

Côte Community



Côte Gold's First Family Day was a Blast!

Côte Gold proudly hosted our very first Family Day, Saturday September 6, and it was a blast for everyone involved!

From the BBQ and bouncy castles to the chilly but popular "Dunk the Boss" Tank, the day was packed with fun, laughter, and learning.

Family, friends, and community members had the unique opportunity to see the mine site, the camp and open pit, and get up close with some seriously impressive mining machinery. Even our robot dog Aurum got a chance to make new friends!

For many of our employees and contractors who live and work on site for up to two weeks at a time, this was a special opportunity for their families to gain a firsthand glimpse into where they work, live, and contribute each day. It also led to some heartwarming mid-shift reunions with employees currently on rotation whose families came to visit.

We hope this marks the beginning of a fun tradition for Team Côte Gold.

■ EMPLOYEES AND THEIR FAMILIES, ALONG WITH COMMUNITY MEMBERS ENJOYED FOOD AND FUN DURING OUR FIRST FAMILY DAY THIS SEPTEMBER.

Hands-On History: Mattagami Youth Discover Artifacts at Pre-Contact Site

Members of the Mattagami Youth Council took part in an active archaeological dig at Côte Gold this summer. Participants included Trent Thomas, Tessa Thomas, Tatum Naveau, and IBA Coordinator Chelsea Debastos.

The day was filled with learning and exploration, beginning with packing lunches at PCC, followed by a safety presentation and a meeting with archaeologist David Gadzala from Woodland Heritage Northeast. The group also toured the historic explorer's site at Côte.

They then visited a pre-contact site, where they joined community Elder Leonard Naveau in digging for artifacts. Several stone chips- remnants of ancient tool-making- were uncovered during the excavation.

Artifacts found at the site previously have provided evidence of human activity on this land dating back thousands of years.





Côte Gold Employees Enjoy Summer Retreat Through Lodge Lottery at Mesomikenda Lake

It was a beautiful summer in Northern Ontario and we're celebrating another great season at Mesomikenda Lodge.

This year, Côte Gold hosted its second Lodge Lottery, giving several lucky employees and their families and friends the chance to enjoy this serene retreat on the shores of Mesomikenda Lake.

With its private beach, excellent fishing, and stunning views from the dock, the Lodge offers a peaceful escape that's just a short distance from work. A perfect summer getaway for our hard-working employees!

- MESOMIKENDA LODGE HAS BECOME A SUMMER FAVOURITE OF CÔTÉ GOLD EMPLOYEES AND THEIR FAMILIES.



Strengthening Community Ties at Mattagami First Nation's Summer Pow-Wow

We were proud to once again sponsor Mattagami First Nation's Annual Pow-Wow this summer. Several Côte Gold staff attended this important community event, where they got to learn, connect and participate in honouring the traditions and rich heritage of this Indigenous partner.

Mattagami First Nation is among the Indigenous communities IAMGOLD has been partnering with since we started working on the Côte Gold mine. This long-established relationship began in 2012, when IAMGOLD first started the development process for Côte Gold, well before construction began in 2020.

- CÔTÉ GOLD STAFF ATTENDED THE ANNUAL MATTAGAMI FIRST NATION POW-WOW



Reflecting on a Great Summer of Learning on the Job

We were happy to launch our first official summer student program at Côte Gold this year. Troy Wilton is a University of Ottawa student who joined the Human Resources Team from May to September. This is what Troy had to say about his summer at Côte:

"My time with Côte Gold was an incredibly valuable experience that has contributed to both my personal and professional growth. Working with such a supportive and collaborative team allowed me to develop a stronger understanding of the recruitment process, community relations, and gain hands-on experience that I can relate to my studies. This role strengthened my practical skills while adapting to the fast-paced demands of HR and community relations. A highlight for me was coordinating the group assessment interviews. This gave me a new perspective on evaluating candidates while reinforcing our company values.

Also, experiencing visits to the mine site allowed me to connect the recruitment process to the realities of the workplace. Overall, I think this internship strengthened my abilities, boosted my confidence, and gave me valuable experience to carry forward into my career."

- TROY WILTON AT HR EVENT WITH FELLOW SUMMER STUDENT CHELSEA FUROY

They are growing up and so are we!

Riley and Vincent from Mattagami First Nation were first featured in photos on the Côte Gold website and in promotional material when they were much younger and the mine was in early construction days. We caught up with them again this summer at the Mattagami Open House in August.





Staff Step Up for Community Causes Through Summer Events

Côté Gold staff were proud to have supported and participated in a bunch of great events this summer!

Some of these included:

- The Wabun Tribal Council's 31st Annual Audrey Allaire Golf Tournament- Supporting scholarships for Indigenous post-secondary students from the Wabun Tribal Council First Nations and the Canadian Cancer Society.
- The Mattagami Aki Golf Tournament- Two Côté Gold teams played to support Mattagami First Nation Sports & Recreation.
- The Patrick Group Charity Golf Tournament- Proceeds assisted the Health Sciences North (HSN) Foundation's Northeastern Ontario Kids Fund and Compass Child & Youth Mental Health Services.
- The Miners for Cancer Golf Tournament- Established as an annual event in 2006 and has generated on average over \$50,000 a year for which all proceeds were donated to cancer research, equipment and patient care in Northern Ontario.
- The XTERRA Conquer the Crater Triathlon- Benefitting the HSN Foundation's Miles Against Cancer Fund which is dedicated to paediatric cancer care in Northeastern Ontario.

