

Côte Gold Project

Annual Compliance Report for the Provincial Environmental Assessment: 2023 Reporting Period

IAMGOLD Corporation

150 King St. W, Suite 2200
Toronto, ON M5H 1J9

REVISION	1.0
Revision Date	August 15, 2024
Ministry of Environment, Conservation and Parks file numbers: EAB (EA 05-09-02), EAIMS (13022)	

CONTENTS

DEFINITIONS, ACRONYMS AND ABBREVIATIONS.....	ii
INTRODUCTION	1
REPORT SCOPE AND REQUIREMENTS	2
PROJECT UPDATE.....	1
CONSULTATION AND ENGAGEMENT	4
COMPLIANCE PROGRAM UPDATE	6

TABLES

Table 3-1: Project Milestones.....	2
------------------------------------	---

APPENDICES

APPENDIX A	Compliance Status of Notice of Approval Conditions
APPENDIX B	Compliance Status of EER Report Mitigation Commitments
APPENDIX C	Compliance Status of EER Report Monitoring Commitments
APPENDIX D	Records of Engagement (2023 Reporting Period)
Appendix D1	Indigenous Records of Engagement (2023 Reporting Period)
Appendix D2	Public and Stakeholder Records of Engagement (2023 Reporting Period)
Appendix D3	Government Records of Engagement (2023 Reporting Period)

DEFINITIONS, ACRONYMS AND ABBREVIATIONS

ARD / ML	Acid Rock Drainage / Metal Leaching
CEAA, 2012	<i>Canadian Environmental Assessment Act, 2012</i>
CMPR	Compliance Monitoring Program Report
DFO	Department of Fisheries and Oceans Canada
EA	Environmental Assessment
EAA	<i>Environmental Assessment Act</i>
ECA	Environmental Compliance Approval
ECCC	Environment and Climate Change Canada
EER	Environmental Effects Review
EPCM	Engineering, Procurement and Construction Management
ESC	Erosion and Sediment Control
FAA	<i>Fisheries Act Authorization</i>
IAAC	Impact Assessment Agency of Canada
IAMGOLD	IAMGOLD Corporation
IBA	Impact and Benefit Agreement
km	Kilometres
LRIA	<i>Lakes and Rivers Improvement Act</i>
MDMER	Metal and Diamond Mining Effluent Regulations
MECP	Ministry of the Environment, Conservation and Parks
MOECC	Ministry of Environment and Climate Change, now the Ministry of the Environment, Conservation and Parks
MRA	Mine Rock Area
NDMNR	Ministry of Northern Development, Mines, Natural Resources and Forestry
PAG	Potentially Acid Generating
PPE	Personal Protective Equipment
Project	The Côte Gold Project
PTTW	Permit to Take Water
Registry	IAMGOLD Electronic Commitments Registry System
Reporting Period	Activities Undertaken by IAMGOLD During the Period from January 1, 2022 Through December 31, 2022
SEMMP	Socio-Economic Management and Monitoring Plan
SEWP	Site Environmental Work Permit

SIIMS	Stakeholder Issues and Information Management System
the EA	Amended Environmental Impact Statement / Final Environmental Assessment Report (AMEC, January 2015)
TMF	Tailings Management Facility
TSP	Total Suspended Particulate
TSS	Total Suspended Solids
WTRR	Water Transfer or Release Request

INTRODUCTION

IAMGOLD Corporation (IAMGOLD) commenced construction of the Côte Gold Project (Project) in August 2020. The Project is a new open pit gold mine in the Chester and Yeo Townships, within the District of Sudbury, in northeastern Ontario. The Project area is located approximately 20 kilometres (km) southwest of Gogama, 40 km southwest of Mattagami First Nation, 130 km southwest of Timmins, and 200 km northwest of Sudbury.

An Environmental Assessment (EA) was completed for the Project under the Ontario *Environmental Assessment Act* (EAA, 1990) and the *Canadian Environmental Assessment Act, 2012* (CEAA 2012). The Amended Environmental Impact Statement / Final Environmental Assessment Report is hereafter referred to as the EA (AMEC, January 2015). A Decision Statement was issued by the Federal Minister of Environment and Climate Change Canada (ECCC) on April 13, 2016 and a Notice of Approval was issued by the Ontario Minister of the Environment and Climate Change (MOECC) on December 22, 2016.

Following receipt of the EA approvals, IAMGOLD optimized the Project based on feedback from First Nations, Métis, local communities, and regulators. Project optimizations were evaluated through an Environmental Effects Review (EER) which concluded that predicted environmental effects of the optimized Project are similar or reduced compared to those described in the EA, and the conclusions of the EA remain valid. The EER also included an updated summary of EA process mitigation and monitoring commitments, including commitments resulting from the consultation and engagement program. The EER was accepted by the Ontario Ministry of Environment, Conservation and Parks (previously the MOECC, now the MECP) and the Canadian Environmental Assessment Agency (now the Impact Assessment Agency of Canada). IAMGOLD received a revised Decision Statement from the Federal Minister of Environment and Climate Change Canada on February 25, 2019. The MECP confirmed via letter on April 29, 2019, that the 2016 Notice of Approval remains in effect for the Project. The MECP letter provided comments on the applicability of each EA condition, in view of the results of the EER, and included guidance and clarifications related to MECP expectations.

In accordance with Condition 5 of the Notice of Approval, a Compliance Monitoring Program Report (CMPR) was prepared that outlined how IAMGOLD planned to track and monitor fulfillment of Provincial EA conditions and EER commitments. The CMPR was submitted to the MECP in July 2020, prior to onset of the Construction phase. Revisions to the CMPR were undertaken in response to MECP input, with the CMPR accepted by the MECP in March 2021.

This current report has been prepared to fulfill the Annual Compliance Reporting requirements related to implementation of the CMPR, as outlined under Condition 6 of the Notice of Approval. This Annual Compliance Report describes activities undertaken by IAMGOLD to comply with each of the conditions of the Project Notice of Approval during the reporting period of the 2023 calendar year.

REPORT SCOPE AND REQUIREMENTS

The scope of this Annual Compliance Report is to outline how IAMGOLD has implemented the Project's Compliance Monitoring Program as outlined in the CMPR, including how IAMGOLD has complied with each of the conditions of approval and EER commitments. Condition 6.1 of the Notice of Approval outlines the Annual Compliance Report information requirements for the Project:

The Proponent shall prepare an annual Compliance Report which describes its compliance with the conditions of approval set out in this Notice of Approval, and which describes the results of the Proponent's Environmental Assessment Compliance Monitoring Program required by Condition 5 of this Notice of Approval.

This report covers the Project activities undertaken by IAMGOLD during the period from January 1, 2023, through December 31, 2023 (herein referred to as the "reporting period"), which includes Construction phase activities.

Appendices A to D present results of the Compliance Monitoring Program for the 2023 reporting period:

- Appendix A presents the list of the conditions set out in the Notice of Approval, as well as any applicable MECP guidance on fulfilment of conditions outlined in their letter dated April 29, 2019. Activities undertaken by IAMGOLD in the reporting period to comply with each condition are included.
- Appendix B presents the list of mitigation commitments from the EA process, as updated in the EER Report. Activities undertaken by IAMGOLD in the reporting period to comply with each commitment are included.
- Appendix C presents the list of monitoring commitments from the EA process, as updated in the EER Report. Activities undertaken by IAMGOLD in the reporting period to comply with each commitment are included.
- Appendix D presents a detailed record of each Project-related communication during the reporting period (Appendix D1 – Indigenous Records of Engagement, Appendix D2 – Public and Stakeholder Records of Engagement, Appendix D3 – Government Records of Engagement).

PROJECT UPDATE

This section provides a general update on the Construction phase activities undertaken for the Project during the reporting period.

To support an understanding of the compliance reporting on Project phases referenced in Appendix A, key Project milestones are provided below (see Table 3-1). The implementation schedule in Appendix A identifies the applicable Project phases during which each condition has been or will be implemented, thereby identifying the start and completion dates as indicated in the milestone schedule below. It should be noted that although start and completion dates for each Project phase are outlined for the purposes of compliance tracking and general communications, mine planning and development activities associated with these phases overlap (e.g., design and planning continue during the construction phase).

The Project's construction phase was initiated on August 20, 2020. Although the reporting period occurred during the construction phase, IAMGOLD continued to advance permitting activities throughout 2021, 2022 and 2023 to support future construction phase activities and the operations phase, including ongoing engineering and consultation and engagement with interested parties and Indigenous groups.

Through 2023, IAMGOLD continued to advance construction of key mine infrastructure, water management features and various access and haul roads to connect mine infrastructure, including:

- Plant site civil works
 - Construction of the primary crusher, secondary crusher, ore stockpile dome, assay lab and firewater tank;
 - Ongoing commissioning and energization of the process plant;
 - Ongoing stockpiling of ore within the medium-grade ore stockpile and concurrent assembly of the autonomous mining fleet at the stockpile;
 - Transmission line construction from Mesomikenda Gate to the Process Plant;
 - Completion and commissioning of light vehicle and heavy vehicle fuel farms;
 - Completion of truckshop expansion;
- Open pit earthworks and water management
 - Completion of South Pit sump excavation;
 - Various South Pit water management earthworks construction;
 - On-going stripping and water management works, drill and blast activities, open pit sump construction;
- Tailings management facility earthworks and water management
 - Completion of Saddle Dyke 1 and 2, east seepage collection dam, emergency spill pond, and washbay construction;

- Ongoing construction of Saddle Dyke 3, east seepage collection system, east starter dam, west dam, west seepage collection pond dam and associated emergency spillway, emergency spill pond 2;
- Mine rock area (MRA) earthworks and water management
 - Wet well installation;
 - Completion of fire break construction;
 - Ongoing waste rock haulage to the northwestern part of the MRA;
- Overburden stockpile (OBS) earthworks and water management
 - OBS management including movement of overburden material, access road construction and improvements, and ditching and dewatering;
 - Ongoing drainage improvements;
 - Hydroseeding in various areas throughout the OBS;
- Haul and access road earthworks
 - Completion of reclaim service road, west TMF access road, service road 4 construction, service road 1 widening, service road 13 ditching construction;
 - Existing road 1 and access road 1 road improvements;
- Watercourse realignment channel construction activities
 - Erosion and sediment control upgrades to WRC1 crossing;
 - Trestle bridge installation at WRC2;
 - Hydroseeding and bioengineering measures implemented throughout Crossing #3 and WRC2;
- Water management infrastructure
 - Completion of polishing pond east dam capping, medium grade ore ditching, south sedimentation system;
 - Ongoing polishing pond and Mesomikenda pumphouse construction;
 - Ongoing east seepage collection dam wet well and pumphouse construction, and west seepage collection dam pumphouse construction;

Table 0-1: Project Milestones

Project Phase	Start Date	Completion Date ¹	Duration ¹
Pre-Construction Design and Planning	Dec 2016	Aug 2020	3.5 years
Construction	Aug 2020	Q1 2024	3 years
Operations	Q1 2024	2039	16 years
Closure ¹	2039	-	-
Decommissioning ²	2039	2041	2 years

Project Phase	Start Date	Completion Date ¹	Duration ¹
Active Closure ³	2041	2071	30 years
Passive Closure and Site Close Out ⁴	2071	-	-
<p>¹Completion dates and durations are approximate and are subject to change and will be based on monitoring results and direction from regulatory authorities.</p> <p>²Decommissioning: Demolition and major site rehabilitation activities. Pumping and monitoring activities implemented.</p> <p>³Active Closure: Dams are removed, and the open pit is allowed to flood. Pumping and monitoring activities implemented.</p> <p>⁴Passive Closure: Commences once the open pit is flooded and passively discharges to Three Duck Lake (Upper).</p>			

CONSULTATION AND ENGAGEMENT

This section provides a summary of key consultation and engagement activities undertaken during the reporting period.

Appendix A provides detailed information on how specific conditions of approval were met, including the method by which information was shared and how input received was considered by IAMGOLD. Appendix D provides a detailed record of Project-related communications during the reporting period (Appendix D1 – Indigenous Records of Engagement, Appendix D2 – Public and Stakeholder Records of Engagement, Appendix D3 – Government Records of Engagement). IAMGOLD’s approach to consultation and engagement focuses on building and preserving relationships with affected communities and interested stakeholders. Consultation with Indigenous groups (First Nation and Métis) and stakeholders began in 2012, informed the EA process, and has continued since Federal and Provincial EA approval. An Indigenous Consultation Plan outlines how IAMGOLD does and will continue to engage with Indigenous communities throughout all phases of the Project. It was developed with input from communities and was most recently updated in January 2022 following input received from the Impact Assessment Agency of Canada in November 2021. The Indigenous Consultation Plan for the Project is available at: [IAMGOLD Corporation - Operations - Côte Gold](#)

Throughout 2023, IAMGOLD and its Impact and Benefit Agreement (IBA) partners, Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario (Abitibi Inland Historic Metis Community, MNO Region 3), continued to implement the various provisions contained within the IBAs. IAMGOLD also continued to communicate and engage with other Indigenous communities as identified by the Federal and Provincial governments.

Community relations and consultation activities during 2023 focused on:

- Maintaining and enhancing relationships with Indigenous groups and key stakeholders.
- Consultation related to programs or plans as noted in Table 5-1.
- Consultation on permit applications and communication of permit approvals.
- Implementation of the IBA with Mattagami First Nation and Flying Post First Nation, including monthly Environmental Management Committee meetings.
- Implementation of IBA with the Métis Nation of Ontario, Abitibi Inland Métis Community (Region 3).

Key consultation and engagement activities included:

- Hosting the Chief from Flying Post First Nation in January 2023.
- Meeting with the Chief of Mattagami First Nation in March 2023.
- Meeting with the Chief of Brunswick House First Nation in March 2023.
- Hosting a site tour for the Métis Nation of Ontario, Abitibi Inland Métis Community (Region 3) in April 2023.
- Hosting the Annual Environmental Presentation at Mattagami First Nation to brief the community members on environmental performance and initiatives in May 2023.
- Meeting between IAMGOLD leadership and the Chief of Flying Post First Nation to congratulate them on their re-election.

- Participating in Flying Post First Nation’s Fall Feast commemorating the National Day for Truth and Reconciliation in September 2023.
- Participating in the Mattagami Lake Fisheries Monitoring Study with Mattagami First Nation, Minnow Aquatic Environmental Services and the Ministry of Natural Resources and Forestry throughout August and September 2023.
- Attending Mattagami First Nation Chief and Council Swear-in Ceremony in October 2023.
- Four (4) IBA Committee Meetings with Flying Post First Nation and Mattagami First Nation.
- Four (4) IBA Implementation Committee Meeting with the Métis Nation of Ontario, Abitibi Inland Métis Community (Region 3).
- Hosting an annual IBA Leadership meeting with leadership from IAMGOLD, Mattagami First Nation and Flying Post First Nation.
- Publishing four (4) Côte Community newsletters (March, June, September, and December).
- Holding quarterly meetings of the Flying Post First Nation and Mattagami First Nation Socio-economic Management and Monitoring Committee and working with the communities to develop a local Employment and Training Strategy.
- Sharing permit applications via SharePoint sites to all project related Indigenous communities as well as providing notifications to communities of the availability of new documents, including permit approvals.
- Monthly meetings of the Environmental Management Committee with Mattagami First Nation and Flying Post First Nation.
- Continued implementation of the Indigenous Consultation Plan, Community Communication Plan and Management of Community Grievances Plan.
- Holding quarterly meetings with the Gogama Socio-economic Management and Monitoring Committee.
- Tracking consultation and engagement activities throughout the year using the Stakeholder Issues and Information Management System (SIIMS); 1,404 records were entered in 2023, representing emails, meetings, phone calls and other engagements.
- Securing letters of support from Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario for key permit applications.
- Communicating employment opportunities at the Project site to Mattagami First Nation, Flying Post First Nation, Brunswick House First Nation, the Métis Nation of Ontario and Gogama.
- Attending five (5) Open House events at Mattagami First Nation.

COMPLIANCE PROGRAM UPDATE

IAMGOLD continues to design, permit and advance construction of the Project in a manner that aligns with the company's corporate standards and policies. IAMGOLD also considers and incorporates the expertise of the selected Engineering, Procurement and Construction Management (EPCM) consultant, a team of qualified environmental consultants to support environmental permitting, management planning and monitoring efforts, and ongoing engagement with Indigenous communities.

IAMGOLD is committed to continued compliance with the provisions of the Notice of Approval throughout all Project phases. IAMGOLD maintains an electronic registry system to maintain accurate records of all commitments. The registry system includes all conditions of approval, EA / EER mitigation and monitoring commitments, and any additional requirements (e.g., commitments resulting from consultation and engagement activities). IAMGOLD regularly updates the registry for compliance management and tracking.

IAMGOLD, in conjunction with the EPCM contractor, also maintain a series of management and monitoring plans for the Project with the aim of ensuring that EA and permit conditions and other Project commitments are implemented effectively. Some plans continue to be developed in conjunction with ongoing permitting to support future Construction and Operation phase activities. The list, titles and structure of environmental management and monitoring for the Project are subject to change as the Project progresses and include overarching plans that have detailed technical plans incorporated or appended.

Some of the key plans currently in effect include:

- Air Quality and Greenhouse Gas Management and Monitoring Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Air Quality Monitoring, Fugitive Dust Best Management Practices Plan)
- Aquatic Management and Monitoring Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Aquatic Environmental Monitoring, Fish and Fish Habitat Management and Monitoring, Mercury Environmental Monitoring, and Fish Salvage Environmental Monitoring)
- Archaeology and Heritage Management Plan
- Blasting / Explosives Management Plan
- Community Communication Plan
- Emergency Response Plan
- Erosion and Sediment Control Plan
- Indigenous Consultation Plan
- Indigenous Environmental Health Follow-Up Program (Overarching plan – technical plans incorporated or appended include, but are not limited to: Human Health Air Quality Monitoring)
- Management of Community Grievances
- Mine Rock and Acid Rock Drainage / Metal Leachate (ARD / ML) Management Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Supplemental Open Pit PAG Continuity Assessment, Mine Rock Adaptive Management Plan, Field Cell Leachate Testing)
- Noise and Vibration Management and Monitoring Plan
- Sewage Management Plan
- Socio-economic Management and Monitoring Plan

- Topsoil Salvaging and Stockpiling Plan
- Spills Prevention and Response Plan
- Terrestrial Biodiversity Management Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Biodiversity Monitoring, Migratory Bird Follow-Up Program, Migratory Bird Protection Management)
- Traditional Land Use Follow-Up Monitoring Program
- Site Traffic Management Plan
- Waste Management Plan
- Water Environmental Management Plan

The registry and management and monitoring plans are updated on an ongoing and as-needed basis, no less frequently than annually during the Construction, Operations and Closure (active) phases of the Project.

APPENDIX A

Compliance Status of Notice of Approval Conditions

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC2.1	Provincial EA Condition 2.1 - General Requirements - The Proponent shall comply with the provisions in the Environmental Assessment, which are hereby incorporated into this Notice of Approval by reference, except as provided in the conditions of this Notice of Approval and as provided in any other approval or permit that may be issued for the Site.	Y	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD successfully implemented the Project's Compliance Monitoring Program during the 2023 reporting period, which adheres to the provisions in the Environmental Assessment (EA) and conditions of approval.
EA-PC2.2	Provincial EA Condition 2.2 - General Requirements - These conditions of the Notice of Approval do not prevent more restrictive conditions being imposed under other statutes.	Y	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD successfully implemented the Project's Compliance Monitoring Program during the 2023 reporting period, which adheres to other statutes / regulations or compliance obligations that may be more restrictive.
EA-PC3.1	Provincial EA Condition 3.1 - Public Record - Where a document, plan or report is required to be submitted to the Ministry, the Proponent shall provide two copies of the final document, plan or report to the Director: a copy for filing in the specific public record file maintained for the Undertaking, and a copy for use by Ministry staff. The Proponent shall provide additional copies of the documents required for the public record file to the following for access by the public:	Y	Y	Y	Y	Records of Engagement; Website posting; Compliance Monitoring Program Report; Annual Compliance Report	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Where and when required by permit or approval, IAMGOLD provided copies of relevant documents to the Ministry of the Environment, Conservation and Parks (MECP) Regional Director and the MECP District Manager. IAMGOLD posted final documents

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	a) Regional Director; b) District Manager; and c) IAMGOLD Corporation office in Gogama, Ontario						of the above-noted plans to the IAMGOLD website available at www.iamgold.com/cotegold . Hard copies are available by request. Note, the Project office location is not located in Gogama it is located in Sudbury, Ontario.
EA-PC3.2	Provincial EA Condition 3.2 - Public Record - The EAB file number EA 05-09-02 and "EAIMS" file number 13022 shall be quoted on all documents submitted by the Proponent pursuant to Condition 3.1 of this Notice of Approval.	Y	Y	Y	Y	Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD quoted EAB file number EA 05-09-02 and "EAIMS" file number 13022 on document submissions referred to in Condition 3.1 during the 2023 reporting period.
EA-PC3.3	Provincial EA Condition 3.3 - Public Record - Without removing the requirement to comply with the foregoing Public Record conditions, the Proponent should also provide the documents itemized above on the Proponent's website for the Undertaking and through other means, as it considers appropriate.	Y	Y	Y	Y	Community Communication Plan; Indigenous Consultation Plan; Website posting	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Copies of the documents referred to in Condition 3.1 are publicly available on the IAMGOLD website and digital copies are made available to Indigenous communities through SharePoint sites. Hard copies are available by request.
EA-PC4.1	Provincial EA Condition 4.1 - Environmental Assessment Report - The Proponent shall post the CôtéGold Environmental Assessment Errata document dated June 12, 2015 on the	Y	N	N	N	Website posting	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period)</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>Proponent's website for the Undertaking. The Proponent shall update the Summary of the Environmental Assessment Report to reflect the addition of the Errata and to itemize what sections of the Environmental Assessment Report have been impacted by it, and shall post the updated Summary on the website.</p> <p>- The Proponent shall update the Table of Contents of the Environmental Assessment Report to reflect that the Errata is included as part of Environmental Assessment Report, and shall post the updated Table of Contents on the website.</p>						The reference documents remain available and accessible on the IAMGOLD website for the Côté Gold Project.
EA-PC5.1	<p>Provincial EA Condition 5.1 – Compliance Monitoring Program Report</p> <p>- The Proponent shall prepare and submit to the District Manager and Director and make available to the public on the Proponent website, an Environmental Assessment (EA) Compliance Monitoring Program.</p>	Y	N	N	N	Community Communication Plan; Compliance Monitoring Program Report; Records of Engagement; Website posting	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC5.2	<p>Provincial EA Condition 5.2 – Compliance Monitoring Program Report</p> <p>- The Compliance Monitoring Program Report shall be submitted 60 days before the start of Construction or by such other date as may be agreed to in writing by the District Manager and Director.</p>	Y	N	N	N	Compliance Monitoring Program Report; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC5.3	<p>Provincial EA Condition 5.3 – Compliance Monitoring Program Report</p> <p>- The Compliance Monitoring Program Report shall describe how the Proponent will monitor its fulfilment of:</p> <p>1) The provisions of the Environmental Assessment pertaining to mitigation measures, public consultation, and additional studies and work to be carried out;</p> <p>2) All other commitments made by the Proponent during the Environmental Assessment process including the Commitments Registry as contained in the Environmental Assessment Commitment Tables dated February 8, 2016; and</p> <p>3) The conditions included in this Notice of Approval.</p>	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC5.4	<p>Provincial EA Condition 5.4 – Compliance Monitoring Program Report</p> <p>- The Compliance Monitoring Program Report must contain an implementation schedule for Construction, operations, and closure, as well as for monitoring during Construction, operations and closure.</p>	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC5.5	<p>Provincial EA Condition 5.5 – Compliance Monitoring Program Report</p> <p>- When the Proponent submits the Compliance Monitoring Program Report to the District Manager and Director, the Proponent shall append a statement indicating that the Compliance Monitoring Program Report is intended to fulfil Condition 5 of this Notice of Approval.</p>	Y	N	N	N	Compliance Monitoring Program Report; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC5.6	<p>Provincial EA Condition 5.6 – Compliance Monitoring Program Report</p> <p>- The District Manager or Director may require the Proponent to amend the Compliance Monitoring Program Report at any time. Should an amendment be required, the District Manager/Director will notify the Proponent, in writing, of the required amendment and the date by which the Proponent must complete the amendment and submit it to the District Manager/Director.</p>	Y	Y	Y	Y	Compliance Monitoring Program Report; Records of Engagement	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The Compliance Monitoring Program Report was submitted to the MECP on July 23, 2020. The MECP responded with comments which were addressed in a revised report submitted September 25, 2020. Additional MECP comments were received in December 2020 and IAMGOLD addressed the comments and submitted a revised report on March 18, 2021. The MECP confirmed they were satisfied with the revised report on June 8, 2021.</p>
EA-PC5.7	<p>Provincial EA Condition 5.7 – Compliance Monitoring Program Report</p> <p>- The Proponent shall carry out the Compliance Monitoring Program, as detailed in the Compliance Monitoring Program Report, and as it may be amended by the District Manager/Director.</p>	N	Y	Y	Y	Annual Compliance Reports	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>IAMGOLD successfully implemented the Compliance Monitoring Program during the 2023 reporting period, as documented in this Annual Compliance Report.</p>
EA-PC5.8	<p>Provincial EA Condition 5.8 – Compliance Monitoring Program Report</p> <p>- The Proponent shall make the documentation resulting from the fulfillment of the Compliance Monitoring Program available to the District Manager or Director upon request, in a timely manner, when so requested by Ministry staff in relation</p>	Y	Y	Y	Y	Records of Engagement	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>All compliance documentation is maintained by IAMGOLD and will be made available upon request to the Ministry as required.</p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	to an on-Site inspection, an audit, a pollution incident report, or compliance.						
EA-PC6.1	Provincial EA Condition 6.1 – Compliance Reporting - The Proponent shall prepare an annual Compliance Report which describes its compliance with the conditions of approval set out in this Notice of Approval, and which describes the results of the Proponent’s Environmental Assessment Compliance Monitoring Program required by Condition 5 of this Notice of Approval.	N	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Submission of this Annual Compliance Report for the 2023 reporting period.
EA-PC6.2	Provincial EA Condition 6.2 – Compliance Reporting - The first annual Compliance Report shall be submitted to the District Manager and Director and made available to the public on the Proponent website within one year from the start of Construction and shall cover all activities of the previous 12-month period.	N	Y	N	N	Annual Compliance Reports; Community Communication Plan; Records of Engagement; Website posting	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC6.3	Provincial EA Condition 6.3 – Compliance Reporting - Subsequent Compliance Reports shall be submitted to the District Manager and Director, and made available to the public, on or before the anniversary of the start of Construction each year thereafter, until it has submitted its final Compliance Report. Each Compliance Report shall cover all activities of the previous 12-month period.	N	Y	Y	Y	Annual Compliance Reports; Community Communication Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Submission of this Annual Compliance Report for the 2023 reporting period.
EA-PC6.4	Provincial EA Condition 6.4 – Compliance Reporting - Once all conditions in this Notice of Approval have been satisfied, the Proponent shall indicate in its annual Compliance	N	N	N	Y	Annual Compliance Report (final	<i>Not currently applicable. Requirement triggered by submission of final Annual Compliance Report.</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Report that the Compliance Report is its final Compliance Report, and that all conditions in this Notice of Approval have been satisfied. The District Manager and director may vary the time at which the Proponent is to provide its final Compliance Report and will state this in writing to the Proponent.					submission); Records of Engagement	The final Annual Compliance Report will comply with the Condition requirements.
EA-PC6.5	Provincial EA Condition 6.5 – Compliance Reporting - The Proponent shall retain, either on Site or in another location approved by the District Manager or Director, a copy of each of the annual Compliance Reports and any associated documentation of compliance monitoring activities.	N	Y	Y	Y	Maintenance of all files / records in a designated location	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> All compliance documentation is maintained by IAMGOLD on the company's corporate server, accessible at the Project site. The server is housed at IAMGOLD's corporate office located at: 150 King Street West, Suite 2200 Toronto ON M5H 1J9 Canada
EA-PC6.6	Provincial EA Condition 6.6 – Compliance Reporting - The Proponent shall make the Compliance Reports and associated documentation available to the District Manager and Director in a timely manner when requested to do so by Ministry staff.	N	Y	Y	Y	Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> All compliance documentation is maintained by IAMGOLD and will be made available upon request to the Ministry as required.
EA-PC7.1	Provincial EA Condition 7.1 – Complaint Protocol - The Proponent shall prepare and implement a Complaint Protocol that sets out how it will deal with and respond to inquiries and complaints received during the design, construction, operation, and closure of the Undertaking.	Y	Y	Y	Y	Management of Community Grievances Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Complaint Protocol (titled the "Management of Community Grievances

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							Plan”) includes requirements of this Condition. The plan continued to be in effect during the 2023 reporting period.
EA-PC7.2	Provincial EA Condition 7.2 – Complaint Protocol - The Proponent shall submit the Complaint Protocol to the District Manager and Director, for the public record, 60 days before the start of Construction or such other date as may be agreed to in writing by the District Manager/Director.	Y	N	N	N	Management of Community Grievances Plan; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC7.3	Provincial EA Condition 7.3 – Complaint Protocol - The District Manager or Director may require the Proponent to amend the Complaint Protocol at any time. If an amendment is required, the District Manager/Director will notify the Proponent in writing of the required amendment and the date by which the Proponent must complete the amendment and submit it to the District Manager/Director.	Y	Y	Y	Y	Management of Community Grievances Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Management of Community Grievances Plan dated March 5, 2020 was accepted by the MECP. No amendments were requested by the MECP during the 2023 reporting period.
EA-PC7.4	Provincial EA Condition 7.4 – Complaint Protocol - The Proponent shall carry out the Complaint Protocol, as it may be amended by the District Manager/Director.	Y	Y	Y	Y	Management of Community Grievances Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Management of Community Grievances Plan continued to be in effect during the 2023 reporting period.
EA-PC8.1	Provincial EA Condition 8.1 – Community Communication Plan - The Proponent shall prepare and implement a Community Communication Plan that sets forth: a) How the Proponent will disseminate information to	Y	Y	Y	Y	Community Communication Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Community Communication Plan was prepared and includes requirements of this

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	interested persons; b) How the Proponent will notify interested persons and keep them informed about Site activities; and, c) What procedures the Proponent will use to keep interested persons apprised of information about documents related to the Undertaking, and when and how the Proponent will make updated information and documents available to them.						Condition. The plan continued to be in effect during the 2023 reporting period.
EA-PC8.2	Provincial EA Condition 8.2 – Community Communication Plan - The Proponent shall submit a Community Communication Plan to the Director 60 days before the start of Construction or by such other date as may be agreed to in writing by the Director.	Y	N	N	N	Community Communication Plan; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC8.3	Provincial EA Condition 8.3 – Community Communication Plan - The Proponent shall implement the Community Communication Plan during construction, operations, and closure phases of the Undertaking.	Y	Y	Y	Y	Community Communication Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Community Communication Plan continued to be in effect during the 2023 reporting period.
EA-PC9.1	Provincial EA Condition 9.1 – Consultation with Aboriginal Communities - The Proponent shall prepare, in consultation with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment process, an Aboriginal Consultation Plan that sets forth: a) How, during the planning, design, Construction, operation, monitoring and closure of the Undertaking, the Proponent will	Y	N	N	N	Indigenous Consultation Plan; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i> The Indigenous Consultation Plan was most recently updated in January 2022 and is available at: IAMGOLD Corporation - Operations - Côte Gold

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>consult with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment;</p> <p>b) How the Proponent will fulfill all commitments made to Aboriginal communities during the Environmental Assessment process, including ongoing consultation about the planning, design, construction, operation, monitoring and closure of the Undertaking;</p> <p>c) How the Proponent will notify Aboriginal Communities, using a Notification Protocol, if archaeological resources or Aboriginal remains are encountered during the life of the Undertaking;</p> <p>d) How the Proponent will issue notices and updates on key steps in the planning, design, Construction, operation, and closure of the Undertaking, including how the Proponent will inform the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment as to when impacting activities will occur so that interested communities have reasonable opportunity to carry out specific cultural practices beforehand, as they consider appropriate.</p>						
EA-PC9.2	<p>Provincial EA Condition 9.2 – Consultation with Aboriginal Communities</p> <p>- 90 days before the start of Construction or by such other date as may be agreed to in writing by the Director, the Proponent shall submit the Aboriginal Consultation Plan to the Director, with an outline of how the Proponent consulted on it as per Condition 9.1 above.</p>	Y	N	N	N	Indigenous Consultation Plan; Records of Engagement	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>As documented in the 2020 Annual Report, the Indigenous Consultation Plan was submitted to the MECP on December 6, 2019, in compliance with Condition requirements. The MECP provided comments on the plan on</p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	MECP Clarification (April 2019): Condition 9.2 provides the date for which a plan for consultation with Aboriginal communities needs to be submitted to the Ministry (90 days before the start of construction). It would seem beneficial to all parties for the proponent to develop this plan at soon as possible. The MECP suggests the proponent submit the plan for consultation with Aboriginal communities, including input on the plan, no more than 120 days from today's date or no less than 90 days prior to construction, whichever comes first. The MECP looks forward to receiving a copy of this plan for review.						February 4, 2020. IAMGOLD submitted an amended Indigenous Consultation Plan on March 5, 2020 which was accepted by the MECP. The Indigenous Consultation Plan was most recently updated on January 21, 2022 (Revision 4.0). There was a Revision 3.0 to the Plan on October 21, 2021.
EA-PC9.3	Provincial EA Condition 9–3 - Consultation with Aboriginal Communities - Once the Director is satisfied with the Aboriginal Consultation Plan, the Proponent shall implement the Aboriginal Consultation Plan during the planning, design, Construction, operation, and closure of the Undertaking.	Y	Y	Y	Y	Indigenous Consultation Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Indigenous Consultation Plan was successfully implemented during the 2023 reporting period. The Plan was updated on January 21, 2022, following comments received from the Impact Assessment Agency of Canada (IAAC).
EA-PC10.1	Provincial EA Condition 10–1 - Archaeological Assessment - If during the life of the Undertaking any archaeological resources are discovered, all Construction activities within 100 metres of the archaeological resources will cease immediately and a licensed archaeologist will be retained to carry out the	N	Y	Y	Y	Archaeology and Heritage Management Plan; Report on marine archaeological site assessment	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> No archaeological resources were discovered in 2023.

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	necessary fieldwork in compliance with Section 48(1) of the Ontario Heritage Act.						
EA-PC10.2	Provincial EA Condition 10–2 - Archaeological Assessment - Archaeological resources that require removal from the place where they are discovered will be transferred to a public institution selected through consultation with local Aboriginal communities, in consultation with the Ministry of Tourism, Culture and Sport. A Ministry of Tourism, Culture and Sport collection transfer form will be completed by the surrendering licensee and the institution accepting the materials. Collection shall be curated to current standards.	N	Y	Y	Y	Archaeology and Heritage Management Plan; Report on marine archaeological site assessment	<i>Not currently applicable.</i>
EA-PC11.1	Provincial EA Condition 11–1 - Surface Water Quality - When applying for an industrial sewage works Environmental Compliance Approval, the Proponent shall provide, to the satisfaction of the Ministry, updated baseline data and assessment of potential impacts from the discharge of seepage and effluent to specific surface water receivers. MECP Clarification (April 2019): There is a need for up-to-date information to support provincial approvals and permitting due to: 1) The time elapsed since data collection for the EA. The surface water data in the EA was obtained about 5 to 7 years ago (samples collected September 2011 to June 2014). 2) The modified project design. These changes will alter the geographic area affected by the mine and alter the potential for impacts to surface water at a given location. 3) The	Y	N	N	N	ECA 4988-CE3HX5 dated June 1, 2022	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2022 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	resulting changes in potential for impact to individual streams and lakes. The assessment of potential impact from mine discharge of seepage and effluent to surface water receivers provided in the EA was for a project design that has since changed. As such, it is essential that the proponent provide: (a) an updated pre-development baseline data to define current conditions within potentially impacted watersheds and to establish a starting point for detection of changes over time, and (b) an updated evaluation of seepage and treated effluent discharge impacts on surface water.						
EA-PC11.2	<p>Provincial EA Condition 11.2 - Surface Water Quality - Prior to submitting its application for an industrial sewage works Environmental Compliance Approval, the Proponent shall develop, to the satisfaction of the Ministry's Regional Technical Support Section, receiver-based effluent discharge criteria consistent with provincial water management policies and Procedure B-1-5 (Deriving Receiving-Water Based, Point-Source Effluent Requirements for Ontario Waters, July 1994). If necessary, the Proponent shall propose enhanced treatment or alternate treatment to achieve receiver-based effluent discharge criteria. The Proponent shall submit these materials to the Environmental Compliance Approval Director when applying for its industrial sewage works Environmental Compliance Approval.</p> <p>MECP Clarification (April 2019): The proposed discharge locations for treated effluent have changed and discharge at</p>	Y	N	N	N	Permit approval or proof of the Ministry's satisfaction with the submitted information	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	those locations was not part of the EA. The proponent needs to develop receiver-based effluent discharge criteria acceptable to the MECP Regional Technical Support for the construction and operation phases, prior to beginning construction of site infrastructure.						
EA-PC11.3	<p>Provincial EA Condition 11.3 - Surface Water Quality</p> <p>- When developing receiver-based effluent discharge criteria, the Proponent shall provide, to the satisfaction the Ministry's Regional Technical Support Section, updated baseline data to characterize temporal variability, and to ensure data adequacy for the provincial approval process and for statistical design of the Environmental Compliance Approval monitoring program. The updated baseline data shall include depth-stratified sampling from Neville and Mesomikenda Lakes during summer thermal stratification.</p> <p>MECP Clarification (April 2019): The proponent should consult with MECP Regional Technical Support about the implications for baseline data collection needs arising from changes in project design that have occurred since the EA. Prior to discussion with MECP Regional Technical Support, the proponent should provide the MECP with: a) summary of all baseline surface water sampling (e.g. water, sediment, aquatic biology, limnology, hydrology, fish tissue mercury) done to date (locations, dates, parameters, method detection limits, descriptive statistics, QA/QC); b) electronic EXCEL spreadsheet(s) containing the baseline data; and c) statistical</p>	Y	N	N	N	<p>Compliance Monitoring Program Report;</p> <p>ECA 4988-CE3HX5 dated June 1, 2022</p>	<p><i>Archived commitment. Compliance tracking complete – documented in Annual Report (2022 Reporting Period).</i></p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	design of the baseline monitoring program for detecting change over time through the construction phase and operation phase. A comprehensive and robust baseline surface water monitoring program is necessary to support provincial approvals and permitting. The statistical design and sampling plan for the monitoring program are part of evaluating baseline data adequacy. If gaps in baseline data are identified, the period prior to construction is the window of opportunity for collecting additional samples from waterbodies exposed to potential impacts from construction and operations. Please note, the need for depth-stratified sampling is triggered by existence of thermal stratification and not a depth criterion. The EA and Environmental Effects Review report have documented thermal stratification of lakes in the project area, including lakes that will receive treated effluent or potential seepage. Depth stratified sampling remains applicable. Eligible lakes should be identified as part of baseline data optimization, in consultation with MECP Technical Support. Any changes to the lakes that will require depth stratified sampling should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						
EA-PC11.4	Provincial EA Condition 11.4 - Surface Water Quality - When developing receiver-based effluent discharge criteria, the Proponent shall submit an assessment of mine-origin	Y	N	N	N	Annual Compliance Reports; Compliance	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2022 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>nutrient impacts to surface water that have been completed to the satisfaction of the Ministry's Regional Technical Support Section. This assessment shall include updated baseline data with additional multiple years of low-level total phosphorus samples in proposed receivers of domestic sewage effluent and mine effluent, and multiple years of end-of-summer (mid-August to mid-September) temperature and dissolved oxygen profiles from the deepest locations in Neville Lake and every basin of Mesomikenda Lake. The Proponent shall evaluate the potential for mine development (effluent discharge, changes in land use, altered hydrology) to impact thermal and dissolved oxygen habitat for lake-dwelling cold water fish species, including in Neville Lake and Mesomikenda Lake, and if necessary shall develop mitigation measures such as receiving water-based effluent criteria for nutrients. The Proponent shall include these details in its mine-origin nutrient impact assessment.</p> <p>MECP Clarification (April 2019): This condition remains applicable. Nutrient impact assessment and design of mitigation (if necessary) remains a requirement for this undertaking. Two lakes are named in this condition, but the changes in project design since the EA will result in additional lakes being exposed to changes in nutrient inputs as a consequence of watershed development and treated effluent discharge. The mine-origin nutrient impact assessment should evaluate the effect of development within lake watersheds</p>					<p>Monitoring Program Report; ECA 4988-CE3HX5 dated June 1, 2022</p>	

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	and effluent discharge criteria on: a) lake water chemistry, including comparison to the Provincial Water Quality Objective for total phosphorus, and b) cold water fish habitat (dissolved oxygen and temperature). The EA and Environmental Effects Review report identified the following lakes as containing cold water fish species: Attach, Bagsverd, Chester, Côte, Dividing, Lower Three Duck, Middle Three Duck, Upper Three Duck, Neville, Mesomikenda, Schist, and Weeduck. The nutrient impact assessment must identify and include all lakes exposed to changes in nutrient inputs as a consequence of watershed development and treated effluent discharge. It is the understanding of MECP Regional Technical Support that Bagsverd Lake and Three Duck Lake (Upper) are not the only lakes exposed to potential increased nutrient loading. The mine-origin nutrient impact assessment, including identification of affected lakes, should be submitted for review and feedback as part of consultation with MECP Regional Technical Support. Any changes to the lakes that will be monitoring should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						
EA-PC12.1	Provincial EA Condition 12.1 - Groundwater - The Proponent shall submit to the Environmental Compliance Approval Director a waste rock adaptive management approach proposal, prepared to the Ministry's satisfaction,	Y	N	N	N	Closure Plan; Permit approval or proof of the Ministry's satisfaction with the	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2022 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>which outlines the Proponent's strategy for ensuring that waste material that is potentially acid generating (based on geochemical monitoring) will ultimately be randomly distributed in the waste rock area during Construction, operations and closure phases of the Undertaking. The Proponent shall submit its waste rock adaptive management approach proposal with its industrial sewage Environmental Compliance Approval application and in its Closure Plan submission to the Ministry of Northern Development and Mines.</p> <p>MECP Clarification (April 2019): Conditions 12.1 to 12.4 remain applicable. It should be noted that any hydrogeological investigation and modelling conducted for the EA may have limited applicability to the new proposal. Project design changes include relocations of the Tailings Management Facility, mine rock and overburden stockpiles, plant site, accommodations, and waterway re-alignments. These changes alter the geographic area and the groundwater flow systems affected by the mine, as well as the potential for groundwater seepage impacts to surface waters. Collection of geological and hydrogeological field data will be required to characterize the new geographic location of the Tailings Management Facility and the new location will require the development of a new hydrogeological model (refer to Condition 12.2 and Condition 12.3).</p>					<p>submitted information; Annual Compliance Reports; Compliance Monitoring Program Report; ECA 4988-CE3HX5 dated June 1, 2022</p>	

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC12.2	<p>Provincial EA Condition 12.2 - Groundwater</p> <p>- The Proponent shall submit a hydrogeological model sensitivity analysis with the submission of its industrial sewage Environmental Compliance Approval application to the Environmental Compliance Approval Director and Permit to Take Water application.</p> <p>The Proponent shall assess the model's sensitivity to changes in the hydraulic conductivity of each model layer, both individually and across a wider range of realistic values, to demonstrate that it can accurately represent field test results.</p> <p>MECP Clarification (April 2019): Conditions 12.1 to 12.4 remain applicable. It should be noted that any hydrogeological investigation and modelling conducted for the EA may have limited applicability to the new proposal. Project design changes include relocations of the Tailings Management Facility, mine rock and overburden stockpiles, plant site, accommodations, and waterway re-alignments. These changes alter the geographic area and the groundwater flow systems affected by the mine, as well as the potential for groundwater seepage impacts to surface waters. Collection of geological and hydrogeological field data will be required to characterize the new geographic location of the Tailings Management Facility and the new location will require the development of a new hydrogeological model (refer to Condition 12.2 and Condition 12.3).</p>	Y	N	N	N	<p>Annual Compliance Reports;</p> <p>Compliance Monitoring Program Report;</p> <p>ECA 4988-CE3HX5 dated June 1, 2022</p>	<p><i>Archived commitment. Compliance tracking complete – documented in Annual Report (2022 Reporting Period).</i></p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC12.3	<p>Provincial EA Condition 12.3 - Groundwater</p> <p>- To the satisfaction of the Ministry, the Proponent shall collect geological and hydrogeological field data and carry out modelling to adequately characterize seepage pathways from the tailings management facility, and develop: robust mitigation measures; a visual inspection program; a seepage monitoring program; a groundwater monitoring program; and a tailings management facility seepage contingency plan including an explanation of what mechanisms will trigger the application of the seepage contingency plan. The Proponent shall submit this information to the Environmental Compliance Approval Director together with its industrial sewage works Environmental Compliance Approval application and Permit to Take Water application.</p> <p>MECP Clarification (April 2019): Conditions 12.1 to 12.4 remain applicable. It should be noted that any hydrogeological investigation and modelling conducted for the EA may have limited applicability to the new proposal. Project design changes include relocations of the Tailings Management Facility, mine rock and overburden stockpiles, plant site, accommodations, and waterway re-alignments. These changes alter the geographic area and the groundwater flow systems affected by the mine, as well as the potential for groundwater seepage impacts to surface waters. Collection of geological and hydrogeological field data will be required to characterize the new geographic location of the Tailings Management</p>	Y	N	N	N	<p>Annual Compliance Reports;</p> <p>Compliance Monitoring Program Report;</p> <p>ECA 4988-CE3HX5 dated June 1, 2022</p>	<p><i>Archived commitment. Compliance tracking complete – documented in Annual Report (2022 Reporting Period).</i></p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Facility and the new location will require the development of a new hydrogeological model (refer to Condition 12.2 and Condition 12.3).						
EA-PC12.4	<p>Provincial EA Condition 12.4 - Groundwater - The Proponent shall provide specific details regarding waste rock pile seepage and runoff collection, monitoring, treatment and contingencies in support of its industrial sewage works Environmental Compliance Approval application and in its Closure Plan submission to the Ministry of Northern Development and Mines.</p> <p>MECP Clarification (April 2019): Conditions 12.1 to 12.4 remain applicable. It should be noted that any hydrogeological investigation and modelling conducted for the EA may have limited applicability to the new proposal. Project design changes include relocations of the Tailings Management Facility, mine rock and overburden stockpiles, plant site, accommodations, and waterway re-alignments. These changes alter the geographic area and the groundwater flow systems affected by the mine, as well as the potential for groundwater seepage impacts to surface waters. Collection of geological and hydrogeological field data will be required to characterize the new geographic location of the Tailings Management Facility and the new location will require the development of a new hydrogeological model (refer to Condition 12.2 and Condition 12.3).</p>	Y	N	N	N	Closure Plan; Permit approval or proof of the Ministry's satisfaction with the submitted information; Annual Compliance Reports; Compliance Monitoring Program Report; ECA 4988-CE3HX5 dated June 1, 2022	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2022 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC13.1	<p>Provincial EA Condition 13.1 - Polishing Pond Discharge Pipeline Alignment</p> <p>- Prior to obtaining Ministry of Natural Resources and Forestry approval to construct the polishing pond discharge pipeline, the Proponent shall submit, to the satisfaction of the Timmins District Planner at the Ministry of Natural Resources and Forestry, a report that describes the polishing pond discharge pipeline's proposed alignment from the polishing pond to the effluent discharge location.</p> <p>MECP Clarification (April 2019): The Ministry of Natural Resources and Forestry has identified that Condition 13.1 and Condition 13.2 are no longer applicable because of changes to the project since the approval of the EA. However, this condition and the rationale for why it is no longer applicable should be documented in the Compliance Monitoring Program Report (refer to Condition 5)</p>	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC13.2	<p>Provincial EA Condition 13.2 - Polishing Pond Discharge Pipeline Alignment</p> <p>- The report shall, at a minimum, describe: a) The preferred pipeline alignment; b) The activity and works required for the construction of the pipeline; c) Potential impacts from the pipeline to fish and wildlife, and proposed mitigation steps; d) Details of property ownership over lands where the pipeline will be located; and, e) Best management practices acceptable</p>	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>to the Ministry of Natural Resources and Forestry, for the construction of the pipeline.</p> <p>MECP Clarification (April 2019): The Ministry of Natural Resources and Forestry has identified that Condition 13.1 and Condition 13.2 are no longer applicable because of changes to the project since the approval of the EA. However, this condition and the rationale for why it is no longer applicable should be documented in the Compliance Monitoring Program Report (refer to Condition 5)</p>						
EA-PC14.1	<p>Provincial EA Condition 14.1 - Transmission Line Crossing at Mesomikenda Lake</p> <p>- Prior to obtaining the necessary approvals in order to construct the transmission line, the Proponent shall consult with staff at the Ministry of Natural Resources and Forestry's Timmins District Office about the final details regarding the transmission line crossing at Mesomikenda Lake.</p> <p>MECP Clarification (April 2019): The Ministry of Natural Resources and Forestry has identified that Condition 14.1 and Condition 14.2 are no longer applicable because of changes to the project since the approval of the EA. However, this condition and the rationale for why it is no longer applicable should be documented in the Compliance Monitoring Program Report (refer to Condition 5)</p>	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC14.2	<p>Provincial EA Condition 14.2 - Transmission Line Crossing at Mesomikenda Lake</p> <p>- The Proponent shall then prepare a report, to the satisfaction of the Ministry of Natural Resources and Forestry, that at a minimum will describe: a) The final location of the transmission line crossing at Mesomikenda Lake; b) The activity and works required for the construction of the transmission line crossing at Mesomikenda Lake; c) Potential impacts to fish and wildlife from the construction of the transmission line crossing at Mesomikenda Lake, and proposed mitigation steps; d) Details of property ownership over lands where the transmission line crossing will be located; and, e) Best management practices, acceptable to the Ministry of Natural Resources and Forestry, for the construction of the transmission line crossing at Mesomikenda Lake.</p> <p>MECP Clarification (April 2019): The Ministry of Natural Resources and Forestry has identified that Condition 14.1 and Condition 14.2 are no longer applicable because of changes to the project since the approval of the EA. However, this condition and the rationale for why it is no longer applicable should be documented in the Compliance Monitoring Program Report (refer to Condition 5)</p>	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC15	<p>Provincial EA Condition 15</p> <p>- The Proponent shall provide copies of the reports referenced in Conditions 13 and 14, plus its applications for Permits to</p>	Y	N	N	N	Compliance Monitoring Program Report;	<i>Archived commitment. Compliance tracking complete.</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>Take Water and Environmental Compliance Approvals, to the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment process, when it submits those materials to the Ministry of Natural Resources and Forestry and the Ministry, respectively.</p> <p>MECP Clarification (April 2019): This condition requires the proponent to provide copies of reports and applications for Permits to Take Water and Environmental Compliance Approvals to Aboriginal communities. It would be good practice for the proponent to provide these reports and applications to communities in advance of providing them to the MECP, in order to incorporate comments or concerns from communities. The MECP's expectation is that if reporting for permits and approvals is required, then the proponent will share these reports with communities. The proponent should continue to engage these communities through the current phases of the project, in the absence of any consultation plan (refer to Condition 9). Any changes to types of reports/applications that will be provided to Aboriginal communities should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.</p>					Indigenous Consultation Plan; Records of Engagement	Applications for ECAs and PTTWs were shared with Indigenous communities notified of the Undertaking during the EA process, according to each community's stated preference as expressed to IAMGOLD during consultation on the draft plan. IAMGOLD's process for sharing this information, and an outline of how IAMGOLD will engage Indigenous communities throughout all phases of the Project is included in the Indigenous Consultation Plan (accepted by the MECP on April 1, 2020). All application documents and approvals received are housed on SharePoint sites specifically designed to facilitate ongoing community access to the documents. Plain language overviews of permit applications are provided to Indigenous communities when they are notified about the availability of an application on SharePoint as required.
EA-PC16.1	<p>Provincial EA Condition 16.1 - Tailings Management and Related Climate Change Considerations</p> <p>- The Proponent shall fulfill all requirements and commitments</p>	Y	N	Y	Y	Closure Plan; Indigenous	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>related to tailings management, including maintaining a sufficient water cover over deposited tailings and fulfilling monitoring requirements detailed in provincial regulatory documents, including the Closure Plan and any other permits and approvals associated with the Undertaking.</p> <p>- In addition, the Proponent shall consider deterrent systems to ward off bird and animal life from accessing the tailings management area and polishing pond during operation and decommissioning.</p> <p>MECP Clarification (April 2019): Although, a water cover over the tailings was not considered as a TMF design element in the EA, this condition remains applicable because of the importance of appropriately managing the tailings to protect the surrounding environment (i.e. if the ore being mined has the potential to have acid rock drainage).</p>					<p>Environmental Health Follow-Up Program; OMS Manual; Terrestrial Biodiversity Management Plan</p>	<p>The Closure Plan, filed by the Ministry of Mines (previously the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) previously the Ministry of Northern Development and Mines) in December 2018, incorporates all requirements and commitments related to tailings management as identified at that stage of Project planning. Tailings Management Facility (TMF) engineering, permitting and construction advanced through the reporting period.</p> <p>The Terrestrial Biodiversity Management Plan and Indigenous Health Follow-up Program include consideration of wildlife deterrents. Updates to the Indigenous Health Follow-up Program were initiated in November 2021 and completed in January 2022 to clarify the approach for implementation of deterrents at the tailings management facility. Use of deterrent measures continued through 2023 and will continue during Operations and Closure phases as required.</p>
EA-PC16.2	<p>Provincial EA Condition 16.2 - Tailings Management and Related Climate Change Considerations</p> <p>- The Proponent shall assess and utilize provincial, national</p>	Y	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>and international industry best practices for tailings management and water management containment facilities as they relate to climate change and the increasing frequency of severe weather abnormalities. The management of tailings, based on this assessment, shall be done in a manner adequate to ensure the appropriate management of any contaminants that may be present during and beyond the operating life of the Undertaking.</p> <p>- The Proponent shall, as part of the Compliance Reports required under Condition 6, or otherwise specified in writing by the Director, provide details to the Ministry on how actions required by this condition have been considered in the project design, operations and the Closure Plan for the Undertaking.</p>						<p>Best practices related to climate change considerations were incorporated during the Project Design / Planning and Construction phases through incorporation in the EA / Environmental Effects Review (EER), Closure Plan, ongoing permitting and continued development of Project management and monitoring plans and the TMF OMS Manual. In particular, permit applications for ECAs, PTTWs, and <i>Lakes and Rivers Improvement Act</i> approvals include detailed design information that accounts for climate change and severe weather conditions.</p> <p>IAMGOLD will continue to apply and implement appropriate standards and best practices through the remainder of Design / Planning, Construction, Operations and Closure phase activities.</p>
EA-PC17.1	<p>Provincial EA Condition 17.1 - Protection of Biodiversity and the Terrestrial Systems and Habitat Monitoring Plan</p> <p>- The Proponent shall assess and utilize best practices to protect the biodiversity of existing species within the area of the Undertaking. In consultation with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment and building on the baseline studies already completed during the Environmental</p>	Y	N	N	N	<p>Annual Compliance Reports; EER; Indigenous Consultation Plan; Records of Engagement; Technical Report;</p>	<p><i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i></p> <p>The Terrestrial Biodiversity Management Plan continued to be implemented through 2023.</p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>Assessment process including aquatic resources, terrestrial and species at risk baselines, the Proponent shall establish a pre-Construction biodiversity baseline and report on biodiversity levels within the area of the Undertaking. The Proponent shall, as part of the Compliance Reports required under Condition 6 or as otherwise specified in writing by the Director, provide details to the Ministry on how the requirements set out in this condition have been and are being met.</p> <p>MECP Clarification (April 2019): Conditions 17.1 to 17.3 remain applicable. The proponent is required to build on the baseline work and assess and utilize best practices. As part of compliance reporting, the proponent should provide details to the MECP and the MNRF on how the requirements set out in these conditions are being met (refer to Condition 17.1). Also, the MNRF has confirmed the need for a monitoring plan and look forward to reviewing a draft plan. The approved EA made predictions about impacts to terrestrial systems and habitats, as well as proposed mitigation to address these impacts. A Terrestrial Systems and Habitat Monitoring Plan is still required to guide how the predictions made during the EA will be verified and how effectiveness of mitigation implemented is subsequently assessed. It is the MNRF's expectation that the plan will describe the predicted species and habitat responses through mine life and closure, and layout the specific methods that will be followed to assess these, including periodicity of</p>					Terrestrial Biodiversity Management Plan	

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	monitoring for ungulates, furbearers, avian species, and their associated habitat. Any changes to monitoring periodicity should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						
EA-PC17.2	<p>Provincial EA Condition 17.2 - Protection of Biodiversity and the Terrestrial Systems and Habitat Monitoring Plan</p> <p>In addition to fulfilling all commitments with regard to rehabilitating wildlife habitat and terrestrial systems, the Proponent shall consult with the Ministry of Natural Resources and Forestry and with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment on the development of a monitoring plan for terrestrial systems and habitat. The Proponent shall prepare a draft monitoring plan before the start of Construction and shall provide a draft of it to the Ministry of Natural Resources and Forestry and the Aboriginal Communities for review before the plan is finalized. The monitoring plan for terrestrial systems and habitat shall at a minimum include: a) The monitoring of ungulates and furbearers in impacted and reference locations. This monitoring would include winter track surveys prior to construction and regularly during operations to determine trends in the frequency and extent of habitat utilization within affected habitat types and to confirm the presence and/or absence of species at risk in the area</p>	Y	N	N	N	<p>Compliance Monitoring Program Report;</p> <p>Indigenous Consultation Plan;</p> <p>Records of Engagement;</p> <p>Terrestrial Biodiversity Management Plan</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The Terrestrial Biodiversity Management Plan was prepared and includes requirements of this Condition. The plan is reviewed and updated on an ongoing and as needed basis. Monitoring was completed in accordance with the plan through 2023.</p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>potentially affected by the Undertaking; and b) The monitoring of avian species in impacted and reference locations. This monitoring would include a reasonable number of avian point counts every year to determine trends in the frequency and extent of habitat utilization within affected habitat types and to confirm the presence and/or absence of species at risk in the area potentially affected by the Undertaking.</p> <p>MECP Clarification (April 2019): Conditions 17.1 to 17.3 remain applicable. The proponent is required to build on the baseline work and assess and utilize best practices. As part of compliance reporting, the proponent should provide details to the MECP and the MNRF on how the requirements set out in these conditions are being met (refer to Condition 17.1). Also, the MNRF has confirmed the need for a monitoring plan and look forward to reviewing a draft plan. The approved EA made predictions about impacts to terrestrial systems and habitats, as well as proposed mitigation to address these impacts. A Terrestrial Systems and Habitat Monitoring Plan is still required to guide how the predictions made during the EA will be verified and how effectiveness of mitigation implemented is subsequently assessed. It is the MNRF's expectation that the plan will describe the predicted species and habitat responses through mine life and closure, and layout the specific methods that will be followed to assess these, including periodicity of monitoring for ungulates, furbearers, avian species, and their associated habitat. Any changes to monitoring periodicity</p>						

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						
EA-PC17.3	<p>Provincial EA Condition 17.3 - Protection of Biodiversity and the Terrestrial Systems and Habitat Monitoring Plan</p> <p>- The Proponent shall carry out the plan during Construction, operation and closure of the Undertaking. The purpose of the monitoring plan is to verify the accuracy of the predictions the Proponent made during the Environmental Assessment about the Undertaking's impacts on terrestrial systems and habitat, to monitor the effectiveness of rehabilitation efforts for wildlife habitat and terrestrial environments, and to implement adaptive management measures to protect biodiversity within the area potentially affected by the Undertaking. The Proponent shall report on biodiversity baseline and results required by Condition 17.1 through the Terrestrial Systems and Habitat Monitoring Plan.</p> <p>MECP Clarification (April 2019): Conditions 17.1 to 17.3 remain applicable. The proponent is required to build on the baseline work and assess and utilize best practices. As part of compliance reporting, the proponent should provide details to the MECP and the MNRF on how the requirements set out in these conditions are being met (refer to Condition 17.1). Also, the MNRF has confirmed the need for a monitoring plan and look forward to reviewing a draft plan. The approved EA made</p>	N	Y	Y	Y	<p>Annual Compliance Reports;</p> <p>Terrestrial Biodiversity Management Plan;</p> <p>Site Environmental Permits; records of monitoring and wildlife sightings</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The Terrestrial Biodiversity Management Plan was prepared and includes requirements of this Condition. The plan is reviewed and updated on an ongoing and as needed basis, and was successfully implemented in 2023.</p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	predictions about impacts to terrestrial systems and habitats, as well as proposed mitigation to address these impacts. A Terrestrial Systems and Habitat Monitoring Plan is still required to guide how the predictions made during the EA will be verified and how effectiveness of mitigation implemented is subsequently assessed. It is the MNR's expectation that the plan will describe the predicted species and habitat responses through mine life and closure, and layout the specific methods that will be followed to assess these, including periodicity of monitoring for ungulates, furbearers, avian species, and their associated habitat. Any changes to monitoring periodicity should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						
EA-PC18.1	Provincial EA Condition 18.1 - Methyl Mercury Monitoring - To establish baseline conditions, the Proponent shall undertake monitoring of methyl mercury levels prior to dam construction as well as post dam construction to determine if methyl mercury levels in fish tissue and surface water have become elevated as a result of alterations to waterways. The mercury monitoring program shall include, but need not be limited to, data from lakes with water level increases (Bagsverd Lake, Chester Lake), lakes downstream of Chester Lake exposed to re-directed flow (Clam Lake), and other lakes exposed to potential effluent sulfate stimulation (Neville	Y	Y	Y	N	Aquatic Management and Monitoring Plan; Compliance Monitoring Program Report; Records of monitoring	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The Methyl Mercury Monitoring Plan was appended to the Compliance Monitoring Program Report and forms a component of the Project's Aquatic Management and Monitoring Plan.</p> <p>The Plan is reviewed and updated on an ongoing and as needed basis. It was successfully implemented in 2021. Regular</p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>Lake).</p> <p>- The Proponent must conduct the methyl mercury sampling and analysis in accordance with Ministry guidance and protocols. The Proponent must prepare a study plan outlining the frequency of proposed sampling during the pre-dam construction and post-dam construction periods, and include this study plan in the Compliance Monitoring Program Report required by Condition 5 of this Notice of Approval. The results of the monitoring will be submitted to the District Manager and made available to the public on the proponent website.</p> <p>MECP Clarification (April 2019): During the EA, the proponent received the MECP Northern Region guidance document for mercury monitoring. The proponent should consult with the MECP Regional Technical Support about the implications for baseline data collection needs arising from changes in project design that have occurred since the EA. A first step is for the proponent to provide the MECP with the baseline data collected to date (refer to Condition 11.3), including low-level mercury (total, methyl) in water and mercury in fish tissue. The proponent should also consult with the MECP Regional Technical Support when selecting monitoring locations. Any changes to monitoring locations should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.</p>						<p>methyl mercury monitoring will occur every 3 years, coinciding with Environmental Effects Monitoring (EEM) required per the Metal and Diamond Mining Effluent Regulations (MDMER).</p> <p>This monitoring was initiated in 2021 to complete the establishment of baseline methyl mercury concentrations. In 2022 the Mercury Baseline Report provided baseline information on mercury in water, sediment, and fish tissue to use for comparison with future monitoring data.</p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC19.1	<p>Provincial EA Condition 19.1 - Review of the Environmental Assessment</p> <p>- If, within 5 years of the date on this Notice of Approval, the Proponent has not submitted its applications for Environmental Compliance Approvals and Permits to Take Water to the relevant Ministry Directors, then the Proponent shall engage with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment process in order to conduct a review of the Environmental Assessment to determine if there have been any changes in the uses of lands and resources around the Site for traditional purposes by the Aboriginal Communities who were notified of the Undertaking during the environmental Assessment process.</p>	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC19.2	<p>Provincial EA Condition 19.2 - Review of the Environmental Assessment</p> <p>- The Proponent shall prepare a report that sets out the findings of its review and includes a record of consultation with Aboriginal communities that participated in it, and submit it no later than 90 days after the 5 year anniversary of the date of this Notice of Approval to the Director who will confirm whether the Proponent has complied with Condition 19.1, and to the Aboriginal Communities who were notified of the Undertaking during the Environmental Assessment process. This review report shall detail any changes in the uses of lands and resources around the Site for traditional purposes, and</p>	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	shall state whether and how the Environmental Assessment's effects analysis, anticipated impacts, and associated mitigation measures remain comprehensive and effective in light of these evolving land uses.						
EA-PC19.3	Provincial EA Condition 19.3 - Review of the Environmental Assessment - If the review report identifies uses of lands and resources around the Site for traditional purposes that were not considered in the Environmental Assessment, the review report will describe those changes and explain how impacts from the Undertaking on those practices will be mitigated.	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC20.1	Provincial EA Condition 20.1 - Duration of Approval - If, within 10 years of the date on this Notice of Approval, the Proponent has not started Construction, the Proponent shall prepare a further report in consultation with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment, and submit it to the Director, that shall detail any changes in the uses of lands and resources around the Site for traditional purposes, and shall state whether and how to show that the Environmental Assessment's effects analysis, anticipated impacts, and associated mitigation measures remain comprehensive and effective in light of these evolving land uses. If this further report identifies uses of lands and resources around the Site for traditional purposes that were not considered in the Environmental Assessment, the report must describe those	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	changes and explain how impacts from the Undertaking on those practices will be mitigated. The further report shall also include a detailed description of: the consultation undertaken with the Aboriginal communities that were notified of the Undertaking during the Environmental Assessment in preparation of the report; the Undertaking's progress to that point in time; the reasons why Construction has not yet commenced; and a forecast of the likelihood that Construction will commence within the following five years.						
EA-PC20.2	Provincial EA Condition 20.2 - Duration of Approval - No later than 90 days after the 10-year anniversary of this Notice of Approval, the Proponent shall submit this further report to the Director who will confirm whether the Proponent has complied with Condition 20.1.	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC20.3	Provincial EA Condition 20.3 - Duration of Approval - If Site Construction has not commenced within 15 years of the date of this Notice of Approval, the Approval will expire.	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC21.1	Provincial EA Condition 21.1 - Notice of Construction - 60 days prior to the start of Construction, or at such other time as may be stipulated in writing by the Director, the Proponent shall provide notification to the Director of the Proponent's intention to proceed with Construction of the Undertaking. If, since the date of the Notice of Approval shown below, significant changes have occurred to applicable regulatory regimes or to the existing environment around the Site and those changes could affect the Undertaking or result	Y	N	N	N	Notice of Construction	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	in any new potential adverse environmental effects from it, the Proponent shall include a description of those changes in its notice of Construction. The Proponent shall provide the notice of Construction to: the Director; the Regional Director of the Ministry; Northeast Regional Director of the Ministry of Natural Resources and Forestry; the Timmins Office Regional Supervisor of the Ministry of Northern Development and Mines; and any other relevant agencies that the Proponent or the Director determine may have an interest in any changes described in the notice of Construction.						
EA-PC22.1	<p>Provincial EA Condition 22.1 - Climate Change</p> <p>The Proponent shall ensure that the Undertaking is capable of adapting to climate change during all phases of the Undertaking, and to that end the Proponent shall:</p> <p>a) Plan its Construction practices, operational procedures and design of the Undertaking to respond to storms, flooding (including consideration of the 500-year flood level), drought or other severe weather events resulting from climate change;</p> <p>b) Design the post-closure aspects of the Site to ensure its resilience to climate change impacts, such as by maintaining an appropriate Site water balance and sufficient water cover over the tailings management area;</p> <p>c) Undertake an updated review of climate change scenarios at a point approximately two years prior to implementing final closure of the tailings management area to confirm or modify anticipated future hydrological conditions related to climate</p>	Y	Y	Y	Y	Annual Compliance Reports; Closure Plan amendments; Design / Engineering records; OMS Manual; Water Environmental Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>Climate change considerations were incorporated during the Project Design / Planning and Construction phases through incorporation in the EA / EER, Closure Plan, ongoing permitting, the Water Management and Monitoring Plan and the TMF OMS. In particular, permit applications for ECAs, PTTWs, and <i>Lakes and Rivers Improvement Act</i> approvals include detailed design information that accounts for climate change and severe weather conditions.</p> <p>The Closure Plan, accepted by NDMNRF in December 2018, included post-Closure aspects of the Project, which were designed in</p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>change scenarios;</p> <p>d)As part of the Compliance Reports required under Condition 6 above, or otherwise specified in writing by the Director, provide details to the Ministry on how climate change has been incorporated into the design of the Undertaking;</p> <p>e)Include these Climate Change considerations, as appropriate, in the Closure Plan or future Closure Plan amendments that it submits to the Ministry of Northern Development and Mines.</p> <p>MECP Clarification (April 2019): Although, a water cover over the tailings was not considered as a TMF design element in the EA, this condition remains applicable. The proponent should ensure that the undertaking is capable of adapting to climate change and designing aspects of the site to ensure its resilience to climate change impacts, such as by maintaining sufficient water cover over the tailings management area.</p>						<p>consideration of the referenced climate change factors. Future Closure Plan amendments will also include climate change considerations, as appropriate.</p> <p>IAMGOLD will continue to apply and implement appropriate standards and best practices through the remainder of design, Construction, Operations and Closure phase activities.</p>
EA-PC23.1	<p>Provincial EA Condition 23.1 - Best Management Practices and Best Available Technology</p> <p>- One year prior to the start of the Construction, operation, and closure phases of the Undertaking, or at such other time as may be stipulated in writing by the Director, the Proponent shall undertake reviews of the preferred methods for the following elements of the Undertaking, and shall prepare and submit written reports of the reviews to the Director: the ore processing plant, tailings management facility, mine water management, mine rock area and overburden management,</p>	Y	Y	Y	N	<p>Compliance Monitoring Program Report; Records of Engagement</p>	<p><i>Compliance achieved for the reporting period; tracking complete; commitment to be archived.</i></p> <p>As outlined in the Compliance Monitoring Program Report, the Ministry has confirmed that IAMGOLD has complied with this Condition through the submission of the Environmental Effects Review (EER) report in September 2018.</p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>process effluent treatment, water supply and discharge, watercourse realignments, waste management facilities and domestic sewage treatment, and mine closure. In the review reports, the Proponent shall explain whether and how the preferred methods for the aforementioned elements of the Undertaking continue to reflect industry best practices and the best technology available, and whether and how they continue to appropriately balance environmental, economic, and technical considerations. If, following the reviews, the Proponent determines that changes are necessary to the Construction, operation, and/or closure phases of the Undertaking, the Proponent shall include a description of those changes in the review reports.</p> <p>MECP Clarification (April 2019): This condition remains applicable. The proponent is in compliance with this condition through the submission of the Environmental Effects Review report. The Environmental Effects Review report was submitted to the MECP on September 11, 2018. However, this condition and the rationale for why the proponent is in compliance should be documented in the Compliance Monitoring Program Report (refer to Condition 5).</p>						
EA-PC24.1	<p>Provincial EA Condition 24.1 - Other Permits and Approvals - The Proponent shall obtain other necessary permits and approvals including, but not limited to, those to which it has committed in the Environmental Assessment.</p>	Y	Y	Y	Y	Permits and approvals obtained throughout Project life	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>IAMGOLD has acquired the necessary permits to commence Construction activities;</p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							permitting is ongoing related to some late Construction, Transition and Operations phase activities.
EA-PC25.1	<p>Provincial EA Condition 25.1 - Construction, Operation, Maintenance, Commitments and Contracts</p> <p>In carrying out the Undertaking, the Proponent shall:</p> <p>a) Fulfill the commitments it made in the CôteGold Environmental Assessment process, including those made in the Environmental Assessment and in the Proponent's responses to comments received during the formal Environmental Assessment public comment periods;</p> <p>b) Meet the regulatory standards applicable throughout the life of the Undertaking, including regarding the Construction, operation and maintenance of the Undertaking. The applicable standards include the conditions of approval contained within this Notice of Approval;</p> <p>c) Obtain any necessary approvals, permits or licenses; and,</p> <p>d) Require that its contractors, subcontractors, and employees likewise fulfill all applicable conditions and meet all applicable regulatory standards.</p>	Y	Y	Y	Y	Annual Compliance Reports; Contractual documents; Relevant audit and inspection records associated with the implementation of the management plans; Training records	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>IAMGOLD has continued to design, permit and construct the Project in a manner that considers and incorporates all applicable regulatory requirements and Project commitments, as documented in this Annual Compliance Report. Additionally, all IAMGOLD contracts for personnel, goods and services include a requirement to comply with all relevant regulatory requirements.</p>
EA-PC26.1	<p>Provincial EA Condition 26.1 - Amending Procedures</p> <p>- Prior to implementing any proposed changes to the Undertaking, the Proponent shall determine what Environmental Assessment Act requirements are applicable to the proposed changes and shall fulfill those Environmental Assessment Act requirements. If a contemplated change to</p>	Y	Y	Y	Y	Records of Engagement; Reviews of material project changes since the EER	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>IAMGOLD complied with this Condition through submission of the EER. No changes to the Project beyond refinements resulting</p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	the Undertaking would result in no new net effects, it shall be considered a minor amendment. In such cases, the Proponent will be required to provide an Addendum to the Ministry to document the change and demonstrate that there are no new net effects associated with it. The Proponent shall consult with the Ministry about any consultation requirements that may apply, and whether any changes can be permitted without an amendment to the Environmental Assessment.						from permitting and detailed design have been identified since submission of EER.

