

Côté Gold Project

Annual Compliance Report for the Provincial Environmental Assessment: 2022 Reporting Period

IAMGOLD Corporation

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CONTENTS

DEFINITIONS, ACRONYMS AND ABBREVIATIONS.....	II
INTRODUCTION	1
REPORT SCOPE AND REQUIREMENTS	2
PROJECT UPDATE.....	3
CONSULTATION AND ENGAGEMENT	6
COMPLIANCE PROGRAM UPDATE	8

TABLES

Table 3-1: Project Milestones	5
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APPENDICES

APPENDIX A	Compliance Status of Notice of Approval Conditions
APPENDIX B	Compliance Status of EER Report Mitigation Commitments
APPENDIX C	Compliance Status of EER Report Monitoring Commitments
APPENDIX D	Records of Engagement (2022 Reporting Period)
Appendix D1	Indigenous Records of Engagement (2022 Reporting Period)
Appendix D2	Public and Stakeholder Records of Engagement (2022 Reporting Period)
Appendix D3	Government Records of Engagement (2022 Reporting Period)

DEFINITIONS, ACRONYMS AND ABBREVIATIONS

ARD / ML	Acid Rock Drainage / Metal Leaching
CEAA, 2012	<i>Canadian Environmental Assessment Act, 2012</i>
CMPR	Compliance Monitoring Program Report
DFO	Department of Fisheries and Oceans Canada
EA	Environmental Assessment
EAA	<i>Environmental Assessment Act</i>
ECA	Environmental Compliance Approval
ECCC	Environment and Climate Change Canada
EER	Environmental Effects Review
EPCM	Engineering, Procurement and Construction Management
ESC	Erosion and Sediment Control
FAA	<i>Fisheries Act</i> Authorization
IAAC	Impact Assessment Agency of Canada
IAMGOLD	IAMGOLD Corporation
IBA	Impact and Benefit Agreement
km	Kilometres
LRIA	<i>Lakes and Rivers Improvement Act</i>
MDMER	Metal and Diamond Mining Effluent Regulations
MECP	Ministry of the Environment, Conservation and Parks
MOECC	Ministry of Environment and Climate Change, now the Ministry of the Environment, Conservation and Parks
MRA	Mine Rock Area
NDMNR	Ministry of Northern Development, Mines, Natural Resources and Forestry
PAG	Potentially Acid Generating
PPE	Personal Protective Equipment
Project	The Côte Gold Project
PTTW	Permit to Take Water
Registry	IAMGOLD Electronic Commitments Registry System
Reporting Period	Activities Undertaken by IAMGOLD During the Period from January 1, 2022 Through December 31, 2022
SEMMP	Socio-Economic Management and Monitoring Plan
SEWP	Site Environmental Work Permit

SIIMS	Stakeholder Issues and Information Management System
the EA	Amended Environmental Impact Statement / Final Environmental Assessment Report (AMEC, January 2015)
TMF	Tailings Management Facility
TSP	Total Suspended Particulate
TSS	Total Suspended Solids
WTRR	Water Transfer or Release Request

INTRODUCTION

IAMGOLD Corporation (IAMGOLD) commenced construction of the Côté Gold Project (Project) in August 2020. The Project is a new open pit gold mine in the Chester and Yeo Townships, within the District of Sudbury, in northeastern Ontario. The Project area is located approximately 20 kilometres (km) southwest of Gogama, 40 km southwest of Mattagami First Nation, 130 km southwest of Timmins, and 200 km northwest of Sudbury.

An Environmental Assessment (EA) was completed for the Project under the Ontario *Environmental Assessment Act* (EAA, 1990) and the *Canadian Environmental Assessment Act, 2012* (CEAA 2012). The Amended Environmental Impact Statement / Final Environmental Assessment Report is hereafter referred to as the EA (AMEC, January 2015). A Decision Statement was issued by the Federal Minister of Environment and Climate Change Canada (ECCC) on April 13, 2016 and a Notice of Approval was issued by the Ontario Minister of the Environment and Climate Change (MOECC) on December 22, 2016.

Following receipt of the EA approvals, IAMGOLD optimized the Project based on feedback from First Nations, Métis, local communities, and regulators. Project optimizations were evaluated through an Environmental Effects Review (EER) which concluded that predicted environmental effects of the optimized Project are similar or reduced compared to those described in the EA, and the conclusions of the EA remain valid. The EER also included an updated summary of EA process mitigation and monitoring commitments, including commitments resulting from the consultation and engagement program. The EER was accepted by the Ontario Ministry of Environment, Conservation and Parks (previously the MOECC, now the MECP) and the Canadian Environmental Assessment Agency (now the Impact Assessment Agency of Canada). IAMGOLD received a revised Decision Statement from the Federal Minister of Environment and Climate Change Canada on February 25, 2019. The MECP confirmed via letter on April 29, 2019, that the 2016 Notice of Approval remains in effect for the Project. The MECP letter provided comments on the applicability of each EA condition, in view of the results of the EER, and included guidance and clarifications related to MECP expectations.

In accordance with Condition 5 of the Notice of Approval, a Compliance Monitoring Program Report (CMPR) was prepared that outlined how IAMGOLD planned to track and monitor fulfillment of Provincial EA conditions and EER commitments. The CMPR was submitted to the MECP in July 2020, prior to onset of the Construction phase. Revisions to the CMPR were undertaken in response to MECP input, with the CMPR accepted by the MECP in March 2021.

This current report has been prepared to fulfill the Annual Compliance Reporting requirements related to implementation of the CMPR, as outlined under Condition 6 of the Notice of Approval. This Annual Compliance Report describes activities undertaken by IAMGOLD to comply with each of the conditions of the Project Notice of Approval during the reporting period of the 2022 calendar year.

REPORT SCOPE AND REQUIREMENTS

The scope of this Annual Compliance Report is to outline how IAMGOLD has implemented the Project's Compliance Monitoring Program as outlined in the CMPR, including how IAMGOLD has complied with each of the conditions of approval and EER commitments. Condition 6.1 of the Notice of Approval outlines the Annual Compliance Report information requirements for the Project:

The Proponent shall prepare an annual Compliance Report which describes its compliance with the conditions of approval set out in this Notice of Approval, and which describes the results of the Proponent's Environmental Assessment Compliance Monitoring Program required by Condition 5 of this Notice of Approval.

This report covers the Project activities undertaken by IAMGOLD during the period from January 1, 2022, through December 31, 2022 (herein referred to as the "reporting period"), which includes Construction phase activities.

Appendices A to D present results of the Compliance Monitoring Program for the 2022 reporting period:

- Appendix A presents the list of the conditions set out in the Notice of Approval, as well as any applicable MECP guidance on fulfilment of conditions outlined in their letter dated April 29, 2019. Activities undertaken by IAMGOLD in the reporting period to comply with each condition are included.
- Appendix B presents the list of mitigation commitments from the EA process, as updated in the EER Report. Activities undertaken by IAMGOLD in the reporting period to comply with each commitment are included.
- Appendix C presents the list of monitoring commitments from the EA process, as updated in the EER Report. Activities undertaken by IAMGOLD in the reporting period to comply with each commitment are included.
- Appendix D presents a detailed record of each Project-related communication during the reporting period (Appendix D1 – Indigenous Records of Engagement, Appendix D2 – Public and Stakeholder Records of Engagement, Appendix D3 – Government Records of Engagement).

PROJECT UPDATE

This section provides a general update on the Construction phase activities undertaken for the Project during the reporting period.

To support an understanding of the compliance reporting by Project phase referenced in Appendix A, key Project milestones are provided below (see Table 3-1). The implementation schedule in Appendix A identifies the applicable Project phases during which each Provincial condition has been or will be implemented, thereby identifying the start and completion dates as indicated in the milestone schedule below. It should be noted that although start and completion dates for each Project phase are outlined for the purposes of compliance tracking and general communications, mine planning and development activities associated with these phases overlap (e.g., design and planning continue during the Construction phase).

The Project's Construction phase was initiated on August 20, 2020. Although the reporting period occurred during the Construction phase, IAMGOLD continued to advance permitting activities throughout 2021 and 2022 to support future Construction and Transition phase activities, including ongoing engineering and consultation and engagement with interested parties and Indigenous groups.

Through 2022, IAMGOLD continued to advance construction of key mine infrastructure, water management features and various access and haul roads to connect mine infrastructure, including:

Plant Site civil works:

- Construction advancement of the ore processing plant and plant site, including primary/secondary crushers, conveyors, and the coarse-grade ore stockpile.
- Ongoing installation of the utilities and underground services within the plant site.
- Completion of the light vehicle refueling station.
- Ongoing stockpiling of ore within the medium-grade ore stockpile and concurrent assembly of the autonomous mining fleet at the stockpile.

Open Pit civil works:

- Drilling, blasting, and ongoing development of the Open Pit footprint, focusing on the east, central, and southern areas of the open pit.
- Ongoing vegetation stripping and overburden removal to support Open Pit development.
- Continued dewatering of the Open Pit via the former Côte Lake and the Mine Water Pond (MWP).

Tailings Management Facility (TMF) civil works:

- Ongoing construction and foundation works and associated dewatering for the TMF East Starter Dam, TMF East Seepage Collection Pond Dam, TMF Saddle Dyke 1 and 2, TMF West Dam, and West Seepage Collection Pond Dam.

Overburden Stockpile (OBS) civil works:

- Placement of overburden, sourced primarily from the TMF and Open Pit areas, into the northern and southern extents of the stockpile.
- Preparation and construction of slop cells within the southern area of the OBS footprint for the purpose of accommodating increased organics sourced from the Open Pit and TMF East Starter Dam footprint stripping.

- Construction of water management features surrounding the OBS, including dams, spillways, and runoff collection ditches.
- Excavation of the OBS North Sedimentation Pond.
- Construction of the spillway channel at the OBS South Sedimentation Pond.

Water Realignment Channel (WRC) construction activities:

- Ongoing WRC1 construction and habitat placement.
- Ongoing WRC2 construction and habitat placement.

Water management feature construction:

- Ongoing Little Clam - Clam Lake connection channel construction.
- Construction of the Chester Lake Road crossing at the Mollie River (Crossing #3), including commencing of blasting and rock removal to facilitate culvert placement.
- Completion of Unnamed Pond connection channel to New Lake, including habitat placement.

Fish salvage activities:

- Ongoing fish barrier inspection and maintenance.
- Mesomikenda Lake freshwater intake.
- Polishing Pond (west arm of Upper Three Duck Lake).
- Three unnamed waterbodies within the OBS.

Improvements and continual development of site access infrastructure.

Table 3-1: Project Milestones

Project Phase	Start Date	Completion Date ¹	Duration ¹
Pre-Construction Design and Planning	Dec 2016	Aug 2020	3.5 years
Construction	Aug 2020	H1 2024 ²	3 years
Operations	H1 2024 ²	2039	16 years
Closure ¹	2039	-	-
Decommissioning ³	2039	2041	2 years
Active Closure ⁴	2041	2071	30 years
Passive Closure and Site Close Out ⁵	2071	-	-
¹ Completion dates and durations are approximate and are subject to change and will be based on monitoring results and direction from regulatory authorities. ² H1 refers to January through June. ³ Decommissioning: Demolition and major site rehabilitation activities. Pumping and monitoring activities implemented. ⁴ Active Closure: Dams are removed, and the open pit is allowed to flood. Pumping and monitoring activities implemented. ⁵ Passive Closure: Commences once the open pit is flooded and passively discharges to Three Duck Lake (Upper).			

CONSULTATION AND ENGAGEMENT

This section provides a summary of key consultation and engagement activities undertaken during the reporting period.

Appendix A provides detailed information on how specific conditions of approval were met, including the method by which information was shared and how input received was considered by IAMGOLD. Appendix D provides a detailed record of Project-related communications during the reporting period (Appendix D1 – Indigenous Records of Engagement, Appendix D2 – Public and Stakeholder Records of Engagement, Appendix D3 – Government Records of Engagement). IAMGOLD's approach to consultation and engagement focuses on building and preserving relationships with affected communities and interested stakeholders. Consultation with Indigenous groups (First Nation and Métis) and stakeholders began in 2012, informed the EA process, and has continued since Federal and Provincial EA approval. An Indigenous Consultation Plan outlines how IAMGOLD does and will continue to engage with Indigenous communities throughout all phases of the Project. It was developed with input from communities and was most recently updated in January 2022 following input received from the Impact Assessment Agency of Canada in November 2021. The Indigenous Consultation Plan for the Project is available at: [IAMGOLD Corporation - Operations - Côté Gold](#)

Throughout 2022, IAMGOLD and its Impact and Benefit Agreement (IBA) partners, Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario (Abitibi Inland Historic Metis Community, MNO Region 3), continued to implement the various provisions contained within the IBAs. IAMGOLD also continued to communicate and engage with other Indigenous communities as identified by the Federal and Provincial governments.

Community relations and consultation activities during 2022 focused on:

- Maintaining and enhancing relationships with Indigenous groups and key stakeholders.
- Consultation related to programs or plans on key conditions such as:
 - general conditions
 - fish and fish habitat
 - current use lands and resources for Traditional Purposes and Socio-economic Conditions
 - health of Indigenous people
 - physical and cultural heritage and structure, site or thing of historical, archaeological, paleontological or architectural significance
 - accidents or malfunctions
- Consultation on various permit applications and communication of permit approvals.
- Implementation of the IBA with Mattagami First Nation and Flying Post First Nation.
- Implementation of the IBA with the Métis Nation of Ontario, Region 3.

Key consultation and engagement activities in 2022 included:

- Hosting our Indigenous and community partners for site tours:
 - Chief and Councillors from Flying Post First Nation and MNO IBA Implementation Committee
 - Mesomikenda Lake cottage owners

- Chief Boissoneau (Mattagami First Nation) and Chief Ray (Flying Post First Nation), Mattagami First Nation Elders and representatives from Mattagami AKI (Economic Development Corporation owned by Mattagami First Nation).
- Coordinating and participating in IBA Implementation meetings with Flying Post First Nation, Mattagami First Nation (x5) and MNO (x4).
- Publishing four (4) Côté Community newsletters (March, June, September, and December).
- Holding quarterly meetings of the Flying Post First Nation and Mattagami First Nation Socio-economic Management and Monitoring Committee.
- Participating, with Fisheries and Oceans Canada, in an in-person community consultation in Brunswick House First Nation related to the Fisheries Act Authorization amendment.
- Sharing permit applications and approvals with Indigenous communities, following processes established in the Indigenous Consultation Plan.
- Regular meetings of the Environmental Management Committee with Mattagami First Nation and Flying Post First Nation.
- Continued implementation of the Indigenous Consultation Plan, Community Communication Plan and Management of Community Grievances Plan.
- Holding quarterly meetings with the Gogama Socio-economic Management and Monitoring Committee.
- Tracking consultation and engagement activities throughout the year using the Stakeholder Issues and Information Management System (SIIMS); 1,650 records were entered in 2022, representing emails, meetings, phone calls and other engagements.
- Securing letters of support from Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario for key permit applications.
- Communicating employment opportunities at the Project site to Mattagami First Nation, Flying Post First Nation, Wabun Tribal Council, Métis Nation of Ontario and Gogama.
- Meetings with Mattagami First Nation and Flying Post First Nation to discuss employment, training and business opportunities.
- Participation in Community events including open houses.
- Engagements with Indigenous and Non-Indigenous communities to support community development through community investment, sponsorships and donations.

COMPLIANCE PROGRAM UPDATE

IAMGOLD continues to design, permit and advance construction of the Project in a manner that aligns with the company's corporate standards and policies. IAMGOLD also considers and incorporates the expertise of the selected Engineering, Procurement and Construction Management (EPCM) consultant, a team of qualified environmental consultants to support environmental permitting, management planning and monitoring efforts, and ongoing engagement with Indigenous communities.

IAMGOLD is committed to continued compliance with the provisions of the Notice of Approval throughout all Project phases. IAMGOLD maintains an electronic registry system to maintain accurate records of all commitments. The registry system includes all conditions of approval, EA / EER mitigation and monitoring commitments, and any additional requirements (e.g., commitments resulting from consultation and engagement activities). IAMGOLD regularly updates the registry for compliance management and tracking.

IAMGOLD, in conjunction with the EPCM contractor, also maintain a series of management and monitoring plans for the Project with the aim of ensuring that EA and permit conditions and other Project commitments are implemented effectively. Some plans continue to be developed in conjunction with ongoing permitting to support future Construction and Operation phase activities. The list, titles and structure of environmental management and monitoring for the Project are subject to change as the Project progresses and include overarching plans that have detailed technical plans incorporated or appended.

Some of the key plans currently in effect include:

- Project Environmental Management Plan (Overarching)
- Air Quality and Greenhouse Gas Management and Monitoring Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Air Quality Monitoring, Fugitive Dust Best Management Practices Plan)
- Aquatic Management and Monitoring Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Aquatic Environmental Monitoring, Fish and Fish Habitat Management and Monitoring, Mercury Environmental Monitoring, and Fish Salvage Environmental Monitoring)
- Archaeology and Heritage Management Plan
- Blasting / Explosives Management Plan
- Community Communication Plan
- Emergency Response Plan
- Erosion and Sediment Control Plan
- Indigenous Consultation Plan
- Indigenous Environmental Health Follow-Up Program (Overarching plan – technical plans incorporated or appended include, but are not limited to: Human Health Air Quality Monitoring)
- Management of Community Grievances
- Mine Rock and Acid Rock Drainage / Metal Leachate (ARD / ML) Management Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Supplemental Open Pit PAG Continuity Assessment, Mine Rock Adaptive Management Plan, Field Cell Leachate Testing)
- Noise and Vibration Management and Monitoring Plan
- Sewage Management Plan

- Socio-economic Management and Monitoring Plan
- Soil Management Plan
- Spills Prevention and Response Plan
- Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Biodiversity Monitoring, Migratory Bird Follow-Up Program, Migratory Bird Protection Management, Terrestrial Biodiversity Management)
- Traditional Land Use Follow-Up Monitoring Program
- Transportation and Traffic Management Plan
- Waste Management Plan
- Water Management and Monitoring Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Water Environmental Monitoring)

The registry and management and monitoring plans are updated on an ongoing and as-needed basis, no less frequently than annually during the Construction, Operations and Closure (active) phases of the Project.

APPENDIX A

Compliance Status of Notice of Approval Conditions

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC2.1	Provincial EA Condition 2.1 - General Requirements - The Proponent shall comply with the provisions in the Environmental Assessment, which are hereby incorporated into this Notice of Approval by reference, except as provided in the conditions of this Notice of Approval and as provided in any other approval or permit that may be issued for the Site.	Y	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD successfully implemented the Project's Compliance Monitoring Program during the 2022 reporting period, which adheres to the provisions in the Environmental Assessment (EA) and conditions of approval.
EA-PC2.2	Provincial EA Condition 2.2 - General Requirements - These conditions of the Notice of Approval do not prevent more restrictive conditions being imposed under other statutes.	Y	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD successfully implemented the Project's Compliance Monitoring Program during the 2022 reporting period, which adheres to other statutes / regulations or compliance obligations that may be more restrictive.
EA-PC3.1	Provincial EA Condition 3.1 - Public Record - Where a document, plan or report is required to be submitted to the Ministry, the Proponent shall provide two copies of the final document, plan or report to the Director: a copy for filing in the specific public record file maintained for the Undertaking, and a copy for use by Ministry staff. The Proponent shall provide additional copies of the documents required for the public record file to the following for access by the public:	Y	Y	Y	Y	Records of Engagement; Website posting; Compliance Monitoring Program Report; Annual Compliance Report	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Where and when required by permit or approval, IAMGOLD provided copies of relevant documents to the Ministry of the Environment, Conservation and Parks (MECP) Regional Director and the MECP District Manager. IAMGOLD posted final documents

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	a) Regional Director; b) District Manager; and c) IAMGOLD Corporation office in Gogama, Ontario						of the above-noted plans to the IAMGOLD website available at www.iamgold.com/cotegold . Hard copies are available by request. Note, the Project office location is not located in Gogama it is located in Sudbury, Ontario.
EA-PC3.2	Provincial EA Condition 3.2 - Public Record - The EAB file number EA 05-09-02 and "EAIMS" file number 13022 shall be quoted on all documents submitted by the Proponent pursuant to Condition 3.1 of this Notice of Approval.	Y	Y	Y	Y	Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD quoted EAB file number EA 05-09-02 and "EAIMS" file number 13022 on document submissions referred to in Condition 3.1 during the 2022 reporting period.
EA-PC3.3	Provincial EA Condition 3.3 - Public Record - Without removing the requirement to comply with the foregoing Public Record conditions, the Proponent should also provide the documents itemized above on the Proponent's website for the Undertaking and through other means, as it considers appropriate.	Y	Y	Y	Y	Community Communication Plan; Indigenous Consultation Plan; Website posting	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Copies of the documents referred to in Condition 3.1 are publicly available on the IAMGOLD website and digital copies are made available to Indigenous communities through SharePoint sites. Hard copies are available by request.
EA-PC4.1	Provincial EA Condition 4.1 - Environmental Assessment Report - The Proponent shall post the CôtéGold Environmental Assessment Errata document dated June 12, 2015 on the	Y	N	N	N	Website posting	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period)</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Proponent's website for the Undertaking. The Proponent shall update the Summary of the Environmental Assessment Report to reflect the addition of the Errata and to itemize what sections of the Environmental Assessment Report have been impacted by it, and shall post the updated Summary on the website. - The Proponent shall update the Table of Contents of the Environmental Assessment Report to reflect that the Errata is included as part of Environmental Assessment Report, and shall post the updated Table of Contents on the website.						The reference documents remain available and accessible on the IAMGOLD website for the Côte Gold Project.
EA-PC5.1	Provincial EA Condition 5.1 – Compliance Monitoring Program Report - The Proponent shall prepare and submit to the District Manager and Director and make available to the public on the Proponent website, an Environmental Assessment (EA) Compliance Monitoring Program.	Y	N	N	N	Community Communication Plan; Compliance Monitoring Program Report; Records of Engagement; Website posting	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC5.2	Provincial EA Condition 5.2 – Compliance Monitoring Program Report - The Compliance Monitoring Program Report shall be submitted 60 days before the start of Construction or by such other date as may be agreed to in writing by the District Manager and Director.	Y	N	N	N	Compliance Monitoring Program Report; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC5.3	Provincial EA Condition 5.3 – Compliance Monitoring Program Report - The Compliance Monitoring Program Report shall describe how the Proponent will monitor its fulfilment of: 1) The provisions of the Environmental Assessment pertaining to mitigation measures, public consultation, and additional studies and work to be carried out; 2) All other commitments made by the Proponent during the Environmental Assessment process including the Commitments Registry as contained in the Environmental Assessment Commitment Tables dated February 8, 2016; and 3) The conditions included in this Notice of Approval.	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC5.4	Provincial EA Condition 5.4 – Compliance Monitoring Program Report - The Compliance Monitoring Program Report must contain an implementation schedule for Construction, operations, and closure, as well as for monitoring during Construction, operations and closure.	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC5.5	Provincial EA Condition 5.5 – Compliance Monitoring Program Report - When the Proponent submits the Compliance Monitoring Program Report to the District Manager and Director, the Proponent shall append a statement indicating that the Compliance Monitoring Program Report is intended to fulfil Condition 5 of this Notice of Approval.	Y	N	N	N	Compliance Monitoring Program Report; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC5.6	Provincial EA Condition 5.6 – Compliance Monitoring Program Report - The District Manager or Director may require the Proponent to amend the Compliance Monitoring Program Report at any time. Should an amendment be required, the District Manager/Director will notify the Proponent, in writing, of the required amendment and the date by which the Proponent must complete the amendment and submit it to the District Manager/Director.	Y	Y	Y	Y	Compliance Monitoring Program Report; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Compliance Monitoring Program Report was submitted to the MECP on July 23, 2020. The MECP responded with comments which were addressed in a revised report submitted September 25, 2020. Additional MECP comments were received in December 2020 and IAMGOLD addressed the comments and submitted a revised report on March 18, 2021. The MECP confirmed they were satisfied with the revised report on June 8, 2021.
EA-PC5.7	Provincial EA Condition 5.7 – Compliance Monitoring Program Report - The Proponent shall carry out the Compliance Monitoring Program, as detailed in the Compliance Monitoring Program Report, and as it may be amended by the District Manager/Director.	N	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD successfully implemented the Compliance Monitoring Program during the 2022 reporting period, as documented in this Annual Compliance Report.
EA-PC5.8	Provincial EA Condition 5.8 – Compliance Monitoring Program Report - The Proponent shall make the documentation resulting from the fulfillment of the Compliance Monitoring Program available to the District Manager or Director upon request, in a timely manner, when so requested by Ministry staff in relation	Y	Y	Y	Y	Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> All compliance documentation is maintained by IAMGOLD and will be made available upon request to the Ministry as required.

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	to an on-Site inspection, an audit, a pollution incident report, or compliance.						
EA-PC6.1	Provincial EA Condition 6.1 – Compliance Reporting - The Proponent shall prepare an annual Compliance Report which describes its compliance with the conditions of approval set out in this Notice of Approval, and which describes the results of the Proponent’s Environmental Assessment Compliance Monitoring Program required by Condition 5 of this Notice of Approval.	N	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Submission of this Annual Compliance Report for the 2022 reporting period.
EA-PC6.2	Provincial EA Condition 6.2 – Compliance Reporting - The first annual Compliance Report shall be submitted to the District Manager and Director and made available to the public on the Proponent website within one year from the start of Construction and shall cover all activities of the previous 12-month period.	N	Y	N	N	Annual Compliance Reports; Community Communication Plan; Records of Engagement; Website posting	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC6.3	Provincial EA Condition 6.3 – Compliance Reporting - Subsequent Compliance Reports shall be submitted to the District Manager and Director, and made available to the public, on or before the anniversary of the start of Construction each year thereafter, until it has submitted its final Compliance Report. Each Compliance Report shall cover all activities of the previous 12-month period.	N	Y	Y	Y	Annual Compliance Reports; Community Communication Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Submission of this Annual Compliance Report for the 2022 reporting period.
EA-PC6.4	Provincial EA Condition 6.4 – Compliance Reporting - Once all conditions in this Notice of Approval have been satisfied, the Proponent shall indicate in its annual Compliance	N	N	N	Y	Annual Compliance Report (final	<i>Not currently applicable. Requirement triggered by submission of final Annual Compliance Report.</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Report that the Compliance Report is its final Compliance Report, and that all conditions in this Notice of Approval have been satisfied. The District Manager and director may vary the time at which the Proponent is to provide its final Compliance Report and will state this in writing to the Proponent.					submission); Records of Engagement	The final Annual Compliance Report will comply with the Condition requirements.
EA-PC6.5	Provincial EA Condition 6.5 – Compliance Reporting - The Proponent shall retain, either on Site or in another location approved by the District Manager or Director, a copy of each of the annual Compliance Reports and any associated documentation of compliance monitoring activities.	N	Y	Y	Y	Maintenance of all files / records in a designated location	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> All compliance documentation is maintained by IAMGOLD on the company's corporate server, accessible at the Project site. The server is housed at IAMGOLD's corporate office located at: 401 Bay Street, Suite 3200 Toronto, ON M5H 2Y4
EA-PC6.6	Provincial EA Condition 6.6 – Compliance Reporting - The Proponent shall make the Compliance Reports and associated documentation available to the District Manager and Director in a timely manner when requested to do so by Ministry staff.	N	Y	Y	Y	Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> All compliance documentation is maintained by IAMGOLD and will be made available upon request to the Ministry as required.
EA-PC7.1	Provincial EA Condition 7.1 – Complaint Protocol - The Proponent shall prepare and implement a Complaint Protocol that sets out how it will deal with and respond to inquiries and complaints received during the design, construction, operation, and closure of the Undertaking.	Y	Y	Y	Y	Management of Community Grievances Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Complaint Protocol (titled the "Management of Community Grievances Plan") includes requirements of this

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							Condition. The plan continued to be in effect during the 2022 reporting period.
EA-PC7.2	Provincial EA Condition 7.2 – Complaint Protocol - The Proponent shall submit the Complaint Protocol to the District Manager and Director, for the public record, 60 days before the start of Construction or such other date as may be agreed to in writing by the District Manager/Director.	Y	N	N	N	Management of Community Grievances Plan; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC7.3	Provincial EA Condition 7.3 – Complaint Protocol - The District Manager or Director may require the Proponent to amend the Complaint Protocol at any time. If an amendment is required, the District Manager/Director will notify the Proponent in writing of the required amendment and the date by which the Proponent must complete the amendment and submit it to the District Manager/Director.	Y	Y	Y	Y	Management of Community Grievances Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Management of Community Grievances Plan dated March 5, 2020 was accepted by the MECP. No amendments were requested by the MECP during the 2022 reporting period.
EA-PC7.4	Provincial EA Condition 7.4 – Complaint Protocol - The Proponent shall carry out the Complaint Protocol, as it may be amended by the District Manager/Director.	Y	Y	Y	Y	Management of Community Grievances Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Management of Community Grievances Plan continued to be in effect during the 2022 reporting period.
EA-PC8.1	Provincial EA Condition 8.1 – Community Communication Plan - The Proponent shall prepare and implement a Community Communication Plan that sets forth: a) How the Proponent will disseminate information to interested persons;	Y	Y	Y	Y	Community Communication Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Community Communication Plan was prepared and includes requirements of this

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	b) How the Proponent will notify interested persons and keep them informed about Site activities; and, c) What procedures the Proponent will use to keep interested persons apprised of information about documents related to the Undertaking, and when and how the Proponent will make updated information and documents available to them.						Condition. The plan continued to be in effect during the 2022 reporting period.
EA-PC8.2	Provincial EA Condition 8.2 – Community Communication Plan - The Proponent shall submit a Community Communication Plan to the Director 60 days before the start of Construction or by such other date as may be agreed to in writing by the Director.	Y	N	N	N	Community Communication Plan; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC8.3	Provincial EA Condition 8.3 – Community Communication Plan - The Proponent shall implement the Community Communication Plan during construction, operations, and closure phases of the Undertaking.	Y	Y	Y	Y	Community Communication Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Community Communication Plan continued to be in effect during the 2022 reporting period.
EA-PC9.1	Provincial EA Condition 9.1 – Consultation with Aboriginal Communities - The Proponent shall prepare, in consultation with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment process, an Aboriginal Consultation Plan that sets forth: a) How, during the planning, design, Construction, operation, monitoring and closure of the Undertaking, the Proponent will consult with the Aboriginal Communities that were notified of	Y	N	N	N	Indigenous Consultation Plan; Records of Engagement	Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period). The Indigenous Consultation Plan was most recently updated in January 2022 and is available at: IAMGOLD Corporation - Operations - Côté Gold

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>the Undertaking during the Environmental Assessment;</p> <p>b) How the Proponent will fulfill all commitments made to Aboriginal communities during the Environmental Assessment process, including ongoing consultation about the planning, design, construction, operation, monitoring and closure of the Undertaking;</p> <p>c) How the Proponent will notify Aboriginal Communities, using a Notification Protocol, if archaeological resources or Aboriginal remains are encountered during the life of the Undertaking;</p> <p>d) How the Proponent will issue notices and updates on key steps in the planning, design, Construction, operation, and closure of the Undertaking, including how the Proponent will inform the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment as to when impacting activities will occur so that interested communities have reasonable opportunity to carry out specific cultural practices beforehand, as they consider appropriate.</p>						
EA-PC9.2	<p>Provincial EA Condition 9.2 – Consultation with Aboriginal Communities</p> <p>- 90 days before the start of Construction or by such other date as may be agreed to in writing by the Director, the Proponent shall submit the Aboriginal Consultation Plan to the Director, with an outline of how the Proponent consulted on it as per Condition 9.1 above.</p>	Y	N	N	N	Indigenous Consultation Plan; Records of Engagement	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>As documented in the 2020 Annual Report, the Indigenous Consultation Plan was submitted to the MECP on December 6, 2019, in compliance with Condition requirements. The MECP provided comments on the plan on February 4, 2020. IAMGOLD submitted an</p>

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	MECP Clarification (April 2019): Condition 9.2 provides the date for which a plan for consultation with Aboriginal communities needs to be submitted to the Ministry (90 days before the start of construction). It would seem beneficial to all parties for the proponent to develop this plan at soon as possible. The MECP suggests the proponent submit the plan for consultation with Aboriginal communities, including input on the plan, no more than 120 days from today's date or no less than 90 days prior to construction, whichever comes first. The MECP looks forward to receiving a copy of this plan for review.						amended Indigenous Consultation Plan on March 5, 2020 which was accepted by the MECP. The Indigenous Consultation Plan was most recently updated on January 21, 2022 (Revision 4.0). There was a Revision 3.0 to the Plan on October 21, 2021.
EA-PC9.3	Provincial EA Condition 9–3 - Consultation with Aboriginal Communities - Once the Director is satisfied with the Aboriginal Consultation Plan, the Proponent shall implement the Aboriginal Consultation Plan during the planning, design, Construction, operation, and closure of the Undertaking.	Y	Y	Y	Y	Indigenous Consultation Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Indigenous Consultation Plan was successfully implemented during the 2022 reporting period. The Plan was updated on January 21, 2022, following comments received from the Impact Assessment Agency of Canada (IAAC).
EA-PC10.1	Provincial EA Condition 10–1 - Archaeological Assessment - If during the life of the Undertaking any archaeological resources are discovered, all Construction activities within 100 metres of the archaeological resources will cease immediately and a licensed archaeologist will be retained to carry out the	N	Y	Y	Y	Archaeology and Heritage Management Plan; Report on marine archaeological site assessment	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> No archaeological resources were discovered in 2022.

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	necessary fieldwork in compliance with Section 48(1) of the Ontario Heritage Act.						
EA-PC10.2	Provincial EA Condition 10–2 - Archaeological Assessment - Archaeological resources that require removal from the place where they are discovered will be transferred to a public institution selected through consultation with local Aboriginal communities, in consultation with the Ministry of Tourism, Culture and Sport. A Ministry of Tourism, Culture and Sport collection transfer form will be completed by the surrendering licensee and the institution accepting the materials. Collection shall be curated to current standards.	N	Y	Y	Y	Archaeology and Heritage Management Plan; Report on marine archaeological site assessment	<i>Not currently applicable.</i>
EA-PC11.1	Provincial EA Condition 11–1 - Surface Water Quality - When applying for an industrial sewage works Environmental Compliance Approval, the Proponent shall provide, to the satisfaction of the Ministry, updated baseline data and assessment of potential impacts from the discharge of seepage and effluent to specific surface water receivers. MECP Clarification (April 2019): There is a need for up-to-date information to support provincial approvals and permitting due to: 1) The time elapsed since data collection for the EA. The surface water data in the EA was obtained about 5 to 7 years ago (samples collected September 2011 to June 2014). 2) The modified project design. These changes will alter the geographic area affected by the mine and alter the potential for impacts to surface water at a given location. 3) The	Y	N	N	N	ECA 4988-CE3HX5 dated June 1, 2022	<i>Compliance tracking complete; commitment to be archived.</i> The Project Environmental Compliance Approval (ECA) (Sewage) was updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval was based on detailed applications and up-to-date information and documented studies on surface water and potential for impacts to surface water, a list of which is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
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	resulting changes in potential for impact to individual streams and lakes. The assessment of potential impact from mine discharge of seepage and effluent to surface water receivers provided in the EA was for a project design that has since changed. As such, it is essential that the proponent provide: (a) an updated pre-development baseline data to define current conditions within potentially impacted watersheds and to establish a starting point for detection of changes over time, and (b) an updated evaluation of seepage and treated effluent discharge impacts on surface water.						information submitted in support of the application was satisfactory.
EA-PC11.2	<p>Provincial EA Condition 11.2 - Surface Water Quality</p> <p>- Prior to submitting its application for an industrial sewage works Environmental Compliance Approval, the Proponent shall develop, to the satisfaction of the Ministry's Regional Technical Support Section, receiver-based effluent discharge criteria consistent with provincial water management policies and Procedure B-1-5 (Deriving Receiving-Water Based, Point-Source Effluent Requirements for Ontario Waters, July 1994). If necessary, the Proponent shall propose enhanced treatment or alternate treatment to achieve receiver-based effluent discharge criteria. The Proponent shall submit these materials to the Environmental Compliance Approval Director when applying for its industrial sewage works Environmental Compliance Approval.</p> <p>MECP Clarification (April 2019): The proposed discharge locations for treated effluent have changed and discharge at</p>	Y	N	N	N	Permit approval or proof of the Ministry's satisfaction with the submitted information	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	those locations was not part of the EA. The proponent needs to develop receiver-based effluent discharge criteria acceptable to the MECP Regional Technical Support for the construction and operation phases, prior to beginning construction of site infrastructure.						
EA-PC11.3	<p>Provincial EA Condition 11.3 - Surface Water Quality</p> <p>- When developing receiver-based effluent discharge criteria, the Proponent shall provide, to the satisfaction the Ministry's Regional Technical Support Section, updated baseline data to characterize temporal variability, and to ensure data adequacy for the provincial approval process and for statistical design of the Environmental Compliance Approval monitoring program. The updated baseline data shall include depth-stratified sampling from Neville and Mesomikenda Lakes during summer thermal stratification.</p> <p>MECP Clarification (April 2019): The proponent should consult with MECP Regional Technical Support about the implications for baseline data collection needs arising from changes in project design that have occurred since the EA. Prior to discussion with MECP Regional Technical Support, the proponent should provide the MECP with: a) summary of all baseline surface water sampling (e.g. water, sediment, aquatic biology, limnology, hydrology, fish tissue mercury) done to date (locations, dates, parameters, method detection limits, descriptive statistics, QA/QC); b) electronic EXCEL spreadsheet(s) containing the baseline data; and c) statistical</p>	Y	N	N	N	<p>Compliance Monitoring Program Report;</p> <p>ECA 4988-CE3HX5 dated June 1, 2022</p>	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>The Compliance Monitoring Program Report documented the list of lakes included in the depth stratification monitoring program, as required by MECP's April 2019 letter.</p> <p>The Project ECA (Sewage) was updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based on detailed applications and up-to-date information and documented studies on surface water and potential for impacts to surface water, a list of which is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated information submitted in support of the application was satisfactory.</p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
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	design of the baseline monitoring program for detecting change over time through the construction phase and operation phase. A comprehensive and robust baseline surface water monitoring program is necessary to support provincial approvals and permitting. The statistical design and sampling plan for the monitoring program are part of evaluating baseline data adequacy. If gaps in baseline data are identified, the period prior to construction is the window of opportunity for collecting additional samples from waterbodies exposed to potential impacts from construction and operations. Please note, the need for depth-stratified sampling is triggered by existence of thermal stratification and not a depth criterion. The EA and Environmental Effects Review report have documented thermal stratification of lakes in the project area, including lakes that will receive treated effluent or potential seepage. Depth stratified sampling remains applicable. Eligible lakes should be identified as part of baseline data optimization, in consultation with MECP Technical Support. Any changes to the lakes that will require depth stratified sampling should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						
EA-PC11.4	Provincial EA Condition 11.4 - Surface Water Quality - When developing receiver-based effluent discharge criteria, the Proponent shall submit an assessment of mine-origin	Y	N	N	N	Annual Compliance Reports; Compliance	<i>Compliance tracking complete; commitment to be archived.</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>nutrient impacts to surface water that have been completed to the satisfaction of the Ministry's Regional Technical Support Section. This assessment shall include updated baseline data with additional multiple years of low-level total phosphorus samples in proposed receivers of domestic sewage effluent and mine effluent, and multiple years of end-of-summer (mid-August to mid-September) temperature and dissolved oxygen profiles from the deepest locations in Neville Lake and every basin of Mesomikenda Lake. The Proponent shall evaluate the potential for mine development (effluent discharge, changes in land use, altered hydrology) to impact thermal and dissolved oxygen habitat for lake-dwelling cold water fish species, including in Neville Lake and Mesomikenda Lake, and if necessary shall develop mitigation measures such as receiving water-based effluent criteria for nutrients. The Proponent shall include these details in its mine-origin nutrient impact assessment.</p> <p>MECP Clarification (April 2019): This condition remains applicable. Nutrient impact assessment and design of mitigation (if necessary) remains a requirement for this undertaking. Two lakes are named in this condition, but the changes in project design since the EA will result in additional lakes being exposed to changes in nutrient inputs as a consequence of watershed development and treated effluent discharge. The mine-origin nutrient impact assessment should evaluate the effect of development within lake watersheds</p>					<p>Monitoring Program Report; ECA 4988-CE3HX5 dated June 1, 2022</p>	<p>The Compliance Monitoring Program Report documented the list of lakes that will be monitored for nutrient impacts, as required by MECP's April 2019 letter.</p> <p>The Project ECA (Sewage) was updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based on detailed applications and up-to-date information and documented studies on surface water and potential for impacts to surface water, including nutrient impact assessment and design of mitigation. A list of supporting studies and information is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated information submitted in support of the application was satisfactory.</p>

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	and effluent discharge criteria on: a) lake water chemistry, including comparison to the Provincial Water Quality Objective for total phosphorus, and b) cold water fish habitat (dissolved oxygen and temperature). The EA and Environmental Effects Review report identified the following lakes as containing cold water fish species: Attach, Bagsverd, Chester, Côté, Dividing, Lower Three Duck, Middle Three Duck, Upper Three Duck, Neville, Mesomikenda, Schist, and Weeduck. The nutrient impact assessment must identify and include all lakes exposed to changes in nutrient inputs as a consequence of watershed development and treated effluent discharge. It is the understanding of MECP Regional Technical Support that Bagsverd Lake and Three Duck Lake (Upper) are not the only lakes exposed to potential increased nutrient loading. The mine-origin nutrient impact assessment, including identification of affected lakes, should be submitted for review and feedback as part of consultation with MECP Regional Technical Support. Any changes to the lakes that will be monitoring should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						
EA-PC12.1	Provincial EA Condition 12.1 - Groundwater - The Proponent shall submit to the Environmental Compliance Approval Director a waste rock adaptive management approach proposal, prepared to the Ministry's satisfaction,	Y	N	N	N	Closure Plan; Permit approval or proof of the Ministry's satisfaction with the	<i>Compliance tracking complete; commitment to be archived.</i> The Closure Plan, filed by the Ministry of Mines (MINES) (previously Ministry of

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	<p>which outlines the Proponent's strategy for ensuring that waste material that is potentially acid generating (based on geochemical monitoring) will ultimately be randomly distributed in the waste rock area during Construction, operations and closure phases of the Undertaking. The Proponent shall submit its waste rock adaptive management approach proposal with its industrial sewage Environmental Compliance Approval application and in its Closure Plan submission to the Ministry of Northern Development and Mines.</p> <p>MECP Clarification (April 2019): Conditions 12.1 to 12.4 remain applicable. It should be noted that any hydrogeological investigation and modelling conducted for the EA may have limited applicability to the new proposal. Project design changes include relocations of the Tailings Management Facility, mine rock and overburden stockpiles, plant site, accommodations, and waterway re-alignments. These changes alter the geographic area and the groundwater flow systems affected by the mine, as well as the potential for groundwater seepage impacts to surface waters. Collection of geological and hydrogeological field data will be required to characterize the new geographic location of the Tailings Management Facility and the new location will require the development of a new hydrogeological model (refer to Condition 12.2 and Condition 12.3).</p>					<p>submitted information; Annual Compliance Reports; Compliance Monitoring Program Report; ECA 4988-CE3HX5 dated June 1, 2022</p>	<p>Northern Development, Mines, Natural Resources and Forestry (NDMNRF) previously the Ministry of Northern Development and Mines) in December 2018, included a Mine Rock Adaptive Management Plan.</p> <p>The Project ECA (Sewage) was updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based on detailed applications and up-to-date information and documented studies on surface water and potential for impacts to surface water, including groundwater seepage and connectivity. A list of supporting studies and information is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated information submitted in support of the application was satisfactory.</p>

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EA-PC12.2	<p>Provincial EA Condition 12.2 - Groundwater</p> <p>- The Proponent shall submit a hydrogeological model sensitivity analysis with the submission of its industrial sewage Environmental Compliance Approval application to the Environmental Compliance Approval Director and Permit to Take Water application.</p> <p>The Proponent shall assess the model's sensitivity to changes in the hydraulic conductivity of each model layer, both individually and across a wider range of realistic values, to demonstrate that it can accurately represent field test results.</p> <p>MECP Clarification (April 2019): Conditions 12.1 to 12.4 remain applicable. It should be noted that any hydrogeological investigation and modelling conducted for the EA may have limited applicability to the new proposal. Project design changes include relocations of the Tailings Management Facility, mine rock and overburden stockpiles, plant site, accommodations, and waterway re-alignments. These changes alter the geographic area and the groundwater flow systems affected by the mine, as well as the potential for groundwater seepage impacts to surface waters. Collection of geological and hydrogeological field data will be required to characterize the new geographic location of the Tailings Management Facility and the new location will require the development of a new hydrogeological model (refer to Condition 12.2 and Condition 12.3).</p>	Y	N	N	N	<p>Annual Compliance Reports;</p> <p>Compliance Monitoring Program Report;</p> <p>ECA 4988-CE3HX5 dated June 1, 2022</p>	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>The Project ECA (Sewage) was updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based on detailed applications and up-to-date information and documented studies on surface water and potential for impacts to surface water, including nutrient impact assessment and design of mitigation. A list of supporting studies and information is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated information submitted in support of the application was satisfactory.</p>

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EA-PC12.3	<p>Provincial EA Condition 12.3 - Groundwater</p> <p>- To the satisfaction of the Ministry, the Proponent shall collect geological and hydrogeological field data and carry out modelling to adequately characterize seepage pathways from the tailings management facility, and develop: robust mitigation measures; a visual inspection program; a seepage monitoring program; a groundwater monitoring program; and a tailings management facility seepage contingency plan including an explanation of what mechanisms will trigger the application of the seepage contingency plan. The Proponent shall submit this information to the Environmental Compliance Approval Director together with its industrial sewage works Environmental Compliance Approval application and Permit to Take Water application.</p> <p>MECP Clarification (April 2019): Conditions 12.1 to 12.4 remain applicable. It should be noted that any hydrogeological investigation and modelling conducted for the EA may have limited applicability to the new proposal. Project design changes include relocations of the Tailings Management Facility, mine rock and overburden stockpiles, plant site, accommodations, and waterway re-alignments. These changes alter the geographic area and the groundwater flow systems affected by the mine, as well as the potential for groundwater seepage impacts to surface waters. Collection of geological and hydrogeological field data will be required to characterize the new geographic location of the Tailings Management</p>	Y	N	N	N	<p>Annual Compliance Reports;</p> <p>Compliance Monitoring Program Report;</p> <p>ECA 4988-CE3HX5 dated June 1, 2022</p>	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>The Project ECA (Sewage) was updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based on detailed applications and up-to-date information and documented studies on surface water and potential for impacts to surface water, including nutrient impact assessment and design of mitigation. A list of supporting studies and information is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated information submitted in support of the application was satisfactory.</p>

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	Facility and the new location will require the development of a new hydrogeological model (refer to Condition 12.2 and Condition 12.3).						
EA-PC12.4	<p>Provincial EA Condition 12.4 - Groundwater</p> <p>- The Proponent shall provide specific details regarding waste rock pile seepage and runoff collection, monitoring, treatment and contingencies in support of its industrial sewage works Environmental Compliance Approval application and in its Closure Plan submission to the Ministry of Northern Development and Mines.</p> <p>MECP Clarification (April 2019): Conditions 12.1 to 12.4 remain applicable. It should be noted that any hydrogeological investigation and modelling conducted for the EA may have limited applicability to the new proposal. Project design changes include relocations of the Tailings Management Facility, mine rock and overburden stockpiles, plant site, accommodations, and waterway re-alignments. These changes alter the geographic area and the groundwater flow systems affected by the mine, as well as the potential for groundwater seepage impacts to surface waters. Collection of geological and hydrogeological field data will be required to characterize the new geographic location of the Tailings Management Facility and the new location will require the development of a new hydrogeological model (refer to Condition 12.2 and Condition 12.3).</p>	Y	N	N	N	<p>Closure Plan;</p> <p>Permit approval or proof of the Ministry's satisfaction with the submitted information;</p> <p>Annual Compliance Reports;</p> <p>Compliance Monitoring Program Report;</p> <p>ECA 4988-CE3HX5 dated June 1, 2022</p>	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>The Closure Plan, filed by NDMNRF in December 2018, included a Mine Rock Adaptive Management Plan.</p> <p>The Project ECA (Sewage) was updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based on detailed applications and up-to-date information and documented studies on surface water and potential for impacts to surface water, including nutrient impact assessment and design of mitigation. A list of supporting studies and information is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated information submitted in support of the application was satisfactory.</p>

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EA-PC13.1	<p>Provincial EA Condition 13.1 - Polishing Pond Discharge Pipeline Alignment</p> <p>- Prior to obtaining Ministry of Natural Resources and Forestry approval to construct the polishing pond discharge pipeline, the Proponent shall submit, to the satisfaction of the Timmins District Planner at the Ministry of Natural Resources and Forestry, a report that describes the polishing pond discharge pipeline's proposed alignment from the polishing pond to the effluent discharge location.</p> <p>MECP Clarification (April 2019): The Ministry of Natural Resources and Forestry has identified that Condition 13.1 and Condition 13.2 are no longer applicable because of changes to the project since the approval of the EA. However, this condition and the rationale for why it is no longer applicable should be documented in the Compliance Monitoring Program Report (refer to Condition 5)</p>	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC13.2	<p>Provincial EA Condition 13.2 - Polishing Pond Discharge Pipeline Alignment</p> <p>- The report shall, at a minimum, describe: a) The preferred pipeline alignment; b) The activity and works required for the construction of the pipeline; c) Potential impacts from the pipeline to fish and wildlife, and proposed mitigation steps; d) Details of property ownership over lands where the pipeline will be located; and, e) Best management practices acceptable</p>	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	to the Ministry of Natural Resources and Forestry, for the construction of the pipeline. MECP Clarification (April 2019): The Ministry of Natural Resources and Forestry has identified that Condition 13.1 and Condition 13.2 are no longer applicable because of changes to the project since the approval of the EA. However, this condition and the rationale for why it is no longer applicable should be documented in the Compliance Monitoring Program Report (refer to Condition 5)						
EA-PC14.1	Provincial EA Condition 14.1 - Transmission Line Crossing at Mesomikenda Lake - Prior to obtaining the necessary approvals in order to construct the transmission line, the Proponent shall consult with staff at the Ministry of Natural Resources and Forestry's Timmins District Office about the final details regarding the transmission line crossing at Mesomikenda Lake. MECP Clarification (April 2019): The Ministry of Natural Resources and Forestry has identified that Condition 14.1 and Condition 14.2 are no longer applicable because of changes to the project since the approval of the EA. However, this condition and the rationale for why it is no longer applicable should be documented in the Compliance Monitoring Program Report (refer to Condition 5)	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC14.2	<p>Provincial EA Condition 14.2 - Transmission Line Crossing at Mesomikenda Lake</p> <p>- The Proponent shall then prepare a report, to the satisfaction of the Ministry of Natural Resources and Forestry, that at a minimum will describe: a) The final location of the transmission line crossing at Mesomikenda Lake; b) The activity and works required for the construction of the transmission line crossing at Mesomikenda Lake; c) Potential impacts to fish and wildlife from the construction of the transmission line crossing at Mesomikenda Lake, and proposed mitigation steps; d) Details of property ownership over lands where the transmission line crossing will be located; and, e) Best management practices, acceptable to the Ministry of Natural Resources and Forestry, for the construction of the transmission line crossing at Mesomikenda Lake.</p> <p>MECP Clarification (April 2019): The Ministry of Natural Resources and Forestry has identified that Condition 14.1 and Condition 14.2 are no longer applicable because of changes to the project since the approval of the EA. However, this condition and the rationale for why it is no longer applicable should be documented in the Compliance Monitoring Program Report (refer to Condition 5)</p>	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC15	<p>Provincial EA Condition 15</p> <p>- The Proponent shall provide copies of the reports referenced in Conditions 13 and 14, plus its applications for Permits to</p>	Y	N	N	N	Compliance Monitoring Program Report;	<i>Archived commitment. Compliance tracking complete. Conditions are no longer applicable.</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>Take Water and Environmental Compliance Approvals, to the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment process, when it submits those materials to the Ministry of Natural Resources and Forestry and the Ministry, respectively.</p> <p>MECP Clarification (April 2019): This condition requires the proponent to provide copies of reports and applications for Permits to Take Water and Environmental Compliance Approvals to Aboriginal communities. It would be good practice for the proponent to provide these reports and applications to communities in advance of providing them to the MECP, in order to incorporate comments or concerns from communities. The MECP's expectation is that if reporting for permits and approvals is required, then the proponent will share these reports with communities. The proponent should continue to engage these communities through the current phases of the project, in the absence of any consultation plan (refer to Condition 9). Any changes to types of reports/applications that will be provided to Aboriginal communities should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.</p>					Indigenous Consultation Plan; Records of Engagement	
EA-PC16.1	<p>Provincial EA Condition 16.1 - Tailings Management and Related Climate Change Considerations</p> <p>- The Proponent shall fulfill all requirements and commitments</p>	Y	N	Y	Y	Closure Plan; Indigenous	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>related to tailings management, including maintaining a sufficient water cover over deposited tailings and fulfilling monitoring requirements detailed in provincial regulatory documents, including the Closure Plan and any other permits and approvals associated with the Undertaking.</p> <p>- In addition, the Proponent shall consider deterrent systems to ward off bird and animal life from accessing the tailings management area and polishing pond during operation and decommissioning.</p> <p>MECP Clarification (April 2019): Although, a water cover over the tailings was not considered as a TMF design element in the EA, this condition remains applicable because of the importance of appropriately managing the tailings to protect the surrounding environment (i.e. if the ore being mined has the potential to have acid rock drainage).</p>					<p>Environmental Health Follow-Up Program;</p> <p>OMS Manual;</p> <p>Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan</p>	<p>The Closure Plan, filed by NDMNRF in December 2018, incorporates all requirements and commitments related to tailings management as identified at that stage of Project planning. Tailings Management Facility (TMF) engineering, permitting and construction advanced through the reporting period.</p> <p>The Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and Indigenous Health Follow-up Program include consideration of wildlife deterrents. Updates to the Indigenous Health Follow-up Program were initiated in November 2021 and completed in January 2022 to clarify the approach for implementation of deterrents at the tailings management facility. Use of deterrent measures will be undertaken during Operations and Closure phases as required.</p>
EA-PC16.2	<p>Provincial EA Condition 16.2 - Tailings Management and Related Climate Change Considerations</p> <p>- The Proponent shall assess and utilize provincial, national and international industry best practices for tailings management and water management containment facilities as they relate to climate change and the increasing frequency of</p>	Y	Y	Y	Y	Annual Compliance Reports	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>Best practices related to climate change considerations were incorporated during the Project Design / Planning and Construction phases through incorporation in the EA /</p>

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	<p>severe weather abnormalities. The management of tailings, based on this assessment, shall be done in a manner adequate to ensure the appropriate management of any contaminants that may be present during and beyond the operating life of the Undertaking.</p> <p>- The Proponent shall, as part of the Compliance Reports required under Condition 6, or otherwise specified in writing by the Director, provide details to the Ministry on how actions required by this condition have been considered in the project design, operations and the Closure Plan for the Undertaking.</p>						<p>Environmental Effects Review (EER), Closure Plan, ongoing permitting and continued development of Project management and monitoring plans and the TMF OMS Manual. In particular, permit applications for ECAs, PTTWs, and <i>Lakes and Rivers Improvement Act</i> approvals include detailed design information that accounts for climate change and severe weather conditions.</p> <p>IAMGOLD will continue to apply and implement appropriate standards and best practices through the remainder of Design / Planning, Construction, Operations and Closure phase activities.</p>
EA-PC17.1	<p>Provincial EA Condition 17.1 - Protection of Biodiversity and the Terrestrial Systems and Habitat Monitoring Plan</p> <p>- The Proponent shall assess and utilize best practices to protect the biodiversity of existing species within the area of the Undertaking. In consultation with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment and building on the baseline studies already completed during the Environmental Assessment process including aquatic resources, terrestrial and species at risk baselines, the Proponent shall establish a pre-Construction biodiversity baseline and report on biodiversity levels within the area of the Undertaking. The</p>	Y	N	N	N	<p>Annual Compliance Reports; EER; Indigenous Consultation Plan; Records of Engagement; Technical Report; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan</p>	<p><i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i></p>

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Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>Proponent shall, as part of the Compliance Reports required under Condition 6 or as otherwise specified in writing by the Director, provide details to the Ministry on how the requirements set out in this condition have been and are being met.</p> <p>MECP Clarification (April 2019): Conditions 17.1 to 17.3 remain applicable. The proponent is required to build on the baseline work and assess and utilize best practices. As part of compliance reporting, the proponent should provide details to the MECP and the MNRF on how the requirements set out in these conditions are being met (refer to Condition 17.1). Also, the MNRF has confirmed the need for a monitoring plan and look forward to reviewing a draft plan. The approved EA made predictions about impacts to terrestrial systems and habitats, as well as proposed mitigation to address these impacts. A Terrestrial Systems and Habitat Monitoring Plan is still required to guide how the predictions made during the EA will be verified and how effectiveness of mitigation implemented is subsequently assessed. It is the MNRF's expectation that the plan will describe the predicted species and habitat responses through mine life and closure, and layout the specific methods that will be followed to assess these, including periodicity of monitoring for ungulates, furbearers, avian species, and their associated habitat. Any changes to monitoring periodicity should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these</p>						

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	changes should be provided in the Compliance Monitoring Program.						
EA-PC17.2	Provincial EA Condition 17.2 - Protection of Biodiversity and the Terrestrial Systems and Habitat Monitoring Plan In addition to fulfilling all commitments with regard to rehabilitating wildlife habitat and terrestrial systems, the Proponent shall consult with the Ministry of Natural Resources and Forestry and with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment on the development of a monitoring plan for terrestrial systems and habitat. The Proponent shall prepare a draft monitoring plan before the start of Construction and shall provide a draft of it to the Ministry of Natural Resources and Forestry and the Aboriginal Communities for review before the plan is finalized. The monitoring plan for terrestrial systems and habitat shall at a minimum include: a) The monitoring of ungulates and furbearers in impacted and reference locations. This monitoring would include winter track surveys prior to construction and regularly during operations to determine trends in the frequency and extent of habitat utilization within affected habitat types and to confirm the presence and/or absence of species at risk in the area potentially affected by the Undertaking; and b) The monitoring of avian species in impacted and reference locations. This monitoring would include a reasonable number of avian point counts every year to determine trends in the frequency and	Y	N	N	N	Compliance Monitoring Program Report; Indigenous Consultation Plan; Records of Engagement; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan was prepared and includes requirements of this Condition. The plan is reviewed and updated on an ongoing and as needed basis, and was successfully implemented in 2022.

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Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>extent of habitat utilization within affected habitat types and to confirm the presence and/or absence of species at risk in the area potentially affected by the Undertaking.</p> <p>MECP Clarification (April 2019): Conditions 17.1 to 17.3 remain applicable. The proponent is required to build on the baseline work and assess and utilize best practices. As part of compliance reporting, the proponent should provide details to the MECP and the MNRF on how the requirements set out in these conditions are being met (refer to Condition 17.1). Also, the MNRF has confirmed the need for a monitoring plan and look forward to reviewing a draft plan. The approved EA made predictions about impacts to terrestrial systems and habitats, as well as proposed mitigation to address these impacts. A Terrestrial Systems and Habitat Monitoring Plan is still required to guide how the predictions made during the EA will be verified and how effectiveness of mitigation implemented is subsequently assessed. It is the MNRF's expectation that the plan will describe the predicted species and habitat responses through mine life and closure, and layout the specific methods that will be followed to assess these, including periodicity of monitoring for ungulates, furbearers, avian species, and their associated habitat. Any changes to monitoring periodicity should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.</p>						

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EA-PC17.3	<p>Provincial EA Condition 17.3 - Protection of Biodiversity and the Terrestrial Systems and Habitat Monitoring Plan</p> <p>- The Proponent shall carry out the plan during Construction, operation and closure of the Undertaking. The purpose of the monitoring plan is to verify the accuracy of the predictions the Proponent made during the Environmental Assessment about the Undertaking's impacts on terrestrial systems and habitat, to monitor the effectiveness of rehabilitation efforts for wildlife habitat and terrestrial environments, and to implement adaptive management measures to protect biodiversity within the area potentially affected by the Undertaking. The Proponent shall report on biodiversity baseline and results required by Condition 17.1 through the Terrestrial Systems and Habitat Monitoring Plan.</p> <p>MECP Clarification (April 2019): Conditions 17.1 to 17.3 remain applicable. The proponent is required to build on the baseline work and assess and utilize best practices. As part of compliance reporting, the proponent should provide details to the MECP and the MNRF on how the requirements set out in these conditions are being met (refer to Condition 17.1). Also, the MNRF has confirmed the need for a monitoring plan and look forward to reviewing a draft plan. The approved EA made predictions about impacts to terrestrial systems and habitats, as well as proposed mitigation to address these impacts. A Terrestrial Systems and Habitat Monitoring Plan is still required to guide how the predictions made during the EA will</p>	N	Y	Y	Y	<p>Annual Compliance Reports;</p> <p>Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan;</p> <p>Site Environmental Work Permits; records of monitoring and wildlife sightings</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan was prepared and includes requirements of this Condition. The plan is reviewed and updated on an ongoing and as needed basis, and was successfully implemented in 2022.</p> <p>A possible incidental nest take occurred on July 15, 2022, associated with site blasting activity. ECCC was notified on July 20th, 2022 and a memo was provided on August 2nd, 2022, outlining mitigation and corrective actions.</p>

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Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	be verified and how effectiveness of mitigation implemented is subsequently assessed. It is the MNRF's expectation that the plan will describe the predicted species and habitat responses through mine life and closure, and layout the specific methods that will be followed to assess these, including periodicity of monitoring for ungulates, furbearers, avian species, and their associated habitat. Any changes to monitoring periodicity should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						
EA-PC18.1	<p>Provincial EA Condition 18.1 - Methyl Mercury Monitoring</p> <p>- To establish baseline conditions, the Proponent shall undertake monitoring of methyl mercury levels prior to dam construction as well as post dam construction to determine if methyl mercury levels in fish tissue and surface water have become elevated as a result of alterations to waterways. The mercury monitoring program shall include, but need not be limited to, data from lakes with water level increases (Bagsverd Lake, Chester Lake), lakes downstream of Chester Lake exposed to re-directed flow (Clam Lake), and other lakes exposed to potential effluent sulfate stimulation (Neville Lake).</p> <p>- The Proponent must conduct the methyl mercury sampling and analysis in accordance with Ministry guidance and protocols. The Proponent must prepare a study plan outlining</p>	Y	Y	Y	N	Aquatic Management and Monitoring Plan; Compliance Monitoring Program Report; Records of monitoring	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The Methyl Mercury Monitoring Plan was appended to the Compliance Monitoring Program Report and forms a component of the Project's Aquatic Management and Monitoring Plan.</p> <p>This monitoring was initiated in 2021 to complete the establishment of baseline methyl mercury concentrations. The Plan is reviewed and updated on an ongoing and as needed basis. It was successfully implemented in 2021. Regular methyl mercury monitoring will occur every 3 years, coinciding with Environmental Effects</p>

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	<p>the frequency of proposed sampling during the pre-dam construction and post-dam construction periods, and include this study plan in the Compliance Monitoring Program Report required by Condition 5 of this Notice of Approval. The results of the monitoring will be submitted to the District Manager and made available to the public on the proponent website.</p> <p>MECP Clarification (April 2019): During the EA, the proponent received the MECP Northern Region guidance document for mercury monitoring. The proponent should consult with the MECP Regional Technical Support about the implications for baseline data collection needs arising from changes in project design that have occurred since the EA. A first step is for the proponent to provide the MECP with the baseline data collected to date (refer to Condition 11.3), including low-level mercury (total, methyl) in water and mercury in fish tissue. The proponent should also consult with the MECP Regional Technical Support when selecting monitoring locations. Any changes to monitoring locations should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.</p>						Monitoring (EEM) required per the Metal and Diamond Mining Effluent Regulations (MDMER).
EA-PC19.1	<p>Provincial EA Condition 19.1 - Review of the Environmental Assessment</p> <p>- If, within 5 years of the date on this Notice of Approval, the Proponent has not submitted its applications for Environmental Compliance Approvals and Permits to Take</p>	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Water to the relevant Ministry Directors, then the Proponent shall engage with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment process in order to conduct a review of the Environmental Assessment to determine if there have been any changes in the uses of lands and resources around the Site for traditional purposes by the Aboriginal Communities who were notified of the Undertaking during the environmental Assessment process.						
EA-PC19.2	Provincial EA Condition 19.2 - Review of the Environmental Assessment - The Proponent shall prepare a report that sets out the findings of its review and includes a record of consultation with Aboriginal communities that participated in it, and submit it no later than 90 days after the 5 year anniversary of the date of this Notice of Approval to the Director who will confirm whether the Proponent has complied with Condition 19.1, and to the Aboriginal Communities who were notified of the Undertaking during the Environmental Assessment process. This review report shall detail any changes in the uses of lands and resources around the Site for traditional purposes, and shall state whether and how the Environmental Assessment's effects analysis, anticipated impacts, and associated mitigation measures remain comprehensive and effective in light of these evolving land uses.	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

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EA-PC19.3	Provincial EA Condition 19.3 - Review of the Environmental Assessment - If the review report identifies uses of lands and resources around the Site for traditional purposes that were not considered in the Environmental Assessment, the review report will describe those changes and explain how impacts from the Undertaking on those practices will be mitigated.	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC20.1	Provincial EA Condition 20.1 - Duration of Approval - If, within 10 years of the date on this Notice of Approval, the Proponent has not started Construction, the Proponent shall prepare a further report in consultation with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment, and submit it to the Director, that shall detail any changes in the uses of lands and resources around the Site for traditional purposes, and shall state whether and how to show that the Environmental Assessment's effects analysis, anticipated impacts, and associated mitigation measures remain comprehensive and effective in light of these evolving land uses. If this further report identifies uses of lands and resources around the Site for traditional purposes that were not considered in the Environmental Assessment, the report must describe those changes and explain how impacts from the Undertaking on those practices will be mitigated. The further report shall also include a detailed description of: the consultation undertaken with the Aboriginal communities that were notified of the	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

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Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Undertaking during the Environmental Assessment in preparation of the report; the Undertaking's progress to that point in time; the reasons why Construction has not yet commenced; and a forecast of the likelihood that Construction will commence within the following five years.						
EA-PC20.2	Provincial EA Condition 20.2 - Duration of Approval - No later than 90 days after the 10-year anniversary of this Notice of Approval, the Proponent shall submit this further report to the Director who will confirm whether the Proponent has complied with Condition 20.1.	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC20.3	Provincial EA Condition 20.3 - Duration of Approval - If Site Construction has not commenced within 15 years of the date of this Notice of Approval, the Approval will expire.	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC21.1	Provincial EA Condition 21.1 - Notice of Construction - 60 days prior to the start of Construction, or at such other time as may be stipulated in writing by the Director, the Proponent shall provide notification to the Director of the Proponent's intention to proceed with Construction of the Undertaking. If, since the date of the Notice of Approval shown below, significant changes have occurred to applicable regulatory regimes or to the existing environment around the Site and those changes could affect the Undertaking or result in any new potential adverse environmental effects from it, the Proponent shall include a description of those changes in its notice of Construction. The Proponent shall provide the notice of Construction to: the Director; the Regional Director	Y	N	N	N	Notice of Construction	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

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Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	of the Ministry; Northeast Regional Director of the Ministry of Natural Resources and Forestry; the Timmins Office Regional Supervisor of the Ministry of Northern Development and Mines; and any other relevant agencies that the Proponent or the Director determine may have an interest in any changes described in the notice of Construction.						
EA-PC22.1	<p>Provincial EA Condition 22.1 - Climate Change</p> <p>The Proponent shall ensure that the Undertaking is capable of adapting to climate change during all phases of the Undertaking, and to that end the Proponent shall:</p> <p>a) Plan its Construction practices, operational procedures and design of the Undertaking to respond to storms, flooding (including consideration of the 500-year flood level), drought or other severe weather events resulting from climate change;</p> <p>b) Design the post-closure aspects of the Site to ensure its resilience to climate change impacts, such as by maintaining an appropriate Site water balance and sufficient water cover over the tailings management area;</p> <p>c) Undertake an updated review of climate change scenarios at a point approximately two years prior to implementing final closure of the tailings management area to confirm or modify anticipated future hydrological conditions related to climate change scenarios;</p> <p>d) As part of the Compliance Reports required under Condition 6 above, or otherwise specified in writing by the Director, provide details to the Ministry on how climate change has</p>	Y	Y	Y	Y	Annual Compliance Reports; Closure Plan amendments; Design / Engineering records; OMS Manual; Water Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>Climate change considerations were incorporated during the Project Design / Planning and Construction phases through incorporation in the EA / EER, Closure Plan, ongoing permitting, the Water Management and Monitoring Plan and the TMF OMS. In particular, permit applications for ECAs, PTTWs, and <i>Lakes and Rivers Improvement Act</i> approvals include detailed design information that accounts for climate change and severe weather conditions.</p> <p>The Closure Plan, accepted by NDMNRF in December 2018, included post-Closure aspects of the Project, which were designed in consideration of the referenced climate change factors. Future Closure Plan amendments will also include climate change considerations, as appropriate.</p>

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	<p>been incorporated into the design of the Undertaking;</p> <p>e)Include these Climate Change considerations, as appropriate, in the Closure Plan or future Closure Plan amendments that it submits to the Ministry of Northern Development and Mines.</p> <p>MECP Clarification (April 2019): Although, a water cover over the tailings was not considered as a TMF design element in the EA, this condition remains applicable. The proponent should ensure that the undertaking is capable of adapting to climate change and designing aspects of the site to ensure its resilience to climate change impacts, such as by maintaining sufficient water cover over the tailings management area.</p>						IAMGOLD will continue to apply and implement appropriate standards and best practices through the remainder of design, Construction, Operations and Closure phase activities.
EA-PC23.1	<p>Provincial EA Condition 23.1 - Best Management Practices and Best Available Technology</p> <p>- One year prior to the start of the Construction, operation, and closure phases of the Undertaking, or at such other time as may be stipulated in writing by the Director, the Proponent shall undertake reviews of the preferred methods for the following elements of the Undertaking, and shall prepare and submit written reports of the reviews to the Director: the ore processing plant, tailings management facility, mine water management, mine rock area and overburden management, process effluent treatment, water supply and discharge, watercourse realignments, waste management facilities and domestic sewage treatment, and mine closure. In the review reports, the Proponent shall explain whether and how the</p>	Y	Y	Y	N	Compliance Monitoring Program Report; Records of Engagement	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>As outlined in the Compliance Monitoring Program Report, the Ministry has confirmed that IAMGOLD has complied with this Condition through the submission of the Environmental Effects Review (EER) report in September 2018.</p> <p>The Operations phase is scheduled to commence in the second half of 2023; IAMGOLD will submit the required information one year prior to the start of Operations.</p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
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	<p>preferred methods for the aforementioned elements of the Undertaking continue to reflect industry best practices and the best technology available, and whether and how they continue to appropriately balance environmental, economic, and technical considerations. If, following the reviews, the Proponent determines that changes are necessary to the Construction, operation, and/or closure phases of the Undertaking, the Proponent shall include a description of those changes in the review reports.</p> <p>MECP Clarification (April 2019): This condition remains applicable. The proponent is in compliance with this condition through the submission of the Environmental Effects Review report. The Environmental Effects Review report was submitted to the MECP on September 11, 2018. However, this condition and the rationale for why the proponent is in compliance should be documented in the Compliance Monitoring Program Report (refer to Condition 5).</p>						
EA-PC24.1	<p>Provincial EA Condition 24.1 - Other Permits and Approvals - The Proponent shall obtain other necessary permits and approvals including, but not limited to, those to which it has committed in the Environmental Assessment.</p>	Y	Y	Y	Y	Permits and approvals obtained throughout Project life	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>IAMGOLD has acquired the necessary permits to commence Construction activities; permitting is ongoing related to some late Construction, Transition and Operations phase activities.</p>

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EA-PC25.1	Provincial EA Condition 25.1 - Construction, Operation, Maintenance, Commitments and Contracts In carrying out the Undertaking, the Proponent shall: a) Fulfil the commitments it made in the CôteGold Environmental Assessment process, including those made in the Environmental Assessment and in the Proponent's responses to comments received during the formal Environmental Assessment public comment periods; b) Meet the regulatory standards applicable throughout the life of the Undertaking, including regarding the Construction, operation and maintenance of the Undertaking. The applicable standards include the conditions of approval contained within this Notice of Approval; c) Obtain any necessary approvals, permits or licenses; and, d) Require that its contractors, subcontractors, and employees likewise fulfill all applicable conditions and meet all applicable regulatory standards.	Y	Y	Y	Y	Annual Compliance Reports; Contractual documents; Relevant audit and inspection records associated with the implementation of the management plans; Training records	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD has continued to design, permit and construct the Project in a manner that considers and incorporates all applicable regulatory requirements and Project commitments, as documented in this Annual Compliance Report. Additionally, all IAMGOLD contracts for personnel, goods and services include a requirement to comply with all relevant regulatory requirements.
EA-PC26.1	Provincial EA Condition 26.1 - Amending Procedures - Prior to implementing any proposed changes to the Undertaking, the Proponent shall determine what Environmental Assessment Act requirements are applicable to the proposed changes and shall fulfill those Environmental Assessment Act requirements. If a contemplated change to the Undertaking would result in no new net effects, it shall be considered a minor amendment. In such cases, the Proponent will be required to provide an Addendum to the Ministry to	Y	Y	Y	Y	Records of Engagement; Reviews of material project changes since the EER	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD complied with this Condition through submission of the EER. No changes to the Project beyond refinements resulting from permitting and detailed design have been identified since submission of EER.

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	document the change and demonstrate that there are no new net effects associated with it. The Proponent shall consult with the Ministry about any consultation requirements that may apply, and whether any changes can be permitted without an amendment to the Environmental Assessment.						

