

Côté Community



Celebrating Diversity Together: Côté Gold at Women in Mining Gala

Côté Gold was well represented at the 2025 Mining for Diversity Awards in Sudbury in November. The annual awards are a celebration of the exceptional contributions and achievements of women in the mining industry.

Côté is proud of Irina Khassanova, Senior Supervisor for Camp and Transportation who won the Indigenous Trailblazer award at the gala! We were also cheering for Kaitlyn Assiniwe as she accepted the Student Trailblazer award. Kaitlyn is a second-year Mining Engineering Technology student at Cambrian College and was part of our summer student program in 2025.

Building IAMGOLD's Future Together

This fall, IAMGOLD President and CEO Renaud Adams visited all the mine sites to introduce IAMGOLD's bold new chapter and refreshed brand identity – a vision that reflects our renewed sense of purpose and a clear path forward.

The IAMGOLD website has been refreshed to reflect the vision of being an Innovative, Accountable Mining company and we will be making updates to our website, logos and other branded materials to reflect Côté Gold's alignment with this vision. We're excited for what's ahead!



Strong Turnout at Côté Gold's Kapuskasing Job Fair

We had a fantastic turnout at our recent job fair in Kapuskasing, where we connected with enthusiastic individuals from the community. Our team conducted on-the-spot interviews with candidates ready to explore exciting opportunities with Côté Gold.





INSPIRING TOMORROW'S TALENT: CÔTÉ GOLD SHOWCASES CAREERS IN MINING



International Day of the Girl Event

We were honoured to take part in the Skills Ontario International Day of the Girl Celebration Event held October 9 in Sudbury at Science North.

This annual event aims to inspire female students in Grades 7 and 8 to explore rewarding careers in trades and technology.



Sudbury Level Up Fair

Thank you to Côté team members- Tyler Clement, Heavy Duty Equipment Technician, and Adam Labrie, Welder- for proudly representing our team at the Sudbury Level Up! Skilled Trades Career Fair in October.

Tyler and Adam brought energy, insight, and inspiration to the day and did a great job of connecting with youth and sparking their interest in the mining industry.



Laurentian University Mining Opportunity Challenge

We were excited to take part in an inspiring educational event in October at Laurentian University.

Over 350 students from English and French high schools across Greater Sudbury and Espanola came together to explore career paths in the mining and automotive industries- all through hands-on, interactive experiences.

The MineOpportunity Challenge, a collaboration between Modern Mining and Technology Sudbury (MMTS) and the Goodman School of Mines, was a big hit with everyone who attended.

Côté Gold Hosts Northern Ontario Leaders to Showcase Innovation and Economic Impact



This fall, Côté Gold welcomed key government and community leaders for in-depth tours of our operation. We were proud to host (photos from left to right) Northern Ontario MPPs France Gélinas and Jamie West, Sudbury Mayor Paul Lefebvre, Chief Jennifer Constant of Mattagami First Nation, as well as Michelle Boileau, the Mayor of Timmins.

These visits provided an up-close look at our approach to responsible mining, automation, and innovative practices, while highlighting our projected economic impact—an estimated \$10 billion to Ontario's GDP, \$5 billion in wages, and nearly 600 full-time jobs over the mine's 18-year life. We value these opportunities to strengthen collaboration and transparency as we continue building a modern, sustainable mining operation in Northern Ontario.



Honouring Our Heroes: Côte Pays Tribute on Remembrance Day

Lest we forget. Côte Gold employees Marc Beland and Zachary Corbiere attended the Remembrance Day ceremonies in Gogama on behalf of everyone in our organization.

They proudly laid a wreath to honour veterans and active service members from Gogama and Mattagami First Nation.



Dynamic Earth Staff Discover Mining Automation and Sustainability at Côte Gold

We were happy to welcome Dynamic Earth staff to the Côte Gold mine recently.

The tour provided an opportunity to deepen their understanding of open-pit mining, mining automation, and our water-diversion and biodiversity offset initiatives.