APPENDIX B

Compliance Status of EER Report Mitigation Commitments

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT1	<p>EER Mitigation Commitment 1 - Fugitive dust emissions.</p> <ul style="list-style-type: none"> - Mitigation: Dust Best Management Plan (DBMP) - Commitment: The DBMP will ensure effective fugitive dust management to mitigate potential off-site effects of the particulate matter and trace metals present on the particulate. The DBMP will detail the following measures: watering frequency, visual monitoring, inspection, record keeping, responsibility, training, complaint response, and corrective actions. The site will have water trucks with water sprays and cannons; should weather conditions not permit watering, other Ministry of the Environment and Climate Change (MOECC) approved suppressants (such as calcium chloride) will be used. If further mitigation is required at specific locations (e.g., active stockpiles), dedicated water sprays will be employed. Travel surfaces will be maintained to minimize silt (fine material). - Standard: Maintain air quality to be compliant with Ontario Regulation 419/05 standards for total suspended particulate (TSP) and metals at off-site receptors. 	N	Y	Y	Y	Air Quality Monitoring Plan; ECA #2930-BP3HVD	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Air Quality Monitoring Plan. Ongoing monitoring is completed per the requirements of Ontario Reg. 419/05 and the Air ECA #2930-BP3HVD.</p>
EA-MT2	<p>EER Mitigation Commitment 2 - Exhaust from generators, trucks and mobile equipment.</p> <ul style="list-style-type: none"> - Mitigation: Engine Maintenance program - Commitment: A preventive maintenance program will be employed that encompasses all pollution control 	N	Y	Y	Y	Air Quality Monitoring Plan; Records of equipment maintenance	Compliance achieved for the reporting period; tracking / implementation ongoing.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>equipment and diesel-fired engines.</p> <p>- Standard: Maintain air quality to be compliant with Ontario AAQC for NO₂, SO₂, CO, and particulate matter at off-site receptors.</p>						<p>This commitment is being tracked as part of the Air Quality Monitoring Plan. Relevant aspects of the Plan were successfully implemented in 2023.</p> <p>The Project has a comprehensive combustion equipment maintenance program to ensure that fuel-powered equipment including generators, haul trucks and other vehicles are subjected to regular planned maintenance per Original Equipment Manufacturer requirements and operating as designed. Ambient air quality monitoring is ongoing.</p>
EA-MT3	<p>EER Mitigation Commitment 3 - Exhaust from trucks and off-road mobile equipment.</p> <p>- Mitigation: Equipment compliant with Transport Canada vehicle emission requirements.</p> <p>- Commitment: Emission reductions achieved through the use of current equipment that complies with Transport Canada's off-road engine emission criteria.</p> <p>- Standard: Transport Canada Off Road Compression-Ignition Engine Emission Regulations (SOR/2005-32).</p>	N	Y	Y	Y	<p>Air Quality Monitoring Plan;</p> <p>Equipment procurement records;</p> <p>Records of equipment maintenance</p>	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Air Quality Monitoring Plan. Relevant aspects of the Plan were successfully implemented in the 2023 reporting period.</p> <p>The Project has a comprehensive combustion equipment maintenance program to ensure that fuel-powered equipment including generators, haul trucks and other vehicles are subjected to regular planned maintenance per Original Equipment Manufacturer requirements and operating as designed. Equipment was procured and is maintained to comply with Transport Canada Off</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							Road Compression- Ignition Engine Emission Regulations (SOR/2005-32).
EA-MT4	<p>EER Mitigation Commitment 4 - Sulphur dioxide (SO₂) emissions from diesel fuel use.</p> <ul style="list-style-type: none"> - Mitigation: Use of low sulphur fuel. - Commitment: Low sulphur fuels will be used in off-road diesel engines; this will reduce the sulphur dioxide emissions from all sources and the resultant off-site air concentrations. - Standard: Environment Canada Sulphur in Diesel Fuel Regulation limiting fuel sulphur content for off road engines. (SOR/2002-254) 	N	Y	Y	Y	Air Quality Management Plan; Diesel procurement records	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Air Quality Monitoring Plan. Relevant aspects of the Plan were successfully implemented in 2023.</p> <p>Low sulphur fuels are used in off-road vehicles employed on the Project.</p>
EA-MT5	<p>EER Mitigation Commitment 5 - Dust from Tailings Management Facility (TMF).</p> <ul style="list-style-type: none"> - Mitigation: Dust Best Management Plan (DBMP). - Commitment: Controlling dust from the TMF is required to prevent off-site dust. As a large, exposed area, control method must prevent potential for dusting to occur. - Standard: Maintain air quality to be compliant with Ontario Regulation 419/05 standards for TSP and metals at off-site receptors. 	N	N	Y	N	Air Quality Monitoring Plan	Not currently applicable. Requirement triggered at start of Operations phase.
EA-MT6	<p>EER Mitigation Commitment 6 - Particulate emissions from drilling operations.</p> <ul style="list-style-type: none"> - Mitigation: Control measures provided by equipment supplier. 	N	Y	Y	N	Air Quality Monitoring Plan;	Compliance achieved for the reporting period; tracking / implementation ongoing.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Commitment: Mitigation measures are required to prevent off-site effects of TSP and metals, through the use of equipment with dust control. - Standard: Compliance with Ontario Regulation 419/05 standards for TSP and metals at off-site receptors. 					Blasting / Explosives Management Plan	The Project Air Quality Management and Monitoring Plan and Blasting / Explosives Management Plan include provisions for dust control during drilling and blasting operations and are updated as required. Ongoing monitoring is completed per the Air Quality Monitoring Plan to ensure compliance with the requirements of Ontario Reg. 419/05.
EA-MT7	<p>EER Mitigation Commitment 7 - Particulate emissions and NOx from open pit blasting.</p> <ul style="list-style-type: none"> - Mitigation: Blasting to occur mid-day based on favourable climatic conditions. Follow manufacturer's recommended guidelines regarding water infiltration and time of explosives usage. - Commitment: Blasting will occur when meteorological conditions are such that off-site TSP, metals and NOx levels are compliant with regulations. NOx emissions may increase if emulsion is left in boreholes for extended period of time due to infiltration of water. - Standard: Compliance with Ontario Regulation 419/05 air quality standards for NOx, TSP, and metals at off-site receptors. 	N	Y	Y	N	Air Quality Monitoring Plan; Blasting / Explosives Management Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>The Air Quality Monitoring Plan and Blasting / Explosives Management Plan include provisions for dust control during drilling and blasting operations. Ongoing monitoring is completed per the Air Quality Monitoring Plan, to ensure compliance with the requirements of Ontario Reg. 419/05.</p>
EA-MT8	<p>EER Mitigation Commitment 8 - Hydrogen cyanide (HCN) emissions from tailings.</p> <ul style="list-style-type: none"> - Mitigation: Cyanide destruction at the ore processing plant. 	N	N	Y	N	Air Quality Monitoring; Design / Engineering records	Not currently applicable. Requirement triggered at the start of the Operations phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>- Commitment: HCN emissions from TMF are expected to be minimal, as sulphur dioxide will be used to destroy cyanide at the Ore Processing Plant before tailings are released to the TMF.</p> <p>- Standard: Compliance with Ontario Regulation 419/05 air quality standard for HCN at off-site receptors.</p>						
EA-MT9	<p>EER Mitigation Commitment 9 - Material handling at the ore processing plant.</p> <p>- Mitigation: Dust collection systems.</p> <p>- Commitment: Mitigation measures to control dust emissions from crushing (primary and secondary) and reclaim from feed stockpiles are required to prevent off-site effects of TSP and metals. Crushing and reclaim from stockpiles for crushed materials will be controlled with applicable dust control systems. A maintenance plan will ensure that dust control systems are functioning properly.</p> <p>- Standard: Compliance with Ontario Regulation 419/05 air quality standards for TSP at off-site receptors.</p>	N	N	Y	N	Air Quality Monitoring Plan; Design / Engineering records	Not currently applicable. Requirement triggered at the start of the Operations phase.
EA-MT10	<p>EER Mitigation Commitment 10 - Particulate emissions from lime silo.</p> <p>- Mitigation: Dust collection systems.</p> <p>- Commitment: Mitigation measures are required to control dust during lime delivery to the silos to prevent off-site effects of TSP. Lime silo vents are to be controlled by dust control systems. A maintenance plan</p>	N	N	Y	N	Air Quality Monitoring Plan; Design / Engineering records	Not currently applicable. Requirement triggered at the start of the Operations phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	will ensure dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standards for TSP at off-site receptors						
EA-MT11	EER Mitigation Commitment 11 - Emissions from lime slaker. - Mitigation: Dust collection systems. - Commitment: Mitigation measures are required to control emissions from the lime slaker to prevent off-site effects of TSP. Emissions from the lime slaker are to be controlled. A maintenance plan will ensure dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for TSP at off-site receptors.	N	N	Y	N	Air Quality Monitoring Plan; Design / Engineering records	Not currently applicable. Requirement triggered at the start of the Operations phase.
EA-MT12	EER Mitigation Commitment 12 - Particulate from dry material handling in ore processing plant (flocclulants, copper sulphate). - Mitigation: Dust collection systems. - Commitment: Mitigation measures are required to control emissions from handling and mixing of dry chemicals. Mixing and handling areas are to be controlled. A maintenance plan will ensure dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for TSP at off-site receptors.	N	N	Y	N	Air Quality Monitoring Plan; Design / Engineering records	Not currently applicable. Requirement triggered at the start of the Operations phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT13	EER Mitigation Commitment 13 - Emissions from induction furnace. - Mitigation: Dust collection systems. - Commitment: Emissions from the furnace are to be controlled. A maintenance plan will ensure dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for TSP at off-site receptors.	N	N	Y	N	Air Quality Monitoring Plan; Design / Engineering records	Not currently applicable. Requirement triggered at the start of the Operations phase.
EA-MT14	EER Mitigation Commitment 14 - SO ₂ emissions from cyanide destruction. - Mitigation: Closed loop delivery. - Commitment: To control emissions during delivery, SO ₂ is to be delivered to the site as a pressurized liquid. Delivery system to include a gas capture system. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for SO ₂ at off-site receptors.	N	N	Y	N	Air Quality Monitoring Plan; Design / Engineering records	Not currently applicable. Requirement triggered at the start of the Operations phase.
EA-MT15	EER Mitigation Commitment 15 - Emissions from on-site emergency generators. - Mitigation: Develop a testing schedule to minimize air quality effects. - Commitment: Mitigation measures are required to control NO _x and TSP emissions from the generators. Testing will be conducted as per established industry protocols. - Standard: Maintain air quality to be compliant with Ontario Regulation 419/05 air quality standards for TSP	N	Y	Y	N	Air Quality Monitoring Plan; ECA #2930-BP3HVD	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Air Quality Monitoring Plan, which includes an Air Quality Monitoring Plan. Ongoing monitoring is completed per the requirements of Ontario Reg. 419/05 and the Air ECA #2930-BP3HVD. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	and NOx at off-site receptors. Testing schedule will be part of MOECC ECA.						The Project has a comprehensive combustion equipment maintenance program to ensure that fuel-powered equipment including generators, haul trucks and other vehicles are subjected to regular planned maintenance per Original Equipment Manufacturer requirements and operating as designed.
EA-MT16	EER Mitigation Commitment 16 - Construction blasting noise at the receptors. - Mitigation: Charge size of construction blasting outside of the open pit boundary will be such that the objectives of NPC-119 will be achieved. - Commitment: Minimum separation distance of 1.25 km between blast location and nearest receptor to be maintained. If blast size exceeds 250 kg per delay and/or if the minimum separation is less than 1.25 km, IAMGOLD will prepare a blast noise study to achieve objectives of NPC 119. - Standard: NPC-119 noise limit of 120 dBL.	N	Y	N	N	Noise and Vibration Management Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment being tracked as part of the Noise and Vibration Management Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.
EA-MT17	EER Mitigation Commitment 17 - Construction blasting vibration at the receptors. - Mitigation: Charge size of construction blasting outside of the open pit boundary will be such that the objectives of NPC-119 will be achieved. - Commitment: Minimum separation distance of 1.25 km between blast location and nearest receptor to be	N	Y	N	N	Noise and Vibration Management Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Noise and Vibration Management Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	maintained. If blast size exceeds 250 kg per delay and/or if the minimum separation is less than 1.25 km, IAMGOLD will prepare a blast noise study to achieve objectives of NPC 119. - Standard: NPC-119 vibration (PPV) limit of 10 mm/s.						
EA-MT18	EER Mitigation Commitment 18 - Construction noise at the receptors. - Mitigation: 1 km setback distances to be kept at the Project site between the construction location and the receptors. - Commitment: 1 km setback distances to be maintained between the construction location and the receptors. If construction occurs closer to the receptors (e.g., waterways, road realignments), IAMGOLD to prepare a construction noise study for the particular activity. - Standard: N/A	N	Y	N	N	Noise and Vibration Management Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Noise and Vibration Management Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.
EA-MT19	EER Mitigation Commitment 19 - Construction Equipment Noise Limits. - Mitigation: Construction equipment not to exceed noise levels specified in NPC-115 and NPC-118 - Commitment: Ensure equipment used for construction meet the guideline limits. - Standard: Achieve objectives of NPC 115 and NPC 118 construction equipment noise limits.	N	Y	N	N	Noise and Vibration Management Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Noise and Vibration Management Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT20	EER Mitigation Commitment 20 - Operational blasting noise at the receptors. - Mitigation: Blasting charge size in the open pit is planned to be in compliance with NPC-119. - Commitment: Blasting charge sizes used in the open pit will be 536 kg per delay or smaller. If it exceeds 536 kg per delay, IAMGOLD will prepare a blast noise study to show compliance with NPC 119. - Standard: Compliance with NPC-119 noise limit of 120 dBL.	N	N	Y	N	Blasting / Explosives Management Plan; Noise and Vibration Management Plan	Not currently applicable. Requirement triggered at the start of the Operations phase.
EA-MT21	EER Mitigation Commitment 21 - Operational blasting vibration at the receptors. - Mitigation: Blasting charge size in the open pit is planned to be in compliance with NPC-119. - Commitment: Blasting charge sizes used in the open pit will be 536 kg per delay or smaller. If it exceeds 536 kg per delay, IAMGOLD will prepare a blast vibration study to show compliance with NPC 119. - Standard: Compliance with NPC-119 vibration (PPV) limit of 10 mm/s.	N	N	Y	N	Blasting / Explosives Management Plan; Noise and Vibration Management Plan	Not currently applicable. Requirement triggered at the start of the Operations phase.
EA-MT22	EER Mitigation Commitment 22 - Inflows to open pit. - Mitigation: Perimeter dam construction. - Commitment: Construction of perimeter dams in low lying areas along Clam Lake and the outflow of Chester Lake to minimize inflows to the open pit. - Standard: Lakes and Rivers Improvement Act.	Y	Y	N	N	Permits / Approvals; Water Environmental Monitoring Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Water Environmental Monitoring Plan and the Operations, Maintenance and Surveillance Manual.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							Relevant aspects of the Plan were successfully implemented during the 2023 reporting period. Required approvals were obtained per the Lakes and Rivers Improvement Act (LRIA).
EA-MT23	EER Mitigation Commitment 23 - Inflows to open pit. - Mitigation: Surface water realignments. - Commitment: Surface water realignments to minimize risks associated with surface water features in close proximity to an open pit. - Standard: Lakes and Rivers Improvement Act.	Y	N	N	N	Applicable Permits / Approvals under the Lakes and Rivers Improvement Act	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Water Environmental Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period. Required approvals were obtained per the Lakes and Rivers Improvement Act (LRIA).
EA-MT24	EER Mitigation Commitment 24 - Mine rock management. - Mitigation: Engineered facilities to manage mine rock. - Commitment: Construction of engineered facilities to store mine rock (MRA), low-grade ore (low-grade stockpile) and tailings (TMF). Standard: n/a	Y	Y	Y	N	Mine Rock and ARD / ML Management Plan; ECA 3273-CPVH9L	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Mine Rock and ARD/ML Management Plan and relevant permits and approvals, including the Environmental Compliance Approval (ECA) (Sewage) (ECA 3273-CPVH9L) and the Closure Plan.
EA-MT25	EER Mitigation Commitment 25 - Mine rock seepage. - Mitigation: Engineered facilities to manage seepage. - Commitment: Construction of engineered water management systems to collect runoff and seepage from	Y	Y	Y	Y	Mine Rock and ARD / ML Management Plan; ECA 3273-CPVH9L	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Mine Rock and ARD/ML Management Plan and

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	the MRA, low-grade stockpile, TMF, and polishing pond. - Standard: Ontario Water Resources Act Environmental Compliance Approval, Metal Mining Effluent Regulations.						relevant permits and approvals, including the Environmental Compliance Approval (ECA) (Sewage) (ECA 3273-CPVH9L) and the Closure Plan.
EA-MT26	EER Mitigation Commitment 26 - Mine rock runoff. - Mitigation: Engineered facilities to manage runoff. - Commitment: Engineered water management systems will be constructed to collect runoff and seepage from the MRA, ore stockpiles, TMF, and Overburden Stockpile during the Operations Phase and the Post-closure Stage I Phase. - Standard: Ontario Water Resources Act Environmental Compliance Approval, Metal Mining Effluent Regulations.	Y	N	N	N	Mine Rock and ARD / ML Management Plan; ECA 3273-CPVH9L	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Mine Rock and ARD/ML Management Plan and relevant permits and approvals, including the Environmental Compliance Approval (ECA) (Sewage) (ECA 3273-CPVH9L) and the Closure Plan.
EA-MT27	EER Mitigation Commitment 27 - Watercourse realignment. - Mitigation: Engineered facilities to manage surface water flows. - Commitment: Engineered realignment channels will be constructed to convey the range of flows that can be reasonably expected over the projected life of mine or life of realignment feature as applicable. - Standard: Ontario Water Resources Act Environmental Compliance Approval, Metal Mining Effluent Regulations.	Y	N	N	N	Water Environmental Monitoring Plan; Fisheries Act Authorization, LRIA permits and ECA 3273-CPVH9L	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Water Environmental Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period. Watercourse realignments were constructed per approvals including a Fisheries Act Authorization, LRIA permits and the ECA 3273-CPVH9L.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT28	EER Mitigation Commitment 28 - Erosion and sediment control. - Mitigation: Erosion and sediment control measures. - Commitment: Erosion and sediment control measures will be constructed to promote settling of sediments and mitigate the migration of suspended solids into nearby surface water features. - Standard: Ontario Water Resources Act Environmental Compliance Approval, Metal Mining Effluent Regulations.	N	Y	N	N	Erosion and Sediment Control Plan; ECA 3273-CPVH9L	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Erosion and Sediment Control (ESC) Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.
EA-MT29	EER Mitigation Commitment 29 - Realignment of surface water flows. - Mitigation: Realignment channels and dams. - Commitment: Realignment channels and dams will be designed to convey the range of flows and water levels reasonably expected over the Project life. Realignment dams will be constructed to allow excavation of the open pit and construction of the TMF. - Standard: Lakes and Rivers Improvement Act, (LRIA), Fisheries Act, Canadian Navigable Waters Act.	Y	Y	N	N	Water Environmental Monitoring Plan ; Applicable Permits / Approvals / Authorizations under the Fisheries Act, Lakes and Rivers Improvement Act (LRIA), Navigable Waters Act and Ontario Water Resources Act.	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Water Environmental Monitoring Plan . Relevant aspects of the Plan were successfully implemented during the 2023 reporting period. Required approvals were obtained per the Lakes and Rivers Improvement Act (LRIA). Watercourse realignments were constructed per approvals including a Fisheries Act Authorization, Canadian Navigable Waters Act permits and the ECA #3273-CPVH9L.
EA-MT30	EER Mitigation Commitment 30 - Realignment of surface water flows. - Mitigation: Realignment channels and dams.	Y	Y	N	N	Permits / Approvals; Water Environmental Monitoring Plan	Compliance achieved for the reporting period; tracking / implementation ongoing.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>- Commitment: Realignment channels and dams will be designed to convey the range of flows and water levels reasonably expected over the Project life. Realignment dams will be constructed to allow excavation of the open pit and construction of the TMF.</p> <p>- Standard: Lakes and Rivers Improvement Act, (LRIA), Fisheries Act, Canadian Navigable Waters Act.</p>						<p>This commitment is being tracked as part of the Water Environmental Monitoring Plan . Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.</p> <p>Watercourse realignments were constructed per approvals including a Fisheries Act Authorization, LRIA permits, Canadian Navigable Waters Act permits and the ECA #3273-CPVH9L.</p>
EA-MT31	<p>EER Mitigation Commitment 31 - Acid rock drainage from onsite roads.</p> <p>- Mitigation: Use of non-acid generating materials for road construction purposes.</p> <p>- Commitment: IAMGOLD will sample mine rock to ensure only non-acid generating materials are used for construction purposes.</p> <p>- Standard: n/a</p>	N	Y	Y	Y	Mine Rock and ARD / ML Management Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Mine Rock and AD/ML Management Plan.</p>
EA-MT32	<p>EER Mitigation Commitment 32 - Discharge of total suspended solids due to soil erosion and transport of sediments from disturbed areas, and potential increases in total suspended solids concentrations within surface water receivers.</p> <p>- Mitigation: Best Management Practices (BMPs) and engineering designs to limit soil erosion and mobilization / transport of sediments from disturbed areas.</p> <p>- Commitment: During Construction, Operations and Closure phases, BMPs for erosion and sediment control</p>	N	Y	Y	Y	<p>Erosion and Sediment Control Plan;</p> <p>Aquatic Management and Monitoring Plan;</p> <p>Water Environmental Monitoring Plan;</p> <p>Permits / Approvals</p>	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Erosion and Sediment Control Plan and project-specific erosion and sediment control requirements. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>include: design of physically stable mine rock and tailings storage facilities, the use of earthwork methods to minimize slope length and grade, ditching, sediment ponds / traps, channel and slope armouring, use of natural vegetation buffers, vegetation of disturbed soil, and runoff controls (i.e., sediment fencing and small check dams). During Post-closure, erosion and sediment control would be focused on monitoring the success of closure activities.</p> <p>- Standard: Total suspended solids discharge limits: Metal Mining Effluent Regulations (MMER), and Ontario Regulation 560/94, Effluent Monitoring and Effluent Limits – Metal Mining Sector. Total suspended solids (and turbidity) water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.</p>						Regular on-going monitoring of suspended solids in effluent and receiving waters is conducted in accordance with the regulatory requirements.
EA-MT33	<p>EER Mitigation Commitment 33 - Potential influence of process water and seepage / runoff from TMF on receiving environment water quality.</p> <p>- Mitigation: Treatment of process water; construction and operation of engineered water management systems to collect runoff and seepage from the TMF; reclaim water returned (or recycled) to the process plant; use of liners on starter tailings dams to limit seepage losses during the early years of operations.</p> <p>- Commitment: Process water will be treated at the ore</p>	N	N	Y	Y	Permits / Approvals; Water Environmental Monitoring Plan	Not currently applicable. Requirement triggered once the Tailings Management Facility (TMF) starts receiving process waste.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>processing plant for cyanide, cyanide destruction constituents, as required, prior to discharge into the TMF. Seepage and runoff will be collected at collection ponds around the perimeter of the TMF and pumped to the TMF reclaim pond. Water in the reclaim pond will be recycled back to the ore processing plant, with no water from the reclaim pond being discharged to the environment through the polishing pond under normal flow conditions.</p> <p>- Standard: Effluent discharge requirements under: Metal Mining Effluent Regulations (MMER), and Ontario Regulation 560/94, Effluent Monitoring and Effluent Limits – Metal Mining Sector. Water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.</p>						
EA-MT34	<p>EER Mitigation Commitment 34 - Potential influence of explosives residuals in mine rock, low-grade ore and open pit on receiving environment water quality (i.e., ammonia and nitrate).</p> <p>- Mitigation: BMPs for explosives use.</p> <p>- Commitment: Implementation of BMPs during blasting to reduce the blast waste rate and mass of residual explosives present in the open pit, mine rock, low-grade ore and dam construction material.</p> <p>- Standard: Water quality guidelines: Canadian Water</p>	N	Y	Y	N	<p>Blasting / Explosives Management Plan;</p> <p>Water Environmental Monitoring Plan ;</p> <p>Permits / Approvals</p>	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Blasting / Explosives Management Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.</p> <p>Regular on-going monitoring of ammonia and nitrate in effluent and receiving waters is conducted in accordance with the regulatory requirements.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.						
EA-MT35	<p>EER Mitigation Commitment 35 - Potential influence of sewage on receiving environment water quality.</p> <ul style="list-style-type: none"> - Mitigation: Treatment of sewage. - Commitment: Sewage will be treated to a quality that meets federal and provincial legislative requirements before discharge to the environment. - Standard: Effluent discharge requirements under: Wastewater Systems Effluent Regulations, and Ontario Water Resources Act (Section 53) 	N	N	Y	N	Permits / Approvals; Sewage Management Plan; Water Environmental Monitoring Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Sewage Management Plan and Water Environmental Monitoring Plan. Relevant aspects of the Plans were successfully implemented during the 2023 reporting period. The wastewater treatment is permitted via the ECA (sewage) which prescribes effluent discharge limits.</p>
EA-MT36	<p>EER Mitigation Commitment 36 - Potential influence of seepage / runoff from MRA, low-grade stockpile and open pit on receiving environment water quality.</p> <ul style="list-style-type: none"> - Mitigation: Construction and operation of engineered water management systems to collect runoff and seepage; monitoring and treatment of effluent, as required. - Commitment: Open pit inflow and runoff will be collected in the open pit sump. Seepage and runoff from the MRA and from the low-grade stockpile will be collected in ponds. During the Operations phase, water collected by these facilities will be pumped to the polishing pond. The excess water in the polishing pond, which will be monitored for water quality, is discharged 	N	Y	Y	Y	Permits / Approvals; Water Environmental Monitoring Plan ; Aquatic Management and Monitoring Plan.	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Water Environmental Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.</p> <p>Monitoring and reporting are ongoing per applicable regulatory requirements.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	to the environment. - Standard: Effluent discharge requirements under: Metal Mining Effluent Regulations (MMER), and Ontario Regulation 560/94, Effluent Monitoring and Effluent Limits – Metal Mining Sector. Water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.						
EA-MT37	EER Mitigation Commitment 37 - Potential impact of landfill leachate from solid domestic and industrial waste on groundwater quality. - Mitigation: Management of solid domestic and industrial waste in a permitted landfill, including the use of BMPs; monitoring of groundwater quality; remedial action, as required. - Commitment: Solid domestic and industrial waste will be placed into a landfill that will be operated in accordance with federal and provincial legislative requirements, and BMPs, including mitigation, monitoring, remedial action, and closure plans, will be integrated into the operation and closure of the landfill. - Standard: Ontario Regulation 232/98.	N	Y	Y	Y	Waste Management Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Waste Management Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period. IAMGOLD continues to support the operation of the Ministry of Natural Resources and Forestry (MNRF) Neville Landfill facility which is currently being utilized for the Project.
EA-MT38	EER Mitigation Commitment 38 - Acid rock drainage from the MRA potentially affecting effluent quality. - Mitigation: Inclusion of PAG rock within the bulk of the MRA. - Commitment: The inclusion of any PAG materials with	Y	N	Y	Y	Mine Rock and ARD / ML Management Plan; Water Environmental Monitoring Plan ; Permits / Approvals	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Water Environmental Monitoring Plan. Relevant

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	the bulk of the waste will likely be an appropriate management method and segregation of any PAG materials does not appear to be necessary. - Standard: n/a						aspects of the Plan were successfully implemented during the 2023 reporting period. Monitoring and reporting is ongoing per applicable regulatory requirements.
EA-MT39	EER Mitigation Commitment 39 - Potential influence of seepage / runoff from MRA and Côté Pit Lake on receiving environment water quality. - Mitigation: Monitoring and, if determined to be required, water collection and treatment. - Commitment: Seepage and runoff from the MRA and water in the open pit will be monitored prior to Post-closure phase (Stage II). If the monitoring determines that the water quality is not suitable for discharge to the environment, then collection and treatment measures will be implemented accordingly. - Standard: Water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.	N	N	N	Y	Closure Plan; Water Environmental Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Closure phase.
EA-MT40	EER Mitigation Commitment 40 - Adverse effects to wetlands. - Mitigation: Where practical, avoid placement structures in waterbodies along the transmission line ROW, and to the extent practicable, in low-lying areas (difficult for some portions of the existing Shining Tree ROW). - Commitment: Where practical, avoid placement	Y	Y	N	N	Design / Engineering records; Terrestrial Biodiversity Management Plan	Archived commitment. Compliance achieved for the reporting period; ROW clearing and transmission line construction completed in 2022.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	structures in waterbodies along the transmission line ROW, and to the extent practicable, in low-lying areas. - Standard: n/a						
EA-MT41	<p>EER Mitigation Commitment 41 - Adverse effects to ungulates (Moose) and furbearers (Wolves, Bears, Marten) due to the loss of habitat or noise disturbance.</p> <p>- Mitigation: Develop a compact Project site to reduce overall habitat loss and to limit the potential adverse effects related to interference with wildlife movement. Utilize existing infrastructure for access and minimize construction of new roads and other corridors wherever alternatives exist. Construction crews will be advised to not interfere or harass wildlife. No hunting by Project personnel permitted while working or residing on site. Enforce speed limits along Project roads to reduce the potential for collisions with wildlife. Signs warning drivers of the possibility of wildlife encounters will be posted in areas of high wildlife activity. Include wildlife awareness information in regular safety and environmental inductions. Project personnel will be made aware of seasonal changes in local large mammal behaviour or presence.</p> <p>- Commitment: Minimize the width of the transmission line ROW to the proposed 50 m. Utilize existing infrastructure for access and minimize construction of new roads where practical. No hunting by Project</p>	N	Y	N	N	Design / Engineering records; Terrestrial Biodiversity Management Plan; Site Traffic Management Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of detailed design as well as the Terrestrial Biodiversity Management Plan, Site Traffic Management Plan, and General Site Orientation. Relevant aspects of the Plans were successfully implemented during the 2023 reporting period.</p> <p>Control over activities that have the potential to impact or interact with the environment is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including wildlife interaction.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	personnel will be permitted while working or residing on-site. Enforce speed limits along Project roads. Include wildlife awareness information in regular safety and environmental inductions. - Standard: n/a						
EA-MT42	EER Mitigation Commitment 42 - Adverse effects to bats due to loss of habitat or noise disturbance. - Mitigation: Develop a compact site to reduce overall habitat loss and to limit potential adverse effects related to sound emissions, to the extent practicable. Enforce speed limits along Project roads and reduce vehicular traffic associated with construction. - Commitment: Minimize the width of the transmission line ROW to the proposed 50 m. Enforce speed limits along Project roads and reduce vehicular traffic associated with construction. - Standard: n/a	N	Y	N	N	Design / Engineering records; Terrestrial Biodiversity Management Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of detailed design as well as the Terrestrial Biodiversity Management Plan and Site Traffic Management Plan Relevant aspects of the Plan were successfully implemented during the 2023 reporting period. Control over activities that have the potential to impact or interact with the environment is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.
EA-MT43	EER Mitigation Commitment 43 - Adverse effects to migratory birds and avian SAR due to loss of habitat or noise disturbance. - Mitigation: Minimize the Project footprint to the extent	N	Y	N	N	Design / Engineering records; Terrestrial Biodiversity Management Plan;	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of detailed design as well as the Terrestrial

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>practicable. Construction and clearing within the transmission line ROW outside migratory bird breeding season (April 15 to August 31). Maintain existing vegetation ground cover along the transmission line ROW to the extent practicable. Install conductor wires at a sufficient distance apart to prevent the accidental electrocution (contact of wingtips with wire) of large avian species. Utilize existing infrastructure for access and minimize construction of new roads and other corridors where possible. Advise Project personnel not to interfere or harass wildlife. Include Common Nighthawk and Bank Swallow identification as part of site induction to improve success of wildlife reporting programs. Contact the MNRF and Environment Canada within 24 hours if Common Nighthawk or Bank Swallow are recorded nesting on site. No hunting by Project personnel permitted while working or residing on-site. Educate Project personnel on how to handle food and food wastes in a responsible manner and create and enforce policies to ensure no feeding of wildlife.</p> <p>- Commitment: Minimize the width of the transmission line ROW to the proposed 50 m. Construct in winter, where frozen surfaces are required to minimize surface erosion. Retain existing low-lying vegetation ground cover along the transmission line ROW thereby minimizing vegetation clearing. Utilize existing infrastructure for access and minimize construction of</p>					Site Traffic Management Plan	<p>Biodiversity Management Plan and Site Traffic Management Plan. Relevant aspects of the Plans were successfully implemented during the 2023 reporting period.</p> <p>The Terrestrial Biodiversity Management Plan captures the applicable requirements of the Federal Migratory Birds Convention Act and Species at Risk Act, as well as the Ontario Endangered Species Act. Control over activities that have the potential to impact or interact with the environment such as vegetation clearing, and grubbing is executed by way of a site-specific environmental permitting process.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, waste management and wildlife.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>new roads. No hunting by Project personnel will be permitted while working or residing on-site. Enforce speed limits along Project roads. Include wildlife awareness information in regular safety and environmental inductions.</p> <p>- Standard: Canadian Migratory Birds Convention Act, Canadian Species at Risk Act, Ontario Endangered Species Act</p>						
EA-MT44	<p>EER Mitigation Commitment 44 - Adverse effects to raptors due to loss of habitat or noise disturbance.</p> <p>- Mitigation: Develop a compact site to prevent encroachment of Project activities on raptor nesting sites and adjacent habitat. Minimize the level of potentially disturbing activities near any known or subsequently discovered active raptor nest sites during the raptor breeding season (April 15 – August 31) until nests are vacated. Dispose of food wastes generated on site in an appropriate manner that limits the attraction of wildlife, including Common Ravens, Turkey Vultures and Bald Eagles. Remove carcasses of road-killed animals or any other carcasses found onsite in a timely manner to limit the attraction of wildlife, such as Common Ravens and Turkey Vultures.</p> <p>- Commitment: Minimize the width of the transmission line ROW to the proposed 50 m. Dispose of food wastes generated on site in an appropriate manner. Remove</p>	N	Y	N	N	Terrestrial Biodiversity Management Plan; Waste Management Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Terrestrial Biodiversity Management Plan and the Waste Management Plan. Relevant aspects of the Plans were successfully implemented during the 2023 reporting period.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	carcasses of road-killed animals or any other carcasses found onsite in a timely manner. Minimize the width of the transmission line ROW to the proposed 50 m. Dispose of food wastes generated on site in an appropriate manner. - Standard: n/a						
EA-MT45	EER Mitigation Commitment 45 - Direct vegetation (and wildlife habitat) loss, alteration, and fragmentation from the physical footprint of the Project. - Mitigation: Limit the area of Project footprint and limit disturbance from employees and mining activities. No vegetation removal is to occur during sensitive wildlife breeding seasons such as the migratory bird nesting season (April 15 to August 31). Construct the transmission line to minimize the potential for ground disturbance and soil erosion during construction and to reduce the necessity for creation of additional permanent access roads. Retain existing low-lying vegetation along the transmission line ROW thereby minimizing vegetation clearing and allowing for the maintenance of root masses and ground vegetation that will reduce the potential for erosion and encourage continued vegetation growth through operations and beyond closure. Where practical, use existing roads and trails. Where practical, rehabilitate habitat for plants and wildlife.	Y	Y	Y	Y	Erosion and Sediment Control Plan; Terrestrial Biodiversity Management Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the ESC Plan and Terrestrial Biodiversity Management Plan Relevant aspects of the Plans were successfully implemented during the 2023 reporting period. The Terrestrial Biodiversity Management Plan captures the applicable requirements of the Federal Migratory Birds Convention Act. Control over activities that have the potential to impact or interact with the environment such as vegetation clearing is executed by way of a site-specific environmental permitting process.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>- Commitment: Existing access roads and infrastructure used to the extent practical in transmission line construction. Vegetation clearing to take place outside of the migratory bird nesting season (April 15 to August 31). If under unforeseen circumstances minor vegetation removal is necessary between April 15 and August 31, non-intrusive surveys such as point counts for singing male birds will be completed by qualified individuals. If singing males are recorded then it will be assumed that a nesting female is nearby and proper provincial and federal species-specific nest buffers will be established around the singing male; no vegetation removal will occur within these buffers between April 15 and August 31. A mitigation / management plan will be developed in consultation with Environment Canada and the Ministry of Natural Resources to address potential impacts to breeding birds. Retain existing low ground cover along transmission line ROW thereby minimizing vegetation clearing. Maintain vegetated buffers adjacent to creek and river transmission line crossings.</p> <p>- Standard: Canadian Migratory Birds Convention Act.</p>						
EA-MT46	<p>EER Mitigation Commitment 46 - Direct vegetation (and wildlife habitat) loss, alteration, and fragmentation from the physical footprint of the Project.</p> <p>- Mitigation: Limit the area of Project footprint and limit disturbance from employees and mining activities. No</p>	N	Y	Y	Y	<p>Erosion and Sediment Control Plan;</p> <p>Terrestrial Biodiversity Management Plan;</p>	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Erosion and Sediment Control Plan, Site Traffic Management Plan and Terrestrial Biodiversity</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>vegetation removal is to occur during sensitive wildlife breeding seasons such as the migratory bird nesting season (April 15 to August 31). Construct the transmission line to minimize the potential for ground disturbance and soil erosion during construction and to reduce the necessity for creation of additional permanent access roads. Retain existing low-lying vegetation along the transmission line ROW thereby minimizing vegetation clearing and allowing for the maintenance of root masses and ground vegetation that will reduce the potential for erosion and encourage continued vegetation growth through operations and beyond closure. Where practical, use existing roads and trails. Where practical, rehabilitate habitat for plants and wildlife.</p> <p>- Commitment: Apply and enforce speed limits along all Project access roads and always give the right-of-way to wildlife. Vehicle use will be restricted to designated areas and use of off-road vehicles for recreational purposes will be prohibited for workers. Progressive revegetation will be implemented where practical to reduce the amount of disturbed habitat during the Project lifecycle and will include active seeding to promote vegetation growth, stabilize the substrate, reduce potential erosion and enhance natural recovery of vegetation communities.</p> <p>- Standard: Canadian Migratory Birds Convention Act</p>					Site Traffic Management Plan	<p>Management Plan. Relevant aspects of the Plans were successfully implemented during the 2023 reporting period.</p> <p>The Terrestrial Biodiversity Management Plan captures the applicable requirements of the Federal Migratory Birds Convention Act.</p> <p>Control over activities that have the potential to impact or interact with the environment such as vegetation clearing, and ground disturbance is executed by way of a site-specific environmental permit.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management and transportation and traffic management.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT47	<p>EER Mitigation Commitment 47 – Introduction of invasive plant species can change vegetation ecosystem composition.</p> <p>- Mitigation: Limit / prevent the transfer of invasive plant species from equipment and imported soil used for rehabilitation.</p> <p>- Commitment: Create topsoil and overburden stockpiles for use in future rehabilitation activities. Clean construction equipment and vehicles on a regular basis. Use locally sourced, native species to revegetate disturbed and exposed areas and encourage natural revegetation.</p> <p>- Standard: n/a</p>	N	Y	Y	Y	Terrestrial Biodiversity Management Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Terrestrial Biodiversity Management Plan and the Topsoil Salvaging and Stockpiling Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.</p> <p>Control over activities that have the potential to impact or interact with the environment such as introduction of new equipment is executed by way of a site-specific environmental permit. The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including invasive species and equipment cleaning.</p>
EA-MT48	<p>EER Mitigation Commitment 48 - Project preparation, construction, operation and closure activities can increase the risk of nest destruction and mortality of migratory birds (incidental take).</p> <p>- Mitigation: Limit risk of nest destruction and mortality of migratory birds.</p> <p>- Commitment: Typically, clearing of vegetation will take place outside of the migratory bird nesting season (April 15 to August 31). If under unforeseen circumstances minor vegetation removal is necessary between April 15</p>	Y	Y	Y	Y	Terrestrial Biodiversity Management Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Terrestrial Biodiversity Management and Monitoring including a Migratory Birds Protection Management Plan which was developed in consultation with NDMNRF and in consideration of current Environment and Climate Change Canada guidance. Relevant aspects of the Plan were</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	and August 31, non-intrusive surveys such as point counts for singing male birds will be completed by qualified individuals. If singing males are recorded, then it will be assumed that a nesting female is nearby and proper provincial and federal species-specific nest buffers will be established around the singing male; no vegetation removal will occur within these buffers between April 15 and August 31. A mitigation/management plan will be developed in consultation with Environment Canada and the MNRF to address potential impacts to breeding birds. Minimize disturbance to active nest sites. - Standard: Canadian Migratory Birds Convention Act						successfully implemented in the 2023 reporting period. Control over activities that have the potential to impact or interact with the environment such as vegetation clearing, or grubbing is executed by way of a site-specific environmental permit.
EA-MT49	EER Mitigation Commitment 49 - Wildlife-vehicle collisions and physical hazards on the Project site may cause injury / mortality to individual animals. - Mitigation: Reduce risk of mortality to wildlife - Commitment: Enforce speed limits on Project roads. The presence of wildlife will be monitored and communicated to Project site personnel. All Project personnel will be provided with environmental awareness training. Vehicles will yield right-of-way to wildlife. Vehicle use will be restricted to designated areas and use of off-road vehicles for recreational purposes will be prohibited for workers. The Mine Rock Areas, TMF polishing pond and low-grade ore stockpile	N	Y	Y	Y	Terrestrial Biodiversity Management Plan; Site Traffic Management Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Terrestrial Biodiversity Management Plan and Site Traffic Management Plan. Relevant aspects of the Plans were successfully implemented during the 2023 reporting period. The Terrestrial Biodiversity Management Plan captures the applicable requirements of the Federal and Provincial Species at Risk Act. The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>will be regularly monitored for wildlife activity and hazards. If a SAR is identified within the Project area during construction, and construction activities will harm or harass the observed individual(s), work within the vicinity of the observed occurrence will be modified to minimize disturbance until the individual(s) leave the area. Information regarding the observation of SAR (species, number of individuals, location) should be reported to the MNR within 48 hours. Temporary suspension of surface blasting if Moose, Black Bear, wolf and other wildlife are observed within the danger zone identified by the blast supervisor.</p> <p>- Standard: Canadian Species at Risk Act, Ontario Endangered Species Act.</p>						to environmental management and transportation and traffic management, as well as potential wildlife interactions.
EA-MT50	<p>EER Mitigation Commitment 50 - Attractants (e.g., food waste, oil products) may increase carnivore-human encounters and result in the loss (destruction or relocation) of individual animals. Attractants may also increase predator numbers and thereby increase predation risk on prey species.</p> <p>- Mitigation: Reduce the risk of mortality to wildlife - Commitment: Education and reinforcement of proper waste management practices will be provided to all Project personnel. Prohibit littering. Prohibit feeding of wildlife. Dispose of waste in accordance to a Waste Management Plan which will limit the presence of food</p>	N	Y	Y	Y	Terrestrial Biodiversity Management Plan; Waste Management Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Terrestrial Biodiversity Management Plan and Waste Management Plan. Relevant aspects of the Plans were successfully implemented during the 2023 reporting period.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including but not</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	attractants. All Project personnel will be provided with environmental awareness training. Presence of wildlife will be monitored and communicated to Project site personnel. - Standard: n/a						limited to waste management and wildlife interaction.
EA-MT51	EER Mitigation Commitment 51 - Construction and operation of the transmission line can result in bird and bat strikes and increase mortality of migratory and non-migratory bird and bat species. - Mitigation: Reduce the risk of mortality to birds and bats. - Commitment: Use bird/bat deterrents / deflectors on transmission lines in high use areas (e.g., waterfowl movement corridors). - Standard: Ontario Endangered Species Act.	N	Y	Y	Y	Design / Engineering records; Terrestrial Biodiversity Management Plan	Archived. Transmission line construction complete.
EA-MT52	EER Mitigation Commitment 52 - Adverse effects to vegetation communities due to activities associated with the maintenance of the transmission line wires and poles (dust production by service vehicles) and the need for periodic clearing of tall woody vegetation to ensure adequate clearance below the conductors. - Mitigation: The generation of dust by transmission line service vehicles is expected to be limited and can be minimized by having these vehicles drive slowly along the transmission line ROW. Ensure that ongoing clearing is constrained to the necessary area of clearance (the	N	N	Y	N	Terrestrial Biodiversity Management Plan	No maintenance was performed on the transmission line through 2023.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>ROW). Use mechanical brushing.</p> <p>- Commitment: Minimize the speed of service vehicles along the transmission line ROW.</p> <p>- Standard: n/a</p>						
EA-MT53	<p>EER Mitigation Commitment 53 - Adverse effects to ungulates (Moose) and furbearers (Wolves, Bears, Marten) due to activities associated with maintenance of the transmission line wires and poles.</p> <p>- Mitigation: Include wildlife awareness information in regular safety and environmental inductions. Project personnel will be advised not to interfere or harass or feed wildlife. Project personnel will be made aware of seasonal changes in local large mammal behaviour or presence. Project personnel will be required to handle food and food wastes in a responsible manner. No hunting by Project personnel will be permitted while working or residing on-site. Enforce speed limits along Project roads to reduce the potential for collisions with wildlife. Signs warning drivers of the possibility of wildlife encounters will be posted in areas of high wildlife activity.</p> <p>- Commitment: Include wildlife awareness information in regular safety and environmental inductions.</p> <p>- Standard: n/a</p>	N	Y	Y	N	Terrestrial Biodiversity Management Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of detailed design as well as included in the Terrestrial Biodiversity Management Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.</p> <p>Right Of Way clearing and Transmission Line construction was initiated in 2021 and completed in 2022. Ground cover vegetation has been maintained to the extent practicable and in accordance with the Project's Terrestrial Biodiversity Management Plan.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT54	<p>EER Mitigation Commitment 54 - Adverse effects to migratory birds, raptors and avian SAR due to activities associated with maintenance of the transmission line wires and poles.</p> <p>- Mitigation: Minimize the speed of service vehicles along the transmission line ROW to minimize dust production and thereby limit the zone of influence. Use marker balls and bird diverters on the transmission line wires to reduce the likelihood of bird collisions with power lines in high-risk location such as near wetlands.</p> <p>- Commitment: Minimize the speed of service vehicles along Project roads and along the transmission line ROW. Use marker balls and bird diverters on wires in high-risk areas.</p> <p>- Standard: Canadian Migratory Birds Convention Act, Canadian Species at Risk Act, Ontario Endangered Species Act</p>	N	Y	Y	N	Terrestrial Biodiversity Management Plan; Site Traffic Management Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Terrestrial Biodiversity Management Plan, and the Project's Site Traffic Management Plan. Relevant aspects of the Plans were successfully implemented during the 2023 reporting period.</p>
EA-MT55	<p>EER Mitigation Commitment 55 - Adverse effects to vegetation communities due to activities associated with the removal of the transmission line wires and poles.</p> <p>- Mitigation: Time removal of transmission line infrastructure to minimize the potential for ground disturbance and soil erosion by equipment and vehicles and to reduce the necessity for creation of additional permanent access roads. Retain existing low-lying vegetation ground cover thereby minimizing vegetation</p>	N	N	N	Y	Terrestrial Biodiversity Management Plan	Not currently applicable. Requirement triggered at the start of the Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>clearing and allowing for the maintenance of root masses and ground vegetation that will reduce the potential for erosion and encourage continued vegetation growth beyond closure. Minimize the speed of service vehicles along Project roads and along the transmission line ROW to lessen dust production and thereby limit the zone of influence. Encourage natural revegetation and recolonization of the ROW as part of the reclamation process.</p> <p>- Commitment: Remove transmission line infrastructure in the winter and minimize disturbance to vegetation during closure activities. Minimize the speed of service vehicles along Project roads and along the transmission line ROW to lessen dust production.</p> <p>- Standard: n/a</p>						
EA-MT56	<p>EER Mitigation Commitment 56 - Adverse effects to ungulates (Moose) and furbearers (Wolves, Bears, Marten) due to activities associated with the removal of the transmission line wires and poles.</p> <p>- Mitigation: Utilize existing infrastructure for access and minimize construction of new roads and other corridors where other alternatives exist. Include wildlife awareness information in regular safety and environmental inductions. Project personnel will be advised not to interfere or harass or feed wildlife. Project personnel will be made aware of seasonal</p>	N	N	N	Y	Design / Engineering records; Terrestrial Biodiversity Management Plan	Not currently applicable. Requirement triggered at the start of Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>changes in local large mammal behaviour or presence. Project personnel will be required to handle food and food wastes in a responsible manner. No hunting by Project personnel will be permitted while working or residing on-site. Enforce speed limits along proposed access roads to reduce the potential for collisions with wildlife. Signs warning drivers of the possibility of wildlife encounters will be posted in areas of high wildlife activity.</p> <p>- Commitment: Utilize existing infrastructure for access and minimize construction of new roads. Include wildlife awareness information in regular safety and environmental inductions.</p> <p>- Standard: n/a</p>						
EA-MT57	<p>EER Mitigation Commitment 57 - Adverse effects to bats due to activities associated with the removal of the transmission line wires and poles.</p> <p>- Mitigation: Utilize existing infrastructure for access and minimize construction of new roads and other corridors where alternatives exist. Project personnel will be advised not to interfere or harass wildlife.</p> <p>- Commitment: n/a</p> <p>- Standard: Ontario Endangered Species Act.</p>	N	N	N	Y	Terrestrial Biodiversity Management Plan	Not currently applicable. Requirement triggered at the start of the Closure phase.
EA-MT58	<p>EER Mitigation Commitment 58 - Adverse effects to migratory birds, raptors and avian SAR due to activities associated with the removal of the transmission line</p>	N	N	N	Y	Terrestrial Biodiversity Management Plan	Not currently applicable. Requirement triggered at the start of the Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>wires and poles.</p> <p>- Mitigation: Utilize existing infrastructure for access and minimize construction of new roads and other corridors where alternatives exist. Include wildlife awareness information in regular safety and environmental inductions. Project personnel will be advised not to interfere or harass or feed wildlife. Project personnel will be made aware of seasonal changes in local large mammal behaviour or presence. Project personnel will be required to handle food and food wastes in a responsible manner. No hunting by Project personnel will be permitted while working or residing on-site. Enforce speed limits along Project roads to reduce the potential for collisions with wildlife. Signs warning drivers of the possibility of wildlife encounters will be posted in areas of high wildlife activity.</p> <p>- Commitment: Utilize existing infrastructure for access. Include wildlife awareness information in regular safety and environmental inductions.</p> <p>- Standard: Canadian Migratory Birds Convention Act, Canadian Species at Risk Act, Ontario Endangered Species Act.</p>						
EA-MT59	EER Mitigation Commitment 59 - During construction water quality may be impaired due to elevated TSS in runoff which can affect aquatic species. Some concentrations above background may occur	N	Y	N	N	Erosion and Sediment Control Plan; Permits and Approvals;	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Water Environmental Monitoring Plan and the ESC

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>temporarily.</p> <ul style="list-style-type: none"> - Mitigation: The use of erosion control measures and timing of construction to avoid spawning and egg incubation periods will reduce the potential for effect to fish and aquatic life. - Commitment: Construction in water bodies will be undertaken within the in-water construction windows to minimize effects to fish spawning. Erosion control fencing and sedimentation catchments will be installed downstream of active construction areas. - Standard: As required under a consolidated works permit under the Lakes and Rivers Improvement Act issued by the Ministry of Natural Resources and Forestry and under the Fisheries Act Section 35. TSS must not exceed 5 mg/L (long-term) or 25 mg/L TSS (short-term; CCME 2013) 					Water Environmental Monitoring Plan ; Aquatic Management and Monitoring Plan.	Plan. Relevant aspects of the Plans were implemented during the 2023 reporting period. Monitoring and reporting are ongoing in accordance with regulatory requirements.
EA-MT60	<p>EER Mitigation Commitment 60 - Construction of the watercourse realignments will result in flooding of some terrestrial vegetation which could cause methyl mercury production and potentially affect recreational use of sport fish through consumption limits.</p> <ul style="list-style-type: none"> - Mitigation: Removal of terrestrial vegetation and organic soils prior to flooding will reduce the potential for methyl mercury production through decaying of terrestrial vegetation. - Commitment: Terrestrial vegetation and organic soils 	N	Y	N	N	Aquatic Management and Monitoring Plan; Permits / Approvals	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Mercury Environmental Monitoring Plan that was prepared in consultation with the Department of Fisheries and Oceans Canada (DFO) and MECP. Relevant aspects of the Plan were successfully implemented during the 2023 reporting</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	will be removed prior to flooding. - Standard: Health Canada consumptions restriction guideline (0.61 mg/kg Hg)- Health Canada 2004.						period. Monitoring and reporting are ongoing per regulatory requirements.
EA-MT61	<p>EER Mitigation Commitment 61 - Fish will be relocated from habitats that will be lost during the construction phase (i.e., open pit, MRA and TMF) but not all fish will be able to be collected, therefore individual fish will be lost during construction.</p> <p>- Mitigation: Relocate fish (representative numbers of the community) to established habitats. Time relocation relative to life cycle requirements and environmental conditions to minimize stress.</p> <p>- Commitment: Non-destructive fishing will be conducted in fish habitats that will be lost. Timing of removals will be planned around life cycle requirements to minimize losses of individuals. Fish captured as part of the relocation program will be released within the watershed they are captured. Small and large-bodied fish will be targeted. A biologist will be present to monitor the capture and proper care of any aquatic life found.</p> <p>- Standard: Section 35 of the Fisheries Act does not allow for the destruction of fish. A permit is required to provide for loss of some individuals.</p>	N	Y	N	N	Aquatic Management and Monitoring Plan; Permits / Approvals	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Fish Salvage Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT62	<p>EER Mitigation Commitment 62 - Loss of existing lentic and lotic habitat will occur through the construction of the Project.</p> <ul style="list-style-type: none"> - Mitigation: Design of the realignment channels will incorporate the life cycle requirements of the resident fish species and promote, where possible, an increase in habitat that is currently limited within the local study area. - Commitment: Construct realignments to provide for life cycle requirements of resident fish - Standard: Fisheries Act Section 35. No loss of productive habitat related to commercial, aboriginal or recreational fisheries. 	Y	Y	N	N	Aquatic Management and Monitoring Plan; Permit / Approvals	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Aquatic Management and Monitoring Plan, which includes reference to benthic invertebrate community composition and biomass. The Plan that was prepared in consultation with DFO and MECP. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.</p> <p>The Fisheries Offsetting Plan was approved by DFO in November 2022. Construction, monitoring and reporting are ongoing.</p>
EA-MT63	<p>EER Mitigation Commitment 63 - Water intake structures will trap, impinge fish.</p> <ul style="list-style-type: none"> - Mitigation: Design water intake structures to meet DFO requirements to prevent/limit fish impingement. - Commitment: Ensure intake pipe are fitted with screens to prevent fish impingement and consistent with DFO guidelines. - Standard: DFO Freshwater Intake End-of-Pipe Fish Screen Guideline. 	Y	Y	Y	N	Design / Engineering records; Aquatic Management and Monitoring Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Aquatic Management and Monitoring Plan and also as part of the detailed design of water intake structures and pipes. In addition to regulatory requirements, all water transfers and takings are permitted via a site-specific environmental permit that incorporates these requirements.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT64	<p>EER Mitigation Commitment 64 - Blasting in the open pit during construction may affect spawning success and limit habitat utilization by some fish in water bodies adjacent to the open pit. However, the area affected is primarily profundal habitat and is of limited value for fish spawning thus any effects are expected to be minimal.</p> <p>- Mitigation: The spawning habitat within the water bodies affected will be included in the Fisheries Act Authorization for the site as a loss of habitat and will be addressed through the compensation plan.</p> <p>- Commitment: Spawning habitat in Clam Lake within 238.5 m from open pit will be included in the Fisheries Act Authorization and ensuing compensation plan.</p> <p>- Standard: DFO guideline - Wright D-G., and Hopky G-E., 1998. Guidelines for the Use of Explosives in or Near Canadian Fisheries Waters. Fisheries Act Section 35. No loss of productive habitat related to commercial, aboriginal, or recreational fisheries.</p>	Y	N	N	N	Permit / Approvals	Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).
EA-MT65	<p>EER Mitigation Commitment 65 - During the first years of operation the watercourse realignments may not be fully established and resident fish may experience some interruption in access to habitat or the quality of habitats.</p> <p>- Mitigation: Time construction of watercourse realignments to allow for vegetation growth for one</p>	N	Y	N	N	Aquatic Management and Monitoring Plan; Permits / Approvals	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Aquatic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period. Construction, monitoring and reporting is ongoing.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>season prior to commissioning of watercourse realignments, if possible or conduct planting of aquatic vegetation immediately following commissioning of channel realignments to promote the establishment of vegetation within the newly constructed habitats.</p> <p>- Commitment: Construct habitat/realignments during the winter so that growth can occur over the spring and summer period and water can inundate new habitat areas to allow for vegetation growth or conduct planting of aquatic vegetation in newly constructed habitats immediately following commissioning. Planting of aquatic vegetation during this time will promote more rapid establishment of habitat.</p> <p>- Standard: Section 35 Fisheries Act authorization.</p>						
EA-MT66	<p>EER Mitigation Commitment 66 - Dams will be removed and the open pit reconnected to Upper Three Duck Lakes through an outlet channel. Until these habitats are established some reduction in fish access to habitat or the quality of habitats may occur. Once established a net increase in fish habitat will be provided.</p> <p>- Mitigation: Time construction of water realignments to allow for vegetation growth for one or more growing seasons prior to commissioning of watercourse realignments or conduct planting of aquatic vegetation immediately following commissioning of channel realignments to promote the establishment of</p>	N	N	N	Y	Aquatic Management and Monitoring Plan; Design / Engineering records	Not currently applicable. Requirement triggered at the start of the Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>vegetation within the newly constructed habitats.</p> <ul style="list-style-type: none"> - Commitment: Construct habitat/realignments during the winter so that growth can occur over the spring and summer period and water can inundate new habitat areas to allow for vegetation growth or conduct planting of aquatic vegetation in newly constructed habitats immediately following commissioning. Planting of aquatic vegetation during this time will promote more rapid establishment of habitat. - Standard: Section 35 Fisheries Act authorization. 						
EA-MT67	<p>EER Mitigation Commitment 67 - Other Recreational Use – access limitations along transmission line alignment.</p> <ul style="list-style-type: none"> - Mitigation: Consult with local snowmobile clubs and organizations, particularly when construction timing and transmission line engineering / pole placement is better known, to minimize potential conflicts. - Commitment: Consult with local snowmobile clubs and organizations, as applicable, to minimize potential conflicts with snowmobilers during construction of the transmission line. - Standard: n/a 	Y	Y	N	N	Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2023 Reporting Period)	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan.</p>
EA-MT68	<p>EER Mitigation Commitment 68 - Trapping – relocation of trapper cabins or buildings along transmission line alignment.</p> <ul style="list-style-type: none"> - Mitigation: Appropriate mitigation measures to be determined through consultation between the MNRF 	Y	Y	N	N	Socio-economic Management and Monitoring Plan Public and Stakeholder Records of	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>and affected trappers.</p> <p>- Commitment: Discuss with the MNRF and the affected trappers about appropriate effects management strategies for the removal of trapper cabins or associated buildings that may be overlap with the selected transmission line alignment.</p> <p>- Standard: n/a</p>					Engagement (2023 Reporting Period)	<p>Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.</p> <p>IAMGOLD continues to engage with affected trappers.</p>
EA-MT69	<p>EER Mitigation Commitment 69 - Navigable Waters – restricted access to the 4M Circle Canoe Route.</p> <p>- Mitigation: To be determined through consultation with any potential canoe route users to facilitate safe navigation during Construction and Operations.</p> <p>- Commitment: Through consultation with users, establish a suitable portage / connection such that the portage route will still be usable or an alternative route is developed. This could also include placing markers to ensure canoes do not approach active construction sites. The area will be posted with signage indicating which camp sites are closed and access is limited to a period of 24-hours. If the need arises the area can be monitored.</p> <p>- Standard: Canadian Navigable Waters Act.</p>	Y	Y	Y	N	<p>Engineering, Procurement and Construction Management (EPCM) records;</p> <p>Socio-economic Management and Monitoring Plan;</p> <p>Public and Stakeholder Records of Engagement (2023 Reporting Period);</p> <p>Indigenous Records of Engagement (2023 Reporting Period)</p>	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.</p> <p>Consultation was completed during the pre-Construction phase with Indigenous communities related to traditional portage routes.</p> <p>The 4M Circle Canoe Route remains usable and accessible to all users with the exception of Portage 3 and Upper Three Duck Point camp sites. IAMGOLD actively maintains the access to the Canoe route and has put in place appropriate signage in the area. IAMGOLD website/ social media channels are used to interact with public at large.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT70	EER Mitigation Commitment 70 - Incompatibility with Ontario Ministry of the Environment and Climate Change's Land-Use Policy (D-Series Guidelines). - Mitigation: Incorporate the MOECC D-series guidelines (MOE, 1995). - Commitment: Develop minimum 300 metre setbacks from provincially or municipally designated sensitive recreation uses, any building or associated amenity area not associated with industrial use where humans or the natural environment may be adversely affected by air emissions from the Class III Industrial facilities (excludes transmission line) such as campgrounds, residences, as per the MOECC D-Series Guidelines (MOE, 1995). - Standard: MOECC D-Series Guidelines.	Y	Y	Y	Y	Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2020 Reporting Period)	Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).
EA-MT71	EER Mitigation Commitment 71 - Maintain access to forestry resources. - Mitigation: Re-route the Chester Access Road south of the Project site. - Commitment: Discuss alignment with the Forestry Management Area holders and EACOM for re-routing the Chester Access Road south of the Project site. - Standard: n/a	Y	Y	N	N	Socio-economic Management and Monitoring Plan	Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).
EA-MT72	EER Mitigation Commitment 72 - Maintain access to cottage on Schist Lake. - Mitigation: Provide road alternate access to cottages north of Schist Lake.	N	Y	Y	Y	Design / Engineering Records;	Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Commitment: IAMGOLD will provide alternative road access to the cottages north of Schist Lake. - Standard: n/a					Socio-economic Management and Monitoring Plan	
EA-MT73	EER Mitigation Commitment 73 - Hunting – loss of Bear Management Area (BMA). - Mitigation: The Ministry of Natural Resources and Forestry (MNRF) has advised that the affected BMA holder can apply to obtain licenses to additional BMAs in the Timmins District to augment the loss of access to the northern portion of the affected BMA. - Commitment: Discuss potential Project effects with MNRF and the affected BMA holders. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	Archived commitment. Compliance tracking complete – documented in Annual Report (2020 and 2021 Reporting Periods).
EA-MT74	EER Mitigation Commitment 74 - Hunting – potential adverse effects due to increased vehicular traffic. - Mitigation: Enforce speed limits and warn IAMGOLD personnel of areas of high wildlife activity and crossings. - Commitment: Enforce speed limits along proposed Project access roads to reduce the potential adverse effects of increased vehicular traffic associated with the Project. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Terrestrial Biodiversity Management Plan; Site Traffic Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the referenced plans. Relevant aspects of the Plans were successfully implemented during the 2023 reporting period. IAMGOLD follows up with Indigenous communities and Gogama residents through socio-economic management and monitoring plan coordination meetings. The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							to environmental management and transportation and traffic management, as well as potential wildlife interactions.
EA-MT75	<p>EER Mitigation Commitment 75 - Hunting – safety of Project site workers.</p> <ul style="list-style-type: none"> - Mitigation: Prohibit hunting on IAMGOLD property to provide safety for both hunters and workers. - Commitment: Inform workers of the no hunting policy and post signs warning hunters. Control access to the site for general public including hunters. - Standard: n/a 	N	Y	Y	Y	<p>EPCM records; Socio-economic Management and Monitoring Plan; Traditional Land Use Follow-Up Monitoring Program; Public and Stakeholder Records of Engagement (2023 Reporting Period) Indigenous Records of Engagement (2023 Reporting Period)</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period. The Commitment is also included in the Traditional Land Use Follow-Up Monitoring Program. The plan continued to be implemented through 2023. No requests were received in 2023 from Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario or any other Indigenous communities for access to the Côté Gold site for the purpose of carrying out traditional land use activities, including hunting. Site access is restricted.</p>
EA-MT76	<p>EER Mitigation Commitment 76 - Hunting - potential adverse effects due to poor waste management practices.</p> <ul style="list-style-type: none"> - Mitigation: Food wastes generated on-site will be appropriately disposed of to reduce the attraction of wildlife. 	N	Y	Y	Y	Waste Management Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Waste Management Plan. Relevant aspects of the</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Commitment: Ensure frequent pick-up and removal of waste generated on-site. - Standard: n/a 						<p>Plan were successfully implemented during the 2023 reporting period.</p> <p>The EPCM contractor coordinates waste disposal as required.</p>
EA-MT77	<p>EER Mitigation Commitment 77 - Trapping – loss of access to trapline area (GO031).</p> <ul style="list-style-type: none"> - Mitigation: Based on discussion with the MNRF no compensation is required for trap line losses. Appropriate mitigation measures to be determined through consultation between the MNRF and affected trappers. - Commitment: Continue discussions with the MNRF and affected trappers about potential effects and/or effects management strategies, where appropriate. - Standard: n/a 	Y	Y	Y	Y	<p>Socio-economic Management and Monitoring Plan</p> <p>Public and Stakeholder Records of Engagement (2023 Reporting Period)</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring.</p> <p>In 2021, IAMGOLD consulted with various trappers throughout the reporting period, culminating in the signing of a Letter of Intent related to trapping and cabin relocation within the Project boundary.</p> <p>In 2022, IAMGOLD worked on implementing an agreement with the trapper & trap line GO 023 owner and continued discussions related to access to the trapper’s cabin for GO 031 throughout the 2023 Reporting Period.</p>
EA-MT78	<p>EER Mitigation Commitment 78 - Cottagers and Outfitter Camps – increased boating on Mesomikenda Lake.</p> <ul style="list-style-type: none"> - Mitigation: Limit recreational boating for workers while they are staying at the work camp on-site. Potential purchase of cottages. - Commitment: Inform workers of the recreational boating policy. - Standard: n/a 	N	Y	Y	Y	<p>Socio-economic Management and Monitoring Plan</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Workers are informed that no recreational boating is permitted as part of the site orientation.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							Potential purchase of cottages is not currently required / warranted.
EA-MT79	<p>EER Mitigation Commitment 79 - Canoeing (traditional) – loss of portage route.</p> <ul style="list-style-type: none"> - Mitigation: To be determined through consultation with any potential canoe route users to facilitate safe navigation during construction and operations. - Commitment: Through consultation with users, establish a suitable portage/ connection such that the portage route will still be usable or an alternative route is developed. The area will be posted with signage indicating which camp sites are closed and access is limited to a period of 24-hours. If the need arises the area can be monitored. Notification processes related to land access controls and/or activity restrictions on current use will be developed in consultation with affected Indigenous groups, in consideration of individual consultation preferences of each community and consistent with any potential commercial agreements. - Standard: Canadian Navigable Waters Act 	Y	Y	Y	N	<p>EPCM records; Socio-economic Management and Monitoring Plan; Traditional Land Use Follow-Up Monitoring Program; Public and Stakeholder Records of Engagement (2023 Reporting Period); Indigenous Records of Engagement (2023 Reporting Period)</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2023 Reporting Period. Consultation related to the portage route was completed during the pre-Construction phase, including specific conversations with Indigenous communities as part of the Canadian Navigable Waters Act approval process. Mattagami First Nation and Flying Post First Nation, whose traditional territory the Project is located within, confirmed in writing to Transport Canada on June 26, 2020 that neither community feels it is necessary to establish a suitable portage / connection route for the portage route (assumed to be a canoe route) that follows the chain of lakes that surround the Project and includes Chester Lake, Clam Lake, Bagsverd Lake, Weeduck Lake,</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							<p>Three Duck Lakes (Upper, Middle, and Lower) as this portage route is not in use by their community members.</p> <p>No requests were received in 2023 from Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario or any other Indigenous communities for access to the Côté Gold site for the purpose of carrying out traditional land use activities, including access to portage routes.</p> <p>The 4M Circle Canoe Route remains usable and accessible to all users except Portage 3 and Upper Three Duck Point camp sites are no longer available for use. IAMGOLD actively maintains the access to the Canoe route and has put in place appropriate signage in the area. IAMGOLD website/ social media channels are used to interact with public at large.</p>
EA-MT80	<p>EER Mitigation Commitment 80 - Fishing (traditional) – in-water works along transmission line alignment.</p> <ul style="list-style-type: none"> - Mitigation: Design or time construction activities so there are limited or no in-water works required. - Commitment: In-water works are limited during construction of the transmission line alignment. - Standard: n/a 	N	Y	N	N	<p>Aquatic Management and Monitoring Plan; Applicable Permits and Approvals under the <i>Lakes and Rivers Improvement Act</i> (LRIA)</p>	<p>Archived commitment. Compliance tracking complete – documented in Annual Report (2022 Reporting Period).</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT81	<p>EER Mitigation Commitment 81 - Cultural, Spiritual and Ceremonial Sites, Eagle’s Nest – impacts to raptors.</p> <ul style="list-style-type: none"> - Mitigation: Inform workers of locally nesting raptors. Consult with Mattagami First Nation and Flying Post First Nation on how the removal of an eagle’s nest can be conducted in a culturally sensitive manner and be open to hosting a traditional ceremony (ies) on site should one be requested. - Commitment: Inform workers of locally nesting raptors to avoid unnecessary disturbance. - Standard: n/a 	N	Y	Y	N	<p>Socio-economic Management and Monitoring Plan; Terrestrial Biodiversity Management Plan; Traditional Land Use Follow-Up Monitoring Program; Indigenous Records of Engagement (2023 Reporting Period)</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan, and Terrestrial Biodiversity Management Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period. 2023 Reporting Period</p>
EA-MT82	<p>EER Mitigation Commitment 82 - Hunting and Fishing (traditional) – depletion of fish / wildlife.</p> <ul style="list-style-type: none"> - Mitigation: No hunting or fishing by Project personnel will be permitted while working or residing on-site. - Commitment: No hunting or fishing by Project personnel will be permitted while working or residing on-site. - Standard: n/a 	N	Y	Y	Y	<p>Socio-economic Management and Monitoring Plan; Terrestrial Biodiversity Management Plan</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan and Terrestrial Biodiversity Management Plan and is included in site orientation.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including but not limited to the prohibition of fishing and hunting while working or residing on-site.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT83	<p>EER Mitigation Commitment 83 - Impacts on the exercise of Indigenous rights by the Métis rights-bearing community in the Project Area.</p> <p>- Mitigation: Through a memorandum of understanding, dated June 21, 2014, as amended by an Addendum dated February 1, 2016 (collectively, the “MOU”), Trelawney, a wholly-owned subsidiary of IAMGOLD, and the Métis Nation of Ontario intend to continue to develop a positive relationship and, should the Project receive regulatory approval, further commit to reaching an agreement on an Impact Benefit Agreement if commercially reasonable terms can be arrived at by the parties in accordance with the MOU. The agreement will aim to address mutually agreeable interests such as (i) terms for financial benefits, (ii) compensation relating to any specific and identifiable Project impacts which are not otherwise resolved through mitigation or accommodation, and (iii) other key areas including training, employment, environmental monitoring/management and business opportunities.</p> <p>- Commitment: IAMGOLD will continue to engage with the Métis community to address community priorities and potential impacts arising from the Project in accordance with the mechanisms outlined in the MOU.</p> <p>- Standard: n/a</p>	Y	Y	Y	Y	Indigenous Records of Engagement (2023 Reporting Period)	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>Throughout 2023, IAMGOLD and the Métis Nation of Ontario Region 3 continued to implement the various provisions contained within an Impact Benefit Agreement that was signed in 2021.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT84	<p>EER Mitigation Commitment 84 - Plant Harvesting (traditional) – contamination of vegetation from use of chemical agents for vegetation management along transmission line alignment.</p> <ul style="list-style-type: none"> - Mitigation: Vegetation clearing will avoid the use of chemical agents. - Commitment: No use of chemical agents for vegetation clearing along transmission line right of way; use of mechanical vegetation management only. - Standard: n/a 	N	Y	Y	N	<p>Terrestrial Biodiversity Management Plan; Traditional Land Use Follow-Up Monitoring Program</p>	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Terrestrial Biodiversity Management Plan and is included in site orientation.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including but not limited to the prohibition of use of unapproved chemical agents. No vegetation management was required through 2023 along the ROW.</p>
EA-MT85	<p>EER Mitigation Commitment 85 - Obstruction of the viewscape.</p> <ul style="list-style-type: none"> - Mitigation: Limit the design height of the MRA to 150 meters. Removal of the trapper’s cabin on Three Duck Lakes. - Commitment: Mitigation and management measures inherent within the Project design that limit the extent of the visual effects includes: selection of one MRA, located further away from receptors and limiting the design height of the MRA to 150 m. Additionally, the trapper’s cabin on Three Duck Lakes, given its location with respect to Project components, will be negotiated for removal to limit visual aesthetics, air quality and 	Y	Y	N	N	<p>Design / Engineering records; Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2023 Reporting Period)</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>Design of the MRA will be limited to a height of 150 m.</p> <p>This commitment is being tracked as part of the Mine Closure Plan and the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period. IAMGOLD continued discussions related to access to and relocation of the trapper’s cabin in 2023.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	noise and vibration effects from the Project. - Standard: n/a						
EA-MT86	EER Mitigation Commitment 86 - Labour Market / Population Demographics – local employment. - Mitigation: Support employment of local community members where possible. - Commitment: Support employment for local community members (First Nation, Métis communities and Gogama) including opportunities to support environmental monitoring activities. - Standard: n/a or as established in negotiated agreements.	N	Y	Y	N	Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2023 Reporting Period); Indigenous Records of Engagement (2023 Reporting Period)	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. IAMGOLD communicates job postings via email to Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario, Gogama, and Brunswick House First Nation. Members of these communities have the option to self-describe upon application for priority consideration as well as the option to make a general interest application for individual review. All contractors are similarly encouraged to communicate their job opportunities. Information about how to apply for Project-related employment (direct and with contractors) is also communicated regularly through the quarterly Project newsletter and discussed with community partners in all IBA implementation and SEMMP Committee meetings held in 2023.
EA-MT87	EER Mitigation Commitment 87 - Labour Market / Population Demographics– cultural awareness training. - Mitigation: Cultural awareness training. - Commitment: Develop a cultural awareness-training	N	Y	Y	N	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>program and require employees and contractors to complete the training.</p> <p>- Standard: n/a or as established in negotiated agreements.</p>						An Indigenous Cultural Awareness module is incorporated into mandatory online pre-mobilization orientation for all workers during Construction. It was developed in consultation with Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario.
EA-MT88	<p>EER Mitigation Commitment 88 - Public Utilities – demands on Gogama’s wastewater treatment capacity.</p> <p>- Mitigation: Work with Gogama Local Services Board.</p> <p>- Commitment: Continue to support Gogama Local Services Board to identify ways to improve Gogama’s wastewater treatment capacity.</p> <p>- Standard: n/a</p>	N	Y	Y	N	Socio-economic Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Gogama Local Service Board (GLSB)’s effort to improve the wastewater treatment facility continued in 2023</p>
EA-MT89	<p>EER Mitigation Commitment 89 - Business Opportunities – monitor/report on local and regional procurement.</p> <p>- Mitigation: Establish a system to monitor and report on local and regional content with mechanisms to adapt procurement policies where required.</p> <p>- Commitment: Establish a system to monitor and report on local and regional content with mechanisms to adapt procurement policies, where required.</p> <p>- Standard: n/a or as established in negotiated agreements.</p>	N	Y	Y	N	Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2023 Reporting Period); Indigenous Records of Engagement (2023 Reporting Period)	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT90	<p>EER Mitigation Commitment 90 - Labour Market / Population Demographics – employee training and development.</p> <ul style="list-style-type: none"> - Mitigation: Provide on-the-job Common Core training to workers. - Commitment: Provide on-the-job Common Core training to assist local and regional workers to develop mining-specific skills or develop partnerships with existing initiatives. Employees would be part of IAMGOLD’s Performance Management Process and development needs and opportunities would be identified through this process. - Standard: n/a or as established in negotiated agreements 	N	Y	Y	N	<p>Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2023 Reporting Period); Indigenous Records of Engagement (2023 Reporting Period)</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Numerous employment postings were published throughout the reporting period and provided to various stakeholders including but not limited to Mattagami First Nation, Metis Nation of Ontario, Flying Post First Nation, and Gogama Local Services Board, encouraging local and regional workers to apply for Project employment opportunities. Common Core training is provided for all new hires who require the training.</p>
EA-MT91	<p>EER Mitigation Commitment 91 - Labour Market / Population Demographics – training to access Project employment.</p> <ul style="list-style-type: none"> - Mitigation: Support and/or provide training and education in local communities, where possible. - Commitment: Support and/or provide education and training for potential employees from local communities (Aboriginal communities and members of Gogama). Initiate discussions with potential partners for developing youth mentorship programs. Work with appropriate community contacts to identify training needs, develop relevant training plans, and identify 	N	Y	Y	N	<p>Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2023 Reporting Period); Indigenous Records of Engagement (2023 Reporting Period)</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Development of a workforce training strategy in consultation with various community partners began in 2021 and continued in 2023. Numerous employment postings were published throughout the reporting period and provided to various stakeholders including but not limited to Mattagami First Nation, Metis Nation of Ontario, Flying Post First Nation, Brunswick House First</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>potential participants.</p> <p>- Standard: n/a or as established in negotiated agreements.</p>						<p>Nation and Gogama Chamber of Commerce, encouraging Indigenous, local and regional workers to apply for Project employment opportunities.</p> <p>The Project's procurement approach encourages contractors to employ Indigenous and local workers and offer skills and technical training opportunities as part of employment. Environmental Monitors from Mattagami First Nation and Flying Post First Nation are employed with the Project and receiving on-the-job and supplementary training as required. Efforts are underway to understand interest and training that would be most value added.</p>
EA-MT92	<p>EER Mitigation Commitment 92 - Unidentified Project-related socio-economic / community effects.</p> <p>- Mitigation: Management plan to address potential Project-related socio-economic / community effects.</p> <p>- Commitment: IAMGOLD will work with potentially affected Aboriginal groups to develop a socio-economic / community management plan to address potential Project-related socio-economic / community effects identified through the environmental assessment process and/or at later stages of the Project.</p> <p>- Standard: n/a or as established in negotiated agreements.</p>	N	Y	Y	Y	<p>Socio-economic Management and Monitoring Plan;</p> <p>Indigenous Records of Engagement (2023 Reporting Period);</p> <p>Impact and Benefit Agreements</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of Community-specific Socio-economic Management and Monitoring Plans that were finalized in 2020. Plans were prepared with IAMGOLD's Impact and Benefit Agreement partners, Mattagami First Nation and Flying Post First Nation as well as Gogama. The plans are implemented jointly by IAMGOLD and Socio-economic Management and Monitoring Plans Committee formed in the respective communities. In 2023 the plans were implemented through regular SEMMP Committee meetings and consistent communication between</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							IAMGOLD and the Socio-economic Management and Monitoring Committee members.
EA-MT93	EER Mitigation Commitment 93 - Labour Market / Population Demographics – local suppliers. - Mitigation: Implement a procurement process that promotes Aboriginal and local suppliers. - Commitment: Develop and implement a procurement process that promotes suppliers from the local community (First Nations, Métis and Gogama). - Standard: n/a or as established in negotiated agreements.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Indigenous Records of Engagement (2023 Reporting Period); Impact and Benefit Agreements.	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2023 Reporting Period. The Project encourages participation of Indigenous, local and regional businesses in procurement of goods and services. In 2023, IAMGOLD and its IBA partners, Mattagami First Nation, and Flying Post First Nation, continued to implement the various provisions contained within the respective agreements, including those related to procurement of goods and services, via Special Purpose Vehicle (SPV) meetings.
EA-MT94	EER Mitigation Commitment 94 - Business Opportunities – Encourage local suppliers. - Mitigation: Implement a procurement process that encourages Aboriginal and local suppliers. - Commitment: Implement a procurement process that encourages suppliers from local Aboriginal communities and Gogama.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Indigenous Records of Engagement (2023 Reporting Period); Impact and Benefit Agreements	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2023 Reporting Period.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Standard: n/a or as established in negotiated agreements or Closure Plan.						The Project procurement approach encourages Indigenous, local and regional content in goods and services. IAMGOLD and its IBA partners, Mattagami First Nation, and Flying Post First Nation, continued to implement the various provisions contained within the agreement, including those related to procurement of goods and services, via SPV meetings.
EA-MT95	EER Mitigation Commitment 95 - Business Opportunities – support local businesses through procurement process. - Mitigation: Support capacity building for local businesses. - Commitment: Increase capacity building for local businesses during the Construction and Operations phases to help them effectively bid for opportunities in the Closure and Post-closure phases. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Adjacency Principle for Côte Gold	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. The Project’s procurement approach encourages local and regional content in goods and services. Throughout 2023, IAMGOLD and its contractors provided information to support local businesses to bid on Project-related opportunities upon request and facilitated introductions between local businesses and regional contractors.
EA-MT96	EER Mitigation Commitment 96 - Community Health Conditions – long distance phone service for worker health. - Mitigation: Provide access to long distance phone service for employees.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Commitment: Provide access to long-distance calls and internet connections to help maintain healthy family relationships. - Standard: n/a 						implemented during the 2023 reporting period. Internet and Wi-Fi connection (with Voice Over Internet Protocol capability) is provided within the on-site accommodations.
EA-MT97	<p>EER Mitigation Commitment 97 - Community Health Conditions – demands on local health services. Emergency Services – demands on local emergency services</p> <ul style="list-style-type: none"> - Mitigation: Provide for basic worker health care. - Commitment: Provide immediate access to care if required to minimize additional demands on off-site community health facilities. - Standard: n/a 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan Emergency Response Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>A comprehensive health and wellness strategy was developed through 2023. This included the construction and implementation of a full-service Occupational Health Centre to provide medical and occupational health services with a compliment of staff including Occupational Health Nurses, Physician Assistants and a Medical Director</p>
EA-MT98	<p>EER Mitigation Commitment 98 - Community Health Conditions – health management.</p> <ul style="list-style-type: none"> - Mitigation: Provide information on health-related issues such as nutrition, sexually transmitted infections, alcohol abuse etc. to workers. - Commitment: Provide information on health-related issues such as nutrition, sexually transmitted infections, alcohol abuse etc. to workers to promote a healthy living culture in surrounding communities. - Standard: n/a 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; EPCM communication bulletins; Indigenous Records of Engagement (2023 Reporting Period); Public and Stakeholder Records of Engagement (2023 Reporting Period)	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. A comprehensive health and wellness strategy was developed through 2023. This included the construction and implementation of a full-service Occupational Health Centre to provide medical and occupational health services with a compliment of staff including Occupational Health Nurses, Physician Assistants and a Medical Director</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT99	EER Mitigation Commitment 99 - Community Health Conditions – unsafe driving conditions potentially leading to traffic accidents. - Mitigation: Provide worker transportation to and from Project site. - Commitment: IAMGOLD will consider bussing from communities that are beyond a reasonable commuting distance, e.g., Timmins and Sudbury. - Standard: n/a	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period. Bus transportation is provided between the site and Sudbury, Timmins and the Watershed.
EA-MT100	EER Mitigation Commitment 100 - Housing and Temporary Accommodations – on-site camp. - Mitigation: Develop on-site camp. - Commitment: Develop on-site camp while supporting the needs of commuters from across the regional study area through the provision of transportation services. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period. On-site camps were functional in 2023 to support Construction phase activities. Some workers are housed short-term in nearby rental accommodations in Gogama and the Watershed area.
EA-MT101	EER Mitigation Commitment 101 - Housing and Temporary Accommodations – demands for housing. - Mitigation: Monitor indicators of Project housing effects and adapting management measures. - Commitment: Monitor indicators of Project housing	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	effects and adapting management measures with the local study area communities and appropriate agencies. - Standard: n/a						implemented during the 2023 reporting period. On-site camps were functional in 2023 to support Construction phase activities, with some of the workforce housed off-site on a short-term during the transition to peak camp capacity.
EA-MT102	EER Mitigation Commitment 102 - Education – training to facilitate access to employment. - Mitigation: Support post-secondary education of workers. - Commitment: Encourage and support post-secondary education of workers (including scholarships for programs related to mining for First Nation and Métis students). - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Indigenous Records of Engagement (2023 Reporting Period); Impact and Benefit Agreements.	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. IAMGOLD established the Woman in Mining Scholarship (\$5,000) through Young Mining Professionals and 3-year grant to Indspire and matching fund from Government of Canada to support 24 bursaries to Indigenous students. .
EA-MT103	EER Mitigation Commitment 103 - Emergency Services – demands on local emergency services. - Mitigation: Maintain open communication with local service providers to monitor existing social issues. - Commitment: Maintain open communication with local service providers to monitor existing social issues. Indicators will be selected with input from these service providers so that any Project effects are identified and managed properly by responsible parties. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2023 Reporting Period)	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2023 Reporting Period.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT104	<p>EER Mitigation Commitment 104 - Other Community Services and Infrastructure – demands on local medical services.</p> <ul style="list-style-type: none"> - Mitigation: Implement the Zero Harm policy at the Project site. - Commitment: Implement the Zero Harm policy and associated health and safety plans that could assist in promoting a safety culture in local communities, potentially reducing demands on local medical services. - Standard: n/a 	N	Y	Y	Y	Health and Safety policies	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>During the Construction phase, appropriate Health and Safety policies and plans are in effect for on-site activities.</p>
EA-MT105	<p>EER Mitigation Commitment 105 - Transportation – road safety training.</p> <ul style="list-style-type: none"> - Mitigation: Road safety awareness training. - Commitment: Implement regular road safety awareness training for workers and contractors. - Standard: n/a 	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan; Site Traffic Management Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan and the Site Traffic Management Plan. Site information bulletins addressing this Commitment have also been successfully implemented as needed and will continue to be used throughout the Construction phase.</p> <p>The Project has a comprehensive orientation program whereby contractors and visitors to the Project are made aware of Site rules, including but not limited to traffic safety and road safety.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT106	<p>EER Mitigation Commitment 106 - Transportation – highway safety and conflicts with large equipment transport.</p> <ul style="list-style-type: none"> - Mitigation: Schedule major equipment delivery and removal. - Commitment: Schedule major equipment delivery and removal at off-peak travel times, where practical. - Standard: Ministry of Transportation (MTO) Highway Traffic Act 	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan; Site Traffic Management Plan; Public and Stakeholder Records of Engagement (2023 Reporting Period);	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan and the Site Traffic Management Plan. Site information bulletins addressing this Commitment have also been successfully implemented as needed and will continue to be used throughout the Construction phase.</p>
EA-MT107	<p>EER Mitigation Commitment 107 - Transportation – conflicts with other traffic.</p> <ul style="list-style-type: none"> - Mitigation: Schedule shuttle bus travel. - Commitment: Schedule shuttle bus travel at off-peak travel times to avoid traffic conflicts with other commuters, school buses and recreation traffic. - Standard: n/a 	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan; Site Traffic Management Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan and the Site Traffic Management Plan. Site information bulletins addressing this Commitment have also been successfully implemented as needed and will continue to be used throughout the Construction phase. Bus schedules were provided to relevant stakeholders including the Ontario Provincial Police and the Manitoulin-Sudbury District Services Board. Transportation of workers occurs Monday through Thursday, avoiding peak weekend recreational traffic.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT108	EER Mitigation Commitment 108 - Transportation – traffic volumes at peak travel times. - Mitigation: Schedule shifts to limit the number of daily shuttle buses. - Commitment: Schedule shifts so that not all construction workers travel off-site on the same days, and thereby limiting the number of daily shuttle buses. - Standard: n/a	N	Y	Y	N	EPCM records; Socio-economic Management and Monitoring Plan; Site Traffic Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan and the Site Traffic Management Plan. Relevant aspects of the Plan were successfully implemented during the 2023 Reporting Period.
EA-MT109	EER Mitigation Commitment 109 - Transportation – effects on highway infrastructure. - Mitigation: Transport oversized loads in parts. Ensure heavy load sizing and seasonal load restrictions. - Commitment: Transport oversized loads in parts to the mine site, if possible, to limit load stress on highway surfaces and obstruction of other traffic. Ensure heavy loads are sized appropriately and that truck traffic observes seasonal load restrictions. - Standard: MTO – Highway Traffic Act O.Reg., 413/05	N	Y	Y	Y	Permits / Approvals; Socio-economic Management and Monitoring Plan; Site Traffic Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan, and the Site Traffic Management Plan. Contractors transporting Project materials to the site are required to adhere to the applicable <i>Highway Traffic Act</i> requirements and obtain applicable permits as needed.
EA-MT110	EER Mitigation Commitment 110 - Transportation – potential for wildlife-vehicular accidents. - Mitigation: Report wildlife sightings on highways. Implement a wildlife observation log for all mammals (and road kill) on or near the Project roads. - Commitment: Report wildlife sightings on highways and on or near Project roads to inform workers and identify	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Terrestrial Biodiversity Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan and Terrestrial Biodiversity Management Plan. Relevant aspects of the Plans were successfully implemented during the 2023 reporting period.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	areas where wildlife is persistently present. - Standard: n/a						The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including wildlife interaction.
EA-MT111	EER Mitigation Commitment 111 - Labour Market / Population Demographics – further training. - Mitigation: Identify and implement basic skills and technical training for Aboriginal and local community members to upgrade marketable skills and increase capacity, where possible. - Commitment: Identify and implement basic skills and technical training for Aboriginal and local community members to upgrade marketable skills and increase capacity. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	Y	Y	Socio-economic Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Operations phase.
EA-MT112	EER Mitigation Commitment 112 - Business Opportunities – procurement process. - Mitigation: Implement a procurement policy that structures opportunities in terms of package size and bid evaluation to reflect Aboriginal and local capabilities. - Commitment: Implement a procurement policy that structures opportunities in terms of package size and bid evaluation to reflect local capabilities, where practicable.	N	N	Y	Y	Socio-economic Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Operations phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Standard: n/a or as established in negotiated agreements or Closure Plan.						
EA-MT113	EER Mitigation Commitment 113 - Labour Market / Population Demographics – job placement assistance. - Mitigation: Offer company services linking workers with local social services that provide job placement assistance. - Commitment: IAMGOLD will facilitate access to external job placement or community services, etc. to transition laid-off or downsized employees into career opportunities as available - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	N	Y	Socio-economic Management and Monitoring Plan;	Not currently applicable. Requirement triggered at the start of the Closure phase.
EA-MT114	EER Mitigation Commitment 114 - Labour Market / Population Demographics – employment relations. - Mitigation: Develop an employment community relations program - Commitment: Develop an employment community relations program to provide appropriate parties with plans and progress throughout the life of the Project. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	N	Y	Socio-economic Management and Monitoring Plan;	Not currently applicable. Requirement triggered at the start of the Closure phase.
EA-MT115	EER Mitigation Commitment 115 - Labour Market / Population Demographics – closure planning. - Mitigation: Work with local communities to develop a Project closure strategy that will minimize potential	N	N	N	Y	Socio-economic Management and Monitoring Plan;	Not currently applicable. Requirement triggered at the start of the Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>adverse effects of Project closure on regional communities.</p> <ul style="list-style-type: none"> - Commitment: Engage and support local communities to develop specific strategies and actions as part of the closure plan that minimizes potential adverse closure effects on the regional communities. - Standard: n/a or as established in negotiated agreements or Closure Plan. 						
EA-MT116	<p>EER Mitigation Commitment 116 - Labour Market / Population Demographics –future site use.</p> <ul style="list-style-type: none"> - Mitigation: Engage and support local and regional communities and stakeholders in planning decisions relating to future use of the Project site. - Commitment: Engage and support local and regional stakeholders in planning decisions for future use of the Project site that might benefit the regional economy or contribute to community pride, cohesiveness, and sense of place. - Standard: n/a or as established in negotiated agreements or Closure Plan. 	N	N	N	Y	Socio-economic Management and Monitoring Plan;	Not currently applicable. Requirement triggered at the start of the Closure phase.
EA-MT117	<p>EER Mitigation Commitment 117 - Labour Market / Population Demographics – connect workers and employment opportunities.</p> <ul style="list-style-type: none"> - Mitigation: Support the establishment of local/regional job opportunities roster/forum accessible for workers. - Commitment: Support local communities and 	N	N	N	Y	Socio-economic Management and Monitoring Plan;	Not currently applicable. Requirement triggered at the start of the Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	government efforts to connect workers to a local/regional job opportunities forum prior to Project closure. - Standard: n/a or as established in negotiated agreements or Closure Plan.						
EA-MT118	EER Mitigation Commitment 118 - Labour Market / Population Demographics – support for small business development. - Mitigation: Post information on site for workers about other services agencies in the region that support small business ventures and planning. - Commitment: Inform workers about regional service agencies that support small business ventures and planning, if available. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	N	Y	Socio-economic Management and Monitoring Plan;	Not currently applicable. Requirement triggered at the start of the Closure phase.
EA-MT119	EER Mitigation Commitment 119 - Other Community Services and Infrastructure – closure effects on employment. - Mitigation: Inform and/or provide employees with access to resources to support transition to other employment. - Commitment: Inform employees of resources to help support employment training, provide information about available financial assistance programs, and career	N	N	N	Y	Socio-economic Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	development initiatives. - Standard: n/a						
EA-MT120	EER Mitigation Commitment 120 - Housing and Temporary Accommodations – resident retention after Project closure. - Mitigation: Support local economic diversification programs that could facilitate resident retention after Project closure. - Commitment: Support local economic diversification programs that could facilitate resident retention after Project closure. - Standard: n/a	N	N	N	Y	Socio-economic Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Closure phase.
EA-MT121	EER Mitigation Commitment 121 - Business Opportunities – entrepreneurial economic development. - Mitigation: Support local entrepreneurial development. - Commitment: Support local entrepreneurial development for a diverse range of industries in order to lay foundations of post-operations economic diversification. - Standard: n/a	N	N	N	Y	Socio-economic Management and Monitoring Plan;	Not currently applicable. Requirement triggered at the start of the Closure phase.
EA-MT122	EER Mitigation Commitment 122 - Business Opportunities – communicate contract terminations effectively. - Mitigation: Communicate with affected businesses to prepare for the effects of contract termination. - Commitment: Communicate with affected businesses	N	N	N	Y	Socio-economic Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	to prepare for the effects of contract termination. - Standard: n/a or as established in negotiated agreements or Closure Plan						
EA-MT123	EER Mitigation Commitment 123 - Exposure of potential marine archaeological resources or values. - Mitigation: Monitor the dewatering of Côté Lake, as per previous requirements of MTCS. - Commitment: A licensed archaeologist and First Nation monitor is required to monitor the dewatering event. - Standard: n/a (as requested by the MOECC and agreed to by MTCS)	N	Y	N	N	Archaeology and Heritage Management Plan; Records of monitoring	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Archaeology and Heritage Management Plan There were no archaeological finds in 2023.
EA-MT124	EER Mitigation Commitment 124 - Disturbance to archaeological sites. - Mitigation: Archaeological assessments Stages 1, 2, 3 and 4, as required - Commitment: Archaeological assessment at identified areas when sub-surface impacts are anticipated; monitoring, as required, of secondary impacts (i.e. erosion) when present - Standard: MTCS Regulations	Y	Y	Y	Y	Archaeology and Heritage Management Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Archaeology and Heritage Management Plan. Relevant aspects of the Plan were successfully implemented during the 2023 Reporting Period. All required archaeological work was undertaken prior to construction in accordance with Ontario Heritage Act requirements. During the Construction phase, this Condition is not applicable unless triggered in the event of an unexpected archaeological find. There were no archaeological finds in 2023.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT125	EER Mitigation Commitment 125 - Storage of artifacts. - Mitigation: Transfer excavated artifacts to a public storage and curation facility for long-term protection - Commitment: Active consultation with MFN to coordinate the transfer of all artifact collections in accordance with MTCS protocols after analysis has been completed along with a community presentation. An MTCS collection transfer form will be completed by the surrendering licensee(s) and MFN and collections shall be curated to such standards in a public institution or other location as approved by MTCS. - Standard: MTCS Regulations	N	Y	Y	Y	Archaeology and Heritage Management Plan	Not currently applicable. Requirement triggered in the event of discovery of archaeological resource. There were no archaeological finds in 2023.
EA-MT126	EER Mitigation Commitment 126 - Site-Specific Mitigation Measures and Future Work for Archaeological Sites Comply with site-specific Archaeology commitments as proposed in Appendix C2 of the Environmental Effects Review Report. Commitments include future work recommendations and protection measures for identified sites.	Y	Y	Y	Y	Archaeology and Heritage Management Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Archaeology and Heritage Management Plan. Ongoing archaeological assessments since the EER have resulted in an updated list of site-specific requirements which is revised as needed within the Plan. Relevant aspects of the Plan were successfully implemented during the 2023 Reporting Period.
EA-MT127	EA Mitigation Commitment 127 Environment Canada [now ECCC] recommends that the proponent incorporate the regulations and code of practice, stated in previous column into their Best Management Plan for dust, GHG emission plan, Engine	Y	N	N	N	Air Quality Monitoring Plan; Permits / Approvals	Relevant plans were implemented through the construction phase and continued to be in effect through 2023.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Maintenance Program and other mitigation actions. EC requests that they then submit the Best Management Plan or other mitigation plan documents for review to EC and other regulatory agencies prior to commencing work for the construction phase.						

