to establish geologic continuity. The conversion to measured and indicated resources needs to be sufficiently advanced to start commercial production in 2013.
- In 2008, a total of 68,000 metres of drilling were completed at Westwood of which 22,000 metres tested within the known resources and the remaining 46,000 metres were exploration holes both from surface and from the underground exploration drift (at a depth of 900 metres). In 2009, a further 73,500 metres are planned of which 41,200 metres will contribute to upgrading existing inferred resources while the remaining 32,300 metres will systematically test the highest priority exploration target areas.

The 2009 planned capital expenditures to advance Westwood towards a definitive production decision are \$86.0 million and will mainly be for the following:

1. The raise boring will continue and be followed by the commencement of shaft sinking, which is expected to start during the second quarter of 2009 and reach a depth of 500 metres by the end of 2009;
2. The ramp is to be driven a further 1,800 metres;
3. An 850 metres by 6 metres bored ventilation raise will be started and completed in 2009;
4. An additional 5,000 tonne bulk sample will be collected from the 14th lever exploration drift that will be combined with 5,000 tonnes already collected and this will be sent for pilot testing at the Doyon mill during the summer;
5. Installation will commence on the hoist, headframe and support facility;
6. Development work will include about 2,000 metres of drifting;
7. Exploration drilling is planned at 32,000 metres;
8. Valuation and definition drilling is planned at 41,000 metres.

In 2008, under the terms of an agreement entered into and in accordance with the applicable Canadian income tax legislation, the Company issued 928,962 flow-through common shares for C\$8.5 million specifically relating to the Westwood project. As of December 31, 2008, the Company had applied all of the flow-through share proceeds raised, to fund prescribed resource expenditure on the Westwood Project. Prior to December 31, 2008, the Company had filed, with tax authorities, documents to renounce the tax credits associated with these expenditures, and accounted for a future tax liability and corresponding reduction of shareholders' equity of \$1.0 million.

Canada – Sleeping Giant Mine (IAMGOLD interest – 100%)

Summarized Results

100% Basis

	2008	% Change	2007	% Change	2006 ^(a)
Total operating material mined (000t)	156	(8%)	170	710%	21
Ore milled (000t)	157	(8%)	170	673%	22
Head grade (g/t)	12.9	3%	12.5	13%	11.1
Recovery (%)	97	-	97	-	97
Gold production (000 oz)	69	3%	67	738%	8
Gold sales (000 oz)	72	11%	65	829%	7
Gold revenue (\$/oz) ^(b)	\$ 874	25%	\$ 702	12%	\$ 629
Cash cost (\$/oz)	\$ 297	(17%)	\$ 358	(17%)	\$ 433
Royalties (\$/oz)	6	n/a	-	-	-
Cash cost (\$/oz) ^(c)	\$ 303	(15%)	\$ 358	(17%)	\$ 433

(a) For the period of November 8, 2006 to December 31, 2006, following the Cambior acquisition.

(b) Gold revenue is calculated as gold sales divided by ounces of gold sold.

(c) Cash cost per ounce is a non-GAAP measure. Please refer to the Supplemental Information attached to the MD&A for reconciliation to GAAP measure.

Sleeping Giant produced 69,000 ounces of gold during 2008, an increase of 3% compared to 67,000 ounces in 2007. Gold production for 2008 was higher mainly due to higher grade and higher tonnes hoisted during the part of the year when the mine was active compared to prior year. Improved mining sequencing and the acceleration of the mining rate resulted in an earlier mine closure than originally expected. Active mining of ore and underground mucking at Sleeping Giant ceased during the third quarter of 2008 and the mill ceased operations in October 2008. The mill clean-up activities realized additional production of 6,000 ounces.

Sleeping Giant produced 67,000 ounces of gold during 2007 compared to the attributed production of 8,000 ounces included in consolidated results for 2006. The production for 2007 was approximately 46% higher than the full year production of 46,000 ounces in 2006, due to improved productivity attributed to training programs, lower dilution in certain areas of the mine, better grade and improved sequencing of mining activities.

The following table details the change in cash cost per ounce of gold produced for the Sleeping Giant mine between 2008 and 2007.

	2008
	\$/oz
Increase (decrease) due to:	
Higher gold production	(10)
Lower mining costs	(77)
Weakening of the US dollar	26
Higher royalty expense	6
Decrease in cash cost per ounce, compared to 2007	(55)

Sale of the Sleeping Giant Mine

On October 31, 2008, the Company completed the sale of the Sleeping Giant gold mine and related milling facilities to Cadiscor Resources Inc. ("Cadiscor"). The Sleeping Giant gold mine had ended its current reserve life at the end of October 2008. Following the sale, the Company held (i) 5.2 million common shares of Cadiscor, representing approximately 12% of the then outstanding common shares of Cadiscor, (ii) warrants to purchase 1.0 million common shares of Cadiscor, exercisable at C\$0.70 per share and expiring on December 31, 2010; and (iii) a C\$3.5 million debenture, convertible into common shares of Cadiscor during each of the next three years at prices per share of C\$0.47, C\$0.51 and C\$0.56, respectively.

The proceeds received in 2008 totaled \$4.3 million resulting in a gain on disposal of assets of \$2.6 million included in Other income in the statement of earnings. The Sleeping Giant mine was part of the gold mine segment in Canada.

The shares held on December 31, 2008 are classified as financial assets available for sale given the Company does not exercise significant influence and these shares are traded on an active market.

The Company may also receive C\$1.0 million in cash or equivalent value in Cadiscor common shares upon Cadiscor reaching a mill throughput threshold of 300,000 tonnes of ore processed. In addition, the Company will retain a net smelter return royalty on future production from Sleeping Giant. These additional considerations were not included in the total proceeds given the uncertainty of collection and will be recognized as collected.

Botswana - Mupane Mine (IAMGOLD interest - 100%)

Summarized Results

100% Basis

	2008	% Change	2007	% Change	2006 ^(a)
Total operating material mined (000t)	2,918	(61%)	7,480	22%	6,152
Strip ratio ^(b)	1.9	(65%)	5.4	(27%)	7.4
Ore milled (000t)	1,077	18%	909	32%	687
Head grade (g/t)	3.5	-	3.5	6%	3.3
Recovery (%)	84	(1%)	85	(4%)	89
Gold production (000 oz)	101	17%	86	32%	65
Gold sales (000 oz)	93	8%	86	32%	65
Gold revenue (\$/oz) ^(c)	\$ 670	8%	\$ 621	4%	\$ 598
Cash cost excluding royalties (\$/oz)	\$ 324	(37%)	\$ 513	13%	\$ 453
Royalties (\$/oz)	43	23%	35	17%	30
Cash cost (\$/oz) ^(d)	\$ 367	(33%)	\$ 548	13%	\$ 483

(a) For the period of March 23, 2006 to December 31, 2006, following the GGL acquisition.

(b) Strip ratio is calculated as waste plus marginal ore divided by full-grade ore.

(c) Gold revenue is calculated as gold sales divided by ounces of gold sold.

(d) Cash cost per ounce is a non-GAAP measure. Please refer to the Supplemental Information attached to the MD&A for reconciliation to GAAP measure.

Gold production during 2008 was 101,000 ounces, an increase of 17% from the 86,000 ounces produced in 2007. The increase in gold production was due to higher mill throughput as compared to 2007, partially offset by marginally lower recoveries. The increase in throughput compared to 2007 was a result of an increase in crusher availability, higher SAG and ball mill availability, and a higher instantaneous throughput rate.

In 2008, the Mupane mine transitioned from contractor mining to owner mining. The services of the previous mining contractor were deemed no longer necessary in 2008 as larger mining equipment was not required to mine the bottom of the pit. The previous mining contractor was demobilized during the first quarter of 2008 and was replaced, on a temporary basis, with a local mining contractor utilizing smaller equipment to reduce congestion in the pit and lower unit costs and overheads. In July 2008, the Mupane mine started the transition to owner-mining using new equipment redeployed to Botswana from another site. This initiative increased the mineable mineral reserves by 64,000 ounces and provides further opportunities for increases in the future. A large majority of the operators for the new equipment and supervisors were hired locally, already having good experience with the previous mining contractor. Consequently, the mine has been able to commence mining at a fully productive level and with minimal training required.

The extended life-of-mine will result in a decline in depreciation due to higher reserves, partially offset by depreciation of the new mining fleet.

Gold production for 2007 was 86,000 ounces of gold compared to the attributed gold production of 65,000 ounces included in consolidated results for 2006.

The following table details the change in cash cost per ounce of gold produced for the Mupane mine between 2008 and 2007.

<i>(\$/oz of gold produced)</i>	2008
	<i>\$/oz</i>
Increase (decrease) due to:	
Higher gold production	(81)
Lower mining costs	(137)
Higher consumables	29
Higher royalty expense	<u>8</u>
Decrease in cash cost per ounce, compared to 2007	(181)

Cash costs per ounce of gold were lower in 2008 compared to 2007, as a result of higher gold production and lower mining costs following the transition from large contractor mining to smaller contractor mining and, eventually, to owner-mining. Cash costs increased as a result of higher consumables prices and consumption levels. Royalty costs increased as a result of higher market prices for gold and higher gold sales volumes.

Cash costs of \$548 per ounce in 2007 were higher than 2006 by 13% due to lower production, higher mill consumables such as cyanide and grinding balls, fuel, tire and maintenance costs, and longer haulage distances. In addition, higher mining contract costs experienced with the third party contractor, related to fuel price increases, contributed to increased overall costs for 2007.

Capital expenditures for 2008 were \$2.2 million and were mostly the result of the transition to owner mining. Capital expenditures in 2007 were \$1.1 million, mainly for the purchase of a new oxygen plant and to raise the tailings dam.

Outlook:

Production is expected to decrease in 2009 to 80,000 ounces of gold as a result of lower gold grades. Capital expenditures in 2009 are expected to be \$2.2 million.

Mupane forward sales contracts:

As at December 31, 2008, the remaining Mupane forward sales contracts acquired on the acquisition of Gallery Gold Limited were as follows:

Year	Forward Sales oz	Average Forward Price (\$/oz)	Liability (in \$ millions)
2009	43,888	407	10.5

The Mupane forward sales contracts are accounted for as normal purchase and sales contracts whereby deliveries are recorded at their respective forward prices. On delivery of gold into the Mupane forward contracts, the related acquired liability is amortized and recorded into gold revenue. During 2008, the required 77,776 ounces of gold were delivered under the forward sales contracts equal to the number of ounces delivered in 2007. Spot sales were 14,730 ounces of gold during 2008 compared to 8,580 ounces during 2007.

Revenues at Mupane were comprised of the following:

<i>(in \$ millions)</i>	2008	2007	2006 ^(a)
Gold spot sales	\$ 12.8	\$ 5.9	\$ 4.2
Gold forward sales contracts	31.3	31.3	23.5
Gold forward sales liability amortization	17.9	16.4	11.3
Silver sales	0.1	0.2	-
	<u>62.1</u>	<u>53.8</u>	<u>39.0</u>

(a) For the period of March 23, 2006 to December 31, 2006, following the GGL acquisition.

Mali - Sadiola Mine (IAMGOLD interest - 38%)

Summarized Results

	2008	% Change	2007	% Change	2006
Total operating material mined (000t)	9,158	(12%)	10,458	17%	8,904
Strip ratio ^(a)	3.0	(19%)	3.7	12%	3.3
Ore milled (000t)	1,564	(1%)	1,580	(14%)	1,832
Head grade (g/t)	3.9	5%	3.7	(5%)	3.9
Recovery (%)	83	6%	78	(9%)	86
Attributable gold production (000 oz)	172	23%	140	(26%)	190
Attributable gold sales (000 oz)	172	19%	144	(23%)	188
Gold revenue (\$/oz) ^(b)	\$ 873	24%	\$ 704	16%	\$ 607
Cash cost excluding royalties (\$/oz)	\$ 337	(6%)	\$ 358	51%	\$ 237
Royalties (\$/oz)	52	21%	43	19%	36
Cash cost (\$/oz) ^(c)	<u>\$ 389</u>	<u>(3%)</u>	<u>\$ 401</u>	<u>47%</u>	<u>\$ 273</u>

(a) Strip ratio is calculated as waste plus marginal ore divided by full-grade ore.

(b) Gold revenue is calculated as gold sales divided by ounces of gold sold.

(c) Cash cost per ounce is a non-GAAP measure. Please refer to the Supplemental Information attached to the MD&A for reconciliation to GAAP measure.

Attributable gold production for 2008 was 172,000 ounces, an increase of 23% from the 140,000 ounces produced in 2007. Gold production increased as a result of higher gold recoveries and higher gold grades with similar levels of throughput. Gold recoveries were higher during 2008 compared to prior year due to higher percentage of oxide ores being treated. In addition, absolute recovery for both sulphide and oxide ores were higher as a result of the gravity circuit commissioned during 2008. Despite a higher milling rate, lower overall plant utilization resulted in throughput being lower in the current year compared to the prior year.

Gold attributable production for 2007 was 140,000 ounces, a decrease of 26% from the 190,000 ounces produced in 2006. The decrease in production was due to a lower recovery as a result of processing more soft sulphide material which required a longer retention time, and was therefore processed at a reduced throughput in 2007.

The table below details the change in cash cost per ounce of gold produced for the Sadiola mine between 2008 and 2007.

<i>(\$/oz of gold produced)</i>	2008
	<i>\$/oz</i>
Increase (decrease) due to:	
Higher gold production	(66)
Higher energy costs	30
Higher cost of labour, and consumables	15
Higher royalty expense	9
Decrease in cash cost per ounce, compared to 2007	(12)

Cash costs per ounce of gold decreased during 2008 compared to 2007 primarily as a result of higher gold production from 2007. This was partially offset by an increase in energy costs as the worldwide prices for diesel fuel increased. Cost of other inputs such as consumables and labour also increased during the current year. The mine was able to mitigate increases in costs by successful initiatives in increasing hauling and excavation efficiencies, optimizing labour costs and reducing cement additions. Royalty expenses were higher as a result of a rise in gold prices and higher gold production.

Sadiola distributed dividends of \$110.0 million in 2008 of which the Company's share was \$41.8 million compared to a dividend of \$22.5 million of which the Company's share was \$8.6 million in 2007.

The Company's attributable portion of capital expenditures during 2008 was \$3.3 million compared to \$5.8 million in 2007 was mainly for the deep sulphide study, installing a gravity concentrator in the mill circuit and capitalized exploration.

The current plan at Sadiola indicates a mine life to 2013, using existing oxide reserves and stockpiles. The deep sulphides, which occur beneath the pit, have the potential to further extend the mine life and a new study is to be completed by the fourth quarter of 2009.

Outlook:

Attributable production in 2009 is expected to decrease to 132,000 ounces due to lower gold grades. The Company's attributable capitalized expenditures planned in 2009, of \$3.0 million, will be mainly related to infrastructure projects and capitalized exploration. Sadiola has launched initiatives in the following areas to continue to control costs and maximize efficiencies:

- reduction of cyanide and steel ball consumption,
- improvement in engineering availability,
- improved planning of drilling and blasting,
- improved procurement standards to reduce supply inventory levels and reduce freight, and
- renegotiated drilling contracts ensuring rates conform to new economic conditions.

Mali - Yatela Mine (IAMGOLD interest - 40%)

Summarized Results

	2008	% Change	2007	% Change	2006
Total operating material mined (000t)	3,379	34%	2,516	(17%)	3,041
Capitalized waste mined - pit cutback (000t)	684	(80%)	3,502	30%	2,699
Strip ratio ^(a)	5.7	119%	2.6	4%	2.5
Ore crushed (000t)	1,088	(12%)	1,232	(4%)	1,282
Head grade (g/t)	2.1	(36%)	3.3	(20%)	4.1
Attributable gold stacked (000 oz)	73	(44%)	131	(21%)	165
Attributable gold production (000 oz)	66	(45%)	120	(15%)	141
Attributable gold sales (000 oz)	66	(45%)	121	(15%)	142
Gold revenue (\$/oz) ^(b)	\$ 875	27%	688	14%	\$ 606
Cash cost excluding royalties (\$/oz)	\$ 461	163%	\$ 175	(6%)	\$ 187
Royalties (\$/oz)	53	26%	42	14%	37
Cash cost (\$oz) ^(c)	\$ 514	137%	\$ 217	(3%)	\$ 224

(a) Strip ratio is calculated as waste plus marginal ore divided by full-grade ore.

(b) Gold revenue is calculated as gold sales divided by ounces of gold sold.

(c) Cash cost per ounce is a non-GAAP measure. Please refer to the Supplemental Information attached to the MD&A for reconciliation to GAAP measure.

Attributable gold production in 2008 was 66,000 ounces, a decrease of 45% compared to the 120,000 ounces produced in 2007. Gold production decreased in 2008 as a result of a 36% decline in gold grades compared to the previous year. Gold grades decreased due to lower fresh ore availability and since a greater proportion of low grade marginal ore from stockpiles was processed in 2008 compared to the previous year. The mine reached fresh, higher grade ore in the fourth quarter of 2008.

Gold attributable production for 2007 was 120,000 ounces, a decrease of 15% from the 141,000 ounces produced in 2006. The decrease in 2007 compared to 2006 was a result of fewer tonnes being stacked and lower stacked grade. In addition, an increase in the hardness of the crushed material, a decrease in head grade, and an abnormally heavy rainy season contributed to lower gold production in 2007.

The following table details the change in cash cost per ounce of gold produced for the Yatela mine between 2008 and 2007.

(\$/oz of gold produced)	2008
	\$/oz
Increase due to:	
Lower gold production	145
Higher capitalized waste in prior year	100
Higher cost of labour and energy	41
Higher royalty expense	11
Increase in cash cost per ounce, compared to 2007	297

Cash costs were higher during 2008 compared to 2007 as a result of lower gold production and higher waste costs capitalized in the prior year compared to the current year. Waste capitalized decreased in the current year as the strip ratio of the Yatela push back decreased and the ore body was accessed in the fourth quarter of 2008. Starting in November 2008, all waste stripping costs are being expensed and amortization of capitalized stripping costs is being recorded.

During 2008, the Yatela mine finalized details with a new mining contractor to carry out mining operations that is expected to result in an estimated cash cost savings of \$40 per ounce compared to previous operating costs. The new contractor started providing mining services during the third quarter of 2008. The transition to the new mining contractor has gone smoothly. Mining has ramped up rapidly to full capacity and the organization absorbed many trained operators from the previous contractor. The mine was able to mitigate increases in costs by successful initiatives in increasing hauling and excavation efficiencies, optimizing labour costs and reducing cement additions.

Cash costs in 2007 were lower than in 2006 mainly due to higher capitalized waste and a reduction in reagent consumption.

The Company's attributable portion of capital expenditures in 2008 was \$6.4 million compared to \$12.4 million in 2007. Capital expenditure in 2008 was related to costs of additional heap leach pads and capitalized stripping.

There have been no dividend distributions in 2008. During 2007, Yatela distributed a dividend of \$80.0 million of which the Company's share was \$32.0 million.

Outlook:

Attributable production is expected to increase to 88,000 ounces of gold in 2009 due to a higher gold grade mined. Attributable capitalized expenditures of \$0.5 million are expected in 2009. Yatela has launched initiatives to reduce cyanide and diesel fuel consumption, and reduce downtime at the run-of-mine pad during the rainy season.

Mine operations at the Yatela mine are expected to cease mid-2010 while gold production on the leach pads is expected to continue into early 2011.

Ghana - Tarkwa Mine (IAMGOLD interest - 18.9%)

Summarized Results

	2008	% Change	2007	% Change	2006
Total operating material mined (000t)	16,850	(1%)	17,061	1%	16,813
Capitalized waste mined (000t)	5,897	24%	4,773	114%	2,235
Strip ratio ^(a)	3.2	-	3.2	-	3.2
Heap Leach:					
Ore crushed (000t)	3,128	(1%)	3,149	(2%)	3,225
Head grade (g/t)	1.0	-	1.0	(17%)	1.2
Attributable gold stacked (000 oz)	103	(1%)	104	(13%)	120
Attributable gold production (000 oz)	68	(8%)	74	(15%)	87
Mill:					
Ore milled (000t)	1,054	(2%)	1,073	12%	962
Head grade (g/t)	1.6	7%	1.5	(12%)	1.7
Recovery (%)	97	-	97	-	97
Attributable gold production (000 oz)	51	2%	50	2%	49
Total attributable gold production (000 oz)	119	(4%)	124	(9%)	136
Total attributable gold sales (000 oz)	119	(4%)	124	(9%)	136
Gold revenue (\$/oz) ^(b)	\$ 874	26%	\$ 695	15%	\$ 602
Cash cost excluding royalties (\$/oz)	\$ 495	32%	\$ 374	18%	\$ 318
Royalties (\$/oz)	26	24%	21	17%	18
Cash cost (\$/oz) ^(c)	\$ 521	32%	\$ 395	18%	\$ 336

(a) Strip ratio is calculated as waste plus marginal ore divided by full-grade ore.

(b) Gold revenue is calculated as gold sales, adjusted for hedge accounting, divided by ounces of gold sold.

(c) Cash cost per ounce is a non-GAAP measure. Please refer to the Supplemental Information attached to the MD&A for reconciliation to GAAP measure.

Attributable gold production in 2008 was 119,000 ounces as compared to 124,000 ounces in 2007. Tonnes mined were lower during 2008 compared to 2007 due to radial tire shortages experienced during the second quarter. Gold production from the heap leach plants was 8% lower as a result of lower recoveries in the heap leach pads compared to the prior year. Lower recoveries in the heap leach are the result of delayed CIL expansion as harder ore primarily used in the CIL plant had to be used to feed the heap leach pads. Gold production in the carbon-in-leach process during 2008 was marginally higher than 2007 as a result of higher gold grades partially offset by lower throughput. The feed to the CIL plant was lower as a result of the CIL expansion tie-in activities that impacted on plant availability. The CIL expansion was successfully commissioned at the end of 2008 with a nameplate capacity of 36,000 tonnes per day which equates to 1,000,000 tonnes per month.

Total gold attributable production for 2007 was 124,000 ounces, a decrease of 9% from 2006 due to an unusually high seasonal rainfall which resulted in fewer tonnes stacked and a reduction in the stacked grade.

The following table details the change in cash cost per ounce of gold produced for the Tarkwa mine between 2008 and 2007.

<i>(\$/oz of gold produced)</i>	2008
	\$/oz
Increase due to:	
Lower gold production	17
Higher mining contractor costs	9
Higher cost of labour	8
Higher cost of power	15
Higher cost of consumables	72
Higher royalty expense	5
Increase in cash cost per ounce, compared to 2007	126

Mining contractor costs were higher during 2008 compared to 2007 as a result of higher cost of diesel. Power costs were higher as the Ghanaian electricity supply corporation increased power tariffs during 2008. Consumable costs increased as a result of an increase in tires, explosives and cyanide costs. Royalty expenses were higher as a result of a rise in the gold price. The tire retread facility commissioned during the first quarter of 2008 helped increase fleet productivity during the year.

Cash costs per ounce were \$395 in 2007 compared to \$336 in 2006. The increase over 2006 was a result of higher fuel, maintenance, cyanide, cement and power generation costs.

The CIL expansion project at the Tarkwa mine was substantially completed during December 2008 with all of the primary process equipment installed and operating and the plant achieving the nameplate throughput capacity. During the first quarter of 2009, installation of remaining ancillary equipment has been completed and the whole plant is finalizing commissioning and tuning work. The Company's attributable portion of capital expenditures during 2008 was \$48.4 million compared to \$32.0 million in 2007. Capital expenditures during 2008 were related to the CIL expansion project, expansion of the North Heap leach, capitalized waste stripping, additional primary mining fleet, high pressure grinding roll plant, and the relocation of an electrical transformer sub-station. Capital expenditures in 2007 were mainly for capitalized waste stripping, expansion of the CIL plant and the north heap leach expansion.

There were no cash distributions from Tarkwa during 2008 and 2007. In 2009, the Company invested \$6.6 million in Tarkwa due to a temporary cash shortage faced by the operations as a result of timing of the capital expenditures. It is expected that with current cash flow projections, this amount will be repaid during 2009.

Outlook:

Attributable production is expected to increase to 136,000 ounces of gold in 2009. Production is expected to increase primarily due to higher mill throughput made possible by the CIL expansion, partially offset by lower production on the heap leach. Capitalized expenditures of \$33.2 million planned in 2009 will mainly relate to capitalized waste stripping, replacement of mining equipment and installation of a high pressure grind roll to test improvement in heap leach recoveries.

*Ghana – Damang Mine (IAMGOLD interest – 18.9%)***Summarized Results**

	2008	% Change	2007	% Change	2006
Total operating material mined (000t)	4,984	34%	3,721	4%	3,579
Capitalized waste mined - pit cutback (000t)	145	(93%)	2,076	7%	1,934
Strip ratio ^(a)	4.8	(6%)	5.1	13%	4.5
Ore milled (000t)	877	(4%)	917	(9%)	1,006
Head grade (g/t)	1.4	17%	1.2	(14%)	1.4
Recovery (%)	93	-	93	-	93
Attributable gold production & sales (000 oz)	37	9%	34	(17%)	41
Gold revenue (\$/oz) ^(b)	\$ 874	26%	\$ 696	16%	\$ 601
Cash cost excluding royalties (\$/oz)	\$ 650	27%	\$ 512	35%	\$ 378
Royalties (\$/oz)	26	24%	21	17%	18
Cash cost (\$/oz) ^(c)	\$ 676	27%	\$ 533	35%	\$ 396

(a) Strip ratio is calculated as waste plus marginal ore divided by full-grade ore.

(b) Gold revenue is calculated as gold sales, adjusted for hedge accounting, divided by ounces of gold sold.

(c) Cash cost per ounce is a non-GAAP measure. Please refer to the Supplemental Information attached to the MD&A for reconciliation to GAAP measure.

Attributable gold production during 2008 of 37,000 ounces was higher than the 34,000 ounces in 2007. The increase in gold production compared to the prior year was mainly due to higher gold grades partially offset by lower mill throughput. Gold grades were higher as the main ore body of the Damang pit cutback was reached during the current year.

Attributable gold production for 2007 was 34,000 ounces, a decrease of 17% from 2006 due to lower mill throughput resulting from mechanical problems with the primary crusher, and lower grade ore accessed in the Damang pit compared to the prior year.

The following table details the change in cash cost per ounce of gold produced for the Damang mine between 2008 and 2007.

<i>(\$/oz of gold produced)</i>	2008
	\$/oz
Increase (decrease) due to:	
Higher gold production	(46)
Higher mining contractor costs	57
Higher capitalized waste in prior year	81
Higher cost of labour	11
Higher cost of power	17
Higher cost of consumables	18
Higher royalty expenses	5
Increase in cash cost per ounce, compared to 2007	143

Mining contractor costs in 2008 were higher compared to 2007 as a result of higher tonnage mined, longer haulage distances and higher cost of diesel. During the second quarter of 2008, capitalization of stripping costs related to the cutback ceased as the main body of ore was accessed. All stripping costs are now being expensed and amortization of capitalized stripping costs is being recorded. Power cost increased during 2008 as the Power Authority of Ghana raised power tariffs. Royalty expenses were higher as a result of a rise in gold prices.

The Damang mine is currently focusing on lowering contract mining costs and improved blasting techniques. In April 2008, illegal miners had invaded the Rex project area. The illegal miners were peacefully removed and mining commenced at the Rex pit where 57,000 tonnes were mined during the quarter.

Cash costs in 2007 increased over 2006 as a result of higher fuel, maintenance, cyanide, consumable and on-site power generation costs, as well as lower production. Rising fuel costs in 2007 included increased consumption of fuel due to the need to generate power as the government of Ghana began to require companies to reduce their power consumption from the Ghanaian power grid by 50%, beginning mid-2006.

The Company's attributable portion of capital expenditures during 2008 was \$3.9 million compared to \$6.2 million in 2007. Capital expenditures in 2008 were primarily on waste mining, dewatering of the cutback pits, tailings storage facility, repair of primary crusher shells and shaft, compensation to farmers adjacent to the Rex pit, and new resource conversion drilling.

In 2008 and 2007, Damang did not make any cash distributions. Future cash distributions were not expected until the completion of the pit deepening in 2008. Attributable portion of cash held at Damang accounted for as working interest totaled \$1.0 million as at December 31, 2008 and 2007.

Outlook:

Production is expected to increase to 40,000 ounces of gold in 2009 due to higher gold grades. Capitalized expenditures of \$2.3 million planned in 2009 will mainly relate to the satellite pit project to extend mine life, replacement of generators and other sustaining capital.

Canada - Niobec Mine (IAMGOLD interest - 100%)

Summarized Results

100% Basis

	2008	% Change	2007	% Change	2006^(a)
Total operating material mined (000t)	1,801	18%	1,530	505%	253
Ore milled (000t)	1,788	11%	1,618	547%	250
Grade (% Nb ₂ O ₅)	0.62	(5%)	0.65	3%	0.63
Niobium production (000 kg Nb)	4,396	2%	4,300	602%	613
Niobium sales (000 kg Nb)	4,201	(3%)	4,337	559%	658
Operating margin (\$/kg Nb) ^(b)	\$ 19	90%	\$ 10	100%	\$ 5

(a) For the period of November 8, 2006 to December 31, 2006 following the Cambior acquisition

(b) Operating margin per kilogram of niobium at the Niobec mine is a non-GAAP measure. Please refer to the Supplemental Information attached to the MD&A for reconciliation to GAAP measure.

The Niobec mine is a non-gold producing asset. It represents the only North American source of pyrochlore in operation, and one of only three major producers of niobium worldwide.

During 2008, demand for niobium remained strong while North America and to some extent, the European Union, experienced economic weakness. Asian countries, mainly China, continued to show strong demand. Niobium demand closely follows the demand for steel, amplified by a trend over time to increase the usage of niobium per tonne of steel produced. Niobium prices, like demand, have continued to rise sharply during 2008, as did most consumables tied to the production of steel. The liquidity crisis in the financial markets and the continuing global economic slowdown could potentially have an adverse impact on future demand and prices.

Niobium production during 2008 was 4.4 million kilograms, an increase of 2% compared to 4.3 million kilograms in 2007. The increase in production was a result of increased tonnage hoisted and processed partially offset by lower grades and recoveries. The operating margin per kilogram of niobium continued to expand and increased during 2008 by 90%, compared to 2007. During 2008, niobium revenues were \$143.1 million, as compared to \$107.8 million in 2007 as a result of a 37% increase in the realized niobium price partially offset by a 3% decrease in sales volume.

Capital expenditures during 2008 were \$22.9 million primarily related to shaft deepening, underground expansion and deferred development, construction of a settling pond and pumping station, and on a pilot project to increase mill recoveries.

Capital expenditures in 2007 totaling \$20.4 million were mainly attributed to investments in a new hoist and headframe extension, underground infrastructure, equipment and deferred development.

The Company completed a technical report for the Niobec mine in February 2009.

Highlights of productivity improvements and cost containment initiatives at the Niobec mine include the following:

- *Increase in reserves*

In June 2008, the Company announced the positive results of the feasibility study for the paste backfill system which continues to increase the contribution of the Niobec mine. A technical report has been prepared that shows that the paste backfill system will enable the extraction of more ore grade material and result in an immediate increase of the current reserves. As underground development proceeds, current resources are expected to be converted into reserves at a rate of about 2 to 4 million tonnes per year. Detailed engineering on design of the paste backfill facility is underway. The construction of the paste backfill plant and underground development should be completed by mid-2010 at an estimated capital cost of \$12.0 million, and provide an estimated rate of return of over 20% at long-term niobium prices. The potential to realize additional tonnage from the current mining levels through the use of paste backfill is also being investigated.

In February 2009, the Company announced that proven and probable reserves as at December 31, 2008 increased 36% to 137,800 tonnes of contained Nb₂O₅. This represents an eighteen-year mine life at current production rates and a production expansion plan is being reviewed. Inferred resources increased significantly by 72% to 69,000 contained tonnes of Nb₂O₅. The significant increases to reserves and resources are attributable to an increased long-term price assumption for niobium (at levels 30% below the currently realized price) and the planned use of paste backfill technology that will facilitate expanded extraction ratios on the lower levels.

- *Pilot test to increase mill recoveries*

Pilot plant testing of a Kelsey Jig unit, which may allow Niobec to realize a potential recovery improvement, was performed during the fourth quarter of 2008. Results will be used for an economic evaluation on installing a full scale unit in the future.

Outlook:

Niobec mine's production for 2009 is expected to be at similar levels as in 2008.

In 2009, capital expenditures at Niobec of \$56 million will facilitate significant increases in production, reserves and resources. The major components include:

- \$30 million for a mill expansion to be completed in the third quarter of 2010 that will allow a production increase of up to 25%. This project includes a new water pumping station with increased capacity to service the expanded mill.
- \$9 million for the construction of the backfill plant and underground piping network to be completed in mid 2010.

EXPLORATION AND DEVELOPMENT

The Company has a significant exploration and development program. In 2008, the Company spent \$83.5 million on exploration and development stage projects compared to \$74.9 million in 2007 and \$28.2 million in 2006. The total includes greenfields exploration, near-mine exploration and development, and development stage projects in the Company's project pipeline. Impairment charges of \$97.0 million were accounted for in 2008 in relation with exploration projects compared to \$5.9 million in 2007. Refer to discussion on impairment charges included in this MD&A.

Expenditures on greenfields exploration in 2008 were \$29.8 million including \$4.6 million of capitalized expenditures and \$3.1 million expensed costs at Buckreef in Tanzania. Greenfields work totaling \$22.1 million was carried out at more than fifteen early stage projects in eight countries of South America and Africa. As part of the Company's emphasis on organic growth, a total of 77,000 metres of drilling were completed on eleven projects.

Near-mine exploration and development expenditures totaled \$20.4 million with \$13.0 million and \$7.4 million in capitalized and expensed expenditures respectively. More than half of the total relates to near-mine exploration work at Rosebel, as part of a 64,800-metre diamond drilling program that successfully replaced and expanded the year-end mineral reserves within and near the known deposits. Near-mine expenditures of \$6.5 million at the Doyon mine were part of a deep drilling program beneath and adjacent to the current operation.

