

Côte Community

CôteGold 

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Côte Gold environmental team members working on the Mollie River Realignment at Crossing #3 construction

At Côte Gold, our commitment to responsible mining and sustainability is unwavering

At Côte Gold, health, safety and well-being will always be our top priority. We recognize the importance of maintaining a culture of responsible mining through high standards of environmental, social and governance (ESG) practices. We strive to improve our practices and contribute positively to the well-being of our stakeholders and the protection of the environment. We foster sustainability and long-term prosperity for our host communities and Indigenous partners by engaging in regular dialogue and consultation to understand and work to address their needs and concerns.

Find out more on page 3

PROJECT UPDATES

Project is over 90% complete!

It is an exciting time at Côte Gold, with the project's construction now over 92% complete and project activities shifting from major construction to finalization and commissioning. Mining operations have now been handed over to our own teams, and we are mining 24/7, with approximately 4.1 million tonnes of ore stockpiled at the end of October, well on our way to meeting our target build-up of 5 million tonnes by the end of the year.

Promoting a tech-driven and continuous improvement culture. Côte Gold and Toromont have recently commissioned the first of two Caterpillar 6060 electric shovels. These shovels have two twin electric drive motors and a new operator-friendly cabin design. Powered by a 7.2 kw substation, they can load our 793 autonomous haul trucks in just four passes, increasing efficiency and reducing loading time. This equipment is vital for our 2024 and long-term mining plans. Our second CAT 6060 is being prepared for production and will be operational later this year!

Updates continue on page 4



CAT 6060 electric shovel loading a Caterpillar 793F autonomous haul truck at the pit

Nurturing stronger connections with our local communities

At Côté Gold, we place a strong emphasis on fostering enduring partnerships with the communities where we operate. These partnerships are formed to achieve mutually agreed-upon objectives through active collaboration and involvement. By doing so, we strive to strike a balance between progress and development while safeguarding the ability of future generations to meet their own needs. In this spirit, we participated in a series of events to engage with and support our neighbouring communities.



▲ Bryan Wilson, Côté Gold Vice President & General Manager, providing a project update at the Gogama Open House

Gogama Open House

Côté Gold strives to create favourable and sustainable outcomes for all our community partners. Earlier in August, our team met with residents of Gogama to provide them with an update on the project. Meetings like this give us an opportunity to learn about our host communities and identify ways our activities can support benefits at a community level.

The event allowed us to acknowledge and celebrate the work accomplished to date and engage in discussions about the much-anticipated launch of the Côté Gold mine in early 2024.



▲ Côté Gold team members taking a tour of the Mesomikenda Lake

Mesomikenda Lake Cottagers Association meet & greet

In early September, we hosted an appreciation luncheon for Mesomikenda Lake cottagers and provided an update on the progress of the Côté Gold project. Prior to this event, a cottager took members of the Côté Gold team on a tour of the Mesomikenda Lake.

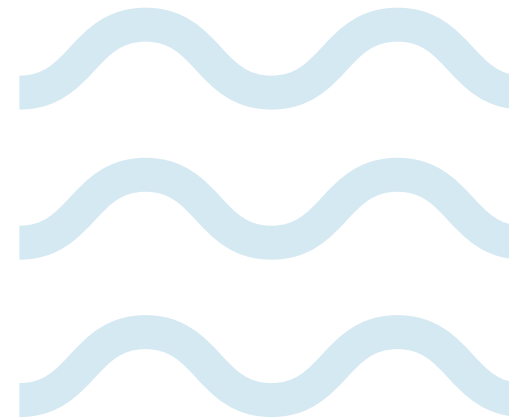


▲ (L-R) Jessica Krcel, Metallurgist, Riddhi Patel, Recruitment Coordinator, Avery Barnes, IAMGOLD Scholarship Recipient, Vanessa Potvin, Community Relations Coordinator and Sarah Tipple, Mine Operator, at the Jill of All Trades event

Cambrian College Jill of All Trades event

Our Côté Gold team attended the Jill of All Trades event hosted by Cambrian College in Sudbury at the end of October. The day-long gathering, which was packed with hands-on learning and activities, was designed to foster a better understanding and appreciation for skilled trades in young female students and inspire them to consider a career in the sector.

Our team also had the privilege of awarding a \$1,000 scholarship to Avery Barnes, a high school student from Manitoulin Secondary School. Way to go, Avery! Good luck as you pursue your education!



At Côté Gold, our commitment to responsible mining and sustainability is unwavering (continued)

As part of its environmental permitting for the project, and in keeping with its Zero Harm® commitment, Côté Gold has, in consultation with Indigenous communities and stakeholders, developed an offsetting strategy to compensate for the loss of fish habitat associated with the development of the mine.