APPENDIX C

Compliance Status of EER Report Monitoring Commitments

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN1	<p>EER Monitoring Commitment 1 - Total Suspended Particulate (TSP)</p> <ul style="list-style-type: none"> - Parameter: Total Suspended Particulate (TSP). - Monitoring Method: High Volume (hi-vol) samplers. - Standard: Ontario Reg.419/05 air quality standard for TSP (24 hr averaging time). - Frequency / Timeframe: One sample every 6 days. - Location: Three locations (to be determined) triangulating the site to provide upwind / downwind assessment. 	Y	Y	Y	Y	<p>Air Quality and Greenhouse Gas Management Plan; Emission Summary and Dispersion Modelling (ESDM) Report;</p> <p>Annual Reports (Written Summary Forms) required by ECA (Air and Noise) 2930-BP3HVD</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Air Quality and Greenhouse Gas Management Plan, which includes an Air Quality Monitoring Plan and a Best Management Practices Plan for the control of fugitive dust emissions. The Air Quality Monitoring Plan was written to accommodate the requirements of this EA Condition and the monitoring requirements of MECP and by Environmental Compliance Approval (ECA) (Air and Noise) 2930-BP3HVD. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.</p>
EA-MN2	<p>EER Monitoring Commitment 2 - Metals</p> <ul style="list-style-type: none"> - Parameter: Metals. - Monitoring Method: Analysis of hi vol TSP samples collected (filter). - Standard: Ontario Reg.419/05 air quality standards for metals. The metals to be monitored will be identified in the Ambient Monitoring Plan that will be submitted to the Ministry of the Environment, Conservation and Parks (MECP) prior to initiating the monitoring program. - Frequency / Timeframe: Select TSP filters (highest loading) to 	N	Y	Y	Y	<p>Air Quality and Greenhouse Gas Management Plan; Emission Summary and Dispersion Modelling (ESDM) Report;</p> <p>Annual Reports (Written Summary</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Air Quality and Greenhouse Gas Management Plan, which includes an Air Quality Monitoring Plan and a Best Management Practices Plan for the control of fugitive dust emissions. The Air Quality Monitoring Plan was written to accommodate</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>be analysed monthly.</p> <ul style="list-style-type: none"> - Location: Three locations (to be determined), triangulating the site to provide upwind / downwind assessment. 					Forms) required by ECA (Air and Noise) 2930-BP3HVD	<p>the requirements of this EA Condition and the monitoring requirements of MECP and by ECA (Air and Noise) 2930-BP3HVD. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.</p> <p>Monitoring and reporting is ongoing per regulatory requirements.</p>
EA-MN3	<p>EER Monitoring Commitment 3 - NO_x/SO₂</p> <ul style="list-style-type: none"> - Parameter: NO_x/SO₂. - Monitoring Method: Passive samplers. - Standard: Screening Level to be established based upon Alberta's proposed Air Monitoring Directive and Ontario's AAQC for other averaging times. - Frequency / Timeframe: Monthly samples. - Location: Co-located with the hi-vol samplers. 	N	Y	Y	N	<p>Air Quality and Greenhouse Gas Management Plan; Emission Summary and Dispersion Modelling (ESDM) Report; Annual Reports (Written Summary Forms) required by ECA (Air and Noise) 2930-BP3HVD</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Air Quality and Greenhouse Gas Management Plan, which includes an Air Quality Monitoring Plan. The Air Quality Monitoring Plan was written to accommodate the requirements of this EA Condition and the monitoring requirements of MECP and by ECA (Air and Noise) 2930-BP3HVD. Relevant aspects of the Plan were successfully implemented during the 2023 reporting period.</p> <p>Regular updates to the Project air dispersion model, as summarized in the Project ESDM reports indicate compliance with applicable</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							point of impingement criteria for criteria air contaminants including NOx and SO ₂ .
EA-MN4	<p>EER Monitoring Commitment 4 - Vibration Levels (PPV), construction or operational vibration</p> <ul style="list-style-type: none"> - Parameter: Vibration Levels (PPV), construction or operational vibration. - Monitoring Method: Vibration monitor. - Standard: NPC-103, NPC-119. - Frequency / Timeframe: PPV to be monitored at the closest receptor location (<1 km) at least once in a year during blasting operations. Vibration monitors to be setup to record PPV for each blast. Vibration monitor to record instantaneous blast vibration levels during the blasting period. - Location: Specific sensitive receptors to be determined within the study area based on blasting at that time. Typically, the closest sensitive receptor to the blast vibration can be used to represent a group of receptors. 	N	Y	Y	N	Noise and Vibration Management Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Noise and Vibration Management Plan. Relevant aspects of the monitoring program were successfully implemented during the 2023 reporting period.</p>
EA-MN5	<p>EER Monitoring Commitment 5 - A-weighted decibels (dBA), construction noise</p> <ul style="list-style-type: none"> - Parameter: A-weighted decibels (dBA), construction noise. - Monitoring Method: Noise Monitor. - Standard: NPC-103. - Frequency / Timeframe: Noise to be monitored for a minimum period of 1 week at any receptor closer than 1 km from the construction activity. Noise monitor to record hourly sound levels, over 24/7 period, during the monitoring period. 	N	Y	Y	Y	Noise and Vibration Management Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Noise and Vibration Management Plan. Relevant aspects of the monitoring program were successfully implemented during the 2023 reporting period.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Location: When construction is within 1 km of any sensitive noise receptor defined within the regional study area. When a group of receptors fall within the 1 km range of construction activity, the closest receptor can be taken as the representative location for monitoring, if it is shown to have the highest exposure to construction noise for a group of receptors.						
EA-MN6	<p>EER Monitoring Commitment 6 - A-weighted decibels (dBA), operations noise</p> <ul style="list-style-type: none"> - Parameter: A-weighted decibels (dBA), operations noise. - Monitoring Method: Noise Monitor. - Standard: NPC-103. - Frequency / Timeframe: Noise level to be monitored at the closest receptor location (<1 km) at least once per year between the initial operation period (Year 1) and mid-operation period (Year 7) to confirm NPC-300 criteria are not exceeded. Noise monitor to record hourly sound levels for a minimum period of 1 week. - Location: Specific sensitive receptors to be determined within the study area based on operations at that time. Typically, the closest sensitive receptor to the operational noise can be used to represent a group of receptors. 	N	N	Y	N	Noise and Vibration Management Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MN7	<p>EER Monitoring Commitment 7 - Decibels (dBL), construction or operational blasting noise</p> <ul style="list-style-type: none"> - Parameter: Decibels (dBL), construction or operational blasting noise. 	N	Y	Y	N	Noise and Vibration Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Monitoring Method: Noise Monitor. - Standard: NPC-103, NPC-119. - Frequency / Timeframe: Noise level to be monitored at the closest receptor location (<1 km) at least once per year during blasting operations. Noise monitor to be setup to record noise levels for each blast. Noise monitor to record instantaneous sound levels, during the blasting period. - Location: Specific sensitive receptors to be determined within the study area based on blasting at that time. Typically, the closest sensitive receptor to the blast noise can be used to represent a group of receptors. 						This commitment is being tracked as part of the Noise and Vibration Management Plan. Relevant aspects of the monitoring program were successfully implemented during the 2023 reporting period.
EA-MN8	<p>EER Monitoring Commitment 8 - Groundwater monitoring</p> <ul style="list-style-type: none"> - Parameter: Groundwater monitoring. - Monitoring Method: Installation of well nests, if necessary, adjacent to select hydrological monitoring stations, which allows determination of interactions between groundwater and surface water. - Standard: Good Industry Practice. - Frequency / Timeframe: Manual measurements will occur quarterly. - Location: At select hydrological monitoring stations. 	N	Y	Y	Y	Permits / Approvals; Water Environmental Monitoring Plan ; Reports required by ECA 3273- CPVH9L dated March 21, 2023 and annual reports under various PTTW	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Water Environmental Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring and reporting program were successfully implemented during the 2023 reporting period.</p>
EA-MN9	<p>EER Monitoring Commitment 9 - Groundwater levels around the open pit</p> <ul style="list-style-type: none"> - Parameter: Groundwater levels around the open pit - Monitoring Method: Monitoring wells instrumented with 	N	Y	Y	Y	Permits / Approvals; Water Environmental Monitoring Plan;	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>data loggers to obtain continuous records of groundwater levels along with quarterly manual depth to groundwater measurements.</p> <ul style="list-style-type: none"> - Standard: Good Industry Practice. - Frequency / Timeframe: Water level transducers will be set to record on a half-hourly basis. Manual measurements will occur quarterly. - Location: Deep groundwater monitoring well nests at select locations around the perimeter of the open pit. 					Reports required by ECA 3273- CPVH9L dated March 21, 2023 and annual reports under various PTTW	This commitment is being tracked as part of the Water Environmental Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring and reporting program were successfully implemented during the 2023 reporting period.
EA-MN10	<p>EER Monitoring Commitment 10 - Groundwater levels around the Mine Rock Area (MRA) and Tailings Management Facility (TMF)</p> <ul style="list-style-type: none"> - Parameter: Groundwater levels around the Mine Rock Area (MRA) and Tailings Management Facility (TMF). - Monitoring Method: Monitoring wells instrumented with data loggers to obtain continuous records of groundwater levels along with quarterly manual depth to groundwater measurements. - Standard: Good Industry Practice. - Frequency / Timeframe: Water level transducers will be set to record on a half-hourly basis. Manual measurements will occur quarterly. - Location: Up to 15 existing well locations and up to 10 new well locations around the perimeter of the MRA and TMF. 	N	Y	Y	Y	Permits / Approvals; Water Environmental Monitoring Plan; Reports required by ECA 3273- CPVH9L dated March 21, 2023	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Water Environmental Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring and reporting program were successfully implemented during the 2023 reporting period.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN11	<p>EER Monitoring Commitment 11 - Groundwater levels in vicinity of surface water features</p> <ul style="list-style-type: none"> - Parameter: Groundwater levels in vicinity of surface water features to assess interactions between groundwater and surface water. - Monitoring Method: Monitoring wells instrumented with data loggers to obtain continuous records of groundwater levels along with quarterly manual depth to groundwater measurements. - Standard: Good Industry Practice. - Frequency / Timeframe: Water level transducers will be set to record on an half-hourly basis. Manual measurements will occur quarterly. - Location: Monitoring well nests adjacent to select hydrological monitoring stations. 	N	Y	Y	Y	Permits / Approvals; Water Environmental Monitoring Plan; Reports required by ECA (Sewage) 3273-CPVH9L dated March 21, 2023	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Water Environmental Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2023 reporting period.</p> <p>Monitoring and reporting are ongoing per regulatory requirements.</p>
EA-MN12	<p>EER Monitoring Commitment 12 - Surface water level (lakes and streams)</p> <ul style="list-style-type: none"> - Parameter: Surface water level (lakes and streams). - Monitoring Method: Automatic water level recorder (transducer) along with manual staff gauge measurements. - Standard: Good Industry Practice. - Frequency / Timeframe: Water level transducers will be set to record on a half-hourly basis. Manual staff gauge measurements will occur quarterly and will be surveyed to a geodetic datum annually. - Location: Selected existing locations*, additional new 	N	Y	Y	Y	Permits / Approvals; Water Environmental Monitoring Plan; Reports required by ECA (Sewage) 3273-CPVH9L dated March 21, 2023	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Water Environmental Monitoring Plan, which includes a Hydrometric Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2023 reporting period.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	stations in waterways and realignments surrounding the infrastructure footprint. * Existing locations may require upgrades or improvements for long term monitoring.						
EA-MN13	EER Monitoring Commitment 13 - Streamflow (lake outflows and streams) - Parameter: Streamflow (lake outflows and streams). - Monitoring Method: Standard velocity-area stream current methodology. - Standard: Environment Canada (1981) Hydrometric Field Manual – Measurement of Streamflow. - Frequency / Timeframe: Initially quarterly, frequency may be reduced as natural variability is addressed. - Location: Selected existing locations*, additional new stations in waterways and realignments surrounding the infrastructure footprint. * Existing locations may require upgrades or improvements for long term monitoring.	N	Y	Y	Y	Permits / Approvals; Water Environmental Monitoring Plan; Reports required by ECA (Sewage) 3273-CPVH9L dated March 21, 2023	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Water Environmental Monitoring Plan, which includes a Hydrometric Monitoring Plan. Relevant aspects of the monitoring program were implemented during the 2023 reporting period.
EA-MN14	EER Monitoring Commitment 14 - Meteorological parameters - Parameter: Meteorological parameters including air temperature, relative humidity, wind speed, wind direction, solar radiation and total precipitation. - Monitoring Method: Meteorological sampling equipment located on 10 m tower. - Standard: Environment Canada (1992) Atmospheric Environment Service (AES) Guidelines for Co-operative	N	Y	Y	Y	Air Quality and Greenhouse Gas Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Air Quality Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2023 reporting period.

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Climatological Autostations. - Frequency / Timeframe: Parameters will be recorded on an hourly-time interval, data downloaded quarterly. - Location: Continue sampling at the current location.						
EA-MN15	EER Monitoring Commitment 15 - Environment Canada Mollie River Streamflow station - Parameter: Environment Canada Mollie River Streamflow station - Monitoring Method: Desktop review using available records from Environment Canada. - Standard: Good Industry Practice. - Frequency / Timeframe: Monthly review, annual summary. - Location: Mollie River Streamflow gauging station.	N	Y	Y	Y	Water Environmental Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Water Environmental Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2023 reporting period.
EA-MN16	EER Monitoring Commitment 16 - Water Levels at Ontario Power Generation (OPG). Mesomikenda Lake Dam - Parameter: Water Levels at Ontario Power Generation (OPG). Mesomikenda Lake Dam. - Monitoring Method: Desktop review using available records from OPG. - Standard: Good Industry Practice - Frequency / Timeframe: Annual review and summary. - Location: Mesomikenda Lake dam.	N	Y	Y	Y	Water Environmental Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Water Environmental Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2023 reporting period.
EA-MN17	EER Monitoring Commitment 17 - Water usage from freshwater sources - Parameter: Water usage from freshwater sources. - Monitoring Method: Flow meter capable of recording	N	N	Y	N	Permits / Approvals; Water Environmental Monitoring Plan;	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>instantaneous and total daily volume.</p> <ul style="list-style-type: none"> - Standard: Ontario Water Resources Act (Section 34) - Frequency / Timeframe: Daily - Location: Mesomikenda Lake or other freshwater source. 					Annual reports under various PTTW	Various Project PTTW have been approved by the MECP for surface water taking. This commitment is being tracked as part of the Water Environmental Monitoring Plan. Relevant aspects of the monitoring and reporting program were successfully implemented during the 2023 reporting period.
EA-MN18	<p>EER Monitoring Commitment 18 - Discharge to the environment</p> <ul style="list-style-type: none"> - Parameter: Discharge to the environment. - Monitoring Method: Flow meter or calibrated flow conveyance feature capable of providing instantaneous and total daily volume. - Standard: Ontario Water Resources Act (Section 53). - Frequency / Timeframe: Daily. - Location: Polishing pond outlet. 	N	N	Y	N	Permits / Approvals; Water Environmental Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking/implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Water Environmental Monitoring Plan. Relevant aspects of the monitoring and reporting programs were successfully implemented during the 2023 reporting period.</p>
EA-MN19	<p>EER Monitoring Commitment 19 - Water transfer</p> <ul style="list-style-type: none"> - Parameter: Water transfer. - Monitoring Method: Flow meter capable of recording instantaneous and total daily volume. - Standard: Good Industry Practice. - Frequency / Timeframe: Daily. 	N	N	Y	N	Water Environmental Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking/implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Water Environmental Monitoring Plan. Relevant aspects of the monitoring and reporting programs were successfully implemented for ponds that have been</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Location: MRA collection ponds, mine water pond, reclaim pond, polishing pond.						commissioned during the 2023 reporting period.
EA-MN20	EER Monitoring Commitment 20 - Reservoir Water Levels - Parameter: Reservoir Water Levels. - Monitoring Method: Manual staff gauges or automatic water level sensors. - Standard: Good Industry Practice. - Frequency / Timeframe: Monthly. - Location: MRA collection ponds, mine water pond, reclaim pond, polishing pond.	N	Y	Y	N	Water Environmental Monitoring Plan	<i>Compliance achieved for the reporting period; tracking/implementation ongoing.</i> This commitment is being tracked as part of the Water Environmental Monitoring Plan. Relevant aspects of the monitoring and reporting programs were successfully implemented for ponds that have been commissioned during the 2023 reporting period.
EA-MN21	EER Monitoring Commitment 21 - Surface water quality - Monitoring Method: Surface water grab sample collection using in-field filtering and preservation, as required. Quality assurance / quality control samples such as blind duplicates, trip blanks, field blanks and filter blanks will be collected during each sampling event to represent a minimum of 10% of the samples. - Standard: Provincial Water Quality Objectives (PWQO) and Canadian Water Quality Guidelines (CWQG), with laboratory detection limits suitable for comparison to these guidelines. Metal Mining Effluent Regulations (MMER) and Ontario Regulation 560/94. Concentrations in mine-exposed areas will	N	Y	Y	Y	Water Environmental Monitoring Plan, Aquatic Management and Monitoring Plan; Permits / Approvals; Water Environmental Monitoring Plan ; Reports as required under ECA (Sewage) 3273- CPVH9L dated March 21, 2023 and	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Water Environmental Monitoring Plan and Aquatic Management and Monitoring Plan, which includes an Aquatic Environmental Monitoring Plan, and the Water Environmental Monitoring Plan, which includes a Surface Water Monitoring Plan and Construction Water Management Plan. Relevant aspects of the monitoring and reporting programs were successfully

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>also be compared to baseline and reference area values.</p> <ul style="list-style-type: none"> - Frequency / Timeframe: Sampling events will be conducted during all Project phases at a frequency sufficient to detect changes in water quality; the frequency will depend on the station location and will aim to capture a range of flow conditions, as required. The frequency of effluent monitoring will meet federal and provincial effluent discharge requirements. - Location: Project site components: open pit sump, seepage collection ponds, mine water pond, reclaim pond, polishing pond and domestic sewage effluent outlets as appropriate to the mine phase. Surface water receivers: Moore Lake, Chester Lake, Little Clam Lake, Clam Lake, Three Duck Lakes (upper, middle and lower basins), Mollie River between Three Duck Lakes and Dividing Lake, Dividing Lake, Bagsverd Lake, Unnamed Lake #6, Schist Lake, Neville Lake, Mesomikenda Lake (upper basin) and downstream from the local study area (downstream from Mesomikenda Lake and Dividing Lake). Samples will also be collected in appropriate reference areas. - Parameter: Surface water quality samples will be analyzed for various general chemistry, metals, ions, nutrients, cyanide species, a radionuclide, organic parameters, and total and methyl mercury. The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics. Parameter list: Temperature, pH, alkalinity, acidity, conductivity, hardness, dissolved oxygen, 					other regulatory requirements.	implemented during the 2023 reporting period.

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	oxygen-reduction potential (ORP), total suspended solids, total dissolved solids, dissolved organic carbon, total organic carbon, biological oxygen demand (BOD), chemical oxygen demand (COD), calcium, chloride, fluoride, magnesium, potassium, sodium, sulphate, aluminum, antimony, arsenic, barium, beryllium, bismuth, boron, cadmium, chromium, cobalt, copper, iron, lead, lithium, manganese, mercury, methyl mercury, molybdenum, nickel, selenium, silicon, silver, strontium, thallium, tin, titanium, tungsten, uranium, vanadium, zinc, zirconium, nitrate, nitrite, total ammonia, phosphate, phosphorus, cyanide species (total, free, weakly acid dissociable [WAD]) and radium-226. In addition, organic contaminants (i.e. oil and grease, phenols and polycyclic aromatic hydrocarbons) will be analyzed at select stations during select sampling rounds.						
EA-MN22	<p>EER Monitoring Commitment 22 - Groundwater quality</p> <p>- Monitoring Method: Groundwater sample collection using pumping techniques and in-field filtering and preservation, as required.</p> <p>Quality assurance / quality control samples such as blind duplicates, trip blanks, field blanks and filter blanks will be collected during each sampling round.</p> <p>- Standard: Ontario Drinking Water Standards (ODWS), PWQO and CWQG, with laboratory detection limits suitable for comparison to these guidelines. MMER and Ontario Regulation 560/94.</p>	N	Y	Y	Y	Permits / Approvals; Water Environmental Monitoring Plan; Reports required under ECA (Sewage) 3273- CPVH9L dated March 21, 2023	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Water Environmental Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring and reporting program were successfully implemented during the 2023 reporting period.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>- Frequency / Timeframe: Sampling events will be conducted during all Project phases at a frequency sufficient to detect changes in water quality; the frequency will therefore depend on the station location and will aim to capture a range of flow conditions, as required. The frequency of effluent monitoring will meet federal and provincial effluent discharge requirements.</p> <p>- Location: Groundwater monitoring wells around the MRA, ore stockpiles, and TMF, polishing pond and landfill (if constructed).</p> <p>- Parameters: Groundwater quality samples will be analyzed for various general chemistry, major ions, metals nutrients, cyanide species and organic parameters. The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics. Parameter list: Temperature, pH, alkalinity, acidity, conductivity, hardness, dissolved oxygen, oxygen-reduction potential (ORP), total dissolved solids, dissolved organic carbon, total organic carbon, calcium, chloride, fluoride, magnesium, potassium, sodium, sulphate, aluminum, antimony, arsenic, barium, beryllium, bismuth, boron, cadmium, chromium, cobalt, copper, iron, lead, lithium, manganese, mercury, molybdenum, nickel, selenium, silicon, silver, strontium, thallium, tin, titanium, tungsten, uranium, vanadium, zinc, zirconium, nitrate, nitrite, total ammonia, phosphate, phosphorus, and cyanide species (total, free, weakly acid</p>						

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	dissociable [WAD]). In addition, analysis and organic contaminants (i.e. total petroleum hydrocarbons, phenols and polycyclic aromatic hydrocarbons) will be analyzed, if required, at select locations during select sampling rounds.						
EA-MN23	<p>EER Monitoring Commitment 23 - Sediment quality</p> <ul style="list-style-type: none"> - Parameter: Sediment quality samples will be analyzed for major ions, metals, nutrients (total nitrogen, total phosphorus), carbonate, organic carbon, sulphate, sulphide, particle size, total cyanide, total and methyl mercury. The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics. - Monitoring Method: Sampling method will be consistent with that described for the aquatic monitoring program (i.e., grab or core sample). - Standard: Ontario’s Provincial Sediment Quality Objectives (PSQO) and the Canadian Sediment Quality Guidelines (CSQG). Concentrations in mine-exposed areas will also be compared to baseline and reference area values. - Frequency / Timeframe: Sampling events will be conducted at a frequency sufficient to detect changes in sediment quality, and harmonized with the Environmental Effects Monitoring (EEM) as practicable. - Location: Lakes where changes to water quality are expected. Harmonized with EEM as practicable. 	N	Y	Y	N	<p>Aquatic Management and Monitoring Plan; Permits / Approvals; Water Environmental Monitoring Plan; Annual reports under ECA (Sewage) 3273-CPVH9L dated March 21, 2023</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Mercury Environmental Monitoring Plan and Aquatic Environmental Monitoring Plan, and the Water Environmental Monitoring Plan, which includes a Construction Water Management Plan. Relevant aspects of the monitoring programs were successfully implemented during the 2023 reporting period. Sampling will be harmonized with the Environmental Effects Monitoring program.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN24	<p>EER Monitoring Commitment 24 - Wildlife-project interactions</p> <ul style="list-style-type: none"> - Parameter: Wildlife-project interactions (incidents). - Monitoring Method: Site surveillance monitoring to identify the species, number, and location of wildlife incidents and risks to wildlife. The information provides direct feedback for adaptive management of Project operations, Project designs and effectiveness of mitigation. - Standard: n/a. - Frequency / Timeframe: Frequency of interactions will be recorded as they occur. - Location: Project Site. 	N	Y	Y	N	Terrestrial Biodiversity Management Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Terrestrial Biodiversity Management Plan. Relevant aspects of the monitoring program were successfully implemented in 2023, including site records of wildlife observations and incidents.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including communicating and recording wildlife observations and interactions.</p>
EA-MN25	<p>EER Monitoring Commitment 25 - Wildlife observations</p> <ul style="list-style-type: none"> - Parameter: Wildlife observations. - Monitoring Method: Record incidental observations of Common Nighthawk and Bank Swallow on wildlife logs. - Standard: n/a. - Frequency / Timeframe: Continuous. - Location: Project Site. 	N	Y	Y	N	Terrestrial Biodiversity Management Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Terrestrial Biodiversity Management Plan. Relevant aspects of the monitoring program were successfully implemented in 2023, including site records of wildlife observations and incidents.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							rules relating to environmental management, including communicating and recording wildlife observations and interactions.
EA-MN26	<p>EER Monitoring Commitment 26 - Aquatic Biology / Water - TSS and turbidity</p> <ul style="list-style-type: none"> - Parameter: Water- TSS and turbidity. - Monitoring Method: Standard Methods and water quality multi-meter. - Standard: 1 mg/L TSS and 1 Nephelometric Turbidity Unit (NTU) as Method Detection Limits (MDLs). - Frequency / Timeframe: Daily. - Location: Downstream of active construction areas. 	N	Y	N	N	<p>Aquatic Management and Monitoring Plan; Erosion and Sediment Control Plan; Permits / Approvals; Water Environmental Monitoring Plan; Reporting under ECA (Sewage) 3273-CPVH9L dated March 21, 2023</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Water Environmental Monitoring Plan , which includes a Surface Water Monitoring Plan and Construction Water Monitoring Plan, the Erosion and Sediment Control Plan and the Aquatic Management and Monitoring Plan, which includes a Fish and Fish Habitat Environmental Monitoring Plan. Relevant aspects of the monitoring and reporting programs were successfully implemented during the 2023 reporting period.</p>
EA-MN27	<p>EER Monitoring Commitment 27 - Aquatic Biology / Noise and Vibration</p> <ul style="list-style-type: none"> - Parameter: Noise and Vibration. - Monitoring Method: Acoustic monitoring to confirm the predicted effects of blasting in the Open Pit. - Standard: DFO guideline for instantaneous underwater over pressure of 100 kPa for various fish habitats and a 13 mm/sec vibration guideline for various spawning habitats (Wright and 	N	Y	Y	N	<p>Aquatic Management and Monitoring Plan; Noise and Vibration Management Plan</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Fish and Fish Habitat Environmental Monitoring Plan, and the Noise and Vibration Management Plan. Relevant aspects of the monitoring program</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>Hopky 1998).</p> <ul style="list-style-type: none"> - Frequency / Timeframe: During Construction and within the first two years of Operations. - Location: South east bay of Clam Lake and the north bay of New Lake. 						were successfully implemented during the 2023 reporting period.
EA-MN28	<p>EER Monitoring Commitment 28 - Water - metals, pH, nutrients, hardness, dissolved organic carbon, alkalinity</p> <ul style="list-style-type: none"> - Parameter: Water - metals, pH, nutrients, hardness, dissolved organic carbon, alkalinity. <p>The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics.</p> <ul style="list-style-type: none"> - Monitoring Method: Surface water grab sample collection using in-field filtering and preservation, as required. Inductively Coupled Plasma Mass Spectrometry (ICP-MS). Quality assurance /quality control samples such as blind duplicates, trip blanks, field blanks and filter blanks will be collected during each sampling event to represent a minimum of 10% of the samples. - Standard: (MDL< PWQO/CWQG standards). Concentrations in mine-exposed areas will also be compared to baseline and reference area values. - Frequency / Timeframe: Sampling events will be conducted during all project phases at a frequency sufficient to detect changes in water quality; the frequency will therefore depend 	N	Y	Y	Y	Permits / Approvals; Water Environmental Monitoring Plan; Reporting under ECA (Sewage)	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Water Environmental Monitoring Plan, which includes a Surface Water Monitoring Plan. Relevant aspects of the monitoring and reporting programs were successfully implemented during the 2023 reporting period.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>on the station location and will aim to capture a range of flow conditions, as required monitoring will be conducted until conditions are stable or less than guidelines for the protection of aquatic life.</p> <p>- Location: Downstream of Project discharge and in all areas potentially affected by mine related discharges as well as in appropriate reference areas.</p>						
EA-MN29	<p>EER Monitoring Commitment 29 – Sediment - metals, total organic carbon, grain size, mercury and methyl mercury</p> <p>- Parameter: Sediment-metals, total organic carbon, grain size, mercury and methyl mercury.</p> <p>The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics.</p> <p>- Monitoring Method: Surficial sediment collected from grab or core sample (top depositional layer). Method detection limits will be less than federal and provincial water quality guidelines.</p> <p>- Standard: Ontario’s Provincial Sediment Quality Objectives and the Canadian Sediment Quality Guidelines. Concentrations in mine-exposed areas will also be compared to baseline and reference area values.</p> <p>- Frequency / Timeframe: Every 3 years during Operations and twice following Closure.</p>	N	N	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals;	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Location: Locations downstream of Project discharge and reference areas.						
EA-MN30	<p>EER Monitoring Commitment 30 - Benthic invertebrate community</p> <p>- Parameter: Benthic invertebrate community.</p> <p>- Monitoring Method: Depositional sampling using petite Ponar, reduced to 500 micron and identified to lowest practical level.</p> <p>- Standard: EEM under Federal Metal Mining Effluent Regulations (MMER) and Canadian-Ontario Agreement (COA) requirements under OWRA.</p> <p>- Frequency / Timeframe: Every 3 years during Operations and twice following Closure.</p> <p>- Location: Locations downstream of the Project discharge and reference areas.</p>	N	N	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals;	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MN31	<p>EER Monitoring Commitment 31 - Fish community</p> <p>- Parameter: Fish community.</p> <p>- Monitoring Method: Collect fish (small-bodied and large bodied) using standardized collection methods. Identify and enumerate and determine relative abundance.</p> <p>- Standard: EEM under MMER and COA requirements under OWRA.</p> <p>- Frequency / Timeframe: Every 3 years during Operations and twice following Closure.</p> <p>- Location: Locations downstream of the Project discharge and habitats affected by watercourse realignments.</p>	N	N	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals;	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN32	<p>EER Monitoring Commitment 32 - Fish health</p> <ul style="list-style-type: none"> - Parameter: Fish health. - Monitoring Method: Two sentinel species – either a non-destructive study design (i.e. 100 individuals for length, weight and age) or a lethal survey (40 males and 40 females for length, weight, age, liver weight, gonad weight, egg size and fecundity). Measures of abnormalities on all fish collected. - Standard: EEM under MMER and COA requirements under OWRA. - Frequency / Timeframe: Every 3 years during Operations and twice following Closure. - Location: Locations downstream of the Project discharge and reference areas. 	N	N	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals;	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MN33	<p>EER Monitoring Commitment 33 - Fish tissue</p> <p>Parameter: Fish tissue.</p> <p>Monitoring Method: Non-lethal biopsy tissue sampling methods will be used to collect skinless, boneless muscle samples (5 g filet) from live individuals. Samples will be analyzed for total mercury. Samples will be weighed and acid digested prior to analysis using a variant of “Environmental Protection Agency Method 1631- mercury in water by oxidation, purge and trap, and cold vapour atomic fluorescence spectrometry”. Using this technique, low method detection limits of approximately 1 ng Hg/g wet tissue weight can be achieved.</p> <p>Standard: Health Canada and Ministry of the Environment and</p>	N	N	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals;	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Climate Change consumption benchmarks. Frequency / Timeframe: Every 3 years during Operations and twice following Closure or until mercury concentrations in fish are stable or equal to reference areas. Location: In areas affected by stream realignments and reference areas.						
EA-MN34	EER Monitoring Commitment 34 - Project effects on Indigenous traditional activities / traditional land use - Parameter: Project effects on Indigenous traditional activities / traditional land use. - Monitoring Method: IAMGOLD will continue to discuss potential Project effects on traditional activities with potentially affected Indigenous communities throughout the life of the Project. Should additional information regarding an Indigenous community's traditional practices become available, IAMGOLD will review and consider any potential effects, and develop and implement necessary mitigation measures as appropriate. - Standard: n/a. - Frequency / Timeframe: Continuous - Location: n/a.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Traditional Land Use Follow-Up Monitoring Program; Indigenous Records of Engagement (2023 Reporting Period)	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan and the Traditional Land Use Follow-Up Program. The Program was prepared in consultation with Indigenous communities with draft versions of the Plan circulated to communities for review and input before the Plan was finalized in 2020. Traditional land use and traditional activities are also captured in Impact and Benefit Agreements between IAMGOLD and Mattagami First Nation, Flying Post First Nation and Métis Nation of Ontario Region 3. No requests were received in 2023 from Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario or any other Indigenous communities for access to the

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							Côté Gold site for the purpose of carrying out traditional land use activities.
EA-MN35	<p>EER Monitoring Commitment 35 - Project-related socio-economic effects on Aboriginal and non-Aboriginal populations</p> <ul style="list-style-type: none"> - Parameter: Project-related socio-economic effects on Aboriginal and non-Aboriginal populations. - Monitoring Method: Socio-economic / Community Management Plan to monitor and respond to Project effects on Aboriginal and non-Aboriginal populations. Ongoing consultation with affected Aboriginal communities and stakeholders. - Standard: n/a. - Frequency / Timeframe: Continuous. - Location: n/a. 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Indigenous Records of Engagement (2023 Reporting Period); Public and Stakeholder Records of Engagement (2023 Reporting Period); Socio-economic Management and Monitoring Reports	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the socio-economic effects monitoring program were implemented in collaboration with Mattagami First Nation and Flying Post First Nation as well as Gogama during the 2023 reporting period.</p>
EA-MN36	<p>EER Monitoring Commitment 36 - Number, skill sets and positions held by local, First Nation and Métis persons and contractors at the Project site</p> <ul style="list-style-type: none"> - Parameter: Number, skill sets and positions held by local, First Nation and Métis persons and contractors at the Project site (direct employment with IAMGOLD as well as contract employment). - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the monitoring programs were successfully implemented during the 2023 reporting period.</p> <p>IAMGOLD and its Impact and Benefit Agreement (IBA) partners, Mattagami First</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Frequency / Timeframe: Annually for the life of the Project. - Location: n/a. 						Nation, Flying Post First Nation and the Métis Nation of Ontario Region 3, continued to implement the various provisions contained within the respective agreements, including those related to the monitoring of employment of local Indigenous persons and contractors.
EA-MN37	<p>EER Monitoring Commitment 37 - Number of employees moving into regional study area communities from outside of the region</p> <ul style="list-style-type: none"> - Parameter: Number of employees moving into regional study area communities from outside of the region. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Annually for life of the Project. - Location: n/a. 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Human Resources records of employment / training	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plans with Mattagami First Nation, Flying Post First Nation and Gogama. Relevant aspects of the monitoring program were successfully implemented during the 2023 reporting period.</p>
EA-MN38	<p>EER Monitoring Commitment 38 - Number of employees taking cultural awareness training as part of their on-boarding procedure</p> <ul style="list-style-type: none"> - Parameter: Number of employees taking cultural awareness training as part of their on-boarding procedure. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Records of Project induction and Project orientation training	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2023 reporting period.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Frequency / Timeframe: Annually for life of the Project - Location: n/a. 						An Indigenous Cultural Awareness module is incorporated into mandatory online pre-mobilization orientation for all workers during Construction. It was developed in consultation with Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario.
EA-MN39	<p>EER Monitoring Commitment 39 - Number of local employees or local applicants obtaining IAMGOLD-funded training to access Project employment</p> <ul style="list-style-type: none"> - Parameter: Number of local employees or local applicants obtaining IAMGOLD-funded training to access Project employment. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Annually for life of the Project - Location: n/a. 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Human Resources records of employment / training	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the monitoring programs were implemented during the 2023 reporting period. On-the-job training was provided to Environmental Monitors from Mattagami First Nation and Flying Post First Nation in 2023.</p>
EA-MN40	<p>EER Monitoring Commitment 40 - Number of local employees obtaining upgrade training to access higher-paid positions with IAMGOLD</p> <ul style="list-style-type: none"> - Parameter: Number of local employees obtaining upgrade training to access higher-paid positions with IAMGOLD. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Human Resources records of employment / training	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Construction contractors are encouraged to provide training and development opportunities to support the</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Frequency / Timeframe: Annually for life of the Project - Location: n/a. 						skill development of local and Indigenous workers. Direct hiring for IAMGOLD positions increased in 2023 in preparation for production. Development opportunities will continue to be implemented through the life of mine.
EA-MN41	EER Monitoring Commitment 41 - Number of local employees making successful transition to new work after closure - Parameter: Number of local employees making successful transition to new work after closure. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Starting towards the end of the Operations phase as production levels decline until completion of the Closure phase - Location: n/a.	N	N	Y	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the end of the Operations phase.</i>
EA-MN42	EER Monitoring Commitment 42 - Number of local or First Nation and Métis companies hired for decommissioning and closure contracts - Parameter: Number of local or First Nation and Métis companies hired for decommissioning and closure contracts. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a.	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Frequency / Timeframe: Closure phase - Location: n/a.						

APPENDIX D

Records of Engagement (2023 Reporting Period)

APPENDIX D

Records of Engagement

D1 – Indigenous Records (2023 Reporting Period)

TITLE: Indigenous Records of Engagement, 2023

DATE: 2023 Reporting Year

PROJECT: Côté Gold Project

ROC	Event Type	Date	Event Summary	Participants	Team
6250	Email	2023-01-04	IAMGOLD informed that they had submitted an application to the Ministry of Natural Resources and Forestry on 2022-12-23 under the Lakes and Rivers Improvements Act for the construction of Walleye Spawning Habitat in the Mollie River between Middle and Upper Three Duck Lakes. A summary of the application was provided as well as the link to the Project permitting SharePoint site where the files could be found.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Russell Ott (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6251	Email	2023-01-04	IAMGOLD informed that they had submitted an application to the Ministry of Natural Resources and Forestry on 2022-12-23 under the Lakes and Rivers Improvements Act for the construction of Walleye Spawning Habitat in the Mollie River between Middle and Upper Three Duck Lakes. A summary of the application was provided as well as the link to the Project permitting SharePoint site where the files could be found.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6252	Email	2023-01-04	IAMGOLD informed that they had submitted an application to the Ministry of Natural Resources and Forestry on 2022-12-23 under the Lakes and Rivers Improvements Act for the construction of Walleye Spawning Habitat in the Mollie River between Middle and Upper Three Duck Lakes. A summary of the application was provided as well as the link to the Project permitting SharePoint site where the files could be found.	Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6245	Email	2023-01-04	IAMGOLD informed that they submitted an application to the Ministry of Natural Resources and Forestry on 2022-12-23 under the Lakes and Rivers Improvements Act for the construction of Walleye Spawning Habitat in the Mollie River between Middle and Upper Three Duck Lakes. A summary of the application was provided as well as the link to the Project permitting SharePoint site where the files could be found.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6243	Email	2023-01-05	A Councillor from Sagamok First Nation contacted IAMGOLD to request a site visit and introductory meeting. On 2023-01-09 IAMGOLD responded requesting potential meeting dates for a virtual meeting.	Paul Eshkakogan (Sagamok Anishnawbek), Samantha Keysis (Sagamok Anishnawbek), Emily Salt (Ministry of Mines)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6173	Text Message	2023-01-08	The Chief of Mattagami First Nation informed IAMGOLD of the death of a community member and noted that community events	Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			planned on 2023-01-10 may be postponed as a result.		
6244	Email	2023-01-09	IAMGOLD contacted members of Mattagami First Nation and Flying Post First Nation Socio-economic Management and Monitoring Committee to schedule the 2022 Q4 Committee meeting.	Eileen Boissoneau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Gerald Luke (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Philippe Gaultier (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6253	Email	2023-01-09	Mattagami First Nation informed IAMGOLD that the January open house was cancelled due to the passing of an Elder in the community. IAMGOLD expressed their condolences and thanked them for the update.	Leah McKay (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
6249	Email	2023-01-09	IAMGOLD contacted the Environmental Management Committee to confirm the next meeting date.	Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Van Alphen (Mattagami First Nation)	
6257	Employment Opportunity	2023-01-10	IAMGOLD provided job postings for Mechanical Supervisor, Inventory Analyst, Health and Safety Leader (Mill), Mill Operations Trainer, Supervisor - Mill Operations, Vice President and General Manager, Senior Mine Engineer, Metallurgist, Metallurgical Technician, Superintendent - Health and Safety, Senior Mill Maintenance Supervisor and Senior Buyer with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6259	Employment Opportunity	2023-01-10	IAMGOLD provided job postings for Mechanical Supervisor, Inventory Analyst, Health and Safety Leader (Mill), Mill Operations Trainer, Supervisor - Mill Operations, Vice President and General Manager, Senior Mine Engineer, Metallurgist, Metallurgical Technician, Superintendent - Health and Safety, Senior Mill Maintenance Supervisor and Senior Buyer with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6261	Employment Opportunity	2023-01-10	IAMGOLD provided job postings for Mechanical Supervisor, Inventory Analyst, Health and Safety Leader (Mill), Mill Operations Trainer, Supervisor - Mill Operations, Vice President and General Manager, Senior Mine Engineer, Metallurgist, Metallurgical Technician, Superintendent -	Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Health and Safety, Senior Mill Maintenance Supervisor and Senior Buyer with the Project.		
6263	Email	2023-01-12	IAMGOLD inquired if anyone had any items to include in the agenda for the next Environmental Management Committee meeting.	Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6264	Email	2023-01-12	IAMGOLD reached out to Mattagami First Nation and Flying Post First Nation Socio-economic Management and Monitoring Committee for agenda items for the upcoming meeting.	Eileen Boissoneau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Gerald Luke (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6221	Email	2023-01-12	IAMGOLD requested the Chiefs of Mattagami First Nation (MFN) and Flying Post First Nation (FPFN) for letters of support to key Provincial	Chief Murray Ray (Flying Post First Nation), Chief Chad	Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			ministries for permitting and provided a draft for consideration and input. IAMGOLD also invited the Chiefs of MFN and FPFN to participate in the site visit on 2023-01-31 by the Minister of Mines.	Boissoneau (Mattagami First Nation)	
6278	Email	2023-01-12	A member of the Socio-economic Management and Monitoring Committee sent their regrets for the meeting on 2023-01-11. IAMGOLD sent their condolences and offered to discuss ideas for the cultural room at the Project site at a future date.	Dorothy Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6282	Email	2023-01-12	IAMGOLD received notification from Mattagami First Nation that a community member was a successful recipient of the Indspire Bursary supported by IAMGOLD and provided the application and photograph.	Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
6280	Letter	2023-01-13	Flying Post First Nation provided a signed support letter for permitting addressed to the Minister of Indigenous Affairs / Minister of Northern Development.	Chief Murray Ray (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6171	Phone Call	2023-01-13	IAMGOLD and the Chief of Flying Post First Nation discussed the upcoming site visit on 2023-01-31, a letter from the Chiefs to the Minister of Indigenous Affairs in support of Project permitting efforts and potential dates for an Impact Benefit Agreement Leadership Committee Meeting.	Chief Murray Ray (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation)
6281	Letter	2023-01-16	Mattagami First Nation provided a signed support letter for permitting addressed to the	Chief Chad Boissoneau (Mattagami First Nation), Leah	Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Minister of Indigenous Affairs / Minister of Northern Development.	McKay (Mattagami First Nation)	
6269	Email	2023-01-16	IAMGOLD and Sagamok First Nation confirmed 2023-02-09 for a meeting.	Paul Eshkakogan (Sagamok Anishnawbek), Samantha Keysis (Sagamok Anishnawbek)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6270	Email	2023-01-16	IAMGOLD thanked the Chiefs of Mattagami First Nation and Flying Post First Nation for their continued support with permitting applications and provided a copy of a signed support letter for their records. IAMGOLD indicated the letter would be shared with Ministers of Indigenous Affairs / Northern Development, Minister of Mines, Minister of the Environment, Conservation and Parks, and the Minister of Energy.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6271	Email	2023-01-16	IAMGOLD shared the January monthly health initiative from the Project site with Mattagami First Nation.	Eileen Boissoneau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6272	Employment Opportunity	2023-01-16	IAMGOLD provided job postings for Supervisor Mine Services, Supervisor Mine Production, Drill Operator, Autonomous Control Supervisor, Autonomous System Command Controller, Autonomous System Command Builder, Autonomous Command Pit Controller, Autonomous Hardware and Radio Technician,	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Senior Specialist - Contracts, Senior Specialist - HPGR with the Project.		
6273	Email	2023-01-16	IAMGOLD provided job postings for Supervisor Mine Services, Supervisor Mine Production, Drill Operator, Autonomous Control Supervisor, Autonomous System Command Controller, Autonomous System Command Builder, Autonomous Command Pit Controller, Autonomous Hardware and Radio Technician, Senior Specialist - Contracts, Senior Specialist - HPGR with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6275	Email	2023-01-16	IAMGOLD provided job postings for Supervisor Mine Services, Supervisor Mine Production, Drill Operator, Autonomous Control Supervisor, Autonomous System Command Controller, Autonomous System Command Builder, Autonomous Command Pit Controller, Autonomous Hardware and Radio Technician, Senior Specialist - Contracts, Senior Specialist - HPGR with the Project.	Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6172	Phone Call	2023-01-17	IAMGOLD and the Chief of Mattagami First Nation discussed the upcoming site visit on 2023-01-31, a visit by IAMGOLD to the community on 2023-02-01, a letter from the Chiefs to the Minister of Indigenous Affairs in support of Project permitting efforts and	Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			potential dates for an Impact Benefit Agreement Leadership Committee Meeting.		
6014	EMC Meeting	2023-01-17	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a monthly Environmental Management Committee meeting. Topics discussed included approval of the Fisheries Act Authorization Amendment #3 (22-HCAA-01132) and the Permit to Take Water (PTTW) for Fish Habitat Development (PTTW 8708-CHFQRP), Ice Road Construction (PTTW 5278-CM9QFF), and Overburden Stockpile Ponds (PTTW 8175-CCRGXA), Environmental Compliance Approval No. 0894-CKDL2P. Discussions also took place regarding, submitted permit applications awaiting approval, future applications, Letter of Support from Chiefs, a site tour on 2023-01-31, activity of environmental monitors on site, feedback on annual reporting, site updates and community updates.	Jeff Berube (Flying Post First Nation), Cindy Mathieu (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
1453	IBA Committee Meeting	2023-01-17	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for an Impact Benefit Agreement Committee meeting, details of the meeting are confidential as agreed upon by all parties.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
1488	Meeting	2023-01-17	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a Socio-economic Management and Monitoring Plan Committee meeting, details of the meeting are confidential as agreed upon by all parties.	Curtis Fowler (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6265	Email	2023-01-17	IAMGOLD provided the final meeting notes from the Socio-economic Management and Monitoring Committee meeting held on 2022-11-10 to all on the distribution list.	Chief Murray Ray (Flying Post First Nation), Eileen Boissoneau (Mattagami First Nation), Curtis Fowler (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6267	Email	2023-01-17	IAMGOLD provided the final meeting notes from the 2022-09-15 Environmental Management Committee meeting to all on the distribution list.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Hudson Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
6268	Email	2023-01-17	On 2023-01-10, the Métis Nation of Ontario requested assistance as they had been unable to access documents on their SharePoint site. IAMGOLD provided instructions and advised that they would look into the issue further.	Victoria Stinson (Métis Nation of Ontario (MNO)), Hope Hill (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6543	Letter	2023-01-26	IAMGOLD provided Mattagami First Nation and Flying Post First Nation with a letter of support for one member of each community to attend the upcoming Champions of Change Nation Re-Building Program by the Global Indigenous Development Trust.	Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6669	Meeting	2023-01-30	IAMGOLD met with representatives from the Métis Nation of Ontario for a quarterly Impact Benefit Agreement Implementation Committee	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jackie Lamothe

ROC	Event Type	Date	Event Summary	Participants	Team
			meeting. Details of the meeting are confidential as agreed upon by all parties.	Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Pete Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario)	(IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6569	Email	2023-01-31	On 2023-01-31 Brunswick House First Nation (BHFN) requested a meeting with IAMGOLD to discuss their relationship. IAMGOLD responded on 2023-01-24 noting that they would be happy to meet to continue to build the relationship and discuss any questions the community may have about the Project. Between 2023-01-25 and 2023-01-31, IAMGOLD and BHFN discussed meeting logistics and clarified the proposed agenda provided by BHFN for the 2023-02-08 meeting.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cynthia Westaway (First Peoples Law (LNIB)), Dawn Misner (First Peoples Law (LNIB)), Kory Smith (First Peoples Law (LNIB)), Alison Porter (First Peoples Law (LNIB))	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6239	Phone Call	2023-02-01	IAMGOLD and the Impact Benefit Agreement (IBA) Coordinator for Mattagami First Nation discussed data collection related to the socio-economic Management and Monitoring Plan. The IBA Coordinator agreed to facilitate data collection from the various committee participants from the community.	Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6570	Virtual Meeting	2023-02-08	IAMGOLD met virtually with Brunswick House First Nation (BHFN) and the community's legal counsel to discuss the Project and the relationship between the company and the community. The meeting was held in response to a request from BHFN on 2023-01-20. IAMGOLD provided an update on the Project including construction status / update, workforce requirements, Project milestones, approach to environmental management and permitting, and an overview of consultation and engagement with the community to date. The representatives from First People's Law noted that they would follow-up with a formal engagement request letter from the community to IAMGOLD.	Lorraine Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cynthia Westaway (First Peoples Law (LNIB)), Kory Smith (First Peoples Law (LNIB)), Alison Porter (First Peoples Law (LNIB))	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6377	Email	2023-02-08	IAMGOLD requested a letter of support from Flying Post First Nation for the expansion of temporary on-site accommodations and associated infrastructure to support additional on-site workers during construction. IAMGOLD indicated the changes would require submission of applications for Notices of Material Change for existing Closure Plans and amendments to existing Environmental Compliance Approval to manage the wastewater / sewage associated with additional workers on-site. IAMGOLD noted the letters of support from Impact Benefit	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Agreement partners would help advance the review of associated permitting applications by the Ministry of Mines and the Ministry of the Environment, Conservation and Parks.		
6378	Email	2023-02-08	IAMGOLD requested a letter of support from Mattagami First Nation for the expansion of temporary on-site accommodations and associated infrastructure to support additional on-site workers during construction. IAMGOLD indicated the changes would require submission of applications for Notices of Material Change for existing Closure Plans and amendments to existing Environmental Compliance Approval to manage the wastewater / sewage associated with additional workers on-site. IAMGOLD noted the letters of support from Impact Benefit Agreement partners would help advance the review of associated permitting applications by the Ministry of Mines and the Ministry of the Environment, Conservation and Parks.	Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6968	Letter	2023-02-08	Mattagami First Nation provided IAMGOLD with a letter of support for the temporary expansion of on-site accommodations and associated infrastructure on 2023-02-08 that was requested.	Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6974	Email	2023-02-08	Mattagami First Nation (MFN) reached out to IAMGOLD to introduce 'Workforce', one of MFN's partners that provides labor solutions.	Robin Roy (Workforce), Tim Harvey (Mattagami First Nation), Devin Naveau	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			MFN invited IAMGOLD to an introductory meeting. IAMGOLD confirmed that there was availability for a meeting on 2023-03-08 in Toronto during the Prospectors & Developers Association of Canada conference.	(Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	
6379	Email	2023-02-09	IAMGOLD requested a letter of support from Métis Nation of Ontario for the temporary expansion of on-site accommodations and associated infrastructure to support additional on-site workers during construction. IAMGOLD indicated the changes would require submission of applications for Notices of Material Change for existing Closure Plans and amendments to existing Environmental Compliance Approval to manage the wastewater / sewage associated with additional workers on-site. IAMGOLD noted the letters of support from Impact Benefit Agreement partners would help advance the review of associated permitting applications by the Ministry of Mines and the Ministry of the Environment, Conservation and Parks.	Jacques Picotte (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Russell Ott (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6549	Email	2023-02-09	IAMGOLD provided meeting notes and presentation to the Métis Nation of Ontario for the Impact Benefit Agreement Implementation Committee meeting on 2023-01-30.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf

ROC	Event Type	Date	Event Summary	Participants	Team
				Nation of Ontario), Russell Ott (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario)	(IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
1444	Virtual Meeting	2023-02-09	IAMGOLD met with a representative of Sagamok First Nation (SFN). The discussion focused on the location of the Project in relation to the watershed divide and Robinson-Huron Treaty area. IAMGOLD confirmed that the Project is wholly located within Treaty 9 territory on the traditional lands of Mattagami First Nation and Flying Post First Nation. The SFN representative noted that Z'gamok construction LP, SFN's business arm is in touch with the Project's supply chain function and is currently in the process of becoming a registered business and they would like to compete for contract as a competent business.	Paul Eshkakogan (Sagamok Anishnawbek)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6345	Employment Opportunity	2023-02-10	IAMGOLD provided job postings for Supervisor Projects, Superintendent Compliance Risk and Audit, Supervisor Mine Services, Senior Supervisor Projects, Senior Supervisor Mine Operations.	Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6347	Employment Opportunity	2023-02-10	IAMGOLD provided job postings for Supervisor Projects, Superintendent Compliance Risk and Audit, Supervisor Mine Services, Senior Supervisor Projects, Senior Supervisor Mine Operations.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6348	Employment Opportunity	2023-02-10	IAMGOLD provided job postings for Supervisor Projects, Superintendent Compliance Risk and Audit, Supervisor Mine Services, Senior Supervisor Projects, Senior Supervisor Mine Operations.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6349	Employment Opportunity	2023-02-14	IAMGOLD provided job postings for IT System Administrator, Instrumentation Technician, OT Specialist, Millwright, Electrician, Community Relations Coordinator, IT Specialist, IT Business Partner, IT Helpdesk Technician.	Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6351	Employment Opportunity	2023-02-14	IAMGOLD provided job postings for IT System Administrator, Instrumentation Technician, OT Specialist, Millwright, Electrician, Community Relations Coordinator, IT Specialist, IT Business Partner, IT Helpdesk Technician.	Tim Harvey (Mattagami First Nation), Natalie Mannila (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6352	Employment Opportunity	2023-02-14	IAMGOLD provided job postings for IT System Administrator, Instrumentation Technician, OT Specialist, Millwright, Electrician, Community Relations Coordinator, IT Specialist, IT Business Partner, IT Helpdesk Technician.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	
6353	Employment Opportunity	2023-02-14	IAMGOLD provided job postings for IT System Administrator, Instrumentation Technician, OT Specialist, Millwright, Electrician, Community Relations Coordinator, IT Specialist, IT Business Partner, IT Helpdesk Technician.	Julie Cyr (Wabun Tribal Council)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6332	Employment Opportunity	2023-02-14	Flying Post Camp and Logistics provided job postings for Office Administrator, Health, Safety and Environment Coordinator, Janitor and Cleaner, Master Electrician and Project Administrator.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6334	Employment Opportunity	2023-02-14	Flying Post Camp and Logistics provided job postings for Office Administrator, Health, Safety and Environment Coordinator, Janitor and Cleaner, Master Electrician and Project Administrator.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6335	Employment Opportunity	2023-02-14	Flying Post Camp and Logistics provided job postings for Office Administrator, Health, Safety and Environment Coordinator, Janitor and Cleaner, Master Electrician and Project Administrator.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
6238	Email	2023-02-14	IAMGOLD provided the Chiefs of Mattagami First Nation and Flying Post First Nation the job posting for a Community Relations Coordinator for the Project.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6385	EMC Meeting	2023-02-14	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a monthly Environmental Management Committee meeting. Topics discussed included submitted permit applications awaiting approval, future applications, activity of environmental monitors on site, site updates and community updates.	Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6561	Email	2023-02-15	IAMGOLD invited the Chief of Mattagami First Nation to a dinner during the Prospectors and Developers Association of Canada 2023 International Convention on 2023-03-07 at 6 PM.	Chief Chad Boissoneau (Mattagami First Nation)	Alina Shams (IAMGOLD Corporation)
6562	Email	2023-02-15	IAMGOLD invited the Chief of Flying Post First Nation to a dinner during the Prospectors and Developers Association of Canada 2023 International Convention on 2023-03-07 at 6 PM.	Chief Murray Ray (Flying Post First Nation)	Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6982	Email	2023-02-16	IAMGOLD provided Mattagami First Nation with the February Health Initiative - Heart and Stroke Month.	Eileen Boissoneau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6652	Email	2023-02-17	As a follow-up to the meeting held on 2023-032-09, IAMGOLD provided Sagamok Anishnawbek a map of the Project location in relation to the Arctic and Great Lakes watersheds. IAMGOLD also provided a link for job opportunities.	Paul Eshkakogan (Sagamok Anishnawbek), Samantha Keysis (Sagamok Anishnawbek)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6284	Email	2023-02-17	As a follow-up to the 2023-02-08 Project update meeting, IAMGOLD provided a copy of the presentation and a record of engagement with the community from 2012 to 2022.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cynthia Westaway (First Peoples Law (LNIB)), Dawn Misner (First Peoples Law (LNIB)), Kory Smith (First Peoples Law (LNIB)), Alison Porter (First Peoples Law (LNIB))	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6969	Email	2023-02-22	IAMGOLD invited the Chief of Flying Post First Nation (FPFN) to attend a dinner on 2023-03-07. The Chief of FPFN replied that they would attend the dinner.	Chief Murray Ray (Flying Post First Nation)	Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6323	Letter	2023-02-27	Brunswick House First Nation (BHFN) provided IAMGOLD with a letter from the Chief dated 2023-02-22 requesting consultation regarding the Project and funding to cover participation costs in the consultation. In the letter BHFN asserted that the Project is located within their traditional territory and may impact their Treaty rights and expressed concern that archaeological finds in the Project area may be connected to their community. BHFN also stated that IAMGOLD focused consultation on two other First Nations and they were not included in Project agreements. BHFN expressed their belief that IAMGOLD has not achieved meaningful consultation to date and they have faced barriers to engaging with IAMGOLD due to capacity and resource limitations. BHFN indicated to IAMGOLD that meaningful consultation would require that IAMGOLD ensures BHFN has sufficient capacity support to fully protect the rights and interests of BHFN members. BHFN requested a meeting with IAMGOLD during the Prospectors & Developers Association of Canada conference as BHFN legal team would be able to attend.	Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation)
6959	Email	2023-02-28	Between 2023-02-27 and 2023-02-28, IAMGOLD and Mattagami First Nation discussed availability for a meeting to discuss the Socio-Economic Management and	Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Monitoring Plan questions, the Employment and Training sub-committee meeting, Open Skate Day event and the March Impact Benefit Agreement Committee meeting.		
6324	Email	2023-03-01	Brunswick House First Nation (BHFN) asked IAMGOLD to confirm receipt of a letter sent on 2023-02-27. BHFN also asked IAMGOLD if a meeting on 2023-03-06 during the Prospectors & Developers Association of Canada conference was possible. IAMGOLD confirmed receipt of the letter the same day to BHFN and provided meeting availability for 2023-03-08 as the previously suggested meeting time was not possible. IAMGOLD stated that they continue to be willing to consult and engage with BHFN related to ongoing and future permitting activities for the Côte Gold Project. IAMGOLD noted that consultation with communities to date, including BHFN, had been conducted in a manner consistent with input and direction received from community representatives and government officials. IAMGOLD stated that during the consultation process and throughout the environmental assessment process, IAMGOLD came to understand that the area potentially impacted by the Project was wholly within the traditional territories of Mattagami First Nation (MFN) and Flying Post First Nation, an understanding which was	Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Alison Porter (First Peoples Law (LNIB))	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			<p>supported previously by former Chiefs of BHFN. IAMGOLD relayed to BHFN, that in 2013, BHFN was provided funding to review the Environmental Impact Statement (EIS) and Draft Environmental Assessment (EA) Report and again in 2019 with respect to the Environmental Effects Review (EER) and amendment to the federal decision. IAMGOLD understood at the time that the Project was outside BHFN traditional territory and after two visits to the Project site by the then Chief, that BHFN was satisfied with IAMGOLD's plans to mitigate any potential impact to the water. IAMGOLD indicated that there have been no new adverse impacts beyond what was predicted in the EIS, EA and EER. IAMGOLD indicated to BHFN that they had not received any direction from the province indicating otherwise, but IAMGOLD notes BHFN's assertion that the Project is within BHFN's traditional territories. IAMGOLD stated that with respect to archaeological work conducted at the Côte site, a commitment was made in the environmental assessment for the Project (2015) to consult with MFN to coordinate the transfer of all artifact collections in accordance with Ministry protocols. IAMGOLD encouraged BHFN to engage a dialogue with MFN related to the archaeological artifacts.</p>		

ROC	Event Type	Date	Event Summary	Participants	Team
6754	Meeting	2023-03-03	IAMGOLD met with representatives from Flying Post First Nation and Mattagami First Nation for an Employment and Training Sub-Committee meeting to enhance their participation in employment and training planning and execution	Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Shawn LeBlanc (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation),
6325	Email	2023-03-07	Brunswick House First Nation provided IAMGOLD with an agenda for the upcoming meeting on 2023-03-08 regarding capacity support for consultation and partnership building.	Rena VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Alison Porter (First Peoples Law (LNIB)), Brett Campeau (First Peoples Law (LNIB))	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6374	Email	2023-03-07	Mattagami (MFN) and IAMGOLD communicated about the planned community skating event hosted by IAMGOLD. MFN confirmed the event would take place on 2023-03-08.	Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
6343	Employment Opportunity	2023-03-07	Flying Post Camp and Logistics provided job postings for Project Administrator, Project Controls Lead, Master Electrician, General Labourer, Health, Safety and Environment Coordinator, Janitor and Cleaners, and Office Administrator.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6344	Employment Opportunity	2023-03-07	Flying Post Camp and Logistics provided job postings for Project Administrator, Project Controls Lead, Master Electrician, General Labourer, Health, Safety and Environment	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
			Coordinator, Janitor and Cleaners, and Office Administrator.	Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
1533	IBA Leadership Committee Meeting	2023-03-07	IAMGOLD met with Mattagami First Nation and Flying Post First Nation for an Impact Benefit Agreement Leadership Committee meeting, details of the meeting are confidential as agreed upon by all parties.	Chief Murray Ray (Flying Post First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Philippe Gaultier (IAMGOLD Corporation), Bruno Lemelin (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6326	Email	2023-03-08	IAMGOLD confirmed receipt of the agenda for the upcoming meeting on 2023-03-08 with Brunswick House First Nation.	Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Alison Porter (First Peoples Law (LNIB)), Brett Campeau (First Peoples Law (LNIB))	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6566	Meeting	2023-03-08	IAMGOLD met with representatives of Brunswick House First Nation (BHFN) and their legal counsel in response to the community's request on 2023-02-27 to meet in-person during the Prospectors and Developers Association of Canada conference in Toronto to discuss consultation related to the Project.	Andrew Neshawabin (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation),	Krista Maydew (IAMGOLD Corporation), Silviu Bursanescu (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Sandra Gogal (Cassels Brock & Blackwell LLP)

ROC	Event Type	Date	Event Summary	Participants	Team
			<p>The Chief of BHFN was present for introductions and closing remarks but stepped out to take another call. During the meeting, BHFN noted that their traditional territory is considered dynamic from their perspective and they have made an assertion of their expanded territory to the province but have not shared this assertion or documentation with Wabun Tribal Council (WTC). BHFN noted they believe there are discrepancies with the WTC territorial map. BHFN noted their interest in a partnership for the life of mine, beyond permitting, building a relationship to mutually benefit, employment such as monitoring opportunities (monitoring documented community values throughout operations), employment and training. IAMGOLD provided a brief overview of the history of engagement with WTC, Mattagami First Nation (MFN) and Flying Post First Nation (FPFN) regarding the negotiation of the Impact Benefit Agreement, noting that as a proponent, IAMGOLD defers to the nations on how they agree to work together. IAMGOLD took note of the concerns raised by BHFN, and deferred talks of a potential partnership until updated direction for consultation was communicated by the province. BHFN noted they would like to have a work plan, payment for legal services and</p>	<p>Alison Porter (First Peoples Law (LNIB)), Brett Campeau (First Peoples Law (LNIB))</p>	

ROC	Event Type	Date	Event Summary	Participants	Team
			data sharing agreement with IAMGOLD through which they can share their values / areas of interest identified by community members. BHFN agreed to follow-up with the province to get an update on the province's review of their assertion and to follow-up with WTC about the territorial boundaries. IAMGOLD agreed to share job postings with the community in the same way that they are currently shared with WTC, MFN, FPFN, Métis Nation of Ontario and Gogama.		
6375	Email	2023-03-09	IAMGOLD (IMG) asked Mattagami (MNF) for an update on the rink and community participation. MNF replied to IMG that they are going ahead with the open skate. IMG confirmed they will be there.	Mia Van Alphen (Mattagami First Nation)	Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation)
6371	Email	2023-03-10	MNF (Mattagami) provided IAMGOLD with a catering quote for their open skate event. IAMGOLD acknowledged email and advised they will let MNF know if additional information is required.	Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
6751	Community Event	2023-03-11	IAMGOLD attended the Open Skate Day held in Mattagami First Nation.	Leonard Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Philippe Gaultier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6975	Email	2023-03-11	Mattagami First Nation (MFN), followed up on an in- person meeting that occurred on 2023-03-08, between IAMGOLD, Workforce and MFN. MFN thanked IAMGOLD for the meeting and both committed to continued discussion regarding business opportunities for MFN.	Tim Harvey (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
6977	Email	2023-03-15	Between 2023-03-08 and 2023-03-15, Mattagami First Nation (MFN) and IAMGOLD coordinated attending the MFN Open House set for 2023-04-12, including a brief call to discuss the event.	Sydney Constant (Mattagami First Nation), Janelle Golinowski (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation)
6354	Employment Opportunity	2023-03-15	IAMGOLD provided job postings for Asset Integrity Engineer (Mine), Electrical Engineer, Mine Maintenance Clerk, Mine Maintenance Contract Coordinator, Mine Maintenance Deputy Superintendent, Process Control Technician, Recruitment Coordinator, Senior Specialist Mill Operations, Supervisor Mine Maintenance, Supervisor Site Services, and Travel Coordinator with the Project.	Cody VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6356	Employment Opportunity	2023-03-15	IAMGOLD responded to Brunswick House First Nation's (BHFN) inquiry about labourer positions noting the Project will employ entry-level workers in various areas but currently does not have general labourer positions in the staffing plan. IAMGOLD also noted the request by BHFN for additions to the email distribution list for future job postings.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6415	Employment Opportunity	2023-03-15	IAMGOLD provided job postings for Asset Integrity Engineer (Mine), Electrical Engineer, Mine Maintenance Clerk, Mine Maintenance Contract Coordinator, Mine Maintenance Deputy Superintendent, Process Control Technician, Recruitment Coordinator, Senior Specialist Mill Operations, Supervisor Mine Maintenance, Supervisor Site Services, and Travel Coordinator with the Project.	Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation)
6418	Employment Opportunity	2023-03-15	IAMGOLD provided job postings for Asset Integrity Engineer (Mine), Electrical Engineer, Mine Maintenance Clerk, Mine Maintenance Contract Coordinator, Mine Maintenance Deputy Superintendent, Process Control Technician, Recruitment Coordinator, Senior Specialist – Mill Operations, Supervisor – Mine Maintenance, Supervisor – Site Services, and Travel Coordinator with the Project.	Tim Harvey (Mattagami First Nation), Natalie Mannila (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
6428	Employment Opportunity	2023-03-15	IAMGOLD provided job postings for Asset Integrity Engineer (Mine), Electrical Engineer, Mine Maintenance Clerk, Mine Maintenance Contract Coordinator, Mine Maintenance Deputy Superintendent, Process Control Technician, Recruitment Coordinator, Senior Specialist – Mill Operations, Supervisor – Mine Maintenance, Supervisor – Site Services, and Travel Coordinator with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Ontario), Dustin Shultz (Métis Nation of Ontario)	
6433	Employment Opportunity	2023-03-15	IAMGOLD provided job postings for Asset Integrity Engineer (Mine), Electrical Engineer, Mine Maintenance Clerk, Mine Maintenance Contract Coordinator, Mine Maintenance Deputy Superintendent, Process Control Technician, Recruitment Coordinator, Senior Specialist - Mill Operations, Supervisor - Mine Maintenance, Supervisor - Site Services, and Travel Coordinator with the Project.	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation)
6417	Employment Opportunity	2023-03-16	IAMGOLD provided job postings for Accounts Payable Clerk, Environmental and Community Database Specialist, Environmental Technician, Payroll Administrator, Security Guard, Senior Mine Maintenance Planner, Senior Specialist Site Services, Supervisor Mill Operations, Supervisor Site Services, and Tailings and Water Technician with the Project. IAMGOLD also requested availability for a call to provide updates on the employment and training sub-committee meeting.	Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
6427	Email	2023-03-17	Mattagami First Nation (MFN) acknowledged receipt of job postings and provided availability for a call to discuss the employment and training sub-committee meeting. IAMGOLD provided availability and indicated an update could be provided during the next meeting which would be scheduled soon.	Natalie Gaudette (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6945	Email	2023-03-17	IAMGOLD provided the March 2023 Newsletter. Information contained in the newsletter included an interview celebrating International Women's Day, and details on the Project, IAMGOLD's partnership with Indspire supporting Indigenous students, a site visit from the Minister of Mines and Flying Post First Nation Chief, a lacrosse camp in Mattagami First Nation, and IAMGOLD Inclusion in the 2023 Bloomberg Gender-Equality Index.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Mannila (Flying Post First Nation), Devin Naveau (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Linda Key (Wabun Tribal Council), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Côté Communications (IAMGOLD Corporation)
6946	Email	2023-03-17	IAMGOLD provided the March 2023 Newsletter. Information contained in the newsletter included an interview celebrating International Women's Day, and details on the Project, IAMGOLD's partnership with Indspire supporting Indigenous students, a site visit from the Minister of Mines and Flying Post First Nation Chief, a lacrosse camp in Mattagami First Nation, and IAMGOLD	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation	Côté Communications (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Inclusion in the 2023 Bloomberg Gender-Equality Index.	Department (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario)	
6947	Email	2023-03-17	IAMGOLD provided the March 2023 Newsletter. Information contained in the newsletter included an interview celebrating International Women's Day, and details on the Project, IAMGOLD's partnership with Indspire supporting Indigenous students, a site visit from the Minister of Mines and Flying Post First Nation Chief, a lacrosse camp in Mattagami First Nation, and IAMGOLD Inclusion in the 2023 Bloomberg Gender-Equality Index.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Renae Frances (Brunswick House First Nation)	Côté Communications (IAMGOLD Corporation)
6949	Email	2023-03-17	IAMGOLD provided the March 2023 Newsletter. Information contained in the newsletter included an interview celebrating International Women's Day, and details on the Project, IAMGOLD's partnership with Indspire supporting Indigenous students, a site visit from the Minister of Mines and Flying Post First Nation Chief, a lacrosse camp in Mattagami First Nation, and IAMGOLD Inclusion in the 2023 Bloomberg Gender-Equality Index.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Kayla Schram (Matachewan First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River)	Côté Communications (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				First Nation), Daisy Hayward (M'Chigeeng First Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Taylor Commanda (Serpent River First Nation), Brent Bissaillon (Serpent River First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	
6712	Meeting	2023-03-17	IAMGOLD met with Mattagami First Nation (MFN) to discuss companies that are in their business registry. Other topics of discussion included business opportunities for MFN partners, sharing the scope of work with potential bidders, and IAMGOLD's pre-qualification process. MFN indicated they would update their registry and share with IAMGOLD.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Jason Houle (IAMGOLD Corporation)
7268	Email	2023-03-17	IAMGOLD provided the draft meetings notes from the 2023-03-06 Impact Benefit Agreement Leadership Committee meeting to all on the distribution list.	Chief Murray Ray (Flying Post First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Philippe Gaultier (IAMGOLD Corporation), Bruno Lemelin (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6337	Email	2023-03-20	IAMGOLD asked Mattagami First Nation (MFN) if the 2022 Annual Environmental Presentation for Mattagami community members could be rescheduled to 2023-04-12 following the community's quarterly open house.	Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6339	Email	2023-03-22	IAMGOLD followed up to confirm whether the 2022 Annual Environmental Presentation for Mattagami First Nation (MFN) community members could be rescheduled for 2023-04-12.	Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6202	Email	2023-03-22	IAMGOLD provided Flying Post First Nation (FPFN) and Mattagami First Nation (MFN) with final meeting notes for the Environmental Management Committee (EMC) for the 2023-01-17 meeting and the 2023-02-14 meeting. IAMGOLD also provided FPFN and MFN with draft meeting notes from the EMC meeting held on 2023-03-22.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6551	Email	2023-03-22	IAMGOLD provided the Chiefs of Flying Post First Nation (FPFN) and Mattagami First Nation (MFN) with an update regarding a meeting with Brunswick House First Nation (BHFN) on 2023-03-08 in Toronto. BHFN informed IAMGOLD of their assertion to the province for an expanded traditional territory. BHFN	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Philippe Gaultier (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			<p>informed IAMGOLD that they have not shared the assertion documentation with Wabun Tribal Council (WTC) as BHFN feels that WTC is not acting with their best interests in mind with respect to mineral development in their territory. BHFN indicated that they would follow-up with the province on the status of their territorial assertion and also discuss it with WTC to resolve the claimed discrepancies with the WTC traditional territories map. IAMGOLD committed to following-up with the province as IAMGOLD had not received any updated guidance or direction from the province to date to indicate that BHFN is owed a higher level of consultation than previously directed (which was categorized as “low” level). IAMGOLD proposed a meeting with the Impact Benefit Agreement partners with legal counsel to discuss implications, risk, and preferred options on 2023-04-06. IAMGOLD requested FPFN and MFN to determine if WTC should be included in the discussion. IAMGOLD indicated a meeting was scheduled with the Minister of the Environment, Conservation and Parks on 2023-04-06 and another meeting with Minister of Northern Development / Indigenous Affairs was to be confirmed.</p>		
6387	EMC Meeting	2023-03-22	<p>IAMGOLD met with representatives from Mattagami First Nation and Flying Post First</p>	<p>Jeff Berube (Flying Post First Nation), James Ray (Flying Post</p>	<p>Krista Maydew (IAMGOLD Corporation), Genevieve</p>

ROC	Event Type	Date	Event Summary	Participants	Team
			Nation for a monthly Environmental Management Committee meeting. Topics discussed included approval of the Lakes and Rivers Improvement Act Approval for walleye spawning habitat construction between Upper and Middle Three Duck Lakes, Forest Resource License amendments, Notice of Material Change, Environmental Compliance Approval amendment for domestic sewage at Chester Camp, submitted permit applications awaiting approval, future applications, activity of environmental monitors on site, site updates and community updates. Draft meeting notes were provided on 2023-03-22.	First Nation), Cindy Mathieu (Mattagami First Nation)	Sulatycky (IAMGOLD Corporation)
6567	Email	2023-03-22	IAMGOLD shared draft meeting notes from the 2023-03-08 meeting with all meeting participants from IAMGOLD and Brunswick House First Nation and requested comments or points of clarification by 2023-04-04.	Andrew Neshawabin (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Alison Porter (First Peoples Law (LNIB)), Brett Campeau (First Peoples Law (LNIB)), Sandra Gogal (Cassels Brock & Blackwell LLP)	Krista Maydew (IAMGOLD Corporation), Silviu Bursanescu (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6667	Email	2023-03-22	IAMGOLD asked if the Metis Nation of Ontario (MNO) had any agenda items for the 2023-01-30 Impact Benefit Agreement Implementation	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD

