

Côte Community



CÔTÉ GOLD
**TOGETHER
WE GROW**



Together We Grow: Don't Miss the 2025 Côte Gold Engagement Report

Côte Gold is proud to share its first ever Engagement Report, a milestone publication that reflects our commitment to collaboration, transparency, and responsible development.

“Together We Grow” captures the spirit that defines our work and the strong relationships that continue to shape our success. The report highlights how we engage with communities, support our people, and advance innovation and environmental stewardship.

We invite you to explore the report and learn more about the conversations, partnerships, and initiatives that are helping move us forward.



Scan the QR code to read “Together We Grow”:

Screaming Eagles Return to the Ice for Miners for Cancer

Our Côte Gold Screaming Eagles hit the ice again this winter at the Miners for Cancer Allan Epps Memorial Hockey Tournament in Sudbury and once again showed up with heart, hustle, and a ton of team spirit. With 19 Côte Gold employees on the roster, everyone played hard and had a blast.

The team successfully raised more than \$2,100 for cancer care. Huge thanks to everyone who played, showed up to cheer on the team or bought raffle tickets!



Advancing Dialogue and Stewardship at the Indigenous Lands Symposium

In February, members of the Côte Gold team took part in the Indigenous Lands Symposium in Sudbury, an event focused on advancing dialogue, collaboration, and knowledge-sharing around Indigenous land stewardship and responsible resource development. Representing the site were Gilles Brunet, Community Relations Coordinator and Jessica Tratnik, Lead – Environment, Social and Governance.



INTERNATIONAL WOMEN'S DAY 2026: CELEBRATING THE STRENGTH AND IMPACT OF WOMEN AT CÔTÉ GOLD



We are proud to shine a light on a few of the incredible women who contribute to the success of Côté Gold.

"What I love most about my role is that it allows me to blend my passion for healthcare with a strong commitment to workplace safety. Being a part of the group to create and shape the health clinic on site has been an amazing experience. I feel incredibly privileged to support the well-being of our team."



Tiffany Richmond,
Occupational Health Nurse

"My time with Côté has empowered me to flourish in the mining industry."

This career has provided me with confidence, financial stability and complete independence."

Jackie Bessems,
Mine Operator

Jackie is the first woman at Côté Gold to be trained and certified on the CAT 6060 shovel!



"One of my proudest moments, after being promoted, was during an unexpected process issue. I took the lead, kept communication calm, guided the team through troubleshooting and problem solving, and got things stabilized. That moment made it clear how much confidence and capability I've built and how far I've come from starting as a Mill Labourer."



Kandice Henrikson, Mill Operations Supervisor

"At Côté Gold, I've grown my skills and confidence while breaking barriers and leading by example. Thanks to the company's support, I've had the opportunity to attend events where I can inspire other young women to see what's possible in this field."

Gabriele Larocque, Millwright Apprentice

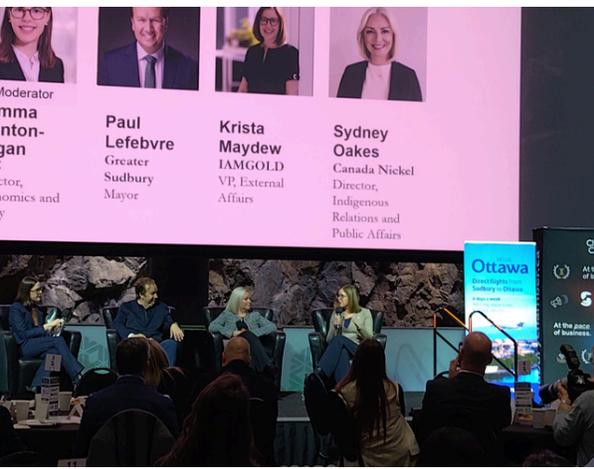


Sharing the Côté Gold Story at PDAC

The Côté Gold Community Relations team had a strong presence at this year's Prospectors and Developers Association of Canada Convention, supporting and sponsoring key events including the City of Timmins and City of Sudbury receptions. Team members also joined IAMGOLD President and CEO Renaud Adams, Côté Gold General Manager Colin Pegues, and Chiefs from our First Nation partners for a meeting and lunch focused on sharing updates, strengthening relationships, and collaborating on future opportunities.



Back Row from left: Geoff Lake, Superintendent, Community Relations & Côté Gold Expansion; Devin Naveau, Mattagami First Nation Councillor and CFO Mattagami Aki LP; Gilles Brunet, Community Relations Coordinator; Colin Pegues, Vice President Ontario & General Manager; Genevieve Sulatycky, Manager, Environment, Social & Governance; Dereck McKay, Mattagami First Nation Councillor and Education Support Director. Front Row from left: Chelsea DeBastos, Mattagami First Nation Lands & Resources Coordinator and IBA Coordinator; Brandy DeBastos, Executive Administrator Mattagami Aki LP; Renaud Adams, President and CEO IAMGOLD; Jennifer Constant, Mattagami First Nation Chief; Morgan Oreskovich, Mattagami First Nation Nurse; Tim Harvey, CEO Mattagami Aki LP



Mining 2030” Event at Science North Highlights Ontario’s Path Forward in Mining



Côté Gold was pleased to attend the “Mining 2030: Unearthing Ontario’s Potential” event at Science North, hosted by the Greater Sudbury Chamber of Commerce in partnership with the Ontario Chamber of Commerce (OCC).

The Mining 2030 report outlines the urgent actions needed to strengthen Ontario’s leadership in the global critical minerals economy and highlights key policy choices that will shape the province’s long-term competitiveness.

