

# Côté Community



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Côté Gold proud to support Laurentian teams at Canadian Mining Games and Mine Rescue Event



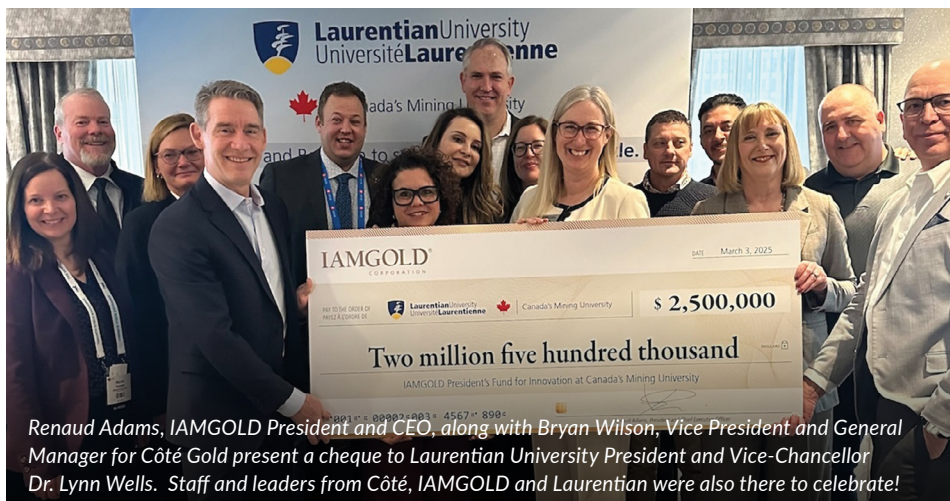
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Côté Gold DevFest Challenge showcases innovative solutions



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Operational milestones at Côté Gold



Renaud Adams, IAMGOLD President and CEO, along with Bryan Wilson, Vice President and General Manager for Côté Gold present a cheque to Laurentian University President and Vice-Chancellor Dr. Lynn Wells. Staff and leaders from Côté, IAMGOLD and Laurentian were also there to celebrate!

## Celebrating International Women's Day at Côté Gold

March 8 was International Women's Day and we took the opportunity to celebrate a few of the women of Côté Gold on our Facebook and Instagram pages.

### Nikol Cubillos, Mining Engineer in Training (EIT)

"As a woman in mining, I am proud to be part of an industry that is actively working to increase female participation. Having more women in technical and leadership roles is crucial—not just to break stereotypes, but to drive innovation and create a more inclusive and dynamic industry."

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## Investing in Laurentian University and the Future of Mining in Northern Ontario

Côté Gold's parent company IAMGOLD is proud to continue supporting the next generation of mining leaders by joining forces with Laurentian University, Canada's Mining University, and investing \$2.5M into the creation of the IAMGOLD President's Innovation Fund for Strategic Investment.

The investment was announced at the annual PDAC Conference (Prospectors and Developers Association of Canada) in Toronto in March.

This \$2.5M initiative will support academic and research projects that aid in the implementation of the University's strategic priorities while

driving innovation in mineral resources and mining education and research.

This fund reflects IAMGOLD and Côté Gold's commitment to sustainable mining and innovative research and is bound to have a positive impact on future mining professionals in Northern Ontario.

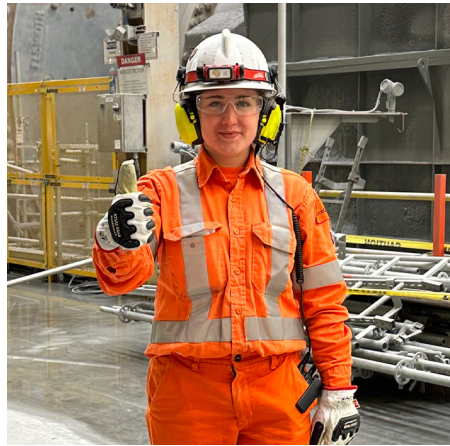


## Celebrating International Women's Day at Côté Gold (continued)



**Jessica Krצל, Metallurgist**

"Being a young female in a male-dominated field, I'm constantly motivated to challenge myself and demonstrate my abilities, while learning from some very experienced people around me. I've been given the chance to take on real responsibilities in an environment where respect, continuous learning, and collaboration are encouraged."



**Billie Montreuil, Mill Operator**

"In this fast-paced work environment I learn something new every day. Côté Gold is a welcoming environment for women wanting to enter mining. I am grateful to have landed in this field and have developed a passion for the process."



**Priscilla Navarro, Project Engineer in Training (EIT)**

"For a mining engineer, it is essential to understand the impact and interconnection of each area within the project. Additionally, this experience has allowed me to expand my network, working with professionals from different disciplines and cultures, all sharing a common goal: to help this project grow and succeed."