ROC	Event Type	Date	Event Summary	Participants	Team
			meeting, and provided the meeting agenda. Following the meeting, IAMGOLD shared the meeting notes and presentation. On 2023-03-20 IAMGOLD reached out to the MNO to schedule a site visit and Q2 Implementation Meeting. The MNO confirmed their availability for 2023-04-17.	Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Pete Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario)	Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6675	Email	2023-03-22	Metis Nation of Ontario confirmed they are available for both dates of the hybrid meeting.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6470	Email	2023-03-27	IAMGOLD reached out to the Métis Nation of Ontario (MNO) with questions relating to harvesting by MNO members. The MNO responded on 2022-04-19 and included another MNO contact for comment. IAMGOLD followed up on 2023-03-27, introducing the new Community Relations Superintendent for	Brian C. Tucker (Métis Nation of Ontario), Andy Lefebvre (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			the Project, and asked about harvesting activities by MNO citizens.		
7098	Email	2023-03-27	IAMGOLD asked the Métis Nation of Ontario (MNO) if any MNO Region 3 Citizens reported hunting within or immediately next to the transmission line corridor in the fall of 2022 and if there were any changes experienced with respect to harvesting success. IAMGOLD also introduced the new Community Relations Superintendent for the Project.	Brian C. Tucker (Métis Nation of Ontario), Andy Lefebvre (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6544	Email	2023-03-29	IAMGOLD inquired about participation from Flying Post First Nation (FPFN) in the Champions of Change Nation Re-Building Program. FPFN indicated there would be no participation due to election preparations. IAMGOLD inquired if FPFN would like to award the spot to a member of Mattagami First Nation or retain it for future events.	Jeff Berube (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6416	Employment Opportunity	2023-03-29	IAMGOLD provided job postings for Accounts Payable Clerk, Environmental and Community Database Specialist, Environmental Technician, Payroll Administrator, Security Guard, Senior Mine Maintenance Planner, Senior Specialist Site Services, Supervisor Mill Operations, Supervisor Site Services, and Tailings and Water Technician with the Project.	Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation)
6414	Employment Opportunity	2023-03-29	IAMGOLD provided job postings for: Accounts Payable Clerk, Environmental and Community Database Specialist, Environmental Technician,	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Payroll Administrator, Security Guard, Senior Mine Maintenance Planner, Senior Specialist Site Services, Supervisor Mill Operations, Supervisor Site Services, Tailings and Water Technician.	First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	
6429	Employment Opportunity	2023-03-29	IAMGOLD provided job postings for Accounts Payable Clerk, Environmental and Community Database Specialist, Environmental Technician, Payroll Administrator, Security Guard, Senior Mine Maintenance Planner, Senior Specialist – Site Services, Supervisor – Mill Operations, Supervisor – Site Services, and Tailings and Water Technician with the Project.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Rachelle Brunelle-McColl (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation)
6430	Meeting	2023-03-29	The Project's new General Manager and retiring General Manager met with the Chief of Mattagami First Nation in Gogama. IAMGOLD noted the staff changes and discussed potential future social engagements with the community.	Chief Chad Boissoneau (Mattagami First Nation)	Philippe Gaultier (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
6422	Employment Opportunity	2023-03-29	IAMGOLD provided job postings for Accounts Payable Clerk, Environmental and Community Database Specialist, Environmental Technician, Payroll Administrator, Security Guard, Senior Mine Maintenance Planner, Senior Specialist -	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Site Services, Supervisor - Mill Operations, Supervisor - Site Services, and Tailings and Water Technician with the Project. MFN acknowledged the email.		
6638	Email	2023-03-29	Workforce and IAMGOLD discussed opportunities to use services of Mattagami Joint Venture Partners and to meet during the open house on 2023-04-12 at Mattagami.	Robin Roy (Workforce), Steve McNeil (Workforce), Tim Harvey (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
6432	Employment Opportunity	2023-03-29	IAMGOLD provided job postings for Accounts Payable Clerk, Environmental and Community Database Specialist, Environmental Technician, Payroll Administrator, Security Guard, Senior Mine Maintenance Planner, Senior Specialist – Site Services, Supervisor – Mill Operations, Supervisor – Site Services, and Tailings and Water Technician with the Project.	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation)
6600	Email	2023-03-30	IAMGOLD offered sponsorship to Mattagami First Nation (MFN) for two applicants to participate in the Champions of Change Nation Re-Building Program by the Global Indigenous Development Trust as Flying Post First Nation would be unable to participate. IAMGOLD asked MFN for an invoice for the cost of the registration. MFN confirmed the same day that the applicants would register by 2023-03-31 and the registration fee invoices would be provided to IAMGOLD.	Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
1534	IBA Committee Meeting	2023-03-30	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for an Impact Benefit Agreement Committee meeting, details of the meeting are confidential as agreed upon by all parties.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation)	Philippe Gaultier (IAMGOLD Corporation), Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Jason Houle (IAMGOLD Corporation)
6370	Email	2023-03-30	IAMGOLD requested Mattagami First Nation (MFN) to confirm if the 2022 Annual Environmental Presentation for Mattagami community members could be rescheduled to the evening of 2023-04-12. The next day, MFN confirmed the schedule change.	Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6680	Email	2023-03-31	Metis Nation of Ontario (MNO) provided IAMGOLD with proposed revisions and comments to the Traditional Land Use Follow-up Monitoring Program Report. IAMGOLD responded to the MNO with more information.	Andy Lefebvre (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Russell Ott (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6677	Email	2023-04-03	IAMGOLD provided a list of questions to the Metis Nation of Ontario (MNO) for the Impact Benefit Agreement Implementation Committee meeting scheduled for 2023-04-17. IAMGOLD inquired if other MNO representatives will be joining virtually. MNO confirmed. IAMGOLD	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			circulated a table requesting information from the MNO for the site tour.	Council), Pierre Lefebvre (Métis Nation of Ontario), Pete Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario)	
6423	Employment Opportunity	2023-04-03	Flying Post Camp and Logistics provided job postings for Business Operations Manager and General Labourer with the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6425	Employment Opportunity	2023-04-03	Flying Post Camp and Logistics provided job postings for Business Operations Manager and General Labourer positions with the Project. Mattagami First Nation acknowledged receipt the next day.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6431	Employment Opportunity	2023-04-03	Flying Post Camp and Logistics provided job postings for Business Operations Manager and General Labourer positions with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
				McColl (Métis Nation of Ontario)	
7086	Email	2023-04-03	From 2023-03-20 to 2023-04-03, the Métis Nation of Ontario replied to IAMGOLD confirming their attendance for the site visit on 2023-04-17 and the coordination details.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6535	Email	2023-04-11	IAMGOLD invited Flying Post First Nation to participate in a 30-minute interview about their relationship with IAMGOLD and their Environmental, Social and Corporate Governance priorities as part of IAMGOLD's materiality assessment.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation)
6533	Email	2023-04-11	IAMGOLD invited Mattagami First Nation to participate in a 30-minute interview about their relationship with IAMGOLD and their Environmental, Social and Corporate Governance priorities as part of IAMGOLD's materiality assessment.	Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Thomas Lee (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6657	Email	2023-04-11	IAMGOLD provided information about the upcoming Impact Benefit Agreement Implementation Committee meeting	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			scheduled on 2023-04-17. The meeting would include of a site tour and lunch.	Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation)
6582	Email	2023-04-11	IAMGOLD provided the Métis Nation of Ontario with the agenda and details for the Impact Benefit Agreement Implementation Committee meeting and site tour on 2023-04-17.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7021	Email	2023-04-11	IAMGOLD provided details to the Métis Nation of Ontario regarding their site visit and Impact Benefit Agreement Implementation Committee meeting, both being held on 2023-04-17.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6536	Email	2023-04-12	Flying Post First Nation expressed interest to participate in an interview with Stratos-ERM about their relationship with IAMGOLD and their Environmental, Social and Corporate Governance priorities and requested to be called prior to the interview.	Chief Murray Ray (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation)
6396	Community Event	2023-04-12	IAMGOLD attended the quarterly community open house in Mattagami First Nation. Approximately 100 community members attended the event.	Chief Chad Boissoneau (Mattagami First Nation)	Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation)
6537	Email	2023-04-13	IAMGOLD provided Flying Post First Nation (FPFN) details about the next steps for an interview regarding their relationship with IAMGOLD and their Environmental, Social and Corporate Governance priorities and indicated Stratos-ERM would contact FPFN to schedule an interview.	Chief Murray Ray (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation)
6534	Email	2023-04-13	Mattagami First Nation (MFN) expressed interest to participate in an interview about their relationship with IAMGOLD and their Environmental, Social and Corporate Governance priorities. IAMGOLD provided MFN details about the next steps and indicated Stratos-ERM would contact MFN to schedule an interview.	Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Thomas Lee (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6580	Email	2023-04-13	IAMGOLD provided Wabun Tribal Council (WTC) details about the next steps for an interview on their relationship with IAMGOLD and their Environmental, Social and Corporate Governance priorities and indicated Stratos-ERM would contact WTC to schedule an interview.	Nicole Charbonneau (Wabun Tribal Council)	Thomas Lee (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6538	Email	2023-04-14	Wabun Tribal Council acknowledged the information provided by IAMGOLD about the interview on their relationship with IAMGOLD and their Environmental, Social and Corporate Governance priorities and provided their availability.	Nicole Charbonneau (Wabun Tribal Council)	Thomas Lee (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
7248	IBA Committee Meeting	2023-04-17	IAMGOLD met with representatives from the Métis Nation of Ontario for a quarterly Impact Benefit Agreement Implementation Committee meeting and site tour. Topics discussed included a project update from the General Manager, and permitting updates from the Environmental Superintendent.	David Hamilton (Chapleau Métis Council), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario)	Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
6752	Site Visit	2023-04-18	IAMGOLD hosted three Presidents of the Métis Nation of Ontario (MNO) Region 3 Councils and the Mineral Development Advisor of Northeast Region, for a site tour of the Project. The MNO representatives were able to see the Project progress and thanked IAMGOLD for arranging the tour.	David Hamilton (Chapleau Métis Council), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario)	Jackie Lamothe (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6676	Email	2023-04-19	Métis Nation of Ontario (MNO) notified IAMGOLD that they are engaged in an audit of their financial statements ending on 2023-03-31. MNO requested IAMGOLD provide specific information and to follow the return instructions. IAMGOLD confirmed receipt of the email and provided updated contact information. MNO inquired about the Project numbers. IAMGOLD advised that further investigation is required and will follow up with MNO.	Katy Hart (Métis Nation of Ontario)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Werner Venter (IAMGOLD Corporation)
6654	Email	2023-04-20	IAMGOLD inquired if Flying Post First Nation would like to reschedule the Environmental Management Committee meeting in June to 2023-06-15 on account of National Indigenous People's Day.	Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation)
6603	Email	2023-04-20	IAMGOLD offered to meet by phone with Mattagami First Nation (MFN)'s Impact Benefit Agreement (IBA) Coordinator to provide an update on the Environmental Management Committee meeting that took place earlier that day as the IBA Coordinator was not able to attend. IAMGOLD also proposed to have the MFN Annual Environment Presentation on the same day as the in-person Impact Benefit Agreement Committee meeting and Socio-Economic Management and Monitoring Plan Committee meetings scheduled.	Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6604	Email	2023-04-21	Mattagami First Nation (MFN) provided IAMGOLD meeting availability to discuss the Environment Management Committee on 2023-04-21 and discussed planning the MFN Annual Environment Presentation for 2023-05-18.	Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
1554	Phone Call	2023-04-21	IAMGOLD and a representative from Mattagami First Nation discussed the logistics and promotion of the Annual Environmental Presentation scheduled for 2023-05-08.	Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
6578	Employment Opportunity	2023-04-24	IAMGOLD provided Flying Post First Nation with job postings for Electrical and Instrumentation Planner, Electrical Supervisor, Fuel and Lube Technician, IT System Administrator, Mine Equipment Operators, Senior Metallurgist, and Wash Bay Attendant for the Project and instructions on how to apply.	Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation)
6568	Employment Opportunity	2023-04-24	IAMGOLD provided Métis Nation of Ontario with job postings for Electrical and Instrumentation Planner, Electrical Supervisor, Fuel and Lube Technician, IT System Administrator, Mine Equipment Operators, Senior Metallurgist, and Wash Bay Attendant for the project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				McColl (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario)	
6565	Employment Opportunity	2023-04-24	IAMGOLD provided Wabun Tribal Council with job postings for Electrical and Instrumentation Planner, Electrical Supervisor, Fuel and Lube Technician, IT System Administrator, Mine Equipment Operators, Senior Metallurgist, and Wash Bay Attendant for the Project and instructions on how to apply.	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation)
6573	Employment Opportunity	2023-04-24	IAMGOLD provided Brunswick House First Nation with job postings for Electrical and Instrumentation Planner, Electrical Supervisor, Fuel and Lube Technician, IT System Administrator, Mine Equipment Operators, Senior Metallurgist, and Wash Bay Attendant for the Project and instructions on how to apply.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6644	Email	2023-04-24	Mattagami First Nation asked IAMGOLD for a poster to advertise the Annual Environmental Presentation on 2023-05-18. IAMGOLD acknowledged receipt.	Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation)
6645	Email	2023-04-25	IAMGOLD and Mattagami First Nation (MFN) discussed the information for a poster to advertise the Annual Environmental Presentation on 2023-05-18 and IAMGOLD provided a final version of the poster to MFN.	Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6621	Email	2023-04-25	IAMGOLD requested the Wabun Tribal Council for a copy of the presentation made to the Ontario Mining Association Indigenous Relations Committee to share with the exploration team and the Project Community Relations Superintendent.	Nicole Charbonneau (Wabun Tribal Council)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6571	Employment Opportunity	2023-04-25	IAMGOLD provided Mattagami First Nation with job postings for Electrical and Instrumentation Planner, Electrical Supervisor, Fuel and Lube Technician, IT System Administrator, Mine Equipment Operators, Senior Metallurgist, and Wash Bay Attendant for the Project and instructions on how to apply. Mattagami First Nation acknowledged receipt.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
6548	Email	2023-04-25	IAMGOLD forwarded information from Catalyste+ to Mattagami First Nation regarding services that are provided at no cost and offered to make an introduction.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6574	Email	2023-04-26	Brunswick House First Nation inquired about the Project's hiring process.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6983	Employment Opportunity	2023-05-02	Between 2023-04-24 and 2023-05-02, IAMGOLD provided Brunswick House First Nation with a link to the IAMGOLD Career page and answered an inquiry regarding the application process.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6956	Email	2023-05-02	IAMGOLD reached out to Wabun Tribal Council (WTC) to ask if they would provide the presentation that was made at the Ontario Mining Associations Indigenous Relations Committee meeting. WTC provided the presentation on 2023-04-25, as requested.	Nicole Charbonneau (Wabun Tribal Council)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6961	Email	2023-05-03	IAMGOLD confirmed the Northern Lights Métis Council contact information.	Urgel Courville (Northern Lights Métis Council)	Adnan Zaman (IAMGOLD Corporation)
6772	Email	2023-05-03	IAMGOLD reached out to the Métis Nation of Ontario to confirm contact information.	Russell Ott (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation)
6773	Email	2023-05-03	Between 2023-04-11 and 2023-05-03, IAMGOLD and the Métis Nation of Ontario (MNO) communicated the logistics of the site tour and meeting held on 2023-04-17. IAMGOLD provided the draft meeting notes and presentation, and provided a factsheet to the MNO regarding the Indspire Bursary. IAMGOLD rescheduled the final meeting to 2023-11-07.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6711	Meeting	2023-05-04	IAMGOLD met with representatives from Flying Post First Nation and Mattagami First Nation for an Employment and Training Sub-Committee meeting to enhance their participation in employment and training planning and execution.	Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Jackie Lamothe (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6978	Email	2023-05-08	The President and CEO of IAMGOLD congratulated the Chief of Flying Post First Nation on the re-election.	Chief Murray Ray (Flying Post First Nation)	Renaud Adams (IAMGOLD Corporation)
6710	Phone Call	2023-05-09	The General Manager of the Project congratulated the Chief of Flying Post First Nation on his re-election.	Chief Murray Ray (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
6709	Phone Call	2023-05-12	IAMGOLD contacted the Chief of Flying Post First Nation to discuss the logistics of IAMGOLD visiting Nipigon.	Chief Murray Ray (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation)
6979	Email	2023-05-12	Between 2023-05-05 and 2023-05-12, IAMGOLD and the Chief of Flying Post First Nation coordinated a call that took place on 2023-05-09. IAMGOLD followed up on in-person meeting scheduled for 2023-05-29.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
6980	Text Message	2023-05-18	IAMGOLD texted the Chief of Flying Post First Nation to reconnect and schedule a call that was postponed.	Chief Murray Ray (Flying Post First Nation)	Aaron Steeghs (IAMGOLD Corporation)
6706	IBA Committee Meeting	2023-05-18	IAMGOLD met with representative from Mattagami First Nation and Flying Post First Nation for a monthly Impact Benefit Agreement Committee meeting, details of the meeting are confidential as agreed upon by all parties	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation)	Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6707	Drop-in Visit/Casual Meeting	2023-05-18	IAMGOLD, Mattagami First Nation and Flying Post First Nation representatives visited the Mattagami Fish Hatchery.	Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6708	Open House	2023-05-18	The Annual Environmental Presentation was held in Mattagami First Nation. Topics of the presentation included Environmental Management Practices, and Project and community engagement updates.	Leonard Naveau (Mattagami First Nation), Bonnie Fletcher (Mattagami First Nation), Curtis Fowler (Mattagami First Nation), Betty Naveau (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Melvin Luke (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Samantha McKenzie (Mattagami First Nation), Doreen Luke (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation), Seth Bolchek (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
1555	IBA Committee Meeting	2023-05-18	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for an Impact Benefit Agreement Committee meeting, details of the meeting are confidential as agreed upon by all parties.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation)	Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
1583	Meeting	2023-05-18	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a Socio-economic Management and Monitoring Committee meeting, details of the meeting are confidential as agreed upon by all parties.	Eileen Boissoneau (Mattagami First Nation), Curtis Fowler (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Dereck McKay (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6735	Employment Opportunity	2023-05-23	Flying Post Camp and Logistics provided job postings for a Janitor and Cleaner, Master Electrician, and Water Truck Operators for the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6829	Employment Opportunity	2023-05-23	Flying Post Camp and Logistics provided job postings for Janitor and Cleaner, Water Truck Operators and Master Electrician with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
				McColl (Métis Nation of Ontario)	
6976	Email	2023-05-23	Mattagami First Nation invited IAMGOLD to Mattagami AKI Pig Roast Open House scheduled for 2023-06-22. IAMGOLD confirmed attendance between 2023-05-18 and 2023-05-23.	Tim Harvey (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
6737	Employment Opportunity	2023-05-24	Flying Post Camp and Logistics (FPCL) provided job postings for a Janitor and Cleaner, Master Electrician, and Water Truck Operators. Mattagami First Nation inquired whether previous job postings were closed and FPCL indicated they are currently recruiting for the advertised postings and General Labourers.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6738	Email	2023-05-25	Flying Post Camp and Logistics (FPCL) provided job postings for a Janitor and Cleaner, Master Electrician, and Water Truck Operators. Mattagami First Nation (MFN) asked if all other postings were closed. FPCL indicated that they are often recruiting General Labourers and suggested that MFN leave those job postings up. MFN confirmed that the General Labourers posting would be left available.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6642	Meeting	2023-05-29	IAMGOLD met with the Chief and council members from Flying Post First Nation (FPFN). This meeting took place to introduce the Projects new General Manager and IAMGOLD Vice-president to FPFN.	Chief Murray Ray (Flying Post First Nation), Robert (Bob) McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6833	Employment Opportunity	2023-05-30	IAMGOLD provided job postings for Mine Operations Administrator, Sustainability Administrator, Autonomous Command Pit Controller, Autonomous Control Supervisor, Autonomous System Command Builder, Autonomous System Command Controller, Emergency Response Specialist, Geologist in Training (G.I.T.), Exploration, Safety Coordinator, Security Supervisor, Supervisor, Warehouse, Transportation Administrator for the Project and instructions on how to apply.	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation)
6806	Employment Opportunity	2023-05-30	IAMGOLD provided job postings for Autonomous System Command Builder, Autonomous System Command Controller, Autonomous Command Pit Controller, Autonomous Control Supervisor, Emergency Response Specialist, Geologist in Training Exploration, Mine Operations Administrator, Safety Coordinator, Security Supervisor, Sustainability Administrator, Transportation Administrator and Warehouse Supervisor for the Project and instructions on how to apply.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6813	Employment Opportunity	2023-05-30	IAMGOLD provided job postings and a link to the Career page for the Mine Operations Administrator, Sustainability Administrator, Autonomous Command Pit Controller, Autonomous Control Supervisor, Autonomous System Command Builder, Autonomous System Command Controller, Emergency	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Response Specialist, Geologist in Training (G.I.T.), Exploration, Safety Coordinator, Security Supervisor, Warehouse Supervisor, and Transportation Administrator positions for the Project and instructions on how to apply. Mattagami First Nation acknowledged receipt the same day.		
6742	Employment Opportunity	2023-05-30	Flying Post Camp and Logistics provided job postings for Administrator Mine Operations, Administrator Sustainability, Autonomous Command Pit Controller, Autonomous Control Supervisor, Autonomous System Command Builder, Autonomous System Command Controller, Emergency Response Specialist, Geologist in Training Exploration, Safety Coordinator, Security Supervisor, Warehouse Supervisor and Transportation Administrator with the Project.	Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation)
6831	Employment Opportunity	2023-05-30	IAMGOLD provided job postings for Mine Operations Administrator, Transportation Administrator, Warehouse Supervisor, Security Supervisor, Safety Coordinator, Geologist in Training (G.I.T.), Exploration, Emergency Response Specialist, Autonomous System Command Controller, Autonomous System Command Builder, Autonomous Control Supervisor, Autonomous Command Pit Controller, Sustainability Administrator for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				McColl (Métis Nation of Ontario)	
6957	Email	2023-05-31	Commerce Management Group invited IAMGOLD to participate in the Métis Nation of Ontario - Abitibi Inland Métis Community Business Summit on 2023-06-14 to be introduced to Métis businesses, their business services and products.	Pete Lefebvre (Métis Nation of Ontario), Cindy Campbell (Commerce Management Group)	Adnan Zaman (IAMGOLD Corporation)
6704	Meeting	2023-06-01	The First Nation Partners Impact Benefit Agreement Employment and Training sub-committee met to discuss employment and training matters.	Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Shawn LeBlanc (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6830	Employment Opportunity	2023-06-02	Flying Post Camp and Logistics provided job postings for Project Coordinator, Health, Safety and Environment Administrator and Water Truck Operators with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
6812	Employment Opportunity	2023-06-02	Flying Post Camp and Logistics provided job postings to Mattagami First Nation for Health, Safety and Environment Administrator, Project Coordinator, and Water Truck Operator positions with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6687	Letter	2023-06-05	Flying Post First Nation informed IAMGOLD of the new email addresses for Chief, Councilors, and staff.	Natalie Mannila (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation)
6740	Employment Opportunity	2023-06-05	Flying Post Camp and Logistics provided job postings for a Health, Safety and Environment Administrator, Project Coordinator, and Water Truck Operators with the Project. Mattagami First Nation acknowledged receipt.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6670	Phone Call	2023-06-05	IAMGOLD contacted the Chief of Mattagami First Nation to discuss IAMGOLD's application to the Ministry of Mines to convert mining claims to lease in Chester and Yeo Townships. The Chief confirmed support for the application and indicate they would provide a letter of support. The nearby forest fires were also discussed along with Mattagami's plans to evacuate vulnerable populations.	Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)
6671	Phone Call	2023-06-05	IAMGOLD contacted the Chief of Flying Post First Nation to discuss IAMGOLD's application to the Ministry of Mines to convert mining claims to lease in Chester and Yeo Townships. The Chief confirmed support for the application and will provide a letter of support.	Chief Murray Ray (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7154	Letter	2023-06-07	Flying Post First Nation provided IAMGOLD with a letter of support to the Ministry of Mines regarding the Mining Lease Application.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Scott Cousineau (Ministry of Mines)	Alan Smith (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7155	Letter	2023-06-08	Mattagami First Nation provided IAMGOLD with a letter of support to the Ministry of Mines for the Mining Lease Application.	Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Scott Cousineau (Ministry of Mines)	Alan Smith (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
6981	Phone Call	2023-06-12	IAMGOLD spoke to the Chief of Flying Post First Nation (FPFN) about family, the FPFN community, and the Chief's tenure. IAMGOLD indicated who their main point of contact would be and stated that the new CEO was intent on maintaining the good relationship that has been built between IAMGOLD and First Nations.	Chief Murray Ray (Flying Post First Nation)	Aaron Steeghs (IAMGOLD Corporation)
6733	Employment Opportunity	2023-06-13	Flying Post Camp and Logistics provided job postings for Janitor and Cleaner, Health, Safety and Environment (HSE) Coordinator, Project Coordinator, HSE Admin, General Labourer, and Water Truck Operators with the Project. The email was recalled unsuccessfully.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6815	Employment Opportunity	2023-06-13	Flying Post Camp and Logistics provided job postings for Project Coordinator, Water Truck Operators General Labourer, Health, Safety	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
			and Environment (HSE) Coordinator, HSE Administrator and Janitor and Cleaner positions with the Project.	Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
6808	Employment Opportunity	2023-06-13	Flying Post Camp and Logistics provided job postings for General Labourer, Health, Safety and Environment (HSE) Administrator, HSE Coordinator, Janitor and Cleaner, Project Coordinator, Water Truck Operators positions with the Project. Mattagami First Nation acknowledged the email the next day.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6602	Email	2023-06-14	IAMGOLD provided Mattagami First Nation and Flying Post First Nation with draft meeting notes for the Environmental Management Committee (EMC) meeting that day and requested feedback to be provided by the next EMC meeting on 2023-03-22.	Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7203	Email	2023-06-13	Between 2023-06-08 and 2023-06-13, IAMGOLD and Commerce Management Group (CMG) discussed IAMGOLD attending the	Lynne Picotte (Métis Nation of Ontario), Cindy Campbell (Commerce Management Group)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Inaugural Métis Business Summit to be held on 2023-06-14.		
6702	Trade Show	2023-06-14	IAMGOLD attended the Meet the Purchaser's portion of the Metis Nation of Ontario (MNO) Business Summit. The IAMGOLD team interacted with several members of the MNO Region 3 Council and Métis businesses.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6950	Email	2023-06-14	IAMGOLD provided the June 2023 Newsletter. Information contained in the newsletter included a commemoration of Indigenous History Month, project updates, and details on an educational bursary for Indigenous students, open skate day held in Mattagami First Nation (MFN), an annual environmental presentation in MFN and a careers section.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Mannila (Flying Post First Nation), Devin Naveau (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Linda Key (Wabun Tribal Council), Chief Chad Boissoneau (Mattagami First Nation), Jeff	Côté Communications (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Berube (Flying Post First Nation)	
6951	Email	2023-06-14	IAMGOLD provided the June 2023 Newsletter. Information contained in the newsletter included a commemoration of Indigenous History Month, project updates, and details on an educational bursary for Indigenous students, open skate day held in Mattagami First Nation (MFN), an annual environmental presentation in MFN and a careers section.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario)	Côté Communications (IAMGOLD Corporation)
6952	Email	2023-06-14	IAMGOLD provided the June 2023 Newsletter. Information contained in the newsletter included a commemoration of Indigenous History Month, project updates, and details on an educational bursary for Indigenous students, open skate day held in Mattagami First Nation (MFN), an annual environmental presentation in MFN and a careers section.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Côté Communications (IAMGOLD Corporation)
6953	Email	2023-06-14	IAMGOLD provided the June 2023 Newsletter. Information contained in the newsletter included a commemoration of Indigenous History Month, project updates, and details on an educational bursary for Indigenous students, open skate day held in Mattagami	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere	Côté Communications (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			First Nation (MFN), an annual environmental presentation in MFN and a careers section.	(Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Kayla Schram (Matachewan First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Taylor Commanda (Serpent River First Nation), Brent Bissaillion (Serpent River First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	
6955	Email	2023-06-15	Between 2023-04-12 and 2023-06-15, IAMGOLD and community organizations corresponded about sponsorship opportunities.	Tracy Harnack (Mattagami First Nation), Marcel Constantin (Individual - GP), Christine Bedard (Gogama Local Services Board), Bernie Souliere (Individual - Gogama), Jaymie Latham (Up Here), Kim Wakabayashi (Uniworld Travel	Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				and Tours Inc.), Takako Shoji Boyle (Japan Festival Sudbury)	
6984	Email	2023-06-15	Between 2023-06-12 and 2023-06-15, IAMGOLD provided the draft Environmental Management Committee (EMC) meeting notes to Flying Post First Nation (FPFN) and discussed attendance and contacts for the next EMC meeting scheduled for 2023-06-15. It was determined that the meeting would be rescheduled to accommodate FPFN schedule.	Jeff Berube (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6810	Email	2023-06-15	Mattagami First Nation (MFN) requested Flying Post Camp and Logistics that the Impact Benefit Agreement (IBA) coordinator be copied on future job posting notifications. Flying Post Camp and Logistics acknowledged that the MFN IBA coordinator would be copied on future job postings.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6920	Email	2023-06-16	IAMGOLD invited Flying Post First Nation to the Grand opening of the Projects Timmins Bus Terminal and Warehouse scheduled for 2023-07-18.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Penny Ann Robinson (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6914	Email	2023-06-16	Between 2023-06-15 and 2023-06-16, IAMGOLD invited Councillors from the City of Timmins to the Projects Timmins Bus Terminal and Warehouse opening scheduled for 2023-07-18.	John Curley (City of Timmins), Andrew Marks (City of Timmins), Jacques Picotte (Métis Nation of Ontario), Pierre Lefebvre (Métis Nation of Ontario), Steve Black (City of	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Kelly-Anne Watters (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Timmins), Lorne Feldman (City of Timmins), Bill Gvozdanovic (City of Timmins), Kristin Murray (City of Timmins), Rock Whissell (City of Timmins), Cory Robin (City of Timmins)	
7198	Email	2023-06-17	Between 2023-06-05 and 2023-06-17, IAMGOLD and the Métis Nation of Ontario (MNO) discussed sponsorship options for the 2023 MNO Annual General Assembly in Ottawa.	Joanne Meyer (Métis Nation of Ontario (MNO))	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6832	Employment Opportunity	2023-06-21	IAMGOLD provided job postings for Mill Operations Senior Specialist, Mill Operations Manager, Metallurgical Technician, Mill Operations Supervisor, Fuel and Lube Technician and Environmental Technologist for the Project and instructions on how to apply.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6828	Employment Opportunity	2023-06-21	Flying Post Camp and Logistics provided job postings for Health, Safety and Environment (HSE) Administrator, HSE Coordinator, Project Coordinator, General Labourer, Project Administrator, Janitor and Cleaner, Water	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
			Truck Operators and Site Services Supervisor with the Project.	Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
6811	Employment Opportunity	2023-06-21	Flying Post Camp and Logistics (FPCL) provided job postings for Janitor and Cleaner, Heath, Safety and Environment (HSE) Coordinator, Project Coordinator, HSE Administrator, Project Administrator, General Labourer, Water Truck Operators and Site Services Supervisor for the Project with instructions on how to apply. Mattagami First Nation acknowledged receipt the next day.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6807	Employment Opportunity	2023-06-21	IAMGOLD provided job postings for Environmental Technologist, Fuel and Lube Technician, Manager of Mill Operations, Metallurgical Technician, Senior Specialist of Mill Operations and Supervisor of Mill Operations for the Project and instructions on how to apply. IAMGOLD introduced the new Community Relations Coordinator for the Project.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6814	Employment Opportunity	2023-06-21	IAMGOLD provided job postings for Environmental Technologist, Fuel and Lube Technician, Mill Operations Manager, Metallurgical Technician, Senior Specialist - Mill Operations, Supervisor - Mill Operations	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			positions for the Project and instructions on how to apply. IAMGOLD introduced the new Community Relations Coordinator for the Project. Mattagami First Nation acknowledged receipt the next day.		
6731	Employment Opportunity	2023-06-21	Flying Post Camp and Logistics provided job postings for Janitor and Cleaner, Health, Safety, and Environment (HSE) Coordinator, Project Coordinator, HSE Administrator, Project Administrator, General Labourer, Water Truck Operators, and Site Services Supervisor with the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6741	Employment Opportunity	2023-06-21	IAMGOLD provided job postings for Environmental Technologist, Fuel and Lube Technician, Manager of Mill Operations, Metallurgical Technician, Senior Specialist and Mill Operations for the Project and instructions on how to apply. IAMGOLD also introduced the new Community Relations Coordinator for the Project.	Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6678	Employment Opportunity	2023-06-21	IAMGOLD provided job postings for Environmental Technologist, Fuel and Lube Technician, Manager - Mill Operations, Metallurgical Technician, Senior Specialist - Mill Operations and Supervisor - Mill Operations for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council),	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario)	
6699	Open House	2023-06-22	IAMGOLD representatives attended Mattagami AKI Pig Roast Open House to celebrate their shared success with Business partners. IAMGOLD team engaged with the Minister of Mines, and the Chief of Mattagami First Nation among others from the community.	Curtis Fowler (Mattagami First Nation), Betty Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Joyce Constant (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Nicole Charbonneau (Wabun Tribal Council), Chief Chad Boissoneau (Mattagami First Nation), George Pirie (Ministry of Mines), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6697	Email	2023-06-23	IAMGOLD reached out to Mattagami First Nation (MFN) to obtain the address of the Indspire bursary recipient to send the newsletter and promotional materials to them. MFN provided the requested information.	Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6713	Employment Opportunity	2023-06-27	Flying Post Camp and Logistics provided job posting for Janitor and Cleaner, Health, Safety, and Environment (HSE) Coordinator, Administrative Clerk (Summer Student), Cost	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
			Controller, Site Services Supervisor, Equipment Operator, Project Administrator, Project Coordinator, HSE Administrator, General Labourer, and Water Truck Operator for the Project and instruction on how to apply.	Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	
6714	Employment Opportunity	2023-06-27	Flying Post Camp and Logistics provided job posting for Janitor and Cleaner, Health, Safety, and Environment (HSE) Coordinator, Administrative Clerk (Summer Student), Cost Controller, Site Services Supervisor, Equipment Operator, Project Administrator, Project Coordinator, HSE Administrator, General Labourer, and Water Truck Operator for the Project and instruction on how to apply.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
6715	Employment Opportunity	2023-06-27	Flying Post Camp and Logistics provided job posting for Janitor and Cleaner, Health, Safety, and Environment (HSE) Coordinator, Administrative Clerk (Summer Student), Cost Controller, Site Services Supervisor, Equipment Operator, Project Administrator, Project Coordinator, HSE Administrator, General Labourer, and Water Truck Operator for the Project and instruction on how to apply. On 2023-06-29 Mattagami First Nation acknowledged receipt.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
6718	Email	2023-06-28	IAMGOLD reached out to representatives from Flying Post First Nation and Mattagami First Nation to propose a date and time for a rescheduled Environmental Management Committee meeting. All parties agreed to the day and time.	Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
6719	Email	2023-06-30	IAMGOLD informed Metis Nation of Ontario (MNO) that the Project has applied for an amendment to Permit to Take Water 4314-C5EK2L on 2023-06-27. MNO responded asking when comments or concerns were due. IAMGOLD replied that no official comments were required as it is an administrative amendment. The MNO replied that they had no concerns.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Russell Ott (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6720	Email	2023-06-30	IAMGOLD informed Flying Post First Nation that the Project has applied for an amendment to Permit to Take Water 4314-C5EK2L on 2023-06-27.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6721	Email	2023-06-30	IAMGOLD informed Mattagami First Nation that the Project has applied for an amendment to Permit to Take Water 4314-C5EK2L on 2023-06-27.	Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
292	Email	2023-07-04	IAMGOLD reached out to members of Métis Nation of Ontario (MNO) to inform them of an amendment to Permit to Take Water 4314-C5EK2L. MNO introduced new team members. IAMGOLD asked to confirm the roles and responsibilities of the members and MNO obliged.	Andy Lefebvre (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Hope Hill (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6770	Email	2023-07-05	IAMGOLD notified Métis Nation of Ontario (MNO) of a Permit to Take Water, 4314-C5EK2L, application submission. MNO responded to IAMGOLD introducing new employees, and to obtain the login information to the IAMGOLD community SharePoint page. IAMGOLD requested confirmation for the MNO email distribution lists.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Consultation Department (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Ontario), Dustin Schultz (Métis Nation of Ontario)	
6739	Email	2023-07-06	Metis Nation of Ontario (MNO) reached out to IAMGOLD asking for support of their 2023 Annual General Assembly through corporate sponsorship. IAMGOLD agreed to bronze sponsorship, and provided the required details to the MNO.	Joanne Meyer (Métis Nation of Ontario (MNO))	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
1	Advisory Committee Meeting	2023-07-06	IAMGOLD reached out to members of the Employment and Training Sub-Committee Meeting to reschedule the meeting from 2023-07-6 to 2023-09-7. Members confirmed their availability.	Angie McLeod (Flying Post First Nation), Julie Cyr (Wabun Tribal Council), Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation)	Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Shawn LeBlanc (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6795	Letter	2023-07-07	IAMGOLD sent Mattagami First Nation a letter detailing the development of the Mattagami Lake Fisheries Plan.	Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6787	Email	2023-07-12	IAMGOLD reached out to Mattagami First Nation (MFN) asking if the Environmental Management Committee meeting scheduled for 2023-07-18 could be rescheduled for 2023-07-13. MFN confirmed the new meeting date and agreed to extending the meeting invite to another MFN individual.	Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6789	Email	2023-07-12	Mattagami First Nation reached out to IAMGOLD asking if they would be attending the Open House to be held 2023-07-26, and if so, if a table would be needed. IAMGOLD confirmed attendance at the Open House and ask if a table could be reserved.	Sydney Constant (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6791	Email	2023-07-12	Mattagami First Nation reached out to IAMGOLD seeking sponsorship for an upcoming Fishing Tournament. IAMGOLD replied that they will provide a decision on the sponsorship in the near future.	Tim Harvey (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6792	Email	2023-07-12	IAMGOLD reached out to representatives of Metis Nation of Ontario (MNO) to reschedule an Impact Benefit Agreement Implementation Committee meeting for 2023-08-10. MNO indicated that a new person would be added to the group.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6761	Email	2023-07-12	The Impact Benefit Agreement Coordinator of Mattagami First Nation reached out to IAMGOLD asking what the drug and alcohol policy was for individuals who fail a drug test after an incident. IAMGOLD responded that	Tim Harvey (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Jackie Lamothe (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Steve

ROC	Event Type	Date	Event Summary	Participants	Team
			there is a Zero Tolerance policy at the site for being impaired by drugs or alcohol.		Reinemo (IAMGOLD Corporation)
6780	Employment Opportunity	2023-07-13	IAMGOLD provided job postings for Asset Integrity Engineer, Buyer, Chief Engineer Mine, Mill Clerk, IT Technician, Occupational Health Nurse, Procurement Supervisor, Refiner, Security Guard, Senior Mine Engineer, Senior Refiner, Senior Resource Geologist, Projects Superintendent, Technical Security Specialist, and Warehouse Technician for the project and instruction on how to apply.	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6781	Employment Opportunity	2023-07-13	IAMGOLD provided job postings for Asset Integrity Engineer, Buyer, Chief Engineer Mine, Mill Clerk, IT Technician, Occupational Health Nurse, Procurement Supervisor, Refiner, Security Guard, Senior Mine Engineer, Senior Refiner, Senior Resource Geologist, Projects Superintendent, Technical Security Specialist, and Warehouse Technician for the project and instruction on how to apply. Mattagami First Nation acknowledge receipt.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6782	Employment Opportunity	2023-07-13	IAMGOLD provided job postings for Asset Integrity Engineer, Buyer, Chief Engineer Mine, Mill Clerk, IT Technician, Occupational Health Nurse, Procurement Supervisor, Refiner, Security Guard, Senior Mine Engineer, Senior Refiner, Senior Resource Geologist, Projects Superintendent, Technical Security Specialist,	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			and Warehouse Technician for the project and instruction on how to apply.		
6783	Employment Opportunity	2023-07-13	IAMGOLD provided job postings for Asset Integrity Engineer, Buyer, Chief Engineer Mine, Mill Clerk, IT Technician, Occupational Health Nurse, Procurement Supervisor, Refiner, Security Guard, Senior Mine Engineer, Senior Refiner, Senior Resource Geologist, Projects Superintendent, Technical Security Specialist, and Warehouse Technician for the project and instruction on how to apply.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6784	Employment Opportunity	2023-07-13	IAMGOLD provided job postings for Asset Integrity Engineer, Buyer, Chief Engineer Mine, Mill Clerk, IT Technician, Occupational Health Nurse, Procurement Supervisor, Refiner, Security Guard, Senior Mine Engineer, Senior Refiner, Senior Resource Geologist, Projects Superintendent, Technical Security Specialist, and Warehouse Technician for the project and instruction on how to apply.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7039	EMC Meeting	2023-07-13	IAMGOLD met with representatives from Flying Post First Nation and Mattagami First Nation for a monthly Environmental Management Committee meeting. Topics discussed included submitted permits awaiting approval (Environmental Compliance Approval	Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Hudson Naveau	Krista Maydew (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Amendment 3273-CPVH9L, Permit to Take Water [PTTW] 4314-C5EK2L) and future applications (PTTW Amendment 2384-CBQSSH, Closure Plan Update, Aggregate Resources Act to locate and permit an aggregate pit). Permits received since last meeting were also provided. Other updates regarded environmental monitors, site activities, and community updates. Draft meeting notes were provided to all participants on 2023-07-17.	(Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Corporation), Victoria Lee (IAMGOLD Corporation)
6776	Email	2023-07-14	IAMGOLD reached out to a representative of Mattagami First Nation (MFN) to confirm their attendance the next Environmental Management Committee meeting being held 2023-08-17. MFN indicated that someone would be present in their absence.	Julie McKay (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
6801	Email	2023-07-17	IAMGOLD reached out to Flying Post First Nation and Mattagami First Nation with the draft meeting notes from the Environmental Management Committee meeting held 2023-07-13 for distribution and comments.	Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
6824	Email	2023-07-17	Minnow Environmental reached out to Mary Jane Naveau Memorial School (the School) to inquire if they would be interested in having the school participating in the fish survey for	Tracey Harvey (Mary Jane Naveau Memorial School)	Kim Connors (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			Mattagami Lake Fisheries Survey. The School replied that they would be available 2023-08-25 at 1:15 to 3 pm for activities.		Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)
6817	Email	2023-07-19	Mattagami First Nation reached out to IAMGOLD to ask for updated photos of the Project. IAMGOLD provided the photos.	Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
4	Email	2023-07-19	IAMGOLD reached out to members of the Métis Nation of Ontario (MNO) to reschedule the Impact Benefit Agreement Implementation Committee meeting that was previously scheduled for 2023-07-20. The new meeting was proposed for 2023-08-10. MNO advised of a new committee member. The proposed meeting date was sent to the new member and, confirmed the proposed meeting date.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
279	Email	2023-07-19	IAMGOLD reached out the Metis Nation of Ontario IBA Implementation committee confirming an IBA Implementation meeting scheduled for 2023-08-10 in Timmins. Members replied to confirm their attendance.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Council), Pete Lefebvre (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	
6823	Email	2023-07-20	IAMGOLD reached out to members of Flying Post First Nation and Mattagami First Nation regarding the next Socio-Economic Management and Monitoring Plan Committee meeting scheduled for 2023-08-17 at 13:30 in Timmins. Members replied confirming if they can attend in person.	Eileen Boissoneau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6834	Employment Opportunity	2023-07-21	IAMGOLD provided job postings for Environmental Technologist, Fuel and Lube Technician, Mill Operations Manager, Metallurgical Technician, Mill Operations Senior Specialist, Mill Operations Supervisor for the Project and instructions on how to apply. IAMGOLD introduced the new Community Relations Coordinator for the Project.	Julie Cyr (Wabun Tribal Council)	Vanessa Potvin (IAMGOLD Corporation)
6859	Email	2023-07-21	IAMGOLD reached out to Metis Nation of Ontario to follow up on a question they had regarding mercury in sediments. IAMGOLD	Victoria Stinson (Métis Nation of Ontario (MNO))	Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD

ROC	Event Type	Date	Event Summary	Participants	Team
			clarified what species of mercury is tested for in the sediments and provided a range of concentration for methylmercury in the sediments.		Corporation), Vanessa Potvin (IAMGOLD Corporation)
6849	Employment Opportunity	2023-07-25	Flying Post Camp and Logistics provided the job postings for Administrative Clerk (Summer Student), Equipment Operator, Skilled Labourer / Operator, Water Treatment Plant Operator, Project Coordinator, Health, Safety, and Environment Administrator, General Labourer, and Water Truck Operators for the project and instructions on how to apply.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6850	Employment Opportunity	2023-07-25	Flying Post Camp and Logistics provided the job postings for Administrative Clerk (Summer Student), Equipment Operator, Skilled Labourer / Operator, Water Treatment Plant Operator, Project Coordinator, Health, Safety, and Environment Administrator, General Labourer, and Water Truck Operators for the project and instructions on how to apply.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
6851	Employment Opportunity	2023-07-25	Flying Post Camp and Logistics provided the job postings for Administrative Clerk (Summer Student), Equipment Operator, Skilled Labourer / Operator, Water Treatment Plant Operator, Project Coordinator, Health, Safety,	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
			and Environment Administrator, General Labourer, and Water Truck Operators for the project and instructions on how to apply.	Nation), Jeff Berube (Flying Post First Nation)	
6852	Email	2023-07-25	Mattagami First Nation reached out to IAMGOLD asking for updated photos of the Project site. IAMGOLD provided a link to download the photos.	Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6872	Open House	2023-07-26	IAMGOLD attended the Mattagami First Nation open house. IAMGOLD representatives informed the community members of the Mattagami Lake Fishery Monitoring Program that will be taking place in August.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
6878	Email	2023-07-28	IAMGOLD reached out to Wabun Tribal Council (WTC) to confirm registration for a team for the 29th Annual Audrey Allaire Memorial Golf Tournament scheduled for 2023-08-18. IAMGOLD also provided a donation, and the news of the award was shared with WTC on 2023-07-25	Jason Batise (Wabun Tribal Council), Linda Key (Wabun Tribal Council)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6861	Employment Opportunity	2023-07-28	IAMGOLD provided job postings for Electrician, IT Helpdesk Technician, Mill Maintenance Engineer, Mill Operators, Millwright, Reliability Technician, Senior Mill Maintenance Engineer, and Senior Mill Maintenance Planner for the Project and instructions on how to apply.	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6862	Employment Opportunity	2023-07-28	IAMGOLD provided job postings for Electrician, IT Helpdesk Technician, Mill Maintenance Engineer, Mill Operators, Millwright, Reliability	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Technician, Senior Mill Maintenance Engineer, and Senior Mill Maintenance Planner for the Project and instructions on how to apply.	Van Alphen (Mattagami First Nation)	
6863	Employment Opportunity	2023-07-28	IAMGOLD provided job postings for Electrician, IT Helpdesk Technician, Mill Maintenance Engineer, Mill Operators, Millwright, Reliability Technician, Senior Mill Maintenance Engineer, and Senior Mill Maintenance Planner for the Project and instructions on how to apply.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6864	Employment Opportunity	2023-07-28	IAMGOLD provided job postings for Electrician, IT Helpdesk Technician, Mill Maintenance Engineer, Mill Operators, Millwright, Reliability Technician, Senior Mill Maintenance Engineer, and Senior Mill Maintenance Planner for the Project and instructions on how to apply.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6865	Employment Opportunity	2023-07-28	IAMGOLD provided job postings for Electrician, IT Helpdesk Technician, Mill Maintenance Engineer, Mill Operators, Millwright, Reliability Technician, Senior Mill Maintenance Engineer, and Senior Mill Maintenance Planner for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6932	Email	2023-07-31	IAMGOLD reached out to the Metis Nation of Ontario with a proposed agenda for the next Impact Benefit Agreement Implementation Committee meeting scheduled for 2023-08-10.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7003	Email	2023-07-31	IAMGOLD reached out to a member of Mattagami First Nation (MFN) to provide them with a pamphlet that was distributed to the community during an Open House on 2023-07-26. IAMGOLD asked if the member of MFN could help to spread the word in the community. IAMGOLD also offered more information and assistance to the member if needed.	Julie McKay (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
6938	Invoice	2023-08-01	Wabun Tribal Council provided an invoice to IAMGOLD for sponsorship of the Golf Tournament.	Linda Keay (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6900	Employment Opportunity	2023-08-02	Flying Post Camp and Logistics provided job postings for a Site Services Manager, Journeyperson Electrician, Equipment Operator, Project Administrator, Skilled Labourer/ Operator, Water Treatment Plant Operator, Project Coordinator, Health, Safety,	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
			and Environment Administrator, General Labourer, and Water Truck Operators for the project and instructions on how to apply.		
6901	Employment Opportunity	2023-08-02	Flying Post Camp and Logistics provided job postings for a Site Services Manager, Journeyperson Electrician, Equipment Operator, Project Administrator, Skilled Labourer/ Operator, Water Treatment Plant Operator, Project Coordinator, Health, Safety, and Environment Administrator, General Labourer, and Water Truck Operators for the project and instructions on how to apply.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
6902	Employment Opportunity	2023-08-02	Flying Post Camp and Logistics provided job postings for a Site Services Manager, Journeyperson Electrician, Equipment Operator, Project Administrator, Skilled Labourer/ Operator, Water Treatment Plant Operator, Project Coordinator, Health, Safety, and Environment Administrator, General Labourer, and Water Truck Operators for the project and instructions on how to apply.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6915	Report	2023-08-04	IAMGOLD reached out to representatives of Flying Post First Nation and Mattagami First Nation with the Côte Gold Job Opportunities Report for the month of July 2023.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Nation), Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation)	
6935	Email	2023-08-08	IAMGOLD reached out to the First Nation Partners Impact Benefit Agreement (IBA) Committee to reschedule an IBA Committee meeting set for 2023-08-17 . All members replied that the change could be accommodated and a new meeting invite was sent out.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6942	Email	2023-08-09	IAMGOLD reached out to Métis Nation of Ontario to inform them of an application for an amendment to Permit to Take Water No. 2384-CBQSSH.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6943	Email	2023-08-09	IAMGOLD reached out to Mattagami First Nation to inform them of an application for an amendment to Permit to Take Water No. 2384-CBQSSH.	Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6944	Email	2023-08-09	IAMGOLD reached out to Flying Post First Nation to inform them of an application for an amendment to Permit to Take Water No. 2384-CBQSSH.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7167	IBA Committee Meeting	2023-08-10	IAMGOLD met with representative from Métis Nation of Ontario for a quarterly Impact Benefit Agreement Implementation Committee meeting. Non-confidential topics discussed include Project updates, Permit to Take Water 4314-C5EK2L, updates to the closure plan, future permit application for an aggregate source and seeding of watercourse realignment channels.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Katy Scharf (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6971	Employment Opportunity	2023-08-11	IAMGOLD provided job posting for Electrical and Instrumentation Planner, Geology Field	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Technician, and Senior Metallurgist for the Project and instruction on how to apply.		
6972	Employment Opportunity	2023-08-11	IAMGOLD provided job posting for Electrical and Instrumentation Planner, Geology Field Technician, and Senior Metallurgist for the Project and instruction on how to apply.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6973	Employment Opportunity	2023-08-11	IAMGOLD provided job posting for Electrical and Instrumentation Planner, Geology Field Technician, and Senior Metallurgist for the Project and instruction on how to apply.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7009	Email	2023-08-11	Members from the Stardust Festival reached out to IAMGOLD with a request for sponsorship. IAMGOLD indicated that they would share the information with the Community Benefits Committee for consideration. IAMGOLD asked for a meeting and an invite was distributed.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation), Jason Michaud (Stardust Technologies), Shinul Paul (Stardust Technologies)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6995	Employment Opportunity	2023-08-11	IAMGOLD provided job posting for Electrical and Instrumentation Planner, Geology Field Technician, and Senior Metallurgist for the Project and instruction on how to apply.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6996	Employment Opportunity	2023-08-11	IAMGOLD provided job posting for Electrical and Instrumentation Planner, Geology Field Technician, and Senior Metallurgist for the Project and instruction on how to apply.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6997	Email	2023-08-11	IAMGOLD provided the health initiatives for July and August 2023 to Mattagami First Nation.	Eileen Boissoneau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6990	Email	2023-08-14	IAMGOLD reached out to Flying Post First Nation and Mattagami First Nation Impact Benefit Agreement Committee members to provide them with the agenda for a Committee meeting scheduled for 2023-08-17 at the Côté Gold Timmins Bus Terminal.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7042	Meeting	2023-08-14	IAMGOLD met with representatives from the Stardust Festival and Mattagami First Nation (MFN) to discuss their sponsorship request. Details of the event, which begins 2023-08-26 and runs for one week were discussed along	Tim Harvey (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation), Jason Michaud (Stardust Technologies), Shinul Paul (Stardust Technologies)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			with the potential for a STEM camp to be held at MFN.		
6986	Email	2023-08-15	IAMGOLD reached out to the Environmental Management Committee with the agenda for the meeting scheduled for 2023-08-17 and to confirm that the meeting will be held in person at the Projects Timmins Bus Terminal.	Chelsea Debastos (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
6987	Email	2023-08-15	IAMGOLD provided the meeting notes from the 2023-05-18 Socio-Economic Management and Monitoring Plan Committee to all on the distribution list.	Eileen Boissoneau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6988	Email	2023-08-15	IAMGOLD provided the final meeting notes from the 2023-05-18 Impact Benefit Agreement Committee meeting to all on the distribution list.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Nation), Mia Van Alphen (Mattagami First Nation)	
6992	Email	2023-08-16	IAMGOLD reached out to Flying Post First Nation and Mattagami First Nation (MFN) Socio-Economic Management and Monitoring Plan Committee members to remind them of the meeting taking place at the Côte Gold Bus Terminal in Timmins on 2023-08-17. Members from MFN replied that they would be attending, and that one member was not invited.	Eileen Boissoneau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7033	Email	2023-08-17	IAMGOLD reached out to a member of Mattagami First Nation after having missed them on the invite for the Socio-Economic Management and Monitoring Plan Committee scheduled for 2023-08-17.	Curtis Fowler (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7225	Meeting	2023-08-17	IAMGOLD met with representatives from Flying Post First Nation and Mattagami First Nation for a quarterly Socio-Economic Management and Monitoring Plan Committee Meeting. Non-confidential topics discussed included Project and Community updates. Draft meeting notes were provided to all participants on 2023-09-11.	Eileen Boissoneau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Mia	Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Van Alphen (Mattagami First Nation)	
7226	Meeting	2023-08-17	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a quarterly Impact Benefit Agreement Committee meeting. Non-confidential topics discussed included safety share, environmental and permitting updates, and Project updates. Draft meeting notes were provided on 2023-09-11.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7144	EMC Meeting	2023-08-17	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a monthly Environmental Management Committee meeting. Topics discussed included the Annual Federal Environmental Assessment for 2022, Environmental Compliance Approval Amendment Application No. 3273-CPVH9L, Permit to Take Water (PTTW) 4314-C5EK2L, PTTW No. 2384-CBQSSH, Closure plan update, and future development of an aggregate permit. Draft meeting notes were provided to all participants on 2023-08-25.	Chelsea Debastos (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
7030	Email	2023-08-18	IAMGOLD reached out to the principal of Mary Jane Naveau Memorial School to ask if a photo release form could be signed by the parents or guardians prior to activities related to the Mattagami Lake Fisheries Study. The Principal replied, and indicated they will bring the	Tracey Harvey (Mary Jane Naveau Memorial School)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			signed forms with them down to the docks on 2023-08-25.		
6916	Email	2023-08-21	Between 2023-06-16 and 2023-06-21, Mattagami First Nation (MFN) and IAMGOLD corresponded about the grand opening of the Timmins bus Terminal and Warehouse planned for 2023-07-18.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7047	Email	2023-08-22	IAMGOLD provided the final meeting notes from the 2023-07-13 Environmental Management Committee Meeting to all on the distribution list.	Chief Murray Ray (Flying Post First Nation), Chelsea Debastos (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
7048	Email	2023-08-23	IAMGOLD reached out to a member of Mattagami First Nation (MFN) inquiring about how many students would be participating in the Mattagami Lake Fish Survey activities that will be taking place on 2023-08-25. MFN responded that approximately 24 students and 10 staff would be participating in the events.	Tim Harvey (Mattagami First Nation), Tracey Harvey (Mary Jane Naveau Memorial School)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7063	Email	2023-08-24	IAMGOLD reached out to the Chief Flying Post First Nation and the Chief Mattagami First	Chief Murray Ray (Flying Post First Nation), Chief Chad	Krista Maydew (IAMGOLD Corporation), Adnan Zaman

ROC	Event Type	Date	Event Summary	Participants	Team
			Nation (MFN) to inform them that the new lake created as a part of the Projects measures to compensate for the loss of habitat had officially been named 'Oshki Lake', as per consultations with the communities. IAMGOLD also indicated that there would be a water ceremony with the communities to celebrate. The Chief of MFN replied with thanks.	Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation)	(IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7083	Email	2023-08-25	IAMGOLD provided the draft meeting notes from the 2023-08-17 Environmental Management Committee meeting to all on the distribution list. Mattagami First Nation acknowledged receipt.	Chelsea Debastos (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
7052	Email	2023-08-28	IAMGOLD provided notification that the 2022 Provincial Annual Compliance Report (as per Condition 6 of the Notice of Approval) and, the 2022 Federal Annual Compliance Report (as per Condition 2.6 of the revised Decision statement) for the Project were available on the IAMGOLD website. Additionally, IAMGOLD provided notification that the 2022 Annual Biodiversity Monitoring Report was available via a link to the SharePoint. IAMGOLD also provided a plain language summary of the report.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7053	Email	2023-08-28	IAMGOLD provided notification that the 2022 Provincial Annual Compliance Report (as per Condition 6 of the Notice of Approval) and, the 2022 Federal Annual Compliance Report (as per Condition 2.6 of the revised Decision statement) for the Project were available on the IAMGOLD website. Additionally, IAMGOLD provided notification that the 2022 Annual Biodiversity Monitoring Report was available via a link to the SharePoint. IAMGOLD also provided a plain language summary of the report.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Hope Hill (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7054	Email	2023-08-28	IAMGOLD provided notification that the 2022 Provincial Annual Compliance Report (as per Condition 6 of the Notice of Approval) and, the 2022 Federal Annual Compliance Report (as per Condition 2.6 of the revised Decision statement) for the Project were available on the IAMGOLD website. Additionally, IAMGOLD provided notification that the 2022 Annual Biodiversity Monitoring Report was available via a link to the SharePoint. IAMGOLD also	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			provided a plain language summary of the report.		
7055	Email	2023-08-28	IAMGOLD provided notification that the 2022 Provincial Annual Compliance Report (as per Condition 6 of the Notice of Approval) and, the 2022 Federal Annual Compliance Report (as per Condition 2.6 of the revised Decision statement) for the Project were available on the IAMGOLD website. Additionally, IAMGOLD provided notification that the 2022 Annual Biodiversity Monitoring Report was available via a link to the SharePoint. IAMGOLD also provided a plain language summary of the report.	Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7056	Email	2023-08-28	IAMGOLD provided notification that the 2022 Provincial Annual Compliance Report (as per Condition 6 of the Notice of Approval) for the Project was available on the IAMGOLD website. Additionally, IAMGOLD provided notification that the 2022 Annual Biodiversity Monitoring Report was available via a link to the SharePoint. IAMGOLD also provided a plain language summary of the report.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Dwight Sutherland (Taykwa Tagamou Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Nation), Wayne Wabie (Beaverhouse First Nation), Daisy Hayward (M'Chigeeng First Nation), Jaime Hennessey (Beaverhouse First Nation), Taylor Commanda (Serpent River First Nation), Brent Bissaillon (Serpent River First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation), Tara Sullivan (Missanabie Cree First Nation)	
7081	Email	2023-08-30	IAMGOLD reached out to Mattagami First Nation to follow up on, and invite them to the Côté Gold Open House occurring in Gogama on 2023-08-30. IAMGOLD provided an invite and poster for the event.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7082	Email	2023-08-30	IAMGOLD reached out to Flying Post First Nation to invite them to the Projects Open House occurring in Gogama on 2023-08-30. IAMGOLD provided a poster and invite for the event.	Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7115	Meeting	2023-08-31	IAMGOLD met with representatives of Métis Nation of Ontario to discuss HireVue and Position Requirements.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights	Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
				Métis Council), Lynne Picotte (Métis Nation of Ontario)	Vanessa Potvin (IAMGOLD Corporation)
7137	Email	2023-09-05	IAMGOLD provided the September monthly health initiative from the Project site, body mechanics, with Mattagami First Nation.	Eileen Boissoneau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7138	Employment Opportunity	2023-09-05	IAMGOLD provided job postings for Camp Supervisor, Chief Engineer Mine, Chief Engineer Mine Maintenance, Engineering Coordinator Projects, Junior Mill Maintenance Planner, Lead Engineer Mine Maintenance, Labour Equipment and Materials Coordinator, Millwright Lubrification Technician, Mine Maintenance Planner, Project Engineer, Security Guard, and Supervisor Mine Maintenance for the Project.	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7140	Employment Opportunity	2023-09-05	IAMGOLD provided job postings for Camp Supervisor, Chief Engineer Mine, Chief Engineer Mine Maintenance, Engineering Coordinator Projects, Junior Mill Maintenance Planner, Lead Engineer Mine Maintenance, Labour Equipment and Materials Coordinator, Millwright Lubrification Technician, Mine Maintenance Planner, Project Engineer, Security Guard, and Supervisor Mine Maintenance for the Project.	Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7141	Employment Opportunity	2023-09-05	IAMGOLD provided job postings for Camp Supervisor, Chief Engineer Mine, Chief	Lorraine Tangie (Brunswick House First Nation), Cody	Krista Maydew (IAMGOLD Corporation), Adnan Zaman

ROC	Event Type	Date	Event Summary	Participants	Team
			Engineer Mine Maintenance, Engineering Coordinator Projects, Junior Mill Maintenance Planner, Lead Engineer Mine Maintenance, Labour Equipment and Materials Coordinator, Millwright Lubrification Technician, Mine Maintenance Planner, Project Engineer, Security Guard, and Supervisor Mine Maintenance for the Project.	VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	(IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7142	Employment Opportunity	2023-09-05	IAMGOLD provided the job postings for Camp Supervisor, Chief Engineer Mine, Chief Engineer Mine Maintenance, Engineering Coordinator Projects, Junior Mill Maintenance Planner, Lead Engineer Mine Maintenance, Labour Equipment and Materials Coordinator, Millwright Lubrification Technician, Mine Maintenance Planner, Project Engineer, Security Guard, and Supervisor Mine Maintenance for the Project.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7143	Email	2023-09-05	IAMGOLD provided the final meeting notes from the 2023-08-17 Environmental Management Committee meeting to all on the distribution list.	Chief Murray Ray (Flying Post First Nation), Chelsea Debastos (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay	Krista Maydew (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	
7084	Email	2023-09-05	IAMGOLD provided the draft meeting notes from the 2023-08-10 Impact Benefit Agreement Committee meeting to all on the distribution list. The draft notes were re-issued after additional comments were provided regarding the environment. One member acknowledged receipt of the email.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7160	Email	2023-09-05	IAMGOLD reached out to a member of Wabun Tribal Council that was part of the Projects Employment and Training Sub-committee in 2022, to confirm their participation in 2023. A meeting was scheduled for 2023-09-06 to further discuss their participation.	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7159	Meeting	2023-09-06	IAMGOLD met with a representative of Wabun Tribal Council (WTC). The representative of WTC indicated their willingness to participate in the Employment and Training Sub-committee meetings. They also informed	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD of WTC employment programs that support First Nation communities.		
7139	Employment Opportunity	2023-09-06	IAMGOLD provided job postings for Camp Supervisor, Chief Engineer Mine, Chief Engineer Mine Maintenance, Engineering Coordinator Projects, Junior Mill Maintenance Planner, Lead Engineer Mine Maintenance, Labour Equipment and Materials Coordinator, Millwright Lubrication Technician, Mine Maintenance Planner, Project Engineer, Security Guard, and Supervisor Mine Maintenance for the Project. A member of Mattagami First Nation acknowledged receipt of the email.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7214	Meeting	2023-09-07	IAMGOLD met with representatives from Flying Post First Nation, Mattagami First Nation and Wabun Tribal Council for an Employment and Training Sub-committee Meeting.	Angie McLeod (Flying Post First Nation), Julie Cyr (Wabun Tribal Council), Jeff Berube (Flying Post First Nation)	Shawn LeBlanc (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7166	Email	2023-09-08	IAMGOLD provided the final meeting notes from the 2023-08-10 Impact Benefit Agreement Implementation Committee meeting to all on the distribution list. One member from Métis Nation of Ontario acknowledged receipt.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Victoria Stinson (Métis Nation)	Kyle Levac (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				of Ontario (MNO)), Pete Lefebvre (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	
7168	Email	2023-09-08	IAMGOLD reached out to the Socio-Economic Management and Monitoring Plan Committee to inform them that the new lake created by the Project had officially been named "Oshki Lake".	Eileen Boissoneau (Mattagami First Nation), Curtis Fowler (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
7169	Email	2023-09-11	IAMGOLD provided the draft meeting notes from the 2023-08-17 Socio-Economic Management and Monitoring Plan Committee meeting to all on the distribution list.	Eileen Boissoneau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Mia	Jackie Lamothe (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Van Alphen (Mattagami First Nation)	
7174	Email	2023-09-11	IAMGOLD provided the draft meeting notes from the 2023-08-17 Impact Benefit Agreement Committee meeting to all that attended.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7175	Email	2023-09-11	IAMGOLD reached out to the Employment and Training Sub-committee to inform them that the Employment and Training Strategy as well as the Schedule B, Employment and Workplace Conditions Strategy, had been uploaded to SharePoint.	Angie McLeod (Flying Post First Nation), Julie Cyr (Wabun Tribal Council), Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Shawn LeBlanc (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7201	Employment Opportunity	2023-09-11	Flying Post Camp and Logistics provided job postings for a Mechanic, Equipment Operator, and Janitor and Cleaner for the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
7202	Employment Opportunity	2023-09-11	Flying Post Camp and Logistics provided job postings for a Mechanic, Equipment Operator, and Janitor and Cleaner for the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
				Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
7204	Employment Opportunity	2023-09-11	Flying Post Camp and Logistics provided the job postings for a Mechanic, Equipment Operator, and Janitor and Cleaner for the Project. Mattagami First Nation acknowledged receipt.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
7176	Email	2023-09-13	IAMGOLD reached out to a member of Mattagami First Nation (MFN) to confirm with them that the Project is working to develop plans for a cultural room on site. The MFN member thanked IAMGOLD for the update.	Dorothy Naveau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7211	Email	2023-09-14	IAMGOLD reached out to Mattagami First Nation (MFN) to ask them for feedback on the traditional meal that will be served on 2023-09-30 to observe the National Day for Truth and Reconciliation. MFN indicated that the menu looked wonderful.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7212	Email	2023-09-14	IAMGOLD reached out to Flying Post First Nation (FPFN) to ask them for feedback on the traditional meal that will be served on 2023-09-30 to observe the National Day for Truth and Reconciliation. FPFN indicated a fish was	Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			missing from the menu. IAMGOLD thanked FPFN for the feedback on the menu.		
7219	Letter	2023-09-18	IAMGOLD reached out to a member of Métis Nation of Ontario to inform them that their request for sponsorship of Village Noel Timiskaming did not align with the funding priorities of the Project.	Lorette McKnight (Temiskaming Métis Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7208	Email	2023-09-18	Flying Post First Nation (FPFN) reached out to IAMGOLD with an invitation to the communities Fall Harvest on 2023-09-28. IAMGOLD thanked FPFN for the invitation and indicate that those that attend would RSVP by 2023-09-25 as requested. On 2023-09-18 IAMGOLD confirmed that the CEO of IAMGOLD and General Manager of the Project would be attending and if details of the event could be shared so that travel details could be worked out.	Chief Murray Ray (Flying Post First Nation), Jaime Keay (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Kelly-Anne Watters (IAMGOLD Corporation)
7224	Email	2023-09-19	IAMGOLD reached out to the Environmental Management Committee (EMC) members from Flying Post First Nation and Mattagami First Nation to see if the committee would like to reschedule or cancel the 2023-09-19 meeting after it was determined that many members would not be able to attend. That same day, IAMGOLD provided the slide deck of the meeting presentation to the EMC after no one was able to attend.	Chelsea Debastos (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7271	Email	2023-09-19	IAMGOLD reached out to members of Mattagami First Nation to inquire who would be the main contact for Environmental Management Committee meetings while the Impact Benefit Agreement Coordinator is out of the office for an extended period of time.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7227	Employment Opportunity	2023-09-21	IAMGOLD provided job postings for Business Intelligence Specialist, Mine Maintenance Engineer, Payroll Administrator, Superintendent Mine Engineering, Superintendent Safety, Supervisor Mill Operations, Warehouse Technician for the Project.	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7228	Employment Opportunity	2023-09-21	IAMGOLD provided job postings for Business Intelligence Specialist, Mine Maintenance Engineer, Payroll Administrator, Superintendent Mine Engineering, Superintendent Safety, Supervisor Mill Operations, Warehouse Technician for the Project. Mattagami First Nation acknowledged receipt.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7229	Employment Opportunity	2023-09-21	IAMGOLD provided job postings for Business Intelligence Specialist, Mine Maintenance Engineer, Payroll Administrator, Superintendent Mine Engineering, Superintendent Safety, Supervisor Mill Operations, Warehouse Technician for the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7230	Employment Opportunity	2023-09-21	IAMGOLD provided job postings for Business Intelligence Specialist, Mine Maintenance Engineer, Payroll Administrator, Superintendent Mine Engineering, Superintendent Safety, Supervisor Mill Operations, Warehouse Technician for the Project.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7231	Employment Opportunity	2023-09-21	IAMGOLD provided job postings for Business Intelligence Specialist, Mine Maintenance Engineer, Payroll Administrator, Superintendent Mine Engineering, Superintendent Safety, Supervisor Mill Operations, Warehouse Technician for the Project. A member of Métis Nation of Ontario acknowledged receipt.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7234	Email	2023-09-22	Wiin Workwear, a new indigenous owned and operated PPE supplier based out of Mattagami First Nation (MFN), reach out to IAMGOLD inquiring on how to become a vendor for the Project. IAMGOLD connected them with the procurement department for the Project and suggested they reach out to a representative of Mattagami AKI to learn more about how the Project collaborates with MFN.	Jesse Goudreau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Jason Houle (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7258	Phone Call	2023-09-22	IAMGOLD reached out to the Chief of Mattagami First Nation following an announcement earlier that day that the Chair of IAMGOLD's Board of Directors retired, and a new Chair was appointed. It was also noted that IAMGOLD's CEO would be in contact later in the day. The Chief provided a brief community update noting that community elections are scheduled for 2023-09-30 and the community's annual cultural camp will occur the week starting 2023-09-25. It was also discussed that IAMGOLD would come to Mattagami to meet with the new Chief and Council following the election.	Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)
7259	Phone Call	2023-09-22	IAMGOLD's CEO contacted the Chief of Mattagami First Nation to provide a Corporate update related to the retirement of the Chair of the IAMGOLD Board of Directors and to express continued commitment to the relationship.	Chief Chad Boissoneau (Mattagami First Nation)	Renaud Adams (IAMGOLD Corporation)
7260	Phone Call	2023-09-22	IAMGOLD reached out to the Chief of Flying Post First Nation following an announcement earlier that day that the Chair of IAMGOLD's Board of Directors retired, and a new Chair was appointed. It was also noted that IAMGOLD's CEO would be in contact later in the day. IAMGOLD also confirmed that the CEO and General Manager of the Project would be	Chief Murray Ray (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			attending the Flying Post First Nation Fall Harvest event in Nipigon on 2023-09-28.		
7261	Phone Call	2023-09-22	IAMGOLD's CEO contacted the Chief of Flying Post First Nation to provide a Corporate update related to the retirement of the Chair of IAMGOLD's Board of Directors, and to express continued commitment to the relationship.	Chief Murray Ray (Flying Post First Nation)	Renaud Adams (IAMGOLD Corporation)
7250	Employment Opportunity	2023-09-25	Flying Post Camp and Logistics provided job postings for a Mechanic, Project Controller, Water Treatment Plant Operator, General Labourer, Equipment Operator, and Janitor and Cleaner for the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
7251	Employment Opportunity	2023-09-25	Flying Post Camp and Logistics provided job postings for a Mechanic, Project Controller, Water Treatment Plant Operator, General Labourer, Equipment Operator, and Janitor and Cleaner for the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
7252	Employment Opportunity	2023-09-25	Flying Post Camp and Logistics provided job postings for a Mechanic, Project Controller,	Tim Harvey (Mattagami First Nation), Natalie Gaudette	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
			Water Treatment Plant Operator, General Labourer, Equipment Operator, and Janitor and Cleaner for the Project. Mattagami First Nation acknowledged receipt.	(Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	
7249	Email	2023-09-26	IAMGOLD provided the final meeting notes from the 2023-04-17 Impact Benefit Agreement meeting to all on the distribution list. The Métis Nation of Ontario acknowledged receipt.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7238	Community Event	2023-09-28	The President and CEO, Vice President and Director of Community Relations attended the Flying Post First Nation Fall Harvest event in Nipigon.	Chief Murray Ray (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Renaud Adams (IAMGOLD Corporation)
7241	Phone Call	2023-09-29	IAMGOLD reached out to the Chief of Flying Post First Nation to inform them that there was a non-work related death on the Project site.	Chief Chad Boissoneau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
7242	Phone Call	2023-09-29	IAMGOLD reached out to the Chief of Mattagami First Nation to inform them that	Chief Murray Ray (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			there was a non-work related death on the Project site.		
7236	Email	2023-09-30	IAMGOLD reached out to Flying Post First Nation thanking them for the invitation to participate in their community celebration in honour of National Truth and Reconciliation Day.	Chief Murray Ray (Flying Post First Nation), Jaime Keay (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Renaud Adams (IAMGOLD Corporation)
7270	Email	2023-10-02	IAMGOLD reached out to a councillor of Mattagami First Nation to congratulate them on their re-election and to confirm IAMGOLD interest in attending the community celebration event that accompanies the formal establishment of the new Chief and Council.	Devin Naveau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7264	Employment Opportunity	2023-10-02	Flying Post Camp and logistic provided job postings for Project Administrator, Project Controller, General Labourer, Water Treatment Plant Operator, Equipment Operator, and Janitor and Cleaner.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
7265	Employment Opportunity	2023-10-02	Flying Post Camp and logistic provided job postings for Project Administrator, Project Controller, General Labourer, Water Treatment Plant Operator, Equipment Operator, and Janitor and Cleaner.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council),	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
				Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
7266	Employment Opportunity	2023-10-02	Flying Post Camp and logistic provided job postings for Project Administrator, Project Controller, General Labourer, Water Treatment Plant Operator, Equipment Operator, and Janitor and Cleaner.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
7287	Email	2023-10-03	IAMGOLD reached out to the Métis Nation of Ontario (MNO) to inform them that the proposed site tour for November 2023, would not be able to be accommodated at this time. In addition the next Impact Benefit Agreement committee meeting originally scheduled for 2023-11-07 would have to be rescheduled. IAMGOLD indicated that they will propose new dates for the meeting and asked if the MNO could provide their preferred meeting location (Timmins, Gogama or Sudbury).	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete Lefebvre (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7279	Phone Call	2023-10-04	IAMGOLD contacted Mattagami First Nation's Chief-elect to congratulate her following the elections held on 2023-09-30. It was noted that IAMGOLD would be receiving a formal invitation to attend the ceremony planned for	Jennifer Constant (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			2023-10-18 to swear in the new Chief and Council. IAMGOLD expressed interest in organizing a meeting to meet with the leadership of IAMGOLD and to provide the new Chief and Council with a Project update.		
7280	Email	2023-10-04	IAMGOLD reached out to a Council member of Mattagami First Nation (MFN) to congratulate them on their re-election to Council. MFN confirmed the start date of the official new term (2023-10-10) and swearing in ceremony (2023-10-18). IAMGOLD indicated that they would like to attend the ceremony, as per the suggestion from MFN.	Devin Naveau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7283	Email	2023-10-06	IAMGOLD provided a report summary of the Projects Fisheries Act Authorization 2022 Annual Report along with a link where the full report could be found.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Consultation Department (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete Lefebvre (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario), Dustin Schultz (Métis Nation of	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Ontario), Lynne Picotte (Métis Nation of Ontario)	
7284	Email	2023-10-06	IAMGOLD provided a report summary of the Projects Fisheries Act Authorization 2022 Annual Report along with a link where the full report could be found.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7285	Email	2023-10-06	IAMGOLD provided a report summary of the Projects Fisheries Act Authorization 2022 Annual Report along with a link where the full report could be found.	Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7274	Employment Opportunity	2023-10-06	IAMGOLD provided job postings for Mechanical Supervisor, Reliability Technician, Mill Operations Senior Supervisor, and Warehouse Supervisor for the Project.	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7275	Employment Opportunity	2023-10-06	IAMGOLD provided job postings for Mechanical Supervisor, Reliability Technician, Mill Operations Senior Supervisor, and Warehouse Supervisor for the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7276	Employment Opportunity	2023-10-06	IAMGOLD provided job postings for Mechanical Supervisor, Reliability Technician, Mill Operations Senior Supervisor, and Warehouse Supervisor for the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7277	Employment Opportunity	2023-10-06	IAMGOLD provided job postings for Mechanical Supervisor, Reliability Technician, Mill Operations Senior Supervisor, and Warehouse Supervisor for the Project.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7278	Employment Opportunity	2023-10-06	IAMGOLD provided job postings for Mechanical Supervisor, Reliability Technician, Mill Operations Senior Supervisor, and Warehouse Supervisor for the Project. The job postings were acknowledged.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7326	Text Message	2023-10-10	IAMGOLD communicated with the new Chief of Mattagami First Nation regarding the details of the upcoming Community Ceremony October 18 and the new email address for the Chief.	Jennifer Constant (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)
7327	Text Message	2023-10-10	IAMGOLD reached out to the former Chief of Mattagami First Nation to thank them for their service to the community for the support of the Project.	Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7331	Email	2023-10-12	IAMGOLD reached out to a member of Mattagami First Nation to include them in the Employment and Training Sub-committee while a member is out of office.	Devin Naveau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7333	Email	2023-10-13	IAMGOLD reached out to members of Métis Nation of Ontario to remind them that the next deadline for the Côté Gold First Nation Education Bursary – Indspire was on 2023-11-01. A poster advertising the bursary was provided. A member acknowledged receipt.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete Lefebvre (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7335	Email	2023-10-13	A member of the Métis Nation of Ontario provide the Project with the contact information for a company that supplies industrial pumps. IAMGOLD indicated that they would share the information with the appropriate department.	Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7288	Email	2023-10-16	IAMGOLD provided the new Chief elect of Mattagami First Nation with the contact information for the Vice President and General Manager, Superintendent of Community	Jennifer Constant (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Relations and Coordinator of Community Relations for the Project.		Corporation), Vanessa Potvin (IAMGOLD Corporation)
7289	Email	2023-10-16	IAMGOLD reached out to Flying Post First Nation and Mattagami First Nation to remind them that the next Côte Gold First Nation Education Bursary with Indspire applications are due on 2023-11-01. A poster promoting and providing information on the bursary was provided.	Eileen Boissoneau (Mattagami First Nation), Curtis Fowler (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7291	Email	2023-10-16	Mattagami First Nation provided an invitation and agenda to attend the Cultural Day and Swear-in Ceremony of the new Chief and Council to the Superintendent of Community Relations at the Project.	Sydney Constant (Mattagami First Nation), Devin Naveau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
7292	Phone Call	2023-10-16	IAMGOLD reached out to Mattagami First Nation to seek more information on the agenda of the Swear-in Ceremony.	Devin Naveau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
7337	Email	2023-10-17	Mattagami First Nation reached out to IAMGOLD to inform them that the office would be closed for the day due to a funeral in the community. They suggested that the Environmental Management Committee meeting scheduled for that day be	Julie McKay (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			rescheduled. IAMGOLD agreed and indicated that they would reschedule the meeting.		
7310	Email	2023-10-17	IAMGOLD shared the October monthly health initiative from the Project site with Mattagami First Nation.	Eileen Boissoneau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7309	Email	2023-10-18	Mattagami First Nation (MFN) invited IAMGOLD to attend Mattagami's Swear-in Ceremony for their newly elected Chief and Council. IAMGOLD asked if external partners were invited to the entire event and MFN confirmed the affirmative.	Sydney Constant (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)
7305	Email	2023-10-19	IAMGOLD reached out to a member of the Métis Nation of Ontario (MNO) to provide information and questions to guide conversation during the meeting on 2023-10-20 regarding MNO employment and training needs.	Lynne Picotte (Métis Nation of Ontario)	Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7308	Email	2023-10-19	IAMGOLD reached out to the Impact Benefit Agreement Committee for Métis Nation of Ontario (MNO) with proposed dates to reschedule the 2023-11-07 meeting. Members confirmed their availability for the proposed dates and times and the MNO asked to include an other individual in the meetings. IAMGOLD confirmed the meeting was rescheduled to 2023-11-09 and included the additional MNO member.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Lefebvre (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	
7339	Meeting	2023-10-20	IAMGOLD met with a representative of Métis Nation of Ontario (MNO) to discuss employment and training outreach and programming in MNO Region 3 (Timmins area).	Lynne Picotte (Métis Nation of Ontario)	Katy Scharf (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7298	Employment Opportunity	2023-10-20	IAMGOLD provided job postings for Cook, Mill control Room Technician, Mine Engineer, Mine Engineer in Training, Mine Equipment Operators, and Senior Refiner, for the Project.	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7299	Employment Opportunity	2023-10-20	IAMGOLD provided job postings for Cook, Mill control Room Technician, Mine Engineer, Mine Engineer in Training, Mine Equipment Operators, and Senior Refiner, for the Project. Mattagami First Nation acknowledge receipt of the postings and thanked IAMGOLD.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7300	Employment Opportunity	2023-10-20	IAMGOLD provided job postings for Cook, Mill control Room Technician, Mine Engineer, Mine Engineer in Training, Mine Equipment Operators, and Senior Refiner, for the Project.	Chief Murray Ray (Flying Post First Nation), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7301	Employment Opportunity	2023-10-20	IAMGOLD provided job postings for Cook, Mill control Room Technician, Mine Engineer, Mine	Lorraine Tangie (Brunswick House First Nation), Cody	Krista Maydew (IAMGOLD Corporation), Adnan Zaman

