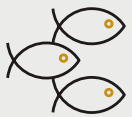


Côté Community

CôtéGold 

NEWSLETTER ISSUE# 29
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progress at Côté Gold**

Be part of the Côté Gold team!

Côté will be a model for mining in Canada. From drilling and haulage technicians to mill and maintenance operators, as well as general administration staff, we will need a broad pool of talent. Join the team! Our recruitment for permanent positions is ramping up. Working for Côté offers a great array of benefits and advantages.

Find out more on page 3



Processing plant interior

Project is 64% complete!

As of the end of September, construction of the Côté project was approximately 64% complete and advancing well following the schedule and cost update released in the summer. With approximately 1,500 workers currently on site, the project is nearing peak capacity and has seen significant progress in the third quarter towards the target of production in early 2024.

Completing construction safely is a top priority. The project surpassed 7.5 million hours with no lost time injuries as of the end of November.

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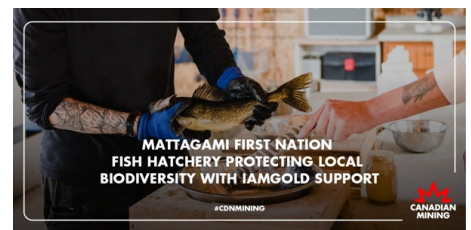
Industry recognition

We were extremely pleased to see the Mattagami First Nation fish hatchery project featured in the fall newsletter of the Mining Association of Canada. The issue, which focuses on sustainability and biodiversity conservation, features several case studies of mining companies that have invested in best-in-class biodiversity conservation initiatives.

In 2011, IAMGOLD, alongside other local mining and community partners, invested in the Mattagami First Nation fish hatchery, which focuses on



ensuring a sustainable walleye population for current and future generations. As a result of the investment, the hatchery was able to produce and release approximately 250,000 fry (young fish) in the first year and has increased this number to approximately 1,000,000 fry released annually since then.



A community initiative, which IAMGOLD is so honoured and proud to support!



Ontario Environment Minister's visit to Côté

Earlier this fall, we welcomed David Piccini, Ontario's Minister of the Environment, Conservation and Parks to Côté for a tour of the site and an update on construction progress. The Ministry of the Environment, Conservation and Parks has been instrumental in permitting Côté for construction. Once in production, Côté will be a model for mining in Canada, following best industry environmental practices and frameworks.

◀ David Piccini, Ontario's Minister of the Environment, Conservation and Parks, visits Côté Gold

Meeting with Mesomikenda Lake Cottagers Association

We believe our presence should leave a lasting positive impact on our communities. We do this through active consultation, engaged partnerships, mutual respect, and community investments. We recently hosted members of the Mesomikenda Lake Cottagers Association for a tour of the Côté Gold construction site and an appreciation luncheon and held a follow-up online meeting for those who were unable to attend the site visit. We are committed to working closely with the association's members to keep them apprised of the project, respond to their inquiries and find mutually-beneficial solutions to their concerns.



▲ Members of the Mesomikenda Lake Cottagers Association



Why work at Côté Gold?

Côté offers a unique opportunity to get in on the ground floor of a history making mine in northern Ontario. The site will operate with over 500 full-time jobs once in production. Find out more about the culture and advantages of working at Côté.

CULTURE

We are implementing new technology at Côté and are seeking people with the capacity to learn and a curiosity for mining technology. You'll be working in diverse multi-generational and multi-disciplinary teams that combine a wide array of skills and experiences. Together, we will shape the future of mining.

BENEFITS

- Generous bonus program
- Share-purchase plan
- Top-tier pension, health and dental plans
- Enhanced paramedical coverage (massage, chiropractic) of 80%, up to \$750 per practitioner, per year
- Employee and family assistance
- Wellbeing account of up to \$1,200 per year
- Paid insurances
- Extended health coverage, including fertility drugs and treatment and gender affirmation

TRANSPORT

We are located 2 hours from Sudbury and 1.5 hours from Timmins. Workers are bussed from Timmins and Sudbury. For employees who reside locally, parking will be available at the Watershed Den.