Expenditures at development stage projects including Westwood, Quimsacocha, Camp Caiman, and La Arena, were \$33.3 million in 2008. Capitalized expenditures of \$27.1 million related to Westwood as described in the Doyon division on page 47. Spending at the three other properties were reduced and reflected lower activity.

Exploration and development expenditures are summarized as follows:

<i>(in \$ millions)</i>	Capitalized	Expensed	Total
2008			
Operating mines - segment ⁽¹⁾	\$ 13.0	\$ 7.4	\$ 20.4
Development projects ⁽²⁾	32.3	1.0	33.3
Greenfields exploration projects ⁽³⁾	4.6	25.2	29.8
	<u>49.9</u>	<u>33.6</u>	<u>83.5</u>
2007			
Operating mines - segment ⁽¹⁾	\$ 23.2	\$ 5.7	\$ 28.9
Development projects ⁽²⁾	17.5	-	17.5
Greenfields exploration projects ⁽³⁾	5.7	22.8	28.5
	<u>46.4</u>	<u>28.5</u>	<u>74.9</u>
2006			
Operating mines - segment ⁽¹⁾	\$ 2.2	\$ 3.1	\$ 5.3
Development projects ⁽²⁾	5.5	-	5.5
Greenfields exploration projects ⁽³⁾	5.3	12.1	17.4
	<u>13.0</u>	<u>15.2</u>	<u>28.2</u>

(1) Capitalized and expensed exploration related to activities within a mine area are included in mining assets and within the segmented information found in the notes to the consolidated financial statements, and are discussed in the results of operations section of this MD&A.

(2) Development capitalized projects, which are distinct from mine activities, are discussed below in the following sections.

(3) Greenfields exploration expensed projects, which are distinct from mine activities, are discussed below in the following sections.

Outlook - Exploration and Development

The Company is searching for quality acquisition opportunities and will pursue the discovery of new deposits in 2009. The planned and approved capitalized and expensed exploration and development for 2009 is \$152.2 million and is summarized as follows:

<i>(in \$ millions)</i>	Capitalized	Expensed	Total
2009			
Operating mines - segment	\$ 16.3	\$ 4.0	\$ 20.3
Development projects	96.2	-	96.2
Greenfields exploration projects	1.8	33.9	35.7
	<u>114.3</u>	<u>37.9</u>	<u>152.2</u>

Capitalized expenditures for operating mines mainly include the Westwood project and the Quimsacocha feasibility and the underground development and drilling at the Rosebel gold mine.

Planned greenfields exploration projects are for programs and offices in eleven countries of South America, Africa as well as in Canada.

The Company's exploration and development expenditures were as follows:

<i>(in \$ millions)</i>	2008	2007	2006
Capitalized Development expenditures⁽¹⁾			
South America			
Ecuador - Quimsacocha	\$ 2.5	\$ 3.4	\$ 5.0
French Guiana - Camp Caiman	1.5	10.9	-
Peru - La Arena	1.2	3.2	0.5
Africa			
Tanzania - Buckreef	4.6	5.5	4.1
Botswana	-	0.2	1.2
	<u>9.8</u>	<u>23.2</u>	<u>10.8</u>
Capitalized Exploration & Development			
Operating mines - segment ⁽²⁾			
Suriname	10.6	9.8	0.8
Canada	28.0	11.3	0.5
Mali	1.4	2.0	0.8
Niobium	0.1	0.1	0.1
	<u>40.1</u>	<u>23.2</u>	<u>2.2</u>
Expensed Exploration			
Greenfields exploration ⁽³⁾			
South America	18.5	13.5	7.6
Africa	6.7	8.0	3.8
Canada	1.0	(0.2)	0.1
Australia	-	1.5	0.6
	<u>26.2</u>	<u>22.8</u>	<u>12.1</u>
Operating mines - segment ⁽²⁾			
Canada	5.7	0.8	0.9
Botswana	-	0.6	0.3
Mali	1.7	1.5	0.2
Other	-	2.8	1.7
	<u>7.4</u>	<u>5.7</u>	<u>3.1</u>
Total Expensed	<u>33.6</u>	<u>28.5</u>	<u>15.2</u>
Total	<u>83.5</u>	<u>74.9</u>	<u>28.2</u>

(1) Development expenditures, which are distinct from mine activities, are discussed below.

(2) Capitalized and expensed exploration related to activities within a mine area are included in mines assets and within the segmented information found in the notes to the consolidated financial statements. Expenditures are discussed in the results of operations section of this MD&A.

(3) Greenfields exploration expensed projects, which are distinct from mine activities, are discussed below.

Capitalized Development Projects

South America - Ecuador - Quimsacocha

Work in Ecuador was directed entirely on the Quimsacocha project, an advanced exploration project with an indicated resource of 33 million tonnes at an average grade of 3.2 grams per tonne of gold, indicating 3.3 million ounces of gold. A mandate passed by the Constituent Assembly in April 2008 resulted in a moratorium on mining activities in the country for 180 days pending the completion of new mining legislation.

Ecuador's National Assembly ratified a new Mining Law on January 26, 2009. The next step is for companies to sign individual exploitation licenses with the Ministry of Mines and Petroleum. Concurrently, the government will proceed with the development of mining and environmental regulations to support the Mining Law. Upon signing a satisfactory exploitation contract with the government, the Company will proceed with the remaining studies. A final feasibility study for Quimsacocha is expected to take approximately 12 months to complete at a cost of \$14 million.

On July 29, 2008, the Company released results of the pre-feasibility study of the Quimsacocha project. The study shows that during the first three years of production, Quimsacocha would produce an average of 224,000 ounces of gold per year at an average grade of 7.1 grams per tonne of gold, with cash costs averaging \$214 per ounce before royalties and profit sharing. The operation would generate, over the first three years, a pre-tax cash flow of \$352 million. Over a projected mine life of 7.5 years, the current deposit would produce an average of 202,000 ounces of gold per year at an average cash cost of \$272 per ounce (no royalties or profit sharing included), generating a pre-tax operating cash flow of \$669 million. Capital expenditures up to commercial production, including all expenditures on development studies, are estimated at \$337.1 million including a contingency of \$45 million. The study shows an internal rate of return, using undiscounted cash flow, of 21.3% (pre-tax and government royalties) and has an estimated payback of 3 years. If the finalization of the Mining Law and receipt of permits occur in 2009, construction of the Quimsacocha project is targeted to commence in the second half of 2010 with commercial production in 2012. By the second half of 2010, the Company will complete a final feasibility study, while pursuing its work on both the environmental and social impact assessments.

If the Company is unable to reach an agreement with the Government of Ecuador on an acceptable project development plan, there may be an adverse impact on existing rights, interests and carrying value, the impact of which is difficult to assess at this time. Based on information currently available, the Company believes there is insufficient evidence to indicate an impairment exists. The Company believes the Government of Ecuador will deliver on its promises of implementing new mining and environmental laws and regulations that will allow large scale mining to proceed and support the economic development of the country. The Company will continue to monitor the situation.

South America - French Guiana - Camp Caiman Project

Camp Caiman is a development project located about 45 kilometres southeast of Cayenne, the capital city of French Guiana. In January 2008, the Company's application to begin construction of the Camp Caiman project was refused by the French Government. The French authorities have not yet announced a new mining framework for French Guiana, but have published a working document as a first step. This working document has been circulated to a group of stakeholders for review, providing the context for mining development and recommends areas for mineral development, as well as outlining environmentally sensitive areas that they suggest should be considered for exclusion. Consistent with previous communications with the French authorities, the document indicates that the Camp Caiman deposit lies within one of these suggested areas of exclusion.

The working document will proceed through a stage of informal and formal consultation during which time the Company will be actively working with government officials and key stakeholders to develop a plan that would permit development of the Camp Caiman deposit using an alternative approach, subject to appropriate restrictions and regulations. Following the period of consultation, the government is expected to prepare the final mining framework.

If the Company is unable to reach an agreement on an acceptable project development plan, there may be an adverse impact on existing rights, interests and carrying value, the impact of which is difficult to assess at this time. Based on information currently available, the Company believes there is insufficient evidence to indicate an impairment exists. In order to protect the interests of the Company's shareholders for damages incurred to date, a legal action has been filed and the appropriate legal claims have been prepared for filing. The Company's objective remains to bring the Camp Caiman project into production.

South America – Peru – La Arena

In early 2008, the Company announced it had entered into an agreement for the sale of its Peruvian development gold-copper La Arena project. The sale was contingent on financing arrangements with the buyer. Due to the constraints of the current credit markets, alternative financial structures are being considered by the buyer to conclude the transaction. The Company has received additional expressions of interest for the property from other parties. In addition, the Company will continue to assess the option of developing the property.

Africa – Tanzania – Buckreef

Work in Tanzania focused almost exclusively on the exploration and evaluation of the Buckreef project, located in the Lake Victoria Goldfields in northern Tanzania. Buckreef is an advanced exploration project containing a measured and indicated resource of 15.9 million tonnes at an average grade of 2.0 grams per tonne of gold, indicating 1.0 million ounces of gold.

As a result of estimated capital costs for mine development being significantly higher than anticipated, an impairment charge of \$111.6 million (\$98.9 million after impact of income taxes) was recorded in the fourth quarter of 2008.

Africa – Botswana

During 2008, near mine exploration and resource development consisted of 5,148 metres of reverse circulation and diamond drilling within the Mupane mining lease. Additionally, 11,321 metres of reverse circulation drilling was carried out for grade control in the Tau pit located near the main Mupane pit. An aggregate 10,439 metres of exploration drilling, using a combination of diamond and reverse circulation, was carried out on the Signal Hill and Molomolo resources located approximately 25 kilometres south-east of Mupane mine, and on the Golden Eagle prospect located about 25 kilometres northwest of the mine site. Reverse circulation drilling for grade control, chiefly at Signal Hill and Molomolo, totaled 16,799 metres. For 2009, exploration will mainly be focused on Golden Eagle to determine the extent of the resource.

Burkina Faso – Essakane project

On February 25, 2009, the Company completed the acquisition of Orezone Resources Inc. (“Orezone”) and its 90%-owned Essakane gold project in Burkina Faso, West Africa. As part of the transaction, several of Orezone's exploration properties, not related to the Essakane development project have been spun out into a new exploration company (“Orezone Gold”). Pursuant to the transaction, the Company acquired all of the outstanding shares of Orezone, with each Orezone shareholder receiving 0.08 of an IAMGOLD share and 0.125 of a share of Orezone Gold. A total of 28.8 million of the Company's shares were issued to Orezone shareholders.

The Essakane project is fully permitted and under construction. A feasibility study dated July 2008 indicates probable reserves of 3.1 million ounces using a \$600 per ounce gold price (reserves of 3.4 million ounces using a \$700 per ounce gold price) and measured and indicated resources of 4.0 million ounces. Average gold production is expected to be approximately 315,000 ounces over the mine life at an average cash operating cost of \$358 per ounce, using a \$600 per ounce gold price and an \$85 per barrel oil price. Construction commenced in September 2008 and full production is anticipated to commence in the second half of 2010, requiring a remaining capital expenditure of approximately \$350 million to be invested by that time.

Merrex, Mali

In December, 2008, the Company entered into a definitive option agreement with Merrex Gold Inc. ("Merrex") to earn a 50% interest in its Siribaya gold project in Mali, West Africa, by spending C\$10.5 million over four years. As part of the agreement, the Company subscribed for 4,285,714 units through a C\$1.5 million private placement, resulting in the Company holding approximately 6.5% of Merrex. Each unit is comprised of one common share of Merrex and one 12-month common share purchase warrant, exercisable at C\$0.45 per share.

The Siribaya gold project consists of a 700 square kilometre land package in western Mali that covers two major regional structural trends that hold significant potential for economic gold mineralization. Merrex has spent over C\$8.0 million to date on exploration at Siribaya and has reported significant gold intersections along a two-kilometre segment of an anomalous gold trend that extends for more than six kilometres within the land package.

Greenfields Exploration Expenses

During 2008, the Company's exploration team was actively engaged in exploration in nine countries within South America and Africa, including exploration work in proximity to the Company's operating mines.

Exploration and development expenditures were as follows:

South America - Brazil

Exploration was directed at several early stage exploration projects located principally in the Minas Gerais mining district and in the southernmost State of Rio Grande do Sul. A total of 3,427 metres of diamond drilling was completed on the Minas Gerais properties where a series of gold anomalous trends displaying favorable geophysical responses were targeted. These linear anomalies are coincident with large historical surface mine workings dating from the 17th century.

A Joint Venture agreement was signed with base metal producers Votorantim Metais over the Camaquã Concession Block in Rio Grande do Sul State. Earlier in 2008, the Company had completed 4,649 metres of diamond drilling on the project intersecting significant base metal (Pb-Zn-Ag) mineralization. Under the terms of the agreement, the Company can elect to participate at 30% on base metal resources, and retain 100% ownership of any discovered gold-dominant mineralization.

South America - Guyana

The Company's field activities were directed principally at the Eagle Mountain project located about 200 kilometres south of the coastal capital city of Georgetown. Two diamond drill programs for a total of 4,122 metres were completed during 2008. The drill program successfully identified the source of widespread surficial gold that had been reported earlier on the property to have originated from gold mineralization in zones up to more than 20 metres in thickness occurring in shallow dipping thrust faults. Preliminary results indicate that a follow-up drilling phase is warranted, and has been included in the 2009 exploration plan.

South America - Suriname

The Company is engaged in a multi-year exploration effort on the Rosebel concession holdings. Numerous large soil geochemical and geophysical surveys are on-going to evaluate the potential of areas within reasonable economic distance from the Company's operation. A twenty-eight hole, 3,716 metre diamond drill program was completed from September to November 2008 on the Mamakreek zone, located on the northern structural trend that hosts the Pay Caro-East Pay Caro, Koolhoven, and J-Zone deposits. The drill program tested known near surface gold mineralization in conjunction with anomalous geochemical and geophysical responses. This work was independent of the capitalized exploration and development drilling carried out by Rosebel mine as described in the operations section of this report. Drilling will continue in 2009 and a number of geochemical anomalous zones will also be assessed.

On the Rosebel mining concession itself some trenching was undertaken in the southern structural trend, southwest of the Mayo deposit (total of 680 metres). The Blauwe Tent area program targeted the same volcanic and sedimentary contact found in the geological environment at the Mayo deposit, and it is under consideration for drill testing in 2009.

The Sarakreek project is situated in Brokopondo province about 100 kilometres south of the Rosebel Gold mine, and 170 kilometres south of the capital of Paramaribo. The project covers an area of 1,281 square kilometres in two separate concession blocks. The Company holds an 87.5% interest in the entire project. The Company carried out two drill campaigns totaling 5,843 metres in 35 diamond drill holes in 2008, the second one having been completed in mid-December 2008. This work continued to assess the potential of the significant mineralization identified in 2007 drilling. Drilling also evaluated other targets along the mineralized trend extended by geochemical surveys and on newly identified mineralized zones. In addition, regional surveys were conducted to identify further targets on the exploration concessions and three regional priority gold targets were outlined. The Sarakreek exploration program planned for 2009 will include additional drilling and detailed follow-up work.

South America - French Guiana

Limited field surveys were carried out on the Company's concessions located about 20-25 kilometres southwest of the Camp Caiman development project. A planned 5,000 metre drill program for 2008 was suspended due to the uncertainty surrounding the project and of the unknown outcome of the new mining framework to be established for French Guiana. The Company will continue to monitor the situation. The original expensed exploration planned for French Guiana in 2008 was \$2.9 million but actual expenditures were significantly less than planned.

In the meantime, applications for the extension of a number of the exploration permits located near the proposed site were filed or were prepared for filing, to maintain exploration rights. The concession applications cover areas considered to have high potential to add to the actual resources of the project.

Africa - Senegal

The Company continues to work on its wholly-owned Boto project located in eastern Senegal near the Mali border, where a significant new gold mineralized trend was identified early in 2008. Results of a 3,933 metre drill campaign, in conjunction with a 33-kilometre High Resolution Induced Polarization-Resistivity geophysical survey (HIRIP Survey), formed the basis of an on-going 5,000 metre diamond drill campaign. At year-end, that campaign was 25% complete. Planned work in 2009 includes acquisition of high resolution aeromagnetic data, and completion of the before mentioned diamond drill campaign. The Company is examining the opportunity to conduct aircore drilling over portions of the gold anomalous trends that are obscured by surficial postmineral cover.

CASH FLOW

Operating cash flow in 2008 was \$255.4 million (\$0.86 per share) compared to \$117.1 million (\$0.40 per share) in 2007. The significant increase in operating cash flow was mainly driven by higher gold and niobium prices. The majority of operating cash flow was re-invested in expanding existing operations and pursuing new growth opportunities.

Cash flow used in investing activities in 2008 was \$292.5 million compared to \$115.3 million in 2007 and cash flow from investing activities of \$12.3 million in 2006. The higher cash flow used in 2008 compared to 2007 is mainly due to higher capital expenditures in mining operations particularly at Rosebel in 2008 and business acquisitions related to the purchase of EURO Ressources S.A. and Orezone Inc. The increase in 2007 compared to 2006 is mainly due to increases in mining and exploration activities resulting from the acquisitions in 2006.

Cash flow from financing activities was \$41.9 million in 2008 compared to cash flow used in financing activities of \$41.4 million in 2007 and \$18.0 million in 2006. Cash flow from financing activities was higher than in 2007 primarily attributable to higher proceeds from the loan, higher issuance of shares, and lower repayment of debt compared to 2007.

BALANCE SHEET**Risks**

The Company is subject to various financial risks that could have a significant impact on profitability and financial conditions. These risks are discussed further in the MD&A in the Risks and Uncertainties section. Recent financial market conditions have impacted interest rates, gold prices, oil price and currency rates.

Liquidity and Capital Resources

As at December 31, 2008, the Company's cash and cash equivalents, and bullion position with bullion valued at the period end market price, net of amounts borrowed under the Company's credit facility was \$219.0 million. In 2008, the Company signed a new credit facility agreement with a bank syndicate, which provides access to a high level of additional liquidity and capital resources. The Company's new credit facility is a \$140.0 million five-year revolving credit facility which may be used for general corporate purposes including acquisitions. As at December 31, 2008, \$50.0 million of the credit facility was drawn upon, and a letter of credit of \$ 9.5 million was issued under the credit facility to guarantee certain asset retirement obligations.

The recent unprecedented events in global financial markets have had a profound impact on the global economy. Some of the key impacts of the current financial market turmoil include contraction in credit markets, devaluations and high volatility in global equity, commodity, foreign exchange and precious metal markets, and a lack of market liquidity. A continued or worsened slowdown in the financial markets or other market conditions may adversely affect the Company's growth and profitability. Recent market events and conditions and the deterioration of general economic indicators have led to a loss of confidence in global credit and financial markets, restricted access to capital and credit, and increased counterparty risk. However, the above economic conditions did not have a material negative effect on the Company's capital structure.

In 2008, the Company's capital structure was modified to finance the Company's growth such as the acquisitions of royalties (Doyon and Rosebel), EURO Ressources S.A., and Orezone, and development of existing mines. Refer to note 31, Capital disclosures, of the Company's consolidated financial statements.

On March 26, 2009, following an underwriting agreement with a syndicate of underwriters, the Company issued 39.4 million common shares of the Company, including the over-allotment option, at a price of C\$8.75 per common share to raise gross proceeds of C\$345.1 million.

Working Capital

<i>As at December 31,</i>	2008	2007
Working capital (in \$ millions)	105.4	156.0
Current working capital ratio	1.4	1.9

During 2008, working capital decreased by \$50.6 million mainly due to the increase in the credit facility. The credit facility was used to fund part of the acquisition of EURO Ressources S.A. in December 2008.

Cash and Cash Equivalents, and Short-Term Deposits

<i>As at December 31, (in \$ millions)</i>	2008	2007
Discretionary cash and cash equivalents	\$ 90.0	\$ 95.7
Joint venture cash	28.0	17.6
Total	118.0	113.3

Joint venture cash represents the Company's proportionate share of cash at the Sadiola and Yatela mines and forms part of the working capital at those operations.

Derivative instruments

Commodity prices in the gold industry are facing a lot of volatility and all of the factors that determine them are beyond the Company's control. The Company is focusing on cost reduction at its existing mining operations and one of its strategies is to manage the Company's commodity and currency risk. In the past, the Company was usually not taking any particular measures to protect itself against fluctuations in the commodities prices, except following business acquisitions with existing hedging commitments, for example, the acquisition of EURO Ressources S.A. ("EURO") in 2008 and Gallery Gold Limited (Mupane) in 2006 where the Company assumed existing gold forward commitments.

As per the Company's risk management policy, the Company may enter into derivative financial instruments from time to time, to manage its exposure to fluctuations in commodities prices which can impact the Company's costs. At the end of 2008, the Company initiated a hedging strategy to limit the impact of fluctuations as a result of the major disruption in the world markets by hedging a portion of its 2009 consumption of diesel and requirement of Canadian dollars. Gold forward sales agreements were also assumed following the acquisition of EURO. For a discussion of risks and assumptions that relate to the use of derivatives, including market risk, liquidity risk and credit risk, refer to the section of Risks and Uncertainties of this MD&A.

As at December 31, (in \$ millions)	2008		2007	
	Carrying Value	Fair Value	Carrying Value	Fair Value
Gold forward - normal sales contracts (Mupane)	\$ (10.5)	\$ (20.8)	\$ (28.3)	\$ (53.7)
Gold forward sales agreement (EURO)	(3.4)	(3.4)	-	-
Foreign currency collars	(0.6)	(0.6)	-	-
Heating oil call options contracts	1.5	1.5	-	-
	(13.0)	(23.3)	(28.3)	(53.7)

Gold Sales Commitments

As at December 31, 2008, the Mupane sales contracts totalling 43,888 ounces of gold, at a price of \$407 per ounce, were accounted for as normal purchase and sales contracts whereby deliveries are recorded at their respective forward prices. On delivery of gold into the forward contracts, the related acquired liability is amortized and recorded into gold revenue. During 2008, 77,776 ounces of gold (2007 - 77,776 ounces; 2006 - 58,332 ounces) were delivered under these forward sales contracts.

On the acquisition of EURO, the Company assumed gold forward sales agreement. For the purpose of its financing, EURO was required to hedge a portion of the Rosebel royalty revenue against fluctuations in the market price for gold. On the acquisition date of EURO, the debt was completely reimbursed and there were outstanding forward sale agreement for 17,100 ounces of gold at \$459 per ounce for settlement in 2009. A portion of 50% of these contracts was bought back in December 2008 and the remaining portion was bought back in January 2009. At December 31, 2008, the fair value of the forward sale agreement for the remaining 8,550 ounces of gold was \$3.4 million and the decrease in fair value between the acquisition date and December 31, 2008, totaling \$2.1 million, was accounted for under derivative loss, since these contracts did not qualify for hedge accounting.

In addition at the beginning of 2009, in anticipation of the acquisition of Orezone and the construction of the Essakane mine, a portion of the gold bullion position held at the end of 2008 was also committed for further gold hedges to protect the selling price for sales, in 2009. In 2009, as of the date of this MD&A, the Company sold 68,005 of the 173,704 ounces of gold bullion held at December 31, 2008. The selling price and cost of \$901 and \$404 respectively, resulting in a gain before income taxes of \$33.8 million in 2009.

Heating oil call options contracts:

Diesel is a key input to extract tonnage and in some cases, to wholly or partially power operations. Since fuel is produced by the refinement of crude oil, changes in the price of oil can have a direct impact on changes in fuel costs. In late 2008, the Company initiated a hedging strategy to limit the impact of fluctuations as a result of the major disruption in the world markets during the fourth quarter of 2008, to hedge a portion of its future consumption of diesel in 2009. The Company uses heating oil call options contracts to mitigate the risk of oil price changes on other fuel consumption. Heating oil is traded in an active market and the Company believes there is a strong relationship between heating oil prices and diesel prices.

Despite not qualifying for hedge accounting, these contracts protect the Company to a significant extent from the effects of oil price increases. Hedging as at December 31, 2008, totaling 7.6 million gallons of heating oil, represents approximately 50% of the Company's planned diesel consumption in 2009 of the Rosebel, Mupane, Sadiola and Yatela operations. The remaining contracts, paid in 2008 by the Company at a premium average price of \$0.30 per gallon, for a total price of \$2.3 million, had a fair value at December 31, 2008 of \$1.5 million, resulting in a derivative loss of \$0.8 million. These options all expire in 2009 and the fair value is included in receivables and other on the balance sheet. In 2009, the Company will continue to enter into hedges for an additional portion of planned consumption for 2010 to manage risks associated with commodities.

Currency:

Movement of the Canadian dollar against the US dollar has a direct impact on the Company's Canadian operations, corporate office cost base, and cost of Canadian investment and development. Other international operations have exposure to other currencies but a significant portion of each international operation's cost base is denominated in US dollars. In 2008, approximately 38% of the Company's consolidated mining costs were denominated in Canadian dollars and were exposed to fluctuations in US dollar exchange rates. The Euro is the functional currency for the Company's activities in French Guiana and related capital and production costs incurred in this country can be impacted by a change in the Euro exchange rate.

In late 2008, the Company's exposure to underlying Canadian dollar costs has been hedged by entering into various currency contracts to reduce its exposure to fluctuations in the Canadian dollar volatility. The option contracts have created an effective average exchange rate range of 1.14 to 1.29 and the forward contracts have an effective average exchange rate of 1.23. These contracts do not qualify for hedge accounting. The fair value was included in current portion of long-term liabilities on the consolidated balance sheet. The Company obtains a valuation for the fair value of the options from counterparties of its portfolio of contracts. As at December 31, 2008, the Company had commitments, through collars, totaling \$60.0 million, all expiring in 2009, with a negative fair value of \$0.6 million which resulted in an equivalent derivative loss during the year.

Gold Bullion

At December 31, 2008, the accumulated gold bullion balance was 173,704 ounces at an average cost of \$404 per ounce for a total cost of \$70.2 million. The market value of the bullion was \$151.1 million using the December 31, 2008 gold price of \$870 per ounce (as at December 31, 2007: 154,954 ounces of gold, cost of \$54.0 million and market value of \$129.2 million). The increase during 2008 in the number of ounces was due to the receipt of 18,750 ounces of gold related to a gold receivable following a prior disposal of a project.

Gold bullion is required to be held in the accounts of reputable and authorized counterparties, which includes Canadian chartered banks, refineries, metals dealers, and foreign banks as reviewed and approved by senior management on a continual basis.

As at December 31, (in \$ millions)	2008		2007	
	Carrying Value	Fair Value	Carrying Value	Fair Value
Gold bullion	\$ 70.2	\$ 151.1	\$ 54.0	\$ 129.2

In anticipation of the financing of the acquisition of Orezone and the construction of the Essakane mine, a portion of the Company's gold bullion position will be sold in 2009. In 2009, at of the date of this MD&A, the Company sold 68,005 ounces of gold of the 173,704 ounces of gold bullion held at December 31, 2008 at an average price and cost of \$901 and \$404 respectively, with proceeds of \$61.3 million and resulting in a gain before income taxes of \$33.8 million.

Ounces of Gold Receivable

As at December 31, 2007, the Company had 18,750 ounces of gold receivable related to the prior disposal of a project which were all received in equal quarterly deliveries of 6,250 ounces in 2008 and kept as gold bullion as discussed previously.

Debt

In the second quarter of 2008, the Company replaced the previous credit facility by signing a new \$140.0 million five-year revolving credit facility which may be used for general corporate purposes including acquisitions. The new credit facility provides for an interest rate margin above LIBOR and Base rate advances which varies according to the senior debt ratio. Fees related to the letter of credit and standby fees also vary according to the senior debt ratio. This credit facility is guaranteed and secured by the Company's major subsidiaries and by a pledge of the Company's shares in these subsidiaries.

As at December 31, 2008, the credit facility was drawn upon for \$50.0 million, and a letter of credit of \$9.5 million was issued under the credit facility to guarantee certain asset retirement obligations.

The debt also includes:

- Liability of \$4.1 million relating to the balance of the purchase price for the Camp Caiman project from Asarco Incorporated, a wholly owned subsidiary of Asarco Guyane Française S.A.R.L.
- Other loans totaling \$2.0 million.

The previous credit facility was assumed following the acquisition of Cambior on November 8, 2006, and consisted of a non-revolving term loan and a revolving credit facility. The related term loan balance of \$4.0 million outstanding as at December 31, 2007 was repaid in March 2008.

As at March 26, 2009, there were \$99.4 million utilized under the credit facility, including the letter of credit of \$9.5 million which will be reimbursed upon the closing of the equity financing as mentioned below.

The Company actively reviews funding sources to support its current acquisition activities and potential new opportunities. Subsequent to December 31, 2008, the Company sold a portion of its gold bullion position. On March 26, 2009, following an underwriting agreement with a syndicate of underwriters, the Company issued 39.4 million common shares of the Company, including the over-allotment option, at a price of C\$8.75 per common share to raise gross proceeds of C\$345.1 million.

Asset Retirement Obligations

The Company's mining activities are subject to various laws and regulations regarding the environmental restoration and closure provisions for which future costs are estimated. These provisions may be revised on the basis of amendments to such laws and regulations and the availability of new information such as changes in reserves corresponding to a change in the mine life, acquisition or construction of new mines. According to management's estimate, cash flows provided by the Company's operations and expected from the sale of residual equipment will be sufficient to meet the payment obligations.

As at December 31, 2008, the Company had \$5.6 million in deposits restricted for settling its obligations as well as letters of credit in the amount of \$9.5 million to guarantee asset retirement obligations.

Every year, the Company reevaluates the asset retirement obligation for each site. This revaluation results in changes to estimated amounts of cash flows required to settle these obligations.

At December 31, 2008, estimated undiscounted amounts of cash flows required to settle the obligations, expected timing of payments and the average credit-adjusted risk-free rate assumed in measuring the asset retirement obligations were as follows:

<i>(in \$ millions)</i>	Undiscounted amounts required	Expected timing of payments	Average credit-adjusted risk-free rate
Rosebel mine	\$ 36.2	2009-2022	7.22%
Doyon mine	59.4	2009, 2028-2126 ⁽¹⁾	5.94%
Mupane mine	4.9	2009-2012	6.10%
Sadiola mine (38%)	13.8	2009-2023	6.18%
Yatela mine (40%)	9.9	2009-2016	5.64%
Niobec mine	2.1	2009-2025	5.66%
Other mines	1.6	2009-2014	4.82% - 5.38%
	127.9		

(1) The expected timing of payments for the Doyon mine is deferred until the end of the Westwood operation.

The schedule of estimated future disbursements for rehabilitation and for security deposits is as follows:

<i>(in \$ millions)</i>	2009	2010	2011	2012	2013	2014 onwards	Total
Outlays/year	\$ 6.8	\$ 2.8	\$ 2.9	\$ 7.6	\$ 3.0	\$ 104.8	\$ 127.9

At December 31, 2008, a liability of \$77.0 million (2007 - \$85.3 million), representing the discounted value of these obligations was accounted for in the Company's balance sheet. Disbursements, totaling \$9.8 million, were incurred during 2008 (2007 - \$0.4 million) and were mainly related to the Omai gold mine closure for which an agreement was signed and rehabilitation completed in 2008, and to the Doyon mine. An obligation of \$3.3 million was reversed following the sale of the Sleeping Giant mine in 2008.

Each of the Company's mines, except Mupane, is certified under ISO 14001 standard for environmental management.

Shareholders' Equity

At the end of 2008, the Company announced an annual dividend payment of \$0.06 per share (2007 - \$0.06 per share) totaling \$17.7 million which was paid on January 12, 2009 (\$17.6 million in 2007 which was paid on January 11, 2008).

As at December 31, 2008, the Company had 295,716,675 shares issued and outstanding and 6,510,807 outstanding share options. The 19,991,000 warrants outstanding at the end of 2007, exercisable for 8,396,220 shares at a price of C\$8.93 each, expired on August 12, 2008 without being exercised.

As at March 25, 2009, there were 325,621,796 shares issued and outstanding and 6,335,063 share options outstanding. The increase in the number of shares issued and outstanding since December 31, 2008 is due to the issuance of shares and the exercise of options. In February 2009, pursuant to the acquisition of Orezone, a total of 28,817,244 shares of the Company were issued to Orezone shareholders.

On March 26, 2009, following an underwriting agreement with a syndicate of underwriters, the Company issued 39,445,000 common shares of the Company, including the over-allotment option, at a price of C\$8.75 per common share to raise gross proceeds of C\$345.1 million. The net proceeds from the offering will be used to fund the construction and development of the Essakane project (replacing all or substantially all of the previously proposed Essakane project debt facility), and the balance to fund capital expenditures at the Company's other properties and for general corporate purposes.

Non-controlling Interests

The non-controlling interests relate to the minority partners' interests in Rosebel Gold Mines N.V. and EURO Ressources S.A.

Contractual Obligations

Contractual obligations as at December 31, 2008, are presented in tabular form below. These will be met through available cash resources, proceeds received from the offering and operating cash flows.

<i>(in \$ millions)</i>	Payments due by period				
	Total	Less than 1 year	2-3 years	4-5 years	After 5 years
Capital commitments	\$ 21.8	\$ 21.8	\$ -	\$ -	\$ -
Purchase obligations	55.7	44.3	11.4	-	-
Operating leases	4.2	0.7	1.1	1.0	1.4
Debt, including interest	56.2	50.7	5.5	-	-
Asset retirement obligations	127.9	6.8	5.7	10.6	104.8
Termination benefits	4.9	4.4	0.5	-	-
Total contractual obligations	270.7	128.7	24.2	11.6	106.2

Capital commitments relate to contractual commitments to complete facilities at some of the Company's mines. Purchase obligations relate to agreements to purchase goods or services that are enforceable and legally binding to the Company. Operating leases refer to total payment obligations related to operating lease agreements.