APPENDIX B

Compliance Status of EER Report Mitigation Commitments

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT1	<p>EER Mitigation Commitment 1 - Fugitive dust emissions.</p> <ul style="list-style-type: none"> - Mitigation: Dust Best Management Plan (DBMP) - Commitment: The DBMP will ensure effective fugitive dust management to mitigate potential off-site effects of the particulate matter and trace metals present on the particulate. The DBMP will detail the following measures: watering frequency, visual monitoring, inspection, record keeping, responsibility, training, complaint response, and corrective actions. The site will have water trucks with water sprays and cannons; should weather conditions not permit watering, other Ministry of the Environment and Climate Change (MOECC) approved suppressants (such as calcium chloride) will be used. If further mitigation is required at specific locations (e.g., active stockpiles), dedicated water sprays will be employed. Travel surfaces will be maintained to minimize silt (fine material). - Standard: Maintain air quality to be compliant with Ontario Regulation 419/05 standards for total suspended particulate (TSP) and metals at off-site receptors. 	N	Y	Y	Y	Air Quality Management and Monitoring Plan; ECA #2930-BP3HVD	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Air Quality Management and Monitoring Plan, which includes an Air Quality Monitoring Plan. Ongoing monitoring is completed per the requirements of Ontario Reg. 419/05 and the Air ECA #2930-BP3HVD.</p>
EA-MT2	<p>EER Mitigation Commitment 2 - Exhaust from generators, trucks and mobile equipment.</p> <ul style="list-style-type: none"> - Mitigation: Engine Maintenance program - Commitment: A preventive maintenance program will be employed that encompasses all pollution control 	N	Y	Y	Y	Air Quality Management and Monitoring Plan; Records of equipment maintenance	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Air Quality Management and Monitoring Plan. Relevant</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	equipment and diesel-fired engines. - Standard: Maintain air quality to be compliant with Ontario AAQC for NO ₂ , SO ₂ , CO, and particulate matter at off-site receptors.						aspects of the Plan were successfully implemented in 2022. The Project has a comprehensive combustion equipment maintenance program to ensure that fuel-powered equipment including generators, haul trucks and other vehicles are subjected to regular planned maintenance per Original Equipment Manufacturer requirements and operating as designed. Ambient air quality monitoring is ongoing.
EA-MT3	EER Mitigation Commitment 3 - Exhaust from trucks and off-road mobile equipment. - Mitigation: Equipment compliant with Transport Canada vehicle emission requirements. - Commitment: Emission reductions achieved through the use of current equipment that complies with Transport Canada's off-road engine emission criteria. - Standard: Transport Canada Off Road Compression-Ignition Engine Emission Regulations (SOR/2005-32).	N	Y	Y	Y	Air Quality Management and Monitoring Plan; Equipment procurement records; Records of equipment maintenance	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Air Quality Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented in the 2022 reporting period. The Project has a comprehensive combustion equipment maintenance program to ensure that fuel-powered equipment including generators, haul trucks and other vehicles are subjected to regular planned maintenance per Original Equipment Manufacturer requirements and operating as designed. Equipment was procured and is maintained to comply with Transport Canada Off

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							Road Compression- Ignition Engine Emission Regulations (SOR/2005-32).
EA-MT4	EER Mitigation Commitment 4 - Sulphur dioxide (SO ₂) emissions from diesel fuel use. - Mitigation: Use of low sulphur fuel. - Commitment: Low sulphur fuels will be used in off-road diesel engines; this will reduce the sulphur dioxide emissions from all sources and the resultant off-site air concentrations. - Standard: Environment Canada Sulphur in Diesel Fuel Regulation limiting fuel sulphur content for off road engines. (SOR/2002-254)	N	Y	Y	Y	Air Quality Management and Monitoring Plan; Diesel procurement records	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Air Quality Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented in 2022. Low sulphur fuels are used in off-road vehicles employed on the Project
EA-MT5	EER Mitigation Commitment 5 - Dust from Tailings Management Facility (TMF). - Mitigation: Dust Best Management Plan (DBMP). - Commitment: Controlling dust from the TMF is required to prevent off-site dust. As a large, exposed area, control method must prevent potential for dusting to occur. - Standard: Maintain air quality to be compliant with Ontario Regulation 419/05 standards for TSP and metals at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring Plan	Not currently applicable. Requirement triggered at start of Operations phase.
EA-MT6	EER Mitigation Commitment 6 - Particulate emissions from drilling operations. - Mitigation: Control measures provided by equipment supplier.	N	Y	Y	N	Air Quality Management and Monitoring Plan;	Compliance achieved for the reporting period; tracking / implementation ongoing.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Commitment: Mitigation measures are required to prevent off-site effects of TSP and metals, through the use of equipment with dust control. - Standard: Compliance with Ontario Regulation 419/05 standards for TSP and metals at off-site receptors. 					Blasting / Explosives Management Plan	The Project Air Quality Management and Monitoring Plan and Blasting / Explosives Management Plan include provisions for dust control during drilling and blasting operations and are updated as required. Ongoing monitoring is completed per the Project Air Quality Management and Monitoring Plan to ensure compliance with the requirements of Ontario Reg. 419/05.
EA-MT7	<p>EER Mitigation Commitment 7 - Particulate emissions and NOx from open pit blasting.</p> <ul style="list-style-type: none"> - Mitigation: Blasting to occur mid-day based on favourable climatic conditions. Follow manufacturer's recommended guidelines regarding water infiltration and time of explosives usage. - Commitment: Blasting will occur when meteorological conditions are such that off-site TSP, metals and NOx levels are compliant with regulations. NOx emissions may increase if emulsion is left in boreholes for extended period of time due to infiltration of water. - Standard: Compliance with Ontario Regulation 419/05 air quality standards for NOx, TSP, and metals at off-site receptors. 	N	Y	Y	N	Air Quality Management and Monitoring Plan; Blasting / Explosives Management Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>The Project Air Quality Management and Monitoring Plan and Blasting / Explosives Management Plan include provisions for dust control during drilling and blasting operations. Ongoing monitoring is completed per the Project Air Quality Management and Monitoring Plan, to ensure compliance with the requirements of Ontario Reg. 419/05.</p>
EA-MT8	<p>EER Mitigation Commitment 8 - Hydrogen cyanide (HCN) emissions from tailings.</p> <ul style="list-style-type: none"> - Mitigation: Cyanide destruction at the ore processing plant. 	N	N	Y	N	Air Quality Management and Monitoring; Design / Engineering records	Not currently applicable. Requirement triggered at the start of the Operations phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Commitment: HCN emissions from TMF are expected to be minimal, as sulphur dioxide will be used to destroy cyanide at the Ore Processing Plant before tailings are released to the TMF. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for HCN at off-site receptors. 						
EA-MT9	<p>EER Mitigation Commitment 9 - Material handling at the ore processing plant.</p> <ul style="list-style-type: none"> - Mitigation: Dust collection systems. - Commitment: Mitigation measures to control dust emissions from crushing (primary and secondary) and reclaim from feed stockpiles are required to prevent off-site effects of TSP and metals. Crushing and reclaim from stockpiles for crushed materials will be controlled with applicable dust control systems. A maintenance plan will ensure that dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standards for TSP at off-site receptors. 	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	Not currently applicable. Requirement triggered at the start of the Operations phase.
EA-MT10	<p>EER Mitigation Commitment 10 - Particulate emissions from lime silo.</p> <ul style="list-style-type: none"> - Mitigation: Dust collection systems. - Commitment: Mitigation measures are required to control dust during lime delivery to the silos to prevent off-site effects of TSP. Lime silo vents are to be controlled by dust control systems. A maintenance plan 	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	Not currently applicable. Requirement triggered at the start of the Operations phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	will ensure dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standards for TSP at off-site receptors						
EA-MT11	EER Mitigation Commitment 11 - Emissions from lime slaker. - Mitigation: Dust collection systems. - Commitment: Mitigation measures are required to control emissions from the lime slaker to prevent off-site effects of TSP. Emissions from the lime slaker are to be controlled. A maintenance plan will ensure dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for TSP at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	Not currently applicable. Requirement triggered at the start of the Operations phase.
EA-MT12	EER Mitigation Commitment 12 - Particulate from dry material handling in ore processing plant (flocclulants, copper sulphate). - Mitigation: Dust collection systems. - Commitment: Mitigation measures are required to control emissions from handling and mixing of dry chemicals. Mixing and handling areas are to be controlled. A maintenance plan will ensure dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for TSP at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	Not currently applicable. Requirement triggered at the start of the Operations phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT13	EER Mitigation Commitment 13 - Emissions from induction furnace. - Mitigation: Dust collection systems. - Commitment: Emissions from the furnace are to be controlled. A maintenance plan will ensure dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for TSP at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	Not currently applicable. Requirement triggered at the start of the Operations phase.
EA-MT14	EER Mitigation Commitment 14 - SO ₂ emissions from cyanide destruction. - Mitigation: Closed loop delivery. - Commitment: To control emissions during delivery, SO ₂ is to be delivered to the site as a pressurized liquid. Delivery system to include a gas capture system. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for SO ₂ at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	Not currently applicable. Requirement triggered at the start of the Operations phase.
EA-MT15	EER Mitigation Commitment 15 - Emissions from on-site emergency generators. - Mitigation: Develop a testing schedule to minimize air quality effects. - Commitment: Mitigation measures are required to control NO _x and TSP emissions from the generators. Testing will be conducted as per established industry protocols. - Standard: Maintain air quality to be compliant with Ontario Regulation 419/05 air quality standards for TSP	N	Y	Y	N	Air Quality Management and Monitoring Plan; ECA #2930-BP3HVD	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Air Quality Management and Monitoring Plan, which includes an Air Quality Monitoring Plan. Ongoing monitoring is completed per the requirements of Ontario Reg. 419/05 and the Air ECA #2930-BP3HVD.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	and NOx at off-site receptors. Testing schedule will be part of MOECC ECA.						Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. The Project has a comprehensive combustion equipment maintenance program to ensure that fuel-powered equipment including generators, haul trucks and other vehicles are subjected to regular planned maintenance per Original Equipment Manufacturer requirements and operating as designed.
EA-MT16	EER Mitigation Commitment 16 - Construction blasting noise at the receptors. - Mitigation: Charge size of construction blasting outside of the open pit boundary will be such that the objectives of NPC-119 will be achieved. - Commitment: Minimum separation distance of 1.25 km between blast location and nearest receptor to be maintained. If blast size exceeds 250 kg per delay and/or if the minimum separation is less than 1.25 km, IAMGOLD will prepare a blast noise study to achieve objectives of NPC 119. - Standard: NPC-119 noise limit of 120 dBL.	N	Y	N	N	Noise and Vibration Management and Monitoring Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.
EA-MT17	EER Mitigation Commitment 17 - Construction blasting vibration at the receptors. - Mitigation: Charge size of construction blasting outside of the open pit boundary will be such that the objectives of NPC-119 will be achieved.	N	Y	N	N	Noise and Vibration Management and Monitoring Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Noise and Vibration Management and Monitoring

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Commitment: Minimum separation distance of 1.25 km between blast location and nearest receptor to be maintained. If blast size exceeds 250 kg per delay and/or if the minimum separation is less than 1.25 km, IAMGOLD will prepare a blast noise study to achieve objectives of NPC 119. - Standard: NPC-119 vibration (PPV) limit of 10 mm/s. 						Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.
EA-MT18	<p>EER Mitigation Commitment 18 - Construction noise at the receptors.</p> <ul style="list-style-type: none"> - Mitigation: 1 km setback distances to be kept at the Project site between the construction location and the receptors. - Commitment: 1 km setback distances to be maintained between the construction location and the receptors. If construction occurs closer to the receptors (e.g., waterways, road realignments), IAMGOLD to prepare a construction noise study for the particular activity. - Standard: N/A 	N	Y	N	N	Noise and Vibration Management and Monitoring Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p>
EA-MT19	<p>EER Mitigation Commitment 19 - Construction Equipment Noise Limits.</p> <ul style="list-style-type: none"> - Mitigation: Construction equipment not to exceed noise levels specified in NPC-115 and NPC-118 - Commitment: Ensure equipment used for construction meet the guideline limits. - Standard: Achieve objectives of NPC 115 and NPC 118 construction equipment noise limits. 	N	Y	N	N	Noise and Vibration Management and Monitoring Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT20	EER Mitigation Commitment 20 - Operational blasting noise at the receptors. - Mitigation: Blasting charge size in the open pit is planned to be in compliance with NPC-119. - Commitment: Blasting charge sizes used in the open pit will be 536 kg per delay or smaller. If it exceeds 536 kg per delay, IAMGOLD will prepare a blast noise study to show compliance with NPC 119. - Standard: Compliance with NPC-119 noise limit of 120 dBL.	N	N	Y	N	Blasting / Explosives Management Plan; Noise and Vibration Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Operations phase.
EA-MT21	EER Mitigation Commitment 21 - Operational blasting vibration at the receptors. - Mitigation: Blasting charge size in the open pit is planned to be in compliance with NPC-119. - Commitment: Blasting charge sizes used in the open pit will be 536 kg per delay or smaller. If it exceeds 536 kg per delay, IAMGOLD will prepare a blast vibration study to show compliance with NPC 119. - Standard: Compliance with NPC-119 vibration (PPV) limit of 10 mm/s.	N	N	Y	N	Blasting / Explosives Management Plan; Noise and Vibration Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Operations phase.
EA-MT22	EER Mitigation Commitment 22 - Inflows to open pit. - Mitigation: Perimeter dam construction. - Commitment: Construction of perimeter dams in low lying areas along Clam Lake and the outflow of Chester Lake to minimize inflows to the open pit. - Standard: Lakes and Rivers Improvement Act.	Y	Y	N	N	Permits / Approvals; Water Management and Monitoring Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							during the 2022 reporting period. Required approvals were obtained per the Lakes and Rivers Improvement Act (LRIA).
EA-MT23	EER Mitigation Commitment 23 - Inflows to open pit. - Mitigation: Surface water realignments. - Commitment: Surface water realignments to minimize risks associated with surface water features in close proximity to an open pit. - Standard: Lakes and Rivers Improvement Act.	Y	N	N	N	Applicable Permits / Approvals under the Lakes and Rivers Improvement Act	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. Required approvals were obtained per the Lakes and Rivers Improvement Act (LRIA).
EA-MT24	EER Mitigation Commitment 24 - Mine rock management. - Mitigation: Engineered facilities to manage mine rock. - Commitment: Construction of engineered facilities to store mine rock (MRA), low-grade ore (low-grade stockpile) and tailings (TMF). Standard: n/a	Y	Y	Y	N	Mine Rock and ARD / ML Management Plan; ECA 3273-CPVH9L	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Mine Rock and ARD/ML Management Plan and relevant permits and approvals, including the Environmental Compliance Approval (ECA) (Sewage) (ECA 3273-CPVH9L) and the Closure Plan.
EA-MT25	EER Mitigation Commitment 25 - Mine rock seepage. - Mitigation: Engineered facilities to manage seepage. - Commitment: Construction of engineered water management systems to collect runoff and seepage from the MRA, low-grade stockpile, TMF, and polishing pond.	Y	Y	Y	Y	Mine Rock and ARD / ML Management Plan; ECA 3273-CPVH9L	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Mine Rock and ARD/ML Management Plan and relevant permits and approvals, including the

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Standard: Ontario Water Resources Act Environmental Compliance Approval, Metal Mining Effluent Regulations.						Environmental Compliance Approval (ECA) (Sewage) (ECA 3273-CPVH9L) and the Closure Plan.
EA-MT26	EER Mitigation Commitment 26 - Mine rock runoff. - Mitigation: Engineered facilities to manage runoff. - Commitment: Engineered water management systems will be constructed to collect runoff and seepage from the MRA, ore stockpiles, TMF, and Overburden Stockpile during the Operations Phase and the Post-closure Stage I Phase. - Standard: Ontario Water Resources Act Environmental Compliance Approval, Metal Mining Effluent Regulations.	Y	N	N	N	Mine Rock and ARD / ML Management Plan; ECA 3273-CPVH9L	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Mine Rock and ARD/ML Management Plan and relevant permits and approvals, including the Environmental Compliance Approval (ECA) (Sewage) (ECA 3273-CPVH9L) and the Closure Plan.
EA-MT27	EER Mitigation Commitment 27 - Watercourse realignment. - Mitigation: Engineered facilities to manage surface water flows. - Commitment: Engineered realignment channels will be constructed to convey the range of flows that can be reasonably expected over the projected life of mine or life of realignment feature as applicable. - Standard: Ontario Water Resources Act Environmental Compliance Approval, Metal Mining Effluent Regulations.	Y	N	N	N	Water Management and Monitoring Plan; Fisheries Act Authorization, LRIA permits and ECA 3273-CPVH9L	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. Watercourse realignments were constructed per approvals including a Fisheries Act Authorization, LRIA permits and the ECA 3273-CPVH9L.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT28	<p>EER Mitigation Commitment 28 - Erosion and sediment control.</p> <ul style="list-style-type: none"> - Mitigation: Erosion and sediment control measures. - Commitment: Erosion and sediment control measures will be constructed to promote settling of sediments and mitigate the migration of suspended solids into nearby surface water features. - Standard: Ontario Water Resources Act Environmental Compliance Approval, Metal Mining Effluent Regulations. 	N	Y	N	N	Erosion and Sediment Control Plan; ECA 3273-CPVH9L	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Erosion and Sediment Control (ESC) Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. The Erosion and Sediment Control (ESC) Plan is written to comply with relevant provisions of the Project ECA (Sewage), which was most recently updated and approved by the MECP on March 21, 2023 (ECA 3273-CPVH9L). This approval is based on detailed applications and up-to-date information and technical support information on ESC, a list of which is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the ESC information submitted in support of the application was satisfactory.</p>
EA-MT29	<p>EER Mitigation Commitment 29 - Realignment of surface water flows.</p> <ul style="list-style-type: none"> - Mitigation: Realignment channels and dams. - Commitment: Realignment channels and dams will be designed to convey the range of flows and water levels reasonably expected over the Project life. Realignment dams will be constructed to allow excavation of the open 	Y	Y	N	N	Water Management and Monitoring Plan; Applicable Permits / Approvals / Authorizations under the Fisheries Act, Lakes and Rivers	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	pit and construction of the TMF. - Standard: Lakes and Rivers Improvement Act, (LRIA), Fisheries Act, Canadian Navigable Waters Act.					Improvement Act (LRIA), Navigable Waters Act and Ontario Water Resources Act.	Required approvals were obtained per the Lakes and Rivers Improvement Act (LRIA). Watercourse realignments were constructed per approvals including a Fisheries Act Authorization, Canadian Navigable Waters Act permits and the ECA #3273-CPVH9L.
EA-MT30	EER Mitigation Commitment 30 - Realignment of surface water flows. - Mitigation: Realignment channels and dams. - Commitment: Realignment channels and dams will be designed to convey the range of flows and water levels reasonably expected over the Project life. Realignment dams will be constructed to allow excavation of the open pit and construction of the TMF. - Standard: Lakes and Rivers Improvement Act, (LRIA), Fisheries Act, Canadian Navigable Waters Act.	Y	Y	N	N	Permits / Approvals; Water Management and Monitoring Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. Watercourse realignments were constructed per approvals including a Fisheries Act Authorization, LRIA permits, Canadian Navigable Waters Act permits and the ECA #3273-CPVH9L.
EA-MT31	EER Mitigation Commitment 31 - Acid rock drainage from onsite roads. - Mitigation: Use of non-acid generating materials for road construction purposes. - Commitment: IAMGOLD will sample mine rock to ensure only non-acid generating materials are used for construction purposes. - Standard: n/a	N	Y	Y	Y	Mine Rock and ARD / ML Management Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Mine rock and AD/ML Management Plan.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT32	<p>EER Mitigation Commitment 32 - Discharge of total suspended solids due to soil erosion and transport of sediments from disturbed areas, and potential increases in total suspended solids concentrations within surface water receivers.</p> <ul style="list-style-type: none"> - Mitigation: Best Management Practices (BMPs) and engineering designs to limit soil erosion and mobilization / transport of sediments from disturbed areas. - Commitment: During Construction, Operations and Closure phases, BMPs for erosion and sediment control include: design of physically stable mine rock and tailings storage facilities, the use of earthwork methods to minimize slope length and grade, ditching, sediment ponds / traps, channel and slope armouring, use of natural vegetation buffers, vegetation of disturbed soil, and runoff controls (i.e., sediment fencing and small check dams). During Post-closure, erosion and sediment control would be focused on monitoring the success of closure activities. - Standard: Total suspended solids discharge limits: Metal Mining Effluent Regulations (MMER), and Ontario Regulation 560/94, Effluent Monitoring and Effluent Limits – Metal Mining Sector. Total suspended solids (and turbidity) water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives. 	N	Y	Y	Y	<p>Erosion and Sediment Control Plan;</p> <p>Aquatic Management and Monitoring Plan;</p> <p>Water Management and Monitoring Plan;</p> <p>Permits / Approvals</p>	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Erosion and Sediment Control Plan and project-specific erosion and sediment control requirements. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p> <p>Regular on-going monitoring of suspended solids in effluent and receiving waters is conducted in accordance with the regulatory requirements.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT33	<p>EER Mitigation Commitment 33 - Potential influence of process water and seepage / runoff from TMF on receiving environment water quality.</p> <p>- Mitigation: Treatment of process water; construction and operation of engineered water management systems to collect runoff and seepage from the TMF; reclaim water returned (or recycled) to the process plant; use of liners on starter tailings dams to limit seepage losses during the early years of operations.</p> <p>- Commitment: Process water will be treated at the ore processing plant for cyanide, cyanide destruction constituents, as required, prior to discharge into the TMF. Seepage and runoff will be collected at collection ponds around the perimeter of the TMF and pumped to the TMF reclaim pond. Water in the reclaim pond will be recycled back to the ore processing plant, with no water from the reclaim pond being discharged to the environment through the polishing pond under normal flow conditions.</p> <p>- Standard: Effluent discharge requirements under: Metal Mining Effluent Regulations (MMER), and Ontario Regulation 560/94, Effluent Monitoring and Effluent Limits – Metal Mining Sector. Water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.</p>	N	N	Y	Y	Permits / Approvals; Water Management and Monitoring Plan	Not currently applicable. Requirement triggered once the Tailings Management Facility (TMF) starts receiving process waste.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT34	<p>EER Mitigation Commitment 34 - Potential influence of explosives residuals in mine rock, low-grade ore and open pit on receiving environment water quality (i.e., ammonia and nitrate).</p> <ul style="list-style-type: none"> - Mitigation: BMPs for explosives use. - Commitment: Implementation of BMPs during blasting to reduce the blast waste rate and mass of residual explosives present in the open pit, mine rock, low-grade ore and dam construction material. - Standard: Water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives. 	N	Y	Y	N	Blasting / Explosives Management Plan; Water Management and Monitoring Plan; Permits / Approvals	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Blasting / Explosives Management Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p> <p>Regular on-going monitoring of ammonia and nitrate in effluent and receiving waters is conducted in accordance with the regulatory requirements.</p>
EA-MT35	<p>EER Mitigation Commitment 35 - Potential influence of sewage on receiving environment water quality.</p> <ul style="list-style-type: none"> - Mitigation: Treatment of sewage. - Commitment: Sewage will be treated to a quality that meets federal and provincial legislative requirements before discharge to the environment. - Standard: Effluent discharge requirements under: Wastewater Systems Effluent Regulations, and Ontario Water Resources Act (Section 53) 	N	N	Y	N	Permits / Approvals; Sewage Management Plan; Water Management and Monitoring Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Sewage Management Plan and Water Management and Monitoring Plan. Relevant aspects of the Plans were successfully implemented during the 2022 reporting period. The wastewater treatment is permitted via the ECA (sewage) which prescribes effluent discharge limits.</p>
EA-MT36	<p>EER Mitigation Commitment 36 - Potential influence of seepage / runoff from MRA, low-grade stockpile and open pit on receiving environment water quality.</p> <ul style="list-style-type: none"> - Mitigation: Construction and operation of engineered 	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan;	Compliance achieved for the reporting period; tracking / implementation ongoing.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>water management systems to collect runoff and seepage; monitoring and treatment of effluent, as required.</p> <p>- Commitment: Open pit inflow and runoff will be collected in the open pit sump. Seepage and runoff from the MRA and from the low-grade stockpile will be collected in ponds. During the Operations phase, water collected by these facilities will be pumped to the polishing pond. The excess water in the polishing pond, which will be monitored for water quality, is discharged to the environment.</p> <p>- Standard: Effluent discharge requirements under: Metal Mining Effluent Regulations (MMER), and Ontario Regulation 560/94, Effluent Monitoring and Effluent Limits – Metal Mining Sector. Water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.</p>					Aquatic Management and Monitoring Plan.	<p>This commitment is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p> <p>Monitoring and reporting are ongoing per applicable regulatory requirements.</p>
EA-MT37	<p>EER Mitigation Commitment 37 - Potential impact of landfill leachate from solid domestic and industrial waste on groundwater quality.</p> <p>- Mitigation: Management of solid domestic and industrial waste in a permitted landfill, including the use of BMPs; monitoring of groundwater quality; remedial action, as required.</p> <p>- Commitment: Solid domestic and industrial waste will be placed into a landfill that will be operated in</p>	N	Y	Y	Y	Waste Management Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Waste Management Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. IAMGOLD continues to support the operation of the Ministry of Natural Resources and Forestry (MNRF) Neville Landfill</p>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	accordance with federal and provincial legislative requirements, and BMPs, including mitigation, monitoring, remedial action, and closure plans, will be integrated into the operation and closure of the landfill. - Standard: Ontario Regulation 232/98.						facility which is currently being utilized for the Project.
EA-MT38	EER Mitigation Commitment 38 - Acid rock drainage from the MRA potentially affecting effluent quality. - Mitigation: Inclusion of PAG rock within the bulk of the MRA. - Commitment: The inclusion of any PAG materials with the bulk of the waste will likely be an appropriate management method and segregation of any PAG materials does not appear to be necessary. - Standard: n/a	Y	N	Y	Y	Mine Rock and ARD / ML Management Plan; Water Management and Monitoring Plan; Permits / Approvals	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. Monitoring and reporting is ongoing per applicable regulatory requirements.
EA-MT39	EER Mitigation Commitment 39 - Potential influence of seepage / runoff from MRA and Côté Pit Lake on receiving environment water quality. - Mitigation: Monitoring and, if determined to be required, water collection and treatment. - Commitment: Seepage and runoff from the MRA and water in the open pit will be monitored prior to Post-closure phase (Stage II). If the monitoring determines that the water quality is not suitable for discharge to the environment, then collection and treatment measures will be implemented accordingly. - Standard: Water quality guidelines: Canadian Water	N	N	N	Y	Closure Plan; Water Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.						
EA-MT40	<p>EER Mitigation Commitment 40 - Adverse effects to wetlands.</p> <p>- Mitigation: Where practical, avoid placement structures in waterbodies along the transmission line ROW, and to the extent practicable, in low-lying areas (difficult for some portions of the existing Shining Tree ROW).</p> <p>- Commitment: Where practical, avoid placement structures in waterbodies along the transmission line ROW, and to the extent practicable, in low-lying areas.</p> <p>- Standard: n/a</p>	Y	Y	N	N	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of detailed design as well as included in the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p> <p>Right Of Way clearing and Transmission Line construction was initiated in 2021 and completed in 2022. Ground cover vegetation has been maintained to the extent practicable and in accordance with the Project's Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan.</p>
EA-MT41	<p>EER Mitigation Commitment 41 - Adverse effects to ungulates (Moose) and furbearers (Wolves, Bears, Marten) due to the loss of habitat or noise disturbance.</p> <p>- Mitigation: Develop a compact Project site to reduce overall habitat loss and to limit the potential adverse effects related to interference with wildlife movement. Utilize existing infrastructure for access and minimize</p>	N	Y	N	N	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Transportation and	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of detailed design as well as the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and Transportation and Traffic</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>construction of new roads and other corridors wherever alternatives exist. Construction crews will be advised to not interfere or harass wildlife. No hunting by Project personnel permitted while working or residing on site. Enforce speed limits along Project roads to reduce the potential for collisions with wildlife. Signs warning drivers of the possibility of wildlife encounters will be posted in areas of high wildlife activity. Include wildlife awareness information in regular safety and environmental inductions. Project personnel will be made aware of seasonal changes in local large mammal behaviour or presence.</p> <p>- Commitment: Minimize the width of the transmission line ROW to the proposed 50 m. Utilize existing infrastructure for access and minimize construction of new roads where practical. No hunting by Project personnel will be permitted while working or residing on-site. Enforce speed limits along Project roads. Include wildlife awareness information in regular safety and environmental inductions.</p> <p>- Standard: n/a</p>					Traffic Management Plan	<p>Management Plan. Relevant aspects of the Plans were successfully implemented during the 2022 reporting period.</p> <p>Control over activities that have the potential to impact or interact with the environment is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including wildlife interaction.</p>
EA-MT42	<p>EER Mitigation Commitment 42 - Adverse effects to bats due to loss of habitat or noise disturbance.</p> <p>- Mitigation: Develop a compact site to reduce overall habitat loss and to limit potential adverse effects related to sound emissions, to the extent practicable. Enforce</p>	N	Y	N	N	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of detailed design as well as the Terrestrial Systems and Habitat Biodiversity Management and</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>speed limits along Project roads and reduce vehicular traffic associated with construction.</p> <p>- Commitment: Minimize the width of the transmission line ROW to the proposed 50 m. Enforce speed limits along Project roads and reduce vehicular traffic associated with construction.</p> <p>- Standard: n/a</p>					Management and Monitoring Plan	<p>Monitoring Plan and Transportation and Traffic Management Plan Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p> <p>Control over activities that have the potential to impact or interact with the environment is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.</p>
EA-MT43	<p>EER Mitigation Commitment 43 - Adverse effects to migratory birds and avian SAR due to loss of habitat or noise disturbance.</p> <p>- Mitigation: Minimize the Project footprint to the extent practicable. Construction and clearing within the transmission line ROW outside migratory bird breeding season (April 15 to August 31). Maintain existing vegetation ground cover along the transmission line ROW to the extent practicable. Install conductor wires at a sufficient distance apart to prevent the accidental electrocution (contact of wingtips with wire) of large avian species. Utilize existing infrastructure for access and minimize construction of new roads and other corridors where possible. Advise Project personnel not</p>	N	Y	N	N	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Transportation and Traffic Management Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of detailed design as well as the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and Transportation and Traffic Management Plan. Relevant aspects of the Plans were successfully implemented during the 2022 reporting period.</p> <p>The Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan captures the applicable requirements of the Federal Migratory</p>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>to interfere or harass wildlife. Include Common Nighthawk and Bank Swallow identification as part of site induction to improve success of wildlife reporting programs. Contact the MNRF and Environment Canada within 24 hours if Common Nighthawk or Bank Swallow are recorded nesting on site. No hunting by Project personnel permitted while working or residing on-site. Educate Project personnel on how to handle food and food wastes in a responsible manner and create and enforce policies to ensure no feeding of wildlife.</p> <p>- Commitment: Minimize the width of the transmission line ROW to the proposed 50 m. Construct in winter, where frozen surfaces are required to minimize surface erosion. Retain existing low-lying vegetation ground cover along the transmission line ROW thereby minimizing vegetation clearing. Utilize existing infrastructure for access and minimize construction of new roads. No hunting by Project personnel will be permitted while working or residing on-site. Enforce speed limits along Project roads. Include wildlife awareness information in regular safety and environmental inductions.</p> <p>- Standard: Canadian Migratory Birds Convention Act, Canadian Species at Risk Act, Ontario Endangered Species Act</p>						<p>Birds Convention Act and Species at Risk Act, as well as the Ontario Endangered Species Act.</p> <p>Control over activities that have the potential to impact or interact with the environment such as vegetation clearing, and grubbing is executed by way of SEWP and Water WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, waste management and wildlife.</p>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT44	<p>EER Mitigation Commitment 44 - Adverse effects to raptors due to loss of habitat or noise disturbance.</p> <p>- Mitigation: Develop a compact site to prevent encroachment of Project activities on raptor nesting sites and adjacent habitat. Minimize the level of potentially disturbing activities near any known or subsequently discovered active raptor nest sites during the raptor breeding season (April 15 – August 31) until nests are vacated. Dispose of food wastes generated on site in an appropriate manner that limits the attraction of wildlife, including Common Ravens, Turkey Vultures and Bald Eagles. Remove carcasses of road-killed animals or any other carcasses found onsite in a timely manner to limit the attraction of wildlife, such as Common Ravens and Turkey Vultures.</p> <p>- Commitment: Minimize the width of the transmission line ROW to the proposed 50 m. Dispose of food wastes generated on site in an appropriate manner. Remove carcasses of road-killed animals or any other carcasses found onsite in a timely manner. Minimize the width of the transmission line ROW to the proposed 50 m. Dispose of food wastes generated on site in an appropriate manner.</p> <p>- Standard: n/a</p>	N	Y	N	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Waste Management Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and the Waste Management Plan. Relevant aspects of the Plans were successfully implemented during the 2022 reporting period.</p> <p>Control over activities that have the potential to impact or interact with the environment such as work on previously undisturbed land and/or revegetated land is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.</p>
EA-MT45	EER Mitigation Commitment 45 - Direct vegetation (and wildlife habitat) loss, alteration, and fragmentation from	Y	Y	Y	Y	Erosion and Sediment Control Plan;	Compliance achieved for the reporting period; tracking / implementation ongoing.

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>the physical footprint of the Project.</p> <p>- Mitigation: Limit the area of Project footprint and limit disturbance from employees and mining activities. No vegetation removal is to occur during sensitive wildlife breeding seasons such as the migratory bird nesting season (April 15 to August 31). Construct the transmission line to minimize the potential for ground disturbance and soil erosion during construction and to reduce the necessity for creation of additional permanent access roads. Retain existing low-lying vegetation along the transmission line ROW thereby minimizing vegetation clearing and allowing for the maintenance of root masses and ground vegetation that will reduce the potential for erosion and encourage continued vegetation growth through operations and beyond closure. Where practical, use existing roads and trails. Where practical, rehabilitate habitat for plants and wildlife.</p> <p>- Commitment: Existing access roads and infrastructure used to the extent practical in transmission line construction. Vegetation clearing to take place outside of the migratory bird nesting season (April 15 to August 31). If under unforeseen circumstances minor vegetation removal is necessary between April 15 and August 31, non-intrusive surveys such as point counts for singing male birds will be completed by qualified individuals. If singing males are recorded then it will be assumed that a</p>					<p>Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan</p>	<p>This commitment is being tracked as part of the ESC Plan and Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan Relevant aspects of the Plans were successfully implemented during the 2022 reporting period. The Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan captures the applicable requirements of the Federal Migratory Birds Convention Act.</p> <p>Control over activities that have the potential to impact or interact with the environment such as vegetation clearing is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	nesting female is nearby and proper provincial and federal species-specific nest buffers will be established around the singing male; no vegetation removal will occur within these buffers between April 15 and August 31. A mitigation / management plan will be developed in consultation with Environment Canada and the Ministry of Natural Resources to address potential impacts to breeding birds. Retain existing low ground cover along transmission line ROW thereby minimizing vegetation clearing. Maintain vegetated buffers adjacent to creek and river transmission line crossings. - Standard: Canadian Migratory Birds Convention Act.						
EA-MT46	EER Mitigation Commitment 46 - Direct vegetation (and wildlife habitat) loss, alteration, and fragmentation from the physical footprint of the Project. - Mitigation: Limit the area of Project footprint and limit disturbance from employees and mining activities. No vegetation removal is to occur during sensitive wildlife breeding seasons such as the migratory bird nesting season (April 15 to August 31). Construct the transmission line to minimize the potential for ground disturbance and soil erosion during construction and to reduce the necessity for creation of additional permanent access roads. Retain existing low-lying vegetation along the transmission line ROW thereby minimizing vegetation clearing and allowing for the	N	Y	Y	Y	Erosion and Sediment Control Plan; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Transportation and Traffic Management Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Erosion and Sediment Control Plan, Traffic and Transportation Plan and Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plans were successfully implemented during the 2022 reporting period. The Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan captures the applicable requirements of the Federal Migratory Birds Convention Act.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>maintenance of root masses and ground vegetation that will reduce the potential for erosion and encourage continued vegetation growth through operations and beyond closure. Where practical, use existing roads and trails. Where practical, rehabilitate habitat for plants and wildlife.</p> <p>- Commitment: Apply and enforce speed limits along all Project access roads and always give the right-of-way to wildlife. Vehicle use will be restricted to designated areas and use of off-road vehicles for recreational purposes will be prohibited for workers. Progressive revegetation will be implemented where practical to reduce the amount of disturbed habitat during the Project lifecycle and will include active seeding to promote vegetation growth, stabilize the substrate, reduce potential erosion and enhance natural recovery of vegetation communities.</p> <p>- Standard: Canadian Migratory Birds Convention Act</p>						<p>Control over activities that have the potential to impact or interact with the environment such as vegetation clearing, and ground disturbance is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management and transportation and traffic management.</p>
EA-MT47	<p>EER Mitigation Commitment 47 – Introduction of invasive plant species can change vegetation ecosystem composition.</p> <p>- Mitigation: Limit / prevent the transfer of invasive plant species from equipment and imported soil used for rehabilitation.</p> <p>- Commitment: Create topsoil and overburden stockpiles for use in future rehabilitation activities. Clean</p>	N	Y	Y	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and the Topsoil Salvaging and Stockpiling Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>construction equipment and vehicles on a regular basis. Use locally sourced, native species to revegetate disturbed and exposed areas and encourage natural revegetation.</p> <p>- Standard: n/a</p>						<p>Control over activities that have the potential to impact or interact with the environment such as introduction of new equipment is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including invasive species and equipment cleaning.</p>
EA-MT48	<p>EER Mitigation Commitment 48 - Project preparation, construction, operation and closure activities can increase the risk of nest destruction and mortality of migratory birds (incidental take).</p> <p>- Mitigation: Limit risk of nest destruction and mortality of migratory birds.</p> <p>- Commitment: Typically, clearing of vegetation will take place outside of the migratory bird nesting season (April 15 to August 31). If under unforeseen circumstances minor vegetation removal is necessary between April 15 and August 31, non-intrusive surveys such as point counts for singing male birds will be completed by</p>	Y	Y	Y	Y	<p>Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan</p>	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring including a Migratory Birds Protection Management Plan which was developed in consultation with NDMNRF and in consideration of current Environment and Climate Change Canada guidance. Relevant aspects of the Plan were successfully implemented in the 2022 reporting period.</p>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	qualified individuals. If singing males are recorded, then it will be assumed that a nesting female is nearby and proper provincial and federal species-specific nest buffers will be established around the singing male; no vegetation removal will occur within these buffers between April 15 and August 31. A mitigation/management plan will be developed in consultation with Environment Canada and the MNRF to address potential impacts to breeding birds. Minimize disturbance to active nest sites. - Standard: Canadian Migratory Birds Convention Act						Control over activities that have the potential to impact or interact with the environment such as vegetation clearing, or grubbing is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.
EA-MT49	EER Mitigation Commitment 49 - Wildlife-vehicle collisions and physical hazards on the Project site may cause injury / mortality to individual animals. - Mitigation: Reduce risk of mortality to wildlife - Commitment: Enforce speed limits on Project roads. The presence of wildlife will be monitored and communicated to Project site personnel. All Project personnel will be provided with environmental awareness training. Vehicles will yield right-of-way to wildlife. Vehicle use will be restricted to designated areas and use of off-road vehicles for recreational purposes will be prohibited for workers. The Mine Rock Areas, TMF polishing pond and low-grade ore stockpile will be regularly monitored for wildlife activity and hazards. If a SAR is identified within the Project area	N	Y	Y	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Transportation and Traffic Management Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and Transportation and Traffic Management Plan. Relevant aspects of the Plans were successfully implemented during the 2022 reporting period. The Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan captures the applicable requirements of the Federal and Provincial Species at Risk Act. The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating

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	during construction, and construction activities will harm or harass the observed individual(s), work within the vicinity of the observed occurrence will be modified to minimize disturbance until the individual(s) leave the area. Information regarding the observation of SAR (species, number of individuals, location) should be reported to the MNRF within 48 hours. Temporary suspension of surface blasting if Moose, Black Bear, wolf and other wildlife are observed within the danger zone identified by the blast supervisor. - Standard: Canadian Species at Risk Act, Ontario Endangered Species Act.						to environmental management and transportation and traffic management, as well as potential wildlife interactions.
EA-MT50	EER Mitigation Commitment 50 - Attractants (e.g., food waste, oil products) may increase carnivore-human encounters and result in the loss (destruction or relocation) of individual animals. Attractants may also increase predator numbers and thereby increase predation risk on prey species. - Mitigation: Reduce the risk of mortality to wildlife - Commitment: Education and reinforcement of proper waste management practices will be provided to all Project personnel. Prohibit littering. Prohibit feeding of wildlife. Dispose of waste in accordance to a Waste Management Plan which will limit the presence of food attractants. All Project personnel will be provided with environmental awareness training. Presence of wildlife	N	Y	Y	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Waste Management Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and Waste Management Plan. Relevant aspects of the Plans were successfully implemented during the 2022 reporting period. The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including but not limited to waste management and wildlife interaction.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	will be monitored and communicated to Project site personnel. - Standard: n/a						
EA-MT51	EER Mitigation Commitment 51 - Construction and operation of the transmission line can result in bird and bat strikes and increase mortality of migratory and non-migratory bird and bat species. - Mitigation: Reduce the risk of mortality to birds and bats. - Commitment: Use bird/bat deterrents / deflectors on transmission lines in high use areas (e.g., waterfowl movement corridors). - Standard: Ontario Endangered Species Act.	N	Y	Y	Y	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the detailed design and the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.
EA-MT52	EER Mitigation Commitment 52 - Adverse effects to vegetation communities due to activities associated with the maintenance of the transmission line wires and poles (dust production by service vehicles) and the need for periodic clearing of tall woody vegetation to ensure adequate clearance below the conductors. - Mitigation: The generation of dust by transmission line service vehicles is expected to be limited and can be minimized by having these vehicles drive slowly along the transmission line ROW. Ensure that ongoing clearing is constrained to the necessary area of clearance (the ROW). Use mechanical brushing. - Commitment: Minimize the speed of service vehicles	N	N	Y	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	Not currently applicable. Requirement triggered at the timing of commissioning of the transmission line.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	along the transmission line ROW. - Standard: n/a						
EA-MT53	EER Mitigation Commitment 53 - Adverse effects to ungulates (Moose) and furbearers (Wolves, Bears, Marten) due to activities associated with maintenance of the transmission line wires and poles. - Mitigation: Include wildlife awareness information in regular safety and environmental inductions. Project personnel will be advised not to interfere or harass or feed wildlife. Project personnel will be made aware of seasonal changes in local large mammal behaviour or presence. Project personnel will be required to handle food and food wastes in a responsible manner. No hunting by Project personnel will be permitted while working or residing on-site. Enforce speed limits along Project roads to reduce the potential for collisions with wildlife. Signs warning drivers of the possibility of wildlife encounters will be posted in areas of high wildlife activity. - Commitment: Include wildlife awareness information in regular safety and environmental inductions. - Standard: n/a	N	Y	Y	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of detailed design as well as included in the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. Right Of Way clearing and Transmission Line construction was initiated in 2021 and completed in 2022. Ground cover vegetation has been maintained to the extent practicable and in accordance with the Project's Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan.
EA-MT54	EER Mitigation Commitment 54 - Adverse effects to migratory birds, raptors and avian SAR due to activities associated with maintenance of the transmission line wires and poles.	N	Y	Y	N	Terrestrial Systems and Habitat Biodiversity	Compliance achieved for the reporting period; tracking / implementation ongoing.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Mitigation: Minimize the speed of service vehicles along the transmission line ROW to minimize dust production and thereby limit the zone of influence. Use marker balls and bird diverters on the transmission line wires to reduce the likelihood of bird collisions with power lines in high-risk location such as near wetlands. - Commitment: Minimize the speed of service vehicles along Project roads and along the transmission line ROW. Use marker balls and bird diverters on wires in high-risk areas. - Standard: Canadian Migratory Birds Convention Act, Canadian Species at Risk Act, Ontario Endangered Species Act 					Management and Monitoring Plan; Transportation and Traffic Management Plan	This commitment is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan, and the Project's Transportation and Traffic Management Plan. Relevant aspects of the Plans were successfully implemented during the 2022 reporting period.
EA-MT55	<p>EER Mitigation Commitment 55 - Adverse effects to vegetation communities due to activities associated with the removal of the transmission line wires and poles.</p> <ul style="list-style-type: none"> - Mitigation: Time removal of transmission line infrastructure to minimize the potential for ground disturbance and soil erosion by equipment and vehicles and to reduce the necessity for creation of additional permanent access roads. Retain existing low-lying vegetation ground cover thereby minimizing vegetation clearing and allowing for the maintenance of root masses and ground vegetation that will reduce the potential for erosion and encourage continued vegetation growth beyond closure. Minimize the speed 	N	N	N	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>of service vehicles along Project roads and along the transmission line ROW to lessen dust production and thereby limit the zone of influence. Encourage natural revegetation and recolonization of the ROW as part of the reclamation process.</p> <p>- Commitment: Remove transmission line infrastructure in the winter and minimize disturbance to vegetation during closure activities. Minimize the speed of service vehicles along Project roads and along the transmission line ROW to lessen dust production.</p> <p>- Standard: n/a</p>						
EA-MT56	<p>EER Mitigation Commitment 56 - Adverse effects to ungulates (Moose) and furbearers (Wolves, Bears, Marten) due to activities associated with the removal of the transmission line wires and poles.</p> <p>- Mitigation: Utilize existing infrastructure for access and minimize construction of new roads and other corridors where other alternatives exist. Include wildlife awareness information in regular safety and environmental inductions. Project personnel will be advised not to interfere or harass or feed wildlife. Project personnel will be made aware of seasonal changes in local large mammal behaviour or presence. Project personnel will be required to handle food and food wastes in a responsible manner. No hunting by Project personnel will be permitted while working or</p>	N	N	N	Y	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	residing on-site. Enforce speed limits along proposed access roads to reduce the potential for collisions with wildlife. Signs warning drivers of the possibility of wildlife encounters will be posted in areas of high wildlife activity. - Commitment: Utilize existing infrastructure for access and minimize construction of new roads. Include wildlife awareness information in regular safety and environmental inductions. - Standard: n/a						
EA-MT57	EER Mitigation Commitment 57 - Adverse effects to bats due to activities associated with the removal of the transmission line wires and poles. - Mitigation: Utilize existing infrastructure for access and minimize construction of new roads and other corridors where alternatives exist. Project personnel will be advised not to interfere or harass wildlife. - Commitment: n/a - Standard: Ontario Endangered Species Act.	N	N	N	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Closure phase.
EA-MT58	EER Mitigation Commitment 58 - Adverse effects to migratory birds, raptors and avian SAR due to activities associated with the removal of the transmission line wires and poles. - Mitigation: Utilize existing infrastructure for access and minimize construction of new roads and other corridors where alternatives exist. Include wildlife awareness	N	N	N	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>information in regular safety and environmental inductions. Project personnel will be advised not to interfere or harass or feed wildlife. Project personnel will be made aware of seasonal changes in local large mammal behaviour or presence. Project personnel will be required to handle food and food wastes in a responsible manner. No hunting by Project personnel will be permitted while working or residing on-site. Enforce speed limits along Project roads to reduce the potential for collisions with wildlife. Signs warning drivers of the possibility of wildlife encounters will be posted in areas of high wildlife activity.</p> <p>- Commitment: Utilize existing infrastructure for access. Include wildlife awareness information in regular safety and environmental inductions.</p> <p>- Standard: Canadian Migratory Birds Convention Act, Canadian Species at Risk Act, Ontario Endangered Species Act.</p>						
EA-MT59	<p>EER Mitigation Commitment 59 - During construction water quality may be impaired due to elevated TSS in runoff which can affect aquatic species. Some concentrations above background may occur temporarily.</p> <p>- Mitigation: The use of erosion control measures and timing of construction to avoid spawning and egg incubation periods will reduce the potential for effect to</p>	N	Y	N	N	<p>Erosion and Sediment Control Plan;</p> <p>Permits and Approvals;</p> <p>Water Management and Monitoring Plan;</p> <p>Aquatic Management and Monitoring Plan.</p>	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Water Management and Monitoring Plan and the ESC Plan. Relevant aspects of the Plans were implemented during the 2022 reporting period. Monitoring and reporting is ongoing in accordance with regulatory requirements.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>fish and aquatic life.</p> <p>- Commitment: Construction in water bodies will be undertaken within the in-water construction windows to minimize effects to fish spawning. Erosion control fencing and sedimentation catchments will be installed downstream of active construction areas.</p> <p>- Standard: As required under a consolidated works permit under the Lakes and Rivers Improvement Act issued by the Ministry of Natural Resources and Forestry and under the Fisheries Act Section 35. TSS must not exceed 5 mg/L (long-term) or 25 mg/L TSS (short-term; CCME 2013)</p>						(
EA-MT60	<p>EER Mitigation Commitment 60 - Construction of the watercourse realignments will result in flooding of some terrestrial vegetation which could cause methyl mercury production and potentially affect recreational use of sport fish through consumption limits.</p> <p>- Mitigation: Removal of terrestrial vegetation and organic soils prior to flooding will reduce the potential for methyl mercury production through decaying of terrestrial vegetation.</p> <p>- Commitment: Terrestrial vegetation and organic soils will be removed prior to flooding.</p> <p>- Standard: Health Canada consumptions restriction guideline (0.61 mg/kg Hg)- Health Canada 2004.</p>	N	Y	N	N	Aquatic Management and Monitoring Plan; Permits / Approvals	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Mercury Environmental Monitoring Plan that was prepared in consultation with the Department of Fisheries and Oceans Canada (DFO) and MECP. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. Monitoring and reporting are ongoing per regulatory requirements.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT61	<p>EER Mitigation Commitment 61 - Fish will be relocated from habitats that will be lost during the construction phase (i.e., open pit, MRA and TMF) but not all fish will be able to be collected, therefore individual fish will be lost during construction.</p> <p>- Mitigation: Relocate fish (representative numbers of the community) to established habitats. Time relocation relative to life cycle requirements and environmental conditions to minimize stress.</p> <p>- Commitment: Non-destructive fishing will be conducted in fish habitats that will be lost. Timing of removals will be planned around life cycle requirements to minimize losses of individuals. Fish captured as part of the relocation program will be released within the watershed they are captured. Small and large-bodied fish will be targeted. A biologist will be present to monitor the capture and proper care of any aquatic life found.</p> <p>- Standard: Section 35 of the Fisheries Act does not allow for the destruction of fish. A permit is required to provide for loss of some individuals.</p>	N	Y	N	N	Aquatic Management and Monitoring Plan; Permits / Approvals	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Fish Salvage Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p>
EA-MT62	<p>EER Mitigation Commitment 62 - Loss of existing lentic and lotic habitat will occur through the construction of the Project.</p> <p>- Mitigation: Design of the realignment channels will incorporate the life cycle requirements of the resident</p>	Y	Y	N	N	Aquatic Management and Monitoring Plan; Permit / Approvals	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Aquatic Management and Monitoring Plan, which includes reference to benthic invertebrate</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>fish species and promote, where possible, an increase in habitat that is currently limited within the local study area.</p> <ul style="list-style-type: none"> - Commitment: Construct realignments to provide for life cycle requirements of resident fish - Standard: Fisheries Act Section 35. No loss of productive habitat related to commercial, aboriginal or recreational fisheries. 						<p>community composition and biomass. The Plan that was prepared in consultation with DFO and MECP. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p> <p>The Fisheries Offsetting Plan was approved by DFO in November 2022. Construction, monitoring and reporting are ongoing.</p>
EA-MT63	<p>EER Mitigation Commitment 63 - Water intake structures will trap, impinge fish.</p> <ul style="list-style-type: none"> - Mitigation: Design water intake structures to meet DFO requirements to prevent/limit fish impingement. - Commitment: Ensure intake pipe are fitted with screens to prevent fish impingement and consistent with DFO guidelines. - Standard: DFO Freshwater Intake End-of-Pipe Fish Screen Guideline. 	Y	Y	Y	N	<p>Design / Engineering records;</p> <p>Aquatic Management and Monitoring Plan</p>	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Aquatic Management and Monitoring Plan and also as part of the detailed design of water intake structures and pipes.</p>
EA-MT64	<p>EER Mitigation Commitment 64 - Blasting in the open pit during construction may affect spawning success and limit habitat utilization by some fish in water bodies adjacent to the open pit. However, the area affected is primarily profundal habitat and is of limited value for fish spawning thus any effects are expected to be minimal.</p> <ul style="list-style-type: none"> - Mitigation: The spawning habitat within the water bodies affected will be included in the Fisheries Act Authorization for the site as a loss of habitat and will be 	Y	N	N	N	Permit / Approvals	<p>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>addressed through the compensation plan.</p> <ul style="list-style-type: none"> - Commitment: Spawning habitat in Clam Lake within 238.5 m from open pit will be included in the Fisheries Act Authorization and ensuing compensation plan. - Standard: DFO guideline - Wright D-G., and Hopky G-E., 1998. Guidelines for the Use of Explosives in or Near Canadian Fisheries Waters. Fisheries Act Section 35. No loss of productive habitat related to commercial, aboriginal, or recreational fisheries. 						
EA-MT65	<p>EER Mitigation Commitment 65 - During the first years of operation the watercourse realignments may not be fully established and resident fish may experience some interruption in access to habitat or the quality of habitats.</p> <ul style="list-style-type: none"> - Mitigation: Time construction of watercourse realignments to allow for vegetation growth for one season prior to commissioning of watercourse realignments, if possible or conduct planting of aquatic vegetation immediately following commissioning of channel realignments to promote the establishment of vegetation within the newly constructed habitats. - Commitment: Construct habitat/realignments during the winter so that growth can occur over the spring and summer period and water can inundate new habitat areas to allow for vegetation growth or conduct planting 	N	Y	N	N	Aquatic Management and Monitoring Plan; Permits / Approvals	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Aquatic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. Construction, monitoring and reporting is ongoing.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	of aquatic vegetation in newly constructed habitats immediately following commissioning. Planting of aquatic vegetation during this time will promote more rapid establishment of habitat. - Standard: Section 35 Fisheries Act authorization.						
EA-MT66	EER Mitigation Commitment 66 - Dams will be removed and the open pit reconnected to Upper Three Duck Lakes through an outlet channel. Until these habitats are established some reduction in fish access to habitat or the quality of habitats may occur. Once established a net increase in fish habitat will be provided. - Mitigation: Time construction of water realignments to allow for vegetation growth for one or more growing seasons prior to commissioning of watercourse realignments or conduct planting of aquatic vegetation immediately following commissioning of channel realignments to promote the establishment of vegetation within the newly constructed habitats. - Commitment: Construct habitat/realignments during the winter so that growth can occur over the spring and summer period and water can inundate new habitat areas to allow for vegetation growth or conduct planting of aquatic vegetation in newly constructed habitats immediately following commissioning. Planting of aquatic vegetation during this time will promote more	N	N	N	Y	Aquatic Management and Monitoring Plan; Design / Engineering records	Not currently applicable. Requirement triggered at the start of the Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	rapid establishment of habitat. - Standard: Section 35 Fisheries Act authorization.						
EA-MT67	EER Mitigation Commitment 67 - Other Recreational Use – access limitations along transmission line alignment. - Mitigation: Consult with local snowmobile clubs and organizations, particularly when construction timing and transmission line engineering / pole placement is better known, to minimize potential conflicts. - Commitment: Consult with local snowmobile clubs and organizations, as applicable, to minimize potential conflicts with snowmobilers during construction of the transmission line. - Standard: n/a	Y	Y	N	N	Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2022 Reporting Period)	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan.
EA-MT68	EER Mitigation Commitment 68 - Trapping – relocation of trapper cabins or buildings along transmission line alignment. - Mitigation: Appropriate mitigation measures to be determined through consultation between the MNRF and affected trappers. - Commitment: Discuss with the MNRF and the affected trappers about appropriate effects management strategies for the removal of trapper cabins or associated buildings that may be overlap with the selected transmission line alignment. - Standard: n/a	Y	Y	N	N	Socio-economic Management and Monitoring Plan Public and Stakeholder Records of Engagement (2022 Reporting Period)	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. IAMGOLD worked with a trapper and trapline owner to implement an agreement. IAMGOLD continues to work with another trapper and trapline owner on another agreement.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT69	<p>EER Mitigation Commitment 69 - Navigable Waters – restricted access to the 4M Circle Canoe Route.</p> <p>- Mitigation: To be determined through consultation with any potential canoe route users to facilitate safe navigation during Construction and Operations.</p> <p>- Commitment: Through consultation with users, establish a suitable portage / connection such that the portage route will still be usable or an alternative route is developed. This could also include placing markers to ensure canoes do not approach active construction sites. The area will be posted with signage indicating which camp sites are closed and access is limited to a period of 24-hours. If the need arises the area can be monitored.</p> <p>- Standard: Canadian Navigable Waters Act.</p>	Y	Y	Y	N	<p>Engineering, Procurement and Construction Management (EPCM) records;</p> <p>Socio-economic Management and Monitoring Plan;</p> <p>Public and Stakeholder Records of Engagement (2022 Reporting Period);</p> <p>Indigenous Records of Engagement (2022 Reporting Period)</p>	<p>Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p> <p>Consultation was completed during the pre-Construction phase with Indigenous communities related to traditional portage routes.</p> <p>The 4M Circle Canoe Route remains usable and accessible to all users with the exception of Portage 3 and Upper Three Duck Point camp sites. IAMGOLD actively maintains the access to the Canoe route and has put in place appropriate signage in the area. IAMGOLD website/ social media channels are used to interact with public at large.</p>
EA-MT70	<p>EER Mitigation Commitment 70 - Incompatibility with Ontario Ministry of the Environment and Climate Change's Land-Use Policy (D-Series Guidelines).</p> <p>- Mitigation: Incorporate the MOECC D-series guidelines (MOE, 1995).</p> <p>- Commitment: Develop minimum 300 metre setbacks from provincially or municipally designated sensitive recreation uses, any building or associated amenity area</p>	Y	Y	Y	Y	<p>Socio-economic Management and Monitoring Plan;</p> <p>Public and Stakeholder Records of Engagement (2020 Reporting Period)</p>	<p>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	not associated with industrial use where humans or the natural environment may be adversely affected by air emissions from the Class III Industrial facilities (excludes transmission line) such as campgrounds, residences, as per the MOECC D-Series Guidelines (MOE, 1995). - Standard: MOECC D-Series Guidelines.						
EA-MT71	EER Mitigation Commitment 71 - Maintain access to forestry resources. - Mitigation: Re-route the Chester Access Road south of the Project site. - Commitment: Discuss alignment with the Forestry Management Area holders and EACOM for re-routing the Chester Access Road south of the Project site. - Standard: n/a	Y	Y	N	N	Socio-economic Management and Monitoring Plan	Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).
EA-MT72	EER Mitigation Commitment 72 - Maintain access to cottage on Schist Lake. - Mitigation: Provide road alternate access to cottages north of Schist Lake. - Commitment: IAMGOLD will provide alternative road access to the cottages north of Schist Lake. - Standard: n/a	N	Y	Y	Y	Design / Engineering Records; Socio-economic Management and Monitoring Plan	Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).
EA-MT73	EER Mitigation Commitment 73 - Hunting – loss of Bear Management Area (BMA). - Mitigation: The Ministry of Natural Resources and Forestry (MNR) has advised that the affected BMA holder can apply to obtain licenses to additional BMAs in	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	Archived commitment. Compliance tracking complete – documented in Annual Report (2020 and 2021 Reporting Periods).

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	the Timmins District to augment the loss of access to the northern portion of the affected BMA. - Commitment: Discuss potential Project effects with MNRF and the affected BMA holders. - Standard: n/a						
EA-MT74	EER Mitigation Commitment 74 - Hunting – potential adverse effects due to increased vehicular traffic. - Mitigation: Enforce speed limits and warn IAMGOLD personnel of areas of high wildlife activity and crossings. - Commitment: Enforce speed limits along proposed Project access roads to reduce the potential adverse effects of increased vehicular traffic associated with the Project. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Transportation and Traffic Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the referenced plans. Relevant aspects of the Plans were successfully implemented during the 2022 reporting period. IAMGOLD follows up with Indigenous communities and Gogama residents through socio-economic management and monitoring plan coordination meetings. The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management and transportation and traffic management, as well as potential wildlife interactions.
EA-MT75	EER Mitigation Commitment 75 - Hunting – safety of Project site workers. - Mitigation: Prohibit hunting on IAMGOLD property to provide safety for both hunters and workers. - Commitment: Inform workers of the no hunting policy	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan;	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	and post signs warning hunters. Control access to the site for general public including hunters. - Standard: n/a					Traditional Land Use Follow-Up Monitoring Program; Public and Stakeholder Records of Engagement (2022 Reporting Period) Indigenous Records of Engagement (2022 Reporting Period)	Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. The Commitment is also included in the Traditional Land Use Follow-Up Monitoring Program. The plan continued to be implemented through 2022. No requests were received in 2022 from Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario or any other Indigenous communities for access to the Côté Gold site for the purpose of carrying out traditional land use activities, including hunting. Signage and gates are in place. Cameras and security have been installed on site to confirm the perimeter is secured and no hunting occurs.
EA-MT76	EER Mitigation Commitment 76 - Hunting - potential adverse effects due to poor waste management practices. - Mitigation: Food wastes generated on-site will be appropriately disposed of to reduce the attraction of wildlife. - Commitment: Ensure frequent pick-up and removal of waste generated on-site. - Standard: n/a	N	Y	Y	Y	Waste Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Waste Management Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. The EPCM contractor coordinates waste disposal as required.

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT77	<p>EER Mitigation Commitment 77 - Trapping – loss of access to trapline area (GO031).</p> <p>- Mitigation: Based on discussion with the MNRF no compensation is required for trap line losses. Appropriate mitigation measures to be determined through consultation between the MNRF and affected trappers.</p> <p>- Commitment: Continue discussions with the MNRF and affected trappers about potential effects and/or effects management strategies, where appropriate.</p> <p>- Standard: n/a</p>	Y	Y	Y	Y	Socio-economic Management and Monitoring Plan Public and Stakeholder Records of Engagement (2022 Reporting Period)	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring. In 2021, IAMGOLD consulted with various trappers throughout the reporting period, culminating in the signing of a Letter of Intent related to trapping and cabin relocation within the Project boundary. In 2022, IAMGOLD worked on implementing an agreement with the trapper & trap line GO 023 owner and continued discussions related to access to the trapper's cabin for GO 031 throughout the 2022 reporting period.</p>
EA-MT78	<p>EER Mitigation Commitment 78 - Cottagers and Outfitter Camps – increased boating on Mesomikenda Lake.</p> <p>- Mitigation: Limit recreational boating for workers while they are staying at the work camp on-site. Potential purchase of cottages.</p> <p>- Commitment: Inform workers of the recreational boating policy.</p> <p>- Standard: n/a</p>	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Workers are informed that no recreational boating is permitted as part of the site orientation. Potential purchase of cottages is not currently required / warranted.</p>
EA-MT79	<p>EER Mitigation Commitment 79 - Canoeing (traditional) – loss of portage route.</p> <p>- Mitigation: To be determined through consultation</p>	Y	Y	Y	N	EPCM records;	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>with any potential canoe route users to facilitate safe navigation during construction and operations.</p> <p>- Commitment: Through consultation with users, establish a suitable portage/ connection such that the portage route will still be usable or an alternative route is developed. The area will be posted with signage indicating which camp sites are closed and access is limited to a period of 24-hours. If the need arises the area can be monitored. Notification processes related to land access controls and/or activity restrictions on current use will be developed in consultation with affected Indigenous groups, in consideration of individual consultation preferences of each community and consistent with any potential commercial agreements.</p> <p>- Standard: Canadian Navigable Waters Act</p>					<p>Socio-economic Management and Monitoring Plan;</p> <p>Traditional Land Use Follow-Up Monitoring Program;</p> <p>Public and Stakeholder Records of Engagement (2022 Reporting Period);</p> <p>Indigenous Records of Engagement (2022 Reporting Period)</p>	<p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Compliance achieved for the reporting period; tracking / implementation ongoing.</p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. Consultation related to the portage route was completed during the pre-Construction phase, including specific conversations with Indigenous communities as part of the Canadian Navigable Waters Act approval process. Mattagami First Nation and Flying Post First Nation, whose traditional territory the Project is located within, confirmed in writing to Transport Canada on June 26, 2020 that neither community feels it is necessary to establish a suitable portage / connection route for the portage route (assumed to be a canoe route) that follows the chain of lakes that surround the Project and includes Chester Lake, Clam Lake, Bagsverd Lake, Weeduck Lake, Three Duck Lakes (Upper, Middle, and Lower) as this portage route is not in use by their community members.</p> <p>No requests were received in 2022 from Mattagami First Nation, Flying Post First Nation, Métis Nation</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							of Ontario or any other Indigenous communities for access to the Côté Gold site for the purpose of carrying out traditional land use activities, including access to portage routes. The 4M Circle Canoe Route remains usable and accessible to all users except Portage 3 and Upper Three Duck Point camp sites are no longer available for use. IAMGOLD actively maintains the access to the Canoe route and has put in place appropriate signage in the area. IAMGOLD website/ social media channels are used to interact with public at large.
EA-MT80	EER Mitigation Commitment 80 - Fishing (traditional) – in-water works along transmission line alignment. - Mitigation: Design or time construction activities so there are limited or no in-water works required. - Commitment: In-water works are limited during construction of the transmission line alignment. - Standard: n/a	N	Y	N	N	Aquatic Management and Monitoring Plan; Applicable Permits and Approvals under the <i>Lakes and Rivers Improvement Act</i> (LRIA)	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Right Of Way clearing and Transmission Line construction was initiated in 2021 and completed in 2022. This commitment was tracked as part of the Project's Aquatic Management and Monitoring Plan and also in accordance with the Project's Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. LRIA permits for in-water work were received on February 26, 2021 and December 23, 2021 (Amendment 1) with subsequent amendments received in 2022. Permitting activities included ongoing agency consultation and preparation of

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							<p>technical supporting information addressing this Commitment.</p> <p>Control over activities that have the potential to impact or interact with the environment such as construction work in water bodies is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.</p>
EA-MT81	<p>EER Mitigation Commitment 81 - Cultural, Spiritual and Ceremonial Sites, Eagle's Nest – impacts to raptors.</p> <p>- Mitigation: Inform workers of locally nesting raptors. Consult with Mattagami First Nation and Flying Post First Nation on how the removal of an eagle's nest can be conducted in a culturally sensitive manner and be open to hosting a traditional ceremony (ies) on site should one be requested.</p> <p>- Commitment: Inform workers of locally nesting raptors to avoid unnecessary disturbance.</p> <p>- Standard: n/a</p>	N	Y	Y	N	<p>Socio-economic Management and Monitoring Plan;</p> <p>Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan;</p> <p>Traditional Land Use Follow-Up Monitoring Program;</p> <p>Indigenous Records of Engagement (2022 Reporting Period)</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan, and Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p> <p>The commitment is also included in the Traditional Land Use Follow-Up Monitoring Program. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period, an eagle's nest was removed on September 1, 2020. Following consultation with Mattagami First Nation during the 2021 reporting period, it was determined a</p>

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							platform was to be created along the transmission line corridor. Platform construction occurred in early 2022, prior to the start of breeding bird season.
EA-MT82	EER Mitigation Commitment 82 - Hunting and Fishing (traditional) – depletion of fish / wildlife. - Mitigation: No hunting or fishing by Project personnel will be permitted while working or residing on-site. - Commitment: No hunting or fishing by Project personnel will be permitted while working or residing on-site. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan and Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and is included in site orientation. The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including but not limited to the prohibition of fishing and hunting while working or residing on-site.
EA-MT83	EER Mitigation Commitment 83 - Impacts on the exercise of Indigenous rights by the Métis rights-bearing community in the Project Area. - Mitigation: Through a memorandum of understanding, dated June 21, 2014, as amended by an Addendum dated February 1, 2016 (collectively, the “MOU”), Trelawney, a wholly-owned subsidiary of IAMGOLD, and the Métis Nation of Ontario intend to continue to	Y	Y	Y	Y	Indigenous Records of Engagement (2022 Reporting Period)	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Throughout 2022, IAMGOLD and the Métis Nation of Ontario Region 3 continued to implement the various provisions contained within an Impact Benefit Agreement that was signed in 2021 .

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
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	develop a positive relationship and, should the Project receive regulatory approval, further commit to reaching an agreement on an Impact Benefit Agreement if commercially reasonable terms can be arrived at by the parties in accordance with the MOU. The agreement will aim to address mutually agreeable interests such as (i) terms for financial benefits, (ii) compensation relating to any specific and identifiable Project impacts which are not otherwise resolved through mitigation or accommodation, and (iii) other key areas including training, employment, environmental monitoring/management and business opportunities. - Commitment: IAMGOLD will continue to engage with the Métis community to address community priorities and potential impacts arising from the Project in accordance with the mechanisms outlined in the MOU. - Standard: n/a						
EA-MT84	EER Mitigation Commitment 84 - Plant Harvesting (traditional) – contamination of vegetation from use of chemical agents for vegetation management along transmission line alignment. - Mitigation: Vegetation clearing will avoid the use of chemical agents. - Commitment: No use of chemical agents for vegetation clearing along transmission line right of way; use of	N	Y	Y	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Traditional Land Use Follow-Up Monitoring Program	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and is included in site orientation. The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating

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	mechanical vegetation management only. - Standard: n/a						to environmental management, including but not limited to the prohibition of use of unapproved chemical agents.
EA-MT85	EER Mitigation Commitment 85 - Obstruction of the viewscape. - Mitigation: Limit the design height of the MRA to 150 meters. Removal of the trapper's cabin on Three Duck Lakes. - Commitment: Mitigation and management measures inherent within the Project design that limit the extent of the visual effects includes: selection of one MRA, located further away from receptors and limiting the design height of the MRA to 150 m. Additionally, the trapper's cabin on Three Duck Lakes, given its location with respect to Project components, will be negotiated for removal to limit visual aesthetics, air quality and noise and vibration effects from the Project. - Standard: n/a	Y	Y	N	N	Design / Engineering records; Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2022 Reporting Period)	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Design of the MRA will be limited to a height of 150 m. This commitment is being tracked as part of the Mine Closure Plan and the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. IAMGOLD continued discussions related to access to and relocation of the trapper's cabin in 2022.
EA-MT86	EER Mitigation Commitment 86 - Labour Market / Population Demographics – local employment. - Mitigation: Support employment of local community members where possible. - Commitment: Support employment for local community members (First Nation, Métis communities and Gogama) including opportunities to support environmental monitoring activities.	N	Y	Y	N	Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2022 Reporting Period);	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. IAMGOLD communicates job postings via email to Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario and Gogama. Members of

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	- Standard: n/a or as established in negotiated agreements.					Indigenous Records of Engagement (2022 Reporting Period)	these communities have the option to self-describe upon application for priority consideration as well as the option to make a general interest application for individual review. All contractors are similarly encouraged to communicate their job opportunities. Information about how to apply for Project-related employment (direct and with contractors) is also communicated regularly through the quarterly Project newsletter and discussed with community partners in all IBA implementation and SEMMP Committee meetings held in 2022.
EA-MT87	EER Mitigation Commitment 87 - Labour Market / Population Demographics– cultural awareness training. - Mitigation: Cultural awareness training. - Commitment: Develop a cultural awareness-training program and require employees and contractors to complete the training. - Standard: n/a or as established in negotiated agreements.	N	Y	Y	N	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. An Indigenous Cultural Awareness module is incorporated into mandatory online pre-mobilization orientation for all workers during Construction. It was developed in consultation with Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario. More in depth training is being developed for delivery to Operations employees.

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EA-MT88	EER Mitigation Commitment 88 - Public Utilities – demands on Gogama’s wastewater treatment capacity. - Mitigation: Work with Gogama Local Services Board. - Commitment: Continue to support Gogama Local Services Board to identify ways to improve Gogama’s wastewater treatment capacity. - Standard: n/a	N	Y	Y	N	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Gogama Local Service Board (GLSB)’s effort to wastewater treatment facility continued in 2022, the community secured certificate of approval
EA-MT89	EER Mitigation Commitment 89 - Business Opportunities – monitor/report on local and regional procurement. - Mitigation: Establish a system to monitor and report on local and regional content with mechanisms to adapt procurement policies where required. - Commitment: Establish a system to monitor and report on local and regional content with mechanisms to adapt procurement policies, where required. - Standard: n/a or as established in negotiated agreements.	N	Y	Y	N	Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2022 Reporting Period); Indigenous Records of Engagement (2022 Reporting Period)	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. The Project procurement approach encourages Indigenous, local, and regional content in goods and services. IAMGOLD held meetings in 2022 with representatives of Mattagami First Nation, Flying Post First Nation, Gogama Chamber of Commerce, Gogama Local Services Board, and Gogama Local Roads Board to discuss procurement opportunities.
EA-MT90	EER Mitigation Commitment 90 - Labour Market / Population Demographics – employee training and development. - Mitigation: Provide on-the-job Common Core training to workers. - Commitment: Provide on-the-job Common Core	N	Y	Y	N	Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Numerous employment postings were published

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	training to assist local and regional workers to develop mining-specific skills or develop partnerships with existing initiatives. Employees would be part of IAMGOLD's Performance Management Process and development needs and opportunities would be identified through this process. - Standard: n/a or as established in negotiated agreements					Engagement (2022 Reporting Period); Indigenous Records of Engagement (2022 Reporting Period)	throughout the reporting period and provided to various stakeholders including but not limited to Mattagami First Nation, Metis Nation of Ontario, Flying Post First Nation, and Gogama Local Services Board, encouraging local and regional workers to apply for Project employment opportunities. Common Core training is provided for all new hires who require the training.
EA-MT91	EER Mitigation Commitment 91 - Labour Market / Population Demographics – training to access Project employment. - Mitigation: Support and/or provide training and education in local communities, where possible. - Commitment: Support and/or provide education and training for potential employees from local communities (Aboriginal communities and members of Gogama). Initiate discussions with potential partners for developing youth mentorship programs. Work with appropriate community contacts to identify training needs, develop relevant training plans, and identify potential participants. - Standard: n/a or as established in negotiated agreements.	N	Y	Y	N	Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2022 Reporting Period); Indigenous Records of Engagement (2022 Reporting Period)	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Development of a workforce training strategy in consultation with various community partners began in 2021 and continued in 2022. Numerous employment postings were published throughout the reporting period and provided to various stakeholders including but not limited to Mattagami First Nation, Metis Nation of Ontario, Flying Post First Nation, and Gogama Chamber of Commerce, encouraging Indigenous, local and regional workers to apply for Project employment opportunities. The Project's procurement approach encourages contractors to employ Indigenous and local workers and offer skills and technical training opportunities

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							as part of employment. Environmental Monitors from Mattagami First Nation and Flying Post First Nation are employed with the Project and receiving on-the-job and supplementary training as required. Efforts are underway to understand interest and training that would be most value added.
EA-MT92	EER Mitigation Commitment 92 - Unidentified Project-related socio-economic / community effects. - Mitigation: Management plan to address potential Project-related socio-economic / community effects. - Commitment: IAMGOLD will work with potentially affected Aboriginal groups to develop a socio-economic / community management plan to address potential Project-related socio-economic / community effects identified through the environmental assessment process and/or at later stages of the Project. - Standard: n/a or as established in negotiated agreements.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Indigenous Records of Engagement (2022 Reporting Period); Impact and Benefit Agreements	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of Community-specific Socio-economic Management and Monitoring Plans that were finalized in 2020. Plans were prepared with IAMGOLD's Impact and Benefit Agreement partners, Mattagami First Nation and Flying Post First Nation as well as Gogama. The plans are implemented jointly by IAMGOLD and Socio-economic Management and Monitoring Plans Committee formed in the respective communities. In 2022 the plans were implemented through regular SEMMP Committee meetings and consistent communication between IAMGOLD and the Socio-economic Management and Monitoring Committee members.
EA-MT93	EER Mitigation Commitment 93 - Labour Market / Population Demographics – local suppliers. - Mitigation: Implement a procurement process that promotes Aboriginal and local suppliers.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan;	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

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	<ul style="list-style-type: none"> - Commitment: Develop and implement a procurement process that promotes suppliers from the local community (First Nations, Métis and Gogama). - Standard: n/a or as established in negotiated agreements. 					Indigenous Records of Engagement (2022 Reporting Period); Impact and Benefit Agreements.	<p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p> <p>The Project encourages participation of Indigenous, local and regional businesses in procurement of goods and services.</p> <p>In 2022, IAMGOLD and its IBA partners, Mattagami First Nation, and Flying Post First Nation, continued to implement the various provisions contained within the respective agreements, including those related to procurement of goods and services.</p>
EA-MT94	<p>EER Mitigation Commitment 94 - Business Opportunities</p> <ul style="list-style-type: none"> – Encourage local suppliers. - Mitigation: Implement a procurement process that encourages Aboriginal and local suppliers. - Commitment: Implement a procurement process that encourages suppliers from local Aboriginal communities and Gogama. - Standard: n/a or as established in negotiated agreements or Closure Plan. 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Indigenous Records of Engagement (2022 Reporting Period); Impact and Benefit Agreements	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p> <p>The Project procurement approach encourages Indigenous, local and regional content in goods and services.</p> <p>IAMGOLD and its IBA partners, Mattagami First Nation, and Flying Post First Nation, continued to implement the various provisions contained within</p>

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							the agreement, including those related to procurement of goods and services.
EA-MT95	EER Mitigation Commitment 95 - Business Opportunities – support local businesses through procurement process. - Mitigation: Support capacity building for local businesses. - Commitment: Increase capacity building for local businesses during the Construction and Operations phases to help them effectively bid for opportunities in the Closure and Post-closure phases. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Adjacency Principle for Côté Gold	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. The Project's procurement approach encourages local and regional content in goods and services. Throughout 2022, IAMGOLD and its contractors provided information to support local businesses to bid on Project-related opportunities upon request and facilitated introductions between local businesses and regional contractors.
EA-MT96	EER Mitigation Commitment 96 - Community Health Conditions – long distance phone service for worker health. - Mitigation: Provide access to long distance phone service for employees. - Commitment: Provide access to long-distance calls and internet connections to help maintain healthy family relationships. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. Internet and Wi-Fi connection (with Voice Over Internet Protocol capability) is provided within the on-site accommodations.
EA-MT97	EER Mitigation Commitment 97 - Community Health Conditions – demands on local health services. Emergency Services – demands on local emergency	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

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	services - Mitigation: Provide for basic worker health care. - Commitment: Provide immediate access to care if required to minimize additional demands on off-site community health facilities. - Standard: n/a					Emergency Response Plan	Medic services are available on-site.
EA-MT98	EER Mitigation Commitment 98 - Community Health Conditions – health management. - Mitigation: Provide information on health-related issues such as nutrition, sexually transmitted infections, alcohol abuse etc. to workers. - Commitment: Provide information on health-related issues such as nutrition, sexually transmitted infections, alcohol abuse etc. to workers to promote a healthy living culture in surrounding communities. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; EPCM communication bulletins; Indigenous Records of Engagement (2022 Reporting Period); Public and Stakeholder Records of Engagement (2022 Reporting Period)	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Medic services are available on-site.
EA-MT99	EER Mitigation Commitment 99 - Community Health Conditions – unsafe driving conditions potentially leading to traffic accidents. - Mitigation: Provide worker transportation to and from Project site. - Commitment: IAMGOLD will consider bussing from communities that are beyond a reasonable commuting	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.

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	distance, e.g., Timmins and Sudbury. - Standard: n/a						Bus transportation is provided between the site and Sudbury, Timmins and the Watershed.
EA-MT100	EER Mitigation Commitment 100 - Housing and Temporary Accommodations – on-site camp. - Mitigation: Develop on-site camp. - Commitment: Develop on-site camp while supporting the needs of commuters from across the regional study area through the provision of transportation services. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. On-site camps were functional in 2022 to support Construction phase activities. Some workers are housed short-term in nearby rental accommodations in Gogama and the Watershed area.
EA-MT101	EER Mitigation Commitment 101 - Housing and Temporary Accommodations – demands for housing. - Mitigation: Monitor indicators of Project housing effects and adapting management measures. - Commitment: Monitor indicators of Project housing effects and adapting management measures with the local study area communities and appropriate agencies. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. On-site camps were functional in 2022 to support Construction phase activities, with some of the workforce housed off-site on a short-term during the transition to peak camp capacity.

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EA-MT102	EER Mitigation Commitment 102 - Education – training to facilitate access to employment. - Mitigation: Support post-secondary education of workers. - Commitment: Encourage and support post-secondary education of workers (including scholarships for programs related to mining for First Nation and Métis students). - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Indigenous Records of Engagement (2022 Reporting Period); Impact and Benefit Agreements.	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. During the 2020 reporting period, IAMGOLD established the Côté Gold Indigenous Community Scholarship (\$5,000) and Woman in Mining Scholarship (\$5,000) through Young Mining Professionals. This scholarship program continued into the 2022 reporting period and was awarded.
EA-MT103	EER Mitigation Commitment 103 - Emergency Services – demands on local emergency services. - Mitigation: Maintain open communication with local service providers to monitor existing social issues. - Commitment: Maintain open communication with local service providers to monitor existing social issues. Indicators will be selected with input from these service providers so that any Project effects are identified and managed properly by responsible parties. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2022 Reporting Period)	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2022 reporting period. IAMGOLD held meetings during the 2022 reporting period with several local emergency service providers regarding mutual aid, including Manitoulin Sudbury District Services Board, Ontario Provincial Police, Haztech, the Gogama Fire Department, and Timmins Police Service.
EA-MT104	EER Mitigation Commitment 104 - Other Community Services and Infrastructure – demands on local medical services.	N	Y	Y	Y	Health and Safety policies	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

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	<ul style="list-style-type: none"> - Mitigation: Implement the Zero Harm policy at the Project site. - Commitment: Implement the Zero Harm policy and associated health and safety plans that could assist in promoting a safety culture in local communities, potentially reducing demands on local medical services. - Standard: n/a 						During the Construction phase, appropriate Health and Safety policies and plans are in effect for on-site activities.
EA-MT105	EER Mitigation Commitment 105 - Transportation – road safety training. <ul style="list-style-type: none"> - Mitigation: Road safety awareness training. - Commitment: Implement regular road safety awareness training for workers and contractors. - Standard: n/a 	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan; Transportation and Traffic Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan and the Transportation and Traffic Management Plan. Site information bulletins addressing this Commitment have also been successfully implemented as needed and will continue to be used throughout the Construction phase. The Project has a comprehensive orientation program whereby contractors and visitors to the Project are made aware of Site rules, including but not limited to traffic safety and road safety.
EA-MT106	EER Mitigation Commitment 106 - Transportation – highway safety and conflicts with large equipment transport. <ul style="list-style-type: none"> - Mitigation: Schedule major equipment delivery and 	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan;	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan

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	removal. - Commitment: Schedule major equipment delivery and removal at off-peak travel times, where practical. - Standard: Ministry of Transportation (MTO) Highway Traffic Act					Transportation and Traffic Management Plan; Public and Stakeholder Records of Engagement (2022 Reporting Period);	and the Transportation and Traffic Management Plan. The Gogama Local Services Board and Local Roads Board are updated on delivery of oversize Project components. Site information bulletins addressing this Commitment have also been successfully implemented as needed and will continue to be used throughout the Construction phase.
EA-MT107	EER Mitigation Commitment 107 - Transportation – conflicts with other traffic. - Mitigation: Schedule shuttle bus travel. - Commitment: Schedule shuttle bus travel at off-peak travel times to avoid traffic conflicts with other commuters, school buses and recreation traffic. - Standard: n/a	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan; Transportation and Traffic Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan and the Transportation and Traffic Management Plan. Site information bulletins addressing this Commitment have also been successfully implemented as needed and will continue to be used throughout the Construction phase. Bus schedules were provided to relevant stakeholders including the Ontario Provincial Police and the Manitoulin-Sudbury District Services Board. Transportation of workers occurs Monday through Thursday, avoiding peak weekend recreational traffic.

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EA-MT108	<p>EER Mitigation Commitment 108 - Transportation – traffic volumes at peak travel times.</p> <ul style="list-style-type: none"> - Mitigation: Schedule shifts to limit the number of daily shuttle buses. - Commitment: Schedule shifts so that not all construction workers travel off-site on the same days, and thereby limiting the number of daily shuttle buses. - Standard: n/a 	N	Y	Y	N	EPCM records; Socio-economic Management and Monitoring Plan; Transportation and Traffic Management Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan and the Transportation and Traffic Management Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p> <p>Site information bulletins addressing this Commitment have also been successfully implemented as needed and will continue to be used throughout the Construction phase. Bus schedules were also provided to relevant stakeholders including the Ontario Provincial Police and the Manitoulin-Sudbury District Services Board.</p>
EA-MT109	<p>EER Mitigation Commitment 109 - Transportation – effects on highway infrastructure.</p> <ul style="list-style-type: none"> - Mitigation: Transport oversized loads in parts. Ensure heavy load sizing and seasonal load restrictions. - Commitment: Transport oversized loads in parts to the mine site, if possible, to limit load stress on highway surfaces and obstruction of other traffic. Ensure heavy loads are sized appropriately and that truck traffic observes seasonal load restrictions. - Standard: MTO – Highway Traffic Act O.Reg., 413/05 	N	Y	Y	Y	Permits / Approvals; Socio-economic Management and Monitoring Plan; Transportation and Traffic Management Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan, and the Transportation and Traffic Management Plan.</p> <p>Contractors transporting Project materials to the site are required to adhere to the applicable <i>Highway Traffic Act</i> requirements and obtain applicable permits as needed.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT110	<p>EER Mitigation Commitment 110 - Transportation – potential for wildlife-vehicular accidents.</p> <ul style="list-style-type: none"> - Mitigation: Report wildlife sightings on highways. Implement a wildlife observation log for all mammals (and road kill) on or near the Project roads. - Commitment: Report wildlife sightings on highways and on or near Project roads to inform workers and identify areas where wildlife is persistently present. - Standard: n/a 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan and Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plans were successfully implemented during the 2022 reporting period.</p> <p>Signs warning drivers of the possibility of wildlife encounters have been posted on approach roads, in areas of high wildlife activity. The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including wildlife interaction.</p>
EA-MT111	<p>EER Mitigation Commitment 111 - Labour Market / Population Demographics – further training.</p> <ul style="list-style-type: none"> - Mitigation: Identify and implement basic skills and technical training for Aboriginal and local community members to upgrade marketable skills and increase capacity, where possible. - Commitment: Identify and implement basic skills and technical training for Aboriginal and local community members to upgrade marketable skills and increase capacity. 	N	N	Y	Y	Socio-economic Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Operations phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Standard: n/a or as established in negotiated agreements or Closure Plan.						
EA-MT112	EER Mitigation Commitment 112 - Business Opportunities – procurement process. - Mitigation: Implement a procurement policy that structures opportunities in terms of package size and bid evaluation to reflect Aboriginal and local capabilities. - Commitment: Implement a procurement policy that structures opportunities in terms of package size and bid evaluation to reflect local capabilities, where practicable. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	Y	Y	Socio-economic Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Operations phase.
EA-MT113	EER Mitigation Commitment 113 - Labour Market / Population Demographics – job placement assistance. - Mitigation: Offer company services linking workers with local social services that provide job placement assistance. - Commitment: IAMGOLD will facilitate access to external job placement or community services, etc. to transition laid-off or downsized employees into career opportunities as available - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	N	Y	Socio-economic Management and Monitoring Plan;	Not currently applicable. Requirement triggered at the start of the Closure phase.
EA-MT114	EER Mitigation Commitment 114 - Labour Market / Population Demographics – employment relations. - Mitigation: Develop an employment community	N	N	N	Y	Socio-economic Management and Monitoring Plan;	Not currently applicable. Requirement triggered at the start of the Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	relations program - Commitment: Develop an employment community relations program to provide appropriate parties with plans and progress throughout the life of the Project. - Standard: n/a or as established in negotiated agreements or Closure Plan.						
EA-MT115	EER Mitigation Commitment 115 - Labour Market / Population Demographics – closure planning. - Mitigation: Work with local communities to develop a Project closure strategy that will minimize potential adverse effects of Project closure on regional communities. - Commitment: Engage and support local communities to develop specific strategies and actions as part of the closure plan that minimizes potential adverse closure effects on the regional communities. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	N	Y	Socio-economic Management and Monitoring Plan;	Not currently applicable. Requirement triggered at the start of the Closure phase.
EA-MT116	EER Mitigation Commitment 116 - Labour Market / Population Demographics –future site use. - Mitigation: Engage and support local and regional communities and stakeholders in planning decisions relating to future use of the Project site. - Commitment: Engage and support local and regional stakeholders in planning decisions for future use of the Project site that might benefit the regional economy or	N	N	N	Y	Socio-economic Management and Monitoring Plan;	Not currently applicable. Requirement triggered at the start of the Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	contribute to community pride, cohesiveness, and sense of place. - Standard: n/a or as established in negotiated agreements or Closure Plan.						
EA-MT117	EER Mitigation Commitment 117 - Labour Market / Population Demographics – connect workers and employment opportunities. - Mitigation: Support the establishment of local/regional job opportunities roster/forum accessible for workers. - Commitment: Support local communities and government efforts to connect workers to a local/regional job opportunities forum prior to Project closure. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	N	Y	Socio-economic Management and Monitoring Plan;	Not currently applicable. Requirement triggered at the start of the Closure phase.
EA-MT118	EER Mitigation Commitment 118 - Labour Market / Population Demographics – support for small business development. - Mitigation: Post information on site for workers about other services agencies in the region that support small business ventures and planning. - Commitment: Inform workers about regional service agencies that support small business ventures and planning, if available. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	N	Y	Socio-economic Management and Monitoring Plan;	Not currently applicable. Requirement triggered at the start of the Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT119	EER Mitigation Commitment 119 - Other Community Services and Infrastructure – closure effects on employment. - Mitigation: Inform and/or provide employees with access to resources to support transition to other employment. - Commitment: Inform employees of resources to help support employment training, provide information about available financial assistance programs, and career development initiatives. - Standard: n/a	N	N	N	Y	Socio-economic Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Closure phase.
EA-MT120	EER Mitigation Commitment 120 - Housing and Temporary Accommodations – resident retention after Project closure. - Mitigation: Support local economic diversification programs that could facilitate resident retention after Project closure. - Commitment: Support local economic diversification programs that could facilitate resident retention after Project closure. - Standard: n/a	N	N	N	Y	Socio-economic Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Closure phase.
EA-MT121	EER Mitigation Commitment 121 - Business Opportunities – entrepreneurial economic development. - Mitigation: Support local entrepreneurial development. - Commitment: Support local entrepreneurial development for a diverse range of industries in order to	N	N	N	Y	Socio-economic Management and Monitoring Plan;	Not currently applicable. Requirement triggered at the start of the Closure phase.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	lay foundations of post-operations economic diversification. - Standard: n/a						
EA-MT122	EER Mitigation Commitment 122 - Business Opportunities – communicate contract terminations effectively. - Mitigation: Communicate with affected businesses to prepare for the effects of contract termination. - Commitment: Communicate with affected businesses to prepare for the effects of contract termination. - Standard: n/a or as established in negotiated agreements or Closure Plan	N	N	N	Y	Socio-economic Management and Monitoring Plan	Not currently applicable. Requirement triggered at the start of the Closure phase.
EA-MT123	EER Mitigation Commitment 123 - Exposure of potential marine archaeological resources or values. - Mitigation: Monitor the dewatering of Côte Lake, as per previous requirements of MTCS. - Commitment: A licensed archaeologist and First Nation monitor is required to monitor the dewatering event. - Standard: n/a (as requested by the MOECC and agreed to by MTCS)	N	Y	N	N	Archaeology and Heritage Management Plan; Records of monitoring	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Archaeology and Heritage Management Plan There were no archaeological finds in 2022.
EA-MT124	EER Mitigation Commitment 124 - Disturbance to archaeological sites. - Mitigation: Archaeological assessments Stages 1, 2, 3 and 4, as required - Commitment: Archaeological assessment at identified areas when sub-surface impacts are anticipated;	Y	Y	Y	Y	Archaeology and Heritage Management Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Archaeology and Heritage Management Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	monitoring, as required, of secondary impacts (i.e. erosion) when present - Standard: MTCS Regulations						All required archaeological work was undertaken prior to construction in accordance with Ontario Heritage Act requirements. During the Construction phase, this Condition is not applicable unless triggered in the event of an unexpected archaeological find. There were no archaeological finds in 2022.
EA-MT125	EER Mitigation Commitment 125 - Storage of artifacts. - Mitigation: Transfer excavated artifacts to a public storage and curation facility for long-term protection - Commitment: Active consultation with MFN to coordinate the transfer of all artifact collections in accordance with MTCS protocols after analysis has been completed along with a community presentation. An MTCS collection transfer form will be completed by the surrendering licensee(s) and MFN and collections shall be curated to such standards in a public institution or other location as approved by MTCS. - Standard: MTCS Regulations	N	Y	Y	Y	Archaeology and Heritage Management Plan	Not currently applicable. Requirement triggered in the event of discovery of archaeological resource. There were no archaeological finds in 2022.
EA-MT126	EER Mitigation Commitment 126 - Site-Specific Mitigation Measures and Future Work for Archaeological Sites Comply with site-specific Archaeology commitments as proposed in Appendix C2 of the Environmental Effects Review Report. Commitments include future work	Y	Y	Y	Y	Archaeology and Heritage Management Plan	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Archaeology and Heritage Management Plan. Ongoing archaeological assessments since the EER have resulted in an updated list of site-specific requirements which is revised as needed within the

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	recommendations and protection measures for identified sites.						Plan. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.
EA-MT127	EA Mitigation Commitment 127 Environment Canada [now ECCC] recommends that the proponent incorporate the regulations and code of practice, stated in previous column into their Best Management Plan for dust, GHG emission plan, Engine Maintenance Program and other mitigation actions. EC requests that they then submit the Best Management Plan or other mitigation plan documents for review to EC and other regulatory agencies prior to commencing work for the construction phase.	Y	N	N	N	Air Quality Management and Monitoring Plan; Permits / Approvals	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Air Quality Management and Monitoring Plan. Compliance was achieved via submission to the MECP instead of ECCC, as part of fulfilling other commitments and conditions as well as the permitting and approvals processes for Project operations. The Best Management Practices Plan for Fugitive Dusts has been submitted in support of the ECA (Air and Noise) application package; a copy of the Best Management Practices Plan for Fugitive Dusts will be provided to Environment and Climate Change Canada at a later time, following discussions with MECP.

