

Côté Community



PAGE 2
**Côté Gold sponsors
Mattagami First Nation's
annual Powwow**



PAGE 3
**Teachers digging
deep in the world
of mining**



PAGE 4
**Operational
milestones at
Côté Gold**



Genevieve Sulatycky and Ogimaa Kwe Jennifer Constant celebrate together

Women in Mining Awards for Côté Gold stars!

Everyone at Côté Gold was celebrating after our own Genevieve Sulatycky, Environment Superintendent, was honoured with the Mentorship Award at the first annual Women in Mining Sudbury "Mining for Diversity" Gala in November.

Genevieve's award recognizes active leadership and the incredible support she provides to her team. With more than 12 years in the mining industry, Genevieve is a passionate innovator who is always willing to share her extensive knowledge.

"It's an honour to have been recognized as a mentor and I am grateful to my team for nominating me. I've learned from great mentors who have

supported my career in mining and trusted me to lead a team of future leaders," said Genevieve.

The event brought together industry leaders, diversity advocates and allies as well as community members to celebrate the achievements of women in the mining industry.

Find out more on page 3

Côté Gold team meets with Flying Post First Nation

The Côté Gold team, alongside community members of Flying Post First Nation, recently gathered for the Annual Environmental Presentation and a day of appreciation in Nipigon, Ontario. This event provided a valuable opportunity for open dialogue and collaboration between our team and the community.

The informational session focused on shared topics of interest, including updates on the mine's operations, ongoing environmental initiatives, and the progress of various employment and training programs. Chief Murray Ray of Flying Post First Nation thanked the Côté Gold team for its presentation and the significant contribution to the community's development over the years.

Côté Gold's Vice President and General Manager Bryan Wilson thanked the Chief and all Flying Post First Nation members in attendance for their hospitality.

Find out more on page 2



Côté Gold's Vice President and General Manager Bryan Wilson thanked the Chief and all Flying Post First Nation members in attendance for their hospitality and longstanding partnership



▲ Côté staff met with Minnow Environmental and community members for an update on the hatchery

Mattagami First Nation fish hatchery in action!

Côté Gold has long been a proud supporter of the Mattagami First Nation fish hatchery, a community-led sustainability initiative designed to protect local fish populations in Mattagami Lake. Producing approximately 1,000,000 fry annually, the fish hatchery continues to be a success story and a model for sustainability initiatives. The hatchery helps boost walleye populations by improving egg survival rates through the releasing of live fry into suitable habitat. The hatchery includes a micro-hatchery at the Mattagami Elementary School, where youth participate in incubating eggs and releasing fry into Mattagami Lake, providing a valuable educational experience.

Côté Gold team members recently attended Mattagami Lake Week where they heard updates on the hatchery's progress.



▲ Côté staff enjoying the Powwow

Côté Gold sponsors Mattagami First Nation's annual Powwow

We're proud to have sponsored Mattagami First Nation's 10th Annual Powwow in September.

This important cultural event gave guests the opportunity to learn more about our partner's traditions and to actively participate in honouring their culture.

Powwows are traditional celebrations of Indigenous culture that are often open to the public. They offer an opportunity for non-Indigenous guests to learn about, experience and honour aspects of Indigenous culture.

Manager of Operations for Côté Gold, Francis Letarte-Lavoie, shares "everyone at Côté takes enormous pride in our collaboration with our Indigenous partners and what we have achieved together. We are incredibly grateful to Mattagami First Nation for every opportunity to be part of an important community event."



▲ The day finished on a high note with the group going salmon fishing together on Nipigon River!

Côté Gold team meets with Flying Post First Nation (continued)

"Our longstanding partnership with Flying Post First Nation is very important to us. The support and insight we have received from the community since we started collaborating, well before the actual construction of the Côté Gold mine even began, has been invaluable. This type of partnership is crucial in ensuring our organization can maximize the benefits of our mining activities for all involved."

Flying Post First Nation is among the host communities IAMGOLD has been partnering with since the company purchased the Côté Gold deposit in 2012. In 2019, an Impact and Benefits Agreement was signed between Flying Post First Nation, Mattagami First Nation and IAMGOLD.

Côté Gold team meets with Gogama community members

Our Côté Gold team recently welcomed our community partners from Gogama for a site visit where they had the chance to tour the processing plant, open pit and state-of-the-art control room, where our dedicated team of highly skilled technicians manage the autonomous fleet of hauling and drilling vehicles as well as the processing plant.

The visiting community members were members of the Gogama Socio-economic Management and Monitoring Committee, which represents various organizations within the town of Gogama including Gogama Local Services Board, Gogama Chamber of Commerce, Gogama Local Roads Board and Gogama Heritage Museum ▶



Women in Mining Awards for Côté Gold stars! (continued)

Ogimaa Kwe (Chief) Jennifer Constant of Mattagami First Nation, was also honoured with the Indigenous Trailblazer Award. She's a champion for First Nation objectives and actively works on the continued growth of a mutually beneficial and respectful

relationship between her community and Côté Gold.

Congratulations to both Genevieve and Ogimaa Kwe Jennifer Constant!

Inspiring the next generation of female mining professionals

Our Côté Gold team members were inspiring young women all over Sudbury in October with their attendance at Jill of All Trades at Cambrian College and the International Day of the Girl event at Science North.