Rerouting of the Mollie River was required in the footprint of the open pit and mine infrastructure to prevent flooding of the open pit from adjacent

lakes during storm events. Natural channel design principles, incorporating channel morphology and habitat found in the Mollie River and other nearby watercourses, were incorporated into the strategy to create self-sustaining systems that restore ecological functions. The diversion of the Mollie River was initiated through the construction phase of the Côté Gold mine. In the fall of 2023, Crossing #3, which connected the outlet of Chester Lake to Oshki Lake, was completed, and the Mollie River was officially rerouted around the mine site.

Also, in line with our commitment to community engagement, in 2021, Côté Gold worked closely with Mattagami First Nation and Flying Post First Nation to collaboratively rename the new lake that would be formed as a result of the project. Through a consultative process, the name “Oshki Lake” was proposed, which means “new” or “young” in Ojibwe. In August of this year, the Ontario Ministry of Natural Resources and Forestry officially approved the proposed name, solidifying the collaboration between Côté Gold and our local communities.



2022 IAMGOLD Sustainability Report

This is the 16th year that IAMGOLD has publicly issued its Annual Sustainability Report, highlighting progress and achievements in 2022 across various strategies and indicators. This well-established history of sustainability reporting underscores our steadfast commitment to operating as a responsible mining company, building strong community partnerships, and putting the health and safety of the Company’s employees, contractors and consultants first. To view the full 2022 Report, visit www.iamgold.com/english/sustainability.

Why work at Côté Gold?

Côté Gold offers a unique opportunity to integrate diverse thinking and creative applications of technology to foster a culture of continuous improvement. To view and apply for permanent positions, visit www.iamgold.com/cotegoldcareers.



PROJECT UPDATES



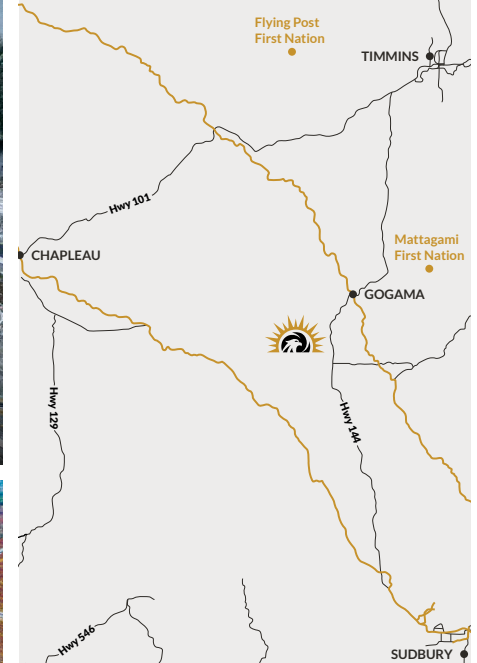
High voltage substation and coarse ore dome, October 2023



Tailings thickener and leach tanks, October 2023



Tailings Management Facility Phase II construction, October 2023



Côté Gold is an open pit gold mining project in Northern Ontario. The Project is a joint venture between IAMGOLD Corporation and Sumitomo Metal Mining.

Construction progress

The progress of our Côté Gold project is substantial, and it remains on schedule to start initial production in Q1 of 2024. Our focus is now on completing the processing plant, and momentum has been strong leading into winter. There were more than 1,800 workers on site in Q3, and we applaud the teams at Côté for their dedication and focus on operating safely!

Earthworks activities

Primary earthworks contractor demobilized to Côté Gold. Bulk fill for the TMF Phase II has reached target elevation. Sand bedding and liner work will be completed in the fourth quarter.

Processing plant

Installation of ball mill liners is complete, and motors and motor soleplates are set. Leach and CIP tank installation remain a primary focus, with completion expected in the fourth quarter.

HPGR and secondary crushing building progressed well in the quarter, with all

conveyors erected and most of the secondary crusher components installed.

Other infrastructure

Connection to the overhead power line has been completed, with the electrification of the site ongoing. Transfer of Care, Custody and Control of the Assay Lab to Côté Gold has been completed successfully.

Mining activities

A total of 14 CAT793F autonomous haul trucks are now commissioned, and 11 of them are already operating. The stockpile currently contains approximately 4.1M tonnes of ore.



Health & safety

At Côté Gold, health and safety are core to our relentless pursuit of the Zero Harm® vision. Building a culture of health and safety into the day-to-day routines at our operation is our top priority. To date, the project has achieved 13.2 million hours with a total recordable incident frequency rate of 0.68, showing that the Zero Harm® approach is both a goal and a journey.

Côté Gold's Emergency Response Team

In early November, the Côté Gold Emergency Response Team successfully concluded a comprehensive 5-day fire response training program, in addition to undertaking an advanced-level first aid course. The culmination of the program involved engaging in hands-on exercises that involved simulating various scenarios, including live fire exercises.

Permitting update

IAMGOLD continues to apply for and obtain permits required to construct and operate the mine. A list of all permits applied for and received to date is available at www.iamgold.com/cotegold in the Permitting Applications section.

To learn more about the project or to apply for open positions, visit cotegold.ca or contact us via cotegold@iamgold.com.