APPENDIX C

Compliance Status of EER Report Monitoring Commitments

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN1	<p>EER Monitoring Commitment 1 - Total Suspended Particulate (TSP)</p> <ul style="list-style-type: none"> - Parameter: Total Suspended Particulate (TSP). - Monitoring Method: High Volume (hi-vol) samplers. - Standard: Ontario Reg.419/05 air quality standard for TSP (24 hr averaging time). - Frequency / Timeframe: One sample every 6 days. - Location: Three locations (to be determined) triangulating the site to provide upwind / downwind assessment. 	Y	Y	Y	Y	<p>Air Quality and Greenhouse Gas Management and Monitoring Plan; Emission Summary and Dispersion Modelling (ESDM) Report;</p> <p>Annual Reports (Written Summary Forms) required by ECA (Air and Noise) 2930-BP3HVD</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Air Quality and Greenhouse Gas Management and Monitoring Plan, which includes an Air Quality Monitoring Plan and a Best Management Practices Plan for the control of fugitive dust emissions. The Air Quality Monitoring Plan was written to accommodate the requirements of this EA Condition and the monitoring requirements of MECP and by Environmental Compliance Approval (ECA) (Air and Noise) 2930-BP3HVD. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period.</p>
EA-MN2	<p>EER Monitoring Commitment 2 - Metals</p> <ul style="list-style-type: none"> - Parameter: Metals. - Monitoring Method: Analysis of hi vol TSP samples collected (filter). - Standard: Ontario Reg.419/05 air quality standards for metals. The metals to be monitored will be identified in the Ambient Monitoring Plan that will be submitted to the Ministry of the Environment, Conservation and Parks (MECP) prior to initiating the monitoring program. - Frequency / Timeframe: Select TSP filters (highest loading) to 	N	Y	Y	Y	<p>Air Quality and Greenhouse Gas Management and Monitoring Plan; Emission Summary and Dispersion Modelling (ESDM) Report;</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Air Quality and Greenhouse Gas Management and Monitoring Plan, which includes an Air Quality Monitoring Plan and a Best Management Practices Plan for the control of fugitive dust emissions. The Air Quality Monitoring Plan was written to</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	be analysed monthly. - Location: Three locations (to be determined), triangulating the site to provide upwind / downwind assessment.					Annual Reports (Written Summary Forms) required by ECA (Air and Noise) 2930-BP3HVD	accommodate the requirements of this EA Condition and the monitoring requirements of MECP and by ECA (Air and Noise) 2930-BP3HVD. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. Monitoring and reporting is ongoing per regulatory requirements.
EA-MN3	EER Monitoring Commitment 3 - NO _x /SO ₂ - Parameter: NO _x /SO ₂ . - Monitoring Method: Passive samplers. - Standard: Screening Level to be established based upon Alberta's proposed Air Monitoring Directive and Ontario's AAQC for other averaging times. - Frequency / Timeframe: Monthly samples. - Location: Co-located with the hi-vol samplers.	N	Y	Y	N	Air Quality and Greenhouse Gas Management and Monitoring Plan; Emission Summary and Dispersion Modelling (ESDM) Report; Annual Reports (Written Summary Forms) required by ECA (Air and Noise) 2930-BP3HVD	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Air Quality and Greenhouse Gas Management and Monitoring Plan, which includes an Air Quality Monitoring Plan. The Air Quality Monitoring Plan was written to accommodate the requirements of this EA Condition and the monitoring requirements of MECP and by ECA (Air and Noise) 2930-BP3HVD. Relevant aspects of the Plan were successfully implemented during the 2022 reporting period. Regular updates to the Project air dispersion model, as summarized in the Project ESDM reports indicate compliance with applicable

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							point of impingement criteria for criteria air contaminants including NOx and SO ₂ .
EA-MN4	EER Monitoring Commitment 4 - Vibration Levels (PPV), construction or operational vibration - Parameter: Vibration Levels (PPV), construction or operational vibration. - Monitoring Method: Vibration monitor. - Standard: NPC-103, NPC-119. - Frequency / Timeframe: PPV to be monitored at the closest receptor location (<1 km) at least once in a year during blasting operations. Vibration monitors to be setup to record PPV for each blast. Vibration monitor to record instantaneous blast vibration levels during the blasting period. - Location: Specific sensitive receptors to be determined within the study area based on blasting at that time. Typically, the closest sensitive receptor to the blast vibration can be used to represent a group of receptors.	N	Y	Y	N	Noise and Vibration Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2022 reporting period.
EA-MN5	EER Monitoring Commitment 5 - A-weighted decibels (dBA), construction noise - Parameter: A-weighted decibels (dBA), construction noise. - Monitoring Method: Noise Monitor. - Standard: NPC-103. - Frequency / Timeframe: Noise to be monitored for a minimum period of 1 week at any receptor closer than 1 km from the construction activity. Noise monitor to record hourly sound levels, over 24/7 period, during the monitoring period.	N	Y	Y	Y	Noise and Vibration Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2022 reporting period.

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Location: When construction is within 1 km of any sensitive noise receptor defined within the regional study area. When a group of receptors fall within the 1 km range of construction activity, the closest receptor can be taken as the representative location for monitoring, if it is shown to have the highest exposure to construction noise for a group of receptors.						
EA-MN6	EER Monitoring Commitment 6 - A-weighted decibels (dBA), operations noise - Parameter: A-weighted decibels (dBA), operations noise. - Monitoring Method: Noise Monitor. - Standard: NPC-103. - Frequency / Timeframe: Noise level to be monitored at the closest receptor location (<1 km) at least once per year between the initial operation period (Year 1) and mid-operation period (Year 7) to confirm NPC-300 criteria are not exceeded. Noise monitor to record hourly sound levels for a minimum period of 1 week. - Location: Specific sensitive receptors to be determined within the study area based on operations at that time. Typically, the closest sensitive receptor to the operational noise can be used to represent a group of receptors.	N	N	Y	N	Noise and Vibration Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MN7	EER Monitoring Commitment 7 - Decibels (dBL), construction or operational blasting noise - Parameter: Decibels (dBL), construction or operational blasting noise.	N	Y	Y	N	Noise and Vibration Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Monitoring Method: Noise Monitor. - Standard: NPC-103, NPC-119. - Frequency / Timeframe: Noise level to be monitored at the closest receptor location (<1 km) at least once per year during blasting operations. Noise monitor to be setup to record noise levels for each blast. Noise monitor to record instantaneous sound levels, during the blasting period. - Location: Specific sensitive receptors to be determined within the study area based on blasting at that time. Typically, the closest sensitive receptor to the blast noise can be used to represent a group of receptors. 						This commitment is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2022 reporting period.
EA-MN8	EER Monitoring Commitment 8 - Groundwater monitoring <ul style="list-style-type: none"> - Parameter: Groundwater monitoring. - Monitoring Method: Installation of well nests, if necessary, adjacent to select hydrological monitoring stations, which allows determination of interactions between groundwater and surface water. - Standard: Good Industry Practice. - Frequency / Timeframe: Manual measurements will occur quarterly. - Location: At select hydrological monitoring stations. 	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan; Reports required by ECA 3273- CPVH9L dated March 21, 2023 and annual reports under various PTTW	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Water Management and Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring and reporting program were successfully implemented during the 2022 reporting period.
EA-MN9	EER Monitoring Commitment 9 - Groundwater levels around the open pit <ul style="list-style-type: none"> - Parameter: Groundwater levels around the open pit - Monitoring Method: Monitoring wells instrumented with 	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan;	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>data loggers to obtain continuous records of groundwater levels along with quarterly manual depth to groundwater measurements.</p> <ul style="list-style-type: none"> - Standard: Good Industry Practice. - Frequency / Timeframe: Water level transducers will be set to record on a half-hourly basis. Manual measurements will occur quarterly. - Location: Deep groundwater monitoring well nests at select locations around the perimeter of the open pit. 					<p>Reports required by ECA 3273- CPVH9L dated March 21, 2023 and annual reports under various PTTW</p>	<p>This commitment is being tracked as part of the Water Management and Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring and reporting program were successfully implemented during the 2022 reporting period.</p>
EA-MN10	<p>EER Monitoring Commitment 10 - Groundwater levels around the Mine Rock Area (MRA) and Tailings Management Facility (TMF)</p> <ul style="list-style-type: none"> - Parameter: Groundwater levels around the Mine Rock Area (MRA) and Tailings Management Facility (TMF). - Monitoring Method: Monitoring wells instrumented with data loggers to obtain continuous records of groundwater levels along with quarterly manual depth to groundwater measurements. - Standard: Good Industry Practice. - Frequency / Timeframe: Water level transducers will be set to record on a half-hourly basis. Manual measurements will occur quarterly. - Location: Up to 15 existing well locations and up to 10 new well locations around the perimeter of the MRA and TMF. 	N	Y	Y	Y	<p>Permits / Approvals; Water Management and Monitoring Plan; Reports required by ECA 3273- CPVH9L dated March 21, 2023</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Water Management and Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring and reporting program were successfully implemented during the 2022 reporting period.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN11	<p>EER Monitoring Commitment 11 - Groundwater levels in vicinity of surface water features</p> <ul style="list-style-type: none"> - Parameter: Groundwater levels in vicinity of surface water features to assess interactions between groundwater and surface water. - Monitoring Method: Monitoring wells instrumented with data loggers to obtain continuous records of groundwater levels along with quarterly manual depth to groundwater measurements. - Standard: Good Industry Practice. - Frequency / Timeframe: Water level transducers will be set to record on an half-hourly basis. Manual measurements will occur quarterly. - Location: Monitoring well nests adjacent to select hydrological monitoring stations. 	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan; Reports required by ECA (Sewage) 3273-CPVH9L dated March 21, 2023	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Water Management and Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2022 reporting period.</p> <p>Monitoring and reporting are ongoing per regulatory requirements.</p>
EA-MN12	<p>EER Monitoring Commitment 12 - Surface water level (lakes and streams)</p> <ul style="list-style-type: none"> - Parameter: Surface water level (lakes and streams). - Monitoring Method: Automatic water level recorder (transducer) along with manual staff gauge measurements. - Standard: Good Industry Practice. - Frequency / Timeframe: Water level transducers will be set to record on a half-hourly basis. Manual staff gauge measurements will occur quarterly and will be surveyed to a geodetic datum annually. - Location: Selected existing locations*, additional new 	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan; Reports required by ECA (Sewage) 3273-CPVH9L dated March 21, 2023	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Water Management and Monitoring Plan, which includes a Hydrometric Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2022 reporting period.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	stations in waterways and realignments surrounding the infrastructure footprint. * Existing locations may require upgrades or improvements for long term monitoring.						
EA-MN13	EER Monitoring Commitment 13 - Streamflow (lake outflows and streams) - Parameter: Streamflow (lake outflows and streams). - Monitoring Method: Standard velocity-area stream current methodology. - Standard: Environment Canada (1981) Hydrometric Field Manual – Measurement of Streamflow. - Frequency / Timeframe: Initially quarterly, frequency may be reduced as natural variability is addressed. - Location: Selected existing locations*, additional new stations in waterways and realignments surrounding the infrastructure footprint. * Existing locations may require upgrades or improvements for long term monitoring.	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan; Reports required by ECA (Sewage) 3273-CPVH9L dated March 21, 2023	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Water Management and Monitoring Plan, which includes a Hydrometric Monitoring Plan. Relevant aspects of the monitoring program were implemented during the 2022 reporting period.
EA-MN14	EER Monitoring Commitment 14 - Meteorological parameters - Parameter: Meteorological parameters including air temperature, relative humidity, wind speed, wind direction, solar radiation and total precipitation. - Monitoring Method: Meteorological sampling equipment located on 10 m tower. - Standard: Environment Canada (1992) Atmospheric Environment Service (AES) Guidelines for Co-operative	N	Y	Y	Y	Air Quality and Greenhouse Gas Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Air Quality Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2022 reporting period.

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Climatological Autostations. - Frequency / Timeframe: Parameters will be recorded on an hourly-time interval, data downloaded quarterly. - Location: Continue sampling at the current location.						
EA-MN15	EER Monitoring Commitment 15 - Environment Canada Mollie River Streamflow station - Parameter: Environment Canada Mollie River Streamflow station - Monitoring Method: Desktop review using available records from Environment Canada. - Standard: Good Industry Practice. - Frequency / Timeframe: Monthly review, annual summary. - Location: Mollie River Streamflow gauging station.	N	Y	Y	Y	Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2022 reporting period.
EA-MN16	EER Monitoring Commitment 16 - Water Levels at Ontario Power Generation (OPG). Mesomikenda Lake Dam - Parameter: Water Levels at Ontario Power Generation (OPG). Mesomikenda Lake Dam. - Monitoring Method: Desktop review using available records from OPG. - Standard: Good Industry Practice - Frequency / Timeframe: Annual review and summary. - Location: Mesomikenda Lake dam.	N	Y	Y	Y	Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2022 reporting period.
EA-MN17	EER Monitoring Commitment 17 - Water usage from freshwater sources - Parameter: Water usage from freshwater sources. - Monitoring Method: Flow meter capable of recording	N	N	Y	N	Permits / Approvals; Water Management and Monitoring Plan;	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>instantaneous and total daily volume.</p> <ul style="list-style-type: none"> - Standard: Ontario Water Resources Act (Section 34) - Frequency / Timeframe: Daily - Location: Mesomikenda Lake or other freshwater source. 					Annual reports under various PTTW	<p>Various Project PTTW have been approved by the MECP for surface water taking.</p> <p>This commitment is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the monitoring and reporting program were successfully implemented during the 2022 reporting period.</p>
EA-MN18	<p>EER Monitoring Commitment 18 - Discharge to the environment</p> <ul style="list-style-type: none"> - Parameter: Discharge to the environment. - Monitoring Method: Flow meter or calibrated flow conveyance feature capable of providing instantaneous and total daily volume. - Standard: Ontario Water Resources Act (Section 53). - Frequency / Timeframe: Daily. - Location: Polishing pond outlet. 	N	N	Y	N	Permits / Approvals; Water Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking/implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the monitoring and reporting programs were successfully implemented during the 2022 reporting period.</p>
EA-MN19	<p>EER Monitoring Commitment 19 - Water transfer</p> <ul style="list-style-type: none"> - Parameter: Water transfer. - Monitoring Method: Flow meter capable of recording instantaneous and total daily volume. - Standard: Good Industry Practice. - Frequency / Timeframe: Daily. 	N	N	Y	N	Water Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking/implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the monitoring and reporting programs were successfully implemented for ponds that have been</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Location: MRA collection ponds, mine water pond, reclaim pond, polishing pond.						commissioned during the 2022 reporting period.
EA-MN20	EER Monitoring Commitment 20 - Reservoir Water Levels - Parameter: Reservoir Water Levels. - Monitoring Method: Manual staff gauges or automatic water level sensors. - Standard: Good Industry Practice. - Frequency / Timeframe: Monthly. - Location: MRA collection ponds, mine water pond, reclaim pond, polishing pond.	N	Y	Y	N	Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking/implementation ongoing.</i> This commitment is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the monitoring and reporting programs were successfully implemented for ponds that have been commissioned during the 2022 reporting period.
EA-MN21	EER Monitoring Commitment 21 - Surface water quality - Monitoring Method: Surface water grab sample collection using in-field filtering and preservation, as required. Quality assurance / quality control samples such as blind duplicates, trip blanks, field blanks and filter blanks will be collected during each sampling event to represent a minimum of 10% of the samples. - Standard: Provincial Water Quality Objectives (PWQO) and Canadian Water Quality Guidelines (CWQG), with laboratory detection limits suitable for comparison to these guidelines. Metal Mining Effluent Regulations (MMER) and Ontario Regulation 560/94. Concentrations in mine-exposed areas will	N	Y	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals; Water Management and Monitoring Plan; Reports as required under ECA (Sewage) 3273- CPVH9L dated March 21, 2023 and other regulatory requirements.	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Aquatic Management and Monitoring Plan, which includes an Aquatic Environmental Monitoring Plan, and the Water Management and Monitoring Plan, which includes a Surface Water Monitoring Plan and Construction Water Management Plan. Relevant aspects of the monitoring and reporting programs were successfully

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>also be compared to baseline and reference area values.</p> <ul style="list-style-type: none"> - Frequency / Timeframe: Sampling events will be conducted during all Project phases at a frequency sufficient to detect changes in water quality; the frequency will depend on the station location and will aim to capture a range of flow conditions, as required. The frequency of effluent monitoring will meet federal and provincial effluent discharge requirements. - Location: Project site components: open pit sump, seepage collection ponds, mine water pond, reclaim pond, polishing pond and domestic sewage effluent outlets as appropriate to the mine phase. Surface water receivers: Moore Lake, Chester Lake, Little Clam Lake, Clam Lake, Three Duck Lakes (upper, middle and lower basins), Mollie River between Three Duck Lakes and Dividing Lake, Dividing Lake, Bagsverd Lake, Unnamed Lake #6, Schist Lake, Neville Lake, Mesomikenda Lake (upper basin) and downstream from the local study area (downstream from Mesomikenda Lake and Dividing Lake). Samples will also be collected in appropriate reference areas. - Parameter: Surface water quality samples will be analyzed for various general chemistry, metals, ions, nutrients, cyanide species, a radionuclide, organic parameters, and total and methyl mercury. The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics. Parameter list: Temperature, pH, alkalinity, acidity, conductivity, hardness, dissolved oxygen, 						implemented during the 2022 reporting period.

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	oxygen-reduction potential (ORP), total suspended solids, total dissolved solids, dissolved organic carbon, total organic carbon, biological oxygen demand (BOD), chemical oxygen demand (COD), calcium, chloride, fluoride, magnesium, potassium, sodium, sulphate, aluminum, antimony, arsenic, barium, beryllium, bismuth, boron, cadmium, chromium, cobalt, copper, iron, lead, lithium, manganese, mercury, methyl mercury, molybdenum, nickel, selenium, silicon, silver, strontium, thallium, tin, titanium, tungsten, uranium, vanadium, zinc, zirconium, nitrate, nitrite, total ammonia, phosphate, phosphorus, cyanide species (total, free, weakly acid dissociable [WAD]) and radium-226. In addition, organic contaminants (i.e. oil and grease, phenols and polycyclic aromatic hydrocarbons) will be analyzed at select stations during select sampling rounds.						
EA-MN22	<p>EER Monitoring Commitment 22 - Groundwater quality</p> <p>- Monitoring Method: Groundwater sample collection using pumping techniques and in-field filtering and preservation, as required.</p> <p>Quality assurance / quality control samples such as blind duplicates, trip blanks, field blanks and filter blanks will be collected during each sampling round.</p> <p>- Standard: Ontario Drinking Water Standards (ODWS), PWQO and CWQG, with laboratory detection limits suitable for comparison to these guidelines. MMER and Ontario Regulation 560/94.</p>	N	Y	Y	Y	<p>Permits / Approvals;</p> <p>Water Management and Monitoring Plan;</p> <p>Reports required under ECA (Sewage) 3273- CPVH9L dated March 21, 2023</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Water Management and Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring and reporting program were successfully implemented during the 2022 reporting period.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>- Frequency / Timeframe: Sampling events will be conducted during all Project phases at a frequency sufficient to detect changes in water quality; the frequency will therefore depend on the station location and will aim to capture a range of flow conditions, as required. The frequency of effluent monitoring will meet federal and provincial effluent discharge requirements.</p> <p>- Location: Groundwater monitoring wells around the MRA, ore stockpiles, and TMF, polishing pond and landfill (if constructed).</p> <p>- Parameters: Groundwater quality samples will be analyzed for various general chemistry, major ions, metals nutrients, cyanide species and organic parameters. The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics. Parameter list: Temperature, pH, alkalinity, acidity, conductivity, hardness, dissolved oxygen, oxygen-reduction potential (ORP), total dissolved solids, dissolved organic carbon, total organic carbon, calcium, chloride, fluoride, magnesium, potassium, sodium, sulphate, aluminum, antimony, arsenic, barium, beryllium, bismuth, boron, cadmium, chromium, cobalt, copper, iron, lead, lithium, manganese, mercury, molybdenum, nickel, selenium, silicon, silver, strontium, thallium, tin, titanium, tungsten, uranium, vanadium, zinc, zirconium, nitrate, nitrite, total ammonia, phosphate, phosphorus, and cyanide species (total, free, weakly acid</p>						

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	dissociable [WAD]). In addition, analysis and organic contaminants (i.e. total petroleum hydrocarbons, phenols and polycyclic aromatic hydrocarbons) will be analyzed, if required, at select locations during select sampling rounds.						
EA-MN23	<p>EER Monitoring Commitment 23 - Sediment quality</p> <ul style="list-style-type: none"> - Parameter: Sediment quality samples will be analyzed for major ions, metals, nutrients (total nitrogen, total phosphorus), carbonate, organic carbon, sulphate, sulphide, particle size, total cyanide, total and methyl mercury. The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics. - Monitoring Method: Sampling method will be consistent with that described for the aquatic monitoring program (i.e., grab or core sample). - Standard: Ontario's Provincial Sediment Quality Objectives (PSQO) and the Canadian Sediment Quality Guidelines (CSQG). Concentrations in mine-exposed areas will also be compared to baseline and reference area values. - Frequency / Timeframe: Sampling events will be conducted at a frequency sufficient to detect changes in sediment quality, and harmonized with the Environmental Effects Monitoring (EEM) as practicable. - Location: Lakes where changes to water quality are expected. Harmonized with EEM as practicable. 	N	Y	Y	N	<p>Aquatic Management and Monitoring Plan; Permits / Approvals; Water Management and Monitoring Plan; Annual reports under ECA (Sewage) 3273-CPVH9L dated March 21, 2023</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Mercury Environmental Monitoring Plan and Aquatic Environmental Monitoring Plan, and the Water Management and Monitoring Plan, which includes a Construction Water Management Plan. Relevant aspects of the monitoring programs were successfully implemented during the 2022 reporting period. Sampling will be harmonized with the Environmental Effects Monitoring program.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN24	<p>EER Monitoring Commitment 24 - Wildlife-project interactions</p> <ul style="list-style-type: none"> - Parameter: Wildlife-project interactions (incidents). - Monitoring Method: Site surveillance monitoring to identify the species, number, and location of wildlife incidents and risks to wildlife. The information provides direct feedback for adaptive management of Project operations, Project designs and effectiveness of mitigation. - Standard: n/a. - Frequency / Timeframe: Frequency of interactions will be recorded as they occur. - Location: Project Site. 	N	Y	Y	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented in 2022, including site records of wildlife observations and incidents.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including communicating and recording wildlife observations and interactions.</p>
EA-MN25	<p>EER Monitoring Commitment 25 - Wildlife observations</p> <ul style="list-style-type: none"> - Parameter: Wildlife observations. - Monitoring Method: Record incidental observations of Common Nighthawk and Bank Swallow on wildlife logs. - Standard: n/a. - Frequency / Timeframe: Continuous. - Location: Project Site. 	N	Y	Y	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented in 2022, including site records of wildlife observations and incidents.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including communicating and recording wildlife observations and interactions.
EA-MN26	EER Monitoring Commitment 26 - Aquatic Biology / Water - TSS and turbidity - Parameter: Water- TSS and turbidity. - Monitoring Method: Standard Methods and water quality multi-meter. - Standard: 1 mg/L TSS and 1 Nephelometric Turbidity Unit (NTU) as Method Detection Limits (MDLs). - Frequency / Timeframe: Daily. - Location: Downstream of active construction areas.	N	Y	N	N	Aquatic Management and Monitoring Plan; Erosion and Sediment Control Plan; Permits / Approvals; Water Management and Monitoring Plan; Reporting under ECA (Sewage) 3273-CPVH9L dated March 21, 2023	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Water Management and Monitoring Plan, which includes a Surface Water Monitoring Plan and Construction Water Monitoring Plan, the Erosion and Sediment Control Plan and the Aquatic Management and Monitoring Plan, which includes a Fish and Fish Habitat Environmental Monitoring Plan. Relevant aspects of the monitoring and reporting programs were successfully implemented during the 2022 reporting period.
EA-MN27	EER Monitoring Commitment 27 - Aquatic Biology / Noise and Vibration - Parameter: Noise and Vibration. - Monitoring Method: Acoustic monitoring to confirm the predicted effects of blasting in the Open Pit.	N	Y	Y	N	Aquatic Management and Monitoring Plan; Noise and Vibration Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Fish and Fish Habitat

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Standard: DFO guideline for instantaneous underwater over pressure of 100 kPa for various fish habitats and a 13 mm/sec vibration guideline for various spawning habitats (Wright and Hopky 1998). - Frequency / Timeframe: During Construction and within the first two years of Operations. - Location: South east bay of Clam Lake and the north bay of New Lake. 						Environmental Monitoring Plan, and the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2022 reporting period.
EA-MN28	<p>EER Monitoring Commitment 28 - Water - metals, pH, nutrients, hardness, dissolved organic carbon, alkalinity</p> <p>- Parameter: Water - metals, pH, nutrients, hardness, dissolved organic carbon, alkalinity.</p> <p>The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics.</p> <p>- Monitoring Method: Surface water grab sample collection using in-field filtering and preservation, as required. Inductively Coupled Plasma Mass Spectrometry (ICP-MS). Quality assurance /quality control samples such as blind duplicates, trip blanks, field blanks and filter blanks will be collected during each sampling event to represent a minimum of 10% of the samples.</p> <p>- Standard: (MDL< PWQO/CWQG standards). Concentrations in mine-exposed areas will also be compared to baseline and reference area values.</p>	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan; Reporting under ECA (Sewage)	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Water Management and Monitoring Plan, which includes a Surface Water Monitoring Plan. Relevant aspects of the monitoring and reporting programs were successfully implemented during the 2022 reporting period.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Frequency / Timeframe: Sampling events will be conducted during all project phases at a frequency sufficient to detect changes in water quality; the frequency will therefore depend on the station location and will aim to capture a range of flow conditions, as required monitoring will be conducted until conditions are stable or less than guidelines for the protection of aquatic life. - Location: Downstream of Project discharge and in all areas potentially affected by mine related discharges as well as in appropriate reference areas. 						
EA-MN29	<p>EER Monitoring Commitment 29 – Sediment - metals, total organic carbon, grain size, mercury and methyl mercury</p> <p>- Parameter: Sediment-metals, total organic carbon, grain size, mercury and methyl mercury.</p> <p>The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics.</p> <p>- Monitoring Method: Surficial sediment collected from grab or core sample (top depositional layer). Method detection limits will be less than federal and provincial water quality guidelines.</p> <p>- Standard: Ontario's Provincial Sediment Quality Objectives and the Canadian Sediment Quality Guidelines.</p> <p>Concentrations in mine-exposed areas will also be compared to baseline and reference area values.</p>	N	N	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals;	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Frequency / Timeframe: Every 3 years during Operations and twice following Closure. - Location: Locations downstream of Project discharge and reference areas. 						
EA-MN30	EER Monitoring Commitment 30 - Benthic invertebrate community <ul style="list-style-type: none"> - Parameter: Benthic invertebrate community. - Monitoring Method: Depositional sampling using petite Ponar, reduced to 500 micron and identified to lowest practical level. - Standard: EEM under Federal Metal Mining Effluent Regulations (MMER) and Canadian-Ontario Agreement (COA) requirements under OWRA. - Frequency / Timeframe: Every 3 years during Operations and twice following Closure. - Location: Locations downstream of the Project discharge and reference areas. 	N	N	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals;	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MN31	EER Monitoring Commitment 31 - Fish community <ul style="list-style-type: none"> - Parameter: Fish community. - Monitoring Method: Collect fish (small-bodied and large bodied) using standardized collection methods. Identify and enumerate and determine relative abundance. - Standard: EEM under MMER and COA requirements under OWRA. - Frequency / Timeframe: Every 3 years during Operations and twice following Closure. 	N	N	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals;	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Location: Locations downstream of the Project discharge and habitats affected by watercourse realignments.						
EA-MN32	EER Monitoring Commitment 32 - Fish health - Parameter: Fish health. - Monitoring Method: Two sentinel species – either a non-destructive study design (i.e. 100 individuals for length, weight and age) or a lethal survey (40 males and 40 females for length, weight, age, liver weight, gonad weight, egg size and fecundity). Measures of abnormalities on all fish collected. - Standard: EEM under MMER and COA requirements under OWRA. - Frequency / Timeframe: Every 3 years during Operations and twice following Closure. - Location: Locations downstream of the Project discharge and reference areas.	N	N	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals;	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MN33	EER Monitoring Commitment 33 - Fish tissue Parameter: Fish tissue. Monitoring Method: Non-lethal biopsy tissue sampling methods will be used to collect skinless, boneless muscle samples (5 g filet) from live individuals. Samples will be analyzed for total mercury. Samples will be weighed and acid digested prior to analysis using a variant of “Environmental Protection Agency Method 1631- mercury in water by oxidation, purge and trap, and cold vapour atomic fluorescence spectrometry”. Using this technique, low method detection limits of approximately 1 ng Hg/g wet tissue	N	N	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals;	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	weight can be achieved. Standard: Health Canada and Ministry of the Environment and Climate Change consumption benchmarks. Frequency / Timeframe: Every 3 years during Operations and twice following Closure or until mercury concentrations in fish are stable or equal to reference areas. Location: In areas affected by stream realignments and reference areas.						
EA-MN34	EER Monitoring Commitment 34 - Project effects on Indigenous traditional activities / traditional land use - Parameter: Project effects on Indigenous traditional activities / traditional land use. - Monitoring Method: IAMGOLD will continue to discuss potential Project effects on traditional activities with potentially affected Indigenous communities throughout the life of the Project. Should additional information regarding an Indigenous community's traditional practices become available, IAMGOLD will review and consider any potential effects, and develop and implement necessary mitigation measures as appropriate. - Standard: n/a. - Frequency / Timeframe: Continuous - Location: n/a.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Traditional Land Use Follow-Up Monitoring Program; Indigenous Records of Engagement (2022 Reporting Period)	Compliance achieved for the reporting period; tracking / implementation ongoing. This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan and the Traditional Land Use Follow-Up Program. The Program was prepared in consultation with Indigenous communities with draft versions of the Plan circulated to communities for review and input before the Plan was finalized in 2020. Traditional land use and traditional activities are also captured in Impact and Benefit Agreements between IAMGOLD and Mattagami First Nation, Flying Post First Nation and Métis Nation of Ontario Region 3. No requests were received in 2022 from Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario or any other

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							Indigenous communities for access to the Côté Gold site for the purpose of carrying out traditional land use activities.
EA-MN35	EER Monitoring Commitment 35 - Project-related socio-economic effects on Aboriginal and non-Aboriginal populations - Parameter: Project-related socio-economic effects on Aboriginal and non-Aboriginal populations. - Monitoring Method: Socio-economic / Community Management Plan to monitor and respond to Project effects on Aboriginal and non-Aboriginal populations. Ongoing consultation with affected Aboriginal communities and stakeholders. - Standard: n/a. - Frequency / Timeframe: Continuous. - Location: n/a.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Indigenous Records of Engagement (2022 Reporting Period); Public and Stakeholder Records of Engagement (2022 Reporting Period); Socio-economic Management and Monitoring Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the socio-economic effects monitoring program were implemented in collaboration with Mattagami First Nation and Flying Post First Nation as well as Gogama during the 2022 reporting period.
EA-MN36	EER Monitoring Commitment 36 - Number, skill sets and positions held by local, First Nation and Métis persons and contractors at the Project site - Parameter: Number, skill sets and positions held by local, First Nation and Métis persons and contractors at the Project site (direct employment with IAMGOLD as well as contract employment). - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the monitoring programs were successfully implemented during the 2022 reporting period.

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Standard: n/a. - Frequency / Timeframe: Annually for the life of the Project. - Location: n/a. 						IAMGOLD and its Impact and Benefit Agreement (IBA) partners, Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario Region 3, continued to implement the various provisions contained within the respective agreements, including those related to the monitoring of employment of local Indigenous persons and contractors.
EA-MN37	<p>EER Monitoring Commitment 37 - Number of employees moving into regional study area communities from outside of the region</p> <ul style="list-style-type: none"> - Parameter: Number of employees moving into regional study area communities from outside of the region. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Annually for life of the Project. - Location: n/a. 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Human Resources records of employment / training	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plans with Mattagami First Nation, Flying Post First Nation and Gogama. Relevant aspects of the monitoring program were successfully implemented during the 2022 reporting period.</p>
EA-MN38	<p>EER Monitoring Commitment 38 - Number of employees taking cultural awareness training as part of their on-boarding procedure</p> <ul style="list-style-type: none"> - Parameter: Number of employees taking cultural awareness training as part of their on-boarding procedure. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Records of Project induction and Project orientation training	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Standard: n/a. - Frequency / Timeframe: Annually for life of the Project - Location: n/a. 						<p>implemented during the 2022 reporting period.</p> <p>An Indigenous Cultural Awareness module is incorporated into mandatory online pre-mobilization orientation for all workers during Construction. It was developed in consultation with Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario.</p>
EA-MN39	<p>EER Monitoring Commitment 39 - Number of local employees or local applicants obtaining IAMGOLD-funded training to access Project employment</p> <ul style="list-style-type: none"> - Parameter: Number of local employees or local applicants obtaining IAMGOLD-funded training to access Project employment. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Annually for life of the Project - Location: n/a. 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Human Resources records of employment / training	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the monitoring programs were implemented during the 2022 reporting period. On-the-job training was provided to Environmental Monitors from Mattagami First Nation and Flying Post First Nation in 2022.</p>
EA-MN40	<p>EER Monitoring Commitment 40 - Number of local employees obtaining upgrade training to access higher-paid positions with IAMGOLD</p> <ul style="list-style-type: none"> - Parameter: Number of local employees obtaining upgrade training to access higher-paid positions with IAMGOLD. - Monitoring Method: Database system maintained by 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan;	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This commitment is being tracked as part of the Socio-economic Management and Monitoring Plan. Construction contractors are</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Annually for life of the Project - Location: n/a.					Human Resources records of employment / training	encouraged to provide training and development opportunities to support the skill development of local and Indigenous workers. Direct hiring for IAMGOLD positions increased in 2022 in preparation for production. Development opportunities will continue to be implemented through the life of mine.
EA-MN41	EER Monitoring Commitment 41 - Number of local employees making successful transition to new work after closure - Parameter: Number of local employees making successful transition to new work after closure. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Starting towards the end of the Operations phase as production levels decline until completion of the Closure phase - Location: n/a.	N	N	Y	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the end of the Operations phase.</i>
EA-MN42	EER Monitoring Commitment 42 - Number of local or First Nation and Métis companies hired for decommissioning and closure contracts - Parameter: Number of local or First Nation and Métis companies hired for decommissioning and closure contracts. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required.	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Standard: n/a. - Frequency / Timeframe: Closure phase - Location: n/a.						

APPENDIX D

Records of Engagement (2022 Reporting Period)

APPENDIX D

Records of Engagement

D1 – Indigenous Records (2022 Reporting Period)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4665	Email	1/4/2022	IAMGOLD provided the December 2021 newsletter to all Indigenous communities identified by the Province in the Project conditions of approval. Information in the newsletter included an update on construction, recognition of Orange Shirt Day, community site visits, participation in the Jill of all Trades event, Gogama community investment, career opportunities, the proposed amendment to the Fisheries Act authorization and a permitting update.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandeau (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Lisa VanBuskirk (Brunswick House First Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Renae VanBuskirk (Brunswick House First Nation), James Cananasso (Conseil de la Première Nation Abitibiwinni)	Côté Gold Community Affairs (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4666	Email	1/4/2022	IAMGOLD provided the December 2021 newsletter to Mattagami First Nation and Flying Post First Nation. Information in the newsletter included an update on construction, recognition of Orange Shirt Day, community site visits, participation in the Jill of all Trades event, Gogama community investment, career opportunities, the proposed amendment to the Fisheries Act authorization and a permitting update.	Jennifer Constant (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Côté Gold Community Affairs (IAMGOLD Corporation)
4667	Email	1/4/2022	IAMGOLD provided the December 2021 newsletter to Métis Nation of Ontario. Information in the newsletter included an update on construction, recognition of Orange Shirt Day, community site visits, participation in the Jill of all Trades event, Gogama community investment, career opportunities, the proposed amendment to the Fisheries Act authorization and a permitting update.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario)	Côté Gold Community Affairs (IAMGOLD Corporation)
4686	Email	1/6/2022	IAMGOLD contacted the Chief and a Councillor of Brunswick House First Nation (BHFN) to confirm if they are interested in holding a general community meeting or have further discussions related to the proposed	Kevin Tangie (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			amendment to the Fisheries Act Authorization, offering to meet in-person or virtually. IAMGOLD also provided the contact information for Fisheries and Oceans Canada representatives who attended the virtual consultation session on 2021-10-28 as requested by BHFN's Lands and Resources Coordinator.		
4674	Email	1/10/2022	On 2022-01-05 IAMGOLD inquired if the Region 3 Consultation Committee (RCC) had met to discuss the Fisheries Act Authorization (FAA) amendment and the educational bursary. On 2022-01-10 the Métis Nation of Ontario (MNO) confirmed they had met to discuss these items and the RCC had no issues or concerns with the FAA amendment. IAMGOLD thanked MNO for following up and outlined IAMGOLD's understanding of the parameters of consultation as per the Impact Benefit Agreement. IAMGOLD committed to provide information in advance of meetings where possible and practical to support any pre-meeting discussions by the RCC prior to a meeting between MNO and IAMGOLD.	Jacques Picotte (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4713	Employment Opportunity	1/11/2022	Wood provided job postings for Quantity Surveyor and Material Controller with the Project and asked that the posting for CSA Field Engineer / Coordinator be taken down as the position had closed.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood PLC)
4714	Employment Opportunity	1/11/2022	Wood provided job postings for Quantity Surveyor and Material Controller with the Project and asked that the posting for CSA Field Engineer / Coordinator be taken down as the position had closed.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood PLC)
4716	Employment Opportunity	1/11/2022	Wood provided job postings for Quantity Surveyor and Material Controller with the Project and asked that the posting for CSA Field Engineer / Coordinator be taken down as the position had closed.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood PLC)
4717	Email	1/12/2022	IAMGOLD provided the final meeting notes from the 2021-12-01 and 2021-12-15 Environmental Management Committee meetings to all on the distribution list.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
					Garbutt (IAMGOLD Corporation)
4841	EMC Meeting	1/12/2022	The Environmental Management Committee met to discuss: Transmission Line Request for Approvals, a request to amend Permit to Take Water for Construction, an amendment to the Environmental Compliance Approval for Operations, Closure Plan filing, an amendment to the Habitat Offsetting Plan, a Notice of Material Change, Environmental Monitors, site updates and community updates. Draft meeting notes were provided to all participants on 2022-02-04.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4727	Employment Opportunity	1/13/2022	Wood provided job postings for Senior Planner / Scheduler and Busing Coordinator with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood PLC)
4728	Employment Opportunity	1/13/2022	Wood provided job postings for Senior Planner / Scheduler and Busing Coordinator with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood PLC)
4729	Employment Opportunity	1/13/2022	Wood provided job postings for Senior Planner / Scheduler and Busing Coordinator with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of	Debbie Cupido (Wood PLC)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
4731	Employment Opportunity	1/14/2022	Wood provided a job posting for Mechanical Construction Coordinator with the Project and a revised version of the Material Controller posting.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood PLC)
4732	Employment Opportunity	1/14/2022	Wood provided a job posting for Mechanical Construction Coordinator with the Project and a revised version of the Material Controller posting.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood PLC)
4733	Employment Opportunity	1/14/2022	Wood provided a job posting for Mechanical Construction Coordinator with the Project and a revised version of the Material Controller posting.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood PLC)
4736	Employment Opportunity	1/14/2022	IAMGOLD provided the job postings for all IAMGOLD / Côté Gold positions posted in the month of December with the Project.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council),	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Corporation), Krista Maydew (IAMGOLD Corporation)
4739	Employment Opportunity	1/14/2022	IAMGOLD provided the job postings for all IAMGOLD / Côté Gold positions posted in the month of December with the Project.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4742	Email	1/17/2022	IAMGOLD followed up with Mattagami First Nation on a request to share the final Socio-economic Study following Council's approval to share the final report.	Jennifer Constant (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4743	Email	1/17/2022	IAMGOLD provided notification and a summary of the submission of an Administrative Amendment Application for Environmental Compliance Approval 9388-C7XLYY to the Ministry of the Environment, Conservation and Parks indicating where the document could be found on the Project permitting SharePoint.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4744	Email	1/17/2022	IAMGOLD provided notification and a summary of the submission of an Administrative Amendment Application for Environmental Compliance Approval 9388-C7XLYY to the Ministry of the Environment, Conservation and Parks indicating where the document could be found on the Project permitting SharePoint site.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4745	Email	1/17/2022	IAMGOLD provided notification and a summary of the of the submission of an Administrative Amendment Application for Environmental Compliance Approval 9388-C7XLYY to the Ministry of the Environment, Conservation and Parks (MECP) indicating where the document could be found on the Project permitting SharePoint. Brunswick House First Nation Lands and Resources Coordinator responded with a request to be consulted and to be provided the contact information for MECP.	Brunswick House First Nation Reception (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4746	Email	1/17/2022	IAMGOLD provided notification and a summary of the submission of an Administrative Amendment Application for Environmental Compliance Approval	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandean (Matachewan First	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			9388-C7XLYY to the Ministry of the Environment, Conservation and Parks indicating where the document could be found on the Project permitting SharePoint site.	Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	Corporation), Krista Maydew (IAMGOLD Corporation)
4747	Employment Opportunity	1/17/2022	Flying Post Camp and Logistics provided job postings for Skilled Labourer, Heavy Diesel Mechanic and Site Administration with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
4749	Employment Opportunity	1/17/2022	Flying Post Camp and Logistics provided job postings for Skilled Labourer, Heavy Diesel Mechanic and Site Administration with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4750	Employment Opportunity	1/17/2022	Flying Post Camp and Logistics provided job postings for Skilled Labourer, Heavy Diesel Mechanic and Site Administration with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4706	Phone Call	1/17/2022	IAMGOLD informed the Chief of Mattagami First Nation of the resignation of IAMGOLD's CEO and the announcement of an interim replacement.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
4707	Phone Call	1/17/2022	IAMGOLD informed the Chief of Flying Post First Nation of the resignation of IAMGOLD's CEO and the announcement of an interim replacement.	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation)
4769	Email	1/18/2022	IAMGOLD provided information about the implementation of a mandatory vaccination requirement for site access applicable to workers, visitors or anyone accessing site. It noted that as of 2022-02-01, anyone accessing the site must	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jerzy Orzechowski (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			provide proof of vaccination and as of 2022-03-31, everyone accessing the site must be fully vaccinated.	(Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario)	
4770	Email	1/18/2022	IAMGOLD provided information about the implementation of a mandatory vaccination requirement for site access applicable to workers, visitors or anyone accessing site. It noted that as of 2022-02-01, anyone accessing the site must provide proof of vaccination and as of 2022-03-31, everyone accessing the site must be fully vaccinated.	Juanita Luke (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jerzy Orzechowski (IAMGOLD Corporation)
4831	Email	1/19/2022	IAMGOLD thanked Mattagami First Nation for sharing their proposal for a memorial park within the community and offered suggestions for additional funding streams through the government that they may wish to access prior to requesting funding from community their partners.	Jennifer Constant (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6242	Meeting	1/20/2022	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for the 2021 Q4 Socio-economic Management and Monitoring	Jennifer Constant (Mattagami First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), David

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Committee meeting. A Project update was provided and other topics included a review of indicating monitors and 2022 engagement and consultation activities.	First Nation), Jeff Berube (Flying Post First Nation)	Brown (IAMGOLD Corporation)
4827	Email	1/21/2022	Sagamok Anishnawbek contacted IAMGOLD to inquire if a letter they received from the Ministry of Northern Development, Mines, Natural Resources and Forestry regarding an application for Land Use Permit for Hauled Sewage Site for Drying Trenches was related to the Côte Gold Project. IAMGOLD indicated that this permit application was not in relation to the Project.	Paul Eshkakogan (Sagamok Anishnawbek)	David Brown (IAMGOLD Corporation)
4829	Email	1/21/2022	IAMGOLD provided the links for YouTube videos on the Mattagami First Nation Hatchery, an interview by Jen Constant and the progress on the Project to Mattagami First Nation and Flying Post First Nation.	Jennifer Constant (Mattagami First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4774	Email	1/27/2022	IAMGOLD re-sent the link and login information for the Project permitting SharePoint site, indicating that IAMGOLD noticed that followed up with Brunswick House First Nation (BHFN) had not yet logged into the site. IAMGOLD asked that BHFN reach out if they have any difficulties logging into the site.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4815	Employment Opportunity	1/31/2022	Wood provided job postings for Earthworks Coordinator and Area Construction Manager - Earthworks with the Project. Mattagami First Nation confirmed receipt of the postings.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood PLC)
4784	Employment Opportunity	1/31/2022	Wood provided job postings for Earthworks Coordinator and Area Construction Manager - Earthworks with the Project and noted that the positions for Contracts Administrator and Project Engineer (Process Plant) had closed and requested the postings be taken down.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood PLC)
4788	Employment Opportunity	1/31/2022	Wood provided job postings for Earthworks Coordinator and Area Construction Manager - Earthworks with the Project and noted that the positions for Contracts Administrator and Project Engineer (Process Plant) had closed and requested the postings be taken down.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood PLC)
4789	Employment Opportunity	1/31/2022	Wood provided job postings for Earthworks Coordinator and Area Construction Manager - Earthworks with the Project and noted that the positions for Contracts Administrator and Project Engineer (Process Plant) had closed and requested the postings be taken down.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario),	Debbie Cupido (Wood PLC)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Rachelle Brunelle-McColl (Métis Nation of Ontario)	
4818	Employment Opportunity	1/31/2022	Wood provided job postings for Earthworks Coordinator and Area Construction Manager - Earthworks with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood PLC)
4819	Employment Opportunity	1/31/2022	Wood provided job postings for Earthworks Coordinator and Area Construction Manager - Earthworks with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood PLC)
4821	Employment Opportunity	1/31/2022	Wood provided job postings for Earthworks Coordinator and Area Construction Manager - Earthworks with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood PLC)
4823	Employment Opportunity	2/1/2022	IAMGOLD provided job postings for Mine Operations Trainer, Site Services Superintendent and Health and Safety Coordinator with IAMGOLD / Côté Gold.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
4825	Employment Opportunity	2/1/2022	IAMGOLD provided job postings for Mine Operations Trainer, Site Services Superintendent and Health and Safety Coordinator with IAMGOLD / Côté Gold.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4826	Employment Opportunity	2/1/2022	IAMGOLD provided job postings for Mine Operations Trainer, Site Services Superintendent and Health and Safety Coordinator with IAMGOLD / Côté Gold.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4775	Email	2/3/2022	IAMGOLD followed-up on a previous email from 2022-01-06 to Brunswick House First Nation (BHFN) Chief and Councillor regarding communication with the Lands and Resources Coordinator. IAMGOLD welcomed a call from the Chief of Councillor to discuss whether they would like to hold a general community meeting or further discussions related to the amendment to the Fisheries Act Authorization.	Kevin Tangie (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4776	Email	2/4/2022	IAMGOLD provided notification that the updated Closure Plan was available on the SharePoint permitting site in the "Approved Permits" folder.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Nation), Lisa VanBuskirk (Brunswick House First Nation)	Corporation), Krista Maydew (IAMGOLD Corporation)
4777	Email	2/4/2022	IAMGOLD provided notification that the updated Closure Plan was available on the SharePoint permitting site in the "Approved Permits" folder.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandeu (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4778	Email	2/4/2022	IAMGOLD provided notification that the updated Closure Plan was available on the SharePoint permitting site in the "Approved Permits" folder.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4779	Email	2/4/2022	IAMGOLD provided notification that the updated Closure Plan was available on the SharePoint permitting site in the "Approved Permits" folder.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4836	Letter	2/7/2022	IAMGOLD received a letter of support for nest removal and replacement at the Project site from Mattagami First Nation.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
4837	Email	2/7/2022	IAMGOLD provided a map with the proposed location for platforms to be installed to offset the removal of an eagle's nest from the Project site and a draft letter of support for review and approval.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
4878	EMC Meeting	2/9/2022	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for an Environmental	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Management Committee meeting. Topics discussed included transmission line request for approvals, request to amend Permit to Take Water (PTTW) for Construction, request to amend Environmental Compliance Approval for Operations, PTTW for Mesomikenda Lake, PTTW application to amend 4373-C4FKZ6, PTTW application to amend 1712-C8MKXF, an application to amend the Habitat Offsetting Plan, a Notice of Material Change, SharePoint, Environmental Monitors, site updates and community updates. Draft meeting notes were provided to all participants on 2022-02-23.		
4892	Email	2/10/2022	Mattagami First Nation informed IAMGOLD of a change in date for the next open house in the community.	Jennifer Constant (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
4844	Employment Opportunity	2/10/2022	Flying Post Camp and Logistics provided job postings for Site Administrator, General Labourer and Skilled Labourer with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario),	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Rachelle Brunelle-McColl (Métis Nation of Ontario)	
4845	Employment Opportunity	2/10/2022	IAMGOLD provided a job posting for Travel Coordinator with IAMGOLD / Côté Gold Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4802	Email	2/10/2022	IAMGOLD provided notification of the submission of an application for a Permit to Take Water from Mesomikenda Lake to the Ministry of the Environment, Conservation and Parks on 2022-02-09. A summary of the application was provided and a link to where the file could be found on the Project permitting SharePoint site.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandeau (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	
4803	Email	2/10/2022	IAMGOLD provided notification of the submission of an application for a Permit to Take Water from Mesomikenda Lake to the Ministry of the Environment, Conservation and Parks on 2022-02-09. A summary of the application was provided and a link to where the file could be found on the Project permitting SharePoint site.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4804	Email	2/10/2022	IAMGOLD provided notification of the submission of an application for a Permit to Take Water from Mesomikenda Lake to the Ministry of the Environment, Conservation and Parks on 2022-02-09. A summary of the application was provided and a link to where the file could be	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			found on the Project permitting SharePoint site.		
4790	Email	2/10/2022	IAMGOLD notified Brunswick House First Nation of submission of an application for a Permit to Take Water from Mesomikenda Lake to the Ministry of the Environment, Conservation and Parks on 2022-02-09. A summary of the application was provided and a link to where the file could be found on the Project permitting SharePoint.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4794	Email	2/10/2022	IAMGOLD received an email from Brunswick First Nation in response to a notification for the Permit to Take Water from Mesomikenda Lake stating that they were not being consulted on these permits and consultation needs to happen before the Ministry of the Environment, Conservation and Parks approves these permits.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4709	Employment Opportunity	2/10/2022	IAMGOLD provided a job posting for Travel Coordinator with IAMGOLD / Côte Gold Project.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4767	Employment Opportunity	2/10/2022	Flying Post Camp and Logistics provided job postings for Site Administrator,	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation),	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			General Labourer and Skilled Labourer with the Project.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	
4723	Employment Opportunity	2/10/2022	Flying Post Camp and Logistics provided job postings for Site Administrator, General Labourer and Skilled Labourer with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4893	Email	2/11/2022	On 2022-02-04 IAMGOLD reached out to Wabun Tribal Council to identify who to invite to join the Impact Benefit Agreement Employment and Training Sub-committee. On 2022-02-10 Wabun responded with confirmation of the appropriate contact. IAMGOLD informed of a meeting on 2022-02-11 and asked if they could attend.	Julie Cyr (Wabun Tribal Council)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4891	Email	2/11/2022	On 2022-02-04 IAMGOLD invited Mattagami First Nation (MFN) and Flying Post First Nation to join the Impact Benefit Agreement Employment and Training Sub-committee and advised of a meeting scheduled for 2022-02-11. IAMGOLD also inquired about the contact information for the employment resource at Wabun Tribal Council. On 2022-02-08 MFN responded with thanks and indicated they would be in attendance at	Angie McLeod (Flying Post First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Shawn LeBlanc (IAMGOLD Corporation), Natasha Bernard (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			the meeting. On 2022-02-11 MFN requested the presentation from the meeting on the same day and asked if materials could be provided prior to meetings in the future. IAMGOLD committed to sharing the presentation and informed they would try to provide meeting materials sooner.		
4721	Email	2/13/2022	IAMGOLD proposed a meeting date for the fourth 2021 quarterly Socio-economic Management and Monitoring Plan meeting with Mattagami First Nation and Flying Post First Nation. Both communities confirmed their availability for the proposed date.	Jennifer Constant (Mattagami First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4796	Email	2/18/2022	On 2022-02-17, following receipt of an application for a Permit to Take Water from Mesomikenda Lake on 2022-02-10, Brunswick House First Nation (BHFN) contacted the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) to express concern over permits being approved without consultation with BHFN and asked who they should speak about this. BHFN noted that they are working with Ontario on a revised Traditional Territory map and want to be consulted on all	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Tanya Keech (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			permits Ontario is considering within their new Territorial Assertion. NDMNRF responded with contact information and indicated that the review process for this permit was in the early stages.		
4863	Phone Call	2/18/2022	IAMGOLD and Mattagami First Nation (MFN) discussed hunting on the transmission line as MFN had been told unknown individuals were seen hunting there and wondered if it was possible to put up signs to deter it from happening again. IAMGOLD informed that a "work ahead - caution" sign could be installed. The issue was resolved as the hunters didn't return.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
4864	Phone Call	2/19/2022	IAMGOLD received an inquiry from Mattagami First Nation about licensing requirements to drive equipment on-site. IAMGOLD committed to follow-up with the Project's Human Resources Department.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
4807	Email	2/22/2022	IAMGOLD shared a draft copy of their Indigenous Engagement Policy with the Chiefs of Mattagami First Nation and Flying Post First Nation. It was noted that the policy is intended to reflect the principles that guide how IAMGOLD engages with Indigenous Peoples in	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Canada as well as at international project and operating sites. IAMGOLD welcomed questions or comments on the policy.		
4808	Phone Call	2/23/2022	IAMGOLD spoke with the Chief of Mattagami First Nation (MFN) who confirmed that MFN has no comments or concerns with IAMGOLD's Indigenous Engagement Policy.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
4813	Phone Call	2/23/2022	IAMGOLD spoke with the Chief of Flying Post First Nation (FPFN) who confirmed that FPFN has no concerns with IAMGOLD's Indigenous Engagement Policy.	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation)
4816	Letter	2/24/2022	IAMGOLD emailed a letter to the Chief and a Councillor of Brunswick House First Nation outlining the history of consultation and engagement related to the Project. IAMGOLD expressed concern about recent statements made by the community's Lands and Resources Coordinator to IAMGOLD representatives as well as federal and provincial regulators that the community was not consulted on the Project. IAMGOLD requested a formal response from the community leadership whether it intends to pursue a formal assertion of its traditional territory and confirmation of	Kevin Tangie (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			the acceptability of the proposed revision to the Data Sharing Agreement. A record of engagement with the community from 2012 to February 2022 was provided as an attachment to the letter.		
4925	Email	2/24/2022	IAMGOLD provided notification of submission of two applications to the Ministry of the Environment, Conservation and Parks on 2022-02-22 to amend two existing Permits to Take Water (PTTW) 4373-C4FKZ6 and 1712-C8MKXF. A summary of the request to amend PTTW 4373-C4FKZ6 (Mollie River Realignment Water Takings) was attached to the email. A summary was not provided for the request to amend PTTW 1712-C8MKXF for Construction Phase Overburden Stockpile North and South Dam Construction as pertinent details were included in the email itself. IAMGOLD provided the link to the Project permitting SharePoint site where the application documents can be found.	Juanita Luke (Mattagami First Nation), Alex "Sonny" Batisse (Matachewan First Nation), Cathy Yandeu (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni), Peter Nahwegahbow (Aundeck Omni Kaning First Nation),	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Quinn Hermeston (Beaverhouse First Nation)	
4926	Email	2/24/2022	IAMGOLD provided notification of submission of two applications to the Ministry of the Environment, Conservation and Parks on 2022-02-22 to amend two existing Permits to Take Water (PTTW) 4373-C4FKZ6 and 1712-C8MKXF. A summary of the request to amend PTTW 4373-C4FKZ6 (Mollie River Realignment Water Takings) was attached to the email. A summary was not provided for the request to amend PTTW 1712-C8MKXF for Construction Phase Overburden Stockpile North and South Dam Construction as pertinent details were included in the email itself. IAMGOLD provided the link to the Project permitting SharePoint site where the application documents can be found.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4927	Email	2/24/2022	IAMGOLD provided notification of submission of two applications to the Ministry of the Environment, Conservation and Parks on 2022-02-22 to amend two existing Permits to Take Water (PTTW) 4373-C4FKZ6 and 1712-C8MKXF. A summary of the request to amend PTTW 4373-C4FKZ6 (Mollie River	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Realignment Water Takings) was attached to the email. A summary was not provided for the request to amend PTTW 1712-C8MKXF for Construction Phase Overburden Stockpile North and South Dam Construction as pertinent details were included in the email itself. IAMGOLD provided the link to the Project permitting SharePoint site where the application documents can be found.	Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	
4928	Email	2/24/2022	IAMGOLD provided notification of submission of two applications to the Ministry of the Environment, Conservation and Parks on 2022-02-22 to amend two existing Permits to Take Water (PTTW) 4373-C4FKZ6 and 1712-C8MKXF. A summary of the request to amend PTTW 4373-C4FKZ6 (Mollie River Realignment Water Takings) was attached to the email. A summary was not provided for the request to amend PTTW 1712-C8MKXF for Construction Phase Overburden Stockpile North and South Dam Construction as pertinent details were included in the email itself. IAMGOLD provided the link to the Project permitting SharePoint site where the application documents can be found.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4923	Email	2/28/2022	IAMGOLD provided the final meeting notes from the 2022-01-12 Environmental Management Committee Meeting to all on the distribution list.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4900	Employment Opportunity	2/28/2022	Flying Post Camp and Logistics provided a job posting for Site Services Supervisor with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4902	Employment Opportunity	2/28/2022	Flying Post Camp and Logistics provided a job posting for Site Services Supervisor with the Project.	David Hamilton (Chapleau Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
4903	Employment Opportunity	2/28/2022	Flying Post Camp and Logistics provided a job posting for Site Services Supervisor with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Linda Berube (Individual - Nipigon)	Victoria Mackenzie (Flying Post Camp and Logistics)
4919	Employment Opportunity	3/1/2022	Wood provided job postings for Program Coordinator (Safety), Project Engineering Coordinator (Earthworks), Site Project	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First	Debbie Cupido (Wood PLC)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Admin - Timesheet Administrator, Contracts Administrator and Area Construction Manager (Earthworks) and requested the postings for Quantity Surveyor, Earthworks Coordinator and HSSE (Safety) Coordinator - Site Based be taken down as the positions had been closed.	Nation), Jeff Berube (Flying Post First Nation)	
4921	Employment Opportunity	3/1/2022	Wood provided job postings for Program Coordinator (Safety), Project Engineering Coordinator (Earthworks), Site Project Admin - Timesheet Administrator, Contracts Administrator and Area Construction Manager (Earthworks) and requested the postings for Quantity Surveyor, Earthworks Coordinator and HSSE (Safety) Coordinator - Site Based be taken down as the positions had been closed.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood PLC)
4922	Employment Opportunity	3/1/2022	Wood provided job postings for Program Coordinator (Safety), Project Engineering Coordinator (Earthworks), Site Project Admin - Timesheet Administrator, Contracts Administrator and Area Construction Manager (Earthworks) and requested the postings for Quantity Surveyor, Earthworks Coordinator and HSSE (Safety) Coordinator - Site Based be	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario),	Debbie Cupido (Wood PLC)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			taken down as the positions had been closed.	Rachelle Brunelle-McColl (Métis Nation of Ontario)	
4937	Email	3/3/2022	IAMGOLD notified that permit updates had been received from the Ministry of Environment, Conservation and Parks for a Permit to Take Water (PTTW) 2384-CBQSSH which replaces PTTW 6787-C3JQJ2 and the Environmental Compliance Approval (ECA) 2720-CB8KLK which replaces ECA 9388-C7XLYY. IAMGOLD indicated where the files could be found and provided the link to the Project Permitting SharePoint site.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandeu (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4938	Email	3/3/2022	IAMGOLD notified that permit updates had been received from the Ministry of Environment, Conservation and Parks for a Permit to Take Water (PTTW) 2384-CBQSSH which replaces PTTW 6787-C3JQJ2 and the Environmental Compliance Approval (ECA) 2720-CB8KLK which replaces ECA 9388-C7XLYY. IAMGOLD indicated where the files could be found and provided the link to the Project Permitting SharePoint site.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4939	Email	3/3/2022	IAMGOLD notified that permit updates had been received from the Ministry of Environment, Conservation and Parks for a Permit to Take Water (PTTW) 2384-CBQSSH which replaces PTTW 6787-C3JQJ2 and the Environmental Compliance Approval (ECA) 2720-CB8KLK which replaces ECA 9388-C7XLYY. IAMGOLD indicated where the files could be found and provided the link to the Project Permitting SharePoint site.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4940	Email	3/3/2022	IAMGOLD notified that permit updates had been received from the Ministry of Environment, Conservation and Parks for a Permit to Take Water (PTTW) 2384-CBQSSH which replaces PTTW 6787-C3JQJ2 and the Environmental	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Compliance Approval (ECA) 2720-CB8KLK which replaces ECA 9388-C7XLYY. IAMGOLD indicated where the files could be found and provided the link to the Project Permitting SharePoint site.		
4914	Email	3/3/2022	On 2022-02-28 Beaverhouse First Nation responded to the notification related to the submission of applications to amend two existing Permits to Take water, indicating they reviewed the proximity of the Project to their traditional lands and found that the Project is not within their traditional lands and therefore no longer wish to be on the mailing list for the Project. On 2022-03-01 IAMGOLD thanked Beaverhouse for their clarification and requested a formal letter from the community leadership stating the request to be removed from the mailing list. On 2022-03-03, Beaverhouse First Nation indicated they had forwarded the request for a letter to their leadership and that they would follow-up with IAMGOLD.	Quinn Hermeston (Beaverhouse First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4952	Employment Opportunity	3/8/2022	IAMGOLD provided job postings for Autonomous Control Supervisor, Mine Maintenance Contract Coordinator and Senior Metallurgist with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario),	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Corporation), Krista Maydew (IAMGOLD Corporation)
4954	Employment Opportunity	3/8/2022	IAMGOLD provided job postings for Autonomous Control Supervisor, Mine Maintenance Contract Coordinator and Senior Metallurgist with the Project.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4977	Letter	3/14/2022	Flying Post First Nation provided IAMGOLD with a letter of support for the Overburden Stockpile expansion.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4958	Employment Opportunity	3/15/2022	Flying Post Camp and Logistics provided job postings for Site Services Supervisor, Skilled Labourer and Carpenter with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4959	Employment Opportunity	3/15/2022	Flying Post Camp and Logistics provided job postings for Site Services Supervisor, Skilled Labourer and Carpenter with the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4960	Employment Opportunity	3/15/2022	Flying Post Camp and Logistics provided job postings for Site Services Supervisor, Skilled Labourer and Carpenter with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
4962	Employment Opportunity	3/15/2022	IAMGOLD provided job postings for Asset Integrity Engineer and Intermediate Mine Engineer with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
4965	Employment Opportunity	3/15/2022	IAMGOLD provided job postings for Asset Integrity Engineer and Intermediate Mine Engineer with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
4966	Employment Opportunity	3/15/2022	IAMGOLD provided job postings for Asset Integrity Engineer and Intermediate Mine Engineer with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
					Naponse (IAMGOLD Corporation)
5060	Email	3/15/2022	IAMGOLD followed up with Mattagami First Nation to inquire if they would be able to provide a list of books and/or resources for IAMGOLD employees who may be interested in reading about Indigenous history.	Jennifer Constant (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
4984	Employment Opportunity	3/18/2022	Wood provided job postings for Area Manager - Infrastructure, Construction Field Coordinator, Construction Permit Coordinator, Contracts Administrator, HSSE Coordinator (Nightshift), Planner / Scheduler (Site), Project Engineering Coordinator (Site), Risk Manager, Senior Project Controls Site Cost Analyst and Site Project Administrator - Timesheet Administrator with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood PLC)
4985	Employment Opportunity	3/18/2022	Wood provided job postings for Area Manager - Infrastructure, Construction Field Coordinator, Construction Permit Coordinator, Contracts Administrator, HSSE Coordinator (Nightshift), Planner / Scheduler (Site), Project Engineering Coordinator (Site), Risk Manager, Senior Project Controls Site Cost Analyst and Site Project Administrator - Timesheet Administrator with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood PLC)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4986	Employment Opportunity	3/18/2022	Wood provided job postings for Area Manager - Infrastructure, Construction Field Coordinator, Construction Permit Coordinator, Contracts Administrator, HSSE Coordinator (Nightshift), Planner / Scheduler (Site), Project Engineering Coordinator (Site), Risk Manager, Senior Project Controls Site Cost Analyst and Site Project Administrator - Timesheet Administrator with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood PLC)
4988	Email	3/21/2022	IAMGOLD shared a public notice was published in the Sudbury Star and Timmins Times on 2022-03-19 regarding the installation of temporary buoys in Three Duck Lakes to support water quality monitoring.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4992	Email	3/21/2022	IAMGOLD shared a public notice was published in the Sudbury Star and Timmins Times on 2022-03-19 regarding the installation of temporary buoys in Three Duck Lakes to support water quality monitoring.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4993	Email	3/21/2022	IAMGOLD shared a public notice was published in the Sudbury Star and Timmins Times on 2022-03-19 regarding the installation of temporary buoys in Three Duck Lakes to support water quality monitoring.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4997	Email	3/24/2022	IAMGOLD notified that they had received a Permit to Take Water (PTTW) from the Ministry of the Environment, Conservation and Parks, PTTW 8175-CCRGXA which replaces PTTW 1712-C8MKXF and indicated where the document could be found on the Project permitting SharePoint site.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4998	Email	3/24/2022	IAMGOLD notified that they had received a Permit to Take Water (PTTW) from the Ministry of the Environment, Conservation and Parks, PTTW 8175-CCRGXA which replaces PTTW 1712-C8MKXF and indicated where the document could be found on the Project permitting SharePoint site.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4999	Email	3/24/2022	IAMGOLD notified that they had received a Permit to Take Water (PTTW) from the Ministry of the Environment,	Jennifer Constant (Mattagami First Nation), Linda Berube (Individual - Nipigon), James Ray (Flying Post First	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Conservation and Parks, PTTW 8175-CCRGXA which replaces PTTW 1712-C8MKXF and indicated where the document could be found on the Project permitting SharePoint site.	Nation), Andrea Naveau (Mattagami First Nation)	Corporation), Krista Maydew (IAMGOLD Corporation)
4996	Email	3/25/2022	IAMGOLD notified that they had received a Permit to Take Water (PTTW) from the Ministry of the Environment, Conservation and Parks, PTTW 8175-CCRGXA which replaces PTTW 1712-C8MKXF and indicated where the document could be found on the Project permitting SharePoint site.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandean (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni), Peter Nahwegahbow (Aundeck Omni	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	
5008	Email	3/26/2022	IAMGOLD followed up with Beaverhouse First Nation regarding their request to be removed from the list of First Nations on the Provincial notification list and inquired if a formal letter stating their request would be provided by the Chief. Beaverhouse First Nation responded that they determined that their traditional territory shares a watershed with the Project, and they are planning to map the watershed boundaries in relation to their territory and in the meantime would like to continue to receive correspondence from IAMGOLD.	Wayne Wabie (Beaverhouse First Nation), Quinn Hermeston (Beaverhouse First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5012	Email	3/28/2022	In response to the notification sent on 2022-03-21 regarding a public notice informing of the installation of temporary buoys in Three Duck Lakes, Brunswick House First Nation responded on 2022-03-26 stating they would like to be consulted on the matter. IAMGOLD responded on 2022-03-28 explaining that consultation was not required for this notice and it was shared as a courtesy in alignment with IAMGOLD's approach to	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			information sharing with communities. IAMGOLD provided additional information regarding the buoys being installed. IAMGOLD also noted that no responses had been received to date from BHFN leadership on a range of issues related to consultation and the draft Data Sharing Agreement proposed by the community. IAMGOLD noted they would greatly appreciate receiving a response from Chief and Council to these communications.		
5003	Employment Opportunity	3/28/2022	Flying Post Camp and Logistics provided job postings for Security Supervisor, Security Guard, Carpenter, Skilled Labourer, Site Services Supervisor and Mechanic with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
5004	Employment Opportunity	3/28/2022	Flying Post Camp and Logistics provided job postings for Security Supervisor, Security Guard, Carpenter, Skilled Labourer, Site Services Supervisor and Mechanic with the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5005	Employment Opportunity	3/28/2022	Flying Post Camp and Logistics provided job postings for Security Supervisor, Security Guard, Carpenter, Skilled Labourer, Site Services Supervisor and Mechanic with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5007	Email	3/28/2022	Brunswick House First Nation (BHFN) contacted IAMGOLD to indicate that they are unable to access the Project permitting SharePoint site. With help from IT the problem was resolved and BHFN was able to login.	Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5019	Email	4/1/2022	IAMGOLD confirmed that they will continue to send communications to Beaverhouse First Nation as requested. IAMGOLD also provided a map of the Project site to confirm which watershed is believed to overlap with the community's traditional territory. Beaverhouse First Nation clarified they are looking at having watersheds mapped in relation to their traditional territory and will update IAMGOLD as soon as they have reviewed it.	Wayne Wabie (Beaverhouse First Nation), Jaime Hennessey (Beaverhouse First Nation), Quinn Hermeston (Beaverhouse First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5031	Employment Opportunity	4/8/2022	IAMGOLD provided job postings for Junior Mine Engineer and Surveyor with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
5032	Employment Opportunity	4/8/2022	IAMGOLD provided job postings for Junior Mine Engineer and Surveyor with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5033	Employment Opportunity	4/8/2022	IAMGOLD provided job postings for Junior Mine Engineer and Surveyor with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5027	Employment Opportunity	4/11/2022	Flying Post Camp and Logistics provided job postings for Site Services Supervisor, Mechanic, Water Treatment Plant Operator, Carpenter and Skilled Labourer with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
5028	Employment Opportunity	4/11/2022	Flying Post Camp and Logistics provided job postings for Site Services Supervisor, Mechanic, Water Treatment Plant	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Operator, Carpenter and Skilled Labourer with the Project.		
5029	Employment Opportunity	4/11/2022	Flying Post Camp and Logistics provided job postings for Site Services Supervisor, Mechanic, Water Treatment Plant Operator, Carpenter and Skilled Labourer with the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5038	Email	4/14/2022	IAMGOLD provided the March 2022 newsletter to all Indigenous communities identified by the Province in the Project conditions of approval. Information in the newsletter included bulk recruiting for the Project, a construction update, archaeological monitoring, 4M Canoe route access, COVID 19 monitoring programs, career opportunities at Côté Gold, a permitting update, and new social media communications.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini),	Côté Communications (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	
5039	Email	4/14/2022	IAMGOLD provided the March 2022 Newsletter to the Métis Nation of Ontario. Information in the newsletter included bulk recruiting for the Project, a construction update, archaeological monitoring, 4M Canoe route access, COVID 19 monitoring programs, career opportunities at Côté Gold, a permitting update, and new social media communications.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario)	Côté Communications (IAMGOLD Corporation)
5040	Email	4/14/2022	IAMGOLD provided the March 2022 Newsletter to Mattagami First Nation and Flying Post First Nation. Information in the newsletter included bulk recruiting for the Project, a construction update, archaeological monitoring, 4M Canoe route access, COVID 19 monitoring programs, career opportunities at Côté Gold, a permitting update, and new social media communications.	Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Côté Communications (IAMGOLD Corporation)
5041	Email	4/14/2022	IAMGOLD provided the March 2022 Newsletter to Brunswick House First Nation. Information in the newsletter included bulk recruiting for the Project, a	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First	Côté Communications (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			construction update, archaeological monitoring, 4M Canoe route access, COVID 19 monitoring programs, career opportunities at Côté Gold, a permitting update, and new social media communications.	Nation), Lisa VanBuskirk (Brunswick House First Nation)	
5055	Employment Opportunity	4/20/2022	IAMGOLD provided job postings for Health and Safety Leader (General), Health and Safety Leader (Hygiene), Superintendent - Mill Operations, Autonomous Drill Fleet Controller and Supervisor - Warehouse with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5056	Employment Opportunity	4/20/2022	IAMGOLD provided job postings for Health and Safety Leader (General), Health and Safety Leader (Hygiene), Superintendent - Mill Operations, Autonomous Drill Fleet Controller and Supervisor - Warehouse with the Project.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5057	Employment Opportunity	4/20/2022	IAMGOLD provided job postings for Health and Safety Leader (General), Health and Safety Leader (Hygiene), Superintendent - Mill Operations, Autonomous Drill Fleet Controller and Supervisor - Warehouse with the Project.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5046	Email	4/21/2022	On 2022-04-19 IAMGOLD reached out to the Métis Nation of Ontario (MNO) to discuss the Traditional Land Use Follow-up Monitoring Program and provided a summary of the program. IAMGOLD inquired if any MNO Region 3 citizens reported hunting within of immediately next to the transmission line corridor and if so, were there any changes experienced with respect to harvesting success. On 2022-04-21, MNO responded that they were unaware of anyone using the described area and that a Harvesting Study is done at the end of each harvesting season. MNO indicated they would follow up internally to determine if any information of relevance had been gathered.	Andy Lefebvre (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5048	Employment Opportunity	4/21/2022	Flying Post Camp and Logistics provided job postings for Site Administrator, Water Treatment Plant Operator, Site Services Supervisor, Skilled Labourer and Carpenter with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5049	Employment Opportunity	4/21/2022	Flying Post Camp and Logistics provided job postings for Site Administrator, Water Treatment Plant Operator, Site Services Supervisor, Skilled Labourer and Carpenter with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5050	Employment Opportunity	4/21/2022	Flying Post Camp and Logistics provided job postings for Site Administrator, Water Treatment Plant Operator, Site Services Supervisor, Skilled Labourer and Carpenter with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5116	Email	4/26/2022	IAMGOLD summarized an earlier conversation with the Chief of Mattagami First Nation (MFN) during which it was confirmed that IAMGOLD has not received any requests from MFN band members to access the Project site for the purposes of carrying out traditional practices. IAMGOLD requested confirmation that there have been no other requests from band members or requests from Brunswick House First Nation or any other First Nation communities to access the Project site for traditional practices. MFN confirmed there have been no requests.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
5107	Employment Opportunity	4/28/2022	IAMGOLD provided job postings for a Document Controller, Supervisor - IT and OT, Area Construction Coordinator -	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Angele Ratte	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Earthworks, Geology Summer Student with the Project.	(Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Corporation), Krista Maydew (IAMGOLD Corporation)
5114	Employment Opportunity	4/28/2022	IAMGOLD provided job postings for a Document Controller, Supervisor - IT and OT, Area Construction Coordinator - Earthworks, Geology Summer Student with the Project.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5115	Employment Opportunity	4/28/2022	IAMGOLD provided job postings for a Document Controller, Supervisor - IT and OT, Area Construction Coordinator - Earthworks, Geology Summer Student with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5119	Email	4/29/2022	IAMGOLD provided notification of an application for an amendment to the Environmental Compliance Approval for Industrial Sewage Works (ECA 2720-CB8KLK) and provided a summary of the application as well as indicated where the documents could be found on the Project permitting SharePoint site.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5120	Email	4/29/2022	IAMGOLD provided notification of an application for an amendment to the Environmental Compliance Approval for Industrial Sewage Works (ECA 2720-CB8KLK) and provided a summary of the application as well as indicated where the documents could be found on the Project permitting SharePoint site.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5121	Email	4/29/2022	IAMGOLD provided notification of an application for an amendment to the Environmental Compliance Approval for Industrial Sewage Works (ECA 2720-CB8KLK) and provided a summary of the application as well as indicated where the documents could be found on the Project permitting SharePoint site.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Julie McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5122	Email	4/29/2022	IAMGOLD provided notification of an application for an amendment to the Environmental Compliance Approval for Industrial Sewage Works (ECA 2720-CB8KLK) and provided a summary of the application as well as indicated where the documents could be found on the Project permitting SharePoint site.	Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5124	Employment Opportunity	5/2/2022	Flying Post Camp and Logistics provided job postings for Skilled Labourer, Grader Operator, HSE Coordinator (fixed term	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			contract), Site Administrator (fixed term contract) and Carpenter with the Project.		
5125	Employment Opportunity	5/2/2022	Flying Post Camp and Logistics provided job postings for Skilled Labourer, Grader Operator, HSE Coordinator (fixed term contract), Site Administrator (fixed term contract) and Carpenter with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
5051	Email	5/3/2022	Correspondence to identify meeting dates for the first quarterly 2022 Socio-economic Management and Monitoring Plan meeting.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
5131	Email	5/3/2022	Following notification of an application to amend Environmental Compliance Approval 2720-CB8KLK, Beaverhouse First Nation indicated that they would reach out if they had comments.	Quinn Hermeston (Beaverhouse First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5193	Email	5/6/2022	IAMGOLD followed up with the Métis Nation of Ontario (MNO) regarding their participation in the next session in the	Jacques Picotte (Métis Nation of Ontario), Pierre Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Courageous Conversation series. MNO provided a number to speak in person.		
5152	Email	5/9/2022	IAMGOLD invited the new Environmental Management Committee representative for Mattagami First Nation to visit the Project SharePoint site which contains the meeting notes from all Environmental Monitoring Committee meetings.	Julie McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5153	Email	5/9/2022	IAMGOLD contacted the new Environmental Management Committee (EMC) representative for Mattagami First Nation (MFN) to provide an introduction, invitation to the upcoming EMC meeting and offer to provide an orientation to the committee's work. The EMC representative responded the same day noting their availability for a phone discussion and indicated they are unavailable to attend the next scheduled EMC meeting. IAMGOLD responded on 2022-05-10 noting that the EMC meeting will be postponed to accommodate participation from MFN and requested the EMC representative phone IAMGOLD at their convenience.	Julie McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
5156	Employment Opportunity	5/9/2022	IAMGOLD provided job postings for OT Specialist, IT Specialist, Chief Mine	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Engineer and Chief Mine Geologist with the Project.	Nation), Jeff Berube (Flying Post First Nation)	Corporation), Krista Maydew (IAMGOLD Corporation)
5157	Employment Opportunity	5/9/2022	IAMGOLD provided job postings for OT Specialist, IT Specialist, Chief Mine Engineer and Chief Mine Geologist with the Project.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5158	Employment Opportunity	5/9/2022	IAMGOLD provided job postings for OT Specialist, IT Specialist, Chief Mine Engineer and Chief Mine Geologist with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5159	Employment Opportunity	5/12/2022	Minnow Environmental provided a job posting for Field Technician / Field Support position for six weeks with the project and provided contact information for further communications regarding the position.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
5161	Employment Opportunity	5/12/2022	Minnow Environmental provided a job posting for Field Technician / Field Support position for six weeks with the project and provided contact information for further communications regarding the position.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5162	Employment Opportunity	5/12/2022	Minnow Environmental provided a job posting for Field Technician / Field Support position for six weeks with the project and provided contact information for further communications regarding the position.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
5154	Employment Opportunity	5/12/2022	IAMGOLD provided the job posting Minnow Environmental sent out earlier the same day for Field Technicians to support the 2022 Project fish salvage work. IAMGOLD noted they will add the recipients to the distribution list for future Project job postings.	Gary Naveau (Mattagami First Nation), Julie Cyr (Wabun Tribal Council)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5174	Employment Opportunity	5/12/2022	Nuna Logistics provided a job poster advertising that they are hiring Water Truck Drivers, Excavator Operators, Dozer Operators, Haul Truck Drivers, Service person - fuel and lube and Loader Operators with the Project and advised that interested applicants could contact them directly.	Andy Lefebvre (Métis Nation of Ontario), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Eldon Mantha (Individual - Gogama), Natalie Gaudette (Mattagami First Nation), Angele Ratte (Métis Nation of Ontario), Jeff Berube (Flying Post First Nation), Gerry Talbot (Gogama Chamber of Commerce)	Donna Decoteau (Nuna Logistics Partnership)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5166	Email	5/13/2022	IAMGOLD notified that a Permit to Take Water (PTTW 7885-CD6G37) was received from the Ministry of the Environment, Conservation and Parks. The permit is an amendment to the PTTW for Mollie River Realignment Water Takings and cancels and replaces Permit Number 4373-C4FKZ6. IAMGOLD indicated where the file could be found on the Project permitting SharePoint page and provided the link.	Alex "Sonny" Batisse (Matachewan First Nation), Cathy Yandean (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5167	Email	5/13/2022	IAMGOLD notified that a Permit to Take Water (PTTW 7885-CD6G37) was received from the Ministry of the	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Environment, Conservation and Parks. The permit is an amendment to the PTTW for Mollie River Realignment Water Takings and cancels and replaces Permit Number 4373-C4FKZ6. IAMGOLD indicated where the file could be found on the Project permitting SharePoint page and provided the link.	VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Corporation), Krista Maydew (IAMGOLD Corporation)
5168	Email	5/13/2022	IAMGOLD notified that a Permit to Take Water (PTTW 7885-CD6G37) was received from the Ministry of the Environment, Conservation and Parks. The permit is an amendment to the PTTW for Mollie River Realignment Water Takings and cancels and replaces Permit Number 4373-C4FKZ6. IAMGOLD indicated where the file could be found on the Project permitting SharePoint page and provided the link. IAMGOLD also notified that the draft Fisheries Offsetting Plan Amendment had been submitted to Fisheries and Oceans Canada and was awaiting comment before submission of the Final Plan. IAMGOLD indicated that the plan could also be found on SharePoint.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5169	Email	5/13/2022	IAMGOLD notified that a Permit to Take Water (PTTW 7885-CD6G37) was	Gary Naveau (Mattagami First Nation), Jeff Berube (Flying Post First	David Brown (IAMGOLD Corporation), Christian

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			received from the Ministry of the Environment, Conservation and Parks. The permit is an amendment to the PTTW for Mollie River Realignment Water Takings and cancels and replaces Permit Number 4373-C4FKZ6. IAMGOLD indicated where the file could be found on the Project permitting SharePoint page and provided the link. IAMGOLD also notified that the draft Fisheries Offsetting Plan Amendment had been submitted to Fisheries and Oceans Canada and was awaiting comment before submission of the Final Plan. IAMGOLD indicated that the plan could also be found on SharePoint.	Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation)	Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5171	Employment Opportunity	5/13/2022	Flying Post Camp and Logistics provided job postings for Grader Operator, HSE Coordinator - Fixed Term Contract, Carpenter and General Labourer with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5172	Employment Opportunity	5/13/2022	Flying Post Camp and Logistics provided job postings for Grader Operator, HSE Coordinator - Fixed Term Contract, Carpenter and General Labourer with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5173	Employment Opportunity	5/13/2022	Flying Post Camp and Logistics provided job postings for Grader Operator, HSE Coordinator - Fixed Term Contract, Carpenter and General Labourer with the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5187	Email	5/17/2022	IAMGOLD shared a high-resolution logo for Flying Post Camp and Logistics recently created for use on their trucks.	Chief Murray Ray (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5189	Employment Opportunity	5/17/2022	IAMGOLD provided job postings for Administrative Assistant, Camp and Catering Lead and IT Technician with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5190	Employment Opportunity	5/17/2022	IAMGOLD provided job postings for Administrative Assistant, Camp and	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First	David Brown (IAMGOLD Corporation), Christian