The asset retirement obligations indicated in the table above are the Company's attributable share of the estimated decommissioning and rehabilitation costs that will be incurred at the Company's mines. The timing of the expenditures is dependent upon the actual life of mine achieved.

Termination benefits were accounted for the Doyon and Mouska mines in Canada, expected to close according to mine plans following the depletion of reserves and resources by the second quarter of 2009 for the Doyon mine and by early 2010 for the Mouska mine.

The Company also holds gold forward sales contracts that are described above. In addition, the Company has a comprehensive share option plan for its full-time employees, directors and self-employed consultants, and a share bonus plan, a share purchase plan and a deferred share plan. A summary of the status of these plans is disclosed in the notes to the Company's consolidated financial statements.

Production from mining operations is subject to third party royalties and management fees as described in the notes to the Company's consolidated financial statements.

Related Party Transactions

In 2008 and 2007, there were no related party transactions. During 2006, the Company obtained management services from companies controlled by a Company's director and significant shareholder in the amount of \$0.4 million. These amounts were included in corporate administration.

OUTLOOK

Changes in these assumptions may have a material impact on cash costs, financial position, and overall results of operations. Refer to Forward-looking statements presented at the beginning of this MD&A.

Outlook - Production and cash costs

	Outlook 2009
Attributable share of gold production (000 oz)	880
Cash cost (\$/oz)	\$470-\$480
Projected gold price (\$/oz)	\$800
Projected oil price (\$/barrel) ⁽¹⁾	\$65
Projected foreign exchange rate (C\$/US\$) ⁽²⁾	1.15

(1) As part of the Company's focus on controlling costs, pricing for approximately 50% of the fuel required for 2009 at the Company's operations (excluding Tarkwa and Damang) has been capped at an average price of \$64 per barrel through the use of call options.

(2) Currency contracts covering approximately 50% of the Company's 2009 exposure to the Canadian dollar have been put in place to reduce exposure to fluctuations in the Canadian dollar.

Attributable Gold and Niobium Production

The 2009 production guidance reflects the completion of mining at Sleeping Giant in October 2008, the planned closure of the Doyon mine by the middle of 2009, and lower gold grades at Sadiola and Mupane. These decreases are expected to be partially offset by throughput increases at Rosebel and Tarkwa, and a grade increase at Yatela, which has already begun to positively impact production.

Niobium production at Niobec is forecast to be 4.4 million kilograms and is comparable to 2008 levels. Operating margins, as defined in the supplemental information at the end of this MD&A, are projected in the \$17-\$19 per kilogram range with commitments for approximately 75% of projected 2009 niobium production and a further 15% of the projected production has been allocated on an option basis to specific customers, at prices similar to those in the fourth quarter of 2008.

Cash Cost

Cash costs per ounce are expected to increase marginally in 2009 compared to 2008, due mainly to lower production.

Notwithstanding the Company's hedging strategy below, the current market volatility may affect future cash costs either positively or negatively through changes in gold price, oil price, overall operating costs, and currency rates. Changes in these assumptions may have a material impact on cash costs, results of operations, and overall financial position of the Company.

Cash cost estimates are based on assumptions including, but not limited to, those noted above. The current financial market volatility may affect future cash costs either positively or negatively through changes in gold price, oil price, overall operating costs, and currency rates. Changes in these assumptions may have a material impact on cash costs, results of operations, and overall financial position of the Company. Actual results may vary significantly from guidance.

Niobium production costs can be affected by changes in the foreign exchange rate and other market conditions.

Hedging Strategy

As part of the Company's focus on managing costs, the Company recently entered into hedging of its fuel and currency exposures to mitigate price volatility of the underlying costs. The Company has hedged approximately 50% of its 2009 exposure to both fuel and Canadian dollar costs through the use of option and forward contracts.

The Company's fuel or diesel costs exposures (excluding Tarkwa and Damang) have been hedged by entering into call option contracts against heating oil, due to the similar pricing behavior of diesel and heating oil. Furthermore, due to the price correlation between heating oil and light crude, the hedge contracts have capped the costs at an average price of \$64 per barrel.

The Company's exposure to underlying Canadian dollar costs has been hedged by entering into various currency contracts to reduce its exposure to fluctuations in the Canadian dollar volatility. The option contracts have created an effective average exchange rate range of 1.14 to 1.29 and the forward contracts have an effective average exchange rate of 1.23.

Outlook - Capital Expenditures

The Company plans to invest significantly in mine development and exploration in 2009. Including the Essakane project, capital expenditures of approximately \$439.5 million are projected. In addition, \$33.9 million in greenfields exploration expenses are planned in the year.

Capital expenditures planned in 2009 are summarized as follow:

<i>(in \$ millions)</i>	Outlook 2009
Projects:	
Westwood, Canada	86.0
Quimsacocha, Ecuador	14.1
Essakane, Burkina Faso	219.4
Other Exploration and development projects	<u>2.9</u>
	<u>322.4</u>
Mining operations and capitalized exploration:	
Rosebel	55.2
Mupane	2.2
Sadiola	3.0
Yatela	0.5
Niobec	55.8
Corporate	<u>0.4</u>
	<u>117.1</u>
	<u>439.5</u>

These capital expenditures for projects, ongoing mining operations and capitalized exploration will require significant funds in 2009. The Company's strong balance sheet with cash, cash equivalents and gold bullion position of \$269 million, together with the available credit facility and operating cash flow will contribute to meet these expenditures. The Company actively reviews funding sources to support its current acquisition activities and potential new opportunities. Subsequent to December 31, 2008, at the date of this MD&A, the Company sold gold bullion with proceeds of \$61.3 million and resulting in a gain before income taxes of \$33.8 million. On March 26, 2009, following an underwriting agreement with a syndicate of underwriters, the Company issued 39.4 million common shares of the Company, including the over-allotment option, at a price of C\$8.75 per common share to raise gross proceeds of C\$345.1 million.

The adequacy of the Company's capital structure is assessed on an ongoing basis and adjusted as necessary after taking into consideration the Company's strategy, the forward gold and niobium prices, the mining industry, economic conditions and the associated risks. In order to maintain or adjust its capital structure, the Company may adjust its capital spending, adjust the amount of dividend distributions, issue new shares, purchase shares for cancellation pursuant to normal course issuer bids, issue new debt, repay existing debt, or sell gold bullion.

Corporate Strategy

The Company will continue to focus on cost reduction and increasing reserves and production by building on its strengths in identifying opportunities, project management, construction and operational efficiency. The Company plans to continue to maintain a strong balance sheet and the liquidity to support its strategic initiatives going forward.

Acquisition opportunities will focus on superior economic returns with a particular emphasis on decreasing the Company's long-term cost structure. Other key acquisition criteria include a minimum increase to production of 100,000 ounces per annum, a demonstrated exploration upside and a geographic fit with the Company's existing portfolio.

DISCLOSURE CONTROLS AND PROCEDURES AND INTERNAL CONTROLS OVER FINANCIAL REPORTING

Pursuant to regulations adopted by the US Securities and Exchange Commission (SEC), under the Sarbanes-Oxley Act of 2002 and those of the Canadian Securities Administrators, the Company's management evaluates the effectiveness of the design and operation of the Company's disclosure controls and procedures. This evaluation is done under the supervision of, and with the participation of, the President and Chief Executive Officer and the Chief Financial Officer.

Disclosure controls and procedures:

As at the end of the period covered by this MD&A and accompanying consolidated financial statements, the Company's management, including the President and Chief Executive Officer and the Chief Financial Officer, have reviewed and evaluated the effectiveness of its disclosure controls and procedures. Based on that evaluation, the President and Chief Executive Officer and the Chief Financial Officer have concluded that the Company's disclosure controls and procedures were effective to provide reasonable assurance that material information relating to the Company including its consolidated subsidiaries and joint venture was made known to them by others within those entities.

Internal controls over financial reporting:

Management of the Company, with the participation of the President and Chief Executive Officer and the Chief Financial Officer, are responsible for establishing and maintaining adequate internal controls over financial reporting. The Company's internal controls over financial reporting are designed to provide reasonable assurance regarding the reliability of financial reporting and preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Management, including the President and Chief Executive Officer and the Chief Financial Officer, evaluated the design and effectiveness of the Company's internal control over financial reporting as at December 31, 2008. In making this assessment, management, including the President and Chief Executive Officer and the Chief Financial Officer, used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission in Internal Control – Integrated Framework. This evaluation included review of the documentation of controls, evaluation of the design and testing the operating effectiveness of controls, and a conclusion on this evaluation. Based on their evaluation, the President and Chief Executive Officer and the Chief Financial Officer have concluded that, as at December 31, 2008, the Company's internal control over financial reporting is effective in providing reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with GAAP.

There have been no significant changes, other than as noted below, in the Company's internal control over financial reporting or in other factors that could significantly affect internal controls subsequent to the date of management's evaluation.

The Company acquired control of EURO Ressources S.A. ("EURO") in December 2008. Management of the Company excluded the operations of the former EURO from its assessment of the effectiveness of the Company's internal control over financial reporting. The EURO operations represent \$105.0 million of total assets at December 31, 2008 and revenue of \$15,000 for the year ended December 31, 2008 on the Company's consolidated financial statements amounts.

Limitations of controls and procedures:

The Company's management including the President and Chief Executive Officer and the Chief Financial Officer believe that any disclosure controls and procedures and internal controls over financial reporting, no matter how well designed, can have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance that the objectives of the control system are met.

CRITICAL ACCOUNTING ESTIMATES

The Company's consolidated financial statements are prepared in conformity with Canadian generally accepted accounting principles ("GAAP"). The accounting policies for the purposes of Canadian GAAP are described in note 2 to the Company's consolidated financial statements.

Preparation of the consolidated financial statements requires management to make estimates and assumptions. The Company considers the following estimates to be the most critical in understanding the uncertainties that could impact its results of operations, financial condition and cash flows.

Mineral Reserves and Mineral Resources

The unique feature of the mining industry is the need to replace mineral reserves to maintain metal production levels.

Mineral reserve and resource estimates have been estimated by the Company's technical personnel for each property in accordance with definitions and guidelines adopted by the Canadian Institute of Mining, Metallurgy, and Petroleum (CIM "Standards on Mineral Resources and Reserves"). A mineral reserve is a technical estimate of the amount of metal or mineral that can be economically extracted from a mineral deposit. Mineral reserve and resource estimates include numerous uncertainties and depend heavily on geological interpretations and statistical inferences drawn from drilling and other data. Reserve statements also require an estimate of the future price for the commodity in question and an estimate of the future cost of operations. The mineral reserve and resource estimates are subject to uncertainty and may be inaccurate. Results from drilling, testing and production, as well as material changes in metal prices subsequent to the date of an estimate, may justify revision of such estimates.

The key operating parameters to determine mineral reserves are summarized as follows. For more details, refer to the detailed presentation of reserves and resources included in the 2008 annual report and at the Company's website (www.iamgold.com).

	2008	2007	2006
Gold (\$/oz)	700 ^(a)	600 ^(b)	500-550
Copper (\$/lb)	1.50	1.50	1.50
Niobium (\$/kg Nb)	26.29	27.42	20.69
C\$ / US\$	1.1000	1.0500	1.2500

(a) \$650 per ounce for Tarkwa and Damang, \$870 per ounce for Yatela, \$600 per ounce for Essakane and \$425 per ounce for Camp Caiman project as per feasibility study.

(a) \$550 per ounce for Tarkwa, Damang, Sadiola and Yatela, and \$425 per ounce for Camp Caiman project as per feasibility study.

Actual production costs may be greater than estimated production costs due to many factors like increasing costs of inputs such as labour, energy and consumables as well as higher royalty expenses related to the price of gold. Level of production may also be affected by different factors like weather or supply shortage.

A number of accounting estimates, as described below, are formulated from the reserve estimate.

Derivative financial instruments

The Company obtains a valuation for the fair value of the derivative financial instruments from counterparties of its portfolio. This valuation is based on forward rates considering the market price, rate of interest, gold lease rate and volatility. Current market conditions and volatility can have an impact on these fair values. These management's estimates are subject to risk and uncertainties. Therefore, it is reasonably possible that changes could occur which may affect the recoverability of the Company's derivative financial instruments.

Depreciation, Amortization and Depletion

Depreciation, amortization and depletion of working and royalty interests and mining assets (other than equipment) is provided over the economic life of the mine or royalty interest on a units-of-production basis. Equipment at the mining operations is usually depreciated the same way unless its expected life is less than the life of the deposit where it will be amortized over its estimated useful life on a straight-line basis. The reserve and resource estimates for the operation in question are the prime determinants of the life of that mine. In estimating the units-of-production, the nature of the orebody and the method of mining the orebody are taken into account. In general, an orebody where the mineralization is reasonably well defined is amortized over its proven and probable mineral reserves. Changes in the estimate of mineral reserves will result in changes to the depreciation and amortization charges over the remaining life of the operation.

Amounts relating to values beyond proven and probable ("VBPP") reserves are not amortized until resources are converted into reserves.

Impairment of long-lived assets

The Company's fair value estimates with respect to the carrying amount of long-lived assets are based on numerous assumptions and may differ significantly from actual fair values.

The Company evaluates the carrying amount of mineral interests to determine whether current events and circumstances indicate such carrying amount may no longer be supportable, which becomes more of a risk in the global economic conditions that exist currently. The fair values are based, in part, on certain factors that may be partially or totally outside of the Company's control. This evaluation involves a comparison of the estimated fair values of long lived assets to their carrying values. The Company's fair value estimates are based on numerous assumptions and may differ from actual fair values and these differences may be significant and could have a material effect on the Company's financial position and results of operation. If the Company fails to achieve its valuation assumptions or if any of its reporting units experiences a decline in its fair value, then this may result in an impairment charge, which would reduce the Company's earnings.

The carrying amounts shown on the balance sheet for working and royalty interests, mining assets, and exploration and development are regularly tested for impairment of value. An impairment loss must be recognized if the carrying amount of a long-lived asset exceeds the sum of the undiscounted cash flows expected to result from its use and eventual disposition. In that event, the asset must be written down to its fair value and an impairment loss recorded in earnings. Net estimated future cash flows from each long-lived asset, on an undiscounted basis, are calculated based on proven and probable reserves as well as VBPP reserves, estimated realized metal prices, operating, capital and site restoration expenses and estimated future foreign exchange rates. The fair value is based on the present value of estimated cash flows. Management's estimate of future cash flows is subject to risk and uncertainties, particularly in the actual market conditions showing big volatility. Therefore, it is reasonably possible that changes could occur with evolving economic conditions, which may affect the recoverability of the Company's long-lived assets.

Impairment of Goodwill

The carrying value of goodwill on the balance sheet is tested at least annually for impairment and when there is evidence of impairment. Fair values of reporting units are compared to the total carrying amount (including goodwill) of the respective reporting unit. If the total fair value exceeds the carrying value, goodwill is not considered to be impaired. If the total fair value is less than the carrying value, the fair values of the assets and liabilities within each reporting unit are estimated. The difference between the fair value of the identifiable assets and liabilities within the reporting unit and the fair value of the entire reporting unit represents the implied fair value of the goodwill of the reporting unit. When the carrying value of goodwill exceeds the implied fair value, the excess is charged to earnings in the period in which the impairment is determined. The fair value is based on the present value of estimated cash flows. The Company's estimate of future cash flows is subject to risk and uncertainties particularly in the actual market conditions showing big volatility. Therefore, it is reasonably possible that future impairment charges could occur following evolving economic conditions.

Purchase Price Allocation

Business acquisitions are accounted for under the purchase method of accounting whereby the purchase price is allocated to the assets acquired and the liabilities assumed based on fair value of the consideration paid at the closing date of acquisition. The fair value of the consideration paid is then allocated to the fair values of the identifiable assets and liabilities. The excess purchase price over the fair value of identifiable assets and liabilities acquired is goodwill. The determination of fair value requires management to make assumptions and estimates about future events. The Company also retains outside specialists to assist in determining the final allocations of the fair values for certain assets. The assumptions and estimates with respect to determining the fair value of assets acquired and liabilities assumed generally require a high degree of judgement, and include estimates of mineral reserves and resources acquired, future commodity prices, discount rates and foreign exchange rates. Changes in any of the assumptions or estimates used in determining the fair value of acquired assets and liabilities assumed could have an impact on the allocation of the fair value to balance sheets items and on future results.

Asset Retirement Obligations

The Company establishes estimates for future restoration costs following the depletion of ore reserves. These estimates are dependent on labour costs, known environmental impacts, the effectiveness of remedial and restoration measures, inflation rates and average credit-adjusted risk-free interest rates. The Company also estimates the timing of the outlays, which is subject to change depending on continued exploitation or newly discovered reserves. These estimates are made by personnel at the operations and are regularly reviewed and updated.

Income and Mining Taxes

At the close of each accounting period, future income and mining taxes are estimated. These taxes arise from the difference between the book and the tax basis of assets and liabilities. As mining is capital intensive with long-lived assets, these future tax provisions can be significant. Future income and mining taxes are provided at expected future rates for such tax. In addition, Canadian GAAP requires the calculated liability for future income and mining taxes to be translated to the Company's reporting currency of US dollars at current rates of exchange for each reporting period. There is no certainty that future income and mining tax rates and exchange rates will be consistent with current estimates. Changes in tax and exchange rates increase the volatility of the Company's earnings.

Litigation

The Company is subject to various litigation actions, whose outcome could have an impact on its valuation should it be required to make payments to the plaintiffs. In-house counsel and outside legal advisors assess the potential outcome of the litigation and the Company establishes provisions for future disbursements required.

Stock-Based Compensation

The Company may grant options as part of employee remuneration or as part of consideration in the acquisition of assets. The Company utilizes the recognized Black-Scholes model to value these options. The model requires certain inputs that require management estimates.

CHANGES IN CANADIAN ACCOUNTING POLICIES

(a) Financial instruments – disclosures and presentation:

The Canadian Institute of Chartered Accountants ("CICA") issued new accounting standards: Section 3862 – Financial instruments – disclosures, and Section 3863 – Financial instruments – presentation, which were effective for the Company on January 1, 2008. The new sections replace Section 3861 – Financial instruments – disclosure and presentation.

Section 3862 requires the disclosure of additional qualitative and quantitative information that enables users to evaluate the significance of financial instruments for the entity's financial position and performance and the nature and extent of risks arising from financial instruments to which the entity is exposed during the period and at the balance sheet date, and how the entity manages those risks. The adoption of this new accounting standard resulted in expanded disclosures contained in the Company's consolidated financial statements, note 18.

Section 3863 establishes standards for presentation of financial instruments and non-financial derivatives and provides additional guidance for the classification of financial instruments, from the perspective of the issuer, between liabilities and equity, and the classification of related interest, dividends, losses and gains. The adoption of this new accounting standard did not have any impact on the Company's financial statements.

(b) Capital disclosures:

On December 1, 2006, the CICA issued the new accounting standard: Section 1535 - Capital disclosures, which was effective for the Company on January 1, 2008. Section 1535 specifies the disclosure of information that enables users of the Company's financial statements to evaluate the entity's objectives, policies and processes for managing capital such as qualitative information about its objectives, policies and processes for managing capital, summary quantitative data about what the entity manages as capital, whether the entity has complied with any capital requirements and, if it has not complied, the consequences of non-compliance. The adoption of this new accounting standard resulted in expanded disclosures contained in the Company's consolidated financial statements, note 31.

(c) Reclassification of financial instruments:

On October 17, 2008, the AcSB has announced amendments to Sections 3855, Financial Instruments - Recognition and Measurement, and 3862, Financial Instruments - Disclosures. The amendments permit reclassification of financial assets in specified circumstances. They are being made to ensure consistency of Canadian standards with International Financial Reporting Standards ("IFRS") and US standards. They are effective for reclassifications made on or after July 1, 2008, but only for periods for which annual or interim financial statements have not been issued previously. The amendments allow entities to move financial assets out of categories that require fair value changes to be recognized immediately in net income. However, assets will remain subject to impairment testing and the amendments involve extensive disclosure requirements. This new standard did not have any impact on the Company's financial statements during 2008.

(d) Inventories:

In June 2007, the CICA issued Section 3031 - Inventories which replaces Section 3030 - Inventories and establishes standards for the measurement and disclosure of inventories. This section applies to fiscal years beginning on or after January 1, 2008. The main features of the new section are:

- Measurement at the lower of cost and net realizable value;
- Cost of items that are not ordinarily interchangeable, and goods and services produced and segregated for specific projects, assigned by using a specific identification of their individual costs;
- Consistent use of either first-in first-out or weighted average cost formula to measure the cost of other inventories;
- Reversal of previous write-downs to net realizable value when there is a subsequent increase in the value of inventories.

This new section also provides for additional disclosure presented in the Company's consolidated financial statements, notes 10 and 27. The adoption of this new accounting standard resulted in a reclassification of \$1.0 million of capital spares from inventories to mining assets at January 1, 2008. This standard was not adopted on a retrospective basis for years prior to January 1, 2008.

FUTURE ACCOUNTING CHANGES

Goodwill and intangible assets

In February 2008, the CICA replaced Section 3062 by Section 3064 – Goodwill and intangible assets and adopted relevant parts of International Financial Reporting Standard IAS 38 – Intangible Assets. This section gives the definition and establishes standards for the recognition, measurement and disclosure of goodwill and intangible assets. Accounting for goodwill and intangible assets following a business combination remains unchanged. Section 3064 gives guidance about internally generated intangible assets. This section applies to fiscal years beginning on or after October 1, 2008. The Company is assessing the impact of this new section and will adopt this standard in 2009.

Section 1582, Business combinations; Section 1601, Consolidated financial statements; and Section 1602, Non-controlling interests

The CICA issued three new accounting standards in January 2009: Section 1582, Business combinations; Section 1601, Consolidated financial statements; and Section 1602, Non-controlling interests. These new standards will be effective for fiscal years beginning on or after January 1, 2011 and earlier adoption is permitted as of the beginning of a fiscal year. The Company is in the process of evaluating the requirements of the new standards.

Section 1582 replaces section 1581 and establishes standards for the accounting for a business combination. It provides the Canadian equivalent to International Financial Reporting Standards IFRS 3 – Business Combinations.

Sections 1601 and 1602 together replace section 1600, Consolidated Financial Statements. Section 1601 establishes standards for the preparation of consolidated financial statements. Section 1602 establishes standards for accounting for a non-controlling interest in a subsidiary in consolidated financial statements subsequent to a business combination. It is equivalent to the corresponding provisions of International Financial Reporting Standard IAS 27 – Consolidated and separate financial statements.

Credit risk and the fair value of financial assets and financial liabilities

In January 2009, the CICA issued EIC-173, Credit risk and the fair value of financial assets and financial liabilities. The Emerging Issues Committee (“EIC”) reached a consensus that an entity’s own credit risk and the credit risk of the counterparty should be taken into account in determining the fair value of financial assets and financial liabilities, including derivative instruments. This accounting treatment should be applied retrospectively without restatement of prior periods. The Company does not expect EIC-173 to have a material impact on the Company’s financial statements.

International Financial Reporting Standards

In January 2006, the Accounting Standards Board (“AcSB”) adopted its strategic plan, which includes the decision to move financial reporting for Canadian publicly accountable enterprises to a single set of globally accepted standards, namely, International Financial Reporting Standards (“IFRS”), as issued by the International Accounting Standards Board (“IASB”). In February 2008, the AcSB confirmed that IFRS must be adopted for fiscal years beginning on or after January 1, 2011. Changing from current Canadian GAAP to IFRS will be a significant undertaking that may materially affect the Company’s reported financial position and results of operations.

The Company launched its conversion project in June 2008. An external advisor has been engaged and a team has been identified, including people at all levels of the organization from different departments such as finance, information technology, internal control, mining operations and investor relations. The Company will follow the key events timeline proposed by the AcSB to obtain training and thorough knowledge of IFRS, finalize assessment of accounting policies with reference to IFRS and plan for convergence to be ready for the 2011 changeover.

The conversion project consists of four primary phases:

- Diagnostic impact assessment phase - This phase, completed in September 2008, involved the identification of the major differences between the Company's accounting policies and IFRS, including choices permitted under IFRS and preliminary implementation decisions such as whether certain changes will be applied on a retrospective or prospective basis in accordance with IFRS 1. The assessment also considered the impact on systems, internal controls and other business processes.
- Design, planning and solution development phase - This phase involves the development of the detailed plan for convergence and implementation (completed in December 2008), analyses of policy alternatives allowed under IFRS, the specification of changes required to existing accounting policies, and the development of solutions for information systems and business processes, with continuous dialogue with the Company's independent auditors.
- Implementation phase - This phase includes the completion and formal authorization of recommended changes to accounting policies, including transition elections to apply changes retroactively or prospectively, the execution of changes to information systems and business processes, delivery of training programs across the Company and the preparation of the opening balance sheet and the quarterly and annual financial statements for both 2011 and the comparative 2010 year. In addition, the impact of IFRS on certain agreements, such as debt, shareholder and compensation agreements will be addressed.
- Post implementation phase - This phase involves a compliance review of the conversion project to assess the accuracy and consistency with which IFRS accounting policies are being applied, the adoption of sustainable processes and procedures and the adequacy of information technology solutions, training programs and other business impact solutions.

The convergence and implementation work has five key work areas: Accounting and Financial Reporting, Tax, Information Technology, Project Risk and Assurance, and Training.

The following accounting standards were identified in the diagnostic impact assessment phase as most likely to have a significant financial statement and/or business impact. However, the list below should not be regarded as a complete list of impacts that will result from transition to IFRS as analyses of changes are still in process and not all decisions have been made where choices of accounting policies are available. As a result, the Company is not able to reliably quantify the impacts expected on its consolidated financial statements.

IFRS 1	First-Time Adoption of International Financial Reporting Standards
IFRS 3	Business Combinations
IAS 16	Property, Plant and Equipment
IFRS 6, IAS 8	Exploration and evaluation
IAS 31	Interests in Joint Ventures
IAS 36	Impairment of Assets
IAS 21	Effects of Changes in Foreign Exchange Rates
IAS 12	Income Taxes

For each standard, the quantitative impacts to the financial statements, disclosure requirements, system requirements, accounting policy decisions, and changes to internal controls, including internal controls over financial reporting, and business policies and processes will be determined.

The diagnostic impact assessment identified that the IFRS impact on the tax group process and policies is expected to be extensive as the impact to the group will not only be related to changes to tax accounting standards but may also be related to changes to all other standards.

The diagnostic impact assessment identified information technology and key accounting system requirements of changes and a detailed information technology strategy is being developed to address these issues.

In order to facilitate the goal of effectively managing risk, the implementation plan incorporates information regarding specific project risks and suggested mitigation strategies, including risk management protocols and key performance indicators. In addition, project assurance activities, including certification under the Sarbanes-Oxley Act, will be necessary to ensure the adequacy of the controls over the IFRS conversion project itself.

To date, the finance staff, other relevant employees, including certain members of senior management, and the audit committee have attended an initial IFRS training session and will continue to receive ongoing training, as needed, throughout the conversion process.

RISKS AND UNCERTAINTIES

The Company is subject to various financial and operational risks that could have a significant impact on profitability and levels of operating cash flow, as described below. For a more comprehensive discussion of the risks faced by the Company, please refer to the Company's Annual Information Form filed with Canadian securities regulatory authorities at www.sedar.com, and filed under Form 40-F with the United States Securities Exchange Commission at www.sec.gov/edgar.html, which risks described in the Annual Information Form are incorporated by reference into this Management's Discussion & Analysis.

Risks, known and unknown, could materially adversely affect the Company's future business, operations and financial condition and could cause such future business, operations and financial condition to differ materially from the forward-looking statements and information contained in this MD&A and described in the Cautionary Statement on Forward-Looking Information found on page 26.

Financial Risks

Hedging activities

While the Company generally does not employ hedge (or derivative) products in respect of mineral production, the Company may from time to time employ hedge (or derivative) products in respect of other commodities, interest rates and/or currencies. Hedge (or derivative) products are generally used to manage the risks associated with, among other things, mineral price volatility, changes in commodity prices, interest rates, foreign currency exchange rates and energy prices. Where the Company holds such derivative positions, the Company will deliver into such arrangements in the prescribed manner. At the end of 2008, the Company initiated a hedging strategy to limit the impact of fluctuations as a result of the major disruption in the world markets, to hedge a portion of its future consumption of diesel and future requirement of Canadian dollars for 2009. At the end of 2008, the Company also assumed new gold forward agreements following the acquisition of EURO which were all bought back in 2008 and at the beginning of 2009. At the beginning of 2009, the Company also committed for further heating oil and gold hedges to manage risks associated with foreign currencies and commodities, and to protect the selling price for sales, in 2009, of gold bullion held at the end of 2008.

The use of derivative instruments involves certain inherent risk including credit risk, market risk and liquidity risk.

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. For derivatives, credit risk is created when the fair value is positive. When the fair value of a derivative is negative, no credit risk is assumed. The Company mitigates credit risk by entering into derivatives with high quality counterparties, limiting the amount of exposure to each counterparty, and monitoring the financial condition of the counterparties.

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. For hedging activities, it is the risk that the fair value of a derivative might be adversely affected by a change in underlying commodity prices or currency exchange rates, and that this in turn affects the Company's financial condition. The Company manages market risk by establishing and monitoring parameters that limit the types and degree of market risk that may be undertaken, establish trading agreements with counterparties under which there are no requirement to post any collateral or make any margin calls on derivatives. Counterparties cannot require settlement solely because of an adverse change in the fair value of a derivative.

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. Under the terms of the Company's hedging agreements, counterparties cannot require the immediate settlement of outstanding derivatives, except upon the occurrence of customary events of default such as covenant breaches, including financial covenants, insolvency or bankruptcy. The Company generally mitigates liquidity risk by spreading out the maturity of its derivatives over time.

Commodity Prices

All of the factors that determine commodity prices are beyond the Company's control.

Gold price:

The Company's revenues depend on the market prices for mine production from the Company's producing properties. In 2008, approximately 83% of the Company's revenues were attributable to gold sales. The gold market is highly volatile and is subject to various factors including political stability, general economic conditions, mine production, and intent of governments who own significant above-ground reserves.

Gold prices fluctuate widely and are affected by numerous factors beyond the Company's control, including central bank lending, sales and purchases of gold, producer hedging activities, expectations of inflation, the level of demand for gold as an investment, the relative exchange rate of the US dollar with other major currencies, interest rates, global and regional demand, political or economic conditions and uncertainties, industrial and jewellery demand, production costs in major gold producing regions and worldwide production levels. The aggregate effect of these factors is impossible to predict with accuracy. In addition, the price of gold has on occasion been subject to very rapid short-term changes because of speculative activities. Fluctuations in gold prices may materially adversely affect the Company's financial performance or results of operations. If the world market price of gold was to drop and the prices realized by the Company on gold sales were to decrease significantly and remain at such a level for any substantial period, the Company's profitability and cash flow would be negatively affected. It would also affect the evaluation of development projects. Gold prices have fluctuated widely during the last several years. Refer to the Market trends section for more details.

Niobium price:

The profitability and economic viability of the Company's niobium producing property, the Niobec mine, is subject to market fluctuations in the price of niobium. The niobium marketplace is characterized by a dominant producer whose actions may affect the price. The price of niobium realized by the Company could be affected by its lack of market share, and by the decreasing demand price of related metal such as steel.

Diesel price:

Oil price variations affect the price of diesel and therefore directly impact the Company's costs by increasing mining and power costs, as some sites supplement power generation with diesel generators. Diesel is a key input to extract tonnage and in some cases, to wholly or partially power operations. Since fuel is produced by the refinement of crude oil, changes in the price of oil can have a direct impact on changes in fuel costs. In late 2008, the Company benefited from the major disruption in the world markets during the fourth quarter of 2008, to hedge a portion of its future consumption of diesel for 2009. The Company uses heating oil call options contracts to mitigate the risk of oil price changes on other fuel consumption, which are summarized in the balance sheet section on this MD&A and in notes to consolidated financial statements. Heating oil is an actively traded market and the Company believes there is a strong relationship between heating oil price and diesel price. Despite not qualifying under hedge accounting, the contracts protect the Company to a significant extent from the effects of oil price changes.

Currency

Fluctuations in exchange rates of currencies directly impact the earnings of the Company. Metal sales are mainly transacted in US dollars. Movement in the Canadian dollar against the US dollar therefore has a direct impact on the Company's Canadian divisions and executive office cost base. International operations have exposure to fluctuation in currency exchange rates; however a significant portion of each international operation's cost base is denominated in US dollars. In late 2008, the Company entered into foreign exchange collars, which are detailed in the balance sheet section on this MD&A and in notes to consolidated financial statements, to mitigate the risk of variability of the US dollar compared to the Canadian dollar related to Canadian dollar requirement for mining operations and projects. The Euro is the functional currency for the Company's activities in French Guiana and related capital and production costs incurred in this country can be impacted by a change in the Euro exchange rate.

Some transactions related to acquisition and project development expenditures may also be denominated in foreign currency, and a change in the currency can have a material impact on the purchase price or the cost. In 2008, the Company purchased Euros to economically hedge the purchase price of EURO Ressources S.A. in Euros which occurred in December 2008, to ensure that the Company would be able to benefit from a favourable foreign exchange rate.

Cash and Cash Equivalents, and Short-term Deposits

The Company's treasury management objectives are to protect shareholders' value and ensure sufficient liquidity to meet its financial obligations. The Company has a treasury policy to assist in managing the liquidity risk which requires:

- Investments only in liquid instruments by preserving capital, maintaining required liquidity, and realizing a competitive rate of return while considering an appropriate and tolerable level of risk.
- Investments in gold bullion until a combination of factors indicates that a sale or use of gold bullion is strategically advantageous for the Company, or as part of the overall treasury management.
- Monitoring cash balances within each operating entity.
- Performing short to medium term cash flow forecasting, as well as medium and long-term forecasting incorporating relevant budget information.
- Considering the need for expanding treasury activity if and when appropriate (including but not limited to hedging and derivatives).
- Establishing limits for significant investees and/or counterparties (e.g. for cash investments) and review limits periodically.

