

Côté Gold Mine

Annual Report for the Federal Environmental Assessment: 2025 Reporting Period

IAMGOLD Corporation

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APPENDICES

APPENDIX A Compliance Status of Federal Decision Statement Conditions

DEFINITIONS, ACRONYMS AND ABBREVIATIONS

AAQC	Ambient Air Quality Criteria
CCME	Canadian Council of Ministers of the Environment
CCAQS	Canadian Ambient Air Quality Standards
EA	Environmental Assessment
ECCC	Environment and Climate Change Canada
EER	Environmental Effects Review
EPCM	Engineering, Procurement and Construction Management
IAAC	Impact Assessment Agency of Canada, previously the Canadian Environmental Assessment Agency
IAMGOLD	IAMGOLD Corporation
IBA	Impact and Benefit Agreement
km	Kilometers
MDMER	Metal and Diamond Mining Effluent Regulations
MECP	Ministry of the Environment, Conservation and Parks (previously Ontario Ministry of the Environment (MOE), also previously Ontario Ministry of Environment and Energy (MOEE))
MNRF	Ministry of Natural Resources and Forestry
MOECC	Ministry of Environment and Climate Change, now the Ministry of the Environment, Conservation and Parks
NDMNRF	Ministry of Northern Development, Mines, Natural Resources and Forestry, previously the Ministry of Energy, Northern Development and Mines and the Ministry of Natural Resources and Forestry
NO₂	Nitrogen oxides, measured as nitrogen dioxide
PM₁₀	Particulate Matter
PM_{2.5}	Fine Particulate Matter
Site/Mine	The Côté Gold Mine
Reporting Period	April 1, 2025 to March 31, 2026
SIIMS	Stakeholder Issues and Information Management System
TMF	Tailings Management Facility
TOC	Total Organic Carbon
TSP	Total Suspended Particulate
WRC	Watercourse Realignment Channel

EXECUTIVE SUMMARY – ENGLISH

IAMGOLD Corporation (IAMGOLD) commenced construction of the Côté Gold Mine (the Site) in August 2020. The Site is a new open pit gold mine in Chester and Yeo Townships, within the District of Sudbury, in Northeastern Ontario. The Site area is located approximately 20 kilometres (km) southwest of Gogama, 40 km southwest of Mattagami First Nation, 130 kilometres southwest of Timmins, and 200 kilometres northwest of Sudbury.

An Environmental Assessment (EA) was completed for the Site under the *Canadian Environmental Assessment Act, 2012* and the Ontario *Environmental Assessment Act*. The Amended Environmental Impact Statement / Final Environmental Assessment Report is hereafter referred to as the EA (AMEC, January 2015). A Decision Statement was issued by the Federal Minister of Environment and Climate Change Canada (ECCC) on April 13, 2016.

Following receipt of the EA approvals, IAMGOLD identified various opportunities to optimize the Site and undertook an Environmental Effects Review (EER) to evaluate the potential effects of changes resulting from the optimization of the Site compared to that presented in the EA. The EER concluded that predicted environmental effects of the Site are similar or reduced compared to the EA, and the conclusions of the EA remain valid. The EER also included an updated summary of mitigation and monitoring commitments. The EER was accepted by the Impact Assessment Agency of Canada (IAAC; previously the Canadian Environmental Assessment Agency) and Ontario Ministry of the Environment, Conservation and Parks (MECP; previously the MOECC). A revised Decision Statement for the Site was issued by the Federal Minister of Environment and Climate Change on February 25, 2019.

The Site's construction phase was initiated on August 20, 2020, with first ore crushed on January 22, 2024, first gold poured on March 31, 2024, and commercial production (60% nameplate capacity) achieved in August 2024. Through April 1, 2025 to March 31, 2026, IAMGOLD continued advancing construction of key mine infrastructure, including ongoing open pit and tailing management facility development, and associated water management systems, expansion of the Mine Rock Area and overburden stockpile, and construction and improvement of haul and access roads to support site development. During the reporting period, IAMGOLD continued to advance permitting activities to support future construction phase activities, including ongoing consultation and engagement with interested parties and Indigenous groups.

IAMGOLD tracked compliance with Federal EA requirements throughout the reporting period using various compliance management tools including an electronic commitment registry, and site activities were undertaken in accordance with a suite of management and monitoring plans designed to guide implementation of Site commitments.

IAMGOLD continues to maintain engagement with Indigenous communities which includes the review of Site documentation, such as permits, management and monitoring plans, and follow-up programs. Throughout the reporting period, IAMGOLD and its Impact and Benefit Agreement (IBA) partners, Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario, Abitibi Inland Métis Community (Region 3), continued to implement the various provisions contained within the respective agreements. IAMGOLD also continued to communicate and engage with other Indigenous communities as identified by the Federal and Provincial governments.

This report has been prepared to fulfill annual reporting requirements as outlined under Condition 2.6 of the revised decision statement (February 25, 2019). The report describes activities undertaken by IAMGOLD during the reporting period from April 1, 2025 to March 31, 2026.

SOMMAIRE – FRANÇAIS

IAMGOLD Corporation (« IAMGOLD ») a entamé la construction de la mine Côté Gold (le « site ») en août 2020, une nouvelle mine d'or à ciel ouvert qui se trouve dans les cantons de Chester et de Yeo du district de Sudbury dans le nord-est de l'Ontario. Le site se situe à environ 20 kilomètres au sud-ouest de Gogama, 40 kilomètres au sud-ouest de la Première Nation de Mattagami, 130 kilomètres au sud-ouest de Timmins et 200 kilomètres au nord-ouest de Sudbury.

Une évaluation environnementale a été réalisée pour le site en vertu de la Loi canadienne sur l'évaluation environnementale (2012), (LC 2012) et de la Loi sur les évaluations environnementales (LRO 1990) de l'Ontario. L'étude d'impact environnemental modifiée / rapport d'évaluation environnementale final sera appelée ci-après l'EIE (AMEC, janvier 2015). Une déclaration de décision a été délivrée par le ministre fédéral d'Environnement et Changement climatique Canada (ECCC) le 13 avril 2016.

Après avoir reçu les approbations de l'EIE, IAMGOLD a repéré diverses occasions d'optimiser le site et a entrepris un examen environnemental (EE) pour évaluer l'incidence potentielle des changements découlant de cette optimisation par rapport au plan initial présenté dans l'EIE. L'EE a conclu que les effets prévus du site sur l'environnement sont similaires ou réduits par rapport à l'EIE, et que les conclusions de l'EIE demeurent valables. L'EE comprend également un sommaire mis à jour des engagements concernant les mesures d'atténuation et la surveillance des effets sur l'environnement. L'Agence d'évaluation d'impact du Canada (AEIC) et le ministère ontarien de l'Environnement, de la Protection de la nature et des Parcs (MEPP) ont approuvé l'EE. Le 25 février 2019, le ministre fédéral de l'Environnement et du Changement climatique a émis une déclaration de décision révisée concernant le site.

La phase de construction du site a été amorcée le 20 août 2020, le concassage a débuté le 22 janvier 2024, la première coulée d'or a eu lieu le 31 mars 2024, et la production commerciale (60 % de la capacité nominale) a été atteinte en août 2024. Du 1er avril 2025 au 31 mars 2026, IAMGOLD a continué de faire progresser la construction d'infrastructures minières clés, y compris le développement en cours de la fosse à ciel ouvert et du parc à résidus, ainsi que des systèmes de gestion des eaux associés, l'agrandissement de la halde à stériles et de la zone d'empilement des morts-terrains, et la construction et l'amélioration des voies de transport et des voies d'accès pour soutenir le développement du site. Durant la période de déclaration, IAMGOLD a poursuivi ses démarches liées à l'obtention de permis en soutien aux activités futures de la phase de construction, y compris la consultation et l'engagement en cours avec les parties prenantes et les groupes autochtones concernés.

Tout au long de la période de déclaration, IAMGOLD a effectué le suivi de la conformité aux exigences fédérales en ce qui a trait à l'EIE à l'aide de divers outils de gestion de la conformité, notamment un registre électronique des engagements. Au site, guidée par l'ensemble de plans de gestion et de surveillance élaborés dans le cadre du site, elle a également entrepris des activités relatives à la mise en œuvre des engagements.

IAMGOLD maintient son engagement auprès des communautés autochtones, y compris l'examen de la documentation relative au site, comme les permis, les plans de gestion et de surveillance, ainsi que les programmes de suivi. Tout au long de la période de déclaration, IAMGOLD et ses partenaires dans le cadre des ententes (ERA) sur les répercussions et les avantages, soit la Première Nation de Mattagami, la Première Nation Flying Post et la Métis Nation of Ontario et l'Abitibi Inland Métis Community (Region 3), ont poursuivi la mise en œuvre des diverses dispositions de leur entente respective. IAMGOLD a également maintenu le dialogue et son engagement auprès des autres communautés autochtones identifiées par les gouvernements fédéral et provincial.

Ce rapport a été préparé pour satisfaire aux exigences en matière de déclaration annuelle, telles qu'elles sont décrites à la condition 2.6 de la déclaration de décision révisée (25 février 2019). Le rapport décrit les activités entreprises par IAMGOLD durant la période de déclaration du 1er avril 2025 au 31 mars 2026.

1.0 INTRODUCTION

IAMGOLD Corporation (IAMGOLD) commenced construction of the Côté Gold Mine (the Site) in August 2020. The Site is a new open pit gold mine in the Chester and Yeo Townships, within the District of Sudbury, in northeastern Ontario. The Site area is located approximately 20 kilometres (km) southwest of Gogama, 40 km southwest of Mattagami First Nation, 130 km southwest of Timmins, and 200 km northwest of Sudbury.

An Environmental Assessment (EA) was completed for the Site under the *Canadian Environmental Assessment Act*, 2012 and the Ontario *Environmental Assessment Act*. The Amended Environmental Impact Statement / Final Environmental Assessment Report is hereafter referred to as the EA (AMEC, January 2015). A Decision Statement was issued by the Federal Minister of Environment and Climate Change Canada (ECCC) on April 13, 2016, and a Notice of Approval was issued by the Ontario Minister of the Environment and Climate Change (MOECC) on December 22, 2016.

Following receipt of the EA approvals, IAMGOLD identified various opportunities to optimize the Site and undertook an Environmental Effects Review (EER) to evaluate the potential effects of changes resulting from the optimization of the Site compared to that presented in the EA. The EER concluded that predicted environmental effects of the Site are similar or reduced compared to the EA, and the conclusions of the EA remain valid. The EER also included an updated summary of mitigation and monitoring commitments. The EER was accepted by the Canadian Environmental Assessment Agency (now the Impact Assessment Agency of Canada (IAAC)) and Ontario Ministry of Environment, Conservation and Parks (MECP, previously the MOECC). A revised Decision Statement for the Site was issued by the Federal Minister of Environment and Climate Change on February 25, 2019.

