Côté Community



NEWSLETTER ISSUE# 22 MARCH 2021



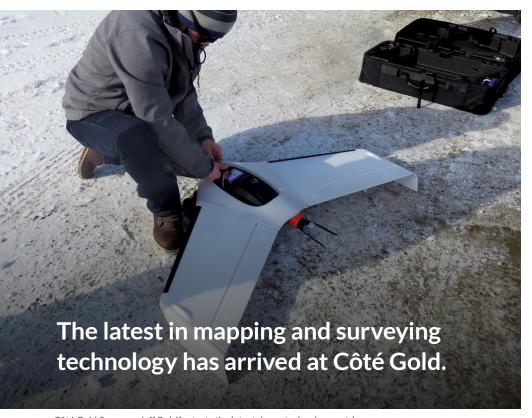
Christmas turkey delivery



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Career
opportunities
at Côté Gold



Camp construction continues



 $\hbox{\it C\^{o}t\'e Gold Surveyor Jeff Pulsifer tests the latest drone technology outdoors.}$

Mining team takes flight

The latest in mapping and surveying technology has arrived at Côté Gold.

The mining team recently completed training on Unmanned Aerial Vehicles (UAVs, or drones), laser scanning units and the associated software to ensure they make the most all the technology has to offer.

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PROJECT UPDATES

Earthworks update

Earthworks are continuing at site and progress has been made on overburden stockpile development, access roads, and the Tailings Management Facility. In the mine area, work is ongoing on tree clearing and overburden excavation.

Earthworks to divert the Mollie River around the site of the future open pit starts in the spring. Planning is underway for the 2021 fish relocation program. All permits for this work have been received, see page 4.

Levelling ongoing in plant area

In the plant area, construction is ongoing on temporary dams and access roads. Activities are focused on levelling the plant site before the start of foundation construction. Over the next few months there will be continued blasting, road construction and dam preparation for spring melt and water runoff.

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Mining team takes flight (continued)

The UAVs, a fixed wing and a mapping microdrone, and the processing software will give the team the ability to digitize the physical landscape. These insights will enable efficiency and quick, informed decision making.

UAVs, or drones, allow workers to safely produce data at a substantially reduced time and cost compared to traditional survey methods. The drones also reduce the amount of people needed in the pit area, which enhances safety.

The team is particularly excited about the Microdrones. The payload camera has five different lenses capable of scanning the highwall of the pit, geological mapping, 3D modelling and gathering other geotechnical information. The surveys are processed into surfaces which give the team an excellent visualization of the pit walls. The associated ground units and laser scanners also have high-speed 3D scanning capabilities.

The training was conducted by 43 North Aviation in Sudbury. Côté Gold's mining team will start using the drones during construction for digital mapping, surveying and aerial photography.



Côté Gold Surveyor Jeff Pulsifer and the new equipment.



In December a team from Côté Gold travelled to Mattagami First Nation to deliver turkeys to the community for Christmas.

The Côté Gold team enjoyed a Christmas lunch with Mattagami First Nation Administration. Côté Gold also provided financial support for the annual Gogama Elder's Christmas dinner and children's Christmas party. IAMGOLD Exploration donated funds to the Sudbury Food Bank's Edgar Burton Christmas Food Drive and the Elgin Street Mission.

Mattagami First Nation Chief Chad Boissoneau and Côté Gold Environment and Community Relations Manager Dave Brown.

Newsletter survey results

Newsletter subscribers received an email in February asking what they wanted to see in the newsletter in the future.

Respondents were most interested in regular Project updates, employment and business opportunities. We will make an

effort to prioritize these sections in future editions. If you would like to provide feedback on this newsletter or the Project in general, your input is always welcome at cotegold@iamgold.com.





Career opportunities at Côté Gold

People interested in working on the Côté Gold Project during construction are encouraged to apply through the Engineering, Procurement and Construction Manager Wood and the individual contractors working on the Project. **Visit woodplc.com/careers** and enter Gogama as the search keyword.

Project contractors include (but are not limited to):

- Flying Post Camp and Logistics
- · Caron Equipment
- G4S Secure Solutions
- Advanced Security
- Scott Steel Erectors
- Valard Construction LP
- Northec Construction
- L. Fournier & Fils

- North American Construction Group
- Nuna Logistics
- Tisdale Bus Lines

IAMGOLD will hire for permanent operations roles throughout construction. Some construction roles will transition to operations. People are encouraged to apply for roles available through contractors in order to gain Project experience.

Currently, positions are open for:

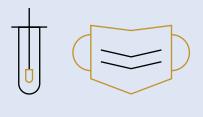
- Environmental Technician
- Superintendent,
 Mine Technical Services
- Senior Planner, Mill Maintenance
- · Manager Health, Safety and Security
- · Training Lead
- · Superintendent, Supply Chain

TO APPLY VISIT:

www.iamgold.com/cotegoldcareers



450
Approximate number of roles for full production



COVID 19 update

Côté Gold continues to vigilantly monitor its workforce for COVID-19. A COVID-19 Coordinator has been appointed to oversee all protocols. PCR tests are mandatory for all workers entering site with follow-up testing throughout rotations. To add a layer of

safety, antigen testing is also being conducted. Site will also start a sewage testing program. This involves testing all sewage by dorm for COVID-19. If detected, all occupants of that dorm can be isolated and tested.

Construction continues at newly named camp

The permanent camp at Côté Gold will be known as Eagle Lodge. The name was selected after a consultation process with the Project team.

Eagle related names were very popular among submissions.

At the beginning of construction an eagle's nest was respectfully removed from site. This name recognizes both our site's own story and a significant symbol in First Nation culture.

Work on the camp continues and the dorms are scheduled to be ready for occupation in the summer.

Construction on the temporary camp at site is complete. This brings total camp

capacity at Côté Gold to 570 rooms. The temporary camps feature dining and recreation facilities.

While work on the camp continues, some local contractors have housed their staff near site at accommodation in Gogama. All workers are PCR tested at the start of their rotation and there is random testing throughout rotations. As soon as space becomes available, contractors will be housed at site.



Côté Gold is an open pit gold mining project in northern Ontario. The Project is a joint venture between IAMGOLD Corporation and Sumitomo Metal Mining.

Bus terminals operational

Work on the bus terminals in Timmins and Sudbury has finished. Employees have started commuting to site via these terminals. Buses operate three days per week.



An aerial view of the construction camp and permanent camp site.

Permitting update

IAMGOLD continues to apply for and obtain the permits needed to construct and operate the mine. Since December 2020, we received the following permits:

Lakes and Rivers Improvement Act

 Mollie River Realignment (TM2019-0327) and Mollie River Crossing (TM2019-0326)

Environmental Compliance Approval Amendment:

 Industrial Sewage Works for Temporary Domestic Sewage Holding Tanks and Off-site Transport (6493-BXGLVZ)

Closure Plan Amendment:

 Notice of Material Change related to offline dam designs associated with the construction of the Overburden Stockpile, Plant Site Area, Tailings Management Facility and Open Pit Quarry Pond dams

Canadian Navigable Waters Act:

 Plant Pond #1 Pipelines and Diffuser (2020-403470)

Other:

 Construction Pipeline Discharge approval Dec 22, 2020; Work Permit (TM2020-0425-AP001) for Infrastructure to Support Construction Phase Discharge of Wastewater to Three Duck Lakes (Upper)

A full listing of all permits applied for and received to date is available at www.iamgold.com/cotegold in the Permitting Applications section.