Both events included hands-on activities, presentations and panelists, all designed to inspire young female students to consider a career in skilled trades and technology fields.

Photos below show Côté staff meeting and inspiring young women at Cambrian College and Science North events



Teachers tour the Côté Gold site with staff and General Manager Bryan Wilson

Teachers digging deep in the world of mining

This summer, we had the privilege of hosting a group of dedicated educators for an overnight tour of our facility. It was an exciting opportunity to showcase our cutting-edge autonomous technology, and highlight the important work we're doing in environmental stewardship.

Throughout the tour, teachers got a first-hand look at how innovation and sustainability are shaping the future of mining. They learned about the advanced systems making our operations safer and more efficient and how we are actively working to reduce our environmental impact.

In addition to exploring our technology and environmental efforts, educators had the chance to dive deep into the diverse career opportunities in the mining industry. From engineering to environmental science, there are countless paths that can inspire their students to dream big and pursue meaningful careers in this evolving sector.

We're proud to have played a part in sparking new ideas and passion in these teachers, who will now be able to bring this knowledge back to their classrooms and inspire the next generation of innovators, environmental stewards, and industry leaders.

We look forward to continuing to support education and career exploration in the future!

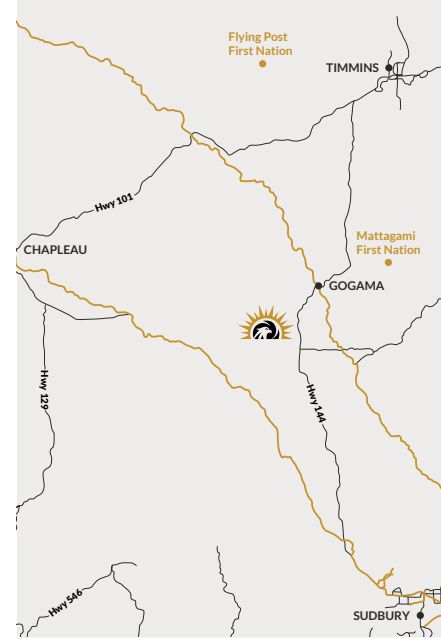
"This is Mining" made a video of the teachers on their big mining adventure. You can watch the video at: youtu.be/TLUGr5hBY3M



Why work at Côté Gold?

Côté Gold offers a unique opportunity to integrate diverse thinking and creative applications of technology aimed at fostering a culture of continuous improvement.

To view and apply for positions visit www.iamgold.com/cotegoldcareers.



Côté Gold is an open pit gold mining operation in Northern Ontario. The Project is a joint venture between IAMGOLD Corporation and Sumitomo Metal Mining.

Operational milestones

September and October 2024 saw significant operational improvements at Côté, as the projects ramps up to the goal of having the plant operating at 90% capacity exiting the year. This goal is still well within our sights and was made possible by the 8-day plant shutdown performed in September.

Following the restart, the performance and availability of the crushing circuit improved significantly, which allowed for improved plant performance. Over the month of October, plant throughput averaged approximately 27,600 tpd, or 77% of nameplate, during which time a record daily throughput of 42,096 tpd was achieved on October 15.

The march to achieving sustained operating levels at 90% capacity continues, and we are excited for next year when we expect to see Cote reach full production – for years to come!

Exploration update

Exploration progressed well through the fall, with four diamond drill rigs active and geological mapping underway on other priority targets in the Côté claims. The drilling program has been successful in outlining extensions of the Gosselin Zone outside of the December 31, 2023 resource pit shell. Combined with the adjacent Côté deposit, the gold mineralization now spans an impressive 3.2 km in strike length and remains open in all directions. The Exploration team also continued important work to support the potential inclusion of the Gosselin deposit into a future Côté Gold LOM plan.

ESG updates

With the help of a Mattagami First Nation Elder and under the direction of a licensed archaeologist, IAMGOLD conducted some exciting archaeological work at two different locations this summer and fall.

The work included a Stage 4 Excavation north of the tailings management facility and tree-clearing monitoring at an archaeological site next to Middle Three Duck Lake.

Tree clearing, which kicked off in early fall, was completed as part of the fish habitat construction at a former aggregate pit west of Middle Three Duck Lake.

IAMGOLD also continued its efforts to revegetate the overburdened stockpile. This included hydroseeding and hosting a 'Sustainability Day,' during which volunteers from various departments helped with live staking alder, willow, and aspen cuttings.

Permitting update

IAMGOLD continues to apply for and obtain permits required to construct and operate the mine. Since September 2024, we have received the following permits:

Authorizations to remove forest resources under the Crown Forest Sustainability Act

- Permit to Remove Forest Resources No. P10184
- Permit to Remove Forest Resources No. P10194

Extended authorization to Remove a Beaver Dam under the Fish and Wildlife Conservation Act

- Authorization No. 11066147 was extended until April 30, 2025, to support the construction of new fish habitat as required as part of the Fisheries Act Authorization.

Permit to Take Water (PTTW) amendment application

- PTTW No. 2384-CBQSSH (Reference No. 3770-CUBHMT) was withdrawn as it was no longer required.

A list of all permits applied for and received to date is available at www.iamgold.com/cotegold in the Permitting Applications section.