Financing and Interest Rates

A portion of the Company's activities is directed to the search for and the development of new mineral deposits. There is a risk in obtaining financing as and when required for exploration and development. The Company is subject to movements in interest rates.

Failure to obtain the financing necessary for the Company's capital expenditure plans may result in a delay of indefinite postponement of exploration, development or production on any or all of the Company's properties.

The adequacy of the Company's capital structure is assessed on an ongoing basis and adjusted as necessary after taking into consideration the Company's strategy, the forward gold prices, the mining industry, economic conditions and the associated risks. In order to maintain or adjust its capital structure, the Company may adjust its capital spending, adjust the amount of dividend distributions, issue new shares, purchase shares for cancellation pursuant to normal course issuer bids, issue new debt, repay existing debt, or sell gold bullion. In 2008, the Company replaced the previous credit facility by signing a new \$140.0 million five-year revolving credit facility which provides additional flexibility in meeting its goals. The Company actively reviews funding sources to support its current acquisition activities and potential new opportunities. Subsequent to December 31, 2008, the Company sold gold bullion. On March 26, 2009, following an underwriting agreement with a syndicate of underwriters, the Company issued 39.4 million common shares of the Company, including the over-allotment option, at a price of C\$8.75 per common share to raise gross proceeds of C\$345.1 million.

The Company is affected by movements in interest rates. Interest payments under the credit facility are subject to fluctuation based on changes to specified interest rates.

Taxation

Mining tax regimes in foreign jurisdictions are subject to change and may include fiscal stability guarantees. The Company's interpretation of taxation law as applied to its transactions and activities may not coincide with that of the tax authorities. As a result, transactions may be challenged by tax authorities and the Company's operations may be assessed, which could result in significant additional taxes, penalties and interest.

Access to Capital Markets

To fund growth, the Company may depend on securing the necessary capital through loans or permanent capital. The availability of this capital is subject to general economic conditions and lender and investor interest in the Company and its projects. The construction of mining facilities and commencement of mining operations, such as the Essakane project and the exploration and development of the Company's properties, including continuing exploration and development projects in Québec and Ecuador, will require substantial capital expenditures. In addition, a portion of the Company's activities is directed to the search for the development of new mineral deposits. The Company may be required to seek additional financing to maintain its capital expenditures at planned levels. The Company will also have additional capital requirements to the extent that it decides to expand its present operations and exploration activities or construct additional new mining and processing operations at any of its properties or take advantage of opportunities for acquisitions, joint ventures or other business opportunities that may arise. Financing may not be available when needed, or if available, may not be available on terms acceptable to the Company. Failure to obtain any financing necessary for the Company's capital expenditure plans may result in a delay of indefinite postponement of exploration, development or production on any or all of the Company's properties.

To ensure the availability of capital, the Company maintains a relationship with key financial participants and has an investor relations program to communicate with and inform institutional and retail investors, as well as other stakeholders.

In order to finance future operations and development efforts, the Company may raise funds through the issue of common shares or the issue of securities convertible into common shares. The constitutional documents of the Company allow it to issue, among other things, an unlimited number of common shares for such consideration and on such terms and conditions as may be established by the directors of the Company, in many cases, without the approval of shareholders. The Company cannot predict the size of future issues of common shares or the effect, if any, that future issues and sales of the Company's common shares will have on the market price of its common shares. Due to recent market volatility and the devaluation of global stock markets, there may be an increased risk of dilution for existing shareholders should the Company need to issue additional common shares at a lower share price to meet its capital requirements. Any transaction involving the issue of previously authorized but unissued common shares, or securities convertible into common shares, would result in dilution, possibly substantial, to present and prospective holders of shares.

General economic conditions

The recent unprecedented events in global financial markets have had a profound impact on the global economy. Many industries, including the gold mining industry, are impacted by these market conditions. Some of the key impacts of the current financial market turmoil include contraction in credit markets resulting in a widening of credit risk, devaluations and high volatility in global equity, commodity, foreign exchange and precious metal markets, and a lack of market liquidity. A continued or worsened slowdown in the financial markets or other economic conditions, including but not limited to, consumer spending, employment rates, business conditions, inflation, fuel and energy costs, consumer debt levels, lack of available credit, the state of the financial markets, interest rates, and tax rates may adversely affect the Company's growth and profitability. Specifically, the global credit/liquidity crisis could impact the cost and availability of financing and the Company's overall liquidity; the volatility of gold prices impacts the Company's revenues, profits and cash flow; volatile

energy prices, commodity and consumables prices and currency exchange rates impact the Company's production costs; and the devaluation and volatility of global stock markets impact the valuation of the Company's equity securities. These factors could have a material adverse effect on the Company's financial condition and results of operations.

Recent market events and conditions and the deterioration of general economic indicators have led to a loss of confidence in global credit and financial markets, restricted access to capital and credit, and increased counterparty risk.

The unprecedented disruptions in the current credit and financial markets have had a significant material adverse impact on a number of financial institutions and several financial institutions have either gone into bankruptcy or have had to be rescued by governmental authorities. Access to capital and credit has been negatively impacted. These disruptions could, among other things, make it more difficult for the Company to obtain, or increase its cost of obtaining, capital and financing for its operations. The Company's access to additional capital may not be available on terms acceptable to it or at all. Failure to raise capital when needed or on reasonable terms may have a material adverse effect on the Company's business, financial condition and results of operations. In addition, recent market events and conditions have significantly raised the risk of counterparty default. The Company is subject to counterparty risk and may be impacted in the event that a counterparty, including suppliers and joint venture partners, becomes insolvent.

These factors, as well as other related factors, may cause decreases in asset values that are deemed to be other than temporary, which may result in impairment losses. If such increased levels of volatility and market turmoil continue, the Company's operations could be adversely impacted and the trading price of the common shares may be adversely affected.

Multinational company

There are risks associated with being a multinational company. The Company is a global company that conducts operations through mainly foreign subsidiaries, foreign companies and joint ventures, and substantially all of the assets of Company consist of equity in these entities. Accordingly, any limitations, or the perception of limitations, on transfer of cash or other assets between the parent corporation and these entities, or among these entities, could restrict the Company's ability to fund its operations efficiently, or to repay its debts, and could impact negatively the Company's valuation and share price.

Carrying Value of Goodwill

The Company evaluates the carrying value of recorded goodwill to determine whether current events and circumstances indicate such carrying value may no longer be recoverable. This evaluation involves a comparison of the estimated fair value of the Company's reporting units to their carrying values. The Company's fair value estimates are based on numerous assumptions and it is possible that actual fair value could be significantly different than these estimates. In the absence of any mitigating valuation factors, the Company's failure to achieve its valuation assumptions or declines in the fair values of its reporting units may, over time, result in an impairment charge.

Operational Risks

Mineral Reserves, Mineral Resources, and Extraction

The Company's mineral reserves and mineral resources are estimates, and no assurance can be given that the estimated reserves and resources are accurate or that the indicated level of gold will be produced. Such estimates are, in large part, based on interpretations of geological data obtained from drill holes and other sampling techniques. Actual mineralization or geologic conditions may be different from those predicted. Further, it may take many years from the initial phase of drilling before production is possible, and during that time the economic feasibility of exploiting a discovery may change.

The US Securities and Exchange Commission ("SEC") does not permit mining companies in their filings with the SEC to disclose estimates other than mineral reserves. However, because the Company prepares this report in accordance with Canadian disclosure requirements, it contains resource estimates, which are required by NI-43-101, as well. Mineral resource estimates for properties that have not commenced production are based, in many instances, on limited and widely spaced drill hole information, which is not necessarily indicative of the conditions between and around drill holes.

Accordingly, such mineral resource estimates may require revision as more drilling information becomes available or as actual production experience is gained. Readers should not assume that any part or all of the Company's mineral resources constitute, or will be converted into, reserves.

Market price fluctuations of gold, as well as increased production and capital costs or reduced recovery rates, may render the Company's proven and probable reserves unprofitable to develop at a particular site or sites for periods of time or may render mineral reserves containing relatively lower grade mineralization uneconomic. Moreover, short-term operating factors relating to mineral reserves, such as the need for the orderly development of orebodies or the processing of new or different ore grades, may cause mineral reserves to be reduced or the Company to be unprofitable in any particular accounting period. Estimated reserves may have to be recalculated based on actual production experience. Any of these factors may require the Company to reduce its mineral reserves and resources, which could have a negative impact on the Company's financial results. Failure to obtain necessary permits or government approvals could also cause the Company to reduce its reserves. There is also no assurance that the Company will achieve indicated levels of gold recovery or obtain the prices assumed in determining such reserves. Level of production may also be affected by weather or supply shortages. The SEC does not permit mining companies in their filings with the SEC to disclose estimates other than mineral reserves. However, because the Company prepares its disclosure in accordance with Canadian disclosure requirements, the Company's disclosure contains resource estimates in addition to reserve estimates, in accordance with NI 43-101.

To minimize the risks, reserves are estimated in accordance with accepted guidelines and standards within the mining industry, quality control programs are established, and competent personnel are employed. The Company also employs experienced mining engineers and a trained workforce to extract the ore from deposits.

Replacement of Depleted Mineral Reserves

The Company must continually replace reserves depleted by production to maintain production levels over the long term. Reserves can be replaced by expanding known orebodies, locating new deposits or making acquisitions. Exploration is highly speculative in nature. The Company's exploration projects involve many risks and are frequently unsuccessful. Once a site with mineralization is discovered, it may take several years from the initial phases of drilling until production is possible, during which time the economic feasibility of production may change. Substantial expenditures are required to establish proven and probable reserves and to construct mining and processing facilities. As a result there is no assurance that current or future exploration programs will be successful. There is a risk that depletion of reserves will not be offset by discoveries or acquisitions. The mineral base of the Company may decline if reserves are mined without adequate replacement and the Company may not be able to sustain production beyond the current mine lives, based on current production rates.

Projects

The Company's ability to sustain or increase its present levels of gold production is dependent in part on the success of its projects. Risks and unknowns inherent in all projects include the accuracy of reserve estimates, metallurgical recoveries, capital and operating costs of such projects, and the future prices of the relevant minerals. Projects have no operating history upon which to base estimates of future cash flows. While the Company has completed an economic assessment at the Westwood project and a pre-feasibility study on Quimsacocha, the capital expenditures and time required to develop new mines or other projects are considerable and changes in costs or construction schedules can affect project economics. It is not unusual in the mining industry, for new mining operations, to experience unexpected problems during the start-up phase, resulting in delays and requiring more capital than anticipated. Actual costs and economic returns may differ materially from the Company's estimates or the Company could fail to obtain the governmental approvals necessary for the operation of a project, in which case, the project may not proceed, either on its original timing, or at all.

Reserve and resource calculations may be over/underestimated as a result of coarse gold at the Essakane project. The Essakane project is a "coarse gold" deposit with particles up to five millimetres in diameter. Attempt have been made to ensure that the grade samples used to determine mineral reserves and resources are representative by using various

sample preparation and analytical techniques and by re-assaying many of the earlier samples using these sample preparation and analytical techniques. The grade of the deposit could be lower or higher than predicted by the grade model developed for the feasibility study and included in the Essakane report.

Title to Properties and Competition

The validity of mining interests held by the Company can be uncertain and may be contested, and there can be no assurance that the Company will continue to be able to compete successfully with its competitors in acquiring such properties and assets or in attracting and retaining skilled and experienced employees.

The validity of mining interests held by the Company, which constitute most of the Company's property holdings, can be uncertain and may be contested. Acquisition of title to mineral properties is a very detailed and time-consuming process, and the Company's title to its properties may be affected by prior unregistered agreements or transfers, or undetected defects. Several of the Company's licenses will need to be renewed, and on renewal the license may cover a smaller area. There is a risk that the Company may not have clear title to all our mineral property interests, or they may be subject to challenge or impugned in the future. Although the Company has attempted to acquire satisfactory title to its properties, some risk exists that some titles, particularly title to undeveloped properties, may be defective. A successful challenge to the Company's title to its properties could result in the Company being unable to operate on its properties as anticipated or being unable to enforce its rights with respect to its properties which could have a material and adverse effect on the Company.

The Company competes with other mining companies and individuals for mining interests on exploration properties and the acquisition of mining assets, which may increase its cost of acquiring suitable claims, properties and assets, and the Company also competes with other mining companies to attract and retain key executives and employees. There can be no assurance that the Company will continue to be able to compete successfully with its competitors in acquiring such properties and assets or in attracting and retaining skilled and experienced employees. The mining industry has been impacted by increased worldwide demand for critical resources such as input commodities, drilling equipment, tires and skilled labour and these shortages have caused unanticipated cost increases and delays in delivery times, thereby impacting operating costs, capital expenditures and production schedules.

Safety and Other Hazards

The Company's business is subject to a number of risks and hazards generally, including adverse environmental conditions and hazards, industrial accidents, labour disputes, adverse property ownership claims, unusual or unexpected geological conditions, ground or slope failures, pit wall failures, rock bursts, cave-ins, flooding, changes in the regulatory environment, most of which are beyond the Company's control, and natural phenomena such as inclement weather conditions, floods and earthquakes. Such occurrences could result in damage to, or destruction of, mineral properties or production facilities, personal injury or death, environmental damage to the Company's properties or the properties of others, delays in mining, monetary losses and legal liability.

Insurance

Where economically feasible and based on availability of coverage, a number of operational, financial and political risks are transferred to insurance companies. The availability of such insurance is dependent on the Company's past insurance loss and records and general market conditions. Available insurance does not cover all the potential risks associated with a mining company's operations. The Company may also be unable to maintain insurance to cover insurable risks at economically feasible premiums, and insurance coverage may not be available in the future or may not be adequate to cover any resulting loss. Moreover, insurance against risks such as the validity and ownership of unpatented mining claims and mill sites and environmental pollution or other hazards as a result of exploration and production is not generally available to the Company or to other companies in the mining industry on acceptable terms. As a result, the Company might become subject to liability for environmental damage or other hazards for which it is completely or partially uninsured or for which it elects not to insure because of premium costs or other reasons. Losses from these events may cause the Company to incur significant costs that could have a material adverse effect upon its financial condition and results of operations.

Energy and Availability of Other Commodities

The profitability of the Company's business is affected by the market prices and availability of commodities which are consumed or otherwise used in connection with the Company's operations and projects, such as diesel fuel, electricity, steel, concrete and cyanide. Prices of such commodities also can be subject to volatile price movements, which can be material and can occur over short periods of time, and are affected by factors that are beyond the Company's control. Operations consume significant amounts of energy, and are dependent on suppliers to meet these energy needs. In some cases, no alternative source of energy is available. An increase in the cost, or decrease in the availability, of construction materials such as steel and concrete may affect the timing and cost of the Company's projects. If costs of certain commodities consumed or otherwise used in connection with the Company's operations and projects were to increase significantly, and remain at such levels for a substantial period of time, the Company may determine that it is not economically feasible to continue commercial production at some or all of the Company's operations or the development of some or all of the Company's current projects, which could have an adverse impact on the Company.

Key personnel, Labour and Strikes

The success of the Company is heavily dependent on its key personnel and on its ability to motivate, retain and attract highly skilled persons. The competition for qualified personnel in the mining industry is currently intense. There can be no assurance that the Company will successfully attract and retain additional qualified personnel to manage its current needs and anticipated growth. The failure to attract such qualified personnel to manage growth effectively could have a material adverse effect on the Company's business, financial condition or results of operations. The Company also does not currently have key person insurance for its key personnel.

The Company is dependent on its workforce to extract and process minerals. The Company has programs to recruit and train the necessary manpower for its operations and endeavours to maintain good relations with its workforce in order to minimize the possibility of strikes, lock-outs and other stoppages at its work sites. Relations between the Company and its employees may be impacted by changes in labour relations which may be introduced by, among other things, employee groups, unions, and the relevant governmental authorities in whose jurisdictions the Company carries on business. In 2007 and 2008 the Company experienced a work stoppage at its Rosebel mine which impeded its ability to access the mine site and resulted in damages to equipment. Further labour disruptions at any of the Company's material properties could have a material adverse impact on its business, results of operations and financial condition. Some of the Company's employees are represented by labour unions under various collective labour agreements. The Company may not be able to satisfactorily renegotiate its collective labour agreements when they expire. In addition, existing labour agreements may not prevent a strike or work stoppage at our facilities in the future, and any such work stoppage could have a material adverse effect on the Company's earnings and financial condition.

Communities

Surrounding communities may affect the mining operations through the restriction of access of supplies and workforce to the mine site. Active community outreach and development programs are maintained to mitigate the risk of blockades or other restrictive measures by the communities.

Geographical areas

The operations of the Company are carried out in geographical areas which lack adequate infrastructure and are subject to various other risk factors. Mining, processing, development, and exploration activities depend, to one degree or another, on adequate infrastructure. Reliable roads, bridges, power sources, and water supply are important determinants which affect capital and operating costs. Lack of such infrastructure or unusual or infrequent weather phenomena, sabotage, terrorism, government, or other interference in the maintenance or provision of such infrastructure could adversely affect the Company's operations, financial condition, and results of operations.

Environmental, Health and Safety

The Company's mining and processing operations and exploration activities are subject to extensive laws and regulations governing the protection of the environment, waste disposal, worker safety, mine development and protection of endangered and other special status species. The Company's ability to obtain permits and approvals and to successfully operate in particular communities may be adversely impacted by real or perceived detrimental events associated with the Company's activities or those of other mining companies affecting the environment, human health and safety or the surrounding communities. Delays in obtaining or failure to obtain government permits and approvals may adversely affect the Company's operations, including its ability to explore or develop properties, commence production or continue operations. Failure to comply with applicable environmental and health and safety laws and regulations may result in injunctions, fines, suspension or revocation of permits and other penalties. Costs and delays associated with compliance with these laws, regulations and permits could prevent the Company from proceeding with the development of a project or the operation or further development of a mine or increase costs of development or production and may materially adversely affect the Company's business, results of operations or financial condition. The Company may also be held responsible for the costs of addressing contamination at the site of current or former activities or at third party sites. The Company could also be held liable for exposure to hazardous substances. Costs associated with such responsibilities and liabilities may be significant. Testing of the final effluent at the Niobec mine indicated that for the months of June, July, August and September 2008 and for the first three months of 2009 the final effluent was toxic to invertebrae *Daphnia magna*, a bio-assay species used by the Ministry of Sustainable Development, Environment and Parks ("MDSEP") to measure the acute toxic effect of industrial effluent. The Company expects to submit an action plan to the MDSEP by the end of March 2009, which sets out certain measures the Company will be taking to address the effluent toxicity levels at the Niobec mine. Such measures, and any additional measures required to address effluent toxicity, fines and costs and/or the effluent toxicity levels at the Niobec mine may have a negative impact on the Company's financial condition or results of operations.

The Company is generally required to submit for government approval a reclamation plan (some of which are reassessed on regular basis) and to pay for the reclamation of its mine sites upon the completion of mining activities. The Company may incur significant costs in connection with these reclamation activities, which may materially exceed the provisions the Company has made for such reclamation. In addition, the unknown nature of possible future additional regulatory requirements and the potential for additional reclamation activities create further uncertainties related to future reclamation costs, which may have a material adverse effect on the Company's financial condition, liquidity or results of operation. Various environmental incidents can have a significant impact on operations. To mitigate these risks, an ISO 14001-certified environmental management system that covers all aspects of the mining cycle is in place. In high-risk areas, such as the design and operation of tailings dams, the Company contracts independent review boards to oversee design and ongoing operating practices and has emergency plans to deal with any incidents.

Malaria and other diseases such as HIV/AIDS represent a serious threat to maintaining a skilled workforce in the mining industry throughout Africa and are a major healthcare challenge faced by the Company's operations in Africa. There can be no assurance that the Company will not lose members of its workforce or see its workforce man-hours reduced or incur increased medical costs as a result of these health risks, which could have a material and adverse effect on the Company's future cash flows, earnings, results of operations and financial condition.

Political Risk

Mining investments are subject to the risks normally associated with any conduct of business in foreign countries including: uncertain political and economic environments; war, terrorism and civil disturbances; changes in laws or policies of particular countries, including those relating to imports, exports, duties and currency; cancellation or renegotiation of contracts; royalty fees, net profits payments and tax increases or other claims by government entities, including retroactive claims; risk of loss due to disease and other potential endemic health issues; risk of expropriation and nationalization; delays in obtaining or the inability to obtain necessary governmental permits; currency fluctuations; restrictions on the ability of local operating companies to sell gold offshore for U.S. dollars, and on the ability of such companies to hold U.S. dollars or other foreign currencies in offshore bank accounts; import and export regulations, including restrictions on the export of gold; limitations on the repatriation of earnings; and increased financing costs.

These risks may limit or disrupt operating mines or projects, restrict the movement of funds, cause the Company to have to expend more funds than previously expected or required, or result in the deprivation of contract rights or the taking of property by nationalization or expropriation without fair compensation, and may materially adversely affect the Company's financial position or results of operations. In addition, the enforcement by the Company of its legal rights in foreign countries, including to exploit its properties or to utilize its permits and licenses, may not be recognized by the court systems in such foreign countries.

Operations, particularly those located in emerging countries, are subject to a number of political risks. The Company currently conduct mining, development and exploration activities in countries with developing economies. These countries and other emerging markets in which the Company may conduct operations have, from time to time, experienced economic or political instability. It is difficult to predict the future political, social and economic direction of the countries in which the Company operates, and the impact government decisions may have on the Company's business. Any political or economic instability in the countries in which the Company currently operates could have a material and adverse effect on the Company's business and results of operations.

Operations in Burkina Faso, Ghana, Guyana, Mali and Suriname are governed by mineral agreements with local governmental authorities that establish the terms and conditions under which the Company's affairs are conducted. These agreements are subject to international arbitration and cover a number of items, including: duration of mining licenses/operating permits; right to export production; labour matters; right to hold funds in foreign bank accounts and foreign currencies; taxation rates; and right to repatriate capital and profits.

While the governments of most countries the Company operates in have modernized their mining legislation and are generally considered by the Company to be mining friendly, no assurances can be provided that this will continue in the future. The economy and political system of Ecuador, French Guiana, Suriname, Peru, Burkina Faso, Ghana, Botswana, Mali and Tanzania should be considered to be less predictable than in countries such as Canada and the United States. The possibility that current or a future government may adopt substantially different policies or take arbitrary action which might halt exploration, production, extend to the nationalization of private assets or the cancellation of contracts, the cancellation of mining and exploration rights and/or changes in taxation treatment cannot be ruled out, any of which could have a material and adverse effect on the Company's future cash flows, earnings, results of operations and financial condition.

The Company maintains active communications programs with host governmental authorities and the Canadian government. The Company's mining properties are subject to various royalty and land payment agreements. Failure by the Company to meet its payment obligations under these agreements could result in the loss of related property interests.

The mining laws of Burkina Faso, Ghana and Tanzania, Mali and Senegal stipulate that should an economic ore body be discovered on a property subject to an exploration permit, a permit that allows processing operations to be undertaken must be issued to the holder. Except for Tanzania, legislation in these countries currently provides for the relevant government to acquire a free ownership interest, normally of at least 10%, in any mining project. In Ghana, in addition to its current 10% interest, the Government of Ghana has the right to purchase an additional 20% interest in the Damang gold mine at fair market price. The requirements of the various governments as to the foreign ownership and control of mining companies may change in a manner which adversely affects the Company.

Legislation

The Company is subject to continuously evolving legislation in the areas of labour, environment, land titles, mining practices and taxation. New legislation may have a negative impact on operations. The Company participates in a number of industry associations to monitor changing legislation and maintains a good dialogue with governmental authorities in that respect. However, the Company is unable to predict what legislation or revisions may be proposed that might affect its business or when any such proposals, if enacted, might become effective. Such changes, however, could require increased capital and operating expenditures and could prevent or delay certain operations by the Company.

Joint Ventures

Certain of the properties in which the Company has an interest are operated through joint ventures with other mining companies and are subject to the risks normally associated with the conduct of joint ventures. Such risks include: inability to exert control over strategic decisions made in respect of such properties; disagreement with partners on how to develop and operate mines efficiently; inability of partners to meet their obligations to the joint venture or third parties; and litigation between partners regarding joint venture matters. Any failure of such other companies to meet their obligations to the Company or to third parties, or any disputes with respect to the parties' respective rights and obligations, could have a material adverse effect on the joint ventures or their respective properties, which could have a material adverse effect on the Company's results of operations and financial condition.

Non-controlled assets

Some of the Company's assets are controlled and managed by other companies or joint venture partners, some of which may have a substantially higher interest in the assets than the interest of the Company. Some of the Company's partners may have divergent business objectives which may impact business and financial results. Management of non-controlled assets may not comply with the Company's management and operating standards, controls and procedures (including with respect to health, safety and the environment). Failure to adopt equivalent standards, controls and procedures at these assets or improper management or ineffective policies, procedures or controls could not only adversely affect the value of the related non managed projects and operations but could also lead to higher costs and reduced production and adversely impact our results and reputation and future access to new assets.

As a holder of a minority interest in some assets, the Company neither serves as the mine's operator nor does the Company have significant input into how the operations are conducted. As such, the Company has varying access to data on the operations or to the actual properties themselves. It is difficult or impossible for the Company to ensure that the properties are operated in its best interest.

Litigation

The Company is subject to litigation arising in the normal course of business and may be involved in disputes with other parties in the future which may result in litigation. The causes of potential future litigation cannot be known and may arise from, among other things, business activities, environmental laws, volatility in stock price or failure to comply with disclosure obligations. The results of litigation cannot be predicted with certainty. If the Company is unable to resolve these disputes favourably, it may have a material adverse impact on the Company's financial performance, cash flow and results of operation.

The operations of the Company require licenses and permits from various governmental authorities to exploit its properties, and the process for obtaining licenses and permits from governmental authorities often takes an extended period of time and is subject to numerous delays, costs and uncertainties. Any unexpected delays or costs associated with the permitting process could delay the development or impede the operation of a mine, which could adversely impact the Company's operations and profitability. Such licenses and permits are subject to change in various circumstances. Failure to comply with applicable laws and regulations may result in injunctions, fines, suspensions or revocation of permits and licenses and other penalties. There can be no assurance that the Company has been or will be at all times in compliance with all such laws and regulations and with its licenses and permits or that the Company has all required licenses and permits in connection with its operations. The Company may be unable to timely obtain, renew or maintain in the future all necessary licenses and permits that may be required to explore and develop its properties, commence construction or operation of mining facilities and properties under exploration or development or to maintain continued operations that economically justify the cost.

The Company is subject to continuously evolving legislation in the areas of labour, environment, land titles, mining practices and taxation. New legislation may have a negative impact on operations. The Company participates in a number of industry associations to monitor changing legislation and maintains a good dialogue with governmental authorities in that respect. However, the Company is unable to predict what legislation or revisions may be proposed that might affect its business or when any such proposals, if enacted, might become effective. Such changes, however, could require increased capital and operating expenditures and could prevent, delay or prohibit certain operations of the Company.

Internal Controls over Financial Reporting

The Company has invested resources to document and analyse its system of internal control over financial reporting. Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A control system, no matter how well designed and operated, can provide only reasonable, not absolute, assurance with respect to the reliability of financial reporting and financial statement preparation.

Acquisitions and Integration

Any acquisition that the Company may choose to complete may be of a significant size, may change the scale of the Company's business and operations and may expose the Company to new geographic, political, operation, financial and geological risks. The Company's success in its acquisition activities depends on its ability to identify suitable acquisition candidates, negotiate acceptable terms for any such acquisition and integrate the acquired operations successfully with those of the Company.

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NON-GAAP PERFORMANCE MEASURES

Adjusted Net Earnings

Adjusted net earnings and adjusted net earnings per share are non-GAAP financial measures and represents net earnings (loss) before impairment charges. Management believes that these measures better reflect the Company's performance for the current period and are a better indication of its expected performance in future periods. Adjusted net earnings and adjusted net earnings per share are intended to provide additional information, but do not have any standardized meaning prescribed by GAAP and should not be considered in isolation or a substitute for measures of performance prepared in accordance with GAAP. These measures are not necessarily indicative of net earnings (loss) or cash flows as determined under GAAP. The following table provides a reconciliation of adjusted net earnings to net earnings (loss) as per the consolidated statement of earnings.

<i>(in \$ millions)</i>	2008	2007	2006
Adjusted net earnings	\$ 107.5	\$ 57.5	\$ 74.1
Impairment charges	(129.9)	(99.6)	(1.6)
Income taxes related to impairment charges	12.5	-	-
Net earnings (loss)	(9.9)	(42.1)	72.5

Cash Costs

The Company's MD&A often refers to cash costs per ounce, a non-GAAP performance measure in order to provide investors with information about the measure used by management to monitor performance. This information is used to assess how well the producing gold mines are performing compared to plan and prior periods, and also to assess the overall effectiveness and efficiency of gold mining operations. "Cash cost" figures are calculated in accordance with a standard developed by The Gold Institute, which was a worldwide association of suppliers of gold and gold products and included leading North American gold producers. The Gold Institute ceased operations in 2002, but the standard is still an accepted standard of reporting cash costs of gold production in North America. Adoption of the standard is voluntary and the cost measures presented herein may not be comparable to other similarly titled measures of other companies. Costs include mine site operating costs such as mining, processing, administration, royalties and production taxes, but are exclusive of amortization, reclamation, capital, exploration and development costs. These costs are then divided by the Company's attributable ounces of gold produced to arrive at the total cash costs per ounce. The measure, along with sales, is considered to be a key indicator of a company's ability to generate operating earnings and cash flow from its mining operations.

These gold cash costs differ from measures determined in accordance with GAAP. They are intended to provide additional information and should not be considered in isolation or as a substitute for measures of performance prepared in accordance with GAAP. These measures are not necessarily indicative of net earnings or cash flow from operations as determined under GAAP.

The following table provides a reconciliation of total cash costs per ounce produced for gold mines to the mining costs, excluding depreciation, depletion and amortization as per the audited consolidated statement of earnings.

Year ended December 31, 2008

(in \$ millions, except where noted)	Operating Gold Mines							Other	
	Rosebel	Doyon Division	Sleeping Giant ⁽³⁾	Mupane	Sadiola	Yatela	Total	Other ⁽¹⁾	Total ⁽²⁾
Mining costs, excluding depreciation, depletion and amortization	156.3	67.4	21.3	35.8	71.7	35.0	387.5	64.3	451.8
Adjust for:									
By-product credit	(0.2)	(2.7)	(0.9)	(0.1)	(0.1)	(0.1)	(4.1)		
Stock movement	(0.1)	1.6	(1.4)	1.8	-	-	1.9		
Accretion expense	(1.3)	(1.9)	(0.2)	(0.3)	(0.6)	(0.4)	(4.7)		
Foreign exchange, interest and other	(1.1)	-	2.0	-	(4.0)	(0.6)	(3.7)		
Cost attributed to non-controlling interest	(7.7)	-	-	-	-	-	(7.7)		
	(10.4)	(3.0)	(0.5)	1.4	(4.7)	(1.1)	(18.3)		
Cash costs - operating mines	145.9	64.4	20.8	37.2	67.0	33.9	369.2		
Cash costs - working interests ⁽⁴⁾							87.2		
Total cash costs including working interests							456.4		
Attributable gold production - operating mines (000 oz)	315	118	69	101	172	66	841		
Attributable gold production - working interests (000 oz) ⁽⁴⁾							156		
Total attributable gold production (000 oz)							997		
Total cash costs (\$/oz)	466	548	303	367	389	514	459		

(1) Niobium, Exploration and development and Corporate Segments.

(2) As per Consolidated Statement of Earnings.

(3) The Company mined and processed reserves at Sleeping Giant until the end of its current reserve life which occurred at the end of October 2008, at which time, the property and all the related infrastructure assets were sold. Refer to the Sleeping Giant analysis in the results of operations section.

(4) Working Interests relate to Tarkwa and Damang.

Year ended December 31, 2007

(in \$ millions, except where noted)	Operating Gold Mines							Other	Total ⁽²⁾
	Rosebel	Doyon Division	Sleeping Giant	Mupane	Sadiola	Yatela	Total	Other ⁽¹⁾	
Mining costs, excluding depreciation, depletion and amortization	124.8	67.8	24.6	49.5	59.3	29.8	355.8	70.7	426.5
Adjust for:									
By-product credit	(0.2)	(2.5)	(0.8)	(0.2)	(0.1)	(0.1)	(3.9)		
Stock movement	1.8	6.1	0.9	(1.2)	(1.4)	(0.3)	5.9		
Accretion expense	(1.2)	(1.7)	(0.9)	(0.5)	(0.3)	(0.2)	(4.8)		
Foreign exchange, interest and other	(0.5)	(0.4)	0.1	(0.7)	(1.2)	(3.0)	(5.7)		
Cost attributed to non-controlling interest	(6.2)	-	-	-	-	-	(6.2)		
	(6.3)	1.5	(0.7)	(2.6)	(3.0)	(3.6)	(14.7)		
Cash costs - operating mines	118.5	69.3	23.9	46.9	56.3	26.2	341.1		
Cash costs - working interests ⁽³⁾							67.2		
Total cash costs including working interests							408.3		
Attributable gold production - operating mines (000 oz)	263	131	67	86	140	120	807		
Attributable gold production - working interests (000 oz) ⁽³⁾							158		
Total attributable gold production (000 oz)							965		
Total cash costs (\$/oz)	452	528	358	548	401	217	423		

(1) Niobium, Exploration and development and Corporate Segments.

(2) As per Consolidated Statement of Earnings.

(3) Working Interests relate to Tarkwa and Damang.