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Catering Lead and IT Technician with the Project.	Nation), Natalie Gaudette (Mattagami First Nation)	Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5192	Employment Opportunity	5/17/2022	IAMGOLD provided job postings for Administrative Assistant, Camp and Catering Lead and IT Technician with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5179	Email	5/20/2022	IAMGOLD informed that there would be a public notice, as per the requirements of the Canadian Navigable Waters Act, published in the Timmins and Sudbury papers to inform the public that a freshwater intake pipe would be installed in Mesomikenda Lake to support freshwater supplies for the Project and that comments should be provided by 2022-06-21.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5180	Email	5/20/2022	IAMGOLD informed that there would be a public notice, as per the requirements of the Canadian Navigable Waters Act, published in the Timmins and Sudbury papers to inform the public that a freshwater intake pipe would be installed in Mesomikenda Lake to support freshwater supplies for the Project and	Gary Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			that comments should be provided by 2022-06-21.		
5181	Email	5/20/2022	IAMGOLD informed that there would be a public notice, as per the requirements of the Canadian Navigable Waters Act, published in the Timmins and Sudbury papers to inform the public that a freshwater intake pipe would be installed in Mesomikenda Lake to support freshwater supplies for the Project and that comments should be provided by 2022-06-21.	Chief Murray Ray (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5185	Email	5/20/2022	IAMGOLD and the Métis Nation of Ontario (MNO) discussed plans and details for the next session in the Courageous Conversation series which will focus on the history of the MNO.	Jacques Picotte (Métis Nation of Ontario), Pierre Lefebvre (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5183	Email	5/24/2022	IAMGOLD provided a draft support letter for review and authorization. The letter is to support the transplanting of aquatic plants within the Project site.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
5184	Email	5/24/2022	IAMGOLD provided a draft support letter for review and authorization. The letter is to support the transplanting of aquatic plants within the Project site.	Gary Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
5247	Email	5/24/2022	IAMGOLD inquired about availability to meet with the Socio-economic Management and Monitoring Committee	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			and indicated that it would be beneficial if representatives from various departments joined the Committee to better inform monitoring the indicators outlined in the plan.	First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Corporation), Krista Maydew (IAMGOLD Corporation)
5196	Employment Opportunity	5/25/2022	Wood provided job postings for Senior Project Controls Site Cost Analyst, Material Controller, Risk Manager, Contracts Administrator (Jr/Intermediate), Turnover Coordinator, Quality Assurance Mechanical Coordinator, Construction Permit Coordinator, Piping Engineer (Field, Mining) and Senior Planner / Scheduler (site based) with the Project.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood PLC)
5197	Employment Opportunity	5/25/2022	Wood provided job postings for Senior Project Controls Site Cost Analyst, Material Controller, Risk Manager, Contracts Administrator (Jr/Intermediate), Turnover Coordinator, Quality Assurance Mechanical Coordinator, Construction Permit Coordinator, Piping Engineer (Field, Mining) and Senior Planner / Scheduler (site based) with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood PLC)
5198	Employment Opportunity	5/25/2022	Wood provided job postings for Senior Project Controls Site Cost Analyst,	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First	Debbie Cupido (Wood PLC)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Material Controller, Risk Manager, Contracts Administrator (Jr/Intermediate), Turnover Coordinator, Quality Assurance Mechanical Coordinator, Construction Permit Coordinator, Piping Engineer (Field, Mining) and Senior Planner / Scheduler (site based) with the Project.	Nation), Natalie Gaudette (Mattagami First Nation)	
5127	Employment Opportunity	5/25/2022	Flying Post Camp and Logistics provided job postings for Skilled Labourer, Grader Operator, HSE Coordinator (fixed term contract), Site Administrator (fixed term contract) and Carpenter with the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5202	Letter	5/31/2022	Mattagami First Nation provided a letter of support, dated 2022-05-24, for the permit application for macrophyte transplanting within the site to IAMGOLD.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.)
5203	Letter	5/31/2022	Flying Post First Nation provided a signed letter of support, dated 2022-05-24, for the application for microphyte planting at the Project site.	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5229	Employment Opportunity	6/1/2022	IAMGOLD provided job postings for Contract Administrator, Strategic Planning Lead, Field Technician, Intermediate Resource Geologist, Lead Auxiliary Services Coordinator and Senior Specialist - Tailings and Water for the Project.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5230	Employment Opportunity	6/1/2022	IAMGOLD provided job postings for Contract Administrator, Strategic Planning Lead, Field Technician, Intermediate Resource Geologist, Lead Auxiliary Services Coordinator and Senior Specialist - Tailings and Water for the Project.	Julie Cyr (Wabun Tribal Council)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5231	Employment Opportunity	6/1/2022	IAMGOLD provided job postings for Contract Administrator, Strategic Planning Lead, Field Technician, Intermediate Resource Geologist, Lead Auxiliary Services Coordinator and Senior Specialist - Tailings and Water for the Project.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5233	Employment Opportunity	6/1/2022	IAMGOLD provided job postings for Contract Administrator, Strategic Planning Lead, Field Technician,	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Intermediate Resource Geologist, Lead Auxiliary Services Coordinator and Senior Specialist - Tailings and Water for the Project.	Nation), Jeff Berube (Flying Post First Nation)	Corporation), Krista Maydew (IAMGOLD Corporation)
5260	Email	6/2/2022	IAMGOLD inquired if the Socio-economic Management and Monitoring Committee would be able to change the date of the next meeting to 2022-06-29 to coincide with the next open house in Mattagami First Nation (MFN). Flying Post First Nation and MFN confirmed their availability to meet on the suggested date.	Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5199	Letter	6/3/2022	The Chief of Mattagami First Nation (MFN) provided a letter, dated 2022-05-24, they sent to Brunswick House First Nation requesting their support for IAMGOLD's application to amend the Fisheries Offsetting Plan under the approved Fisheries Act Authorization for the Project. The letter noted that Mattagami First Nation will benefit from the work included in the Fisheries Offsetting Plan related to the stabilization of the shoreline of Mattagami Lake and the creation of a Mattagami Lake Fisheries Plan. The Chief of MFN also noted that the original Fisheries Act	Gary Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Renae VanBuskirk (Brunswick House First Nation), Leah McKay (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Authorization was supported by the previous Chief of Brunswick House First Nation and that this amendment is an improvement to the original authorization.		
5239	Employment Opportunity	6/3/2022	Flying Post Camp and Logistics provided job postings for Grader Operator, HSE Coordinator - Fixed Term Contract, Carpenter and General Labourer with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
5243	Employment Opportunity	6/3/2022	Flying Post Camp and Logistics provided job postings for Grader Operator, HSE Coordinator - Fixed Term Contract, Carpenter and General Labourer with the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5244	Employment Opportunity	6/3/2022	Flying Post Camp and Logistics provided job postings for Grader Operator, HSE Coordinator - Fixed Term Contract, Carpenter and General Labourer with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5283	Email	6/7/2022	IAMGOLD requested Mattagami First Nation (MFN) identify departmental	Devin Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			representatives to participate in the Socio-economic Management and Monitoring Committee in order to inform the various monitoring indicators. MFN provided the names and contact information for the individuals who could join the committee.		Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5261	Email	6/8/2022	IAMGOLD and the Interim Lands and Resources Coordinator for Mattagami First Nation discussed a time to connect to review past communication and activities regarding meetings, permitting and consultation.	Julie McKay (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
5249	EMC Meeting	6/8/2022	IAMGOLD held an Environmental Management Committee meeting with representatives from Mattagami First Nation and Flying Post First Nation. Meeting topics included permit approvals received since the previous meeting, submitted applications awaiting approval, future applications, and updates on environmental monitoring staffing, site and community updates. Draft meeting notes were provided to all on the distribution list on 2022-06-08.	Chief Murray Ray (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5250	Email	6/8/2022	IAMGOLD provided the final meeting notes for the 2022-02-09 Environmental	Chief Murray Ray (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Chief Chad Boissoneau	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Management Committee meeting to all on the distribution list.	(Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation)	Corporation), Krista Maydew (IAMGOLD Corporation)
5262	Email	6/10/2022	IAMGOLD provided the Socio-economic Management and Monitoring Plan as well as the 2021 draft report to all committee members ahead of the upcoming meeting.	Angie McLeod (Flying Post First Nation), Eileen Boissoneau (Mattagami First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Gerald Luke (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5326	Email	6/10/2022	IAMGOLD provided notification of receipt of the amended Environmental Compliance Approval (ECA) 4988-CE3HX5 for Industrial Sewage Works - Construction, Transition and Operations from the Ministry of the Environment, Conservation and Parks. IAMGOLD informed that this ECA amendment cancels and replaces ECA 2720-CB8KLK and indicated where the document could	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandean (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			be found on the Project permitting SharePoint.	First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	
5327	Email	6/10/2022	IAMGOLD provided notification of receipt of the amended Environmental Compliance Approval (ECA) 4988-CE3HX5 for Industrial Sewage Works - Construction, Transition and Operations from the Ministry of the Environment, Conservation and Parks. IAMGOLD informed that this ECA amendment cancels and replaces ECA 2720-CB8KLK and indicated where the document could be found on the Project permitting SharePoint. Brunswick House First Nation responded requested the document in a different format, IAMGOLD informed of	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			the documents size and asked if they still wanted it as a PDF.		
5328	Email	6/10/2022	IAMGOLD provided notification of receipt of the amended Environmental Compliance Approval (ECA) 4988-CE3HX5 for Industrial Sewage Works - Construction, Transition and Operations from the Ministry of the Environment, Conservation and Parks. IAMGOLD informed that this ECA amendment cancels and replaces ECA 2720-CB8KLK and indicated where the document could be found on the Project permitting SharePoint.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5329	Email	6/10/2022	IAMGOLD provided notification of receipt of the amended Environmental Compliance Approval (ECA) 4988-CE3HX5 for Industrial Sewage Works - Construction, Transition and Operations from the Ministry of the Environment, Conservation and Parks. IAMGOLD informed that this ECA amendment cancels and replaces ECA 2720-CB8KLK and indicated where the document could be found on the Project permitting SharePoint.	Gary Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5293	Email	6/15/2022	IAMGOLD provided notification of receipt of the Permit to Take Water 6876-	Alex "Sonny" Batisse (Matachewan First Nation), Cathy Yandeu	David Brown (IAMGOLD Corporation), Christian

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			CE6HHQ from the Ministry of the Environment, Conservation and Parks allowing for water taking from Mesomikenda Lake and indicated where it could be found on the Project permitting SharePoint site.	(Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Linda Job (Taykwa Tagamou Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5294	Email	6/15/2022	IAMGOLD provided notification of receipt of the Permit to Take Water 6876-CE6HHQ from the Ministry of the Environment, Conservation and Parks allowing for water taking from	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Mesomikenda Lake and indicated where it could be found on the Project permitting SharePoint site.	Nation), Lisa VanBuskirk (Brunswick House First Nation)	
5296	Email	6/15/2022	IAMGOLD provided notification of receipt of the Permit to Take Water 6876-CE6HHQ from the Ministry of the Environment, Conservation and Parks allowing for water taking from Mesomikenda Lake and indicated where it could be found on the Project permitting SharePoint site.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5299	Email	6/15/2022	IAMGOLD provided notification of receipt of the Permit to Take Water 6876-CE6HHQ from the Ministry of the Environment, Conservation and Parks allowing for water taking from Mesomikenda Lake and indicated where it could be found on the Project permitting SharePoint site.	Gary Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5336	Employment Opportunity	6/17/2022	IAMGOLD provided job postings for Human Resources Advisor, Supervisor - Warehouse and Superintendent - Mobile Maintenance with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
5337	Employment Opportunity	6/17/2022	IAMGOLD provided job postings for Human Resources Advisor, Supervisor - Warehouse and Superintendent - Mobile Maintenance with the Project.	Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Julie Cyr (Wabun Tribal Council), Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5178	Email	6/20/2022	IAMGOLD informed that there would be a public notice, as per the requirements of the Canadian Navigable Waters Act, published in the Timmins and Sudbury papers to inform the public that a freshwater intake pipe would be installed in Mesomikenda Lake to support freshwater supplies for the Project and that comments should be provided by 2022-06-21.	Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5341	Email	6/22/2022	IAMGOLD notified Brunswick House First Nation that the Fisheries Offsetting Plan was submitted to Fisheries and Oceans Canada on 2022-06-21 and indicated where the document is located on the Project permitting SharePoint site.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5342	Email	6/22/2022	IAMGOLD notified the Métis Nation of Ontario that the Fisheries Offsetting Plan amendment was submitted to Fisheries and Oceans Canada on 2022-06-21 and indicated where the document is located on the Project permitting SharePoint site.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5343	Email	6/22/2022	IAMGOLD notified Flying Post First Nation and Mattagami First Nation that the Fisheries Offsetting Plan amendment was submitted to Fisheries and Oceans Canada on 2022-06-21 and indicated where the document is located on the Project permitting SharePoint site.	Gary Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5350	Email	6/24/2022	IAMGOLD provided Flying Post First Nation and Mattagami First Nation with previous meetings notes, draft agenda, Socio-economic Management and Monitoring Plan (SEMMP) and draft 2021 SEMMP report for review in preparation for the SEMMP meeting on 2022-06-29 in Mattagami.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Eileen Boissoneau (Mattagami First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Gerald Luke (Mattagami First Nation)	
5370	Drop-in Visit/Casual Meeting	6/29/2022	The Interim President and CEO of IAMGOLD met with the Chief of Mattagami First Nation, members of Council and representatives of Mattagami Aki. The Chief gave a tour of the community and the hatchery.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Dereck McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Maryse Belanger (IAMGOLD Corporation)
5330	Open House	6/29/2022	IAMGOLD attended the quarterly open house held at Mattagami First Nation Community Centre. IAMGOLD provided information on how to register interest in working for Côté Gold using HireVue and shared information about the hiring process.	Gary Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation), Maryse Belanger (IAMGOLD Corporation)
5331	Meeting	6/29/2022	IAMGOLD and representatives from Mattagami First Nation met for the quarterly Socio-economic Management and Monitoring Committee meeting. Each community department in attendance provided an update on departmental priorities and changes observed within the community. It was agreed that follow-up meetings would take place with each department to	Eileen Boissoneau (Mattagami First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Gerald Luke	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			review the relevant monitoring indicators in the Plan and update them if needed.	(Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	
5420	Meeting	6/29/2022	A meeting was held with the Chief of Mattagami and representatives of Mattagami Aki and Council to introduce the Interim CEO and President of IAMGOLD.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Dereck McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Maryse Belanger (IAMGOLD Corporation)
5372	Employment Opportunity	7/4/2022	IAMGOLD provided job postings for Drill Operator (Autonomous), Finance Superintendent, Superintendent - Security, Senior Environmental Coordinator, Superintendent - Asset Integrity, Superintendent - Metallurgy and Environmental Specialist - Governance and Reporting with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5373	Employment Opportunity	7/4/2022	IAMGOLD provided job postings for Drill Operator (Autonomous), Finance Superintendent, Superintendent – Security, Senior Environmental Coordinator, Superintendent – Asset Integrity, Superintendent – Metallurgy and Environmental Specialist – Governance and Reporting with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Julie Cyr (Wabun Tribal Council), Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5374	Email	7/5/2022	IAMGOLD informed the Métis Nation of Ontario that the Indspire educational	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau	David Brown (IAMGOLD Corporation), Christian

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			bursary applications were now open and provided a poster to be shared with Region 3 Citizens.	Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5384	Email	7/5/2022	IAMGOLD thanked the Socio-economic Management and Monitoring Committee for hosting the in-person meeting and provided draft meeting notes for review and feedback by 2022-07-11. IAMGOLD also informed that the Indspire educational bursaries were now open to applications from Mattagami First Nation and Flying Post First Nation and provided additional information. IAMGOLD indicated they would be following up to set up meeting times to review sections of the SEMMP with each department in order to confirm the content in the plan and review any proposed changes.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Eileen Boissoneau (Mattagami First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Gerald Luke (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5433	Email	7/5/2022	IAMGOLD provided Mattagami First Nation and Flying Post First Nation the draft meeting notes from a Socio-economic Management and Monitoring	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Eileen Boissoneau (Mattagami First Nation), Gary	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			meeting held on 2022-06-29 in Mattagami and shared the poster for the Indspire scholarship program for circulation.	Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Gerald Luke (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	(IAMGOLD Corporation), Sylvain Collard (IAMGOLD Corporation)
5382	Email	7/6/2022	Brunswick House First Nation (BHFN) requested community consultation on the Permit to Take Water application for the Development of Fish Habitat and informed IAMGOLD that Fisheries and Oceans Canada (DFO) will be consulting with the community on the Fisheries Act Authorization. BHFN suggested that IAMGOLD could potentially present the information following DFO's consultation. IAMGOLD responded welcoming the opportunity to present information to the community and requested BHFN share the date for the DFO consultation session for coordination purposes.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5375	Email	7/6/2022	IAMGOLD notified Brunswick House First Nation that the 2021 Annual Report was	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick	David Brown (IAMGOLD Corporation), Christian

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			submitted to the Impact Assessment Agency of Canada on 2022-06-30 and the document is available on SharePoint. IAMGOLD also noted that an application for a Permit to Take Water for the Development of Fish Habitat was submitted to the Ministry of the Environment, Conservation and Parks on 2022-07-05. The correspondence included a brief summary of the application and indicated where the full application document could be found on the permitting SharePoint.	House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Naponse (IAMGOLD Corporation)
5376	Email	7/6/2022	IAMGOLD notified the Métis Nation of Ontario that the 2021 Annual Report was submitted to the Impact Assessment Agency of Canada on 2022-06-30 and the document is available on SharePoint. IAMGOLD also noted that an application for a Permit to Take Water for the Development of Fish Habitat was submitted to the Ministry of the Environment, Conservation and Parks on 2022-07-05. The correspondence included a brief summary of the application and indicated where the full application document could be found on the permitting SharePoint.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5377	Email	7/6/2022	IAMGOLD notified Mattagami First Nation and Flying Post First Nation that the 2021 Annual Report was submitted to the Impact Assessment Agency of Canada on 2022-06-30 and the document is available on SharePoint. IAMGOLD also noted that an application for a Permit to Take Water for the Development of Fish Habitat was submitted to the Ministry of the Environment, Conservation and Parks on 2022-07-05. The correspondence included a brief summary of the application and indicated where the full application document could be found on the permitting SharePoint.	Gary Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5378	Email	7/6/2022	IAMGOLD notified the communities that an application for a Permit to Take Water for the Development of Fish Habitat was submitted to the Ministry of the Environment, Conservation and Parks on 2022-07-05. The correspondence included a brief summary of the application and indicated where the full application document could be found on the permitting SharePoint.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandeu (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Linda Job (Taykwa Tagamou Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	
5393	Email	7/6/2022	IAMGOLD provided the June 2022 Newsletter. Information in the newsletter includes a Project update, information about the Courageous Conversations about Truth and Reconciliation town hall series, community investments, career opportunities, a list of contractors working on site, a permitting update and construction progress.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Côté Communications (IAMGOLD Corporation)
5394	Email	7/6/2022	IAMGOLD provided the June 2022 Newsletter. Information in the newsletter	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens	Côté Communications (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			includes a Project update, information about the Courageous Conversations about Truth and Reconciliation town hall series, community investments, career opportunities, a list of contractors working on site, a permitting update and construction progress.	(Chapleau Ojibwe First Nation), Cathy Yandean (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Taylor Commanda (Serpent River First Nation), Brent Bissaillon (Serpent River First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	
5395	Email	7/6/2022	IAMGOLD provided the June 2022 Newsletter. Information in the newsletter includes a Project update, information about the Courageous Conversations about Truth and Reconciliation town hall	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette	Côté Communications (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			series, community investments, career opportunities, a list of contractors working on site, a permitting update and construction progress.	(Mattagami First Nation), Jeff Berube (Flying Post First Nation)	
5396	Email	7/6/2022	IAMGOLD provided the June 2022 Newsletter. Information in the newsletter includes a Project update, information about the Courageous Conversations about Truth and Reconciliation town hall series, community investments, career opportunities, a list of contractors working on site, a permitting update and construction progress.	Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Côté Communications (IAMGOLD Corporation)
5383	Email	7/7/2022	IAMGOLD contacted the Métis Nation of Ontario (MNO) to inquire if there is a replacement contact for the Mineral Development Advisor as IAMGOLD received an autoreply to a message indicating the individual had resigned. MNO indicated they would find out who the replacement would be.	Jacques Picotte (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5385	Email	7/7/2022	IAMGOLD contacted Mattagami First Nation to inquire of the availability for the Lands and Resources department to meet and review the Socio-economic Management and Monitoring Plan and proposed meeting dates as well as provided the Plan document.	Gary Naveau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5386	Email	7/7/2022	IAMGOLD contacted Mattagami First Nation (MFN) to inquire of the availability for the Health department to meet and review the Socio-economic Management and Monitoring Plan and proposed meeting dates as well as provided the Plan document. MFN responded that the proposed dates wouldn't work and provided an alternate date. IAMGOLD agreed with the proposed date and inquired what time would be best.	Eileen Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5387	Email	7/7/2022	IAMGOLD contacted Mattagami First Nation (MFN) to inquire of the availability for the Public Works department to meet and review the Socio-economic Management and Monitoring Plan and proposed meeting dates as well as provided the Plan document. IAMGOLD also requested the contact information for the Housing department SEMMP representative.	Gerald Luke (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5388	Email	7/7/2022	IAMGOLD contacted Mattagami First Nation (MFN) and Wabun Tribal Council to inquire of the availability for the Education and Employment departments to meet and review the Socio-economic Management and Monitoring Plan and	Julie Cyr (Wabun Tribal Council), Natalie Gaudette (Mattagami First Nation), Dereck McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			proposed meeting dates as well as provided the Plan document.		
5389	Email	7/7/2022	IAMGOLD contacted Mattagami First Nation (MFN) and Mattagami AKI to inquire of the availability to meet and review the Socio-economic Management and Monitoring Plan and proposed meeting dates as well as provided the Plan document.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5398	Employment Opportunity	7/8/2022	Flying Post Camp and Logistics provided job postings for Site Administrator - Fixed Term Contract and HSE Coordinator - Fixed Term Contract with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5399	Employment Opportunity	7/8/2022	Flying Post Camp and Logistics provided job postings for Site Administrator - Fixed Term Contract and HSE Coordinator - Fixed Term Contract with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
5401	Employment Opportunity	7/8/2022	Flying Post Camp and Logistics provided job postings for Site Administrator - Fixed Term Contract and HSE Coordinator - Fixed Term Contract with the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Nation), Jeff Berube (Flying Post First Nation)	
5405	Employment Opportunity	7/11/2022	Flying Post Camp and Logistics provided an updated job posting for 2 full time permanent Site Administrators instead of 1 on a fixed term contract.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5406	Employment Opportunity	7/11/2022	Flying Post Camp and Logistics provided an updated job posting for 2 full time permanent Site Administrators instead of 1 on a fixed term contract.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5407	Employment Opportunity	7/11/2022	Flying Post Camp and Logistics provided an updated job posting for 2 full time permanent Site Administrators instead of 1 on a fixed term contract.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
5379	Meeting	7/11/2022	IAMGOLD met with a representative of Mattagami AKI to review and update the business opportunities section of the Socio-economic Management and Monitoring Plan.	Tim Harvey (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5380	Meeting	7/11/2022	IAMGOLD met with the Lands department of Mattagami First Nation to review and update the Traditional Land Use section and the Traffic and Transportation section of the Socio-economic Management and Monitoring Plan.	Julie McKay (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5381	Meeting	7/11/2022	IAMGOLD met with the employment departments of Mattagami First Nation and Wabun Tribal Council to review and update the Employment and Training section of the Socio-economic Management and Monitoring Plan.	Julie Cyr (Wabun Tribal Council), Natalie Gaudette (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5417	Email	7/11/2022	IAMGOLD and Mattagami First Nation discussed the postponement of the Employment and Training Subcommittee meeting.	Natalie Gaudette (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
5418	Email	7/11/2022	MNO provided IAMGOLD updated contact information to use in the interim until the Mineral Development Advisor position is filled.	Jacques Picotte (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5429	Conference Call	7/11/2022	IAMGOLD met with representatives of Mattagami First Nation and Wabun Tribal Council to review and update the employment and training monitoring indicators in the Socio-economic Management and Monitoring Plan.	Julie Cyr (Wabun Tribal Council), Natalie Gaudette (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5430	Conference Call	7/11/2022	IAMGOLD met with Mattagami Aki to review and update the business opportunities indicators in the Socio-economic Management and Monitoring Plan.	Tim Harvey (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5431	Conference Call	7/11/2022	IAMGOLD met with Mattagami First Nation to review and update the traditional land use and culture monitoring indicators in the Socio-economic Management and Monitoring Plan.	Julie McKay (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5495	EMC Meeting	7/13/2022	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for the Environmental Management Committee. Topics discussed included permit approvals received, submitted permit applications awaiting approval, Environmental Monitors, annual reporting, site updates and community updates. Draft meeting notes were provided on 2022-08-09.	Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
5412	Email	7/13/2022	IAMGOLD provided Mattagami First Nation and Flying Post First Nation the approved meeting notes from the 2022-06-08 Environmental Management Committee meeting and the emulsion plant layout presented during the meeting.	Chief Murray Ray (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5413	Email	7/21/2022	IAMGOLD asked the Métis Nation of Ontario (MNO) about potential meeting dates for an Impact Benefit Agreement Implementation Committee meeting and Site Tour on 2022-07-20. MNO responded the next day noting that their earliest availability was 2022-09-06.	Jacques Picotte (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5419	Email	7/26/2022	On 2022-07-25, IAMGOLD followed-up on a 2022-07-06 email to Brunswick House First Nation (BHFN) and requested proposed dates for a community consultation on the Permit to Take Water for Development of Fish Habitat. BHFN noted they would discuss availability with IAMGOLD once they confirm the date of their upcoming meeting with Fisheries and Oceans Canada. IAMGOLD acknowledged the response the next day.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5439	Employment Opportunity	7/28/2022	IAMGOLD provided job postings for the Project for Supervisor - IT and OT, Training Coordinator, Senior Process Control Engineer, Autonomous Command Pit Controller, Autonomous Hardware and Radio Technician, Autonomous System Command Controller, Autonomous System Command Builder, Warehouse Coordinator and Environment Specialist - Governance and Reporting.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5440	Employment Opportunity	7/28/2022	IAMGOLD provided job postings for the Project for Supervisor - IT and OT, Training Coordinator, Senior Process Control Engineer, Autonomous Command Pit Controller, Autonomous Hardware and Radio Technician, Autonomous System Command Controller, Autonomous System Command Builder, Warehouse Coordinator and Environment Specialist - Governance and Reporting.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5441	Employment Opportunity	7/28/2022	IAMGOLD provided job postings for the Project for Supervisor - IT and OT, Training Coordinator, Senior Process Control Engineer, Autonomous Command Pit Controller, Autonomous Hardware and Radio Technician, Autonomous System Command Controller, Autonomous System Command Builder, Warehouse Coordinator and Environment Specialist - Governance and Reporting.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6168	Email	8/3/2022	From 2022-07-11 to 2022-08-03 IAMGOLD communicated with members of the First Nation Partners Socio-economic Management and Monitoring Committee regarding follow up meetings to review the current monitoring indicators and update if needed.	Eileen Boissoneau (Mattagami First Nation), Gary Naveau (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Julie Cyr (Wabun Tribal Council), Natalie Gaudette (Mattagami First Nation), Julie McKay (Mattagami First Nation), Gerald Luke (Mattagami	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				First Nation), Cindy Mathieu (Mattagami First Nation)	
5478	Employment Opportunity	8/4/2022	IAMGOLD provided job postings for Business Intelligence Specialist and Superintendent - Mill Operations with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5479	Employment Opportunity	8/4/2022	IAMGOLD provided job postings for Business Intelligence Specialist and Superintendent - Mill Operations with the Project.	Tim Harvey (Mattagami First Nation), Julie Cyr (Wabun Tribal Council), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5480	Employment Opportunity	8/4/2022	IAMGOLD provided job postings for Business Intelligence Specialist and Superintendent - Mill Operations with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5492	Employment Opportunity	8/4/2022	Wood provided a list of and links to the current jobs available with the Project which included Construction Progress Coordinator (Site), Construction Coordinator, Material Controller, Senior Project Controls Manager, Document	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation	Debbie Cupido (Wood PLC)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Controller, Field Engineering Manager, Earthworks Coordinator, Contracts Administrator, Quantity Surveyor, Senior Project Controls Site Cost Analyst, Mechanical Construction Coordinator, Project Controls Change Management Coordinator - Trend Coordinator (Site), Senior Planner / Scheduler (Site) and Area Construction Manager - Infrastructure.	of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
5493	Employment Opportunity	8/4/2022	Wood provided a list of and links to the current jobs available with the Project which included Construction Progress Coordinator (Site), Construction Coordinator, Material Controller, Senior Project Controls Manager, Document Controller, Field Engineering Manager, Earthworks Coordinator, Contracts Administrator, Quantity Surveyor, Senior Project Controls Site Cost Analyst, Mechanical Construction Coordinator, Project Controls Change Management Coordinator - Trend Coordinator (Site), Senior Planner / Scheduler (Site) and Area Construction Manager - Infrastructure.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood PLC)
5494	Employment Opportunity	8/4/2022	Wood provided a list of and links to the current jobs available with the Project which included Construction Progress Coordinator (Site), Construction	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood PLC)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Coordinator, Material Controller, Senior Project Controls Manager, Document Controller, Field Engineering Manager, Earthworks Coordinator, Contracts Administrator, Quantity Surveyor, Senior Project Controls Site Cost Analyst, Mechanical Construction Coordinator, Project Controls Change Management Coordinator - Trend Coordinator (Site), Senior Planner / Scheduler (Site) and Area Construction Manager - Infrastructure.		
5553	Email	8/9/2022	IAMGOLD provided the final meeting notes for the Environmental Management Committee meeting held on 2022-07-13.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
6241	EMC Meeting	8/9/2022	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for an Environmental Management Committee meeting. Items discussed included receipt of Closure Plan Amendment No. 5, receipt of the Permit to Take Water 6876-CE6HHQ, permits awaiting approval including the Fisheries Act Authorization Amendment No. 3, Permit to Take Water for the Development of Fish Habitat, future	Gary Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			applications, annual reporting and updates from the community, site updates and an update on the progress of the Environmental Monitors. Draft meeting notes were provided on 2022-09-15.		
5498	Employment Opportunity	8/11/2022	Flying Post Camp and Logistics provided job postings for General Labourer, Skilled Labourer Operator, and HSE Coordinator for the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5499	Employment Opportunity	8/11/2022	Flying Post Camp and Logistics provided job postings for General Labourer, Skilled Labourer Operator, and HSE Coordinator for the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
5500	Employment Opportunity	8/11/2022	Flying Post Camp and Logistics provided job postings for General Labourer, Skilled Labourer Operator, and HSE Coordinator for the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5632	Phone Call	8/13/2022	IAMGOLD's Senior VP of Internal Affairs and Sustainability contacted the Chief of	Chief Murray Ray (Flying Post First Nation)	Oumar Toguyeni (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Flying Post First Nation to express thanks and gratitude for the appreciation event the community held for IAMGOLD and Sumitomo Metal Mining the day prior in Nipigon.		
5552	Email	8/16/2022	IAMGOLD and Flying Post First Nation discussed details for a site tour taking place for Chief and Council on 2022-08-18.	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation)
5504	Email	8/16/2022	IAMGOLD followed-up with Brunswick House First Nation to request a date for community consultation on the Permit to Take Water for Fish Habitat.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5506	Employment Opportunity	8/16/2022	IAMGOLD provided job postings for Administrative Assistant - Mine Operations, Clerk - Mine Operations and Administrative Assistant - Health and Safety with the Project.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario), Rachelle	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Brunelle-McColl (Métis Nation of Ontario)	
5507	Employment Opportunity	8/16/2022	IAMGOLD provided job postings for Administrative Assistant - Mine Operations, Clerk - Mine Operations and Administrative Assistant - Health and Safety with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5508	Employment Opportunity	8/16/2022	IAMGOLD provided job postings for Administrative Assistant - Mine Operations, Clerk - Mine Operations and Administrative Assistant - Health and Safety with the Project.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5512	Employment Opportunity	8/16/2022	IAMGOLD provided job postings for Supervisor - Mine Services, Supervisor - Mine Production and Support Drill Operator with the Project.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Julie Cyr (Wabun Tribal Council), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5513	Employment Opportunity	8/16/2022	IAMGOLD provided job postings for Supervisor - Mine Services, Supervisor - Mine Production and Support Drill Operator with the Project.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario),	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
5514	Employment Opportunity	8/16/2022	IAMGOLD provided job postings for Supervisor - Mine Services, Supervisor - Mine Production and Support Drill Operator with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5551	Site Visit	8/18/2022	Members of Council for Flying Post First Nation attended a site visit.	Chief Murray Ray (Flying Post First Nation), Robert (Bob) McLeod (Flying Post First Nation), Lynn Ray (Flying Post First Nation), Susan Baril (Flying Post First Nation), Jaime Keay (Flying Post First Nation)	Geoffrey Lake (IAMGOLD Corporation)
5525	Employment Opportunity	8/19/2022	Flying Post Camp and Logistics provided job postings for General Labourer, Skilled Labourer/ Operator, Grader Operator, Health, Safety and Environment Coordinator and Cost Controller with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5526	Employment Opportunity	8/19/2022	Flying Post Camp and Logistics provided job postings for General Labourer, Skilled Labourer/ Operator, Grader Operator, Health, Safety and Environment Coordinator and Cost Controller with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
5527	Employment Opportunity	8/19/2022	Flying Post Camp and Logistics provided job postings for General Labourer, Skilled Labourer/ Operator, Grader Operator, Health, Safety and Environment Coordinator and Cost Controller with the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6169	Email	8/22/2022	IAMGOLD received an invitation from Mattagami First Nation to attend their September open house. On 2022-08-24, IAMGOLD confirmed their attendance.	Leah McKay (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
5530	Email	8/23/2022	IAMGOLD informed the communities that the 2021 Provincial Environmental Assessment Report was submitted on 2022-08-19 and was available on the Project permitting SharePoint site.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandeu (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Linda Job (Taykwa Tagamou Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	
5531	Email	8/23/2022	IAMGOLD informed the Métis Nation of Ontario that the 2021 Provincial Environmental Assessment Report was submitted on 2022-08-19 and was available on the Project permitting SharePoint site.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO))	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5532	Email	8/23/2022	IAMGOLD informed Brunswick House First Nation that the 2021 Provincial Environmental Assessment (EA) Report was submitted on 2022-08-19 and was available on the Project permitting	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			SharePoint site. Brunswick House First Nation responded on the next day requesting community consultation on the Provincial EA Report.	Nation), Lisa VanBuskirk (Brunswick House First Nation)	
5533	Email	8/23/2022	IAMGOLD informed Mattagami First Nation and Flying Post First Nation that the 2021 Provincial Environmental Assessment Report was submitted on 2022-08-19 and was available on the Project permitting SharePoint site.	Gary Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5535	Email	8/24/2022	IAMGOLD provided a document outlining the hiring process and including the QR code for submitting an application of interest in HireVue.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5537	Email	8/24/2022	IAMGOLD provided a document outlining the hiring process and including the QR code for submitting an application of interest in HireVue.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6170	Email	8/24/2022	IAMGOLD inquired with Mattagami First Nation about potential dates in	Gary Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			September for an Annual Environmental Presentation to the community.		
5540	Email	8/25/2022	IAMGOLD reached out to Mattagami First Nation and Flying Post First Nation to schedule for the next Socio-economic Management and Monitoring Committee meeting and suggested the meeting take place on the date of the next open house in Mattagami (2022-09-14). Mattagami representatives confirmed the date was acceptable.	Eileen Boissoneau (Mattagami First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Gerald Luke (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5544	Employment Opportunity	8/25/2022	IAMGOLD provided a job posting for Senior Mine Engineer with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5545	Employment Opportunity	8/25/2022	IAMGOLD provided a job posting for Senior Mine Engineer with the Project.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5546	Employment Opportunity	8/25/2022	IAMGOLD provided a job posting for Senior Mine Engineer with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
5528	Email	8/25/2022	IAMGOLD spoke the Impact Benefit Agreement (IBA) Coordinator for Mattagami First Nation regarding a site tour for community members. The IBA Coordinator indicated they would provide the sign-up sheet on 2022-08-31.	Gary Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5547	Employment Opportunity	8/26/2022	Wood provided new job postings for Supplier Site Coordinator, Interface Manager and Site Structural Engineer with the Project as well as indicated jobs still open and jobs currently filled.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood PLC)
5548	Employment Opportunity	8/26/2022	Wood provided new job postings for Supplier Site Coordinator, Interface Manager and Site Structural Engineer with the Project as well as indicated jobs still open and jobs currently filled.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood PLC)
5549	Employment Opportunity	8/26/2022	Wood provided new job postings for Supplier Site Coordinator, Interface	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation),	Debbie Cupido (Wood PLC)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Manager and Site Structural Engineer with the Project as well as indicated jobs still open and jobs currently filled.	Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	
5536	Email	8/26/2022	IAMGOLD provided revised meeting notes of the Environmental Management Committee meeting on 2022-07-13 and the Limited Operation Flexibility list for the current Environmental Compliance Approval.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5539	Email	8/29/2022	On 2022-08-24, Brunswick House First Nation (BHFN) requested a community consultation on the Project's Provincial Environmental Assessment Report for 2021. On 2022-08-29, IAMGOLD indicated that the report was a compilation of all activities undertaken in 2021 to meet commitments outlined in the Provincial conditions of approval and inquired whether there were aspects BHFN would like additional information about. IAMGOLD also inquired about the previous request for consultation on the Permit to Take Water by BHFN and requested BHFN to confirm the preferred format and dates for a meeting to discuss both topics.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5529	Email	8/29/2022	In response to the request for community consultation on the Provincial Environmental Assessment (EA) Report on 2022-08-23, IAMGOLD noted that the report presents a roll-up of all of the activities that IAMGOLD undertook in 2021 to meet the commitments that the Province outlined in the conditions of approval for the Project and asked if there is a specific aspect of the report the community wishes to have more information on. IAMGOLD also noted they are awaiting direction from the community about their request for consultation on the Permit to Take Water application for the Development of Fish Habitat. IAMGOLD expressed a willingness to provide a Project update as part of that consultation and answer any questions the community may have about the Provincial EA Report.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5558	Email	8/30/2022	Canadian Shield Consultants provided the Métis Nation of Ontario notification of an extension of the use of a mobile wastewater treatment system at the Project site and asked that they review the documents and share any comments or concerns, and resent the notification	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario),	Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx (Canadian Shield Consultants Agency), Justin Dignard (Canadian Shield Consultants Agency), Krista Maydew (IAMGOLD)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			copying the Ministry of the Environment, Conservation and Parks.	Consultation Department (Métis Nation of Ontario), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Corporation), Geoffrey Lake (IAMGOLD Corporation), Zachary Ayers (Canadian Shield Consultants Agency)
5559	Email	8/30/2022	Canadian Shield Consultants provided Flying Post First Nation notification of an extension of the use of a mobile wastewater treatment system at the Project site and asked that they review the documents and share any comments or concerns, and resent the notification copying the Ministry of the Environment, Conservation and Parks.	Cathy Ray (Flying Post First Nation), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx (Canadian Shield Consultants Agency), Justin Dignard (Canadian Shield Consultants Agency), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Zachary Ayers (Canadian Shield Consultants Agency)
5560	Email	8/30/2022	Canadian Shield Consultants provided Brunswick House First Nation notification of an extension of the use of a mobile wastewater treatment system at the Project site and asked that they review the documents and share any comments or concerns, and resent the notification copying the Ministry of the Environment, Conservation and Parks.	Greg Ault (Ministry of the Environment, Conservation and Parks), Renae VanBuskirk (Brunswick House First Nation), Naomi Howard (Ministry of the Environment, Conservation and Parks), Lisa VanBuskirk (Brunswick House First Nation)	Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx (Canadian Shield Consultants Agency), Justin Dignard (Canadian Shield Consultants Agency), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation),

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
					Zachary Ayers (Canadian Shield Consultants Agency)
5561	Email	8/30/2022	Canadian Shield Consultants provided Mattagami First Nation notification of an extension of the use of a mobile wastewater treatment system at the Project site and asked that they review the documents and share any comments or concerns, and resent the notification copying the Ministry of the Environment, Conservation and Parks.	Chief Chad Boissoneau (Mattagami First Nation), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Cindy Mathieu (Mattagami First Nation)	Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx (Canadian Shield Consultants Agency), Justin Dignard (Canadian Shield Consultants Agency), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Zachary Ayers (Canadian Shield Consultants Agency)
5769	Email	8/30/2022	IAMGOLD sent an invitation to the Métis Nation of Ontario (MNO) for the 2022-09-19 site tour and Impact Benefit Agreement Implementation Committee Meeting. MNO requested an additional person be added to the invite.	Victoria Stinson (Métis Nation of Ontario (MNO)), Russell Ott (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation)
5770	Email	8/30/2022	IAMGOLD and the Métis Nation of Ontario discussed dates for a site tour and Impact Benefit Agreement Implementation Committee meeting.	Russell Ott (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5622	Employment Opportunity	9/6/2022	IAMGOLD provided job postings for Environmental Coordinator, Document Controller and Intermediate Production Geologist with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
5623	Employment Opportunity	9/6/2022	IAMGOLD provided job postings for Environmental Coordinator, Document Controller and Intermediate Production Geologist with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5625	Employment Opportunity	9/6/2022	IAMGOLD provided job postings for Environmental Coordinator, Document Controller and Intermediate Production Geologist with the Project.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5642	Email	9/6/2022	IAMGOLD informed that an application for a permit required to construct fish habitat at Aggregate Pit #3 under the Lakes and Rivers Improvement Act was submitted to the Ministry of Natural Resources and Forestry on 2022-07-29. IAMGOLD also provided a summary of the application and indicated the location of the full document on SharePoint.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5643	Email	9/6/2022	IAMGOLD informed that an application for a permit required to construct fish habitat at Aggregate Pit #3 under the Lakes and Rivers Improvement Act was submitted to the Ministry of Natural	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Resources and Forestry on 2022-07-29. IAMGOLD also provided a summary of the application and indicated the location of the full document on SharePoint.	Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO))	
5644	Email	9/6/2022	IAMGOLD informed that an application for a permit required to construct fish habitat at Aggregate Pit #3 under the Lakes and Rivers Improvement Act was submitted to the Ministry of Natural Resources and Forestry on 2022-07-29. IAMGOLD also provided a summary of the application and indicated the location of the full document on SharePoint.	Gary Naveau (Mattagami First Nation), Julie McKay (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5645	Email	9/6/2022	IAMGOLD informed that an application for a permit required to construct fish habitat at Aggregate Pit #3 under the Lakes and Rivers Improvement Act was submitted to the Ministry of Natural Resources and Forestry on 2022-07-29. IAMGOLD also provided a summary of the application and indicated the location of the full document on SharePoint.	Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5761	Email	9/7/2022	IAMGOLD contacted a member of the First Nation Partners Socio-economic Management and Monitoring Committee	Dereck McKay (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			to request a meeting to review the education related indicators in the Plan.		
5762	Email	9/7/2022	IAMGOLD provided the July, August and September health site bulletins to the Mattagami First Nation Health Director and inquired if they would like to continue receiving this information. IAMGOLD also requested a time for a call to review the indicators for Health for the Socio-economic Management and Monitoring Plan.	Eileen Boissoneau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5651	Email	9/8/2022	Brunswick House First Nation (BHFN) requested IAMGOLD come to the community to participation in a consultation session on the Permit to Take Water (PTTW) for the Development of Fish Habitat on 2022-09-27 along with Fisheries and Oceans Canada. BHFN also noted that they requested a hold to be put on the Ministry's issuance of the PTTW until the community had been consulted with.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5760	Email	9/9/2022	IAMGOLD provided the Shuttle Bus Schedule to the Project site to Mattagami First Nation.	Gary Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5717	Email	9/9/2022	IAMGOLD shared recent communications with Brunswick House First Nation (BHFN) regarding their request for community	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			consultation on the application for a Permit to Take Water for the Development of Fish Habitat with the Chiefs of Mattagami First Nation and Flying Post First Nation. Also included was communication with Fisheries and Oceans Canada (DFO) related to the consultation session scheduled with BHFN on the application to amend the Fisheries Act Authorization.		
5736	Email	9/12/2022	IAMGOLD provided the draft agenda for a Socio-economic Management and Monitoring Committee meeting scheduled for 2022-09-14 as well as the draft meeting notes from the previous meeting on 2022-06-29.	Eileen Boissoneau (Mattagami First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Gerald Luke (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5638	Meeting	9/14/2022	IAMGOLD met with members of Mattagami First Nation and Flying Post First Nation for a quarterly meeting of the Socio-economic Management and Monitoring Committee. Draft meeting notes were provided to participants on 2022-10-06.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Nation), Dereck McKay (Mattagami First Nation), Gerald Luke (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	
5767	Email	9/15/2022	IAMGOLD provided the meeting notes from an Environmental Management Committee held on 2022-08-09 in preparation for a meeting scheduled for 2022-09-15. Mattagami First Nation responded confirming who would be attending the meeting.	Gary Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
6083	EMC Meeting	9/15/2022	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for an Environmental Management Committee meeting. Topics discussed included the application to amend the Fisheries Act Authorization, a Permit to Take Water for the Development of Fish Habitat, Lakes and Rivers Improvement Act, Aggregate Pit #3, Forest Resource Licence, Limited operation flexibility application, Environmental Compliance Approval administrative amendment, environmental monitors, annual reporting, and site updates. Draft meeting notes were provided on 2022-10-27.	Gary Naveau (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5730	Employment Opportunity	9/16/2022	IAMGOLD provided job postings for Mine Maintenance Coordinator, Health and Safety Leader (General), Autonomous Control Supervisor, Autonomous System Command Controller, Superintendent - Community Relations and Senior Mine Maintenance Planner with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5731	Employment Opportunity	9/16/2022	IAMGOLD provided job postings for Mine Maintenance Coordinator, Health and Safety Leader (General), Autonomous Control Supervisor, Autonomous System Command Controller, Superintendent - Community Relations and Senior Mine Maintenance Planner with the Project.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5732	Employment Opportunity	9/16/2022	IAMGOLD provided job postings for Mine Maintenance Coordinator, Health and Safety Leader (General), Autonomous Control Supervisor, Autonomous System Command Controller, Superintendent - Community Relations and Senior Mine Maintenance Planner with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5656	Employment Opportunity	9/16/2022	Flying Post Camp and Logistics provided job postings for Project Administrator, General Labourer, Skilled Labourer,	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Grader Operator and HSE Administrator with the Project.		
5657	Employment Opportunity	9/16/2022	Flying Post Camp and Logistics provided job postings for Project Administrator, General Labourer, Skilled Labourer, Grader Operator and HSE Administrator with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
5659	Employment Opportunity	9/16/2022	Flying Post Camp and Logistics provided job postings for Project Administrator, General Labourer, Skilled Labourer, Grader Operator and HSE Administrator with the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5768	Email	9/19/2022	IAMGOLD provided the final meeting notes from the 2022-08-09 Environmental Management Committee meeting as well as the presentation for a meeting held on 2022-09-15.	Chief Murray Ray (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5669	Email	9/20/2022	From 2022-09-09 to 2022-09-20 IAMGOLD and Brunswick House First Nation discussed plans and logistics for a	Andrew Neshawabin (Brunswick House First Nation), Kevin Tangie (Brunswick House First Nation),	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation),

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			community consultation session on 2022-09-21 regarding the Permit to Take Water for the Development of Fish Habitat.	Angela Saunders (Brunswick House First Nation), Clayton James (Fisheries and Oceans Canada), Cody VanBuskirk (Brunswick House First Nation), Terina Hancock (Fisheries and Oceans Canada), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Christina Venedam (Brunswick House First Nation), Eve Sinobert (Brunswick House First Nation)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5685	Email	9/20/2022	IAMGOLD provided a meeting link for a meeting on 2022-09-28 to discuss the Fisheries Act Authorization amendment authorization process following the 2022-09-21 consultation session with Brunswick House First Nation and offer an opportunity for Mattagami First Nation and Flying Post First Nation to share their perspectives with DFO.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Zachary Laframboise (Fisheries and Oceans Canada (DFO))	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5670	Community Meeting	9/21/2022	IAMGOLD attended a community meeting held in Brunswick House First Nation during which Fisheries and Oceans Canada (DFO) presented information about IAMGOLD's application to amend the Fisheries Act Authorization for the Project, followed by a presentation by	Cody VanBuskirk (Brunswick House First Nation), Terina Hancock (Fisheries and Oceans Canada), Lisa VanBuskirk (Brunswick House First Nation), Brett Ellis (Fisheries and Oceans Canada (DFO)), Aleksandra Taskova-Vukicevic (Fisheries and	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD on the Project and the application for a Permit to Take Water for the Development of Fish Habitat	Oceans Canada), Zachary Laframboise (Fisheries and Oceans Canada (DFO)), Erica Vanbuskirk (Brunswick House First Nation), Graham Giroux (Brunswick House First Nation), Michael Redbreast (Brunswick House First Nation), Lindsay Guitard (Brunswick House First Nation), Helene McWatch (Brunswick House First Nation), Ely McWatch (Brunswick House First Nation), Rachel Clever (Brunswick House First Nation), Jan Merrell (Brunswick House First Nation), Donald Sinobert (Brunswick House First Nation), Tania Saunders (Brunswick House First Nation), Darlene Saunders (Brunswick House First Nation), Jahtycus Duncan (Brunswick House First Nation)	
5766	Email	9/22/2022	IAMGOLD communicated with the Chief of Mattagami First Nation and Flying Post First Nation to determine a potential meeting date with Fisheries and Oceans Canada to discuss the issue of an assertion from Brunswick House First Nation with regards to the Fisheries Act Authorization.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5765	Email	9/23/2022	On 2022-09-15 Mattagami First Nation (MFN) invited IAMGOLD to attend a Lands and Resources Department Meet and Greet to be held on 2022-09-26 at the MFN Community Centre. IAMGOLD accepted the invitation.	Gary Naveau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)
5668	Email	9/27/2022	IAMGOLD followed up with the Chief of Brunswick House First Nation about the meeting on 2022-09-21 in the community regarding IAMGOLD's application for a Permit to Take Water for the Development of Fish Habitat. IAMGOLD noted there was a request for community Elders to visit the areas proposed for fish habitat development and requested confirmation from BHFN Chief and Council via a formal request with a list of participants. IAMGOLD suggested two dates and provided draft meeting notes and the presentation given during the session.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5634	Conference Call	9/28/2022	The Chiefs of Mattagami First Nation and Flying Post First Nation met with Fisheries and Oceans Canada and IAMGOLD to express support for and discuss the timing of the Fisheries Act Authorization Amendment approval.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Terina Hancock (Fisheries and Oceans Canada), Zachary Laframboise (Fisheries and Oceans Canada (DFO))	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5726	Employment Opportunity	9/28/2022	IAMGOLD provided job postings for Superintendent - Health and Safety, Communication Coordinator, IT Specialist, OT Specialist, Senior Mine Maintenance Planner, General Manager, Intermediate Engineer and Geology Database Specialist with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5727	Employment Opportunity	9/28/2022	IAMGOLD provided job postings for Superintendent - Health and Safety, Communication Coordinator, IT Specialist, OT Specialist, Senior Mine Maintenance Planner, General Manager, Intermediate Engineer and Geology Database Specialist with the Project.	Tim Harvey (Mattagami First Nation), Julie Cyr (Wabun Tribal Council), Natalie Gaudette (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5729	Employment Opportunity	9/28/2022	IAMGOLD provided job postings for Superintendent - Health and Safety, Communication Coordinator, IT Specialist, OT Specialist, Senior Mine Maintenance Planner, General Manager, Intermediate Engineer and Geology Database Specialist with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5686	Email	9/29/2022	IAMGOLD provided Mattagami First Nation, Flying Post First Nation and Fisheries and Oceans Canada the	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Clayton	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation),

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			correspondence sent to Brunswick House First Nation (BHFN) on 2022-09-26. IAMGOLD indicated that no response has been received from BHFN.	James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Zachary Laframboise (Fisheries and Oceans Canada (DFO))	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5735	Email	10/4/2022	IAMGOLD contacted the Health Director for Mattagami First Nation to determine a time for a meeting to review the indicators for the Socio-economic Management and Monitoring Plan.	Eileen Boissoneau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
5981	Letter	10/6/2022	IAMGOLD received a letter from the legal counsel for the bait harvester notifying IAMGOLD of the dissatisfaction of the bait harvester with how the matter has been handled to date by IAMGOLD and further notifying that any action related to this matter onward will involve Flying Post First Nation, Mattagami First Nation and M'Chigeeng First Nation. The letter outlined requests for financial assistance to hire individuals required to find replacement ponds as well as a list of material items he feels are necessary to support such work. On 2022-10-07 IAMGOLD confirmed receipt of the correspondence.	Chief Murray Ray (Flying Post First Nation), Peter Stewart (Bait Harvester - Neville and Yeo Townships), Linda Debassige (M'Chigeeng First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), David R. Nash (McKenzie Lake Lawyers LLP), Jane Nesseth (McKenzie Lake Lawyers LLP)	Krista Maydew (IAMGOLD Corporation)
6082	Email	10/6/2022	IAMGOLD provided the draft meeting notes from the 2022-09-14 Socio-	Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First	Christian Naponse (IAMGOLD Corporation), Krista Maydew

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			economic Management and Monitoring Plan meeting, highlighting the action items from the meeting and also provided an update on the nesting platforms at site.	Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Gerald Luke (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	(IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)
5771	Employment Opportunity	10/11/2022	Wood provided an updated list of jobs currently available on their careers page which included a Project Controls Change Management Coordinator, Senior Contracts Administrator, Document Controller, Earthworks Coordinator, Site Project Administrative Assistant, Quantity Surveyor, Senior Planner / Scheduler and Turnover Coordinator.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood PLC)
5772	Employment Opportunity	10/11/2022	Wood provided an updated list of jobs currently available on their careers page which included a Project Controls Change Management Coordinator, Senior Contracts Administrator, Document Controller, Earthworks Coordinator, Site Project Administrative Assistant, Quantity Surveyor, Senior Planner / Scheduler and Turnover Coordinator.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood PLC)
5773	Employment Opportunity	10/11/2022	Wood provided an updated list of jobs currently available on their careers page	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau	Debbie Cupido (Wood PLC)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			which included a Project Controls Change Management Coordinator, Senior Contracts Administrator, Document Controller, Earthworks Coordinator, Site Project Administrative Assistant, Quantity Surveyor, Senior Planner / Scheduler and Turnover Coordinator.	Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
5966	Employment Opportunity	10/11/2022	IAMGOLD forwarded job postings Wood shared earlier the same day with Mattagami First Nation and Flying Post First Nation.	Julie Cyr (Wabun Tribal Council)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6285	Site Visit	10/13/2022	The Chiefs of Mattagami First Nation and Flying Post First Nation visited site and met with the Interim CEO of IAMGOLD and visiting executives from Sumitomo Metal Mining Company.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Philippe Gaultier (IAMGOLD Corporation), Bruno Lemelin (IAMGOLD Corporation), Mathew Wilson (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Maryse Belanger (IAMGOLD Corporation)
5777	Employment Opportunity	10/17/2022	Flying Post Camp and Logistics provided job postings for Plumber and Gas Fitter, Janitor and Cleaner, HSE Administrator, General Labourer, Grader Operator and	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Skilled Labourer / Operator with the Project.		
5778	Employment Opportunity	10/17/2022	Flying Post Camp and Logistics provided job postings for Plumber and Gas Fitter, Janitor and Cleaner, HSE Administrator, General Labourer, Grader Operator and Skilled Labourer / Operator with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
5779	Employment Opportunity	10/17/2022	Flying Post Camp and Logistics provided job postings for Plumber and Gas Fitter, Janitor and Cleaner, HSE Administrator, General Labourer, Grader Operator and Skilled Labourer / Operator with the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5787	Email	10/18/2022	IAMGOLD provided the Traditional Land Use Follow-up Monitoring Report and the Indigenous Environmental Health Report for 2021, indicating where the documents could be found on SharePoint.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5796	Email	10/18/2022	IAMGOLD provided the Traditional Land Use Follow-up Monitoring Report and the Indigenous Environmental Health Report	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario),	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			for 2021, indicating where the documents could be found on SharePoint.	Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Dustin Shultz (Métis Nation of Ontario)	
5797	Email	10/18/2022	IAMGOLD provided the Traditional Land Use Follow-up Monitoring Report and the Indigenous Environmental Health Report for 2021, indicating where the documents could be found on SharePoint.	Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5798	Email	10/18/2022	IAMGOLD provided the Traditional Land Use Follow-up Monitoring Report and the Indigenous Environmental Health Report for 2021, indicating where the documents could be found on SharePoint.	Gary Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5804	Employment Opportunity	10/19/2022	IAMGOLD provided job postings for Senior Contracts Coordinator, Environmental Specialist - Governance and Reporting, Senior Specialist - HPGR, General Manager, Environmental Technician, Superintendent - Mill Maintenance, Autonomous Command Pit Controller and Senior Metallurgist with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5805	Employment Opportunity	10/19/2022	IAMGOLD provided job postings for Senior Contracts Coordinator, Environmental Specialist - Governance and Reporting, Senior Specialist - HPGR, General Manager, Environmental Technician, Superintendent - Mill Maintenance, Autonomous Command Pit Controller and Senior Metallurgist with the Project.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5820	Employment Opportunity	10/19/2022	IAMGOLD provided job postings for Senior Contracts Coordinator, Environmental Specialist - Governance and Reporting, Senior Specialist - HPGR, General Manager, Environmental Technician, Superintendent - Mill Maintenance, Autonomous Command Pit Controller and Senior Metallurgist with the Project.	Julie Cyr (Wabun Tribal Council)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5821	Employment Opportunity	10/19/2022	IAMGOLD provided job postings for Senior Contracts Coordinator, Environmental Specialist - Governance and Reporting, Senior Specialist - HPGR, General Manager, Environmental Technician, Superintendent - Mill Maintenance, Autonomous Command Pit Controller and Senior Metallurgist with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5799	Employment Opportunity	10/20/2022	Flying Post Camp and Logistics provided a job posting for Carpenter with the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5800	Employment Opportunity	10/20/2022	Flying Post Camp and Logistics provided a job posting for Carpenter with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
5801	Employment Opportunity	10/20/2022	Flying Post Camp and Logistics provided a job posting for Carpenter with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6076	Email	10/20/2022	IAMGOLD and the Métis Nation of Ontario (MNO) confirmed they will meet virtually for the next Impact Benefit Agreement meeting scheduled for 2023-01-30.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5947	Email	10/21/2022	IAMGOLD provided the Indigenous Environmental Health Follow-up Monitoring Report (2021) and the Traditional Land Use Follow-up Monitoring Report (2022) to Brunswick House First Nation (BHFN) on 2022-10-18. BHFN responded on the same day indicating they would like to be consulted and would require a Data Sharing Agreement to be entered into in order to begin. BHFN informed that if the Data Sharing Agreement could not be entered into they would continue to not support requested permits and stated they would seek legal advice on a previous request for mapping information. On 2022-10-21 IAMGOLD confirmed receipt of their response and indicated they would review BHFN's requests.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5836	Email	10/21/2022	IAMGOLD provided a social media post unique to the Métis Nation of Ontario (MNO) Region 3 Citizens regarding employment with the Project including a link to HireVue to be shared only with citizens of MNO.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	
5837	Email	10/21/2022	IAMGOLD provided a social media post unique to the Mattagami First Nation (MFN) regarding employment with the Project including a link to HireVue to be shared only with MFN membership.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5838	Email	10/21/2022	IAMGOLD provided a social media post unique to Flying Post First Nation (MFN) regarding employment with the Project including a link to HireVue to be shared only with FPFN membership.	Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5839	Employment Opportunity	10/24/2022	Wood provided job postings for Change Management Coordinator, Contracts Administrator, Interface Manager, Quantity Surveyor, Risk Coordinator / Manager, Senior Planner / Scheduler, Site Cost Controllers, Site Structural Engineer and Supplier Site Coordinator with the Project.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood PLC)
5840	Employment Opportunity	10/24/2022	Wood provided job postings for Change Management Coordinator, Contracts Administrator, Interface Manager, Quantity Surveyor, Risk Coordinator / Manager, Senior Planner / Scheduler, Site	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood PLC)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Cost Controllers, Site Structural Engineer and Supplier Site Coordinator with the Project.		
5842	Employment Opportunity	10/24/2022	Wood provided job postings for Change Management Coordinator, Contracts Administrator, Interface Manager, Quantity Surveyor, Risk Coordinator / Manager, Senior Planner / Scheduler, Site Cost Controllers, Site Structural Engineer and Supplier Site Coordinator with the Project.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood PLC)
5982	Email	10/24/2022	IAMGOLD contacted Flying Post First Nation to confirm the preferred approach for keeping the Chief informed of correspondence between the licensed Bait Harvester for Yeo and Neville Townships and IAMGOLD. IAMGOLD also asked if Flying Post First Nation has any questions or would like to discuss the situation. Flying Post First Nation confirmed they will follow the issue but at an arm's length.	Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5972	Letter	10/24/2022	IAMGOLD provided a response to the 2022-10-06 letter received from the legal counsel for the bait harvester licensed to harvest in Yeo and Neville Townships. The letter was sent without prejudice and noted that our last interaction with the	Chief Murray Ray (Flying Post First Nation), Peter Stewart (Bait Harvester - Neville and Yeo Townships), Linda Debassige (M'Chigeeng First Nation), Chief Chad Boissoneau (Mattagami First	Philippe Gaultier (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Silviu Bursanescu (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			<p>bait harvester occurred one year prior (2021-10-06) when IAMGOLD's Manager of Community Relations requested a meeting with the bait harvester to occur at the bait harvester's convenience. IAMGOLD stated their view that there is no legal ground to provide compensation to the bait harvester for overprinting licenced bait harvest areas. However, on a without prejudice basis, IAMGOLD remains committed to work with the bait harvester to find a mutually agreeable solution and undertook some baitfish surveys in both Neville and Yeo Townships in 2021 for the express purpose of identifying suitable areas within the individual's licenced harvest areas for him to harvest from. IAMGOLD restated its openness to discuss a reasonable relocation assistance and requested that the bait harvester's legal counsel confirm if their client is willing to meet with us at a mutually agreeable time to continue discussions in good faith.</p>	<p>Nation), David R. Nash (McKenzie Lake Lawyers LLP), Jane Nesseth (McKenzie Lake Lawyers LLP)</p>	
6198	Email	10/24/2022	<p>IAMGOLD shared correspondence to a bait harvester with Flying Post First Nation and indicated if they had any</p>	<p>Jeff Berube (Flying Post First Nation)</p>	<p>Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)</p>

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			questions or would like to discuss the interactions to date with the bait harvester to contact IAMGOLD.		
5853	Employment Opportunity	10/25/2022	IAMGOLD provided job postings for Senior Mine Engineer, Emergency Response Specialist and Accounts Payable Supervisor with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5855	Employment Opportunity	10/25/2022	IAMGOLD provided job postings for Senior Mine Engineer, Emergency Response Specialist and Accounts Payable Supervisor with the Project.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5856	Employment Opportunity	10/25/2022	IAMGOLD provided job postings for Senior Mine Engineer, Emergency Response Specialist and Accounts Payable Supervisor with the Project.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Claude Baril (Individual - Nipigon), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation)
6085	Email	10/26/2022	IAMGOLD provided the November Project bus schedule to Mattagami First Nation.	Gary Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
6075	Email	10/26/2022	On 2022-10-18 the Métis Nation of Ontario (MNO) introduced their new Consultation Advisor and requested some	Victoria Stinson (Métis Nation of Ontario (MNO)), Russell Ott (Métis Nation of Ontario), Dustin Shultz	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			information about air quality standards and the naming of New Lake following the receipt of the Indigenous Environmental Health Follow-up Monitoring Report and the Traditional Land Use Follow-up Monitoring Report. The MNO Manager of Lands, Resources and Consultations also noted they will remind the Region 3 Consultation Committee of high mercury, especially in pike, in Unnamed Lake #2. IAMGOLD provided responses to the questions on 2022-10-26.	(Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario)	
6197	Email	10/26/2022	IAMGOLD contacted Mattagami First Nation and Flying Post First Nation to suggest dates for the next Impact Benefit Agreement meeting.	Juanita Luke (Mattagami First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6072	Email	10/28/2022	IAMGOLD and Flying Post First Nation discussed having a meeting to determine a date and plan for the Annual Environmental Presentation in Nipigon.	Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6071	Email	10/29/2022	On 2022-10-26 IAMGOLD provided potential meeting dates for the next Socio-economic Management and Monitoring Plan Committee meeting and	Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			various responses were received between 2022-10-26 and 2022-10-29.	(Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	
6067	Email	10/31/2022	IAMGOLD followed up with Mattagami First Nation to confirm the suitability of 2022-11-24 for a site tour for community Elders, members of Council and Mattagami Aki representatives.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6068	Email	10/31/2022	From 2022-10-17 to 2022-10-31 IAMGOLD and a representative from Mattagami Aki discussed logistics and details for a site tour for Elders from Mattagami First Nation to join Council and Mattagami Aki scheduled for 2022-11-24.	Tim Harvey (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5873	Employment Opportunity	11/1/2022	IAMGOLD provided job postings for Industrial Hygienist, Superintendent - Asset Integrity, Technical Security Specialist, Site Services Planner, Mobile Maintenance Planner, Mine Maintenance Coordinator, Health and Safety Leader, and Vice President and General Manager with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5874	Employment Opportunity	11/1/2022	IAMGOLD provided job postings for Industrial Hygienist, Superintendent - Asset Integrity, Technical Security Specialist, Site Services Planner, Mobile	Julie Cyr (Wabun Tribal Council)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Maintenance Planner, Mine Maintenance Coordinator, Health and Safety Leader, and Vice President and General Manager with the Project.		
5875	Employment Opportunity	11/1/2022	IAMGOLD provided job postings for Industrial Hygienist, Superintendent - Asset Integrity, Technical Security Specialist, Site Services Planner, Mobile Maintenance Planner, Mine Maintenance Coordinator, Health and Safety Leader, and Vice President and General Manager with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5876	Employment Opportunity	11/1/2022	IAMGOLD provided job postings for Industrial Hygienist, Superintendent - Asset Integrity, Technical Security Specialist, Site Services Planner, Mobile Maintenance Planner, Mine Maintenance Coordinator, Health and Safety Leader, and Vice President and General Manager with the Project.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6070	Email	11/2/2022	IAMGOLD provided the Indspire poster regarding scholarships for community members to Flying Post First Nation and Mattagami First Nation with a reminder that the next deadline for applications is 2023-02-01.	Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation)
6069	Email	11/3/2022	IAMGOLD shared a newsletter from the Mining Association of Canada that	Chief Chad Boissoneau (Mattagami First Nation)	Philippe Gaultier (IAMGOLD Corporation), Christian

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			featured an article on the Mattagami First Nation hatchery.		Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation)
5946	Email	11/4/2022	IAMGOLD provided a copy of the Permit to Take Water application for the Development of Fish Habitat as well as a summary of the application and instructions on how to access the documents on SharePoint to Brunswick House First Nation as requested by the Ministry of the Environment, Conservation and Parks.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5959	Employment Opportunity	11/7/2022	Flying Post Camp and Logistics provided job postings for Plumber and Gas Fitter, Janitor and Cleaner, General Labourer, Skilled Labourer, Carpenter, Grader Operator, Site Services Supervisor and HSE Administrator with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5964	Employment Opportunity	11/7/2022	Flying Post Camp and Logistics provided job postings for Plumber and Gas Fitter, Janitor and Cleaner, General Labourer, Skilled Labourer, Carpenter, Grader Operator, Site Services Supervisor and HSE Administrator with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
5965	Employment Opportunity	11/7/2022	Flying Post Camp and Logistics provided job postings for Plumber and Gas Fitter, Janitor and Cleaner, General Labourer, Skilled Labourer, Carpenter, Grader Operator, Site Services Supervisor and HSE Administrator with the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6074	Email	11/7/2022	IAMGOLD was contacted by a Region 3 Métis Citizen interested in attending the Virtual Career Fair. IAMGOLD informed that they were still in the planning stages and would be sharing advertisements regarding the career fair soon.	Rick Gelinis (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6066	Email	11/8/2022	IAMGOLD provided a draft agenda for the 2022-11-10 Socio-Economic Management and Monitoring Committee meeting and requested any additions or changes to the agenda be received by noon the following day. Mattagami First Nation requested the correct location for the Long Lake Office and IAMGOLD confirmed the location.	Eileen Boissoneau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Gerald Luke	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	
6025	Email	11/8/2022	IAMGOLD informed that planning for a Virtual Career Fair was under way and asked that the invitation be sent to citizens of Region 3. A link to sign up was provided.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)
5948	Email	11/8/2022	IAMGOLD informed of a permit approval from the Ministry of the Environment, Conservation and Parks for a Permit to Take Water for the Development of Fish Habitat for the Project and provided the link to the folder where the document could be found on the Project permitting SharePoint site. The Métis Nation of Ontario confirmed receipt of the notification.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Consultation Department (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Pete Lefebvre (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5949	Email	11/8/2022	IAMGOLD informed of a permit approval from the Ministry of the Environment, Conservation and Parks for a Permit to	Chief Murray Ray (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Chief Chad Boissoneau	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Take Water for the Development of Fish Habitat for the Project and provided the link to the folder where the document could be found on the Project permitting SharePoint site.	(Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation)	
5950	Email	11/8/2022	IAMGOLD informed of a permit approval from the Ministry of the Environment, Conservation and Parks for a Permit to Take Water for the Development of Fish Habitat for the Project and provided the link to the folder where the document could be found on the Project permitting SharePoint site.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5951	Email	11/8/2022	IAMGOLD informed of a permit approval from the Ministry of the Environment, Conservation and Parks for a Permit to Take Water for the Development of Fish Habitat for the Project and provided the link to the folder where the document could be found on the Project permitting SharePoint site.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandeu (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation),	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Daisy Hayward (M'Chigeeng First Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Linda Job (Taykwa Tagamou Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	
5952	Email	11/8/2022	IAMGOLD thanked the Chiefs of Mattagami First Nation and Flying Post First Nation for their support of the Permit to Take Water for the Development of Fish Habitat and informed that the permit had been approved.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5918	Employment Opportunity	11/8/2022	IAMGOLD provided job postings for Senior Production Geologist, Inventory Analyst and Chief Strategic Planning with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5925	Employment Opportunity	11/8/2022	IAMGOLD provided job postings for Senior Production Geologist, Inventory Analyst and Chief Strategic Planning with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	
5926	Employment Opportunity	11/8/2022	IAMGOLD provided job postings for Senior Production Geologist, Inventory Analyst and Chief Strategic Planning with the Project.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6020	Meeting	11/10/2022	IAMGOLD met with representatives from Mattagami First Nation (MFN) and Flying Post First Nation for the 2022 Q3 Socio-economic Management and Monitoring Plan Committee meeting. Topics discussed included hiring, membership validation, the role of the IBA Coordinator, development of a training program with Northern College, business opportunities for the communities, transportation to site for local residents, water quality monitoring, how to incorporate Traditional Knowledge into site work, a cultural room at site and the next open house in MFN. Draft meeting notes and the meeting presentation were provided on 2022-11-22.	Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Gerald Luke (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6064	Email	11/10/2022	IAMGOLD introduced a member of the Project Human Resources team to the Health Director for Mattagami First Nation so they could connect regarding Mental Health First Aid training for members of Mattagami First Nation.	Eileen Boissoneau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)
6065	Email	11/10/2022	IAMGOLD provided the Project's October Monthly Health Initiative bulletin to the Mattagami First Nation Health Director.	Eileen Boissoneau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6055	Email	11/14/2022	IAMGOLD provided the September 2022 Newsletter. Information contained in the newsletter included a celebration with IAMGOLD in Flying Post First Nation, a construction update, a special dinner prepared for site workers in honour of the National Day for Truth and Reconciliation, Indspire partnership bursaries, career opportunities and a permitting update.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandean (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Kayla Schram (Matachewan First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Taylor Commanda (Serpent River First Nation), Brent Bissaillon (Serpent River First Nation), Peter	Côté Communications (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	
6056	Email	11/14/2022	IAMGOLD provided the September 2022 Newsletter. Information contained in the newsletter included a celebration with IAMGOLD in Flying Post First Nation, a construction update, a special dinner prepared for site workers in honour of the National Day for Truth and Reconciliation, Indspire partnership bursaries, career opportunities and a permitting update.	Brunswick House First Nation Reception (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Côté Communications (IAMGOLD Corporation)
6057	Email	11/14/2022	IAMGOLD provided the September 2022 Newsletter. Information contained in the newsletter included a celebration with IAMGOLD in Flying Post First Nation, a construction update, a special dinner prepared for site workers in honour of the National Day for Truth and Reconciliation, Indspire partnership bursaries, career opportunities and a permitting update.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario)	Côté Communications (IAMGOLD Corporation)
6059	Email	11/14/2022	IAMGOLD provided the September 2022 Newsletter. Information contained in the newsletter included a celebration with	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami	Côté Communications (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD in Flying Post First Nation, a construction update, a special dinner prepared for site workers in honour of the National Day for Truth and Reconciliation, Indspire partnership bursaries, career opportunities and a permitting update.	First Nation), Chief Chad Boissoneau (Mattagami First Nation)	
6060	Email	11/14/2022	IAMGOLD provided the September 2022 Newsletter. Information contained in the newsletter included a celebration with IAMGOLD in Flying Post First Nation, a construction update, a special dinner prepared for site workers in honour of the National Day for Truth and Reconciliation, Indspire partnership bursaries, career opportunities and a permitting update.	Chief Murray Ray (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Côté Communications (IAMGOLD Corporation)
6073	Email	11/15/2022	IAMGOLD followed up with the Métis Nation of Ontario (MNO) regarding registration for the Virtual Career Fair. As there had been no registrants, IAMGOLD inquired if MNO needed assistance in promoting the event. MNO indicated they would send out a reminder for Citizens to sign up.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6077	Email	11/16/2022	IAMGOLD provided the final meeting notes from the 2022-09-14 Socio-economic Management and Monitoring Committee meeting to all on the distribution list.	Chief Murray Ray (Flying Post First Nation), Eileen Boissoneau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Gerald Luke (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)
6038	Email	11/16/2022	IAMGOLD provided a draft poster for review to identify community artists interested in selling their art. Mattagami First Nation informed they made one change and would provide the information to their membership via their member Facebook page and in the monthly community newsletter.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6048	Email	11/16/2022	IAMGOLD informed that an application for a Permit to Take Water for Ice Road Construction had been submitted to the Ministry of the Environment, Conservation and Parks and provided a plain language summary as well as the link to the Project permitting SharePoint	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandean (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation),	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			site where the full documents could be viewed.	Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Linda Job (Taykwa Tagamou Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	
6049	Email	11/16/2022	IAMGOLD informed that an application for a Permit to Take Water for Ice Road Construction had been submitted to the Ministry of the Environment, Conservation and Parks and provided a plain language summary as well as the link to the Project permitting SharePoint site where the full documents could be viewed.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO))	
6050	Email	11/16/2022	IAMGOLD informed that an application for a Permit to Take Water for Ice Road Construction had been submitted to the Ministry of the Environment, Conservation and Parks and provided a plain language summary as well as the link to the Project permitting SharePoint site where the full documents could be viewed.	Gary Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6051	Email	11/16/2022	IAMGOLD informed that an application for a Permit to Take Water for Ice Road Construction had been submitted to the Ministry of the Environment, Conservation and Parks and provided a plain language summary as well as the link to the Project permitting SharePoint site where the full documents could be viewed.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6029	Email	11/16/2022	IAMGOLD informed Brunswick House First Nation that an application for a Permit to Take Water for Ice Road Construction had been submitted to the Ministry of the Environment, Conservation and Parks and provided a plain language summary as well as the link to the Project permitting SharePoint	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			site where the full documents could be viewed.		
5940	Email	11/16/2022	IAMGOLD informed that an application for a Permit to Take Water for Ice Road Construction on Middle and Upper Three Duck Lakes was submitted to the Ministry of the Environment, Conservation and Parks on 2022-11-15. A summary of the application was attached and the link to the document on the Project SharePoint site was provided.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6030	EMC Meeting	11/17/2022	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included approval of the ECA Amendment (0894-CKDL2P) and the Permit to Take Water for Fish Habitat Development, winter construction activities for the fish habitat restoration, a Permit to Take Water for Ice Road Construction, future applications, activity of environmental monitors on site, the annual environmental presentation planning, site updates and community updates. Draft meeting notes were provided on 2022-11-18.	Gary Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Cindy Mathieu (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6028	Email	11/17/2022	On 2022-11-15 IAMGOLD followed up with the Métis Nation of Ontario (MNO) to inform them that no registrations had been received for the Virtual Career Fair and asked if there was anything IAMGOLD could do to help promote the event. IAMGOLD followed up 2 days later to inform MNO that only one registrant had been received and suggested another post be published with a deadline to sign up.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)
6022	Email	11/18/2022	IAMGOLD informed that the signed Fisheries Act Authorization (FAA) amendment for the Project had been received from Fisheries and Oceans Canada (DFO) and provided the link for the documents location on the Project Permitting SharePoint site. IAMGOLD also noted that one of the conditions in this approval is for IAMGOLD to share future monitoring reports, plans and notifications submitted to DFO related to this authorization if requested. IAMGOLD requested the community confirm if they wish to receive these future reports, plans and notifications. Mattagami First Nation confirmed receipt of the document link and indicated they would	Gary Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Hudson Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			like to continue to notifications regarding the FAA.		
5983	Email	11/18/2022	IAMGOLD contacted the legal counsel for the bait harvester whose licenced areas include Yeo and Neville Townships to expressed continued interest in meeting with the bait harvester to discuss in good faith options to resolve the matter. IAMGOLD requested the legal counsel advise IAMGOLD if their client is willing to meet and requested availability to meet. The legal counsel responded the same day indicating that it is his fault as he has been in trial prep and trial.	Peter Stewart (Bait Harvester - Neville and Yeo Townships), Linda Debassige (M'Chigeeng First Nation), Jeff Berube (Flying Post First Nation), David R. Nash (McKenzie Lake Lawyers LLP), Jane Nesseth (McKenzie Lake Lawyers LLP)	Philippe Gaultier (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Silviu Bursanescu (IAMGOLD Corporation)
6039	Email	11/18/2022	IAMGOLD informed that they had received the signed Fisheries Act Authorization amendment (DFO File No. 22-HCAA-01132) from Fisheries and Oceans Canada (DFO) and provided the link to the Project permitting SharePoint where the document could be viewed. IAMGOLD also noted that one of the conditions in this approval is for IAMGOLD to share future monitoring reports, plans and notifications submitted to DFO related to this authorization if requested. IAMGOLD requested the community confirm if they wish to	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			receive these future reports, plans and notifications.		
6040	Email	11/18/2022	IAMGOLD informed that they had received the signed Fisheries Act Authorization amendment (DFO File No. 22-HCAA-01132) from Fisheries and Oceans Canada (DFO) and provided the link to the Project permitting SharePoint where the document could be viewed. IAMGOLD also noted that one of the conditions in this approval is for IAMGOLD to share future monitoring reports, plans and notifications submitted to DFO related to this authorization if requested. IAMGOLD requested the community confirm if they wish to receive these future reports, plans and notifications.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO))	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6045	Email	11/18/2022	IAMGOLD informed that they had received the signed Fisheries Act Authorization amendment (File No. 22-HCAA-01132) from Fisheries and Oceans Canada and provided the link to the Project permitting SharePoint where the document could be viewed.	Gary Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Hudson Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6047	Email	11/18/2022	IAMGOLD informed that they had received the signed Fisheries Act Authorization amendment (File No. 22-	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			HCAA-01132) from Fisheries and Oceans Canada and provided the link to the Project permitting SharePoint where the document could be viewed.	Nation), James Ray (Flying Post First Nation)	
5941	Email	11/18/2022	Brunswick House First Nation (BHFN) requested to meet regarding for the Project's application for a Permit to Take Water for Ice Road Construction on Middle and Upper Three Duck Lakes to better understand the potential adverse impacts of the roads on their Treaty and Aboriginal rights in the area. BHFN suggested a meeting date of 2022-12-08.	Andrew Neshawabin (Brunswick House First Nation), Kevin Tangie (Brunswick House First Nation), Angela Saunders (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Christina Venedam (Brunswick House First Nation), Eve Sinobert (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5887	Email	11/18/2022	IAMGOLD issued the draft meeting notes from the 2022-11-17 Environmental Management Committee (EMC) meeting and the final meeting notes from the 2022-09-15 EMC meeting. During the 2022-11-17 meeting, Mattagami First Nation and Flying Post First Nation representatives confirmed that permit applications that do not have a consultation requirement (e.g., administrative amendments to permits, limited operational flexibility (LOF) requirements) and don't involve major	Chief Murray Ray (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Hudson Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			changes or changes to predicted impacts do not need to be communicated via email / uploaded to SharePoint.		
6023	Email	11/21/2022	IAMGOLD informed the Métis Nation of Ontario that due to lack of registrants the Virtual Career Fair planned for 2022-11-22 would be postponed. It was noted that only one individual signed up and the Project's Human Resources team will follow up directly with this individual to discuss employment/careers with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)
6021	Email	11/22/2022	IAMGOLD provided draft meeting notes and the meeting presentation from the 2022-11-10 Socio-economic Management and Monitoring Plan Committee meeting to all on the distribution list.	Eileen Boissoneau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Gerald Luke (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6114	Email	11/22/2022	IAMGOLD received a letter of support for the application for a Permit to Take	Chief Murray Ray (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Water for Ice Road Construction from Flying Post First Nation.		
5956	Employment Opportunity	11/22/2022	IAMGOLD provided job postings for Asset Integrity Engineer, Senior Specialist - Mill Operations, Administrative Assistant - Mine Maintenance, Security Supervisor, Chief Strategic Planning, Senior Specialist - Site Services, Document Controller and Lead Auxiliary Services Coordinator with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5957	Employment Opportunity	11/22/2022	IAMGOLD provided job postings for Asset Integrity Engineer, Senior Specialist - Mill Operations, Administrative Assistant - Mine Maintenance, Security Supervisor, Chief Strategic Planning, Senior Specialist - Site Services, Document Controller and Lead Auxiliary Services Coordinator with the Project.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5958	Employment Opportunity	11/22/2022	IAMGOLD provided job postings for Asset Integrity Engineer, Senior Specialist - Mill Operations, Administrative Assistant - Mine Maintenance, Security Supervisor, Chief Strategic Planning, Senior Specialist - Site Services, Document Controller and Lead Auxiliary Services Coordinator with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5942	Email	11/23/2022	IAMGOLD responded to Brunswick House First Nation's request for a meeting regarding an application for a Permit to Take Water (PTTW) for Ice Road Construction and informed that a meeting on the date suggested would not be possible. IAMGOLD provided additional details on the purpose of the PTTW and the exploration drilling referenced in the application. IAMGOLD indicated if there were any more questions a virtual meeting could be planned. Comments and responses are located in ROC 5,941.	Andrew Neshawabin (Brunswick House First Nation), Kevin Tangie (Brunswick House First Nation), Angela Saunders (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Christina Venedam (Brunswick House First Nation), Eve Sinobert (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6199	Site Visit	11/24/2022	IAMGOLD provided a site tour and luncheon for Elders from Mattagami First Nation and representatives of Mattagami AKI.	Leonard Naveau (Mattagami First Nation), Melissa Ethier (Mattagami First Nation), Gary Naveau (Mattagami First Nation), Halina Naveau (Mattagami First Nation), Kelly Naveau (Mattagami First Nation), Clara Prince (Mattagami First Nation), Doreen Luke (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation), Marilyn Gaudreau (Mattagami First Nation), Shirley Whittall (Mattagami First Nation), Bob Whittall (Mattagami First Nation), Clayton	Christian Naponse (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				McKay (Mattagami First Nation), Micheal McKay (Mattagami First Nation)	
5980	Email	11/28/2022	Mattagami First Nation sent thanks to IAMGOLD for the site tour held on 2022-11-24 indicating the elders are very thankful for all that IAMGOLD is doing with the Project to ensure the land, water and air are properly cared for. A group picture was also provided.	Juanita Luke (Mattagami First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5967	Employment Opportunity	11/29/2022	IAMGOLD provided job postings for Travel Coordinator, Environmental Coordinator, Process Control Engineer and Warehouse Supervisor with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5969	Employment Opportunity	11/29/2022	IAMGOLD provided job postings for Travel Coordinator, Environmental Coordinator, Process Control Engineer and Warehouse Supervisor with the Project.	Julie Cyr (Wabun Tribal Council)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5970	Employment Opportunity	11/29/2022	IAMGOLD provided job postings for Travel Coordinator, Environmental Coordinator, Process Control Engineer	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			and Warehouse Supervisor with the Project.	Nation), Natalie Gaudette (Mattagami First Nation)	
5971	Employment Opportunity	11/29/2022	IAMGOLD provided job postings for Travel Coordinator, Environmental Coordinator, Process Control Engineer and Warehouse Supervisor with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6002	Email	11/30/2022	IAMGOLD and Mattagami First Nation discussed plans for a mental health first aid session for Mattagami youth to be held in Mattagami on 2022-12-01.	Eileen Boissoneau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)
5943	Email	12/1/2022	Brunswick House First Nation (BHFN) requested a virtual meeting to discuss the application for a Permit to Take Water Ice Road Construction on Middle and Upper Three Duck Lakes. They noted interest in understanding potential impact associated with pumping water and ice road traffic on water quality or the ecosystem. They also noted interest in the proposed fish habitat improvement project and potential opportunities for BHFN to participate in that work and monitor results. BHFN also noted they would like to talk about exploration drilling and their Aboriginal and Treaty Rights being impacted by IAMGOLD's footprint on the land.	Andrew Neshawabin (Brunswick House First Nation), Kevin Tangie (Brunswick House First Nation), Angela Saunders (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Christina Venedam (Brunswick House First Nation), Eve Sinobert (Brunswick House First Nation), Kory Smith (First Peoples Law (LNIB))	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6091	Employment Opportunity	12/2/2022	IAMGOLD provided job postings for Fuel and Lube Technician, Buyer, Mobile Equipment Trainer and Mill Chief Planner with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6092	Employment Opportunity	12/2/2022	IAMGOLD provided job postings for Fuel and Lube Technician, Buyer, Mobile Equipment Trainer and Mill Chief Planner with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6093	Employment Opportunity	12/2/2022	IAMGOLD provided job postings for Fuel and Lube Technician, Buyer, Mobile Equipment Trainer and Mill Chief Planner with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6088	Email	12/5/2022	IAMGOLD discussed getting permission from Wabun Tribal Council (WTC) to share more detailed boundary maps for Mattagami First Nation and Flying Post First Nation. WTC indicated that the shapefiles would be sent directly to the Chiefs to determine what they would like to share with IAMGOLD.	Chief Murray Ray (Flying Post First Nation), Nicole Charbonneau (Wabun Tribal Council), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6089	Email	12/5/2022	IAMGOLD requested permission from the Chiefs of Mattagami First Nation and Flying Post First Nation to include wording about their Traditional Territory from the Impact Benefit Agreement in correspondence with the Federal and Provincial governments related to permitting. Both Chiefs provided their permission.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)
6095	Email	12/5/2022	Mattagami First Nation informed that they would like to have their Annual Environmental Presentation after the holidays. IAMGOLD proposed scheduling it for the same day as the next Mattagami community open house on 2022-01-11.	Juanita Luke (Mattagami First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
6096	Email	12/5/2022	On 2022-12-02, Mattagami First Nation invited IAMGOLD to attend their next community open house scheduled for 2023-01-11. IAMGOLD confirmed they would attend and requested a booth for the event.	Leah McKay (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
6098	Email	12/6/2022	IAMGOLD requested a support letter for the Permit to Take Water for Ice Road Construction and provided a draft letter for consideration.	Chief Murray Ray (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation)
6099	Email	12/6/2022	IAMGOLD requested a support letter for the Permit to Take Water for Ice Road	Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Construction and provided a draft letter for consideration.		
6100	Email	12/6/2022	IAMGOLD and Flying Post First Nation discussed presentation details for the Annual Environmental Presentation.	Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6102	Email	12/6/2022	IAMGOLD provided a list of available dates to meet with representatives from Brunswick House First Nation to discuss IAMGOLD's application for a Permit to Take Water for Ice Road Construction.	Andrew Neshawabin (Brunswick House First Nation), Kevin Tangie (Brunswick House First Nation), Angela Saunders (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Christina Venedam (Brunswick House First Nation), Eve Sinobert (Brunswick House First Nation), Kory Smith (First Peoples Law (LNIB))	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6094	Email	12/6/2022	IAMGOLD contacted the Timmins Economic Development Corporation (TEDC) to inquire about workshops for potential Indigenous Entrepreneurs and by way of the email conversation provided the information to Mattagami First Nation and Flying Post First Nation so they could contact the TEDC if interested to learn more about entrepreneur workshops that could be delivered within the communities.	Christy Marinig (Timmins Economic Development Corporation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6122	Email	12/7/2022	IAMGOLD provided the Project and Annual Environmental Update Presentation to Flying Post First Nation in advance of the event on the same day.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Krista Maydew (IAMGOLD Corporation)
6125	Email	12/8/2022	IAMGOLD thanked Flying Post First Nation for their hospitality during the Annual Environmental Presentation.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
6113	Email	12/8/2022	Mattagami First Nation provided a letter of support for the application for a Permit to Take Water for Ice Road Construction.	Janelle Golinowski (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)
6115	Employment Opportunity	12/9/2022	IAMGOLD provided job postings for Senior Asset Integrity Engineer (Mill), Asset Integrity Engineer (Mill), Electrical Engineer and Electrical Supervisor with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6117	Employment Opportunity	12/9/2022	IAMGOLD provided job postings for Senior Asset Integrity Engineer (Mill), Asset Integrity Engineer (Mill), Electrical	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Engineer and Electrical Supervisor with the Project.		
6118	Employment Opportunity	12/9/2022	IAMGOLD provided job postings for Senior Asset Integrity Engineer (Mill), Asset Integrity Engineer (Mill), Electrical Engineer and Electrical Supervisor with the Project.	Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6104	Email	12/9/2022	On 2022-12-08 IAMGOLD requested a support letter for the application for a Permit to Take Water for the Construction of Ice Roads and provided a draft letter for consideration. The Métis Nation of Ontario thanked IAMGOLD for the draft letter and requested additional contacts be included in the request.	Jacques Picotte (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Russell Ott (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6106	Employment Opportunity	12/9/2022	Flying Post Camp and Logistics provided job postings for Project Administrator, General Labourer, Carpenter, Office Administrator, Janitor and Cleaner, Skilled Labourer / Operator and Grader Operator with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6107	Employment Opportunity	12/9/2022	Flying Post Camp and Logistics provided job postings for Project Administrator, General Labourer, Carpenter, Office Administrator, Janitor and Cleaner, Skilled Labourer / Operator and Grader Operator with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	
6108	Employment Opportunity	12/9/2022	Flying Post Camp and Logistics provided job postings for Project Administrator, General Labourer, Carpenter, Office Administrator, Janitor and Cleaner, Skilled Labourer / Operator and Grader Operator with the Project.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
6126	Email	12/12/2022	IAMGOLD followed up with Brunswick House First Nation regarding proposed meeting dates sent via email on 2022-12-06 and provided IAMGOLD's availability to meet.	Andrew Neshawabin (Brunswick House First Nation), Kevin Tangie (Brunswick House First Nation), Angela Saunders (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Christina Venedam (Brunswick House First Nation), Eve Sinobert (Brunswick House First Nation), Kory Smith (First Peoples Law (LNIB))	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6138	Email	12/12/2022	IAMGOLD followed up with Brunswick House First Nation (BHFN) regarding potential meeting dates and times to discuss the Permit to Take Water for Ice Road Construction. BHFN indicated availability on 2022-12-14.	Andrew Neshawabin (Brunswick House First Nation), Kevin Tangie (Brunswick House First Nation), Angela Saunders (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Nation), Christina Venedam (Brunswick House First Nation), Eve Sinobert (Brunswick House First Nation), Kory Smith (First Peoples Law (LNIB))	
6196	Email	12/12/2022	IAMGOLD followed up with Mattagami First Nation (MFN) regarding a date for an Annual Environmental Presentation and suggested it could be an option to have the community presentation on the same day as the next scheduled open house. On 2022-12-14 MFN indicated they would look into this option and respond by the end of the day.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6128	Employment Opportunity	12/13/2022	Wood provided job postings for Contracts Administrator (Senior), Document Controller, Field Piping Engineer, Intermediate Project Controls Site Cost Analyst, Mechanical Construction Coordinator, Senior Material Controller, Site Project Administrator (Timesheet Clerk) with the Project.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood PLC)
6130	Employment Opportunity	12/13/2022	Wood provided job postings for Contracts Administrator (Senior), Document Controller, Field Piping Engineer,	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First	Debbie Cupido (Wood PLC)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Intermediate Project Controls Site Cost Analyst, Mechanical Construction Coordinator, Senior Material Controller, Site Project Administrator (Timesheet Clerk) with the Project.	Nation), Natalie Gaudette (Mattagami First Nation)	
6131	Employment Opportunity	12/13/2022	Wood provided job postings for Contracts Administrator (Senior), Document Controller, Field Piping Engineer, Intermediate Project Controls Site Cost Analyst, Mechanical Construction Coordinator, Senior Material Controller, Site Project Administrator (Timesheet Clerk) with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood PLC)
6137	Virtual Meeting	12/14/2022	IAMGOLD met with representatives from Brunswick House First Nation (BHFN) to discuss IAMGOLD's Permit to Take Water (PTTW) application for Ice Road Construction. IAMGOLD addressed questions related to water quality and environmental monitoring. BHFN expressed no concern with the PTTW for building Ice Roads to continue fish habitat improvements. BHFN indicated they could share information about their territory, rights and values after entering into a Data Sharing Agreement with IAMGOLD. IAMGOLD noted that before they could enter into any agreement, a	Cody VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			formal request would have to come from Chief and Council as previously communicated to BHFN on 2022-02-24.		
5675	Email	12/15/2022	The Métis Nation of Ontario (MNO) provided a draft support letter for IAMGOLD's application for a Permit to Take Water for the Construction of Ice Roads for consideration. IAMGOLD thanked MNO for the draft letter and requested to be copied on the final letter sent to the Ministry of the Environment, Conservation and Parks.	Jacques Picotte (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Russell Ott (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6155	Email	12/15/2022	IAMGOLD and Mattagami First Nation discussed logistics for a community Annual Environmental Presentation to be held on 2023-01-11.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6156	Email	12/15/2022	IAMGOLD reached out to Mattagami First Nation to begin planning and discuss details for a potential financial planning session for community members who work at the Project.	Devin Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6210	Email	12/16/2022	IAMGOLD sent holiday greetings to Mattagami First Nation.	Juanita Luke (Mattagami First Nation), Eileen Boissoneau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Dorothy Naveau (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(Mattagami First Nation), Julie McKay (Mattagami First Nation), Dereck McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	
6211	Email	12/16/2022	IAMGOLD sent holiday greetings to all First Nations notified of the undertaking.	Alex "Sonny" Batisse (Matachewan First Nation), Cathy Yandeu (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Brent Bissaillon (Serpent River First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Hermeston (Beaverhouse First Nation)	
6213	Email	12/16/2022	IAMGOLD sent holiday greetings to Flying Post First Nation.	Chief Murray Ray (Flying Post First Nation), Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6212	Email	12/19/2022	IAMGOLD sent holiday greetings to Brunswick House First Nation.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6233	Email	12/19/2022	IAMGOLD reached out to the Chiefs of Mattagami First Nation and Flying Post First Nation to inform that the Minister of Mines had requested a site tour on 2023-01-31 and invited them to participate in the visit.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5908	Letter	12/19/2022	The Métis Nation of Ontario provided the Ministry of the Environment, Conservation and Parks a letter of support for IAMGOLD's application for a Permit to Take Water for the Construction of Ice Roads.	Victoria Stinson (Métis Nation of Ontario (MNO)), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and	Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Parks), Dustin Shultz (Métis Nation of Ontario)	
6226	Email	12/21/2022	IAMGOLD informed that the Permit to Take Water for Ice Road Construction had been received from the Ministry of the Environment, Conservation and Parks.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandeu (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Linda Job (Taykwa Tagamou Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Quinn Hermeston (Beaverhouse First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6227	Email	12/21/2022	IAMGOLD informed that the Permit to Take Water for Ice Road Construction had been received from the Ministry of the Environment, Conservation and Parks.	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6228	Email	12/21/2022	IAMGOLD informed that the Permit to Take Water for Ice Road Construction had been received from the Ministry of the Environment, Conservation and Parks.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Russell Ott (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario), Hope Hill (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6229	Email	12/21/2022	IAMGOLD informed that the Permit to Take Water for Ice Road Construction had been received from the Ministry of the Environment, Conservation and Parks.	Chief Chad Boissoneau (Mattagami First Nation), Julie McKay (Mattagami First Nation), Cindy Mathieu (Mattagami First Nation), Hudson Naveau (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Indigenous Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6230	Email	12/21/2022	IAMGOLD informed that the Permit to Take Water for Ice Road Construction had been received from the Ministry of the Environment, Conservation and Parks.	Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6217	Employment Opportunity	12/23/2022	IAMGOLD provided job postings for Mechanical Supervisor, Wash Bay Attendant, Senior Mill Maintenance Planner, Electrical and Instrumentation Planner, Senior Geotechnical Engineer, Field Technician and Human Resources Advisor with the Project.	Susan Baril (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Mannila (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6218	Employment Opportunity	12/23/2022	IAMGOLD provided job postings for Mechanical Supervisor, Wash Bay Attendant, Senior Mill Maintenance Planner, Electrical and Instrumentation Planner, Senior Geotechnical Engineer, Field Technician and Human Resources Advisor with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Dustin Shultz (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6219	Employment Opportunity	12/23/2022	IAMGOLD provided job postings for Mechanical Supervisor, Wash Bay Attendant, Senior Mill Maintenance Planner, Electrical and Instrumentation Planner, Senior Geotechnical Engineer, Field Technician and Human Resources Advisor with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Mia Van Alphen (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

