

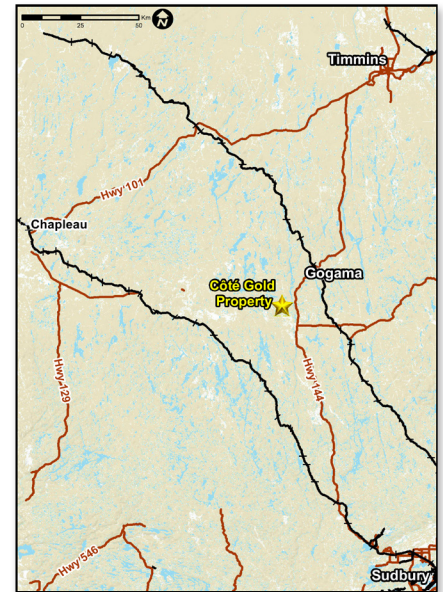
Let's Talk:

The Côté Gold Project Community Newsletter

The Côté Gold Project (the Project) is a proposed open pit gold mine that is located approximately 20 km southwest of Gogama and 130 km southwest of Timmins. The Project is a joint venture between IAMGOLD and Sumitomo Metal Mining Co.

Environmental Effects Review Update

An Environmental Effects Review (EER) was submitted to Provincial and Federal governments in September 2018 and is available at www.iamgold.com/cotegold-documents. This review confirms the relevancy of the conditions in the Environmental Assessment and that the Côté Gold Project optimizations will result in no new net effects. Both Provincial and Federal government review agencies have confirmed that a new Environmental Assessment is not required for the Project.



Côté Gold Project Location

Laurentian University Student Centre



In 2018, IAMGOLD renewed our financial commitment to Laurentian University of \$2 million over 5 years. IAMGOLD's initial investment supported the creation of faculty positions in the engineering department. Our recent contribution allowed for the construction of a "collaboration space" for engineering students at Laurentian University's Cliff Fielding Research, Innovation, and Engineering building. IAMGOLD's investment will also support lab refurbishments, technology and equipment upgrades, research and scholarships. In April 2019, Laurentian University unveiled the IAMGOLD Student Engineering Junction, which was commemorated with an end of semester social mixer and discussion about the mining industry.

Carrefour des étudiants de génie
IAMGOLD
Engineering Student Junction

Project Permitting Update

Before a mine can be constructed and operated, several permits are required. IAMGOLD started the permitting process in the Fall of 2018 and is continuing to develop and submit various permit applications to regulatory authorities.

Permits submitted:

- Aggregate Permits – Category 9 and 12 (January 2019)
- Permit to Take Water – Construction Dewatering (February 2019)
- Lakes and Rivers Improvement Act – Tailings Management Facility Starter Dams (March 2019)
- Environmental Compliance Approval – Air and Noise (March 2019)
- Environmental Compliance Approval – Water Management during Construction (May 2019)

Permits approved:

- Forestry Resource License for Phase 1 Clearing
- Closure Plan
- Transmission Line Environmental Study Report and Leave to Construct.

Permits to be submitted:

- Fisheries Act Authorization / Fish Habitat Offsetting
- Metal and Diamond Mining Effluent Regulations – Schedule 2 Amendment
- Permit to Take Water – Groundwater Wells, Realignment Channels and Open Pit Dewatering
- Environmental Compliance Approvals – Industrial Sewage Works, Domestic Sewage Treatment and Air and Noise
- Lakes and Rivers Improvement Act – Access Road Hauling, Mollie River Realignment and Fish Habitat Offsets
- Forestry Resource License for Construction Clearing

Activity at the Project Site

Earlier this year IAMGOLD and its contractors completed some tree clearing at the site, which included hauling merchantable timber to EACOM mills. The Project is continuing with on-going monitoring programs that began in 2011. These programs include: water monitoring, weather station data collection and maintaining site security. Regional exploration activities will continue in the area along with an additional Côte pit geology drilling campaign to further define the ore body. Geotechnical drilling is also planned for the summer to support detailed engineering design work.

Managing and Monitoring Social and Economic Effects

IAMGOLD committed to working with affected communities to develop plans to manage and monitor potential Project-related social and economic effects. In March of 2019, IAMGOLD and its contractor, Wood, began working with Mattagami First Nation, Flying Post First Nation and Wabun Tribal Council to co-create a Socio-economic Management and Monitoring Plan. Together, we are working to understand what important social and economic conditions should be monitored while the Project is being constructed, operated and eventually closed.

Some of the aspects identified for future monitoring include: jobs, training, business opportunities, population changes, Traditional Land Use, community health and well-being, and traffic and transportation infrastructure.

Managing social and economic effects is a shared responsibility. IAMGOLD, the communities and other partners may be responsible for identifying and implementing strategies to address effects. IAMGOLD and the communities will contribute information needed to monitor social and economic conditions throughout the life of the Project. The Plan will be “owned” by both IAMGOLD and the communities.

A similar planning process will be developed with the community of Gogama prior to Project construction.

We want to find ways to enhance positive effects and minimize any potentially negative effects that communities may experience. If you have comments or questions, please reach out to us at cotegold@iamgold.com.