Year ended December 31, 2006

(in \$ millions, except where noted)	Operating Gold Mines							Other	Total ⁽²⁾
	Rosebel ⁽⁴⁾	Doyon Division ⁽⁴⁾	Sleeping Giant ⁽⁴⁾	Mupane ⁽⁵⁾	Sadiola	Yatela	Total	Other ⁽¹⁾	
Mining costs, excluding depreciation, depletion and amortization	20.3	10.8	3.5	31.0	49.9	29.6	145.1	8.2	153.3
Adjust for:									
By-product credit	(0.1)	(0.2)	(0.1)	-	-	-	(0.4)		
Stock movement	(3.1)	0.1	(0.1)	0.4	0.5	(0.2)	(2.4)		
Accretion expense	-	(0.2)	-	-	0.6	0.7	1.1		
Foreign exchange, interest and other	(0.5)	(0.1)	-	(0.2)	0.7	1.4	1.3		
Cost attributed to non-controlling interest	(0.8)	-	-	-	-	-	(0.8)		
	(4.5)	(0.4)	(0.2)	0.2	1.8	1.9	(1.2)		
Cash costs - operating mines	15.8	10.4	3.3	31.2	51.7	31.5	143.9		
Cash costs - working interests ⁽³⁾							62.0		
Total cash costs including working interests							205.9		
Attributable gold production - operating mines (000 oz)	38	23	8	65	190	141	465		
Attributable gold production - working interests (000 oz) ⁽³⁾							177		
Total attributable gold production (000 oz)							642		
Total cash costs (\$ /oz)	415	444	433	483	273	224	321		

(1) Niobium, Exploration and development and Corporate Segments.

(2) As per Consolidated Statement of Earnings.

(3) Working Interests relate to Tarkwa and Damang.

(4) For the period of November 8, 2006 to December 31, 2006 following the Cambior acquisition.

(5) For the period of March 23, 2006 to December 31, 2006 following the GGL acquisition.

Unit Operating Margin per Kilogram of Niobium for the Niobec mine

The Company's MD&A refers to operating margin per kilogram of niobium at the Niobec mine, a non-GAAP performance measure, in order to provide investors with information about the measure used by management to monitor the performance of its non-gold asset, the Niobec mine. The information allows management to assess how well the Niobec mine is performing relative to the plan and to prior periods, as well as, assess the overall effectiveness and efficiency of the operation. Operating margin per kilogram of niobium is defined as revenues net of mining costs for niobium divided by the sales volume of niobium.

The following table provides a reconciliation of operating margin per kilogram of niobium at the Niobec mine to revenues and mining costs as per the unaudited interim consolidated statement of earnings.

(in \$ millions, except where noted)	2008				2007			
	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Revenues from the Niobec mine as per segmented information (Note 35 of consolidated financial statements)	\$ 36.5	\$ 35.5	\$ 38.4	\$ 32.7	\$ 30.1	\$ 26.5	\$ 28.9	\$ 22.2
Mining costs per consolidated statement of earnings	100.1	123.4	120.2	108.1	114.2	105.8	110.9	95.6
Mining costs from gold mines as per cash cost reconciliation	(87.5)	(108.1)	(99.9)	(92.0)	(91.1)	(91.7)	(92.6)	(80.4)
Other mining costs	0.2	(0.6)	(0.3)	(0.1)	(4.4)	(1.0)	(0.5)	(0.1)
Mining costs from the Niobec mine	12.8	14.7	20.0	16.0	18.7	13.1	17.8	15.1
Operating margin	23.7	20.8	18.4	16.7	11.4	13.4	11.1	7.1
Sales volume (000 kg Nb)	974	964	1,217	1,046	1,066	938	1,259	1,074
Operating margin (\$/kg Nb)	\$ 24	\$ 22	\$ 15	\$ 16	\$ 11	\$ 14	\$ 9	\$ 7

MINING OPERATIONS PRODUCTION DATA

Tables below show production data for each mining operation for each quarter of 2008 and 2007.

	2008				2007			
	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Suriname - Rosebel Mine (IAMGOLD interest - 95%)								
Total operating material mined (000t)	13,242	11,139	9,912	10,099	10,073	10,518	8,167	7,205
Strip ratio ^(a)	3.8	4.3	3.8	4.1	3.8	3.5	3.3	4.0
Ore milled (000t)	2,178	2,198	2,002	1,931	1,958	2,076	1,949	1,522
Head grade (g/t)	1.4	1.3	1.3	1.3	1.4	1.2	1.2	1.1
Recovery (%)	90	92	93	93	93	93	93	90
Gold production - 100% (000 oz)	90	86	79	76	82	75	71	48
Attributable gold production - 95% (000 oz)	86	82	75	72	77	71	69	46
Gold sales - 100% (000 oz)	89	87	77	70	74	74	71	48
Gold revenue (\$/oz) ^(b)	\$ 802	\$ 870	\$ 904	\$ 926	\$ 819	\$ 668	\$ 660	\$ 652
Cash cost excluding royalties (\$/oz)	\$ 339	\$ 399	\$ 379	\$ 385	\$ 312	\$ 395	\$ 401	\$ 442
Royalties (\$/oz)	65	96	106	103	91	63	65	63
Cash cost (\$/oz) ^(c)	\$ 404	\$ 495	\$ 485	\$ 488	\$ 403	\$ 458	\$ 466	\$ 505

	2008				2007			
	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Canada - Doyon Division (IAMGOLD interest - 100%)								
Total operating material mined (000t)	105	106	116	127	167	148	166	162
Ore milled (000t)	113	104	118	121	168	154	173	147
Head grade (g/t)	9.5	8.5	8.0	7.7	6.6	6.6	6.5	6.7
Recovery (%)	95	95	96	97	96	96	96	96
Gold production (000 oz)	33	27	29	29	34	32	34	31
Gold sales (000 oz)	30	29	25	31	31	29	28	33
Gold revenue (\$/oz) ^(b)	\$ 793	\$ 874	\$ 895	\$ 925	\$ 792	\$ 692	\$ 664	\$ 655
Cash cost excluding royalties (\$/oz)	\$ 411	\$ 509	\$ 547	\$ 543	\$ 470	\$ 495	\$ 484	\$ 452
Royalties (\$/oz)	8	10	84	92	59	46	49	57
Cash cost (\$/oz) ^(c)	\$ 419	\$ 519	\$ 631	\$ 635	\$ 529	\$ 541	\$ 533	\$ 509
Canada - Sleeping Giant Mine (IAMGOLD interest - 100%)								
Total operating material mined (000t)	-	49	59	48	44	37	44	45
Ore milled (000t)	-	51	58	48	45	37	43	45
Head grade (g/t)	-	13.4	13.4	11.8	12.8	12.1	13.1	12.0
Recovery (%)	-	97	97	97	98	97	98	97
Gold production (000 oz)	6	21	24	18	18	14	18	17
Gold sales (000 oz)	8	22	25	17	18	14	16	17
Gold revenue (\$/oz) ^(b)	\$ 795	\$ 866	\$ 892	\$ 932	\$ 789	\$ 692	\$ 666	\$ 655
Cash cost (\$/oz)	\$ 87	\$ 242	\$ 306	\$ 414	\$ 418	\$ 386	\$ 298	\$ 330
Royalties (\$/oz)	7	11	5	-	-	-	-	-
Cash cost (\$/oz) ^(c)	\$ 94	\$ 253	\$ 311	\$ 414	\$ 418	\$ 386	\$ 298	\$ 330
Botswana - Mupane Mine (IAMGOLD interest - 100%)								
Total operating material mined (000t)	1,382	633	192	711	1,393	1,588	2,424	2,075
Strip ratio ^(a)	3.2	1.9	0.5	1.1	2.8	3.9	6.8	10.8
Ore milled (000t)	309	269	275	224	255	238	233	183
Head grade (g/t)	3.7	3.6	3.4	3.4	3.4	3.4	3.7	3.3
Recovery (%)	83	84	83	84	84	86	87	86
Gold production (000 oz)	30	26	25	20	23	22	24	17
Gold sales (000 oz)	23	28	23	19	19	25	23	19
Gold revenue (\$/oz) ^(b)	\$ 671	\$ 705	\$ 664	\$ 626	\$ 621	\$ 635	\$ 617	\$ 606
Cash cost excluding royalties (\$/oz)	\$ 231	\$ 380	\$ 338	\$ 375	\$ 442	\$ 550	\$ 469	\$ 620
Royalties (\$/oz)	40	45	40	47	40	41	30	30
Cash cost (\$/oz) ^(c)	\$ 271	\$ 425	\$ 378	\$ 422	\$ 482	\$ 591	\$ 499	\$ 650

	2008				2007			
	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Mali – Sadiola Mine (IAMGOLD interest – 38%)								
Total operating material mined (000t)	2,448	1,831	2,250	2,629	2,834	1,795	2,942	2,887
Strip ratio ^(a)	3.0	4.2	2.7	2.5	3.5	4.1	3.1	4.6
Ore milled (000t)	427	381	397	359	418	373	398	391
Head grade (g/t)	3.9	3.3	4.1	4.4	3.5	3.8	4.0	3.6
Recovery (%)	85	89	82	75	80	75	79	78
Attributable gold production (000 oz)	49	41	45	37	40	35	34	31
Attributable gold sales (000 oz)	51	39	45	37	40	35	35	34
Gold revenue (\$/oz) ^(b)	\$ 812	\$ 874	\$ 895	\$ 930	\$ 800	\$ 681	\$ 666	\$ 652
Cash cost excluding royalties (\$/oz)	\$ 300	\$ 346	\$ 360	\$ 344	\$ 358	\$ 343	\$ 365	\$ 367
Royalties (\$/oz)	51	50	54	56	48	42	41	42
Cash cost (\$/oz) ^(c)	\$ 351	\$ 396	\$ 414	\$ 400	\$ 406	\$ 385	\$ 406	\$ 409
Mali – Yatela Mine (IAMGOLD interest – 40%)								
Total operating material mined (000t)	941	815	986	637	1,254	599	312	351
Capitalized waste mined - pit cutback (000t)	38	102	158	386	120	652	1,391	1,339
Strip ratio ^(a)	4.9	3.8	8.2	8.6	8.3	2.1	0.5	1.0
Ore crushed (000t)	304	214	276	294	349	259	337	287
Head grade (g/t)	2.0	2.7	2.6	1.5	2.5	2.3	5.0	3.3
Attributable gold stacked (000 oz)	20	18	21	14	28	19	54	30
Attributable gold production (000 oz)	16	18	15	17	22	30	33	35
Attributable gold sales (000 oz)	17	17	15	17	22	31	32	36
Gold revenue (\$/oz) ^(b)	\$ 819	\$ 867	\$ 898	\$ 921	\$ 796	\$ 679	\$ 666	\$ 651
Cash cost excluding royalties (\$/oz)	\$ 460	\$ 516	\$ 530	\$ 348	\$ 183	\$ 199	\$ 189	\$ 140
Royalties (\$/oz)	52	49	53	55	48	42	38	40
Cash cost (\$/oz) ^(c)	\$ 512	\$ 565	\$ 583	\$ 403	\$ 231	\$ 241	\$ 227	\$ 180
Ghana – Tarkwa Mine (IAMGOLD interest – 18.9%)								
Total operating material mined (000t)	4,485	4,576	3,885	3,904	4,313	4,053	4,128	4,567
Capitalized waste mined (000t)	2,005	1,272	1,009	1,611	1,459	1,188	1,262	864
Strip ratio ^(a)	3.2	3.4	3.3	3.2	3.2	3.5	3.0	3.3
Heap Leach:								
Ore crushed (000t)	758	785	769	816	788	738	796	827
Head grade (g/t)	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Attributable gold stacked (000 oz)	25	26	25	27	26	24	27	27
Attributable gold production (000 oz)	15	17	18	18	18	17	19	20
Mill:								
Ore milled (000t)	260	256	264	274	268	247	271	287
Head grade (g/t)	1.4	1.7	1.6	1.6	1.5	1.5	1.5	1.6
Recovery (%)	97	98	97	98	98	98	97	97
Attributable gold production (000 oz)	11	13	14	13	12	12	13	13
Total attributable gold production (000 oz)	26	30	32	31	30	29	32	33
Total attributable gold sales (000 oz)	26	30	32	31	31	28	32	33
Gold revenue (\$/oz) ^(b)	\$ 805	\$ 870	\$ 896	\$ 915	\$ 784	\$ 679	\$ 669	\$ 650
Cash cost excluding royalties (\$/oz)	\$ 560	\$ 549	\$ 451	\$ 435	\$ 428	\$ 413	\$ 309	\$ 355
Royalties (\$/oz)	24	26	27	27	24	20	20	20
Cash cost (\$/oz) ^(c)	\$ 584	\$ 575	\$ 478	\$ 462	\$ 452	\$ 433	\$ 329	\$ 375

	2008				2007			
	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
<i>Ghana - Damang Mine (IAMGOLD interest - 18.9%)</i>								
Total operating material mined (000t)	878	1,175	1,348	1,583	1,105	914	876	826
Capitalized waste mined - pit cutback (000t)	-	-	-	145	412	433	519	712
Strip ratio ^(a)	3.2	4.5	4.8	6.7	5.0	5.1	6.1	4.4
Ore milled (000t)	230	214	200	233	208	212	235	262
Head grade (g/t)	1.4	1.3	1.6	1.4	1.3	1.4	1.1	1.2
Recovery (%)	93	93	94	94	94	94	91	92
Attributable gold production & sales (000 oz)	9	8	10	10	9	9	7	9
Gold revenue (\$/oz) ^(b)	\$ 807	\$ 868	\$ 897	\$ 921	\$ 789	\$ 679	\$ 669	\$ 649
Cash cost excluding royalties (\$/oz)	\$ 611	\$ 864	\$ 598	\$ 557	\$ 604	\$ 452	\$ 564	\$ 447
Royalties (\$/oz)	24	26	27	28	24	20	20	19
Cash cost (\$/oz) ^(c)	\$ 635	\$ 890	\$ 625	\$ 585	\$ 628	\$ 472	\$ 584	\$ 466

(a) Strip ratio is calculated as waste plus marginal ore divided by full grade ore.

(b) Gold revenue per ounce is calculated as gold sales divided by ounces of gold sold.

(c) Cash cost is a non-GAAP measure. Please refer to the Supplemental Information attached to the MD&A for reconciliation to GAAP measure.

	2008				2007			
	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
<i>Canada - Niobec Mine (IAMGOLD interest - 100%)</i>								
Total operating material mined (000t)	419	460	475	447	250	428	415	437
Ore milled (000t)	442	452	465	429	363	425	410	420
Grade (% Nb ₂ O ₅)	0.59	0.62	0.60	0.67	0.66	0.65	0.63	0.64
Niobium production (000kg Nb)	1,056	1,154	1,035	1,151	1,008	1,102	1,056	1,134
Niobium sales (000kg Nb)	974	964	1,217	1,046	1,066	938	1,259	1,074
Operating margin (\$/kg Nb) ^(a)	\$ 24	\$ 22	\$ 15	\$ 16	\$ 11	\$ 14	\$ 9	\$ 7

(a) Operating margin per kilogram of niobium at the Niobec mine is a non-GAAP measure. Please refer to the Supplemental Information attached to the MD&A for reconciliation to GAAP measure.

2008 | MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

To the Shareholders and Directors of IAMGOLD Corporation

The accompanying consolidated financial statements of IAMGOLD Corporation ("the Company"), their presentation and the information contained in the annual report, including information determined by specialists, are the responsibility of management. The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in Canada. The financial information on the Company presented elsewhere in the annual report is consistent with that in the consolidated financial statements.

The integrity of the consolidated financial reporting process is the responsibility of management. Management maintains systems of internal controls designed to provide reasonable assurance that transactions are authorized, assets are safeguarded, and reliable financial information is produced. Management selects accounting principles and methods that are appropriate to the Company's circumstances, and makes certain determinations of amounts reported in which estimates or judgments are required.

The Board of Directors is responsible for ensuring that management fulfills its responsibility for financial reporting. The Board carries out this responsibility principally through its Audit Committee which consists of outside directors. The Board of Directors has also designated the Chairman of the Audit Committee as the Company's financial expert. The Audit Committee meets periodically with management and the external auditors to discuss internal controls, auditing matters and financial reporting requirements. The Audit Committee satisfies itself that each party is properly discharging its responsibilities; reviews the quarterly and annual consolidated financial statements and any reports by the external auditors; and recommends the appointment of the external auditors for review by the Board and approval by the shareholders.

The external auditors audit the consolidated financial statements annually on behalf of the shareholders. The external auditors have full and free access to management and the Audit Committee.



JOSEPH F. CONWAY
Chief Executive Officer

March 26, 2009



CAROL BANDUCCI
Chief Financial Officer

March 26, 2009

2008 | AUDITORS' REPORT

To the Shareholders of IAMGOLD Corporation

We have audited the consolidated balance sheets of IAMGOLD Corporation ("the Company") as at December 31, 2008 and 2007 and the consolidated statements of earnings, comprehensive income and retained earnings and cash flows for each of the years in the three-year period ended December 31, 2008. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with Canadian generally accepted auditing standards and with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these consolidated financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2008 and 2007 and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2008 in accordance with Canadian generally accepted accounting principles.

A handwritten signature in black ink that reads "KPMG LLP". The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P', with a small gap in the middle.

CHARTERED ACCOUNTANTS, LICENSED PUBLIC ACCOUNTANTS
Toronto, Canada

March 26, 2009

2008 | CONSOLIDATED BALANCE SHEETS

(Expressed in thousands of US dollars)

At December 31

	2008	2007
ASSETS		
Current assets:		
Cash and cash equivalents (Note 7)	\$ 117,989	\$ 113,265
Gold bullion (market value \$151,079; December 31, 2007: \$129,193) (Note 8)	70,191	53,982
Receivables and other (Note 9)	64,163	77,221
Inventories (Note 10)	92,801	89,230
	345,144	333,698
Other long-term assets (Note 11)	105,235	88,416
Working interests (Note 12)	153,171	112,478
Royalty interests (Note 13)	30,801	34,835
Mining assets (Note 14)	1,041,555	1,023,961
Exploration and development (Note 15)	121,689	225,473
Goodwill (Note 16)	342,046	361,648
Other intangible assets (Note 17)	12,045	15,103
	2,151,686	2,195,612
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Accounts payable and accrued liabilities	146,668	129,804
Dividends payable	17,740	17,625
Credit facility (Note 20)	50,000	4,000
Current portion of long-term liabilities (Note 19)	25,291	26,298
	239,699	177,727
Long-term liabilities:		
Debt (Note 20)	5,467	5,696
Future income and mining tax liability (Note 21)	159,739	157,956
Asset retirement obligations (Note 22)	70,490	77,506
Other long-term liabilities	6,239	6,360
Long-term portion of forward sales liability	-	10,472
	241,935	257,990
Non-controlling interests	14,386	8,579
Shareholders' equity:		
Common shares (Note 24(b))	1,655,755	1,633,119
Contributed surplus (Note 25)	39,242	20,034
Warrants (Note 24(h))	-	24,391
Retained earnings	21,897	49,553
Accumulated other comprehensive income (loss) (Note 26)	(61,228)	24,219
	1,655,666	1,751,316
	2,151,686	2,195,612

Commitment and Contingencies (note 33)

Subsequent events (note 37)

See the accompanying notes which are an integral part of these consolidated financial statements.

On behalf of the Board



WILLIAM D. PUGLIESE

Director



JOSEPH F. CONWAY

Director

2008 | CONSOLIDATED STATEMENTS OF EARNINGS

(Expressed in thousands of US dollars, except per share amounts)

Years ended December 31

	2008	2007	2006
Revenues	\$ 869,636	\$ 678,131	\$ 303,345
Expenses:			
Mining costs, excluding depreciation, depletion and amortization (Note 27)	451,830	426,487	153,325
Depreciation, depletion and amortization	169,629	117,581	50,084
	621,459	544,068	203,409
	248,177	134,063	99,936
Earnings from working interests (Note 12)	24,273	25,392	28,874
	272,450	159,455	128,810
Other:			
Corporate administration	42,035	33,513	18,119
Exploration	33,628	28,446	15,213
Impairment charges (Note 28)	129,861	99,628	1,582
Interest expense (Note 20)	675	1,309	727
Foreign exchange	1,068	1,911	(55)
Derivative loss (gain) (Note 29)	4,341	(549)	76
Other income	(783)	(5,884)	(4,219)
	210,825	158,374	31,443
Non-controlling interests	3,120	1,764	210
	213,945	160,138	31,653
Earnings (loss) before income and mining taxes	58,505	(683)	97,157
Income and mining taxes: (Note 21)			
Current taxes	76,340	26,958	22,504
Future taxes expense (recovery)	(7,919)	14,419	2,265
	68,421	41,377	24,769
Net earnings (loss) from continued operations	(9,916)	(42,060)	72,388
Net earnings from discontinued operations, net of tax (Note 6)	-	-	93
Net earnings (loss)	(9,916)	(42,060)	72,481
Weighted average number of common shares outstanding (in thousands) (Note 24(i))			
Basic	295,430	293,284	186,485
Diluted	295,430	293,284	187,655
Basic and diluted net earnings (loss) from continuing operations per share	(0.03)	(0.14)	0.39
Basic and diluted net earnings (loss) per share	(0.03)	(0.14)	0.39

See the accompanying notes which are an integral part of these consolidated financial statements.

2008 | CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME & RETAINED EARNINGS

(Expressed in thousands of US dollars)

Years ended December 31

	2008	2007	2006
COMPREHENSIVE INCOME			
Net earnings (loss)	\$ (9,916)	\$ (42,060)	\$ 72,481
Other comprehensive income, net of tax:			
Cumulative translation adjustment			
Unrealized gain (loss) on translating financial statements of net investment in self-sustaining foreign denominated operations	(78,561)	29,883	(4,836)
Reversal of unrealized foreign exchange gain on disposal of the Sleeping Giant mine	(2,045)	-	-
	(80,606)	29,883	(4,836)
Change in unrealized gains (losses) on available-for-sale financial assets			
Unrealized losses on available-for-sale financial assets	(6,158)	(3,978)	-
Income tax impact	912	434	-
	(5,246)	(3,544)	-
Reversal of unrealized losses following the sale or impairment of available-for-sale financial assets			
Unrealized losses on available-for-sale financial assets	409	1,624	-
Income tax impact	(4)	(180)	-
	405	1,444	-
Total other comprehensive income (loss), net of tax (Note 26)	(85,447)	27,783	(4,836)
Comprehensive income (loss)	(95,363)	(14,277)	67,645
RETAINED EARNINGS			
Retained earnings, beginning of year	\$ 49,553	\$ 108,932	\$ 54,021
Change in accounting policies, related to financial instruments	-	306	-
Restated balance, beginning of year	49,553	109,238	54,021
Net earnings (loss)	(9,916)	(42,060)	72,481
Dividends	(17,740)	(17,625)	(17,570)
Retained earnings, end of year	21,897	49,553	108,932

See the accompanying notes which are an integral part of these consolidated financial statements.

2008 | CONSOLIDATED STATEMENTS OF CASH FLOWS

(Expressed in thousands of US dollars)

Years ended December 31

	2008	2007	2006
Operating activities:			
Net earnings (loss) from continuing operations	\$ (9,916)	\$ (42,060)	\$ 72,388
Disbursement to defined benefit plans	(170)	(2,285)	(7,168)
Disbursement to asset retirement obligations	(9,769)	(359)	(495)
Items not affecting cash:			
Earnings from working interests, net of dividends	(24,273)	(25,392)	(19,424)
Depreciation, depletion and amortization	169,629	117,581	50,084
Impairment charges	129,861	99,628	1,582
Amortization of forward sales liability	(17,874)	(34,935)	(11,322)
Future income and mining taxes	(7,919)	14,419	2,265
Stock-based compensation	4,035	2,855	3,016
Derivative loss (gain)	4,341	(549)	76
Non-controlling interests	3,120	1,764	210
Other	4,967	8,768	(802)
Change in non-cash working capital	9,346	(22,306)	(15,199)
	255,378	117,129	75,211
Investing activities:			
Business acquisitions (Note 5)	(98,273)	(173)	(877)
Short-term deposits	-	39	4,897
Investments	(1,961)	-	-
Restricted cash	(4,205)	(379)	-
Mining assets	(159,506)	(96,959)	(15,012)
Exploration and development	(9,813)	(23,179)	(10,802)
Long-term ore stockpiles	(17,808)	(9,586)	(11,219)
Net proceeds (acquisition) of other assets	(968)	14,977	12,020
Note receivable	-	-	4,475
Distributions received from working interests	-	-	25,100
Gold bullion royalties and gold receivable	-	-	3,718
	(292,534)	(115,260)	12,300
Financing activities:			
Proceeds from loan	50,000	7,500	9,031
Repayment of debt	(4,960)	(36,694)	(26,350)
Issue of common shares, net of issue costs	14,465	5,089	11,524
Share purchase loan	-	295	-
Dividends paid	(17,625)	(17,570)	(8,870)
Repurchase of call options	-	-	(3,363)
	41,880	(41,380)	(18,028)
Increase (decrease) in cash and cash equivalents from continuing operations	4,724	(39,511)	69,483
Increase (decrease) in cash and cash equivalents from discontinued operations (Note 6)	-	28,451	(1,579)
Net increase (decrease) in cash and cash equivalents	4,724	(11,060)	67,904
Cash and cash equivalents, beginning of year	113,265	124,325	56,421
Cash and cash equivalents, end of year (Note 7)	117,989	113,265	124,325

Information related to consolidated statements of cash flow (note 30)

See the accompanying notes which are an integral part of these consolidated financial statements.

2008 | NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Amounts in notes are in US dollars, and tabular amounts are in thousands of US dollars, except where otherwise indicated)

1. NATURE OF OPERATIONS AND BASIS OF PRESENTATION

IAMGOLD Corporation (“IAMGOLD” or “the Company”) is engaged in the exploration, development and operation of gold mining properties and the operation of a niobium mine. The consolidated financial statements of IAMGOLD are prepared in accordance with Canadian generally accepted accounting principles (“GAAP”). Summarized below are those policies considered significant to the Company. Reference to the Company included herein means the Company and its consolidated subsidiaries and joint ventures.

2. SIGNIFICANT ACCOUNTING POLICIES

(i) Basis of consolidation

The consolidated financial statements include the accounts of the Company and its subsidiaries. Interests in joint ventures are accounted for by the proportionate consolidation method. The Company applies the equity method of accounting for its working interests. All significant intercompany balances and transactions have been eliminated.

(ii) Use of estimates

The preparation of consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reported year. The most significant estimates relate to mineral reserves and resources, long-lived asset valuations and goodwill, carrying values of working interests, royalty interests, depreciation and amortization rates, employee future benefit costs, fair value of derivative instruments, asset retirement obligations, future income and mining taxes, and contingent liabilities. Actual results could be materially different from those estimates.

(iii) Functional and reporting currency

The US dollar is the functional and reporting currency of the Company.

The functional currency of Canadian mining activities is the Canadian dollar. Assets and liabilities of Canadian mining activities are translated into US dollars at the exchange rate in effect at the balance sheet date and revenues and expenses are translated at the average rate in effect during the period. Within the Canadian operations, translation adjustments arising from changes in exchange rates are deferred and included in cumulative translation adjustment within accumulated other comprehensive income.

The US dollar is the functional currency for the Company's activities in Guyana, Suriname, Ecuador, Peru and Africa as all proceeds from the sale of production and a significant portion of disbursements are in US dollars.

Activities in French Guiana, related to a development project, are translated from the Euro to US dollars as follows: monetary items at the exchange rate in effect at the balance sheet date, non-monetary items at historical exchange rates, revenues and expenses at the average exchange rate in effect on the dates they occur and, depreciation and amortization at the same historical exchange rates as the assets to which it relates.

(iv) Financial instruments

Cash and cash equivalents, and Restricted cash

Cash and cash equivalents, and restricted cash are designated as held-for-trading and are recorded at fair value.

Marketable securities

Investments in marketable securities designated as available-for-sale are accounted for at their fair value which is determined based on the last quoted market price. Investments in equity instruments that do not have a quoted market price in an active market are measured at cost.

Changes in market value as well as the related tax impact are accounted for in other comprehensive income (“OCI”) until the marketable security is sold or is determined to be other than temporarily impaired. When marketable securities are sold or are determined to be other than temporarily impaired, the related accumulated change in OCI is reversed and the actual gain or loss on disposal or the impairment charge is accounted for in the consolidated statement of earnings.

Warrants included in marketable securities are classified as held-for-trading and measured at fair value using the Black-Scholes pricing model. Unrealized gains or losses related to changes in fair value are reported under "Derivative gain or loss" in the consolidated statement of earnings.

Gold receivable

Gold receivable was considered a hybrid instrument composed of a receivable and an embedded derivative that must be accounted for separately. The receivable was accounted for as an interest bearing receivable, with accrued interest charged to earnings. The embedded derivative was marked-to-market at each balance sheet date based on the change in gold price with the variation charged to earnings under "Derivative gain or loss".

Debt

Debt is accounted for at amortized cost, using the effective interest method.

Commodity and foreign exchange contracts

The forward sales contracts, assumed through the acquisition of Gallery Gold Limited ("GGL"), are accounted for as normal purchase and sales contracts whereby deliveries are recorded at their respective forward prices. On delivery of gold into the forward contracts, the related acquired liability is amortized and recorded into gold revenue.

The change in market value of forward contracts, assumed through the acquisition of Cambior was included in the statement of earnings as a derivative gain or loss. On delivery of gold into the forward contracts, the related marked-to-market value was amortized and recorded into gold revenue.

The derivative instruments related to foreign exchange and heating oil entered into in 2008, and gold forward contracts assumed following the acquisition of EURO Ressources S.A., are accounted for at their fair value on the balance sheet date. The fair value of these derivative instruments is included on the balance sheet and the change in market value from the acquisition or inception is included in the statement of earnings as a derivative gain or loss.

(v) **Gold bullion**

Investments in gold bullion are valued at the lower of average cost and net realizable value.

(vi) **Inventories**

Gold production inventory, niobium production inventory and concentrate inventory are valued at the lower of cost and net realizable value. Production costs include the cost of materials, labour, mine site production overheads and depreciation to the applicable stage of processing.

Ore stockpiles are valued at the lower of cost and net realizable value. The cost of ore stockpiles is increased based on the related current mining cost of the period, and decreases in ore stockpiles are charged back to mining costs using the weighted average cost per tonne. Ore stockpiles are segregated between current and long-term inventory.

Mine supplies are valued on an average purchase cost basis with appropriate provisions for redundant and slow-moving items.

(vii) **Capital assets**

Capital assets include the following categories of assets: furniture and equipment, computer equipment, software, scientific instruments and equipment, vehicles, land and leasehold improvements. Depreciation is calculated based on the estimated useful lives of the assets and in the case of leasehold improvements, over the remaining lease term determined at the time of acquisition.

(viii) **Working interests**

Working interests are accounted for using the equity method. Any fair value increment related to the original acquisition of the working interests is amortized on a units-of-production basis over the estimated economic life of the mine corresponding to the proven and probable reserves. Working interests include changes in the investment as a result of income or loss reported by the company in which IAMGOLD has invested. This change is accounted for in the statement of earnings as earnings from working interests. Cash received from working interests is accounted for as a decrease of working interests in the balance sheet.

(ix) *Royalty interests*

The Company records its royalty interests at cost. Amortization of producing royalty interests is calculated using the units-of-production method with an estimated economic life of mine corresponding to the property's reserves and resources.

(x) *Mining assets and Stripping costs*

Mining assets represent the capitalized expenditures related to the operation of mineral properties including plant and equipment, mining properties, deferred costs and construction in progress. Upon commencement of commercial production, related capital expenditures for any given mining assets are amortized on a straight line basis or using the units-of-production method over the estimated economic life of the mine which refers to proven and probable reserves. If a property is abandoned or deemed economically unfeasible, the related project balances are written off. Amounts relating to values beyond proven and probable ("VBPP") reserves are not amortized until resources are converted into reserves.

Mining costs associated with stripping activities in an open pit mine are expensed unless the stripping activity can be shown to represent a betterment to the mineral property which requires such costs be capitalized. Capitalized stripping costs are amortized over the reserves that directly benefit from the stripping activity on a units-of-production basis.

(xi) *Exploration and development*

Exploration expenses incurred prior to the date of establishing that a property has mineral resources with the potential of being economically recoverable are charged against earnings. Development costs incurred subsequent to this date are capitalized until such time as the projects are brought into production or are deemed economically unfeasible. All administrative costs that do not directly relate to specific exploration and development activity are expensed as incurred. Interest costs are not capitalized until the decision to develop a property is made.

(xii) *Impairment of long-lived assets*

Long-lived assets subject to amortization are reviewed for impairment periodically or whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. An impairment loss must be recognized if the carrying amount of a long-lived asset exceeds the sum of the undiscounted cash flows expected to result from its use and eventual disposition. In that event, the asset must be written down to its fair value and an impairment loss recorded in earnings. Net estimated future cash flows, on an undiscounted basis, from each long-lived asset (mining assets, working interests and royalty interests) are calculated based on anticipated future metal production (proven and probable reserves as well as value beyond proven and probable reserves), estimated metal prices, operating, capital and site restoration expenses and estimated future foreign exchange rates. The fair value is based on the present value of the estimated cash flows. Management's estimate of future cash flows is subject to risk and uncertainties and is reasonably possible that changes could occur which may affect the recoverability of the Company's long-lived assets and may have a material effect on the Company's results of operations and financial position.

(xiii) *Goodwill and Goodwill impairment*

Business acquisitions are accounted for using the purchase method whereby acquired assets and liabilities are recorded at fair value as of the date of acquisition with the excess of the purchase price over such fair value recorded as goodwill. Goodwill is assigned to the reporting units and is not amortized.

Goodwill is tested for impairment at least annually or when there is evidence of potential impairment. The fair value of each reporting unit, that includes goodwill, is compared to the total carrying amount (including goodwill) of that reporting unit. If the fair value exceeds the carrying value, goodwill is not considered to be impaired. If the fair value is less than the carrying value, the fair values of the assets and liabilities within the reporting unit are estimated. The difference between the fair value of the identifiable assets and liabilities within the reporting unit and the fair value of the entire reporting unit represents the implied fair value of the goodwill of the reporting unit. When the carrying value of goodwill exceeds the implied fair value, the excess is charged to earnings in the period in which the impairment is determined.