This report has been prepared to fulfill the Annual Reporting requirements as outlined under Condition 2.6 of the revised Decision Statement. The report describes activities undertaken by IAMGOLD to comply with each of the conditions in the revised Decision Statement during the reporting period from April 1, 2025 to March 31, 2026.

2.0 REPORT SCOPE AND REQUIREMENTS

The scope of this Annual Report is to outline how IAMGOLD has complied with conditions of the revised Decision Statement. This report covers the Site activities undertaken by IAMGOLD during the period from April 1, 2025 to March 31, 2026 (herein referred to as the “reporting period”), which includes construction and operations phase activities.

Condition 2.6 of the revised Decision Statement outlines the Annual Report information requirements for the Site. Table 2-1 outlines the section references within this document that demonstrate concordance with these requirements.

Table 2-1: Annual Report Information Requirements and IAMGOLD Concordance

Condition	IAMGOLD Concordance
<i>2.6: The Proponent shall, commencing in the reporting year that implementation of the conditions set out in this Decision Statement begins, prepare an annual report that sets out:</i>	
<i>2.6.1: the activities undertaken in the reporting year to comply with each of the conditions set out in this Decision Statement;</i>	Appendix A presents a list of all the revised Decision Statement conditions and describes the activities taken by IAMGOLD in the reporting period to comply with each condition.
<i>2.6.2: how the Proponent complied with condition 2.1;</i>	In addition to Appendix A, further information is provided in Section 4 (Approach to Compliance Management).
<i>2.6.3: for conditions set out in this Decision Statement for which consultation is a requirement, how the Proponent considered any views and information that the Proponent received during or as a result of the consultation;</i>	In addition to Appendix A, further information is provided in Section 5 (Consultation and Engagement).
<i>2.6.4: the results of the follow-up program requirements identified in conditions 4.3, 5.5 and 6.4; and</i>	In addition to Appendix A, further information is provided in Section 6 (Follow-Up Programs).
<i>2.6.5: any additional mitigation measures implemented or proposed to be implemented by the Proponent, as determined under condition 2.4.</i>	In addition to Appendix A, further information is provided in Section 6 (Follow-Up Programs).

3.0 SITE UPDATE

This section provides a general update on the activities undertaken for the Site during the reporting period.

To support an understanding of compliance reporting on Site phases referenced in Appendix A, key Site milestones are provided below (see Table 3-1). The implementation schedule in Appendix A identifies the applicable Site phases during which each Federal condition has been or will be implemented, thereby identifying the start and completion dates as indicated in the milestone schedule below. It should be noted that although start and completion dates for each Site phase are outlined for the purposes of compliance tracking and general communications, mine planning and development activities associated with these phases overlap (e.g., design and planning continue during the construction phase).

The Site's construction phase was initiated on August 20, 2020, which transitioned into Operations in Q1 2024 with first ore crushed on January 22, 2024, first gold poured on March 31, 2024, and commercial production (60% nameplate capacity) achieved in August 2024.

During the reporting period, IAMGOLD continued to advance permitting activities to support future construction phase activities, including ongoing consultation and engagement with interested parties and Indigenous groups. In addition, IAMGOLD continued to advance construction of key mine infrastructure, including:

- General infrastructure projects
 - Transition to operations phase infrastructure stabilization.
 - Construction and installation of additional secondary crusher.
 - Installation of the perimeter fire suppression system and firewater pumphouse at the camp complex was completed in 2025.
 - Expansion of the truck shop remained ongoing throughout the reporting period.
 - Removal of Chester office complex.
- Open pit earthworks and water management
 - Ongoing stripping, water management works, drill and blast activities, and open pit sump construction.
 - Construction of Clam Dam #3 remained ongoing, including dewatering, excavation, and backfilling activities.
- Tailings management facility (TMF) earthworks and water management
 - Raises of the East Dam (North) and West Dam were completed throughout the reporting period.
 - The West and East Seepage Collection Ponds were fully stripped, grubbed, and backfilled.
 - The TMF emergency spillway raise was completed.
 - Construction of the North Seepage Collection Pond Dam was initiated during the reporting period and remained ongoing.

- Construction of the tailings pipe bench swap and raise was completed.
- Ongoing construction of TMF Stage 2 and preparation for TMF Stage 3, including tree clearing, stripping, excavation, backfilling, dewatering, development of seepage collection systems, and foundation preparation.
- Mine rock area (MRA) earthworks and water management
 - Construction of the MRA North Pond partial backfill to realign the road commenced in Q1 2025 and was completed in Q2 2025.
 - Expansion of the MRA Phase 3, including grubbing, stripping, stockpiling, dewatering, excavation, and construction activities, commenced in Q3 2025 and remained ongoing.
- Haul and access road earthworks
 - Backfilling of HR6 road to straighten and flatten the road was completed in Q2 2025.
 - Construction of an access road from the Medium Grade Ore stockpile entrance to the pad northwest of Côté Lake was completed in Q4 2025.
 - Various access improvements to environmental monitoring stations were completed throughout the reporting period.
 - Construction of the SR13 Road Extension and SCS5 Road in the TMF was completed.
- Watercourse realignment channel construction activities
 - Upgraded erosion sediment control measures installed at WRC1 crossing, Crossing #3, and Middle Three Duck Lake Extension.
- Habitat offsetting
 - Excavation and stockpiling of materials were completed in former Aggregate Pit #3 in support of habitat offsetting activities on the west side of Middle Three Duck Lake.
 - Construction of the Middle Three Duck Lake Extension was completed in Q3 2025, including aquatic plantings and riparian hydroseeding and planting.

Table 3-1: Milestones & Implementation Schedule

Phase	Start Date	Completion Date ¹	Duration ¹
Pre-Construction Design and Planning	Dec 2016	Aug 2020	3.5 years
Construction	Aug 20, 2020	Q1 2024	3 years
Operational Milestones - <i>first ore crushed</i> - <i>first gold</i> - <i>commercial production</i>	January 22, 2024 March 31, 2024 August 2, 2024	-	-
Operations	-	2039	16 years
Closure¹	2039	-	-
Decommissioning²	2039	2041	2 years

Phase	Start Date	Completion Date ¹	Duration ¹
Active Closure ³	2041	2071	30 years
Passive Closure and Site Close Out ⁴	2071	-	-
¹ Completion dates and durations are approximate and are subject to change and will be based on monitoring results and direction from regulatory authorities. ² Decommissioning: Demolition and major site rehabilitation activities. Pumping and monitoring activities implemented. ³ Active Closure: Dams are removed, and the open pit is allowed to flood. Pumping and monitoring activities implemented. ⁴ Passive Closure: Commences once the open pit is flooded and passively discharges to Three Duck Lake (Upper).			

4.0 APPROACH TO COMPLIANCE MANAGEMENT

This section outlines IAMGOLD's approach to monitoring and maintaining Site compliance with regulatory requirements and commitments during the reporting period, and provides information on how IAMGOLD is maintaining compliance with Condition 2.1:

The proponent shall, throughout all phases of the Designated Project, ensure that its actions in meeting the conditions set out in this Decision Statement are considered in a careful and precautionary manner, promote sustainable development, are informed by the best available information and knowledge, including community and Indigenous traditional knowledge, are based on validated methods and models, are undertaken by qualified individuals, and have applied the best available economically and technologically feasible mitigation measures.

Through the reporting period, IAMGOLD continued to design, permit and complete construction of the Site in a manner that aligns with the company's corporate standards and policies. Through the construction phase, IAMGOLD also considered and incorporated the expertise of the selected Engineering, Procurement and Construction Management (EPCM) consultant, a team of qualified environmental consultants to support environmental permitting, management planning and monitoring efforts, and ongoing engagement with Indigenous communities.

IAMGOLD is committed to continued compliance with the provisions of the revised Decision Statement throughout all Site phases. IAMGOLD maintains an electronic registry system to maintain accurate records of all commitments. The registry system includes all conditions of approval, EA/EER mitigation and monitoring commitments, and any additional requirements (e.g., commitments resulting from consultation and engagement activities). IAMGOLD regularly updates the registry for compliance management and tracking.

IAMGOLD maintains a series of management and monitoring plans for the Site with the aim of ensuring that EA and permit conditions and other Site commitments are implemented effectively. Some plans continue to be developed in conjunction with ongoing permitting to support future construction and operations phase activities. The list, titles and structure of environmental management and monitoring for the Site are subject to change as the Site progresses and include overarching plans that have detailed technical plans incorporated or appended. Some of the key plans include:

- Acid Rock Drainage and Metal Leaching Plan
- Acid Rock Drainage Field Cell Program Design Operations Plan
- Air Quality and Greenhouse Gas Management Plan
- Air Quality Monitoring Plan
- Aquatic Management and Monitoring
- Archeological and Heritage Management Plan
- Blasting and Explosives Management Plan
- Community Communication Plan
- Emergency Response Plan
- Environmental Management Plan (Overarching Plan)
- Erosion and Sediment Control Plan
- Fugitive Dust Management Plan
- Indigenous Consultation Plan
- Indigenous Environmental Health Follow-up Program

- Invasive Species Management Plan
- Mercury Environmental Monitoring Plan
- Migratory Bird Management Plan
- Noise and Vibration Management Plan
- Sewage Management Plan
- Site Traffic Management Plan
- Socio-economic Management and Monitoring Plan
- Spills Prevention and Contingency Plan
- Terrestrial Biodiversity Management and Monitoring Plan
- Topsoil Salvaging and Stockpiling Plan
- Traditional Land Use Monitoring Program
- Waste Management Plan
- Water Environmental Monitoring Plan

Plans are updated on an ongoing and as-needed basis.

5.0 CONSULTATION AND ENGAGEMENT

This section provides a summary of key consultation and engagement activities undertaken during the reporting period. The revised Decision Statement includes multiple conditions for which consultation is a requirement, including the conditions noted in Table 5-1.

Table 5-1: Summary of Key Conditions Containing Consultation and Engagement Requirements

Topic	EA Conditions
General Conditions	2.2, 2.3, 2.5, 2.6, 2.10, 2.11
Fish and Fish Habitat	3.7
Current Use of Lands and Resources for Traditional Purposes and Socio-economic Conditions	5.1, 5.3, 5.4, 5.5, 5.6, 5.7
Health of Indigenous Peoples	6.3, 6.4, 6.5
Physical and Cultural Heritage and Structure, Site or Thing of Historical, Archaeological, Paleontological or Architectural Significance	7.1
Accidents or Malfunctions	8.2, 8.3, 8.5

Appendix A provides detailed information on how specific condition requirements were met, including the method by which information was shared and how input received was considered by IAMGOLD. IAMGOLD's approach to consultation and engagement focuses on building and preserving relationships with affected communities and interested stakeholders. Consultation with Indigenous groups (First Nation and Métis) and stakeholders began in 2012, informed the EA process, and has continued since Federal and Provincial EA approval. An Indigenous Consultation Plan outlines how IAMGOLD will engage with Indigenous communities throughout all phases of the Site. It was developed with input from communities and was most recently updated in January 2022. The Indigenous Consultation Plan is available at: [IAMGOLD Corporation - Operations - Côté Gold](#).