APPENDIX D

Records of Engagement

D2 – Public and Stakeholder Records (2022 Reporting Period)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4664	Email	2022-01-04	IAMGOLD provided the December 2021 newsletter to the Project distribution list. Information in the newsletter included an update on construction, recognition of Orange Shirt Day, community site visits, participation in the Jill of all Trades event, Gogama community investment, career opportunities, the proposed amendment to the Fisheries Act authorization and a permitting update.	Côte Gold Project Mailing List (Individual)	Côte Gold Community Affairs (IAMGOLD Corporation)
4711	Email	2022-01-09	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-01-10 at 15:30 at the North Pit. A revised notice was subsequently sent advising that the blast will not be a matted blast.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood PLC)
4712	Employment Opportunity	2022-01-11	Wood provided job postings for Quantity Surveyor and Material Controller with the Project and asked that the posting for CSA Field Engineer / Coordinator be taken down as the position had closed.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood PLC)
4724	Employment Opportunity	2022-01-13	Wood provided job postings for Senior Planner / Scheduler and Busing Coordinator with the Project. Gogama confirmed receipt of the postings.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood PLC)
4730	Employment Opportunity	2022-01-14	Wood provided a job posting for Mechanical Construction Coordinator with the Project and a revised version of the Material Controller posting.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood PLC)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4734	Email	2022-01-14	IAMGOLD received a message an individual from Gogama regarding a resident of Gogama who is interested trapping bears at the Project site who currently has a bear management unit and bear hunting business.	Jim Loiselle (Watershed Bear Outfitters), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation)
4735	Employment Opportunity	2022-01-14	IAMGOLD provided the job postings for all IAMGOLD / Côte Gold positions posted in the month of December with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4708	Phone Call	2022-01-14	IAMGOLD received a phone call from a member of the Gogama Chamber of Commerce to discuss a concern from a community member regarding the trapping of bears on the Project site.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation)
4740	Email	2022-01-15	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-01-17 at 15:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Sigrid Zabel (Wood PLC)
4741	Email	2022-01-17	A member of the Gogama Socio-economic Management and Monitoring Plan committee confirmed their attendance for a meeting scheduled for 2022-01-25.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4748	Employment Opportunity	2022-01-17	Flying Post Camp and Logistics provided job postings for Skilled Labourer, Heavy Diesel	Eldon Mantha (Individual - Gogama), Gerry Talbot	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Mechanic and Site Administration with the Project.	(Gogama Chamber of Commerce)	
4755	Email	2022-01-18	IAMGOLD and a member of the Gogama Socio-economic Management and Monitoring (SEMMP) Committee discussed tasking the Committee with reviewing the SEMMP document prior to the next meeting.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4756	Email	2022-01-18	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-01-20 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
4766	Email	2022-01-18	IAMGOLD provided information about the implementation of a mandatory vaccination requirement for site access applicable to workers, visitors or anyone accessing site. It noted that as of 2022-02-01, anyone accessing the site must provide proof of vaccination and as of 2022-03-31, everyone accessing the site must be fully vaccinated.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jerzy Orzechowski (IAMGOLD Corporation)
4780	Email	2022-01-19	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-01-20 at 15:30 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
4621	Email	2022-01-21	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-12-19 at 15:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elashuk (Wood PLC)
4828	Email	2022-01-23	A member of the Gogama Socio-economic Management and Monitoring Committee requested IAMGOLD provide documents prior to committee meetings in a timely manner so	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			that the Committee have more time to review prior to meeting.		Corporation), Krista Maydew (IAMGOLD Corporation)
4832	Email	2022-01-23	IAMGOLD provided the draft meeting notes from the 2021-12-03 meeting, a draft agenda and the updated Socio-economic Management and Monitoring Plan (SEMMP) document to the Gogama SEMMP committee prior to the meeting scheduled for 2022-01-25.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4781	Email	2022-01-25	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-01-26 at 15:30 at the M-Roc - Unnamed Pond Connection Channel.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
4751	Email	2022-01-25	Following an email dated 2022-01-14, IAMGOLD provided Watershed Bear Outfitters with the Project's long term plan regarding nuisance bears at Site. IAMGOLD suggested that Watershed Bear Outfitters may wish to set up a local bear relocation service and provided the Project's HSSEA Manager information.	Jim Loiselle (Watershed Bear Outfitters), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Clayton Abraham (Wood PLC)
4782	Email	2022-01-26	Wood notified the Mesomikenda Cottagers Association that planned blasting activities scheduled for 2022-01-26 at 10:30 at the M-Roc - Unnamed Pond Connection Channel had been cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
4710	Phone Call	2022-01-26	IAMGOLD and Trapper #1 of GO-031 discussed a historical timeline project and history on trapping in the area. Trapper #1 for GO-031	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			agreed to provide a summary / history of his trapline and provide some pictures as well.		
4787	Employment Opportunity	2022-01-31	Wood provided job postings for Earthworks Coordinator and Area Construction Manager - Earthworks with the Project and noted that the positions for Contracts Administrator and Project Engineer (Process Plant) had closed and requested the postings be taken down.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood PLC)
4817	Employment Opportunity	2022-01-31	Wood provided job postings for Earthworks Coordinator and Area Construction Manager - Earthworks with the Project. Gogama confirmed receipt of the job postings.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood PLC)
4822	Email	2022-02-01	IAMGOLD provided job postings for Mine Operations Trainer, Site Services Superintendent and Health and Safety Coordinator with IAMGOLD / Côté Gold. Gogama confirmed receipt of the job postings.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4849	Meeting	2022-02-01	IAMGOLD met with representatives of the Gogama Socio-economic Management and Monitoring committee for the fourth quarterly meeting of 2021.	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4894	Email	2022-02-01	IAMGOLD provided Gogama with a list showing which jobs were no longer posted on the IAMGOLD website to they could update their job boards.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
					Corporation), Krista Maydew (IAMGOLD Corporation)
4752	Email	2022-02-03	Following an email dated 2022-01-25, Wood indicated that they would be available to discuss the Bear Program with Watershed Bear Outfitters. Watershed Bear Outfitters noted that they are away and will reach out later in February 2022.	Jim Loiselle (Watershed Bear Outfitters), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Clayton Abraham (Wood PLC), Peter Hickey (Wood PLC)
4833	Email	2022-02-04	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-02-04 at 15:30 at the East Pit. The blasting event was subsequently cancelled and notification was sent.	Peter Burrell (Mesomikenda Cottagers Association)	Sigrid Zabel (Wood PLC)
4834	Email	2022-02-04	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-02-05 at 15:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Sigrid Zabel (Wood PLC)
4835	Email	2022-02-07	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-02-08 at 15:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Sigrid Zabel (Wood PLC)
4839	Email	2022-02-08	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-01-15 at 16:00 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	Sigrid Zabel (Wood PLC)
4842	Email	2022-02-10	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-02-11 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
4843	Employment Opportunity	2022-02-10	Flying Post Camp and Logistics provided job postings for Site Administrator, General Labourer and Skilled Labourer with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(Gogama Chamber of Commerce)	
4783	Employment Opportunity	2022-02-10	IAMGOLD provided a job posting for Travel Coordinator with IAMGOLD / Côté Gold Project. Gogama confirmed receipt of the job posting.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4847	Email	2022-02-12	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-02-13 at 15:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
4848	Email	2022-02-15	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-02-16 at 15:30 at the South Pit. The blasting event was subsequently cancelled, and notification was sent.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
4875	Email	2022-02-15	IAMGOLD provided an updated notification regarding access to the 4M canoe route and requested that it replace the existing notice on the Gogama.ca website. the Gogama.ca website administrator acknowledged the request and confirmed they updated the website.	Eldon Mantha (Individual - Gogama)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4850	Email	2022-02-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-02-17 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
4824	Email	2022-02-17	On 2022-02-15 IAMGOLD provided the draft meeting notes and presentation from a meeting with the Gogama Socio-economic	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Management and Monitoring committee on 2022-02-01 to all participants. On 2022-02-17 committee members confirmed they had no changes to the draft minutes.	Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4851	Email	2022-02-23	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-02-24 at 15:30 at the South Pit. The blasting was postponed until the next day, notification was sent.	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elaschuk (Wood PLC)
4840	Email	2022-02-24	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-02-25 at 15:30 at the North Overburden Seepage Collection Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elaschuk (Wood PLC)
4896	Email	2022-02-25	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-02-26 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elaschuk (Wood PLC)
4924	Email	2022-02-26	A Bear Management Area holder from Gogama reached out to reconnect with Wood to set up a meeting to discuss relocating bears at the Project site. Wood asked the individual to call them on 2022-02-28 to arrange a meeting.	Jim Loiselle (Watershed Bear Outfitters)	Clayton Abraham (Wood PLC)
4895	Email	2022-02-27	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-02-28 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elaschuk (Wood PLC)
4897	Email	2022-02-28	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-03-01 at 15:30 at Unnamed Pond.	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elaschuk (Wood PLC), Janice Gagne (Wood PLC)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4901	Employment Opportunity	2022-02-28	Flying Post Camp and Logistics provided a job posting for Site Services Supervisor with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
4903	Employment Opportunity	2022-02-28	Flying Post Camp and Logistics provided a job posting for Site Services Supervisor with the Project.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Linda Berube (Individual - Nipigon)	Victoria Mackenzie (Flying Post Camp and Logistics)
4904	Email	2022-03-01	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2022-03-01 at 15:30 at the Unnamed Pond was cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Sigrid Zabel (Wood PLC)
4913	Email	2022-03-01	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-03-02 at 15:30 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elashuk (Wood PLC)
4920	Employment Opportunity	2022-03-01	Wood provided job postings for Program Coordinator (Safety), Project Engineering Coordinator (Earthworks), Site Project Admin - Timesheet Administrator, Contracts Administrator and Area Construction Manager (Earthworks) and requested the postings for Quantity Surveyor, Earthworks Coordinator and HSSE (Safety) Coordinator - Site Based be taken down as the positions had been closed.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood PLC)
4936	Email	2022-03-03	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-03-04 at 10:30 at the Unnamed Pond	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Connection Channel and at 15:30 at the Open Pit.		
4941	Email	2022-03-04	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-03-05 at 15:30 at HR2 - M-Roc and at 18:00 at the Unnamed Pond Connection Channel.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
4942	Email	2022-03-04	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2022-03-05 at 10:30 at the Unnamed Pond were cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
4943	Email	2022-03-04	Wood notified the Mesomikenda Cottagers Association of a change in the times for blasting activities scheduled for 2022-03-05.	Sherri Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
4944	Email	2022-03-04	IAMGOLD provided the revised Socio-economic Management and Monitoring Plan following an annual review by all committee members and responded to comments / suggestions made by a committee member on 22-02-08.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5061	Email	2022-03-04	IAMGOLD provided responses to comments and questions on the Gogama Socio-economic Management and Monitoring Plan (SEMMP) received from a member of the Committee on 2022-02-08. A member of the Committee from Gogama acknowledged receipt of the information and requested information about the community investment application	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			process. On 2022-03-07, IAMGOLD responded noting this topic will be discussed at the next SEMMP Committee meeting and more clarity provided.		
4948	Email	2022-03-05	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-03-06 at 15:30 at the Unnamed Pond Connection Channel and the Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
4955	Employment Opportunity	2022-03-08	IAMGOLD provided job postings for Autonomous Control Supervisor, Mine Maintenance Contract Coordinator and Senior Metallurgist with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4956	Email	2022-03-08	Gogama provided information about a local artist following a discussion with IAMGOLD about acquiring the work of local artists for use at site and in promotional materials.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4957	Email	2022-03-11	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-03-12 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
4961	Employment Opportunity	2022-03-15	Flying Post Camp and Logistics provided job postings for Site Services Supervisor, Skilled Labourer and Carpenter with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4964	Employment Opportunity	2022-03-15	IAMGOLD provided job postings for Asset Integrity Engineer and Intermediate Mine Engineer with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
4969	Email	2022-03-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-03-17 at 15:30 at the Unnamed Pond Connection Channel.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
4978	Email	2022-03-17	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-03-18 at 10:30 at Unnamed Pond Connection Channel.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
4983	Employment Opportunity	2022-03-18	Wood provided job postings for Area Manager - Infrastructure, Construction Field Coordinator, Construction Permit Coordinator, Contracts Administrator, HSSE Coordinator (Nightshift), Planner / Scheduler (Site), Project Engineering Coordinator (Site), Risk Manager, Senior Project Controls Site Cost Analyst and Site Project Administrator - Timesheet Administrator with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood PLC)
4987	Email	2022-03-21	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-03-22 at 15:30 at MGO.	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elaschuk (Wood PLC)
4991	Email	2022-03-22	IAMGOLD shared a public notice was published in the Sudbury Star and Timmins Times on 2022-03-19 regarding the installation of temporary buoys in Three Duck Lakes to	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			support water quality monitoring. IAMGOLD requested the notice also be posted on Gogama.ca. Gogama confirmed the notice was posted.		Corporation), Krista Maydew (IAMGOLD Corporation)
4994	Email	2022-03-24	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-03-25 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
4995	Email	2022-03-24	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-03-25 at 10:30 at the OB Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elaschuk (Wood PLC)
4999	Email	2022-03-24	IAMGOLD notified that they had received a Permit to Take Water (PTTW) from the Ministry of the Environment, Conservation and Parks, PTTW 8175-CCRGXA which replaces PTTW 1712-C8MKXF and indicated where the document could be found on the Project permitting SharePoint site.	Jennifer Constant (Mattagami First Nation), Linda Berube (Individual - Nipigon), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5000	Email	2022-03-26	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-03-27 at 15:30 at Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elaschuk (Wood PLC)
5006	Employment Opportunity	2022-03-28	Flying Post Camp and Logistics provided job postings for Security Supervisor, Security Guard, Carpenter, Skilled Labourer, Site Services Supervisor and Mechanic with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
5013	Email	2022-03-29	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-03-30 at 15:30 at North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elaschuk (Wood PLC)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5014	Email	2022-03-30	On 2022-03-28, an individual from Gogama requested contact information for IAMGOLD's Ministry of the Environment, Conservation and Parks representative for the Sudbury district. On 2022-03-29, IAMGOLD responded noting that the Project contact is from the Timmins District office.	Daniel Mantha (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5015	Email	2022-03-31	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-04-01 at 15:30 at the Tailings Management Facility Seepage Collection Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Sigrid Zabel (Wood PLC)
5016	Email	2022-04-02	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-04-03 at 18:00 at HR5.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
5020	Email	2022-04-05	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-04-06 at 15:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
5022	Email	2022-04-06	IAMGOLD contacted the Gogama Local Services Board to request to use the Gogama logo developed during their branding campaign to accompany social media posts regarding IAMGOLD's donation to Gogama for the boilers for the community center. The Board approved IAMGOLD's request and provided the file for use.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5030	Employment Opportunity	2022-04-08	IAMGOLD provided job postings for Junior Mine Engineer and Surveyor with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(Gogama Chamber of Commerce)	Corporation), Krista Maydew (IAMGOLD Corporation)
5059	Email	2022-04-08	IAMGOLD received a request to meet with staff from the Timmins and District Hospital Foundation. The meeting date was set for 2022-05-03.	Barb McCormick (Timmins and District Hospital Foundation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
5024	Email	2022-04-10	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-04-10 at 17:30 at the North Pit and at 17:45 at HR2.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
5025	Email	2022-04-10	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-04-11 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
5026	Employment Opportunity	2022-04-11	Flying Post Camp and Logistics provided job postings for Site Services Supervisor, Mechanic, Water Treatment Plant Operator, Carpenter and Skilled Labourer with the Project.	Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
5043	Email	2022-04-11	The Gogama Chamber of Commerce provided the Gogama logo for use in social media posts regarding recent community investments.	Gerry Talbot (Gogama Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation)
4967	Phone Call	2022-04-12	EACOM contacted IAMGOLD regarding maintenance on existing forestry roads and per the agreement between the two parties, noting IAMGOLD may use the roads and are obligated to maintain them and repair them as necessary. As a follow-up, IAMGOLD sent an email to the Project team and copied the	Yvon Deschamps (EACOM Timber Corporation), Jaimie Creasy (Valard), Jason Tully (Valard), Bryan Wright (Valard)	David Brown (IAMGOLD Corporation), Mark Jupin (Wood PLC), Simon Beaulieu (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Darcy

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			EACOM contact noting that there may be forestry activity by EACOM planned for later in the year in areas off of some of the network roads.		Christo (Wood PLC), Mike Garbutt (IAMGOLD Corporation), Luc Ouellette (IAMGOLD Corporation), Mark Smith (IAMGOLD Corporation)
5034	Email	2022-04-13	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-04-14 at 15:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
5035	Email	2022-04-14	IAMGOLD issued the March 2022 newsletter to the Project distribution list. Information in the newsletter included bulk recruiting for the Project, a construction update, archaeological monitoring, 4M Canoe route access, COVID 19 monitoring programs, career opportunities, a permitting update and new social media communications.	Côte Gold Project Mailing List (Individual)	Côte Communications (IAMGOLD Corporation)
5042	Email	2022-04-20	IAMGOLD and members of the Gogama Socio-economic Management and Monitoring Committee discussed a date and agenda items for the next quarterly Meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5054	Employment Opportunity	2022-04-20	IAMGOLD provided job postings for Health and Safety Leader (General), Health and Safety Leader (Hygiene), Superintendent - Mill Operations, Autonomous Drill Fleet Controller	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			and Supervisor - Warehouse with the Project. Gogama confirmed receipt of the postings.		
5044	Email	2022-04-21	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-04-22 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5047	Employment Opportunity	2022-04-21	Flying Post Camp and Logistics provided job postings for Site Administrator, Water Treatment Plant Operator, Site Services Supervisor, Skilled Labourer and Carpenter with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
5073	Email	2022-04-22	IAMGOLD provided a draft agenda, the 2021 Socio-economic Management and Monitoring Plan (SEMMP) Report and the revised SEMMP document to the Gogama SEMMP committee in preparation for a meeting scheduled for 2022-04-28 and requested the committee review the documents prior to the meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5103	Email	2022-04-26	IAMGOLD provided the Community Investment Policy and Community Investment Application to the Gogama Socio-economic Management and Monitoring Committee to review as an agenda item for the meeting scheduled for 2022-04-28.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5104	Email	2022-04-27	IAMGOLD and members of the Gogama Socio-economic Management and Monitoring Committee discussed agenda items for the meeting scheduled for 2022-04-28 as well as	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			questions regarding the Community Investment Policy.	Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	Corporation), Krista Maydew (IAMGOLD Corporation)
5118	Email	2022-04-27	The Gogama Local Services Board provided IAMGOLD with information on a request from Mammoet related to moving 3 large components from the rail siding in Gogama to be transported to the Project site.	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	Krista Maydew (IAMGOLD Corporation)
5113	Employment Opportunity	2022-04-28	IAMGOLD provided job postings for a Document Controller, Supervisor - IT and OT, Area Construction Coordinator - Earthworks, Geology Summer Student with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5521	Meeting	2022-04-28	The Gogama Socio-Economic Management and Monitoring Committee met for the first quarterly meeting of the year. Items discussed included the community investments policy and application, a Project update, the annual SEMMP Report and employment.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4982	Email	2022-05-01	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-05-02 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5123	Employment Opportunity	2022-05-02	Flying Post Camp and Logistics provided job postings for Skilled Labourer, Grader Operator, HSE Coordinator (fixed term contract), Site Administrator (fixed term contract) and	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Carpenter with the Project. Gogama confirmed receipt of the postings.		
5142	Email	2022-05-02	IAMGOLD requested the listing of job postings that Gogama has posted in order to identify which posting are no longer open.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5144	Email	2022-05-03	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-05-04 at 15:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5145	Email	2022-05-03	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-05-04 at 17:45 at HR2.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5146	Email	2022-05-05	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-05-06 at 15:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5147	Email	2022-05-08	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-05-09 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5155	Employment Opportunity	2022-05-09	IAMGOLD provided job postings for OT Specialist, IT Specialist, Chief Mine Engineer and Chief Mine Geologist with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5164	Email	2022-05-09	Trapper #1 for GO23 contacted IAMGOLD to discuss the allocation of funds for the relocation of the trap cabin and the nuisance trapping agreement. The trapper indicated	Cayden Cole (Trapline Holder)	David Brown (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			concern over having the agreement fulfilled as the work permit expiry date and cost of materials would make it difficult to get the cabin relocated in time and on budget.		
5174	Employment Opportunity	2022-05-12	Nuna Logistics provided a job poster advertising that they are hiring Water Truck Drivers, Excavator Operators, Dozer Operators, Haul Truck Drivers, Service person - fuel and lube and Loader Operators with the Project and advised that interested applicants could contact them directly.	Andy Lefebvre (Métis Nation of Ontario), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Eldon Mantha (Individual - Gogama), Natalie Gaudette (Mattagami First Nation), Angele Ratte (Métis Nation of Ontario), Jeff Berube (Flying Post First Nation), Gerry Talbot (Gogama Chamber of Commerce)	Donna Decoteau (Nuna Logistics Partnership)
5160	Employment Opportunity	2022-05-12	Minnow Environmental provided a job posting for Field Technician / Field Support position for six weeks with the project and provided contact information for further communications regarding the position.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Kim Connors (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
5163	Email	2022-05-12	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-05-13 at 15:30 at A860 Seepage Ditch BP02.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
5170	Employment Opportunity	2022-05-13	Flying Post Camp and Logistics provided job postings for Grader Operator, HSE Coordinator	Eldon Mantha (Individual - Gogama), Gerry Talbot	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			- Fixed Term Contract, Carpenter and General Labourer with the Project.	(Gogama Chamber of Commerce)	
5186	Email	2022-05-17	Gogama requested an update of jobs that have closed in the last few months. IAMGOLD provided an edited list of job postings, noting the ones that were now closed.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Christian Naponse (IAMGOLD Corporation)
5191	Employment Opportunity	2022-05-17	IAMGOLD provided job postings for Administrative Assistant, Camp and Catering Lead and IT Technician with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5150	Email	2022-05-19	IAMGOLD provided a report to the Gogama Socio-economic Management and Monitoring Committee containing information about the planned use of the CN Rail yard in Gogama to offload a shipment destined for the Project site. This information was provided as a follow-up to the 2022-04-28 Socio-economic Management and Monitoring Committee meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
5151	Email	2022-05-19	IAMGOLD provided updated versions of the Gogama Socio-economic Management and Monitoring Plan (SEMMP; v3) and the 2021 Annual SEMMP Report to the Committee members. Committee members were invited to provide comments or questions prior to 2022-05-27. The Annual Report provided will be considered the final version if no comments	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			are received by this date and the SEMMP (v3) will be considered the current version as it is a living document. The Committee representative from the Gogama Chamber of Commerce acknowledged receipt on 2022-05-20 and noted they have no further comments on the documents.		
5148	Email	2022-05-19	IAMGOLD shared the presentation and draft meeting notes from the 2022-04-28 Gogama Socio-economic Management and Monitoring Committee meeting and highlighted the action items from the meeting. The representative from the Gogama Chamber of Commerce acknowledged receipt of the meeting notes on the same day and confirmed that all of the meeting details were well captured. In a follow-up email on the same date, a committee member noted they could not open the presentation attachment. IAMGOLD provided a pdf version of the presentation on 2022-05-20.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5175	Email	2022-05-19	On 2022-05-18, Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-05-19 at 15:30 at the South Pit. On 2022-05-19, Wood provided notification that the blasting activities were rescheduled to 17:30 on the same day.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5176	Email	2022-05-20	IAMGOLD informed that there would be a public notice, as per the requirements of the Canadian Navigable Waters Act, published in the Timmins and Sudbury papers to inform the public that a freshwater intake pipe would be installed in Mesomikenda Lake to support freshwater supplies for the Project and that comments should be provided by 2022-06-21.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5177	Email	2022-05-20	IAMGOLD informed that there would be a public notice, as per the requirements of the Canadian Navigable Waters Act, published in the Timmins and Sudbury papers to inform the public that a freshwater intake pipe would be installed in Mesomikenda Lake to support freshwater supplies for the Project and that comments should be provided by 2022-06-21.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5117	Newspaper Advertisement	2022-05-21	A notice was published in Timmins and Sudbury papers notifying the public that a freshwater intake pipeline will be installed in Mesomikenda Lake to support freshwater supply needs for the Project. The notice was published per the requirements of the Canadian Navigable Waters Act and indicated that comments must be received no later than 2022-06-21.	Andrea Favot (The Sudbury Star)	Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5182	Email	2022-05-24	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-05-25 at 15:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC), Gary McFatridge (Wood PLC)
5195	Employment Opportunity	2022-05-25	Wood provided job postings for Senior Project Controls Site Cost Analyst, Material Controller, Risk Manager, Contracts Administrator (Jr/Intermediate), Turnover Coordinator, Quality Assurance Mechanical Coordinator, Construction Permit Coordinator, Piping Engineer (Field, Mining) and Senior Planner / Scheduler (site based) with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood PLC)
5200	Email	2022-05-30	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-05-31 at 15:30 at the North Pit. The blasting event was subsequently cancelled, and notification was sent.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5201	Email	2022-05-31	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-06-01 at 15:30 at the South Pit and North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5149	Virtual Meeting	2022-05-31	The Gogama Socio-economic Management and Monitoring Committee held their quarterly meeting. IAMGOLD provided a Project update and the Committee discussed action items from the previous meeting, the process for community investment requests, the draft annual Socio-economic Management and Monitoring report and plan updates.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5228	Employment Opportunity	2022-06-01	IAMGOLD provided job postings for Contract Administrator, Strategic Planning Lead, Field Technician, Intermediate Resource Geologist, Lead Auxiliary Services Coordinator and Senior Specialist - Tailings and Water for the Project. Gogama confirmed receipt of the postings.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Christian Naponse (IAMGOLD Corporation)
5235	Email	2022-06-03	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-06-03 at 15:30 at the South Pit. The blasting event was subsequently cancelled, and notice was provided.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5237	Email	2022-06-03	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-06-04 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5242	Employment Opportunity	2022-06-03	Flying Post Camp and Logistics provided job postings for Grader Operator, HSE Coordinator - Fixed Term Contract, Carpenter and General Labourer with the Project. Gogama confirmed receipt of the job postings.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
5245	Employment Opportunity	2022-06-03	Flying Post Camp and Logistics provided job postings for Grader Operator, HSE Coordinator - Fixed Term Contract, Carpenter and General Labourer with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
5238	Email	2022-06-05	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-06-06 at 17:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5246	Email	2022-06-07	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			2022-06-08 at 15:30 at the Tailings Management Facility Seepage Ditch.		
5248	Email	2022-06-09	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-06-10 at 15:30 at the Tailings Management Facility Seepage Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
5301	Email	2022-06-15	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-06-15 at 15:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
5332	Email	2022-06-15	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-06-16 at 15:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
5333	Email	2022-06-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-06-17 at 15:30 in the North OB Ditch. The blast was subsequently cancelled due to the discovery of a bird nest in the clearance area and notification was sent.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
5334	Email	2022-06-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-06-17 at 15:30 at AR1.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
5302	Email	2022-06-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-06-17 at 15:30 at the North OB Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
5335	Employment Opportunity	2022-06-17	IAMGOLD provided job postings for Human Resources Advisor, Supervisor - Warehouse and Superintendent - Mobile Maintenance	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			with the Project. Gogama confirmed receipt of the postings.		Corporation), Krista Maydew (IAMGOLD Corporation)
5338	Email	2022-06-21	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-06-22 at 15:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5340	Email	2022-06-22	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-06-22 at 17:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
5344	Email	2022-06-23	The Timmins Economic Development Corporation reached out to IAMGOLD on 2022-05-30 to inquire if someone would be available to meet during the Prospectors & Developers Association of Canada (PDAC) Convention. IAMGOLD was unable to meet at that time and a meeting was scheduled for 2022-06-27 in Timmins.	Christy Marinig (Timmins Economic Development Corporation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5348	Email	2022-06-25	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-06-26 at 15:30 at the East Pit and North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5339	Email	2022-06-29	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-06-30 at 15:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5349	Email	2022-06-30	IAMGOLD provided Timmins Economic Development Corporation with the Community Investment Application and the Community Investment Policy.	Christy Marinig (Timmins Economic Development Corporation), Jeremy Elomaa (Timmins Economic Development Corporation),	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Ross MacDonald (Timmins Economic Development Corporation)	
5353	Email	2022-06-30	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-06-30 at 17:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5402	Phone Call	2022-06-30	An individual contacted IAMGOLD to inquire about access to the 4M Canoe Route sometime in August. IAMGOLD informed the individual that in order to travel through site they would need to call a couple days in advance and they were also advised there was no camping within the site.	Nick Pierre (Individual)	David Brown (IAMGOLD Corporation)
5351	Email	2022-07-03	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-07-04 at 15:30 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5352	Email	2022-07-04	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2022-07-04 at 15:30 at the Centre Pit were cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5371	Employment Opportunity	2022-07-04	IAMGOLD provided job postings for Drill Operator (Autonomous), Finance Superintendent, Superintendent - Security, Senior Environmental Coordinator, Superintendent - Asset Integrity, Superintendent - Metallurgy and Environmental Specialist - Governance and Reporting with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5392	Email	2022-07-06	IAMGOLD issued the June 2022 Newsletter. Information in the newsletter includes a Project update, Courageous Conversations about Truth and Reconciliation town hall series, community investments, career opportunities, a list of contractors working on site, a permitting update and construction progress.	Côte Gold Project Mailing List (Individual)	Côte Communications (IAMGOLD Corporation)
5400	Employment Opportunity	2022-07-08	Flying Post Camp and Logistics provided job postings for Site Administrator - Fixed Term Contract and HSE Coordinator - Fixed Term Contract with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
5397	Email	2022-07-09	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-07-10 at 15:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5403	Email	2022-07-10	Wood notified Mesomikenda Cottagers Association that blasting activities scheduled for 15:30 on 2022-07-10 would be postponed until 2022-07-11.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5404	Employment Opportunity	2022-07-11	Flying Post Camp and Logistics provided an updated job posting for 2 full time permanent Site Administrators instead of 1 on a fixed term contract.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
5410	Email	2022-07-12	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-07-13 at 15:30 at the South OB Ditch	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5408	Email	2022-07-14	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-07-15 at 10:30 at the North OB Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5409	Email	2022-07-14	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-07-15 at 17:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5422	Email	2022-07-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-07-17 at 15:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5428	Email	2022-07-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-07-16 at 17:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5426	Email	2022-07-18	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-07-19 at 15:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5421	Email	2022-07-20	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-07-21 at 15:30 at HR2.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5423	Email	2022-07-21	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-07-22 at 15:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5425	Email	2022-07-22	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-07-23 at 10:30 at HR2 and at 15:30 at Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
5424	Email	2022-07-24	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-07-25 at 15:30 at HR2.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5427	Email	2022-07-26	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-07-27 at 17:30 at HR5.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5438	Employment Opportunity	2022-07-28	IAMGOLD provided job postings for the Project for Supervisor - IT and OT, Training Coordinator, Senior Process Control Engineer, Autonomous Command Pit Controller, Autonomous Hardware and Radio Technician, Autonomous System Command Controller, Autonomous System Command Builder, Warehouse Coordinator and Environment Specialist - Governance and Reporting. Gogama confirmed receipt of the postings.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5458	Email	2022-07-31	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-07-31 at 15:30 at HR5.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
5461	Email	2022-08-02	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-03 at 15:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5477	Employment Opportunity	2022-08-04	IAMGOLD provided job postings for Business Intelligence Specialist and Superintendent - Mill Operations with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5491	Employment Opportunity	2022-08-04	Wood provided a list of and links to the current jobs available with the Project which included Construction Progress Coordinator (Site), Construction Coordinator, Material Controller,	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood PLC)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Senior Project Controls Manager, Document Controller, Field Engineering Manager, Earthworks Coordinator, Contracts Administrator, Quantity Surveyor, Senior Project Controls Site Cost Analyst, Mechanical Construction Coordinator, Project Controls Change Management Coordinator - Trend Coordinator (Site), Senior Planner / Scheduler (Site) and Area Construction Manager - Infrastructure.		
5463	Email	2022-08-07	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-08 at 15:30 at the South Pit Pre-Shear.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
5496	Email	2022-08-09	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-10 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5497	Employment Opportunity	2022-08-11	Flying Post Camp and Logistics provided job postings for General Labourer, Skilled Labourer Operator, and HSE Coordinator for the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
5503	Email	2022-08-13	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-14 at 17:30 at Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5502	Email	2022-08-14	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-14 at 17:30 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
5501	Email	2022-08-15	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			2022-08-15 at 17:30 at Water Realignment Channel 2.		
5505	Employment Opportunity	2022-08-16	IAMGOLD provided job postings for Administrative Assistant - Mine Operations, Clerk - Mine Operations and Administrative Assistant - Health and Safety with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5509	Email	2022-08-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-17 at 15:30 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5511	Employment Opportunity	2022-08-16	IAMGOLD provided job postings for Supervisor - Mine Services, Supervisor - Mine Production and Support Drill Operator with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5518	Email	2022-08-17	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-18 at 15:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5510	Email	2022-08-17	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-18 at 17:30 at Water Realignment Channel 2.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5516	Email	2022-08-19	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-20 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
5517	Email	2022-08-19	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			2022-08-19 at 14:30 at the Water Realignment Channel 2.		
5524	Employment Opportunity	2022-08-19	Flying Post Camp and Logistics provided job postings for General Labourer, Skilled Labourer/ Operator, Grader Operator, Health, Safety and Environment Coordinator and Cost Controller with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
5515	Email	2022-08-21	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-22 at 11:30 and 16:30 at the Water Realignment Channel 2.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
5519	Email	2022-08-23	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-23 at 13:30 at Water Realignment Channel 2 (WRC2) and 2022-08-24 at 16:30 at WRC2.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5566	Email	2022-08-23	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-24 at 13:30 and 16:30 at Water Realignment Channel 2.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5567	Email	2022-08-24	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-25 at 17:15 at the Center Pit and 17:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5534	Email	2022-08-24	IAMGOLD provided a document outlining the hiring process and including the QR code for submitting an application of interest in HireVue.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Christian Naponse (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5616	Email	2022-08-24	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-25 at 17:15 at the Centre Pit and 17:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5543	Employment Opportunity	2022-08-25	IAMGOLD provided a job posting for Senior Mine Engineer with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5571	Email	2022-08-25	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-26 at 15:30 at Crossing 3.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5550	Employment Opportunity	2022-08-26	Wood provided new job postings for Supplier Site Coordinator, Interface Manager and Site Structural Engineer with the Project as well as indicated jobs still open and jobs currently filled.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood PLC)
5569	Email	2022-08-27	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-28 at 15:30 at the Crossing 3.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5568	Email	2022-08-28	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-29 at 15:30 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5570	Email	2022-08-29	On 2022-08-26 IAMGOLD contacted the Mesomikenda Cottager's Association to inform them of a staff change in the community affairs department and to provide alternate contact numbers. On 2022-08-29 Mesomikenda Cottager's Association thanked	Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD for the update and mentioned that a further email would be forthcoming to discuss some issues from local cottagers.		Corporation), Ben Stinson (IAMGOLD Corporation)
5572	Email	2022-08-30	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-08-31 at 10:30 and 15:30 at Crossing 3.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5575	Email	2022-08-31	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-01 at 15:30 at Crossing 3.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5617	Email	2022-08-31	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-01 at 17:00 at Water Realignment Channel 2.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
5984	Phone Call	2022-08-31	IAMGOLD received a complaint from the #1 Trapper for GO-031 related to damage and theft at his cabin, notably the theft of a boat, removal of wiring from the trap cabin, evidence of someone using the cabin (fireplace, outhouse) and some rutting in the parking area of the cabin. IAMGOLD requested the trapper submit an invoice for reasonable replacement costs for the boat and wiring to IAMGOLD and noted that they will look into re-grading the parking area at the cabin. Resolution was achieved on 2022-12-08 with reimbursement of costs.	Dave Lince (Trapline Holder)	Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5618	Email	2022-09-01	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-02 at 15:30 at the SR13.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5619	Email	2022-09-01	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-02 at 15:30 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5620	Email	2022-09-01	Wood provided the Mesomikenda Cottagers Association a revised notice of blasting activities scheduled for 2022-09-02 at 17:30 at the SR13.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6195	Email	2022-09-01	IAMGOLD and members of the Gogama Socio-economic Management and Monitoring plan committee discussed potential dates for a Q3 meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Sylvain Collard (IAMGOLD Corporation)
6165	Email	2022-09-02	On 2022-08-29 IAMGOLD informed that there had been a change to staffing and provided alternate contact information. Trapper #1 of GO-031 thanked IAMGOLD for the information and indicated they had met with the Environmental Superintendent at site.	Dave Lince (Trapline Holder)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5647	Phone Call	2022-09-05	IAMGOLD was contacted by a member of the Mesomikenda Cottagers Association to discuss a concern over noise near his cottage. IAMGOLD informed that the work causing noise was temporary, indicated a noise	Peter Burrell (Mesomikenda Cottagers Association)	Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			assessment could be completed, and also discussed the interest in a Project update and a site tour.		
5621	Email	2022-09-06	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-07 at 15:30 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5624	Employment Opportunity	2022-09-06	IAMGOLD provided job postings for Environmental Coordinator, Document Controller and Intermediate Production Geologist with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5641	Email	2022-09-06	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-07 at 15:30 at the Centre Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
5646	Email	2022-09-07	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-08 at 15:30 at the North Pit Ramp.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5850	Email	2022-09-08	IAMGOLD invited the Mesomikenda Cottagers Association to a site tour and appreciation lunch on 2022-09-25 and requested confirmation that the suggested date was acceptable.	Peter Burrell (Mesomikenda Cottagers Association)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5648	Email	2022-09-08	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-09 at 17:30 at Crossing 3.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5649	Email	2022-09-08	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-09 at 15:30 at the Centre Pit and East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5650	Email	2022-09-08	IAMGOLD invited the Mesomikenda Cottagers Association for an appreciation luncheon and Project update followed by a site tour on 2022-09-25. The Mesomikenda Cottagers Association replied the next day to acknowledge the invitation.	Peter Burrell (Mesomikenda Cottagers Association)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5695	Email	2022-09-08	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-09 at 15:30 at the Centre Pit and East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Janice Gagne (Wood PLC)
5696	Email	2022-09-11	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-12 at 15:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5697	Email	2022-09-12	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-13 at 15:00 at Water Realignment Channel 2 (WRC2).	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5699	Email	2022-09-12	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-13 at 10:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5639	Meeting	2022-09-14	IAMGOLD met with the Gogama Socio-economic Management and Monitoring Committee for a quarterly meeting. Draft meeting notes were provided to participants on 2022-10-06.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5701	Email	2022-09-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-16 at 15:30 at Crossing 3.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
5654	Employment Opportunity	2022-09-16	Flying Post Camp and Logistics provided job postings for Project Administrator, General Labourer, Skilled Labourer, Grader Operator and HSE Administrator with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
5733	Employment Opportunity	2022-09-16	IAMGOLD provided job postings for Mine Maintenance Coordinator, Health and Safety Leader (General), Autonomous Control Supervisor, Autonomous System Command Controller, Superintendent - Community Relations and Senior Mine Maintenance Planner with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5763	Email	2022-09-16	IAMGOLD provided copies of the Community Investment Application, Community Investment Policy and presentation from the 2022-09-14 meeting to the Gogama Socio-economic Management and Monitoring Committee.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)
5704	Email	2022-09-17	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-18 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
6152	Text Message	2022-09-17	IAMGOLD received a text from the President of the Mesomikenda Lake Cottagers Association regarding noise in the evening of 2022-09-17. IAMGOLD informed that the noise was coming	Peter Burrell (Mesomikenda Cottagers Association)	Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			from the crushing pit and crushing activities there would be stopped on the weekends and only take place during the week until a noise study was completed on 2022-09-26.		
6164	Email	2022-09-20	IAMGOLD and Trapper #1 of GO-031 discussed details, access to site and costs associated with their annual beaver trapping management season.	Dave Lince (Trapline Holder)	Geoffrey Lake (IAMGOLD Corporation)
5703	Email	2022-09-20	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-21 at 15:30 at the Centre Pit. The blast was subsequently cancelled, and notice was sent.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5705	Email	2022-09-21	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-22 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5707	Email	2022-09-23	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-24 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5721	Email	2022-09-23	The Gogama Chamber of Commerce invited IAMGOLD to participate in the community's November 11 Remembrance Day ceremony.	Pauline Secord (Gogama Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation)
5708	Email	2022-09-25	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-26 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5859	Site Visit	2022-09-25	IAMGOLD hosted members of the Mesomikenda Cottagers Association for a tour	Teresa Cote (Mesomikenda Lake Cottage Owner), Paul & Laurie Leavitt (Mesomikenda	Christian Naponse (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			of the Project site and an appreciation luncheon.	Lake Cottage Owner), Oscar Belanger (Mesomikenda Lake Cottage Owner), Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association), Mike Battiston (Mesomikenda Cottagers Association), Gary Lounsbury (Mesomikenda Lake Cottage Owner), Taf Lounsbury (Mesomikenda Lake Cottage Owner), Mike Lambert (Mesomikenda Lake Cottage Owner), Lynne Lambert (Mesomikenda Lake Cottage Owner), Don Cote (Mesomikenda Lake Cottage Owner), Brad Anderson (Mesomikenda Lake Cottage Owner), Susan Anderson (Mesomikenda Lake Cottage Owner), Herb Farmer (Mesomikenda Lake Cottage Owner)	
5709	Email	2022-09-26	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-27 at 14:30 at WRC2.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5722	Email	2022-09-28	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-29 at 10:30 and 15:30 at Crossing 3.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5728	Employment Opportunity	2022-09-28	IAMGOLD provided job postings for Superintendent - Health and Safety, Communication Coordinator, IT Specialist, OT Specialist, Senior Mine Maintenance Planner, General Manager, Intermediate Engineer and Geology Database Specialist with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5734	Email	2022-09-28	IAMGOLD corresponded with members of the Gogama Socio-economic Management and Monitoring Committee between 2022-09-22 and 2022-09-28 to confirm a proposed date for a site tour in October.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)
5723	Email	2022-09-29	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-30 at 15:30 at the Center Pit and East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5724	Email	2022-09-30	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-01 at 15:30 at the Center Pit and East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5725	Email	2022-09-30	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-09-30 at 15:30 at the Center Pit and East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5737	Email	2022-10-05	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-06 at 15:30 at HR5.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5738	Email	2022-10-06	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-07 at 15:30 at HR5.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5739	Email	2022-10-06	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-07 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5740	Email	2022-10-06	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-07 at 15:30 at the Center Pit. This blasting event was rescheduled to 2022-10-08 and notice was sent.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5741	Email	2022-10-06	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-07 at 15:30 at HR5.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5981	Letter	2022-10-06	IAMGOLD received a letter from the legal counsel for the bait harvester notifying IAMGOLD of the dissatisfaction of the bait harvester with how the matter has been handled to date by IAMGOLD and further notifying that any action related to this matter onward will involve Flying Post First Nation, Mattagami First Nation and M'Chigeeng First Nation. The letter outlined requests for financial assistance to hire individuals required to find replacement ponds as well as a list of	Chief Murray Ray (Flying Post First Nation), Peter Stewart (Bait Harvester - Neville and Yeo Townships), Linda Debassige (M'Chigeeng First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), David R. Nash (McKenzie Lake Lawyers LLP),	Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			material items he feels are necessary to support such work. On 2022-10-07 IAMGOLD confirmed receipt of the correspondence.	Jane Nesselth (McKenzie Lake Lawyers LLP)	
6086	Email	2022-10-06	IAMGOLD provided the draft meeting notes for the Gogama Socio-economic Management and Monitoring Committee meeting held on 2022-09-14 to all participants, noting the action items from the meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)
5985	Email	2022-10-07	Representatives for the Mesomikenda Cottagers Association forwarded an email containing a grievance from fellow cottage owners (Lot 1) dated 2022-09-19. The cottage owners at Lot 1 on Mesomikenda Lake requested that their email be forwarded to IAMGOLD. IAMGOLD received the email complaint on 2022-10-07.	Peter Burrell (Mesomikenda Cottagers Association), Ed Kikauka (Mesomikenda Lake Cottage Owner), Sherri Burrell (Mesomikenda Cottagers Association), Allison Kikauka (Mesomikenda Cottagers Association)	Geoffrey Lake (IAMGOLD Corporation)
5742	Email	2022-10-08	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-09 at 15:30 at the Center Pit. The blast was rescheduled to 2022-10-10 and notice was sent.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5743	Email	2022-10-11	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-12 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5774	Employment Opportunity	2022-10-11	Wood provided an updated list of jobs currently available on their careers page which included a Project Controls Change Management Coordinator, Senior Contracts Administrator, Document Controller, Earthworks Coordinator, Site Project Administrative Assistant, Quantity Surveyor, Senior Planner / Scheduler and Turnover Coordinator.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Debbie Cupido (Wood PLC)
5986	Email	2022-10-12	IAMGOLD contacted the owners of the cottage at Lot 1 on Mesomikenda Lake to inform them that the grievance they submitted via the Mesomikenda Lake Cottagers Association was received on 2022-10-07. IAMGOLD expressed an interest in meeting virtually to discuss their concerns and provide a Project update noting that noise monitoring studies were recently conducted at a neighbouring cottage property and the results and analysis may take up to a month to receive. The cottage owners responded the same day noting that they have contacted other family members and neighbours who may join the virtual meeting also. They noted which evenings were preferable to meet.	Ed Kikauka (Mesomikenda Lake Cottage Owner), Allison Kikauka (Mesomikenda Cottagers Association)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
6166	Email	2022-10-14	IAMGOLD and members of the Gogama Socio-economic Management and Monitoring Plan	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation),

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			committee discussed dates and logistics for a site tour.	Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Geoffrey Lake (IAMGOLD Corporation), Mark Smith (IAMGOLD Corporation)
5744	Email	2022-10-15	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-16 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5745	Email	2022-10-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-17 between 10:00 and 13:00 at the Plant Site Substation.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
5775	Employment Opportunity	2022-10-17	Flying Post Camp and Logistics provided job postings for Plumber and Gas Fitter, Janitor and Cleaner, HSE Administrator, General Labourer, Grader Operator and Skilled Labourer / Operator with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Victoria Mackenzie (Flying Post Camp and Logistics)
5819	Employment Opportunity	2022-10-19	IAMGOLD provided job postings for Senior Contracts Coordinator, Environmental Specialist - Governance and Reporting, Senior Specialist - HPGR, General Manager, Environmental Technician, Superintendent - Mill Maintenance, Autonomous Command Pit Controller and Senior Metallurgist with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5746	Email	2022-10-19	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-19 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5802	Employment Opportunity	2022-10-20	Flying Post Camp and Logistics provided a job posting for Carpenter with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Victoria Mackenzie (Flying Post Camp and Logistics)
5747	Email	2022-10-22	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-23 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5748	Email	2022-10-23	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-24 at 15:30 at the HV Fuel Facility.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5749	Email	2022-10-23	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-24 at 10:00 at WRC2.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5841	Employment Opportunity	2022-10-24	Wood provided job postings for Change Management Coordinator, Contracts Administrator, Interface Manager, Quantity Surveyor, Risk Coordinator / Manager, Senior Planner / Scheduler, Site Cost Controllers, Site Structural Engineer and Supplier Site Coordinator with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Debbie Cupido (Wood PLC)
5972	Letter	2022-10-24	IAMGOLD provided a response to the 2022-10-06 letter received from the legal counsel for the bait harvester licensed to harvest in Yeo and Neville Townships. The letter was sent without prejudice and noted that our last interaction with the bait harvester occurred one year prior (2021-10-06) when IAMGOLD's Manager of Community Relations requested a meeting with the bait harvester to occur at the	Chief Murray Ray (Flying Post First Nation), Peter Stewart (Bait Harvester - Neville and Yeo Townships), Linda Debassige (M'Chigeeng First Nation), Chief Chad Boissoneau (Mattagami First Nation), David R. Nash (McKenzie Lake)	Philippe Gaultier (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Silviu Bursanescu (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			bait harvester's convenience. IAMGOLD stated their view that there is no legal ground to provide compensation to the bait harvester for overprinting licenced bait harvest areas. However, on a without prejudice basis, IAMGOLD remains committed to work with the bait harvester to find a mutually agreeable solution and undertook some baitfish surveys in both Neville and Yeo Townships in 2021 for the express purpose of identifying suitable areas within the individual's licenced harvest areas for him to harvest from. IAMGOLD restated its openness to discuss a reasonable relocation assistance and requested that the bait harvester's legal counsel confirm if their client is willing to meet with us at a mutually agreeable time to continue discussions in good faith.	Lawyers LLP), Jane Nesseth (McKenzie Lake Lawyers LLP)	
5854	Employment Opportunity	2022-10-25	IAMGOLD provided job postings for Senior Mine Engineer, Emergency Response Specialist and Accounts Payable Supervisor with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5856	Employment Opportunity	2022-10-25	IAMGOLD provided job postings for Senior Mine Engineer, Emergency Response Specialist and Accounts Payable Supervisor with the Project.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Claude Baril (Individual - Nipigon), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5754	Email	2022-10-25	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-26 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5758	Email	2022-10-26	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-27 at 15:30 at the HV Fuel Facility.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5851	Email	2022-10-26	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-26 at 17:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (IAMGOLD Corporation)
5852	Email	2022-10-27	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-27 at 10:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6084	Email	2022-10-27	IAMGOLD and the Gogama Chamber of Commerce discussed details for the annual Remembrance Day celebration in Gogama. IAMGOLD confirmed that they would be in attendance to present a wreath.	Pauline Secord (Gogama Chamber of Commerce)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mark Smith (IAMGOLD Corporation)
5990	Email	2022-10-28	IAMGOLD followed-up with a Mesomikenda Lake cottager by phone and then email on the same day related to noise the cottager experienced at the boat landing and their camp on 2022-10-21. The noises were described as the sounds of truck tires and a rock crusher. IAMGOLD informed the cottager that they would send an invitation to the virtual meeting / open house for the Project once the date is set and offered that in the meantime if there are any questions or	Troy Spicer (Mesomikenda Cottagers Association)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			concerns related to noise or any other aspect of the Project, to contact IAMGOLD.		
5991	Text Message	2022-10-28	The Project Environmental Superintendent received a text message from the head of the Mesomikenda Cottagers Association which indicated another cottager inquired about loud noises heard on 2022-10-21 at the boat landing. IAMGOLD noted that there was no crushing occurring at that time but there was work ongoing on the service road near to where the water intake pipeline goes into Mesomikenda Lake. IAMGOLD also requested the contact information for the individual who lodged the complaint so that IAMGOLD could follow-up directly with them. The information was provided as requested.	Peter Burrell (Mesomikenda Cottagers Association), Troy Spicer (Mesomikenda Cottagers Association)	Geoffrey Lake (IAMGOLD Corporation)
6506	Letter	2022-10-28	IAMGOLD provided a letter and a memo to the Independent Electricity System Operator (IESO) concerning the eligibility of IAMGOLD for Class A treatment for the next adjustment period. IAMGOLD advised that their legal counsel is available to discuss.	Andrew Duncan (Independent Electricity System Operator)	Alina Shams (IAMGOLD Corporation), Patrick Wood (IAMGOLD Corporation), Silviu Bursanescu (IAMGOLD Corporation), Mathieu Gaudreault (IAMGOLD Corporation)
5857	Email	2022-10-30	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-31 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5858	Email	2022-10-30	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-10-31 at 17:30 at the HV Fuel Facility.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5877	Employment Opportunity	2022-11-01	IAMGOLD provided job postings for Industrial Hygienist, Superintendent - Asset Integrity, Technical Security Specialist, Site Services Planner, Mobile Maintenance Planner, Mine Maintenance Coordinator, Health and Safety Leader, and Vice President and General Manager with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5878	Email	2022-11-02	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-11-03 at 15:30 at the Center Pit. The notification was sent out again to correct the location to the HV Fuel Farm.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5987	Email	2022-11-02	Following email discussions on 2022-10-28 and 2022-10-31, IAMGOLD confirmed a virtual meeting date and time for cottagers who were unable to attend the in-person site visit in September. The owner of the cottage at Lot 1 responded noting most of their family and bay residents plan to attend and included additional stakeholders on their email confirmation.	Peter Burrell (Mesomikenda Cottagers Association), Jason Drysdale (Mesomikenda Cottagers Association), Laila Daumants (Mesomikenda Cottagers Association), Drew Kikauka (Mesomikenda Cottagers Association), Ryan Kikauka (Mesomikenda Lake Cottage Owner), Andris Kikauka (Mesomikenda Lake Cottage Owner), Tammy Roy (Mesomikenda Lake Cottage	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Owner), Allison Kikauka (Mesomikenda Cottagers Association), Laura Kikauka (Mesomikenda Cottagers Association), Gordon Monahan (Mesomikenda Cottagers Association), Matt Peck (Mesomikenda Cottagers Association)	
5988	Email	2022-11-02	The head of the Mesomikenda Lake Cottagers Association confirmed receipt of the recent correspondence between IAMGOLD and the cottage owner at Lot 1, noting they will forward the meeting invite to any cottagers who were not able to attend the in-person site visit in September.	Peter Burrell (Mesomikenda Cottagers Association)	Krista Maydew (IAMGOLD Corporation)
5989	Email	2022-11-04	IAMGOLD contacted the head of the Mesomikenda Lake Cottagers Association to inquire if they were able to forward the meeting invitation to other cottage owners and to inquire if they could also send information about smart-back-up beepers previously discussed. The head of the Cottagers Association responded the same day noting they would get the beeper information and provide it to IAMGOLD.	Peter Burrell (Mesomikenda Cottagers Association)	Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5879	Email	2022-11-04	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-11-04 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5849	Email	2022-11-04	IAMGOLD followed-up with Mesomikenda Cottagers Association (MCA) regarding an information request for smart back-up beepers that don't make noise if there are no obstacles behind them and ramp up to ambient noise levels. MCA replied that the information would be forthcoming.	Peter Burrell (Mesomikenda Cottagers Association)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5880	Email	2022-11-06	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-11-07 at 17:30 at the HV Fuel Facility.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5881	Email	2022-11-07	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-11-08 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5860	Virtual Meeting	2022-11-07	IAMGOLD met with Mesomikenda Lake cottagers to discuss the Project, provide an update and discuss / address their concerns. Draft meeting notes were shared with participants on 2022-11-18 and were issued as final on 2022-12-21, incorporating additional comments received via email following the meeting.	Donald Feck (Mesomikenda Lake Cottage Owner), Peter Burrell (Mesomikenda Cottagers Association), Ed Kikauka (Mesomikenda Lake Cottage Owner), Jason Drysdale (Mesomikenda Cottagers Association), Drew Kikauka (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association), Ryan	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Kikauka (Mesomikenda Lake Cottage Owner), Andris Kikauka (Mesomikenda Lake Cottage Owner), Tammy Roy (Mesomikenda Lake Cottage Owner), Gerry Trepanier (Mesomikenda Lake Cottage Owner), Glen Duffy (Mesomikenda Lake Cottage Owner), Gord Buston (Mesomikenda Lake Cottage Owner), Jon Beck (Mesomikenda Lake Cottage Owner), Kate Beck (Mesomikenda Lake Cottage Owner), Matt Beck (Mesomikenda Lake Cottage Owner), Maureen Feck (Mesomikenda Lake Cottage Owner), Wes Boydston (Mesomikenda Lake Cottage Owner)	
5963	Employment Opportunity	2022-11-07	Flying Post Camp and Logistics provided job postings for Plumber and Gas Fitter, Janitor and Cleaner, General Labourer, Skilled Labourer, Carpenter, Grader Operator, Site Services Supervisor and HSE Administrator with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5927	Employment Opportunity	2022-11-08	IAMGOLD provided job postings for Senior Production Geologist, Inventory Analyst and Chief Strategic Planning with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5993	Email	2022-11-08	A cottage owner who participated in the virtual meeting earlier the same evening sent a note of thanks to IAMGOLD for the presentation and noted their excitement about the Project and its economic benefits. The individual shared four items related to their experience of the Project to date specific to noise, blasting, cell coverage and access. IAMGOLD responded on 2022-11-08 noting appreciation for their participation, comments and committed to addressing the cottager's comments through the meeting notes that would be circulated to all participants of the virtual meeting.	Glen Duffy (Mesomikenda Lake Cottage Owner)	Krista Maydew (IAMGOLD Corporation)
5882	Email	2022-11-08	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-11-09 at 15:30 at the HV Fuel Facility.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6151	Email	2022-11-08	On 2023-11-07, IAMGOLD received a request from a cottager on Mesomikenda Lake to receive the quarterly newsletter. IAMGOLD thanked the cottager for participating in a virtual meeting the night prior and confirmed they would be added to the newsletter distribution list and provided the link to	Gerry Trepanier (Mesomikenda Lake Cottage Owner)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			current and previous editions of newsletters on the Project website.		
5883	Email	2022-11-11	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-11-12 at 15:30 at HR5.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
5884	Email	2022-11-12	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-11-13 at 15:30 at the HR5.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
5885	Email	2022-11-13	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-11-14 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Perry Veerman (Wood PLC)
6054	Email	2022-11-14	IAMGOLD provided the September 2022 Newsletter. Information contained in the newsletter included a celebration with IAMGOLD in Flying Post First Nation, a construction update, a special dinner prepared for site workers in honour of the National Day for Truth and Reconciliation, Indspire partnership bursaries, career opportunities and a permitting update.	Côte Gold Project Mailing List (Individual)	Côte Communications (IAMGOLD Corporation)
5961	Email	2022-11-14	IAMGOLD asked Indigenous Affairs Ontario about a meeting to discuss surrendering an aggregate permit.	Andrea Ellis Nsiah (Indigenous Affairs Ontario)	Geoffrey Lake (IAMGOLD Corporation)
5962	Email	2022-11-15	Indigenous Affairs Ontario provided contact information to IAMGOLD for the Ministry of Natural Resources and Forestry (MNRF) Integrated Aggregate Operations Section (IAOS) and IAMGOLD requested a meeting with	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Katie O'Connell (Ministry of Natural Resources and Forestry), Andrea Ellis	Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			MNRF to discuss the Trelawney Pit #3 aggregate permit.	Nsiah (Indigenous Affairs Ontario), Sathis Chellam (Ministry of Natural Resources and Forestry)	
5976	Email	2022-11-16	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-11-17 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6052	Email	2022-11-16	On 2022-10-31 IAMGOLD contacted the Gogama Socio-economic Management and Monitoring Committee to request confirmation of attendance for a site tour scheduled for 2022-11-25 and inquire if the Committee would like to meet for the next quarterly meeting. From 2022-11-01 to 2022-11-16 IAMGOLD and Gogama communicated regarding the logistics for the site tour and meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5994	Email	2022-11-18	IAMGOLD thanked the cottagers who were able to participate in the 2022-11-07 virtual meeting to share an update on construction progress and hear from cottagers about their experiences and concerns. A copy of the presentation and draft meeting notes were provided and comments were requested by 2022-12-02.	Robert Butson (Mesomikenda Lake Cottage Owner), Peter Burrell (Mesomikenda Cottagers Association), Ed Kikauka (Mesomikenda Lake Cottage Owner), Jason Drysdale (Mesomikenda Cottagers Association), A St.Louis (Mesomikenda Cottagers Association), Laila Daumants (Mesomikenda	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				<p>Cottagers Association), Drew Kikauka (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association), Herb Farmer (Mesomikenda Lake Cottage Owner), Ryan Kikauka (Mesomikenda Lake Cottage Owner), Andris Kikauka (Mesomikenda Lake Cottage Owner), Tammy Roy (Mesomikenda Lake Cottage Owner), Gerry Trepanier (Mesomikenda Lake Cottage Owner), Glen Duffy (Mesomikenda Lake Cottage Owner), Wes Boydston (Mesomikenda Lake Cottage Owner), Allison Kikauka (Mesomikenda Cottagers Association), Laura Kikauka (Mesomikenda Cottagers Association), Gordon Monahan (Mesomikenda Cottagers Association), Matt Peck (Mesomikenda Cottagers Association), Troy Spicer (Mesomikenda Cottagers</p>	

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Association), Gord Butson (Mesomikenda Cottagers Association), Rosalind Seabrook (Mesomikenda Cottagers Association), Cory Leavitt (Mesomikenda Cottagers Association)	
5983	Email	2022-11-18	IAMGOLD contacted the legal counsel for the bait harvester whose licenced areas include Yeo and Neville Townships to expressed continued interest in meeting with the bait harvester to discuss in good faith options to resolve the matter. IAMGOLD requested the legal counsel advise IAMGOLD if their client is willing to meet and requested availability to meet. The legal counsel responded the same day indicating that it is his fault as he has been in trial prep and trial.	Peter Stewart (Bait Harvester - Neville and Yeo Townships), Linda Debassige (M'Chigeeng First Nation), Jeff Berube (Flying Post First Nation), David R. Nash (McKenzie Lake Lawyers LLP), Jane Nesseth (McKenzie Lake Lawyers LLP)	Philippe Gaultier (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Silviu Bursanescu (IAMGOLD Corporation)
6127	Email	2022-11-18	A cottager requested a detailed map of the Site Layout for the Project. The map was provided within the presentation which was shared with the cottagers on 2022-11-18.	Peter Burrell (Mesomikenda Cottagers Association), Ed Kikauka (Mesomikenda Lake Cottage Owner), Jason Drysdale (Mesomikenda Cottagers Association), A St.Louis (Mesomikenda Cottagers Association), Laila Daumants (Mesomikenda Cottagers Association), Drew	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				<p>Kikauka (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association), Herb Farmer (Mesomikenda Lake Cottage Owner), Ryan Kikauka (Mesomikenda Lake Cottage Owner), Andris Kikauka (Mesomikenda Lake Cottage Owner), Tammy Roy (Mesomikenda Lake Cottage Owner), Gerry Trepanier (Mesomikenda Lake Cottage Owner), Glen Duffy (Mesomikenda Lake Cottage Owner), Wes Boydston (Mesomikenda Lake Cottage Owner), Allison Kikauka (Mesomikenda Cottagers Association), Laura Kikauka (Mesomikenda Cottagers Association), Gordon Monahan (Mesomikenda Cottagers Association), Matt Peck (Mesomikenda Cottagers Association), Troy Spicer (Mesomikenda Cottagers Association), Gord Butson</p>	

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(Mesomikenda Cottagers Association), Rosalind Seabrook (Mesomikenda Cottagers Association), Cory Leavitt (Mesomikenda Cottagers Association)	
5977	Email	2022-11-20	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-11-21 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
5953	Employment Opportunity	2022-11-22	IAMGOLD provided job postings for Asset Integrity Engineer, Senior Specialist - Mill Operations, Administrative Assistant - Mine Maintenance, Security Supervisor, Chief Strategic Planning, Senior Specialist - Site Services, Document Controller and Lead Auxiliary Services Coordinator with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6006	Email	2022-11-22	IAMGOLD provided a group picture of the attendees from a recent site tour with the Mesomikenda Cottagers Association and requested confirmation of names from those in the picture.	Peter Burrell (Mesomikenda Cottagers Association)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5992	Email	2022-11-23	The head of the Mesomikenda Cottagers Association provided information to IAMGOLD about multi-frequency back-up alarms for IAMGOLD's consideration for their on-site vehicle fleet. IAMGOLD confirmed receipt and noted the information would be forwarded to the site team for their consideration.	Peter Burrell (Mesomikenda Cottagers Association)	Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5978	Email	2022-11-23	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-11-24 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jeremy Brogan (Wood PLC)
6109	Email	2022-11-23	Between 2022-11-01 and 2022-11-23 IAMGOLD and a representative of Gogama discussed the potential for IAMGOLD to become involved in a funding initiative that could be managed through the Timmins Venture Centre and would be available to organizations, groups or communities. IAMGOLD indicated that this would be similar to the approach already outlined in the Community Investment Policy and provided a link to the policy and indicated there could be further discussion at a meeting in the future.	Gerry Talbot (Gogama Heritage Museum)	Krista Maydew (IAMGOLD Corporation)
5979	Email	2022-11-29	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-12-01 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
5968	Employment Opportunity	2022-11-29	IAMGOLD provided job postings for Travel Coordinator, Environmental Coordinator, Process Control Engineer and Warehouse Supervisor with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5945	Email	2022-12-01	IAMGOLD provided an updated list of jobs with the Project and informed of the positions that were no longer posted.	Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6003	Email	2022-12-01	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-12-02 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6004	Email	2022-12-01	IAMGOLD provided the presentation from a meeting held on 2022-11-25 to the Gogama Socio-economic Management and Monitoring Committee.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
6090	Employment Opportunity	2022-12-02	IAMGOLD provided job postings for Fuel and Lube Technician, Buyer, Mobile Equipment Trainer and Mill Chief Planner for the Project. Gogama confirmed they posted the positions on their public webpage.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6087	Email	2022-12-03	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-12-04 at 15:30 at the South OB Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6139	Email	2022-12-06	IAMGOLD reached out to the head of the Mesomikenda Cottagers Association to provide the link to a survey to be distributed to all cottagers regarding their interest in the Project and receiving more information. The next day, the President of the Mesomikenda Cottagers Association thanked IAMGOLD for the survey and indicated they would share the survey with the cottagers.	Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6094	Email	2022-12-06	IAMGOLD contacted the Timmins Economic Development Corporation (TEDC) to inquire about workshops for potential Indigenous Entrepreneurs and by way of the email	Christy Marinig (Timmins Economic Development Corporation), Tim Harvey (Mattagami First Nation), Devin	Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			conversation provided the information to Mattagami First Nation and Flying Post First Nation so they could contact the TEDC if interested to learn more about entrepreneur workshops that could be delivered within the communities.	Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Mia Van Alphen (Mattagami First Nation)	
6097	Email	2022-12-06	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-12-07 at 15:30 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6101	Email	2022-12-06	IAMGOLD shared a survey as follow-up to a site tour with the Mesomikenda Cottagers Association and asked that the survey link be shared with all the cottagers on the mailing list in order to assist with communications.	Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6103	Email	2022-12-06	On 2022-11-30 the Senior Policy Analyst for the Timmins Chamber of Commerce reached out to IAMGOLD to update their contact information. IAMGOLD thanked them for their interest and mentioned they would be in touch in the new year.	Cameron Grant (Timmins Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation)
6105	Employment Opportunity	2022-12-09	Flying Post Camp and Logistics provided job postings for Project Administrator, General Labourer, Carpenter, Office Administrator, Janitor and Cleaner, Skilled Labourer / Operator and Grader Operator with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Victoria Mackenzie (Flying Post Camp and Logistics)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6116	Employment Opportunity	2022-12-09	IAMGOLD provided job postings for Senior Asset Integrity Engineer (Mill), Asset Integrity Engineer (Mill), Electrical Engineer and Electrical Supervisor with the Project. Gogama confirmed the job postings had been posted on their website the next day.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6140	Email	2022-12-12	On 2022-12-02 IAMGOLD received comments and questions from one of the cottagers on Mesomikenda Lake following the distribution of the presentation and meeting notes. The cottager expressed concern about the Project being devastating to aquatic health and the noise disruption caused by the Project to the cottagers. IAMGOLD thanked them for their comments and provided responses to their questions.	Peter Burrell (Mesomikenda Cottagers Association), Ed Kikauka (Mesomikenda Lake Cottage Owner), Jason Drysdale (Mesomikenda Cottagers Association), A St.Louis (Mesomikenda Cottagers Association), Laila Daumants (Mesomikenda Cottagers Association), Drew Kikauka (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association), Herb Farmer (Mesomikenda Lake Cottage Owner), Ryan Kikauka (Mesomikenda Lake Cottage Owner), Andris Kikauka (Mesomikenda Lake Cottage Owner), Tammy Roy (Mesomikenda Lake Cottage Owner), Gerry Trepanier	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(Mesomikenda Lake Cottage Owner), Glen Duffy (Mesomikenda Lake Cottage Owner), Gord Buston (Mesomikenda Lake Cottage Owner), Wes Boydston (Mesomikenda Lake Cottage Owner), Allison Kikauka (Mesomikenda Cottagers Association), Laura Kikauka (Mesomikenda Cottagers Association), Gordon Monahan (Mesomikenda Cottagers Association), Matt Peck (Mesomikenda Cottagers Association), Troy Spicer (Mesomikenda Cottagers Association), Rosalind Seabrook (Mesomikenda Cottagers Association), Cory Leavitt (Mesomikenda Cottagers Association)	
6129	Employment Opportunity	2022-12-13	Wood provided job postings for Contracts Administrator (Senior), Document Controller, Field Piping Engineer, Intermediate Project Controls Site Cost Analyst, Mechanical Construction Coordinator, Senior Material	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Debbie Cupido (Wood PLC)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Controller, Site Project Administrator (Timesheet Clerk) with the Project.		
6167	Email	2022-12-14	IAMGOLD provided the final meeting notes for the 2022-09-14 Gogama Socio-economic Management and Monitoring Plan committee to all on the distribution list.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6153	Email	2022-12-16	A Mesomikenda cottager inquired if IAMGOLD would provide notifications on water quality reports and annual environmental assessment reports. IAMGOLD informed the cottager that the annual compliance reports were available on the Project website and IAMGOLD would also provide email notifications to cottagers who opted into the Project mailing list. IAMGOLD indicated they would follow-up about access to water quality reports.	Peter Burrell (Mesomikenda Cottagers Association), Ed Kikauka (Mesomikenda Lake Cottage Owner), Jason Drysdale (Mesomikenda Cottagers Association), A St.Louis (Mesomikenda Cottagers Association), Laila Daumants (Mesomikenda Cottagers Association), Drew Kikauka (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association), Herb Farmer (Mesomikenda Lake Cottage Owner), Ryan Kikauka (Mesomikenda Lake Cottage Owner), Andris Kikauka (Mesomikenda Lake Cottage	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Owner), Tammy Roy (Mesomikenda Lake Cottage Owner), Gerry Trepanier (Mesomikenda Lake Cottage Owner), Glen Duffy (Mesomikenda Lake Cottage Owner), Gord Buston (Mesomikenda Lake Cottage Owner), Wes Boydston (Mesomikenda Lake Cottage Owner), Allison Kikauka (Mesomikenda Cottagers Association), Laura Kikauka (Mesomikenda Cottagers Association), Gordon Monahan (Mesomikenda Cottagers Association), Matt Peck (Mesomikenda Cottagers Association), Rosalind Seabrook (Mesomikenda Cottagers Association), Cory Leavitt (Mesomikenda Cottagers Association)	
6133	Email	2022-12-17	A Mesomikenda cottager contacted IAMGOLD to inquire after the possibility of the Project installing outlets for electric vehicles in the employee parking lot and allowing their use by cottagers when they visit their cottage.	Troy Spicer (Mesomikenda Cottagers Association)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6154	Email	2022-12-19	On 2022-12-12, IAMGOLD thanked a cottager for completing the survey regarding communication preferences and noted the cottager had indicated they had not received the presentation and meeting notes from 2022-11-07. IAMGOLD provided the presentation and meeting notes and noted that the cottager was now added to the Project distribution list. On 2022-12-18, the cottager acknowledged the response. IAMGOLD followed up to provide the cottager with the email exchange with other cottagers and to confirm they received the December newsletter.	Jon Beck (Mesomikenda Lake Cottage Owner)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6209	Email	2022-12-19	IAMGOLD sent holiday greetings to the Gogama Socio-economic Management and Monitoring Plan committee.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6232	Email	2022-12-20	IAMGOLD and members of the Mesomikenda Cottagers Association discussed safe access for snowmobiles around the Mesomikenda Lake narrows at the Bailey Bridge.	Peter Burrell (Mesomikenda Cottagers Association), Jason Drysdale (Mesomikenda Cottagers Association)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
6162	Email	2022-12-20	IAMGOLD asked Bell about diagnosing a concern from Mesomikenda Cottagers who	Mathieu Dupuis (Bell, Télébec), Carole Jabbour (Bell,	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			believe their cell reception was affected following the installation of communications towers for the Project. Bell replied to IAMGOLD the same day, asking for the GPS coordinates of the residences and if repeaters were installed to which IAMGOLD replied that no repeaters were installed for distributing cell signal and booster antennas were used on metal shell buildings. IAMGOLD also indicated the GPS coordinates would be provided to Bell shortly.	Télébec), Josée Gaulin (Bell, Télébec), Brent Bennett (Norhterntel)	(IAMGOLD Corporation), Bryan Haagsman (IAMGOLD Corporation)
6231	Email	2022-12-21	IAMGOLD provided the final meeting notes for the 2022-11-07 meeting with the Mesomikenda Cottagers, indicating the notes were updated to include questions received by email following the meeting and an updated status on action items. IAMGOLD also resent the link to a survey for the cottagers to submit their contact information and any questions or concerns they may have regarding the Project.	Peter Burrell (Mesomikenda Cottagers Association), Ed Kikauka (Mesomikenda Lake Cottage Owner), Jason Drysdale (Mesomikenda Cottagers Association), A St.Louis (Mesomikenda Cottagers Association), Laila Daumants (Mesomikenda Cottagers Association), Drew Kikauka (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association), Herb Farmer (Mesomikenda Lake Cottage Owner), Ryan Kikauka (Mesomikenda Lake Cottage	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Owner), Andris Kikauka (Mesomikenda Lake Cottage Owner), Tammy Roy (Mesomikenda Lake Cottage Owner), Gerry Trepanier (Mesomikenda Lake Cottage Owner), Glen Duffy (Mesomikenda Lake Cottage Owner), Gord Buston (Mesomikenda Lake Cottage Owner), Jon Beck (Mesomikenda Lake Cottage Owner), Wes Boydston (Mesomikenda Lake Cottage Owner), Allison Kikauka (Mesomikenda Cottagers Association), Laura Kikauka (Mesomikenda Cottagers Association), Gordon Monahan (Mesomikenda Cottagers Association), Matt Peck (Mesomikenda Cottagers Association), Troy Spicer (Mesomikenda Cottagers Association), Rosalind Seabrook (Mesomikenda Cottagers Association), Cory	