(xiv) *Other intangible assets*

Other intangible assets are related to the fair value of favorable supplier contracts accounted for following the purchase of Cambior. Fair value was determined using a differential cost method based on the costs expected to be saved due to the favorable terms of the supplier contracts. Other intangible assets are amortized under the straight-line method based on the terms of each contract.

(xv) Income and mining taxes

The Company uses the asset and liability method of accounting for income taxes. Under this method, future income and mining tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Future income and mining tax assets and liabilities are measured using enacted or substantively enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. A valuation allowance is recorded against any future income and mining tax asset if it is more likely than not that the asset will not be realized. The effect on future income and mining tax assets and liabilities of a change in tax rates is recognized in earnings in the year that includes the date of enactment or substantive enactment. Mining taxes represent Canadian provincial taxes levied on mining operations and are classified as income taxes since such taxes are based on a percentage of mining profits.

(xvi) Asset retirement obligations

The Company recognizes, when the legal obligation is incurred, the fair value of an estimated liability for the future cost of restoring a mine site upon termination of the operation with a corresponding increase in the carrying value of the related long-lived asset. The Company amortizes the amount added to the asset using the depreciation method established for the related asset. An accretion expense in relation with the discounted liability over the remaining life of the mining properties is recorded in mining costs. The liability is adjusted at the end of each period to reflect the passage of time and changes in the estimated future cash flows underlying the obligation. Environmental and on-going site reclamation costs at operating mines are charged to operations in the period during which they occur.

(xvii) Flow-through shares

Flow-through common shares require the Company to incur an amount equivalent to the proceeds of the issue on prescribed resource expenditures in accordance with the applicable tax legislation. The Company recognizes future income tax liability for flow-through shares, and reduces shareholders' equity, on the date that the tax credits associated with the expenditures are renounced, provided there is reasonable assurance that the expenditures will be made.

(xviii) Stock-based compensation plans

The Company has the following stock-based compensation plans with related costs included in corporate administration expenses in the statement of earnings.

a. Share options

Compensation costs, measured at the grant date based on the fair value of the options and recognized over the related service period, are accounted for as an expense in the statement of earnings and credited to contributed surplus within shareholders' equity. Consideration paid by employees when the options are exercised, as well as the fair value at the grant date of options exercised, is added to common shares.

b. Share bonus plan

The Company expenses share bonuses granted to employees over the three-year or five-year vesting period. Share bonuses to directors are expensed on issuance as they vest immediately.

c. Share purchase plan

Prior to January 1, 2007, the Company expensed its contribution to the employees' share purchase plan when the shares were issued or issuable. Effective January 1, 2007, the Company initiated a new share purchase plan where the Company contributes towards the purchase of shares on the open market. The Company's contribution vests on December 31 of each year and is charged to earnings in the year of contribution.

d. Deferred share plan

The Company expenses deferred share units granted to employees over the four-year vesting period.

(xix) *Revenue recognition*

Revenues include gold, niobium and by-product concentrate as well as royalty revenue.

Revenue from the sale of gold bullion and by-products (silver and copper concentrate) is recognized when the metal is delivered and title transfers to the counterparties to the transaction.

Revenue for the sale of niobium in the form of ferroniobium, is recognized when legal title (rights and obligations) to the ferroniobium is transferred to buyers depending on the terms of each specific contract. The Company has three types of contractual terms based on individual customer agreements. The first type of contract includes terms where title transfers once the product is shipped from the Company's facility. The second type of contract includes terms where title transfers once the product is delivered to the customer's location. The third type of contract includes terms where title transfers when the customer receives the product directly from the plant.

Royalty revenue is recognized when the Company has reasonable assurance with respect to measurement and collectability. The Company holds two types of royalties:

a. Revenue based royalties such as Net Smelter Return ("NSR") or Gross Proceeds Royalties:

Revenue based royalties are based on the proceeds of production paid by a smelter, refinery or other customer to the miner and upon the sale or other disposition of minerals recovered from the property on which the royalty interest is held. The form, manner and timing of the receipt of any specific royalty payment by the Company are governed by the corresponding royalty agreement with the owner of the royalty property.

b. Profits based royalties such as Net Profits Interests ("NPI"):

A NPI is a royalty based on the profit after allowing for costs related to production. The expenditure that the operator deducts from revenues is defined in the relevant royalty agreements. Payments generally begin after pay-back of capital costs. The royalty holder is not responsible for providing capital nor covering operating losses or environmental liabilities. Revenue is recognized in accordance with the relevant agreement.

(xx) *Earnings per share*

Basic earnings per share are calculated by dividing net earnings by the weighted average number of common shares outstanding during the year. The calculation of diluted earnings per share uses the treasury stock method which adjusts the weighted average number of shares for the dilutive effect of share options and warrants.

The computation of diluted earnings per share assumes the conversion, exercise, or contingent issuance of securities only when such conversion, exercise or issuance would have a dilutive effect on earnings per share. When there is a loss before discontinued operations, including potential common shares in the computation of the diluted per share amount of that loss is always anti-dilutive. Although including those potential common shares in the other diluted per share computations may be dilutive relative to their corresponding basic per share amounts, no potential common shares are included in the computation of any diluted per share amount when the Company has a loss before discontinued operations.

3. CHANGES IN ACCOUNTING POLICIES

(a) *Financial instruments – disclosures and presentation*

The Canadian Institute of Chartered Accountants (“CICA”) issued new accounting standards: Section 3862 – Financial instruments – disclosures, and Section 3863 – Financial instruments – presentation, which were effective for the Company on January 1, 2008. The new sections replace Section 3861 – Financial instruments – disclosure and presentation.

Section 3862 requires the disclosure of additional qualitative and quantitative information that enables users to evaluate the significance of financial instruments for the entity’s financial position and performance and the nature and extent of risks arising from financial instruments to which the entity is exposed during the period and at the balance sheet date, and how the entity manages those risks. The adoption of this new accounting standard resulted in expanded disclosures contained in note 18.

Section 3863 establishes standards for presentation of financial instruments and non-financial derivatives and provides additional guidance for the classification of financial instruments, from the perspective of the issuer, between liabilities and equity, and the classification of related interest, dividends, losses and gains. The adoption of this new accounting standard did not have any impact on the Company’s financial statements.

(b) *Capital disclosures*

The CICA issued the new accounting standard Section 1535 – Capital disclosures, which was effective for the Company on January 1, 2008. Section 1535 specifies the disclosure of information that enables users of the Company’s financial statements to evaluate the entity’s objectives, policies and processes for managing capital such as qualitative information about its objectives, policies and processes for managing capital, summary quantitative data about what the entity manages as capital, whether the entity has complied with any capital requirements and, if it has not complied, the consequences of non-compliance. The adoption of this new accounting standard resulted in expanded information disclosed in note 31.

(c) *Inventories*

In June 2007, the CICA issued Section 3031 – Inventories which replaces Section 3030 – Inventories and establishes standards for the measurement and disclosure of inventories. This section applies to fiscal years beginning on or after January 1, 2008. The main features of the new section are:

- Measurement at the lower of cost and net realizable value;
- Cost of items that are not ordinarily interchangeable, and goods and services produced and segregated for specific projects, assigned by using a specific identification of their individual costs;
- Consistent use of either first-in first-out or weighted average cost formula to measure the cost of other inventories; and
- Reversal of previous write-downs to net realizable value when there is a subsequent increase in the value of inventories.

This new section also provides for additional disclosure presented in notes 10 and 27. The adoption of this new accounting standard resulted in a reclassification of \$1,008,000 of capital spares from inventories to mining assets at January 1, 2008. This standard was not adopted on a retrospective basis for years prior to January 1, 2008.

4. FUTURE ACCOUNTING POLICIES

(a) *Goodwill and intangible assets*

In February 2008, the CICA replaced Section 3062 – Goodwill and other intangible assets with Section 3064 – Goodwill and intangible assets. This section gives the definition and establishes standards for the recognition, measurement and disclosure of goodwill and intangible assets. Accounting for goodwill and intangible assets following a business combination remains unchanged. Section 3064 gives guidance about internally generated intangible assets. This section applies to fiscal years beginning on or after October 1, 2008. The Company is assessing the impact of this new section and will adopt this standard in 2009.

(b) *Section 1582, Business combinations; Section 1601, Consolidated financial statements; and Section 1602, Non-controlling interests*

The CICA issued three new accounting standards in January 2009: Section 1582, Business combinations; Section 1601, Consolidated financial statements; and Section 1602, Non-controlling interests. These new standards will be effective for fiscal years beginning on or after January 1, 2011 and earlier adoption is permitted as of the beginning of a fiscal year. The Company is in the process of evaluating the requirements of the new standards.

Sections 1582 replaces section 1581 and establishes standards for the accounting for a business combination. It provides the Canadian equivalent to International Financial Reporting Standards IFRS 3 - Business Combinations.

Sections 1601 and 1602 together replace section 1600, Consolidated Financial Statements. Section 1601 establishes standards for the preparation of consolidated financial statements. Section 1602 establishes standards for accounting for a non-controlling interest in a subsidiary in consolidated financial statements subsequent to a business combination. It is equivalent to the corresponding provisions of International Financial Reporting Standard IAS 27 -Consolidated and separate financial statements.

(c) Credit risk and the fair value of financial assets and financial liabilities

In January 2009, the CICA issued EIC-173, Credit risk and the fair value of financial assets and financial liabilities. The Emerging issues committee ("EIC") reached a consensus that an entity's own credit risk and the credit risk of the counterparty should be taken into account in determining the fair value of financial assets and financial liabilities, including derivative instruments. This accounting treatment should be applied retrospectively without restatement of prior periods. The Company does not expect EIC-173 to have a material impact on the Company's financial statements.

5. ACQUISITIONS AND DIVESTURES

2008 Activities

Acquisition of EURO Ressources S.A. ("EURO")

In 2008, the Company acquired 52,838,639 shares of EURO representing 84.55% of the current share capital of EURO. EURO has a participation right royalty on production from IAMGOLD's Rosebel gold mine. The total purchase price amounted to \$81,853,000, including transaction costs of \$3,337,000 less cash and cash equivalents acquired of \$2,063,000.

This business acquisition was accounted for by the purchase method of accounting whereby, the purchase price is allocated to the assets acquired and the liabilities assumed based on fair value of the consideration paid at the closing date of acquisition. The excess purchase price over the fair value of identifiable assets and liabilities acquired is recorded as goodwill. The determination of fair value required management to make assumptions and estimates about the fair values which generally require a high degree of judgment and include future commodity prices, discount rates and foreign exchange rates. Changes in any of the assumptions or estimates used in determining the fair values could have an impact on the allocation of the fair value to balance sheet items and on future results. EURO's activities have been accounted for in IAMGOLD's results from the beginning of December 2008.

Preliminary Fair Value

Assets acquired and liabilities assumed	
Other current assets	\$ 5,407
Mining assets	81,584
Goodwill	23,179
Current liabilities	(3,363)
Debt	(657)
Forward sales liability	(4,950)
Future income and mining tax liabilities	(16,659)
Non-controlling interest	<u>(2,688)</u>
	<u>81,853</u>
Consideration paid	
Cash	80,579
Transaction costs	3,337
Less: Cash and cash equivalents acquired	<u>(2,063)</u>
	<u>81,853</u>

Private placement in Orezone Resources Inc.

On December 31, 2008, IAMGOLD acquired 71,428,571 common shares equivalent to 16.6% of the outstanding common shares of Orezone Resources Inc. ("Orezone") at a price of C\$0.28 per share for gross consideration of \$16,420,000 (C\$20,000,000). The investment is classified as a working interest and is being accounted for using the equity method of accounting.

On February 25, 2009, the Company completed the acquisition of 100% of Orezone as described in note 37, Subsequent Events.

Sale of Sleeping Giant Mine

On October 31, 2008, the Company completed the sale of the Sleeping Giant gold mine and related milling facilities to Cadiscor Resources Inc. ("Cadiscor"). The proceeds received in 2008 totaled \$4,257,000 resulting in a gain on disposal of assets of \$2,596,000 included in Other income in the consolidated statement of earnings. Following the sale, the Company held (i) 5,185,715 common shares of Cadiscor, (ii) warrants to purchase 1,000,000 common shares of Cadiscor, exercisable at C\$0.70 per share and expiring on December 31, 2010; and (iii) a C\$3,500,000 debenture, convertible into common shares of Cadiscor during each of the next three years at prices per share of C\$0.47, C\$0.51 and C\$0.56, respectively.

The Sleeping Giant mine was part of the gold mine segment in Canada.

6. ASSETS HELD FOR SALE*Bauxite Operations*

On February 13, 2007, the Company completed an agreement for the sale of its bauxite operation with an effective date at December 31, 2006. The transaction was completed on March 21, 2007 with the receipt from the purchaser of \$28,451,000 and the assumption of third party debt of \$17,724,000.

Net earnings for discontinued operations from November 8, 2006 to December 31, 2006 were \$93,000. Cash flows provided by (used in) discontinued operations are summarized as follows:

<i>Year ended December 31</i>	2007	2006
Operating activities	\$ -	\$ (1,897)
Financing activities	-	42
Investing activities	28,451	276
Cash provided by (used in) discontinued operations	28,451	(1,579)

7. CASH AND CASH EQUIVALENTS

<i>At December 31</i>	2008	2007
Cash	\$ 111,113	\$ 93,215
Cash equivalents:		
Short-term deposits with initial maturities of less than three months	6,876	20,050
Cash and cash equivalents	117,989	113,265

8. GOLD BULLION

<i>At December 31</i>	2008	2007
Ounces held (oz)	173,704	154,954
Weighted average acquisition cost (\$/oz)	404	348
Acquisition cost (in \$000s)	70,191	53,982
End of year spot price for gold (\$/oz)	870	834
End of year market value (in \$000s)	151,079	129,193

Subsequent to December 31, 2008, the Company sold 68,005 ounces of its gold bullion at an average price of \$901 per ounce resulting in gross proceeds of \$61,273,000.

9. RECEIVABLES AND OTHER

<i>At December 31</i>	2008	2007
Gold trade receivable	\$ 10,547	\$ 14,708
Settlement receivables from sales of niobium	13,351	10,189
Receivables from government related to taxes, mineral rights and exploration tax credit	25,610	22,135
Royalty receivable	2,487	3,837
Other receivable	6,094	4,827
	<hr/> 58,089	55,696
Gold receivable	-	15,448
Derivatives - heating oil call option contracts	1,457	-
Prepaid expenses	4,617	6,077
	<hr/> 64,163	77,221

10. INVENTORIES

<i>At December 31</i>	2008	2007
Gold production inventory	\$ 27,016	\$ 20,004
Niobium production inventory	10,138	7,644
Concentrate inventory	151	12
Ore stockpiles - current	8,221	20,640
Mine supplies	47,275	40,930
Inventories	<hr/> 92,801	89,230

The amount of inventories recognized as an expense during the period is disclosed in note 27. During 2008, there was no write-down of inventories recognized as an expense.

11. OTHER LONG-TERM ASSETS

<i>At December 31</i>	2008	2007
Amounts due from the Government of Mali ^(a)	\$ 13,055	\$ 19,888
Marketable securities	4,682	2,974
Convertible debenture	2,873	-
Restricted cash	5,579	1,790
Long-term ore stockpiles	70,937	53,128
Capital assets	4,703	6,294
Other assets	3,406	4,342
	<u>105,235</u>	<u>88,416</u>

(a) Amounts due from the Government of Mali represent fuel tax, value added tax ("VAT"), and stamp duties receivable which are not expected to be repaid within one year. In 2008, a provision of \$5,440,000 was recorded against long-term VAT receivables.

12. WORKING INTERESTS

The Company holds an 18.9% working interest in Gold Fields Ghana Limited ("Tarkwa"), an unlisted Ghanaian company holding 100% of the Tarkwa gold mine in Ghana. The carrying value of this asset was recorded on the balance sheet on January 7, 2003 at its fair value of \$42,742,000. This amount included a fair value increment of \$4,617,000 which is amortized on a units-of-production basis over the life of the mine corresponding to the proven and probable reserves.

The Company also holds an 18.9% working interest in Abooso Goldfields Limited ("Damang"), an unlisted Ghanaian company holding 100% of the Damang gold mine in Ghana. The carrying value of this asset was recorded on the balance sheet on January 7, 2003 at its fair value of \$15,298,000. This amount included a fair value increment of \$6,261,000 which is amortized on a units-of-production basis over the life of the mine corresponding to the proven and probable reserves.

On December 31, 2008, IAMGOLD acquired 71,428,571 common shares of Orezone (note 5) at a price of C\$0.28 per share for total consideration of \$16,420,000 (C\$20,000,000). This investment is being accounted for using the equity method of accounting.

	Tarkwa	Damang	Orezone	Total
Balance, December 31, 2006	\$ 73,431	\$ 13,655	\$ -	\$ 87,086
Earnings from working interests in 2007	22,118	3,274	-	25,392
Balance, December 31, 2007	95,549	16,929	-	112,478
Acquisition	-	-	16,420	16,420
Earnings from working interests in 2008	22,223	2,050	-	24,273
Balance, December 31, 2008	117,772	18,979	16,420	153,171

13. ROYALTY INTERESTS

	Cost	Accumulated amortization	Net royalty interests
At December 31, 2008			
Revenue producing royalties			
Diavik ^(a)	\$ 49,446	\$ 21,252	\$ 28,194
Magistral ^(b)	3,109	502	2,607
	<u>52,555</u>	<u>21,754</u>	<u>30,801</u>
At December 31, 2007			
Revenue producing royalties			
Diavik ^(a)	\$ 49,446	\$ 17,218	\$ 32,228
Magistral ^(b)	3,109	502	2,607
	<u>52,555</u>	<u>17,720</u>	<u>34,835</u>

Revenue producing royalties

- (a) The Company owns a 1% gross proceeds royalty on certain claims in the Lac de Gras region of the Northwest Territories, including the Diavik lands controlled by Harry Winston Diamond Corporation and Diavik Diamond Mines Inc.
- (b) The Company owns a sliding scale NSR royalty on mineral production from the Magistral gold property in Mexico owned by US Gold Corporation. The royalty rate is 3.5% until 380,000 ounces of gold has been produced and 1% thereafter. In July 2005, mine operations were suspended. In 2008, the Company assessed the estimated fair value of the royalty against its carrying value including the associated goodwill, and determined an impairment charge was required. The \$2,772,000 carrying value of goodwill was charged to earnings.

14. MINING ASSETS

	Cost	Accumulated depreciation and depletion	Net mining assets
At December 31, 2008			
Plant and equipment	\$ 522,810	\$ 302,406	\$ 220,404
Mining property and deferred costs	1,357,119	574,778	782,341
Construction in progress	38,810	-	38,810
	<u>1,918,739</u>	<u>877,184</u>	<u>1,041,555</u>
At December 31, 2007			
Plant and equipment	\$ 604,499	\$ 384,228	\$ 220,271
Mining property and deferred costs	1,546,392	754,762	791,630
Construction in progress	12,060	-	12,060
	<u>2,162,951</u>	<u>1,138,990</u>	<u>1,023,961</u>

Mining assets are held through:

- (a) Interest, acquired on November 8, 2006, in the Rosebel mine (95%) in Suriname, and Doyon division, Sleeping Giant and Niobec mines (100%) in Canada. During 2008, the mining operations at the Sleeping Giant mine were ended after the completion of mining and processing following the depletion of reserves.
- (b) A 100% interest, acquired on March 22, 2006, in the Mupane gold mine in Botswana.
- (c) A 38% interest in the Sadiola joint venture which holds a mining permit covering the Sadiola concession. Other shareholders include AngloGold Limited ("AngloGold") (38%), the Government of Mali ("GOM") (18%) and International Financial Corporation ("IFC") (6%). The GOM interests in Sadiola are free and carried interests.
- (d) A 40% interest in the Yatela joint venture which holds a mining permit and the exploration rights covering the Yatela gold concession. Other shareholders include AngloGold (40%) and the GOM (20%). The GOM interests in Yatela are free and carried interests.
- (e) In July 2008, the Company acquired the participation royalty for the Doyon/Westwood property for a cash consideration of \$13,050,000. The payment was accounted for as a reduction of \$4,574,000 of accrued liabilities for royalty expenses incurred during the first half of 2008, and as an increase of mining assets for \$8,476,000. This mining asset will be depreciated over the remaining royalty payment stream.
- (f) In 2008, through the acquisition of EURO (note 5), the Company acquired a participation royalty for the Rosebel mine valued at \$81,584,000. This mining asset will be depreciated over the reserves and resources of the Rosebel mine.

15. EXPLORATION AND DEVELOPMENT

Capitalized investments in exploration and development properties, net of impairment charges, were as follows:

<i>At December 31</i>	2008	2007
Ecuador - Quimsacocha	\$ 11,894	\$ 9,348
Tanzania - Buckreef	9,197	97,787
Tanzania - Other	726	6,041
Botswana	-	5,602
French Guiana - Camp Caiman	71,142	78,987
Peru - La Arena	26,768	25,746
Peru - Other	1,962	1,962
	<u>121,689</u>	<u>225,473</u>

Refer to note 28 for more detail on impairment charges related to exploration and development.

16. GOODWILL

<i>At December 31</i>	2008	2007
Goodwill, beginning of year	\$ 361,648	\$ 464,975
Goodwill adjustment - GGL	-	(9,568)
Goodwill adjustments - Cambior	(8,611)	(60,977)
Goodwill acquired - EURO Ressources S.A. (Note 5)	23,179	-
Goodwill impairment - Mupane (Note 28)	-	(32,782)
Goodwill impairment - Buckreef (Note 28)	(25,668)	-
Goodwill impairment - Other exploration and development (Note 28)	(4,387)	-
Goodwill impairment - Gold Royalty - Magistral (Note 28)	(2,772)	-
Goodwill adjustment - Sale of Sleeping Giant mine (Note 5)	(1,343)	-
Goodwill, end of year	<u>342,046</u>	<u>361,648</u>

Goodwill adjustments include final purchase price adjustments, foreign exchange impacts and disposals. Refer to note 28 for more detail on impairment charges related to goodwill.

17. OTHER INTANGIBLE ASSETS

	Cost	Accumulated amortization	Net book value
At December 31, 2008			
Favorable supplier contracts:			
Power contracts	\$ 8,782	\$ 3,153	\$ 5,629
Equipment purchase contracts	7,368	952	6,416
	<u>16,150</u>	<u>4,105</u>	<u>12,045</u>
At December 31, 2007			
Favorable supplier contracts:			
Power contracts	\$ 8,782	\$ 450	\$ 8,332
Equipment purchase contracts	7,368	597	6,771
	<u>16,150</u>	<u>1,047</u>	<u>15,103</u>

18. FINANCIAL INSTRUMENTS

The following table presents the carrying amounts and estimated fair values of the Company's financial instruments.

At December 31	2008		2007	
	Carrying value	Fair value	Carrying value	Fair value
Financial Assets				
Cash and cash equivalents ⁽¹⁾	\$ 117,989	\$ 117,989	\$ 113,265	\$ 113,265
Restricted cash ⁽¹⁾	5,579	5,579	1,790	1,790
Receivables excluding gold receivable, heating oil call option contracts, and prepaid expenses ⁽²⁾	58,089	58,089	55,696	55,696
Gold receivable ⁽³⁾	-	-	15,448	15,404
Heating oil call option contracts ⁽⁴⁾	1,457	1,457	-	-
Marketable securities ⁽⁵⁾	4,682	4,682	2,974	2,974
Convertible debenture ⁽⁶⁾	2,873	2,873	-	-
Financial Liabilities				
Accounts payable and accrued liabilities ⁽²⁾	146,668	146,668	129,804	129,804
Credit facility ⁽⁷⁾	50,000	50,000	4,000	4,000
Other debt ⁽⁷⁾	6,132	6,132	6,229	6,229
Gold forwards sales liability - Mupane ⁽⁸⁾	10,472	20,777	28,346	53,720
Derivatives - Gold forward sales ⁽⁹⁾	7,057	7,057	-	-
Derivatives - Foreign currency collars ⁽¹⁰⁾	573	573	-	-

(1) Cash and cash equivalents, and restricted cash deposits are designated as held-for-trading and are recorded at fair value. The related interest income totaled \$1,735,000 during 2008 and \$2,924,000 in 2007.

(2) Receivables (note 9, excluding prepaid expenses, gold receivable and heating oil call options contracts), accounts payable and accrued liabilities are recorded at amortized cost. The fair value approximates the carrying amount given the short maturity period.

(3) The gold receivable was accounted for as an interest bearing receivable with investment income of \$476,000 in 2008 and \$1,267,000 in 2007. The embedded derivative was marked-to-market based on the change in gold price between the inception date of the contract and the end of the period with the change charged to earnings under "Derivative gain or loss". The mark-to-market impact resulted in a gain of \$285,000 during 2008, and \$3,871,000 in 2007. The receivable was settled during 2008.

(4) The Company uses heating oil call option contracts to mitigate risk related to oil price volatility on fuel consumption. During 2008, the Company paid \$2,260,000 for these contracts described in note 32. At December 31, 2008 the fair value decreased to \$1,457,000 resulting in a derivative loss of \$803,000 for the current year. These contracts all expire in 2009 and the fair value is included in Receivables on the balance sheet. The Company obtains a valuation of the call option contracts from counterparties of its portfolio contracts. This valuation is based on forward rates considering the market price, rate of interest and volatility. The contracts do not qualify for hedge accounting.

(5) Marketable securities are classified as available-for-sale (excluding warrants included therein) and recorded at fair value in Other long-term assets on the balance sheet. The unrealized gain or loss related to changes in quoted market value is accounted for in other comprehensive income ("OCI"). When marketable securities are sold or are considered to be impaired the unrealized gain or loss recorded within OCI is transferred to the consolidated statement of earnings as a realized gain or loss. In 2008, an unrealized loss of \$6,158,000 was recorded in OCI and an impairment of \$409,000 was transferred to the consolidated statement of earnings.

The Company also has share purchase warrants which are included in marketable securities. These warrants are considered held-for-trading and are measured at fair value using the Black-Scholes pricing model. The unrealized gain or loss related to changes in fair value is reported under "Derivative gain or loss" in the consolidated statement of earnings. An unrealized gain of \$897,000 was recorded during 2008 and \$1,236,000 in 2007.

(6) The Company received a three-year convertible debenture as part of the proceeds for the sale of the Sleeping Giant (note 5). The convertible debenture earns interest at 5% per annum. The debenture is convertible into common shares with increasing exercise prices on the first, second or third anniversary date. The issuer of the convertible debenture can effect a conversion in certain circumstances. The debenture receivable was considered as a held to maturity financial asset accounted for at amortized cost, and the embedded derivative included therein was immaterial at the end of December 2008.

(7) The debt is recorded at amortized cost. Since most of the debt is variable rate debt, the fair value of the Company's debt is equivalent to the carrying amount. Fair value is estimated using discounted cash flow analysis based on the Company's current borrowing rate for similar borrowing arrangements.

(8) The gold forward contracts related to the Mupane mine are considered normal purchase and sales contracts. They were recorded at fair value on the date of acquisition of Gallery Gold Limited. On delivery of gold into the forward contracts, the related liability is amortized and recorded in gold revenue. The Company obtains a valuation for the fair value of the gold forward contracts from counterparties of its portfolio of gold forward contracts. This valuation is based on forward rates considering the market price, rate of interest, gold lease rate and volatility.

(9) Gold forward sales agreements were assumed following the acquisition of EURO Ressources S.A. (note 5). The decrease in fair value between the acquisition date and December 31, 2008, totaling \$2,107,000, was accounted for under "Derivative gain or loss", as these contracts do not qualify for hedge accounting.

(10) The Company uses foreign exchange collars to mitigate the risk of variability of the US dollar compared to the Canadian dollar. They do not qualify under hedge accounting. The fair value of these contracts at December 31, 2008 was \$573,000 which resulted in an equivalent derivative loss during 2008. These contracts all expire in 2009 and the fair value is included in the current portion of long-term liabilities on the balance sheet. The Company obtains a valuation for the fair value of the options from counterparties of its portfolio of contracts.

Risks

The Company is subject to various financial risks that could have a significant impact on profitability, levels of operating cash flow and financial conditions, as described below. Recent financial market conditions have impacted interest rates, gold prices and currency rates.

The Company is exposed to various credit, market and liquidity risks associated with its financial instruments, and manages those risks as follows:

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. Credit risk is associated with cash and cash equivalents, restricted cash, receivables and derivatives. The credit risk is limited to the carrying amount of these items on the balance sheet.

The Company holds cash and cash equivalents, and restricted cash in highly credit rated financial institutions and does not hold any asset-backed commercial paper.

The Company also mitigates credit risk by entering into derivatives with high quality counterparties, limiting the amount of exposure to each counterparty, and monitoring the financial condition of the counterparties.

Receivables excluding gold receivable, derivatives-heating oil call options contracts, and prepaid expenses are summarized in note 9.

The credit risk related to gold sales is considered low as the gold is sold to major banks which are considered credit worthy. The gold trade receivables are usually settled in the following month, thus further reducing the potential for credit risk.

The credit risk on settlement receivables from sales of niobium is related to the possibility that buyers of niobium may have difficulties in meeting their obligations and thus impacting the Company's ability to collect amounts outstanding. At December 31, 2008, according to the age of these settlement receivables, 68% were outstanding less than 30 days. In order to minimize such risks related to receivables from sales of niobium, analyses of credit exposures and credit limits are performed for each client on a regular basis. Clients are located in different geographic locations such as the United States, Europe, China, Japan, Saudi Arabia, Korea, and Australia. The Company does not hold any security nor any other credit enhancements in relation to these receivables. As at December 31, 2008, there were no impaired settlement receivables and there was no amount that would otherwise be past due or impaired whose terms have been renegotiated.

The credit risk related to receivables from government related to taxes, mineral rights and exploration tax credit, included in receivables, is dependent on the completion of certain government audits. To the extent that the Company is subject to additional claims based on these, the full balance recorded may not be ultimately realized. Management currently does not expect the amount to be ultimately realized to be materially different from that currently recorded. In 2008, a write-down related to VAT receivables of \$5,440,000 was recorded against Other income in the consolidated statement of earnings.

For derivatives, credit risk is created when the fair value is positive. When the fair value of a derivative is negative, no credit risk is assumed. The Company mitigates credit risk by entering into derivatives with high quality counterparties, limiting the amount of exposure to each counterparty, and monitoring the financial condition of the counterparties.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. For hedging activities, it is the risk that the fair value of a derivative might be adversely affected by a change in underlying commodity prices or currency exchange rates, and that this in turn affects the Company's financial condition. It is the risk that in respect of certain derivative products and adverse change in market prices for commodities, currencies or interest rates will result in the Company incurring an unrealized mark-to-market loss in respect of such derivative products.

The Company mitigates market risk by establishing and monitoring parameters that limit the types and degree of market risk that may be undertaken, establishing trading agreements with counterparties under which there are no requirement to post any collateral or make any margin calls on derivatives. Counterparties cannot require settlement solely because of an adverse change in the fair value of a derivative. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk.

Currency risk

Metal sales are mainly transacted in US dollars. Movement in the Canadian dollar against the US dollar has a direct impact on the Company's Canadian divisions and executive office cost base. International operations have exposure to currencies; however a significant portion of each international operation's cost base is denominated in US dollars. In late 2008, the Company entered into foreign exchange collars, which are detailed in note 32, to mitigate the risk of variability of the US dollar compared to the Canadian dollar related to Canadian dollar requirement for mining operations and projects. These contracts do not qualify for hedge accounting. Activities in French Guiana, related to a development project, can be impacted by a change in the Euro exchange rate.

Some transactions related to acquisition and project development expenditures may also be denominated in foreign currency, and a change in the currency can have a material impact on the purchase price or the cost. In 2008, the Company purchased Euros to economically hedge the purchase price of EURO Ressources S.A. in Euros which occurred in December 2008, to ensure that the Company would be able to benefit from a favourable foreign exchange rate.

As at December 31, 2008, the fair value of these options and the resulting fair value after an increase and a decrease of 10% in exchange rates of US dollars compared to Canadian dollars, would have been as follows:

Fair value	December 31, 2008 1.2214	Increase of 10%	Decrease of 10%
Foreign currency collars	\$ (573)	\$ (4,405)	\$ 3,954

The impact of conversion of transactions denominated in foreign currencies is accounted for in the statement of earnings and presents increased risk as the Canadian dollar and other currency rates fluctuate in relation to the US dollar. As the Canadian mines are considered self-sustaining foreign operations, the foreign exchange impact of translating their financial statement balances to US dollars is accounted for in accumulated other comprehensive income, as a cumulative translation adjustment, which shelters the operations from having this impact the consolidated statement of earnings until the investment is repatriated.

As at December 31, 2008, with other variables unchanged, a 10% change of the Canadian dollar against the US dollar would not have a material effect on net earnings.

Interest rate risk

The Company is exposed to interest rate risk on its cash and cash equivalents and outstanding and unutilized credit facility. Interest on cash and cash equivalents is based on market interest rates. The new credit facility provides for an interest rate margin above LIBOR and Base rate advances which varies according to the senior debt ratio. Fees related to the letter of credit and standby fees also vary according to the senior debt ratio. A change in the debt interest rates would have an impact on net earnings and/or capitalized costs according to the project the debt is related to. The Company does not take any particular measures to protect itself against fluctuations in interest rates.

If interest rates at December 31, 2008 had been 10% lower or higher with all other variables held constant, the impact on net earnings would not have been material on the interest expense recorded during 2008.

Share market price risk

Exposure to market risk is also related to the fluctuation in the market price of marketable securities. IAMGOLD held ownership of these marketable securities following the settlement of specific transactions (e.g. disposal of a project in exchange for the shares of the counterparty) or as a strategic investment. These investments relate to mining companies which are part of a volatile market. The Company reviewed the value of marketable securities for impairment based on both quantitative and qualitative criteria and determined that, following the recent volatility in global equity markets, some of these investments were impaired. Factors considered in determining impairment included a decreasing trend of these investments' market value and other information available on these companies. This impairment totaled \$409,000 in 2008.