Throughout the reporting period, IAMGOLD and its Impact and Benefit Agreement (IBA) partners, Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario Region 3, continued to implement the various provisions contained within the IBAs. IAMGOLD also continued to communicate and engage with other Indigenous communities as identified by the Federal and Provincial governments.

Community relations and consultation activities during the reporting period focused on:

- Maintaining and enhancing relationships with Indigenous groups and key stakeholders.
- Consultation related to programs or plans as noted in Table 5-1.
- Consultation on permit applications and communication of permit approvals.
- Implementation of the IBA with Mattagami First Nation and Flying Post First Nation, including monthly Environmental Management Committee meetings.
- Implementation of IBA with the Métis Nation of Ontario, Abitibi Inland Métis Community (Region 3).

Key consultation and engagement activities included:

- Met with the Chief and Council of Mattagami First Nation.

- Held two (2) IBA Implementation Committee Meetings with Métis Nation of Ontario, Abitibi Inland Métis Community (Region 3).
- Delivered the Annual Environmental Presentation at Mattagami First Nation to brief the community members on environmental performance and initiatives.
- Delivered the Annual Environmental Presentation in Nipigon to Flying Post First Nation to brief the community members on environmental performance and initiatives.
- Participated in community events at Mattagami First Nation such as Beaverfest and the Annual Pow-Wow.
- Held three (3) IBA Committee Meetings with Flying Post First Nation and Mattagami First Nation.
- Hosted an annual IBA Leadership meeting with leadership from IAMGOLD, Mattagami First Nation and Flying Post First Nation.
- Published Four (4) Côté Community newsletters.
- Released the first annual Engagement Report.
- Completed a review and community survey of the Flying Post First Nation and Mattagami First Nation Socio-economic Management and Monitoring Plan.
- Shared permit applications via SharePoint sites to all identified Indigenous communities as well as providing notifications to communities of the availability of new documents, including permit approvals.
- Held monthly meetings of the Environmental Management Committee with Mattagami First Nation and Flying Post First Nation.
- Continued implementation of the Indigenous Consultation Plan, Community Communication Plan and Management of Community Grievances Plan.
- Held four (4) meetings with the Gogama Socio-economic Management and Monitoring Committee.
- Tracked consultation and engagement activities throughout the year using the Stakeholder Issues and Information Management System (SIIMS).
- Obtained letters of support from Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario for key permit applications and funding opportunities, as required.
- Communicated employment opportunities at the Site to Mattagami First Nation and Flying Post First Nation.
- Attended quarterly Open House events at Mattagami First Nation.
- Hosted the Mattagami First Nation Youth Council for an Archeology dig at the Côté Gold Mine in July 2025.
- Held bi-weekly business and contracts review meetings with Mattagami First Nation and Flying Post First Nation.

6.0 FOLLOW-UP PROGRAMS

This section provides a summary of activities undertaken during the reporting period related to the follow-up programs required by Conditions 4.3, 5.5 and 6.4.

The general requirements of all follow-up programs are outlined in Condition 2.4:

- 2.4.1: undertake monitoring and analysis to verify the accuracy of the environmental assessment as it pertains to the particular condition and/or to determine the effectiveness of any mitigation measure(s);
- 2.4.2: determine whether additional mitigation measures are required based on the monitoring and analysis undertaken pursuant to condition 2.4.1; and
- 2.4.3: if additional mitigation measures are required pursuant to condition 2.4.2, implement the additional mitigation measures and monitor them pursuant to condition 2.4.1.

6.1 Migratory Birds Follow-Up Program

The Biodiversity Monitoring Plan prepared for the Site includes a follow-up program for migratory birds, in accordance with Condition 4.3:

The Proponent shall develop prior to construction, and implement during all phases of the Designated Project, a follow-up program to determine the effectiveness of the mitigation measures used to avoid harm to migratory birds, their eggs and nests, including the measures used to comply with conditions 4.1 and 4.2.

6.1.1 Plan Overview

The Migratory Bird Follow-Up Program follows ECCC's guidelines for surveys. The plan has been under development since late 2018, and the version implemented in 2022 incorporated feedback from the Ministry of Natural Resources and Forestry (MNRF; then Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF)) and Indigenous communities.

Input on the plan was received from the Impact Assessment Agency of Canada in November 2021 and in response, IAMGOLD prepared a standalone Migratory Bird Follow-Up Program to clearly outline how IAMGOLD will comply with Condition 4.3.

6.1.2 Program Results

The Migratory Bird Follow-Up Program was initiated in 2021 and was carried out annually during construction (2021-2023) and in the first post-construction year (2024). The next operations-phase survey is scheduled for 2027. Nesting surveys, deterrent measures, and wildlife observation logs were completed throughout the reporting period.

6.1.3 Additional Mitigation Measures

No additional mitigation measures have been implemented or are proposed to be implemented.

6.2 Indigenous Environmental Health Follow-Up Program

An Indigenous Environmental Health Follow-Up Program has been developed in consultation with Indigenous communities, in accordance with Condition 6.4:

In order to verify the accuracy of the environmental assessment and to determine the effectiveness of the mitigation measures identified in conditions 6.1, 6.2 and 6.3, the Proponent shall, in consultation with Indigenous groups, develop and implement a follow-up program related to the health of Indigenous peoples that shall include:

- 6.4.1: *monitoring the air quality for total suspended particulates, particulate matter (PM10), fine particulate matter (PM2.5), nitrogen oxides and hydrogen cyanide, at a minimum at locations where the highest concentrations of these contaminants are expected within areas where navigation and other current use of lands and resources for traditional purposes occur. The Proponent shall use the 24-hour and 1-hour recommended levels of the Canadian Council of Ministers of the Environment's Canadian Ambient Air Quality Standards and the Ontario Ambient Air Quality Criteria as benchmarks. The Proponent shall conduct this air quality monitoring from the beginning of construction until two years after the start of decommissioning;*
- 6.4.2: *monitoring dust deposition rates in areas within the property boundary where traditional plant harvesting occurs, to validate that dust deposition rates do not exceed 40 grams per square metre per year;*
- 6.4.3: *monitoring methylmercury concentrations in surface water and fish tissue of northern pike, walleye, lake whitefish or yellow perch in all water bodies where an increase in water level is predicted as a result of the Designated Project, as well as all other water bodies directly connected to realignment channels, to confirm methylmercury levels do not increase. Methylmercury monitoring shall be implemented from the beginning of construction and occur every three years during the construction and operation phases. Starting at the beginning of the decommissioning phase, monitoring shall occur every five years for 25 years; and*
- 6.4.4: *monitoring for the presence of ungulates and birds at the tailings management facility and polishing pond during operation and decommissioning.*

6.2.1 Plan Overview

The Indigenous Environmental Health Follow-Up Program is designed to monitor aspects of the environment to ensure that potential exposure to chemicals will not have a negative effect on the health of Indigenous peoples who may use the area surrounding the Site for their traditional practices. Although the EA process determined that health risks are unlikely, IAMGOLD monitors air, water, fish, and animals through three programs: Air Quality Monitoring Program (Condition 6.4.1 and 6.4.2), Aquatic Monitoring Program (Condition 6.4.3), and Terrestrial Monitoring Program (Condition 6.4.4). During development, the plan was shared with Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario and Brunswick House First Nation.

Input on the plan was received from the Impact Assessment Agency of Canada in November 2021 and in response, IAMGOLD updated the plan to clarify:

- Technical rationale for the monitoring methodology for nitrogen oxides.

- Specific waterbodies which may experience water level increases, or are directly connected to the water realignment channels, and will be monitored for methylmercury.
- The approach for implementation of wildlife deterrents at the tailings management facility during the Operations and Decommissioning phases.

The Indigenous Environmental Health Follow-Up Program was initiated in 2020 and continued throughout the reporting period, with results reported in the annual Traditional Lands Use Report and circulated to the Indigenous partners.

6.2.2 Program Results

6.2.2.1 Air Quality Monitoring Program

Six monitoring locations were established in 2021 and placed where concentrations of potential air contaminants are expected to be high, or, where traditional land and resource use by Indigenous peoples was identified to occur during the EA process. These air contaminants include particulate matter (Suspended Particulate Matter (SPM)), Particulate Matter less than 10 microns (PM₁₀), Particulate Matter less than 2.5 microns (PM_{2.5}), nitrogen oxides (measured as nitrogen dioxide (NO₂)), hydrogen cyanide (through the operations phase), and dustfall. A summary of monitoring station locations and parameters measured is provided in Table 6-1.

Table 6-1 Air Quality Monitoring Summary

Station	General Location	Approximate UTM Coordinates ¹ NAD83, Zone 17N		Parameters Measured					
		N (m)	E (m)	Hi-Vol SPM	Real-time PM ₁₀	Real-time PM _{2.5}	Dustfall	Real-time NO ₂	Niosh 6010 HCN
1	Northern Gate ¹	5 269 119	428 286	✓	✓	✓	✓	✓	—
2	Core Shack	5 268 921	434 339	✓	✓	✓	✓	✓	—
3	Southern Gatehouse	5 262 815	431 791	✓	✓	✓	✓	✓	—
4	Southern Offsite Laydown Area	5 259 033	434 520	—	—	—	✓	—	—
5	West Side of TMF	5 268 329	426 066	—	—	—	✓	—	✓
6	Accommodations Complex ²	5 267 958	430 710	✓	✓	✓	✓	✓	✓

¹As of 2025, only dust fall was measured at this station. Once power is available, the other parameters will be added.

²This station is temporary and not representative of an area where traditional land and resource use by Indigenous peoples would be expected. It will be decommissioned of active sampling once Station 1 has power

Per EA Condition 6.4.1, IAMGOLD is to use the 24-hour and 1-hour recommended levels of the Canadian Council of Ministers of the Environment's (CCME) Canadian Ambient Air Quality Standards (CAAQS) and the Ontario Ambient Air Quality Criteria (AAQC) as benchmarks. Dustfall is measured and compared to the benchmark described in 6.4.2 of the EA Decision Statement.

6.2.2.1.1 Particulate Matter

Particulate matter data was collected at Stations 2, 3, and 6 throughout the reporting period.

Suspended Particulate Matter and Metals (SPM)

Two SPM samples collected during the reporting period exceeded the MECP 24-hour AAQC of 120 µg/m³. The exceedances occurred in May 2025 and August 2025 at Station 6 and are further described below.

One SPM sample collected in January 2026 exceeded the MECP 24-hour AAQC of 120 µg/m³. The exceedance occurred in January 2026 at Station 6 and is further described below.

No other SPM exceedances of the 24-hour AAQC were measured during the reporting period. Additionally, there were no exceedances of the annual SPM AAQC of 60 µg/m³.