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Leavitt (Mesomikenda Cottagers Association)	
6359	Email	2022-12-22	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-12-22 at 10:00 at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6216	Employment Opportunity	2022-12-23	IAMGOLD provided job postings for Mechanical Supervisor, Wash Bay Attendant, Senior Mill Maintenance Planner, Electrical and Instrumentation Planner, Senior Geotechnical Engineer, Field Technician and Human Resources Advisor with the Project. Gogama confirmed posting the positions on their website.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6215	Email	2022-12-27	IAMGOLD and a representative of the Mesomikenda Cottagers Association (MCA) discussed having the landing plowed. On 2022-12-28 MCA confirmed the landing was in the process of being cleared.	Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
6214	Email	2022-12-28	In response to a follow up to a request from 2022-12-17 from a cottager regarding charging vehicles at the Project site, IAMGOLD informed that they were looking into options in the area to support electric vehicle use but that this could not be accommodated at the Project site. The cottager expressed his disappointment in the decision.	Troy Spicer (Mesomikenda Cottagers Association)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Public and Stakeholder Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6320	Email	2022-12-28	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-12-29 at 15:30, located at the Center Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)
6362	Email	2022-12-29	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2022-12-30 at 15:30, located at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Gary McFatridge (Wood PLC)

APPENDIX D

Records of Engagement

D3 – Government Records (2022 Reporting Period)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4589	Email	2022-01-04	The Ministry of the Environment, Conservation and Parks (MECP) thanked IAMGOLD for providing the November 2021 Project monthly report and indicated that they would be in touch should they have any questions.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4671	Email	2022-01-04	The Ministry of the Environment, Conservation and Parks provided confirmation to Wood that the memo detailing the agreed upon approach to the assessment of Mollie River flow supplementation to the Three Duck Lakes (Upper) submitted on 2021-12-23 was received.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Louis Fournier (WSP E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (WSP E&IS)
4676	Memo	2022-01-05	IAMGOLD provided a Memo on PSTP1 Dam Investigation related to previously reported SAC #1-1B0U85 PSTP1 seepage, The Ministry of the Environment, Conservation and Parks confirmed receipt of the Memo on 2022-01-06 and noted they will recommend SAC incident No. 1-1B0U91 for closure as it is their understanding that any ongoing seepage is being collected prior to release to the natural environment and pumped back into PSTP1 until PSTP3 is commissioned.	Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Roland Pratt (WSP E&IS)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4695	Email	2022-01-06	The Ministry of Northern Development Mines, Natural Resources and Forestry (NDMNRF) indicated that the map boundary in the Closure Plan Amendment is not the same as in the original Closure Plan. NDMNRF requested that Chester Closure Plan be taken out of the map as it is not within the boundary being submitted. NDMNRF also requested that IAMGOLD update the map to support the Closure Plan Amendment.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4697	Email	2022-01-06	The Ministry of Northern Development, Mines, Natural Resources and Forestry indicated that the Closure Plan Amendment, submitted earlier that day, is correct and requested replacement pages by mail to Sudbury and Timmins as well as a tracking number for the Sudbury mail.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4870	Email	2022-01-06	The Ministry of the Environment, Conservation and Parks requested clarification on Mine Rock Field Cell Program Design & Operations Plan Document No. 100264-000-DT00-MEM-2008 Revision A and the Mine Rock Adaptive Management Plan for Construction and Operations Document No. 100264-000-DT00-MEM-2007 Revision D.	Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Steve Walker (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
4650	Email	2022-01-09	SLR Consulting provided the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) with postal	Owen Rigg (Ministry of Northern Development, Mines,	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.),

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			shipping tracking information for the signed hard copies of the Closure Plan Amendment, dated 2021-11-01, and also provided an electronic copy. SLR requested confirmation of receipt so the process for the Notice of Material Change for Land Tenure and updated clearing could be initiated for the Project.	Natural Resources and Forestry)	Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4680	Email	2022-01-10	Following an email dated 2021-11-14, NAV CANADA responded to IAMGOLD's submittal of the appropriate spreadsheet for the Project Construction Start Notice of the Transmission Line Alignment. NAV CANADA noted that the data did not match the original Land Use file assessed (21-3913) and asked that IAMGOLD advise on which data should be used for the ground assessment.	Steve McCarthy (NAV CANADA)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4677	Email	2022-01-12	The Ministry of the Environment, Conservation and Parks requested that IAMGOLD ensure that the temporary seepage pump for PSTP1 seepage is reflected in the upcoming Environmental Compliance Approval (ECA) amendment application for the Project Sewage Works ECA.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Roland Pratt (WSP E&IS)
4660	Email	2022-01-13	Wood, on behalf of IAMGOLD, provided the Ministry of the Environment, Conservation and Parks (MECP) with an administrative Amendment application for ECA_C7XLYY	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			(dated 2021-11-05), noting the application fee will be submitted separately once the payment amount and MECP reference number are received.	and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	
4640	Email	2022-01-14	IAMGOLD informed the Ministry of the Environment, Conservation and Parks (MECP) that they were unable to comply with direction from MECP regarding the installation and monitoring of three (3) Vibrating Wire Piezometers (VWP21-1, VWP21-1 and VWP21-3) which was meant to commence in 2021 as per Table 12 of Environmental Compliance Approval (ECA) (No. 9388-C7XLYY). IAMGOLD indicated that as the ECA was issued in November 2021, the timeframe was too limited to complete the analysis, procurement and installation of these monitoring features. IAMGOLD requested MECP allow for the installation and monitoring of these features to occur in 2022. IAMGOLD noted they are currently evaluating suitable locations to fulfill the requirements and provide benefit to the open pit operation. IAMGOLD indicated an analysis of existing boreholes that may be suitable for this application as well as their proximity to the open pit shell is underway and if new boreholes are required, IAMGOLD intends on scheduling the installation	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			concurrent with its 2022 surface exploration program. MECP indicated they will review IAMGOLD's request and respond shortly. MECP inquired if IAMGOLD has an idea on the timeline for implementation of the monitoring equipment and an approximate timeline for the 2022 surface exploration program.		
4678	Email	2022-01-14	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with an update on the installation and monitoring of three Vibrating Wire Piezometers (VWP21-1, VWP21-1 and VWP21-3), per Table 12 of Environmental Compliance Approval 9388-C7XLYY. IAMGOLD was unable to comply with this direction due to a limited timeframe. IAMGOLD requested an allowance from MECP for the installation and monitoring of these features to occur in 2022, concurrent with the surface exploration program. MECP will review IAMGOLD's request and asked for a 2022 timeline of the surface exploration timeline.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4681	Email	2022-01-17	On 2021-12-24, IAMGOLD provided NAV CANADA with the updated structure list for Land Use file number 22-0095 for the Project Construction Start Notice Transmission Line Alignment. IAMGOLD also requested a discussion with NAV CANADA regarding	Steve McCarthy (NAV CANADA)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Kyle Conway (IAMGOLD Corporation),

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			establishing a “no fly” zone around the open pit. On 2022-01-17 NAV CANADA thanked IAMGOLD for the clarification of new data and noted they would need to investigate the "no fly" zone inquiry.		Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4741	Email	2022-01-17	A member of the Gogama Socio-economic Management and Monitoring Plan committee confirmed their attendance for a meeting scheduled for 2022-01-25.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4760	Email	2022-01-17	IAMGOLD notified the Ministry of Northern Development, Mines, Natural Resources and Forestry that additional small areas of forest around the Project site need to be cleared before the end of March. IAMGOLD inquired if a new permit is necessary, or the current permit can be amended.	Jean Jacques (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4761	Email	2022-01-18	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) notified IAMGOLD that the current permit to Remove Forest Resources can be amended to include additional areas. NDMNRF confirmed they will require shapefiles.	Jean Jacques (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4766	Email	2022-01-18	IAMGOLD provided information about the implementation of a mandatory vaccination requirement for site access applicable to	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			workers, visitors or anyone accessing site. It noted that as of 2022-02-01, anyone accessing the site must provide proof of vaccination and as of 2022-03-31, everyone accessing the site must be fully vaccinated.	Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	Corporation), Jerzy Orzechowski (IAMGOLD Corporation)
4791	Letter	2022-01-18	IAMGOLD provided the Member of Provincial Parliament for Sudbury with a letter dated 2022-01-17 regarding IAMGOLD's new COVID-19 mandatory vaccination policy. IAMGOLD indicated that beginning 2022-02-01, all individuals wishing to access the Project site, including workers and visitors, must provide proof of vaccination. IAMGOLD noted that the mandatory COVID-19 vaccination requirement has been communicated to workers and contractors.	Jamie West (Provincial Government - Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jerzy Orzechowski (IAMGOLD Corporation)
4792	Letter	2022-01-18	IAMGOLD provided the Member of Parliament for Nickel Belt with a letter dated 2022-01-17 regarding IAMGOLD's new COVID-19 mandatory vaccination policy. IAMGOLD indicated that beginning 2022-02-01, all individuals wishing to access the Project site, including workers and visitors, must provide proof of vaccination. IAMGOLD noted that the mandatory COVID-19 vaccination requirement has been communicated to workers and contractors.	Marc Serré (Government of Canada)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jerzy Orzechowski (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4793	Letter	2022-01-18	IAMGOLD provided the Mayor of Timmins with a letter dated 2022-01-17 regarding IAMGOLD's new COVID-19 mandatory vaccination policy. IAMGOLD indicated that beginning 2022-02-01, all individuals wishing to access the Project site, including workers and visitors, must provide proof of vaccination. IAMGOLD noted that the mandatory COVID-19 vaccination requirement has been communicated to workers and contractors.	George Pirie (City of Timmins)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jerzy Orzechowski (IAMGOLD Corporation)
4795	Letter	2022-01-18	IAMGOLD provided the Member of Provincial Parliament for Algoma-Manitoulin with a letter dated 2022-01-17 regarding IAMGOLD's new COVID-19 mandatory vaccination policy. IAMGOLD indicated that beginning 2022-02-01, all individuals wishing to access the Project site, including workers and visitors, must provide proof of vaccination. IAMGOLD noted that the mandatory COVID-19 vaccination requirement has been communicated to workers and contractors.	Michael Mantha (Government of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jerzy Orzechowski (IAMGOLD Corporation)
4797	Letter	2022-01-18	IAMGOLD provided the Member of Parliament for Sudbury with a letter dated 2022-01-17 regarding IAMGOLD's new COVID-19 mandatory vaccination policy. IAMGOLD indicated that beginning 2022-02-01, all individuals wishing to access the Project site, including workers and visitors, must provide	Viviane Lapointe (House of Commons)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jerzy Orzechowski (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			proof of vaccination. IAMGOLD noted that the mandatory COVID-19 vaccination requirement has been communicated to workers and contractors.		
4798	Letter	2022-01-18	IAMGOLD provided the Member of Provincial Parliament for Nickel Belt with a letter dated 2022-01-17 regarding IAMGOLD's new COVID-19 mandatory vaccination policy. IAMGOLD indicated that beginning 2022-02-01, all individuals wishing to access the Project site, including workers and visitors, must provide proof of vaccination. IAMGOLD noted that the mandatory COVID-19 vaccination requirement has been communicated to workers and contractors.	France Gélinas (Government of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jerzy Orzechowski (IAMGOLD Corporation)
4799	Letter	2022-01-18	IAMGOLD provided the Member of Provincial Parliament for Timmins-James Bay with a letter dated 2022-01-17 regarding IAMGOLD's new COVID-19 mandatory vaccination policy. IAMGOLD indicated that beginning 2022-02-01, all individuals wishing to access the Project site, including workers and visitors, must provide proof of vaccination. IAMGOLD noted that the mandatory COVID-19 vaccination requirement has been communicated to workers and contractors.	Gilles Bisson (Government of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jerzy Orzechowski (IAMGOLD Corporation)
4800	Letter	2022-01-18	IAMGOLD provided the Mayor of Sudbury with a letter dated 2022-01-17 regarding	Brian Bigger (City of Greater Sudbury)	David Brown (IAMGOLD Corporation), Christian

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD's new COVID-19 mandatory vaccination policy. IAMGOLD indicated that beginning 2022-02-01, all individuals wishing to access the Project site, including workers and visitors, must provide proof of vaccination. IAMGOLD noted that the mandatory COVID-19 vaccination requirement has been communicated to workers and contractors.		Naponse (IAMGOLD Corporation), Jerzy Orzechowski (IAMGOLD Corporation)
4801	Letter	2022-01-18	IAMGOLD provided the Member of Parliament for Timmins-James Bay with a letter dated 2022-01-17 regarding IAMGOLD's new COVID-19 mandatory vaccination policy. IAMGOLD indicated that beginning 2022-02-01, all individuals wishing to access the Project site, including workers and visitors, must provide proof of vaccination. IAMGOLD noted that the mandatory COVID-19 vaccination requirement has been communicated to workers and contractors.	Charlie Angus (Government of Canada)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jerzy Orzechowski (IAMGOLD Corporation)
4646	Conference Call	2022-01-19	IAMGOLD met with a Fisheries Population Specialist from the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) to learn about their experiences developing a community-based environmental monitoring program with Weenusk First Nation. The example was proposed as a potential model for incorporating community-based monitoring	Preston Lennox (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Rebecca Dolson (Minnow Environmental Inc.), Kathryn Kuchapski (Minnow Environmental Inc.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			into a Fisheries Plan for Mattagami Lake. NDMNRF stressed the importance of having a community champion, data sovereignty / sharing agreements, training and alignment with Ministry sampling protocols.		
4682	Memo	2022-01-19	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with supplemental information detailing the incident of a ruptured hydraulic line that resulted in 650L of hydraulic fluid in the Project starter pit. NANJV completed remediation and the waste was hauled by KR Thompson. MECP thanked IAMGOLD for the spill report.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4685	Email	2022-01-19	NAV CANADA indicated that they can have an agreement with a proponent to ensure that no-one flies over the region while blasting occurs. NAV CANADA inquired if the Project is a quarry, and if so, NAV CANADA can create a Notice to Air Missions Agreement that can depict the blasting zone on their mapping system.	Steve McCarthy (NAV CANADA)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4757	Email	2022-01-19	SLR Consulting provided Transport Canada with approvals held by IAMGOLD to date which will require an update to the SLR Consulting contact information and provided the Project Scientist/Coordinator's contact information.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4758	Phone Call	2022-01-19	Transport Canada and SLR Consulting spoke to clarify submissions and to discuss Project approvals to date.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4759	Email	2022-01-19	SLR Consulting sent a file transfer link to Transport Canada to follow-up on the Record of Works email earlier that day as some recipients were unable to receive the original email due to attachment size.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.)
4871	Email	2022-01-19	Wood responded to the questions posed by the Ministry of the Environment, Conservation and Parks (MECP) on 2022-01-06 following the MECP review of the Updated Mine Rock Management Plan and provided the clarifications as requested. MECP acknowledged receipt of the information the same day and stated the responses would be shared with the MECP technical specialist.	Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Steve Walker (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
4679	Email	2022-01-20	Following an email dated 2022-01-14, IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the timeline for the 2022 surface exploration program, transitioning from ice to surface in April 2022. If new drilling holes are required, installation will be in Q2/Q3 of 2022. Concurrently, IAMGOLD would like to install and monitor the three Vibrating Wire Piezometers (VWP21-1, VWP21-1 and VWP21-3) deferred from installation in November	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			2021. MECP notified IAMGOLD that they are exploring the option of incorporating the changed date of instrument installation and monitoring into the current Environmental Compliance Approval.		
4832	Email	2022-01-23	IAMGOLD provided the draft meeting notes from the 2021-12-03 meeting, a draft agenda and the updated Socio-economic Management and Monitoring Plan (SEMMP) document to the Gogama SEMMP committee prior to the meeting scheduled for 2022-01-25.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4700	Email	2022-01-26	IAMGOLD, as per condition 33(5b) of the amended Environmental Compliance Approval (No. 9388-C7XL77), provided the Ministry of the Environment, Conservation and Parks (MECP) with the Project's December 2021 monthly report. MECP acknowledged receipt of the report and would contact IAMGOLD should they have any questions.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4768	Email	2022-01-26	IAMGOLD provided responses to the Impact Assessment Agency of Canada's information request letter pertaining to the 2020 Annual Project Report. The response table and attachments were uploaded to the SLR File Transfer Site. Comments and responses are located in ROC 4,473.	Alison Keen (Impact Assessment Agency of Canada), Nicolas Courville (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4879	Email	2022-01-26	Wood asked if a permit expiration date change would be acceptable for Permit to Take Water file no.1712-C8MKXF, indicating that the previous expiration date had been extended until 2022-03-31. Wood inquired if the date extension could be changed and re-issued without an amendment application, noting that contractor staff shortages due to COVID affected the Project construction work timeline and the Project would require a further date expiration extension until 2022-12-31 in order to complete the necessary work.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
4762	Email	2022-01-27	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with the updated shapefiles for the additional forestry resources within the Project site area forests to be cleared.	Jean Jacques (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4846	Email	2022-01-27	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNR) acknowledged receipt of the Notice of Material Change for the Project on 2022-01-24. In reviewing the Notice of Material Change form and Closure Plan materials, necessary changes were identified. Clarification was also requested related to references in Figures and Financial Assurance tables.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
4763	Email	2022-01-28	The Ministry of Northern Development, Mines, Natural Resources and Forestry provided	Tuovi Haapakoski (Ministry of Northern Development, Mines,	David Brown (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD with the amended Permit to Remove Forest Resources to review, sign and return for processing. IAMGOLD then notified NDMNRF that they are nearing completion of the transmission line right of way tree clearing.	Natural Resources and Forestry), Jean Jacques (Ministry of Northern Development, Mines, Natural Resources and Forestry)	
4858	Email	2022-01-28	SLR Consulting provided responses to the Ministry of Northern Development, Mines, Natural Resources and Forestry's (NDMNRF) request for changes and clarification on the Notice of Material Change form and Closure Plan materials.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
4683	Memo	2022-01-30	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the final Environmental Remediation Report for the 650-litre fluid release in the North Open Pit 2 at the Project.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4718	Email	2022-01-31	The Ministry of the Environment, Conservation and Parks (MECP) thanked IAMGOLD for submitting the final Environmental Remediation Report for the hydraulic fluid release in the North Open Pit 2. MECP also indicated that they have no further questions or concerns.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4737	Conference Call	2022-01-31	IAMGOLD met with the City of Greater Sudbury's Director of Economic Development and Business Development Officer to discuss collaboration and opportunities for community and Indigenous engagement.	Scott Rennie (City of Greater Sudbury), Meredith Armstrong (City of Greater Sudbury)	Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4753	Email	2022-01-31	IAMGOLD provided Ontario Power Generation with follow-up information from their meeting on 2022-01-20, regarding IAMGOLD's plan to apply to the Ministry of the Environment, Conservation and Parks for a Permit to Take Water from Mesomikenda Lake.	Kate Cantin (Ontario Power Generation Inc.), Tyler Venne (Ontario Power Generation Inc.)	David Simms (WSP E&IS), Kyle Conway (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4764	Email	2022-01-31	The Ministry of Northern Development, Mines, Natural Resources and Forestry asked IAMGOLD what the Selective Cut areas denote within the amended shapefiles for the additional Project areas to be cleared. IAMGOLD noted that the Selective Cut areas are to deter eagles from rebuilding nests.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jean Jacques (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4809	Email	2022-01-31	Wood notified the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF), that a design change has been made to the till plug for the New Lake Temporary Diversion Channel Plan Profile and Section to better accommodate winter construction conditions. Wood inquired to determine if an amendment to the Lakes and Rivers Improvement Act is required for this	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Mickey Davachi (WSP E&IS), Stephen Crozier (IAMGOLD Corporation), Chenxi Zhang (WSP E&IS)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			design change in accordance with Approval Condition 22.		
4771	Email	2022-02-01	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with the Project's weekly Lakes and Rivers Improvement Act Report for Mollie River.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4772	Email	2022-02-01	SLR Consulting and Transport Canada communicated about a change to the contact information for SLR Consulting.	Courtney Bice (Transport Canada)	Chiara Kotze (SLR Consulting (Canada) Ltd.)
4849	Meeting	2022-02-01	IAMGOLD met with representatives of the Gogama Socio-economic Management and Monitoring committee for the fourth quarterly meeting of 2021.	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4877	Email	2022-02-01	Following a meeting on 2022-01-31 between IAMGOLD and the City of Greater Sudbury to discuss regional development from mining	Scott Rennie (City of Greater Sudbury), Meredith Armstrong (City of Greater Sudbury)	Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			activity, the City of Greater Sudbury shared a draft document on Monitoring Well-being in Mining regions at the right scale.		
4765	Email	2022-02-02	The Ministry of Northern Development, Mines, Natural Resources and Forestry provided IAMGOLD with a copy of the signed amended Permit to Remove Forest Resources for the additional Project areas to be cleared.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jean Jacques (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4773	Email	2022-02-02	Transport Canada (TC) alerted SLR Consulting that the ongoing applications have been updated to reflect the new SLR Consulting email in the TC database. SLR thanked TC for the update.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Chiara Kotze (SLR Consulting (Canada) Ltd.)
4810	Email	2022-02-02	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) confirmed they will review the updated till plug design, revise the permit accordingly and place a Lakes and Rivers Improvement Act stamp on the two drawings. NDMNRF asked what the proposed timeframe would be for the till plug construction. Wood indicated that construction will take place in early March 2022.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Mickey Davachi (WSP E&IS), Stephen Crozier (IAMGOLD Corporation), Chenxi Zhang (WSP E&IS)
4852	Email	2022-02-02	Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) confirmed receipt of the updated Notice of	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and	Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Material Change and supplemental information noting their initial review is complete. NDMNRF also indicated that they are assessing the file to determine whether consultation with one or more Indigenous communities is required, whether public notice is required, and to review the file for other regulatory issues. Written direction from the Director of Mine Rehabilitation with respect to the regulatory requirements is forthcoming.	Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Christiansen (SLR Consulting (Canada) Ltd.)
4715	Memo	2022-02-03	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the Terms of Reference (ToR) for the Project Nitrite Gradient in Upper Three Duck Lake from Plant Site Polishing Pond Discharge into Mollie River at WRC2, per section 12(6) of the amended Environmental Compliance Approval. MECP thanked IAMGOLD for the Project ToR and will be submitting it for technical review.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4696	Email	2022-02-06	SLR provided the amended package with the correct figure for the Closure Plan Amendment and requested the Ministry of Northern Development Mines, Natural Resources and Forestry to call if there are any other concerns with submission.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4738	Phone Call	2022-02-09	IAMGOLD contacted the Secretary Treasurer of the Gogama Local Services Board (GLSB) to	Christine Bedard (Gogama Local Services Board)	Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			share information about a recent call held with the Economic Development division of the City of Greater Sudbury. IAMGOLD requested consent to share the GLSB contact information with the City of Greater Sudbury so that they could discuss the City's efforts with respect to attraction of new residents and immigration.		
4805	Email	2022-02-09	Minnow Environmental Inc. asked Fisheries and Oceans Canada (DFO) when they would be available for a discussion regarding the progress of a Fisheries Act Authorization (FAA) amendment for the Project. DFO responded that they are available to discuss the FAA on 2022-02-16.	Shona Derlukewich (Fisheries and Oceans Canada (DFO)), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Rebecca Dolson (Minnow Environmental Inc.), Stephen Crozier (IAMGOLD Corporation)
4806	Email	2022-02-09	Wood provided the Ministry of the Environment, Conservation and Parks with a Permit to Take Water application for Mesomikenda Lake.	Todd Kondrat (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
4811	Email	2022-02-09	Wood followed-up with the Ministry of Northern Development, Mines, Natural Resources and Forestry on the status of the till plug design review for the 'New Lake Temporary Diversion Channel Plan' and permit	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development,	David Brown (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Mickey Davachi (WSP E&IS), Stephen Crozier

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			revisions. NDMNRF provided the revised LRIA permit and stamped drawings.	Mines, Natural Resources and Forestry)	(IAMGOLD Corporation), Chenxi Zhang (WSP E&IS)
4812	Email	2022-02-09	IAMGOLD introduced the Secretary Treasurer of the Gogama Local Services Board and the Economic Development division of the City of Greater Sudbury to one another via email. This introduction was designed to initiate discussions between the City and Gogama to discuss opportunities related to immigration and other potential areas of mutual interest for collaboration purposes.	Christine Bedard (Gogama Local Services Board), Scott Rennie (City of Greater Sudbury), Meredith Armstrong (City of Greater Sudbury)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4854	Presentation	2022-02-09	IAMGOLD participated in a Teams Meeting presentation with representatives from the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) and SLR Consulting. Topics discussed include the TP3 pond held by dam 4 that was originally temporary but is now intended to be permanent for the duration of the mine life. Leakages were noticed through the pond foundation, and lining the pond was concluded as the best option for mediation. NDMNRF requested IAMGOLD submit a Notice of Material Change, accompanied by signed drawings. NDMNRF noted no amendment to the Closure Plan is likely required at this time.	Graham Janson (Ministry of Northern Development, Mines, Natural Resources and Forestry), Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry), Haibo Chen (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Brett McLeod (WSP E&IS), Mickey Davachi (WSP E&IS), Simon Beaulieu (IAMGOLD Corporation)
4855	Email	2022-02-09	Following a presentation on 2022-02-09, the Ministry of Northern Development, Mines,	Graham Janson (Ministry of Northern Development, Mines,	David Brown (IAMGOLD Corporation), Stephan Theben

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Natural Resources and Forestry (NDMNRF) provided SLR Consulting with an update on their Notice of Material Change (NOMC) stance for the TP3 pond in Dam 4. NDMNRF concluded that a NOMC is appropriate for the TP3 pond and requested that SLR Consulting complete and submit it with the appropriate supporting documentation. SLR Consulting responded that they would provide NDMNRF with a NOMC immediately.	Natural Resources and Forestry), Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry), Haibo Chen (Ministry of Northern Development, Mines, Natural Resources and Forestry)	(SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
4754	Email	2022-02-10	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with the Project Closure Plan Amendment- Land Tenure and Administrative Updates (2022-01-28) and indicated that SLR Consulting will provide the hard copy submission.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Kara Hearne (SLR Consulting (Canada) Ltd.)
4856	Email	2022-02-10	Following an email dated 2022-02-09, SLR Consulting provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with the requested Notice of Material Change and associated drawings.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Stephan Theben (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
4970	Email	2022-02-10	Englobe provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with directions to the Project site and	Jason Greer (Ministry of Northern Development, Mines,	Geoffrey Lake (IAMGOLD Corporation), Michaela Haring (Englobe)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			guidelines regarding COVID testing, and health and safety site visit protocols required for the site visit on 2022-02-14.	Natural Resources and Forestry)	
4857	Email	2022-02-14	SLR Consulting, on behalf of IAMGOLD, contacted the Ministry of Northern Development, Mines, Natural Resources and Forestry to inquire if any changes or revisions are required to the Notice of Material Change submitted on 2022-02-09.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Stephen Crozier (IAMGOLD Corporation)
4971	Email	2022-02-14	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) confirmed the nest inspected at the site earlier that day during their site visit was inactive and IAMGOLD could proceed with removal. NDMNRF noted that should any eggs and/or nestlings be observed leading up to or during the removal process that the action be ceased and NDMNRF be notified. Englobe acknowledged receipt of the confirmation from NDMNRF and noted they would provide an update once the nesting platforms are installed in accordance with the associated permit.	Barbara Burkhardt (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jason Greer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Michaela Haring (Englobe)
4869	Conference Call	2022-02-16	IAMGOLD and Minnow Environmental met with Fisheries and Oceans Canada (DFO) to provide an update on consultation related to the proposed amendment to the Fisheries Act	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Authorization (FAA), including correspondence with Brunswick House First Nation following the FAA consultation session. DFO shared information about their consultation process and noted that consultation is scoped such that it is specific to the components that are being addressed in the amendment.		Corporation), Stephen Crozier (IAMGOLD Corporation)
4824	Email	2022-02-17	On 2022-02-15 IAMGOLD provided the draft meeting notes and presentation from a meeting with the Gogama Socio-economic Management and Monitoring committee on 2022-02-01 to all participants. On 2022-02-17 committee members confirmed they had no changes to the draft minutes.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4872	Email	2022-02-17	On 2022-02-16 Fisheries and Oceans Canada (DFO) requested Minnow Environmental provide a high level description of the changes that will be included in the amendment for the Fisheries Act Authorization (FAA) that DFO may include in the consultation letters. Minnow responded on 2022-02-17 confirming that a summary would be provided to DFO and stated that IAMGOLD will be sending the letters of support received from Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario, Region 3 as well as the wording for the special provision that was used by the	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Rebecca Dolson (Minnow Environmental Inc.), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			province in the Environmental Compliance Approval.		
4876	Email	2022-02-17	As a follow-up to the meeting held on 2022-02-16, IAMGOLD informed Fisheries and Oceans Canada (DFO) of their willingness to commit funds immediately to ensure Brunswick House First Nation (BHFN) has resources to support their review of the amendment, provided the review is focused and subject to specific time limits. IAMGOLD provided DFO with a copy of the support letter from BHFN on the initial FAA dated 2019-10-28. IAMGOLD welcomed DFO's feedback on this approach. IAMGOLD also provided the wording from some of the Project's provincial approvals related to a post-approval consultation mechanism, which may be worth considering in this particular context. Letters of support for the FAA amendment from Flying Post First Nation and the Métis Nation of Ontario were also provided. On 2022-02-22 IAMGOLD provided a copy of the support letter from Mattagami First Nation.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4880	Email	2022-02-17	The Ministry of the Environment, Conservation and Parks (MECP) informed Wood that a renewal application is required to extend the expiration date for Permit to Take Water (PTTW) file no.1712-C8MKXF. MECP noted that once the application was received, MECP can	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			provide a Letter of Extension if it is needed to continue operations while the application is under review, provided there are no new or unacceptable impacts that result because of the extension. MECP recommended for Wood to engage with MECP as soon as possible to confirm whether there may impacts MECP would consider new or unacceptable. Additionally, MECP directed Wood to provide a follow up request for this Letter of Extension once the application is submitted. MECP also informed Wood of changes within MECP staff and directed further correspondence should be sent to specific persons that would be addressing this file.	Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	
4796	Email	2022-02-18	On 2022-02-17, following receipt of an application for a Permit to Take Water from Mesomikenda Lake on 2022-02-10, Brunswick House First Nation (BHFN) contacted the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) to express concern over permits being approved without consultation with BHFN and asked who they should speak about this. BHFN noted that they are working with Ontario on a revised Traditional Territory map and want to be consulted on all permits Ontario is considering within their new Territorial Assertion. NDMNRF	Kevin Tangie (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Tanya Keech (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			responded with contact information and indicated that the review process for this permit was in the early stages.		
4873	Email	2022-02-18	Minnow Environmental provided Fisheries and Oceans Canada with a summary of changes that are the subject of the amendment to the Fisheries Act Authorization.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Rebecca Dolson (Minnow Environmental Inc.), Stephen Crozier (IAMGOLD Corporation)
4881	Email	2022-02-22	Wood, on behalf of IAMGOLD, submitted an amendment application for the Permit to Take Water file no. 4373-C4FKZ6 to the Ministry of the Environment, Conservation and Parks (MECP). Wood stated the administration fee for the application would be provided upon receiving the Ministry Reference Number from MECP.	Todd Kondrat (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
4882	Email	2022-02-22	Wood, on behalf of IAMGOLD, submitted an amendment application for the Permit to Take Water file no. 1712-C8MKXF to the Ministry of the Environment, Conservation and Parks (MECP). Wood stated the administration fee for the application would be provided upon receiving the Ministry Reference Number from MECP.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	
4884	Email	2022-02-22	IAMGOLD followed up with the Gogama Local Services Board regarding donations from the Project and provided a report template to complete. IAMGOLD also requested a copy of the thank you letter for the donation.	Christine Bedard (Gogama Local Services Board)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4890	Email	2022-02-22	SLR Consulting requested a status update on the review of the submitted Notice of Material Change for the Project. SLR Consulting initially contacted The Ministry of Northern Development, Mines, Natural Resources and Forestry on 2022-02-14, and made a second inquiry on 2022-02-16 to which NDMNRF responded the same day stating the ministry was reviewing the request to ensure it was satisfactory. On 2022-02-22, SLR Consulting indicated they were looking forward to the response.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Stephen Crozier (IAMGOLD Corporation)
4898	Letter	2022-02-23	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) informed IAMGOLD that a Closure Plan amendment is required based on their review of the Notice of Material Change received on 2022-01-28. NDMNRF also stated in the letter that it was determined the proposed changes in the NOMC do not have the potential to	Greg Ault (Ministry of the Environment, Conservation and Parks), Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Terina Hancock (Fisheries and Oceans Canada), Trina Rawn (Ministry	David Brown (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			cause adverse effects to the credibility asserted or established Aboriginal and/or treaty right of Aboriginal communities.	of Northern Development, Mines, Natural Resources and Forestry), Amy Champagne (Ministry of Northern Development, Mines, Natural Resources and Forestry)	
4933	Email	2022-02-23	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with an update on the requested timeline change for the instrument installation and monitoring for the three Vibrating Wire Piezometers (VWP21-1, VWP21-1 and VWP21-3) into the current Environmental Compliance Approval (ECA). MECP noted a recent draft of the amended ECA noted the installation date had been changed to “by September 2022.” MECP stated this date change will be incorporated into the ECA amendment when it is issued. Wood also confirmed this information is within the current draft of the amended ECA.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
5165	Email	2022-02-23	IAMGOLD requested that the Ministry of the Environment, Conservation and Parks (MECP) include the WRC2 Limited Operational Flexibility reference in the Environmental Compliance Approval (ECA) amendment request.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5216	Phone Call	2022-02-23	IAMGOLD and the Ministry of the Environment, Conservation and Parks discussed including the WRC2 Channel Construction Dewatering Limited Operational Flexibility reference in the next Environmental Compliance Approval amendment request.	Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
5217	Email	2022-02-23	IAMGOLD inquired if the Ministry of the Environment, Conservation and Parks requires them to include the WRC2 Channel Construction Dewatering Limited Operational Flexibility reference in the current ECA amendment request or hold it for a future application.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4862	Email	2022-02-24	SLR Consulting, on behalf of IAMGOLD, provided notice to Transport Canada that they are starting a 'no interference with navigation notifications of work' for the Project, and requested confirmation on the public notification process.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Chiara Kotze (SLR Consulting (Canada) Ltd.)
4865	Email	2022-02-24	Transport Canada provided SLR Consulting with the proper procedure for starting a 'no interference with navigation notifications of work'.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Chiara Kotze (SLR Consulting (Canada) Ltd.)
4885	Email	2022-02-24	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) provided feedback on the adjustments	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and	Fiona Christiansen (SLR Consulting (Canada) Ltd.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			required to apply for changes to permitting associated with the design update for Plant Site Treatment Pond 3 and changes for Plant Site Dam 4 from a temporary structure into a permanent structure for water management infrastructure during the Operations stage of the Project. NDMNRF shared emails and related attachments as part of the feedback on this matter based on the NDMNRF's review of the previous applications.	Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry)	
4932	Email	2022-02-24	SLR Consulting inquired about the process of publishing a 'no interference with navigation notifications of work' public notice. Transport Canada (TC) Navigation Protection Program responded the same day providing direction and noted the process includes uploading the project information, publishing a notice, and once those two items have been completed, the Project could proceed with the work. TC stated that no public comment period is required because there should be no interference to navigation for the public, meaning that the public should not be impacted by the work from the water. SLR Consulting responded and thanked TC for the information.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Chiara Kotze (SLR Consulting (Canada) Ltd.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5065	Email	2022-02-24	The Ministry of the Environment, Conservation and Parks (MECP) thanked IAMGOLD for the permit update presentation made that morning. The Manager of Permissions and Program Services requested to be copied on Permit to Take Water applications going forward.	Eugene Macchione (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
5240	Email	2022-02-25	The Ministry of the Environment, Conservation and Parks (MECP) asked Wood to comment on a modification of Conditions 11.7, 12.2 and 29.8 in an Environmental Compliance Approval amendment. Wood and MECP discussed the modifications and Wood indicated that they defer to MECP's judgment regarding the changes.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
4888	Email	2022-02-27	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the January 2022 Environmental Compliance Act (ECA) report as per condition 33(5b) of the amended ECA file no. 9388-C7XL77	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4853	Phone Call	2022-02-28	SLR and Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) discussed the Notice of Material Change revisions.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Zahir Jina (SLR Consulting (Canada) Ltd.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4883	Email	2022-02-28	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with the cover letter and Permit to Take Water (PTTW) for file no. 2384-CBQSSH. MECP stated the PTTW would expire 2023-09-11 and directed IAMGOLD to retain the copy of the permit attached to the email as no hard copy would be provided.	Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
4889	Email	2022-02-28	The Ministry of the Environment, Conservation and Parks confirmed receipt of the January 2022 Environmental Compliance Act (ECA) report as per condition 33(5b) of the amended ECA file no. 9388-C7XL77.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4899	Email	2022-02-28	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with the Amended Environmental Compliance Approval (ECA 2720-CB8KLK).	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment,	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Nelson Leif (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	
4972	Email	2022-02-28	The Ministry of Northern Development, Mines, Natural Resources and Forestry inquired if the construction of the replacement for the eagle nesting platform was still on track to be completed by 2022-03-03. Englobe confirmed the construction of the replacement structure was on schedule and stated that following the installation a letter report would be provided to NDMNRF with details of the location and construction. NDMNRF thanked Englobe for the update.	Jason Greer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Michaela Haring (Englobe)
4874	Email	2022-03-01	Fisheries and Oceans Canada asked Minnow Environmental Inc. to provide the footprint area for each of the additional four adverse effects locations noted for the amendment for the Fisheries Act Authorization (FAA). Minnow	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Rebecca Dolson

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Environmental Inc. responded the same day with the area size information for each location.		(Minnow Environmental Inc.), Stephen Crozier (IAMGOLD Corporation)
5066	Email	2022-03-02	The Ministry of the Environment, Conservation and Parks (MECP) informed IAMGOLD that it currently has three Permit to Take Water applications under review for the Project and requested IAMGOLD prioritize the applications based on intended start dates for certain activities, the reviews could be sequenced in line to meet Project needs.	Eugene Macchione (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
5068	Email	2022-03-02	IAMGOLD listed the priorities for Permits to take Water (PTTW) for the Ministry of the Environment, Conservation and Parks (MECP). PTTW 1712-C8MKXF) is an administrative amendment to extend the expiry date which is 2022-03-31 and was submitted 2022-02-22. PTTW 4373-C4FKZ6 is required for early April and the PTTW for Mesomikenda Lake is not identified as an immediate priority. MECP acknowledged receipt of the information and indicated that they would pass the information to the signing director.	Eugene Macchione (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
4886	Email	2022-03-03	SLR Consulting followed up the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) regarding the previous inquiry and feedback received from NDMNRF about the Côte Lake design	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern	David Brown (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Stephen

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			liner and the overburden stockpile. SLR Consulting also attached a memo 'Plant Site Treatment Pond 3 Design Update Summary for Permitting' dated 2022-03-02.	Development, Mines, Natural Resources and Forestry)	Crozier (IAMGOLD Corporation)
4973	Email	2022-03-03	Englobe provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with an updated stating the installation of the nesting platforms at the Project site went well and provided photos. Englobe indicated that a report with details would follow the next week in accordance with the permit conditions.	Barbara Burkhardt (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jason Greer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Michaela Haring (Englobe)
4944	Email	2022-03-04	IAMGOLD provided the revised Socio-economic Management and Monitoring Plan following an annual review by all committee members and responded to comments / suggestions made by a committee member on 22-02-08.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4974	Email	2022-03-04	The Ministry of Northern Development, Mines, Natural Resources and Forestry thanked Englobe for the provision of photos and update regarding the installation of the nesting platforms at the Project site.	Barbara Burkhardt (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jason Greer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Michaela Haring (Englobe)
5061	Email	2022-03-04	IAMGOLD provided responses to comments and questions on the Gogama Socio-economic Management and Monitoring Plan (SEMMP)	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			received from a member of the Committee on 2022-02-08. A member of the Committee from Gogama acknowledged receipt of the information and requested information about the community investment application process. On 2022-03-07, IAMGOLD responded noting this topic will be discussed at the next SEMMP Committee meeting and more clarity provided.	Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	Corporation), Krista Maydew (IAMGOLD Corporation)
4907	Email	2022-03-07	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) provided IAMGOLD with Version 3 of the Lakes and Rivers Improvement Act (LRIA) file no. TM2019-0327 for the Mollie River Realignment and Associated Structures. NDMNRF noted the revision includes the review and approval of a temporary cofferdam. NDMNRF stated that as noted in IAMGOLD's submission, this cofferdam will have a service life of 1 year. NDMNRF stated the revised LRIA permit includes an additional clause (Clause 26) which will require IAMGOLD to submit a decommissioning plan prior to the removal of this temporary cofferdam.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mark Stephen (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS)
4905	Email	2022-03-08	SLR Consulting provided the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) with updated figures relating to the Closure Plan	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Amendment Project boundary. NDMNRF responded the same day acknowledging receipt of the information and suggested a meeting date of 2022-03-11 to discuss the matter.	(Ministry of Northern Development, Mines, Natural Resources and Forestry)	Consulting (Canada) Ltd.), Kara Hearne (SLR Consulting (Canada) Ltd.), Stephen Crozier (IAMGOLD Corporation)
4911	Memo	2022-03-09	IAMGOLD submitted an update memo to the Ministry of the Environment, Conservation and Parks (MECP) for Spills Action Centre incident file no. SAC1-1LE58Q/1-1LTE9D. The memo provided details and actions taken following the multiple plumbing failures at the Eagle Camp Lodge of the Project site resulted in a spill of approximately 29,800L of sewage. IAMGOLD stated that preliminary remediation activities occurred under the guidance of Englobe Corp and a close out report will be provided to MECP when remediation under the buildings can be completed during warmer temperatures. IAMGOLD also stated the waste was hauled off site to registered waste handling facilities. MECP acknowledged receipt of the memo on the same day and requested to be kept updated on this matter as remediation efforts continue.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4935	Email	2022-03-09	SLR Consulting requested Transport Canada (TC) Navigation Protection Program (NPP) clarify if the reference number (2013-400065) assigned by TC is to be used when prompted	Courtney Bice (Transport Canada)	Chiara Kotze (SLR Consulting (Canada) Ltd.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			for all new applications and notifications submitted on behalf of the Project. TC responded the same day providing clarification that this NPP file number is associated with the Pre-Submission Services that TC provided to the Project starting back in 2013 and any application for approvals that are submitted to TC will have their own file number.		
4909	Memo	2022-03-10	IAMGOLD submitted a memo to the Ministry of the Environment, Conservation and Parks (MECP) for the Spills Action Centre incident file no. SAC1-1N09QD. The memo provided the details and actions taken following the fire which occurred at the Concrete Batch Plant that resulted in a spill of approximately 5,000L of concrete additive mixed with fire water. In the email accompanying the memo, IAMGOLD noted Fournier completed preliminary remediation activities under the guidance of Englobe Corp and a close out report will be provided to MECP when remediation can safely occur after the demolition of the plant. IAMGOLD also noted the waste was hauled off site by e360 to a registered waste handling facility.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4975	Letter	2022-03-10	Englobe provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with the letter report outlining the	Barbara Burkhardt (Ministry of Northern Development, Mines, Natural Resources and	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation),

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			details of the installation of the artificial nesting platforms installed at the Project site in accordance with authorization no. 1099971.	Forestry), Jason Greer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Michaela Haring (Englobe)
4906	Email	2022-03-11	SLR Consulting provided the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) with a copy of the presentation used during a discussion with NDMNRF regarding the overburden stockpile about: the existing closure plan stockpile design, the construction status, and the closure plan considerations. SLR Consulting also listed the follow up actions discussed: NDMNRF to follow up about a site visit (compliance officer) the following week, and SLR Consulting to compile a Notice of Material Change with supporting documents.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Stephen Crozier (IAMGOLD Corporation)
4908	Email	2022-03-11	SLR Consulting filed three “No Interference with Navigation Notifications of Work” related to installation of data loggers in Upper, Middle and Lower Three Duck Lakes.	Navigation Protection Program (Transport Canada)	Chiara Kotze (SLR Consulting (Canada) Ltd.)
4910	Email	2022-03-14	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the Spills Action Centre incident file no. SAC1-1N09QD update memo submitted by IAMGOLD on 2022-03-10. MECP stated the ministry is looking forward to reviewing the final remediation report.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Environment, Conservation and Parks)	
4912	Letter	2022-03-15	NAV CANADA provided a letter to IAMGOLD regarding the response to a proposal to construct eagle nesting structures onsite at the Project. NAV CANADA stated based on the evaluation of the proposal there was no objection to the project as submitted. NAV CANADA also stated their assessment did not constitute approval and/or permit from other agencies. Additionally, NAV CANADA stated the subject proposal data was distributed to External Design Organizations (EDOs) for their assessment of possible effects on procedures they maintain. These EDOs may contact IAMGOLD directly with any concerns and should IAMGOLD have any questions about the EDO's assessments IAMGOLD is directed to contact the EDO directly. NAV CANADA noted they do not require notice of construction but did advise IAMGOLD to inform them if the construction of the project would not occur in order that NAV CANADA may close the file.	Land Use (NAV CANADA), Ontario Aviation Services (Transport Canada)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4917	Email	2022-03-15	IAMGOLD provided information to the Transport Canada (TC) Ontario Regional Service Centre to support an amendment to the Aeronautic Clearance Application due to the need to increase transmission line pole height	Unknown Unknown (Transport Canada)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			in two locations. IAMGOLD requested TC advise if there is a requirement to update the application or any procedure for applying amend the pole heights. IAMGOLD noted they also installed 2 additional poles which will serve as eagle nesting platforms.		
4929	Email	2022-03-15	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) confirmed receipt of the Notice of Material Change for Project on 2022-02-10, with updates provided to NDMNRF dated 2022-03-03. NDMNRF stated the initial review was complete; however, additional ministry departments were also completing their review. NDMNRF noted the file is being assessed to determine whether consultation with one or more Indigenous communities is required, whether public notice is required, and to review the file for other regulatory issues. NDMNRF stated that IAMGOLD will receive written direction from the Director of Mine Rehabilitation with respect to the regulatory requirements.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Stephen Crozier (IAMGOLD Corporation)
5310	Email	2022-03-15	IAMGOLD provided photos of the Spills Action Centre (SAC) incident #1-10A78J to the Ministry of the Environment, Conservation and Parks (MECP) and informed MECP that a	Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			remediation report for Eagle Lodge was forthcoming.		
4918	Email	2022-03-16	SLR requested clarification on the process and format of the Completion of Compliance notification that needs to be provided to the Ontario Region Navigation Protection Program office upon completion of construction. Transport Canada responded, the same day, that a letter and photographs explaining what has been completed, as well as how the conditions have been met for the Completion of Compliance notification is required..	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Kara Hearne (SLR Consulting (Canada) Ltd.), Chiara Kotze (SLR Consulting (Canada) Ltd.), Lauren McGregor (SLR Consulting (Canada) Ltd.)
4930	Email	2022-03-16	IAMGOLD thanked the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) for providing an overview of the review process that would occur regarding the updated Notice of Material Change for the Project which IAMGOLD submitted on 2022-03-03.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Stephen Crozier (IAMGOLD Corporation)
4976	Email	2022-03-17	The Ministry of Northern Development, Mines, Natural Resources and Forestry acknowledged receipt of the report for the installation of the artificial nesting platforms installed at the Project site in accordance with authorization no. 1099971.	Barbara Burkhardt (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jason Greer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Michaela Haring (Englobe)
4830	Phone Call	2022-03-22	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF)	Owen Rigg (Ministry of Northern Development, Mines,	David Brown (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			informed IAMGOLD they are reviewing the request to expand the overburden stockpile and noted they understand this is a priority for IAMGOLD and will do what they can to expedite the process but are somewhat constrained as one of their engineers left the ministry. At this time there is no request from the ministry to visit the Project site as there are currently no technical concerns. NDMNRF is working on the response letter for the liner for Dam 4, and will be requesting a scoped amendment for the liner which will require a Certification Letter from the engineer on the design change. The issuance of the instruction letter is targeted for later this week. NDMNRF is aware that IAMGOLD started prepping the area and has no concerns with this work proceeding. The Notice of Material Change for the Tenure is with the Minister for signature.	Natural Resources and Forestry)	
4947	Letter	2022-03-22	The Ministry of the Environment, Conservation and Parks (MECP) issued the amended Permit to Take Water (PTTW) (8175-CCRGXA) for taking water from the Overburden North and South Sedimentation Pond Sumps. MECP detailed that the PTTW expires on 2022-12-31 and requested confirmation via email of the receipt of the Cover Letter and Permit.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4946	Email	2022-03-23	As part of their review of the application for a Permit to Take Water (PTTW) from Mesomikenda Lake, the Ministry of the Environment, Conservation and Parks (MECP) requested a plan for communication with OPG related to the water takings and outlined what they would like to see included in the plan.	Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS)
4931	Email	2022-03-25	SLR Consulting responded to technical questions posed by the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) regarding the Notice of Material Change (NOMC) on 2022-03-17.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Chiara Kotze (SLR Consulting (Canada) Ltd.)
5063	Email	2022-03-25	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with a memorandum for Cofferdams and Diversion Channel – Review and Approval Mollie River Haul Road HR4-1 and Existing Road ER1-1 Culvert Crossings Plans and Specifications Approval # TM2019-0326 Mollie River Water Crossing for the road crossing of the Mollie River at the outlet from Chester Lake for work that is planned for 2022 following passage of the spring freshet.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
4934	Email	2022-03-28	IAMGOLD provided the February 2022 Environmental Compliance Act (ECA) Project report in compliance with condition 33(5b) of	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation),

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			the amended ECA 9388-C7XL77 to the Ministry of the Environment, Conservation and Parks	(Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4945	Email	2022-03-29	The Ministry of the Environment, Conservation and Parks (MECP) requested the Record of Contact related to the most recent Permit to Take Water and Environmental Compliance Approval applications that were sent to Indigenous communities as per Environmental Assessment conditions. In addition, MECP enquired if there were any concerns or issues raised by Indigenous communities during these notifications and thanked IAMGOLD. IAMGOLD replied the same day to MECP that the email was received and IAMGOLD will reply as soon as possible.	Joseph Tyance (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
4949	Email	2022-03-29	IAMGOLD provided a draft communication plan to Ontario Power Generation Inc. (OPG) related to the Permit to take Water (PTTW) application for taking from Mesomikenda Lake. IAMGOLD indicated that subject to any questions or comments from OPG, IAMGOLD will provide this plan to the Ministry of the Environment, Conservation and Parks as part of IAMGOLD's PTTW application.	Kate Cantin (Ontario Power Generation Inc.), Tyler Venne (Ontario Power Generation Inc.)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4950	Email	2022-03-30	Ontario Power Generation Inc. (OPG) thanked IAMGOLD for providing the draft communication plan regarding the Permit to	Kate Cantin (Ontario Power Generation Inc.), Tyler Venne	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			take water from Mesomikenda Lake. OPG reviewed the plan and indicated they have no concerns with the draft communication plan.	(Ontario Power Generation Inc.)	(IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4951	Email	2022-03-30	IAMGOLD thanked Ontario Power Generation Inc. for reviewing the consultation plan that was provided earlier that day.	Kate Cantin (Ontario Power Generation Inc.), Tyler Venne (Ontario Power Generation Inc.)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4953	Email	2022-03-30	Wood submitted the Mesomikenda Lake Water Taking Communication Plan with Ontario Power Generation (OPG) to the Ministry of the Environment, Conservation and Parks in fulfillment of the ministry's request on 2022-03-23. Wood noted OPG reviewed and accepted the plan.	Greg Ault (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4963	Letter	2022-03-30	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) provided a direction letter for the C-08 Notice of Material Change related to the design update to the Plant Site Treatment Pond 3 to improve seepage control through the foundation. NDMNRF thanked IAMGOLD for their patience and work on the matter. In addition, NDMNRF indicated they plan to scope the Closure Plan Amendment in the days to come. IAMGOLD acknowledged receipt on	Dan McDonell (Environment and Climate Change Canada), Julie Boudreau (Health Canada), Harsim Kalsi (Ministry of Labour), Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry), Gilbert Racine (Ministry of	David Brown (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			the same day and thanked NDMNRF staff who assisted on this matter.	Northern Development, Mines, Natural Resources and Forestry), Terina Hancock (Fisheries and Oceans Canada), Rob Johnstone (Natural Resources Canada), Amy Champagne (Ministry of Northern Development, Mines, Natural Resources and Forestry), Dean Touchette (Ontario Ministry of Energy, Northern Development & Mines (MENDM)), David Downs (Ministry of Northern Development, Mines, Natural Resources and Forestry), Keira Purdon (Ministry of Northern Development, Mines, Natural Resources and Forestry), Marc Stewart (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jean Guindon (Ontario Ministry of Environment, Conservation and Parks (MECP)), Paula Allen (Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry)	

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(MNDMNRF)), Kukreja Mullicka (Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNRF)), Emily Salt (Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNRF)), Patrick Barnes (Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNRF)), Rob Schryburt (Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNRF))	
5011	Letter	2022-03-30	The Ministry of Northern Development, Mines, Natural Resources and Forestry provided a Closure Plan Amendment letter from the Director of Mine Rehabilitation, dated 2022-03-29. The letter indicated that the closure plan amendment originally submitted on 2022-01-28 had been filed.	Greg Ault (Ministry of the Environment, Conservation and Parks), Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines,	David Brown (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Natural Resources and Forestry), Terina Hancock (Fisheries and Oceans Canada), Trina Rawn (Ministry of Northern Development, Mines, Natural Resources and Forestry), Amy Champagne (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jean Guindon (Ontario Ministry of Environment, Conservation and Parks (MECP)), Eva Melissa (Ministry of Northern Development, Mines, Natural Resources and Forestry)	
4968	Email	2022-03-31	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) provided a letter confirming the Scoped Closure Plan amendment for the liner update for Plant Site Treatment Pond 3 is now filed. NDMNRF thanked the team for their support and asked IAMGOLD to reach out if anything was needed.	Denise Fell (Environment and Climate Change Canada), Julie Boudreau (Health Canada), Harsim Kalsi (Ministry of Labour), Greg Ault (Ministry of the Environment, Conservation and Parks), Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Owen Rigg (Ministry of Northern Development, Mines, Natural	David Brown (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry), Gilbert Racine (Ministry of Northern Development, Mines, Natural Resources and Forestry), Terina Hancock (Fisheries and Oceans Canada), Rob Johnstone (Natural Resources Canada), Amy Champagne (Ministry of Northern Development, Mines, Natural Resources and Forestry), Dean Touchette (Ontario Ministry of Energy, Northern Development & Mines (MENDM)), David Downs (Ministry of Northern Development, Mines, Natural Resources and Forestry), Keira Purdon (Ministry of Northern Development, Mines, Natural Resources and Forestry), Marc Stewart (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jean Guindon (Ontario Ministry of	

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Environment, Conservation and Parks (MECP)), Paula Allen (Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNRF)), Kukreja Mullicka (Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNRF)), Emily Salt (Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNRF)), Patrick Barnes (Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNRF)), Rob Schryburt (Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNRF))	
4980	Email	2022-04-01	IAMGOLD provided the Record of Communication Report related to the most recent Permit to Take Water and Environmental Compliance Approval applications that were sent to Indigenous communities. IAMGOLD requested that	Joseph Tyance (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Ministry of the Environment, Conservation and Parks reach out if there are any comments or further clarification required.		
4981	Email	2022-04-04	IAMGOLD submitted a memo related to an incident reported to the Spills Action Centre related to the release of raw sewage and grey water at the Eagle Lodge (SAC No. 1-10A78J). Ministry of the Environment, Conservation and Parks acknowledged receipt on the same day.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
5009	Email	2022-04-04	The Ministry of the Environment, Conservation and Parks (MECP) requested photos for the Spills Action Centre incident No 1-1QZNFH. IAMGOLD provided the photos to MECP the same day and committed to provide an update regarding the remediation work in the week. MECP thanked IAMGOLD for the photos.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
5010	Phone Call	2022-04-04	The Ministry of the Environment, Conservation and Parks requested photos of the release on 2022-04-03 associated with Spills Action Centre incident No 1-1QZNFH.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation)
5017	Email	2022-04-04	IAMGOLD contacted the South Porcupine division of the Ontario Provincial Police to schedule a meeting to discuss current levels of service and if any changes have been seen as a result of the development of the Project as	Rene Paille (Ontario Provincial Police)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			part of the monitoring for the Socio-economic Management and Monitoring.		
5018	Email	2022-04-04	IAMGOLD contacted the Manitoulin Sudbury District Services Board to schedule a meeting as part of socio-economic monitoring for the Project.	Tim Beadman (Manitoulin Sudbury District Services Board)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5001	Email	2022-04-05	IAMGOLD indicated that a final Dye Study Report for the Project site related to the mixing zone validation of the effluent discharge from the Plant Site Treatment Pond #1 into Upper Three Duck Lake via a submerged multiport diffuser, as per the original Condition 10(7) of Environmental Compliance Approval (ECA) #6287-BRLHB2 (and since amended to Condition 30(3) of ECA #2720-CB8KLK) was attached to the email to Ministry of Environment, Conservation and Parks (MECP). MECP thanked IAMGOLD in response on 2022-04-06 to the submission and will reach out to IAMGOLD if there are any questions or concerns after reviewing the report.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), David Simms (WSP E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
4989	Email	2022-04-06	IAMGOLD reported an exceedance of Total Suspended Solids (TSS) at the Overburden North Sediment Pond bag discharge location on 2022-03-29 to Ministry of the Environment, Conservation and Parks (MECP). IAMGOLD provided field readings and pumping volumes	Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			from the day of the discharge as well as an explanation of the occurrence. IAMGOLD indicated that they will provide a follow-up report to MECP as well as detail the event in IAMGOLD's monthly Environmental Compliance Approval report. IAMGOLD noted the exceedance was reported to Spills Action Centre and provided the reference number (SAC# 8740-CD8NR7).		
5022	Email	2022-04-06	IAMGOLD contacted the Gogama Local Services Board to request to use the Gogama logo developed during their branding campaign to accompany social media posts regarding IAMGOLD's donation to Gogama for the boilers for the community center. The Board approved IAMGOLD's request and provided the file for use.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4990	Email	2022-04-07	IAMGOLD provided additional information related to an exceedance of Total Suspended Solids at the Overburden North Sediment Pond bag discharge location on 2022-04-03. IAMGOLD also indicated that they will provide a follow-up report as well as details of the event in their monthly Environmental Compliance Approval report. IAMGOLD updated the Spills Action Centre on 2022-04-07 and noted this information has been included under the same incident number (SAC# 8740-	Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			CD8NR7). IAMGOLD indicated that analytical results from the 2022-04-04 event have been received and confirm compliance of the discharge the day after the exceedance.		
5058	Email	2022-04-12	IAMGOLD and the Deputy Chief of Paramedic Services for the Manitoulin Sudbury District Services Board discussed meeting dates and times to do an annual review of monitoring indicators for the Socio-economic Management and Monitoring Plan.	Tim Beadman (Manitoulin Sudbury District Services Board)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5069	Email	2022-04-12	Wood asked the Ministry of the Environment, Conservation and Parks for an update regarding the application for a Permit to Take Water (4373-C4FKZ6) which was submitted on 2022-02-22 to pump water from the Unnamed Pond outlet (south of open pit) to New Lake.	Eugene Macchione (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
5074	Email	2022-04-13	The Ministry of Environment, Conservation and Parks (MECP) requested information from IAMGOLD regarding two Permit to Take Water (PTTW) applications (8006-CBHRQ7 and 7234-CBWLEP). MECP requested more information or records of further consultation with Brunswick House First Nation and wanted to know if IAMGOLD provided the community the contact information for MECP. MECP also asked if there were any questions, concerns or comments regarding these two PTTW	Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			applications from any of the communities that were notified about the applications.		
5071	Email	2022-04-14	<p>IAMGOLD informed the Ministry of the Environment, Conservation and Parks (MECP) that the March 2022 Monthly Average Concentration Limit of Total Lead at the at the Tailings Management Facility Central Pond was exceeded per Environmental Compliance Approval #2720-CB8KLK Table 3. Details regarding monthly averages for discharge were provided to MECP. IAMGOLD reported that water quality analysis from sampling conducted on 2022-04-10 indicated total Lead levels had dropped below detectable limit (<0.0001 mg/L). MECP responded the same day to IAMGOLD to note that the exceedance may qualify for an environmental penalty in accordance with Ontario Regulations 222/07 and 223/07, in which case, IAMGOLD would be provided notice of the intent to issue an environmental penalty order. IAMGOLD acknowledged the correspondence on the same day and informed MECP the incident was reported to the Spills Action Centre (no. 0528-CDGPR3). MECP responded the same day to IAMGOLD to note that the exceedance may qualify for an environmental penalty in accordance with Ontario Regulations 222/07</p>	<p>Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)</p>	<p>David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)</p>

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			and 223/07. In that case, IAMGOLD will be provided notice of the intent to issue an environmental penalty order. Later the same day, IAMGOLD replied to MECP that this incident was reported under SAC# 0528-CDGPR3.		
5075	Email	2022-04-18	IAMGOLD responded to questions posed by the Ministry of the Environment, Conservation and Parks (MECP) on 2022-04-13 related to consultation with Brunswick House First Nation. IAMGOLD provided summaries of two records of communication with the community and noted that no comments, questions or concerns were received related to the two Permit to Take Water applications in question and the community has not responded to IAMGOLD's request for a formal response from the community's leadership.	Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
5002	Email	2022-04-19	IAMGOLD inquired if Transport Canada required any further information regarding an application amendment made on 2022-03-15 regarding two additional eagle nesting platforms and whether there was a status update on this application request.	Ontario Aviation Services (Transport Canada)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5021	Email	2022-04-20	On 2022-04-19 IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the response memo and supporting documentation for the Project	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment,	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Operations Phase Hydrometric Monitoring Plan additional information request number 2 in response to MECP's comments received 2021-11-23 under Amended Environmental Compliance Approval number 6287-BRLHB2. MECP acknowledged receipt on 2022-04-20.	Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Corporation), Ben Stinson (IAMGOLD Corporation)
5042	Email	2022-04-20	IAMGOLD and members of the Gogama Socio-economic Management and Monitoring Committee discussed a date and agenda items for the next quarterly Meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5053	Email	2022-04-21	IAMGOLD submitted a Work Permit Application for Mesomikenda Lake Water Intake and Pumphouse under the Public Lands Act to Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF). IAMGOLD indicated they would like to begin construction and intake in early summer.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
5086	Email	2022-04-21	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) contacted IAMGOLD to schedule a site inspection at the Project site.	Derek Farrer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
5023	Email	2022-04-22	On 2022-04-21 IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memo regarding the Total	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation),

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Suspended Solids (TSS) Exceedance Notification for the Spill Action Control (SAC) file number 8740-CD8NR7. IAMGOLD explained the memo provided supplemental details on the incident, contributing factors and corrective actions for the three (3) exceedances of the Environmental Compliance Approval discharge limit for TSS which occurred at the Overburden North Sedimentation Pond construction area. IAMGOLD also stated there was notification of the incident provided to SAC by email and by a phone call from IAMGOLD to MECP. MECP acknowledged receipt of the memo on 2022-04-22.	of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5064	Email	2022-04-22	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) granted IAMGOLD's request for an exemption to the no in-water work timing window (2022-04-01 to 2021-07-15) for the HR-4 / ER-1 road crossing of the Mollie River at the outlet from Chester Lake subject to three conditions.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jason Greer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
5070	Email	2022-04-22	Wood asked the Ministry of the Environment, Conservation and Parks (MECP) whether there was a further update regarding the application	Eugene Macchione (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			for a Permit to Take Water 4373-C4FKZ6. MECP replied that the technical review of that file was complete, and no major concerns were identified. It was anticipated by MECP that they will have notice from Brunswick House First Nation regarding consultation on this approval by 2022-05-06,		
5073	Email	2022-04-22	IAMGOLD provided a draft agenda, the 2021 Socio-economic Management and Monitoring Plan (SEMMP) Report and the revised SEMMP document to the Gogama SEMMP committee in preparation for a meeting scheduled for 2022-04-28 and requested the committee review the documents prior to the meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5087	Email	2022-04-22	IAMGOLD introduced the new Sustainability Manager and Environment Superintendents to the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) in advance of the proposed site inspection at the Project site requested by NDMNRF on 2022-04-21. NDMNRF thanked IAMGOLD for the introduction and requested for the information.	Derek Farrer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5135	Email	2022-04-22	The Ministry of Northern Development, Mines, Natural Resources and Forestry reviewed the IAMGOLD submission for an exemption to the no in-water work timing window (April 1 to June 15) for the HR-4 / ER-1 road crossing of	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development,	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			the Mollie River at the outlet from Chester Lake. The exemption was approved subject to three detailed conditions.	Mines, Natural Resources and Forestry), Jason Greer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	
5036	Email	2022-04-23	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with written Notification of pH Exceedance as per section 33(1) of the Environment Compliance Authorization file number 2720-CB8KLK. IAMGOLD provided details regarding the analytical results and readings associated with the exceedance taken from the Tailings Management Facility South Pond monitoring station. IAMGOLD stated that discharge pumping was suspended soon after the review of the analytical results. IAMGOLD noted a total of 46,947 m3 of effluent was discharged from the time of the sample on 2022-04-20 and the suspension of pumping on 2022-04-22. IAMGOLD stated the incident had been reported to Spills Action Centre under reference no. 1-1RWMZA.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5088	Email	2022-04-23	IAMGOLD indicated to the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) that they will determine on 2022-04-25 a suitable day for proposed site inspection at the Project site	Derek Farrer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			in the week proposed by NDMNRF. IAMGOLD also asked NDMNRF the approximate number of individuals attending, and the ministries invited for planning purposes.		Corporation), Ben Stinson (IAMGOLD Corporation)
5105	Phone Call	2022-04-23	IAMGOLD provided the Ministry of the Environment, Conservation and Parks a Notification of pH Exceedance as per section 33(1) of the Environment Compliance Authorization file number 2720-CB8KLK.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kyle Conway (IAMGOLD Corporation)
5129	Phone Call	2022-04-24	IAMGOLD spoke to the Ministry of the Environment, Conservation and Parks regarding an exceedance of Environmental Compliance Approval discharge for a Total Suspended Solids (TSS) incident that occurred 2022-04-24 and was noted by the Bagsverd splash pad monitoring location.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation)
5052	Email	2022-04-25	IAMGOLD provided a memo to confirm compliance with NPP FILE 2020-403470 to confirm the completion of construction of the New Outfall Pipelines and Diffusers located in Three Duck Lakes. Photographs of the completed construction works were included.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Kara Hearne (SLR Consulting (Canada) Ltd.), Chiara Kotze (SLR Consulting (Canada) Ltd.), Lauren McGregor (SLR Consulting (Canada) Ltd.)
5067	Email	2022-04-25	Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) acknowledged receipt of the Work Permit Application for Mesomikenda Lake Water Intake and Pumphouse under the Public Lands	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern	David Brown (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Act submitted on 2022-04-22. NDMNRF requested additional information and returned the application.	Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	
5076	Email	2022-04-25	The Ministry of the Environment, Conservation and Parks (MECP) indicated that they were in contact with Brunswick House First Nation (BHFN) to confirm if they have questions or concerns regarding the two Permit to Take Water applications mentioned on 2022-04-18. MECP will move forward towards issuance should there be no further concerns brought to their attention from BHFN.	Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
5089	Email	2022-04-25	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) indicated to IAMGOLD their confirmation of a date was required for NDMNRF to email other ministries – Ministry of Northern Development Mines, Natural Resources and Forestry, Ministry of the Environment, Conservation, and Parks, and Fisheries and Oceans Canada to determine the participants for the proposed site inspection at the Project site in May. IAMGOLD confirmed dates and introduced the main contact for all logistics regarding the site tour.	Derek Farrer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4979	Email	2022-04-26	Minnow applied to the Ministry of Northern Development, Mines, Natural Resources and Forestry for a License to Collect Fish for Scientific Purposes for the Project's annual Fish Salvage.	Barbara Burkhardt (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
5037	Email	2022-04-26	Ministry of the Environment, Conservation and Parks (MECP) acknowledged receiving the notification on 2022-04-23 of the effluent discharge from the Tailings Management Facility South Pond that was outside of the pH limits of ECA 2720-CB8KLK from IAMGOLD. MECP noted that this exceedance may qualify for an environmental penalty in accordance with Ontario Regulations 222/07 and 223/07. MECP also detailed that should MECP decide to pursue an environmental penalty, IAMGOLD will be provided notice of the intent to issue an environmental penalty order.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5083	Email	2022-04-26	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) clarification on the additional information requested for the Work Permit Application for Mesomikenda Lake Water Intake and Pumphouse. IAMGOLD also requested a meeting to discuss the Application.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5103	Email	2022-04-26	IAMGOLD provided the Community Investment Policy and Community Investment Application to the Gogama Socio-economic Management and Monitoring Committee to review as an agenda item for the meeting scheduled for 2022-04-28.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5081	Email	2022-04-27	IAMGOLD submitted As-Built Reporting and Engineer of Record Certification Letters for Progress Update on New Lake Dams and Infilling for Lakes and Rivers Improvement Act (LRIA) Approval #TM 2019-0327, Mollie River Realignment and Associated Structures, and Mollie River Diversion WRC1 and WRC2 LRIA Approval #TM 2019-0327, Mollie River Realignment and Associated Structures for the Project to the Ministry of Northern Development, Mines, Natural Resources and Forestry.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Ben Plumb (University of Waterloo)	David Brown (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Derek Laurikainen (WSP E&IS), Mickey Davachi (WSP E&IS), Simon Beaulieu (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5084	Email	2022-04-27	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) with additional requested information for Mesomikenda Lake Pump house and Water Intake including land tenure leases, unsigned revised Work Permit Application Part 1 with UTMs, and IAMGOLD Certificate of Amalgamation. IAMGOLD asked	LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			NDMNRF to inform IAMGOLD if they want a signed revised Work Permit Application Part 1 with UTMs.		
5090	Email	2022-04-27	On 2022-04-26 the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) indicated to IAMGOLD that they will choose a day for the upcoming site visit and requested IAMGOLD to indicate a day that works best by the end of day on 2022-04-28. On 2022-04-27, IAMGOLD replied to NDMNRF that 2022-05-12 works best for the team and provided 2022-05-11 as an alternative.	Derek Farrer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5104	Email	2022-04-27	IAMGOLD and members of the Gogama Socio-economic Management and Monitoring Committee discussed agenda items for the meeting scheduled for 2022-04-28 as well as questions regarding the Community Investment Policy.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5118	Email	2022-04-27	The Gogama Local Services Board provided IAMGOLD with information on a request from Mammoet related to moving 3 large components from the rail siding in Gogama to be transported to the Project site.	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	Krista Maydew (IAMGOLD Corporation)
5078	Email	2022-04-28	IAMGOLD updated the Ministry of the Environment, Conservation and Parks (MECP) of the notice provided to the Spills Action	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation),

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Centre (SAC) regarding a spill of approximately 475L of hydraulic fluid due to a ruptured hydraulic valve at the Medium Grade Ore Stockpile at the Project site. IAMGOLD provided MECP with a memo dated 2022-04-28 regarding the incident, SAC Reference No 1-1QZNFH. IAMGOLD stated the memo provided supplemental information detailing the incident, release circumstances and preliminary response. IAMGOLD also stated that remediation activities were completed, the waste was hauled off-site by a registered waste hauler, and a closeout report would follow.	of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5079	Email	2022-04-28	IAMGOLD submitted an amendment application for Environmental Compliance Approval 2720-CB8KLK to the Ministry of the Environment, Conservation and Parks (MECP) to add a second oil water separator. MECP noted the same day, that the reference number for the application is 4473-CDWKTK and gave IAMGOLD instructions on how to pay for the application if payment was required.	Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
5091	Email	2022-04-28	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) requested IAMGOLD to confirm the meeting point and time for the upcoming site visit and shared instructions IAMGOLD provided for a	Derek Farrer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			prior visit. IAMGOLD confirmed to NDMNRF the meeting point and time, noting that COVID testing is no longer a requirement for site access.		
5139	Email	2022-04-28	On 2022-04-25, the Ministry of the Environment, Conservation and Parks provided a draft copy of the Permit to Take Water 7885-CD6G37 for Mollie River Realignment Water Takings Additional Water Taking Location for review. IAMGOLD replied noting the reference to the Hydrometric Plan in Condition 4.2 in the draft Permit to Take Water should be “Hydrometric Plan Version 2, August 2021.” On 2022-04-28, IAMGOLD requested an update from MECP.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
5263	Email	2022-04-28	IAMGOLD notified the Ministry of the Environment, Conservation and Parks about an exceedance of Total Suspended Solids at the Bagsverd Tributary construction monitoring station for discharge on 2022-04-24 under SAC# 2357- CDWM8R and indicated they would send a follow-up memo with supplemental information.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5264	Email	2022-04-28	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the Project's monthly report for March 2022 under condition 33(5b) of the Environmental Compliance Approval No. 2720-CB8KLK.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks),	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Naomi Howard (Ministry of the Environment, Conservation and Parks)	(IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5521	Meeting	2022-04-28	The Gogama Socio-Economic Management and Monitoring Committee met for the first quarterly meeting of the year. Items discussed included the community investments policy and application, a Project update, the annual SEMMP Report and employment.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5045	Email	2022-04-29	IAMGOLD provided the 2021 Annual Groundwater Monitoring Report to Ministry of the Environment, Conservation and Parks.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Carlo Cilia (Minnow Environmental Inc.), Debbie Dyck (Minnow Environmental Inc.)
5080	Letter	2022-04-29	IAMGOLD submitted the 2021 Environmental Compliance Approval Performance Report to the Ministry of the Environment, Conservation and Parks. IAMGOLD included Excel data for	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks),	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Kyle

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			receiving water quality and hydrology data and a letter dated 2022-04-30.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Gunsinger (Minnow Environmental Inc.), Ben Stinson (IAMGOLD Corporation), Debbie Dyck (Minnow Environmental Inc.)
5085	Email	2022-04-29	Transport Canada thanked IAMGOLD for the Memorandum Confirmation of Compliance – NPP FILE 2020-403470 submitted on 2022-04-22.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Kara Hearne (SLR Consulting (Canada) Ltd.), Chiara Kotze (SLR Consulting (Canada) Ltd.), Lauren McGregor (SLR Consulting (Canada) Ltd.)
5266	Email	2022-04-29	The Ministry of Northern Development, Mines, Natural Resources and Forestry provided the Lakes and Rivers Improvement Act (LRIA) approval (# TM2019-0326) and a complete set of LRIA stamped drawings noting they amended the previous permit by adding the reference material for the temporary cofferdams and channel diversion.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jason Greer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Simms (WSP E&IS)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5082	Email	2022-04-30	IAMGOLD submitted the 2021 Wastewater Treatment Plant Annual Performance Report to the Ministry of the Environment, Conservation and Parks.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5072	Email	2022-05-02	IAMGOLD provided a Memorandum to the Ministry of the Environment, Conservation and Parks (MECP) regarding Spills Action Centre incident 0528-CDGPR3 in which the Monthly Average Concentration Limit of Total Lead was exceeded at the Tailings Management Facility Central Pond Per ECA 2720-CB8KLK.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5077	Email	2022-05-02	The Ministry of the Environment, Conservation and Parks issued the approved Permit to Take Water (No. 7885-CD6G37) and requested a confirmation of receipt.	Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
5092	Email	2022-05-02	On 2022-05-02, IAMGOLD requested the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) confirm the date of the proposed site inspection at the Project site. NDMNRF confirmed to IAMGOLD that the site inspection will take place on 2022-05-12, noting participants will be confirmed by 2022-05-06.	Derek Farrer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			On 2022-05-03, IAMGOLD acknowledged NDMNRF's email.		
5099	Email	2022-05-02	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with the new reference number (4473-CDWKTK) for the Environmental Compliance Approval amendment application No. 2720-CB8KLK-SWM for an additional oil water separator. After a phone conversation, MECP requested more information from IAMGOLD to which IAMGOLD responded with details. Later that day, MECP confirmed that the application will be reviewed.	Navneet Brar (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
5100	Phone Call	2022-05-02	IAMGOLD and the Ministry of the Environment, Conservation and Parks spoke about the Amendment to Environmental Compliance Approval No. 2720-CB8KLK.	Navneet Brar (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS)
5140	Email	2022-05-02	IAMGOLD requested an expedited issuance of the final Permit to Take Water amendment No. 7885-CD6G37 as the open pit was accumulating more water. The Ministry of the Environment, Conservation and Parks (MECP) indicated they were awaiting a response from the Brunswick House First Nation on the application and would issue the final Permit on 2022-05-06 if there were no comments received by that date.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5095	Email	2022-05-03	The Ministry of the Environment, Conservation and Parks (MECP) confirmed to IAMGOLD that the memo provided on 2022-04-28 regarding Spills Action Centre Reference Number 1-1QZNFH was received. MECP also stated the ministry looked forward to receiving the final closeout memo detailing remediation efforts.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5096	Email	2022-05-03	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the final closeout remediation report for the Spills Action Centre Reference Number 1-1QZNFH.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5133	Email	2022-05-03	IAMGOLD submitted additional documents requested for the scoped Overburden Stockpile amendment as part of the Closure Plan amendment to the Ministry of Northern Development, Mines, Natural Resources and Forestry which included technical drawings, a memorandum for stability assessment and another memorandum regarding geotechnical information and ground conditions for where the Overburden Stockpile will sit for its' expansion.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5126	Email	2022-05-04	IAMGOLD submitted a request to amend the Fisheries Act Authorization of the Project and provided an updated Offsetting Plan. Fisheries and Oceans Canada acknowledged receipt of the amendment and the application package.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Rebecca Dolson (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5141	Email	2022-05-04	Minnow Environmental provided an email summary of the discussion held on 2022-05-04. The discussion included a verbal summary of the two Total Suspended Solids incidents that occurred in WRC1 bypass channel to Chester Lake. Fisheries and Oceans Canada (DFO) indicated they would prefer to have a memo summarizing the occurrence, mitigation measures put in place, photos, and laboratory reports for their records. Minnow Environmental provided an update on the timing for the submission of the Fisheries Offsetting Plan and noted they are preparing a notification letter for the work that will be completed under the Fisheries Act Authorization for the ice-free season in 2022.	Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Rebecca Dolson (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			DFO confirmed they prefer to have weekly summaries of the 2022 fish salvage work when work is being completed onsite. Minnow Environmental also updated DFO that the annual FAA Report is in progress and would be provided at the end of May.		
5265	Email	2022-05-04	Minnow Environmental provided Fisheries and Oceans Canada the final draft Fisheries Act Authorization amendment with updated Fisheries Offsetting Plan (FOP) via a secure link for review and comment, and summarized changes from the original FOP.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5291	Email	2022-05-04	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) reviewed the tenure documents and Parcel registry (73193-0217) for part mining claim 202075 received on 2022-04-27. NDMNRF noted that as Parcel registry deals with the perimeter of claim 560 which provides for surface rights of the land and land under the water there is no need to issue occupational authority. The same day, NDMNRF enquired whether Fisheries and Oceans Canada (DFO) had been notified about the work permit and whether approval was pending. IAMGOLD	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jason Greer (Ministry of Natural Resources and Forestry)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			confirmed DFO had been notified and that IAMGOLD was awaiting approval from DFO.		
5093	Email	2022-05-06	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) asked IAMGOLD whether the ongoing strike at the Project site might impact the site visit planned for 2022-05-12 and if it needs to be postponed. NDMNRF also estimated attendance of 11 staff from NDMNRF, Ministry of the Environment, Conservation, and Parks, and Fisheries and Oceans Canada. IAMGOLD confirmed that the strike would not affect the site inspection and will update NDMNRF if anything changes. NDMNRF informed IAMGOLD they were requested to postpone the site visit until the strike has ended and apologized for the inconvenience.	Derek Farrer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5143	Email	2022-05-06	On 2022-05-03 IAMGOLD reached out to the Geographic Names Board to determine the status of the application to change the name of New Lake to Oshki Lake. The Geographic Names Board responded on 2022-05-06 providing new contact information and informed that the application is still being reviewed.	Dennis Fraser (Geographic Names Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5094	Email	2022-05-09	IAMGOLD acknowledged the request from Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) to	Derek Farrer (Ministry of Northern Development, Mines,	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation),