ROC	Event Type	Date	Event Summary	Participants	Team
			Engineer in Training, Mine Equipment Operators, and Senior Refiner, for the Project.	VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Renae Frances (Brunswick House First Nation)	(IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7302	Employment Opportunity	2023-10-20	IAMGOLD provided job postings for Cook, Mill control Room Technician, Mine Engineer, Mine Engineer in Training, Mine Equipment Operators, and Senior Refiner, for the Project.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete Lefebvre (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7345	Email	2023-10-23	IAMGOLD reached out to the Environmental Management Committee (EMC) members from Flying Post First Nation (FPFN) and Mattagami First Nation (MFN) to reschedule a meeting set for 2023-10-17 due to a community funeral at MFN. The meeting was set for 2023-11-01 and was accepted by FPFN and MFN members.	Chelsea Debastos (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
				First Nation), Mia Van Alphen (Mattagami First Nation)	Victoria Lee (IAMGOLD Corporation)
7346	Email	2023-10-23	IAMGOLD reached out to Mattagami First Nation to provide them with the notes from the Annual Environmental Presentation that was held at the Mattagami Community Complex on 2023-05-18 along with the presentation.	Devin Naveau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7349	Email	2023-10-24	IAMGOLD reached out to the Métis Nation of Ontario (MNO) Impact Benefit Agreement Implementation Committee to confirm availability for the proposed date for the next meeting. Members confirmed their availability and MNO noted that evening meetings after 6 pm would be better for some members.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete Lefebvre (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7354		2023-10-24	IAMGOLD reached out to the Metis Nation of Ontario with information on Women in Mining Canada (WIMC) nominations for the WIMC Indigenous Student Trailblazer Award, where	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			the winner receives a \$5000 scholarship. IAMGOLD asked for the information to be distributed.	Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete Lefebvre (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	
7355	Email	2023-10-24	IAMGOLD reached out to the Flying Post First Nation with information on Women in Mining Canada (WIMC) nominations for the WIMC Indigenous Student Trailblazer Award, where the winner receives a \$5000 scholarship. IAMGOLD asked for the information to be distributed.	Chief Murray Ray (Flying Post First Nation), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7356	Email	2023-10-24	IAMGOLD reached out to Mattagami First Nation (MFN) with information on Women in Mining Canada (WIMC) nominations for the WIMC Indigenous Student Trailblazer Award, where the winner receives a \$5000 scholarship. IAMGOLD asked for the information to be distributed. MFN thanked IAMGOLD for the information.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7369	Email	2023-10-24	IAMGOLD reached out to the Chief of Mattagami First Nation asking for a meeting to	Jennifer Constant (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman

ROC	Event Type	Date	Event Summary	Participants	Team
			introduce them to the Community Relations team at the Project.		(IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7435		2023-10-25	IAMGOLD reached out to a member of the Métis Nation of Ontario Impact Benefits Agreement committee member to confirm if they were going to make it to the next meeting on 2023-11-09. The member confirmed that their attendance would be tentative.	Victoria Stinson (Métis Nation of Ontario (MNO))	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7362	Employment Opportunity	2023-10-25	Flying Post Camp and Logistics provided job postings for Project Administrator, Project Controller, General Labourer, Water Treatment Plant Operator, Administrative Assistant, Equipment Operator, and Janitor and Cleaner for the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
7363	Employment Opportunity	2023-10-25	Flying Post Camp and Logistics provided job postings for Project Administrator, Project Controller, General Labourer, Water Treatment Plant Operator, Administrative Assistant, Equipment Operator, and Janitor and Cleaner for the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
7364	Employment Opportunity	2023-10-25	Flying Post Camp and Logistics provided job postings for Project Administrator, Project Controller, General Labourer, Water Treatment Plant Operator, Administrative Assistant, Equipment Operator, and Janitor and Cleaner for the Project. Mattagami First Nation acknowledged receipt.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
7377	Email	2023-10-27	IAMGOLD reached out to a member of Métis Nation of Ontario (MNO) to ask if they recall seeing Mollie Creek realignment video at previous meetings. MNO replied that they did not recall seeing the video.	Lynne Picotte (Métis Nation of Ontario)	Vanessa Potvin (IAMGOLD Corporation)
7366	Email	2023-10-30	IAMGOLD reached out to Mattagami First Nation (MFN) with proposed dates for the Annual Environmental Presentation to be held in the community. MFN chose 2023-11-29 as the preferred date.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7385	Employment Opportunity	2023-10-31	Flying Post Camp and Logistics provided job postings for a Project Administrator, HSE Administrator, General Labourer, Water Treatment Plant Operator, Administrative Assistant, Equipment Operator, and Janitor and Cleaner for the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
7386	Employment Opportunity	2023-10-31	Flying Post Camp and Logistics provided job postings for a Project Administrator, HSE Administrator, General Labourer, Water Treatment Plant Operator, Administrative	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
			Assistant, Equipment Operator, and Janitor and Cleaner for the Project.	Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
7387	Employment Opportunity	2023-10-31	Flying Post Camp and Logistics provided job postings for a Project Administrator, HSE Administrator, General Labourer, Water Treatment Plant Operator, Administrative Assistant, Equipment Operator, and Janitor and Cleaner for the Project. Mattagami First Nation acknowledge receipt.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
7389	Email	2023-10-31	IAMGOLD provided notification of receipt of the amended Environmental Compliance Approval (ECA) 3049-CUWH24 for Industrial Sewage Works - Construction, Transition and Operations from the Ministry of the Environment, Conservation and Parks. IAMGOLD informed that this ECA amendment cancels and replaces 3273-CPVH9L. IAMGOLD applied for a further administrative amendment to ECA Permit No. 3049-CUWH24. IAMGOLD also applied for and received Permit to Remove Forest Resources No. P10103 and Work Permit TM-2022-PLA-00028-WP-003. IAMGOLD indicated where the documents	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			could be found on the Project permitting SharePoint.		
7390	Email	2023-10-31	IAMGOLD provided notification of receipt of the amended Environmental Compliance Approval (ECA) 3049-CUWH24 for Industrial Sewage Works - Construction, Transition and Operations from the Ministry of the Environment, Conservation and Parks. IAMGOLD informed that this ECA amendment cancels and replaces 3273-CPVH9L. IAMGOLD applied for a further administrative amendment to ECA Permit No. 3049-CUWH24. IAMGOLD also applied for and received Permit to Remove Forest Resources No. P10103 and Work Permit TM-2022-PLA-00028-WP-003. IAMGOLD indicated where the documents could be found on the Project permitting SharePoint.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Consultation Department (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete Lefebvre (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7391	Email	2023-11-01	A member of the Environmental Management Committee (EMC) from Mattagami First Nation reached out to IAMGOLD to confirm details for the next EMC meeting. IAMGOLD provided details of the meeting as requested.	Chelsea Debastos (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
7392	Email	2023-11-01	A member of the Environmental Management Committee (EMC) from Mattagami First Nation reached out to IAMGOLD asking where the EMC meeting was being held and if it was	Julie McKay (Mattagami First Nation)	Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			being held virtually. IAMGOLD confirmed that the meeting was being held virtually.		
7393	Email	2023-11-01	IAMGOLD resent the invite for the Environmental Management Committee (EMC) meeting to be held on 2023-11-01.	Chelsea Debastos (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
7394	Email	2023-11-01	IAMGOLD provided the draft meeting notes from the 2023-11-01 Environmental Management Committee meeting to all that attended for their review and input. A member from Mattagami First Nation provided their edits.	Chelsea Debastos (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
7367	Email	2023-11-01	IAMGOLD reached out to Flying Post First Nation to schedule the Annual Environmental Presentation. Between 2023-10-24 and 2023-10-31 the date of the presentation was discussed.	Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7368	Email	2023-11-01	IAMGOLD reached out to Mattagami First Nation (MFN) to ask if there will be an Open House in the community on 2023-10-08 and if industry would be invited. MFN confirmed and provided a poster for the event and that industry would be invited.	Devin Naveau (Mattagami First Nation), Janelle Golinowski (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7396	Email	2023-11-02	IAMGOLD shared the November monthly health initiative from the Project site with Mattagami First Nation.	Eileen Boissoneau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7398	Email	2023-11-02	IAMGOLD provided the agenda for the next Impact Benefit Agreement meeting to be held with Métis Nation of Ontario on 2023-11-09.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete Lefebvre (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7433		2023-11-02	IAMGOLD reached out a member of the Métis Nation of Ontario to inform them that their	Lynne Picotte (Métis Nation of Ontario)	Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			scheduled meeting would have to be rescheduled due to an illness. The meeting was rescheduled to 2023-11-09.		
7400	Phone Call	2023-11-02	IAMGOLD reached out to Mattagami First Nation (MFN) to discuss their participation at the open house and the details of the Annual Environmental Presentation (AEP) that will take place in the community. MFN confirmed the time of the AEP and food arrangements and would follow up with other items. MFN indicated that the community would rely on what IAMGOLD wants to share at the AEP, but proposed that suggestions and comments on the AEP could be obtained at the upcoming open house.	Devin Naveau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
7403	Employment Opportunity	2023-11-03	IAMGOLD provided job postings for Cleaner, Environmental Technologist, Senior Mill Maintenance Engineer, Senior Mine Engineer – Long Term Planning, and Senior Mine Maintenance Planner for the Project.	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7404	Employment Opportunity	2023-11-03	IAMGOLD provided job postings for Cleaner, Environmental Technologist, Senior Mill Maintenance Engineer, Senior Mine Engineer – Long Term Planning, and Senior Mine Maintenance Planner for the Project. Mattagami First Nation acknowledge receipt.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7405	Employment Opportunity	2023-11-03	IAMGOLD provided job postings for Cleaner, Environmental Technologist, Senior Mill Maintenance Engineer, Senior Mine Engineer –	Chief Murray Ray (Flying Post First Nation), Susan Baril (Flying Post First Nation), Cathy Ray	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Long Term Planning, and Senior Mine Maintenance Planner for the Project.	(Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	
7406	Employment Opportunity	2023-11-03	IAMGOLD provided job postings for Cleaner, Environmental Technologist, Senior Mill Maintenance Engineer, Senior Mine Engineer – Long Term Planning, and Senior Mine Maintenance Planner for the Project.	Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7407	Employment Opportunity	2023-11-03	IAMGOLD provided job postings for Cleaner, Environmental Technologist, Senior Mill Maintenance Engineer, Senior Mine Engineer – Long Term Planning, and Senior Mine Maintenance Planner for the Project.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7409	Email	2023-11-03	IAMGOLD reached out to Mattagami First Nation, following up on a phone conversation, regarding Electric Vehicle Charging infrastructure opportunities. IAMGOLD invited MFN to a meeting to be held on 2023-11-10. IAMGOLD provided links for more information	Tim Harvey (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
7411	Phone Call	2023-11-03	IAMGOLD reached out to Mattagami First Nation to discuss potential scheduling of a	Tim Harvey (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			meeting to discuss Electric Vehicle Charging infrastructure opportunities.		
7414	Email	2023-11-06	IAMGOLD reached out to a member of the Environmental Management Committee (EMC) from Flying Post First Nation to ask if they were ok with cancelling the next EMC meeting scheduled for 2023-11-21. The member agreed to cancelling the EMC meeting and asked IAMGOLD to confirm that other meetings would still occur. IAMGOLD confirmed that the other meetings would still occur.	Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
7399	Email	2023-11-06	IAMGOLD reached out to the Environmental Management Committee (EMC) to suggest the cancelation of the next meeting set for 2023-11-21 due to the delays of the previous meeting, upcoming Impact Benefit Agreement Committee meeting and Annual Environmental Presentation all occurring around the same time. A member of the EMC from Mattagami First Nation indicated that the MFN office would be closed for the proposed December meeting. IAMGOLD followed up with an email correcting the dates of the proposed EMC meetings. One member of the EMC replied.	Chelsea Debastos (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
7420	Email	2023-11-07	IAMGOLD reached out to Mattagami First Nation (MFN) regarding details on the Annual Environmental Presentation being held in the community on 2023-11-29. IAMGOLD asked for	Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Julie McKay (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			specific information and requested a reply. MFN provided the requested information.		
7427	Text Message	2023-11-07	IAMGOLD reached out to the Chief of Mattagami First Nation to ask if they would be attending the Mattagami Open House on 2023-11-08 and if they would have the time to meet with the Community Relations Department from the Project. The Chief indicated that they would be present at the open house for a specified amount of time.	Jennifer Constant (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)
7428	Email	2023-11-07	Mattagami First Nation reached out to IAMGOLD asking if they would be attending Mattagami's Open House on 2023-11-08. IAMGOLD indicated that they would attend the open house.	Sydney Constant (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7413	Email	2023-11-07	IAMGOLD reached out to two members of the Environmental Management Committee from Mattagami First Nation to ask if they would be accepting of cancelling the next EMC meeting currently scheduled for 2023-11-21. Both members confirmed.	Chelsea Debastos (Mattagami First Nation), Julie McKay (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
7454	Report	2023-11-08	IAMGOLD provided the 2022 Indigenous Environmental Health Follow-Up Monitoring Report and the 2022 Traditional Land Use Follow-up Monitoring Report to the Metis Nation of Ontario and indicated they were available on SharePoint.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council),	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Consultation Department (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete Lefebvre (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	
7449	Email	2023-11-09	IAMGOLD informed the Impact Benefits Agreement Implementation Committee from the Métis Nation of Ontario that the meeting scheduled for 2023-11-09 was to take place, virtually or in person. A member confirmed their attendance virtually.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete Lefebvre (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7450	Email	2023-11-09	A member of the Impact Benefit Agreement Committee from the Métis Nation of Ontario reached out to IAMGOLD to confirm that the	Lorette McKnight (Temiskaming Métis Council)	Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			meeting scheduled for 2023-11-09 was still on. IAMGOLD confirmed that the meeting was still a go.		
7451	Report	2023-11-09	IAMGOLD provided the 2022 Indigenous Environmental Health Follow-Up Monitoring Report and the 2022 Traditional Land Use Follow-up Monitoring Report to Flying Post First Nation and indicated they were available on SharePoint.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7452	Report	2023-11-09	IAMGOLD provided the 2022 Indigenous Environmental Health Follow-Up Monitoring Report and the 2022 Traditional Land Use Follow-up Monitoring Report to Mattagami First Nation and indicated they were available on SharePoint.	Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Julie McKay (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7453	Report	2023-11-09	IAMGOLD provided the 2022 Indigenous Environmental Health Follow-Up Monitoring Report and the 2022 Traditional Land Use Follow-up Monitoring Report to Brunswick House First Nation and indicated they were available on SharePoint.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6598	Meeting	2023-11-09	IAMGOLD met with representatives from the Métis Nation of Ontario for a quarterly Impact Benefit Implementation Committee Meeting. Non-confidential topics discussed included; the Fisheries Act Authorization 2022 Annual report, notice of non-compliance issued by the Impact Assessment Agency of Canada, spills	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight	Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			reported to the Spills Action Centre, submitted applications for Permit To Take Water (PTTW) No. 8708-CHFQRP, PTTW No. 2384-CBQSSH, No. 4314-C5EK2L, Environmental Compliance Approval Amendment Application No. 3049-CUWH24, Lakes and Rivers Improvement Act Extension to Middle Three Duck Lake – TM-2022-LRIA-00003, and Lakes and Rivers Improvement Act Walleye Spawning Habitat Construction – TM-2023-LRIA-00002, along with future permit applications and amendments. Details of follow-up environmental programs were discussed. Draft meeting notes were provided to all participants on 2023-12-12.	(Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	
7436	Email	2023-11-10	IAMGOLD provided Flying Post First Nation and Mattagami First Nation with information on a new funding program from the Government of Ontario to support economic development opportunities for Indigenous entrepreneurs and businesses.	Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7421	Email	2023-11-10	IAMGOLD reached out to Mattagami First Nation to ask for a contact person to include on the poster for advertising the Annual Environmental Presentation (AEP) to be held in the community on 2023-11-29. MNF provided the contact information as requested and discussed a few more details on the AEP.	Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Julie McKay (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD provided a poster for distribution throughout the community.		
7445	Email	2023-11-13	IAMGOLD forwarded information on electric vehicle charging infrastructure to Mattagami First Nation, the City of Greater Sudbury, Timmins Economic Development Corporation, the Watershed 144 Ltd., and to EV Society.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Pete Larocque (Watershed 144 Ltd.), Jeremy Elomaa (Timmins Economic Development Corporation), Keith Crigger (City of Greater Sudbury), Rick Bourque (Watershed 144 Ltd.), Devin Arthur (EV Society)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7441	Email	2023-11-14	IAMGOLD informed members of the Environmental Management Committee (EMC) from Flying Post First Nation and Mattagami First Nation that, as previously discussed, that the 2023-11-21 EMC meeting was cancelled.	James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
7372	Email	2023-11-15	IAMGOLD reached out to a Socio-economic Management and Monitoring Plan (SEMMP) Committee member from Mattagami First Nation (MFN) asking them to complete an education and training report with their community's information. IAMGOLD followed up with a reminder to complete and submit the report. MFN asked a question and	Dereck McKay (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			response was provided by IAMGOLD. MFN provided the report as requested.		
7373	Email	2023-11-15	IAMGOLD reached out to the Socio-economic Management and Monitoring Plan Committee members from Mattagami First Nation (MFN) asking them to complete a business opportunities report with their community's information. IAMGOLD followed up with a reminder to complete and submit the report. MFN indicated that they were working on the report and would send it soon. IAMGOLD follow up with an other reminder. MFN provided the report as requested.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7374	Email	2023-11-15	IAMGOLD reached out to the Socio-economic Management and Monitoring Plan (SEMMP) Committee members from Mattagami First Nation asking them to complete a population and infrastructure report with their community's information. IAMGOLD followed up with reminders to complete and submit the report.	Curtis Fowler (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7375	Email	2023-11-15	IAMGOLD reached out to the Socio-economic Management and Monitoring Plan (SEMMP) Committee member from Mattagami First Nation asking them to complete a community health report with their community's information. IAMGOLD followed up with reminders to complete and submit the report.	Eileen Boissoneau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7504	Email	2023-11-15	IAMGOLD provided the final meeting notes from the 2023-11-01 Environmental Management Committee meeting to all on the distribution list.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7505	EMC Meeting	2023-11-15	IAMGOLD met with representatives from Flying Post First Nation and Mattagami First Nation for a monthly Environmental Management Committee meeting. Topics discussed include Permit to Remove Forest Resources No. P10103, Environmental Compliance Approval (ECA) Amendment Application No. 3273-CPVH9L, Work Permit TM-2022-PLA-00028-WP0003, Permit To Take Water (PTTW) No. 8708-CHFQRP, PTTW No. 2384-CBQSSH, PTTW No. 4314-C5EK2L, ECA Amendment Application No. 3049-CUWH24, Limited Operational Flexibility (LOF) Submission, and future applications. Draft meeting notes were provided to all participants on 2023-11-01.	Chelsea Debastos (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation)	Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7506	Email	2023-11-15	The Métis Nation of Ontario provided IAMGOLD with an invitation to the Temiskaming Métis Community Council's Annual General Meeting and Holiday Feast that is occurring in the community on 2023-12-10. IAMGOLD thanked the MNO for the invitation and indicated they will RVSP if they could attend.	Lorette McKnight (Temiskaming Métis Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7483	Email	2023-11-16	A member of the Métis Nation of Ontario reached out to IAMGOLD to inform them that they were unable to access a SharePoint link shared with them. IAMGOLD confirmed the email address they would use and asked for the member to confirm that they have access.	Lorette McKnight (Temiskaming Métis Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7489	Email	2023-11-16	IAMGOLD informed Flying Post First Nation (FPFN) and Mattagami First Nation (MFN) that the Project would be undertaking an evaluation of the implementation of the Impact Benefit Agreement (IBA). The Chiefs from FPFN and MFN were introduced to the consultants that would be conducting the evaluation. IAMGOLD followed up to assure the Chiefs from each community that the consultant had signed a confidentiality agreement to ensure confidentiality of the IBA along with any information that they share during the evaluation process.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation), JP Gladu (Mokwateh), Max Skudra (Mokwateh), Joel Strickland (Mokwateh), Matt Robichaud (Mokwateh)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Aaron Steeghs (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7371	Email	2023-11-16	IAMGOLD reached out to the Socio-economic Management and Monitoring Plan Committee members from Mattagami First Nation (MFN) and Wabun Tribal Council (WTC) asking them to complete an employment report with their community's information. MFN acknowledged receipt. IAMGOLD followed up with reminders to complete and submit the report. WTC provided the report.	Juanita Luke (Mattagami First Nation), Julie Cyr (Wabun Tribal Council), Natalie Gaudette (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7370	Email	2023-11-17	IAMGOLD reached out to the Socio-economic Management and Monitoring Plan (SEMMP) Committee member from Flying Post First Nation (FPFN) asking them to complete reporting on five different indicators (Business, Education and Training, Employment, Population and Infrastructure, and Community Health) for inclusion in the annual report and/or the next SEMMP meeting. IAMGOLD followed up with reminders. FPFN indicated that only the Business Opportunities and the Education and Training reports would apply to the community. FPFN provided the Education and Training report.	Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7472	Text Message	2023-11-17	The Chief of Mattagami First Nation and IAMGOLD discussed the date and time for a meeting between the new Chief and Council and the Project team. IAMGOLD indicated that the Project would follow up on the conversation with an email, ROC 7471.	Jennifer Constant (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7473	Email	2023-11-17	IAMGOLD notified the Métis Nation of Ontario that the Project had submitted and applied for a Notice of Material Change to proceed with the planned Stage 2 of construction of the Tailings Management Facility. IAMGOLD indicated that documents were available on the SharePoint page.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Consultation Department (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete Lefebvre (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7474	Email	2023-11-17	IAMGOLD notified Flying Post First Nation and Mattagami First Nation that the Project had submitted and applied for a Notice of Material Change to proceed with the planned Stage 2 of construction of the Tailings Management Facility. IAMGOLD indicated that documents were available on the SharePoint page.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation),	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Hudson Naveau (Mattagami First Nation)	
7476	Employment Opportunity	2023-11-17	IAMGOLD provided job postings for Millwright and Environmental Specialist – Governance and Reporting for the Project.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7477	Employment Opportunity	2023-11-17	IAMGOLD provided job postings for Millwright and Environmental Specialist – Governance and Reporting for the Project.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7478	Employment Opportunity	2023-11-17	IAMGOLD provided job postings for Millwright and Environmental Specialist – Governance and Reporting for the Project.	Chief Murray Ray (Flying Post First Nation), Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7479	Employment Opportunity	2023-11-17	IAMGOLD provided job postings for Millwright and Environmental Specialist – Governance and Reporting for the Project.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7480	Employment Opportunity	2023-11-17	IAMGOLD provided job postings for Millwright and Environmental Specialist – Governance and Reporting for the Project.	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7495	Email	2023-11-17	The Wabun Tribal Council provided the contact information for the Director of Community Relations of IAMGOLD to provide positive quotes about the Wabun Model.	Jason Batise (Wabun Tribal Council)	Krista Maydew (IAMGOLD Corporation)
7496	Meeting	2023-11-17	IAMGOLD met with Watershed 144 Inc, Mattagami AKI, the City of Greater Sudbury, the Timmins Economic Development Corporation, and EV Society Canada to discuss electric vehicle infrastructure, specifically to provide Watershed 144 and Mattagami AKI information on available programs and to gage interest in infrastructure investment.	Tim Harvey (Mattagami First Nation), Pam Larocque (Watershed 144 Ltd.), Pete Larocque (Watershed 144 Ltd.), Jeremy Elomaa (Timmins Economic Development Corporation), Keith Crigger (City of Greater Sudbury), Devin Arthur (EV Society)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7493	Email	2023-11-21	IAMGOLD reached out to members from Flying Post First Nation and Mattagami First Nation (MFN) to remind them that the Socio-Economic Management and Monitoring Plan Committee and the Impact Benefit Agreement Committee meetings were being held today (2023-11-21), virtually or in-person in Timmins. One member from MFN reached out to ask if a	Juanita Luke (Mattagami First Nation), Eileen Boissoneau (Mattagami First Nation), Curtis Fowler (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			virtual option was available. IAMGOLD confirmed that a virtual option was available.	(Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation)	
6690	Meeting	2023-11-21	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a quarterly Impact Benefit Agreement Committee meeting. Non-confidential topics discussed included a Project update, First Nation Partner updates, and a high-level Environmental update. Draft meeting notes were provided to all participants on 2023-12-20.	Tim Harvey (Mattagami First Nation), Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Jackie Lamothe (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6685	Meeting	2023-11-21	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a quarterly Socio-Economic Management and Monitoring Committee meeting. Details of the meeting are confidential as agreed upon by all parties. Draft meeting notes were provided to all participants on 2023-12-20.	Eileen Boissoneau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation)	Jackie Lamothe (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7535	Email	2023-11-23	IAMGOLD informed Flying Post First Nation and Mattagami First Nation that a representative from MineConnect would be	Jeff Berube (Flying Post First Nation), Dereck McKay (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			reaching out to them regarding the upcoming Mine Opportunity Challenge Event to inquire if the communities would like to put a team together for the event.		
7539	Email	2023-11-27	IAMGOLD notified Flying Post First Nation and Mattagami First Nation of approvals that had been recently received by the Project. These included the Lakes and Rivers Improvement Act permit No. TM-2023-LRIA-00002, TM-2022-LRIA-00003 and TM2019-0293_rev_C, along with an approved Limited Operational Flexibility request for Environmental Compliance Approval 3049-CUWH24.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7540	Email	2023-11-27	IAMGOLD notified Métis Nation of Ontario (MNO) of approvals that had been recently received by the Project. These included the Lakes and Rivers Improvement Act (LRIA) permit No. TM-2023-LRIA-00002, TM-2022-LRIA-00003 and TM2019-0293_rev_C, along with an approved Limited Operational Flexibility request approval for Environmental Compliance Approval 3049-CUWH24. The MNO acknowledged receipt.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Consultation Department (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete Lefebvre (Métis Nation of	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Ontario), Hope Hill (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	
7541	Email	2023-11-27	IAMGOLD reached out to a member of Mattagami First Nation to confirm that they will speak at the Annual Environmental Presentation that will be held in the community. IAMGOLD provided the slide that the member would speak to.	Devin Naveau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7534	Email	2023-11-28	IAMGOLD, following up on ROC 7460, reached out to MineConnect to inquire if registration was still open for the Mine Opportunity Challenge Event and if the event had reached out to Indigenous communities for registration. MineConnect connected IAMGOLD with the individual at Laurentian University (LU) that was responsible for registration. LU confirmed that registration was still open, and spots were available. IAMGOLD connected LU with members from Flying Post First Nation and Mattagami First Nation to arrange registration with the communities.	Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Dereck McKay (Mattagami First Nation), Heather Johnston (MineConnect), Nicole Tardif (Laurentian University), Ifeoluwapo Ishola-Olaoye (Laurentian University)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7580	Email	2023-11-29	IAMGOLD reached out to Mattagami First Nation (MFN) to let them know that , due to weather, the Annual Environmental Presentation to be held in the community on	Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			2023-11-29 will be postponed. IAMGOLD proposed rescheduling the event to a time in the spring. MFN agreed to reschedule the presentation in the spring.		
7585	Email	2023-11-29	IAMGOLD reached out to Mattagami First Nation (MFN) to ask for them to print off a sign-in sheet for the Annual Environmental Presentation, and provide updates regarding the road and weather conditions. MFN indicated they would print off the materials and provided a road condition and weather update.	Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7521	Email	2023-11-29	Mattagami First Nation reached out to IAMGOLD to confirm food options for the Annual Environmental Presentation in the community scheduled for 2023-11-29.	Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7545	Employment Opportunity	2023-12-01	IAMGOLD provided job postings for Drill Maintenance Technician, Drill Operator, Mill Operators, Mine Maintenance Engineer, Mining EIT, Safety Coordinator (6 month contract), and Warehouse Technician for the Project	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7546	Employment Opportunity	2023-12-01	IAMGOLD provided job postings for Drill Maintenance Technician, Drill Operator, Mill Operators, Mine Maintenance Engineer, Mining EIT, Safety Coordinator (6 month contract), and Warehouse Technician for the Project.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7547	Employment Opportunity	2023-12-01	IAMGOLD provided job postings for Drill Maintenance Technician, Drill Operator, Mill Operators, Mine Maintenance Engineer, Mining EIT, Safety Coordinator (6 month contract), and Warehouse Technician for the Project.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7548	Employment Opportunity	2023-12-01	IAMGOLD provided job postings for Drill Maintenance Technician, Drill Operator, Mill Operators, Mine Maintenance Engineer, Mining EIT, Safety Coordinator (6 month contract), and Warehouse Technician for the Project.	Chief Murray Ray (Flying Post First Nation), Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7549	Employment Opportunity	2023-12-04	IAMGOLD provided job postings for Drill Maintenance Technician, Drill Operator, Mill Operators, Mine Maintenance Engineer, Mining EIT, Safety Coordinator (6 month contract), and Warehouse Technician for the Project. Mattagami First Nation acknowledged receipt.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7631	Email	2023-12-06	IAMGOLD provided Mattagami First Nation with the health initiative for December 2023 for the Project site; slips, trips and falls.	Eileen Boissoneau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7594	Email	2023-12-11	IAMGOLD provided notification that the Project had applied for a new Permit to Take Water (PTTW) to construct the Tailings Management Facility (TMF) Stage 2 Dam(s). The new PTTW request for Stage 2 Dam construction is required to: Collect storm water runoff from construction areas; and collect groundwater from dam foundation excavation areas. Water collected from all sources will be pumped to the TMF containment area for use as ore processing water, where the TMF will be operated as a closed system in accordance with Environmental Compliance Approval 3049-CUWH24.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7595	Email	2023-12-11	IAMGOLD provided notification that the Project had applied for a new Permit to Take Water (PTTW) to construct the Tailings Management Facility (TMF) Stage 2 Dam(s). The new PTTW request for Stage 2 Dam construction is required to: Collect storm water runoff from construction areas; and collect groundwater from dam foundation excavation areas. Water collected from all sources will be pumped to the TMF containment area for use as ore processing water, where the TMF will be operated as a closed system in accordance with Environmental Compliance Approval 3049-CUWH24. One member from the Métis Nation on Ontario indicated that they required	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Consultation Department (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete Lefebvre (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario), Dustin	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			the log-in information for the SharePoint page. The log-in information was provided.	Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	
7600	Email	2023-12-11	IAMGOLD provided notification of an application for a Work Permit for Watercourse Realignment Channel 2 (WRC2) under the Public Lands Act. The application had been submitted to implement mitigation works to improve fish passage under low flow conditions along WRC2. A link to the SharePoint page where the application could be found was also provided. One member of Mattagami First Nation indicated that they did not have access to the SharePoint page. IAMGOLD provided them access to the page as requested.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7601	Email	2023-12-11	IAMGOLD provided notification of an application for a Work Permit for Watercourse Realignment Channel 2 (WRC2) under the Public Lands Act. The application had been submitted to implement mitigation works to improve fish passage under low flow conditions along WRC2. A link to the SharePoint page where the application could be found was also provided.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Consultation Department (Métis Nation of Ontario), Pete Lefebvre (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario), Dustin	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	
6613	EMC Meeting	2023-12-12	IAMGOLD met with representatives from Mattagami First Nation (MFN) and Flying Post First Nation (FPFN) for a monthly Environmental Management Committee (EMC) meeting. Topics discussed included submitted and approved permits, specifically permits under the Lakes and Rivers Improvement Act (LRIA) No. TM-2023-LRIA-00002, No. TM-2022-LRIA-00003, and No. TM2019-0293, and a Limited Operational Flexibility Submission, along with permits awaiting approval, and notification of 11 future permits or amendments that will be applied for in the future. Discussion were also had relating to the communication of permits, Fisheries Act Authorization (FAA) notifications, and notifications of accidents or malfunctions with the communities. MFN and FPFN confirmed how they would like administrative amendments communicated, what notifications they would like to receive under the FAA and when and how the communities would be communicated in the event of an accident or malfunction. Draft meeting notes were provided to all participants on 2023-12-18.	Chelsea Debastos (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6391	Email	2023-12-12	IAMGOLD provided the draft meeting notes from the 2023-12-12 Environmental Management Committee meeting to all that attended.	Chelsea Debastos (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami First Nation)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
7622	Phone Call	2023-12-13	Mattagami First Nation (MFN) reached out to IAMGOLD with a few questions. One of the contractors demobilizing from site would like to have an event to celebrate their work, IAMGOLD asked for more information on the event. Also MFN asked who they should send a letter to regarding a fuel contract, and IAMGOLD provided the details of the individuals that it should be sent to.	Tim Harvey (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
7471	Email	2023-12-13	IAMGOLD reached out to the Chief of Mattagami First Nation to set up a meeting between the Project and the Chief and Council. Between 2023-11-17 and 2023-12-06 a meeting day and time was discussed. The meeting was arranged for 2024-01-18 and an invitation was sent out. Later IAMGOLD confirmed those that accepted the invitation and asked if there were specific items they would like added to the agenda.	Jennifer Constant (Mattagami First Nation), Juanita Luke (Mattagami First Nation), Devin Naveau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7596	Email	2023-12-15	IAMGOLD provided notification that the Project had applied for a new Permit to Take Water (PTTW) to construct the Tailings Management Facility (TMF) Stage 2 Dam(s). The new PTTW request for Stage 2 Dam construction was required to: Collect storm water runoff from construction areas; and collect groundwater from dam foundation excavation areas. Water collected from all sources would be pumped to the TMF containment area for use as ore processing water, where the TMF will be operated as a closed system in accordance with Environmental Compliance Approval 3049-CUWH24. IAMGOLD provided a Share Point link to view the permit. One member replied that they did not have access to the Share Point site, and access was granted.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Hudson Naveau (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7611	Employment Opportunity	2023-12-15	IAMGOLD provided the job postings for Carpenter, Electrician, Millwright, Mine Equipment Operators and Plumber for the Project.	Chief Murray Ray (Flying Post First Nation), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7612	Employment Opportunity	2023-12-15	IAMGOLD provided the job postings for Carpenter, Electrician, Millwright, Mine Equipment Operators and Plumber for the Project.	Julie Cyr (Wabun Tribal Council)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7613	Employment Opportunity	2023-12-15	IAMGOLD provided the job postings for Carpenter, Electrician, Millwright, Mine Equipment Operators and Plumber for the Project. Mattagami First Nation acknowledged receipt.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7614	Employment Opportunity	2023-12-15	IAMGOLD provided the job postings for Carpenter, Electrician, Millwright, Mine Equipment Operators and Plumber for the Project.	Lorraine Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7615	Employment Opportunity	2023-12-15	IAMGOLD provided the job postings for Carpenter, Electrician, Millwright, Mine Equipment Operators and Plumber for the Project.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6452	Email	2023-12-18	The IAMGOLD Director of Community Relations reached out to the Resource Development Officer from Flying Post First Nation to wish them a happy holidays and best wishes for 2024.	Jeff Berube (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6524	Email	2023-12-20	IAMGOLD provided the draft meeting notes from the 2023-11-21 Socio-Economic Management and Monitoring Plan Committee meeting to all on the distribution list.	Eileen Boissoneau (Mattagami First Nation), Curtis Fowler (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6531	Email	2023-12-20	IAMGOLD provided the draft meeting notes from the 2023-11-21 Impact Benefit Agreement Committee meeting to all that attended.	Tim Harvey (Mattagami First Nation), Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6295	Email	2023-12-20	IAMGOLD provided the Employment and Training Strategy for final review, as discussed at the last Impact Benefit Agreement. IAMGOLD asked for input by 2023-12-21. Some members replied that they had reviewed the documents and had no further input.	Juanita Luke (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Julie Cyr (Wabun Tribal Council), Natalie Gaudette (Mattagami	Krista Maydew (IAMGOLD Corporation), Shawn LeBlanc (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				First Nation), Jeff Berube (Flying Post First Nation)	
7593	Email	2023-12-20	IAMGOLD provided notification that the Project had applied for a new Permit to Take Water (PTTW) to construct the Tailings Management Facility (TMF) Stage 2 Dam(s). The new PTTW request for Stage 2 Dam construction was required to: Collect storm water runoff from construction areas; and collect groundwater from dam foundation excavation areas. Water collected from all sources would be pumped to the TMF containment area for use as ore processing water, where the TMF will be operated as a closed system in accordance with Environmental Compliance Approval 3049-CUWH24. IAMGOLD provided a Share Point site where the permit application could be viewed. One recipient indicated that they were unable to access the Share Point site. IAMGOLD provided the necessary information for them to log into the Share Point site.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandean (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Kayla Schram (Matachewan First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Taylor Commanda (Serpent River First Nation), Brent Bissaillion (Serpent River First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
1695	Email	2023-12-21	IAMGOLD sent their best wishes for a safe and happy holiday to all.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete Lefebvre (Métis Nation of Ontario), Dustin Schultz (Métis Nation of Ontario), Lynne Picotte (Métis Nation of Ontario)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
1700	Email	2023-12-21	IAMGOLD sent their best wishes for a safe and happy holiday to all.	Jennifer Constant (Mattagami First Nation), Eileen Boissoneau (Mattagami First Nation), Curtis Fowler (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Chelsea Debastos (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
1816	Email	2023-12-21	IAMGOLD sent their best wishes for a safe and happy holiday to all.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6126	Phone Call	2023-12-21	Mattagami First Nation reached out to IAMGOLD asking for clarity on 'site services' scope of work. IAMGOLD indicated that this would be discussed during the business and opportunity review meeting in January 2024.	Tim Harvey (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation)
2509	Text Message	2023-12-22	IAMGOLD reached out to the Chief of Flying Post First Nation to wish them a safe and happy Christmas.	Chief Murray Ray (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation)
2508	Text Message	2023-12-22	IAMGOLD reached out to the Chief of Mattagami First Nation to wish them a safe and happy Christmas.	Jennifer Constant (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)

APPENDIX D

Records of Engagement

D2 – Public and Stakeholder Records (2023 Reporting Period)

TITLE: Public and Stakeholder Records of Engagement, 2023

DATE: 2023 Reporting Year

PROJECT: Côte Gold Project

ROC	Event Type	Date	Event Summary	Participants	Team
6360	Email	2023-01-03	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-01-04 at 15:30, located at the TMF Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFtridge (Wood PLC)
6321	Email	2023-01-05	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-01-06 at 15:30, located at HR5.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6258	Employment Opportunity	2023-01-10	IAMGOLD provided job postings for Mechanical Supervisor, Inventory Analyst, Health and Safety Leader (Mill), Mill Operations Trainer, Supervisor - Mill Operations, Vice President and General Manager, Senior Mine Engineer, Metallurgist, Metallurgical Technician, Superintendent - Health and Safety, Senior Mill Maintenance Supervisor and Senior Buyer with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6309	Email	2023-01-14	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-01-15 at 14:00, located at the MGO Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6274	Employment Opportunity	2023-01-16	IAMGOLD provided job postings for Supervisor Mine Services, Supervisor Mine Production, Drill Operator, Autonomous Control Supervisor, Autonomous System Command Controller, Autonomous System Command Builder, Autonomous Command Pit Controller, Autonomous Hardware and Radio Technician,	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Senior Specialist - Contracts, Senior Specialist - HPGR with the Project.		
6306	Email	2023-01-17	Wood notified the Mesomikenda Cottagers Association that blasting activities is scheduled for 2023-01-18 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6365	Email	2023-01-25	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for on 2023-01-25 at the MGO Ditch at 14:00 has been rescheduled for 2023-01-25 at the MGO Ditch at 14:00.	Peter Burrell (Mesomikenda Cottagers Association)	Cathy Russo (WSP E&I)
6367	Email	2023-01-25	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2023-01-25 at 14:00 at the MGO Ditch were delayed until 15:30.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatrige (Wood PLC)
6366	Email	2023-01-26	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-01-27 at 15:30, located at the MGO Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatrige (Wood PLC)
6552	Email	2023-01-27	The City of Greater Sudbury introduced IAMGOLD to their Executive Director for Strategic Initiatives, Communications, and Corporate Services, who is engaged in their Organization for Economic Cooperation and Development (OECD) Mining Regions and Cities opportunity, and provided links to the OECD Mining Regions Toolkit.	Ian Wood (Greater Sudbury Development Corporation), Scott Rennie (City of Greater Sudbury)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6610	Email	2023-01-31	The South Porcupine Arena Association, Carlo Cattarello Arena provided IAMGOLD quotes for an arena compressor and dehumidifiers.	Burt St. Amour (Carlo Cattarello Arena)	Ben Stinson (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6361	Email	2023-02-01	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2023-02-02, 09:30 at West Seepage Collection Pond Spillway were cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6363	Email	2023-02-01	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-02-02 at 09:30, located at the West Seepage Collection Pond Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6364	Email	2023-02-01	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-02-02 at 12:00, located at the West Seepage Collection Pond Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6310	Email	2023-02-02	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-02-03 at 15:30, located at the MGO Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6308	Email	2023-02-02	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2023-02-02 at 15:30, located at the MGO Ditch were cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC), Sigrid Zabel (Wood PLC)
6612	Email	2023-02-03	Between 2023-02-01 and 2023-02-03, the Carlo Cattarello Arena and IAMGOLD discussed meeting availability.	Burt St. Amour (Carlo Cattarello Arena), Matthieu Quirion (Provincial Government - Ontario)	Christian Naponse (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6292	Email	2023-02-03	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2023-02-03 at 14:30 at the West Seepage Collection Pond Spillway were cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
6297	Email	2023-02-03	Wood notified the Mesomikenda Cottagers Association that blasting activities have been rescheduled for 2023-02-03 at 14:30 at the West Seepage Collection Pond Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6298	Email	2023-02-04	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-02-04 at 14:30 at the West Seepage Collection Pond Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Sigrid Zabel (Wood PLC), Jeremy Brogan (Wood PLC)
6311	Email	2023-02-04	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-02-05 at 15:30, located at the MGO Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6299	Email	2023-02-05	Wood notified the Mesomikenda Cottagers Association that blasting activities is scheduled for 2023-02-06 at 14:30 at the West Seepage Collection Pond Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6300	Email	2023-02-06	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2023-02-06 at 14:30 at the West Seepage Collection Pond Spillway were cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6301	Email	2023-02-06	Wood notified the Mesomikenda Cottagers Association that blasting activities is scheduled for 2023-02-07 at 14:30 at the West Seepage Collection Pond Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6291	Email	2023-02-06	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-02-06 at 17:00 at the Center Pit were cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
6294	Email	2023-02-06	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-02-06 at 17:00 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6296	Email	2023-02-06	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-02-06 at 17:00 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6749	Drop-in Visit/Casual Meeting	2023-02-06	IAMGOLD met with the Minister of Mines along with the Manger of the Carlo Cattarello Arena ("The Barn") in Timmins to discuss potential funding opportunities.	George Pirie (Ministry of Mines), Burt St. Amour (Carlo Cattarello Arena)	Adnan Zaman (IAMGOLD Corporation)
6369	Email	2023-02-07	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-02-08 at 15:30, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6289	Email	2023-02-09	WSP provided the Ministry of the Environment, Conservation and Parks (MECP) with an Environment Clearance Approval (ECA) amendment application to ECA No. 3126-CMRNG3. MECP provided WSP with a reference No. 1027-CNVT9N for the application and instructions for payment.	Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), ECA Submission (Ministry of the Environment, Conservation and Parks), David Simms (WSP)	Philippe Gaultier (IAMGOLD Corporation), David Simms (WSP E&I), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6346	Employment Opportunity	2023-02-10	IAMGOLD provided job postings for Supervisor Projects, Superintendent Compliance Risk and Audit, Supervisor Mine Services, Senior Supervisor Projects, Senior Supervisor Mine Operations. Gogama confirmed receipt.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6312	Email	2023-02-11	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
			2023-02-12 at 15:30, located at the MGO Ditch.		
6304	Email	2023-02-12	Wood notified the Mesomikenda Cottagers Association that blasting activities is scheduled for 2023-02-13 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6234	Email	2023-02-13	IAMGOLD followed-up with a cottager who previously indicated they experienced poor cellular reception at their cottage and were uncertain if there was any correlation between the cellular infrastructure on the Project site and their experience. IAMGOLD shared information they received from Bell outlining the recommended steps the cottager take to work with Bell to investigate the issue. IAMGOLD also informed the cottager that a new Community Relations Superintendent was hired by the Project and provided contact details for future use. The cottager responded the same day thanking IAMGOLD for the assistance and Bell contact information. IAMGOLD requested the cottager provide an update on the outcome of the discussions with Bell to investigate the issue.	Glen Duffy (Mesomikenda Lake Cottage Owner)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6237	Email	2023-02-14	IAMGOLD notified the head of the Mesomikenda Cottagers Association that the Project team established a trail between Mesomikenda Lake and Southcamp Bay on 2023-02-08 to facilitate snowmobiling around the Mesomikenda Lake narrows at the Bailey	Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Bridge. It was noted that the team marked the trail with “candle stick” markers for additional visibility. IAMGOLD provided a Google Earth image of the trail as well as photos and requested that the information be shared with other cottagers who may wish to travel between Mesomikenda and Southcamp Bay in winter months. It was also noted that users of this trail assume all risk and IAMGOLD assumes no liability associated with use of this route. The email also introduced the Project's new Community Relations Superintendent and provided contact information. A Cottagers Association representative responded the same day noting they would pass the information along to other cottagers.		
6333	Employment Opportunity	2023-02-14	Flying Post Camp and Logistics (FPCL) provided job postings for Office Administrator, Health, Safety and Environment Coordinator, Janitor and Cleaner, Master Electrician and Project Administrator. Gogama confirmed with FPCL job postings were posted.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
6313	Email	2023-02-14	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-02-15 at 15:30, located at the Overburden South Collection Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6350	Employment Opportunity	2023-02-14	IAMGOLD provided job postings for IT System Administrator, Instrumentation Technician, OT Specialist, Millwright, Electrician, Community	Eldon Mantha (Individual - Gogama), Gerry Talbot	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			Relations Coordinator, IT Specialist, IT Business Partner, IT Helpdesk Technician. Gogama acknowledged receipt.	(Gogama Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation)
6358	Email	2023-02-15	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-02-16 at 17:00 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6314	Email	2023-02-17	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-02-18 at 15:30, located at the MGO Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatrige (Wood PLC)
6305	Email	2023-02-18	Wood notified the Mesomikenda Cottagers Association that blasting activities is scheduled for 2023-02-19 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatrige (Wood PLC)
6315	Email	2023-02-19	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-02-20 at 15:30, located at the MGO Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatrige (Wood PLC)
6007	Email	2023-02-22	Between 2023-02-03 and 2023-02-22, IAMGOLD and Gogama discussed availability for the Q4 2022 Gogama Socio-economic Management and Monitoring (SEMMP) committee meeting. IAMGOLD also introduced the new Community Relations Superintendent for the Project. IAMGOLD provided a draft meeting notes for the Q3 2022 SEMMP committee meeting on 2022-11-25 and shared a draft agenda for the Q4 2022 SEMMP committee meeting scheduled for 2023-02-23.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6689	Email	2023-02-22	IAMGOLD inquired if Gogama Socio-Economic Management and Monitoring Plan Committee members received the draft meeting notes from the 2022-11-25 Q3 committee meeting.	Gerry Talbot (Gogama Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6316	Email	2023-02-23	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-02-24 at 15:30, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6622	Email	2023-02-24	A representative from Gogama Socio-Economic Management and Monitoring Plan Committee and IAMGOLD discussed a donation request from École Notre Dame du Rosaire in Gogama under the Project's community investment initiatives.	Gerry Talbot (Gogama Chamber of Commerce), Gisele Collin (Conseil scolaire catholique de district des Grandes Rivières)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6290	Email	2023-02-27	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-02-28 at 17:00 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Tebatso Mothupi (IAMGOLD Corporation)
6307	Email	2023-02-28	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-01 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6648	Email	2023-03-01	IAMGOLD congratulated an Indspire bursary recipient sponsored by IAMGOLD and indicated interest in featuring them in the Project newsletter in Q2 2023. The Indspire recipient advised that they would like to be featured at the Projects newsletter.	Delaney McLeod (Individual - GP)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6317	Email	2023-03-02	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-02 at 15:30, located at the South OB Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
6302	Email	2023-03-02	Wood notified the Mesomikenda Cottagers Association that blasting activities is scheduled for 2023-03-02 at 10:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6318	Email	2023-03-03	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-04 at 15:30, located at the MGO Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6303	Email	2023-03-04	Wood notified the Mesomikenda Cottagers Association that blasting activities is scheduled for 2023-03-05 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6750	Meeting	2023-03-05	IAMGOLD met with representatives of the Timmins Economic Development Corporation to discuss what each group's priorities are and how they can collaborate.	Louise Straatman (Timmins Economic Development Corporation), Brenda Camirand (Timmins Economic Development Corporation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6342	Employment Opportunity	2023-03-07	Flying Post Camp and Logistics provided job postings for Project Administrator, Project Controls Lead, Master Electrician, General Labourer, Health, Safety and Environment Coordinator, Janitor and Cleaners, and Office Administrator.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
6319	Email	2023-03-08	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-09 at 15:30, located at the Overburden South Collection Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6515	Email	2023-03-08	The Mesomikenda Cottagers Association (MCA) informed IAMGOLD of an incident of vandalism and theft of a truck that occurred at the Mesomikenda Lake landing and inquired	Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			whether the Projects security drive-by and checks were still taking place. MCA indicated interest in installing a security camera for the landing and requested IAMGOLD to work together through monitoring and increased presence at the landing to prevent future incidents. IAMGOLD acknowledged receipt of the notification and indicated the requested information would be gathered and provided shortly.		Adnan Zaman (IAMGOLD Corporation)
6368	Email	2023-03-09	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-10 at 17:00, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6394	Email	2023-03-10	Timmins Economic Development Corporation (TEDC) provided IAMGOLD with a summary of the meeting held on 2023-03-05, including various action items for TEDC related to potential areas of collaboration with IAMGOLD. IAMGOLD indicated the Project Community Relations Superintendent would be the primary contact for community relations.	Christy Marinig (Timmins Economic Development Corporation), Brenda Camirand (Individual - Timmins), Jeremy Elomaa (Timmins Economic Development Corporation), Louise Straatman (Timmins Economic Development Corporation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6406	Email	2023-03-10	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-11 at 15:30, located at the MGO Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6399	Email	2023-03-12	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-13 at 15:30, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
6400	Email	2023-03-12	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-13 at 15:30, located at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6395	Email	2023-03-13	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-14 at 17:15, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6659	Email	2023-03-13	Timmins Economic Development (TEDC) Corporation reached out to IAMGOLD about a missed meeting and would like to schedule a meeting to talk about the Core5 initiative. After email correspondence, IAMGOLD and TEDC confirmed a virtual meeting for 2023-03-22 at 9 AM.	Jeremy Elomaa (Timmins Economic Development Corporation)	Adnan Zaman (IAMGOLD Corporation)
6421	Employment Opportunity	2023-03-15	IAMGOLD provided job postings for Asset Integrity Engineer (Mine), Electrical Engineer, Mine Maintenance Clerk, Mine Maintenance Contract Coordinator, Mine Maintenance Deputy Superintendent, Process Control Technician, Recruitment Coordinator, Senior Specialist – Mill Operations, Supervisor – Mine Maintenance, Supervisor – Site Services, and Travel Coordinator with the Project. Gogama confirmed receipt.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Adnan Zaman (IAMGOLD Corporation)
6401	Email	2023-03-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-17 at 15:30, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6380	Email	2023-03-16	IAMGOLD requested approval from the City of Timmins for haulage and disposal of domestic sewage of approximately 83,500 L/day	Christina Beaton (Individual - Timmins)	Geoffrey Lake (IAMGOLD Corporation), Genevieve

ROC	Event Type	Date	Event Summary	Participants	Team
			expected to be generated from the Project Chester Camp until 2023-12-31. IAMGOLD indicated the on-site wastewater treatment plant did not have the capacity to treat the domestic sewage and noted this would be a temporary measure.		Sulatycky (IAMGOLD Corporation)
6948	Email	2023-03-17	IAMGOLD provided the March 2023 Newsletter. Hard copies of the newsletter were distributed to households in Gogama and Mattagami First Nation via the Gogama Post Office. The newsletter included details of an interview celebrating International Women's Day, a project update, IAMGOLD's partnership with Indspire regarding supporting Indigenous students, a site visit from the Minister of Mines and Flying Post First Nation Chief, a lacrosse camp in Mattagami First Nation, and IAMGOLD's Inclusion in the 2023 Bloomberg Gender-Equality Index.	Côte Gold Project Mailing List (Individual)	Côte Communications (IAMGOLD Corporation)
6403	Email	2023-03-19	Wood notified the Mesomikenda Cottagers Association that blasting activities has been rescheduled for 2023-03-20 at 17:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6404	Email	2023-03-19	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-20 at 15:00, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6409	Email	2023-03-20	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-21 at 15:30, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
6382	Email	2023-03-20	The City of Timmins indicated they would not be able to accommodate the request for off-site haulage and disposal of domestic sewage from the Project at the City's wastewater facility. IAMGOLD acknowledged the response.	Scott Tam (City of Timmins), Christina Beaton (Individual - Timmins)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6411	Email	2023-03-21	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-22 at 15:30, located at the South Overburden Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatrige (Wood PLC)
6664	Email	2023-03-21	Canadian Tradex reached out to IAMGOLD on 2023-03-15 regarding a speaking opportunity at the Projects in the Pipeline Conference (during Canadian Mining Expo Timmins in June 2023), requesting information from IAMGOLD. IAMGOLD responded on 2023-03-20 and 2023-03-21 with the requested speaker information. Canadian Tradex confirmed they received the information, and applicable changes on 2023-03-21.	Cathy Sanderson (Canadian Trade-Ex)	Jackie Lamothe (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation)
6545	Email	2023-03-22	IAMGOLD followed up with the Mesomikenda Cottagers Association about a security issue and noted the landing is currently not patrolled or monitored by the security team. IAMGOLD also inquired about the plans to prevent future security incidents and for meeting availability the following week.	Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6547	Email	2023-03-22	Catalyste+ provided IAMGOLD information on support services that are provided at no cost to Indigenous governments, Indigenous-led	Eiliyah Deewan (Catalyste+)	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			organizations, and Economic Development Corporations. IAMGOLD replied the same day that the information would be reviewed to determine the level of interest for collaboration and an update would be provided.		
6550	Email	2023-03-22	Between 2023-02-27 and 2023-03-22, IAMGOLD and the McIntyre Curling Club discussed sponsorship of the curling club.	Kim Meunier (McIntyre Curling Club)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation)
6546	Email	2023-03-23	The Mesmomikenda Cottagers Association (MCA) provided background into the security issue and indicated IAMGOLD security accommodated patrol through the landing until summer 2022. MCA indicated continuation of IAMGOLD security presence would be appreciated and shared plans to install security cameras. MCA also noted a virtual meeting with IAMGOLD could be organized if needed.	Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6402	Email	2023-03-23	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-24 at 15:30, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6412	Email	2023-03-26	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-27 at 15:30, located at the South Overburden Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6410	Email	2023-03-26	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-27 at 15:30, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
6111	Email	2023-03-27	IAMGOLD and Timmins Economic Development Corporation (TEDC) discussed training and employment programs, and potential collaborations between 2023-03-17 and 2023-03-27, including Project job postings on the City of Timmins website, Entrepreneurship (Starter Company) programming, Northern Ontario Heritage Fund Corporation People and Talent Program, Federal Economic Development Agency for Northern Ontario Internship program, Canadian Meetings + Events Expo Official Show Guide, and collaboration with the Far North-East Training Board.	Christy Marinig (Timmins Economic Development Corporation), Brenda Camirand (Individual - Timmins), Jeremy Elomaa (Timmins Economic Development Corporation), Louise Straatman (Timmins Economic Development Corporation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation)
6662	Email	2023-03-27	IAMGOLD and Timmins Economic Development Corporation (TEDC) from 2023-03-13 through 2023-03-27 corresponded. TEDC provided IAMGOLD with their Initiative Summary, Support Streams, and marketing material. TEDC also shared potential funding opportunities related to battery electric vehicle charging infrastructure.	Jeremy Elomaa (Timmins Economic Development Corporation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6650	Email	2023-03-27	Between 2023-03-15 and 2023-03-27, IAMGOLD and an Indspire bursary recipient discussed a feature in the Project newsletter in Q2 2023.	Delaney McLeod (Individual - GP)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation)
6638	Email	2023-03-29	Workforce, a joint venture partner of Mattagami First Nation and IAMGOLD discussed opportunities and to meet during	Robin Roy (Workforce), Steve McNeil (Workforce), Tim Harvey (Mattagami First	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			the Mattagami open house scheduled for 2023-04-12 at Mattagami.	Nation), Mia Van Alphen (Mattagami First Nation)	
6407	Email	2023-03-29	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-30 at 15:30, located at the Overburden South Collection Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFtridge (Wood PLC)
6420	Employment Opportunity	2023-03-29	IAMGOLD provided job postings for Accounts Payable Clerk, Environmental and Community Database Specialist, Environmental Technician, Payroll Administrator, Security Guard, Senior Mine Maintenance Planner, Senior Specialist – Site Services, Supervisor – Mill Operations, Supervisor – Site Services, and Tailings and Water Technician with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Adnan Zaman (IAMGOLD Corporation)
6614	Email	2023-03-29	Between 2023-03-28 and 2023-03-29 IAMGOLD and Carlo Cattarello Arena discussed meeting availability to discuss a funding request.	Burt St. Amour (Carlo Cattarello Arena)	Ben Stinson (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6617	Email	2023-03-30	IAMGOLD asked the Carlo Cattarello Arena for a signed Community Investment Application for funding which was provided the same day.	Burt St. Amour (Carlo Cattarello Arena)	Adnan Zaman (IAMGOLD Corporation)
6408	Email	2023-03-30	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-31 at 15:30, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6413	Email	2023-03-30	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-03-30 at 17:00, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6405	Email	2023-04-02	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
			2023-04-03 at 15:30, located at the Overburden South Collection Ditch.		
6424	Employment Opportunity	2023-04-03	Flying Post Camp and Logistics provided job postings for Business Operations Manager and General Labourer with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
6397	Email	2023-04-04	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-04-05 at 15:30, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6623	Email	2023-04-06	IAMGOLD provided École Notre Dame du Rosaire a Community Investment/Donation Application form and indicated the donation would be processed after the completed form was submitted.	Alain Dion (École Notre Dame du Rosaire)	Adnan Zaman (IAMGOLD Corporation)
6624	Phone Call	2023-04-06	IAMGOLD and École Notre Dame du Rosaire discussed a donation request for a school trip.	Alain Dion (École Notre Dame du Rosaire)	Adnan Zaman (IAMGOLD Corporation)
6586	Email	2023-04-06	Between 2023-02-27 and 2023-04-06, IAMGOLD and The Greater Sudbury Chamber of Commerce discussed membership dues and promotional sponsorship opportunities for the Chamber Mayor State of the City Event scheduled for 2023-04-26.	Jennifer Self (Greater Sudbury Chamber of Commerce), Sharleen Sissons (Greater Sudbury Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation)
6637	Email	2023-04-06	Timmins Economic Development Corporation (TEDC) provided information about the State of Mining event, contact at Mining Matters, meeting to discuss starter company plus and job fairs/school contacts. IAMGOLD acknowledged the information.	Brenda Camirand (Individual - Timmins), Louise Straatman (Timmins Economic Development Corporation)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6618	Letter	2023-04-07	IAMGOLD provided a letter to the South Porcupine Arena Association (SPAA) to confirm sponsorship for the Carlo Cattarello Arena. IAMGOLD also provided a template for a report regarding the use of the funding received to be completed at a later date by SPAA.	Burt St. Amour (Carlo Cattarello Arena)	Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
6445	Email	2023-04-10	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-04-11 at 17:00, located at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6436	Email	2023-04-11	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-04-12 at 15:30, located at the Overburden South Collection Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6579	Email	2023-04-11	On 2023-03-30 Gogama requested IAMGOLD to update open job posting with the Project and provided a link to listings maintained by Gogama. Between 2023-03-30 and 2023-04-11 IAMGOLD and Gogama discussed logistics for an in-person meeting on 2023-04-12 to discuss the path forward.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6435	Email	2023-04-12	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-04-13 at 15:30, located at the North Pit Sump.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6478	Email	2023-04-12	Between 2023-04-12 to 2023-04-17, IAMGOLD and Up Here discussed sponsorship for an annual Urban Art + Music Festival in Sudbury.	Maggie Frampton (Up Here), Jaymie Latham (Up Here)	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6398	Drop-in Visit/Casual Meeting	2023-04-12	IAMGOLD and Gogama discussed current practices around sharing job opportunities. It was determined that duplication of efforts will be avoided by Gogama sharing links to IAMGOLD Career page with community members. The Project committed to provide a poster for the community with information on how to apply for Project employment.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6734	Phone Call	2023-04-12	IAMGOLD conversed with the Mesomikenda Cottagers Association regarding security. IAMGOLD committed to two patrols / inspections at the Mesomikenda Lake landing by IAMGOLD security and environmental teams per week during the project phase.	Peter Burrell (Mesomikenda Cottagers Association)	Adnan Zaman (IAMGOLD Corporation)
6434	Email	2023-04-13	Wood notified the Mesomikenda Cottagers Association that blasting activities has been rescheduled for 2023-04-14 at 15:00, located at West Seepage Collection Pond Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6444	Email	2023-04-14	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-04-15 at 15:30, located at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6442	Email	2023-04-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-04-17 at 15:30, located at the TMF ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6437	Email	2023-04-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-04-17 at 17:00, located at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
6438	Email	2023-04-17	Wood notified the Mesomikenda Cottagers Association that blasting activities has been rescheduled for 2023-04-17 at 17:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6476	Email	2023-04-17	Between 2023-04-17 and 2023-04-19, IAMGOLD and MineConnect discussed logistics for a site tour of the Project. MineConnect advised the group would consist of about 16-20 Mining Service and Supply companies from Northern Ontario and Quebec. IAMGOLD indicated they would not be able to accommodate the request at this time and suggested a site visit in 2024. MineConnect advised that they would reach out in 2024.	Heather Johnston (Markey Consulting)	Adnan Zaman (IAMGOLD Corporation)
6508	Email	2023-04-18	The Independent Electricity System Operator (IESO) provided IAMGOLD with a link to the proposed amendments to Ontario Regulation 429/04. IAMGOLD inquired if the new amendment will allow IAMGOLD to amalgamate their existing 25kV connection point demand to the new 115kV connection point and treat it as a single facility for the purposes of determining our Industrial Conservation Initiative (ICI) eligibility and Global Adjustment (GA) Class billing. IAMGOLD indicated the transfer of the 25kV connection point to the IESO administered market was in process IESO indicated the proposed amendments were open for public feedback	Andrew Duncan (Independent Electricity System Operator), Richard Zaworski (Independent Electricity System Operator), Victor Buza (Independent Electricity System Operator), Estelle Palao (Independent Electricity System Operator), Amy Eakins (Independent Electricity System Operator)	Patrick Wood (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Silviu Bursanescu (IAMGOLD Corporation), Mathieu Gaudreault (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			and IAMGOLD could provide feedback that may be considered in the regulation amendments. IESO noted the final amendments would determine the ICI eligibility and GA billing.		
6440	Email	2023-04-18	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-04-19 at 15:30, located at the Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6441	Email	2023-04-19	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-04-20 at 15:30, located at the South OB Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6509	Email	2023-04-19	IAMGOLD reached out to the Independent Electricity System Operator (IESO) for the draft of the proposed amendments to Ontario Regulation 429/04 as the link provided on 2023-04-18 included a summary. IESO advised they were not aware of a draft of the regulation being circulated and suggested IAMGOLD contact the Ministry of Energy for further information.	Andrew Duncan (Independent Electricity System Operator), Richard Zaworski (Independent Electricity System Operator), Amy Eakins (Independent Electricity System Operator)	Patrick Wood (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Silviu Bursanescu (IAMGOLD Corporation), Mathieu Gaudreault (IAMGOLD Corporation)
6468	Email	2023-04-19	Between 2023-04-19 and 2023-04-21, IAMGOLD and the Timmins Chamber discussed availability for providing a Project update in September 2023 at a State of Mining luncheon.	Carmen Swartz (Timmins Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation)
6473	Email	2023-04-20	Between 2023-04-10 and 2023-04-20, IAMGOLD and CIMCO Refrigeration discussed a refrigeration plant project for Mattagami First Nation's community center.	Jordan Dermo (Toromont)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6443	Email	2023-04-20	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-04-20 at 15:30, located at the South OB Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6439	Email	2023-04-20	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-04-21 at 17:00, located at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6467	Email	2023-04-21	Laurentian University requested IAMGOLD complete a report for the Natural Sciences and Engineering Research Council of Canada about a research project funded by IAMGOLD.	Tracy MacLeod (Laurentian University), Gisele Roberts (Laurentian University)	Adnan Zaman (IAMGOLD Corporation)
6541	Email	2023-04-24	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-04-26 at 15:30, located at TMF Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6651	Email	2023-04-24	IAMGOLD advised Laurentian University that they would follow up internally to provide the requested information on research projects funded by IAMGOLD for a report for the Natural Sciences and Engineering Research Council of Canada.	Tracy MacLeod (Laurentian University), Gisele Roberts (Laurentian University)	Adnan Zaman (IAMGOLD Corporation)
6625	Email	2023-04-25	IAMGOLD followed-up with École Notre Dame du Rosaire about a funding request for a school trip to ensure the application form was received.	Alain Dion (École Notre Dame du Rosaire)	Adnan Zaman (IAMGOLD Corporation)
6584	Email	2023-04-25	IAMGOLD provided Gogama a flyer with a link to IAMGOLD career page for circulation. Gogama indicated that the flyer was uploaded on it's website and noted it would be make site maintenance easier for Gogama. IAMGOLD	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			advised Gogama to reach out for further assistance.		
6539	Email	2023-04-25	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-04-26 at 15:30, located at the TMF Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatrige (Wood PLC)
6540	Email	2023-04-26	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2023-04-26 were rescheduled to 2023-04-27 at 15:30 at the TMF Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatrige (Wood PLC)
6753	Drop-in Visit/Casual Meeting	2023-04-26	IAMGOLD attended and sponsored the Greater Sudbury Chamber of Commerce (GSCC) Mayor's State of City address by the Mayor of Greater Sudbury. IAMGOLD representatives engaged with the Mayor and the President and Chief Executive Officer of GSCC.	Paul Lefebvre (City of Greater Sudbury), Debbi Nicholson (Greater Sudbury Chamber of Commerce)	Jackie Lamothe (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Alan Christopher (IAMGOLD Corporation)
6663	Email	2023-04-27	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-04-28 at 17:00, located at Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6632	Email	2023-04-29	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-04-30 at 15:30, located at the Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6633	Email	2023-05-03	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-05-04 at 17:00, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6958	Email	2023-05-03	Between 2023-04-20 and 2023-05-03 IAMGOLD and Toromont discussed availability for a meeting on a Community Outreach program for the Gogama Community Center.	Jordan Dermo (Toromont), Pat McCarron (Toromont)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6629	Email	2023-05-06	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-05-07 at 17:00, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6635	Email	2023-05-07	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-05-08 at 17:00, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6960	Email	2023-05-08	After a call between IAMGOLD and Watershed 144 Ltd. (the Watershed) on 2023-05-08, IAMGOLD asked the Watershed for a coffee chat on 2023-05-17. The Watershed confirmed this on the same day.	Rick Bourque (Watershed 144 Ltd.)	Adnan Zaman (IAMGOLD Corporation)
7179	Email	2023-05-08	The Gogama Fire Department (GFD) provided IAMGOLD with two invoices for fire calls which were not paid. IAMGOLD followed up and apologized for the delayed payment.	Marcel Constantin (Individual - GP), Bernie Souliere (Individual - Gogama)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6630	Email	2023-05-11	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-05-12 at 14:00, located at the TMF Seepage Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6964	Email	2023-05-12	IAMGOLD and the Timmins Economic Development Corporation coordinated a meeting to occur during the Timmins Canadian Mining Expo on 2023-06-07 and 2023-06-08.	Christy Marinig (Timmins Economic Development Corporation)	Adnan Zaman (IAMGOLD Corporation)
7102	Email	2023-05-12	IAMGOLD submitted an Energy Management Plan and Northern Energy Advantage Program to the Ministry Northern Development (MND) and followed-up with providing projections based on the 2023 Business Planning Cycle. IAMGOLD also provided MND a link to the	Martin Rondeau (Ministry of Northern Development), Richard Scott (Ministry of Northern Development), Jamie Brunette (Ministry of Northern	Philippe Gaultier (IAMGOLD Corporation), Bruno Lemelin (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mackenzie Taylor (Cumberland

ROC	Event Type	Date	Event Summary	Participants	Team
			regulatory posting for the proposed amendment to O. Reg. 429/04 that will support situations like IAMGOLD's where legacy and new lines like IAMGOLD's 25 kV and 115 kV lines can both qualify for the same rates.	Development), Andrew Smith (SysEne)	Strategies), Giancarlo Drennan (Cumberland Strategies), Oumar Toguyeni (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
6631	Email	2023-05-13	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-05-14 at 14:00, located at the TMF Seepage Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6628	Email	2023-05-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-05-17 at 17:00, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6177	Email	2023-05-16	Between 2023-04-10 and 2023-05-16, IAMGOLD and Gogama discussed availability for the Q1 2023 Gogama Socio-economic Management and Monitoring Plan (SEMMP) committee meeting. On 2023-04-17, IAMGOLD provided draft meeting notes for the Q4 2022 SEMMP meeting that took place on 2023-02-23. IAMGOLD provided an agenda for the Q1 2023 SEMMP committee meeting scheduled for 2023-05-17 at the Gogama Community Center Board Room.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6636	Email	2023-05-19	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2023-05-20 at 14:00, at the TMF ESCD Spillway were cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
6626	Email	2023-05-19	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-05-20 at 14:00, located at the TMF ESCD Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6587	Email	2023-05-19	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-05-20 at 17:00, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
7183	Email	2023-05-19	Between 2023-05-18 and 2023-05-19 Gogama Local Services Board followed-up with IAMGOLD regarding a donation request for a school trip of École Notre Dame du Rosaire.	Christine Bedard (Gogama Local Services Board), Gisele Collin (Conseil scolaire catholique de district des Grandes Rivières), Alain Dion (École Notre Dame du Rosaire)	Adnan Zaman (IAMGOLD Corporation)
7188	Email	2023-05-23	The Gogama Socio Economic Monitoring and Management Committee provided IAMGOLD with a list of businesses that benefitted from a donation.	Gerry Talbot (Gogama Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation)
6804	Employment Opportunity	2023-05-23	Flying Post Camp and Logistics provided job postings for Janitor and Cleaner, Master Electrician and Water Truck Operators with the Project. Gogama acknowledged the job postings.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
6962	Email	2023-05-23	Between 2023-05-18 and 2023-05-23 IAMGOLD and the Gogama Local Services Board as well as the Conseil Scolaire Catholique de District des Grandes Rivières had discussions regarding a sponsorship opportunity.	Christine Bedard (Gogama Local Services Board), Gisele Collin (Conseil scolaire catholique de district des Grandes Rivières), Alain Dion (École Notre Dame du Rosaire)	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6963	Email	2023-05-23	Canadian Trade-Ex provided IAMGOLD with a communication post to advertise the upcoming Canadian Mining Expo.	Cathy Sanderson (Canadian Trade-Ex)	Jackie Lamothe (IAMGOLD Corporation), Francis Letarte-Lavoie (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation)
6747	Drop-in Visit/Casual Meeting	2023-05-24	IAMGOLD met with the Chief Executive Officer and others of the Timmins Economic Development Corporation and discussed potential collaboration.	Christy Marinig (Timmins Economic Development Corporation), Louise Straatman (Timmins Economic Development Corporation), Brenda Camirand (Timmins Economic Development Corporation)	Adnan Zaman (IAMGOLD Corporation)
7196	Online Form Submission	2023-05-24	IAMGOLD received a question from an individual regarding 4M canoe route access. IAMGOLD informed the individual that they must request access to ensure safe passage using the canoe route ahead of time and provided contact information.	Mike Williams (Unknown)	Côte Gold Community Affairs (IAMGOLD Corporation)
6615	Email	2023-05-25	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-05-26 at 17:00, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6627	Email	2023-05-25	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-05-26 at 14:00, located at the TMF ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
6619	Email	2023-05-26	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-05-27 at 17:00, located at the Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6616	Email	2023-05-27	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-05-28 at 14:00, located at TMF ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6592	Email	2023-05-29	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-05-30 at 14:00, located at TMF ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6608	Email	2023-05-29	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-05-30 at 16:00, located at the West Seepage Collection Pond Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6593	Email	2023-05-30	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2023-05-30 at 14:00 at the TMF ESCP Dam Spillway were cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6594	Email	2023-05-30	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-05-31 at 14:00, located at the TMF ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6596	Email	2023-05-31	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-01 at 16:00, located at the West Seepage Collection Pond Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6957	Email	2023-05-31	Commerce Management Group invited IAMGOLD to participate in the Métis Nation of	Pete Lefebvre (Métis Nation of Ontario), Cindy Campbell	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Ontario - Abitibi Inland Métis Community Business Summit on 2023-06-14 to be introduced to Métis businesses, their business services and products.	(Commerce Management Group)	
6889	Email	2023-06-01	IAMGOLD and Cambrian College (the College) between 2023-05-10 and 2023-06-01 discussed a donation of medical supplies from IAMGOLD to the College. Cambrian accepted the donation and expressed their gratitude, and a visit for IAMGOLD to Cambrian College was organized for 2023-06-09.	Brandi Braithwaite (Cambrian College of Applied Arts & Technology), Erin McPhail (Cambrian College of Applied Arts & Technology)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Jason Houle (IAMGOLD Corporation), Jade McLellan (IAMGOLD Corporation), Enly Mckinney (IAMGOLD Corporation)
6589	Email	2023-06-01	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-02 at 14:00, located at the TMF ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6595	Email	2023-06-01	Wood notified the Mesomikenda Cottagers Association that blasting activities have been revised to 2023-06-01 at 14:00, at the West Seepage Collection Pond Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6609	Email	2023-06-01	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-02 at 17:00, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6620	Email	2023-06-01	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-02 at 16:00, located at the West Seepage Collection Pond Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6606	Email	2023-06-02	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
			2023-06-03 at 16:00, located at the West Seepage Collection Pond Spillway.		
6746	Meeting	2023-06-02	IAMGOLD met with the Mesomikenda Cottagers Association to give an update on the project and to share information on the upcoming pump house construction work. IAMGOLD committed to try and adjust the work schedule to avoid working on Friday evenings and weekends. A potential meeting at the lake was also discussed, to take place in the fall.	Peter Burrell (Mesomikenda Cottagers Association), Mike Battiston (Mesomikenda Cottagers Association)	Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6805	Employment Opportunity	2023-06-02	Flying Post Camp and Logistics provided job postings for Health, Safety and Environment Administrator, Project Coordinator and Water Truck Operators with the Project. Gogama acknowledge receipt.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
6471	Email	2023-06-02	Between 2023-03-24 and 2023-06-02 IAMGOLD confirmed and Team Northern Ontario discussed sponsorship for participation at the Canadian Police Curling Championships.	Stephen Meunier (Ontario Provincial Police)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6590	Email	2023-06-03	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-04 at 14:00, located at the TMF ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6591	Email	2023-06-03	Wood notified the Mesomikenda Cottagers Association that blasting activities have been revised to a single blast for 2023-06-04 at 14:00, located at the TMF ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
6607	Email	2023-06-04	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-05 at 15:40, located at the West Seepage Collection Pond Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6588	Email	2023-06-04	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-05 at 17:00, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
7199	Online Form Submission	2023-06-06	IAMGOLD received an inquiry from a member of the public asking about student part-time work during the summer at the mine. IAMGOLD informed the member that there are no student opportunities and advised them to continue visiting the IAMGOLD careers page.	Robert Essex (Unknown)	Côte Gold Community Affairs (IAMGOLD Corporation)
7190	Online Form Submission	2023-06-06	Mesomikenda Cottagers Association asked IAMGOLD for contact information for the camp maintenance department regarding a fire hazard in the camp. IAMGOLD responded with the appropriate information.	Mike St. Jean (Mesomikenda Cottagers Association)	Côte Gold Community Affairs (IAMGOLD Corporation), Peter Hickey (Wood PLC), Aaron Wilkinson (IAMGOLD Corporation)
7192	Online Form Submission	2023-06-06	Synterra Security Solutions (Synterra) asked IAMGOLD for availability for an introductory meeting at the Canadian Mine Expo in Timmins between 2023-06-07 and 2023-06-08. IAMGOLD responded, stating a meeting would not be possible, and welcome Synterra to visit the Côte Gold booth at the event.	Ann Flannigan (Synterra Security Solutions)	Côte Gold Community Affairs (IAMGOLD Corporation)
7194	Online Form Submission	2023-06-06	A family member of a Sandvik employee reached out requesting contact information for the camp kitchen to see if they could make the employee a cupcake for their birthday.	Mekalah Leach-Rathwell (Unknown)	Côte Gold Community Affairs (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD responded that they could not accommodate the request as camp is at peak capacity, but would be happy to do so in the future.		
6745	Drop-in Visit/Casual Meeting	2023-06-07	IAMGOLD met with the Executive Director of MineConnect to discuss potential opportunities to collaborate. MineConnect works with local contractors and suppliers, and is interested in finding out how their members can get more opportunities in the Project supply chain.	Heather Johnston (Markey Consulting), Marla Tremblay (MineConnect)	Adnan Zaman (IAMGOLD Corporation), Rob Forester (IAMGOLD Corporation)
6880	Email	2023-06-07	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-08 at 17:00 at the Tailings Management Facility ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6881	Email	2023-06-09	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-10 at 17:00 at the Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
7023	Email	2023-06-09	IAMGOLD informed the Independent Electricity System Operator that the amendment was approved and would be effective as of 2023-07-01.	Andrew Duncan (Independent Electricity System Operator), Richard Zaworski (Independent Electricity System Operator), Victor Buza (Independent Electricity System Operator), Estelle Palao (Independent Electricity System Operator), Amy Eakins (Independent Electricity System Operator)	Patrick Wood (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Silviu Bursanescu (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Mathieu Gaudreault (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6744	Site Visit	2023-06-09	IAMGOLD attended a site tour of Cambrian College. IAMGOLD was invited by the college as a thank you for a donation of medical supplies. IAMGOLD engaged with the President and Vice President of Academics among others.	Melanie Cacciotti (Cambrian College of Applied Arts & Technology), Brandi Braithwaite (Cambrian College of Applied Arts & Technology), Kristine Morrissey (Cambrian College of Applied Arts & Technology), Paula Gouveia (Cambrian College of Applied Arts & Technology)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Enly Mckinney (IAMGOLD Corporation)
6882	Email	2023-06-11	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-12 at 17:00 at the Tailings Management Facility Seepage Ditch by SR13.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6883	Email	2023-06-11	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-12 at 17:00 at the West Seepage Collection Pond Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6897	Email	2023-06-11	Cambrian College reached out to express their appreciation for the donation and provided photos. IAMGOLD responded, noting that they are grateful for their evolving partnership with Cambrian College, and welcome future conversations.	Brandi Braithwaite (Cambrian College of Applied Arts & Technology), Melanie Cacciotti (Cambrian College of Applied Arts & Technology), Kristine Morrissey (Cambrian College of Applied Arts & Technology), Paula Gouveia (Cambrian College of Applied Arts & Technology), Erin McPhail (Cambrian College of Applied	Jackie Lamothe (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Jason Houle (IAMGOLD Corporation), Enly Mckinney (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Arts & Technology), Mike Commito (Cambrian College of Applied Arts & Technology)	
7203	Email	2023-06-13	Between 2023-06-08 and 2023-06-13, IAMGOLD and Commerce Management Group (CMG) discussed IAMGOLD attending the Inaugural Métis Business Summit to be held on 2023-06-14.	Lynne Picotte (Métis Nation of Ontario), Cindy Campbell (Commerce Management Group)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6954	Email	2023-06-14	IAMGOLD provided the June 2023 Newsletter. Hard copies of the newsletter were distributed to households in Gogama and Mattagami First Nation via the Gogama Post Office. Information contained in the newsletter included a commemoration of National Indigenous History Month, project updates, an educational bursary for Indigenous students, open skate day held in Mattagami First Nation (MFN), an annual environmental presentation in MFN and a careers section.	Côte Gold Project Mailing List (Individual)	Côte Communications (IAMGOLD Corporation)
6955	Email	2023-06-15	Between 2023-04-12 and 2023-06-15, IAMGOLD and community organizations corresponded about sponsorship opportunities.	Tracy Harnack (Mattagami First Nation), Marcel Constantin (Individual - GP), Christine Bedard (Gogama Local Services Board), Bernie Souliere (Individual - Gogama), Jaymie Latham (Up Here), Kim Wakabayashi (Uniworld Travel and Tours Inc.), Takako Shoji Boyle (Japan Festival Sudbury)	Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6940	Email	2023-06-15	Between 2023-05-19 and 2023-06-15, the Timmins Economic Development Corporation and IAMGOLD corresponded regarding the Win this Space Contest sponsorship/donation.	Christy Marinig (Timmins Economic Development Corporation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7189	Email	2023-06-15	IAMGOLD and a member of the Gogama Socio-economic Management and Monitoring Committee communicated about an application for donation from an individual in Timmins and contact information for the Projects Human Resources.	Gerry Talbot (Gogama Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation)
7157	Email	2023-06-16	Between 2023-06-11 to 2023-06-16, the Mesomikenda Cottagers Association (MCA) provided reports of break and enters, theft and vehicle tampering at the landing to IAMGOLD. Also, MCA and IAMGOLD discussed purchasing cameras.	Sherri Burrell (Mesomikenda Cottagers Association)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6917	Email	2023-06-16	IAMGOLD invited the Gogama Socio-economic Monitoring and Management Committee to the Timmins Bus Terminal and Warehouse Ribbon Cutting ceremony.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6919	Email	2023-06-16	IAMGOLD provided the Timmins Economic Development Corporation with an invitation to the Grand opening of Côté Gold Timmins Bus Terminal.	Christy Marinig (Timmins Economic Development Corporation), Louise Straatman (Timmins Economic	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Kelly-