- **May 13, 2025:** There was one (1) SPM exceedance of the 24-hour AAQC (120 µg/m³) measured on May 13, 2025, at Station 6 (143 µg/m³).

The winds measured onsite were predominantly from the south-southwest, thus the exceedance may have been associated with vehicular traffic on local site roads. There were dust suppression practices documented, including water application and calcium chloride application sitewide. On May 14 it was noted that minimal dust and wet roads were observed.

- **August 23, 2025:** There was one (1) SPM exceedance of the 24-hour AAQC ($120 \mu\text{g}/\text{m}^3$) measured on August 23, 2025, at Station 6 ($133 \mu\text{g}/\text{m}^3$).

The winds measured onsite were from the south-southwest, thus the exceedance may have been associated with vehicular traffic on local site roads. This exceedance occurred during the Mill shutdown period, which often experiences increased site traffic compared to regular operations and likely contributed to elevated dust levels on roadways.

- **January 26, 2026:** There was one (1) SPM exceedance of the 24-hour AAQC ($120 \mu\text{g}/\text{m}^3$) measured on January 26, 2026 at Station 6 ($136 \mu\text{g}/\text{m}^3$). The winds were from variable directions (WSP 2026).

It is noted that no traditional land uses were known to have been exercised in the area of Stations 3 or 6. Additionally, Station 6 was located within the site boundary and adjacent to mining operations; the SPM hi-vol will be relocated to Station 1 on the property boundary when electrical power is available.

Continuous Particulate Matter <10 micrometers (PM_{10}) and <2.5 micrometers ($\text{PM}_{2.5}$)

During the reporting period, 32 days across June, July, and August recorded non-conformances of the Interim PM_{10} AAQC at Station 2 (8), Station 3 (19), and Station 6 (5).

During the reporting period, 52 days across June, July, and August recorded exceedances of the $\text{PM}_{2.5}$ 24-hour CAAQS when compared “as-is” at Station 2 (17), Station 3 (21), and Station 6 (14).

The elevated $\text{PM}_{2.5}$ and PM_{10} readings were most likely influenced by regional wildfires (WSP 2026).

It is noted that no traditional land uses were known to have been exercised in the area of Stations 2, 3, and 6 during the reporting period.

6.2.2.1.2 Dustfall

Dustfall data was collected at Stations 1-6 throughout the reporting period. There was a total of seven exceedances of the MECP’s 30-day dustfall AAQC ($7.0 \text{ g}/\text{m}^2/30\text{-day}$) which occurred at Stations 1, 4, 5, and 6 during the reporting period. Additionally, there was one exceedance of the annual dustfall AAQC of $4.6 \text{ g}/\text{m}^2/\text{day}$ which occurred at Station 4.

Station 1 measured a total dustfall value of $9.5 \text{ g}/\text{m}^2/30\text{-day}$ in June 2025. Winds during the month of June 2025 were predominantly from south and south-southeast, 55 mm of precipitation was recorded on-site. Work was being completed on the TMF, and an overburden stockpile dump was being created approximately 300 m southeast of Station 1. This would have resulted in increased traffic on the road adjacent to Station 1. Dusty conditions were noted by IAMGOLD staff during weekly inspections at the start of June throughout site, but no dusty conditions were noted in the latter half of June. The nearby Station 5 measured a total dustfall value of $7.5 \text{ g}/\text{m}^2/30\text{-day}$ in June 2025. The conditions and site activities noted above were also possible contributors to this exceedance.

Station 4 measured total dustfall values of 8.4 g/m²/30-day, 8.4 g/m²/30-day, 7.7 g/m²/30-day, and 25 g/m²/30-day in May, June, July, and September 2025, respectively. This monitoring station is located at the southern end of the site area. The nearest source of coarse particulate is the Sultan Industrial Road, which hosts both mine-related and mine-unrelated traffic and was potentially the main contributor to these exceedances. Monthly precipitation measured on site during these four months ranged from 32 to 62 mm.

Station 6 measured a total dustfall value of 7.8 g/m²/30-day in August 2025. Winds during the month of August 2025 were predominantly from the south and south-southeast, 17 mm of precipitation was recorded on-site. The exceedance may have been associated with vehicular traffic on local site roads. Ongoing watering was completed throughout site during August, but with a noted gap between August 17 and 30, 2025. Calcium applications were also completed throughout site between August 11 and 14, 2025. As part of our ongoing commitment to improving operations, the site's Fugitive Dust Best Management Practice Plan will be reviewed annually and implemented throughout the year.

It is noted that no traditional land uses were known to have been exercised in the area of Stations 1-6.

6.2.2.1.3 Nitrogen Oxides

NO₂ data was collected throughout the reporting period at Stations 2, 3, and 6. No exceedances of either the Ontario AAQC or CAAQS were measured during the reporting period (WSP 2026).

6.2.2.1.4 Hydrogen Cyanide

Hydrogen cyanide was measured at Stations 5 and 6 in June 2025. A total of ten samples were collected; all results were below the detection limit. The method detection limit for this sampling method is substantially higher than the Ontario AAQC. In 2025 detection limits were lowered by increasing sample volumes and contracting a different laboratory. The approach used in 2025 will be continued in future years (WSP 2026).

6.2.2.2 Aquatic Monitoring Program

A baseline methylmercury monitoring program was conducted between 2019 and 2021. In accordance with Condition 6.4.3 of the Decision Statement, methylmercury concentrations in surface water and fish tissue are monitored every three years during the construction and operation phases to confirm that project-related increases do not occur. Methylmercury monitoring was completed in 2023 through the Environmental Effects Monitoring (EEM) program under the Metal and Diamond Mining Effluent Regulations (MDMER) and completed again in 2025 through the Site's Mercury Environmental Monitoring Plan.

During the reporting period, young of the year (YOY) yellow perch were collected and analyzed to report on total mercury concentrations among 13 lakes. Mean mercury concentrations in yellow perch composites were above advisory guidelines for sensitive populations in most waterbodies, with the exceptions of Chester Lake, Lower Three Duck Pond, and Bagsverd Lake (Trinity, 2026a). In most lakes, mercury concentrations of yellow perch measured in 2025 were comparable to results from 2017 and

2020, although mercury concentrations were higher in Oshki Lake, Unnamed Lake #2 (reference lake), and Mollie Lake in 2025, and concentrations in Dividing Lake were lower than baseline (Trinity, 2026c). It should be noted that elevated mercury concentrations were observed in samples collected from a reference lake (Unnamed Lake #2), which is beyond the influence of the Site's operational footprint, suggesting external contributing factors that resulting in the elevated mercury concentrations in fish tissue in the region. Efforts to investigate mercury concentrations in both small-bodied (yellow perch) and large-bodied (northern pike) species will continue in 2026 (Trinity, 2026c), as the next scheduled monitoring year.

As outlined in the Site's Mercury Environmental Management Plan (IAMGOLD, 2024b), water samples for total and methyl mercury were taken monthly from Chester Lake, Clam Lake, Oshki Lake, Upper Three Duck Lake, Middle Three Duck Lake, Lower Three Duck Lake, Unnamed Lake 2, and Schist Lake outlets. Only two mercury concentration exceedances were observed in 2025; where a singular exceedance was observed for dissolved mercury Ontario Provincial Water Quality Objectives (PWQO) at Upper Three Duck Lake, and the Canadian Council of Ministers of the Environment long-term water quality guidelines for the protection of aquatic life (CCME) ultratrace mercury (26.0 ng/L) at Chester Lake. No exceedances of the CCME for total mercury or total methyl mercury were observed. In addition, a seasonal Kendal trends analysis was completed where no significant trend (increasing or decreasing) was observed in any of the outlets (data from 2011 to 2025) for ultratrace mercury or dissolved mercury (Trinity 2026b).

Overall, monitoring results collected to date do not indicate consistent project-related increases in mercury concentrations relative to baseline conditions. Continued monitoring will be conducted in accordance with the Mercury Environmental Monitoring Plan and Condition 6.4.3 of the Decision Statement.

6.2.2.3 Terrestrial Monitoring Program

The Terrestrial Monitoring portion of the Program relates to monitoring for the presence of ungulates and birds at the tailings management facility (TMF) and polishing pond during the Operations and Decommissioning phases.

Throughout the reporting period, one moose was observed within the periphery of the polishing pond, and 37 individual birds, including waterfowl, gamebirds, and raptors were observed within the tailings management facility and polishing pond areas.

It should be noted that many of the avian species observed at the polishing pond and TMF were waterfowl using the Site as a temporary stopover during migration or local movements. Additionally, gamebirds and raptors recorded in the area were primarily observed flying over the general vicinity rather than interacting directly with the ponds. No waterfowl or raptor nests were identified on or around the polishing pond or TMF, suggesting that these areas were not being utilized by these species to support essential life processes such as breeding or rearing young. Specific details are outlined below in Table 6-2.

Table 6-2: 2025 Ungulate and Avian Observations within the area of the TMF and Polishing Pond.

Location & Species	Total Number of Individuals Observed
Area - TMF	
Game Bird	1
Great Blue Heron	1
Moose	0
Raptor	4
Songbird	0
Waterfowl	7
Watercourse - Polishing Pond	
Game Bird	2
Great Blue Heron	1
Moose	1
Raptor	1
Waterfowl	19
TOTAL	38

6.2.3 Additional Mitigation Measures

No additional mitigation measures have been identified for the Air Quality Monitoring Program.

The 2026 Aquatic Monitoring Program will include sampling of adult predatory species (i.e., northern pike). With future monitoring and further temporal resolution in the data, interpretation will incorporate statistical comparison of mercury concentrations in tissue among sampled areas and over time to evaluate trends in mercury concentrations relative to study hypotheses. Sampling efforts will be increased to maximize likelihood of achieving target sample sizes, utilizing additional collection methods, as well as age and size selection criteria.

For the Terrestrial Monitoring Program, propane cannon deterrents were deployed throughout the TMF during the breeding bird season (April 15 to August 31). These deterrents, along with holographic scare tape, will be used again during the 2026 reporting period.

As outlined in the Site's Indigenous Environmental Health Follow-up Program Plan, the Site follows a performance-based adaptive management approach. This involves continuous monitoring and evaluation of deterrent effectiveness, allowing for adjustments based on observed wildlife activity.

6.3 Traditional Land Use Follow-Up Program

A Traditional Land Use Follow-Up Monitoring Program was developed in consultation with Indigenous communities, in accordance with Condition 5.5:

The Proponent shall, in consultation with Indigenous groups, develop and implement a follow up program related to the effects of changes to the environment caused by the Designated Project on harvesting, fishing, hunting or trapping activities for traditional purposes by Indigenous groups, to verify the accuracy of the environmental assessment and to determine the

effectiveness of the mitigation measures implemented to address those effects. The Proponent shall implement the follow-up program during all phases of the Designated Project.