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			postpone the visit to the Project site planned for 2022-05-12 due to the ongoing strike, noting they will contact NDMNRF to reschedule the visit after the strike ends.	Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5097	Email	2022-05-09	The Ministry of the Environment, Conservation and Parks confirmed to IAMGOLD the final closeout remediation report for Spills Action Centre Reference Number 1-1QZNFH was received.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5110	Email	2022-05-09	The Ministry of the Environment, Conservation and Parks acknowledged receipt of supplemental information regarding the March Monthly Average Concentration Limit of Total Lead exceedance under Spills Action Centre #0528-CDGPR3 at the Tailings Management Facility Central Pond per Environmental Compliance Approval #2720-CB8KLK from IAMGOLD.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5101	Email	2022-05-10	IAMGOLD submitted a final Limited Operational Flexibility (LOF) Request Memorandum regarding Environmental Compliance Approval 2720-CB8KLK for Plant Site Treatment Pond 2 (PSTP2) and updated the LOF Tracking table. The Ministry of the Environment, Conservation and Parks	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (WSP E&IS)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			acknowledged receipt of the submission later that day and supplied a concurrence letter (Notice #13).		
5106	Email	2022-05-10	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with supplemental information detailing a pH exceedance at the Tailings Management Facility South Pond (TMFSP) discharge location for the period of 2022-04-20 to 2022-04-23.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5111	Email	2022-05-12	IAMGOLD provided Environment and Climate Change Canada (ECCC) notification of an exceedance and confirmed non-compliance with Schedule 4 of the Metal and Diamond Mining Effluent Regulations (MDMER) related to analytical results from Final Discharge Point for the Tailings Management Facility South Pond for April 2022. IAMGOLD indicated the Spills Action Control reference number and noted a follow-up memo containing supplemental information will be provided to ECCC per section 24(2) of the MDMER.	Sarah Cameron (Environment and Climate Change Canada)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5112	Phone Call	2022-05-12	IAMGOLD discussed analytical results from the Final Discharge Point of the Tailings Management Facility South Pond for April 2022 which confirmed non-compliance with Schedule 4 of the Metal and Diamond Mining	Sarah Cameron (Environment and Climate Change Canada)	Kyle Conway (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Effluent Regulations with Environment and Climate Change Canada.		
5254	Email	2022-05-12	Minnow Environmental submitted a work permit application for additional macrophyte planting at the Project site and asked if updated letters of support from Mattagami First Nation and Flying Post First Nation were required.	LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
5128	Email	2022-05-13	IAMGOLD submitted supplemental information to the Ministry of the Environment, Conservation and Parks (MECP) detailing the exceedance of Environmental Compliance Approval discharge for a Total Suspended Solids (TSS) incident that occurred 2022-04-24 and was noted by the Bagsverd splash pad (BGUNT) monitoring location (SAC reference number 2357-CDWM8R). Information provided to MECP included contributing factors and corrective actions for this incident.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5108	Email	2022-05-14	IAMGOLD notified the Ministry of the Environment, Conservation and Parks (MECP) that the monthly average concentration objective for total Phosphorus was exceeded at the Tailings Management Facility South Pond monitoring location for April 2022.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5109	Phone Call	2022-05-14	IAMGOLD and the Ministry of the Environment, Conservation and Parks (MECP) discussed the monthly average concentration objective for total Phosphorus exceedance at the Tailings Management Facility South Pond monitoring location for April 2022.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kyle Conway (IAMGOLD Corporation)
5273	Email	2022-05-15	IAMGOLD informed the Ministry of the Environment, Conservation and Parks (MECP) of a sewage pipe break and leak and the Spills Action Centre had been notified (SAC# 1-10A78J). IAMGOLD planned to provide MECP with the remediation information in a report that will include all the sewage spills in the Eagle Lodge area.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5098	Email	2022-05-16	Minnow Environmental submitted a request to the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) for a license to conduct fish salvage operations under the Project's current Fisheries Authorization Act Permit Number #20-HCAA-00766. Minnow Environmental provided a cover letter and application dated 2022-05-16 with details of the request, and stated this request was inclusive of the new amendment for fish salvage activities for the unnamed waterbody west of Bagsverd Lake. Earlier the same day, Minnow Environmental requested to add the unnamed waterbody west of	Barbara Burkhardt (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Bagsverd Lake to the current fish permit earlier submitted to NDMNRF on 2022-04-26. Minnow Environmental provided NDMNRF with additional details pertaining to the works that would occur with this additional waterbody for the 2022 season and provided a figure of the location for NDMNRF consideration in this matter. NDMNRF responded the same day and requested resubmission of the permit request with this amendment. Minnow Environmental complied with the instruction and resubmitted the application as noted.		
5102	Email	2022-05-16	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) provided materials related to the Closure Plan Amendment Overburden Stockpile Expansion on 2022-05-03. On 2022-05-10, NDMNRF requested clarifications on longitudinal profile of the berms (indicating maximum berm height), and extents of removal of existing Stockpile material (if required) as well as the Construction schedule from IAMGOLD. On 2022-05-16 IAMGOLD provided the requested information to NDMNRF.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrew Bromley (Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNRF)), Syed Ahmed (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Fiona Christiansen (SLR Consulting (Canada) Ltd.)
5137	Email	2022-05-16	On 2022-05-10, the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) requested clarification from IAMGOLD regarding the submission of	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrew Bromley	Fiona Christiansen (SLR Consulting (Canada) Ltd.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			the Closure Plan amendment related to the Overburden Stockpile Expansion. IAMGOLD provided information on schedule and profile on 2022-05-16. NDMNRF indicated that the response from IAMGOLD was partial and detailed what information was outstanding.	(Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNRF)), Syed Ahmed (Ministry of Northern Development, Mines, Natural Resources and Forestry)	
5210	Email	2022-05-16	On 2022-04-26 IAMGOLD submitted an application to the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) for a Fish Salvage License to Collect Fish for Scientific Purposes. On 2022-05-16, IAMGOLD asked NDMNRF if adding another waterbody to the permit would be possible. NDMNRF requested a resubmission for the license from IAMGOLD. IAMGOLD resubmitted the application, on that day.	Barbara Burkhardt (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
5130	Email	2022-05-17	IAMGOLD provided notification of the 2022 work associated with the Fisheries Act Authorization 20-HCAA-00766 to Fisheries and Oceans Canada (DFO). IAMGOLD enquired about the amendment package submitted 2022-05-02 to DFO regarding the anticipated timing of consultation with the communities by DFO. IAMGOLD offered a phone meeting with DFO to discuss information within the package to help with the review.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Rebecca Dolson (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
					Corporation), Ben Stinson (IAMGOLD Corporation)
5188	Email	2022-05-17	IAMGOLD contacted the Manitoulin Sudbury District Services Board to set up a meeting for an annual check in to review the monitoring indicators for the Socio-Economic Management and Monitoring Plan.	Tim Beadman (Manitoulin Sudbury District Services Board)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5212	Email	2022-05-17	On 2021-11-27, IAMGOLD submitted a memo and drawings detailing proposed changes the Polishing Pond and associated dams to the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF). NDMNRF and IAMGOLD corresponded about the details of the submission. On 2022-05-17, NDMNRF approved drawings 2127 (revision 3) and 2133 (revision 0) along with a revised Lakes and Rivers Improvement Act permit.	Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation), Chenxi Zhang (WSP E&IS)
5136	Email	2022-05-18	On 2022-05-17, Fisheries and Oceans Canada (DFO) acknowledged receipt of the notification of 2022 work submitted by Minnow Environmental. DFO also indicated that they were approximately 75% complete in their review of the Fisheries Act Authorization amendment package and requested an update regarding Brunswick House First Nation (BHFN) communication from IAMGOLD. On 2022-05-18, IAMGOLD summarized their engagement with BHFN related to the Fisheries Act	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Rebecca Dolson (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Authorization amendment and reiterated that while IAMGOLD remains open to engaging with the community leadership on its priorities, requests to the community's leadership related to consultation remain unanswered.		Corporation), Ben Stinson (IAMGOLD Corporation)
5214	Email	2022-05-18	On 2022-05-17, IAMGOLD provided work notification associated with the Fisheries Act Authorization (FAA) 20-HCAA-00766 to Fisheries and Oceans Canada (DFO). DFO thanked IAMGOLD for the notification and requested clarification on IAMGOLD's consultation with Brunswick House First Nation. On 2022-05-18, DFO acknowledged the detailed engagement information that IAMGOLD provided regarding Brunswick House First Nation that same day.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Rebecca Dolson (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5215	Email	2022-05-18	IAMGOLD asked Fisheries and Oceans Canada (DFO) whether any additional permits are needed for the macrophyte transplanting to offset habitat as the Ministry of Northern Development, Mines, Natural Resources and Forestry work permit is contingent upon other permit requirements. The same day, DFO confirmed that no additional permits were required for Fisheries Act Authorization (20-HCAA-00766).	LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5255	Email	2022-05-18	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) detailed the requirements for a new work permit for additional macrophytes planting at the Project site. Minnow Environmental indicated on the same day that there are additional areas for plantings, so a new permit for IAMGOLD will be required. Minnow Environmental informed NDMNRF that they are in the process of getting letters of support from Mattagami First Nation and Flying Post First Nation, and a letter from Fisheries and Oceans Canada (DFO) regarding confirmation that a work permit is not required on DFO's part.	LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Samantha Burke (Minnow Environmental Inc.)
5134	Email	2022-05-19	The Ministry of Northern Development, Mines, Natural Resources and Forestry requested Minnow Environmental review the License to Collect Fish for Scientific Purposes, sign and return for signature. Minnow Environmental responded the same day with two proposed changes.	Barbara Burkhardt (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
5148	Email	2022-05-19	IAMGOLD shared the presentation and draft meeting notes from the 2022-04-28 Gogama Socio-economic Management and Monitoring Committee meeting and highlighted the action items from the meeting. The representative from the Gogama Chamber of Commerce	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			acknowledged receipt of the meeting notes on the same day and confirmed that all of the meeting details were well captured. In a follow-up email on the same date, a committee member noted they could not open the presentation attachment. IAMGOLD provided a pdf version of the presentation on 2022-05-20.	Commerce), Paul Veronneau (Gogama Local Roads Board)	
5150	Email	2022-05-19	IAMGOLD provided a report to the Gogama Socio-economic Management and Monitoring Committee containing information about the planned use of the CN Rail yard in Gogama to offload a shipment destined for the Project site. This information was provided as a follow-up to the 2022-04-28 Socio-economic Management and Monitoring Committee meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
5151	Email	2022-05-19	IAMGOLD provided updated versions of the Gogama Socio-economic Management and Monitoring Plan (SEMMP; v3) and the 2021 Annual SEMMP Report to the Committee members. Committee members were invited to provide comments or questions prior to 2022-05-27. The Annual Report provided will be considered the final version if no comments are received by this date and the SEMMP (v3) will be considered the current version as it is a living document. The Committee	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			representative from the Gogama Chamber of Commerce acknowledged receipt on 2022-05-20 and noted they have no further comments on the documents.		
5194	Email	2022-05-19	As a follow-up to the annual meeting with the South Porcupine Ontario Provincial Police on 2022-04-29, IAMGOLD provided the Project bus schedules for May, June and July between Timmins and Sudbury and the Project site as well as the draft meeting notes.	Rene Paille (Ontario Provincial Police)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5176	Email	2022-05-20	IAMGOLD informed that there would be a public notice, as per the requirements of the Canadian Navigable Waters Act, published in the Timmins and Sudbury papers to inform the public that a freshwater intake pipe would be installed in Mesomikenda Lake to support freshwater supplies for the Project and that comments should be provided by 2022-06-21.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5138	Email	2022-05-24	On 2022-05-20, IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) additional information regarding the submission for the Overburden Stockpile Expansion Closure Plan amendment. IAMGOLD indicated, that, at this time the Project does not foresee a need to remove any existing stockpile material to accommodate the	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Brett McLeod (WSP E&IS), Derek Laurikainen (WSP E&IS), Mickey Davachi (WSP E&IS), Simon Beaulieu (IAMGOLD Corporation), Alain Hebert (IAMGOLD)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			expansion. On 2022-05-22, IAMGOLD provided NDMNRF with a figure to address the follow-up comments.		Corporation), Chenxi Zhang (WSP E&IS), Robert Lachance (WSP E&IS)
5132	Email	2022-05-25	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the notification of the Monthly Average Phosphorous Concentration Objective Exceedance at Tailings Management Facility South Pond from IAMGOLD on 2022-05-14. MECP gave direction regarding the detection analytical method.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5226	Email	2022-05-25	The Ministry of Northern Development, Mines, Natural Resources and Forestry requested IAMGOLD sign the License to Collect Fish for Scientific Purposes (with schedule B) and return for the supervisor signature.	Barbara Burkhardt (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Phil Anderson (Minnow Environmental Inc.)
5292	Email	2022-05-25	On 2022-05-24, Wood asked the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) for an estimated date for the completed work permit for Mesomikenda Lake pumphouse. On 2022-05-25, NDMNRF responded, estimating that the permit would be ready by the end of the next week or early the following week.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
5205	Email	2022-05-26	Following technical correspondence related to the WRC2 Limited Operational Flexibility, the Ministry of the Environment, Conservation and Parks provided the draft amended	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the	David Simms (WSP E&IS)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Environmental Compliance Approval for sewage works and requested comments from IAMGOLD.	Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks)	
5206	Email	2022-05-26	The Ministry of Northern Development, Mines, Natural Resources and Forestry provided the signed Licence to Collect Fish for Scientific Purposes to IAMGOLD.	Barbara Burkhardt (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Tyrell Worrall (Minnow Environmental Inc.)
5204	Email	2022-05-27	On 2022-05-21, IAMGOLD submitted a final Limited Operational Flexibility Notice and tracking table to the Ministry of the Environment, Conservation and Parks (MECP) for splash pads less than 50 metres from a waterbody. On 202-05-27, MECP replied with a signed letter outlining conditions of approval.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (WSP E&IS), Nayereh Azad (Wood PLC)
5208	Letter	2022-05-30	Fisheries and Oceans Canada (DFO) provided two letters to IAMGOLD. The letter dated 2022-05-26 acknowledged receipt of the application to amend the Fisheries Act Authorization (FAA) for the Project and the second, dated 2022-05-30 confirmed DFO reviewed the application and requested an updated Performance Bond to reflect the amendment. DFO also notified IAMGOLD they had no concerns with the draft FAA Application package and requested a final copy. DFO indicated that the consultation process with	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Rebecca Dolson (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Brunswick House First Nation was ongoing. The next day, Minnow Environmental thanked DFO and indicated they would complete the process.		
5218	Email	2022-05-30	On 2022-05-27, the Ministry of the Environment, Conservation and Parks (MECP) asked IAMGOLD for comments on the second Environmental Compliance Act Approval (ECA) amendment. IAMGOLD provided a number of suggested changes and on 2022-05-30, Wood confirmed the Project's acceptance of the ECA amendment.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
5251	Email	2022-05-30	IAMGOLD followed-up with Fisheries and Oceans Canada (DFO) regarding the Fisheries Act Authorization amendment package to see if a call would be helpful to answer any questions or concerns.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Rebecca Dolson (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5149	Virtual Meeting	2022-05-31	The Gogama Socio-economic Management and Monitoring Committee held their quarterly meeting. IAMGOLD provided a Project update	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			and the Committee discussed action items from the previous meeting, the process for community investment requests, the draft annual Socio-economic Management and Monitoring report and plan updates.	Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	Corporation), Krista Maydew (IAMGOLD Corporation)
5209	Email	2022-05-31	IAMGOLD requested - an update from Fisheries and Oceans Canada on their engagement with Brunswick House First Nation.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Rebecca Dolson (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5219	Email	2022-05-31	Minnow Environmental submitted the Fisheries Act Authorization 2021 Annual Report to Fisheries and Oceans Canada.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5223	Phone Call	2022-05-31	IAMGOLD and the Ministry of the Environment, Conservation and Parks (MECP) discussed a filter bag rupture.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation)
5256	Email	2022-05-31	On 2022-05-30 the Ministry of Northern Development, Mines, Natural Resources and Forestry confirmed receipt of an UTM table and asked Minnow Environmental if the letters of support from the First Nation communities were received. On 2022-05-31, Minnow Environmental provided the letters of support from Flying Post First Nation and Mattagami First Nation for the 2022 permit application for macrophyte planting.	LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Samantha Burke (Minnow Environmental Inc.)
5295	Email	2022-05-31	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) determined that the proposed location for the pumphouse is within a mapped moose late wintering area and asked Wood if there is another possible location for the pumphouse. Wood responded with information about the disturbed habitat, the baseline study that informed the Environmental Assessment and the timeline for construction. NDMNRF	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jason Greer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			responded that relocating construction of the pumphouse is not feasible and review for the location will remain as originally proposed.		
5297	Phone Call	2022-05-31	Wood and the Ministry of Northern Development, Mines, Natural Resources and Forestry spoke about the Mesomikenda Lake Pumphouse and Water Intake location.	Jason Greer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Simms (WSP E&IS)
5220	Email	2022-06-01	IAMGOLD submitted the April 2022 monthly report, per condition 33(5b) of the amended Environmental Compliance Act approval 2720-CB8KLK.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5234	Email	2022-06-01	Fisheries and Oceans Canada (DFO) indicated that the activities in the work notification for 2022 related to the FAA 20-HCAA-00766 looked good, and the memo was well laid out. DFO noted that the weekly updates will remain in the same format this year. DFO also expressed interest in coordinating a site visit to spend a day accompanying a fish rescue.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
5227	Email	2022-06-02	Minnow Environmental resent the 2021 annual Fisheries Act Authorization report to Fisheries and Oceans Canada (DFO) and reduced the file size. DFO confirmed receipt of report files on the same day.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Kyle

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
					Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5236	Email	2022-06-02	Minnow Environmental indicated to Fisheries and Oceans Canada (DFO) that the weekly updates would begin once fieldwork begins at site. Minnow noted that culvert replacements, fishing at Chester Lake outlet and planting macrophytes were delayed due to the late spring freshet. Minnow anticipates being on site by 2022-06-27 for approximately 6 weeks to complete the salvage in the arm of Upper Three Duck.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Rebecca Dolson (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5241	Email	2022-06-02	The Ministry of the Environment, Conservation and Parks provided the amended Environmental Compliance Approval (No. 4988-CE3HX5).	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment,	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation),

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation)
5221	Phone Call	2022-06-03	IAMGOLD and the Ministry of the Environment, Conservation and Parks (MECP) discussed analytical results from 2022-05-19 that confirmed a Total Suspended Solids exceedance.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation)
5222	Email	2022-06-03	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) written notification of a Total Suspended Solids exceedance and reported this incident to the Spills Action Centre under reference number 1-1RWMZA. IAMGOLD indicated that a follow-up	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			memo containing supplemental information will be provided to MECP as per section 33(3) of the Environmental Compliance Approval.	Environment, Conservation and Parks)	
5224	Email	2022-06-03	IAMGOLD notified the Ministry of the Environment, Conservation and Parks about an exceedance of Total Suspended Solids at New Lake as a result of a filter bag rupture on 2022-05-31 and indicated they would send a follow-up memo with supplemental information.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5232	Email	2022-06-03	IAMGOLD submitted Quality Assurance Reports for the Lakes and Rivers Improvement Act approvals to the Ministry of Northern Development, Mines, Natural Resources and Forestry.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
5252	Email	2022-06-07	IAMGOLD reported a ruptured hydraulic line with the resultant release to Upper Three Duck Lake to the Ministry of the Environment, Conservation and Parks (MECP). IAMGOLD	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment,	David Brown (IAMGOLD Corporation), Alan Smith (IAMGOLD Corporation), Kyle Conway (IAMGOLD

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			indicated that the Spills Action Centre was notified under report # 1-4U3S6X and a memo with detailed information and corrective actions will be provided to MECP within 15 days.	Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5253	Phone Call	2022-06-07	IAMGOLD and the Ministry of the Environment, Conservation and Parks discussed the Spills Action Centre No. 1-4U3S6X incident that occurred on 2022-06-06.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation)
5257	Email	2022-06-07	On 2022-06-06, Minnow Environmental asked the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) if additional information is required to support the work permit application. NDMNRF requested Minnow Environmental have IAMGOLD sign the Schedule D that was provided, following which NDMNRF would provide a signed copy of the work permit.	LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Samantha Burke (Minnow Environmental Inc.)
5284	Phone Call	2022-06-07	IAMGOLD informed the Ministry of the Environment, Conservation and Parks (MECP) about a ruptured hydraulic line to Upper Three Duck Lake under Spills Action Centre report # 1-1U3S6X.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation)
5285	Email	2022-06-07	IAMGOLD provided information to the Ministry of the Environment, Conservation and Parks (MECP) regarding a ruptured hydraulic line to Upper Three Duck Lake under the Spills Action Centre #1-1U3S6X. IAMGOLD indicated that a	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks),	David Brown (IAMGOLD Corporation), Alan Smith (IAMGOLD Corporation), Kyle Conway (IAMGOLD

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			memo regarding this incident and detailing corrective actions will be provided to MECP within 15 days. MECP provided acknowledgement of receipt the same day.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Corporation), Ben Stinson (IAMGOLD Corporation)
5298	Email	2022-06-07	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) completed the review for the intake pipeline / pumphouse and required the Work Permit to be signed by IAMGOLD. Wood returned the signed Schedule D and NDMNRF provided the final Work Permit.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
5258	Email	2022-06-09	Minnow Environmental asked the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) whether a change in personnel on site would require an amendment to Schedule D of the macrophyte planting work permit. The same day, NDMNRF provided an amended Schedule D to reflect the change in personnel.	LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
5259	Email	2022-06-10	Minnow Environmental provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with the work permit signed by IAMGOLD and asked whether anything else is needed to start the macrophyte planting program on 2022-06-20.	LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
					Stinson (IAMGOLD Corporation)
5269	Email	2022-06-10	Fisheries and Oceans Canada (DFO) indicated that they sent a letter to Brunswick House First Nation regarding the authorization amendment and are in contact with the community. DFO also requested the presentation slides for the authorization changes previously presented to the community by 2022-06-15, and an update on details of the management plan.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Rebecca Dolson (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5300	Site Visit	2022-06-10	IAMGOLD and the Ministry of the Environment, Conservation and Parks (MECP) discussed, and observed that the Light Vehicle Fueling station is currently in the commissioning stage and the Heavy Vehicle Fueling station has yet to be constructed.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5267	Email	2022-06-13	IAMGOLD provided Environment and Climate Change Canada a follow-up memo containing supplemental information regarding an exceedance of the Maximum Authorized Monthly Mean concentration for Total Suspended Solids at the final discharge point	Sarah Cameron (Environment and Climate Change Canada)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Côté

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Tailings Management Facility South Pond from 2022-04-17 to 2022-04-23. The memo included a summary of the incident and laboratory results.		Gold Environment Team (IAMGOLD Corporation)
5268	Email	2022-06-13	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) written notification of exceedance of the Monthly Average Concentration Limit for Total Suspended Solids in the effluent discharged from Tailings Management Facility South Pond monitoring station in April 2022 as per Section 33(1) of the Environmental Compliance Approval (ECA) Number 2720-CB8KLK. IAMGOLD noted the incident was reported to the Spills Action Centre under reference number 0502-CFCLQH. IAMGOLD also acknowledged the delay in notification due to an oversight in initial review and assessment of the monthly analytical data and that IAMGOLD would provide MECP a follow-up memo with supplemental information as per Section 33(3) of the ECA.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Côte Gold Environment Team (IAMGOLD Corporation)
5275	Email	2022-06-13	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with a cover letter and a Permit to Take Water (No. 6876-CE6HHQ) for water taking from Mesomikenda Lake.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	
5278	Memo	2022-06-13	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a memo regarding revising the Terms of Reference for Nitrite Concentration Gradient Monitoring report submitted by IAMGOLD on 2022-02-03. MECP described that the revision requires a description of the laboratory reporting limit for the nitrite analysis.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5306	Phone Call	2022-06-13	IAMGOLD and the Ministry of the Environment, Conservation and Parks discussed the exceedance of the Monthly Average Concentration Limit for Total Suspended Solids in the effluent discharged from Tailings Management Facility South Pond monitoring station in April 2022.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Côté Gold Environment Team (IAMGOLD Corporation)
5318	Email	2022-06-13	IAMGOLD provided Environment and Climate Change Canada a follow-up memo containing supplemental information regarding an exceedance of the Maximum Authorized Monthly Mean concentration for Total Suspended Solids at the final discharge point Tailings Management Facility South Pond in	Sarah Cameron (Environment and Climate Change Canada)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Côté

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			April 2022, and acknowledged the delay in submission.		Gold Environment Team (IAMGOLD Corporation)
5270	Email	2022-06-14	Minnow Environmental provided Fisheries and Oceans Canada with the presentation from meeting with Brunswick House First Nation on 2021-10-28, and indicated they are awaiting additional feedback from DFO before proceeding with the fisheries plan for Mattagami Lake. Minnow Environmental indicated work with the hatchery was not initiated in Spring and noted they would likely begin work on the plan and implement monitoring of Mattagami Lake in the Fall season.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5271	Email	2022-06-15	The Ministry of the Environment, Conservation and Parks (MECP) confirmed receipt of IAMGOLD's notification of exceedance of the Monthly Average Concentration Limit for Total Suspended Solids (TSS) in the effluent discharged from Tailings Management Facility South Pond monitoring station in April 2022 for Environmental Compliance Approval Number 2720-CB8KLK. MECP indicated they will review all the review this exceedance along with the other TSS exceedances that occurred within the past few months.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Côte Gold Environment Team (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5274	Email	2022-06-15	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a remediation report for sewage and greywater spills that occurred at Eagle Lodge between 2022-01-03 and 2022-03-14. The incidents were reported under the Spills Action Centre reference numbers 1-1IXTA6, 1-1LE58Q, 1-1LTE9D and 1-10A78J. The report provided additional information pertaining to the remediation effort, analytical results and recommendations.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5276	Email	2022-06-15	IAMGOLD submitted the Remediation Report for sewage and greywater spills at Eagle Lodge (Spills Action Centre reference numbers 1-1IXTA6, 1-1LE58Q, 1-1LTE9D and 1-10A78J). and The Ministry of the Environment, Conservation and Parks confirmed receipt on the same day.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5272	Email	2022-06-16	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) informed IAMGOLD they will accompany the Ministry of the Environment, Conservation and Parks during their site visit on 2022-07-12. IAMGOLD confirmed this is agreeable and requested NDMNRF provide additional information about areas of interest in order to make arrangements for the visit.	Derek Farrer (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5277	Email	2022-06-16	IAMGOLD submitted a Memo regarding Spills Action Centre reference # 1-1TVH19 to the Ministry of the Environment, Conservation and Parks providing supplemental information detailing the malfunction of a filter bag set up at MRAN.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5279	Phone Call	2022-06-16	IAMGOLD and the Ministry of the Environment, Conservation and Parks discussed a review of analytical results that demonstrated an exceedance of Total Suspended Solids (TSS) at the Overburden North Sedimentation Pond (OBNS) construction monitoring station.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kyle Conway (IAMGOLD Corporation)
5280	Email	2022-06-16	IAMGOLD provided details to the Ministry of the Environment, Conservation and Parks about a review of analytical results that demonstrated an exceedance of Total Suspended Solids (TSS) at the Overburden North Sedimentation Pond (OBNS) construction monitoring station.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5281	Memo	2022-06-16	IAMGOLD provided a memo, dated 2022-06-10, to the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) related to Design Updates and Further Submittal Requirements HR4/ER1	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Culvert Crossings along the Mollie River in fulfilment of Condition 8 of LRIA Approval #TM 2019-0326.	Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	
5303	Email	2022-06-16	The Ministry of the Environment, Conservation and Parks (MECP) asked IAMGOLD why the filter bag ruptured at MRAN on 2022-05-31. MECP asked IAMGOLD to clarify if there were problems with the integrity of the bag or if it had to do with the surface that it was placed upon.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5358	Email	2022-06-16	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with Design Updates and Further Submittal Requirements for HR4/ER1 Culvert Crossings along the Mollie River (Lakes and Rivers Improvement Act Approval #TM 2019-0326).	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Development, Mines, Natural Resources and Forestry)	
5282	Email	2022-06-17	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) acknowledged receipt of the memo sent by IAMGOLD on 2022-06-16 related to LRIA Approval #TM 2019-0326.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
5287	Memo	2022-06-17	Minnow Environmental provided Fisheries and Oceans Canada with a memo detailing observed total suspended solid (TSS) exceedances in Water Realignment Channel (WRC) 1 Bypass Channel, and the resulting mitigation and safeguards put in place to prevent future exceedances.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5307	Email	2022-06-17	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) provided a letter, dated 2022-06-16, related to the Scoped Closure Plan Amendment for the	Denise Fell (Environment and Climate Change Canada), Julie Boudreau (Health Canada), Harsim Kalsi (Ministry of	David Brown (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), David Simms

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Liner Update for the Overburden Stockpile Expansion. The letter provided confirmation of the Closure Plan amendment submission and filing along with notification direction for IAMGOLD.	Labour), Greg Ault (Ministry of the Environment, Conservation and Parks), Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry), Gilbert Racine (Ministry of Northern Development, Mines, Natural Resources and Forestry), Terina Hancock (Fisheries and Oceans Canada), Jean Guindon (Ministry of Northern Development, Mines, Natural Resources and Forestry), Rob Johnstone (Natural Resources Canada), Amy Champagne (Ministry of Northern Development, Mines, Natural Resources and Forestry), Dean Touchette (Ontario Ministry of Energy, Northern Development &	(WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Mines (MENDM)), David Downs (Ministry of Northern Development, Mines, Natural Resources and Forestry), Keira Purdon (Ministry of Northern Development, Mines, Natural Resources and Forestry), Marc Stewart (Ministry of Northern Development, Mines, Natural Resources and Forestry), Paula Allen (Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNRF)), Emily Salt (Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNRF)), Patrick Barnes (Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNRF)), Rob Schryburt (Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNRF))	
5308	Email	2022-06-17	The Ministry of Northern Development, Mines, Natural Resources and Forestry inquired about	Derek Farrer (Ministry of Northern Development, Mines,	David Brown (IAMGOLD Corporation), Geoffrey Lake

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			the meeting location for the site visit on 2022-07-12.	Natural Resources and Forestry)	(IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5311	Email	2022-06-17	The Ministry of the Environment, Conservation and Parks (MECP) indicated that there were no further questions for IAMGOLD regarding the remediation report received 2022-06-15 for the sewage and greywater spills at Eagle Lodge between 2022-01-03 and 2022-03-14 under the Spills Action Control number (s) 1-1IXTA6, 1-1LE58Q, 1-1LTE9D and 1-1OA78J. MECP consolidated the sewage spill events at Eagle Lodge under Event No. 1-1LTEHL.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5313	Email	2022-06-18	IAMGOLD provided analytical results to the Ministry of the Environment, Conservation and Parks for Total Suspended Solids, for Spills Action Centre #1-1RWMZA.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5288	Email	2022-06-20	Fisheries and Oceans Canada confirmed receipt of a memo received on 2020-06-17, detailing observed Total Suspended Solid (TSS) exceedances in Water Realignment Channel (WRC) 1 Bypass Channel and asked Minnow Environmental if the fish salvage was delayed.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
					Corporation), Ben Stinson (IAMGOLD Corporation)
5305	Email	2022-06-20	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) asked Minnow Environmental to sign the Licence to Collect Fish for Scientific Purposes and Schedule C again. Minnow Environmental thanked NDMNRF for the prompt response.	Barbara Burkhardt (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation)
5314	Email	2022-06-20	The Ministry of the Environment, Conservation and Parks asked IAMGOLD to provide the water treatment improvement plan for OBNS.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5317	Email	2022-06-20	Minnow Environmental asked the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) if it would be possible to add a group of waterbodies to the existing Licence to Collect Fish for Scientific Purposes to start work immediately. Minnow Environmental provided some photos of the area, an application for a Licence to Collect Fish for Scientific Purposes and a current site layout diagram. Minnow Environmental requested permission from NDMNRF to complete a reconnaissance fishing effort to	Barbara Burkhardt (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			determine community composition noting that a habitat assessment for the whole area circled in blue in photo #1 will occur later.		
5286	Memo	2022-06-21	IAMGOLD provided a memo related to Spills Action Centre Ref# 1-1U3S6X detailing an incident regarding a ruptured hydraulic line on a barge-supported drill rig had resulted in a release of hydraulic fluid to Upper Three Duck Lake. As per Section 33(3) of the Environmental Compliance Approval 4988-CE3HX5, the memo provides a summary of the spill, emergency response activities and corrective actions. Later that day, the Ministry of the Environment, Conservation and Parks confirmed receipt of the memo.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Alan Smith (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5289	Email	2022-06-21	Minnow Environmental provided Fisheries and Oceans Canada (DFO) with an update regarding postponing the start of the fish salvage as water levels were high from the freshet. Minnow Environmental anticipated that the fish salvage will start in earnest 2022-06-27 when crews travel to site to work on the arm of Upper Three Duck Lake and that DFO could expect the first summary of the salvage after the long weekend.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5304	Email	2022-06-21	On 2022-06-20, IAMGOLD informed the Ministry of the Environment, Conservation and	Greg Ault (Ministry of the Environment, Conservation and	David Brown (IAMGOLD Corporation), Kyle Conway

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Parks that the filter bag that ruptured on 2022-05-31 was laying directly on a rock splash pad which was likely causing hot spots and the rupture. IAMGOLD explained that the new bag had been set up on a geo-membrane to provide protection from wear or hot spots from underlying rocks. On 2022-06-21, MECP gave direction to IAMGOLD to protect filter bags from sharp underlying rocks in the future.	Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	(IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5309	Email	2022-06-21	Minnow Environmental submitted the final Fisheries Offsetting Plan to Fisheries and Oceans Canada (DFO). Minnow Environmental asked DFO if there are any required updates for the application document so that IAMGOLD can update the surety bonds associated with the application. DFO acknowledged receipt of the document and noted they will complete a final review.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5312	Email	2022-06-21	The Ministry of Northern Development, Mines, Natural Resources and Forestry provided IAMGOLD with a signed work permit for macrophytes planting (TM-2022-PLA-00030-WP-001) and Schedule "D" Work Permit Conditions Report.	LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
5315	Email	2022-06-21	IAMGOLD provided the Ministry of the Environment, Conservation and Parks the	Greg Ault (Ministry of the Environment, Conservation and	David Brown (IAMGOLD Corporation), Simon Beaulieu

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Overburden Stockpile North Sedimentation Pond (OBNS) water treatment improvement plan and an updated drawing of the OBNS.	Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	(IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5319	Phone Call	2022-06-21	IAMGOLD and the Ministry of the Environment, Conservation and Parks discussed the exceedance of Total Suspended Solids on 2022-06-12 at the Overburden North Sedimentation Pond monitoring station.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5320	Email	2022-06-21	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) written notification of an exceedance of Total Suspended Solids (TSS) on 2022-06-12 at the Overburden North Sedimentation Pond monitoring station as per Section 33(1) of the Environmental Compliance Approval (ECA) Number 4988-CE3HX5. IAMGOLD noted the incident was reported to the Spills Action Centre under reference number 6617-CFLR3V. IAMGOLD indicated they would provide MECP a follow-up memo with supplemental information per Section 33(3) of the ECA.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Côte Gold Environment Team (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5290	Memo	2022-06-22	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memo detailing the status of the Light and Heavy Vehicle Fueling Stations. IAMGOLD reminded MECP that the Light Vehicle fueling station is currently in the commissioning stage and the Heavy Vehicle fueling station has yet to be constructed.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5316	Email	2022-06-22	The Ministry of the Environment, Conservation and Parks acknowledged receipt of IAMGOLD's Overburden Stockpile North Sedimentation Pond water treatment improvement plan.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5321	Email	2022-06-22	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of IAMGOLD's notice of exceedance on 2022-06-12 of Total Suspended Solids at the Overburden North Sedimentation Pond monitoring station. MECP indicated that the exceedance may qualify for an environmental penalty in accordance with Ontario Regulation 222/07, and MECP would provide IAMGOLD notice of the intent to issue an environmental penalty if they decide to pursue an environmental penalty order.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Côte Gold Environment Team (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5322	Email	2022-06-22	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) a memo with supplemental information on the exceedance of Total Suspended Solids in the effluent discharge on 2022-06-05 from the Overburden North Sedimentation Pond sample station. MECP acknowledged receipt of the memo and indicated they would contact IAMGOLD if further questions arose during review.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Côté Gold Environment Team (IAMGOLD Corporation)
5323	Email	2022-06-23	SLR Consulting contacted Transport Canada to provide an update on planned work related to the Creation of Walleye Spawning Habitat in Mollie River Project and request confirmation of any notification or approvals potentially required under the Navigable Waters Act.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Kara Hearne (SLR Consulting (Canada) Ltd.), Chiara Kotze (SLR Consulting (Canada) Ltd.), Lauren McGregor (SLR Consulting (Canada) Ltd.)
5324	Email	2022-06-24	Transport Canada (TC) provided direction to SLR Consulting regarding moving forward on the Creation of Walleye Spawning Habitat in Mollie River Project. TC described how to start the public resolution process as well as how to apply for an approval of the works under the Canadian Navigable Waters Act (CNWA section 10(1)(a)).	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Kara Hearne (SLR Consulting (Canada) Ltd.), Chiara Kotze (SLR Consulting (Canada) Ltd.), Lauren McGregor (SLR Consulting (Canada) Ltd.)
5325	Email	2022-06-24	IAMGOLD provided Lakes and Rivers Improvement Act - Quality Assurance Reports	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and	David Brown (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			from 2022-05-14 to 2022-05-20 to the Ministry Natural Resources and Forestry.	Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	
5357	Email	2022-06-24	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with a summary for the 2021 reporting year in support of IAMGOLD's Environmental Compliance Approval No. 2930-BP3HVD (Condition 6.1).	Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Linda Lattner (WSP E&IS), David Simms (WSP E&IS), Caleb Vandenberg (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation)
5365	Email	2022-06-25	IAMGOLD notified the Ministry of Natural Resources and Forestry (MNRF) that a submission with updated designs for the Tailings Management Facility East Seepage Collection Pond Dam would be provided next week. IAMGOLD also included a copy of the 2020-10-16 approval for MNRF reference with File No. TM2019-0293.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
5361	Email	2022-06-28	IAMGOLD submitted a memo to the Ministry of the Environment, Conservation and Parks (MECP) on the Total Suspended Solids exceedance at the Overburden North	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment,	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Sedimentation Pond construction monitoring station on 2022-06-12 (Spills Action Centre Reference # 6617-CFLR3V). MECP acknowledged receipt of the memo and indicated MECP would review the information and contact IAMGOLD with any questions or concerns.	Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5366	Email	2022-06-28	The Ministry of Natural Resources and Forestry thanked IAMGOLD for the notification of an upcoming submission.	Luc Duval (Ministry of Natural Resources and Forestry)	David Simms (WSP E&IS)
5359	Email	2022-06-29	The Ministry of Northern Development, Mines, Natural Resources and Forestry provided IAMGOLD with revised permit and approved drawings regarding HR4/ER1 Culvert Crossings along the Mollie River (LRIA Approval #TM 2019-0326).	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Chris McAuley (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Jason Greer (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
5345	Email	2022-06-30	IAMGOLD notified the Ministry of the Environment, Conservation and Parks of a sewage spill (Spills Action Centre Reference # 1-1VE4SK) and indicated they would provide a follow-up memo as per section 33(3) of the Environmental Compliance Approval.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Environment, Conservation and Parks)	
5346	Phone Call	2022-06-30	IAMGOLD notified the Ministry of the Environment, Conservation and Parks of a sewage spill of approximately 1200 liters of wastewater on the east side of the PCC Waste Water Treatment Plant due to a float trigger failure.	Chris Mahon (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation)
5347	Email	2022-06-30	IAMGOLD notified the Ministry of the Environment, Conservation and Parks of an exceedance for air quality regarding dust (Spills Action Centre Reference # 6206-CFVTHE). IAMGOLD noted they initiated a review of current mitigation efforts and Dust Management Best Practices were adapting to the evolving construction activity.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), NR-AirData MECP (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Linda Lattner (WSP E&IS), Caleb Vandenberg (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5360	Email	2022-06-30	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of IAMGOLD's notification and voicemail. MECP would review the details and follow-up with any questions.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5362	Email	2022-06-30	IAMGOLD submitted the 2021 Annual Report to the Impact Assessment Agency of Canada	Stakeholder Compliance Promotion and Enforcement	David Brown (IAMGOLD Corporation), Kara Hearne

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			(IAAC) to fulfill Condition 2.6 of the Decision Statement (Registry Reference No. 80036). IAMGOLD indicated that in accordance with Condition 2.8 of the Decision Statement, IAMGOLD will post the report on the Project Website once IAAC confirms receipt of the report.	Unit (Impact Assessment Agency of Canada)	(SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5462	Email	2022-06-30	Fisheries and Oceans Canada informed IAMGOLD that the preferred site visit date is 2022-08-09 and noted that Ministry of Natural Resources and Fisheries staff may also attend.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Stephen Crozier (IAMGOLD Corporation)
5363	Email	2022-07-04	Minnow provided Fisheries and Oceans Canada with a Salvage Weekly Update for the week of 2022-06-25 to 2022-07-01 along with a Detailed Execution Plan.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Brianna Barnhart (Minnow Environmental Inc.)
5364	Email	2022-07-04	IAMGOLD submitted a Monthly Report for May 2022 to the Ministry of the Environment, Conservation and Parks, per condition 33(5b)	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment,	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			of the amended Environmental Compliance Approval 2720-CB8KLK.	Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Corporation), Kyle Levac (IAMGOLD Corporation)
5390	Email	2022-07-04	IAMGOLD submitted the May 2022 Monthly Report per condition 33(5b) of the amended Environmental Compliance Approval 2720-CB8KLK.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5442	Email	2022-07-04	IAMGOLD submitted the May 2022 monthly report to the Ministry of the Environment, Conservation and Parks, as per condition 33(5b) of the amended ECA 4988-CE3HX5.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5354	Email	2022-07-05	IAMGOLD submitted an application for a Permit to Take Water for the Development of Fish Habitat adjacent to the west side of Three Duck Lakes (Upper). IAMGOLD will provide the application fee once there is a reference number assigned to the file. The Ministry of the Environment, Conservation and Parks confirmed receipt of the application.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks), PTTW Submission MECP (Ministry of the Environment, Conservation and Parks)	
5355	Email	2022-07-05	Wood informed the Ministry of the Environment, Conservation and Parks that the application for a Permit to Take Water for the Development of Fish Habitat sent earlier in the day was incomplete and Wood would amend it and resend the application.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks), PTTW Submission MECP (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
5356	Email	2022-07-05	Wood provided the Ministry of the Environment, Conservation and Parks with a complete application for a Permit to Take Water for the Development of Fish Habitat adjacent to the west side of Three Duck Lakes (Upper).	Todd Kondrat (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks), PTTW Submission MECP (Ministry of the Environment, Conservation and Parks)	
5367	Email	2022-07-05	IAMGOLD provided the Ministry of Natural Resources and Forestry a design change for the Tailings Management Facility East Seepage Collection Pond Dam.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Mickey Davachi (WSP E&IS), Stephen Crozier (IAMGOLD Corporation), Chenxi Zhang (WSP E&IS)
5368	Letter	2022-07-06	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a letter requesting additional information to process the application for a Permit to Take Water for the Development of Fish Habitat adjacent to the west side of Three Duck Lakes (Upper). MECP also included instructions on payment of the application fee.	Merna Moshe (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
5369	Email	2022-07-06	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) responses to comments and questions on the Permit to Take Water application for the Development of Fish Habitat. MECP replied that no further information was required and the file was forwarded for technical review.	Merna Moshe (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Comments and responses are located in ROC 5,368.		
5391	Email	2022-07-11	The Ministry of the Environment, Conservation and Parks acknowledged receipt of the May 2022 monthly Industrial Sewage Works report submitted by IAMGOLD.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5414	Email	2022-07-12	Minnow Environmental submitted the weekly fish salvage report for 2022-07-02 to 2022-07-08 to Fisheries and Oceans Canada (DFO). Minnow Environmental stated that dewatering in Upper Three Duck Lake had not commenced and fishing had begun in Upper Three Duck Lake and Chester Lake Outlet Culverts on 2022-07-01. Minnow Environmental also provided DFO with a summary of the work completed 2022-06-12 to 2022-07-01 and the detailed execution plan for work to be completed 2022-07-09 to 2022-07-16.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
5464	Email	2022-07-12	Fisheries and Oceans Canada (DFO) requested confirmation of the proposed site visit on 2022-08-09. Minnow Environmental and IAMGOLD confirmed that a site visit could be accommodated on 2022-08-09.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Brett Ellis (Fisheries and Oceans Canada (DFO)), Jeff	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Hirvonen (Fisheries and Oceans Canada)	Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5415	Email	2022-07-14	Minnow Environmental submitted the weekly fish salvage report for 2022-07-09 to 2022-07-15 to Fisheries and Oceans Canada (DFO). Minnow Environmental stated that dewatering in Upper Three Duck Lake had not commenced and by 2022-07-15 fishing had occurred in Upper Three Duck Lake and Chester Lake Outlet Culverts. Minnow Environmental also provided DFO with a summary of the work completed 2022-06-12 to 2022-07-01 and noted the next week's workplan. DFO confirmed receipt of the report the same day.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
5606	Email	2022-07-17	Wood provided the Ministry of the Environment, Conservation and Parks (MECP) with a Notification of Sewage Release for Environmental Compliance Approval (ECA) file Number 4988-CEHX5 and noted the event was reported to Spills Action Centre under reference number 1-1WF6BD. Wood summarized details of the occurrence, the clean-up measures taken, and indicated a memo with additional information would be	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (WSP E&IS), Ben Stinson (IAMGOLD Corporation), Côté Gold Environment Team (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			submitted to MECP per section 33 (3) of the ECA.		
5522	Email	2022-07-18	The Ministry of the Environment, Conservation and Parks (MECP) asked IAMGOLD if there will be a follow-up report with more detail regarding the Spills Action Centre #6206-CFVTHE dust fall exceedance. IAMGOLD confirmed there will be a follow-up report.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), NR-AirData MECP (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Linda Lattner (WSP E&IS), Caleb Vandenberg (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (WSP E&IS), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5607	Email	2022-07-18	Minnow Environmental (Minnow) contacted Fisheries and Oceans Canada (DFO) for an update on the timeline for obtaining the Fisheries Authorization Act Amendment for the Project. Minnow noted that DFO has indicated they were waiting for a response from Brunswick House First Nation. DFO responded the same day that a meeting on this matter could be arranged for 2022-07-21 to which Minnow responded to confirm a time.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Stephen Crozier (IAMGOLD Corporation)
5554	Email	2022-07-19	The Ministry of the Environment, Conservation and Parks asked IAMGOLD to provide Project timelines for requiring the Permit to Take Water for the Development of Fish Habitat.	Rina Giacalone (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5555	Email	2022-07-19	IAMGOLD asked the Ministry of the Environment, Conservation and Parks whether the Permit to Take Water for the Development of Fish Habitat would be ready by late August when the excavation is planned to start.	Rina Giacalone (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)
5564	Email	2022-07-19	IAMGOLD submitted the 2021 Provincial Annual Compliance Report in accordance with Condition 6 for the Project Environmental Assessment (File No. EA 05-09-02) to the Ministry of the Environment, Conservation and Parks (MECP). IAMGOLD indicated that MECP comments provided on 2022-05-09 were addressed and reflected in this report.	Solange Desautels (Ministry of the Environment, Conservation and Parks), Cindy Batista (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kara Hearne (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Sylvain Collard (IAMGOLD Corporation), Lauren McGregor (SLR Consulting (Canada) Ltd.), Ben Stinson (IAMGOLD Corporation), James Hartshorn (SLR Consulting (Canada) Ltd.)
5608	Email	2022-07-19	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the memo IAMGOLD provided on 2022-06-22 detailing the status of the Light and Heavy Vehicle Fueling Stations at the Project site. MECP also acknowledged the reports for the stations for 2021 were not submitted because the stations were not commissioned at that time and would be included along with the 2022 annual performance report that should	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			be submitted by 2023-04-30 under Condition 33(8) of Environmental Compliance Approval file number 4988-CE3HX5.		
5411	Email	2022-07-20	Wood provided Environment and Climate Change Canada, the Impact Assessment Agency of Canada, and the Ministry of Natural Resources and Forestry with notice of the potential incidental taking of two nests and one breeding pair of Common Yellowthroats resulting from a scheduled blast at the Project site on 2022-07-15 per subsection 6 (a) of the Migratory Birds Regulations C.R.C., c 1035.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Stakeholder Compliance Promotion and Enforcement Unit (Impact Assessment Agency of Canada), General Email (Canadian Wildlife Service Ontario Region), Nicolas Courville (Impact Assessment Agency of Canada), Sarah Cameron (Environment and Climate Change Canada), Public Inquiries Centre (Environment and Climate Change Canada)	David Brown (IAMGOLD Corporation), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (WSP E&IS), Ben Stinson (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5416	Letter	2022-07-20	On 2022-07-18, Fisheries and Oceans Canada (DFO) provided IAMGOLD confirmation of their review of the Project Fisheries Act Authorization (FAA) 2021 Annual Report received on 2022-05-31, which IAMGOLD submitted as required by FAA Number 20-HCAA-00766 Conditions 5.1 and 7.2. DFO stated the information provided in the report	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			satisfied the conditions that the authorization had been met for the reporting period and DFO had no remaining concerns. DFO noted the next monitoring report is due 2023-05-31 and should include documentation that confirms any additional contingency measures. On 2022-07-20 Minnow Environmental thanked DFO for the update.		
5472	Email	2022-07-20	Wood submitted a draft Limited Operational Flexibility (LOF) Request regarding Aggregate Pit 3 fish habitat dewatering associated with Environmental Compliance Approval file No. 4988-CE3HX5. Wood stated this LOF request was in reference to fish habitat excavation works adjacent to Three Duck Lakes (Middle).	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (WSP E&IS)
5446	Email	2022-07-21	IAMGOLD informed the Ministry of the Environment, Conservation and Parks (MECP) that the Permit to Take Water (PTTW) application for the Development of Fish Habitat was provided to Indigenous communities on 2022-07-06 and no comments were received with the exception of a request for consultation from Brunswick House First Nation (BHFN). IAMGOLD shared their willingness to meet with BHFN and noted that they are waiting for the community to propose a meeting date. IAMGOLD asked MECP if they require copy of the notification emails and	Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			suggested MECP consider including the special provision about consultation in the PTTW to facilitate approval and allow for ongoing consultation.		
5447	Email	2022-07-22	The Ministry of the Environment, Conservation and Parks (MECP) requested a copy of the notification emails sent to Indigenous communities regarding the Permit to Take Water application for the Development of Fish Habitat. MECP also requested that IAMGOLD follow-up with Brunswick House First Nation and report if any issues or concerns are identified.	Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
5609	Email	2022-07-22	On 2022-07-21 Wood provided the Ministry of the Environment, Conservation and Parks (MECP) with an overview of about the sharing of information with Indigenous communities about the new Permit to Take Water application for the development of Fish Habitat for the Project noting there were no comments, questions or responses received from communities except for the request for a consultation from Brunswick House First Nation (BHFN). Wood provided a summary of engagement with BHFN on this matter, noted a copy of correspondence could be provided to MECP and suggested to engage with BHFN on this matter while moving forward with the	Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			application process. On 2022-07-22 MECP responded and stated a copy of the correspondence with BHFN would be appreciated and directed that another outreach to BHFN be conducted on this matter (if not already completed) and to inform MECP of any feedback or concerns are raised by BHFN about the application.		
5432	Mass Mailout	2022-07-26	IAMGOLD provided hard copies of the June 2022 newsletter to the residents of Gogama and Mattagami First Nation.	Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation)
5434	Letter	2022-07-26	The Ministry of Natural Resources and Forestry provided the revised Lakes and Rivers Improvement Act (LRIA) approval (# TM2019-0293) and a complete set of LRIA stamped drawings for the Tailings Management Facility East Seepage Collection Pond Dam. Wood acknowledged receipt of the permit the same day.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Mickey Davachi (WSP E&IS), Stephen Crozier (IAMGOLD Corporation), Chenxi Zhang (WSP E&IS)
5435	Letter	2022-07-26	The Ministry of the Environment, Conservation and Parks (MECP) provided a letter of concurrence for the Limited Operational Flexibility (LOF) request for the Environmental Compliance Approval (ECA) 4988-CE3HX5 regarding Notice No. 15 of Modification to the Sewage Works. MECP also provided a tracking table for the works associated with this matter.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (WSP E&IS)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5436	Email	2022-07-27	On 2022-07-26 the Ministry of the Environment, Conservation and Parks (MECP) requested Wood provide Appendix III of the Environmental Compliance Approval Number 7745-C55H3S– 2021 Wastewater Treatment Plant (WWTP) Annual Performance Report in an alternative file format. On 2022-07-27 Wood provided the WWTP Sample Schedule for 2021 and 2022 in Excel. MECP responded the same day confirming access to the files.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5474	Email	2022-07-27	The Ministry of the Environment, Conservation and Parks (MECP) requested information about the sanitary sewage works records for the Project following the recent MECP site visit. MECP requested the information be submitted by 2022-08-05 if possible. IAMGOLD responded the same day confirming the information would be gathered and provided to MECP.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5587	Email	2022-07-29	Minnow Environmental (Minnow) submitted an application to the Ministry of Natural Resources and Forestry (MNRF) under the Lakes and Rivers Improvement Act to extend a portion of Middle Three Duck Lake as part of the Fish Habitat Offsetting Program. Minnow asked MNRF if three hard copy full size sets of engineering drawings are required as part of the plans and specifications approval process. MNRF confirmed receipt of application.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Minnow Environmental Inc.), Don Carr (Minnow Environmental Inc.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5437	Email	2022-08-01	Minnow Environmental (Minnow) provided Fisheries and Oceans Canada (DFO) details of the four small waterbodies located within the expansion of the overburden stockpile. Minnow indicated that three of the four waterbodies have small-bodied fish present and will have to be accounted for in the Fisheries Authorization Act. Minnow inquired if DFO required any further documentation to allow the Project to proceed working in and beside the area of the very small East Pond with no fish.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5443	Email	2022-08-02	Transport Canada (TC) provided an Aeronautical Assessment Form and an Excel sheet assessment for Obstruction Marking and Lighting under ATS-22-23-00007077. TC assessed the proposed structures which will not constitute as obstacles to air navigation. TC submitted a Land use submission form to NAV Canada and provided contact information for Civil Aviation Services Ontario and NAV Canada.	Land Use (NAV CANADA), Mary Pollock (Transport Canada), Suresh Jayasinghe (Transport Canada), Ovais Mateen (Transport Canada)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5473	Email	2022-08-02	IAMGOLD inquired of the Ministry of Natural Resources and Forestry the status of an application submitted by IAMGOLD to name a lake within the Project boundary to Oshki Lake. IAMGOLD stated the company had hoped to plan events in the fall, one of which would be	Dennis Fraser (Geographic Names Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			an official naming ceremony of the new lake, and therefore wanted to know the progress of the naming application.		
5448	Email	2022-08-03	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with additional information regarding Indigenous consultation for the Permit to Take Water for the Development of Fish Habitat application.	Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
5455	Email	2022-08-03	The Geographic Names Board informed IAMGOLD that a decision had not yet been made regarding naming a new body of water Oshki Lake. They enquired about available data on shape or aerial photos and indicated that a decision will not be made before winter.	Dennis Fraser (Geographic Names Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5465	Email	2022-08-03	Fisheries and Oceans Canada indicated that the site visit planned for 2022-08-09 needed to be rescheduled.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Brett Ellis (Fisheries and Oceans Canada (DFO)), Jeff Hirvonen (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5444	Email	2022-08-04	Fisheries and Oceans Canada provided an update and reminders of outstanding work in regard to the Fisheries Act Authorization Amendment Number 22-HCAA-01132.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Rebecca Dolson (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5445	Email	2022-08-04	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the June 2022 monthly report from IAMGOLD, as required by Condition 33(5b) of the Environmental Compliance Approval Number 4988-CE3HX5. MECP indicated that a monthly electronic submission of the analytical results must also be submitted. IAMGOLD submitted the data requested.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5449	Email	2022-08-04	Fisheries and Oceans Canada (DFO) confirmed they reviewed the information regarding the Overburden Stock Pile East Pond provided on 2022-08-01 and have no issues with work starting at that location.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
					(IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5471	Email	2022-08-04	The Ministry of the Environment, Conservation and Parks (MECP) responded to Wood regarding the draft submission of a Limited Operational Flexibility (LOF) Request regarding Aggregate Pit 3 fish habitat dewatering associated with Environmental Compliance Approval (ECA) file number ECA 4988-CE3HX5 that was submitted on 2022-07-20. MECP stated their review was complete and that the final LOF request could be submitted.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (WSP E&IS)
5452	Email	2022-08-05	IAMGOLD provided Environment and Climate Change Canada and the Impact Assessment Agency of Canada with a memo on Possible Incidental Nest Take from Blasting on 2022-07-15 as follow-up to the notification on 2022-07-20.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), General Email (Canadian Wildlife Service Ontario Region), Nicolas Courville (Impact Assessment Agency of Canada), Sarah Cameron (Environment and Climate Change Canada), Public Inquiries Centre (Environment and Climate Change Canada), IAAC Compliance (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (WSP E&IS), Ben Stinson (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5453	Email	2022-08-05	IAMGOLD forwarded a memo a memo on Possible Incidental Nest Take from Blasting on 2022-07-15 as follow-up to the notification on 2022-07-20 to Environment and Climate Change Canada.	Mark McIntyre (Environment and Climate Change Canada)	Geoffrey Lake (IAMGOLD Corporation)
5489	Email	2022-08-05	Fisheries and Oceans Canada (DFO) requested Minnow Environmental provide information and documents regarding the amendment request review underway by DFO for Fisheries Authorization Act file number 22-HCAA-01132.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
5476	Email	2022-08-06	IAMGOLD responded to the 2022-07-27 information request from the Ministry of the Environment, Conservation and Parks related to Project sanitary sewage works records. Comments and responses are located in ROC 5,474.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5485	Email	2022-08-06	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with a notice of exceedance for the June dust fall results at E1/6 (just south of the accommodation complex) under Spills Action Centre incident No. 2541-CH2KRR.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), NR-AirData MECP (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Linda Lattner (WSP E&IS), Caleb Vandenberg (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5450	Email	2022-08-08	The Ministry of the Environment, Conservation and Parks (MECP) provided a Notice of	Greg Ault (Ministry of the Environment, Conservation and	Geoffrey Lake (IAMGOLD Corporation), Sylvain Collard

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Intention (NOI) to Issue an Environmental Penalty Order (EPO) No. 264 pertaining to five (5) contraventions of the Industrial Sewage Works Environmental Compliance Approval and section 18.2(1)(a)(v) of the Environmental Protection Act between 2022-04-24 to 2022-06-12. MECP noted that a request for review of the NOI by the Director can be made in writing within 15 days.	Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Jacquie Williamson (Ministry of the Environment, Conservation and Parks)	(IAMGOLD Corporation), Jerzy Orzechowski (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5466	Email	2022-08-08	On 2022-08-06, IAMGOLD submitted to the Ministry of the Environment, Conservation and Parks (MECP) a completed Notice of Exceedance Local Air Quality Regulation form dated 2022-08-05 regarding the June 2022 dust fall results at the Project location E1/6 noted to be just south of the accommodation complex. IAMGOLD also stated the exceedance had been reported to the Spills Action Centre under incident number 2541-CH2KRR. MECP responded on 2022-08-08 acknowledging receipt of the notice and stated they would be in communication as necessary upon review of the submission.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), NR-AirData MECP (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Linda Lattner (WSP E&IS), Caleb Vandenberg (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5467	Email	2022-08-08	IAMGOLD notified the Ministry of Environment, Conservation and Parks (MECP) of a transmission fluid spill of approximately 200L at the overburden stockpile that occurred on 2022-08-07 IAMGOLD stated the incident	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks),	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation),

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			was reported to the Spills Action Centre under incident number 1-22ASZA. On 2022-08-10 IAMGOLD resent another copy of the notice noting that the original communication did not include all intended recipients and stated a full report of the incident and subsequent response would be provided by 2022-08-22. MECP responded the same day acknowledging receipt of the notice and noting that according to the notes, the spill site had already been remediated.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kody Horsfield (IAMGOLD Corporation)
5469	Email	2022-08-08	Fisheries and Oceans Canada (DFO) provided a response regarding the interest to proceed with an amendment to reduce the amount of the Financial Guarantee with the removal of using aggregate pits from the offsetting. This amendment is associated with file number 22-HCAA-01132. DFO stated that IAMGOLD would be required to utilize the Financial Guarantee Instructions to complete this request and use the link provided within the instructions document to send DFO the associated adjustments and rationalizations for review.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5486	Email	2022-08-08	The Ministry of the Environment, Conservation and Parks indicated that it will review the IAMGOLD dust exceedance notification received on 2022-08-06.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks),	David Brown (IAMGOLD Corporation), Linda Lattner (WSP E&IS), Caleb Vandenberg (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Ben

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Naomi Howard (Ministry of the Environment, Conservation and Parks), NR-AirData MECP (Ministry of the Environment, Conservation and Parks)	Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5451	Email	2022-08-09	The Ministry of Natural Resources and Forestry notified IAMGOLD of the change in personnel for the District Supervisor position for the next six months effective from 2022-07-18 and provided contact details.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation), Don Carr (Minnow Environmental Inc.)
5454	Email	2022-08-09	IAMGOLD provided Wildlife Ontario at Environment and Climate Change Canada (ECCC) with a memo related to Possible Incidental Nest Take from Blasting on 2022-07-15 and prior correspondence related to the incident with ECCC, the Impact Assessment Agency of Canada and the Ministry of Natural Resources and Forestry.	Mark McIntyre (Environment and Climate Change Canada), Canadian Wildlife Service Ontario Region (Environment and Climate Change Canada)	Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (WSP E&IS)
5456	Email	2022-08-09	IAMGOLD provided the Provincial Geographic Names Specialist at the Ministry of Natural Resources and Forestry with shape files and an aerial photo of the new lake, requested to be named Oshki Lake, in response to a ministry request on 2022-08-03.	Dennis Fraser (Geographic Names Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5457	Email	2022-08-09	IAMGOLD submitted a Notice of Release detailing the occurrence of a transmission fluid release at the overburden stockpile that	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			occurred on 2022-07-30. The memo provided a summary of the incident, remedial action, root cause, and the summary of corrective actions and preventative measures. IAMGOLD stated the incident was reported to the Spills Action Centre under incident number 1-20V71J. On 2022-08-10 IAMGOLD resent another copy of the notice noting that the original communication did not include all intended recipients and stated a full report of the incident and subsequent response would be provided by 2022-08-22. MECP responded the same day acknowledging receipt of the notice.	of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5483	Email	2022-08-10	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with a notification memo for the caustic soda spill that occurred on 2022-08-01, reported to Spills Action Centre under incident # 1-20ZGTA.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5460	Email	2022-08-11	The Ministry of the Environment, Conservation and Parks acknowledged receipt of the memo from IAMGOLD regarding Spills Action Centre incident number 1-20V71J related to the release of transmission fluid at the overburden stockpile.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the	Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Environment, Conservation and Parks)	
5468	Email	2022-08-11	On 2022-08-10, IAMGOLD submitted to the Ministry of the Environment, Conservation and Parks (MECP) a Notice of Release detailing the occurrence of a caustic soda spill that happened on 2022-08-01 at the Project site. The memo provided a summary of the incident, remedial action, root cause, the summary of corrective actions and preventative measures, figures and photos. IAMGOLD stated the incident was reported to the Spills Action Centre under incident number 1-20ZGTA. MECP acknowledge receipt of the notice on 2022-08-11.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5470	Memo	2022-08-11	Wood provided the Ministry of the Environment, Conservation and Parks (MECP) with a signed memo dated 2022-08-09 for a Limited Operational Flexibility (LOF) Request regarding Aggregate Pit 3 fish habitat dewatering associated with Environmental Compliance Approval (ECA) number 4988-CE3HX5. The memo provided details about the LOF in relation to the excavation of fish habitat within the backshore area bordering the west side of Three Duck Lakes (Middle). Wood also provided MECP with the ECA LOF Tracking Table which was noted to be last updated on	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Bill Malyk (WSP E&IS), Sylvain Collard (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			2022-08-11. Wood also informed MECP of personnel change at IAMGOLD for permit signing authority and attached permit signing authority documentation with the LOF.		
5481	Email	2022-08-11	IAMGOLD provided information to the Ministry of the Environment, Conservation and Parks (MECP) pertaining to air quality monitoring stations. IAMGOLD requested from MECP that Notification of Exceedance submissions not be required for interim station E1 and that the MECP allow for exceedances measured at E1 to be reported as part of the routine quarterly and annual submissions to MECP. IAMGOLD indicated in the event that an exceedance is measured at Station #2 or Station #3 (and eventually Station #1), which are located at the site perimeter, the Exceedance Notification protocol will be followed.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Caleb Vandenberg (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5475	Email	2022-08-12	On 2022-08-11 IAMGOLD requested that Notification of Exceedance submission not be required for the interim air quality monitoring Station E1 as it is currently located within the property boundary and will be placed in its permanent home along the near the property boundary once power is available there. The Ministry of the Environment Conservation and Parks confirmed that Notification of Exceedance submissions are not required at	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Caleb Vandenberg (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			this interim station (E1) and unless otherwise communicated by the Ministry, can be reported as part of the routine quarterly and annual submissions to the Ministry.		
5482	Email	2022-08-12	The Ministry of the Environment, Conservation and Parks (MECP) agreed with IAMGOLD that Notification of Exceedance submissions should not be required for interim station (E1) that is located within the IAMGOLD property boundary. MECP clarified that, exceedances measured at interim station E1 are to be reported as part of the routine quarterly and annual submissions to MECP. MECP also indicated that in the event that an exceedance is measured at Station #2 or Station #3 (and eventually Station #1), which are located at the site perimeter, the Exceedance Notification protocol is to be followed.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Caleb Vandenberg (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5484	Email	2022-08-12	The Ministry of the Environment, Conservation and Parks (MECP) asked IAMGOLD to provide the waste hauler Environmental Compliance Approval (ECA) number and final disposal site name and ECA for the removal of waste that occurred during the caustic soda release under Spills Action Centre # 1-20ZGTA. MECP indicated that the information could be provided in the final remediation report from Englobe.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5487	Email	2022-08-12	The Ministry of the Environment, Conservation and Parks (MECP) requested more information from IAMGOLD regarding dustfall exceedance events and requested confirmation of details regarding location E1. MECP requested the information be provided by IAMGOLD by 2022-08-31 if possible.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Linda Lattner (WSP E&IS), Caleb Vandenberg (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5520	Email	2022-08-12	Wood, on behalf of IAMGOLD, submitted the second quarter 2022 Ambient Air Report and data to the Ministry of the Environment, Conservation and Parks.	Naomi Howard (Ministry of the Environment, Conservation and Parks), NR-AirData MECP (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Linda Lattner (WSP E&IS), Caleb Vandenberg (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (WSP E&IS), Kyle Levac (IAMGOLD Corporation)
5846	Email	2022-08-12	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with a Sanitary Sewage Works inspection report from observations at the 2022-06-10 site visit and outlined actions and timelines for compliance with Environmental Compliance Approval No. 4988-CE3HX5.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5488	Email	2022-08-15	Minnow Environmental provided Fisheries and Oceans Canada with the weekly fish salvage report for the week of 2022-08-06 to 2022-08-12. Minnow Environmental also provided an	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			update regarding the dewatering of Upper Three Duck Lake which commenced during this report period.	Canada), Terina Hancock (Fisheries and Oceans Canada)	Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Brianna Barnhart (Minnow Environmental Inc.)
5490	Email	2022-08-15	Minnow Environmental responded to Fisheries and Oceans Canada (DFO) information request from 2022-08-05 pertaining to the amendment request for Fisheries Authorization Act file number 22-HCAA-01132. DFO responded the same day to state DFO would attempt to locate the referenced HU Rehabilitation of Aggregate files. Comments and responses are located in ROC 5,489.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
5556	Email	2022-08-15	IAMGOLD asked the Ministry of the Environment, Conservation and Parks about the status of the application for a Permit to Take Water for the Development of Fish Habitat.	Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)
5822	Email	2022-08-15	WSP asked the Ministry of the Environment, Conservation and Parks about the status of the Permit to Take Water application for the Development of Fish Habitat.	Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)
5542	Email	2022-08-16	IAMGOLD submitted the second quarter report in accordance with Amended Environmental	Greg Ault (Ministry of the Environment, Conservation and	David Brown (IAMGOLD Corporation), Geoffrey Lake

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Compliance Approval No. 4988-CE3HX5 to the Ministry of the Environment, Conservation and Parks.	Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	(IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5541	Letter	2022-08-17	The Ministry of Mines provided IAMGOLD with a Direction Letter regarding the Notice of Material Change for the Chester Advance Exploration Closure Plan. The ministry indicated that the proposed changes do not have the potential to cause adverse effects to credibly asserted or established Aboriginal and/or treaty rights of Aboriginal communities.	Denise Fell (Environment and Climate Change Canada), Mike Mazzetti (Ministry of Natural Resources and Forestry), Julie Boudreau (Health Canada), Greg Ault (Ministry of the Environment, Conservation and Parks), Terina Hancock (Fisheries and Oceans Canada), Rob Johnstone (Natural Resources Canada), Owen Rigg (Ministry of Mines), Rob Schryburt (Ministry of Mines), Harsim Kalsi (Ministry of Labour, Immigration, Training and Skills Development), Curtis Patterson (Ministry of Mines), Trina Rawn (Ministry of Mines), Amy Champagne (Ministry of Mines), David Downs (Ministry of Mines), Dean Touchette (Ministry of Mines), Emily Salt	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Stephen Crozier (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(Ministry of Mines), Jean Guindon (Ministry of Mines), Keira Purdon (Ministry of Mines), Marc Stewart (Ministry of Mines), Patrick Barnes (Ministry of Mines), Paula Allen (Ministry of Mines)	
5557	Email	2022-08-17	The Ministry of the Environment, Conservation and Parks (MECP) indicated that the technical reviews of the application for a Permit to Take Water for the Development of Fish Habitat have been completed. MECP asked IAMGOLD to provide an update on consultation with Brunswick House First Nation and proposed habitat construction start date.	Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS)
5562	Email	2022-08-18	SLR Consulting submitted a Notice of Material Change and Mine Rock Area Off-line dam design application package for Transfer Pond 1.	Owen Rigg (Ministry of Mines)	David Brown (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
5563	Phone Call	2022-08-18	IAMGOLD discussed the Notice of Material Change as well as an MRA Off-line dam design application package for Transfer Pond 1 with the Ministry of Mines.	Owen Rigg (Ministry of Mines)	David Brown (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
5577	Email	2022-08-18	Wood provided the Ministry of the Environment, Conservation and Parks (MECP) with a draft Limited Operational Flexibility (LOF) request related to installation and use of an oil skimmer for the truck wash facility.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Krista

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Wood requested feedback from MECP on whether the LOF application is required.		Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Bill Malyk (WSP E&IS), Sylvain Collard (IAMGOLD Corporation)
5573	Email	2022-08-19	Wood provided an update to the Ministry of the Environment, Conservation and Parks (MECP) regarding consultation with Brunswick House First Nation (BHFN) related to the application for a Permit to Take Water for the Development of Fish Habitat. The update noted the efforts made to communicate with BHFN and included copies of communications with the community. Wood indicated to MECP that construction was planned for August and will confirm if this is still the proposed timeline. Comments and Responses are located in ROC 5557.	Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)
5660	Email	2022-08-19	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the 2021 Provincial Annual Compliance Report in accordance with Condition 6 for the Project.	Solange Desautels (Ministry of the Environment, Conservation and Parks), Cindy Batista (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kara Hearne (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Sylvain Collard (IAMGOLD Corporation), Lauren McGregor (SLR Consulting)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
					(Canada) Ltd.), Ben Stinson (IAMGOLD Corporation), James Hartshorn (SLR Consulting (Canada) Ltd.)
5574	Email	2022-08-20	Wood indicated to the Ministry of the Environment, Conservation and Parks that the anticipated construction start date for excavation associated with the Permit to Take Water for the Development of Fish Habitat is mid-September. Comments and Responses are located in ROC 5557.	Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)
5578	Email	2022-08-21	Minnow Environmental (Minnow) provided Fisheries and Oceans Canada (DFO) with the fish salvage weekly update for the week of 2022-08-13 to 2022-08-18. Minnow detailed dewatering conditions at Upper Three Duck Lake and summarized progress for DFO.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Brianna Barnhart (Minnow Environmental Inc.)
5581	Email	2022-08-22	Minnow Environmental (Minnow) provided an Excel file with habitat units and areas summarized by waterbody / watercourse for Fisheries and Oceans (DFO). DFO thanked Minnow for the submission.	Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5582	Email	2022-08-22	IAMGOLD provided a memo to the Ministry of the Environment, Conservation and Parks (MECP) for the 200 L transmission release at the overburden stockpile on 2022-08-07, per section 33(3) of the ECA No. 4988-CE3HX5. IAMGOLD indicated that the incident had been reported to the Spills Action Centre under reference number 1-22ASZA. On 2022-08-24 MECP asked what protective measures will be implemented on the equipment to prevent future ruptures.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5588	Email	2022-08-22	Minnow Environmental (Minnow) asked the Ministry of Natural Resources and Forestry (MNRF) about the timing of the Lakes and Rivers Improvement Act decision and in particular if it would line up with the September construction start. In addition, Minnow asked MNRF if engineering drawing hard copies are required.	LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Don Carr (Minnow Environmental Inc.)
5783	Email	2022-08-22	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with a memo in response to the– Notice of Intention to Issue an Environmental Penalty Order No. 264 issued on 2022-08-08, outlining the event-specific corrective actions taken by the Project in response to each incident.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Jacquie Williamson	Luc-Bernard Denoncourt (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (WSP E&IS), Sylvain Collard (IAMGOLD Corporation), Jerzy Orzechowski (IAMGOLD Corporation), Ben Stinson

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(Ministry of the Environment, Conservation and Parks)	(IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5803	Email	2022-08-22	WSP provided the Ministry of the Environment, Conservation and Parks a draft Limited Operational Flexibility request for transition stage Polishing Pond discharge to Three Duck Lakes (Upper).	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Sylvain Collard (IAMGOLD Corporation)
5565	Email	2022-08-23	IAMGOLD provided waste hauler information requested by the Ministry of the Environment, Conservation and Parks regarding Spills Action Centre #1-20ZGTA. MECP acknowledged receipt of the information. Comments and responses are located in ROC 5484.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jonathan Waddell (Englobe), Curtis Schmidt (DST Consulting Engineers Inc.)
5590	Email	2022-08-23	Minnow Environmental (Minnow) requested an exemption for the fall spawning window (Fish Collection License No. 1101082) from the Ministry of Natural Resources and Forestry (MNRF) to complete the fish clearance for the installation of the Mesomikenda Freshwater Intake (Work Permit No. TM-2022-PLA-00028-WP-001). Minnow detailed plans for the installation of a fish barrier and indicated to MNRF that Lake Trout and Lake Whitefish are present. Minnow identified that the extension	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			is required for 2022-09-01 to 2022-11-31. MNRF responded with contact information for further submissions.		
5583	Email	2022-08-24	IAMGOLD requested clarification regarding the financial guarantee required for the Fisheries Act Authorization amendment.	Terina Hancock (Fisheries and Oceans Canada)	Krista Maydew (IAMGOLD Corporation), Gaelan Burke (IAMGOLD Corporation)
5584	Email	2022-08-24	The Ministry of the Environment, Conservation and Parks provided a signed letter of concurrence for the Limited Operational Flexibility Request for the Aggregate Pit 3 Fish Habitat Excavation (Notice #16).	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Bill Malyk (WSP E&IS), Sylvain Collard (IAMGOLD Corporation)
5591	Email	2022-08-24	The Ministry of Natural Resources and Forestry (MNRF) informed Minnow Environmental that the Request for Exemption from Fall Fish Spawning Window received on 2022-08-23 had been forwarded to the MNRF biologist for comments.	Barbara Burkhardt (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.)
5593	Email	2022-08-24	Minnow Environmental requested Fisheries and Oceans Canada (DFO) to confirm the planned site visit on 2022-09-20 and meeting between DFO and Brunswick House First Nation. DFO indicated other members of the team would confirm before the proposed trip date.	Laura Phalen (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
					Stinson (IAMGOLD Corporation)
5576	Email	2022-08-25	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a draft Permit to Take Water (PTTW) for review and indicated they have provided Brunswick House First Nation until 2022-09-08 to provide any comments or concerns on the PTTW application. Wood, on behalf of IAMGOLD, approved the draft on the same day.	Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5585	Email	2022-08-26	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) a memo of a plan for Site-Specific Water Management and Erosion Sediment Control (ESC) in support of the required submission under the Lakes and Rivers Improvements Act permit. IAMGOLD indicated that another ESC submission would be provided to MNRF in early fall 2022.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Chris McAuley (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Jason Greer (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5579	Email	2022-08-28	Minnow Environmental (Minnow) provided Fisheries and Oceans Canada a weekly update for fish salvage progress from 2022-08-20 to 2022-08-26). Minnow also summarized the dewatering in Upper Three Duck Lake,	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			frequent transfers and water changes and monitoring of site conditions for DFO.		Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Simon Beaulieu (IAMGOLD Corporation), Brianna Barnhart (Minnow Environmental Inc.)
5580	Email	2022-08-28	Minnow Environmental (Minnow) forwarded the weekly progress report as requested in the Fisheries and Oceans (DFO) email autoresponder. Minnow indicated that the fish salvage is almost complete and asked who will be in charge of reviewing the closure package at DFO. Minnow provided DFO details of the catches and the timeline for demobilizing the site. Minnow noted that an update with current effort / catch results will be forthcoming. DFO responded to Minnow with the person who the closure package could be submitted to.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Brianna Barnhart (Minnow Environmental Inc.)
5538	Email	2022-08-29	The Ministry of Mines (MINES) contacted SLR Consulting to request clarification on drawing number 100264-835-DT00-LYD-2101 Rev. 0 within the Mine Rock Area and Overburden Stockpile, General Arrangement Plan. SLR responded the same day providing information on the matter and MINES acknowledged receipt.	Owen Rigg (Ministry of Mines), Rob Schryburt (Ministry of Mines), Haibo Chen (Ministry of Mines)	Fiona Christiansen (SLR Consulting (Canada) Ltd.), Brett McLeod (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5586	Email	2022-08-29	The Ministry of Natural Resources and Forestry indicated to IAMGOLD that the submission received 2022-08-26 would be reviewed on the week of 2022-09-12.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Chris McAuley (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Jason Greer (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5558	Email	2022-08-30	Canadian Shield Consultants provided the Métis Nation of Ontario notification of an extension of the use of a mobile wastewater treatment system at the Project site and asked that they review the documents and share any comments or concerns, and resent the notification copying the Ministry of the Environment, Conservation and Parks.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx (Canadian Shield Consultants Agency), Justin Dignard (Canadian Shield Consultants Agency), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Zachary Ayers (Canadian Shield Consultants Agency)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5559	Email	2022-08-30	Canadian Shield Consultants provided Flying Post First Nation notification of an extension of the use of a mobile wastewater treatment system at the Project site and asked that they review the documents and share any comments or concerns, and resent the notification copying the Ministry of the Environment, Conservation and Parks.	Cathy Ray (Flying Post First Nation), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx (Canadian Shield Consultants Agency), Justin Dignard (Canadian Shield Consultants Agency), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Zachary Ayers (Canadian Shield Consultants Agency)
5560	Email	2022-08-30	Canadian Shield Consultants provided Brunswick House First Nation notification of an extension of the use of a mobile wastewater treatment system at the Project site and asked that they review the documents and share any comments or concerns, and resent the notification copying the Ministry of the Environment, Conservation and Parks.	Greg Ault (Ministry of the Environment, Conservation and Parks), Renae VanBuskirk (Brunswick House First Nation), Naomi Howard (Ministry of the Environment, Conservation and Parks), Lisa VanBuskirk (Brunswick House First Nation)	Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx (Canadian Shield Consultants Agency), Justin Dignard (Canadian Shield Consultants Agency), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Zachary Ayers (Canadian Shield Consultants Agency)
5561	Email	2022-08-30	Canadian Shield Consultants provided Mattagami First Nation notification of an extension of the use of a mobile wastewater treatment system at the Project site and asked that they review the documents and share any comments or concerns, and resent the	Chief Chad Boissoneau (Mattagami First Nation), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment,	Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx (Canadian Shield Consultants Agency), Justin Dignard (Canadian Shield Consultants Agency), Krista

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			notification copying the Ministry of the Environment, Conservation and Parks.	Conservation and Parks), Cindy Mathieu (Mattagami First Nation)	Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Zachary Ayers (Canadian Shield Consultants Agency)
5589	Email	2022-08-30	Minnow Environmental (Minnow) submitted a clearance package request for the 2022 salvage season to Fisheries and Oceans Canada (DFO) for the western arm of Upper Three Duck Lake. Minnow provided more detail of the catches and water levels as well as timing for staff onsite and contact information to DFO. Minnow indicated that fishing would continue at minimum water levels until DFO email clearance has been provided. DFO responded with a request that two of the graphs be updated to better define increased resolution in catch (total or CPUE) particularly toward the end of the efforts.	Laura Phalen (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Brianna Barnhart (Minnow Environmental Inc.)
5604	Email	2022-08-30	IAMGOLD provided dust suppression activity logs and well Fugitive Dust Best Management Practices Plan to the Ministry of the Environment, Conservation and Parks for review.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Linda Lattner (WSP E&IS), Caleb Vandenberg (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5847	Email	2022-08-30	IAMGOLD requested an extension from the Ministry of the Environment, Conservation and Parks (MECP) to provide a Sanitary Sewage Works (SSW) Operations Manual in compliance with Environmental Compliance Approval No. 4988-CE3HX5. MECP replied with an updated deadline of 2022-11-01 to submit the draft of the SSW Operations Manual.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5592	Email	2022-08-31	Minnow Environmental (Minnow) checked in with the Ministry of Natural Resources and Forestry (MNRF) to see if a decision for the request for an exemption to the Fall Fish Spawning Window in Mesomikenda Lake was forthcoming. Minnow noted that work was to start later in the day or the next if approval is received. MNRF replied that fish clearance could take place on Mesomikenda Lake from 2022-09-01 until expiry of the permit only if monitoring activities are conducted and there is no evidence of spawning taking place in the work area. MNRF indicated to Minnow, if spawning is occurring, fish clearance must wait until spawning activity is complete.	Barbara Burkhardt (Ministry of Natural Resources and Forestry), Jason Greer (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.)
5594	Email	2022-08-31	The Ministry of the Environment, Conservation and Parks (MECP) provided a generic letter to Minnow Environmental (Minnow) detailing electronic reporting and submission dates for reports in reference to Schedule H in	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks),	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Environmental Compliance Approval No. 4988-CE3HXS. MECP also indicated to Minnow that reporting is required once the mine is operational and the thresholds for reporting.	Naomi Howard (Ministry of the Environment, Conservation and Parks), Dong Zhang (Ministry of the Environment, Conservation and Parks)	
5595	Email	2022-08-31	The Ministry of the Environment, Conservation and Parks (MECP) addressed Wood's question received 2022-08-18 regarding the need for an LOF and indicated that the oil skimmers can be considered appurtenances to the sewage works. Therefore, an LOF notice is not required for the use of oil skimmers to ensure proper system operation of the sewage works as per the Environmental Compliance Approval. Wood thanked MECP for the confirmation. Comments and responses are located in ROC 5577.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Bill Malyk (WSP E&IS), Sylvain Collard (IAMGOLD Corporation)
5596	Email	2022-08-31	IAMGOLD submitted the July 2022 monthly report for the Project to the Ministry of the Environment, Conservation and Parks as per condition 33(5b) of the amended Environmental Compliance Approval 4988-CE3HX5.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5598	Email	2022-08-31	Minnow Environmental provided Fisheries and Oceans Canada with an update on the fish salvage for the western arm of Upper Three	Laura Phalen (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada),	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Duck Lake to include up to 2022-08-31 catch / catch per unit of effort data.	Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Brianna Barnhart (Minnow Environmental Inc.)
5806	Email	2022-08-31	The Ministry of the Environment, Conservation and Parks (MECP) indicated to Wood that the Limited Operational Flexibility request for transition stage Polishing Pond discharge to Three Duck Lakes (Upper) requires administrative amendments. Wood requested a call with MECP. The MECP indicated that an Environmental Compliance Approval amendment may be the best way although there may be other administrative adjustments to include.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Sylvain Collard (IAMGOLD Corporation)
5523	Email	2022-09-01	Fisheries and Oceans Canada (DFO) confirmed the site visit for 2022-09-20 with Minnow Environmental (Minnow) and a meeting with Brunswick House First Nation on 2022-09-21. On 2022-09-02 Minnow thanked DFO for their response.	Laura Phalen (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
					Stinson (IAMGOLD Corporation)
5600	Email	2022-09-01	Fisheries and Oceans Canada (DFO) indicated to Minnow Environmental that the clearance package submitted on 2022-08-31 was helpful to understand the success of the dewatering to date and indicated the clearance letter would be provided if the decreasing trend observed in young-of-the-year catches continued under minimum water levels. Minnow responded that the daily catch numbers would be provided over the next few days. Comments and responses are located in ROC 5589.	Laura Phalen (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Brianna Barnhart (Minnow Environmental Inc.)
5601	Email	2022-09-01	Minnow Environmental provided Fisheries and Oceans Canada (DFO) with catch numbers and updated plots for 2022-09-01. Minnow indicated to DFO that the catch trend remains in a downward direction, with young-of-the-year Yellow Perch continuing to be the most abundant species caught. Minnow also noted that there were more juvenile Pike caught compared to the previous few days. Minnow asked DFO if any other information is required for review. DFO replied that the consistent downtrend was promising. Comments and responses are located in ROC 5589.	Laura Phalen (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Brianna Barnhart (Minnow Environmental Inc.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5602	Email	2022-09-01	The Ministry of Mines (MINES) confirmed receipt of the Notice of Material Change (NOMC) on 2022-08-23 and the initial review is complete. MINES also noted to IAMGOLD that the NOMC remains subject to ongoing review at other levels internally.	Owen Rigg (Ministry of Mines)	Alina Shams (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation)
5605	Email	2022-09-01	The Ministry of the Environment, Conservation and Parks acknowledged receipt of the dust suppression activity logs and the Fugitive Dust best management plans received from IAMGOLD on 2022-08-30.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Linda Lattner (WSP E&IS), Caleb Vandenberg (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
6195	Email	2022-09-01	IAMGOLD and members of the Gogama Socio-economic Management and Monitoring plan committee discussed potential dates for a Q3 meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Sylvain Collard (IAMGOLD Corporation)
5597	Email	2022-09-02	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the July 2022 monthly report from IAMGOLD for the Project.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Environment, Conservation and Parks)	
5603	Email	2022-09-02	IAMGOLD replied to the Ministry of Mines by acknowledging the status of the Notice of Material Change review and the assessment of consultation requirements.	Owen Rigg (Ministry of Mines)	Alina Shams (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5629	Email	2022-09-02	Minnow Environmental (Minnow) provided Fisheries and Oceans Canada with the 2022-09-02 update of catch plots for Upper Three Duck Lake (West Arm) for the Project file number 20-HCAA-00766 which also included the report file. Minnow also provided some context as how the work was progressing.	Laura Phalen (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Brianna Barnhart (Minnow Environmental Inc.)
5626	Email	2022-09-03	Minnow Environmental (Minnow) provided Fisheries and Oceans Canada (DFO) with the 2022-09-03 update of catch plots for Upper Three Duck Lake (West Arm) for the Project file number 20-HCAA-00766 which also included the report file. Minnow also provided some context as how the work was progressing	Laura Phalen (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Krista Maydew (IAMGOLD

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			regarding capture of sportfish, and the use of fishing method based on the water level. DFO acknowledged receipt on the same day.		Corporation), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Brianna Barnhart (Minnow Environmental Inc.)
5627	Email	2022-09-04	Minnow Environmental (Minnow) provided Fisheries and Oceans Canada (DFO) with the 2022-09-04 update of catch plots for Upper Three Duck Lake (West Arm) for the Project file number 20-HCAA-00766 which also included the report file. Minnow also noted that since it was a week since the initial close out package was submitted, the report provided an update to the total catch and fishing effort values to account for the effort since submission. DFO responded the same day and provided feedback on the observance of the fish catch as noted on the report.	Laura Phalen (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Brianna Barnhart (Minnow Environmental Inc.)
5628	Email	2022-09-05	Minnow Environmental (Minnow) provided Fisheries and Oceans Canada (DFO) with the 2022-09-05 update of catch plots for Upper Three Duck Lake (West Arm) for the Project file number 20-HCAA-00766 which also included the report file. Minnow also provided details about the yellow perch count in relation to the overall fish capture. DFO responded the same day and provided the official response via a	Laura Phalen (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Brianna