We were proud to see Krista Maydew, IAMGOLD’s VP of External Affairs, and a founding member of the OCC’s Mining Policy Council featured as one of the event’s panelists, sharing insights on the opportunities and challenges ahead for the sector. Krista also highlighted the role of gold in Ontario’s mining ecosystem, the importance of building Indigenous partnerships founded on trust and mutual respect, and examples of how IAMGOLD and Côté Gold have put this into action.



Friendly Competition and Community at the Mattagami First Nation Pike Fishing Derby

It was a cold but sunny day at the annual Mattagami First Nation Pike Fishing Derby in February, with plenty of friendly competition on the ice.

Côté Gold’s own Jason Carbone, Environmental Supervisor, reeled in third place and a \$2,000 prize with an impressive 7.25 pound catch. Jason credits the advice and encouragement of his colleagues for the win, including Marc Béland, Jacob Lemieux, Rick Ladouceur, Jessica Tratnik, and Hudson Naveau.

Winter 2026 Career Fairs- Connecting with future talent

This winter, Côté Gold was excited to connect with students and job seekers across Northern Ontario, sharing real career pathways and showcasing what modern gold mining looks like today.

In Sudbury, our team attended the Cambrian College Career Fair Conference and sponsored the Employer Award of Distinction, recognizing employers who go the extra mile to support the next generation of workers.

In Timmins, Millwright Apprentice Gabriele Larocque and Electrician Apprentice Michael Neal represented Côté Gold at the Career Showcase at O’Gorman High School, meeting dozens of enthusiastic students and sharing an inside look at site life, from cutting edge technology to skilled trades in mill maintenance. Huge thanks to Gabriele and Michael for inspiring future tradespeople.

We also extended our reach through additional winter recruiting efforts, including a Collège Boréal Career Fair in Sudbury, a Sault Ste. Marie event, and a multi-sector YMCA job fair, to help more people learn about opportunities at our operation.



Côté Gold Supports Community Wellness at the Odamino Centre

Côté Gold is pleased to support the Odamino Centre in Mattagami First Nation through a Rink Board Sponsorship. The Odamino Centre is the fitness hub of the community, a welcoming space dedicated to recreation, wellness, fitness, and connection.

Special thanks to Chief Jennifer Constant, Councillor Devin Naveau, and Councillor Janelle Golinowski for joining Community Relations Coordinator Gilles Brunet to celebrate this milestone together in a proud moment of partnership and community connection at the recently renovated Odamino Centre Rink. We are honoured to support a space that brings people together and strengthens community well being. Miigwetch to Mattagami First Nation for your continued partnership.

Hello Team Côté and Community Members,

As we close out the first quarter, I want to recognize the dedication and pride our teams continue to show across Côté Gold. There is much to be proud of, and it's a direct reflection of the professionalism, care, and commitment our people bring to their work every day.

This quarter marked an important milestone with the release of Côté Gold's first Engagement Report, highlighting how we engage with communities, support our people, and advance innovation and environmental stewardship. It reflects the strong relationships and shared values that underpin our success.

Community connection was also front and centre at PDAC in March, where the Côté team made meaningful connections with Indigenous stakeholders. A personal highlight was my lunch meeting with our First Nation partners and IAMGOLD President and CEO Renaud Adams, where we shared updates and discussed future opportunities built on collaboration and respect.

This winter brought a little bit of everything to Côté, punctuated with some sharp cold periods. Operationally, our teams performed an exceptional job managing the weather to minimize downtime, with significant improvements made versus the same time in 2025. Despite these challenges, everyone's determination was nothing short of inspiring and plans are on track to meet our annual commitments.

Looking ahead, our priorities remain clear: accelerating pushback activities, improving drill and blast performance, increased contractor support, and preparation for the spring freshet season. In the mill, maintenance efforts continue to focus on improving throughput, and stability, with the HPGR Tyre change planned for April.

Together, we are building momentum and positioning Côté Gold for a strong year ahead. I'm confident in our path forward and proud to work alongside such a committed and capable team.

Warm regards,

Colin Pegues, Vice President Ontario & General Manager, Côté Gold

EXPLORATION AND GROWTH UPDATE

The 2026 Mine Exploration Drilling Campaign began in mid February following five weeks of ice building activities on the Polishing Pond. Ice thickness was increased through successive flooding events during cold temperatures to achieve the required ice thicknesses for multiple drill pads. After receiving approval from a certified ice engineer, the diamond drilling team safely mobilized onto the Polishing Pond and commenced drilling operations.

The focus of the 2026 campaign is Resource Conversion of the Gosselin Deposit, aimed at increasing confidence in the deposit through additional infill drilling within the existing footprint. These activities will support future mining planning and help evaluate the full potential of the Côté Gold mine site.



PERMITTING UPDATE

Since December 2025 we have received:

- Approval to harvest within the permitted area of our Permit to Remove Forest Resources – P10334.
- New Land Use Permit for aggregate pit exploration via test pitting.
- PTTW 8770-DNDPWQ has been issued to replace PTTW 4430-DHXQPL due to a change of address.
- ECA LOF approval for the installation and short-term utilization of a Bishop Water Inc. package ion-exchange for water treatment in the Polishing Pond.

Pending Permit Applications:

- ECA amendment to allow effluent from the ion-exchange treatment plant to be discharged to Upper Three Duck.
- ECA amendment to capture proposed changes to various aspects of site operations and monitoring.
- PTTW application to support TMF Stage 3, Phase 2 dam construction along portions of the north and northwest basin perimeters, including construction of additional TMF perimeter runoff and seepage collection facilities.

Future Permits:

- Future Neville Landfill site expansion.
- On-site Landfill – In the process of collecting baseline data to support future application.
- PTTW for Upper Three Duck to support future drilling.
- Potential use of historic Aggregate Permit.