SHIFT WORK

Depending on the role, there are a variety of shifts at Côté. Including site-based shifts on 7 days on and 7 days off, 14 days in and 14 days out, and 4 days in and 3 days out. Some roles allow for weekday work or flexible arrangements.

EXCEPTIONAL FOOD

You will enjoy exceptional food at Côté. Top-rated chefs work with traditional camp chefs to create quality meals for our employees. Our kitchen is state-of-the-art and food is sourced locally, where possible.



How to apply

To view and apply for permanent positions visit www.cotegold.ca/jobs.

People interested in working on the construction of the Côté Gold Project are encouraged to apply through Wood, our Engineering, Procurement and Construction Manager, and the individual contractors working on the project.

Visit www.woodplc.com/careers and enter Gogama as the search keyword. Some construction roles will transition to operations.

Project contractors include (but are not limited to): Aecon Construction Group Inc.; Blais Industries; Boart Longyear Inc., Canadian Shield Consultants Agency Inc.; Caron Equipment; Englobe Corp.; Flying Post Camp and Logistics; G4S (now Allied Universal); J.Y. Moreau Électrique; Haztech Energy Corp; L. Fournier & Fils; Minnow Environmental; Modular Fabrication Inc.; Nuna Logistics Partnerships; Outland; Paladin Technologies; Remsi North; Scott Steel Erectors; SGS – Natural Resources; Spectrum Telecom Group Ltd.; Tisdale Bus Lines; Tulloch Group; Valard Construction; and Waggs Petroleum Equipment Ltd.

PROJECT UPDATES



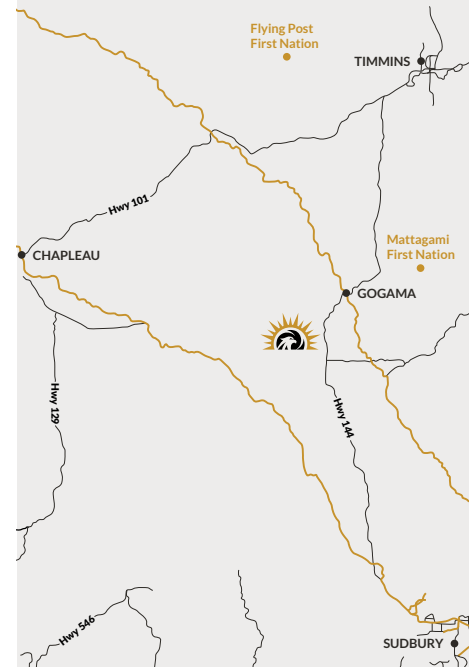
Drone overview of the mine site



Processing plant interior



Processing plant



Côté Gold is an open pit gold mining project in northern Ontario. The Project is a joint venture between IAMGOLD Corporation and Sumitomo Metal Mining.

Permits

Key permits have been received. Remaining non-critical path permitting activities are well advanced and continue. A list of all permits applied for and received to date is available at www.iamgold.com/cotegold in the Permitting Applications section.



Health & safety

End of November, the project surpassed 7.5 million hours with no lost time injuries. The teams at site are to be commended for their continued professionalism and vigilance.

Construction

With detailed engineering now 100% complete, progress continues to be made in virtually all areas of development. Monthly project advancement is estimated to be approximately 3-4% per month during this peak.

Earthworks activities

Earthworks activities advanced with several work fronts providing significant progress over the summer months, including the tailings management facility, water realignment channels, polishing pond dam and other water management infrastructure dams.

Processing plant and infrastructure

Construction of the processing facility has progressed well both on the exterior and interior fronts. As for the infrastructure, the overhead power line has been completed, with the exception

of connection to Hydro and the main electrical substation, which is under construction. The administration building and offices have been erected and are commissioning.

Equipment delivery

Heavy mobile equipment continues to arrive on site including CAT 793F haul trucks (11 delivered), 994 loaders (2 delivered) and D10 dozers (4 delivered) at the end of September. Autonomous Control Room completed in mid-September. Other equipment delivery is ongoing with inventory being held on site laydown and off-site at warehouses.