At December 31, 2008, following a change of 10% in the market value of marketable securities and warrants, with all other variables held constant, the unrealized gain/loss related to changes in market value, net of income taxes, included in other comprehensive income would not have been material.

Gold market price risk

The Company usually does not take any particular measures to protect itself against fluctuations in the gold market price. However, following the acquisition of Gallery Gold Limited (Mupane), the Company assumed existing gold forward commitments (note 32). The Mupane forward sales contracts are accounted for as normal purchase and sales contracts whereby deliveries are recorded at their respective forward prices. The market risk related to the fluctuation in the price of gold has an impact on the fair value of the gold forward contracts.

Gold forward sales agreements were also assumed following the acquisition of EURO Ressources S.A. ("EURO") (note 32). The market risk related to the fluctuation in the price of gold has an impact on the fair value of the gold forward contracts which is accounted for in the consolidated statement of earnings as a derivative gain or loss.

As at December 31, 2008, the valuation of the remaining gold forward contracts, all expiring in 2009, was based on a gold price of \$881 per ounce, and following the assumption of an increase and a decrease of \$100 per ounce, would have been as follows:

	December 31, 2008 \$881/oz		Increase of \$100/oz at \$981/oz	Decrease of \$100/oz at \$781/oz
	Carrying value	Fair value	Fair value	Fair value
Gold forward sales-Mupane	\$ (10,472)	\$ (20,777)	\$ (25,110)	\$ (16,400)
Gold forward (EURO)	(3,440)	(3,440)	(4,295)	(2,585)
Total	(13,912)	(24,217)	(29,405)	(18,985)

As per IAMGOLD's risk management policy, the Company may enter into derivative financial instruments from time to time, to manage its exposure to fluctuations in commodity prices.

Heating oil market price risk

Diesel is a key input to extract tonnage and in some cases, to wholly or partially power operations. Since fuel is produced by the refinement of crude oil, changes in the price of oil can have a direct impact on changes in fuel costs. In late 2008, the Company initiated a hedging strategy to limit the impact of fluctuations as a result of the major disruption in the world markets during the fourth quarter of 2008, to hedge a portion of its future consumption of diesel for 2009. The Company uses heating oil call options contracts to mitigate the risk of oil price changes on other fuel consumption, which are detailed in note 32. Heating oil is traded in an active market and the Company believes there is a strong relationship between heating oil prices and diesel prices.

Despite not qualifying for hedge accounting, these contracts protect the Company to a significant extent from the effects of oil price increases. Hedging as at December 31, 2008, totaling 7,560,000 gallons of heating oil, represents approximately 50% of the Company's planned diesel consumption in 2009 of the Rosebel, Mupane, Sadiola and Yatela operations.

As at December 31, 2008, the valuation of these contracts was based on a heating oil price of \$2.20 per gallon with a premium of \$0.30 per gallon, and the resulting fair value after an increase and a decrease of 10% per gallon, would have been as follows:

Fair value	December 31, 2008 \$0.30/gallon	Increase of 10%	Decrease of 10%
Heating oil call options contracts	\$ 1,457	\$ 1,912	\$ 1,001

In 2009, the Company entered into hedges for an additional portion of planned consumption for 2010 to manage risks associated with commodities.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities.

As at December 31, 2008, the Company's cash and cash equivalents, and bullion position with bullion valued at the period end market price, net of amounts borrowed under the Company's credit facility was \$219,000,000. In 2008, the Company signed a new credit facility agreement with a bank syndicate, which provides access to a high level of additional liquidity and capital resources. The Company's new credit facility is a \$140,000,000 five-year revolving credit facility which may be used for general corporate purposes including acquisitions (note 20). As at December 31, 2008, \$50,000,000 of the credit facility was drawn upon, and a letter of credit of \$ 9,533,000 was issued under the credit facility to guarantee certain asset retirement obligations.

The Company has a treasury policy to assist in managing the liquidity risk which requires:

- Investments only in liquid instruments by preserving capital, maintaining required liquidity, and realizing a competitive rate of return while considering an appropriate and tolerable level of risk;
- Investments in gold bullion until a combination of factors indicates that a sale or use of gold bullion is strategically advantageous for the Company, or as part of the overall treasury management;
- Monitoring cash balances within each operating entity;
- Performing short to medium term cash flow forecasting, as well as medium and long-term forecasting incorporating relevant budget information;
- Considering the need for expanding treasury activity if and when appropriate (including but not limited to hedging and derivatives); and
- Establishing limits for significant investees and/or counterparties (e.g. for cash investments) and review limits periodically.

At December 31, 2008, the carrying value of interest bearing debt was \$56,132,000. The maturity of debt including interest was as follows:

2009	\$ 50,718
2010	5,150
2011	326
2012	24
2013	13
2014 and thereafter	5
Total	56,236

Liquidity risk is also related to the Company's ability to produce and sell gold to respond to its gold forward commitments assumed following the acquisition of Gallery Gold Limited in 2006. Should the mine not be able to produce enough gold, the Company would have to buy gold on the market to meet its gold forward commitments. Operational risks such as mineral reserves, mineral resources, and extraction, safety and other hazards, energy, labour and strikes, communities, environmental hazard, political risk, and legislation may have an impact on the ability to produce and deliver gold into the contracts. The Company determined that it has the ability to deliver into the forward contracts based on budgeted production and its intentions are to physically deliver gold according to the committed forward contracts. The maturity analysis is presented in note 32(a).

The market liquidity risk is the risk that the Company has entered into a derivative position that cannot be closed out quickly, by either liquidating such derivative instrument or by establishing an offsetting position. Under the terms of the Company's hedging agreements, counterparties cannot require the immediate settlement of outstanding derivatives, except upon the occurrence of customary events of default such as covenant breaches, including financial covenants, insolvency or bankruptcy. The Company generally mitigates liquidity risk by spreading out the maturity of its derivatives over time.

19. CURRENT PORTION OF LONG-TERM LIABILITIES

<i>At December 31</i>	2008	2007
Current portion of:		
Debt (Note 20)	\$ 665	\$ 533
Asset retirement obligations (Note 22)	6,524	7,753
Gold forward sales liability - Mupane (Note 32(a))	10,472	17,874
Derivatives - Gold forward sales - EURO (Note 32(a))	3,440	-
Gold forward sales agreement payable - EURO (Note 32(a))	3,617	-
Derivatives - Foreign exchange (Note 32(c))	573	-
Other	-	138
	<u>25,291</u>	<u>26,298</u>

20. DEBT

<i>At December 31</i>	2008	2007
Credit facility ^(a)	\$ 50,000	\$ 4,000
Purchase price payable-Camp Caiman ^(b)	4,137	3,928
Other	1,995	2,301
Total	<u>56,132</u>	<u>10,229</u>
Current portion of credit facility	50,000	4,000
Current portion of other debt	665	533
Long-term portion	<u>5,467</u>	<u>5,696</u>

(a) In 2008, the Company signed a new \$140,000,000 five-year revolving credit facility. The new credit facility provides for an interest rate margin above LIBOR and Base rate advances which varies according to the senior debt ratio. Fees related to the letter of credit and standby fees also vary according to the senior debt ratio. This credit facility is guaranteed and secured by the Company's major subsidiaries and by a pledge of IAMGOLD's shares in these subsidiaries.

As at December 31, 2008, \$50,000,000 of the credit facility was drawn upon, and a letter of credit of \$ 9,533,000 was issued under the credit facility to guarantee certain asset retirement obligations. As at December 31, 2008 and December 31, 2007, the weighted average interest rate on the Company's short term borrowings under its credit facility was 2.44% and 8.25%, respectively.

The balance outstanding from the previous credit facility of \$4,000,000 as at December 31, 2007 was repaid in 2008.

(b) On acquisition of Cambior on November 8, 2006, the Company assumed a liability of \$3,802,000 relating to the balance of the purchase price for the Camp Caiman project, from Asarco Incorporated, by a wholly owned subsidiary of Asarco Guyane Française S.A.R.L. ("AGF"). The balance of the purchase price payable is interest-free and is payable within 120 days of the commencement of commercial production.

The purchase price payable is subject to prepayments in the case of a subsequent issuance of equity. The AGF (renamed CBJ Caiman S.A.S.) shares have been pledged as security against the future payments, and will be released upon the full reimbursement of the debt.

Repayments

At December 31, 2008, the debt repayments for the coming years were as follows:

2009	\$ 50,665
2010	5,115
2011	309
2012	24
2013	13
2014 and thereafter	<u>6</u>
	56,132

Interest expense and fee expense on debt

	2008	2007	2006
Interest expense	\$ 454	\$ 1,309	\$ 727
Credit facility fees	221	-	-
	<u>675</u>	<u>1,309</u>	<u>727</u>
Interest capitalized	209	114	11

21. INCOME AND MINING TAXES

Income and mining tax expense differs from the amount that would have been computed by applying the combined federal and provincial statutory income tax rate of 34% in 2008, (36% in 2007 and 2006) to earnings before income and mining taxes. The reasons for the differences are as follows:

<i>Years ended December 31</i>	2008	2007	2006
Earnings (loss) before income and mining taxes from continuing operations	\$ 58,505	\$ (683)	\$ 97,157
Income tax provision calculated using statutory tax rates	19,599	(246)	35,074
Increase (reduction) in income taxes resulting from:			
Earnings not subject to taxation	(8,729)	(9,126)	(22,192)
Earnings in foreign jurisdictions subject to different tax rates	9,264	12,974	(74)
Resource allowance	82	(35)	(437)
Provincial mining taxes	8,934	1,907	345
Change in enacted corporate income tax rates	(1,943)	(3,676)	758
Losses not tax benefited	15,367	36,499	4,410
Impairment charges	12,501	-	-
Amounts not deductible for tax purposes	10,464	5,759	6,569
Other	2,882	(2,679)	316
Total income and mining taxes	<u>68,421</u>	<u>41,377</u>	<u>24,769</u>

The provision for income and mining taxes is made up of the following components:

<i>Years ended December 31</i>	2008	2007	2006
Current:			
Foreign income tax	\$ 68,665	\$ 26,958	\$ 22,527
Federal and provincial income tax (recovery)	-	-	(23)
Provincial mining tax			
	<u>7,675</u>	<u>-</u>	<u>-</u>
	76,340	26,958	22,504
Future:			
Foreign income tax (recovery)	(23,539)	12,207	4,623
Federal and provincial income tax (recovery)	14,362	73	(2,703)
Provincial mining tax	1,258	2,139	345
	<u>(7,919)</u>	<u>14,419</u>	<u>2,265</u>
Total	<u>68,421</u>	<u>41,377</u>	<u>24,769</u>

The components that give rise to future tax liabilities are as follows:

<i>At December 31</i>	2008	2007
Future tax assets:		
Other assets	\$ 6,433	\$ 17,789
Exploration and development expenses	39,862	10,908
Share issue costs	162	416
Non-capital losses	68,864	72,606
Net capital losses	980	120
Mining assets	17,921	24,277
Corporate minimum tax credits	160	308
Asset retirement obligations	18,634	22,759
Accrued benefit liability	533	1,160
Long-term portion of forward sales liability	5,163	13,430
Mining duties	3,479	-
	<u>162,191</u>	<u>163,773</u>
Valuation allowance	(85,473)	(92,490)
Future tax asset after valuation allowance	<u>76,718</u>	<u>71,283</u>
Future tax liabilities:		
Mining assets	(195,688)	(185,561)
Exploration and development	(5,901)	(20,616)
Royalty interests	(27,235)	(15,192)
Intangibles	(4,336)	(6,120)
Other	(3,297)	(1,750)
	<u>(236,457)</u>	<u>(229,239)</u>
Net future tax liability	<u>(159,739)</u>	<u>(157,956)</u>

The Company has non-capital losses carry forwards for Canadian income tax purposes of \$152,512,000 available to reduce taxable income on or prior to 2028. Approximately \$3,730,000 of these non-capital losses carry forwards have not been tax benefited.

The Company has approximately \$56,826,000 in cumulative Canadian exploration and cumulative Canadian development expenses and approximately \$215,155,000 in mining assets capital cost allowance available indefinitely to reduce, subject to certain restrictions, taxable income in future years.

In 2008, governmental assistance in the form of the Québec resources tax credit reduced exploration expenses by an amount of \$5,292,000 (\$3,305,000 in 2007).

Losses carried forward as at December 31, 2008 will expire as follows:

	Canada	United States	Peru ⁽¹⁾	Guyana ⁽²⁾	Botswana
2009	\$ 8,706	\$ 1,337	\$ -	\$ -	\$ -
2010	3,836	1,548	-	-	-
2011	-	1,026	-	-	-
2012	-	347	-	-	-
2013	-	-	-	-	-
2014-2028	139,970	3,085	-	-	-
Undetermined	-	-	10,096	-	-
Unlimited	-	-	-	71,210	52,595
	<u>152,512</u>	<u>7,343</u>	<u>10,096</u>	<u>71,210</u>	<u>52,595</u>
	France	Barbados	Brazil	Tanzania	Other
2009	\$ -	\$ 2,523	\$ -	\$ -	\$ 1,018
2010	-	1,856	-	-	795
2011	-	2,347	-	-	1,075
2012	-	445	-	-	1,271
2013	-	535	-	-	88
2014-2028	-	8,355	-	-	-
Undetermined	-	-	10,045	-	-
Unlimited	<u>13,884</u>	<u>-</u>	<u>-</u>	<u>39,360</u>	<u>60</u>
	<u>13,884</u>	<u>16,061</u>	<u>10,045</u>	<u>39,360</u>	<u>4,307</u>

(1) According to fiscal legislation in Peru, losses can be carried forward until the end of the fourth year following the first year in which a fiscal profit is realized (no fiscal profit has been realized to date).

(2) In accordance with the Mineral Agreement concluded with the government of the country.

22. ASSET RETIREMENT OBLIGATIONS

The Company's activities are subject to various laws and regulations regarding the environmental restoration and closure provisions for which the Company estimates future costs. These provisions may be revised on the basis of amendments to such laws and regulations and the availability of new information such as changes in reserves corresponding to a change in the mine life, acquisition or construction of new mines. The liability for asset retirement obligations has been considered in the annual impairment test process. As at December 31, 2008, the Company had \$5,579,000 in deposits restricted (note 11) for settling its obligations as well as letters of credit in the amount of \$9,533,000 to guarantee asset retirement obligations.

At December 31, 2008, estimated undiscounted amounts of cash flows required to settle the obligations, expected timing of payments and the average credit-adjusted risk-free rate assumed in measuring the asset retirement obligations were as follows:

	Undiscounted amounts required	Expected timing of payments	Average credit-adjusted risk-free rate
Rosebel mine	\$ 36,209	2009-2022	7.22%
Doyon mine	59,364	2009, 2028-2126 ⁽¹⁾	5.94%
Mupane mine	4,845	2009-2012	6.10%
Sadiola mine (38%)	13,837	2009-2023	6.18%
Yatela mine (40%)	9,902	2009-2016	5.64%
Niobec mine	2,135	2009-2025	5.66%
Other mines	1,576	2009-2014	4.82% - 5.38%
	127,868		

(1) The expected timing of payments for the Doyon mine is deferred until the end of the Westwood operation.

The schedule of estimated future disbursements for rehabilitation and for security deposits is as follows:

2009	\$ 6,782
2010	2,818
2011	2,878
2012	7,633
2013	2,967
2014 onwards	104,790
	127,868

The following table presents the reconciliation of the liability for asset retirement obligations:

Year ended December 31	2008	2007
Balance, beginning of year	\$ 85,259	\$ 47,517
New obligations relating to the acquisition and revision of purchase price equation of GGL and Cambior	-	12,043
Revision in the estimated cash flows and timing of payments	7,959	11,619
Sale of Sleeping Giant mine (Note 5)	(3,339)	-
Accretion expense	4,984	8,361
Disbursements	(9,769)	(359)
Foreign exchange variation	(8,080)	6,078
Balance, end of year	77,014	85,259
Less current portion (Note 19)	6,524	7,753
Long-term portion	70,490	77,506

23. TERMINATION BENEFITS

In 2008, \$4,928,000 contractual termination benefits were recorded for both the Doyon and Mouska mines in Canada. The Doyon mine is expected to close by the second quarter of 2009 and the Mouska mine by early 2010. The mines are scheduled to close following the depletion of existing reserves.

In 2007, contractual termination benefits totaling \$2,132,000 in 2007 were recorded for the Sleeping Giant mine in Canada. The Sleeping Giant mine closed in October 2008 following the depletion of reserves.

Liabilities relating to termination benefits for the closure of the Company's Doyon, Mouska and Sleeping Giant mines in Canada as of December 31, 2008 were as follows:

	December 31, 2007	Termination Benefits incurred in 2008	Paid during 2008	December 31, 2008
Doyon and Mouska	\$ -	\$ 4,928	\$ -	\$ 4,928
Sleeping Giant	2,132	-	(2,059)	72
Total	2,132	4,928	(2,059)	5,000

Termination benefit liabilities as of December 31, 2007 were as follows:

	December 31, 2006	Termination Benefits incurred in 2007	Paid during 2007	December 31, 2007
Sleeping Giant	\$ -	\$ 2,132	\$ -	\$ 2,132

24. SHARE CAPITAL

(a) Authorized

Unlimited first preference shares, issuable in series
 Unlimited second preference shares, issuable in series
 Unlimited common shares

(b) Issued and outstanding common shares

	Number of Shares	Amount
Issued and outstanding, December 31, 2005	147,648,127	\$ 352,606
Shares issued on acquisition of GGL	26,221,468	197,448
Shares issued on acquisition of Cambior	116,258,765	1,062,605
Exercise of options	2,386,287	12,950
Share purchase plan	26,480	225
Share bonus plan	18,830	160
Issued and outstanding, December 31, 2006	292,559,957	1,625,994
Exercise of options	1,141,231	6,590
Share purchase plan	5,613	50
Share bonus plan	53,091	444
Warrants exercised	3,780	41
Issued and outstanding, December 31, 2007	293,763,672	1,633,119
Exercise of options ^(c)	952,892	15,069
Share bonus plan ^(d)	71,149	526
Flow-through shares ⁽ⁱ⁾	928,962	7,041
Issued and outstanding, December 31, 2008	295,716,675	1,655,755

In March 2009, the Company announced it has entered into an underwriting agreement as disclosed in note 37, Subsequent events.

(c) Share options

The Company has a comprehensive share option plan for its full-time employees, directors and officers and self-employed consultants. The options vest over three and four years and expire no later than ten years from the grant date. As at December 31, 2008, the total number of shares reserved for the grants of share options was 20,257,401. As of December 31, 2008, 12,405,701 shares remain in reserve. Options issued on the acquisition of Repadre Capital Corporation (in 2003), and Cambior (in 2006) are excluded from this reserve number.

A summary of the status of the Company's share option plan as of December 31, 2008, 2007 and 2006 and changes during the three years then ended is presented below. All exercise prices are denominated in Canadian dollars. The exchange rates at December 31, 2008, 2007, and 2006 between US dollar and Canadian dollar were 1.2180, 0.9913 and 1.1654 respectively.

Years ended December 31	2008		2007		2006	
	Options	Weighted average exercise Price (C\$)	Options	Weighted average exercise Price (C\$)	Options	Weighted average exercise Price (C\$)
Outstanding, beginning of year	5,741,858	8.63	5,685,495	7.66	4,076,242	6.62
Granted	2,230,500	6.41	1,976,000	9.84	1,795,000	10.61
Assumed on acquisition of Cambior	-	-	-	-	2,428,873	5.42
Exercised	(952,892)	6.70	(1,141,231)	4.80	(2,386,287)	5.56
Forfeited	(508,659)	8.66	(778,406)	10.21	(228,333)	10.39
Outstanding, end of year	6,510,807	8.15	5,741,858	8.63	5,685,495	7.66
Exercisable, end of year	2,851,686	8.51	3,187,858	7.56	3,616,828	6.23

The following table summarizes information relating to share options outstanding at December 31, 2008:

Range of Prices C\$	Options Outstanding			Options exercisable		
	Number outstanding	Weighted average remaining contractual life - years	Weighted average exercise Price C\$	Weighted number exercisable	Weighted average remaining contractual life - years	Weighted average exercise Price C\$
1.28	53,667	1.9	1.28	53,667	1.9	1.28
3.01 - 4.00	29,000	2.9	3.90	29,000	2.9	3.90
4.01 - 5.00	81,300	1.3	4.67	81,300	1.3	4.67
5.01 - 6.00	331,400	2.4	5.40	321,400	2.3	5.40
6.01 - 7.00	2,165,500	4.4	6.42	-	-	-
7.01 - 8.00	523,940	2.8	7.58	521,315	2.8	7.58
8.01 - 9.00	530,000	2.7	8.55	320,000	2.0	8.54
9.01 - 10.00	628,000	0.9	9.19	533,000	0.5	9.10
10.01 - 11.00	2,168,000	2.7	10.40	992,004	2.5	10.53
	6,510,807	3.1	8.15	2,851,686	2.1	8.51

The determination of the fair value of options is judgmental. The Company uses values calculated by the Black-Scholes option pricing model as a proxy for such fair value. The Black-Scholes model, however, has some inherent weaknesses as it assumes that the options are tradable, have no vesting period and are transferable. Given these limitations, the values produced from the Black-Scholes model do not necessarily provide a reliable single measure of the fair value of the Company's share options.

The fair value of the options granted has been estimated at the grant date using the Black-Scholes option pricing model with the following weighted average assumptions. The weighted average expected life of these options is between one and eight years depending upon the life of the option. The estimated fair value of the options is expensed over the options' vesting period of three or four years.

	2008	2007	2006
Risk free interest rate	3%	4%	5%
Volatility	53%	37%	37%
Dividend	1%	1%	1%
Weighted average expected life of options issued	4.2	4.1	4.2
Weighted average grant-date fair value	2.45	2.62	3.08

(d) Share bonus plan

The Company has a share bonus plan for employees whereby a maximum of 600,000 common shares may be awarded. As of December 31, 2008, 436,707 shares remained in reserve.

<i>Year ended December 31</i>	2008 Number	2007 Number	2006 Number
Outstanding, beginning of year	137,801	89,892	14,782
Granted	20,000	122,000	93,940
Issued	(71,149)	(53,091)	(18,830)
Forfeited	-	(21,000)	-
Outstanding, end of year	86,652	137,801	89,892

(e) Share purchase plan

Up to December 31, 2006, the Company had a share purchase plan for employees whereby the Company matched the participants' contribution and shares were issued from treasury. The plan was activated in 2005 and was terminated on December 31, 2006.

On January 1, 2007, a new share purchase plan was implemented whereby the Company matches 75% of the first 5% of salary of employee contribution towards the purchase of shares on the open market. No shares are issued from treasury under the current purchase plan. The Company's contribution is considered vested at the end of the day, on December 31 of each year.

(f) Deferred share plan

Effective April 11, 2007, the Company has a deferred share plan for employees whereby a maximum of 500,000 common shares may be awarded. The Company granted 135,000 share units on May 16, 2008 and as of December 31, 2008, no shares have been issued under this plan.

<i>Year ended December 31</i>	2008 Number of Shares
Outstanding, beginning of year	-
Granted	135,000
Forfeited	(8,000)
Outstanding, end of year	127,000

(g) Stock-based compensation

The Company expenses the fair value of all stock-based compensation granted.

<i>Years ended December 31</i>	2008	2007	2006
Share options	\$ 3,504	\$ 2,195	\$ 2,432
Share bonus plan	263	660	563
Share purchase plan	-	-	107
Deferred share plan	268	-	-
	4,035	2,855	3,102

(h) Warrants

On the acquisition of Cambior Inc., in 2006, 20,000,000 warrants were issued, exercisable for 8,400,000 shares of IAMGOLD at a price of OC\$8.93 each. On August 12, 2008, the remaining outstanding 19,991,000 warrants, exercisable for 8,396,220 shares, expired without being exercised. The carrying value of warrants was transferred to contributed surplus.

(i) *Earnings per share*

Basic earnings (loss) per share computation

<i>Years ended December 31</i>	2008	2007	2006
Numerator:			
Net earnings (loss)	\$ (9,916)	\$ (42,060)	\$ 72,481
Denominator			
Weighted average common shares outstanding	295,430,161	293,284,391	186,484,769
Basic earnings (loss) per share	(0.03)	(0.14)	0.39

Diluted earnings (loss) per share computation:

<i>Years ended December 31</i>	2008	2007	2006
Numerator:			
Net earnings (loss)	\$ (9,916)	\$ (42,060)	\$ 72,481
Denominator			
Weighted average common shares outstanding	295,430,161	293,284,391	186,484,769
Dilutive effect of employee share options	-	-	992,809
Dilutive effect of warrants	-	-	177,208
Total average common shares outstanding	295,430,161	293,284,391	187,654,786
Diluted earnings (loss per share)	(0.03)	(0.14)	0.39

Equity instruments excluded from the computation of diluted earnings per share which could be dilutive in the future were as follows:

	2008	2007	2006
Share options	6,510,807	3,320,393	1,491,893
Warrants	-	8,396,220	-
	6,510,807	11,716,613	1,491,893

(j) *Flow-through common shares*

Flow-through common shares require the Company to incur an amount equivalent to the proceeds of the issue on prescribed resource expenditures in accordance with the applicable tax legislation. In March 2008, the Company issued 928,962 flow-through common shares for C\$8,500,000 specifically relating to the Westwood project. As of December 31, 2008, the Company had applied all of the flow-through share proceeds raised, to fund prescribed resource expenditures on the Westwood project. Prior to December 31, 2008, the Company filed with tax authorities the documents to renounce the tax credits associated with these expenditures and thereby fulfilled its commitments under the subscription agreement and satisfied the requirements under applicable Canadian federal income tax legislation. In relation to the renunciation of the tax credits, the Company recorded a future tax liability and corresponding reduction of shareholders' equity in the amount of \$1,047,000.

25. CONTRIBUTED SURPLUS

<i>Years ended December 31</i>	2008	2007	2006
Contributed surplus, beginning of year	\$ 20,034	\$ 19,153	\$ 4,671
Stock-based compensation (Note 24(g))	4,035	2,855	3,102
Transfer of fair value of exercised options	(9,218)	(1,974)	(1,682)
Issue of equivalent options in the acquisition of Cambior	-	-	13,062
Transfer of fair value of expired warrants (Note 24(h))	24,391	-	-
Contributed surplus, end of year	39,242	20,034	19,153

26. ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)

	Cumulative translation adjustment	Unrealized gain (loss) on debenture receivable	Unrealized gain (loss) on marketable securities	Income tax impact	Accumulated other comprehensive income (loss)
Balance as at December 31, 2006	\$ (4,836)	\$ 280	\$ 1,165	\$ (173)	\$ (3,564)
Change in 2007	29,883	(280)	(2,074)	254	27,783
Balance as at December 31, 2007	25,047	-	(909)	81	24,219
Change in 2008	(80,606)	-	(5,749)	908	(85,447)
Balance as at December 31, 2008	(55,559)	-	(6,658)	989	(61,228)

27. MINING COSTS

Mining costs, excluding depreciation, depletion and amortization, include mine production, transport and refinery costs, royalty expenses, applicable general and administrative costs, movement in inventories and ore stockpiles, accretion expenses and ongoing environmental rehabilitation costs as well as transfers to and from deferred stripping costs and deferred development. Ongoing termination costs are included, however employee termination costs associated with major restructuring and mine closures are excluded. These costs, analyzed by nature, consist of the following:

<i>Years ended December 31</i>	2008	2007	2006
Operating mining costs	\$ 411,547	\$ 399,259	\$ 143,981
Royalties	52,308	40,924	17,403
Accretion expense	4,984	8,361	1,103
Inventories movement	(17,009)	(22,057)	(9,162)
Mining costs, excluding depreciation, depletion and amortization	451,830	426,487	153,325

28. IMPAIRMENT CHARGES

<i>Years ended December 31</i>	2008	2007	2006
Buckreef - Exploration and development assets and goodwill	\$ 111,582	\$ -	\$ -
Mupane - Mining assets and goodwill	-	93,725	-
Doyon - Development costs	-	5,903	-
Kitongo - Capitalized exploration expenditures and goodwill	5,336	-	-
Nyangombe - Capitalized exploration expenditures and goodwill	1,896	-	-
Magistral gold property - Goodwill on gold royalty	2,772	-	-
Other exploration properties - Goodwill	2,470	-	-
Other capitalized exploration expenditures	5,805	-	1,582
	129,861	99,628	1,582
Impairment of mining assets	-	60,943	-
Impairment of exploration and development assets	97,034	5,903	1,582
Impairment of goodwill	32,827	32,782	-
	129,861	99,628	1,582

2008

Buckreef Project and other Tanzanian exploration sites

Since the acquisition of the Buckreef project in early 2006, comprehensive exploration programs have been completed. This work did not materially increase the resource base and preliminary metallurgical results indicate only low to moderate recoveries could be expected from heap leaching. As a result of estimated capital costs for mine development being significantly higher than anticipated, an impairment charge of \$111,582,000 was recorded in 2008, including an impairment of \$25,668,000 related to goodwill. Other Tanzanian exploration sites were also impaired for \$9,532,000 including goodwill impairment of \$4,217,000.

Other exploration properties

An impairment of \$5,975,000, including goodwill impairment of \$170,000, was also accounted for in respect of exploration and development projects in Botswana and Peru which have shown unsuccessful results.

Magistral gold property

A goodwill impairment of \$2,772,000 was accounted for in respect of the Magistral Gold Royalty property in Mexico which has not yielded the production that was expected on acquisition.

2007

Mupane Mine

During 2007, the Company reviewed the exploration potential of the area, the current mineral resources, the projected operating costs, metallurgical performance and gold price of the Mupane mine. These served as inputs into pit optimizations to determine which resources could be economically mined and be considered as mineable mineral reserves. A mine schedule was developed and cash flows calculated, resulting in an impairment charge to the Mupane operations of \$93,725,000.

This impairment charge consisted of a reduction of goodwill of \$32,782,000, a reduction of \$8,038,000 to other long-term assets (stockpiles) and a reduction of \$52,905,000 in the carrying value of the Mupane mine. Net estimated future cash flows from the Mupane mine were calculated, on an undiscounted basis, based on best estimates of future gold production, which were estimated using long-term gold prices from \$550 to \$700 per ounce, increased cost estimates based on revised operating levels, gold recovery of 87% to 91% depending on the rock type and pit source and expected continuation of operations to mid 2010, including the processing of stockpiled ore. The fair value was calculated by discounting the estimated future net cash flows using a 5% interest rate, commensurate with the risk.

Exploration expenditures

The Company also recorded an impairment charge in 2007 of \$5,903,000 related to resource development costs incurred at the Doyon division which, to date, has been unsuccessful in increasing the division's resource profile.

29. DERIVATIVE LOSS (GAIN)

<i>Years ended December 31</i>	2008	2007	2006
Unrealized loss from the change in fair values of warrants included in marketable securities	\$ 897	\$ 1,236	\$ -
Change in fair value of derivative foreign exchange instruments	573	-	-
Change in fair value of derivative heating oil instruments	803	-	-
Change in fair value of derivative gold instruments	2,107	2,086	195
Loss resulting from change in fair value of embedded derivative	246	-	-
Gain resulting from the change in fair value of embedded derivative in gold receivable	(285)	(3,871)	(136)
Loss arising from the exercise of derivatives	-	-	17
Derivative loss (gain)	4,341	(549)	76

30. INFORMATION RELATED TO CONSOLIDATED STATEMENTS OF CASH FLOW

<i>Years ended December 31</i>	2008	2007	2006
Interest paid	\$ 339	\$ 1,400	\$ 665
Income and mining taxes paid	42,420	43,992	25,240

31. CAPITAL DISCLOSURES*IAMGOLD's objectives when managing capital are:*

- to ensure the Company has sufficient financial capacity to support its operations, current mine development plans and the long-term growth strategy;
- to provide a superior return to shareholders and benefits for other stakeholders; and
- to protect shareholder value while appropriately balancing activity within treasury conditions (both risks and opportunities) and identify exposure with respect to markets and risk fluctuations.

The Company manages capital by looking at the following items:

<i>At December 31</i>	2008	2007
Cash and cash equivalents	\$ 117,989	\$ 113,265
Debt	56,132	10,229
Common shares	1,655,755	1,633,119

The Company's capital structure reflects the requirements of a company focused on significant growth in a capital intensive industry that experiences lengthy development lead times as well as risks associated with capital costs and timing of project completion due to factors that are beyond the Company's control, including the availability of resources, the issuance of necessary permits, costs of various inputs and the volatility of the gold price.

The adequacy of the Company's capital structure is assessed on an ongoing basis and adjusted as necessary after taking into consideration the Company's strategy, the forward gold and niobium prices, the mining industry, economic conditions and the associated risks. In order to maintain or adjust its capital structure, the Company may adjust its capital spending, adjust the amount of dividend distributions, issue new shares, purchase shares for cancellation pursuant to normal course issuer bids, issue new debt, repay existing debt, or sell gold bullion.

The Company has declared an annual dividend payment of \$0.06 per share payable on January 12, 2009 to shareholders of record as of the close of trading on December 24, 2008 which has resulted in a dividend payable of \$17,740,000.

The Company has complied with its credit facility covenants. There were no changes in the Company's approach to capital management during the year. The Company's capital structure was modified with the objective to finance the Company's growth such as the acquisitions of royalties (related to Doyon and Rosebel), EURO Ressources S.A., and Orezone, and development of existing mines.

During the first quarter of 2008, the Company issued flow-through shares for C\$8,500,000 to finance exploration expenditures at the Westwood project. During 2008, the Company also issued shares following the exercise of options.

In addition, in 2008, the Company replaced the previous credit facility by signing a new \$140,000,000 five-year revolving credit facility which will provide additional flexibility in meeting its goals. This new credit facility is guaranteed and secured by the Company's major subsidiaries and secured by a pledge of IAMGOLD's shares in these subsidiaries. As at December 31, 2008, \$50,000,000 of the credit facility was drawn upon, and a letter of credit of \$ 9,533,000 was issued under the credit facility to guarantee certain asset retirement obligations. This new credit facility is in line with the Company's objectives in managing capital.