6.3.1 Plan Overview

The Traditional Land Use Follow-Up Monitoring Program is designed to monitor traditional land uses that may be affected by the Project as identified during the EA process. Information about how Indigenous peoples use the land in and around the Project area and changes they may see over time will be documented and reviewed through surveys and conversations. The version of the plan implemented in 2021 and 2022 was shared with Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario and Brunswick House First Nation during development of the plan in 2020.

Monitoring considers changes to access as well as harvesting success in areas where the Site activities overlap with known traditional land uses. Activities monitored throughout the reporting period include:

- Plant harvesting, including blueberry picking and gathering of traditional medicines.
- Hunting for animals like moose, birds, or other large and small game.
- Trapping of animals like weasel, lynx, marten, beaver, and muskrat.
- Fishing.
- Access to culturally significant sites, such as raptor nesting sites and other sites for spiritual or ceremonial purposes.

The Site is located on Treaty 9 Territory on the traditional lands of Mattagami First Nation and Flying Post First Nation, and within the traditional harvesting area of the Métis Nation of Ontario, Region 3. IAMGOLD remains committed to discussing potential Site effects on traditional land use activities with potentially affected Indigenous communities throughout the life of the Mine. Should additional information regarding a community's traditional practices become available, IAMGOLD will review and consider any potential effects, and develop and implement necessary mitigation measures, as appropriate through this Traditional Land Use Follow-up Monitoring Program.

The Traditional Land Use Follow-Up Monitoring Program was initiated in 2021 and continued throughout the reporting period, with results reported in the annual Traditional Lands Use Report and circulated to the Indigenous partners.

6.3.2 Program Results

6.3.2.1 Plant Harvesting

Air quality, specifically dust deposition rate, is monitored where traditional plant harvesting occurs. Refer to Section 6.2.2.1 above for air quality monitoring program results. For specific monitoring methods, refer to the Indigenous Environmental Health Follow-Up Monitoring Program Report. No concerns regarding plant harvesting were communicated throughout the reporting period.

6.3.2.2 Hunting & Trapping

Per the Biodiversity Monitoring Program, wildlife surveys (breeding birds, nightjars, bats, mammals, and species at risk) were completed in 2024 and will be repeated in 2027. Results of previous years' studies indicated minimal impacts to biodiversity and the species assessed during Project construction. No concerns related to hunting or trapping were communicated throughout the reporting period.

6.3.2.3 Fishing

During the reporting period, all applicable conditions of the Fisheries Act Authorization (FAA No. 22-HCAA-01132) were met.

Construction of approved fish habitat offsetting measures continued throughout the reporting period, with a focus on the Middle Three Duck Lake Extension which was completed in Q3 2025. IAMGOLD continues to meet its offsetting commitments under the FAA.

During the reporting period, two fish relocations were conducted: one at Clam Lake, between August 26 and 29, 2025 to facilitate in-water construction for the removal of a temporary cofferdam (at Clam Lake Dam #3; Figure 1.2) and another on August 26, 2025 at the upstream connection of the Clam Creek (WRC1) bypass channel. All captured fish were processed (i.e., identified, enumerated) and then transferred in aerated containers to their release location as quickly as possible. Special care was taken so that larger fish were not overcrowded during transfer to prevent additional stress.

No concerns regarding fishing were communicated throughout the reporting period.

6.3.2.4 Cultural, Spiritual and Ceremonial Sites

No archaeological artifacts were identified during the reporting period, and no requests were received from Indigenous communities to access the Site for traditional land use activities. In accordance with the Biodiversity Monitoring Program, aerial raptor stick nest surveys were conducted in 2024 and are scheduled to occur again in 2027.

6.3.3 Additional Mitigation Measures

No additional mitigation measures have been implemented or are proposed to be implemented.

7.0 REFERENCES

- CCME (Canadian Council of Ministers of the Environment), 2022. Canadian Water Quality Guidelines for the Protection of Aquatic Life.
- Gandhi, N., R.W. Tang, S.P. Bhavsar and G.B. Arhonditsis. 2014. Fish mercury levels appear to be increasing lately: a report from 40 years of monitoring in the province of Ontario, Canada. *Environmental science & technology*, 48(10): 5404-5414.
- Human Toxicology and Air Standards Section, Technical Assessment and Standards Development Branch, Ontario Ministry of the Environment, Conservation and Parks (MECP), 2020. *Ambient Air Quality Criteria*.
- MECP (Ontario Ministry of the Environment, Conservation, and Parks) 2015. 2015 - 2016 Guide to Eating Ontario Fish. ISBN: 978-1-4606-5051-6 (PDF).
- MOE (Ontario Ministry of Environment). 1993. Guidelines for the Protection and Management of Aquatic Sediment Quality in Ontario. Reprinted October 1996.
- MOEE (Ontario Ministry of Environment and Energy). 1994. Water Management, Policies, Guidelines. Provincial Water Quality Objectives of the Ministry of Environment and Energy. Reprinted March 1998.
- Trinity Consultants Canada (Trinity), 2026a. 2025 Mercury Monitoring Fish Survey Results, 2025 Mercury Monitoring – Data Memo. Prepared for IAMGOLD Corporation. April 29, 2026.
- Trinity, 2026b. IAMGOLD Corporation Côte Gold Mine - 2025 Annual Performance Report. Prepared for IAMGOLD Corporation, Sudbury, Ontario. April 30, 2026.
- Trinity, 2026c. IAMGOLD Côte Gold Mine 2025 *Fisheries Act* Authorization Annual Report. Prepared for IAMGOLD Corporation, Sudbury, Ontario. May 31, 2026.
- WSP. 2026. Summary of 2025 and 2026 (January – March) Ambient Air Quality Data in Support of the Indigenous Environmental Health Follow-up Plan.

APPENDIX A

Compliance Status of Federal Decision Statement Conditions

Federal Decision Statement Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-FC2.1	Federal EA Condition 2.1 – General The proponent shall, throughout all phases of the Designated Project, ensure that its actions in meeting the conditions set out in this Decisions Statement are considered in a careful and precautionary manner, promote sustainable development, are informed by the best available information and knowledge, including community and Indigenous traditional knowledge, are based on validated methods and models, are undertaken by qualified individuals, and have applied the best available economically and technologically feasible mitigation measures.	Y	Y	Y	Y	Project Environmental Management Plan; Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD has continued to design, permit and construct the Project in a manner that considers and incorporates the company's corporate standards and policies, the expertise of the selected Engineering, Procurement and Construction Management (EPCM) firm, continued involvement of a team of qualified environmental consultants in permitting, management planning and monitoring efforts, and ongoing engagement with Indigenous communities.
EA-FC2.2	Federal EA Condition 2.2 – General The proponent shall, where consultation is a requirement of a condition set out in this Decision Statement: -2.2.1: provide a written notice of the opportunity for the party or parties being consulted to present their views and information on the subject of the consultation; -2.2.2: provide sufficient information and a reasonable period of time to permit the party or parties being consulted to prepare their views and information;	Y	Y	Y	Y	Indigenous Consultation Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Indigenous Consultation Plan was prepared in consultation with Indigenous communities (as documented in the Annual Report for the 2020 and 2021 reporting years) and includes the requirements of this Condition. The plan is reviewed and updated on an ongoing and as-needed basis. The plan was successfully implemented during the reporting period and is available at IAMGOLD Corporation - Operations - Côté Gold.

Federal Decision Statement Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	-2.2.3: provide a full and impartial consideration of any views and information presented by the party or parties being consulted; and -2.2.4: advise the party or parties that have provided comments on how the views and information received have been considered by the Proponent.						
EA-FC2.3	Federal EA Condition 2.3 – General The Proponent shall, where consultation with Indigenous groups is a requirement of a condition set out in this Decision Statement, and prior to initiating that consultation, communicate with each Indigenous group to determine the manner by which to satisfy the consultation requirements referred to in condition 2.2, including methods of notification, the type of information and the period of time to be provided when seeking input, the process for full and impartial consideration of any views and information presented and the means by which each Indigenous group will be informed of how the views and information received have been considered by the Proponent.	Y	Y	Y	Y	Indigenous Consultation Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Indigenous Consultation Plan was prepared in consultation with Indigenous communities (as documented in the Annual Reports for the 2020 and 2021 reporting years) and includes the requirements of this Condition. The plan is reviewed and updated on an ongoing and as-needed basis. The plan was successfully implemented during the reporting period and is available at IAMGOLD Corporation - Operations - Côté Gold > Community Engagement > Indigenous and Stakeholder Engagement Documents.
EA-FC2.4	Federal EA Condition 2.4 – General The Proponent shall, where a follow-up program is a requirement of a condition set out in this Decision Statement:	N	Y	Y	Y	Indigenous Environmental Health Follow-Up Program; Traditional Land Use Follow-Up Program;	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> In 2021, IAMGOLD initiated the implementation of follow-up programs in accordance with the requirements of the revised Decision Statement.

Federal Decision Statement Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	-2.4.1: undertake monitoring and analysis to verify the accuracy of the environmental assessment as it pertains to the particular condition and/or to determine the effectiveness of any mitigation measure(s); -2.4.2: determine whether additional mitigation measures are required based on the monitoring and analysis undertaken pursuant to condition 2.4.1; and -2.4.3: if additional mitigation measures are required pursuant to condition 2.4.2, implement the additional mitigation measures and monitor them pursuant to condition 2.4.1.					Terrestrial Biodiversity Management Plan	Each follow-up program incorporates the requirements listed in this Condition. The programs continued to be executed throughout the reporting period.
EA-FC2.5	Federal EA Condition 2.5 – General Where consultation with Indigenous groups is a requirement of a follow-up program, the Proponent shall discuss with each Indigenous group opportunities for the participation of that Indigenous group in the implementation of the follow-up program as set out in condition 2.4.	Y	Y	Y	Y	Indigenous Consultation Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Environmental matters are discussed regularly through the Environmental Management Committee established in 2018 with Mattagami First Nation and Flying Post First Nation. Environmental Monitors from Mattagami First Nation and Flying Post First Nation work alongside the Project's Environmental team to support implementation of monitoring activities. An IBA Implementation Committee with the Métis Nation of Ontario is the avenue through which environmental aspects of the Project are discussed.

Federal Decision Statement Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-FC2.6	Federal EA Condition 2.6 – General The Proponent shall, commencing in the reporting year that implementation of the conditions set out in this Decision Statement begins, prepare an annual report that sets out: -2.6.1: the activities undertaken in the reporting year to comply with each of the conditions set out in this Decision Statement; -2.6.2: how the Proponent complied with condition 2.1; -2.6.3: for conditions set out in this Decision Statement for which consultation is a requirement, how the Proponent considered any views and information that the Proponent received during or as a result of the consultation; -2.6.4: the results of the follow-up program requirements identified in conditions 4.3, 5.5 and 6.4; and -2.6.5: any additional mitigation measures implemented or proposed to be implemented by the Proponent, as determined under condition 2.4.	N	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Submission of this annual report for the reporting period.
EA-FC2.7	Federal EA Condition 2.7 – General The Proponent shall submit to the Agency the annual report referred to in condition 2.6, including an executive summary in both official languages, no later	Y	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Submission of this annual report for the reporting period.