ROC	Event Type	Date	Event Summary	Participants	Team
				Development Corporation), Brenda Camirand (Timmins Economic Development Corporation)	Anne Watters (IAMGOLD Corporation)
6884	Email	2023-06-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-16 at 17:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6885	Email	2023-06-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-17 at 17:00 at the Tailings Management Facility Seepage Ditch by SR13.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6886	Email	2023-06-17	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-18 at 17:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6887	Email	2023-06-18	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-19 at 17:00 at the Tailings Management Facility Seepage Ditch by SR13.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6879	Email	2023-06-18	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-19 at 15:00 at the Tailings Management Facility Seepage Ditch by SR13. The blasting event was subsequently cancelled, and notice was provided.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6912	Email	2023-06-19	Between 2023-05-23 and 2023-06-19, Cambrian College and IAMGOLD corresponded regarding sponsorship for the Jill of All Trades Event.	Brandi Braithwaite (Cambrian College of Applied Arts & Technology), Evan Bate (Cambrian College of Applied Arts & Technology)	Jackie Lamothe (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6921	Email	2023-06-20	Between 2023-05-18 and 2023-06-20, IAMGOLD and community organizations corresponded about sponsorship opportunities.	Gisele Roberts (Laurentian University), Jennifer Self (Greater Sudbury Chamber of Commerce), Rhonda LaRoche (Canadian Trade-Ex), John Goulet (Canadian Trade-Ex), Karine Allard (Diversified Forestry Inc.), Dale Allard (Diversified Forestry Inc.), Brent Lievers (Laurentian University), Angele Maurice (Individual - Timmins), Audrey Guidon (Canadian Trade-Ex)	Jackie Lamothe (IAMGOLD Corporation), Francis Letarte-Lavoie (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6918	Email	2023-06-20	Between 2023-05-18 and 2023-06-20, the Timmins Chamber of Commerce and IAMGOLD corresponded about the Timmins Bus Terminal Grand Opening.	Carmen Swartz (Timmins Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Kelly-Anne Watters (IAMGOLD Corporation)
6700	Drop-in Visit/Casual Meeting	2023-06-20	IAMGOLD met with the head of the Mesomikenda Cottagers Association. Discussed potential dates for IAMGOLD to go on a tour of Mesomikenda Lake	Peter Burrell (Mesomikenda Cottagers Association)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
6732	Employment Opportunity	2023-06-21	Flying Post Camp and Logistics provided job postings for Janitor and Cleaner, Health, Safety, and Environment (HSE) Coordinator, Project Coordinator, HSE Administrator, Project Administrator, General Labourer, Water Truck Operators, and Site Services	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
			Supervisor with the Project. Gogama acknowledged receipt of the job postings.		
6888	Email	2023-06-21	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-06-22 at 17:00 at the TMF Seepage Ditch by SR13.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatrige (Wood PLC)
6934	Email	2023-06-22	Cambrian College provided IAMGOLD with information on various items discussed during a tour at Cambrian College: Building your Workforce, Indigenous Programs and Partnerships, Scholarship and Bursary Program, Battery Electric Vehicle Lab, Cambrian R&D and Impact Reports. IAMGOLD responded with gratitude for providing the various program details.	Brandi Braithwaite (Cambrian College of Applied Arts & Technology), Melanie Cacciotti (Cambrian College of Applied Arts & Technology), Paula Gouveia (Cambrian College of Applied Arts & Technology), Erin McPhail (Cambrian College of Applied Arts & Technology), Mike Commito (Cambrian College of Applied Arts & Technology)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Enly Mckinney (IAMGOLD Corporation)
6693	Email	2023-06-23	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-24 at 17:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6688	Email	2023-06-24	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-25 at 17:00 at the TMF Seepage Ditch by SR13.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6692	Email	2023-06-25	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-06-26 at 17:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
6716	Employment Opportunity	2023-06-27	Flying Post Camp and Logistics provided job posting for Janitor and Cleaner, Health, Safety, and Environment (HSE) Coordinator, Administrative Clerk (Summer Student), Cost Controller, Site Services Supervisor, Equipment Operator, Project Administrator, Project Coordinator, HSE Administrator, General Labourer, and Water Truck Operator for the Project and instruction on how to apply. Gogama acknowledged receipt.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
6696	Email	2023-06-27	IAMGOLD reached out to an individual bursary award recipient to feature them in the Q2 IAMGOLD Newsletter, and to send them promotional materials. The recipient responded with requested information.	Delaney McLeod (Individual - GP)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation)
7001	Email	2023-06-27	NORCAT reached out to IAMGOLD after meeting at a conference to discuss the courses that are offered by the company that may be of benefit to IAMGOLD. Meeting dates and times were proposed.	Ken Stewart (NORCAT), Trina Hayden (NORCAT)	Jackie Lamothe (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6725	Email	2023-06-28	IAMGOLD confirmed with the Mesomikenda Cottagers Association that they will provide the funding for security cameras that they plan to install at the landing. Other topics discussed include the introduction of new IAMGOLD team members, a potential visit to the lake, and ploughing of the landing.	Sherri Burrell (Mesomikenda Cottagers Association)	Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
6727	Email	2023-06-30	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
			2023-07-01 at 15:30 at the Tailings Management Facility ESCP Dam Spillway.		
6728	Email	2023-06-30	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-01 at 17:00 at the Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6800	Email	2023-06-30	Timmins Economic Development Corporation reached out to IAMGOLD regarding inviting the Minister of Mines to an IAMGOLD event.	Louise Straatman (Timmins Economic Development Corporation)	Adnan Zaman (IAMGOLD Corporation)
6729	Email	2023-07-02	Wood notified the Mesomikenda Cottagers Association of blasting activities schedule for 2023-07-03 at 14:00 at the Tailings Management Facility ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6730	Email	2023-07-03	Wood notified the Mesomikenda Cottagers Association of blasting activities schedule for 2023-07-05 at 14:00 at the Tailings Management Facility Seepage Ditch by SR13.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6796	Email	2023-07-06	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-07 at 17:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6797	Email	2023-07-06	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-07 at 13:00 at the Tailings Management Facility Seepage Ditch at SR13.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6794	Email	2023-07-07	Mesomikenda Cottagers Association reached out to IAMGOLD with a receipt for cameras that IAMGOLD had agreed to reimburse the association for (see ROC 6725).	Sherri Burrell (Mesomikenda Cottagers Association)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6768	Email	2023-07-08	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
			2023-07-09 at 14:00 at the Tailings Management Facility ESCP Dam Spillway.		
6762	Email	2023-07-10	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-11 at 17:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6763	Email	2023-07-10	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-11 at 16:30 at the Tailings Management Facility ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6756	Email	2023-07-11	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-12 at 17:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6757	Email	2023-07-11	Wood notified the Mesomikenda Cottagers Association of revised blasting activities scheduled for 2023-07-12 at 15:30 at the Tailings Management Facility ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6758	Email	2023-07-11	Wood notified the Mesomikenda Cottagers Association that the blasting activities scheduled for 2023-07-11 at 17:00 at the Centre Pit were cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6759	Email	2023-07-11	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-12 at 17:00 at the Tailings Management Facility ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6755	Email	2023-07-12	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-13 at 17:00 at the Tailings Management Facility ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
6785	Email	2023-07-13	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-14 at 17:00 at the Tailings Management Facility ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6779	Email	2023-07-14	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-15 at 14:00 at the Tailings Management Facility ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6774	Email	2023-07-14	IAMGOLD reached out to the Watershed to schedule a conversation about potential interest in Electric Vehicle charging stations being installed at the Watershed.	Rick Bourque (Watershed 144 Ltd.)	Adnan Zaman (IAMGOLD Corporation)
6771	Email	2023-07-15	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-16 at 14:00 at the Tailings Management Facility ESCP Dam Spillway. Wood notified that the blasting activities were canceled due to the expected lightening.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6775	Email	2023-07-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-17 at 17:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6822	Email	2023-07-19	IAMGOLD reached out to the CEO of Timmins Economic Development Corporation regarding processing a payment. IAMGOLD indicated that a number of forms would have to be filled out and provided them to the CEO.	Christy Marinig (Timmins Economic Development Corporation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6821	Invoice	2023-07-20	The Timmins Economic Development Corporation provided IAMGOLD with an invoice.	Christy Marinig (Timmins Economic Development Corporation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
					Natasha Humenjuk (IAMGOLD Corporation)
6860	Email	2023-07-20	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-21 at 17:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6857	Email	2023-07-23	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-24 at 17:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6853	Email	2023-07-24	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-26 at 14:00 at the Tailings Management Facility ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6854	Email	2023-07-24	IAMGOLD provided the Watershed 144 Ltd. with IAMGOLDs key contact for the Metis Nation of Ontario, Region 3 as requested. Watershed 144 Ltd. thanked IAMGOLD for the information.	Rick Bourque (Watershed 144 Ltd.)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6855	Email	2023-07-24	Gogama reached out to IAMGOLD to advise that a member of the Social Economic Management and Monitoring Plan (SEMMP) for the community of Gogama is stepping down and will be replaced by an other community member. It was also asked for efficiencies to be found to make the meetings shorter. IAMGOLD responded with a proposed date and time for the next SEMMP meeting. A Gogama SEMMP member asked for an update on the Gogama training center relocation during the next SEEMP meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board), Claude Secord (Gogama Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6856	Email	2023-07-24	An organizer from the Japan Festival Sudbury reached out to IAMGOLD to thank them for the generous support and participation in the festival that occurred 2023-07-22.	Kim Wakabayashi (Uniworld Travel and Tours Inc.)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
6788	Email	2023-07-24	IAMGOLD and Cambrian College communicated between 2023-05-23 and 2023-07-12 regarding sponsorship for the Jill of All Trades Event. IAMGOLD confirmed their gold sponsorship for the event, and provided a logo, as requested. Cambrian noted they will reach out to IAMGOLD with further details of the event in the future.	Brandi Braithwaite (Cambrian College of Applied Arts & Technology), Evan Bate (Cambrian College of Applied Arts & Technology)	Jackie Lamothe (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6848	Employment Opportunity	2023-07-25	Flying Post Camp and Logistics provided job postings for Administrative Clerk (Summer Student), Equipment Operator, Skilled Labourer / Operator, Water Treatment Plant Operator, Project Coordinator, Health, Safety, and Environment Administrator, General Labourer, and Water Truck Operators for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
7002	Invoice	2023-07-25	The Carlo Cattarello Arena (the Barn) provided an invoice to IAMGOLD for the donation that the Project provided. IAMGOLD thanked the Barn for the invoice and indicated that they would start the payment process.	Burt St. Amour (Carlo Cattarello Arena)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6867	Email	2023-07-26	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
			for 2023-07-26 at 14:00 at the Tailings Management Facility ESCP Dam Spillway were cancelled.		
6866	Email	2023-07-27	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-29 at 14:00 at the Tailings Management Facility ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6876	Email	2023-07-28	Wood notified the Mesomikenda Cottagers Association of revised blasting activities scheduled for 2023-07-29 for 17:00 at the Tailings Management Facility ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6939	Email	2023-07-28	Northern College reached out to IAMGOLD to provide information on potential sponsorship opportunities. A meeting was scheduled to discuss these opportunities further.	Dean Lessard (Northern College), Jennifer Moorlag (Northern College), Andrea Matteson (Northern College)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6875	Email	2023-07-29	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-30 at 17:00 at the Tailings Management Facility ESCP Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6873	Email	2023-07-29	The National Manager for Outland Youth Employment Program (OYEP) reached out to IAMGOLD to discuss a partnership proposal between the two organizations. A meeting was held 2023-07-07 where the idea of a site visit was discussed. IAMGOLD reached out to OYEP to confirm that a site visit would not occur until the Project was in operations. OYEP	Mark Kmill (Dexterra Group), Ian Cuddy (Dexterra Group), Chianti Steele-Brown (Dexterra Group), Shawn Vecchiato (Dexterra Group)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Irina Khassanova (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			confirmed that they are looking forward to exploring a partnership in the future.		
6874	Email	2023-07-30	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-07-31 at 17:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
7004	Letter	2023-08-01	The Timmins Chamber of Commerce (the Chamber) reached out to IAMGOLD with partnership opportunities for the 2023 / 2024 year. IAMGOLD thanked the Chamber for providing the information and indicated that the sponsorship opportunities would be reviewed by the community benefits committee before a response will be provided.	Carmen Swartz (Timmins Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Kelly-Anne Watters (IAMGOLD Corporation)
6910	Email	2023-08-01	IAMGOLD reached out to the Mesomikenda Cottagers Association (Mesomikenda CA) to provide reimbursement for the cost of cameras. IAMGOLD required multiple forms to be filled out. Mesomikenda CA provided the information as requested.	Sherrri Burrell (Mesomikenda Cottagers Association)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
6903	Email	2023-08-01	The Timmins Chamber of Commerce reached out to IAMGOLD regarding their interest in delivering a State of Mining update for the Project. After some discussion it was determined that IAMGOLD would not be in a position to provide a keynote address to chamber members this year.	Carmen Swartz (Timmins Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Kelly-Anne Watters (IAMGOLD Corporation)
6904	Email	2023-08-01	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2023-08-02 at 14:00 at the Tailings	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
			Management Facility Dam Spillway were cancelled.		
6905	Email	2023-08-02	IAMGOLD reached out to Gogama Socio-Economic Management and Monitoring Plan Committee members with the draft agenda for a Committee meeting scheduled for 2023-08-09. This was followed up with a revised agenda.	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6908	Email	2023-08-02	MFN Fishing reached out to IAMGOLD to coordinate sponsorship of the walleye fishing tournament. IAMGOLD agree to sponsor the event, asked for an invoice, provided logo details, and provided forms to complete to process the payment. MFN Fishing provided the necessary information.	Jessica Naveau (MFN Fishing)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6898	Email	2023-08-02	Wood notified the Mesomikenda Cottagers Association of blasting activities schedule for 2023-08-04 at 14:00 at the Tailings Management Facility Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6899	Employment Opportunity	2023-08-02	Flying Post Camp and Logistics provided job postings for a Site Services Manager, Journeyperson Electrician, Equipment Operator, Project Administrator, Skilled Labourer/ Operator, Water Treatment Plant Operator, Project Coordinator, Health, Safety, and Environment Administrator, General Labourer, and Water Truck Operators for the project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
6925	Email	2023-08-04	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2031-08-06 at 14:00 at the Tailings Management Facility Seepage Ditch by Service Road 13.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6924	Email	2023-08-05	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-08-06 at 14:00 at the Tailings Management Facility Seepage Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6923	Email	2023-08-06	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2023-08-06 were cancelled and rescheduled for 2023-08-07 at 14:00 at the Tailings Management Facility Seepage Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6922	Email	2023-08-07	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-08-09 at 17:00 at the Tailings Management Facility Seepage Ditch Pipe Trench.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6933	Email	2023-08-08	IAMGOLD reached out to Gogama Socio-Economic Management and Monitoring Plan (SEMMP) Committee to reschedule a meeting set for 2023-08-09. IAMGOLD proposed 2023-08-16. SEMMP members replied confirming their availability and the availability of the boardroom in Gogama.	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6926	Email	2023-08-08	The City of Greater Sudbury reached out to IAMGOLD to reschedule a meeting to discuss progress on the potential for electric vehicle	Jeremy Elomaa (Timmins Economic Development)	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			charging stations at the Watershed. The rescheduled meeting was to be held at 2023-08-08, then cancelled.	Corporation), Keith Crigger (City of Greater Sudbury)	
6936	Email	2023-08-08	IAMGOLD reached out to propose the Gogama Open House event be scheduled for 2023-08-30 with details to be worked out at the upcoming Socio-Economic Management and Monitoring Plan Committee meeting (ROC 6933).	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6941	Email	2023-08-10	After discussions with Northern College (the College) IAMGOLD reached out to the College to confirm that they would be sponsoring its Inspiring Collaboration Symposium event along with sponsoring the networking session during the event. The College thanked IAMGOLD and asked for a meeting to discuss details of the networking session.	Dean Lessard (Northern College), Jennifer Moorlag (Northern College), Andrea Matteson (Northern College), Emily Disley (Northern College)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6999	Email	2023-08-10	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-08-11 at 17:00 at the Tailings Management Facility Seepage Ditch Pipe Trench.	Peter Burrell (Mesomikenda Cottagers Association)	Reg Rivard (Wood PLC)
7043	Meeting	2023-08-11	IAMGOLD met with Northern College to discuss the Networking Event sponsored by the Project to be held after the Northern College Symposium on 2023-08-29.	Jennifer Moorlag (Northern College), Andrea Matteson (Northern College)	Vanessa Potvin (IAMGOLD Corporation)
6998	Email	2023-08-11	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for	Peter Burrell (Mesomikenda Cottagers Association)	Reg Rivard (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
			2023-08-13 at 17:00 at the Tailings Management Facility Seepage Ditch Pipe Trench.		
7007	Email	2023-08-11	IAMGOLD reached out to Mattagami Lake users, specifically, Green Wilderness Lodge, Twin-J Hideaway, Minakwa Lodge, and the Mattagami Lake cottagers association to provide a notification that the Mattagami Lake Fish Population Survey that will be taking place in Mattagami Lake, on behalf of IAMGOLD, between 2023-08-21 and 2023-08-30.	Green Wilderness Lodge (Green Wilderness Lodge), Twin J Hide-a-way (Twin J Hide-a-way), Minakwa Lodge (Minakwa Lodge), Mike Auclair (Mattagami Lake Cottage Association)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
7009	Email	2023-08-11	Members from the Stardust Festival reached out to IAMGOLD with a request for sponsorship. IAMGOLD indicated that they would share the information with the Community Benefits Committee for consideration. IAMGOLD asked for a meeting and an invite was distributed.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation), Jason Michaud (Stardust Technologies), Shinul Paul (Stardust Technologies)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6993	Email	2023-08-13	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-08-14 at 14:00 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Reg Rivard (Wood PLC)
6994	Email	2023-08-13	Wood notified the Mesomikenda Cottagers Association that blasting activities originally scheduled for 2023-08-13 at the Tailing Management Facility Seepage Ditch Pipe Trench was rescheduled to 2023-08-14 at 17:00.	Peter Burrell (Mesomikenda Cottagers Association)	Reg Rivard (Wood PLC)
6989	Email	2023-08-14	Wood notified the Mesomikenda Cottagers Association of blasting activities schedule for	Peter Burrell (Mesomikenda Cottagers Association)	Reg Rivard (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
			2023-08-16 at 17:00 at the Tailings Management Facility Seepage Ditch Pipe Trench.		
6991	Email	2023-08-14	IAMGOLD reached out to the members of the Gogama Socio-Economic Management and Monitoring Plan Committee to remind them of the next meeting to be held on 2023-08-16 in person at the Gogama Local Services Board.	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7042	Meeting	2023-08-14	IAMGOLD met with representatives from the Stardust Festival and Mattagami First Nation (MFN) to discuss their sponsorship request. Details of the event, which begins 2023-08-26 and runs for one week were discussed along with the potential for a STEM camp to be held at MFN.	Tim Harvey (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation), Jason Michaud (Stardust Technologies), Shinul Paul (Stardust Technologies)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6743	Employment Opportunity	2023-08-15	Flying Post Camp and Logistics provided job postings for Janitor and Cleaner, Project Coordinator, Health, Safety and Environment (HSE) Coordinator, General Labourer, HSE Administrator and Water Truck Operators with the Project. Gogama acknowledged the job postings.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
7012	Email	2023-08-16	IAMGOLD reached out to the Mesomikenda Cottagers Association to follow up with the idea of a Meet and Greet at the Mesomikenda Landing. IAMGOLD proposed 2023-09-10 as the date of the Meet and Greet, and suggested	Sherri Burrell (Mesomikenda Cottagers Association)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			a teams call to discuss the details. Mesomikenda Cottagers Association responded with some questions and a meeting was arranged to discuss the details.		
7017	Email	2023-08-16	IAMGOLD reached out to MFN Fishing asking for a meeting to gain a better understanding of the upcoming event and what would be expected from the Project members attending the event.	Jessica Naveau (MFN Fishing)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7020	Email	2023-08-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-08-18 at 14:00 at the Tailings Management Facility Seepage Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Reg Rivard (Wood PLC)
7116	Email	2023-08-16	Cambrian College (Cambrian) reached out to IAMGOLD to remind them of a Partner Planning Committee meeting being held 2023-08-24 for the Jill of All Trades event that is being sponsored in part by the Project. Cambrian provided a partnership package, and an agenda and confirmed workshops for the event.	Evan Bate (Cambrian College of Applied Arts & Technology)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7171	Meeting	2023-08-16	IAMGOLD met with representatives from Gogama for a quarterly Socio-Economic Management and Monitoring Plan Committee Meeting. Topics discussed included a Project update, Gogama Open House, Gogama Training Centre update, employment and training updates, business opportunities, population and infrastructure, community	Claude Secord (Gogama Roads Board), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			health and traffic and transportation. Draft meeting notes were provided to all participants on 2023-08-31.		
7050	Letter	2023-08-17	IAMGOLD, as per O. Reg. 249/04, provided the Independent Electricity System Operator of Ontario the Projects self-declaration letter confirming that both electrical connections (115kV and 25kV) are part of the same physical load facility.	Shervin Mizani (Independent Electricity System Operator), Dave Brown (Independent Electricity System Operator)	Patrick Wood (IAMGOLD Corporation), Silviu Bursanescu (IAMGOLD Corporation), Mathieu Gaudreault (IAMGOLD Corporation), Peng Jiang (IAMGOLD Corporation), Thomas Bouffard (IAMGOLD Corporation)
7031	Email	2023-08-17	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-08-19 at 14:00 at the Tailings Management Facility Seepage Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
7027	Email	2023-08-18	Wood notified the Mesomikenda Cottagers Association that the blast originally scheduled for 2023-08-18 at 14:00 at the Tailings Management Facility Seepage Ditch was rescheduled to 2023-08-18 at 16:00.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
7014	Meeting	2023-08-18	IAMGOLD meet with a representative of the Mesomikenda Cottagers Association to discuss details of the Meet and Greet set for 2023-09-10. Details discussed included the date and time of the event, who will be at the meeting, and how the invite will be sent out.	Sherrri Burrell (Mesomikenda Cottagers Association)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
6928	Email	2023-08-18	Greater Sudbury Chamber of Commerce reached out to IAMGOLD to inform them that	Andy Veilleux (Greater Sudbury Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman

ROC	Event Type	Date	Event Summary	Participants	Team
			they would be reaching out to the President and Chief Executive Officer of IAMGOLD to invite them to speak at their President's Series Luncheon talks. The Chamber asked for confirmation of their contact information. IAMGOLD Project member replied that the Corporate office would be the best to assist with the request. The IAMGOLD Corporate office replied with the instructions and contact information to submit a request.		(IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Katia Collette (IAMGOLD Corporation), Corine Keller (IAMGOLD Corporation), Graeme Jennings (IAMGOLD Corporation)
7028	Email	2023-08-18	IAMGOLD reached out to a member of Gogama to ask to include their contact information on the poster advertising the Projects Open House in the community scheduled for 2023-08-30. The member of Gogama agreed and provided their contact information.	Christine Bedard (Gogama Local Services Board)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7025	Email	2023-08-19	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-08-21 at 14:00 at the Tailings Management Facility Seepage Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
7026	Email	2023-08-19	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-08-20 at 14:00 at the Tailings Management Facility Seepage Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
7024	Email	2023-08-20	Wood Notified the Mesomikenda Cottagers Association of blasting activities schedule for 2023-08-22 at 14:00 at the Tailings Management Facility Seepage Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
7036	Email	2023-08-21	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-08-23 at 17:00 at the Tailings Management Facility Seepage Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
7038	Email	2023-08-22	Wood notified the Mesomikenda Cottagers Association of blasting activities schedule for 2023-08-23 at 14:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
7034	Email	2023-08-22	The City of Timmins reached out to IAMGOLD asking if the rumor that the Project has bought the Ramada Inn in Timmins was true or not. IAMGOLD confirmed that the rumor was not true, the Project has not bought the Ramada Inn in Timmins.	Christy Marinig (Timmins Economic Development Corporation)	Adnan Zaman (IAMGOLD Corporation)
7035	Email	2023-08-22	IAMGOLD reached out to a member of Gogama with a poster for distribution to advertise the Gogama Open House for the Project being held on 2023-08-30. After a call, changes were made to the poster and a final poster and invite was provided. Gogama thanked IAMGOLD for their efforts.	Gerry Talbot (Gogama Heritage Museum)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7045	Invoice	2023-08-22	Northern College reached out to IAMGOLD with the invoice for the Projects commitment of Silver Sponsor for the Inspiring Collaboration 2023 Learning Symposium to be held at Northern College.	Denise Dube (Northern College)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7049	Email	2023-08-23	Wood notified the Mesomikenda Cottagers Association that the blasting activities originally scheduled for 2023-08-23 at 14:00 at the Center Pit was cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
7067	Email	2023-08-23	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-08-24 at 17:00 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
7044	Email	2023-08-23	IAMGOLD reached out to the Stardust Festival (the Festival) to confirm that they would be sponsoring the event and asked for an invoice. The festival thanked IAMGOLD for the commitment and that they would provide an invoice. More details of the event were provided and a logo was asked for. IAMGOLD provided the logo as requested.	Jason Michaud (Stardust Technologies)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7065	Letter	2023-08-24	The City of Timmins reached out to IAMGOLD to inform them that E360S had been depositing unacceptable waste at the Deloro Landfill site in Timmins, and would not accept waste from E360S that comes from outside the municipal boundary (i.e. the Project).	Joel Cyr (City of Timmins), Ron Paquin (E360), Patrick Belanger (City of Timmins), Christina Beaton (City of Timmins), Marc Secord (E360)	Genevieve Sulatycky (IAMGOLD Corporation)
7062	Email	2023-08-24	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-08-26 at 14:00 at the Service Road 13 ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
7058	Email	2023-08-26	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-08-28 at 14:00 at the Tailings Management Facility Dan Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
7059	Email	2023-08-29	IAMGOLD reached out to Gogama to confirm final details of the Project's Open House in the community on 2023-08-30. Gogama replied	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			with additional details and initiation of an invoice.	(Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce)	
7061	Email	2023-08-29	The Carlo Cattarello Arena (the Barn) reached out to IAMGOLD with a photo of the Project Logo on display at the arena and indicated that an appreciation dinner will take place on 2023-09-29. IAMGOLD thanked the Barn for the photo.	Burt St. Amour (Carlo Cattarello Arena)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7064	Email	2023-08-29	Between 2023-08-23 and 2023-08-29 IAMGOLD and the Mesomikenda Cottagers Association discussed details of a meet and greet between the two parties scheduled for 2023-09-10.	Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation)
7079	Email	2023-08-29	Wood notified the Mesomekienda Cottagers Association of blasting activities scheduled for 2023-08-30 at 14:00 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
7104	Conference	2023-08-29	IAGMOLD sponsored and attended Northern College's Inspiring Collaboration '23: Moving the NORTH Forward.	Dean Lessard (Northern College), Jennifer Moorlag (Northern College)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7120	Email	2023-08-30	Northern College reached out to IAMGOLD to thank them for their sponsorship and participation in their Inspiring Collaboration 2023 Learning Symposium Networking reception that occurred on 2023-08-29.	Jennifer Moorlag (Northern College), Shannon Johnston (Northern College)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7097	Email	2023-08-30	Wood notified the Mesomikenda Cottagers Association that blasting activities originally scheduled for 2023-08-30 at 14:00 at the Center Pit would occur at 17:00.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)

ROC	Event Type	Date	Event Summary	Participants	Team
7103	Open House	2023-08-30	IAMGOLD hosted an Open House in Gogama to provide a Project update. There were at least 53 people in attendance. Food and beverages were provided, a project update presentation was given by the General Manager of the Project, and participants were encouraged to ask questions. Departments present included Community Relations, Environment, Exploration and Human Resources.	Unknown Individual (Individual - Gogama)	Alan Smith (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Joe Garito (IAMGOLD Corporation), Shayne Young (IAMGOLD Corporation), Marc Beland (IAMGOLD Corporation), Brad McKinley (IAMGOLD Corporation), Aaron Wilkinson (IAMGOLD Corporation), Manny Cabral (IAMGOLD Corporation)
7122	Email	2023-08-31	IAMGOLD reached out to the Socio-Economic Management and Monitoring Plan Committee members of Gogama to thank them for their help with the Open House for the Project that occurred on 2023-08-30.	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7123	Email	2023-08-31	An individual from Timmins reached out to IAMGOLD asking if they would be willing to sponsor a professional wrestling show in Timmins occurring on 2023-10-21 and provided sponsorship and charity letters. IAMGOLD indicated that the information would be shared with the committee that reviews sponsorship applications.	Marc Ethier (Individual)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7125	Email	2023-08-31	IAMGOLD provided the draft meeting notes from the 2023-08-16 Socio-Economic Management and Monitoring Plan committee meeting to all on the distribution list. One member responded, commending IAMGOLD for their good job.	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7126	Email	2023-08-31	A member of the Gogama Socio-Economic Management and Monitoring Plan Committee reached out to IAMGOLD to inquire why the Open House held on 2023-08-30 finished prior to 20:00 as advertised. IAMGOLD apologized for the early closure, indicating that many of those that participated from IAMGOLD had to travel to attend. IAMGOLD indicated that future events will take travel time into consideration.	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7119	Email	2023-08-31	IAMGOLD reached out to MFN Fishing to confirm that they will be attending the event on 2023-09-07 and would not require	Jessica Naveau (MFN Fishing)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			accommodations. In addition, IAMGOLD asked if an agenda for the event could be shared.		
7117	Email	2023-09-01	A member of the Mesomikenda Cottagers Association reached out to IAMGOLD to inform them that there had been non-stop beeping from construction activities on site, and if these activities would stop for the long weekend. IAMGOLD confirmed that work was ongoing in the area, and that the work permit only allowed for work to be conducted between 9am-5pm, Monday to Friday.	Sherri Burrell (Mesomikenda Cottagers Association)	Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7118	Presentation	2023-09-01	IAMGOLD reached out to the Gogama Socio-Economic Management and Monitoring Plan Committee to share with them the presentation that was provided at the Open House in Gogama on 2023-08-30. A progress video for the Project was also shared.	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7161	Email	2023-09-02	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-09-03 at 17:00 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
7136	Letter	2023-09-05	The Greater Sudbury Chamber of Commerce reached out to IAMGOLD to invite the President and CEO of IAMGOLD to address the local business community in early 2024. IAMGOLD acknowledged the invitation.	Andy Veilleux (Greater Sudbury Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Katia Collette (IAMGOLD Corporation), Renaud Adams (IAMGOLD Corporation), Corine Keller (IAMGOLD Corporation), Graeme

ROC	Event Type	Date	Event Summary	Participants	Team
					Jennings (IAMGOLD Corporation)
7162	Email	2023-09-06	Laurentian University reached out to IAMGOLD to invite them to tour the campus and see what IAMGOLD contributions have done for the university. IAMGOLD indicated that leadership is busy right now with commissioning at the Project, but the invite would be passed along to leadership.	Tracy MacLeod (Laurentian University), Gisele Roberts (Laurentian University), Sue Lukun (Laurentian University), Lily Racine-Bouchard (Laurentian University)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7163	Email	2023-09-06	A member of the Gogama Heritage Museum reached out to IAMGOLD to inform them of an upcoming project in the community and that they would be submitting a formal request for funding. IAMGOLD provided the Gogama Heritage Museum with the Project Community Investment Application form to fill out for the funding request.	Gerry Talbot (Gogama Heritage Museum)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7164	Email	2023-09-06	Gogama informed IAMGOLD of the winners of the Gogama Open House prize draw and indicated that they were able to deliver all the prizes to the recipients.	Christine Bedard (Gogama Local Services Board)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7165	Email	2023-09-08	IAMGOLD reached out to the Mesomikenda Cottagers Association (MesoCA) to confirm details of the Meet and Greet on 2023-09-10. IAMGOLD provided a map to the event for distribution to members. The MesoCA indicated that a member would be able to take 3 people from IAMGOLD on a tour of the lake.	Sherry Burrell (Mesomikenda Cottagers Association)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD indicated that they would participate in the tour of the lake.		
7158	Open House	2023-09-10	IAMGOLD held an open house for the Mesomikenda Cottagers Association. Some members of the association marked on a map where their cottage is.	Teresa Cote (Mesomikenda Lake Cottage Owner), Oscar Belanger (Mesomikenda Lake Cottage Owner), Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association), Yvette Belanger (Mesomikenda Cottagers Association), Mike Battiston (Mesomikenda Cottagers Association), Gary Lounsbury (Mesomikenda Lake Cottage Owner), Taf Lounsbury (Mesomikenda Lake Cottage Owner), Mike Lambert (Mesomikenda Lake Cottage Owner), Lynne Lambert (Mesomikenda Lake Cottage Owner), Brad Anderson (Mesomikenda Lake Cottage Owner), Susan Anderson (Mesomikenda Lake Cottage Owner), Herb Farmer (Mesomikenda Lake Cottage Owner), Glen Duffy (Mesomikenda Lake Cottage	Alan Smith (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Kelly-Anne Watters (IAMGOLD Corporation), Brian Tomczuk (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Owner), Troy Spicer (Mesomikenda Cottagers Association), Alain Belanger (Mesomikenda Cottagers Association), Angele Belanger (Mesomikenda Cottagers Association), Lise Dusick (Mesomikenda Cottagers Association), Andy Simard (Mesomikenda Cottagers Association), Kim Spicer (Mesomikenda Cottagers Association), Mitch Hebert (Mesomikenda Cottagers Association)	
7173	Email	2023-09-11	The Timmins Chamber of Commerce reached out to IAMGOLD with details of upcoming events and the partnership opportunities that are associated with them. IAMGOLD indicated that the details would be reviewed by the Projects Community Benefit Committee next meeting on 2023-10-03.	Carmen Swartz (Timmins Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Kelly-Anne Watters (IAMGOLD Corporation)
7177	Email	2023-09-11	A member of the Mesomikenda Cottagers Association, the Cottager, reached out to IAMGOLD regarding the impact that blasting has had on their cottage. The Cottager feels that they have experienced an increase in erosion at their cottage since blasting has started. An intermittent spring on their	Mitch Hebert (Mesomikenda Cottagers Association)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			property has been moving and undermining the cottage foundations by washing out material. The Cottagers believes that blasting from the Project site is having an impact on the springs movement. IAMGOLD followed up asking for the location of the property in question so that they could follow up on the issue. The location of the cottage was provided in ROC 7207.		
7205	Employment Opportunity	2023-09-11	Flying Post Camp and Logistics provided job postings for a Mechanic, Equipment Operator, and Janitor and Cleaner for the Project. Gogama acknowledged receipt of the email.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Victoria Mackenzie (Flying Post Camp and Logistics)
7320	Email	2023-09-11	Timmins and District Hospital Foundation reached out to IAMGOLD asking for a meeting to discuss their capital campaign raising funds for the Timmins and District Hospital. A meeting was arranged.	Dave Dave McLaughlin (Timmins and District Hospital Foundation)	Jackie Lamothe (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7207	Email	2023-09-13	A Cottager from the Mesomikenda Cottagers Association reached out to IAMGOLD with the coordinates of their cottage so that IAMGOLD could follow up on erosion issues that they are having at their cottage (ROC 7177). IAMGOLD confirmed receipt of the coordinates.	Mitch Hebert (Mesomikenda Cottagers Association)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7209	Email	2023-09-13	IAMGOLD reached out to a cottager (the Cottager) from the Mesomikenda Cottagers Association to ask if they would be available on 2023-09-18 to meet with IAMGOLD representatives regarding the issues that they	Mitch Hebert (Mesomikenda Cottagers Association)	Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			have been having at their cottage (ROC 7177). The cottager indicated that they were available on that day.		
7213	Email	2023-09-15	Gogama Heritage Museum provided IAMGOLD with an application for funding. IAMGOLD confirmed receipt of the application and indicated that it would be considered by the Community Benefits Committee at their next meeting.	Gerry Talbot (Gogama Heritage Museum)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7215	Email	2023-09-15	Between 2023-08-30 and 2023-09-15 IAMGOLD and Cambrian College discussed the donation of a fire truck from the Project site to the College. The College gratefully accepted the donation and provided a photo of students interacting with the truck for media release.	Brandi Braithwaite (Cambrian College of Applied Arts & Technology)	Adnan Zaman (IAMGOLD Corporation), Craig St. Amant (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Werner Venter (IAMGOLD Corporation), Jason Houle (IAMGOLD Corporation), Jade McLellan (IAMGOLD Corporation), Enly Mckinney (IAMGOLD Corporation)
7323	Email	2023-09-15	The Carlo Cattarello Arena provided an invitation to IAMGOLD to attend an appreciation dinner.	Burt St. Amour (Carlo Cattarello Arena)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6769	Email	2023-09-15	Between 2023-07-17 and 2023-09-15 IAMGOLD and employees from Laurentian University (LU) discussed the a potential site tour and dates. The date proposed by LU did not work well for the Project team and	Gisele Roberts (Laurentian University), Eugene Ben-Awuah (Laurentian University), Philip Vipond (Laurentian University)	Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Kelly-Anne

ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD suggested that other dates be proposed. LU proposed dates for a tour in March 2024. IAMGOLD reached back to confirm 2024-03-27 as the date of the tour. LU thanked IAMGOLD for the confirmation.		Watters (IAMGOLD Corporation)
7216	Email	2023-09-17	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-09-18 at 14:00 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Verrman (IAMGOLD Corporation)
7217	Letter	2023-09-18	IAMGOLD reached out to the Timmins Economic Development Corporation to inform them that their request for sponsorship of the Timmins Film Society did not align with the funding priorities of the Project and was declined.	Christy Marinig (Timmins Economic Development Corporation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7218	Letter	2023-09-18	IAMGOLD reached out to an individual to inform them that their request for sponsorship of the Timmins under-18 Girls curling team did not align with the funding priorities of the Project and was declined.	Stephen Meunier (Individual)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7220	Letter	2023-09-18	IAMGOLD reached out to an Individual to inform them that their request for sponsorship of the Dirt Snappers Slo-Pitch Team did not align with the funding priorities of the Project and was declined.	Janet McKay (Individual)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7273	Email	2023-09-18	Cambrian College reached out to IAMGOLD with an update of the Jill of All Trades event that is in part sponsored by the Project. An agenda and instructions on parking for the event were provided.	Evan Bate (Cambrian College of Applied Arts & Technology)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7170	Email	2023-09-18	IAMGOLD provided the meeting notes from the 2023-08-16 Socio-economic Monitoring and Management Committee meeting to all on the distribution list. One member confirmed receipt and accuracy of the notes.	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7469	Meeting	2023-09-19	IAMGOLD visited the cottage of a member of the Mesomikenda Cottagers Association to discuss matters related to the members grievance	Mitch Hebert (Mesomikenda Cottagers Association)	Geoffrey Lake (IAMGOLD Corporation), Jim Jackson (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Eric Gosselin (IAMGOLD Corporation)
7321	Meeting	2023-09-21	A meeting was held between IAMGOLD and the Timmins and District Hospital Foundation (TDHF) to discuss opportunities for collaboration. TDHF provided information on it's capital fund raising campaign.	Dave Dave McLaughlin (Timmins and District Hospital Foundation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7221	Letter	2023-09-22	Following up on ROC 7123 IAMGOLD reached out to the Individual to inform them that their request for sponsorship of a professional wrestling event in Timmins did not align with the funding priorities of the Project.	Marc Ethier (Individual)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7232	Email	2023-09-22	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-09-23 at 14:00 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
7233	Email	2023-09-22	Cast Construction, a subcontractor working on the Project, reached out to IAMGOLD to inform them that they had not been paid for work	Lynn Castilloux (Cast Construction Inc.), Gerry	Adnan Zaman (IAMGOLD Corporation), Jason Houle (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			that they completed as a subcontractor. Cast Construction indicated that they had to place a lien on the company in question to obtain their monies.	Castilloux (Cast Construction Inc.)	
7263	Email	2023-09-23	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-09-24 at 14:00 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
7262	Email	2023-09-24	IAMGOLD notified the Mesomikenda Cottagers Association of revised blasting activities scheduled for 2023-09-24 at 17:00 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
7253	Employment Opportunity	2023-09-25	Flying Post Camp and Logistics provided job postings for a Mechanic, Project Controller, Water Treatment Plant Operator, General Labourer, Equipment Operator, and Janitor and Cleaner for the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Victoria Mackenzie (Flying Post Camp and Logistics)
7254	Email	2023-09-25	A member of the Mesomikenda Cottagers Association (MCA) reached out to IAMGOLD with two concerns: (1) cottagers have heard work activities being carried out on the weekend, when the work permits issued for the site only permit work during the weekdays, and (2) a cottager using the Neville landfill site was told that they were not allowed to use the site, when the cottagers do have an agreement to use the site. In response, IAMGOLD indicated that they have communicated the concerns with the appropriate departments.	Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7255	Email	2023-09-25	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-09-26 at 14:00 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
7245	Phone Call	2023-09-30	IAMGOLD and Trapper #1 for GO-031 discussed the upcoming visit to the Project site on 2023-10-04 and the various to the site requirements that have to be followed. The Trapper was informed he would need site driving training or escorted while on site. It was also requested that the Trapper take photos of the tools he would be bringing and using on site. Trapper #1 expressed their displeasure and frustration with the number of guidelines that he is being required to follow.	Dave Lince (Trapline Holder)	Matas Remeikis (IAMGOLD Corporation)
7237	Email	2023-09-30	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-10-01 at 14:00 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
7267	Employment Opportunity	2023-10-02	Flying Post Camp and Logistics provided job postings for Project Administrator, Project Controller, General Labourer, Water Treatment Plant Operator, Equipment Operator, and Janitor and Cleaner. Gogama acknowledged receipt.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Victoria Mackenzie (Flying Post Camp and Logistics)
7272	Email	2023-10-03	Miners for Cancer reached out to IAMGOLD with a request for sponsorship. IAMGOLD asked for a meeting to discuss details and a meeting was set up.	Natasha Moore (Miners for Cancer)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Joe Garito (IAMGOLD Corporation)
7281	Email	2023-10-05	IAMGOLD reached out to Indspire to inform them that the Project logo used on posters to	Wendy Quick (Indspire)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz

ROC	Event Type	Date	Event Summary	Participants	Team
			promote scholarships sponsored in part by the Project were out of date. The new logo was provided.		(IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7312	Email	2023-10-10	IAMGOLD, following up on previous conversations, reached out to the Timmins Chamber of Commerce to discuss sponsorship opportunities. Between 2023-10-02 and 2023-10-13 sponsorship opportunities were discussed and a meeting was arranged.	Carmen Swartz (Timmins Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Kelly-Anne Watters (IAMGOLD Corporation)
7325	Email	2023-10-10	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-10-11 at 14:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Jackson (IAMGOLD Corporation)
7328	Email	2023-10-11	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-10-12 at 14:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Jackson (IAMGOLD Corporation)
7332	Email	2023-10-11	École Notre Dame du Rosaire reached out to IAMGOLD to thank the Project for their donation to the school trip.	Gisele Collin (Conseil scolaire catholique de district des Grandes Rivières)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7330	Email	2023-10-12	IAMGOLD reached out to the owner of a cottage in the area asking if a consultant could complete an annual noise monitoring assessment, as they had done the previous year. The owner obliged.	Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7317	Email	2023-10-13	Miners for Cancer charity provided information for sponsorship of the Miners for Cancer Annual Christmas Gala to IAMGOLD. IAMGOLD indicated that the Project would provide silver sponsorship for the event and asked for an invoice.	Natasha Moore (Miners for Cancer)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7318	Email	2023-10-13	Mining Life and Exploration News Magazine (the Magazine) reached out to IAMGOLD to inform them that the 3rd quarter issue would contain an editorial feature on the Project. The Magazine inquired if the Project would like to place an advertisement in the edition.	Rhonda LaRochelle (Canadian Trade-Ex)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7296	Email	2023-10-13	IAMGOLD reached out to Cambrian College (Cambrian) to ask them to change a photo posted on social media showing students, without proper Personal Protective Equipment, interacting with the Projects donated fire truck. Cambrian apologized and indicated that they would change the photo in the social media post. At the same time, Cambrian provided an invite to their annual partnership event. IAMGOLD RVSP'd to the event.	Brandi Braithwaite (Cambrian College of Applied Arts & Technology)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7297	Email	2023-10-13	IAMGOLD reached out to the Gogama Socio-economic Management and Monitoring Committee to provide them with the presentation and video link from the last meeting, as actioned.	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7295	Email	2023-10-16	The Timmins Chamber of Commerce provided IAMGOLD with details of a request to sponsor their Nova Awards. IAMGOLD thanked them for the information.	Carmen Swartz (Timmins Chamber of Commerce)	Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7293	Invoice	2023-10-17	Miners for Cancer provided an invoice to the Project for sponsorship of their Christmas Gala.	Natasha Moore (Miners for Cancer)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7303	Email	2023-10-17	IAMGOLD reached out to Cambrian College to inquire how the Project could be further involved in the upcoming Jill of all Trades events, aside from booth participation.	Evan Bate (Cambrian College of Applied Arts & Technology)	Vanessa Potvin (IAMGOLD Corporation), Jessica Krcel (IAMGOLD Corporation), Sarah Tipple (IAMGOLD Corporation)
7338	Online Form Submission	2023-10-17	Harris Rebar, a subcontractor that worked on site, reached out to IAMGOLD to inform them that they had not been paid for their work. IAMGOLD indicated that the contractor has since been terminated, and had been paid in full and any payment request would have to be made to the contractor.	Clara Stanton (Harris Rebar)	Gilles Lavoie (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
7315	Meeting	2023-10-17	IAMGOLD virtually met with Sport for Kids Timmins to learn more about their sponsorship and donation opportunities that help children from low income families participate in sports and related activities.	Colleen Landers (Sports for Kids - Timmins)	Vanessa Potvin (IAMGOLD Corporation)
7334	Email	2023-10-19	IAMGOLD reached out to the Gogama Heritage Museum (the Museum) to inform them that the Project would be making a contribution towards the community project. The Museum thanked the Project for the contribution and provided funding and approval updates on the project.	Gerry Talbot (Gogama Heritage Museum)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7304	Email	2023-10-19	Cambrian College reached out to IAMGOLD asking for verbiage, videos or photos to share on social media to promote the Project's	Evan Bate (Cambrian College of Applied Arts & Technology)	Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			involvement in the Jill of all Trades event. IAMGOLD provided verbiage and a photo for the social media post.		
7306	Invoice	2023-10-19	Gogama provided an invoice to the Project for the donation to the Gogama Heritage Museum Sign Project. IAMGOLD asked for details to deposit the funds and Gogama provided the required information.	Gerry Talbot (Gogama Heritage Museum)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7340	Letter	2023-10-20	IAMGOLD reached out to the Core Foundation Corporation to inform them that their request to sponsor the Global Lessons from the Sudbury Story Program was not accepted.	Paola Torreblance-Fischer (Core Foundation Corporation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7319	Media Article	2023-10-20	Mining Life and Exploration News Magazine provided an article on the Project for review and inquired if there was interest in placing an advertisement in the same edition.	Rhonda LaRochelle (Canadian Trade-Ex)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7314	Letter	2023-10-20	The Timmins Under 13 Jr. Gold Kings hockey team reached out to IAMGOLD with a sponsorship request. IAMGOLD indicated that the application did not align with their funding priorities at this time, declining the request.	Ashley Labelle (Individual - Timmins)	Jackie Lamothe (IAMGOLD Corporation), Francis Letarte-Lavoie (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Steven Dunlop (IAMGOLD Corporation)
7350	Email	2023-10-20	The Carlo Cattarello Arena reached out to IAMGOLD to inform them that they received the first payment from the Project. IAMGOLD appreciated for the confirmation.	Burt St. Amour (Carlo Cattarello Arena)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7322	Email	2023-10-23	IAMGOLD provided the September 2023 Newsletter. Information contained in the newsletter included Commemorating the National Day for Truth and Reconciliation, Project Updates, City of Timmins Mayor visits Côte Gold, Opening of the Côte Gold bus terminal in Timmins, and the Mattagami Lake Fisheries Monitoring Program.	Côte Gold Project Mailing List (Individual)	Côte Communications (IAMGOLD Corporation)
7324	Email	2023-10-23	Between 2023-09-25 and 2023-10-12 MineConnect and IAMGOLD discussed the potential for the Project to present at a Business Breakfast in Timmins on 2023-12-03. The Project determined that the fourth quarter would not be a good time to present as the Project transitions to the operations stage.	Heather Johnston (Markey Consulting)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7343	Email	2023-10-23	The Timmins and District Victim Services reached out to IAMGOLD with an application for a donation with funds going towards the Christmas Toy Drive. IAMGOLD indicated that the request would be reviewed at the next meeting held on 2023-11-01. After the meeting, IAMGOLD confirmed with Timmins and District Victim Services that the request for funds for the Christmas Toy Drive had been accepted and asked for an invoice and direct deposit information.	Mikeala Woods (Timmins and District Victim Services)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7344	Email	2023-10-23	Miners for Cancer reached out to IAMGOLD to ask for a logo for the Project. IAMGOLD provided a logo.	Natasha Moore (Miners for Cancer)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Rob

ROC	Event Type	Date	Event Summary	Participants	Team
					Forester (IAMGOLD Corporation)
7347	Email	2023-10-24	Following up on conversations in ROC 6926, IAMGOLD reached out to the City of Greater Sudbury and the Timmins Economic Development Corporation regarding engaging with communities on their interest in installing an electric vehicle charging station between Sudbury and Timmins. A meeting was arranged between all three parties to discuss.	Jeremy Elomaa (Timmins Economic Development Corporation), Keith Crigger (City of Greater Sudbury)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7352	Email	2023-10-24	Between 2023-04-05 and 2023-10-24 IAMGOLD and the Ministry of Northern Development discussed the Projects application to the Northern Energy Advantage Program.	Martin Rondeau (Ministry of Northern Development), Richard Scott (Ministry of Northern Development), Jamie Brunette (Ministry of Northern Development), Andrew Smith (SysEne)	Philippe Gaultier (IAMGOLD Corporation), Bruno Lemelin (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies), Oumar Toguyeni (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Aaron Steeghs (IAMGOLD Corporation)
7353	Email	2023-10-24	IAMGOLD reached out to a member of the Mesomikenda Cottagers Association to arrange a meeting to discuss the issues that they have had at their cottage near the Project site (ROC 7177). A meeting on 2023-11-17 was agreed to by all parties.	Mitch Hebert (Mesomikenda Cottagers Association)	Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7358	Email	2023-10-24	The Timmins Chamber of Commerce reached out to IAMGOLD asking if they would be able to present the keynote update for a members lunch on 02-28-2024. IAMGOLD indicated that due to the opportunity being too close to production commencement they would have to pass.	Carmen Swartz (Timmins Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Kelly-Anne Watters (IAMGOLD Corporation)
7365	Employment Opportunity	2023-10-25	Flying Post Camp and Logistics provided job postings for Project Administrator, Project Controller, General Labourer, Water Treatment Plant Operator, Administrative Assistant, Equipment Operator, and Janitor and Cleaner for the Project. Gogama acknowledged receipt.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Victoria Mackenzie (Flying Post Camp and Logistics)
7376	Email	2023-10-27	IAMGOLD reached out to Cambrian College of Applied Arts & Technology (Cambrian) thanking them for a great Jill of All Trades event. Cambrian thanked IAMGOLD for their support of the event.	Evan Bate (Cambrian College of Applied Arts & Technology)	Vanessa Potvin (IAMGOLD Corporation)
7434	Email	2023-10-27	Canadian Trade-Ex reached out to IAMGOLD with an article that they would be placing in the next edition of Mining Life Magazine. Canadian Trade-Ex asked for review of the article along with photos and if there was any interest in running advertisements next to the article.	Rhonda LaRoche (Canadian Trade-Ex)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7307	Email	2023-10-27	IAMGOLD reached out to the Gogama Social Economic Management and Monitoring Plan (SEMMP) committee with proposed dates for a committee meeting. Between 2023-10-19 and	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			2023-10-27 IAMGOLD and the SEMMP committee discussed proposed dates and availability. The meeting was set for 2023-11-08 to be held in Gogama.	(Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce)	
7311	Email	2023-10-27	The Gogama Chamber of Commerce reached out to IAMGOLD asking if they would like to purchase and present a wreath at this years Remembrance Day events. IAMGOLD indicated that they would like to reuse the wreath from last year, make a donation to the legion's poppy fund in leu of a new wreath, and have a member of the Project team present the wreath at the ceremony. Between 2023-096-18 and 2023-10-27 details of the payment and who would be presenting the wreath were discussed and finalized.	Pauline Secord (Gogama Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation), Mark Smith (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Marc Beland (IAMGOLD Corporation)
7379	Email	2023-10-28	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-10-29 at 14:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)
7380	Email	2023-10-30	The Gogama Chamber of Commerce provided IAMGOLD with a receipt for the donation to Remembrance Day Poppy fund, discussed and detailed in ROC 7311.	Pauline Secord (Gogama Chamber of Commerce)	Vanessa Potvin (IAMGOLD Corporation)
7378	Email	2023-10-30	An individual reached out to IAMGOLD indicating that they saw a job posting via Métis Nation of Ontario (MNO). The Individual indicated that they were not a MNO Citizen but are seeking membership and expressed in interest in working for IAMGOLD. IAMGOLD	Christopher Moore (Individual)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			indicated that it would be best to apply to job posting via the IAMGOLD website.		
7388	Employment Opportunity	2023-10-31	Flying Post Camp and Logistics provided job postings for a Project Administrator, HSE Administrator, General Labourer, Water Treatment Plant Operator, Administrative Assistant, Equipment Operator, and Janitor and Cleaner for the Project. Gogama acknowledged receipt.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Victoria Mackenzie (Flying Post Camp and Logistics)
7397	Email	2023-11-02	IAMGOLD provided the agenda for the Socio-Economic Management and Monitoring Plan committee meeting scheduled for 2023-11-08.	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7408	Email	2023-11-03	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-04 at 14:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)
7432	Email	2023-11-03	Gogama Heritage Museum (Gogama) reached out to IAMGOLD to provide them with an update on the Museum Sign Project, a project which the Project has provided funds for. IAMGOLD thanked Gogama for the information.	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7552	Email	2023-11-03	Between 2022-07-22 and 2023-11-03 IAMGOLD Global Indigenous Development Trust discussed the Champions of Change	Ed Byers (Global Indigenous Development Trust), Judy	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			program and sponsorship of the program by the Project.	Galvez (Global Indigenous Development Trust)	Vanessa Potvin (IAMGOLD Corporation)
7430	Email	2023-11-06	Gogama provided IAMGOLD with a flyer for a flu and COVID-19 vaccination clinic that was occurring in the community on 2023-11-21. IAMGOLD thanked them for the information.	Gerry Talbot (Gogama Heritage Museum)	Vanessa Potvin (IAMGOLD Corporation)
7402	Email	2023-11-06	A member of the Mesomikenda Cottagers Association reached out to IAMGOLD to inform them of potential construction noise from the Project site that occurred on the weekend, suggesting that work was occurring on the weekend, when it is not permitted. In addition, they hear noise, during allowable work hours. IAMGOLD indicated that noise monitoring stations at the same location did not register significant noise in the area, and that it was reiterated to the project team that they must avoid working on weekends and evenings.	Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7422	Email	2023-11-07	IAMGOLD reached out to the Watershed 144 ltd. to invite them to a meeting being held on 2023-11-17 to discuss electric vehicle (EV) charging infrastructure at their location on Highway 144. IAMGOLD shared information on programs offered by the Province of Ontario regarding EV charging infrastructure.	Rick Bourque (Watershed 144 Ltd.)	Adnan Zaman (IAMGOLD Corporation)
7431	Email	2023-11-08	IAMGOLD, following up on ROC 7162, reached out to Laurentian University (LU) to ask if there were some dates in mind for IAMGOLD to visit LU. LU proposed 2024-03-18 as there is an	Tracy MacLeod (Laurentian University), Gisele Roberts (Laurentian University), Sue Lukun (Laurentian University),	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			event to occur that week that highlights the work that faculty and students have completed. IAMGOLD indicated that they were keen to learn more on the event when details became available.	Lily Racine-Bouchard (Laurentian University)	
7455	Email	2023-11-08	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities schedule for 2023-11-09 at 11:30 and 16:30 at the Tailings Management Facility Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)
7456	Email	2023-11-08	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-09 at 14:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)
7457	Email	2023-11-08	IAMGOLD notified the Mesomikenda Cottagers Association (MCA) that the lock on the Neville Landfill had been changed and provided the new lock combination. MCA thanked IAMGOLD for the information.	Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7486	Drop-in Visit/Casual Meeting	2023-11-08	Gogama Heritage Museum asked IAMGOLD if donations to religious groups, associations, organizations, or activities were permitted by the Project.	Gerry Talbot (Gogama Heritage Museum)	Adnan Zaman (IAMGOLD Corporation)
7619	Meeting	2023-11-08	IAMGOLD met with representatives from Gogama for a quarterly Socio-Economic Management and Monitoring Plan Committee Meeting. Topics discussed included a review of action items from last meeting, Project updates, employment and training statistics from Gogama, and business opportunities in	Claude Secord (Gogama Roads Board), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Gogama. Draft meeting notes were provided to all participants on 2023-12-04.		
7553	Email	2023-11-09	Between 2023-06-10 and 2023-11-09 IAMGOLD and Let's Talk Science discussed potential community investment, that would be directed to IAMGOLD's communities of interest with programming geared towards career awareness and workforce preparation.	Tracy Simpson (Let's Talk Science), Julie Misener (Let's Talk Science)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7514	Invoice	2023-11-09	Timmins and District Victim Services provided thanked IAMGOLD for their donation and provided an invoice and direct deposit information, as requested in ROC 7515.	Mikeala Woods (Timmins and District Victim Services)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7438	Email	2023-11-10	IAMGOLD notified the Mesomikenda Cottagers Association (MCA) of blasting activities schedule for 2023-11-10 at 11:30 and 16:30 at the Tailing Management Facility Seepage Collection Ditching. IAMGOLD followed up to notify MCA that the blast scheduled for 11:30 was cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Jackson (IAMGOLD Corporation), Cody Gollan (IAMGOLD Corporation)
7444	Email	2023-11-12	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities schedule for 2023-11-13 at 11:30 and 16:30 at the Tailings Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)
7445	Email	2023-11-13	IAMGOLD forwarded information on electric vehicle charging infrastructure to Mattagami First Nation, the City of Greater Sudbury, Timmins Economic Development Corporation, the Watershed 144 Ltd., and to EV Society.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Pete Larocque (Watershed 144 Ltd.), Jeremy Elomaa (Timmins	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Economic Development Corporation), Keith Crigger (City of Greater Sudbury), Rick Bourque (Watershed 144 Ltd.), Devin Arthur (EV Society)	
7443	Email	2023-11-13	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-14 at 14:00 at the Centre Pit. IAMGOLD followed up with notice that the blast was delayed until 16:00.	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)
7533	Online Form Submission	2023-11-13	Community Living Timmins Integration Communautaire reached out to IAMGOLD with a request for a donation.	Lori Crispo (Community Living Timmins Intégration Communautaire)	
7507	Email	2023-11-14	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities schedule for 2023-11-15 at 16:00 at the Tailing Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)
7551	Email	2023-11-14	Between 2023-07-31 and 2023-11-14 IAMGOLD and Indspire discussed previous donations and if the Project would be able to sponsor the Feast in the Forest event in 2024.	Wendy Quick (Indspire)	Krista Maydew (IAMGOLD Corporation)
7448	Email	2023-11-14	Conestoga College Heavy Equipment Technician Program teacher reached out to IAMGOLD asking for information or videos on the Project. IAMGOLD provided the contact information for the Project Communication and Human Resources departments. the	Jason Hardie (Conestoga College)	Jackie Lamothe (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Projects Communications Coordinator provided a link to the latest progress video.		
7490	Email	2023-11-15	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-16 at 11:30 and 16:00 at the Tailings Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)
7491	Email	2023-11-15	IAMGOLD notified the Mesomikenda Cottagers Association that the blast scheduled for 2023-11-15 at 16:00 was cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)
7429	Email	2023-11-15	Global Indigenous Development Trust reached out to IAMGOLD regarding their Champions for Change cohort that was occurring in 2023-01 and if IAMGOLD would like to continue to partner with the organization. IAMGOLD asked for a meeting to discuss opportunities. A meeting between two parties was arranged.	Ed Byers (Global Indigenous Development Trust), Judy Galvez (Global Indigenous Development Trust)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7503	Email	2023-11-15	A member from Gogama reached out to IAMGOLD asking if they had received a letter requesting a donation for the Gogama Children's & Elders Committee Annual Senior's Supper. IAMGOLD indicated that they had not received the request and if it could be provided.	Gerry Talbot (Gogama Heritage Museum)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7487	Email	2023-11-16	IAMGOLD, following up on ROC 7486, informed the member from Gogama Heritage Museum that the Project does not provide donations to religious groups, associations, organizations, or activities.	Gerry Talbot (Gogama Heritage Museum)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7488	Email	2023-11-16	IAMGOLD reached out to Miners for Cancer to confirm the dress code for the Christmas Gala, partially sponsored by the Project. Miners for Cancer confirmed the dress code was semi formal.	Natasha Moore (Miners for Cancer)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7489	Email	2023-11-16	IAMGOLD informed Flying Post First Nation (FPFN) and Mattagami First Nation (MFN) that the Project would be undertaking an evaluation of the implementation of the Impact Benefit Agreement (IBA). The Chiefs from FPFN and MFN were introduced to the consultants that would be conducting the evaluation. IAMGOLD followed up to assure the Chiefs from each community that the consultant had signed a confidentiality agreement to ensure confidentiality of the IBA along with any information that they share during the evaluation process.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation), JP Gladu (Mokwateh), Max Skudra (Mokwateh), Joel Strickland (Mokwateh), Matt Robichaud (Mokwateh)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Aaron Steeghs (IAMGOLD Corporation)
7481	Email	2023-11-16	MineConnect reached out to IAMGOLD to inform them of its Mine Opportunity Challenge and ways that the Project could get involved. IAMGOLD asked for details on the event, details were provided. A meeting was arranged between MineConnect and IAMGOLD to discuss details further.	Jeremy Elomaa (Timmins Economic Development Corporation), Marla Tremblay (MineConnect), Heather Johnston (MineConnect), Mike Sabourin (Matheson Valves)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7482	Email	2023-11-16	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-17 at 16:00 at the Tailings	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Management Facility Seepage Collection Ditching.		
7484	Email	2023-11-16	MineConnect, following up on ROC 7481, provided IAMGOLD with more information on the Mine Opportunity Challenge and how the Project could participate.	Heather Johnston (MineConnect)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7485	Meeting	2023-11-16	IAMGOLD met with representatives of Global Indigenous Development Trust to discuss the potential sponsorship of their Champions of Change Advanced Leadership Training Course.	Ed Byers (Global Indigenous Development Trust), Judy Galvez (Global Indigenous Development Trust)	Vanessa Potvin (IAMGOLD Corporation)
7475	Email	2023-11-17	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-18 at 11:30 and 16:00 at the Tailings Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)
7467	Letter	2023-11-17	IAMGOLD reached out to management of the Greater Sudbury U12A Ringette Team to inform them that their request for sponsorship could not be supported as it did not align with the funding priorities of the Project. The letter was acknowledged by the recipient.	Nat Beaulieu (Individual)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Brad McKinley (IAMGOLD Corporation)
7468	Letter	2023-11-17	IAMGOLD, following up on ROC 7295, notified Timmins Chamber of Commerce that their request for sponsorship of the Community Volunteer Event and the Nova Awards could not be supported as they did not align with the funding priorities of the Project.	Carmen Swartz (Timmins Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7496	Meeting	2023-11-17	IAMGOLD met with Watershed 144 Inc, Mattagami AKI, the City of Greater Sudbury, the Timmins Economic Development Corporation, and EV Society Canada to discuss electric vehicle infrastructure, specifically to provide Watershed 144 and Mattagami AKI information on available programs and to gage interest in infrastructure investment.	Tim Harvey (Mattagami First Nation), Pam Larocque (Watershed 144 Ltd.), Pete Larocque (Watershed 144 Ltd.), Jeremy Elomaa (Timmins Economic Development Corporation), Keith Crigger (City of Greater Sudbury), Devin Arthur (EV Society)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7498	Email	2023-11-17	The Timmins Economic Development Corporation reached out to IAMGOLD to thank them for organizing a meeting on electric vehicle infrastructure (ROC 7496). City of Greater Sudbury also thanked IAMGOLD.	Jeremy Elomaa (Timmins Economic Development Corporation), Keith Crigger (City of Greater Sudbury)	Adnan Zaman (IAMGOLD Corporation)
7461	Meeting	2023-11-17	IAMGOLD met with a cottager and indicated that the Project representatives who took part a visit to the cottage on 2023-09-19 were experts in various fields including construction of large infrastructure, blasting etc. and advised the cottage owner that during the visit the Project representatives did not observe anything that would suggest that the mining activities carried out at the Project Mine has or would likely result in any damage to the property in question.	Mitch Hebert (Mesomikenda Cottagers Association)	Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7537	Email	2023-11-17	IAMGOLD, responding to ROC 7533, confirmed that their donation request had been received and requested either a formal letter or	Lori Crispo (Community Living Timmins Intégration Communautaire)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			completion of the request form (attached) for their donation request to be considered.		
7556	Online Form Submission	2023-11-17	Bob Taxidermy reached out to IAMGOLD, specifically the Project, to apply for community benefit funding.	Robert Patry (Bob Taxidermy), Lucy Patry (Bob Taxidermy)	
7466	Email	2023-11-18	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-19 at 11:30 and 16:00 at the Tailings Management Facility Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)
7464	Email	2023-11-19	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-20 at 11:30 and 16:00 at the Tailings Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)
7465	Email	2023-11-19	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-19 at 14:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)
7463	Email	2023-11-20	Gogama reached out to IAMGOLD to confirm that a letter had been received by IAMGOLD requesting a donation for the Gogama Children's & Elders Committee for the annual Senior's supper. IAMGOLD indicated that they had not received a letter, but it would be appreciated if the request could be submitted before 2023-11-29.	Gerry Talbot (Gogama Heritage Museum)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7459	Email	2023-11-20	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-21 at 16:00 at the Tailing	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Management Facility Seepage Collection Ditching.		
7460	Meeting	2023-11-20	IAMGOLD confirmed MineConnect that they would sponsor Mine Opportunity Challenge Timmins scheduled for December.	Heather Johnston (Markey Consulting)	Vanessa Potvin (IAMGOLD Corporation)
7509	Email	2023-11-20	The Global Indigenous Development Trust, following up on ROC 7485, provided IAMGOLD with topic summaries/descriptions for the courses they offer.	Ed Byers (Global Indigenous Development Trust)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7555	Email	2023-11-21	College Boreal reached out to IAMGOLD with a funding request for their Humanitarian Project.	Michel Mainville (College Boreal)	Vanessa Potvin (IAMGOLD Corporation)
7492	Email	2023-11-21	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-23 at 11:30 and 16:00 at the Tailings Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)
7294	Email	2023-11-22	Between 2023-10-12 and 2023-11-22 the Timmins Chamber of Commerce (the Chamber) and IAMGOLD discussed the renewal of the Projects membership. The Chamber indicated that an invoice would be provided for membership renewal. The invoice was provided and the Chamber sent a reminder for payment. IAMGOLD indicated that they would pay the invoice immediately.	Elizabeth Symes (Timmins Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7513	Email	2023-11-22	Cochrane District Social Services Board reached out to IAMGOLD to introduce themselves and offer a tour and informal meeting to provide the Project with information on the board's	Carole Duguay (Cochrane District Social Services Administration Board)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			activities. IAMGOLD indicated that they were happy to meet and a day and time was arranged.		
7530	Email	2023-11-22	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-23 at 14:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)
7531	Email	2023-11-22	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-23 at 11:30 and 16:00 at the Tailings Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)
7532	Meeting	2023-11-22	IAMGOLD met with Cochrane District Social Services Administration Board to discuss IAMGOLDs Community Benefits budget, arrangements and application procedure.	Carole Duguay (Cochrane District Social Services Administration Board)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7523	Email	2023-11-23	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-24 at 11:30 and 16:00 at the Tailings Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)
7526	Email	2023-11-23	IAMGOLD notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2023-11-23 at 16:00 at the Tailings Management Facility Seepage Collections Ditching was delayed until 16:30.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)
7527	Email	2023-11-23	IAMGOLD notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2023-11-23 at 14:00 at the Centre Pit were moved to 16:00.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7536	Email	2023-11-23	J&L Lakeview Retreat reached out to IAMGOLD to determine if IAMGOLD would prefer their funding application be dropped off or sent via email. IAMGOLD indicated that an email of the application would be great.	Monique Laurin (J& L Lakeview Retreat)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7512	Email	2023-11-24	IAMGOLD reached out to Indspire to inquire if they would be available to meet to discuss the bursary process in place with IAMGOLD. A meeting day and time was arranged.	Wendy Quick (Indspire)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7517	Email	2023-11-24	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 11:30 and 16:00 at the Tailing Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)
7518	Email	2023-11-24	IAMGOLD notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2023-11-24 at 16:00 at the Tailings Management Facility Seepage Collection Ditching was cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)
7290	Email	2023-11-24	IAMGOLD reached out to the president of Sport for Kids Timmins (SKT) to arrange a meeting to discuss sponsorship opportunities. A meeting was arranged and held (ROC 7315). IAMGOLD indicated that they would provide an update on the funding request after the Projects next Community Benefits Committee meeting on 2023-11-01. IAMGOLD later confirmed that the request had been approved and asked for an invoice and direct deposit information. SKT then asked for the Project to	Colleen Landers (Sports for Kids - Timmins)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			sponsor their 2024 Golf Tournament. IAMGOLD indicated that the Project would not sponsor the SKT 2024 Golf Tournament. Later SKT invited IAMGOLD to participate in the 2024 Gold Tournament. IAMGOLD thanked SKT for the invitation to participate.		
7515	Email	2023-11-25	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-26 at 11:30 and 16:00 at the Tailings Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)
7516	Email	2023-11-26	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-26 at 16:00 at the Tailing Management Facility Seepage Collection Ditching was cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)
7538	Email	2023-11-27	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-28 at 11:30 and 16:00 at the Tailings Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Potvin (IAMGOLD Corporation)
7569	Meeting	2023-11-27	IAMGOLD met with Indspire to learn more about the awards agreement with the Project, how recipients are chosen, and other details on the presentation of awards.	Wendy Quick (Indspire)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7583	Email	2023-11-28	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-29 at 11:30 and 16:00 at the Tailings Management Facility Seepage Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7584	Email	2023-11-28	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-29 at 14:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)
7534	Email	2023-11-28	IAMGOLD, following up on ROC 7460, reached out to MineConnect to inquire if registration was still open for the Mine Opportunity Challenge Event and if the event had reached out to Indigenous communities for registration. MineConnect connected IAMGOLD with the individual at Laurentian University (LU) that was responsible for registration. LU confirmed that registration was still open, and spots were available. IAMGOLD connected LU with members from Flying Post First Nation and Mattagami First Nation to arrange registration with the communities.	Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Dereck McKay (Mattagami First Nation), Heather Johnston (MineConnect), Nicole Tardif (Laurentian University), Ifeoluwapo Ishola-Olaoye (Laurentian University)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7206	Email	2023-11-28	A cottager (the Cottager) from the Mesomikenda Cottagers Association reached out to IAMGOLD following up on a conversation regarding the loss of cellular service (ROC 5993 and 6234). The Cottager had completed conversation with Bell, the cellular service provider, and it was determined that the Cottager would have to purchase a phone booster or satellite internet to get cellular service again. The Cottager asked IAMGOLD what options were available for this situation. IAMGOLD acknowledged receipt of the email	Glen Duffy (Mesomikenda Lake Cottage Owner)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			and indicated that they would get back to him after checking with the relevant departments. The Cottager followed up asking for a solution to the problem. IAMGOLD indicated that they were still investigating the matter and would follow up once all information had been gathered.		
7462	Email	2023-11-28	Following up on a meeting, ROC 7460, MineConnect provided IAMGOLD with sample questions for the Mine Opportunity Challenge that the Project sponsored. IAMGOLD thanked them for the information and provided MineConnect with the Projects logo. Later IAMGOLD asked questions relating to the activity component of the event. MineConnect provided answers as requested. IAMGOLD provided the details of the activity that would be provided at their booth. MineConnect thank them for the information and provided details on the vulnerable sector check that was required by booth attendees. IAMGOLD and MineConnect discussed the vulnerable sector check.	Heather Johnston (MineConnect), Ifeoluwapo Ishola-Olaoye (Laurentian University)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7579	Email	2023-11-29	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-11-30 at 16:00 at the Tailings Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7581	Email	2023-11-30	As requested, IAMGOLD provided their Vulnerable Sector Check confirmation to Laurentian University, along with a receipt for reimbursement, in order to participate in the upcoming Mine Opportunity Challenge.	Ifeoluwapo Ishola-Olaoye (Laurentian University)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7571	Email	2023-11-30	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-12-01 at 16:00 at the Tailings Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)
7572	Email	2023-11-30	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-12-01 at 14:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)
7574	Email	2023-11-30	Timmins and District Victim Services (TDVS) confirmed receipt of payment for the Project's donation to the Christmas Toy drive. TSVD thanked IAMGOLD for the donation and asked if they would like to arrange a photo to recognize the donation. A day and time to take a photo was arranged.	Elissa Stinson (Timmins and District Victim Services)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Rob Forester (IAMGOLD Corporation)
7575	Email	2023-11-30	Club Richelieu of Timmins reached out to IAMGOLD asking for donations to the club which supports various community initiatives. IAMGOLD indicated that the donation requests for 2023 were no longer being considered, but encouraged the organization to reach back in the new year.	Luc Sergerie (Club Richelieu of Timmins)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Joe Garito (IAMGOLD Corporation)
7577	Email	2023-11-30	Downtown Timmins reached out to IAMGOLD to invite them to the 2023 Win this Space	Stacey Gagnon (Downtown Timmins)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin

ROC	Event Type	Date	Event Summary	Participants	Team
			Grand Finale. IAMGOLD provided the information on the individuals that would be attending the event.		(IAMGOLD Corporation), Joe Garito (IAMGOLD Corporation), Ketrina Garito (IAMGOLD Corporation)
7578	Email	2023-11-30	Laurentian University reached out to IAMGOLD asking for a meeting to discuss potential visit of the campus. A meeting day and time was arranged.	Tracy MacLeod (Laurentian University), Gisele Roberts (Laurentian University), Sue Lukun (Laurentian University), Lily Racine-Bouchard (Laurentian University)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7557	Site Visit	2023-11-30	The Canadian Ecology Center participated in a site tour of the Project. Tours of the Control Room, Tailing Management Facility, Pit look out, Toromont Pad, Processing Plant and Permanent Construction Camp were provided.	Judy Dupuis (The Canadian Ecology Centre), Curt Zimara (The Canadian Ecology Centre), Kevin Baker (The Canadian Ecology Centre), Tyler Kidd (The Canadian Ecology Centre), Carter Schaffner (The Canadian Ecology Centre), Darran Anderson (The Canadian Ecology Centre), Chris Walking (The Canadian Ecology Centre), Rob Millard (The Canadian Ecology Centre), Laura Kielpinski (The Canadian Ecology Centre)	Renier Visser (IAMGOLD Corporation), Jim Jackson (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Kelly-Anne Watters (IAMGOLD Corporation), Jessica Krcel (IAMGOLD Corporation), Sam Leclair (IAMGOLD Corporation)
7559	Letter	2023-12-01	IAMGOLD provided Let's Talk Science with a letter to inform them that their request for funding was reviewed and it did not align with the Projects funding priorities.	Tracy Simpson (Let's Talk Science), Julie Misener (Let's Talk Science)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7560	Letter	2023-12-01	IAMGOLD provided the Laurentian University, Laurentian University Mining Games Team a letter to inform them that their request for funding was reviewed and unfortunately it did not align with the Projects funding priorities.	Bwenzem-Wende Nadembega (Laurentian University)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7561	Letter	2023-12-01	IAMGOLD provided Indspire with a letter to inform them that their request for funding was reviewed and it did not align with the Projects funding priorities.	Wendy Quick (Indspire)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7562	Letter	2023-12-01	IAMGOLD provided Global Indigenous Development Trust with a letter to inform them that their request for funding was reviewed and it did not align with the Projects funding priorities.	Ed Byers (Global Indigenous Development Trust)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7563	Letter	2023-12-01	IAMGOLD provided College Boreal with a letter to inform them that their request for funding was reviewed and it did not align with the Projects funding priorities.	Michel Mainville (College Boreal)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7564	Letter	2023-12-01	IAMGOLD provided Bob Taxidermy with a letter to inform them that their request for funding was reviewed and unfortunately it did not align with the Projects funding priorities.	Robert Patry (Bob Taxidermy)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7544	Email	2023-12-01	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-12-02 at 16:00 at the Tailings Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7550	Letter	2023-12-01	The Laurentian University Mining Games Team at Laurentian University reached out to IAMGOLD to ask for funding.	Bwenzem-Wende Nadembega (Laurentian University)	Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7511	Email	2023-12-01	Canadian Trade-Ex reached out to IAMGOLD with details on the Canadian Mining Expo 2024 to be held in Timmins on 2024-06-05 to 2024-06-06. A booklet on the event was provided. IAMGOLD indicated that they would be a sponsor for the event and asked for an invoice.	Rhonda LaRoche (Canadian Trade-Ex)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7570	Email	2023-12-01	IAMGOLD notified the Mesomikenda Cottagers Association that the blasting activities originally scheduled for 2023-12-01 at 14:00 at the Centre Pit was postponed until 16:00.	Peter Burrell (Mesomikenda Cottagers Association)	Tebatso Mothupi (IAMGOLD Corporation), Vanessa Montoya (IAMGOLD Corporation)
7568	Email	2023-12-01	Community Living Timmins provided IAMGOLD with an application for funding request and letter of support from the organizations Executive Director. IAMGOLD indicated that the request for funding was approved and asked for an invoice.	Lori Crispo (Community Living Timmins Intégration Communautaire)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6277	Letter	2023-12-01	IAMGOLD notified a resident of Gogama that their request for a donation to purchase new shelves for the Gogama Library could not be supported as the request did not align with the funding priorities of the Project.	Mark Smith (Individual - Gogama)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7543	Email	2023-12-02	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			2023-12-03 at 16:00 at the Tailings Management Facility Seepage Ditching.		
7542	Email	2023-12-03	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-12-04 at 11:30 and 16:00 at the Tailings Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)
7554	Invoice	2023-12-04	Canadian Trade-Ex provided IAMGOLD with an invoice for sponsorship of the 2024 Canadian Mining Expo, and requested a logo and company description for the website.	Rhonda LaRochelle (Canadian Trade-Ex)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7565	Email	2023-12-04	Canadian Tradex provided IAMGOLD with an invoice for the sponsorship of the 2024 Canadian Mining Expo and asked for the Project to provide a logo, company description and if there was an interest in speaking at the event. IAMGOLD provided the logo, indicated that the other information would be provided and asked for clarification regarding the speaking request. Canadian Tradex answered IAMGOLD's question regarding the speaker request.	Rhonda LaRochelle (Canadian Trade-Ex)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7566	Email	2023-12-04	A member of The Children, Elders and Community Activities Committee of Gogama (CECAC) submitted an application for sponsorship of their Seniors Christmas Supper. Later, IAMGOLD informed CECAC that the request for sponsorship had been approved and IAMGOLD asked for an invoice.	Monique Laurin (J& L Lakeview Retreat)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7586	Email	2023-12-04	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-12-05 at 16:00 at the Tailings Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Vanessa Montoya (IAMGOLD Corporation)
7582	Email	2023-12-04	IAMGOLD provided MineConnect with the names of the members from IAMGOLD that would be participating in the event. IAMGOLD confirmed that all three individuals would be present at the booth and able to assist with the day's activities.	Heather Johnston (MineConnect)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7558	Invoice	2023-12-04	Gogama Local Services Board provided IAMGOLD with an invoice for the Project's donation to support the 2023 Children's Christmas Party in Gogama.	Christine Bedard (Gogama Local Services Board)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7567	Email	2023-12-04	Gogama reached out to IAMGOLD with a donation request to support the 2023 Children's Christmas Party. IAMGOLD followed up with a few questions regarding the party and Gogama provided details. IAMGOLD indicated that their request for a donation for the party was accepted and Gogama provided an invoice.	Christine Bedard (Gogama Local Services Board)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7632	Invoice	2023-12-05	Community Living Timmins provided IAMGOLD with an invoice for their donation in support of the purchase of food and grocery cards for individuals during this holiday season.	Lori Crispo (Community Living Timmins Intégration Communautaire), Lyne Dubeault (Community Living Timmins Intégration Communautaire)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7628	Email	2023-12-06	Cambrian College (the College) reached out to IAMGOLD asking for sponsorship of the VEX Robotics Competition being hosted by the College. IAMGOLD thanked them for sharing the opportunity, but indicated that they are no longer reviewing sponsorship request for the year and indicated that next years sponsorship review schedule would be posted on the Project website.	Brandi Braithwaite (Cambrian College of Applied Arts & Technology)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7587	Email	2023-12-06	Laurentian University (LU) notified IAMGOLD that there was a new President and Vice-Chancellor for Laurentian University. IAMGOLD thanked LU for the information.	Tracy MacLeod (Laurentian University)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7588	Email	2023-12-06	IAMGOLD provided the draft meeting notes from the 2023-11-08 Socio-Economic Management and Monitoring Plan Committee meeting to all on the distribution list. Members provided comments and asked questions related to the content of the notes. IAMGOLD provided a response.	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7592	Email	2023-12-07	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities schedule for 2023-12-08 at 14:00 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)
6674	Email	2023-12-07	IAMGOLD provided the December 2023 Newsletter. Hard copies of the newsletter were distributed to households in Gogama and Mattagami First Nation via the Gogama Post Office. Information contained in the newsletter included a Project update, Environmental,	Côte Gold Project Mailing List (Individual)	Côte Communications (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Social and Governance practices on site including the realignment of the Mollie River, various community events that keep the Project connected to the communities, IAMGOLD sustainability report, Construction Progress, and Health and Safety statistics update.		
7599	Email	2023-12-08	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-12-09 at 16:00 at the Tailings Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)
7627	Email	2023-12-08	IAMGOLD notified the Mesomikenda Cottagers Association that the blasting activities scheduled for 2023-12-08 at 14:00 at the Centre Pit were delayed to 16:00.	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)
7610	Invoice	2023-12-10	A member of The Children, Elders and Community Activities Committee of Gogama provided IAMGOLD with an invoice for their donation to the Elders Christmas Dinner.	Monique Laurin (J& L Lakeview Retreat)	Vanessa Potvin (IAMGOLD Corporation)
7597	Email	2023-12-10	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-12-11 at 13:00 at the Tailings Management Facility Seepage Collection Ditching.	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)
7598	Email	2023-12-10	IAMGOLD notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2023-12-10 at 11:30 and 16:00 at the Tailings	Peter Burrell (Mesomikenda Cottagers Association)	Cody Gollan (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Management Facility Seepage Collection Ditching.		
7618	Email	2023-12-11	IAMGOLD provided the final notes from the 2023-11-08 Socio-Economic Management and Monitoring Plan (SEMMP) Committee meeting to all on the distribution list. A member of the SEMMP Committee indicated that a new member would be joining the group next meeting and asked for the notes to be distributed to the new member. IAMGOLD provided the notes to the new member as requested. Another member of the SEMMP Committee asked for the phone number of the IAMGOLD Community Relations Coordinator.	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce), Pete Corbiere (Gogama Local Services Board)	Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7624	Email	2023-12-12	Northern College, Innovation Hub, reached out to IAMGOLD asking to form a cooperative with IAMGOLD, to visit the Project site and to discuss areas of interest where IAMGOLD could potentially benefit. IAMGOLD indicated that the new year would be the best time to discuss a site visit and meetings.	Bruce Larose (Northern College), Glenn Laba (Northern College)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7620	Phone Call	2023-12-13	IAMGOLD discussed with a member of the Gogama Socio-Economic Management and Monitoring Plan (SEMMP) Committee concerns they have over the over hiring data that was shared at the SEMMP meeting on 2023-11-08. The SEMMP Committee member questioned the data, as the number of individuals hired by the Project seemed to be high and was	Gerry Talbot (Gogama Heritage Museum)	Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			wondering if there is misrepresentation. Additionally, it was asked if the hiring data shared during the SEMMP meetings could be shared with residents of Gogama. IAMGOLD responded that they will determine if the information is public and provide the information in a follow up email. The SEMMP Committee member also inquired why the donation amounts to the Gogama Children's Christmas Party and Gogama Seniors Supper were dropped. IAMGOLD explained that we have a budget we work to manage and distribute evenly. Further, IAMGOLD mentioned that each request is considered on a case-by-case basis and is evaluated against various funding priorities for IAMGOLD.		
7621	Email	2023-12-13	IAMGOLD, following up on a phone call, committed to gather more information on Gogama residences hired to work at the Project. IAMGOLD also confirmed that information shared during the Socio-Economic Management and Monitoring Plan Committee meetings can be shared with other community members. The member from Gogama thanked IAMGOLD for the information and for taking the time to investigate the numbers.	Gerry Talbot (Gogama Heritage Museum)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7633	Email	2023-12-18	Between 2023-11-20 and 2023-11-29 MineConnect and IAMGOLD discussed details	Heather Johnston (MineConnect), Ifeoluwapo	Natasha Bernard (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			of the Mine Opportunity Challenge and IAMGOLDS participation in the event.	Ishola-Olaoye (Laurentian University)	Vanessa Potvin (IAMGOLD Corporation)
6392	Email	2023-12-18	IAMGOLD reached out to a bursary award recipient to congratulate them on their graduation and on becoming a Doctor.	Delaney McLeod (Individual - GP)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6198	Email	2023-12-21	MineConnect reached out to IAMGOLD to ask if they would like to participate in the Mine Opportunity Challenge that is taking place in Thunder Bay. IAMGOLD indicated that the Project, at this time, was limiting participation to Timmins and Sudbury events. IAMGOLD mentioned their First Nation Partner, Flying Post First Nation, and provided their contact information, as they may be interested in the event.	Heather Johnston (MineConnect)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
1918	Email	2023-12-21	IAMGOLD sent their best wishes for a safe and happy holiday to all.	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce), Pete Corbiere (Gogama Local Services Board)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6564	Phone Call	2023-12-21	A member from the Gogama Local Services Board reached out to IAMGOLD to confirm who provided a cash donation to the Gogama Recreation Committee and for what the intended purpose of the donation was.	Christine Bedard (Gogama Local Services Board)	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6563	Email	2023-12-21	A business, on behalf of Spelling Bee Canada Sudbury Chapter, reached out to IAMGOLD with information on sponsorship opportunities. IAMGOLD indicated that they would review the sponsorship request in the new year.	Naha Singh (PACE), Jana Bolton (Spelling Bee of Canada)	Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