The Company actively reviews funding sources to support its current acquisition activities and potential new opportunities. Subsequent to December 31, 2008, the Company held options to sell, and sold gold bullion as mentioned in note 8, Gold bullion. On March 26, 2009, following an underwriting agreement with a syndicate of underwriters, the Company issued 39,445,000 common shares of IAMGOLD, including the over-allotment option, at a price of C\$8.75 per common share to raise gross proceeds of C\$345,144,000 as disclosed in note 37, Subsequent events.

32. DERIVATIVE INSTRUMENTS

(a) Gold sales commitments

The Mupane forward sales contracts acquired as part of the acquisition of GGL are accounted for as normal purchase and sales contracts whereby deliveries are recorded at their respective forward prices. During 2008, 77,776 ounces of gold were delivered under the forward sales contracts (77,776 ounces in 2007). As of December 31, 2008, there were 43,888 ounces of gold remaining at an average forward price of \$407 per ounce, the liability as per balance sheet was \$10,472,000 and the fair value was \$20,777,000.

Additional gold forward sales agreements were also assumed following the acquisition of EURO in late 2008. On the acquisition date of EURO, there were outstanding forward sale agreements for 17,100 ounces of gold at \$459 per ounce for settlement in 2009. Half of these contracts were bought back in December 2008 and the remaining 50% was bought back in January 2009. At December 31, 2008, a settlement obligation of \$3,617,000 was outstanding which was paid in January 2009. As at December 31, 2008, there were 8,550 ounces of gold derivative contracts outstanding, all at a contract price of \$459 per ounce and maturing in 2009, with a fair value of \$3,440,000. The decrease in fair value between the acquisition date and December 31, 2008, totaling \$2,107,000, was accounted for under derivative loss, since these contracts did not qualify for hedge accounting.

At December 31	2008		2007	
	Carrying value	Fair value	Carrying value	Fair value
Normal sales contracts (Mupane)	\$ (10,472)	\$ (20,777)	\$ (28,346)	\$ (53,720)
Forward sales contracts (EURO)	(7,057)	(7,057)	-	-
	(17,529)	(27,834)	(28,346)	(53,720)

(b) Heating oil options contracts

Hedging, totaling 7,560,000 gallons of heating oil, represents approximately 50% of the Company's planned diesel consumption in 2009 of the Rosebel, Mupane, Sadiola and Yatela operations. At December 31, 2008, the remaining contracts, paid in 2008 by IAMGOLD at a premium average price of \$0.30 per gallon, for a total price of \$2,260,000, had a fair value of \$1,457,000, resulting in a derivative loss of \$803,000. These options all expire in 2009 and the fair value is included in receivables in the balance sheet.

(c) Foreign exchange contracts

The Company uses foreign exchange put and call options contracts (commonly referred to as collars) to mitigate the risk of variability of the US dollar compared to the Canadian dollar. These contracts do not qualify for hedge accounting. These contracts all expire in 2009 and the fair value was included in Current portion of long-term liabilities on the balance sheet. The Company obtains a valuation for the fair value of the options from counterparties of its portfolio of contracts.

As at December 31, 2008, the Company had commitments through collars totaling \$60,000,000, all expiring in 2009, with a negative fair value of \$573,000 which resulted in an equivalent derivative loss during the year.

33. COMMITMENT AND CONTINGENCIES

(a) Royalty expenses

Production from certain mining operations is subject to third party royalties (included in mining costs) based on various methods of calculation summarized as follows:

Years ended December 31	2008	2007	2006
Rosebel ⁽¹⁾	\$ 29,458	\$ 19,850	\$ 2,317
Doyon ⁽²⁾	4,613	6,171	985
Mouska ⁽³⁾	1,006	770	141
Sleeping Giant ⁽⁴⁾	398	-	-
Mupane ⁽⁵⁾	4,344	3,023	1,912
Sadiola ⁽⁶⁾	9,025	6,102	6,850
Yatela ⁽⁶⁾	3,464	5,008	5,198
Total included in mining costs	52,308	40,924	17,403

(1) 2% in-kind royalty per ounce of gold production and price participation of 6.5% on the amount exceeding a market price of \$425 per ounce when applicable, using for each calendar quarter the average of the market prices determined by the London Bullion Market, P.M. Fix.

0.25% of all minerals produced at Rosebel payable to a charitable foundation for the purpose of promoting local development of natural resources within Suriname.

10% of the excess, if any, of the average quarterly market price above \$300 per ounce for gold production from the soft and transitional rock portions and above \$350 per ounce from the hard rock portion of the Rosebel property, after commencement of commercial production and up to a maximum of 7,000,000 ounces produced. In 2008, IAMGOLD acquired 84.55% of outstanding shares of EURO Ressources S.A. ("EURO") (note 5), the owner of this participation right royalty. The resulting mining asset will be depreciated over the reserves and resources of the Rosebel mine.

(2) 24.75% of any excess of the annual average market price over \$375 per ounce of gold produced. In July 2008, the Company acquired the participation royalty for the Doyon/Westwood property for a cash consideration of \$13,050,000. The payment was accounted for as a reduction of \$4,574,000 of accrued liabilities for royalty expenses incurred during the first half of 2008, and as an increase of mining assets for \$8,476,000. This mining asset will be depreciated over the reserves and resources of the Doyon mine and Westwood project.

(3) Two royalties of 0.2% and 2.0% respectively of gold production.

(4) 2% of gross operating profit for one and 15% of net operating profit for the other taking into consideration cumulative capital investment and restoration expenses. The Sleeping Giant mine ceased its activities in 2008 after depletion of its reserves.

(5) Royalty of 5% of revenues based on market prices at date of shipment.

(6) A royalty of 3% of revenue and a royalty of 3% of the net amount of sales less refining and treatment charges.

The Company is also subject to a royalty of 3% of the net amount of sales less refining and treatment charges related to its working interests (Tarkwa and Damang mines). These royalty expenses totaling \$4,097,000 in 2008 (2007 - \$3,297,000 and 2006 - \$3,203,000) are included in Earnings from working interests in the consolidated statement of earnings.

(b) Management fees

Years ended December 31	2008	2007	2006
Joint ventures:			
Sadiola (1% of revenues)	\$ 1,505	\$ 1,018	\$ 1,143
Yatela (1% of revenues)	578	835	858
Included in Mining Costs	2,083	1,853	2,001
Working Interests:			
Tarkwa (2.5% of revenues)	2,600	2,157	2,051
Damang (fixed amount)	284	284	284
Included in Earnings from working interests	2,884	2,441	2,335
Total Management Fees	4,967	4,294	4,336

(c) *Operating Leases*

	Payments due by period				
	Total	Less than 1 year	2-3 years	4-5 years	After 5 years
Operating leases	\$ 4,187	\$ 713	\$ 1,107	\$ 954	\$ 1,413

Operating leases refer to total payment obligations related to operating lease agreements.

(d) *Claims*

The Company is subject to various claims, legal proceedings, potential claims and complaints arising in the normal course of business. The Company is also subject to the possibility of new income and mining tax assessments for some years. The Company does not believe that unfavorable decisions in any pending procedures or threat of procedures related to any future assessment or any amount it might be required to pay will entail a material adverse effect on the Company's financial condition. No amounts have been accrued in the financial statements.

(e) *Camp Caiman Project*

Camp Caiman is a development project located southeast of Cayenne, the capital city of French Guiana. In January 2008, the formal application to begin construction of the Camp Caiman project was refused by the French Government. The carrying value of the Camp Caiman project included in exploration and development capitalized assets and goodwill is \$99,349,000.

The French authorities have not yet announced a new mining framework for French Guiana, but have published a working document as a first step. This working document has been circulated to a group of stakeholders for review, providing the context for mining development and recommends areas for mineral development, as well as outlining environmentally sensitive areas that they suggest should be considered for exclusion. Consistent with previous communications with the French authorities, the document indicates that the Camp Caiman deposit lies within one of these suggested areas of exclusion.

The working document will proceed through a stage of informal and formal consultation during which time IAMGOLD will be actively working with government officials and key stakeholders to develop a plan that would permit development of the Camp Caiman deposit using an alternative approach, subject to appropriate restrictions and regulations. Following the period of consultation, the government is expected to prepare the final mining framework.

If the Company is unable to reach an agreement on an acceptable project development plan, there may be an adverse impact on existing rights, interests and carrying value, the impact of which is difficult to assess at this time. Based on information currently available, the Company believes there is insufficient evidence to indicate an impairment exists. The Company will continue to monitor the situation. In order to protect the interests of the Company's shareholders for damages incurred to date, a legal action has been filed and the appropriate legal claims have been prepared for filing. The Company's objective remains to bring the Camp Caiman project into production.

(f) Quimsacocha Project in Ecuador

Ecuador's National Assembly ratified a new Mining Law on January 26, 2009. The next step is for companies to sign individual exploitation licenses with the Ministry of Mines and Petroleum. Concurrently, the government will proceed with the development of mining and environmental regulations to support the Mining Law. Upon signing a satisfactory exploitation contract with the government, IAMGOLD will proceed with the remaining studies.

If the Company is unable to reach an agreement with the government of Ecuador on an acceptable project development plan, there may be an adverse impact on existing rights, interests and carrying value, the impact of which is difficult to assess at this time. Based on information currently available, the Company believes there is insufficient evidence to indicate an impairment exists. The Company will continue to monitor the situation. The carrying value of the Quimsacocha project included in exploration and development capitalized assets is \$11,894,000.

34. RELATED PARTY TRANSACTIONS

The related party transactions are included in corporate administration expenses, are in the normal course of operations, measured at the exchange amount between the parties and are summarized as follows:

<i>Years ended December 31</i>	2008	2007	2006
Management services obtained from companies controlled by a director and significant shareholder of the Company	\$ -	\$ -	\$ 352

35. SEGMENTED INFORMATION

The Company's gold mine segment is divided into geographic segments, as follows:

Suriname:	Rosebel mine
Canada:	Doyon division, Sleeping Giant mine, and Westwood project
Botswana:	Mupane mine
Mali:	Joint venture in Sadiola (38%) and Yatela (40%)
Ghana:	Working interests in Tarkwa and Damang (18.9%)

The Sleeping Giant mine closed in October 2008. The Company's segments also include non-gold activities (Niobec mine located in Canada), Exploration and development, and Corporate which also includes royalty interests located in Canada.

In 2008, the Company reclassified royalty interests from non-gold activities to corporate to better align its reporting segments. Comparative figures have been reclassified to conform to the revised segments.

Year ended December 31, 2008	Gold Mines					Total
	Suriname	Canada	Botswana	Mali	Ghana	
Revenues	281,729	167,078	62,129	208,338	-	719,274
Depreciation, depletion and amortization	42,299	50,712	15,233	24,996	-	133,240
Earnings from working interests	-	-	-	-	24,273	24,273
Exploration expense	5,130	5,667	13	1,751	-	12,561
Impairment charges	-	-	-	-	-	-
Other expense (income)	(4,420)	2,314	-	5,440	-	3,334
Income and mining taxes (recovery)	33,047	(1)	-	27,545	-	60,591
Net earnings	45,391	19,951	10,997	40,954	24,273	141,566
Expenditure for mining assets and capitalized exploration and development	85,079	36,057	2,184	13,324	-	136,644
Increase (decrease) to goodwill	-	(8,972)	-	-	-	(8,972)
At December 31, 2008:						
Working interest, royalty interest, mining assets, exploration and development, and other intangible assets	409,465	177,775	37,528	51,049	136,751	812,568
Total assets	605,996	290,719	70,102	178,872	195,911	1,341,600

Year ended December 31, 2008	Total Gold Mines	Niobium	Exploration and Development	Corporate	Total
	Revenues	719,274	143,134	-	7,228
Depreciation, depletion and amortization	133,240	27,235	1,044	8,110	169,629
Earnings from working interests	24,273	-	-	-	24,273
Exploration expenses	12,561	-	18,551	2,516	33,628
Impairment charges	-	-	127,089	2,772	129,861
Interest expense	-	25	-	650	675
Other expense (income)	3,334	-	2,113	(6,230)	(783)
Income and mining taxes (recovery)	60,591	29,540	(14,713)	(6,997)	68,421
Net earnings (loss)	141,566	49,356	(136,472)	(64,366)	(9,916)
Expenditure for mining assets and capitalized exploration and development	136,644	22,862	9,813	-	169,319
Increase (decrease) to goodwill	(8,972)	-	(30,055)	19,425	(19,602)
At December 31, 2008:					
Working interests, royalty interest, mining assets, exploration and development, and other intangible assets	812,568	292,321	138,109	116,263	1,359,261
Total assets	1,341,600	322,719	160,052	327,315	2,151,686

<i>Year ended December 31, 2007</i>	Gold Mines					Total
	Suriname	Canada	Botswana	Mali	Ghana	
Revenues	188,285	133,449	53,814	185,345	-	560,893
Depreciation, depletion and amortization	31,407	24,581	22,230	14,320	-	92,538
Earnings from working interests	-	-	-	-	25,392	25,392
Exploration expense	-	832	552	1,482	-	2,866
Impairment charge	-	5,489	93,725	-	-	99,214
Other expense (income)	-	-	564	-	-	564
Income and mining taxes (recovery)	10,799	(340)	1,736	28,293	-	40,488
Net earnings (loss)	20,896	10,454	(114,548)	51,948	25,392	(5,858)
Expenditure for mining assets and capitalized exploration and development	39,332	17,909	1,146	18,104	-	76,491
Increase (decrease) to goodwill	(45,504)	1,551	(38,823)	-	-	(82,776)
As at December 31, 2007:						
Working interests, royalty interest, mining assets, exploration and development, and other intangible assets	360,189	217,316	41,424	65,737	112,478	797,144
Total assets	553,506	346,814	64,836	175,789	171,638	1,312,583

<i>Year ended December 31, 2007</i>	Total Gold Mines	Niobium	Exploration and Development	Corporate	Total
	Revenues	560,893	107,753	-	9,485
Depreciation, depletion and amortization	92,538	19,370	71	5,602	117,581
Earnings from working interests	25,392	-	-	-	25,392
Exploration expenses	2,866	-	27,779	2,801	28,446
Impairment charge	99,214	-	-	414	99,628
Interest expense	-	69	-	1,240	1,309
Other expense (income)	564	-	(310)	(6,138)	(5,884)
Income and mining taxes (recovery)	40,488	2,479	(971)	(619)	41,377
Net earnings (loss)	(5,858)	20,936	(24,338)	(32,800)	(42,060)
Expenditure for mining assets and capitalized exploration and development	76,491	20,453	23,194	-	120,138
Increase (decrease) to goodwill	(82,776)	-	(20,551)	-	(103,327)
As at December 31, 2007:					
Working interests, royalty interest, mining assets, exploration and development, and other intangible assets	797,144	338,911	225,473	50,322	1,411,850
Total assets	1,312,583	363,184	303,032	216,813	2,195,612

<i>Year ended December 31, 2006</i>	Gold Mines					Total
	Suriname	Canada	Botswana	Mali	Ghana	
Revenues	27,025	19,209	38,963	200,077	-	285,274
Depreciation, depletion and amortization	4,220	2,106	12,344	24,268	-	42,938
Earnings from working interests	-	-	-	-	28,874	28,874
Exploration expense	242	886	278	221	-	1,627
Interest expense	-	-	-	343	-	343
Income and mining taxes (recovery)	3,127	184	(1,736)	25,066	-	26,641
Net earnings (loss)	(1,065)	1,718	(2,921)	70,693	28,874	97,299
Expenditure for mining assets and capitalized exploration and development	5,878	1,762	1,525	4,866	-	14,031
Increase (decrease) to goodwill	182,959	89,854	38,823	-	-	311,636

<i>Year ended December 31, 2006</i>	Total Gold Mines	Niobium	Exploration and Development	Corporate	Total
Revenues	285,274	10,630	-	7,441	303,345
Depreciation, depletion and amortization	42,938	2,814	-	4,332	50,084
Earnings from working interests	28,874	-	-	-	28,874
Exploration expenses	1,627	-	11,824	1,762	15,213
Impairment charge	-	-	1,399	183	1,582
Interest expense	343	16	-	368	727
Other expense (income)	-	-	(128)	(4,091)	(4,219)
Income and mining taxes (recovery)	26,641	161	-	(2,033)	24,769
Net earnings from discontinued operations, net of tax	-	-	-	93	93
Net earnings (loss)	97,299	(120)	(13,466)	(11,232)	72,481
Expenditure for mining assets and capitalized exploration and development	14,031	981	10,802	-	25,814
Increase (decrease) to goodwill	311,636	-	91,407	(12,954)	390,089

36. JOINT VENTURES

The following amounts represent the Company's proportionate interest in the joint ventures of the Sadiola mine (38%) and Yatela mine (40%).

In 2008, the Company's share of mining asset additions in the Company's joint ventures was \$13,324,000, (2007 - \$18,104,000; 2006 - \$4,866,000).

<i>At December 31</i>	2008	2007	
Current assets	\$ 67,213	\$ 53,134	
Long-term assets	111,659	122,655	
	<u>178,872</u>	<u>175,789</u>	
Current liabilities	43,354	37,252	
Long-term liabilities	53,061	20,277	
	<u>96,415</u>	<u>57,529</u>	
<hr/>			
<i>Year ended December 31</i>	2008	2007	2006
Revenues	\$ 208,338	\$ 185,345	\$ 200,077
Expenses (including income taxes)	167,384	133,397	129,384
Net earnings	<u>40,954</u>	<u>51,948</u>	<u>70,693</u>
Cash flows from operating activities	32,244	54,386	95,362
Cash flows used in investing activities	(22,071)	(18,104)	(391)
Cash flows used in financing activities	-	-	(8,034)

37. SUBSEQUENT EVENTS*(a) Orezone Resources Inc. Acquisition*

On February 25, 2009, the Company acquired all of the outstanding common shares of Orezone Resources Inc. ("Orezone"). The Orezone transaction was completed pursuant to an arrangement agreement dated December 10, 2008, as amended January 12, 2009, between the Company and Orezone. The principal asset of Orezone was a 90% interest in the Essakane gold project comprised of a mining permit covering 100.2 square kilometres and certain exploration permits in Burkina Faso, West Africa (the "Essakane Project").

Prior to the 100% acquisition of Orezone, exploration properties not related to the Essakane project, were spun out into a new exploration company ("Orezone Gold"). Pursuant to the transaction, IAMGOLD acquired all of the remaining outstanding common shares of Orezone, with each Orezone shareholder receiving 0.08 of an IAMGOLD share and 0.125 of a share of Orezone Gold. A total of 28,800,000 shares of IAMGOLD were issued to Orezone shareholders.

(b) Equity financing

On March 26, 2009, following an underwriting agreement with a syndicate of underwriters, the Company issued 39,445,000 common shares of IAMGOLD, including the over-allotment option, at a price of C\$8.75 per common share to raise gross proceeds of C\$345,144,000.

38. COMPARATIVE FIGURES

Certain 2007 and 2006 comparative figures have been reclassified to conform to the consolidated financial statement presentation adopted in 2008.

2008 | MINERAL RESERVES

100% BASIS

	PROVEN			PROBABLE		
	Tonnes (000)	Au (g/t)	Contained Ounces (000)	Tonnes (000)	Au (g/t)	Contained Ounces (000)
<i>Dec. 31, 2008</i>						
Rosebel	46,188	1.1	1,649	55,240	1.2	2,067
Doyon Division	219	10.6	75	46	12	18
Mupane	2,896	1.9	180	311	2.6	26
Sadiola	5,996	2.2	423	8,183	2.6	680
Yatela	3,352	0.9	98	1,854	5.2	311
Tarkwa	158,700	1.3	6,456	126,600	1.2	4,857
Damang	4,614	2.6	388	20,872	1.4	966
Quimsacocha				8,098	6.5	1,682
Camp Caiman				12,285	2.8	1,114
Total Proven Reserves	221,965	1.3	9,269			
Total Probable Reserves	233,489	1.6	11,721			
Total Proven and Probable Reserves	455,454	1.4	20,990			

ATTRIBUTABLE RESERVES

	PROVEN			PROBABLE		
	Tonnes (000)	Au (g/t)	Contained Ounces (000)	Tonnes (000)	Au (g/t)	Contained Ounces (000)
<i>Dec. 31, 2008</i>						
Rosebel (95%)	43,879	1.1	1,566	52,478	1.2	1,964
Doyon Division (100%)	219	10.6	75	46	12	18
Mupane (100%)	2,870	1.9	178	293	2.6	25
Sadiola (38%)	2,278	2.2	161	3,110	2.6	258
Yatela (40%)	1,340	0.9	39	742	5.2	125
Tarkwa (18.9%)	29,994	1.3	1,220	23,928	1.2	918
Damang (18.9%)	872	2.6	73	3,945	1.4	183
Quimsacocha (100%)				8,098	6.5	1,682
Camp Caiman (100%)				12,285	2.8	1,114
Total Proven Reserves	81,452	1.3	3,312			
Total Probable Reserves	104,925	1.9	6,287			
Total Proven and Probable Reserves	186,377	1.6	9,599			

2008 | MINERAL RESOURCES

(inclusive of mineral reserves)

100% BASIS

Dec. 31, 2008	MEASURED			INDICATED			INFERRED		
	Tonnes (000)	Au (g/t)	Contained Ounces (000)	Tonnes (000)	Au (g/t)	Contained Ounces (000)	Tonnes (000)	Au (g/t)	Contained Ounces (000)
Rosebel	160,671	1.1	5,736	138,554	1.0	4,428	6,756	1.1	227
Doyon Division	842	6.0	163	1,975	4.6	290	3,443	5.1	570
Mupane	6,043	2.0	393	2,915	2.3	213	328	2.5	26
Sadiola	24,664	1.6	1,234	65,278	2.4	4,944	28,430	2.3	2,068
Yatela	4,421	1.6	228	3,962	4.4	554	745	3.5	84
Tarkwa	152,900	1.4	7,004	146,100	1.3	6,021	24,400	3.1	2,411
Damang	9,103	2.3	681	30,838	1.5	1,474	11,162	3.7	1,336
Quimsacocha				9,935	6.6	2,107	299	6.3	61
Westwood				313	6.9	70	11,283	8.7	3,154
Camp Caiman	5,371	2.7	467	15,071	2.4	1,148	3,767	2.1	249
Buckreef	3,066	2.7	265	12,887	1.8	734	11,827	2.4	919
La Arena	26,000	0.5	443	113,700	0.4	1,554	9,890	0.3	90
Kitongo							4,440	2.0	291
Grand Duc				149	1.8	9	213	1.1	7
Total Measured Resources	393,081	1.3	16,614						
Total Indicated Resources	541,677	1.4	23,546						
Total Measured & Indicated Resources	934,758	1.3	40,160						
Total Inferred Resources	116,983	3.1	11,493						

ATTRIBUTABLE RESOURCES

Dec. 31, 2008	MEASURED			INDICATED			INFERRED		
	Tonnes (000)	Au (g/t)	Contained Ounces (000)	Tonnes (000)	Au (g/t)	Contained Ounces (000)	Tonnes (000)	Au (g/t)	Contained Ounces (000)
Rosebel (95%)	152,638	1.1	5,449	131,626	1.0	4,207	6,418	1.1	216
Doyon Division (100%)	842	6.0	163	1,975	4.6	290	3,443	5.1	570
Mupane (100%)	6,003	2.0	390	2,860	2.3	208	308	2.5	25
Sadiola (38%)	9,372	1.6	469	24,806	2.4	1,879	10,803	2.3	786
Yatela (40%)	1,768	1.6	91	1,585	4.4	222	298	3.5	34
Tarkwa (18.9%)	28,898	1.4	1,324	27,613	1.3	1,138	4,612	3.1	456
Damang (18.9%)	1,721	2.3	129	5,828	1.5	278	2,110	3.7	252
Quimsacocha (100%)				9,935	6.6	2,107	299	6.3	61
Westwood (100%)				313	6.9	70	11,283	8.7	3,154
Camp Caiman (100%)	5,371	2.7	467	15,071	2.4	1,148	3,767	2.1	249
Buckreef (75 to 80%)	2,453	2.7	212	10,047	1.8	573	9,323	2.4	727
La Arena (100%)	26,000	0.5	443	113,700	0.4	1,554	9,890	0.3	90
Kitongo (100%)							4,440	2.0	291
Grand Duc (100%)				149	1.8	9	213	1.1	7
Total Measured Resources	235,066	1.2	9,137						
Total Indicated Resources	345,508	1.2	13,683						
Total Measured & Indicated Resources	580,574	1.2	22,820						
Total Inferred Resources	67,207	3.2	6,918						

2008 | MINERAL RESOURCES AND RESERVES

(inclusive of mineral reserves)

31-Dec-08		Tonnes (000)	Grade %Nb ₂ O ₅	Contained Tonnes Nb ₂ O ₅ (000)
NIOBIUM OPERATION				
Niobec (100%)	Proven Reserves	11,367	0.58	66.0
	Probable Reserves	12,133	0.59	71.8
	Proven and Probable Reserves	23,500	0.59	137.8
	Measured Resources	11,367	0.58	66.0
	Indicated Resources	12,133	0.59	71.8
	Inferred Resources	28,777	0.58	165.5

31-Dec-08		Tonnes (000)	Grade %Cu	Contained Tons Cu (short)
COPPER PROJECT				
La Arena (100%)	Measured Resources	26,000	0.16	45,849
	Indicated Resources	113,700	0.39	493,413
	Inferred Resources	9,890	0.33	35,534

Mineral resources ("resources") and mineral reserves ("reserves") have been estimated as at December 31, 2008 pursuant to Canadian securities regulatory requirements, specifically, the requirements of National Instrument 43-101 and the definitions of resources and reserves incorporated therein. Consistent with National Instrument 43-101, resources are divided into "inferred", "indicated" and "measured", based on the level of geological confidence in the mineralization, and reserves, into "probable" and "proven", upon at least a pre-feasibility study having been undertaken on the indicated and measured resources. Mineral resources that are not mineral reserves do not have demonstrated economic viability and are not guaranteed to have economic viability. Inferred resources are too speculative geologically to have any economic considerations applied to them that would allow a translation into reserves. Please note that United States securities regulatory requirements permit only the disclosure of those mineral deposits that can be economically and legally mined, similar to the Canadian use of the term reserves, and apply different standards to the determination of reserves. With respect to our disclosure pursuant to United States laws, investors are urged to consult our Annual Report on Form 40-F filed with the United States Securities and Exchange Commission.

For a more detailed description of the key assumptions, parameters and methods used in calculating IAMGOLD's reserves and resources, see IAMGOLD's most recent Annual Information Form/Form 40-F on file with Canadian provincial securities regulatory authorities and the U.S. Securities and Exchange Commission.

The estimations, calculations and all other technical information provided in this Annual Report have been prepared under the supervision of Réjean Sirois, Manager, Mining Geology and Francis Clouston, Manager, Project Evaluation. For information relating to gold price, exchange rates, cut-off grades, metallurgical recoveries and other key assumptions, parameters and methods used in the calculation of resources and reserves and data verification procedures used in collecting, compiling, interpreting and processing the data used to estimate resources and reserves, please see our most recent Annual Information Form/Form 40-F on file with Canadian securities regulatory authorities and the United States Securities and Exchange Commission.

SUBSEQUENT EVENTS

On February 25th, 2009, IAMGOLD completed the acquisition of Orezone Resources Inc. As a result of the acquisition, IAMGOLD owns a 90% interest in the fully permitted Essakane gold project, located in Burkina Faso, West Africa, with the Burkina Faso government holding the remaining 10%. Reserves and resources for Essakane are as follows:

<i>25-Feb-09</i>		Tonnes (000)	Grade (g/t)	Contained Ounces (000)
100% BASIS				
Essakane	Probable Reserves	58,122	1.7	3,121
	Indicated Resources	78,400	1.6	3,993
	Inferred Resources	16,100	1.7	860
ATTRIBUTABLE				
Essakane (90%)	Probable Reserves	52,310	1.7	2,809
	Indicated Resources	70,560	1.6	3,594
	Inferred Resources	14,490	1.7	774

2008 | DIRECTORS AND OFFICERS

DIRECTORS

William D. Pugliese^{2,3}

Chairman, IAMGOLD Corporation
Aurora, Ontario

Joseph F. Conway

President & Chief Executive Officer
IAMGOLD Corporation
Toronto, Ontario

Derek Bullock³

Mining Consultant
Fenelon Falls, Ontario

John E. Caldwell¹

President and Chief Executive Officer
SMTC Corporation
(electronic manufacturing services)
Toronto, Ontario

Donald K. Charter^{2,3}

Corporate Director,
President, 3Cs Corporation
Toronto, Ontario

W. Robert Dengler⁴

Corporate Director
Aurora, Ontario

Guy Dufresne⁴

Corporate Director
Boucherville, Quebec

Jean-André Élie¹

Corporate Director
Town of Mount. Royal, Quebec

Stephen Freedhoff¹

Chartered Accountant
Self-employed Consultant
Toronto, Ontario

Peter C. Jones^{2,4}

Management Consultant and
Corporate Director
Canmore, Alberta

Mahendra Naik¹

Chief Financial Officer, Fundeco Inc.
Private Investment Chartered Accountant
Unionville, Ontario

John Shaw⁴

Corporate Director
Sydney, Australia

1 Member of the Audit Committee

2 Member of the Compensation Committee

3 Member of the Corporate Governance Committee

4 Member of the Environmental Health and
Safety Committee

OFFICERS

Joseph F. Conway

President and Chief Executive Officer

P. Gordon Stothart

Chief Operating Officer

Carol T. Banducci

Chief Financial Officer

Larry E. Phillips

Senior Vice President, Corporate Affairs

Michael Donnelly

Senior Vice President, Exploration

Paul B. Olmsted

Senior Vice President, Corporate Development

John McCombe

Senior Vice President, Operating Strategy

Denis Miville-Deschênes

Senior Vice President, Project Development

Elaine Ellingham

Senior Vice President, Investor Relations &
Communications

Ross Gallinger

Senior Vice President, Health, Safety and
Sustainability

Brian Chandler

Senior Vice President, African Operations

Janet Wilkinson

Senior Vice President, Human Resources

Claude Barjot

Vice President, African Affairs

Pierre Pelletier

Vice President, Metallurgy

Brian Trnkus

Corporate Controller

Timothy Bradburn

Assistant Corporate Secretary

2008 | CORPORATE & SHAREHOLDER INFORMATION

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REGIONAL OFFICES

QUEBEC

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SHARES LISTED

Toronto Stock Exchange
 Symbol IMG

New York Stock Exchange
 Symbol IAG

Botswana Stock Exchange
 Symbol IAMGOLD

COMPANY FILINGS

www.sedar.com
 www.sec.gov

SHARES ISSUED

At December 31, 2008
Total outstanding: 296 million
Fully diluted: 302 million

TRADING PRICE

12 month trading range
 January 2008 to December 2008
TSX: C\$3.24-9.94
NYSE: \$2.47-9.79

ANNUAL MEETING

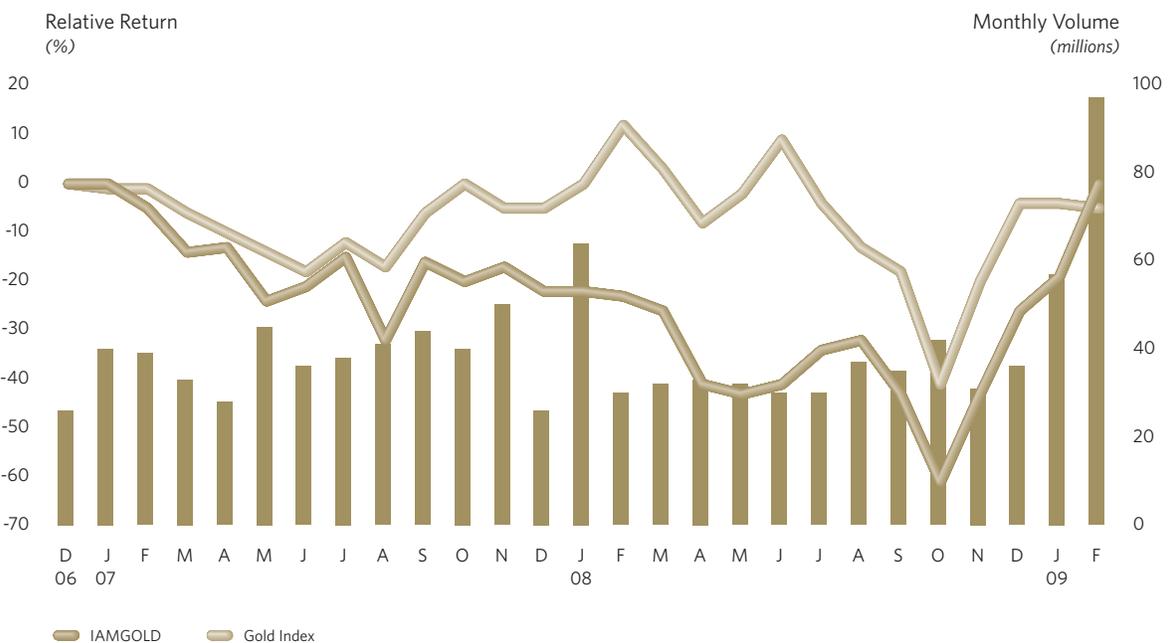
Thursday, May 14th, 2009, 4:00pm
 St. Andrew's Club and Conference Centre
 150 King Street West, 27th Floor
 Toronto, ON M5H 1J9

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SHARE PERFORMANCE



CORPORATE PROFILE

IAMGOLD is a leading mid-tier gold mining company producing approximately one million ounces from 7 mines on 3 continents. IAMGOLD is uniquely positioned with a strong financial base, together with the management and operations expertise to deliver on our aggressive growth objectives. IAMGOLD is focused in West Africa, the Guiana Shield of South America and in Quebec where it has a pipeline of development and exploration projects, while it continues to assess accretive acquisition opportunities with a strategic fit.

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