Federal Decision Statement Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	than June 30 following the reporting year to which the annual report applies.						
EA-FC2.8	Federal EA Condition 2.8 – General The Proponent shall publish on the Internet, or any medium which is widely publicly available, the annual report and the executive summaries referred to in conditions 2.6 and 2.7, the plan(s) to offset the loss of fish and fish habitat referred to in condition 3.7, the communication plans referred to in conditions 5.7, 6.5 and 8.5, the reports referred to in conditions 8.4.3 and 8.4.4, the implementation schedule referred to in condition 9.1 and any update(s) or revision(s) to the above documents, upon submission of these documents to the parties referenced in the respective conditions. The Proponent shall keep these documents publicly available until the end of decommissioning of the Designated Project. The Proponent shall notify the Agency and Indigenous groups of the availability of these documents once they are published.	Y	Y	Y	Y	Community Communication Plan; Records of Engagement; website posting	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD maintains various Project documents on the Project website, including those required by this Condition. Reports and documents are published at the following link: IAMGOLD Corporation - Operations - Côté Gold > Permitting Applications > Compliance Reports.
EA-FC2.9	Federal EA Condition 2.9 – General The Proponent shall notify the Agency and Indigenous groups in writing no later than 60 days after the day on which there is a transfer of ownership, care, control or management of the Designated Project in whole or in part.	Y	Y	Y	Y	Records of Engagement; Indigenous Consultation Plan	<i>Not currently applicable. Requirement triggered by change in ownership.</i>

Federal Decision Statement Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-FC2.10	Federal EA Condition 2.10 – General The Proponent shall consult with Indigenous groups prior to initiating any material change(s) to the Designated Project that may result in adverse environmental effects, and shall notify the Agency in writing no later than 60 days prior to initiating the change(s).	Y	Y	Y	Y	Records of Engagement; Indigenous Consultation Plan	<i>Not currently applicable. Requirement triggered by material change to the Project.</i>
EA-FC2.11	Federal EA Condition 2.11 – General In notifying the Agency pursuant to condition 2.10, the Proponent shall provide the Agency with an analysis of the adverse environmental effects of the change(s) to the Designated Project, as well as the results of the consultation with Indigenous groups.	Y	Y	Y	Y	Records of Engagement; Indigenous Consultation Plan	<i>Not currently applicable. Requirement triggered by material change to the Project.</i>
EA-FC3.1	Federal EA Condition 3.1 - Fish and Fish Habitat The Proponent shall implement erosion and sediment control measures during all phases of the Designated Project, including measures for sedimentation catchments downstream of active construction areas.	N	Y	Y	Y	Erosion and Sediment Control Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Erosion and Sediment Control Plan includes requirements of this Condition. The plan is reviewed and updated on an ongoing and as-needed basis. The Plan was implemented in 2021 and continued to apply for the reporting period.
EA-FC3.2	Federal EA Condition 3.2 - Fish and Fish Habitat The Proponent shall comply with the Metal Mining Effluent Regulations and subsection 36(3) of the <i>Fisheries Act</i> regarding the deposit of effluent to waters	N	Y	Y	Y	OMS Manual; Mine Rock and ARD / ML Management Plan;	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Federal Decision Statement Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	frequented by fish from the Designated Project, taking into account the Canadian Council of Ministers of the Environment's Water Quality Guidelines for Protection of Aquatic Life. In doing so, the Proponent shall: -3.2.1: manage potentially acid generating mine waste to avoid acid generation and metal leaching into the environment; -3.2.2: implement seepage control measures at the tailings management facility; -3.2.3: collect effluent produced by the Designated Project before it is deposited in water frequented by fish; and -3.2.4: treat process water for cyanide prior to directing it into the tailings management facility.					Water Environmental Monitoring Plan	Condition 3.2.1: PAG material is managed according to the Adaptive Mine Rock Management Plan and effluent quality monitoring under ECA/MDMER. Condition 3.2.2: The TMF has been designed and constructed to control seepage. Condition 3.2.3: Throughout the reporting period, effluent consisted of contact water from the overburden stockpile, mine and construction dewatering activities. Effluent is collected and managed in various water management infrastructure prior to discharge. Condition 3.2.4: The cyanide destruction circuit was incorporated into the design of the process plant and was operational during the reporting period.
EA-FC3.3	Federal EA Condition 3.3 - Fish and Fish Habitat The Proponent shall treat at the polishing pond any effluent produced by the Designated Project prior it is deposited to waters frequented by fish if required to comply with condition 3.2.	N	Y	Y	Y	Water Environmental Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Sewage works have been constructed to manage contact water and mine effluent and were operational through the reporting period.
EA-FC3.4	Federal EA Condition 3.4 - Fish and Fish Habitat The Proponent shall conduct in-water construction activities during timing windows of least risk for the area, unless otherwise agreed to by relevant federal and provincial authorities. If in-water construction activities cannot be conducted during identified timing windows	N	Y	Y	Y	Aquatic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Aquatic Management and Monitoring Plan includes requirements of this Condition. The plan is reviewed and updated on an ongoing and as-needed

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	of least risk, the Proponent shall develop and implement additional mitigation measures, in consultation with Fisheries and Oceans Canada, to protect fish during sensitive life-stages.						basis, and was successfully implemented in 2021 and applied throughout the reporting period. All work was conducted within identified and permitted timing windows.
EA-FC3.5	Federal EA Condition 3.5 - Fish and Fish Habitat The Proponent shall, in a manner consistent with the <i>Fisheries Act</i> , relocate fish to suitable habitats prior to fish habitat alteration or loss, taking into consideration environmental conditions and lifecycle requirements of the fish species that are relocated.	N	Y	Y	Y	Aquatic Management and Monitoring Plan; Fish Salvage Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Aquatic Management and Monitoring Plan was prepared and includes a detailed Fish Salvage Plan that was reviewed by DFO in 2020 as part of the <i>Fisheries Act</i> Authorization process. The plan was successfully implemented in 2021 and applied throughout the reporting period. Applicable approvals and clearance letters were obtained for salvages throughout the reporting period.
EA-FC3.6	Federal EA Condition 3.6 - Fish and Fish Habitat The Proponent shall design, construct and operate realignment channels and dams in a manner that will maintain fish habitat during all phases of the Designated Project and be consistent with any offsetting plan. In doing so, the Proponent shall maintain fish passage in the realigned channels and the natural channels impacted by the Designated Project.	Y	Y	Y	Y	<i>Fisheries Act</i> Authorization; Aquatic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Design and construction of all watercourse realignment channels and water management features were in compliance with the requirements of Condition 3.6. Water Course Realignment Channel 2 (WRC2) was commissioned in 2023 and experienced instances of subsurface flow during low flow at certain riffle zones. However, no fish were observed to be stranded or impacted during these instances. Subsurface flow is not uncommon for

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							newly commissioned natural channels, though, an adaptive management plan (AMP) has been proposed to modify high gradient reaches of the channel to ensure connectivity through low flows. Implementation of the AMP was initiated in 2024 and continued through the reporting period, with ongoing monitoring.
EA-FC3.7	Federal EA Condition 3.7 - Fish and Fish Habitat The Proponent shall, to the satisfaction of Fisheries and Oceans Canada and Environment and Climate Change Canada, and in consultation with Indigenous groups, develop and implement any plan(s) required to offset the loss of fish and fish habitat associated with the carrying out of all phases of the Designated Project.	Y	Y	Y	Y	Aquatic Management and Monitoring Plan; Indigenous Consultation Plan; Records of Engagement; <i>Fisheries Act</i> Authorization	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Fisheries Act Authorization was amended in 2022 and applied throughout the reporting period. Implementation of the Fisheries Offsetting Plan, monitoring, and reporting are ongoing.
EA-FC3.8	Federal EA Condition 3.8 - Fish and Fish Habitat For any fish habitat offset areas proposed in any offsetting plan(s) under condition 3.7 and prior to submitting a plan to Fisheries and Oceans Canada and Environment and Climate Change Canada, the Proponent shall determine whether there are adverse effects: -3.8.1: on migratory birds and their habitats; -3.8.2: on terrestrial species, including amphibians and reptiles, and their habitats; -3.8.3: on listed species at risk and their habitats;	Y	N	N	N	Environmental Effects Review	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

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	-3.8.4: on health and socio-economic conditions; -3.8.5: on current use of lands and resources for traditional purposes; -3.8.6: on the flow rates, water depths or water widths that may affect the passage of a vessel, including a vessel used by Indigenous Peoples in the context of their current use of lands and resources for traditional purposes; -3.8.7: on physical and cultural heritage and structure, site or thing of historical, archaeological, paleontological or architectural significance; and -3.8.8: from potential sources of contamination including iron, copper and zinc in the receiving environment.						
EA-FC3.9	Federal EA Condition 3.9 - Fish and Fish Habitat The Proponent shall, if there are adverse effects on any of the elements set out in conditions 3.8.1 to 3.8.8 avoid or lessen those effects.	Y	N	N	N	Environmental Effects Review	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-FC4.1	Federal EA Condition 4.1 - Migratory Birds The Proponent shall carry out all phases of the Designated Project in a manner that protects migratory birds and avoids harming, killing or disturbing migratory birds or destroying, disturbing or taking their nests or eggs. In this regard, the Proponent shall take into account Environment and Climate Change Canada's Avoidance Guidelines. The Proponent's actions in	N	Y	Y	Y	Terrestrial Biodiversity Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Migratory Bird Management Plan includes details incorporating requirements of this Condition. The plan is reviewed and updated on an ongoing and as-needed basis, and was successfully

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	applying the Avoidance Guidelines shall be in compliance with the Migratory Birds Convention Act, 1994 and with the Species at Risk Act.						implemented in 2021 and continued to be applied throughout the reporting period.
EA-FC4.2	Federal EA Condition 4.2 - Migratory Birds The Proponent shall control mine site lighting, including direction, timing and intensity, during all phases of the Designated Project, to avoid adverse effects on migratory birds while meeting operational health and safety requirements.	N	Y	Y	Y	Terrestrial Biodiversity Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Migratory Bird Management Plan includes details incorporating requirements of this Condition. The plan is reviewed and updated on an ongoing and as-needed basis, and was successfully implemented in 2021 and continued to be applied throughout the reporting period.
EA-FC4.3	Federal EA Condition 4.3 - Migratory Birds The Proponent shall develop prior to construction, and implement during all phases of the Designated Project, a follow-up program to determine the effectiveness of the mitigation measures used to avoid harm to migratory birds, their eggs and nests, including the measures used to comply with conditions 4.1 and 4.2.	Y	Y	Y	Y	Terrestrial Biodiversity Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Migratory Bird Follow-Up Program includes details incorporating requirements of this Condition. Input on the plan was received from the Impact Assessment Agency of Canada in November 2021 and in response, IAMGOLD prepared a standalone Migratory Bird Follow-Up Program to clearly outline how IAMGOLD will comply with Condition 4.3. This Follow-Up Program was initiated in 2021 and successfully executed throughout the reporting period.