Kudos to all our team members who came out to contribute to local educational, recreational and healthcare programs!

Côté Gold Teams Unite to Support Biodiversity at the Site

As part of a site-wide sustainability initiative, various departments recently came together to complete fisheries offsetting requirements at the newly constructed watercourse habitat along the Middle Three Duck Lake extension at Côté Gold.

Spanning nearly four hectares, the project included the planting of over 8,800 shrubs, representing 10 native species, with the aim of creating a resilient shoreline. Prior to this, the area was hydroseeded with a carefully selected mix of cover crops and wildflower seeds to stabilize the soil. The hydroseeding process mixes seeds and water together and is often used as an erosion control technique on mining sites.

In addition to the shrubs and wildflowers, plant species such as cattails and lily pads were transplanted to support aquatic habitat diversity.

These efforts are complemented by a variety of structural enhancements to the lake extension area, such as woody debris, shoals (natural submerged ridges), boulder piles, vegetated mounds and standing tree snags.



Why work at Côté Gold?

Côté Gold offers a unique opportunity to integrate diverse thinking and creative applications of technology aimed at fostering a culture of continuous improvement.

To view and apply for positions visit:

■ iamgold.com/cotegoldcareers



■ COLIN AND HIS FAMILY AT FAMILY DAY 2025.

Hello Team Côté and Community Members,

As I write this, I've been in the role of General Manager at Côté Gold for eight weeks. I want to begin by expressing my sincere appreciation for the warm welcome I've received from everyone who works at Côté and from community members I've met. It's clear that this site is powered not just by world-class operations, but by a team of passionate, dedicated individuals who care deeply about safety, community, and performance.

Over the past few weeks, I've had the opportunity to witness firsthand the energy and commitment that define our culture. From the success of our first Family Day to the Mattagami First Nation Pow-Wow and visiting Nipigon to meet Chief Ray Murray and the Council of Flying Post First Nation- these moments reflect the heart of Côté Gold, where operational excellence and community connection go hand in hand.

Operationally, we continue to drive continuous improvement. Our teams have delivered record-setting performance in mining and milling, with Ex-Pit production steadily increasing and mill throughput reaching 100% of nameplate capacity multiple times. These milestones are a testament to their hard work, focus, and resilience.

As we look ahead, my priorities are clear:

- **Safety First:** We've logged over 5.8 million hours without a lost-time injury, and our TRIFR (Total Recordable Injury Frequency Rate) continues to trend downward. This is a remarkable achievement, and we must remain vigilant.
- **Operational Stability:** Our goal is to eliminate variability across all processes and remove bottlenecks to achieve steady, reliable gold production.
- **Community Engagement & Environmental Stewardship:** Through fundraisers, cultural events, and sustainability efforts, we'll continue strengthening our ties with local communities and honoring the land where we operate.

I also want to acknowledge the challenges we face. The Critical Risk Management (CRM) rollout marks the next phase of our safety journey—one that will help ensure no lives are lost or changed. And while we're benefiting from strong gold prices, we must stay focused on disciplined cost management and smart investment to secure our long-term viability.

Finally, I invite employees, community members, and stakeholders to share your ideas, feedback, and aspirations for Côté Gold with us. This site belongs to all of us, and your voice matters. I look forward to working alongside you to build something truly exceptional.

- Warm regards,
Colin Pegues
Vice President Ontario & General Manager, Côté Gold

EXPLORATION AND GROWTH UPDATE

Advanced exploration efforts have remained active throughout the year at the Gosselin zone, with five diamond drill rigs completing over 43,000 metres of drilling by the end of August. The campaign includes in-fill drilling for resources conversion and probing for extensions of the host hydrothermal breccia.

Given that much of the Gosselin resource lies beneath Upper Three Ducks Lake, a significant milestone was reached in July when the Exploration team, in partnership with NPLH Drilling, deployed a barge-mounted drill onto the lake. This innovative setup, marking the first use of 100% biodegradable drilling fluids on site, enables drilling of targets that are otherwise unreachable from shore.

Drilling activities are expected to continue into the fall, as the team works to further delineate the Gosselin resource and identify new opportunities for expansion.



PERMITTING UPDATE

Since June 2025 we have received:

- Approvals related to Mine Rock Area (MRA) Phase 3 construction including:
 - Direction letter in response to Notice of Material Change
 - Lakes and Rivers Improvement Act online dam approval (TIKL-2025-LRIA-00003)
 - Permit to Take Water for construction dewatering (0655-DEPMEJ)
- Approval related to TMA Stage 3 Phase 1 offline dam construction.
- Amendment to Environmental Compliance Approval (sewage works) (former number 4203-CY4KC8; new number 2303-DLLJ7A) to amend Limited Operational Flexibility (LOF) provisions.

