

## IAMGOLD CORPORATION

### COMMITTEE CHAIR

#### POSITION DESCRIPTION

#### 1. General

The primary responsibility of a chair (each, a “**Committee Chair**”) of a committee (each, a “**Committee**”) of the Board of Directors (the “**Board**”) of IAMGOLD Corporation (the “Corporation”), which Committee Chair shall be appointed by the Board, is to provide leadership in the performance and effectiveness of the Committee in fulfilling its mandate.

#### 2. Specific Responsibilities

Without limiting the generality of the foregoing, each Committee Chair shall:

##### ***Pre-Committee Meeting Mechanics***

- (1) schedule the number and timing of Committee meetings each calendar year such as to enable the Committee to deal on a timely basis with all matters for which the applicable Committee is responsible, as contemplated in such Committee’s mandate;
- (2) in consultation with management, the chair of the Board and other Committee members as required, establish the agenda for each Committee meeting;
- (3) review and assist management in a reasonable time in advance of each Committee meeting to provide all reasonably required and available information relating to each matter to be dealt with by the Committee at that meeting;
- (4) approve the general nature and length of all presentations to be made at each Committee meeting and review written presentations to be made to the Committee;

##### ***Conduct of Committee Meetings***

- (5) preside as the chair of each Committee meeting;
- (6) conduct the business of each Committee meeting in a manner that would generally result in all matters on the meeting’s agenda being dealt with effectively; without limiting the generality of the foregoing, a Committee Chair shall endeavor to frame and focus the discussion of any such matter;
- (7) propose the termination of discussion on any matter at a Committee meeting when he/she is of the opinion that the matter has been thoroughly canvassed and that no new points of view or information are being presented (with the understanding that the Committee Chair’s discretion in such cases will be exercised so as to err on the side of allowing excessive discussion rather than insufficient discussion);
- (8) ensure all Committee members who wish to address a matter at a Committee meeting, a reasonable opportunity to do so at that Committee meeting;
- (9) attempt to achieve a consensus of Committee members on any matter discussed at a Committee meeting in respect of which (i) the Committee’s decision, views or advice has been requested or is required, and (ii) Committee members express conflicting positions, views or advice;

***Committee Culture***

- (10) use reasonable efforts to promote and support a Committee culture characterized by:
- (a) the Committee's acceptance of its accountability for the performance of the Committee in accordance with its mandate;
  - (b) the acceptance by each Committee member of his/her responsibility to use his/her best efforts in carrying out his/her duties as a Committee member;
  - (c) the Committee's insistence on the highest level of integrity and honesty in the actions of the Committee and management;
  - (d) respect and trust amongst Committee members; and
  - (e) the open and timely sharing of all relevant information amongst all Committee members; and

***Evaluation***

- (11) on an annual basis, evaluate Committee effectiveness and the performance of individual Committee members.

**3. Approval Date**

Last updated, reviewed and approved by the Board on November 8, 2022.