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EA-FC5.1	Federal EA Condition 5.1 - Current use of lands and resources for traditional purposes and socio-economic conditions The Proponent shall maintain ground cover vegetation and use mechanical methods for controlling vegetation along the transmission line right of way during all phases of the Designated Project. In the event that mechanical methods are not practicable or effective to control vegetation, the Proponent shall consult with Indigenous groups on the timing and application of chemical agents.	N	Y	Y	Y	Terrestrial Biodiversity Management Plan; Indigenous Consultation Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> No maintenance of ground cover vegetation was completed on the transmission line right of way during the reporting period.
EA-.FC5.2	Federal EA Condition 5.2 - Current use of lands and resources for traditional purposes and socio-economic conditions The Proponent shall undertake progressive reclamation of the habitats impacted by the Designated Project at the mine site by using native species.	N	Y	Y	Y	Terrestrial Biodiversity Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> During the reporting period, live staking and native seed collection trials were initiated. Additionally, planting and hydroseeding activities were completed at applicable Fisheries Act Authorization fisheries offsetting projects.
EA-FC5.3	Federal EA Condition 5.3 - Current use of lands and resources for traditional purposes and socio-economic conditions The Proponent shall, in consultation with Indigenous groups, other canoe and portage route users, and Transport Canada, establish route alternatives where existing canoe and portage access is adversely affected	Y	Y	Y	Y	Traditional Land and Resource Use Follow-Up Program; Indigenous Consultation Plan; Records of Engagement; Socio-	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Canoe and portage access continued to be accessible throughout the reporting period.

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	by the Designated Project, and maintain the alternative routes accessible during all phases of the Designated Project.					economic Management and Monitoring Plan	
EA-FC5.4	Federal EA Condition 5.4 - Current use of lands and resources for traditional purposes and socio-economic conditions The Proponent shall, following consultation with Indigenous groups, and only to the extent that such access is safe, provide access within the property boundary to Indigenous groups for traditional purposes, during all phases of the Designated Project.	Y	Y	Y	Y	Traditional Land Use Follow-Up Monitoring Program; Indigenous Consultation Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Consultation was completed during the pre-Construction phase. Protocols for access have been established with Indigenous communities and compliance will be monitored through implementation of the Traditional Land and Resource Use Follow-Up Program and Indigenous Consultation Plan. No requests for site access were received during the reporting period.
EA-FC5.5	Federal EA Condition 5.5 - Current use of lands and resources for traditional purposes and socio-economic conditions The Proponent shall, in consultation with Indigenous groups, develop and implement a follow up program related to the effects of changes to the environment caused by the Designated Project on harvesting, fishing, hunting or trapping activities for traditional purposes by Indigenous groups, to verify the accuracy of the environmental assessment and to determine the effectiveness of the mitigation measures implemented to address those effects. The Proponent shall implement	Y	Y	Y	Y	Traditional Land Use Follow-Up Monitoring Program; Indigenous Consultation Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Traditional Land and Resource Use Follow-Up Program was prepared in consultation with Indigenous communities (as documented in the Annual Report for the 2020 reporting year) includes requirements of this Condition. The plan is reviewed and updated on an ongoing and as-needed basis. This Follow Up Program was initiated in 2021. No requests were received during the reporting period from Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario or any other

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	the follow-up program during all phases of the Designated Project.						Indigenous communities for access to the Côté Gold site for the purpose of carrying out traditional land use activities.
EA-FC5.6	Federal EA Condition 5.6 - Current use of lands and resources for traditional purposes and socio-economic conditions In the event that the Proponent has not commenced construction within five years of the date of issuance of this Decision Statement, the Proponent shall, in consultation with Indigenous groups: -5.6.1: determine if there have been any changes to the current use of land and resources for traditional purposes since the issuance of this Decision Statement; -5.6.2: in the event that a change is identified pursuant to condition 5.6.1, determine whether additional adverse environmental effects on the current use of land and resources for traditional purposes will result and determine whether additional mitigation measures are required; -5.6.3: provide the Agency with the analysis carried out in accordance with conditions 5.6.1 and 5.6.2, as well as the results of consultation with Indigenous groups; and -5.6.4: if additional mitigation measures are required pursuant to condition 5.6.2, implement these additional	Y	N	N	N	Notice of Construction	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

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	mitigation measures and monitor them as part of the follow-up program identified in condition 5.5.						
EA-FC5.7	Federal EA Condition 5.7 - Current use of lands and resources for traditional purposes and socio-economic conditions - The Proponent shall develop and implement a communication plan, in consultation with Indigenous groups, in order to keep the Indigenous groups informed of the results of the follow-up program specified in condition 5.5 and of the implementation schedule and any updates or revisions to that schedule, as referred to in conditions 9.1 to 9.3. The Proponent shall begin implementation of the communication plan before the start of the construction phase and end following decommissioning.	Y	Y	Y	Y	Indigenous Consultation Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Indigenous Consultation Plan was prepared in consultation with Indigenous communities (as documented in the Annual Report for the 2020 reporting year) and includes the requirements of this Condition. Additional detail was added to the plan related to requirements of this Condition based on input from the Impact Assessment Agency of Canada in November 2021. The plan is reviewed and updated on an ongoing and as-needed basis. The plan was last updated in January 2022 and is available here: IAMGOLD Corporation - Operations - Côté Gold > Community Engagement > Indigenous and Stakeholder Engagement Documents.
EA-FC6.1	Federal EA Condition 6.1 - Current use of lands and resources for traditional purposes and socio-economic conditions The Proponent shall, during all phases of the Designated Project, implement measures to mitigate emissions of fugitive dust and airborne contaminants, including metals from the Designated Project.	N	Y	Y	Y	Air Quality Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Air Quality Monitoring Plan incorporates requirements of this Condition, including a detailed Fugitive Dust Best Management Practices Plan. The plan was successfully implemented in 2021 and continued to be applied throughout the reporting period.

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EA-FC6.2	Federal EA Condition 6.2 - Current use of lands and resources for traditional purposes and socio-economic conditions Prior to construction of realignment channels and dams, the Proponent shall remove terrestrial vegetation and organic soils that will be flooded as a result of the Designated Project at New Lake, as identified in Figure ES-2 of the Cote Gold Project Environmental Effects Review report (Canadian Environmental Assessment Registry Reference Number 80036).	N	Y	N	N	Design / Engineering records; Aquatic Management and Monitoring Plan	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2022 Reporting Period).</i>
EA-FC6.3	Federal EA Condition 6.3 - Current use of lands and resources for traditional purposes and socio-economic conditions The Proponent shall, prior to construction and in consultation with Indigenous groups, identify measures to deter ungulates and birds from frequenting the tailings management facility and polishing pond, and implement those measures during operation and decommissioning.	Y	N	Y	Y	Indigenous Environmental Health Follow-Up Program; Terrestrial Biodiversity Management Plan; Indigenous Consultation Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Indigenous Environmental Health Follow-Up Program was prepared in consultation with Indigenous communities (as documented in the Annual Report for the 2020 reporting year) and includes requirements of this Condition. The plan is reviewed and updated on an ongoing and as-needed basis. Deterrent measures were active within the TMF throughout the reporting period.
EA-FC6.4	Federal EA Condition 6.4 - Health of Indigenous Peoples In order to verify the accuracy of the environmental assessment and to determine the effectiveness of the mitigation measures identified in conditions 6.1, 6.2 and	Y	Y	Y	Y	Indigenous Environmental Health Follow-Up Program; Air Quality Monitoring	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

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	6.3, the Proponent shall, in consultation with Indigenous groups, develop and implement a follow-up program related to the health of Indigenous peoples that shall include: -6.4.1: monitoring the air quality for total suspended particulates, particulate matter (PM10), fine particulate matter (PM2.5), nitrogen oxides and hydrogen cyanide, at a minimum at locations where the highest concentrations of these contaminants are expected within areas where navigation and other current use of lands and resources for traditional purposes occur. The Proponent shall use the 24-hour and 1-hour recommended levels of the Canadian Council of Ministers of the Environment's Canadian Ambient Air Quality Standards and the Ontario Ambient Air Quality Criteria as benchmarks. The Proponent shall conduct this air quality monitoring from the beginning of construction until two years after the start of decommissioning; -6.4.2: monitoring dust deposition rates in areas within the property boundary where traditional plant harvesting occurs, to validate that dust deposition rates do not exceed 40 grams per square metre per year; -6.4.3: monitoring methylmercury concentrations in surface water and fish tissue of northern pike, walleye, lake whitefish or yellow perch in all water bodies where an increase in water level is predicted as a result of the					Plan; Aquatic Management and Monitoring Plan; Terrestrial Biodiversity Management Plan; Indigenous Consultation Plan; Records of Engagement; Mercury Environmental Management Plan	The Indigenous Environmental Health Follow-Up Program was prepared in consultation with Indigenous communities (as documented in the Annual Report for the 2020 reporting year) and includes requirements of this Condition. The plan is reviewed and updated on an ongoing and as-needed basis. The required air quality, dust deposition, methylmercury, and wildlife monitoring have been incorporated into relevant technical monitoring programs, and the results will support the Indigenous Environmental Health Follow-Up Program results on an annual basis. The program was successfully implemented in 2021 and continued throughout the reporting period. - Air Quality and Dust monitoring: the dustfall sampling program was implemented in 2021, and continued throughout the reporting period. - Methylmercury monitoring: baseline methyl mercury sampling was conducted between 2019 and 2021. Regular methyl mercury monitoring will occur every 3 years, coinciding with Environmental Effects Monitoring (EEM) required per the Metal and Diamond Mining Effluent Regulations (MDMER). 2026 is the next planned monitoring period.