IBA Signing

IAMGOLD and two First Nation communities, Mattagami First Nation and Flying Post First Nation signed an Impacts and Benefits Agreement ("IBA") with respect to the development and operation of the Côté Gold Joint Venture Project in April 2019.

While IAMGOLD awaits for improved and sustainable market conditions in order to proceed with the construction decision for Côté Gold, the IBA creates a framework for IAMGOLD, Mattagami First Nation and Flying Post First Nation to develop the mine in partnership. The IBA includes, amongst other commitments, provisions for employment, training, and contracting along with a framework to support permitting.



"IAMGOLD is committed to partnering with our host communities to ensure the region surrounding Côté Gold can continue to grow and thrive. I am proud of the hard work completed by all of those involved in ratifying the agreement, and we look forward to continuing to grow this relationship over the years."

Steve Letwin, President and CEO of IAMGOLD

"This IBA is the culmination of five years of negotiations and we are extremely pleased to be entering into this agreement with IAMGOLD today. The IBA reflects the open and trusting dialogue between IAMGOLD and indigenous communities and we are hopeful for the future of the project and the opportunities it will create for our communities." *Chief Murray Ray, Flying Post First Nation*

"Côté Gold has the potential to have a significant positive impact for future generations in our communities. This project offers considerable business development opportunities for our community, complemented with education and training support." *Chief Chad Boissoneau, Mattagami First Nation*

Having an agreement in place is an important milestone for the Project and it reflects IAMGOLD's commitment to sustainable development. This agreement will add further value to the Project and will contribute to our ability to achieve a successful Project launch once market conditions allow.

4M Canoe Route

The 4M Canoe Route crosses through the Côté Gold Project property. IAMGOLD requests that users of the 4M Canoe Route reach out to the Project's Community Relations team prior to embarking on the route to ensure safe passage through the property during Project construction, operations and closure. Please note that the camp site at Portage 3 will no longer be available for use. Please contact us at cotegold@iamgold.com or call 705-923-3369 as part of your trip planning!

Access to the Côté Gold Project Site

Entry to and exit from the Côté Gold Project site must occur through designated access points. This is essential for visitor safety as current on-site activities include the use of heavy equipment. Project site access for individuals completing work for the Wood Engineering, Procurement, Construction Management (EPCM) team will be coordinated through the Wood Site Manager. All other visitors shall contact the IAMGOLD Manager of Environment and Community Relations to make arrangements. The Security office is currently located at the Project Exploration site and everyone accessing the site will need to sign in at this office. The Project site can be accessed via Mesomikenda Lake Road off Highway 144 (approximately 2 km from the turn-off).

Shane Hardwicke
Site Manager, Wood
1-639-999-6171

David Brown
Manager of
Environment and
Community
Relations, IAMGOLD
1-705-923-3369

Community Engagement

IAMGOLD is committed to ongoing engagement with local communities and Indigenous groups (First Nations and Métis) throughout the life of the Project. IAMGOLD does this by attending community events, hosting site visits, open houses, meetings and discussions on various aspects of the Project. By establishing positive working relationships, we are able to share information and gather valuable feedback from community members and Indigenous leaders.

Future Opportunities

Once improved and sustainable market conditions support construction and operations, the Project is expected to create over 1,000 construction jobs and about 400-500 full time jobs during operations. It will rely heavily on Northern communities for skilled jobs and expertise and we look forward to working closely with Indigenous and local communities to ensure that this is truly a Northern Ontario project.

In the future, the Project will need workers to fill a wide range of positions that support mining operations, including mining and mineral processing, administration, finance, communications, human resources and information technology. Some typical mining jobs and education requirements are listed in the table below.

Typical Jobs in Mining

Students and New Grads	<ul style="list-style-type: none">• No experience required, must be actively enrolled in a relevant program and be 18 years of age• Positions include Trades and Professional Co-op Students, Internships and Summer Students
Entry-Level	<ul style="list-style-type: none">• Generally requires a high school diploma and 6 months experience• Occupations include Labourers, Technicians and Assistant Surveyors
Trades	<ul style="list-style-type: none">• Requires a provincial or red seal trade certification and generally 6 months experience• Occupations include Heavy Equipment Operators, Mechanics and Electricians
Technical	<ul style="list-style-type: none">• Requires a college diploma or university degree and generally 6 months experience• Occupations include Instrumentation Technicians, Surveyors and Safety Supervisors
Professional	<ul style="list-style-type: none">• Generally requires a university degree and 6 months experience• Occupations include Mining Engineers, Geologist, Accountant, Metallurgist and IT Specialist

When the Project proceeds, there will be a variety of employment opportunities throughout Construction, Operations and Closure phases. During construction, hiring will be done through our contractors. Côté Gold will begin hiring for Operations about six-months prior to Operations start-up.

If you are interested in providing services or supplies to the Project during construction and operations, please reach out to us and share information about your business's services.



For more information please contact us: cotegold@iamgold.com

Join our Project mailing list to be kept informed about the Project and any upcoming events by sending an email to: cotegold@iamgold.com

Ce bulletin est également disponible en français.