*Laurentian University Mine Rescue Team members excited for competition!*

## Côté Gold proud to support Laurentian teams at Canadian Mining Games and Mine Rescue Event

We are proud to have supported two teams of future mining professionals recently as they competed with their peers from across Canada and around the world.

In February the Laurentian University Mine Rescue Team had the opportunity to compete against eight other top teams from around the world at the Colorado School of Mines in Golden, Colorado.

Challenges included underground and maze problems as well as rope rescue and firefighting training.

Everyone on the team was proud of the professionalism and quality of work they achieved together and are already looking forward to next year's challenges!

In March we supported the team of 16 Laurentian University students who competed in Quebec City at the Canadian Mining Games. This was an important milestone for Côté Gold, as it showcased our commitment to supporting emerging talent and promoting a strong partnership with Laurentian University. Despite facing many challenges with a cancelled flight and travel delays due to weather, the Laurentian team displayed resilience and dedication. They took first place in the Jackleg and Mineral Processing competitions, second place in Sustainable Development and third place in Mineral Economics and Open Mine Design.

**Congratulations to everyone who participated on the Laurentian teams!**



▲ Members of the Laurentian Team with supporters from IAMGOLD and Côté Gold celebrating a job well done at Canadian Mining Games.





The Côté Gold Team at 2025 Miners for Cancer Hockey Tournament

## Fun for a great cause! Côté Gold Team in Miners for Cancer Hockey Tournament

Côté Gold was proud to sponsor and have a team of employees play in the Miners for Cancer Allan Epps Memorial Hockey Tournament in Sudbury in January.

The Côté team had 18 employees overall and made their colleagues proud in all three games they played in.

Chris Barr, Team Captain and Côté Earthworks Projects Superintendent said it was a great weekend for everyone.

“It was a lot of fun, good exercise for all of us and a great way to build camaraderie. We’re already looking forward to next year’s tournament!”

Founded in 1996, Miners for Cancer events like this one raise money to improve the lives of those living with cancer through new equipment and vital patient care in Northern Ontario.

Our team was proud to sell more than \$2000 in raffle tickets for the cause this year!

## Exploring the innovation hub at Cambrian College

Côté Gold staff enjoyed a tour of Cambrian College recently. The college in Sudbury is a key educational stakeholder for Côté as a result of various mining focused programs and related research projects.

“Exploring Cambrian College’s innovation hubs was an inspiring experience for our team. The cutting-edge research and talent present exciting opportunities for collaboration as we shape the future of mining together” said Bryan Wilson, VP and General Manager, Côté Gold.



Mike Commito, Stephen Gravel and Brandi Braithwaite from Cambrian College with Geoff Lake, Jackie Lamothe, and Bryan Wilson from Côté Gold.

## Côté Gold DevFest Challenge showcases innovative solutions

The Côté Gold DevFest Challenge wrapped up in January at Laurentian University leaving the judges and attendees impressed by the remarkable creativity and innovation that was showcased.

Over a period of six weeks, teams of Laurentian and Cambrian students, AI specialists, engineers, and software developers collaborated to develop AI solutions using Côté’s drone footage to assess open pit blast quality.

The top four teams presented their solutions for a panel of judges from Côté, Laurentian and industry partners, including Bryan Wilson, André Bernard, Dr MC Lau, Stephane Boily and Kris Rey. Kenny Cheong from Côté organized the challenge in partnership with Laurentian University and the GDG Sudbury (Google Developer Group).

Congratulations to the winners and thank you to everyone who participated!

- 1<sup>st</sup> place and winner of \$5000 grand prize – Alpha Nova Team: Athif Shaffy, Cheick Maiga, Yvon Duchaine, Hasan Shahriar, Laxman KC
- 2<sup>nd</sup> place and winner of \$3000 – PastBlast Team: Rahul Selvakumar and Swamynathan Bommaganty
- 3<sup>rd</sup> place and winner of \$2000 – Code Bombers Team: Alvaro Acosta, Raphael Dias, Christian Augusto Torres Rojas, Huy Tung Hoang, Trung Nghi Tran