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	Designated Project, as well as all other water bodies directly connected to realignment channels, to confirm methylmercury levels do not increase. Methylmercury monitoring shall be implemented from the beginning of construction and occur every three years during the construction and operation phases. Starting at the beginning of the decommissioning phase, monitoring shall occur every five years for 25 years; and -6.4.4: monitoring for the presence of ungulates and birds at the tailings management facility and polishing pond during operation and decommissioning.						Wildlife monitoring: This portion of the program was initiated in 2024 and continued throughout the reporting period.
EA-FC6.5	Federal EA Condition 6.5 - Health of Indigenous Peoples The Proponent shall, in consultation with Indigenous groups, develop, prior to construction, and implement, during all phases of the Designated Project, a plan for communicating the results of the follow-up program referred to in condition 6.4 to the Indigenous groups. The plan shall include communication of any associated health risks, corrective measures to be taken to further reduce the release of contaminants or the exposure to contaminants referred to in condition 6.4.	Y	Y	Y	Y	Indigenous Consultation Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Indigenous Consultation Plan was prepared in consultation with Indigenous communities (as documented in the Annual Report for the 2020 reporting year) and includes the requirements of this Condition. The plan is reviewed and updated on an ongoing and as-needed basis. The plan was successfully implemented in 2021, last updated in January 2022, and is available at IAMGOLD Corporation - Operations - Côté Gold > Community Engagement > Indigenous and Stakeholder Engagement Documents. Results of the

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							follow-up program were summarized and provided to the First Nations Partners.
EA-FC7.1	Federal EA Condition 7.1 - Physical and cultural heritage and structure, site or thing of historical, archaeological, paleontological or architectural significance The Proponent shall not disturb bald eagle (<i>Haliaeetus leucocephalus</i>) nests that are occupied within the Project footprint and shall consult with Indigenous groups pursuant to conditions 2.2 and 2.3 of this Decision Statement prior to removing any unoccupied bald eagle (<i>Haliaeetus leucocephalus</i>) nest that the Proponent needs to remove as a result of the Designated Project.	N	Y	Y	Y	Migratory Bird Management Plan; Indigenous Consultation Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> No nests were observed, disturbed, or removed during the reporting period.
EA-FC7.2	Federal EA Condition 7.2 - Physical and cultural heritage and structure, site or thing of historical, archaeological, paleontological or architectural significance. For archaeological remains or artefacts discovered by the Proponent prior to the start of, and during all phases of the Designated Project, the Proponent shall: -7.2.1: immediately halt work at the location of the discovery; -7.2.2: have a qualified individual conduct an assessment at the location of the discovery; -7.2.3: inform, forthwith, in writing, Indigenous groups of the discovery; and	N	Y	Y	Y	Archaeology and Heritage Management Plan; Indigenous Consultation Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Implementation of the Archaeology and Heritage Management Plan was ongoing throughout the reporting period.

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	-7.2.4: comply with any legislative or legal requirements respecting the discovery, recording, transferring, and safekeeping of archaeological remains or artefacts, including the Ontario Heritage Act and associated regulations and protocols.						
EA-FC7.3	Federal EA Condition 7.3 - Physical and cultural heritage and structure, site or thing of historical, archaeological, paleontological or architectural significance The Proponent shall monitor, during the construction phase, the banks of all water bodies where a decrease in water level is predicted as a result of the Designated Project. In the event that archaeological remains or artefacts are exposed by lower water levels during any phase of the Designated Project, the Proponent shall follow the procedures set out in condition 7.2.	N	Y	N	N	Archaeology and Heritage Management Plan	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2023 Reporting Period).</i>
EA-FC7.4	Federal EA Condition 7.4 - Physical and cultural heritage and structure, site or thing of historical, archaeological, paleontological or architectural significance The Proponent shall not undertake any physical activity within 20 metres around the Makwa Point (CjHI-3), Bagsverd Creek 1 (CjHI-27) and Table Point (CjHI-17) archaeological sites during all phases of the Designated Project, unless required to do so to protect the integrity of the sites.	N	Y	Y	Y	Archaeology and Heritage Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Implementation of the Archaeology and Heritage Management Plan was ongoing throughout the reporting period. No physical activities were completed within 20 m of CjHI-3, -27, -17 archaeological sites during the reporting period.

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EA-FC8.1	Federal EA Condition 8.1 - Accidents or Malfunctions The Proponent shall take all reasonable measures to prevent accidents or malfunctions that may result in adverse environmental effects, including: -8.1.1: designing, constructing and operating the retention dams and the tailings management facility dam to accommodate a 1-in-100-year 24-hour rainfall event; and -8.2.2: designing, constructing and operating the tailings management facility dams taking into account the Canadian Dam Association Dam Safety Guidelines to withstand a 1-in- 1000-year earthquake. The tailings management facility design shall include an emergency spillway to safely route a 1-in-1000 year flood event.	Y	Y	Y	Y	Design / Engineering records; OMS Manual	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD complied with Condition requirements during the reporting period. IAMGOLD maintains various Project documents on the Project website, including those required by this Condition. Reports and documents are published at the following link: IAMGOLD Corporation - Operations - Côté Gold > Environmental Assessments and Approvals > Accidents and Malfunctions.
EA-FC8.2	Federal EA Condition 8.2 – Accidents or Malfunctions The Proponent shall, prior to construction, consult with Indigenous groups on the measures to be implemented to prevent accidents or malfunctions.	Y	N	N	N	Emergency Response Plan; Indigenous Consultation Plan; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-FC8.3	Federal EA Condition 8.3 – Accidents or Malfunctions The Proponent shall, prior to construction and in consultation with relevant federal and provincial authorities and Indigenous groups, develop an emergency response plan in relation to the Designated Project.	Y	N	N	N	Emergency Response Plan; Indigenous Consultation Plan; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

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EA-FC8.4	Federal EA Condition 8.4 – Accidents or Malfunctions In the event of an accident or malfunction with the potential to cause adverse environmental effects, the Proponent shall implement the emergency response plan referred to in condition 8.3 and shall: -8.4.1: notify relevant federal and provincial authorities and Indigenous groups of the accident or malfunction as soon as possible and, in writing, the Agency; -8.4.2: implement immediate measures to mitigate any adverse environmental effects associated with the accident or malfunction; -8.4.3: submit a written report to the Agency no later than 30 days after the day on which the accident or malfunction took place. The written report shall include: -8.4.3.1: a description of the accident or malfunction and of its adverse environmental effects; -8.4.3.2: the measures that were taken by the Proponent to mitigate the adverse environmental effects of the accident or malfunction; -8.4.3.3: any views received from relevant federal and provincial authorities and Indigenous groups with respect to the accident or malfunction, its adverse environmental effects or measures taken by the Proponent to mitigate adverse environmental effects;	N	Y	Y	Y	Emergency Response Plan; Indigenous Consultation Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking and implementation ongoing.</i> Two incidents involving unintentional fires occurred during the reporting period. The first event resulted from flammable materials being stored near induction heaters within a temporary shelter. The second event resulted from a rock lodged beneath an autonomous haul truck, which caused sparks from friction and ignited the rubber tire. Applicable responses, notifications, and reporting to regulators and First Nation partners were completed. Reports and documents are published at the following link: IAMGOLD Corporation - Operations - Côté Gold > Environmental Assessments and Approvals > Accidents and Malfunctions.

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	-8.4.3.4: a description of any residual adverse environmental effects, and any additional measures required by the Proponent to mitigate residual adverse environmental effects; and -8.4.3.5: details concerning the implementation of the emergency response plan referred to in condition 8.3. -8.4.4: submit a written report to the Agency no later than 90 days after the day on which the accident or malfunction took place, on the changes made to avoid a subsequent occurrence of the accident or malfunction, and on the implementation of any additional measures to mitigate residual adverse environmental effects taking into account the information in the written report submitted pursuant to condition 8.4.3.						
EA-FC8.5	Federal EA Condition 8.5 - Accidents or Malfunctions The Proponent shall develop and implement a communication plan in consultation with Indigenous groups. The communication plan shall be developed prior to construction and shall be implemented and maintained up to date during all phases of the Designated Project. The plan shall include: -8.5.1: the types of accidents or malfunctions requiring a notification by the Proponent to the respective Indigenous groups; -8.5.2: the manner by which Indigenous groups shall be notified by the Proponent of an accident or malfunction	Y	Y	Y	Y	Indigenous Consultation Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Indigenous Consultation Plan was prepared in consultation with Indigenous communities (as documented in the Annual Report for the 2020 reporting year) and includes the requirements of this Condition. The plan is reviewed and updated on an ongoing and as-needed basis.

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Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	and of any opportunities for the Indigenous groups to assist in the response to the accident and malfunction; and -8.5.3: the contact information of the representatives of the Proponent that the Indigenous groups may contact and of the representatives of the respective Indigenous groups to which the Proponent provides notification.						
EA-FC9.1	Federal EA Condition 9.1 - Implementation Schedule The Proponent shall submit an implementation schedule for conditions contained in this Decision Statement to the Agency, or anyone designated pursuant to section 89 of the Canadian Environmental Assessment Act, 2012, at least 30 days prior to the start of construction. The implementation schedule shall indicate the commencement and completion dates for each activity relating to conditions set out in this Decision Statement.	Y	N	N	N	Implementation Schedule; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-FC9.2	Federal EA Condition 9.2 - Implementation Schedule The Proponent shall submit an update to this implementation schedule in writing to the Agency, or anyone designated pursuant to section 89 of the Canadian Environmental Assessment Act, 2012, every two years on or before June 30, until completion of the activities.	N	Y	Y	Y	Implementation Schedule; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The implementation schedule is updated annually and is included as part of the Annual Report (Table 3-1) that is submitted to the Agency and made available to Indigenous communities and the public.

Federal Decision Statement Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-FC9.3	Federal EA Condition 9.3 - Implementation Schedule The Proponent shall provide the Agency, or anyone designated pursuant to section 89 of the Canadian Environmental Assessment Act, 2012, with a revised implementation schedule if any material change(s) occur from the initial schedule referred to in condition 9.1 or any subsequent update(s). The Proponent shall provide the revised implementation schedule at least 30 days prior to the implementation of the change.	Y	Y	Y	Y	Implementation Schedule; Records of Engagement	<i>Not currently applicable. Requirement triggered by material project schedule changes.</i>
EA-FC10.1	Federal EA Condition 10.1 - Record Keeping The Proponent shall maintain all records relevant to the implementation of the conditions set out in this Decision Statement, including any records that the Agency or anyone designated pursuant to section 89 of the Canadian Environmental Assessment Act, 2012 may consider relevant. The proponent shall provide the aforementioned records to the Agency, or anyone designated pursuant to section 89 of the Canadian Environmental Assessment Act, 2012, upon demand within a timeframe specified by the Agency or the designated person.	Y	Y	Y	Y	Records of Engagement; Maintenance of all files / records in a designated location	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> All compliance documentation is maintained by IAMGOLD and will be made available upon request to the Agency within the specified timeframe.
EA-FC10.2	Federal EA Condition 10.2 - Record Keeping The Proponent shall retain all records referred to in condition 10.1 at a facility in Canada. The records shall be retained and made available throughout construction	Y	Y	Y	Y	Records of Engagement; Maintenance of all	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> All compliance documentation is maintained by IAMGOLD on the company's corporate server,

Federal Decision Statement Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	and operation, and until the end of decommissioning of the Designated Project. The Proponent shall notify the Agency at least 30 days prior to any change to the physical location of the facility where the records are retained and shall provide the address of the new location.					files / records in a designated location	accessible at the Project site. The server is housed at IAMGOLD's corporate office located at: 150 King Street West, Suite 2200 Toronto ON M5H 1J9 Canada