APPENDIX D

Records of Engagement

D3 – Government Records (2023 Reporting Period)

TITLE: Government Agency Records of Engagement, 2023

DATE: 2023 Reporting Year

PROJECT: Côte Gold Project

ROC	Event Type	Date	Event Summary	Participants	Team
6142	Email	2023-01-03	The Ministry of Natural Resources and Forestry indicated to IAMGOLD that they will contact IAMGOLD with any questions or concerns regarding the Lakes and Rivers Improvement Act application for Walleye Spawning Habitat Construction in the Mollie River received on 2022-12-23.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Don Carr (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation)
6183	Email	2023-01-03	SLR Consulting (SLR) asked the Ministry of Mines (MINES) for a meeting to provide an update on the south sedimentation pond and noted it was not part of the Notice of Material Change / scope amendment for the MRA Transfer Pond 1. MINES replied with their meeting availability for 2023-01-05.	Owen Rigg (Ministry of Mines)	Fiona Christiansen (SLR Consulting (Canada) Ltd.), Geoffrey Lake (IAMGOLD Corporation), Chiara Kotze (SLR Consulting (Canada) Ltd.), Lauren McGregor (SLR Consulting (Canada) Ltd.), James Hartshorn (SLR Consulting (Canada) Ltd.)
6180	Email	2023-01-04	Fisheries and Oceans Canada (DFO) indicated to IAMGOLD that the memo summarizing the sediment release in April 2022 due to snow melt had been reviewed. DFO expressed satisfaction that reasonable mitigation efforts had been taken to counteract, mitigate and/or remedy the serious harm as a result of the increased sediment.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation)
6149	Email	2023-01-04	WSP asked the Ministry of the Environment, Conservation and Parks (MECP) about a timing	Eugene Macchione (Ministry of the Environment, Conservation	Alina Shams (IAMGOLD Corporation), David Simms

ROC	Event Type	Date	Event Summary	Participants	Team
			update for the Environmental Compliance Approval (ECA) amendment. MECP noted they had begun the review and that the draft ECA would be provided by 2023-01-06.	and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	(WSP E&I), Krista Maydew (IAMGOLD Corporation)
6174	Letter	2023-01-05	Fisheries and Oceans Canada (DFO) provided IAMGOLD with an Education Letter regarding the Mollie River Sedimentation Incident that occurred on 2022-11-05. DFO noted that improper site isolation in the Mollie River during in-stream construction resulted in sedimentation to the Mollie River and receiving watercourses. DFO indicated this event may have resulted in non-compliance with subsection 35(1) of the Fisheries Act.	Shona Derlukewich (Fisheries and Oceans Canada (DFO)), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Amanda Conway (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation)
6178	Email	2023-01-05	WSP provided the Ministry of the Environment, Conservation and Parks (MECP) with a description of a washcar, which is a portable lavatory, and a link to view the item. WSP also provided the location of Chester Camp from the main camp and outlined outstanding items to be provided to the MECP.	Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&I), Krista Maydew (IAMGOLD Corporation)
6179	Email	2023-01-06	The Ministry of the Environment, Conservation and Parks (MECP) provided a draft amended Environmental Compliance Approval to	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Fariha Pannu	David Simms (WSP E&I), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD and requested missing information and comments from IAMGOLD.	(Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	
6150	Email	2023-01-09	WSP provided the Ministry of the Environment, Conservation and Parks (MECP) with the Environmental Compliance Approval (ECA) No. 4051-922K5Z for mobile sewage treatment works at Chester Camp and indicated that this ECA could be revoked. The same day, IAMGOLD indicated to MECP that administrative amendments to the ECA were not shared with Indigenous communities via the SharePoint sites; however, all permitting efforts were discussed at Environmental Management Committee meetings with Mattagami First Nation and Flying Post First Nation and with the Métis Nation of Ontario during Impact Benefit Agreement Implementation Committee meetings.	Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&I), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
6328	Email	2023-01-09	The Ministry of Indigenous Affairs provided a meeting invitation to Cumberland Strategies for 2023-01-20.	Nicholas Bacciaglia (Ministry of Indigenous Affairs), Amanda Pape (Ministry of Indigenous Affairs), Matthew Landry (Ministry of Indigenous Affairs), Drew Maharaj (Ministry of Indigenous Affairs), Emily Vassos (Ministry of Indigenous	Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies)

ROC	Event Type	Date	Event Summary	Participants	Team
				Affairs), Ferg Devins (Ministry of Indigenous Affairs)	
6490	Letter	2023-01-09	Cumberland Strategies provided a joint letter from the Chief's of Mattagami First Nation and Flying Post First Nation, relating to the permitting delays due to Brunswick House First Nation assertions, to the Ministry of Indigenous Affairs in preparation of a future meeting.	Nicholas Bacciaglia (Ministry of Indigenous Affairs), Amanda Pape (Ministry of Indigenous Affairs), Matthew Landry (Ministry of Indigenous Affairs), Drew Maharaj (Ministry of Indigenous Affairs), Emily Vassos (Ministry of Indigenous Affairs), Ferg Devins (Ministry of Indigenous Affairs)	Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies)
6181	Email	2023-01-10	IAMGOLD asked for clarification from Fisheries and Oceans Canada (DFO) regarding a memo. DFO replied to IAMGOLD the same day to clarify that the memo was for an April 2022 incident due to snow melt into the WRC 1 Bypass channel.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
6186	Email	2023-01-10	The Ministry of Natural Resources and Forestry (MNR) provided IAMGOLD with a surrender inspection report for Trelawney Pit #3 permit No. 625332 and a reviewed copy of the 2022 Compliance Assessment Report under the under the Aggregate Resource Act after a call with IAMGOLD that day. MNR also provided direction on submitting the official surrender request.	Michael Pratt (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6641	Meeting	2023-01-10	IAMGOLD and the City of Greater Sudbury (Sudbury) discussed opportunities for sponsorship and collaboration such as such as the Rural Northern Immigration Program, Goodman Gold Challenge program, Greater Sudbury Development Corporation, Organization for Economic Co-operation and Development Mining Region and City Initiative, Prospectors and Developers Association of Canada student mine visits, Canadian Institute of Mining, Metallurgy and Petroleum Exhibition, and Mine Connect. Sudbury invited IAMGOLD to provide job postings on the Sudbury Hit Refresh Website and to explore Ukrainian refugee programs for recruitment. Sudbury also suggested that IAMGOLD connect with the Electric Vehicle Society, NORCAT, Cambrian College, Sudbury’s Indigenous Affairs department, and Glencore and Vale Community Relation departments. Sudbury provided insights on community perception of relationship management practices by the Engineering, Procurement, Construction Management contractor. Sudbury also inquired about interest among IAMGOLD management for a meeting with the Mayor of Sudbury.	Scott Rennie (City of Greater Sudbury), Elena Zabudskaya (City of Greater Sudbury)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6187	Email	2023-01-11	SLR Consulting (SLR) provided Transport Canada (TC) with an update regarding signs	Courtney Bice (Transport Canada)	Geoffrey Lake (IAMGOLD Corporation), Chiara Kotze

ROC	Event Type	Date	Event Summary	Participants	Team
			that were not installed due to ice conditions at the Polishing Pond East Dam. SLR indicated that the confirmation of compliance would happen in the second quarter and photos of the installed signs would accompany that submission to TC. TC replied indicating no additional information was required at this time.		(SLR Consulting (Canada) Ltd.), Lauren McGregor (SLR Consulting (Canada) Ltd.), Stefani Normand (SLR Consulting (Canada) Ltd.)
6159	Email	2023-01-11	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged the notice of an ethylene glycol spill of approximately 600L along the HR4 haul road heavy vehicle parking area at the Cote Gold Project on 2022-12-30 and update during a discussion with IAMGOLD that day. MECP also indicated they had received a draft Environmental Compliance Approval amendment for review.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Matas Remeikis (WSP E&I)
6188	Email	2023-01-12	The Ministry of Mines (MINES) indicated that the memo provided on 2022-12-23 by SLR Consulting had been reviewed. MINES requested a stability analysis for the revised design of the Overburden Stockpile Sedimentation Pond Dam. MINES also indicated that a Notice of Material Change for the revised design was not required as the footprint was the same as the original design.	Owen Rigg (Ministry of Mines), Taiwo Akisanmi (Ministry of Mines)	Fiona Christiansen (SLR Consulting (Canada) Ltd.)
6189	Letter	2023-01-13	IAMGOLD provided a letter to the Ministry of Mines to withdraw the Notice of Material Change for Mine Rock Area Transfer Pond 1.	Jean Guindon (Ontario Ministry of Environment, Conservation and Parks (MECP)), Owen Rigg	Philippe Gaultier (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting

ROC	Event Type	Date	Event Summary	Participants	Team
				(Ministry of Mines), Trina Rawn (Ministry of Mines)	(Canada) Ltd.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6160	Memo	2023-01-13	IAMGOLD submitted a memo for the Ethylene Glycol Release on 2022-12-30 as per section 33(3) of the Environmental Compliance Approval No. 0894-CKDL2P, and noted the incident was reported to the Spills Action Centre under Reference No. 1- 2FQCGL. The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the memo and requested additional information on the disposal of impacted material. MECP also advised IAMGOLD of a staffing change for the Timmins District Supervisor Role.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), George Lajeunesse (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6191	Letter	2023-01-16	The Ministry of the Environment, Conservation and Parks issued an amended Environmental Compliance Approval No. 3126-CMRNG3.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&I)

ROC	Event Type	Date	Event Summary	Participants	Team
6192	Memo	2023-01-16	IAMGOLD provided the Ministry of Natural Resources and Forestry with two memos dated 2023-01-16 that provide progress updates on as-built reporting and corresponding submission of Engineer of Record certification letters for the Mollie River Diversion Watercourse Realignment Channels 1 and 2 and for New Lake Dams and New Lake infilling as permitted by the Lakes and Rivers Improvement Act Approval No. TM2019-0327.	Luc Duval (Ministry of Natural Resources and Forestry)	Brett McLeod (WSP E&I), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6235	Email	2023-01-16	The Ministry of Natural Resources and Forestry (MNRF) informed IAMGOLD that the current license agreement for Neville landfill expires on 2023-03-31 and inquired if IAMGOLD plans to sign another two-year agreement to operate the site up to 2025-03-31. MNRF provided an Anticipated Cost form. IAMGOLD and MNRF corresponded to schedule a call for further discussion.	Derek Farrer (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
6276	Email	2023-01-16	Between 2023-01-12 and 2023-01-16, IAMGOLD and the Greater City of Sudbury discussed charging station infrastructure for remote and rural areas following a discussion with a Mesomikenda Cottager regarding the lack of charging infrastructure in the region for electric vehicles. IAMGOLD and the City discussed planning a meeting to discuss charging infrastructure along Highway 144.	Scott Rennie (City of Greater Sudbury), Devin Arthur (City of Greater Sudbury), Elena Zabudskaya (City of Greater Sudbury)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6206	Letter	2023-01-17	The Ministry of Natural Resources and Forestry (MNR) reviewed the Lakes and Rivers Improvement Act application for extension to Middle Three Duck Lake and provided the Location Approval for the Offsetting Habitat Features for the Project (File No. TM-2022-LRIA-00003).	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry), Kevin Brown (Ministry of Natural Resources and Forestry)	Krista Maydew (IAMGOLD Corporation)
6193	Email	2023-01-17	IAMGOLD asked the Ministry of Mines (MINES) whether IAMGOLD can proceed with work at the south sedimentation pond in advance of the stability analysis submission that was requested by MINES. Also, IAMGOLD indicated that a memo would be provided to MINES regarding the overburden stockpile slope change. Comments and responses are located in ROC 6,188.	Owen Rigg (Ministry of Mines)	Fiona Christiansen (SLR Consulting (Canada) Ltd.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6110	Meeting	2023-01-17	IAMGOLD and the Ministry of Mines discussed proposed changes to site infrastructure at the Project including proposed design changes for the overburden stockpile and a design change for the south sedimentation pond dam.	Owen Rigg (Ministry of Mines)	Fiona Christiansen (SLR Consulting (Canada) Ltd.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6205	Email	2023-01-18	The Ministry of Natural Resources and Forestry confirmed receipt of the As-Built memos for Permit No. TM2019-0327, provided by IAMGOLD on 2023-01-16.	Luc Duval (Ministry of Natural Resources and Forestry)	Brett McLeod (WSP E&I), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6184	Meeting	2023-01-19	IAMGOLD met with the Mayor of Greater Sudbury and the City's Director of Economic Development for an update on the Project and discussion about areas in which the City may be able to support the Project.	Meredith Armstrong (City of Greater Sudbury), Paul Lefebvre (City of Greater Sudbury)	Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6491	Letter	2023-01-19	Cumberland Strategies provided the Ministry of Indigenous Affairs with a joint letter from the Chief's of Mattagami First Nation and Flying Post First Nation to the Minister of Indigenous Affairs regarding permitting delays linked to assertion by Brunswick House First Nation.	Nicholas Bacciaglia (Ministry of Indigenous Affairs), Amanda Pape (Ministry of Indigenous Affairs), Matthew Landry (Ministry of Indigenous Affairs), Drew Maharaj (Ministry of Indigenous Affairs), Emily Vassos (Ministry of Indigenous Affairs), Ferg Devins (Ministry of Indigenous Affairs)	Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies)
6182	Memo	2023-01-20	IAMGOLD provided the Ministry of Natural Resources and Forestry with two memos dated 2023-01-19 that provide progress updates on construction, as-built reporting, and the corresponding submission of Engineer of Record certification letters for the Mollie River Diversion Watercourse Realignment Channels and for Côte Lake and Polishing Pond Dams.	Luc Duval (Ministry of Natural Resources and Forestry)	Brett McLeod (WSP E&I), David Simms (WSP E&I), Mickey Davachi (WSP E&I), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Chenxi Zhang (WSP E&I), Nayereh Azad (Wood PLC), Derek Laurikainen (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Nayereh Farzanehzad (Wood PLC),

ROC	Event Type	Date	Event Summary	Participants	Team
					Ben Plumb (GeoProcess Research Associates)
6248	Email	2023-01-20	IAMGOLD communicated with the Ministry of the Environment, Conservation and Parks (MECP) between 2023-01-20 and 2023-02-02 related to clarifications on the Emissions Performance Standards (EPS) program registration application form.	EPS Applications MECP (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), Carla Estevo-Machado (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Sita Chinnadurai (Golder Associates), Russell Polack (Golder Associates), Tian White (IAMGOLD Corporation)
6639	Email	2023-01-22	The City of Greater Sudbury (Sudbury) requested a meeting with IAMGOLD to discuss communications and opportunities for talent mobility. Sudbury indicated interest in advocating on behalf of the industry on the impacts of the federal prohibition on home ownership on talent attraction. Sudbury also provided contact information for the Centre for Mine Waste Biotechnology and the IVY Charging Network.	Scott Rennie (City of Greater Sudbury), Meredith Armstrong (City of Greater Sudbury), Paul Lefebvre (City of Greater Sudbury), Keith Crigger (City of Greater Sudbury), Dawn Noelde Tilly (City of Greater Sudbury)	Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6329	Email	2023-01-23	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with completed investigation / remediation report for the Ethylene Glycol release on 2022-12-30. IAMGOLD indicated that disposal	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), George Lajeunesse (Ministry of	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve

ROC	Event Type	Date	Event Summary	Participants	Team
			information would be included in future memos to the MECP.	the Environment, Conservation and Parks)	Sulatycky (IAMGOLD Corporation)
6330	Email	2023-01-24	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the investigation / remediation report for the Ethylene Glycol release on 2022-12-30 and indicated there were no further questions at this time. MECP confirmed they closed the event in the spills database.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6286	Email	2023-01-24	IAMGOLD provided the Ministry of Natural Resources and Forestry with additional information for location approval of the Walleye Spawning Habitat Construction including shapefile and an authorization letter from Fisheries and Oceans Canada indicating the offsetting measure had been authorized via the amended Fisheries Act Authorization No. 22-HCAA-01132.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry), Kevin Brown (Ministry of Natural Resources and Forestry)	Philippe Gaultier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Don Carr (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation)
6204	Conference Call	2023-01-24	IAMGOLD and the Ministry of the Environment, Conservation and Parks (MECP) discussed options for the sewage works Environmental Compliance Approval.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6194	Letter	2023-01-24	The Ministry of Natural Resources and Forestry provided IAMGOLD with a letter regarding walleye spawning habitat construction in response to IAMGOLD's application for approval under the Lakes and Rivers	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry), Kevin Brown	Philippe Gaultier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Don

ROC	Event Type	Date	Event Summary	Participants	Team
			Improvement Act and requested a shapefile of the proposed walleye habitat offsetting area.	(Ministry of Natural Resources and Forestry)	Carr (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation)
6220	Email	2023-01-25	IAMGOLD provided Ministry of Mines with design details of Overburden Stockpile and memo for the South Sedimentation Pond Dam as requested during the meeting on 2023-01-17. Comments and responses are located in ROC 6188.	Owen Rigg (Ministry of Mines)	Fiona Christiansen (SLR Consulting (Canada) Ltd.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6240	Conference Call	2023-01-25	IAMGOLD provided the Ministry of the Environment, Conservation and Parks a status update on options for site sewage infrastructure on-site given the site needs to expand the camp to accommodate additional workers needed to complete construction.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&I), Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6331	Email	2023-01-26	The Ministry of Mines (MINES) reviewed the memo on Overburden Stockpile South sedimentation Pond Design Change Summary for Permitting and indicated there were no further questions or comments. MINES also reviewed the drawings and construction specifications for the Overburden Stockpile Expansion – Phase A (Winter 2023) and indicated there were no concerns or comments. MINES indicated the updates should be made to the Closure Plan as part of the comprehensive update. IAMGOLD acknowledged the update. Comments and responses are located in ROC 6188.	Owen Rigg (Ministry of Mines), Jean Guindon (Ministry of Mines), Taiwo Akisanmi (Ministry of Mines)	Fiona Christiansen (SLR Consulting (Canada) Ltd.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6200	Email	2023-01-26	WSP provided the Ministry of the Environment, Conservation and Parks (MECP) with a draft approach to sewage collection and off site hauling for Chester Camp for feedback before submission of a formal application to amend the Environmental Compliance Approval. WSP also provided MECP alternate contact information for follow-up questions.	Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&I), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6203	Email	2023-01-27	The Ministry of the Environment, Conservation and Parks acknowledged receipt of the IAMGOLD draft approach to sewage collection and off-site haulage for Chester Camp to handle workforce expansion. MECP indicated that the proposal would be discussed on 2023-01-31 with IAMGOLD. IAMGOLD acknowledged the response.	Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&I), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6552	Email	2023-01-27	The City of Greater Sudbury introduced IAMGOLD to their Executive Director for Strategic Initiatives, Communications, and Corporate Services, who is engaged in their Organization for Economic Cooperation and Development (OECD) Mining Regions and Cities opportunity, and provided links to the OECD Mining Regions Toolkit.	Ian Wood (Greater Sudbury Development Corporation), Scott Rennie (City of Greater Sudbury)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6225	Email	2023-01-31	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the November 2022 monthly report for the Project, per condition 33(5b) of the	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			amended Environmental Compliance Approval No. 0894-CKDL2P.		Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6201	Report	2023-01-31	IAMGOLD provided The Ontario Aggregate Resources Corporation (TOARC) with a 2022 Permit Production report for aggregate permits 625330 and 625332. IAMGOLD indicated to TOARC that the contact information had changed. TOARC sent an automatic reply to IAMGOLD that the report was received.	Production Reports (The Ontario Aggregate Resources Corporation)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6224	Email	2023-02-02	IAMGOLD provided the Ministry of Mines (MINES) information about the proposed expansion of dorm residences at the Main Camp (Combined Construction and Permanent Camps) and Chester Camp. MINES and IAMGOLD corresponded about availability for a phone call for further discussion.	Owen Rigg (Ministry of Mines), Curtis Patterson (Ministry of Mines), Jean Guindon (Ministry of Mines)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6236	Email	2023-02-02	The Ministry of Natural Resources and Forestry followed up with IAMGOLD about the Neville landfill 2-year agreement to ensure completion of the license agreement by 2023-04-01.	Lisa Keable (Ministry of Natural Resources and Forestry), Derek Farrer (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6222	Email	2023-02-02	The Ministry of Mines (MINES) invited IAMGOLD to participate in an information session and workshop being held on 2023-02-07 on policy positions and technical implementation considerations.	Nick Head-Petersen (Ministry of Mines)	Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6640	Email	2023-02-02	IAMGOLD requested a meeting with the City of Greater Sudbury to discuss the Rural and Northern Immigration Program. IAMGOLD indicated a summary of the challenges around the foreign home ownership legislation would also be provided on 2023-02-03.	Scott Rennie (City of Greater Sudbury), Meredith Armstrong (City of Greater Sudbury), Paul Lefebvre (City of Greater Sudbury), Keith Crigger (City of Greater Sudbury), Dawn Noelde Tilly (City of Greater Sudbury)	Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6612	Email	2023-02-03	Between 2023-02-01 and 2023-02-03, South Porcupine Arena Association and IAMGOLD discussed meeting availability to discuss capital renovation campaign of the Carlo Cattarello Arena.	Burt St. Amour (Carlo Cattarello Arena), Matthieu Quirion (Provincial Government - Ontario)	Christian Naponse (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6223	Email	2023-02-03	IAMGOLD provided the Ministry of Natural Resources and Forestry a Surrender of Aggregate Permit No. 625332 and a surrender inspection report.	ARA Approvals MNRF (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6260	Email	2023-02-03	The Ministry of the Environment, Conservation and Parks confirmed that the information IAMGOLD provided related to the Emissions Performance Standards application was sufficient.	EPS Applications MECP (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), Carla Esteveao-Machado (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Sita Chinnadurai (Golder Associates), Russell Polack (Golder Associates), Tian White (IAMGOLD Corporation)
6262	Memo	2023-02-03	IAMGOLD provided the Impact Assessment Agency of Canada (IAAC) details on the total suspended solid and turbidity exceedances on	Nicholas Courville (Impact Assessment Agency of Canada)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle

ROC	Event Type	Date	Event Summary	Participants	Team
			2022-11-04. IAMGOLD noted the incident took place due to sediment release during culvert replacement at HR4/ER1 Crossing#3 and outlined resulting mitigation and safeguards put in place to prevent future incidents.		Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6749	Drop-in Visit/Casual Meeting	2023-02-06	IAMGOLD met with the the Manager of the Carlo Cattarello Arena ("The Barn") in Timmins to discuss potential funding opportunities for capital renovation of The Barn. Ontario Minister of Mines and some representatives of the other mines were also present at the meeting.	George Pirie (Ministry of Mines), Burt St. Amour (Carlo Cattarello Arena)	Adnan Zaman (IAMGOLD Corporation)
6266	Letter	2023-02-08	IAMGOLD provided the Ministry of Mines with a Notice of Material Change related to the camp expansion at the Project and Chester Mine site accommodation complexes. IAMGOLD indicated letters of support from Impact Benefit Agreement partners would be follow.	Jean Guindon (Ministry of Northern Development, Mines, Natural Resources and Forestry), Owen Rigg (Ministry of Mines), Trina Rawn (Ministry of Mines), Part VII Submissions (MINES) (Ministry of Mines)	Philippe Gaultier (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6287	Email	2023-02-08	IAMGOLD notified the Ministry of the Environment, Conservation and Parks of Provincial Environment Assessment commitment exceedances for noise (MECP) at the closest cottage receptor to the site and indicated cottagers were being notified of the exceedance. IAMGOLD also provided MECP with a noise study conducted between 2022-09-27 to 2022-10-15 that concluded thresholds	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			over the NPC-103 limit (50dBa) were exceeded on a few occasions.		
6355	Phone Call	2023-02-08	Minnow Environmental and the Ministry of Natural Resources and Forestry discussed the Forestry Resource Application submitted on 2022-12-06.	Tim Purdy (Ministry of Natural Resources and Forestry)	Don Carr (Minnow Environmental Inc.)
6388	Email	2023-02-08	Minnow Environmental requested a status update from the Ministry of Natural Resources and Forestry on the Forestry Resource License (FRL) Application submitted on 2022-12-06. The Project provided the previous FRL, application and map documents and enquired if additional information was required for the current FRL application.	Tim Purdy (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Don Carr (Minnow Environmental Inc.)
6289	Email	2023-02-09	WSP provided the Ministry of the Environment, Conservation and Parks (MECP) with an Environmental Compliance Approval (ECA) amendment application to ECA No. 3126-CMRNG3. MECP provided WSP with a reference No. 1027-CNVT9N for the application and instructions for payment.	Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), ECA Submission (Ministry of the Environment, Conservation and Parks), David Simms (WSP)	Philippe Gaultier (IAMGOLD Corporation), David Simms (WSP E&I), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6288	Email	2023-02-13	The Ministry of the Environment, Conservation and Parks (MECP) confirmed receipt of the Provincial EA Commitment exceedances for noise at the cottage monitoring station from IAMGOLD.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6643	Email	2023-02-14	Between 2023-02-09 and 2023-02-14, the City of Greater Sudbury and IAMGOLD exchanged contact information and discussed a potential meeting between Mayor Lefebvre and the IAMGOLD Interim General Manager to discuss project progress.	Dawn Noelde Tilly (City of Greater Sudbury)	Adnan Zaman (IAMGOLD Corporation)
6556	Email	2023-02-15	IAMGOLD invited the Mayor of The City of Timmins to a dinner during the Prospectors and Developers Association of Canada 2023 International Convention on 2023-03-07 at 6 PM.	Michelle Boileau (City of Timmins)	Alina Shams (IAMGOLD Corporation)
6557	Email	2023-02-15	IAMGOLD invited the Mayor of The City of Greater Sudbury to a dinner during the Prospectors and Developers Association of Canada 2023 International Convention on 2023-03-07 at 6 PM.	Paul Lefebvre (City of Greater Sudbury)	Alina Shams (IAMGOLD Corporation)
6558	Email	2023-02-15	IAMGOLD invited the Minister of the Environment, Conservation and Parks to a dinner during the Prospectors and Developers Association of Canada 2023 International Convention on 2023-03-07 at 6 PM.	Tory Pearson (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation)
6559	Email	2023-02-15	IAMGOLD invited the Minister of Mines to a dinner during the Prospectors and Developers Association of Canada 2023 International Convention on 2023-03-07 at 6 PM.	Lesley Williams (Ministry of Mines), Dylan Moore (Ministry of Mines)	Alina Shams (IAMGOLD Corporation)
6560	Email	2023-02-15	IAMGOLD invited the Minister of Indigenous Affairs to a dinner during the Prospectors and Developers Association of Canada 2023	Emily Vassos (Ministry of Indigenous Affairs)	Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			International Convention on 2023-03-07 at 6 PM.		
6112	Letter	2023-02-15	IAMGOLD provided Gogama with a letter of support requesting a full-time nurse practitioner and visiting professional for the Gogama Local Services Board operated Nursing Station. The letter of support was directed to the Ministry of Health.	Christine Bedard (Gogama Local Services Board), Sylvia Jones (Ministry of Health and Long-Term Care)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6389	Email	2023-02-15	The Ministry of Natural Resources and Forestry requested confirmation of the contact person and company name for the Forestry Resource License (FRL) application, area for the FRL, and enquired about any interest from forestry industry for the wood.	Tim Purdy (Ministry of Natural Resources and Forestry)	Don Carr (Minnow Environmental Inc.)
6390	Email	2023-02-16	Minnow Environmental provided Ministry of Natural Resources and Forestry with additional information requested for the Forestry Resource License application and noted the areas requested for inclusion in the FRL were provided on 2022-12-06 and the maps provided on 2023-02-08 indicated additional areas for camp clearing.	Tim Purdy (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Don Carr (Minnow Environmental Inc.)
6338	Email	2023-02-16	IAMGOLD provided the Ministry of Indigenous Affairs (IAO) with a summary of the key interactions with Brunswick House First Nation (BHFN) as well as a complete record of consultation and supporting documentation.	Nicholas Bacciaglia (Ministry of Indigenous Affairs), Amanda Pape (Ministry of Indigenous Affairs), Matthew Landry (Ministry of Indigenous Affairs), Drew Maharaj (Ministry of	Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mackenzie Taylor (Cumberland Strategies),

ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD asked IAO for guidance regarding BHFN's territorial assertions.	Indigenous Affairs), Emily Vassos (Ministry of Indigenous Affairs), Ferg Devins (Ministry of Indigenous Affairs)	Giancarlo Drennan (Cumberland Strategies)
6386	Email	2023-02-20	The Ministry of Mines (MINES) confirmed receipt of the Notice of Material Change (NOMC) for the Project Closure Plan and the Chester Closure Plan provided on 2023-02-08 and indicated the initial review was complete but the NOMC would be subject to review at other levels of MINES. MINES indicated the file was under assessment to determine requirements for further Indigenous consultation, public notice, and other regulatory issues.	Owen Rigg (Ministry of Mines)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6384	Phone Call	2023-02-21	The Ministry of Natural Resources and Forestry and Minnow Environmental discussed the amendment of the previously approved Forestry Resource License to previously cleared areas as the areas were in the previously approved FRL area.	Tim Purdy (Ministry of Natural Resources and Forestry)	Don Carr (Minnow Environmental Inc.)
6373	Email	2023-02-21	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with letters of support from their Impact Benefit Agreement partners in support of the application to amend the sewage works Environmental Compliance Approval (reference No. 1027-CNVT9N). MECP	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			confirmed receipt of letters of support for the ECA amendment application.		
6376	Email	2023-02-21	IAMGOLD provided the Ministry of Mines (MINES) letters of support from Impact Benefit Agreement Partners for the Notice of Material Change assessment.	Owen Rigg (Ministry of Mines)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6488	Letter	2023-02-24	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD the Certificate of Facility Registration for the Project pursuant to Ontario Regulation (O. Reg.) 241/19 Greenhouse Gas (GHG) Emissions Performance Standards and provided the Project a Facility Account No. 1521-00. MECP indicated the first compliance period would start on 2024-01-01. MECP noted the Project is eligible to apply for federal fuel charge exemptions on the fuel used in the Project. MECP outlined GHG reporting obligations under O. Reg. 390/18a.	EPS Applications MECP (Ministry of the Environment, Conservation and Parks), Provincial Integration team (ECCC) (Environment and Climate Change Canada), Tom Johnson (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), Carla Estevao-Machado (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Sita Chinnadurai (Golder Associates), Russell Polack (Golder Associates), Tian White (IAMGOLD Corporation)
6487	Email	2023-02-27	IAMGOLD inquired if the Ministry of Mines had availability for a phone call for IAMGOLD to provide an update on the five year closure plan amendment schedule.	Owen Rigg (Ministry of Mines)	Fiona Christiansen (SLR Consulting (Canada) Ltd.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6293	Email	2023-02-28	IAMGOLD emailed Environment and Climate Change Canada an Application for a Determination along with the Certificate of Facility Registration from the Ministry of the	Unknown Individual (Environment and Climate Change Canada)	Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Environment, Conservation and Parks (MECP) and the facility boundary map that was submitted to MECP.		Corporation), Tian White (IAMGOLD Corporation)
6450	Phone Call	2023-02-28	Minnow Environmental and the Ministry of Natural Resources and Forestry discussed extension of the Permit to Remove Forestry Resources License No. P10024	Tim Purdy (Ministry of Natural Resources and Forestry)	Don Carr (Minnow Environmental Inc.)
6455	Email	2023-02-28	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the January 2023 monthly report for the Project, as per condition 33(5b) of the amended Environmental Compliance Approval No. 3126-CMRNG3.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (WSP E&I)
6453	Email	2023-03-01	IAMGOLD provided the Ministry of Natural Resources and Forestry with the 2022 annual report for the Neville Landfill.	Derek Farrer (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6447	Letter	2023-03-01	The Ministry of Natural Resources and Forestry (MNRF) provided an amended Permit to Remove Crown Forestry Resource Licenses (FRL) No. P10024 and requested Minnow Environmental to sign and return the permit to the Ministry so that it can be finalized. The MNRF indicated a tally card using FRI data for invoicing of Crown dues would need to be	Tim Purdy (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Don Carr (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			submitted if there were no parties interested in procuring the wood removed. Minnow requested the Removal Completion Date to be updated to 2024-03-31. MNRF provided the updated permit and IAMGOLD provided MNRF with the signed FRL.		
6492	Email	2023-03-02	The Ministry of the Environment, Conservation and Parks (MECP) was notified of a Hydraulic Oil spill of approximately 350L that occurred along the Autonomous Truck Zone haul road, at the Project on 2023-03-01. Englobe indicated MECP would be updated with the clean-up plan and a memo on remedial activities and disposal information would be provided by 2023-03-17.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Matas Remeikis (WSP E&I), Sarah Flesher (Englobe)
6493	Email	2023-03-03	The Ministry of the Environment, Conservation and Parks was notified that the hydraulic oil spill on 2023-03-02 was cleaned up and approximately 3 yards of material was disposed in a contaminated soil bin and was waiting to be taken offsite.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Matas Remeikis (WSP E&I), Sarah Flesher (Englobe)
6456	Letter	2023-03-03	IAMGOLD provided the Ministry of Mines with a Notice of Material Change and supporting documents regarding Côte Gold's intent to update the Project Closure Plan.	Jean Guindon (Ministry of the Environment and Climate Change), Owen Rigg (Ministry of Mines), Trina Rawn (Ministry of Mines), Part VII Submissions (MINES) (Ministry of Mines)	Philippe Gaultier (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Geoffrey Lake (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
					Genevieve Sulatycky (IAMGOLD Corporation)
6457	Email	2023-03-06	SLR Consulting informed Transport Canada (TC) that the Mesomikenda Freshwater Intake notification of work on a non-scheduled waterway indicated works would be completed by 2022-09-01 but due to delays, the works are now anticipated to be completed by 2023-05. SLR Consulting requested guidance from TC on next steps	Courtney Bice (Transport Canada)	Geoffrey Lake (IAMGOLD Corporation), Lauren McGregor (SLR Consulting (Canada) Ltd.), James Hartshorn (SLR Consulting (Canada) Ltd.), Stefani Normand (SLR Consulting (Canada) Ltd.)
6480	Email	2023-03-06	WSP requested the Ministry of Natural Resources and Forestry (MNRF) for an extension for the Mesomikenda Lake Water Intake and Pumphouse Work Permit to 2023-08-31 to allow for completion of the work. WSP noted that the work area was screened and previously fished out by Minnow Environmental. MNRF acknowledged the receipt of the Permit Application and indicated a response would be provided shortly.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Brett McLeod (WSP E&I), David Simms (WSP E&I), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6481	Email	2023-03-07	The Ministry of Natural Resources and Forestry (MNRF) indicated there was an issue with the MNRF approval program and the amended Mesomikenda Work Permit would be provided once the technology issue was resolved. WSP acknowledge receipt.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	David Simms (WSP E&I)
6458	Email	2023-03-07	Transport Canada indicated that IAMGOLD had fulfilled the legislative requirement to create the Mesomikenda Freshwater Intake	Courtney Bice (Transport Canada)	Geoffrey Lake (IAMGOLD Corporation), Lauren McGregor (SLR Consulting

ROC	Event Type	Date	Event Summary	Participants	Team
			notification of work on a non-scheduled waterway and it did not require any further updates. SLR Consulting acknowledged the response the next day.		(Canada) Ltd.), James Hartshorn (SLR Consulting (Canada) Ltd.), Stefani Normand (SLR Consulting (Canada) Ltd.)
6460	Memo	2023-03-07	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with a post-construction memo confirming the completion of works associated with the removal and decommissioning of the WRC2 Cofferdam, per a condition of Lakes and Rivers Improvement Act LRIA approval No. TM2019-0327.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry), Kevin Brown (Ministry of Natural Resources and Forestry)	Brett McLeod (WSP E&I), David Simms (WSP E&I), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6454	Letter	2023-03-07	Environment and Climate Change Canada (ECCC) provided IAMGOLD a statement on behalf of the Minister of Environment and Climate Change confirming the Project is subject to a provincial output-based performance standards system relating to a provincial pricing mechanism for greenhouse gas emissions. ECCC also provided guidance to register as an emitter with the Canada Revenue Agency.	Provincial Integration team (ECCC) (Environment and Climate Change Canada)	Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Tian White (IAMGOLD Corporation)
6451	Letter	2023-03-08	The Ministry of Natural Resources and Forestry provided the location approval for the application for Walleye Spawning Habitat Construction under the Lakes and Rivers Improvement Act.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker	Philippe Gaultier (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Ministry of Natural Resources and Forestry), Kevin Brown (Ministry of Natural Resources and Forestry)	
6482	Email	2023-03-08	After amending the signing authority and details, the Ministry of Natural Resources and Forestry (MNRF) provided WSP with an amended Mesomikenda Work Permit and Schedule D for signature by IAMGOLD. WSP provided MNRF the signed permit and inquired if in-water works could take place between 2023-09-01 and 2023-07-15 in the area enclosed by turbidity curtains from where fish had been removed. MNRF noted that in-water work can proceed within the enclosed area that has been completely fished out and provided an in-water work timing window.	LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), David Simms (WSP E&I), Genevieve Sulatycky (IAMGOLD Corporation)
6322	Email	2023-03-09	The Ministry of Indigenous Affairs and IAMGOLD discussed availability for a follow-up meeting regarding the Brunswick House First Nation debrief.	Emily Vassos (Ministry of Indigenous Affairs), Catherine Rutledge (Ministry of Northern Development)	Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6341	Email	2023-03-09	IAMGOLD informed the Ministry of Indigenous Affairs (IAO) of a change in staff and requested an opportunity to meet to discuss the meeting with Brunswick House First Nation on 2023-03-08.	Colt Manson (Ministry of Energy, Northern Development and Mines), Brock Hamley (Ontario Ministry of Environment, Conservation and Parks (MECP)), Emily Vassos (Ministry of Indigenous Affairs),	Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies)

ROC	Event Type	Date	Event Summary	Participants	Team
				Nicole Rafalovich (Ministry of Indigenous Affairs)	
6516	Email	2023-03-13	The Ministry of Natural Resources and Forestry (MNR) provided a signed Forest Resource License. MNR requested to be informed if there was no interest in the wood and a tally card would need to be submitted for invoicing of Crown dues.	Tim Purdy (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Debbie Dyck (Minnow Environmental Inc.), Don Carr (Minnow Environmental Inc.)
6519	Email	2023-03-13	IAMGOLD asked if Ministry of the Environment, Conservation and Parks were available to discuss the Environmental Compliance Approval for sewage works.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6658	Email	2023-03-14	Ontario Ministry of Energy reached out to IAMGOLD and advised the proposed amendment to Ontario Regulation 429/04 to allow the new 115kV line which would allow the new line to participate as a Class A market participant will likely be posted in early May.	Kokulan Mahendiran (Ministry of Energy)	Mackenzie Taylor (Cumberland Strategies)
6497	Meeting	2023-03-14	IAMGOLD met with the Ministry of the Environment, Conservation and Parks (MECP) regarding camp expansion. E360 proposed a plan to solidify the sewage into a solid non-hazardous waste via the addition of a clay polymer which would require processing at either the E360 site or the Project site. MECP had requested clarification from E360 before and expects to issue the Environmental Compliance Approval to IAMGOLD in March 2023. MECP indicated E360 approached the	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			City of Timmins and Timmins was not interested in receiving waste. MECP encouraged IAMGOLD to approach the City of Timmins directly.		
6484	Email	2023-03-14	IAMGOLD requested an update from the Ontario Geographic Names Board on the review of the application to rename the new lake within the Project site. IAMGOLD also provided a staffing update and contact information of the new Community Relations Superintendent for the Project.	Dennis Fraser (Ministry of Natural Resources and Forestry)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6485	Memo	2023-03-15	Minnow provided Fisheries and Oceans Canada with a memo detailing the circumstances surrounding a delay in offsetting construction projects at the Project site as per condition 4.2.1 of the Fisheries Act Authorization No. HCAA-01132.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6479	Email	2023-03-15	The Ministry of the Environment, Conservation and Parks (MECP) asked IAMGOLD to provide comments on the second draft Environmental Compliance (ECA) Approval for domestic sewage works which incorporated comments received on the first draft ECA from the Timmins District Office. IAMGOLD provided edits to the draft ECA to MECP.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Rina Giacalone	David Simms (WSP E&I)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Ministry of the Environment, Conservation and Parks)	
6465	Email	2023-03-15	IAMGOLD informed the Ministry of the Environment, Conservation and Parks (MECP) of an exceedance of Total Suspended Solids at the Mine Rock Area North construction dewatering monitoring station on 2023-03-29. IAMGOLD noted the exceedance was reported to the Spills Action Centre under reference No. 1-32RVMP and indicated a follow up memo would be provided to MECP.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
6517	Email	2023-03-15	Minnow Environmental provided Fisheries and Oceans Canada (DFO) a memo detailing the circumstances of a delay in some of the offsetting construction projects at the Project site. In accordance with Section 4.2.1 of the Fisheries Act Authorization HCAA-01132. DFO acknowledged receipt the next day.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6419	Email	2023-03-15	IAMGOLD asked the Minister of the Environment, Conservation and Parks for availability for a meeting with the Chiefs of Mattagami First Nation and Flying Post First Nation.	David Piccini (Ministry of the Environment, Conservation and Parks)	Krista Maydew (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation)
6496	Email	2023-03-15	The Ministry of the Environment, Conservation and Parks (MECP) provided availability for a meeting in Toronto with IAMGOLD, the Chiefs of Mattagami and Flying Post First Nation and the Minister of MECP.	Stuart Osborne (Ministry of the Environment, Conservation and Parks)	Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6462	Email	2023-03-16	The Ministry of Mines provided IAMGOLD an update on the Notice of Material Change for the Project Closure Plan. IAMGOLD acknowledged receipt.	Owen Rigg (Ministry of Mines)	Fiona Christiansen (SLR Consulting (Canada) Ltd.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6381	Email	2023-03-16	The Ministry of Mines acknowledged receipt of the Notice of Material Change (NOMC) for the Project Closure Plan and the Chester Closure Plan provided on 2023-03-03 and indicated the initial review was complete but the NOMC would be subject to review at other levels of MINES. MINES indicated the file was under assessment to determine requirements for further Indigenous consultation, public notice and other regulatory issues.	Owen Rigg (Ministry of Mines)	Fiona Christiansen (SLR Consulting (Canada) Ltd.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6494	Memo	2023-03-16	IAMGOLD provided the Ministry of the Environment, Conservation and Parks of a memo for a hydraulic oil release in the Autonomous Operating Zone on 2023-03-01, as per section 33(3) of the Environmental Compliance Approval No. 3126-CMRNG3. IAMGOLD indicated the incident was reported to the Spills Action Centre under reference No. 1- 3261IV.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (WSP E&I)
6495	Email	2023-03-17	The Ministry of the Environment, Conservation and Parks acknowledged the memo provided by IAMGOLD on 2023-03-16 regarding	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			Hydraulic fluid spill and indicated there were no further questions at this time.	(Ministry of the Environment, Conservation and Parks)	Jean-Michel Giroux (IAMGOLD Corporation), Matas Remeikis (WSP E&I)
6336	Email	2023-03-17	IAMGOLD informed the Ministry of Indigenous Affairs (IAO) that any follow-up regarding the Brunswick House First Nation (BHFN) debrief meeting held on 2023-03-13 would be sent the following week. IAMGOLD stated that BHFN asked IAMGOLD to enter into a data sharing agreement as a condition for receiving Traditional Land Use information as part of the draft agreement. IAMGOLD noted that being part of a data sharing agreement would restrict the ability to provide any information to the Crown or to Wabun Tribal Council. IAMGOLD indicated to IAO that IAMGOLD did not sign any agreement to date with the community and are not interested in signing an agreement that would prevent IAMGOLD from sharing information about potential impacts with the Crown or First Nation Impact Benefit Agreement partners. IAMGOLD coordinated a meeting in Toronto on 2023-04-06 in response to a request by the Minister of Environment, Conservation and Parks to meet with Chiefs of Flying Post First Nation (FPFN) and Mattagami First Nation (MFN). IAMGOLD noted that Chiefs had interest in meeting with Minister of	Amanda Pape (Ministry of Indigenous Affairs), Emily Vassos (Ministry of Indigenous Affairs)	Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Indigenous Affairs on the same day and enquired about their availability.		
6553	Email	2023-03-17	IAMGOLD reached out to The City of Greater Sudbury for information on the opportunity to include IAMGOLD job postings on the Hit Refresh Website.	Scott Rennie (City of Greater Sudbury)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation)
6383	Letter	2023-03-19	The Ministry of Mines indicated the Notice of Material Change for the Chester Advanced Exploration Project provided on 2023-02-08 did not have the potential to cause adverse effects to credibly asserted or established Aboriginal and/or treaty rights of Aboriginal communities.	Jean Guindon (Ministry of the Environment and Climate Change), Denise Fell (Environment and Climate Change Canada), Mike Mazzetti (Ministry of Natural Resources and Forestry), Julie Boudreau (Health Canada), Greg Ault (Ministry of the Environment, Conservation and Parks), Terina Hancock (Fisheries and Oceans Canada), Rob Johnstone (Natural Resources Canada), Owen Rigg (Ministry of Mines), Rob Schryburt (Ministry of Mines), Harsim Kalsi (Ministry of Labour, Immigration, Training and Skills Development), Curtis Patterson (Ministry of Mines), Trina Rawn (Ministry of Mines), Amy Champagne (Ministry of Mines), David Downs (Ministry	Alina Shams (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), David Simms (WSP E&I), Krista Maydeu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				of Mines), Emily Salt (Ministry of Mines), Jean Guindon (Ministry of Mines), Keira Purdon (Ministry of Mines), Marc Stewart (Ministry of Mines), Patrick Barnes (Ministry of Mines), Paula Allen (Ministry of Mines)	
6393	Email	2023-03-20	IAMGOLD acknowledged receipt of the direction letter provided by the Ministry of Mines after the review of Notice of Material Change for the Chester Advanced Exploration Project submitted on 2023-02-08.	Denise Fell (Environment and Climate Change Canada), Mike Mazzetti (Ministry of Natural Resources and Forestry), Julie Boudreau (Health Canada), Greg Ault (Ministry of the Environment, Conservation and Parks), Terina Hancock (Fisheries and Oceans Canada), Rob Johnstone (Natural Resources Canada), Owen Rigg (Ministry of Mines), Harsim Kalsi (Ministry of Labour, Immigration, Training and Skills Development), Curtis Patterson (Ministry of Mines), Amy Champagne (Ministry of Mines), David Downs (Ministry of Mines), Emily Salt (Ministry of Mines), Jean Guindon (Ministry of Mines), Keira	Alina Shams (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), David Simms (WSP E&I), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Purdon (Ministry of Mines), Marc Stewart (Ministry of Mines), Patrick Barnes (Ministry of Mines), Paula Allen (Ministry of Mines)	
6382	Email	2023-03-20	The City of Timmins indicated they would not be able to accommodate IAMGOLD's request for disposal of domestic sewage from the Project at the City's wastewater facility. IAMGOLD acknowledged the response.	Scott Tam (City of Timmins), Christina Beaton (Individual - Timmins)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6554	Email	2023-03-20	The City of Greater Sudbury provided IAMGOLD with contacts to post IAMGOLD job postings on the Hit Refresh Website and inquired about meeting availability for further discussion. IAMGOLD provided meeting availability for 2023-03-28.	Scott Rennie (City of Greater Sudbury), Maggie Frampton (City of Greater Sudbury), Alex Ross (City of Greater Sudbury)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation)
6555	Email	2023-03-21	IAMGOLD and The City of Greater Sudbury discussed meeting availability to discuss the Hit Refresh Website.	Scott Rennie (City of Greater Sudbury), Maggie Frampton (City of Greater Sudbury), Alex Ross (City of Greater Sudbury)	Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation)
6520	Email	2023-03-21	Fisheries and Oceans Canada requested Minnow Environmental to provide clarification on the proposed construction completion of Watercourse Realignment Channel 2 and the anticipated fill timeline of the New Lake.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6448	Letter	2023-03-21	MECP provided an Amended ECA No. 3273-CPVH9L for domestic sewage works relating to the Project.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&I)
6472	Email	2023-03-21	The Ministry of Natural Resources and Forestry (MNR) reviewed the surrender of Aggregate Permit No. 625332 and directed IAMGOLD to pay the 2022 fees for the site to The Ontario Aggregate Resources Corporation (TOARC). MNR requested to be informed once the fees were paid and would direct TOARC to issue the Surrender Pending Production Report.	Krystle Dinunzio (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6426	Email	2023-03-22	The Ministry of the Environment, Conservation and Parks (MECP) asked IAMGOLD for additional information about the proposed meeting with the Minister and the Chiefs of Mattagami First Nation and Flying Post First	David Piccini (Ministry of the Environment, Conservation and Parks), Mateline Carr (Ministry of the Environment, Conservation and Parks)	Krista Maydew (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			<p>Nation. MECP noted to IAMGOLD that availability would be forthcoming. IAMGOLD replied that the Minister had requested the meeting with the Chiefs to learn more about how communities work with proponents such as IAMGOLD to manage environmental impacts on traditional territories and to have a general discussion about accommodations for impacts through agreements such as Impact Benefit Agreements. IAMGOLD requested the meeting to take place on 2023-04-06.</p>		
6461	Letter	2023-03-22	<p>Ministry of Mines acknowledged receipt of a Notice of Material Change, related to the Chester Advanced Exploration Project, for the Project Closure Plan submitted on 2023-02-08, and provided IAMGOLD with a Direction Letter. IAMGOLD confirmed receipt of the letter.</p>	<p>Denise Fell (Environment and Climate Change Canada), Mike Mazzetti (Ministry of Natural Resources and Forestry), Julie Boudreau (Health Canada), Greg Ault (Ministry of the Environment, Conservation and Parks), Terina Hancock (Fisheries and Oceans Canada), Rob Johnstone (Natural Resources Canada), Owen Rigg (Ministry of Mines), Rob Schryburt (Ministry of Mines), Harsim Kalsi (Ministry of Labour, Immigration, Training and Skills Development), Curtis Patterson (Ministry of Mines), Trina Rawn (Ministry of Mines),</p>	<p>Alina Shams (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), David Simms (WSP E&I), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)</p>

ROC	Event Type	Date	Event Summary	Participants	Team
				Amy Champagne (Ministry of Mines), David Downs (Ministry of Mines), Emily Salt (Ministry of Mines), Jean Guindon (Ministry of Mines), Keira Purdon (Ministry of Mines), Marc Stewart (Ministry of Mines), Patrick Barnes (Ministry of Mines), Paula Allen (Ministry of Mines)	
6634	Email	2023-03-22	Minnow Environmental advised Fisheries and Oceans Canada (DFO) that the plan for the proposed construction completion of Water Realignment Channel 2 and the anticipated fill timeline of the New Lake was being finalized and DFO would be provided with the information as soon as possible.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)
6525	Email	2023-03-24	IAMGOLD notified the Ministry of the Environment, Conservation and Parks of a sewage spill of approximately 100L at the Chester Construction Camp at the Cote Gold the Project on 2023-03-23 and provided likely causes for the spill and noted cleanup was underway. IAMGOLD indicated a memo with additional information on the cleanup and disposal would be provided by 2023-04-07.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Matas Remeikis (WSP E&I)
6489	Email	2023-03-24	Environment and Climate Change Canada (ECCC) asked IAMGOLD for an update	Sarah Cameron (Environment and Climate Change Canada)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson

ROC	Event Type	Date	Event Summary	Participants	Team
			regarding camp propane with respect to E2 regulations and whether it has triggered the regulation. IAMGOLD indicated the E2 regulation had been triggered and IAMGOLD would provide a formal notification the following week.		(IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6510	Email	2023-03-24	Cumberland Strategies provided the Ministry of Energy with a background note on IAMGOLD's current position with the Independent Electricity System Operator and requested, availability for a meeting.	David Donovan (Ministry of Energy)	Mackenzie Taylor (Cumberland Strategies)
6528	Email	2023-03-26	IAMGOLD notified the Ministry of the Environment, Conservation and Parks of a sewage spill exceeding 100L at the 15-plex at the Project discovered on 2023-03-26. IAMGOLD indicated the spill occurred due to a broken lift station pump and was ongoing for approximately 3 days. IAMGOLD indicated that a memo with further details would be provided by 2023-04-09.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Matas Remeikis (WSP E&I)
6605	Email	2023-03-28	Indigenous Affairs Ontario (IAO) asked IAMGOLD for preferred time for the 2023-04-06 meeting with the Minister of Indigenous Affairs and Northern Development and the Chiefs of Flying Post First Nation and Mattagami First Nation.	Catherine Rutledge (Ministry of Northern Development), Kristian Velkoski (Ministry of Northern Development)	Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6466	Phone Call	2023-03-28	IAMGOLD spoke to the Ministry of Natural Resources and Forestry (MNRF) to confirm that	Tim Purdy (Ministry of Natural Resources and Forestry)	Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			the Permit to Remove Forest Resource (Permit No. P10024) was valid until March 2024.		
6372	Email	2023-03-28	IAMGOLD noted the confirmation by the Ministry of Natural Resources and Forestry (MNRF) of the validity of the Permit to Remove Forest Resource (Permit No. P10024) until March 2024 and indicated that the project team is proposing to widen a section of road on a haul road (called HR4) to permit haul road access per the design width.	Tim Purdy (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6469	Email	2023-03-29	The Ministry of Natural Resources and Forestry indicated there were no concerns with the road widening to access forest resources. IAMGOLD acknowledged receipt.	Tim Purdy (Ministry of Natural Resources and Forestry)	Genevieve Sulatycky (IAMGOLD Corporation)
6464	Email	2023-03-30	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the February 2023 monthly report for the Project, as per condition 33(5b) of the amended Environmental Compliance Approval No. 3126-CMRNG3.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (WSP E&I)
6523	Email	2023-03-30	Minnow Environmental (Minnow) provided the Ministry of the Environment, Conservation and Parks (MECP) a technical memo as part of the evaluation of the tiered trigger system for Assessment Waterbodies at the Project including Unnamed Pond, Bagsverd Pond, Little	Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Debbie Dyck (Minnow Environmental Inc.), Naresh Gaj (Minnow Environmental

ROC	Event Type	Date	Event Summary	Participants	Team
			Clam Lake and Clam Lake. Minnow also provided field data collected from the Reference Waterbodies George Lake, Yeo Lake, Reference Waterbody 3 and Unnamed Lake #4 during the 2022 monitoring period. Minnow requested MECP to provide guidance on whether a Hydrometric Monitoring Plan update would be required. MECP acknowledged receipt the next day and indicated a response would be provided after review.		Inc.), Genevieve Sulatycky (IAMGOLD Corporation)
6486	Email	2023-04-05	The Ontario Aggregate Resources Corporation (TOARC) requested IAMGOLD to complete a 2023 Surrender Pending Report for permit No. 625332. IAMGOLD provided TOARC the signed report.	Erica Rumbolt (The Ontario Aggregate Resources Corporation)	Genevieve Sulatycky (IAMGOLD Corporation)
6511	Email	2023-04-05	IAMGOLD provided the Ministry of Northern Development a completed application and supporting documents for the Project facility under the Northern Energy Advantage Program 2022.	Martin Rondeau (Ministry of Northern Development)	Philippe Gaultier (IAMGOLD Corporation), Bruno Lemelin (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
6526	Email	2023-04-07	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with a memo for the sewage release (of approximately 100L) at the Chester Camp on 2023-03-23 as per section 33(3) of the	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Environmental Compliance Approval No. 3273-CPVH9L. IAMGOLD indicated the incident was under investigation and was reported to the Spills Action Centre under reference No. 1-33F965.		Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
6529	Email	2023-04-10	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with a memo for the sewage release (estimated to be more than 100 L) at the 15-Plex discovered on 2023-03-26 as per Section 33(3) of the Environmental Compliance Approval No. 3273-CPVH9L. IAMGOLD indicated the incident was reported to the Spills Action Centre under reference No. 1-33LL14.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (WSP E&I)
6532	Email	2023-04-11	IAMGOLD invited Gogama to participate in a 30-minute interview with ERM about their relationship with IAMGOLD and their Environmental, Social and Corporate Governance priorities. Gogama responded that they would like to participate.	Christine Bedard (Gogama Local Services Board)	Krista Maydew (IAMGOLD Corporation)
6527	Email	2023-04-12	The Ministry of the Environment, Conservation and Parks confirmed receipt of IAMGOLD's memo for the sewage release (Spills Action Centre No. 1-33F965) at the Chester Camp on 2023-03-23 and indicated further discussion would take place when the investigation is complete.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (WSP E&I)

ROC	Event Type	Date	Event Summary	Participants	Team
6521	Email	2023-04-18	Minnow Environmental followed up with Fisheries and Oceans Canada (DFO) for their availability for a meeting to provide clarifications requested by DFO on the proposed timelines for completion/bringing online of Water Realignment Channel 2 and anticipated fill timeline of New Lake. DFO provided meeting availability the next day.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6474	Email	2023-04-19	IAMGOLD notified Environment and Climate Change Canada (ECCC) and the Impact Assessment Agency of Canada (IAAC) about a Total Suspended Solids exceedance at the Overburden Stockpile North Sedimentation Pond discharge location between 2023-04-12 and 2023-04-17. IAMGOLD described mitigation activities taken and noted that the spill was ongoing and had been reported to the Spills Action Centre under reference No. 1-3EWWFX.	Sarah Cameron (Environment and Climate Change Canada), Nicholas Courville (Impact Assessment Agency of Canada)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6483	Email	2023-04-20	IAMGOLD asked the Ministry of Mines (MINES) for an update about the Notice of Material Change submitted on 2023-03-03 for the Chester Advanced Exploration Project for the Project. MINES noted to IAMGOLD they could expect direction from the Director of Mine Rehabilitation by 2023-04-28.	Owen Rigg (Ministry of Mines)	Fiona Christiansen (SLR Consulting (Canada) Ltd.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6512	Email	2023-04-20	The Ministry of Northern Development (MND) advised IAMGOLD of eligibility requirements for the Northern Energy Advantage Program	Martin Rondeau (Ministry of Northern Development), Jamie Brunette (Ministry of Energy),	Philippe Gaultier (IAMGOLD Corporation), Bruno Lemelin (IAMGOLD Corporation), Krista

ROC	Event Type	Date	Event Summary	Participants	Team
			(NEAP) and indicated the facility must be in production. MND also indicated additional supporting documents for the NEAP application in the future.	Richard Scott (Ministry of Energy)	Maydew (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
6522	Email	2023-04-20	Minnow Environmental provided Fisheries and Oceans Canada a meeting invite to discuss proposed timelines for completion of Water Realignment Channel 2 construction completion and anticipated fill timeline of New Lake.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6530	Email	2023-04-20	IAMGOLD provided Fisheries and Oceans Canada (DFO) a copy of the notification provided to the Impact Assessment Agency of Canada and Environment and Climate Change Canada on 2023-04-19 about a Total Suspended Solids exceedance at the Overburden Stockpile North Sedimentation Pond discharge location between 2023-04-12 and 2023-04-17. DFO acknowledged receipt the next day. The incident was reported at the Spills Action Centre under reference No. 1-3EWWFX.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6503	Phone Call	2023-04-21	IAMGOLD received phone calls from Environment and Climate Change Canada (ECCC) regarding a Total Suspended Solids exceedance (Spill Action Centre Reference No. 1-3EWWFX) at the North Sedimentation Pond.	Ian Rumbolt (Environment and Climate Change Canada), Hailey Smith (Environment and Climate Change Canada)	Matas Remeikis (WSP E&I)

ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD provided ECCC with a briefing of North Sedimentation Pond, in-house TSS laboratory and mitigation measures and advised they would provide ECCC and Spills Action Centre with daily updates of both in-house and accredited laboratory results.		
6498	Email	2023-04-21	Environment and Climate Change Canada (ECCC) requested that IAMGOLD provide daily results for the duration of exceedances in Total Suspended Solids (TSS) to the Spills Action Centre (SAC) from either the in-house or accredited laboratory. IAMGOLD advised ECCC that all internal and third-party laboratory TSS results would be reported to SAC under reference No. 1-3-EWVFX and copied to the ECCC staff as requested.	Hailey Smith (Environment and Climate Change Canada)	Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Matas Remeikis (WSP E&I)
6499	Email	2023-04-22	IAMGOLD updated Environment and Climate Change Canada (ECCC) on the status of North Sedimentation Pond and indicated the Total Suspended Solids (TSS) was 26.5 mg/L from the weir discharge as per the in-house laboratory testing and the results was reported to the Spills Action Centre. IAMGOLD noted the mitigation measures and indicated ECCC would be provided updates.	Hailey Smith (Environment and Climate Change Canada)	Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Matas Remeikis (WSP E&I)
6500	Email	2023-04-24	IAMGOLD provided Environment and Climate Change Canada (ECCC) the Total Suspended Solids (TSS) results as per the in-house laboratory testing and noted TSS level was 22	Hailey Smith (Environment and Climate Change Canada)	Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			mg/L on 2023-04-23 and reported to the Spills Action Centre, and was 18 mg/L on 2023-04-24. IAMGOLD also noted the results from accredited laboratory on 2023-04-20 was 26 mg/L. IAMGOLD inquired about the reporting requirements and whether ECCC required daily updates on TSS results.		Corporation), Matas Remeikis (WSP E&I)
6501	Email	2023-04-25	Environment and Climate Change Canada (ECCC) requested IAMGOLD continue reporting Total Suspended Solids test results daily until the accredited laboratory results were available. IAMGOLD provided the Total Suspended Solids (TSS) results as per the in-house laboratory testing for 2023-04-25 and accredited laboratory results from 2023-04-21. IAMGOLD noted there were two consecutive days of accredited laboratory results for TSS until the daily limit.	Matas Remeikis (WSP), Hailey Smith (Environment and Climate Change Canada)	Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6504	Email	2023-04-25	The Impact Assessment Agency of Canada and IAMGOLD discussed availability for a virtual meeting on the situation at the weir.	Julie Buron (Impact Assessment Agency of Canada), Mathieu Trudelle (Impact Assessment Agency of Canada)	Geoffrey Lake (IAMGOLD Corporation)
7146	Email	2023-04-25	IAMGOLD asked the Ministry of Natural Resources and Forestry for a meeting regarding a work permit application for the installation of a diffuser in the Watercourse Realignment Channel 2, related to permit TM-2023-PLA-00021.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Brett McLeod (WSP E&I), Krista Maydew (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6505	Email	2023-04-26	The Impact Assessment Agency of Canada (IAAC) requested that IAMGOLD copy the generic IAAC Enforcement email address when sending documents to an IAAC Enforcement Officer. IAAC requested laboratory results for samples taken at Overburden Stockpile North on 2023-04-13, action plan on corrective measures to prevent future discharges, pictures, and two written reports within the time limit in the Environmental Assessment Decision Statement.	Julie Buron (Impact Assessment Agency of Canada)	Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
6513	Email	2023-04-26	IAMGOLD advised the Ministry of Northern Development (MND) that additional financial information would be provided for the Northern Energy Advantage Program application and IAMGOLD would follow up for meeting availability to discuss the application and the timeline for eligibility.	Martin Rondeau (Ministry of Northern Development), Jamie Brunette (Ministry of Energy), Richard Scott (Ministry of Energy)	Bruno Lemelin (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
6502	Email	2023-04-26	Environment and Climate Change Canada (ECCC) advised IAMGOLD that as the last 3 consecutive accredited laboratory results for Total Suspended Solids were under the daily limit, IAMGOLD could return to the normal sampling and reporting procedure. ECCC requested the recent accredited lab reports for filing purposes.	Hailey Smith (Environment and Climate Change Canada)	Jean-Michel Giroux (IAMGOLD Corporation)
6646	Email	2023-04-26	IAMGOLD requested a meeting with the City of Greater Sudbury.	Keith Crigger (City of Greater Sudbury)	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6753	Drop-in Visit/Casual Meeting	2023-04-26	IAMGOLD attended and sponsored the Greater Sudbury Chamber of Commerce (GSCC) city address with the new Mayor of Greater Sudbury. IAMGOLD representatives had good engagement with the Mayor and the President and Chief Executive Officer of GSCC.	Paul Lefebvre (City of Greater Sudbury), Debbi Nicholson (Greater Sudbury Chamber of Commerce)	Jackie Lamothe (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Cintia Diaz (IAMGOLD Corporation), Alan Christopher (IAMGOLD Corporation)
6601	Email	2023-04-27	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the March 2023 Monthly Environmental Compliance Approval (ECA) Report as per condition 33(5b) of the amended ECA 3273-CPVH9L.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
6514	Email	2023-04-27	IAMGOLD and the Ministry of Northern Development discussed availability for a meeting to discuss the Northern Energy Advantage Program application.	Martin Rondeau (Ministry of Northern Development), Jamie Brunette (Ministry of Energy), Richard Scott (Ministry of Energy)	Krista Maydew (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7008	Report	2023-04-28	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the 2022 Annual Performance Report and Groundwater Monitoring Report and asked for confirmation of receipt.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), George Lajeunesse (Ministry of the Environment, Conservation and Parks)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Mike Gunsinger (Minnow Environmental Inc.), Carlo Cilia (Minnow Environmental Inc.), Debbie Dyck (Minnow

ROC	Event Type	Date	Event Summary	Participants	Team
					Environmental Inc.), Kyle Levac (IAMGOLD Corporation), Naresh Gaj (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation), Tom Pretty (Minnow Environmental Inc.)
7066	Report	2023-04-28	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the 2022 LV Fueling Station Annual Performance Report provided in accordance with condition 33(8) of Environmental Compliance Approval 3273-CPVH9L.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), George Lajeunesse (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7145	Email	2023-04-28	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the 2022 Wastewater Treatment Plant Annual Performance Report per Condition 33(7) of ECA 3273-CPVH9L.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), George Lajeunesse (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7011	Email	2023-04-29	The Ministry of Mines (MINES) provided a direction letter to IAMGOLD regarding the Notice of Material Change (NMC) submitted on 2023-03-03. Based on the information submitted in the NMC, MINES advised that an	Denise Fell (Environment and Climate Change Canada), Mike Mazzetti (Ministry of Natural Resources and Forestry), Julie Boudreau (Health Canada),	Alina Shams (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), David Simms (WSP E&I), Krista Maydew

ROC	Event Type	Date	Event Summary	Participants	Team
			administrative closure plan amendment is required.	Greg Ault (Ministry of the Environment, Conservation and Parks), Terina Hancock (Fisheries and Oceans Canada), Rob Johnstone (Natural Resources Canada), Owen Rigg (Ministry of Mines), Rob Schryburt (Ministry of Mines), Harsim Kalsi (Ministry of Labour, Immigration, Training and Skills Development), Curtis Patterson (Ministry of Mines), Amy Champagne (Ministry of Mines), David Downs (Ministry of Mines), Emily Salt (Ministry of Mines), Jean Guindon (Ministry of Mines), Keira Purdon (Ministry of Mines), Marc Stewart (Ministry of Mines), Patrick Barnes (Ministry of Mines), Paula Allen (Ministry of Mines)	(IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7099	Email	2023-05-02	Minnow Environmental asked Fisheries and Oceans Canada for a virtual meeting regarding fish habitat and water pooling beside a haul road.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7005	Virtual Meeting	2023-05-02	IAMGOLD and Minnow Environmental met virtually with Fisheries and Oceans Canada	Clayton James (Fisheries and Oceans Canada), Terina	Kim Connors (Minnow Environmental Inc.), Geoffrey

ROC	Event Type	Date	Event Summary	Participants	Team
			(DFO) to discuss fish habitat. Minnow noted that there was no baseline performed for the area discussed. DFO noted that there is a requirement to ensure water does not flow through the road at north end of Little Clam. DFO noted that an emergency authorization will accommodate species present, the footprint of the road, habitat and total area however consultation will not be triggered. Also, DFO stated that reporting can track the gains in habitat through construction. A potential site visit in August or September was discussed with DFO.	Hancock (Fisheries and Oceans Canada)	Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
7006	Phone Call	2023-05-02	Fisheries and Oceans Canada (DFO) spoke to Minnow Environmental after a virtual meeting, the same day, regarding Little Clam and a road. DFO noted that a Fisheries Act Authorization will be the way forward, but, consultation will not be required.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
7185	Virtual Meeting	2023-05-02	IAMGOLD discussed as built requirements as conditions of approval for offline dams with the Ministry of Mines.	Rob Schryburt (Ministry of Mines)	Genevieve Sulatycky (IAMGOLD Corporation)
7184	Virtual Meeting	2023-05-03	IAMGOLD had a discussion with the Ministry of Natural Resources and Forestry regarding the required documentation for temporary structures. IAMGOLD noted that confirmation from the regulators was now received for the Tailings Management Facility (TMF) cofferdam,	Luc Duval (Ministry of Natural Resources and Forestry)	Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			TMF south pond dyke, and open pit temporary dam #3.		
7112	Email	2023-05-03	IAMGOLD provided Environment and Climate Change Canada (ECCC) with updates to the Single Window Information Manager and Mine Effluent Reporting System and asked for a contact for support. ECCC responded with necessary guidance. IAMGOLD confirmed including the notification for PP1D.	Angie Giammario (Environment and Climate Change Canada), Mine Effluent Reporting System (MERS) ECCC (Environment and Climate Change Canada)	Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7129	Email	2023-05-05	Minnow Environmental provided the Ministry of the Environment, Conservation and Parks (MECP) with a technical memo as part of the evaluation of the tiered water level trigger system for the Assessment Waterbodies (Unnamed Pond, Bagsverd Pond, Little Clam Lake, and Clam Lake). Minnow asked MECP if a Hydrometric Monitoring Plan update was needed and provided IAMGOLD contact information. MECP responded with comments and recommendations on the memo, noting that the submissions is expected to satisfy conditions 5 of the provisional acceptance letter.	Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Debbie Dyck (Minnow Environmental Inc.), Côte Gold Environment Team (IAMGOLD Corporation), Naresh Gaj (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation)
7100	Email	2023-05-08	IAMGOLD asked the Ministry of Natural Resources and Forestry (MNRF) whether a work permit would be required for the WRC2 diffuser. The MNRF confirmed the need for a work permit, and IAMGOLD provided a draft submission with the required information prior	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Brett McLeod (WSP E&I), David Simms (WSP E&I), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			to resubmitting a formal signed application document.		
7101	Email	2023-05-08	IAMGOLD provided a draft WRC2 Effluent Discharge Diffuser work permit application to the Ministry of Natural Resources and Forestry.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Brett McLeod (WSP E&I), David Simms (WSP E&I), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7089	Email	2023-05-08	The Ministry of Natural Resources and Forestry (MNR) asked IAMGOLD about a meeting planned for 2023-05-15 to discuss the Neville landfill site. The MNR also noted they were waiting on a copy of a signed license agreement and a copy of the insurance certificate. IAMGOLD provided the appropriate information and an update.	Derek Farrer (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7015	Phone Call	2023-05-09	IAMGOLD spoke to the Ministry of Mines regarding Phase 2 financial assurance.	Owen Rigg (Ministry of Mines)	Genevieve Sulatycky (IAMGOLD Corporation)
7016	Email	2023-05-10	IAMGOLD followed-up with the Ministry of Mines regarding direction for providing Phase 2 financial assurance.	Owen Rigg (Ministry of Mines)	Genevieve Sulatycky (IAMGOLD Corporation), Liliana Escovar (SLR Consulting (Canada) Ltd.)
7102	Email	2023-05-12	IAMGOLD submitted an Energy Management Plan for the Northern Energy Advantage Program to the Ministry Northern Development (MND) and followed-up with providing projections based on the 2023 Business Planning Cycle. IAMGOLD also provided MND a link to the regulatory posting	Martin Rondeau (Ministry of Northern Development), Richard Scott (Ministry of Northern Development), Jamie Brunette (Ministry of Northern Development), Andrew Smith (SysEne)	Philippe Gaultier (IAMGOLD Corporation), Bruno Lemelin (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan

ROC	Event Type	Date	Event Summary	Participants	Team
			for the proposed amendment to O. Reg. 429/04 that will support situations like IAMGOLD's where legacy and new lines like the 25 kV and 115 kV lines at the Project can both qualify for the same rates.		(Cumberland Strategies), Oumar Toguyeni (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7013	Email	2023-05-12	The Ministry of Natural Resources and Forestry accepted the surrender of aggregate permit 625332 as of 2023-05-12.	Krystle Dinunzio (Ministry of Natural Resources and Forestry), Alain Perreault (Ministry of Labour, Immigration, Training and Skills Development), Shannon Murphy (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7091	Email	2023-05-15	The Ministry of Natural Resources and Forestry (MNRF) asked for an update regarding the Neville Disposal Waste Site from IAMGOLD and answers to questions asked on 2023-05-15 regarding work IAMGOLD is currently developing, submission timeline and preferred path forward. IAMGOLD answered the questions the same day which was acknowledged by MNRF.	Derek Farrer (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7077	Email	2023-05-15	WSP provided the 2022 Annual Ambient Air Report for the Project to the Ministry of the Environment, Conservation and Parks.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Linda Lattner (WSP E&I), Caleb Vandenberg (WSP E&I), Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky

ROC	Event Type	Date	Event Summary	Participants	Team
					(IAMGOLD Corporation), Ryan Fletcher (WSP E&I)
7078	Email	2023-05-15	WSP provided the Ministry of the Environment, Conservation and Parks with an Ambient Air Report and data submission.	Naomi Howard (Ministry of the Environment, Conservation and Parks), NR-AirData MECP (Ministry of the Environment, Conservation and Parks)	Linda Lattner (WSP E&I), Caleb Vandenberg (WSP E&I), Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Ryan Fletcher (WSP E&I)
7068	Email	2023-05-16	IAMGOLD asked the Ministry of Natural Resources and Forestry for an update regarding the naming of New Lake.	Dennis Fraser (Geographic Names Board)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7092	Email	2023-05-17	IAMGOLD provided the Ministry of Natural Resources and Forestry with an Agreement for the Neville Waste Disposal Site.	Derek Farrer (Ministry of Natural Resources and Forestry)	Genevieve Sulatycky (IAMGOLD Corporation)
7187	Virtual Meeting	2023-05-17	IAMGOLD and the Gogama Local Services Board met to discuss the Gogama Clinic.	Christine Bedard (Gogama Local Services Board)	Adnan Zaman (IAMGOLD Corporation)
7180	Email	2023-05-18	Gogama Local Services Board provided IAMGOLD with a link regarding half load restrictions.	Christine Bedard (Gogama Local Services Board)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7070	Email	2023-05-18	The Ministry of Natural Resources and Forestry informed IAMGOLD that the names application for "Oskhi Lake" is under review and asked some questions to support the application.	Geographic Names (Ministry of Natural Resources and Forestry)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
					Adnan Zaman (IAMGOLD Corporation)
7186	Email	2023-05-19	Between 2023-05-18 and 2023-05-19, the Gogama Local Services Board corresponded with IAMGOLD regarding contact information for the Gogama Clinic. A member of the Gogama Local Services Board provided the contact information for the Executive Director of the Timmins Academic Family Health Team. IAMGOLD confirmed receipt of the information.	Christine Bedard (Gogama Local Services Board)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7178	Letter	2023-05-23	Gogama Chamber of Commerce sent IAMGOLD a letter requesting a donation to complete a drone survey and test pitting for the Gogama Chamber of Commerce aggregates pit.	Christine Bedard (Gogama Local Services Board)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6967	Email	2023-05-23	Minnow Environmental, on behalf of IAMGOLD, submitted additional information to Fisheries and Oceans Canada which was requested on 2023-05-05 to address fish habitat related to Authorization 22-HCAA-01132 (original file number 20-HCAA-00766). Minnow emailed DFO reduced size files in a second email the same day.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)
7071	Email	2023-05-24	IAMGOLD answered questions that the Ministry of Natural Resources and Forestry had regarding commissioning of the new lake, initial engagement process and involvement of First Nation Communities and the voting process to select the name "Oshki Lake".	Geographic Names (Ministry of Natural Resources and Forestry)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
					Adnan Zaman (IAMGOLD Corporation)
7074	Email	2023-05-24	IAMGOLD asked the Ministry of Natural Resources and Forestry for the legal description, survey or any other relevant information that might help define the Neville Landfill property boundary.	Derek Farrer (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Jonathan Waddell (Englobe), Genevieve Sulatycky (IAMGOLD Corporation), Brian Grant (Englobe)
6748	Community Event	2023-05-24	IAMGOLD attended State of Mining Event hosted by Timmins Chamber of Commerce. The IAMGOLD team was introduced to the Mayor of Timmins at the event.	Michelle Boileau (City of Timmins)	Adnan Zaman (IAMGOLD Corporation), Kelly-Anne Watters (IAMGOLD Corporation), Joe Garito (IAMGOLD Corporation)
7085	Email	2023-05-25	The Ministry of Natural Resources and Forestry provided IAMGOLD with maps and documents to support the Englobe Neville Waste Disposal Site review.	Derek Farrer (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Jonathan Waddell (Englobe), Genevieve Sulatycky (IAMGOLD Corporation)
7093	Email	2023-05-25	IAMGOLD reached out to the Ministry of Environment, Conservation and Parks (MECP) to request an amendment to PTTW 4314-C5EK2L to adjust the maximum number of days per year for the water taking associated with Water Taking No. 2 on the Mollie River (MR1B). MECP inquired when the maximum taking might be reached. IAMGOLD provided the requested and additional information	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), George Lajeunesse (Ministry of the Environment, Conservation and Parks)	Genevieve Sulatycky (IAMGOLD Corporation)
7094	Email	2023-05-25	IAMGOLD asked the Ministry of the Environment, Conservation and Parks whether	Greg Ault (Ministry of the Environment, Conservation and	Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			the additional information provided on 2023-05-23 had been reviewed regarding the Permit To Take Water 4314-C5EK2L associated with water taking No. 2 on the Mollie River and if there were any recommendations.	Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), George Lajeunesse (Ministry of the Environment, Conservation and Parks)	
6966	Email	2023-05-25	The Ministry of Natural Resources and Forestry (MNR) provided a letter to Minnow Environmental requesting supporting information for a work permit application related to Fisheries Act Authorization Amendment No. 22-HCC-01132, submitted on 2023-05-25. MNR requested the Projects Fisheries Action Authorization (FAA), and a letter of support from the communities. Minnow provided the most recent FAA for the Project and asked MNR whether a letter of support from communities was a new requirement for a work permit.	LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Preston Lennox (Minnow Environmental Inc.)
7088	Email	2023-05-25	Fisheries and Oceans Canada provided an update to Minnow Environmental and IAMGOLD regarding Fisheries Act Authorization 22-HCAA-01132 to which IAMGOLD acknowledged.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
7109	Letter	2023-05-25	Environment and Climate Change Canada provided an action letter to IAMGOLD regarding the Project's Phase 1 Environmental Effects Monitoring study design.	Debbie Audet (Environment and Climate Change Canada)	Kyle Levac (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation)
7114	Email	2023-05-26	Between 2023-05-25 and 2023-05-26, IAMGOLD planned a meeting with the Ministry of Natural Resources and Forestry to discuss the installation of a diffuser permitted per Environmental Compliance Approval 3273-CPVH9L. IAMGOLD provided MNRF with a Ministry of the Environment, Conservation and Parks letter regarding work permit TM-2023-PLA-00021 as well as letters of support after the meeting on 2023-05-26.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shelley Isaac (Ministry of Northern Development, Mines, Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	David Simms (WSP E&I), Krista Maydew (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7110	Email	2023-05-30	IAMGOLD acknowledged the Action Letter that was received on 2023-05-25 from Environment and Climate Change Canada (ECCC) regarding the Project's Phase 1 Environmental Effects Monitoring study design. IAMGOLD noted that IAMGOLD's review and addressed comments will be sent to ECCC as soon as possible. IAMGOLD provided updated contact information to ECCC.	Debbie Audet (Environment and Climate Change Canada)	Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7095	Email	2023-05-31	IAMGOLD provided the April 2023 monthly report and data summaries for April, January and February as per condition 33(5b) of the amended Environmental Compliance Approval 3273-CPVH9L.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve