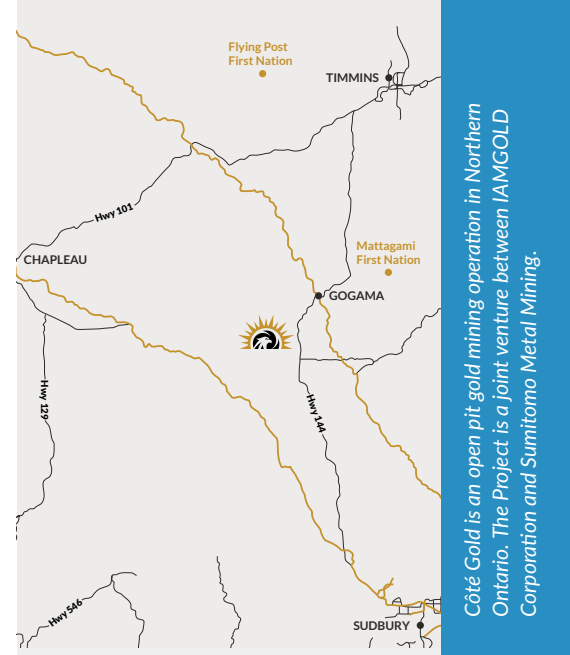
Judges and participants celebrating the completion of the Côté Gold DevFest Challenge.

## Recruiting the next generation of Côté Talent!

The Côté Human Resources team has had a busy winter meeting the next generation of mining talent in Sudbury! We attended career fairs at Laurentian University and Cambrian College recently to share the exciting career paths Côté has for different disciplines including engineering, trades, environment, and geology.

To view and apply for positions visit [www.iamgold.com/cotegoldcareers](http://www.iamgold.com/cotegoldcareers).





Côté Gold is an open pit gold mining operation in Northern Ontario. The Project is a joint venture between IAMGOLD Corporation and Sumitomo Metal Mining.

## Operational milestones

In 2024, Côté achieved nearly 200,000 ounces of production in its first year of operations. Milestones include pouring first gold on March 31, 2024, achieving commercial production on August 1, 2024, and completing a comprehensive mill shutdown in September.

Congratulations to the team, including contractors, for their relentless efforts in driving progress and to the local communities for their support. In addition, Côté closed 2024 with an impressive milestone: maintaining a record of no medical treatment injuries (MTI) for all individuals, including contractors.

The target this year is for Côté to produce 360,000 to 400,000 ounces, effectively doubling production from last year. We have the goal to achieve the steady-state nameplate throughput rate of 36,000 tpd in the fourth quarter of 2025. In December, the plant operated at an average of 87% of the designed throughput level over a two-week period, prior to an unscheduled shutdown due to a split in a conveyor belt associated with ramp-up wear and tear. When online in December, the plant averaged 1,593 tph, or effectively 106% of nameplate, with a record daily throughput of 42,635 tonnes per day.

Subsequent to quarter end, the HPGR rollers required a changeover ahead of schedule limiting the secondary crushing capacity in January. The changeover of the HPGR rolls was completed in February 2025. Inside the plant, the grinding circuit was impacted early in the quarter due to repairs required on one of the Vertimills following a faulty start-up post-maintenance. Prevention and

mitigation procedures have been put in place. Plant throughput is expected to be lower in the first quarter as a result of the impact of the timing of these maintenance issues, while operating guidance has been maintained.

## Exploration update

Advanced 2025 exploration on the Gosselin zone is underway with four diamond drill rigs. This 2025 drilling campaign is designed to follow-up on the successful 2024 program, with the goal of completing 45,000 metres of resource conversion and deeper delineation drilling.

The team completed construction of an addition to the Mesomikenda core shack and installed an automatic hydraulic NTT Core Saw which will provide increased productivity in an improved work environment.

To support the exploration efforts an additional 20,000 meters of diamond drilling is being planned specifically aimed at advancing ore zone continuity between the Côté mine and the Gosselin zone. Drilling operations for this initiative are set to commence by the end of March 2025. To support this, a new group, Minex, will be established as part of the local geology team.

## Permitting update/ESG

IAMGOLD continues to apply for and obtain permits required to construct and operate the mine. Since December 2024, we have received the following permits:

### Permit to Take Water (PTTW)

- Received new permit (No. 7620-DDBUKD) to facilitate ice road / pad construction for exploration drilling activities.
- Extended permit (No. 7826-D4LJSB) to support dewatering for ongoing construction at Clam Dam # 3, and low flow mitigation work at the Watercourse Realignment Channel (WRC) #2.

### Lakes and Rivers Improvement Act

- Extended Location Approval Authorization for permit No. TM-2022-LRIA-00003 to support ongoing construction of fish offsetting habitat at Aggregate Pit #3.
- Extended permit No. 7520-2019-0327 to support ongoing construction at Clam Dam #3.

### Environmental Compliance Approval (ECA) No. 4203-CY4KC8

- Limited Operational Flexibility (LOF) approval to direct the discharge of water from the Aggregate Pit #3 Fish Habitat construction area to the Polishing Pond.

### Crown Forest Sustainability Act

- Extended Permit to Remove Forest Resources No. P10194

A list of all permits applied for and received to date is available at [www.iamgold.com/cotegold](http://www.iamgold.com/cotegold) in the Permitting Applications section.