Planting the Future: Côte Gold Supports Kivi Park

Côte Gold was pleased to support Kivi Park's 100,000 Tree Commitment through a tree sponsorship.

We joined the Final Tree Planting Celebration and it was a meaningful milestone marked by community spirit, celebration, and the planting of the final 10 trees in the program.



Duck Nesting Boxes Installed on Mattagami Lake to Support Local Wildlife

In September of this year, members of the Environment team set up several duck nesting boxes on Mattagami Lake.

Built for a variety of species such as Wood Ducks, Mergansers and Goldeneyes, the boxes have a predator guard installed to protect eggs and ducklings.

It is expected that ducks will begin checking out the nesting boxes in late winter to early spring, and depending on the species, actual nesting will begin as early as March.



Why work at Côte Gold?

Côte Gold offers a unique opportunity to integrate diverse thinking and creative applications of technology aimed at fostering a culture of continuous improvement. To view and apply for positions visit: iamgold.com/cotegoldcareers

Hello Team Côté and Community Members,

As we wrap up 2025, I want to take a moment to reflect on what we've accomplished and share my excitement for the future of Côté Gold and the communities we work with. We are building something truly exceptional together.

This year, we've continued to focus on operational excellence, long-term value, and a culture built on trust, inclusion, and safety. We are embracing change and innovation at every level, from smarter systems to better ways of working and we know that making this progress together is key to our success.

Operationally, this quarter we continue to see more stable performance from both the mine and mill and we are on-track to meet our mid-year gold production forecast. The annual shutdown in August was successful and work was completed on time and safely. The ball mill was re-lined and a new set of HPGR tires installed with bigger studs. We will continue to modify stud and tire design to improve longevity of the HPGR tires and we are scheduling the next tire change in Feb 2026.

Q4 will be equally important, as we finish the installation of an additional secondary crusher, prep for winter and install more dust mitigation equipment. Significant investment will be made to improve the winter operability of the conveyors and reduce the issues that occurred in Q1 2025.

Thank you to all our employees and community stakeholders for everything you've done this year to support our growth and shared vision. Your dedication and collaboration make all the difference.

Happy Holidays, and here's to an incredible 2026!

Warm regards,
Colin Pegues, Vice President Ontario & General Manager, Côté Gold

EXPLORATION AND GROWTH UPDATE

Exploration drilling carried on through the fall, capping off a remarkable year of progress. Over the past twelve months, the team completed approximately 55,000 meters of infill drilling within the Gosselin deposit, successfully advancing most of the resource into the Indicated category.

The Gosselin discovery was made in 2017-2018 by our team resulting from systematic annual exploration programs conducted on our extensive Côté land holdings. Following drilling of the discovery hole (GOS17-05), the team carried out focussed drilling campaigns over the next seven years, transforming Gosselin into a fully defined deposit, an accomplishment that stands as a career highlight for many involved.

PERMITTING UPDATE

Since September 2025 we have received:

- ECA LOF Approval for the addition of phosphoric acid for water treatment
- in the Polishing Pond
- Permit for the Removal of Forest Resources (P10334) was issued for MRA/TMF tree clearing
- Authorization to Destroy a Beaver Dam - North of TMF (SR13/North Gate Road)
- Authorization to Destroy a Beaver Dam - Road west of the OBS (Heading to Sawpeter Lake)

Employees Have Fun and Give Back at Sudbury and Timmins Holiday Parties



We celebrated the season together at our annual holiday staff parties in Timmins and Sudbury again this year. As always, there was great company, good food and a chance for Côté Gold employees to give back to their communities!

Our Timmins party raised an awesome \$2,200 for the Community Angel Campaign of Northeastern Ontario Family and Children's Services. The Sudbury party went above and beyond, raising \$4,020 for the Pregnancy Care Centre and Infant Food Bank and the YWCA Adopt a Family program.