ROC	Event Type	Date	Event Summary	Participants	Team
					Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation), Greg Way (Caron Equipment)
7087	Email	2023-05-31	Minnow Environmental provided Fisheries and Oceans Canada with a 2022 Fisheries Act Authorization Report related to 22-HCAA-01132.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)
7075	Email	2023-06-01	Environment and Climate Change Canada emailed a confirmation of submission to IAMGOLD regarding National Pollutant Release Inventory.	Mine Effluent Reporting System (MERS) ECCC (Environment and Climate Change Canada)	Kyle Levac (IAMGOLD Corporation)
7096	Email	2023-06-01	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged the April 2023 Monthly Report submission provided on 2023-05-31 by IAMGOLD. MECP forwarded the report to the appropriate individual with the same name from MECP.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
7018	Email	2023-06-01	Environment and Climate Change Canada emailed IAMGOLD a confirmation of submission for program Greenhouse Gas Reporting Program.	Mine Effluent Reporting System (MERS) ECCC (Environment and Climate Change Canada)	Kyle Levac (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7010	Email	2023-06-02	Fisheries and Oceans Canada (DFO) provided a Fisheries Act Authorization amendment (22-HCAA-01132) to IAMGOLD and asked that contractors responsible for relevant projects review the contents and attachments and mitigation measures in the application package. DFO also provided it's website link and requested to ensure a copy of amended Authorization is onsite at all times.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)
7076	Memo	2023-06-02	IAMGOLD provided the Impact Assessment Agency of Canada with a memo that satisfied condition 8.4.3 of the amended Decision Statement regarding five Total Suspended Solids Exceedance occurrences reported to the Spills Action Centre under incident notification No. 1-3WVFX on 2023-04-18.	Stakeholder Compliance Promotion and Enforcement Unit (Impact Assessment Agency of Canada), Nicolas Courville (Impact Assessment Agency of Canada), Julie Buron (Impact Assessment Agency of Canada)	Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6673	Email	2023-06-02	Fisheries and Ocean Canada provided IAMGOLD with a Section 34.4(2)(b) and 35(2)(b) Fisheries Act Authorization amendment for the Project (DFO File # 22-HCAA-01132).	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)
7106	Email	2023-06-06	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with a drone photograph of the Crossing #3 work	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			front noting the water taking location as MR1B related to Permit to Take Water 4314-C5EK2L.		
7107	Email	2023-06-07	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the drone photo provided by IAMGOLD related to Permit to Take Water No. 4314-C5EK2L. MECP told IAMGOLD that a letter of amendment to extend water taking was being drafted and will be shared when finalized.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7154	Letter	2023-06-07	Flying Post First Nation provided IAMGOLD with a letter of support to the Ministry of Mines regarding the Mining Lease Application.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Scott Cousineau (Ministry of Mines)	Alan Smith (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7155	Letter	2023-06-08	Mattagami First Nation provided IAMGOLD with a letter of support to the Ministry of Mines for the Mining Lease Application.	Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Scott Cousineau (Ministry of Mines)	Alan Smith (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7148	Email	2023-06-08	Minnow Environmental (Minnow) provided the Ministry of Natural Resources and Forestry (MNRF) with a signed Schedule D. MNRF acknowledged receipt the same day and provided the work permit (No. TIKL-PLA_00025) and conditions. Minnow followed up with the MNRF stating some challenges, and requesting to expand the harvest areas.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
7149	Email	2023-06-08	Minnow Environmental provided an update and maps to the Ministry of Natural Resources and Forestry regarding macrophyte harvesting and requested to expand harvest areas as per the maps attached.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)
7121	Email	2023-06-08	Minnow Environmental (Minnow) informed Fisheries and Oceans Canada that fish salvage operations would begin on 2023-06-09 following conditions outlined in Fisheries Act Authorization No. 22-HCAA-001132. Minnow noted they would provide weekly catch summaries.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)
7105	Email	2023-06-08	The Ministry of Natural Resources and Forestry noted to Minnow Environmental (Minnow) that the review for the work permit application for the proposed macrophyte transplanting was completed. MNRF asked for IAMGOLD to sign the Schedule D and return to MNRF and then the Work Permit would be issued. IAMGOLD complied and received TIKL-PLA-00025. Minnow noted that there were some challenges at the Project related to macrophyte population, and requested expanding the harvesting area and to meet to discuss other options.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
7019	Application	2023-06-08	IAMGOLD provided a land use proposal form submission and data regarding multiple obstacles to NAVCANADA.	Land Use (NAV CANADA)	Ben Stinson (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7022	Letter	2023-06-08	IAMGOLD provided support letters from Mattagami First Nation and Flying Post First Nation to the Ministry of Mines in support of a Mining Lease Application (File Number: MIL 14-2 08/22) in advance of a scheduled call on 2023-06-12.	Scott Cousineau (Ministry of Mines)	Andre Dufresne (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
7108	Email	2023-06-09	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with an amendment letter for the Permit to take Water No. 4314-C5EK2L. The maximum number of days for water taking from Mollie River (MR1B, Source 2) under the permit had been increased to 365 days per year.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7150	Email	2023-06-09	WSP provided the Ministry of the Environment, Conservation and Parks with notices of air quality exceedances at the Project due to wildfire smoke for all stations (no. 2 and 3) from 2023-06-03 to 2023-06-05.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Caleb Vandenberg (WSP E&I), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Ryan Fletcher (WSP E&I)
7151	Email	2023-06-12	The Ministry of the Environment, Conservation and Parks acknowledged the notice of exceedance for air quality due to wildfire smoke from WSP.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Caleb Vandenberg (WSP E&I), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
					Corporation), Ryan Fletcher (WSP E&I)
7156	Email	2023-06-12	The Ministry of Mines acknowledged the receipt of the record of engagement with Brunswick House First Nation sent by IAMGOLD the same day.	Marie-France Bedard (Ministry of Mines), James Schweyer (Ministry of Mines), Scott Cousineau (Ministry of Mines)	Andre Dufresne (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7127	Email	2023-06-12	Fisheries and Oceans Canada provided a contact for updates to IAMGOLD.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)
6909	Email	2023-06-12	After a meeting the same day, IAMGOLD provided the Ministry of Mines with a Record of Engagement for Brunswick House First Nation from 2012 to end of March 2023 noting that are a few records since March to yet be entered into the database, but are not substantive in nature and pertain only to communications from IAMGOLD to the community sharing new job opportunities.	Marie-France Bedard (Ministry of Mines), James Schweyer (Ministry of Mines), Scott Cousineau (Ministry of Mines)	Andre Dufresne (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6577	Conference Call	2023-06-12	IAMGOLD met with the Ministry of Mines to discuss the status of IAMGOLD's Mining Lease Application Under Section 81 of the Mining Act	Marie-France Bedard (Ministry of Mines), James Schweyer	Andre Dufresne (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			(R.S.O. 1990, CHAPTER M.14 – Bagsverd Lake South; File Number: MIL 14-2 08/22) and the Ministry's review of comments received from Brunswick House First Nation. IAMGOLD committed to provide the Ministry with a record of engagement between IAMGOLD and the community dating back to 2012.	(Ministry of Mines), Scott Cousineau (Ministry of Mines)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7131	Email	2023-06-13	WSP asked the Ministry of the Environment, Conservation and Parks whether a portion of the water taken in connection with PTTW 5831-BTSRFF can also be used for drilling water.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Brett McLeod (WSP E&I), David Simms (WSP E&I), Genevieve Sulatycky (IAMGOLD Corporation)
7181	Email	2023-06-13	IAMGOLD reached out to the Gogama Chamber of Commerce to arrange a meeting to better understand the donation request, and for more information on the scope of work for the aggregate pit.	Christine Bedard (Gogama Local Services Board)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7132	Email	2023-06-14	The Ministry of the Environment, Conservation and Parks acknowledged WSP's inquiry regarding PTTW 5831-BTSRFF made on 2023-06-13.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Brett McLeod (WSP E&I), David Simms (WSP E&I), Genevieve Sulatycky (IAMGOLD Corporation)
7124	Email	2023-06-15	Fisheries and Oceans Canada (DFO) acknowledged an email from Minnow Environmental for a meeting do discuss fish salvage efforts as they were experiencing safety concerns in the fourth area. DFO also provided suggestions regarding fish salvage.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Rhiannon Hodgson (Minnow Environmental Inc.),

ROC	Event Type	Date	Event Summary	Participants	Team
					Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.), Matas Remeikis (IAMGOLD Corporation), Tom Pretty (Minnow Environmental Inc.)
7152	Email	2023-06-15	WSP provided the Ministry of the Environment, Conservation and Parks with notices of exceedance and an exceedance memo with a summary of exceedances and atmospheric conditions.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Caleb Vandenberg (WSP E&I), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Ryan Fletcher (WSP E&I), Sarah Flesher (IAMGOLD Corporation)
6913	Email	2023-06-15	Between 2023-05-18 and 2023-06-15 IAMGOLD and the Timmins Mayor's office coordinated attending the Bus Terminal/Warehouse Ribbon Cutting ceremony planned for 2023-07-18.	Lisa Greer (City of Timmins), Michelle Boileau (City of Timmins)	Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Kelly-Anne Watters (IAMGOLD Corporation)
6914	Email	2023-06-16	Between 2023-06-15 and 2023-06-16, IAMGOLD invited Councillors from the City of Timmins to the Projects Timmins Bus Terminal and Warehouse opening on 2023-07-18.	John Curley (City of Timmins), Andrew Marks (City of Timmins), Jacques Picotte (Métis Nation of Ontario), Pierre Lefebvre (Métis Nation of Ontario), Steve Black (City of Timmins), Lorne Feldman (City of Timmins), Bill Gvozdanovic	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Kelly-Anne Watters (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				(City of Timmins), Kristin Murray (City of Timmins), Rock Whissell (City of Timmins), Cory Robin (City of Timmins)	
7153	Email	2023-06-16	The Ministry of the Environment, Conservation and Parks, acknowledged the notice of exceedance for air quality that WSP provided on 2023-06-15.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Caleb Vandenberg (WSP E&I), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Ryan Fletcher (WSP E&I), Sarah Flesher (IAMGOLD Corporation)
7147	Email	2023-06-19	WSP provided the Ministry of Natural Resources and Forestry with a signed copy of Schedule D and the associated work permit for TIKL-2023-PLA-00021-WP-001.	LeeAnn Lepage (Ministry of Natural Resources and Forestry)	David Simms (WSP E&I)
7072	Email	2023-06-19	The Ministry of Natural Resources and Forestry (MNRF) indicated to IAMGOLD that the earliest a decision would be made regarding the naming of a new lake would be in the fall. MNRF asked IAMGOLD if Gogama was informed of the naming process.	Geographic Names (Ministry of Natural Resources and Forestry)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
6835	Email	2023-06-20	Minnow Environmental notified Fisheries and Oceans Canada (DFO) about salvage operations at the "Little Clam Wetland" location outlined in 22-HCAA-01132 beginning on 2023-06-09. Minnow stated that weekly catch summaries will be provided which will include a tally of rescued fish by method employed and by date,	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Rhiannon Hodgson (Minnow Environmental Inc.), Jean-

ROC	Event Type	Date	Event Summary	Participants	Team
			location of capture, species present and total catch, as well as any incidental mortality. Minnow shared the weekly summaries with DFO between 2023-06-13 and 2023-06-20.		Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.), Matas Remeikis (IAMGOLD Corporation), Tom Pretty (Minnow Environmental Inc.)
6842	Email	2023-06-20	Fisheries and Oceans Canada (DFO) provided an update on contact point for Minnow Environmental (Minnow). DFO noted that if low/no-catch continued DFO would be comfortable with Minnow clearing the area once a close-out package was received.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Rhiannon Hodgson (Minnow Environmental Inc.), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.), Matas Remeikis (IAMGOLD Corporation), Tom Pretty (Minnow Environmental Inc.)
6847	Email	2023-06-20	Minnow Environmental (Minnow) provided Fisheries and Oceans Canada (DFO) with a memo to update on fish salvage efforts for 2023-06-13 and 2023-06-14, related to the Fisheries Act Authorization 22-HCAA-01132.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Rhiannon Hodgson (Minnow

ROC	Event Type	Date	Event Summary	Participants	Team
			Minnow compressed the file and resent it to the DFO.		Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.), Matas Remeikis (IAMGOLD Corporation), Tom Pretty (Minnow Environmental Inc.)
6843	Email	2023-06-21	Fisheries and Oceans Canada provided IAMGOLD with a letter to advise IAMGOLD that the fish rescue efforts within Little Clam Wetlands, associated with the Fisheries Act Authorization 22-HCAA-00132, are sufficient and are considered complete.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)
6844	Email	2023-06-21	Minnow Environmental (Minnow) provided Fisheries and Oceans Canada (DFO) with catch data and a close-out package for the Little Clam Wetland area and asked whether there were questions regarding the closure package. Minnow fish crew awaited DFO approval before demobilizing.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Rhiannon Hodgson (Minnow Environmental Inc.), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.), Matas Remeikis (IAMGOLD

ROC	Event Type	Date	Event Summary	Participants	Team
					Corporation), Tom Pretty (Minnow Environmental Inc.)
6846	Email	2023-06-21	Fisheries and Oceans Canada (DFO) approved that the Little Clam Wetlands ponds were cleared and noted to Minnow Environmental that the official clearance letter would be forthcoming the same day. DFO provided the letter of confirmation to Minnow on 2023-06-21, related to the work associated with Fisheries Authorization 22-HCAA-01132.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.), Matas Remeikis (IAMGOLD Corporation), Tom Pretty (Minnow Environmental Inc.)
6699	Open House	2023-06-22	IAMGOLD representatives attended Mattagami AKI Pig Roast Open House to celebrate their shared success with Business partners. IAMGOLD team engaged with the Minister of Mines, and the Chief of Mattagami First Nation among others from the community.	Curtis Fowler (Mattagami First Nation), Betty Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Joyce Constant (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Nicole Charbonneau (Wabun Tribal Council), Chief Chad Boissoneau (Mattagami First Nation), George Pirie (Ministry of Mines), Mia Van Alphen (Mattagami First Nation)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7073	Email	2023-06-22	In response to Ministry of Natural Resources and Forestry (MNRF) in ROC# 7072 IAMGOLD noted to MNRF that Gogama was not involved in the naming process. However, the naming information was shared with the Gogama Socio-economic Management and Monitoring Committee. IAMGOLD shared information about the naming process through a quarterly community newsletter which was distributed to over 1,000 recipients, including all residents of Gogama, approximately 12 Indigenous communities and a variety of stakeholders from the region, including Timmins and Sudbury.	Geographic Names (Ministry of Natural Resources and Forestry)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7133	Email	2023-06-21	The Ministry of the Environment, Conservation and Parks (MECP) asked WSP about the timeline for drilling regarding the Permit to Take Water 5831-BTSRFF. MECP also asked WSP about the length of time water would be needed for drilling and if this would be for the rest of the length of the permit. IAMGOLD informed MECP that drilling will continue through the life of mine, and water from the pit poses a concern for the performance and longevity of the equipment. MECP acknowledged receipt.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Brett McLeod (WSP E&I), David Simms (WSP E&I), Genevieve Sulatycky (IAMGOLD Corporation)
6695	Email	2023-06-23	Fisheries and Oceans Canada reached out to IAMGOLD asking if a notification was received from Brunswick House First Nation regarding	Clayton James (Fisheries and Oceans Canada), Terina	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			issuance of the Fisheries Act Authorization Amendment.	Hancock (Fisheries and Oceans Canada)	Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)
6698	Email	2023-06-23	WSP reached out to the Ministry of the Environment, Conservation and Parks (MECP) to determine if water taken under the Permit to Take Water (5831-BTSRFF) can also be used for drilling water. MECP followed up with questions, which were subsequently answered by IAMGOLD.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks)	Brett McLeod (WSP E&I), David Simms (WSP E&I), Genevieve Sulatycky (IAMGOLD Corporation)
6717	Letter	2023-06-27	Fisheries and Ocean Canada reached out to IAMGOLD to confirm receipt of the Project Fisheries Act Authorization (FAA) 2022 Annual Report, dated May, 2023, as required by FAA 22-HCAA-01132 Conditions 5.1 and 6.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)
6722	Email	2023-06-30	IAMGOLD submitted a monthly report as per the conditions of the amended Environmental Compliance Approval ECA 3273-CPVH9L for May 2023 to the Ministry of the Environment, Conservation and Parks.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6723	Letter	2023-06-30	IAMGOLD received a letter of authorization from the Ministry of the Environment,	Greg Ault (Ministry of the Environment, Conservation and	Brett McLeod (WSP E&I), David Simms (WSP E&I),

ROC	Event Type	Date	Event Summary	Participants	Team
			Conservation and Parks, regarding an amendment to the Permit to Take Water 5831-BTSRFF.	Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Genevieve Sulatycky (IAMGOLD Corporation)
6724	Report	2023-06-30	IAMGOLD provided the Impact Assessment Agency of Canada Compliance with the Annual Project Report to fulfil Condition 2.6 of the revised Decision Statement (Registry Reference No. 80036).	IAAC Compliance (Impact Assessment Agency of Canada)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
6726	Memo	2023-06-30	IAMGOLD provided a memo to the Impact Assessment Agency of Canada that IAMGOLD had a release of effluent from the Overburden Stockpile North Sedimentation Pond above effluent limits of 30 mg/L for Suspended Solids on 2023-04-12 through 2023-04-19. IAMGOLD reported the incident to the Spills Action Centre under incident notification #1-3EWWFX.	Stakeholder Compliance Promotion and Enforcement Unit (Impact Assessment Agency of Canada), Nicolas Courville (Impact Assessment Agency of Canada), Julie Buron (Impact Assessment Agency of Canada)	Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6767	Email	2023-06-30	MECP provided IAMGOLD with a letter of authorization for an amendment to PTTW No. 5831-BTSRFF to allow IAMGOLD to use water for drilling purposes.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Brett McLeod (WSP E&I), David Simms (WSP E&I), Genevieve Sulatycky (IAMGOLD Corporation)
6799	Email	2023-07-05	Minnow Environmental, on behalf of IAMGOLD, submitted a technical memo of the evaluation of the tiered water level trigger system for water bodies at the Cote Gold Project to the Ministry of Environment, Conservation, and Parks (MECP). MECP	Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Debbie Dyck (Minnow Environmental Inc.), Kyle Levac (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			responded with comments and recommendations to be addressed. Minnow Environmental, on behalf of IAMGOLD, responded to the comments and recommendations of MECP.		Naresh Gaj (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation)
6760	Email	2023-07-10	WSP reached out to the Ministry of the Environment, Conservation and Parks (MECP) on behalf of IAMGOLD to inform them of an exceedance in air quality that occurred beginning 2023-06-30. MECP confirmed receipt of the notice.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Caleb Vandenberg (WSP E&I), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Ryan Fletcher (WSP E&I)
6765	Email	2023-07-10	WSP reached out to the Ministry of the Environment, Conservation and Parks (MECP) to inform them of air quality exceedances for the Cote Gold Project that occurred 2023-05-18 and 2023-06-22. MECP confirmed receipt of the notice.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Caleb Vandenberg (WSP E&I), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Ryan Fletcher (WSP E&I), Sarah Flesher (IAMGOLD Corporation)
6766	Email	2023-07-10	On behalf of IAMGOLD, Minnow Environmental submitted a technical memo on the Operations Phase of the Hydrometric Monitoring Plan, specifically an evaluation of the Tiered Trigger System for the Project to the Ministry of the Environment, Conservation and Parks (MECP). MECP provided comments and recommendations on the review and asked for them to be addressed. Minnow addressed the concerns and the MECP thanked them for the response.	Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Debbie Dyck (Minnow Environmental Inc.), Kyle Levac (IAMGOLD Corporation), Naresh Gaj (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6786	Email	2023-07-12	Impact Assessment Agency of Canada reached out to IAMGOLD asking for an organizational chart for the Sustainability Department. IAMGOLD provided the chart.	Julie Buron (Impact Assessment Agency of Canada)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6826	Email	2023-07-13	Minnow Environmental circulated a Microsoft Teams Meeting invitation to discuss the August fish population survey on Mattagami Lake. After the meeting, the Ministry of Natural Resources and Forestry MNRF reached out to IAMGOLD with an example of a posted notice in preparation of the netting operation within Mattagami Lake. Different locations to post the notice were also provided.	Barbara Burkhardt (Ministry of Natural Resources and Forestry), Shelley Isaac (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jeff Amos (Ministry of Northern Development, Mines, Natural Resources and Forestry), Matthew Lapointe (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.), Matas Remeikis (IAMGOLD Corporation)
6777	Email	2023-07-14	IAMGOLD reached out to the Ministry of Natural Resources, and Forestry with the Contractor's Site-Specific Water Management and Erosion and Sediment Control Plan required under the Lakes and Rivers Improvement Act Approval #TM2019-0326.	Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Brett McLeod (WSP E&I), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
6778	Email	2023-07-14	Englobe reached out to the Ministry of Natural Resources, and Forestry to obtain topographic data to help them to estimate the area and volume of the Neville Landfill.	Derek Farrer (Ministry of Natural Resources and Forestry), Jason Tremelling (Tulloch Engineering)	Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
					Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adam Kvas (Englobe), Brian Grant (Englobe)
6802	Email	2023-07-17	Minnow Environmental, on behalf of IAMGOLD, worked with the Ministry of Natural Resources and Forestry to ensure that the current Permit for fish salvage would cover the recent dewatering construction work.	Barbara Burkhardt (Ministry of Natural Resources and Forestry), Lisa Keable (Ministry of Natural Resources and Forestry), Leslie Danis (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)
6825	Application	2023-07-17	Minnow Environmental provided the Ministry of Natural Resources and Forestry with an application to collect fish for scientific purposes on Mattagami Lake.	Barbara Burkhardt (Ministry of Natural Resources and Forestry), Lisa Keable (Ministry of Natural Resources and Forestry), Leslie Danis (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)
6790	Email	2023-07-17	IAMGOLD submitted an Environmental Compliance Approval administrative amendment request to amend Amended ECA 3273-CPVH9L to the Ministry of Environment, Conservation and Parks (MECP). MECP provided reference number 5278-CTHQVD for the application and responded with a letter outlining the associated fees and required additional information. IAMGOLD provided the additional information asked for and MECP	Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Merna Moshe (Ministry of the	David Simms (WSP E&I), Krista Maydew (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			provided the information for providing payment. MECP provided a copy of the receipt.	Environment, Conservation and Parks)	
6798	Email	2023-07-17	WSP reached out to the Ministry of the Environment, Conservation and Parks with notice of three air quality exceedances. One notice from 2023-05-18 and two from 2023-06-22.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Caleb Vandenberg (WSP E&I), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Ryan Fletcher (WSP E&I), Sarah Flesher (IAMGOLD Corporation)
6907	Email	2023-07-17	Gogama Chamber of Commerce reached out to IAMGOLD with the aggregate pit permit, an aerial photo of the open face of the pit as of 2021 and the site plan for distribution prior to the meeting.	Christine Bedard (Gogama Local Services Board)	Vanessa Potvin (IAMGOLD Corporation)
6869	Agreement	2023-07-18	The Environmental Compliance Officer with the City of Greater Sudbury reached out to IAMGOLD with the septage discharge agreement.	Lana Haslam (City of Greater Sudbury)	Genevieve Sulatycky (IAMGOLD Corporation)
6819	Email	2023-07-19	IAMGOLD reached out the Department of Fisheries and Oceans Canada to inform them of up coming in-water work at Crossing # 3 as per Condition 3.3 of the Fisheries Act Authorization.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Brett McLeod (WSP E&I), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6820	Memo	2023-07-19	IAMGOLD reached out to the department of Fisheries and Oceans Canada with Notice of an incident that occurred 2023-07-19 at Crossing #3.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6868	Email	2023-07-19	On behalf of IAMGOLD, WSP provided the Q1 2023 Ambient Air Report and data submission for the Project to the Ministry of the Environment, Conservation and Parks (MECP). MECP indicated that future quarterly and annual reports should also be sent to the District Manager.	Naomi Howard (Ministry of the Environment, Conservation and Parks), NR-AirData MECP (Ministry of the Environment, Conservation and Parks)	Linda Lattner (WSP E&I), Caleb Vandenberg (WSP E&I), Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Ryan Fletcher (WSP E&I)
6803	Email	2023-07-20	WSP, on behalf of IAMGOLD, submitted to the Ministry of the Environment, Conservation, and Parks (MECP) notice of an exceedance of the 30 Day Dustfall for June. MECP confirmed receipt of the notice.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Caleb Vandenberg (WSP E&I), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Ryan Fletcher (WSP E&I), Sarah Flesher (IAMGOLD Corporation)
6816	Email	2023-07-20	IAMGOLD submitted the hydrometric data packages pertaining to the Côte Gold Project – 2022 Annual Performance Report to the Ministry of the Environment, Conservation and Parks (MECP). MECP confirmed receipt of the email and packages.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), George Lajeunesse (Ministry of the Environment, Conservation and Parks)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Mike Gunsinger (Minnow Environmental Inc.), Carlo Cilia (Minnow Environmental Inc.), Debbie Dyck (Minnow Environmental Inc.), Kyle Levac (IAMGOLD Corporation), Naresh Gaj (Minnow

ROC	Event Type	Date	Event Summary	Participants	Team
					Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation), Tom Pretty (Minnow Environmental Inc.)
6818	Email	2023-07-20	WSP reached out to the Ministry of Environment, Conservation and Parks (MECP) to ask if email notification would be enough notice to issue an amendment to Permit to Take Water (PTTW) 2384-CBQSSH. MECP replied that a formal application must be submitted regarding changes to PTTW 2384-CBQSSH.	Archana Uprety (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&I), Krista Maydew (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6858	Email	2023-07-25	IAMGOLD provided the City of Greater Sudbury results from the sampling of sewage that had an exceedance of nonylphenol.	Lana Haslam (City of Greater Sudbury)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
6871	Email	2023-07-25	IAMGOLD reached out to Gogama Chamber of Commerce to inquire if they would be willing to share photos from the IAMGOLD supported drone survey that was completed. the Gogama Local Services Board provided photos and thanked IAMGOLD for their generosity.	Christine Bedard (Gogama Local Services Board)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6870	Email	2023-07-26	IAMGOLD, in accordance with Lakes and Rivers Improvement Act approval No. TIM2019-0326,	Luc Duval (Ministry of Natural Resources and Forestry), Shaun	Brett McLeod (WSP E&I), Kyle Levac (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			provided the Ministry of Natural Resources and Forestry (MNRF) with the Projects site-specific water management plan and Erosion and Sediment Control plan, for the decommissioning of the temporary diversion works associated with the HR4/ER1 culvert crossing along the Mollie River. MNRF confirmed receipt of the documents and indicated that they will be in contact in the future to arrange a site visit.	Walker (Ministry of Natural Resources and Forestry)	Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
6877	Memo	2023-07-31	WSP reached out to the Ministry of the Environment, Conservation and Parks (MECP) on behalf of IAMGOLD to provide notice of exceedances to air quality in May and June 2023. MECP asked for the five daily rolling averages for PM10. IAMGOLD indicated that a memo will be provided to explain the exceedances. WSP responded with a memo with the requested information.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Caleb Vandenberg (WSP E&I), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Ryan Fletcher (WSP E&I), Sarah Flesher (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
6890	Report	2023-07-31	IAMGOLD provided the Ministry of the Environment, Conservation and Parks the monthly report for the Cote Gold Project as per condition 33(5b) of the amended ECA 3273-CPVH9L.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6906	Email	2023-08-01	IAMGOLD reached out to the Ministry of Natural Resources and Forestry (MNRF) to ask for confirmatory details for notification posters for the Mattagami Lake Fish Population Study. MNRF replied in kind.	Barbara Burkhardt (Ministry of Natural Resources and Forestry), Shelley Isaac (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jeff Amos (Ministry of Northern Development, Mines, Natural Resources and Forestry), Matthew Lapointe (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Victoria Lee (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.), Matas Remeikis (IAMGOLD Corporation)
6930	Report	2023-08-03	IAMGOLD reached out to the Ministry of Natural Resources with a report on the Neville Landfill being used by the Project.	Derek Farrer (Ministry of Natural Resources and Forestry), Craig Fuller (Ministry of Natural Resources)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adam Kvas (Englobe)
6927	Letter	2023-08-04	The City of Greater Sudbury (the City) reached out to IAMGOLD requesting a letter of support for the Rural and Northern Immigration Pilot program to become a permanent immigration program. IAMGOLD provided a letter of support. The City thanked IAMGOLD for their support.	Alex Ross (City of Greater Sudbury), Keith Crigger (City of Greater Sudbury)	Katy Scharf (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
6929	Phone Call	2023-08-04	IAMGOLD reached out to the Gogama Local Services Board (the Board) to inform them of a planned power outage to the community schedule for 2023-08-20. During the same	Christine Bedard (Gogama Local Services Board)	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			conversation they discussed the next step on the Gogama Chamber’s aggregate pit drone survey supported by IAMGOLD and the Gogama Chamber’s interest in participating in the regional discussion on electric vehicle charging infrastructure near the watershed.		
6926	Email	2023-08-08	The City of Greater Sudbury reached out to IAMGOLD to reschedule a meeting to discuss progress on the potential for electric vehicle charging stations near the Watershed. The rescheduled meeting was to be held at 2023-08-08, then cancelled.	Jeremy Elomaa (Timmins Economic Development Corporation), Keith Crigger (City of Greater Sudbury)	Adnan Zaman (IAMGOLD Corporation)
6985	Email	2023-08-15	Minnow Environmental (Minnow) reached out to the Ministry of Natural Resources and Forestry (MNR) with an application to collect fish for scientific purposes on Mattagami Lake, as a component of the Project Fisheries Offsetting Plan. Minnow signed and returned the license and Schedule B as requested and provided the names of individuals that will be assisting with the salvage. MNR provided Schedule B for signing.	Barbara Burkhardt (Ministry of Natural Resources and Forestry), Lisa Keable (Ministry of Natural Resources and Forestry), Derek Farrer (Ministry of Natural Resources and Forestry), Leslie Danis (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)
7032	Memo	2023-08-17	IAMGOLD provided a response to the Environment and Climate Change Canada's (ECCC) letter regarding the Project’s Phase 1 Environmental Effects Monitoring Study Design and asked for a meeting. ECCC replied with proposed dates and times for a meeting.	Debbie Audet (Environment and Climate Change Canada)	Kim Connors (Minnow Environmental Inc.), Kyle Levac (IAMGOLD Corporation), Rhiannon Hodgson (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7029	Report	2023-08-18	IAMGOLD provided the Annual Compliance Report for the 2022 reporting period to the Ministry of the Environment, Conservation and Parks.	Kathleen O'Neill (Ministry of the Environment, Conservation and Parks), Solange Desautels (Ministry of the Environment, Conservation and Parks), Cindy Batista (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7051	Letter	2023-08-21	The Ministry of Citizenship and Multiculturalism informed IAMGOLD that the Archaeological Assessment Report Entitled, "Stage 2 Archaeological Resource Assessment of IAMGOLD's Proposed Transmission line in Londonderry and Champagne Townships, as well as a Proposed Fresh Water Pump House on Mesomikenda Lake in Chester Township, all in the District of Sudbury, Ontario" (No. P208-0200-2019), had been entered into the Ontario Public Register of Archaeological Reports without technical review.	Agni Papageorgiou (Ministry of Mines), Jessica Marr (Ministry of Citizenship and Multiculturalism), Past Port (Ministry of Citizenship and Multiculturalism)	Ryan Primrose (Woodland Heritage Services Ltd), David Brown (IAMGOLD Corporation)
7037	Email	2023-08-22	Ministry of Natural Resources and Forestry (MNR) reached out to IAMGOLD to confirm that the application to name the new lake created by the Project, Oshki Lake, was approved by the Ontario Geographic Names Board.	Geographic Names (Ministry of Natural Resources and Forestry)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7040	Meeting	2023-08-22	IAMGOLD discussed with Environment and Climate Change Canada the design of the Projects Environmental Effects Monitoring	Debbie Audet (Environment and Climate Change Canada)	Kim Connors (Minnow Environmental Inc.), Kyle Levac (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			Study. Action Items discussed are from a letter and memo in ROC 7032.		Rhiannon Hodgson (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation)
7041	Email	2023-08-22	WSP on behalf of IAMGOLD reached out to the Ministry of Natural Resources and Forestry to request an extension on the Work Permit for the Project's Mesomikenda Lake water intake (TM-2022-PLA-00028-WP-003). The request was granted and the work permit was extended to 2023-12-31.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	David Simms (WSP E&I), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7046	Phone Call	2023-08-22	Gogama reached out to IAMGOLD to seek participation in an interview by a local news agency as part of Gogama's advocacy efforts for completion of a housing project in the community. IAMGOLD responded that they would not likely obtain the internal approval for media appearance in such a short time.	Christine Bedard (Gogama Local Services Board)	Adnan Zaman (IAMGOLD Corporation)
7065	Letter	2023-08-24	The City of Timmins reached out to IAMGOLD to inform them that E360S had been depositing unacceptable waste at the Deloro Landfill site in Timmins, and would not accept waste from E360S that comes from outside the municipal boundary (i.e. the Project).	Joel Cyr (City of Timmins), Ron Paquin (E360), Patrick Belanger (City of Timmins), Christina Beaton (City of Timmins), Marc Secord (E360)	Genevieve Sulatycky (IAMGOLD Corporation)
6937	Email	2023-08-25	Between 2023-08-04 and 2023-08-25 IAMGOLD and the City of Greater Sudbury (the City) discussed a potential site tour for the Mayor. IAMGOLD reached out to the City of Greater Sudbury to invite the Mayor to the	Kathryn O'Leary (City of Greater Sudbury), Meredith Armstrong (City of Greater Sudbury), Keith Crigger (City of Greater Sudbury), Dawn	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Kelly-Anne Watters (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Project site for a tour. Two dates were proposed by IAMGOLD for the site visit and shared. The proposed dates did not work for the Mayor and alternative dates were provided. Weeks that the Mayor would not be available were shared with the Project.	Noelde Tilly (City of Greater Sudbury), Jessica Serafini (City of Greater Sudbury)	
6911	Letter	2023-08-29	WSP reached out to the Ministry of the Environment, Conservation and Parks (MECP) with an amendment to Permit To Take Water 2384-CBQSSH. MECP acknowledged receipt with a letter and reference number 3770-CUBHMT for the application. WSP on behalf of IAMGOLD provided the additional information requested in the MECP letter. Between 2023-08-10 and 2023-08-29 MECP requested payment for this amendment.	Archana Uprety (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Merna Moshe (Ministry of the Environment, Conservation and Parks), PTTW Submission MECP (Ministry of the Environment, Conservation and Parks)	Brett McLeod (WSP E&I), David Simms (WSP E&I), Krista Maydew (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7069	Report	2023-08-29	IAMGOLD provided the July 2023 monthly report for the Project as per condition 33(5b) of the amended Environmental Compliance Approval 3273-CPVH9L to the Ministry of the Environment, Conservation and Parks.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
7080	Email	2023-08-29	IAMGOLD informed the Ministry of the Environment, Conservation and Parks and	Brandi Mogge (Fisheries and Oceans Canada), Clayton James	Kyle Levac (IAMGOLD Corporation), Jean-Michel

ROC	Event Type	Date	Event Summary	Participants	Team
			Fisheries and Oceans Canada (DFO) of a Total Suspended Solids Exceedance that occurred at the Project (Spills Action Center No. 1-3RAYP6). Between 2023-08-23 and 2023-08-29 IAMGOLD and DFO discussed the details of the event.	(Fisheries and Oceans Canada), Greg Ault (Ministry of the Environment, Conservation and Parks), Terina Hancock (Fisheries and Oceans Canada), Naomi Howard (Ministry of the Environment, Conservation and Parks), Adam St. Clair-Hughes (Fisheries and Oceans Canada (DFO)), Eddie Noton (Fisheries and Oceans Canada (DFO))	Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
7057	Email	2023-08-31	The Ministry of the Environment, Conservation and Parks (MECP) reached out to IAMGOLD to provide the draft Environmental Compliance Approval (ECA) amendment reference no. 5278-CTHQVD and asked for comments. WSP on behalf on IAMGOLD provided comments after which the MECP provided a copy of the amended application.	Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&I), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7235	Email	2023-08-31	The Ministry of Environment Conservation and Parks provided the Project with its amended Environmental Compliance Approval No. 3049-CUWH24.	Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&I), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7381	Email	2023-09-05	IAMGOLD reached out to the Ministry of the Environment, Conservation and Parks to ask	Greg Ault (Ministry of the Environment, Conservation and	David Simms (WSP E&I), Kyle Levac (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			for an expiry date extension for Permit to Take Water No. 8708-CHFQRP.	Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Genevieve Sulatycky (IAMGOLD Corporation)
7060	Email	2023-09-05	Between 2023-08-11 and 2023-09-05 discussed IAMGOLD participating in the Manitoulin-Sudbury District Services Board, Wabun Tribal Council and Brunswick House First Nation Career Fair and Open House occurring in Chapleau 2023-10-04. IAMGOLD provided the Exhibitor Registration form, as requested, to attend the event.	Tara O'Hearn (Manitoulin-Sudbury District Services Board)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7172	Email	2023-09-11	The City of Greater Sudbury reached out to IAMGOLD with an application for sponsorship. IAMGOLD indicated that the request could not be accommodated due to the short	Christian Naponse (City of Greater Sudbury)	Jackie Lamothe (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7256	Letter	2023-09-13	The Ministry of Citizenship and Multiculturalism reached out to IAMGOLD to inform them that the original report for PIF P208-0204-2019, was entered into the Ontario Public Register of Archaeological Reports without technical review.	Agni Papageorgiou (Ministry of Mines), Jessica Marr (Ministry of Citizenship and Multiculturalism), Past Port (Ministry of Citizenship and Multiculturalism)	Ryan Primrose (Woodland Heritage Services Ltd), David Brown (IAMGOLD Corporation)
7210	Phone Call	2023-09-13	The Director of Economic Development for the City of Sudbury contacted IAMGOLD to discuss the status of the transfer of sludge to the City's facilities, stating that the amount permitted in the contract has been exceeded. It was noted that a City representative is in contact with the Project's Environmental Superintendent to	Meredith Armstrong (City of Greater Sudbury)	Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			resolve the issue and these discussions are an opportunity to revisit the Project requirements and the City's capacity to accommodate the sludge materials.		
6660	Email	2023-09-14	IAMGOLD followed up on discussion with the Ministry of the Environment, Conservation and Parks (MECP) (ROC 6911), and the MECP confirmed that payment for the amendment to Permit to Take Water (PTTW) PTTW 2384-CBQSSH (MECP reference No. 3770-CUBHMT) had been received. IAMGOLD asked for an update on the approval of the application, and the MECP indicated that the file is in the queue for review and had not been assigned a reviewer. When a reviewer was assigned, they would contact IAMGOLD directly.	Merna Moshe (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&I), Genevieve Sulatycky (IAMGOLD Corporation)
7223	Letter	2023-09-18	From 2023-08-17 to 2023-09-18 IAMGOLD and the Ministry of Natural Resources and Forestry discussed an application to amend Permit to Remove Forest Resources No. P10024. After discussions it was determined that a new permit (No. 10103) would be issued for the Project. IAMGOLD provided a signed copy of Permit No. 10103 along with the Delegation of Authority for signing documents on behalf of IAMGOLD.	Shaun Walker (Ministry of Natural Resources and Forestry), Tim Purdy (Ministry of Natural Resources and Forestry), Dawson Smith (Ministry of Natural Resources and Forestry)	Philippe Gaultier (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Don Carr (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation)
7128	Email	2023-09-19	Between 2023-07-25 and 2023-09-19 Gogama Chamber of Commerce and IAMGOLD discussed the results of the drone that was	Christine Bedard (Gogama Local Services Board)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			completed for the community by the IAMGOLD surveying team.		Derek O'Brien (IAMGOLD Corporation)
7222	Email	2023-09-19	IAMGOLD reached out to the Manitoulin-Sudbury District Services Board to inform them that they would no longer be able to attend the Open House/Career Fair being held on 2023-10-04.	Tara O'Hearn (Manitoulin-Sudbury District Services Board)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7269	Email	2023-09-22	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the Project's records for recycling and waste disposal of sewage from the site.	Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
7257	Agreement	2023-09-25	The Ministry of Natural Resources and Forestry provided IAMGOLD with a new Forest Resource License (P10103) for the Project.	Dawson Smith (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Don Carr (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation)
7246	Email	2023-09-28	IAMGOLD reached out to the Ministry of Natural Resources and Forestry to inform them that a consultant had been retained to complete the full permitting scope of the Neville Waste Disposal Site, to bring the landfill to a 39,900 m ³ facility.	Heidi Etzel (Ontario Ministry of Natural Resources), Shaun Walker (Ministry of Natural Resources and Forestry), Derek Farrer (Ministry of Natural Resources and Forestry), Craig Fuller (Ministry of Natural Resources)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adam Kvas (Englobe)
7247	Email	2023-09-28	Between 2023-08-24 and 2023-09-28 IAMGOLD and the Ministry of Environment, Conservation and Parks discussed the haulage	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment,	Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			of raw sewage from the main camp to the City of Greater Sudbury's disposal location.	Conservation and Parks), George Lajeunesse (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Genevieve Sulatycky (IAMGOLD Corporation)
7239	Letter	2023-09-29	IAMGOLD provided a response to the Impact Assessment Agency of Canada's Notice of Non-Compliance with the Decision Statement with a Notice of Non-Compliance Response (File No. CE-10487). IAMGOLD followed up on 2023-12-14 to ask for an update on the non-compliance.	Julie Buron (Impact Assessment Agency of Canada)	Ben Stinson (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Aaron Steeghs (IAMGOLD Corporation), Renaud Adams (IAMGOLD Corporation)
7244	Letter	2023-09-29	NAV CANADA reached out to IAMGOLD with a letter of approval for permanent structures (i.e., Tailings Management area, Mine Rock area and Open Pit and Plant Site) on the Project site. NAV CANADA also included a form and excel spreadsheet to be signed and returned at least 10 business days prior to the start of construction for notification purposes.	Land Use (NAV CANADA), Steve McCarthy (NAV CANADA), Unknown Unknown (Transport Canada), IDS North America (IDS North America Ltd.)	Ben Stinson (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7243	Report	2023-10-04	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the August 2023 monthly report for the Project, as per condition 33(5b) of the amended ECA 3049-CUWH24. IAMGOLD also provided the excel version of the data summary table to go along with the report.	Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
					Corporation), Matas Remeikis (IAMGOLD Corporation)
7282	Email	2023-10-04	The Manitoulin-Sudbury District Services Board reached out to IAMGOLD regarding the job fair on 2023-10-04, that IAMGOLD was unable to attend, to ask if there was a handout that could be distributed at the event. IAMGOLD provided a hiring poster.	Tara O'Hearn (Manitoulin-Sudbury District Services Board)	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)
7286	Application	2023-10-06	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) an Environmental Compliance Approval (ECA) amendment application to amend Amended ECA 3049-CUWH24. MECP provided reference No. 8437-CWCL6X for the application and information on how to pay the application fee.	Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), ECA Submission (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&I), Krista Maydew (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7329	Email	2023-10-13	Following up on a previous conversation (ROC 7247) IAMGOLD reached out to the Ministry of the Environment, Conservation and Parks (MECP) to enquire if the request to haul sewage off site had been considered. MECP asked for more information including the latest operations manual and the agreement with the licensed hauler in accordance with condition 22.2 and 22.1 respectively. The additional information was provided.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), George Lajeunesse (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7336	Email	2023-10-13	Minnow Environmental, on behalf of IAMGOLD, reached out to the Ministry of Natural Resources and Forestry (MNRF) with	Barbara Burkhardt (Ministry of Natural Resources and Forestry), Derek Farrer	Kim Connors (Minnow Environmental Inc.), Tyrell Worrall (Minnow

ROC	Event Type	Date	Event Summary	Participants	Team
			an application for a scientific collection permit for a fish salvage program scheduled to take place from 2023-10-22 to 2023-10-27 at the Project site. MNRF acknowledged receipt of the application.	(Ministry of Natural Resources and Forestry), Leslie Danis (Ministry of Natural Resources and Forestry)	Environmental Inc.), Rhiannon Hodgson (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation), Adam DeLeeuw (Minnow Environmental Inc.)
7313	Email	2023-10-23	Gogama reached out to IAMGLOD to ask if they could place poppy boxes, collecting charity for veterans, at the front desks checking into camp. IAMGOLD agreed to place the poppy boxes at the bus terminals in Timmins and Sudbury and at the check in counter at the Project site.	Christine Bedard (Gogama Local Services Board)	Adnan Zaman (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Joe Garito (IAMGOLD Corporation), Irina Khassanova (IAMGOLD Corporation)
7348	Email	2023-10-23	IAMGOLD reached out to the Ministry of the Environment, Conservation and Parks to inform them of an unregulated discharge of construction dewatering effluent that occurred on 2023-10-22, Spills Action Centre No. 1-40B4PZ. The discharge occurred at the West Seepage Collection Dam construction footprint during construction dewatering activities. IAMGOLD indicated that a memo, as per Condition 33.3 of Environmental Compliance Approval 3049-CUWH24, would be provided no later than 2023-11-06.	Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
7351	Phone Call	2023-10-23	IAMGOLD reached out to the Senior Enforcement Officer with the Impact	Julie Buron (Impact Assessment Agency of Canada)	Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Assessment Agency of Canada to inform them of an incident on the Project site and inquired whether the incident would be considered an accident or malfunction per the decision statement.		
7352	Email	2023-10-24	Between 2023-04-05 and 2023-10-24 IAMGOLD and the Ministry of Northern Development discussed the Projects application to the Northern Energy Advantage Program.	Martin Rondeau (Ministry of Northern Development), Richard Scott (Ministry of Northern Development), Jamie Brunette (Ministry of Northern Development), Andrew Smith (SysEne)	Philippe Gaultier (IAMGOLD Corporation), Bruno Lemelin (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies), Oumar Toguyeni (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Aaron Steeghs (IAMGOLD Corporation)
7357	Letter	2023-10-24	IAMGOLD provided to Nav Canada notice of Construction Start along with the coordinates and elevation of the Tailing Management Facility, Mine Rock Area, and Open Pit and Plant Site, as requested in ROC 7244.	Ontario Aviation Services (Transport Canada), Land Use (NAV CANADA), IDS North America (IDS North America Ltd.)	Ben Stinson (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7359	Email	2023-10-24	IAMGOLD reached out to Fisheries and Ocean Canada (DFO) to inform them of an unregulated discharge of construction dewatering effluent to the environment, Spill Actions Centre No. 1-40B4PZ. Laboratory results of Total Suspended Solids and Turbidity	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			were provided. DFO asked to be included on the distribution list of the memo detailing the event.		
7360	Email	2023-10-24	IAMGOLD reached out to the Impact Assessment Agency of Canada to inform them of an unregulated discharge of construction dewatering effluent to the environment, Spill Actions Centre No. 1-40B4PZ. Laboratory results of Total Suspended Solids and Turbidity were provided.	Julie Buron (Impact Assessment Agency of Canada)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7347	Email	2023-10-24	Following up on conversations in ROC 6926, IAMGOLD reached out to the City of Greater Sudbury and the Timmins Economic Development Corporation regarding their interest in developing an electric vehicle charging station. A meeting was arranged between all three parties to discuss.	Jeremy Elomaa (Timmins Economic Development Corporation), Keith Crigger (City of Greater Sudbury)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7361	Phone Call	2023-10-25	The Impact Assessment Agency of Canada reached out to IAMGOLD returning a phone call. IAMGOLD's opinion was that the construction dewatering incident, Spills Action Centre No. 1-40B4PZ, did not meet the definition of an accident/malfunction from the decision statement and IAMGOLD was seeking concurrence in this regard from IAAC. IAAC was not able to formally provide advise and indicated that reporting indicates due diligence.	Julie Buron (Impact Assessment Agency of Canada)	Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7383	Email	2023-10-31	IAMGOLD notified the Ministry of the Environment, Conservation and Parks of a sewage release that occurred 2023-10-31 at the Project site. The release was reported to the Spill Action Centre (No. #1-4685F3). IAMGOLD indicated that a memo detailing the event would be provided by 2023-11-14.	Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
7384	Phone Call	2023-10-31	IAMGOLD notified the Ministry of the Environment Conservation and Parks (MECP) that a ~200 L sewage spill had occurred at the Project's sewage treatment plant. The release was reported to the Spills Action Centre (No. 1-4685F3). MECP asked who the contractor responsible for the clean up would be, and IAMGOLD provided that information.	Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Matas Remeikis (IAMGOLD Corporation)
7395	Email	2023-11-01	IAMGOLD provided an off-site haulage summary from 2023-10-13 to 2023-10-24 to the Ministry of Conservation and Parks in accordance with the operations manual for the Project's wastewater treatment plant.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Genevieve Sulatycky (IAMGOLD Corporation)
7401	Email	2023-11-02	Between 2023-10-19 and 2023-11-02 IAMGOLD and the Ministry of Natural Resources and Forestry (MNRF) discussed and arranged a site visit of the Project. MNRF requested an overview map, location of	Laurier Mantha (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			hydrants and wildfire plan. IAMGOLD provided the documents.		
7412	Phone Call	2023-11-03	IAMGOLD reached out to Gogama Local Services Board to discuss coordination to bring Poppy boxes to the Project Site from Gogama.	Christine Bedard (Gogama Local Services Board)	Adnan Zaman (IAMGOLD Corporation)
7415	Email	2023-11-06	IAMGOLD reached out to the Ministry of Natural Resources and Forestry (MNRF) to ask for direction in regards to obtaining a permit to preform controlled burns at the Neville Landfill site. MNRF indicated that IAMGOLD would have to contact Timmins Fire Management Headquarters to obtain a permit. IAMGOLD determined that a fire permit was not required after 2023-11-01 and provided a few updates on the work ongoing at the Neville Landfill site.	Derek Farrer (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Adam Kvas (Englobe)
7416	Memo	2023-11-06	IAMGOLD, following up on ROC 7348 provided a memo, for the Tailings Management Facility West Seepage Collection Pond Dam water release, which was discovered on 2023-10-28, as per section 33(3) of the ECA No. 3049-CUWH24. The incident was reported to Spills Action Centre under reference # 1-40B4PZ.	Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
7417	Memo	2023-11-06	IAMGOLD, following up on ROC 7359, provided a memo to the Department of Fisheries and Oceans Canada (DFO) that was sent to the Ministry of the Environment, Conservation and Parks regarding the release of construction dewatering effluent from the West Seepage	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Collection Pond Dam work front, as requested. DFO indicated they had no question regarding the memo.		Corporation), Matas Remeikis (IAMGOLD Corporation)
7418	Memo	2023-11-06	IAMGOLD, following up on ROC 7360, provided the Impact Assessment Agency of Canada with a memorandum that was sent to the Ministry of Environment, Conservation and Parks regarding the construction dewatering incident (Spills Action Centre Ref. No. 1-40B4PZ) from the Tailings Management Facility West Seepage Collection Pond Dam work front, as requested.	Julie Buron (Impact Assessment Agency of Canada)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7410	Letter	2023-11-07	Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD a letter acknowledging its review of the 2022 Annual Compliance Report for the Project. The letter requested the 2022 records of engagement be included in the report. IAMGOLD reviewed the submitted report and confirmed that the 2022 records of engagement were included. MECP acknowledged that the submitted report contained the required information and provided a revised letter.	Solange Desautels (Ministry of the Environment, Conservation and Parks), Cindy Batista (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7425	Phone Call	2023-11-08	IAMGOLD contact the Spills Action Centre (SAC) to inform them of a sewage spill that occurred on site on 2023-11-07. SAC requested an update once spill remediation was completed and provided incident No. 1-	Spills Action Centre (Ministry of the Environment, Conservation and Parks)	Kyle Levac (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			4DC124. A follow-up call was provided to SAC with a revised spill volume of 800 to 1000 L.		
7426	Phone Call	2023-11-08	IAMGOLD provided information to the Ministry of the Environment, Conservation and Parks regarding a sewage spill at the Project site holding tanks that occurred on 2023-11-07 (Spills Action Centre No. 1-4CD124). Spill location, spilled product and preliminary volume estimates were provided.	Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Kyle Levac (IAMGOLD Corporation)
7423	Email	2023-11-09	Between 2023-04-26 and 2023-11-14 following up on ROC 6512, IAMGOLD and the Ministry of Northern Development (MND) discussed items around IAMGOLDs application to the Northern Energy Advantage Program (NEAP). Items discussed included a review on the Energy Management Plan (EMP) for the Project, financial information on the Project and start of production for the mine. A review of the draft EMP for the project was provided by MND. IAMGOLD followed with questions on the confidentiality of the application given the sensitive information it contains. MND asked for a meeting with IAMGOLD to discuss accomplishments, forthcoming milestones, and to provide an update on the EMP progression. A meeting was arranged.	Martin Rondeau (Ministry of Northern Development)	Francis Letarte-Lavoie (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7440	Phone Call	2023-11-10	IAMGOLD notified the Spills Action Centre (SAC) of a sewage spill that occurred at the Projects main camp on 2023-11-10. SAC	Spills Action Centre (Ministry of the Environment, Conservation and Parks)	Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			provided reference No. 1-4E4J1M for the incident and asked that IAMGOLD provide an update with clean-up is completed.		
7447	Application	2023-11-10	IAMGOLD provided the Ministry of Mines (MINES) with Notice of Material Change and supporting information, to request offline determination for tailings dams at the Project's Tailings Management Facility as well as approval to proceed with early works/site preparation for TMF Stage 2. MINES confirmed receipt of the application package.	Luc Duval (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Mines), Rob Schryburt (Ministry of Mines), Trina Rawn (Ministry of Mines), Jean Guindon (Ministry of Mines), Taiwo Akisanmi (Ministry of Mines), Part VII Submissions (MINES) (Ministry of Mines), Chantal Sanghera (Ministry of Mines)	Brett McLeod (WSP E&I), Simon Beaulieu (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Milos Vojvodic (IAMGOLD Corporation)
7508	Meeting	2023-11-10	The Ministry of Northern Development (MND) met with IAMGOLD to discuss their application to the Northern Energy Advantage Program. IAMGOLD provided an update on the Projects progress and provided a copy of the presentation to MND.	Martin Rondeau (Ministry of Northern Development)	Francis Letarte-Lavoie (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7446	Phone Call	2023-11-11	IAMGOLD provided the Spills Action Centre (SAC) an updated regarding the sewage spill at Permanent Construction Camp, SAC Reference No. 1-4E4J1M. IAMGOLD informed SAC that the volume of spill was 30000-40000 L, with a surface area of 5000 ft ² . The spill response included 4 trucks from GFL, and the remaining area to be cleaned under the camp trailers.	Spills Action Centre (Ministry of the Environment, Conservation and Parks)	Matas Remeikis (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			SAC requested an updated when the spill response was complete.		
7442	Report	2023-11-13	WSP, on behalf of IAMGOLD, provided the Q3 2023 Ambient Air Report and data submission for the Project.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), NR-AirData MECP (Ministry of the Environment, Conservation and Parks)	Linda Lattner (WSP E&I), Caleb Vandenberg (WSP E&I), Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Ryan Fletcher (WSP E&I)
7445	Email	2023-11-13	IAMGOLD forwarded information on electric vehicle charging infrastructure to Mattagami First Nation, the City of Greater Sudbury, Timmins Economic Development Corporation, the Watershed 144 Ltd., and to EV Society.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Pete Larocque (Watershed 144 Ltd.), Jeremy Elomaa (Timmins Economic Development Corporation), Keith Crigger (City of Greater Sudbury), Rick Bourque (Watershed 144 Ltd.), Devin Arthur (EV Society)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7382	Email	2023-11-14	Gogama Chamber of Commerce (Gogama) reached out to IAMGOLD to inform them that they were unable to drop the Poppy boxes off at the bus terminal as discussed (ROC 7313). IAMGOLD connected Gogama with the Project's Site Services Superintendent to arrange the drop off / pick up of the boxes. Arrangements were made to have the Poppy boxes returned to Gogama.	Christine Bedard (Gogama Local Services Board)	Mark Smith (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation), Joe Garito (IAMGOLD Corporation), Irina Khassanova (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7499	Memo	2023-11-15	IAMGOLD provided a memo as per condition 33(3) of Environmental Compliance Approval No. 3049-CUWH24 detailing the 200 L sewage spill at the wastewater treatment plant at the main camp that occurred on 2023-10-31 (Spills Action Centre Ref. No. 1-4685F3). The Ministry of the Environment, Conservation and Parks acknowledged receipt of the memo.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
7496	Meeting	2023-11-17	IAMGOLD met with Watershed 144 Inc, Mattagami AKI, the City of Greater Sudbury, the Timmins Economic Development Corporation, and EV Society Canada to discuss electric vehicle infrastructure, specifically to provide Watershed 144 and Mattagami AKI information on available programs and to gage interest in infrastructure investment.	Tim Harvey (Mattagami First Nation), Pam Larocque (Watershed 144 Ltd.), Pete Larocque (Watershed 144 Ltd.), Jeremy Elomaa (Timmins Economic Development Corporation), Keith Crigger (City of Greater Sudbury), Devin Arthur (EV Society)	Krista Maydew (IAMGOLD Corporation), Adnan Zaman (IAMGOLD Corporation)
7497	Email	2023-11-17	The Ministry of the Environment, Conservation and Parks, following up on the memo provided in ROC 7416, asked for a map outlining where the samples from the construction dewatering event (Spills Action Centre No. 1-40B4PZ) were taken. IAMGOLD provided a map and details as to where the samples were collected.	Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
7498	Email	2023-11-17	The Timmins Economic Development Corporation reached out to IAMGOLD to thank them for organizing a meeting on electric	Jeremy Elomaa (Timmins Economic Development Corporation), Keith Crigger (City of Greater Sudbury)	Adnan Zaman (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			vehicle infrastructure (ROC 7496). City of Greater Sudbury also thanked IAMGOLD.		
7470	Email	2023-11-17	The Ministry of Mines confirmed with IAMGOLD receipt of the Notice of Material Change from the Project on 2023-11-10 and that the initial review had been completed. The Ministry of Mines indicated that the Project would receive further written instructions from the Director of Mine Rehabilitation.	Owen Rigg (Ministry of Mines)	Brett McLeod (WSP E&I), Simon Beaulieu (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Milos Vojvodic (IAMGOLD Corporation)
7439	Email	2023-11-18	IAMGOLD informed the Ministry of the Environment, Conservation and Parks (MECP) of a sewage spill that occurred from the black tanks at the Project main camp that occurred on 2023-11-10 and that the spill was reported to the Spills Action Centre (Reference No. 1-4E4J1M). MECP followed up to confirm if the spill clean up had been completed and what the approximate volume of spillage. IAMGOLD confirmed that the clean up was completed on 2023-11-13 and that the estimate sewage released was 30,000 to 40,000 L. IAMGOLD confirmed that a memo detailing the event would be provided on 2023-11-25.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
7437	Email	2023-11-20	Minnow Environmental followed up with the Ministry of Natural Resources and Forestry	LeeAnn Lepage (Ministry of Natural Resources and	Don Carr (Minnow Environmental Inc.),

ROC	Event Type	Date	Event Summary	Participants	Team
			(MNRF) regarding two Lakes and Rivers Improvement Act (LRIA) applications, the Extension of Middle Three Duck Lake (MNRF File No. TM-2022-LRIA-00003) and Walleye Spawning Habitat Construction (MNRF File No. TM-2023-LRIA-00002), both submitted in 2022. MNRF indicated that an engineering review would not be required for the applications and that the MNRF would follow up with a review of the status of the applications. The MNRF later provided the letters of approval for the two LRIA applications.	Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Genevieve Sulatycky (IAMGOLD Corporation)
7424	Email	2023-11-20	IAMGOLD provided the Ministry of Environment Conservation and Parks (MECP) with a notification regarding an 800-1000L sewage release which occurred at the Project on 2023-11-07. The spill was reported to the Spills Action Centre under incident No. 1-4CD124. IAMGOLD indicated that a memo detailing the event would be provided by 2023-11-22. MECP followed up asking for confirmation that the spill clean-up was completed and inquired as to where the material being spilled went. IAMGOLD confirmed that the clean up was completed on 2023-11-08 with liquid waste being brought to the Timmins Waste Water Plant and solid waste being brought to Custom Concrete. MECP had further questions on the waste, and	Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD indicated that the memo detailing the event would be provided by 2023-11-22 and should answer all their questions.		
7494	Email	2023-11-21	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with a summary of sewage hauled since 2023-10-25 from the contingency tanks of the waste water treatment plant.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
7501	Memo	2023-11-21	IAMGOLD provided the Ministry of the Environment, Conservation and Parks a memo for the wastewater treatment plant sewage release, as per section 33(3) of the Environmental Compliance Approval No. 3049-CUWH24. which was discovered on 2023-11-07.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
7502	Email	2023-11-21	The Ministry of Mines reached out to IAMGOLD with questions on their Notice of Material Change application (ROC 7447) requesting offline determination for tailings dams at the Projects Tailings Management Facility as well as approval to proceed with early works/site preparation for TMF Stage 2. IAMGOLD subsequently answered the question.	Luc Duval (Ministry of Natural Resources and Forestry), Jean Guindon (Ministry of Northern Development, Mines, Natural Resources and Forestry), Owen Rigg (Ministry of Mines), Rob Schryburt (Ministry of Mines), Trina Rawn (Ministry of Mines), Taiwo Akisanmi (Ministry of	Brett McLeod (WSP E&I), Simon Beaulieu (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Milos Vojvodic (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Mines), Chantal Sanghera (Ministry of Mines)	
7529	Email	2023-11-22	The City of Sudbury provided IAMGOLD with links to innovation blueprint from the event at Science North and the City of Sudbury's Strategic plan for 2019 to 2027. IAMGOLD thanked the City of Sudbury for the information.	Keith Crigger (City of Greater Sudbury)	Adnan Zaman (IAMGOLD Corporation)
7500	Phone Call	2023-11-22	The Ministry of Northern Development discussed with IAMGOLD a few items that would need updating on their Northern Energy Advantage Program application including: the submission date, Energy Management Plan, and are to provide the mid-year financial statement if available.	Martin Rondeau (Ministry of Northern Development)	Krista Maydew (IAMGOLD Corporation)
7419	Email	2023-11-22	IAMGOLD reached out to the Ministry of Natural Resources and Forestry (MNRF) to get approval for new monitoring wells to be installed at the Neville Landfill as part of the landfill expansion. MNRF approved the location of the new wells and provided information on who the owners of the wells will be. IAMGOLD confirmed when the wells would be drilled.	Derek Farrer (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation), Adam Kvas (Englobe), Brian Grant (Englobe)
7524	Letter	2023-11-23	On behalf of IAMGOLD, WSP submitted a Limited Operational Flexibility (LOF) request to empty two overburden sedimentation ponds, pumping the effluent to the Polishing Pond, Open Pit or Mine Rock Area North Pond to the	Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and	Brett McLeod (WSP E&I), David Simms (WSP E&I), Genevieve Sulatycky (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			Ministry of the Environment, Conservation and Parks (MECP). The MECP agreed that the request fell within conditions of the LOF and approved the request.	Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Bryan Wilson (IAMGOLD Corporation)
7525	Letter	2023-11-23	On behalf of IAMGOLD, WSP submitted an engineering design brief for design modifications to the Tailings Management Facility East Starter Dam as required under Condition 2 of the Lakes and Rivers Improvement Act (LRIA) Approval No. TM2019-0293, to the Ministry of Natural Resources and Forestry (MNRF). The MNRF approved the request and provided the revised LRIA authorization.	Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Brett McLeod (WSP E&I), David Simms (WSP E&I), Mickey Davachi (WSP E&I), Simon Beaulieu (IAMGOLD Corporation), Alain Hebert (IAMGOLD Corporation), Chenxi Zhang (WSP E&I), Kyle Levac (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation), Jim Jackson (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Milos Vojvodic (IAMGOLD Corporation), Henri Sangam (IAMGOLD Corporation)
7528	Email	2023-11-23	The Ministry of the Environment, Conservation and Parks, followed up on the memo provided in ROC 7501 (Spill Action Centre Reference No. 1-4CD124), and asked questions relating to the aggregate removed from the spill location. IAMGOLD provided answers to the questions, mainly that the waste haulage truck used to	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD

ROC	Event Type	Date	Event Summary	Participants	Team
			collect the spill material was equipped with an aggregate screen and internal sprayer to clean the aggregate material.	Environment, Conservation and Parks)	Corporation), Matas Remeikis (IAMGOLD Corporation)
7519	Memo	2023-11-24	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with a memo for the sewage spill, which was discovered on 2023-11-10, as per section 33(3) of the ECA No. 3049-CUWH24. The incident had been reported to Spills Action Centre under reference No. 1-4EJ1M	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
7520	Email	2023-11-24	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with information on an elevated pH at the Light Vehicle Oil Water Separator.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
7522	Email	2023-11-24	The Ministry of the Environment, Conservation and Parks (MECP) asked IAMGOLD to provide a record of consultation on the application for the amendment and to indicate if there were any concerns or issues that arose from the communities. IAMGOLD provided a summary of record of consultation for the amendment. MECP asked for IAMGOLD to confirm that during the during those consultations listed, no comments or concerns were mentioned by the	Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&I), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			communities. IAMGOLD confirmed that no comments or concerns were brought up by the communities and provided an email from the Métis Nation of Ontario stating such.		
7590	Application	2023-11-29	WSP, on behalf of IAMGOLD, submitted a new Permit To Take Water (PTTW) application to the Ministry of the Environment, Conservation and Parks. The PTTW is required for construction dewatering to support construction of the Tailing Management Facility Stage 2 Dams.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks), PTTW Submission MECP (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Brett McLeod (WSP E&I), David Simms (WSP E&I), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7589	Email	2023-11-30	Following up on the memo provided in ROC 5278, the Ministry of Environment, Conservation and Parks (MECP) provided IAMGOLD with the memo again and indicated that there was a recommendation for IAMGOLD to include laboratory reporting limits for nitrite analysis in the report and to resubmit. IAMGOLD indicated that the reason this work had not been completed yet was because the final discharge location had not been constructed, but confirmed that they will	Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			provide the laboratory detection limits and submit a revised copy of the report.		
7573	Report	2023-11-30	Minnow Environmental on behalf of IAMGOLD provided the Department of Fisheries and Oceans Canada with the Fisheries Authorization Act Complementary Measure - 2023 Mattagami Lake Fisheries Plan Year 1 Annual Report.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation), Preston Lennox (Minnow Environmental Inc.)
7576	Email	2023-11-30	IAMGOLD notified the Ministry of the Environment, Conservation and Parks that they would not be submitting a 2023 October report as per Condition 33.5 of the Environmental Compliance Approval 3049-CUWH24 as there was no construction-related discharge to the environment during the October 2023 reporting period.	Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
7629	Email	2023-12-07	The Ministry of the Environment, Conservation and Parks (MECP) reached out to IAMGOLD, following up on ROC 5718, regarding the Terms of Reference for Mixing Zone Validation, and indicated that the last communication suggested that the report was proposed to be completed within four months of the last field monitoring event and wondered if this work had been completed. IAMGOLD indicated that the work would be completed once discharge is moved from Upper Three Duck Lake to Watercourse Realignment Channel 2, the final discharge location.	Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7630	Email	2023-12-07	The Ministry of the Environment Conservation and Parks (MECP) reached out to IAMGOLD, following up on ROC 5278, regarding the Terms of Reference (TOR) for Nitrite Concentration Gradient Monitoring, asking for an update on the request for a revised TOR. IAMGOLD indicated that after discussions with the current laboratory used, they were looking into other options for nitrite analysis so that the TOR can be finalized and resubmitted to the MECP.	Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Kyle Levac (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
7591	Application	2023-12-07	WSP, on behalf of IAMGOLD, submitted a Work Permit application to the Ministry of Natural Resources and Forestry (MNRF). The permit was for the execution of mitigation works to improve fish passage under low flow conditions along the newly constructed Watercourse Realignment Channel 2. Later, on 2023-12-19, the MNRF acknowledge receipt of the application.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Brett McLeod (WSP E&I), David Simms (WSP E&I), Genevieve Sulatycky (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation)
7625	Email	2023-12-11	The Ministry of the Environment, Conservation and Parks (MECP) followed up with IAMGOLD regarding the Hydrometric Monitoring Plan that was required from the Project (ROC 5868). IAMGOLD provided related correspondence that indicated that the update would be provided when 18 months of data had been collected. MECP indicated that per the	Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			technical memo provided, 18 months of data would have occurred in 2023-12.		
7626	Email	2023-12-11	Following up on a phone call, ROC 7500, the Ministry of Northern Development asked for an update on the Projects application package for the Northern Energy Advantage Program. IAMGOLD provided updates on when the application would be submitted.	Martin Rondeau (Ministry of Northern Development)	Krista Maydew (IAMGOLD Corporation)
7606	Application	2023-12-12	IAMGOLD provided the Ministry of Northern Development with their updated Northern Energy Advantage Program application for the Project.	Martin Rondeau (Ministry of Northern Development)	Bruno Lemelin (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Aaron Steeghs (IAMGOLD Corporation)
7609	Email	2023-12-12	The City of Sudbury (the City) reached out to IAMGOLD asking for a phone call on 2023-12-12 to discuss the recent odour complaint that was received by the City.	Andre Frappier (City of Greater Sudbury)	Genevieve Sulatycky (IAMGOLD Corporation)
7608	Phone Call	2023-12-13	IAMGOLD called the City of Sudbury, as requested, to discuss a recent odour complaint. IAMGOLDs calls were not answered and messages for the City of Sudbury were left.	Andre Frappier (City of Greater Sudbury)	Genevieve Sulatycky (IAMGOLD Corporation)
7602	Meeting	2023-12-13	IAMGOLD met with representatives from Fisheries and Ocean Canada (DFO) for a discussion on the Fisheries Offsetting Bond held by the DFO to outline next steps for the reduction in the bond.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7603	Phone Call	2023-12-14	IAMGOLD discussed with the City of Greater Sudbury the odour complaint at the Greens Lift Station that was received on 2023-12-08. The option of sending waste to the City's Kelly Lake Plant was discussed, as this would eliminate odour complaints. IAMGOLD committed to a follow up call in the next week to confirm sewage haulage plans.	Andre Frappier (City of Greater Sudbury)	Genevieve Sulatycky (IAMGOLD Corporation)
7604	Email	2023-12-14	Following up on a meeting, IAMGOLD reached out to Fisheries and Oceans Canada (DFO) to arrange a meeting to discuss the information that would be required to support a submission by IAMGOLD to reduce the bond held by the DFO and outline next steps.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Ben Stinson (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Tracy Alexander (IAMGOLD Corporation), Nathan Sidon (IAMGOLD Corporation)
7605	Letter	2023-12-14	The Ministry of Northern Development (MND) provided a letter to acknowledge the receipt of IAMGOLD's application to the Northern Energy Advantage Program on 2023-12-12. IAMGOLD thanked the MND for their support throughout the application process.	Martin Rondeau (Ministry of Northern Development), Jamie Brunette (Ministry of Northern Development)	Bruno Lemelin (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Bryan Wilson (IAMGOLD Corporation), Aaron Steeghs (IAMGOLD Corporation)
6837	Online Form Submission	2023-12-15	IAMGOLD provided the coordinates of the Watercourse Realignment Channel 2 diffuser pool to Environment and Climate Change Canada via the Mine Effluent Reporting System.	Mine Effluent Reporting System (MERS) ECCC (Environment and Climate Change Canada)	Kyle Levac (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
7617	Email	2023-12-17	IAMGOLD notified the Impact Assessment Agency of Canada, Environment and Climate Change Canada and Fisheries and Oceans Canada of a sewage spill that was reported at Chester Camp on 2023-12-17. The spill was reported to the Spills Action Centre under reference No. 1-4HTFTE.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Sarah Cameron (Environment and Climate Change Canada), Julie Buron (Impact Assessment Agency of Canada)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
7634	Phone Call	2023-12-18	Environment Canada (EC) reached out to IAMGOLD regarding the sewage spill at Chester Camp that occurred on 2023-12-17 (Spills Action Centre No. 1-4HTFTE). EC was concerned to find out if the sewage spill made its way into Arethusa Lake along with a number of other questions, including; the cause of the spill and how it was discovered, distance from Arethusa Lake, expected impacts on the lake, sampling of the spill, updates on volumes and duration, remediation efforts, occupancy at Chester Camp and what the mine produces. IAMGOLD provided answers to all questions mainly that the equipment failure was discovered by the waste water treatment plant operator during weekly sampling at the tank, the spill was approximately 200 m from Arethusa Lake, no impacts were anticipated, soil sampling was being conducted on 2023-12-18, the spill is believed to have occurred from 2023-12-14 to 2023-12-17, remediation	Dave Bauman (Environment Canada)	Jean-Michel Giroux (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			efforts would be delayed until a plan was developed due to steep slopes and safety concerns, Chester Camp can house 220 but was closed as of 2023-12-14, and that the Project mines gold.		
6207	Email	2023-12-18	IAMGOLD notified the Ministry of Environment, Conservation and Parks of a hydraulic oil spill at the Secondary Crusher (Process Plant) at the Project that occurred on 2023-12-18. The release was reported to the Spills Action Centre under reference No. 1-4HZOJI.	Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Ben Stinson (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
6254	Email	2023-12-19	IAMGOLD notified the Ministry of the Environment, Conservation and Parks of a spill of hydraulic fluid, transmission oil and coolant in unknown but limited quantities to a roadway ditch on Chester Mine Rd. as a result of a vehicular accident involving a sanding truck. The spill has been reported to the Spills Action Centre under reference No. 1-4IMKLL.	Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
2389	Phone Call	2023-12-19	IAMGOLD notified the Ministry of the Environment, Conservation and Parks of a spill of hydraulic fluid, transmission oil and coolant in unknown but limited quantities to a roadway ditch on Chester Mine Road as a result of a vehicular accident involving a sanding truck on 2023-12-19. The spill was reported to the Spill Action Centre under reference No. 1-4IMKLL.	Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Kyle Levac (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
6518	Phone Call	2023-12-19	Environment Canada (EC) reached out to IAMGOLD to ask them about the Chester Camp sewage spill that occurred at the Project (Spills Action Centre No. 1-4HTFTE). EC asked if there were any updates on the release and asked to be included in future correspondence regarding the event.	Ashtarieh Issa (Environment and Climate Change Canada)	Jean-Michel Giroux (IAMGOLD Corporation)
6672	Email	2023-12-19	WSP, on behalf of IAMGOLD, asked for permit No. TM2019-0293_rev_C to be re-issued with a revised Condition 4 date (i.e., the expiry date of permit), asking for the date to be changed to 2024-03-31. MNR provided the revised permit as requested.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Andrew Bromley (Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNR)), Shaun Walker (Ministry of Natural Resources and Forestry)	Brett McLeod (WSP E&I), David Simms (WSP E&I), Krista Maydew (IAMGOLD Corporation), Alain Hebert (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6255	Phone Call	2023-12-20	IAMGOLD provided the Spills Action Centre with an update on spills Nos. 1-4HZOJI and 1-4IMKLL. Regarding spill No. 1-4HZOJI IAMGOLD indicated that the volume of the spill was 80 L as opposed to the 150 L originally reported. Regarding spill No. 1-4IMKLL, the spill was contained to the ditch and was not reporting to any waterbody.	Spills Action Centre (Ministry of the Environment, Conservation and Parks)	Matas Remeikis (IAMGOLD Corporation)
1918	Email	2023-12-21	IAMGOLD sent their best wishes for a safe and happy holiday to all.	Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local	Adnan Zaman (IAMGOLD Corporation), Vanessa Potvin (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Roads Board), Gerry Talbot (Gogama Heritage Museum), Claude Secord (Gogama Chamber of Commerce), Pete Corbiere (Gogama Local Services Board)	
3258	Email	2023-12-21	IAMGOLD reached out to the Member of Parliament for Sudbury to invite them to the Projects Grand Opening Ceremony.	Viviane Lapointe (House of Commons), Jennifer MacNab (Government of Canada)	Krista Maydew (IAMGOLD Corporation), Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies), Côte Communications (IAMGOLD Corporation)
4516	Email	2023-12-21	IAMGOLD reached out to the Ontario Minister of Labour, Immigration, Training and Skills Development to invite them to the Projects Grand Opening Ceremony.	David Piccini (Ministry of Labour, Immigration, Training and Skills Development), Tory Pearson (Ministry of Labour, Immigration, Training and Skills Development)	Krista Maydew (IAMGOLD Corporation), Côte Communications (IAMGOLD Corporation)
5539	Email	2023-12-21	IAMGOLD reached out to the Minister of Mines to invite them to the Projects Grand Opening Ceremony.	George Pirie (Ministry of Mines), Lesley Williams (Ministry of Mines)	Krista Maydew (IAMGOLD Corporation), Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies), Côte Communications (IAMGOLD Corporation)
5612	Email	2023-12-21	IAMGOLD reached out to the Minister of Energy to invite them to the Projects Grand Opening Ceremony.	Todd Smith (Provincial Government - Ontario), David Donovan (Ministry of Energy)	Krista Maydew (IAMGOLD Corporation), Côte

ROC	Event Type	Date	Event Summary	Participants	Team
					Communications (IAMGOLD Corporation)
2390	Email	2023-12-21	IAMGOLD notified the Ministry of the Environment, Conservation and Parks (MECP) of a spill of hydraulic fluid, transmission oil and coolant in unknown but limited quantities to a roadway ditch on Chester Mine Road as a result of a vehicular accident involving a sanding truck on 2023-12-19. The spill was reported to the Spill Action Centre under reference No. 1-4IMKLL. IAMGOLD committed to providing additional details in a memo by 2023-01-03. MECP indicated that in accordance with section 92(1) of the Environmental Protection Act the actions that the Company has taken or intends to take should also be included in the notification prior to the final report, and asked that this information be included in future notifications.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)
2762	Email	2023-12-21	IAMGOLD reached out to the Federal Minister of Energy and Natural Resources to invite them to the Projects Grand Opening Ceremony.	Jonathan Wilkinson (Ministry of Energy and Natural Resources), Clairence Seaborn (Ministry of Energy and Natural Resources)	Krista Maydew (IAMGOLD Corporation), Côte Communications (IAMGOLD Corporation)
2778	Email	2023-12-21	IAMGOLD reached out to the Member of Parliament for Timmins and James Bay to invite them to the Projects Grand Opening Ceremony.	Charlie Angus (Government of Canada), Chris Mockler (Government of Canada)	Krista Maydew (IAMGOLD Corporation), Côte Communications (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3549	Email	2023-12-21	IAMGOLD reached out to the Premier of Ontario to invite them to the Projects Grand Opening Ceremony.	Patrick Sackville (Office of the Premier of Ontario), Doug Ford (Office of the Premier of Ontario)	Krista Maydew (IAMGOLD Corporation), Côte Communications (IAMGOLD Corporation)
4496	Email	2023-12-22	IAMGOLD reached out to the Ontario Minister of Indigenous Affairs and Minister of Northern Development to invite them to the Project's Grand Opening Ceremony. The Chief of Staff for the Minister indicated that they would wait for further details in the new year.	Greg Rickford (Ministry of Northern Development, Mines, Natural Resources and Forestry), Emily Vassos (Ministry of Indigenous Affairs)	Krista Maydew (IAMGOLD Corporation), Côte Communications (IAMGOLD Corporation)
2542	Email	2023-12-22	IAMGOLD reached out to the Minister of the Environment, Conservation and Parks to invite them to the Projects Grand Opening Ceremony. The Minister acknowledged receipt of the invitation and that the invitation would be taken into consideration. IAMGOLD thanked them for the consideration.	Andrea Khanjin (Legislative Assembly of Ontario), Philip Welford (Ministry of the Environment, Conservation and Parks)	Krista Maydew (IAMGOLD Corporation), Côte Communications (IAMGOLD Corporation)
2020	Email	2023-12-22	The City of Greater Sudbury (Sudbury) reached out to IAMGOLD asking if the haulage from the Project site to the Green Lift Station had ceased. IAMGOLD indicated that they would work with the team to determine if any hauling had occurred. Also, IAMGOLD asked if hauling from the Projects main tanks to the Kelly Lake station could occur moving forward. Sudbury confirmed that material from the Projects black tanks should be hauled to the Kelly Lake	Andre Frappier (City of Greater Sudbury)	Genevieve Sulatycky (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Waste Water Treatment Plant's Receiving Station.		
1975	Email	2023-12-22	IAMGOLD informed the Ministry of Mines and the Ministry of Natural Resources and Forestry of changes to the Engineer of Record for the Tailings Management Facility. The Ministry of Mines acknowledged receipt.	Luc Duval (Ministry of Natural Resources and Forestry), Rob Schryburt (Ministry of Mines), Taiwo Akisanmi (Ministry of Mines)	Genevieve Sulatycky (IAMGOLD Corporation)
2374	Phone Call	2023-12-23	IAMGOLD provided the Spills Action Centre (SAC) with updates on SAC No. 1-4IMKLL and SAC No. 1-4HZOJI. The SAC was informed on the clean up efforts and updated estimates of the volumes released for both incidents.	Spills Action Centre (Ministry of the Environment, Conservation and Parks)	Matas Remeikis (IAMGOLD Corporation)
3163	Email	2023-12-25	IAMGOLD reached out to the Federal Minister of Export Promotion, International Trade and Economic Development (EPITED) to invite them to the Projects Grand Opening Ceremony. EPITED replied indicating that they were unable to give a firm answer, but to provide additional details as they become available.	Mary Ng (Government of Canada), Kevin Coon (Government of Canada), David Burkholder (Government of Canada)	Krista Maydew (IAMGOLD Corporation), Côté Communications (IAMGOLD Corporation)
7616	Email	2023-12-27	Following up on a message IAMGOLD left for the Ministry of the Environment, Conservation and Parks (MECP), IAMGOLD notified the MECP of a sewage spill at the Chester Camp at the Cote Gold project discovered on 2023-12-17. The spill occurred due to equipment failure (i.e., pipe burst). The release was reported to the Spills Action Centre on 2023-12-17, under reference #1-4HTFTE. IAMGOLD committed to	Naomi Howard (Ministry of the Environment, Conservation and Parks), Alyssa Dufresne (Ministry of the Environment, Conservation and Parks)	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation), Matas Remeikis (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			providing a memo by 2024-01-01. MECP asked a few questions regarding the spill and IAMGOLD provided a response as requested.		