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			letter dated 2022-09-05 which stated the ministry was satisfied with the level of effort to date and that the impact to the habitat met requirements as described in the Authorization. Minnow acknowledged receipt of the letter.		Barnhart (Minnow Environmental Inc.)
5614	Email	2022-09-06	Fisheries and Oceans Canada (DFO) indicated the number of attendees for the site visit on 2022-09-20 to IAMGOLD and requested that IAMGOLD provide logistics such as meeting time and location.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Jason Greer (Ministry of Natural Resources and Forestry), Brett Ellis (Fisheries and Oceans Canada (DFO)), Owen Rigg (Ministry of Mines), Lisa Keable (Ministry of Natural Resources and Forestry), Aleksandra Taskova-Vukicevic (Fisheries and Oceans Canada), Matthew Lapointe (Ministry of Natural Resources and Forestry), Derek Farrer (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5630	Email	2022-09-06	Minnow Environmental informed Fisheries and Oceans Canada (DFO) that they will return to the Project in October to make sure the bypass	Laura Phalen (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada),	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			channels are clear of fish when WRC1 and WRC2 are fully commissioned, and will keep DFO apprised on the progress as the salvage activities are closed out for the Project.	Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Brianna Barnhart (Minnow Environmental Inc.)
5610	Email	2022-09-07	The Ministry of the Environment, Conservation and Parks (MECP) requested an update from IAMGOLD on the status of engagement with Brunswick House First Nation (BHFN) regarding the application for a Permit to Take Water (PTTW) for the Development of Fish Habitat. MECP noted the ministry had given BHFN until 2022-09-08 to provide any comments or concerns on the application. IAMGOLD responded the same day confirming there were no comments or concerns received from BHFN, provided a summary of the outreach and described a lack of response from the community to set a meeting to discuss this application. IAMGOLD provided copies of the most recent correspondence with BHFN on this matter. IAMGOLD stated it was their understanding that Fisheries and Oceans	Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Canada is having a meeting with BHFN on 2022-09-21 to discuss the application for a Fisheries Act Authorization amendment. IAMGOLD concluded by stating the company would remain open to meet with BHFN and share information about this application or other project applications. MECP responded the same day thanking IAMGOLD for the update.		
5611	Email	2022-09-07	IAMGOLD followed-up with Fisheries and Oceans Canada (DFO) regarding details required for Performance Bond for the Fisheries Act Authorization amendment. DFO acknowledged receipt the same day.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Gaelan Burke (IAMGOLD Corporation)
5613	Email	2022-09-07	The Ministry of Natural Resources and Forestry (MNRF) indicated to Minnow Environmental (Minnow) that the Fish Collection License No. 1101082 does not require a change as no season was specified. MNRF quoted the license to Minnow: "Mesomikenda Lake: Work may begin in late June only if monitoring activities are conducted and there is no evidence of spawning taking place. If there is evidence that spawn is occurring, work must wait until spawning is complete."	Barbara Burkhardt (Ministry of Natural Resources and Forestry), Jason Greer (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5807	Conference Call	2022-09-07	WSP, the Ministry of the Environment, Conservation and Parks and IAMGOLD discussed the administrative amendment to the Environmental Compliance Approval.	Ed Snucins (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation)
5652	Email	2022-09-08	IAMGOLD provided Fisheries and Oceans Canada and Ministry of Natural Resources and Forestry representatives with directions for the site visit on 2022-09-20.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Jason Greer (Ministry of Natural Resources and Forestry), Brett Ellis (Fisheries and Oceans Canada (DFO)), Jeff Hirvonen (Fisheries and Oceans Canada), Owen Rigg (Ministry of Mines), Lisa Keable (Ministry of Natural Resources and Forestry), Aleksandra Taskova-Vukicevic (Fisheries and Oceans Canada), Matthew Lapointe (Ministry of Natural Resources and Forestry), Derek Farrer (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5662	Email	2022-09-08	The Ministry of Environment, Conservation and Parks acknowledged receipt of the 2021 Annual Compliance Report from IAMGOLD.	Solange Desautels (Ministry of the Environment, Conservation and Parks), Cindy Batista (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kara Hearne (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Sylvain Collard (IAMGOLD Corporation), Lauren McGregor (SLR Consulting (Canada) Ltd.), Ben Stinson (IAMGOLD Corporation), James Hartshorn (SLR Consulting (Canada) Ltd.)
5615	Email	2022-09-09	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a letter, dated 2022-09-08, they received from Brunswick House First Nation (BHFN) related to application for a Permit to Take Water (PTTW) for the Development of Fish Habitat. The letter indicated that BHFN would like to invite IAMGOLD to consult on the PTTW and to participate in the DFO presentation on 2022-09-27.	Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS)
5653	Email	2022-09-09	Fisheries and Oceans Canada confirmed the site visit for 2022-09-21 at 10:00 am with IAMGOLD and the Ministry of Natural Resources and Forestry.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Oceans Canada), Jason Greer (Ministry of Natural Resources and Forestry), Brett Ellis (Fisheries and Oceans Canada (DFO)), Jeff Hirvonen (Fisheries and Oceans Canada), Owen Rigg (Ministry of Mines), Lisa Keable (Ministry of Natural Resources and Forestry), Aleksandra Taskova-Vukicevic (Fisheries and Oceans Canada), Matthew Lapointe (Ministry of Natural Resources and Forestry), Derek Farrer (Ministry of Natural Resources and Forestry)	Stinson (IAMGOLD Corporation)
5664	Email	2022-09-09	IAMGOLD provided Fisheries and Oceans Canada (DFO) with a plain language summary of the Fisheries Act Authorization amendment shared with Brunswick House First Nation (BHFN) and a map of the traditional territories of Wabun Tribal Council communities. IAMGOLD indicated that the records of consultation with BHFN would be provided next week to DFO. IAMGOLD also provided DFO with an excerpt from the Federal Environmental Assessment Report for the Project in which the Federal government	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			acknowledged the Project to be outside of BHFN traditional territory and the uncertainty of the potential for impacts. IAMGOLD confirmed that BHFN had not provided information regarding impacts or land use in the Project area. IAMGOLD indicated that Mattagami First Nation (MFN) confirmed that there were no requests from BHFN for permission to harvest within MFN traditional territory.		
5665	Email	2022-09-09	Fisheries and Oceans Canada indicated to IAMGOLD that Brunswick House First Nation has capacity to meet on 2022-09-21.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5666	Virtual Meeting	2022-09-09	IAMGOLD met with Fisheries and Oceans Canada to discuss the upcoming consultation with Brunswick House First Nation on the Fisheries Act Authorization amendment.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5655	Email	2022-09-10	Fisheries and Oceans Canada (DFO) confirmed the Project site visit for 2022-09-20 with IAMGOLD and the Ministry of Natural	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Clayton James	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Resources and Forestry representatives. DFO indicated that there may be only one representative from the organization attending.	(Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Jason Greer (Ministry of Natural Resources and Forestry), Brett Ellis (Fisheries and Oceans Canada (DFO)), Jeff Hirvonen (Fisheries and Oceans Canada), Owen Rigg (Ministry of Mines), Lisa Keable (Ministry of Natural Resources and Forestry), Aleksandra Taskova-Vukicevic (Fisheries and Oceans Canada), Matthew Lapointe (Ministry of Natural Resources and Forestry), Derek Farrer (Ministry of Natural Resources and Forestry)	Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5667	Email	2022-09-10	Fisheries and Oceans Canada confirmed to IAMGOLD that the Project site visit would take place on 2022-09-20 so that DFO may meet with Brunswick House First Nation on 2022-09-21.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5671	Email	2022-09-12	IAMGOLD provided a summary of engagement with Brunswick House First Nation to Fisheries	Clayton James (Fisheries and Oceans Canada), Terina	Kim Connors (Minnow Environmental Inc.), Christian

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			and Oceans Canada and requested confirmation of receipt.	Hancock (Fisheries and Oceans Canada)	Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5663	Email	2022-09-13	Minnow Environmental provided the Ministry of Natural Resources and Forestry with contact information for Fisheries and Oceans Canada.	Luc Duval (Ministry of Natural Resources and Forestry)	Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Don Carr (Minnow Environmental Inc.)
5693	Email	2022-09-13	IAMGOLD and Fisheries and Oceans Canada coordinated logistics for the consultation session in Brunswick House First Nation on 2022-09-21.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5636	Email	2022-09-14	IAMGOLD requested clarification from the Ministry of Natural Resources and Forestry whether approval under the Lakes and Rivers Improvement Act would be required for sheet pile or till placement to block the seepage through the wetland margin of Clam Lake and along the haul road base to the open pit.	Luc Duval (Ministry of Natural Resources and Forestry)	Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5639	Meeting	2022-09-14	IAMGOLD met with the Gogama Socio-economic Management and Monitoring Committee for a quarterly meeting. Draft meeting notes were provided to participants on 2022-10-06.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)
5658	Email	2022-09-15	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with an application document for an administrative amendment to Environmental Compliance Approval 4988-CE3HX5 and asked MECP to verify the fee required.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Sylvain Collard (IAMGOLD Corporation)
5674	Email	2022-09-15	Fisheries and Oceans Canada (DFO) informed IAMGOLD that after the upcoming in person meeting with Brunswick House First Nation, there will be a period of time allotted for the community to express any concerns.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5678	Email	2022-09-15	IAMGOLD provided Ministry of the Environment, Conservation and Parks (MECP) with a memo for the 20 litre hydraulic fluid release on 2022-08-31, as per section 33(3) of the Environmental Compliance Approval 4988-	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks),	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation),

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			CE3HX5. IAMGOLD indicated to MECP that this incident was reported to the Spills Action Centre under reference number 1-24THEV.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kody Horsfield (IAMGOLD Corporation)
5791	Email	2022-09-15	IAMGOLD provided a Notice of Intention to register for the Ontario Emissions Performance Standards program to the Ministry of the Environment, Conservation and Parks.	EPS Applications MECP (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Russell Pollack (Golder Associates), Sita Chinnadurai (Golder Associates), Lynn Girard (IAMGOLD Corporation)
5661	Email	2022-09-16	The Ministry of the Environment, Conservation and Parks provided reference number 2451-CJBLZ4 for the amendment to Environmental Compliance Approval number 4988-CE3HX5, directions for fee payment and contact information for inquiries regarding fees.	ECA Submission (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Sylvain Collard (IAMGOLD Corporation)
5672	Email	2022-09-16	IAMGOLD indicated to Fisheries and Oceans Canada (DFO) that Flying Post First Nation (FPFN) and Mattagami First Nation (MFN) were apprised of the status of the consultation process with Brunswick House First Nation (BHFN). IAMGOLD informed DFO that FPFN and MFN would like to meet with DFO by phone as a follow-up to the BHFN meeting and asked DFO for their availability. IAMGOLD also requested that the DFO's Indigenous Relations Unit representative participate in call. DFO and	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Zachary Laframboise (Fisheries and Oceans Canada (DFO))	Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD discussed meeting availability between 2022-09-17 and 2022-09-18.		
5763	Email	2022-09-16	IAMGOLD provided copies of the Community Investment Application, Community Investment Policy and presentation from the 2022-09-14 meeting to the Gogama Socio-economic Management and Monitoring Committee.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)
5764	Email	2022-09-16	The Gogama Local Services Board provided information on the new Chamber of Commerce Board and their election results, the new Local Services Board and election procedures and upcoming meeting dates and information on the Gogama Nurses Clinic including a letter for reference regarding support for keeping the clinic open.	Christine Bedard (Gogama Local Services Board)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
5673	Email	2022-09-18	IAMGOLD informed Fisheries and Oceans Canada that they would confirm a meeting time with the Chiefs of Flying Post First Nation and Mattagami First Nation to discuss the Fisheries Act Authorization amendment.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Zachary Laframboise (Fisheries and Oceans Canada (DFO))	Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5640	Email	2022-09-19	Minnow Environmental (Minnow) provided the Ministry of Natural Resources and Forestry (MNRF) with the Fisheries Act Authorization - Amendment application. Minnow indicated that IAMGOLD would provide MNRF with key review correspondence from Fisheries and Oceans Canada.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.), Debbie Dyck (Minnow Environmental Inc.), Don Carr (Minnow Environmental Inc.)
5683	Email	2022-09-19	Minnow Environmental provided the Fisheries Act Authorization Amendment application to the Ministry of Natural Resources and Forestry and noted that IAMGOLD would follow-up with key review correspondence from Fisheries and Oceans Canada.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Debbie Dyck (Minnow Environmental Inc.), Don Carr (Minnow Environmental Inc.)
5669	Email	2022-09-20	From 2022-09-09 to 2022-09-20 IAMGOLD and Brunswick House First Nation discussed plans and logistics for a community consultation session on 2022-09-21 regarding the Permit to Take Water for the Development of Fish Habitat.	Andrew Neshawabin (Brunswick House First Nation), Kevin Tangie (Brunswick House First Nation), Angela Saunders (Brunswick House First Nation), Clayton James (Fisheries and Oceans Canada), Cody VanBuskirk (Brunswick House First Nation), Terina Hancock	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(Fisheries and Oceans Canada), Renae VanBuskirk (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Christina Venedam (Brunswick House First Nation), Eve Sinobert (Brunswick House First Nation)	
5679	Email	2022-09-20	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the memo from IAMGOLD describing the spill incident on 2022-08-31 related to Spills Action Centre number 1-24THEV. MECP requested that IAMGOLD add labels to the sampling locations on the map that match up to the sampling names in the laboratory reports for future submissions.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5680	Email	2022-09-20	The Ministry of Mines (MINES) provided a direction letter to IAMGOLD for the Notice of Material Change dated 2022-08-18. IAMGOLD confirmed receipt of the letter and indicated they would review and follow-up should there be any questions.	Denise Fell (Environment and Climate Change Canada), Mike Mazzetti (Ministry of Natural Resources and Forestry), Julie Boudreau (Health Canada), Greg Ault (Ministry of the Environment, Conservation and Parks), Terina Hancock (Fisheries and Oceans Canada), Rob Johnstone (Natural Resources Canada), Jean	Alina Shams (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Guindon (Ontario Ministry of Environment, Conservation and Parks (MECP)), Owen Rigg (Ministry of Mines), Rob Schryburt (Ministry of Mines), Harsim Kalsi (Ministry of Labour, Immigration, Training and Skills Development), Curtis Patterson (Ministry of Mines), Trina Rawn (Ministry of Mines), Amy Champagne (Ministry of Mines), David Downs (Ministry of Mines), Dean Touchette (Ministry of Mines), Emily Salt (Ministry of Mines), Keira Purdon (Ministry of Mines), Marc Stewart (Ministry of Mines), Patrick Barnes (Ministry of Mines), Paula Allen (Ministry of Mines)	
5685	Email	2022-09-20	IAMGOLD provided a meeting link for a meeting on 2022-09-28 to discuss the Fisheries Act Authorization amendment authorization process following the 2022-09-21 consultation session with Brunswick House First Nation and offer an opportunity for Mattagami First Nation and Flying Post First Nation to share their perspectives with DFO.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Zachary	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Laframboise (Fisheries and Oceans Canada (DFO))	
5690	Letter	2022-09-20	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged the Application for Approval of Industrial Sewage Works with Reference Number 2451-CJBLZ4 submitted by IAMGOLD regarding Amendment to Environmental Compliance Approval Number 4988-CE3HX5 including transition stage discharge and update descriptions.	Greg Ault (Ministry of the Environment, Conservation and Parks), Navneet Brar (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Sylvain Collard (IAMGOLD Corporation)
5808	Email	2022-09-20	WSP provided wording changes for the Environmental Compliance Approval amendment to the Ministry of the Environment, Conservation and Parks.	Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS)
5670	Community Meeting	2022-09-21	IAMGOLD attended a community meeting held in Brunswick House First Nation during which Fisheries and Oceans Canada (DFO) presented information about IAMGOLD's application to amend the Fisheries Act Authorization for the Project, followed by a presentation by IAMGOLD on the Project and the application for a Permit to Take Water for the Development of Fish Habitat	Cody VanBuskirk (Brunswick House First Nation), Terina Hancock (Fisheries and Oceans Canada), Lisa VanBuskirk (Brunswick House First Nation), Brett Ellis (Fisheries and Oceans Canada (DFO)), Aleksandra Taskova-Vukicevic (Fisheries and Oceans Canada), Zachary Laframboise (Fisheries and Oceans Canada (DFO)), Erica Vanbuskirk (Brunswick House First Nation), Graham Giroux (Brunswick House First	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Nation), Michael Redbreast (Brunswick House First Nation), Lindsay Guitard (Brunswick House First Nation), Helene McWatch (Brunswick House First Nation), Ely McWatch (Brunswick House First Nation), Rachel Clever (Brunswick House First Nation), Jan Merrell (Brunswick House First Nation), Donald Sinobert (Brunswick House First Nation), Tania Saunders (Brunswick House First Nation), Darlene Saunders (Brunswick House First Nation), Jahtycus Duncan (Brunswick House First Nation)	
5688	Email	2022-09-21	WSP provided a revised permitting package relating to repositioning of the HR4 north coffer dam to the Ministry of Natural Resources and Forestry. WSP noted that the Environment and Infrastructure portion of Wood was taken over by WSP.	Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Alina Shams (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation)
5792	Email	2022-09-21	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with a facility number for the Ontario Emissions Performance Program and direction regarding submitting a	EPS Applications MECP (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Russell Pollack (Golder

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			report required as part of the registration process.		Associates), Sita Chinnadurai (Golder Associates), Lynn Girard (IAMGOLD Corporation)
5689	Email	2022-09-22	The Ministry of Natural Resources and Forestry acknowledged receipt of the revised permitting package relating to repositioning of the HR4 north coffer dam and indicated that a site visit may be scheduled before winter.	Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Alina Shams (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation)
5691	Email	2022-09-23	The Impact Assessment Agency of Canada (IAAC) advised IAMGOLD that IAAC will be conducting a Project site inspection on 2022-09-27 to verify compliance with the Decision Statement issued for the Project pursuant to the Canadian Environmental Assessment Act 2012.	Nicolas Courville (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5698	Email	2022-09-23	IAMGOLD provided an update to the Ministry of the Environment, Conservation and Parks related to the meeting at Brunswick House First Nation on 2022-09-21, which followed Fisheries and Oceans Canada's presentation on the Fisheries Act Authorization amendment the same day.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5790	Email	2022-09-23	The Ministry of the Environment, Conservation, and Parks acknowledged receipt	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Danny Hughes	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			of an update from IAMGOLD on the session at Brunswick House First Nation on 2022-09-21.	(Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	(IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5692	Email	2022-09-24	IAMGOLD confirmed site visit logistics with the Impact Assessment Agency of Canada for 2022-09-27.	Nicolas Courville (Impact Assessment Agency of Canada)	Philippe Gaultier (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5676	Email	2022-09-26	Fisheries and Oceans Canada confirmed receipt Brunswick House First Nation engagement files.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5694	Email	2022-09-26	Ministry of Mines requested information from SLR Consulting and WSP related to the proposed works of MRA Transfer Pond #1 and Ditches described in the Notice of Material Change submission.	Owen Rigg (Ministry of Mines), Rob Schryburt (Ministry of Mines), Haibo Chen (Ministry of Mines)	Fiona Christiansen (SLR Consulting (Canada) Ltd.), David Simms (WSP E&IS)
5752	Email	2022-09-26	The Ministry of Natural Resources and Forestry informed WSP and IAMGOLD that the Timmins office would respond regarding any comments or concerns related to the permitting package	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			relating to repositioning of the HR4 north coffer dam submitted by WSP on 2022-09-21.		
5793	Email	2022-09-26	The Ministry of the Environment, Conservation and Parks requested additional information needed to proceed with the Ontario Emissions Performance Program registration process.	EPS Applications MECP (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Russell Pollack (Golder Associates), Sita Chinnadurai (Golder Associates), Lynn Girard (IAMGOLD Corporation)
5682	Email	2022-09-27	Minnow Environmental requested a meeting with Fisheries and Oceans Canada and discussed meeting availability.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation)
5750	Email	2022-09-27	IAMGOLD provided Fisheries and Oceans Canada with the draft version for the Performance Bond for the amended Fisheries Act Authorization and requested comments or changes to incorporate and issue a final version.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Gaelan Burke (IAMGOLD Corporation)
5751	Email	2022-09-27	IAMGOLD provided Fisheries and Oceans Canada (DFO) with draft notes of the meeting with Brunswick House First Nation (BHFN) on 2022-09-21 and indicated they would be sharing these with BHFN. DFO confirmed the	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Zachary Laframboise (Fisheries and Oceans Canada (DFO))	Kim Connors (Minnow Environmental Inc.), Alina Shams (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			notes looked correct and provided the full name of a participant the next day.		(IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation)
5634	Conference Call	2022-09-28	The Chiefs of Mattagami First Nation and Flying Post First Nation met with Fisheries and Oceans Canada and IAMGOLD to express support for and discuss the timing of the Fisheries Act Authorization Amendment approval.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Terina Hancock (Fisheries and Oceans Canada), Zachary Laframboise (Fisheries and Oceans Canada (DFO))	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5677	Email	2022-09-28	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the August 2022 monthly report for Environmental Compliance Approval 4988-CE3HX5. MECP confirmed receipt of the report.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (WSP E&IS), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Courtney Bertrand (WSP E&IS)
5684	Email	2022-09-28	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with letters of acknowledgement and review of the Fisheries Act Authorization Amendment application from Fisheries and Oceans Canada (DFO). IAMGOLD noted to MNRF that the draft performance bond, which was identified as an outstanding item required by DFO, was provided and is awaiting DFO's review.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Debbie Dyck (Minnow

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
					Environmental Inc.), Don Carr (Minnow Environmental Inc.)
5734	Email	2022-09-28	IAMGOLD corresponded with members of the Gogama Socio-economic Management and Monitoring Committee between 2022-09-22 and 2022-09-28 to confirm a proposed date for a site tour in October.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)
5784	Email	2022-09-28	The Ministry of the Environment, Conservation and Parks informed IAMGOLD of the decision to not pursue Environmental Penalty Order (EPO) No. 264 and retracted the Notice of Intent to Issue EPO No. 264 that was delivered on 2022-08-08.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Jacquie Williamson (Ministry of the Environment, Conservation and Parks)	Luc-Bernard Denoncourt (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (WSP E&IS), Sylvain Collard (IAMGOLD Corporation), Jerzy Orzechowski (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5631	Conference Call	2022-09-29	IAMGOLD, Minnow and Fisheries and Oceans Canada (DFO) met to discuss the timing of the issuing of the Fisheries Act Authorization (FAA) Amendment and the implications to overall schedule for Project construction. The discussion focused on contingency for fishing out the two ponds adjacent to the Overburden Stockpile. DFO confirmed that once they consider consultation with Brunswick House	Terina Hancock (Fisheries and Oceans Canada)	Philippe Gaultier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			First Nation closed (after 2022-10-05), the earliest conservative date for receiving the approved authorization will be 4 to 5 weeks. DFO confirmed that Minnow could commence salvaging the fish from the two ponds before freeze-up, prior to the FAA Amendment authorization, and will provide an email to this effect for sharing with the Ministry of Natural Resources and Forestry.		
5633	Site Visit	2022-09-29	The Minister of the Environment, Conservation and Parks visited the Project for a site tour. The tour included a Project overview, visits to the Watercourse Realignment 2, the Open Pit, autonomous pad, Processing Plant, Tailings Management Facility and New Lake.	Tory Pearson (Ministry of the Environment, Conservation and Parks), David Piccini (Ministry of the Environment, Conservation and Parks), Sebastian Bonham-Carter (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Mathew Wilson (IAMGOLD Corporation), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies), Luc Ouellette (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Renier Visser (IAMGOLD Corporation), Jim Jackson (IAMGOLD Corporation)
5635	Letter	2022-09-29	The Ministry of Natural Resources and Forestry provided IAMGOLD approval for descopeing of	LeeAnn Lepage (Ministry of Natural Resources and	Alina Shams (IAMGOLD Corporation), David Simms

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			the Polishing Pond Saddle Dyke. IAMGOLD acknowledged receipt of the approval and indicated the environment team would confirm that the conditions are understood prior to beginning any work per the approval.	Forestry), Chris McAuley (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry), Kevin Brown (Ministry of Natural Resources and Forestry)	(WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5637	Letter	2022-09-29	The Ministry of Natural Resources and Forestry confirmed to IAMGOLD that there were no Lakes and Rivers Improvement Act implications with the proposed work to block the seepage from Clam Lake per the email on 2022-09-14.	Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5681	Email	2022-09-29	Fisheries and Oceans Canada (DFO) noted they cannot grant approval or authorize incidental death of fish related to fish rescue works, as this authority is delegated to the Province of Ontario. DFO explained that since the Project would receive a provincial fish collection permit, authorization from DFO to proceed with the proposed fish rescue would not be required. DFO also noted that dewatering activities or any other construction activities related to death of fish from the works, undertakings or activities (not related to fishing) are on hold until authorized by DFO.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			DFO requested a copy of the provincial fish collection permit from IAMGOLD.		
5686	Email	2022-09-29	IAMGOLD provided Mattagami First Nation, Flying Post First Nation and Fisheries and Oceans Canada the correspondence sent to Brunswick House First Nation (BHFN) on 2022-09-26. IAMGOLD indicated that no response has been received from BHFN.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Zachary Laframboise (Fisheries and Oceans Canada (DFO))	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5710	Email	2022-09-29	Minnow Environmental requested an extension to the Hydrometric Monitoring Plan from the Ministry of the Environment, Conservation and Parks.	Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Debbie Dyck (Minnow Environmental Inc.), Naresh Gaj (Minnow Environmental Inc.)
5711	Email	2022-09-29	The Ministry of the Environment, Conservation, and Parks requested an interim trigger from IAMGOLD by 2022-10-30 for the extension request of an additional 4 months of data collection in the ice-free season for the Unnamed Pond.	Ed Snucins (Ministry of the Environment, Conservation and Parks), Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Debbie Dyck (Minnow Environmental Inc.), Naresh Gaj (Minnow Environmental Inc.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5712	Email	2022-09-29	WSP asked the Ministry of the Environment, Conservation and Parks for guidance regarding dewatering the North and South ponds for more effective fish removal prior to freeze-up.	Todd Kondrat (Ministry of the Environment, Conservation and Parks)	Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation)
5794	Email	2022-10-03	IAMGOLD provided responses to questions regarding the facility being registered for the Ontario Emissions Performance Program. Comments and responses are located in ROC 5793.	EPS Applications MECP (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Russell Pollack (Golder Associates), Sita Chinnadurai (Golder Associates), Lynn Girard (IAMGOLD Corporation)
5700	Email	2022-10-04	WSP asked the Ministry of the Environment, Conservation and Parks if there was progress on issuance of the Permit to Take Water for the Development of Fish Habitat.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5713	Email	2022-10-04	The Ministry of the Environment, Conservation and Parks (MECP) provided a draft amendment letter to WSP for the Permit to Take Water for the Development of Fish Habitat. MECP also asked about the proposed start date for the proposed works.	Gregory Meek (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS)
5780	Phone Call	2022-10-04	Minnow Environmental spoke to the Ministry of Natural Resources and Forestry regarding an email from Fisheries and Oceans Canada about fish salvage.	Barbara Burkhardt (Ministry of Natural Resources and Forestry)	Samantha Burke (Minnow Environmental Inc.)
5702	Email	2022-10-05	The Ministry of the Environment, Conservation and Parks (MECP) informed WSP they were	Eugene Macchione (Ministry of the Environment, Conservation	David Simms (WSP E&IS), Krista Maydew (IAMGOLD

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			awaiting confirmation from Brunswick House First Nation that they have no further questions for MECP with regard to the Permit to Take Water application for the Development of Fish Habitat.	and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Corporation), Geoffrey Lake (IAMGOLD Corporation)
5706	Email	2022-10-05	IAMGOLD confirmed that no correspondence had been received from Brunswick House First Nation since 2022-09-21 related to the Permit to Take Water application for the Development of Fish Habitat. The Ministry of the Environment, Conservation and Parks (MECP) noted that outstanding concerns or questions are to be provided by BHFN to MECP by 2022-10-11 and if there are no concerns regarding the application, then MECP would proceed to issue the PTTW.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5714	Email	2022-10-05	WSP notified the Ministry of the Environment, Conservation and Parks (MECP) of a staffing change and requested an update of the amendment letter recipient for the Permit to Take Water Amendment for two small ponds. MECP provided the letter the same day with the required name change and WSP acknowledged receipt. WSP confirmed the proposed works would not begin before 2022-10-11.	Gregory Meek (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5716	Email	2022-10-06	The Ministry of the Environment, Conservation and Parks (MECP) requested IAMGOLD review the control points for the Environment Wastewater System (MEWS) company profile. MECP also provided the industrial user guide for reporting in MEWS to IAMGOLD.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5718	Email	2022-10-06	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with a memo containing the findings from the hydrologist review of IAMGOLD's Operations Phase Mixing Zone Terms of Reference.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5719	Email	2022-10-06	Minnow Environmental provided Fisheries and Oceans Canada with a technical memo regarding the proposed expanded overburden stockpile footprint and recommendations for the Fisheries Act Authorization Amendment.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation)
6086	Email	2022-10-06	IAMGOLD provided the draft meeting notes for the Gogama Socio-economic Management and Monitoring Committee meeting held on 2022-09-14 to all participants, noting the action items from the meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Katy Scharf (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5755	Email	2022-10-11	IAMGOLD asked the Ministry of the Environment, Conservation and Parks (MECP) if there were any outstanding concerns or questions from Brunswick House First Nation (BHFN) related to the Permit to Take Water Permit application for the Development of Fish Habitat. MECP responded the next day indicating BHFN requested an extension to provide their response.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5776	Email	2022-10-11	The Ministry of Natural Resources and Forestry provided the signed Licence to Collect Fish for Scientific Purposes after confirming changes with Minnow Environmental.	Barbara Burkhardt (Ministry of Natural Resources and Forestry), Lisa Keable (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
5782	Email	2022-10-11	The Ministry of Natural Resources and Forestry asked Minnow Environmental which species were planned to be moved from the North Pond in order to complete the amendment to the license/condition.	Barbara Burkhardt (Ministry of Natural Resources and Forestry)	Samantha Burke (Minnow Environmental Inc.)
5753	Email	2022-10-13	WSP asked the Ministry of Natural Resources and Forestry for an update on the status of the revised permitting package repositioning the HR4 north coffer dam.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)
5814	Email	2022-10-13	IAMGOLD provided Fisheries and Oceans (DFO) Canada with a revised Performance Bond document for final sign off and a draft performance bond for the Project under the	Terina Hancock (Fisheries and Oceans Canada)	Krista Maydew (IAMGOLD Corporation), Gaelan Burke (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Fisheries Act Authorization amendment and Metal and Diamond Mining Effluent Regulations. IAMGOLD also inquired about instructions for submitting the documents and financial guarantees.		
5720	Drop-in Visit/Casual Meeting	2022-10-14	IAMGOLD attended an informal event in Sudbury with the Minister of Mines, local First Nations and leaders from local mining businesses. During the Minister's talk, he highlighted the time it takes to permit projects was unacceptable and wanted to change this, citing the Project as an example of permitting taking too long. IAMGOLD spoke with the Minister briefly and discussed how a whole of government approach and/or advocacy on behalf of industry with the many government departments engaged in permitting is important to IAMGOLD and other industry.	George Pirie (Ministry of Mines)	Mathew Wilson (IAMGOLD Corporation)
5815	Email	2022-10-14	Fisheries and Oceans Canada (DFO) provided IAMGOLD with approved Performance Bond for the Project under the Fisheries Act Authorization (FAA) amendment and Metal and Diamond Mining Effluent Regulations and provided instructions for submitting financial guarantees and original documents. IAMGOLD thanked DFO and inquired if the FAA amendment approval could be expected in	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Philippe Gaultier (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Gaelan Burke (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			early November. DFO indicated the FAA is in initial review process.		
6166	Email	2022-10-14	IAMGOLD and members of the Gogama Socio-economic Management and Monitoring Plan committee discussed dates and logistics for a site tour.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mark Smith (IAMGOLD Corporation)
5757	Email	2022-10-17	The Ministry of the Environment, Conservation, and Parks forwarded a request for reviewing the Ministry of Environment Wastewater System (MEWS) Profile to another contact at IAMGOLD. Comments and responses are in ROC 5,716.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5759	Email	2022-10-17	IAMGOLD requested the Ministry of the Environment, Conservation and Parks (MECP) include the West Pond proposed overburden stockpile expansion area in the pre-existing Permit to Take Water Permit amendment while providing details about inflow conditions on site. MECP confirmed receipt of request.	Gregory Meek (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)
5973	Email	2022-10-18	WSP requested an update on the status of approval for the revised permitting package repositioning the HR4 north coffer dam. The Ministry of Natural Resources and Forestry indicated that the official response is under	Luc Duval (Ministry of Natural Resources and Forestry)	David Simms (WSP E&IS)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			preparation and an approval would be forthcoming.		
5785	Email	2022-10-19	Fisheries and Oceans Canada (DFO) requested Environmental Monitoring Plans from IAMGOLD. IAMGOLD asked DFO what file transfer method they preferred for the information requested.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5786	Email	2022-10-19	The Ministry of Mines (MINES) followed-up with SLR Consulting regarding additional information requested on 2022-09-26 related to the proposed works of Mine Rock Area Transfer Pond #1 and Ditches described in the Notice of Material Change submission. SLR replied that the response would be provided soon.	Owen Rigg (Ministry of Mines), Haibo Chen (Ministry of Mines)	Fiona Christiansen (SLR Consulting (Canada) Ltd.)
5788	Email	2022-10-19	The Ministry of the Environment, Conservation and Parks provided a Letter Amendment to Permit to Take Water No. 8175-CCRGXA.	Gregory Meek (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)
5811	Email	2022-10-19	WSP provided the Ministry of the Environment, Conservation and Parks with a draft Limited Operational Flexibility request so that water can be temporarily removed between the upstream and downstream coffer dams to complete culvert installation, while the main	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Bill Malyk (WSP E&IS)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Mollie River flow is temporarily diverted around the work area.		
5813	Email	2022-10-19	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with control point information and other details for the Ministry of Environment Wastewater System (MEWS) Profile. MECP acknowledged receipt of the revisions to the IAMGOLD control points. Comments and responses are in ROC 5716.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
5824	Email	2022-10-19	WSP asked the Ministry of the Environment, Conservation and Parks (MECP) if there was an update regarding the Permit to Take Water application for the Development of Fish Habitat. MECP informed IAMGOLD that they followed-up with Brunswick House First Nation (BHFN). IAMGOLD asked MECP if a new deadline had been set for the community to provide information and MECP responded that an extension was given. MECP also indicated that BHFN had some concerns and additional questions that would be provided to IAMGOLD by the community.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5795	Email	2022-10-20	WSP provided the Ministry of Natural Resources and Forestry with three memos regarding the Lakes and Rivers Improvement Act application for Mollie River Re-Alignment and Associated Works (TM2019-0327). WSP	Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Alina Shams (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation),

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			noted the works are planned to be constructed in the coming weeks with completion and commissioning of the Watercourse Realignment Channel 2 targeted for completion in early to mid-November 2022.		Geoffrey Lake (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation)
5818	Email	2022-10-20	The Ministry of the Environment, Conservation and Parks (MECP) conducted a preliminary review of the 2021 Annual Compliance Report for the Project and indicated that the information met the requirements outlined in the Project Environmental Assessment Conditions of Approval. MECP also noted that the 2022 Annual Compliance Report is due on or before 2023-08-20 and provided comments for IAMGOLD to address in the 2022 report.	Solange Desautels (Ministry of the Environment, Conservation and Parks), Cindy Batista (Ministry of the Environment, Conservation and Parks), Maya Mittelstaedt (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kara Hearne (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Sylvain Collard (IAMGOLD Corporation), Lauren McGregor (SLR Consulting (Canada) Ltd.), Ben Stinson (IAMGOLD Corporation), James Hartshorn (SLR Consulting (Canada) Ltd.)
5827	Email	2022-10-20	The Ministry of the Environment, Conservation and Parks acknowledged the receipt of the draft Limited Operational Flexibility request submitted by WSP on 2022-10-19.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Bill Malyk (WSP E&IS)
6016	Email	2022-10-20	IAMGOLD informed the Ministry of the Environment, Conservation and Parks that a response to the clarification about the	Solange Desautels (Ministry of the Environment, Conservation and Parks), Cindy Batista (Ministry of the Environment,	Philippe Gaultier (IAMGOLD Corporation), Kara Hearne (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Provincial Annual Report clarification will be provided and provided team contact changes.	Conservation and Parks), Maya Mittelstaedt (Ministry of the Environment, Conservation and Parks)	Corporation), Geoffrey Lake (IAMGOLD Corporation), Lauren McGregor (SLR Consulting (Canada) Ltd.), Ben Stinson (IAMGOLD Corporation), James Hartshorn (SLR Consulting (Canada) Ltd.)
5809	Email	2022-10-21	The Ministry of the Environment, Conservation and Parks requested additional information and provided comments regarding the draft Environmental Compliance Approval amendment request.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS)
5817	Email	2022-10-21	IAMGOLD asked Fisheries and Oceans Canada (DFO) about the progress regarding the anticipated issue date for the Fisheries Act Authorization (FAA) amendment. DFO replied that the FAA amendment was still in review and asked if the Performance Bond had been finalized and sent to DFO Finance. DFO informed IAMGOLD that Minnow Environmental was notified that a provincial fish permit can move forward as long as there	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Philippe Gaultier (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Gaelan Burke (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			is no water draw down at the overburden expansion area ponds.		
5901	Email	2022-10-22	WSP notified the Ministry of the Environment, Conservation and Parks of a hydraulic release from equipment in the South Pit on 2022-10-22 which was reported to the Spills Action Centre under Reference No. 1-287S9B. WSP indicated that no impacts to environmentally sensitive receptors were anticipated and a memo detailing the event and clean-up activities would be provided.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Peter Hickey (Wood PLC), Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (WSP E&IS), Ben Stinson (IAMGOLD Corporation), Richard McCarthy (WSP E&IS)
4838	Email	2022-10-23	WSP notified the Ministry of the Environment, Conservation and Parks (MECP) of a 500L raw sewage spill on 2022-10-23 at the Eagle / PCC Camp that was reported to the Spills Action Centre under Reference No. 1-287QFE. WSP indicated no impacts to environmentally sensitive receptors were anticipated and a close-out memo would be provided. MECP acknowledged receipt of the notice the next day and requested inclusion of waste manifests / disposal documents in the remediation memo.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Peter Hickey (Wood PLC), Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (WSP E&IS), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Richard McCarthy (WSP E&IS), Michael Culleton (Wood PLC)
5810	Email	2022-10-24	WSP provided comments to the Ministry of Environment, Conservation and Parks (MECP) regarding the draft Environmental Compliance Approval for transition stage Polishing Pond discharge to Three Duck Lakes (Upper). WSP	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			notified MECP about a delisted dyke with an accompanying email.	Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	
5902	Email	2022-10-24	The Ministry of the Environment, Conservation and Parks acknowledged receipt of notification of a hydraulic release in the South Pit on 2022-10-22 and requested inclusion of waste manifests / disposal documents in the remediation memo.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Peter Hickey (Wood PLC), Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (WSP E&IS), Ben Stinson (IAMGOLD Corporation), Richard McCarthy (WSP E&IS)
5789	Email	2022-10-25	Minnow Environmental provided Fisheries and Oceans Canada with a fish salvage update for the week of 2022-10-13 to 2022-10-21.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Rhiannon Hodgson (Minnow Environmental Inc.)
5830	Email	2022-10-25	The Ministry of the Environment, Conservation and Parks asked WSP for comments related to the draft Environmental Compliance Approval for transition stage Polishing Pond discharge to Three Duck Lakes (Upper).	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	
5825	Email	2022-10-26	IAMGOLD asked if the Ministry of the Environment, Conservation and Parks has received any further response from Brunswick House First Nation regarding the Permit to Take Water application for the Development of Fish Habitat.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5896	Email	2022-10-26	SLR provided photographs and a civil drawing of the works in place at Polishing Pond East Dam to Transport Canada as notification of intent to commence work.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5829	Email	2022-10-27	IAMGOLD indicated to the Ministry of the Environment, Conservation and Parks that the 2022-09-15 request for an administrative amendment to ECA 4988-CE3HX5 was not provided to the communities; however it was discussed during the 2022-09-15	Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Environmental Management Committee meeting held with Mattagami First Nation and Flying Post First Nation and no concerns were raised.		
6018	Email	2022-10-27	Minnow Environmental requested availability for a meeting to discuss fish salvage and the timing of the amendment to help plan field work.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
5826	Email	2022-10-28	The Ministry of the Environment, Conservation and Parks indicated to IAMGOLD that they anticipate receiving information from Brunswick House First Nation on the Permit to Take Water application for the Development of Fish Habitat by 2022-11-01.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5831	Email	2022-10-28	WSP provided the Ministry of the Environment, Conservation and Parks with comments on the draft Environmental Compliance Approval for transition stage Polishing Pond discharge to Three Duck Lakes (Upper).	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	
5867	Email	2022-10-30	Minnow Environmental submitted a technical memo, a figure and tables as part of the review of the interim water level trigger for Unnamed Pond to the Ministry of the Environment, Conservation and Parks.	Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Mike Gunsinger (Minnow Environmental Inc.), Debbie Dyck (Minnow Environmental Inc.), Naresh Gaj (Minnow Environmental Inc.)
5832	Email	2022-10-31	Fisheries and Oceans Canada acknowledged receipt of the fish salvage update for the week of 2022-10-13 to 2022-10-21.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Rhiannon Hodgson (Minnow Environmental Inc.)
5833	Email	2022-10-31	The Ministry of Natural Resources and Forestry (MNR) provided a letter to IAMGOLD regarding the Lakes and Rivers Improvement Act application for extension to Middle Three Duck Lake. MNR indicated that part of the proposed fish habitat creation would displace and fragment a mapped moose late wintering area and provided contact information for the	Steven McAvoy (Ministry of the Environment, Conservation and Parks), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Chris McAuley (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources	Philippe Gaultier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			acting Resource Management Biologist for further discussion. IAMGOLD acknowledged receipt of update.	and Forestry), Jason Greer (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry), Jean Guindon (Ministry of Mines)	Corporation), Don Carr (Minnow Environmental Inc.)
5834	Email	2022-11-01	The Ministry of the Environment, Conservation and Parks informed WSP that submitting a formal notice for the Limited Operational Flexibility (LOF) is the appropriate next step upon their review of the draft LOF request to temporarily remove water between upstream and downstream coffer dams to complete culvert installation, while temporarily diverting the main Mollie River flow around the work area.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Bill Malyk (WSP E&IS)
5843	Phone Call	2022-11-01	Minnow Environmental and Fisheries and Oceans Canada discussed the performance bond.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
5844	Email	2022-11-01	Minnow Environmental indicated that the performance bonds were delivered to Fisheries and Oceans Canada (DFO) on 2022-10-28. DFO acknowledged receipt of the email.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
5845	Email	2022-11-01	IAMGOLD provided the September monthly Environmental Compliance Approval report to the Ministry of the Environment, Conservation and Parks per condition 33(5b) of the amended	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks),	Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (WSP E&IS), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation),

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Environmental Compliance Approval No. 4988-CE3HX5.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
5848	Email	2022-11-01	IAMGOLD provided a Sanitary Sewage Works operations manual to the Ministry of the Environment, Conservation and Parks in compliance with Environmental Compliance Approval No. 4988-CE3HX5.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5889	Email	2022-11-01	The Ministry of Mines asked SLR Consulting about the status of a request for clarification regarding proposed works for Mine Rock Area Transfer Pond #1 and Ditches from Station 0+000 to 0+900.	Owen Rigg (Ministry of Mines), Haibo Chen (Ministry of Mines)	Alina Shams (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5861	Email	2022-11-02	IAMGOLD asked the Ministry of the Environment, Conservation and Parks (MECP) whether they had heard from Brunswick House First Nation regarding any comments on the Permit to Take Water. MECP indicated the same day that they were hoping to hear from the community the next day.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5894	Email	2022-11-02	Minnow Environmental provided Fisheries and Oceans Canada (DFO) with a weekly update on fish salvage on the Overburden Stockpile	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Waterbodies at the Project site for 2022-10-22 to 2022-10-28. DFO acknowledged receipt the same day.	Canada), Terina Hancock (Fisheries and Oceans Canada)	Inc.), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Rhiannon Hodgson (Minnow Environmental Inc.)
5864	Email	2022-11-03	Fisheries and Oceans Canada provided the draft Fisheries Act Authorization Amendment for IAMGOLD to review.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.)
5868	Email	2022-11-03	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the technical memo from Minnow Environmental. MECP indicated that they will review and respond with any further questions or comments.	Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Mike Gunsinger (Minnow Environmental Inc.), Debbie Dyck (Minnow Environmental Inc.), Naresh Gaj (Minnow Environmental Inc.)
5870	Letter	2022-11-03	The Ministry of Natural Resources and Forestry (MNR) acknowledged the Lakes and Rivers Improvement Act (LRIA) application for WRC2 Design Changes and Cofferdam Removal reference No. TM-2022-LRIA-00005 dated 2022-10-20. MNR indicated only Plans and Specification approval would be required per LRIA Section 16 as Location Approval and Plans and Specification Approval was previously	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			obtained under TM2019-0327. IAMGOLD acknowledged receipt of the letter.		
5872	Email	2022-11-03	WSP asked the Ministry of the Environment, Conservation and Parks (MECP) about the timeline for the issuance of Environmental Compliance Approval. MECP responded that the review was awaiting clearance from the Issues Coordinator.	Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS)
5891	Email	2022-11-03	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with a remediation report for the sewage spill at the Eagle Lodge.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
5895	Email	2022-11-03	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the September 2022 monthly report submitted by IAMGOLD per Condition 33(5b) of amended Environmental Compliance Approval No. 4988-CE3HX5.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (WSP E&IS), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
5897	Email	2022-11-03	Transport Canada (TC) asked SLR Consulting (SLR) to provide a status update of the construction of the Polishing Pond East Dam and photographs once the work has been	Courtney Bice (Transport Canada)	Geoffrey Lake (IAMGOLD Corporation), Chiara Kotze (SLR Consulting (Canada) Ltd.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			completed. SLR responded that photos will be provided following completion of construction. TC thanked SLR for the response.		
5899	Email	2022-11-03	The Ministry of the Environment, Conservation and Parks received the Sanitary Sewage Works Operations Manual from IAMGOLD and indicated that it would be reviewed.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
6000	Email	2022-11-03	Fisheries and Oceans Canada provided IAMGOLD with a new reporting and engagement condition in the Authorization related to reporting to and engagement with Indigenous Groups.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5862	Email	2022-11-04	The Ministry of the Environment, Conservation and Parks (MECP) informed IAMGOLD that they met with Brunswick House First Nation on 2022-11-03 related to the Permit to Take Water for the Development of Fish Habitat. MECP noted they did not receive any specific concerns from the community related to the application but are going to provide their concerns and values to the ministry as a follow-up. MECP also noted that the community is working on a territory assertion map. MECP requested IAMGOLD provide a PDF copy of the application to Brunswick House First Nation and indicated that the ministry will provide next steps to IAMGOLD when concerns from the community are received.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5863	Email	2022-11-04	IAMGOLD informed the Ministry of the Environment, Conservation and Parks (MECP) that a PDF version of the Permit to Take Water (PTTW) application for the Development of Fish Habitat was provided to Brunswick House First Nation (BHFN) on 2022-11-04, as requested by MECP. IAMGOLD also informed MECP that the PTTW application was originally shared with BHFN on 2022-07-06. IAMGOLD also noted that the Data Sharing Agreement request did not come from Chief and Council despite IAMGOLD's correspondence to the Chief earlier this year requesting confirmation whether it is the wish of the elected leadership to enter into such an agreement with IAMGOLD, no response to this request for confirmation has been received.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5865	Email	2022-11-04	Minnow Environmental provided Fisheries and Oceans Canada (DFO) with comments on the draft Fisheries Act Authorization Amendment. DFO acknowledged receipt of document from Minnow.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.)
5892	Email	2022-11-04	The Ministry of the Environment, Conservation and Parks acknowledged receipt of remediation reports for the sewage spills on 2022-06-30 and 2022-07-17 at the Filterboxx Sewage Treatment Plant at Eagle Lodge and	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			indicated the spills events were closed and there were no further questions.		Giroux (IAMGOLD Corporation)
5900	Email	2022-11-05	IAMGOLD notified the Ministry of the Environment, Conservation and Parks of a sediment release associated with the HR4/ER1 Crossing #3 culvert construction on 2022-11-04 at 1500 which was reported to the Spills Action Centre under reference No. 1-28T5OD.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
5903	Email	2022-11-06	IAMGOLD provided the Ministry of the Environment, Conservation and Parks a memo for the 250 L hydraulic fluid release on 2022-10-22 as per section 33(3) of the Environmental Compliance Approval No. 4988-CE3HX5.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
5687	Email	2022-11-07	Minnow Environmental informed Fisheries and Oceans Canada (DFO) about a Total Suspended Solids exceedance in the Mollie River. Minnow indicated that the province was notified of the spill, mitigation measures were initiated, and a memo would be provided to DFO after receiving the results from water quality sampling.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5828	Email	2022-11-07	WSP provided the Ministry of the Environment, Conservation and Parks with a Limited	Greg Ault (Ministry of the Environment, Conservation and	Philippe Gaultier (IAMGOLD Corporation), Brett McLeod

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Operational Flexibility (LOF) memo for the HR4 Mollie River crossing dewatering along with the updated LOF tracking table.	Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	(WSP E&IS), David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Bill Malyk (WSP E&IS)
5866	Letter	2022-11-07	Fisheries and Oceans Canada indicated to IAMGOLD that the Fisheries Act Authorization Amendment application is complete.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Philippe Gaultier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation)
5869	Letter	2022-11-07	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a Permit To Take Water for the Development of Fish Habitat (No. 8708-CHFQRP) expiring on 2023-10-31.	Naomi Howard (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
5890	Email	2022-11-07	SLR Consulting indicated to the Ministry of Mines that clarifications about proposed works for Mine Rock Area Transfer Pond #1 and Ditches from Station 0+000 to 0+900 would be provided in 3-4 weeks.	Owen Rigg (Ministry of Mines), Haibo Chen (Ministry of Mines)	Alina Shams (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5910	Email	2022-11-07	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with a memo for the 500 L raw sewage release on 2022-10-23 as per section 33(3) of the ECA No. 4988-CE3HX5. IAMGOLD indicated the incident was reported to the Spills Action Centre under Reference No. 1-287QFE.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
5911	Email	2022-11-07	The Ministry of the Environment, Conservation and Parks indicated the Permit To Take Water (PTTW) No. 8175-CCRGXA and the PTTW for the construction of Ice Roads would be issued early the next week.	Archana Uprety (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5912	Email	2022-11-07	The Ministry of the Environment, Conservation and Parks acknowledged the notice of sediment release at the HR4/ER1 Crossing #3 culvert construction on 2022-11-04 and requested additional information on other agencies notified, waterbodies affected and turbidity sampling. IAMGOLD provided the	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			requested information the same day noting that Fisheries and Oceans Canada was notified, the waterbodies affected were Mollie River and New Lake, and a spreadsheet was provided showing monitoring locations and field turbidity values. IAMGOLD confirmed that samples were sent to the lab and the water quality would continue to be monitored.	Environment, Conservation and Parks)	Giroux (IAMGOLD Corporation)
5916	Email	2022-11-07	WSP requested the Ministry of the Environment, Conservation and Parks (MECP) for guidance on extension of the Permit To Take Water (PTTW) No. 8175-CCRGXA expiring on 2022-12-31 as some aspects of pond construction are ongoing and would extend into 2023. MECP advised WSP to submit a Category 1 application for renewal. WSP thanked MECP for the response and indicated they would submit an application for renewal.	Todd Kondrat (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5922	Phone Call	2022-11-07	Minnow Environmental left a voicemail for Fisheries and Oceans Canada notifying of a Total Suspended Solids spill in the Mollie River over the weekend.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
6001	Email	2022-11-07	IAMGOLD indicated to Fisheries and Oceans Canada that once the Fisheries Act Authorization Amendment approval is received, it will be communicated to Mattagami First Nation, Flying Post First	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Nation, Métis Nation of Ontario and Brunswick House First Nation.		
5871	Email	2022-11-08	WSP asked the Ministry of the Environment, Conservation and Parks about the timeline regarding the technical review of the Environmental Compliance Approval.	Fariha Pannu (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)
5886	Email	2022-11-08	The Ministry of the Environment, Conservation and Parks (MECP) indicated the Environmental Compliance Approval may be issued on 2022-11-09. WSP acknowledged the response.	Fariha Pannu (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)
5924	Email	2022-11-08	The Ministry of the Environment, Conservation and Parks acknowledged receipt of the Operation and Maintenance Manual submitted by IAMGOLD on 2022-11-01 and indicated that action items 1 and 2 were closed.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5888	Email	2022-11-09	IAMGOLD requested Fisheries and Oceans Canada for clarification on the timeline for receiving the Fisheries Act Authorization Amendment and indicated the Permit to Take Water No. 8708-CHFQRP supporting the habitat offsetting measure to develop fish habitat at Aggregate Pit #3 was received on 2022-11-08.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Philippe Gaultier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation)
5905	Email	2022-11-09	The Ministry of the Environment, Conservation and Parks acknowledged receipt of the memo from IAMGOLD detailing the hydraulic oil spill	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation),

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			on 2022-10-22 and indicated there were no further questions or concerns at this time.		Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
5906	Email	2022-11-09	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the memo provided by IAMGOLD on remedial actions for the sewage spill on 2022-10-23. MECP requested to be informed when the pipe insulation replacement and mechanical joint installations were completed.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
5913	Email	2022-11-09	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the summary of the monitoring locations for field turbidity values for the sediment release on 2022-11-04 associated with the HR4/ER1 Crossing #3 culvert construction from IAMGOLD. MECP requested to be kept informed of further monitoring and observations for this sediment release.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
5917	Email	2022-11-09	IAMGOLD provided Ministry of Natural Resources and Forestry (MNRF) with status updates of the items requested on 2022-10-31 regarding the Lakes and Rivers Improvement Act application for the extension to Middle Three Duck Lake.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Chris McAuley (Ministry of Natural Resources and Forestry), Luc Duval	Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Don Carr (Minnow Environmental Inc.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				(Ministry of Natural Resources and Forestry), Jason Greer (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry), Jean Guindon (Ministry of Mines)	
5923	Email	2022-11-09	WSP provided the Ministry of the Environment, Conservation and Parks (MECP) with an application for renewal of Permit to Take Water No. 8175-CCRGXA on behalf of IAMGOLD. WSP indicated that the fee would be provided on confirmation of log-in to MECP's system and fee verification.	Todd Kondrat (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), PTTW Submission MECP (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5933	Email	2022-11-09	Fisheries and Oceans Canada (DFO) asked Minnow Environmental about setting a date for annual reporting as well as setting a date for the final submission of the revised Mattagami Lake Fisheries Plan. Minnow replied with a summary of reporting commitments contained in the Fisheries Offsetting Plan and	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			requested confirmation of acceptability from DFO.		
5936	Phone Call	2022-11-09	Minnow Environmental left a voicemail for Fisheries and Oceans Canada regarding reporting commitment timelines.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
5907	Email	2022-11-10	The Ministry of Natural Resources and Forestry (MNRF) provided WSP with a revised permit and stamped drawings for the re-design of the emergency spillway at New Lake and design changes at WRC2 inlet area. WSP acknowledged receipt of the permit.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry), Kevin Brown (Ministry of Natural Resources and Forestry)	Alina Shams (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation)
5909	Email	2022-11-10	IAMGOLD and the Ministry of Natural Resources and Forestry discussed availability for a meeting to discuss moose wintering areas near the proposed fish habitat creation at Middle Three Duck Lake.	Jason Greer (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Don Carr (Minnow Environmental Inc.)
5915	Email	2022-11-10	IAMGOLD inquired if Ministry of Natural Resources and Forestry could suggest a contact at Integrated Aggregate Operations Section.	LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation)
5928	Virtual Meeting	2022-11-10	Minnow Environmental met with the Ministry of Natural Resources and Forestry (MNRF) regarding the late moose wintering habitat at the proposed extension of Middle Three Duck Lake as part of the Lakes and Rivers Improvement Act approval request to create	Jason Greer (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Don Carr (Minnow Environmental Inc.)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			fish habitat. A map was provided to Minnow by MNRF. MNRF confirmed there is no moose wintering habitat at the connecting channel between Middle Three Duck Lake and Lower Three Duck Lake. Mitigation measures for moose identified in the Project's environmental assessment were discussed and deemed satisfactory.		
5934	Email	2022-11-10	Minnow Environmental provided availability Fisheries and Oceans Canada to have a phone call regarding reporting commitment deadlines in the Fisheries Offsetting Plan.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
5960	Email	2022-11-10	The Ministry of Natural Resources and Forestry provided contact information to IAMGOLD for the Integrated Aggregate Operations Section.	LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation)
6008	Email	2022-11-10	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with a renewal of Permit to Take Water Permit No. 8175-CCRGXA for Overburden Stockpile North and South Dam Construction.	Navneet Brar (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5935	Email	2022-11-14	Fisheries and Oceans Canada indicated to Minnow Environmental that the amendment to the Fisheries Act Authorization is under review.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
5781	Email	2022-11-15	WSP submitted a Permit to Take Water (PTTW) application for Ice Road Construction for Three Ducks Lake (Middle and Upper) and noted that	Todd Kondrat (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry	Philippe Gaultier (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			this PTTW was not eligible for self-registration because it is associated with a mine site. IAMGOLD indicated that the permit fee would be provided separately as soon as approvals screening confirmed the amount.	of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks), PTTW Submission MECP (Ministry of the Environment, Conservation and Parks)	(IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation)
5962	Email	2022-11-15	Indigenous Affairs Ontario provided contact information to IAMGOLD for the Ministry of Natural Resources and Forestry (MNRF) Integrated Aggregate Operations Section (IAOS) and IAMGOLD requested a meeting with MNRF to discuss the Trelawney Pit #3 aggregate permit.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Katie O'Connell (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Indigenous Affairs Ontario), Sathis Chellam (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation)
6063	Email	2022-11-15	Minnow Environmental requested a meeting with Fisheries and Oceans Canada (DFO) to discuss the fish salvage at the three remaining ponds in the overburden stockpile footprint. There was an email exchange and a meeting was held. The same day, DFO indicated to Minnow that a signed authorization and	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			clearance letter would be provided in the next two days after receipt of the final salvage memo for the overburden ponds and construction could begin at that point.		
5921	Email	2022-11-16	WSP provided the Ministry of Natural Resources and Forestry with a memo regarding a change in the Inflow Design Flood designation for the Clam Lake East dams and the New Lake North Dam.	Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Mickey Davachi (WSP E&IS), Simon Beaulieu (IAMGOLD Corporation), Chenxi Zhang (WSP E&IS), Derek Laurikainen (IAMGOLD Corporation)
6009	Letter	2022-11-16	The Ministry of the Environment, Conservation, and Parks provided IAMGOLD with a letter acknowledging receipt of the application for a Permit to Take Water for the Development of Fish Habitat. IAMGOLD acknowledged receipt of the letter and requested additional information related to the payment of application fees.	Natasha Juhary (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
6052	Email	2022-11-16	On 2022-10-31 IAMGOLD contacted the Gogama Socio-economic Management and Monitoring Committee to request confirmation of attendance for a site tour scheduled for 2022-11-25 and inquire if the Committee would like to meet for the next quarterly meeting. From 2022-11-01 to 2022-11-16 IAMGOLD and Gogama communicated	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			regarding the logistics for the site tour and meeting.		
6053	Email	2022-11-16	IAMGOLD confirmed that the Project's Environmental Department arranged to have one of their contractors service the public beach washroom in Gogama and asked if there would be details needed to be aware of in order to perform the pump out. Gogama indicated that they could set up someone to meet e360 when they could attend.	Christine Bedard (Gogama Local Services Board)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5975	Email	2022-11-17	The Ministry of Natural Resources and Forestry summarized a meeting with IAMGOLD earlier that day, confirming the information required to process the aggregate permit surrender.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Katie O'Connell (Ministry of Natural Resources and Forestry), Devin Turner (Ministry of Natural Resources and Forestry), ARA Approvals MNRF (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation)
6032	Email	2022-11-17	IAMGOLD and the Gogama Local Services Board discussed the in-kind donation from IAMGOLD to have the septic tank at the Gogama Beach pumped out and discussed logistics for the task to be done.	Christine Bedard (Gogama Local Services Board)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5904	Email	2022-11-18	IAMGOLD requested Fisheries and Oceans Canada (DFO) return the original Surety Bond and Irrevocable Standby Letter of Credit. DFO	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada),	Alex Li Tse Vee (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation),

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			acknowledged receipt and estimated the originals to be released early next week.	Terina Hancock (Fisheries and Oceans Canada)	Gaelan Burke (IAMGOLD Corporation)
5929	Email	2022-11-18	Minnow Environmental provided Fisheries and Oceans Canada (DFO) with a close out package memo for fish salvage that occurred in waterbodies within the Overburden Stockpile area. DFO provided a letter to Minnow, the same day, confirming satisfaction with the fish rescue efforts to date.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Philippe Gaultier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Rhiannon Hodgson (Minnow Environmental Inc.)
5914	Email	2022-11-20	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memo regarding the Total Suspended Solids release at the Mollie River Crossing #3 work area that occurred on 2022-11-04. IAMGOLD indicated that as of 2022-11-07 there was no observed increase in turbidity above 8 NTU over background values lasting more than 24 hours.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5939	Email	2022-11-21	The Ministry of the Environment, Conservation and Parks confirmed receipt of the memo detailing the sediment release that occurred on 2022-11-04 and noted there were no further questions.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
5974	Email	2022-11-21	IAMGOLD asked the Ministry of Natural Resources and Forestry for availability to discuss the status of the Trelawney Pit #3 aggregate permit.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Katie O'Connell (Ministry of Natural Resources and Forestry), Devin Turner (Ministry of Natural Resources and Forestry), ARA Approvals MNRF (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Don Carr (Minnow Environmental Inc.)
5995	Phone Call	2022-11-21	IAMGOLD spoke with the Ministry of Natural Resources and Forestry about the Trelawney Pit #3 permit / LRIA application Extension to Middle Three Duck Lake.	Michael Pratt (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation)
5996	Email	2022-11-21	IAMGOLD provided a restoration plan / concept for Aggregate Permit #3.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Michael Pratt (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6011	Email	2022-11-21	The Ministry of Natural Resources and Forestry (MNRF) indicated to IAMGOLD that no further information is required for the tenure piece for the Lakes and Rivers Improvement Act Extension Application for Three Duck Lake. Also, the moose late wintering area overprinting is unlikely to cause any further net negative impacts and a site visit was planned for Aggregate Permit #3. MNRF requested IAMGOLD provide a copy of Fisheries and Oceans Canada's comments and/or approval regarding this project which IAMGOLD provided same day.	LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Philippe Gaultier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5920	Email	2022-11-22	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with a receipt for the application fee paid for the Category 3 Permit to Take Water Reference No. 3835-CL8JT2.	Natasha Juhary (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5937	Email	2022-11-22	WSP provided the Ministry of the Environment, Conservation and Parks with an assimilative capacity assessment for total phosphorus for Unnamed Creek to Bagsverd Lake per Condition 28.2 of Amended Environmental Compliance Approval (ECA) 0894-CKDL2P.	Todd Kondrat (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and	Philippe Gaultier (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
				Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	
5919	Email	2022-11-23	WSP provided responses to the Ministry of the Environment, Conservation and Parks about the application for a Permit to Take Water for the Development of Fish Habitat. Comments and responses are located in ROC 6,009.	Rina Giacalone (Ministry of the Environment, Conservation and Parks), Natasha Juhary (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)
5954	Email	2022-11-23	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the assimilative capacity study for total phosphorus for Unnamed Creek to Bagsverd Lake under request No. 1-138195795. MECP indicated that the technical review of the assessment had been requested and noted that this could not be addressed through a Limited Operational Flexibility. MECP noted that the approvals branch had been alerted to the time-sensitive nature of the Environmental Compliance Approval amendment application.	Todd Kondrat (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation)
5599	Email	2022-11-24	WSP requested the Ministry of the Environment, Conservation and Parks confirm receipt of the responses provided on 2022-11-23 related to the Permit to Take Water application for Ice Road Construction for Three Ducks Lake (Middle and Upper).	Rina Giacalone (Ministry of the Environment, Conservation and Parks), Natasha Juhary (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
4612	Meeting	2022-11-28	IAMGOLD met with the Impact Assessment Agency of Canada (IAAC). IAAC requested information about air monitoring set-up, batch plant secondary containment, fish passage and Watercourse Realignment 1. IAMGOLD provided some of the information on 2022-11-29 and noted that the remaining information would be provided by 2022-12-09.	Nicolas Courville (Impact Assessment Agency of Canada)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5715	Phone Call	2022-11-28	WSP and the Ministry of the Environment, Conservation and Parks discussed the Permit to Take Water application for Ice Road Construction for Three Ducks Lake (Middle and Upper).	Natasha Juhary (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS)
5756	Email	2022-11-28	The Ministry of the Environment, Conservation and Parks (MECP) informed WSP that the Permit to Take Water application for Ice Road Construction for Three Ducks Lake (Middle and Upper) (File No. 3835-CL8JT2) had been screened and forwarded for technical review. WSP thanked MECP for the update.	Natasha Juhary (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)
5932	Email	2022-11-28	IAMGOLD requested the Ministry of Natural Resources and Forestry extend the expiration date of four Lakes and Rivers Improvement Act permits expiring on 2022-12-31 as the associated construction would extend into 2023.	Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
5997	Email	2022-11-28	IAMGOLD provided the Ministry of Natural Resources and Forestry with a Google map link, directions and a time for meeting at the security gate on site.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Michael Pratt (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation)
5931	Email	2022-11-29	The Ministry of Natural Resources and Forestry requested confirmation on the duration of extension requested for the four Lakes and Rivers Improvement Act permits expiring on 2022-12-31. WSP confirmed the request was for an additional year.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	David Simms (WSP E&IS)
5955	Email	2022-11-29	The Ministry of the Environment, Conservation and Parks provided a review memo to WSP outlining conditions for an extension for the period of discharge from Tailings Management Facility until 2023-12-31. WSP responded the same day noting that a formal administrative amendment would be filed with the approvals branch.	Todd Kondrat (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6190	Site Visit	2022-11-29	IAMGOLD and the Ministry of Natural Resources and Forestry met at the Trelawney aggregate pit to discuss the surrender of Aggregate Permit #3.	Michael Pratt (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation)
5211	Email	2022-11-30	IAMGOLD requested the Impact Assessment Agency of Canada to confirm receipt of the documents sent on 2022-11-29.	Nicolas Courville (Impact Assessment Agency of Canada)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
5930	Email	2022-11-30	The Ministry of Natural Resources and Forestry indicated they would be reviewing the request to extend the expiration date for four Lakes and Rivers Improvement Act permits expiring on 2022-12-31.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	David Simms (WSP E&IS)
5938	Email	2022-11-30	IAMGOLD requested a meeting with the Ministry of Mines to discuss the surety bonds for the Project.	Trina Rawn (Ministry of Mines)	Krista Maydew (IAMGOLD Corporation), Gaelan Burke (IAMGOLD Corporation)
5944	Conference Call	2022-11-30	Minnow Environmental and Fisheries Oceans Canada reviewed proposed edits to the recently issued Fisheries Act Authorization Amendment. It was noted that minor wording edits were required which will have no impact on the overall approval.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
5998	Email	2022-11-30	IAMGOLD asked the Ministry of Natural Resources and Forestry about the next steps regarding the surrender of the Aggregate Permit #3.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Michael Pratt (Ministry of Natural Resources and Forestry)	Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
					Corporation), Kyle Levac (IAMGOLD Corporation)
5999	Email	2022-11-30	The Ministry of Natural Resources and Forestry indicated that they were seeking internal advice on the permit surrender process and would provide direction shortly.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Michael Pratt (Ministry of Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation)
6017	Email	2022-11-30	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the October 2022 monthly report and data summary per Environmental Compliance Approval 4988-CEHX5 Condition 33(5b).	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (WSP E&IS), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
6078	Email	2022-11-30	Fisheries and Oceans Canada provided a draft of the Fisheries Act Authorization Amendment for review.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
6004	Email	2022-12-01	IAMGOLD provided the presentation from a meeting held on 2022-11-25 to the Gogama Socio-economic Management and Monitoring Committee.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6019	Email	2022-12-01	IAMGOLD notified the Ministry of the Environment, Conservation and Parks (MECP) of a monthly copper exceedance at the Tailings Management Facility Central Pond during the month of November 2022. Also, the Spills Action Centre was notified under Reference No. 1472-CLPTLA and a memo would be provided to MECP by 2022-12-16.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
6007	Email	2022-12-02	The Ministry of the Environment, Conservation and Parks (MECP) provided review comments related to the Construction Phase Discharge Mixing Zone Validation from Plant Site TP1 into Upper Three Duck Lake. MECP noted that the modelled mixing zone estimates were conservative and the plume validation is considered acceptable. They provided two recommendations for IAMGOLD to follow-up on.	Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kim Connors (Minnow Environmental Inc.), David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
6012	Email	2022-12-02	WSP provided the Ministry of the Environment, Conservation and Parks (MECP) with a Limited Operational Flexibility (LOF) request which is a modification of LOF Notice No. 17 to dewater MRA North Pond for construction of the pump intake well. MECP confirmed pre-submission the same day and indicated comments would be provided.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Bill Malyk (WSP E&IS)
6037	Email	2022-12-02	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of	Greg Ault (Ministry of the Environment, Conservation and	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD's notification of copper exceedance from the Tailings Management Facility Central Pond during November 2022.	Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	(IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
6058	Email	2022-12-02	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD review comments regarding the Construction Phase Discharge Mixing Zone Validation from PSTP1 to Upper Three Duck Lake. MECP indicated to IAMGOLD that based on the comparison between modelled and measured mixing zone lengths, the plume validation study showed that the modelled mixing zone estimates were conservative. Also, the plume validation was considered acceptable. MECP provided a few recommendations for IAMGOLD as action items.	Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kim Connors (Minnow Environmental Inc.), David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
5816	Email	2022-12-04	IAMGOLD notified the Ministry of the Environment, Conservation and Parks of a sewage spill of approximately 2,500 L at the Eagle Lodge that occurred on 2022-12-04 at 05:00 and indicated that a detailed memo would be provided by 2022-12-19. The incident was also reported to the Spills Action Centre under reference No. 1-2AOKYJ.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6013	Email	2022-12-05	The Ministry of the Environment, Conservation and Parks (MECP) reviewed the IAMGOLD Limited Operational Flexibility (LOF) request and concurred that it falls within the purview of LOF provisions. MECP indicated that IAMGOLD could submit the formal LOF notice which WSP submitted the same day.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Bill Malyk (WSP E&IS)
6015	Email	2022-12-05	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with a signed letter of concurrence for the Limited Operational Flexibility request for the MRA North Pond to be directed to either the MRA Transfer Pond 1 or the Open Pit (Notice No. 18).	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), Brett McLeod (WSP E&IS), David Simms (WSP E&IS), Geoffrey Lake (IAMGOLD Corporation), Bill Malyk (WSP E&IS)
6027	Email	2022-12-05	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of IAMGOLD's notice of raw sewage spill at the Eagle Lodge on 2022-12-04 and enquired about the treatment. IAMGOLD indicated that the disinfection treatment was planned for 2022-12-05.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
6061	Email	2022-12-05	Fisheries and Oceans Canada (DFO) asked Minnow Environmental if a report / memo would be forthcoming regarding the spill notification. Minnow indicated the memo would be sent to DFO by the end of the week.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6062	Memo	2022-12-05	IAMGOLD provided the Impact Assessment Agency of Canada (IAAC) with a Memo regarding a total suspended solids exceedance in the Mollie River on 2022-11-05. IAMGOLD indicated that a follow-up memo would also be provided to IAAC within a week.	Nicolas Courville (Impact Assessment Agency of Canada)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)
5225	Email	2022-12-06	MINES and IAMGOLD corresponded between 2022-11-30 and 2022-12-06 about meeting to discuss the surety bonds held by the ministry.	Owen Rigg (Ministry of Mines), Trina Rawn (Ministry of Mines), Jean Guindon (Ministry of Mines)	Krista Maydew (IAMGOLD Corporation), Gaelan Burke (IAMGOLD Corporation)
5812	Email	2022-12-06	The Ministry of the Environment, Conservation and Parks requested additional information about the new Permit to Take Water application for Ice Road Construction for Three Ducks Lake (Middle and Upper).	Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS)
6035	Email	2022-12-06	The Ministry of Mines enquired whether Sagamok First Nation had contacted IAMGOLD recently.	Owen Rigg (Ministry of Mines)	Geoffrey Lake (IAMGOLD Corporation)
6246	Email	2022-12-06	IAMGOLD provided Ministry of the Environment, Conservation and Parks with their Emissions Performance Standards (EPS) program application and documentation for the Project.	EPS Applications MECP (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Sita Chinnadurai (Golder Associates), Russell Polack (Golder Associates), Tian White (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6387	Email	2022-12-06	Minnow Environmental submitted an application for a Forestry Resources License for vegetation clearing over the winter of 2022/2023 to support development of the Project.	Shaun Walker (Ministry of Natural Resources and Forestry)	Philippe Gaultier (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Don Carr (Minnow Environmental Inc.)
6005	Email	2022-12-07	WSP submitted an application for an administrative amendment to Environmental Compliance Approval No. 0894-CKDL2P (Reference No. 7875-CLVRUT) and indicated that pre-consultation related to the submission was held with the Timmins and Regional offices. WSP also noted that the application was complete except for the payment, which would be provided once the payment amount was confirmed by the MECP.	ECA Submission (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation)
6132	Report	2022-12-07	Minnow Environmental provided the Ministry of Natural Resources and Forestry with Mandatory Licence Reports (Licence No. 1101082) for the 2022 Project fish salvage.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation)
5823	Email	2022-12-08	The Project team provided additional information to satisfy questions from the Ministry of the Environment, Conservation and Parks related to the Permit to Take Water application for Ice Road Construction for Three Ducks Lake (Middle and Upper). The Project team noted no water taking will be required until the start of January. The response also	Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			included Indigenous consultation records in support of the application, including emails between IAMGOLD and Brunswick House which noted a few questions raised by the community and IAMGOLD's responses. A letter of support was also included from Flying Post First Nation and it was noted that a letter from Mattagami First Nation would be forthcoming. IAMGOLD also noted that as recognized in the Project's Indigenous Consultation Plan and the IBA IAMGOLD signed with Mattagami and Flying Post in 2019, the Project falls within the Traditional Territory Mattagami and Flying Post and through the IBA, a full-time environmental monitor is engaged from each community whose role it is to conduct field monitoring activities.		
6024	Email	2022-12-08	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) written notification of a final treated effluent release on 2022-12-07 at 10:30 of approximately 4,000 L from the PCC Eagle Lodge WWTP Lift Station 5. IAMGOLD indicated that the effluent overflow was due to a frozen discharge pipe; however, a causation and corrective actions investigation was underway and a memo detailing the event would be provided by 2022-12-23. IAMGOLD	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Ben Stinson (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			also noted that the spill was reported to the Spills Action Centre under reference No. 1-2AXVJ3. MECP requested IAMGOLD to submit a plan by 2022-12-23 for improving the system /works to prevent spill recurrences.		
6079	Email	2022-12-08	Minnow Environmental confirmed to Fisheries and Oceans Canada there were no comments on the administrative edits proposed to the Fisheries Authorization Amendment.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
5835	Email	2022-12-09	The Ministry of the Environment, Conservation and Parks (MECP) asked if the virtual meeting requested by Brunswick House First Nation (BHFN) took place related to the Permit to Take Water application for Ice Road Construction for Three Ducks Lake (Middle and Upper) and requested a summary of the discussion and any questions or comments received from the community. IAMGOLD responded on the same day noting that BHFN had not responded to confirm any of the proposed meeting dates. IAMGOLD also noted the time sensitive nature of the permit and their willingness to discuss this or any permit with the community, whether before or after receiving approvals.	Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)
6026	Email	2022-12-09	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the notice of spill provided on 2022-12-08.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD notified MECP of an additional 2,000 L of treated effluent overflowed from WWTP Lift Station 5 at 15:30. IAMGOLD indicated that the cause of pump failure was being determined and e360 was trucking the final treated effluent to Plant Site Treatment Pond #1 in the interim. IAMGOLD also noted that the details of the incident would be provided in the improvement plan due by 2022-12-23 and that the spill was reported to the Spills Action Centre under reference No. 1-2B04UB.	of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
6080	Email	2022-12-09	Fisheries and Oceans Canada re-issued the Project Fisheries Act Authorization Amendment and cover letter which incorporated minor edits to the previously issued Authorization.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation)
6081	Email	2022-12-10	IAMGOLD indicated to Fisheries and Oceans Canada that the Fisheries Act Authorization Amendment will be uploaded to the Project website.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation)
4887	Email	2022-12-12	The Ministry of Natural Resources and Forestry provided IAMGOLD with revision 6 of the Lakes and Rivers Improvement Act permit for Mollie	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry	David Simms (WSP E&IS), Krista Maydew (IAMGOLD)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			River Realignment work and noted the completion date was revised to 2023-12-31 as requested. IAMGOLD acknowledged receipt of the permit.	of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry), Kevin Brown (Ministry of Natural Resources and Forestry)	Corporation), Geoffrey Lake (IAMGOLD Corporation)
4915	Email	2022-12-12	The Ministry of Natural Resources and Forestry provided IAMGOLD with revision 2 of the Lakes and Rivers Improvement Act permit for Construction of the East Seepage Pond and noted the completion date was revised to 2023-12-31 as requested. IAMGOLD acknowledged receipt of the permit.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry), Kevin Brown (Ministry of Natural Resources and Forestry)	David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5459	Email	2022-12-12	The Ministry of Natural Resources and Forestry provided IAMGOLD with amendment 3 of the Lakes and Rivers Improvement Act permit for the Mollie River Crossing HR4/ER1 and noted the completion date was revised to 2023-12-31 as requested. IAMGOLD acknowledged receipt of the permit.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry), Kevin Brown (Ministry of Natural Resources and Forestry)	David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5893	Email	2022-12-12	The Ministry of the Environment, Conservation and Parks (MECP) requested IAMGOLD follow-up with Brunswick House First Nation (BHFN) to see if they can meet this week to discuss the	Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Permit to Take Water application for Ice Road Construction for Three Ducks Lake (Middle and Upper). IAMGOLD responded on the same day noting they followed-up with BHFN and will notify MECP if they respond.	(Ministry of the Environment, Conservation and Parks)	
6036	Email	2022-12-12	IAMGOLD indicated to the Ministry of Mines that there has not been any recent outreach from Sagamok First Nation. IAMGOLD also provided meeting notes and follow-up email from the last meeting in January 2021.	Owen Rigg (Ministry of Mines)	Geoffrey Lake (IAMGOLD Corporation)
6044	Letter	2022-12-12	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of IAMGOLD's application Approval of Industrial Sewage Works Amendment to Environmental Compliance Approval No. 0894-CKDL2P - Transfer of domestic waste and deadline extension at the Unorganized Township of Yeo, District of Sudbury submitted on 2022-12-07 and provided a reference No. 7875-CLVRUT for future reference. MECP also requested additional information for processing the application.	Navneet Brar (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation)
4916	Email	2022-12-13	The Ministry of Natural Resources and Forestry provided IAMGOLD with revision B of the Lakes and Rivers Improvement Act permit for the Tailings Management Facility East Starter Dam and noted the completion date was revised to	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources	David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			2023-12-31 as requested. IAMGOLD acknowledged receipt of the permit.	and Forestry), Kevin Brown (Ministry of Natural Resources and Forestry)	
6033	Email	2022-12-13	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) a memo for the Monthly Average Total Copper Exceedance at the Tailings Management Facility Central Pond in November 2022, as per section 33(3) of the Environmental Compliance Approval No. 4988-CE3HX5.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
6041	Email	2022-12-13	IAMGOLD informed the Ministry of the Environment, Conservation and Parks of a conference call with Brunswick House First Nation (BHFN) scheduled for 2022-12-14 to discuss the Permit to Take Water application for Ice Road Construction Three Duck Lakes (Middle and Upper).	Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
6046	Email	2022-12-13	WSP provided the Ministry of the Environment, Conservation and Parks (MECP) with additional information on the application to amend Environmental Compliance Approval No. 0894-CKDL2P (Reference No. 7875-CLVRUT) and confirmed MECP staff availability for processing the application payment. MECP acknowledged receipt of the information and indicated the review engineer would update	Navneet Brar (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD upon review of the application. Comments and responses are located in ROC 6044.		
6134	Email	2022-12-13	IAMGOLD asked the Ministry of Natural Resources and Forestry for an update on the ministry's review of the application for extension to Middle Three Duck Lake under the Lakes and Rivers Improvement Act.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Michael Pratt (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation), Genevieve Sulatycky (IAMGOLD Corporation)
6034	Email	2022-12-14	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of IAMGOLD's memo for the Monthly Average Total Copper Exceedance at the Tailings Management Facility Central Pond in November 2022 and enquired about the corrective actions.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Kody Horsfield (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
6167	Email	2022-12-14	IAMGOLD provided the final meeting notes for the 2022-09-14 Gogama Socio-economic Management and Monitoring Plan committee to all on the distribution list.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Philippe Gaultier (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6507	Email	2022-12-15	Independent Electricity System Operator (IESO) advised IAMGOLD that they have been investigating their request for Continued Class	Andrew Duncan (Independent Electricity System Operator), Richard Zaworski (Independent Electricity	Alina Shams (IAMGOLD Corporation), Patrick Wood (IAMGOLD Corporation), Silviu Bursanescu (IAMGOLD

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			A Status and will provide an update once complete.	System Operator), Victor Buza (Independent Electricity System Operator), Estelle Palao (Independent Electricity System Operator), Amy Eakins (Independent Electricity System Operator)	Corporation), Mathieu Gaudreault (IAMGOLD Corporation)
6042	Email	2022-12-15	IAMGOLD provided the Ministry of the Environment, Conservation and Parks a draft summary of the discussion with Brunswick House First Nation on 2022-12-14 related to the Permit to Take Water application for Ice Road Construction on Middle and Upper Three Duck Lakes. IAMGOLD also noted that the Project's Impact Benefit Agreement with Mattagami First Nation and Flying Post First Nation affirms the Project location within their traditional territory and indicated the absence of new direction from MECP on changes to the level of Indigenous consultation or validation of new claims of territory.	Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
6043	Email	2022-12-16	IAMGOLD enquired about the status of the review of the Permit to Take Water application for Ice Road Construction for Three Ducks Lake (Middle and Upper) (Reference No. 3835-CL8JT2) by the Ministry of the Environment, Conservation and Parks (MECP). MECP	Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			indicated they would provide an update on 2022-12-19.		Corporation), Ben Stinson (IAMGOLD Corporation)
6247	Email	2022-12-16	The Ministry of the Environment, Conservation and Parks (MECP) requested IAMGOLD to submit a revised Emissions Performance Standards (EPS) Registration Form. IAMGOLD and MECP corresponded to clarify the issues in the form.	EPS Applications MECP (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Oumar Toguyeni (IAMGOLD Corporation), Sita Chinnadurai (Golder Associates), Russell Polack (Golder Associates), Tian White (IAMGOLD Corporation)
4099	Email	2022-12-19	WSP asked the Ministry of Natural Resources and Forestry if the ministry had stamped the drawings submitted on 2022-09-21.as part of the revised permitting package relating to the repositioning the HR4 north coffer dam.	Luc Duval (Ministry of Natural Resources and Forestry)	David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
5908	Letter	2022-12-19	The Métis Nation of Ontario provided the Ministry of the Environment, Conservation and Parks a letter of support for IAMGOLD's application for a Permit to Take Water for the Construction of Ice Roads.	Victoria Stinson (Métis Nation of Ontario (MNO)), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks), Dustin Shultz (Métis Nation of Ontario)	Krista Maydew (IAMGOLD Corporation)
6010	Email	2022-12-19	IAMGOLD provided the Ministry of the Environment, Conservation and Parks a memo for the Raw Sewage Release from the	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			Wastewater Treatment Plant at the Eagle/PCC Camp on 2022-12-04, as per section 33(3) of the Environmental Compliance Approval No. 0894-CKDL2P and indicated the incident was reported to the Spills Action Centre under reference No. 1-2AOKYJ.	of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
6031	Email	2022-12-19	WSP requested an update on the Category 1 application for renewal of the Permit to Take Water No. 8175-CCRGXA expiring on 2022-12-31.	Todd Kondrat (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks)	David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
6209	Email	2022-12-19	IAMGOLD sent holiday greetings to the Gogama Socio-economic Management and Monitoring Plan committee.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Paul Veronneau (Gogama Local Roads Board), Gerry Talbot (Gogama Heritage Museum)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
6120	Email	2022-12-20	Fisheries and Oceans Canada requested an update on the status of the Total Suspended Solids Memo for Mollie River sediment release incident which occurred on 2022-11-04.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
6143	Letter	2022-12-20	The Ministry of the Environment, Conservation and Parks (MECP) issued the Permit to Take Water for Ice Road Construction No. 5278-CM9QFF. MECP noted that Brunswick House First Nation (BHFN) hold established treaty rights within the Project area and if BHFN	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the	Philippe Gaultier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			brought up concerns regarding potential impacts to rights, then those concerns need to be addressed before MECP can make a decision on an approval.	Environment, Conservation and Parks)	(IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
6144	Email	2022-12-20	WSP indicated to the Ministry of the Environment, Conservation and Parks (MECP) that there was an error in Table A on the water taking rates for the Permit to Take Water (PTTW) for Ice Road Construction No. 5278-CM9QFF. WSP provided MECP with the actual rates of liters per day per source. MECP replied they would review and resend the PTTW.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
6146	Letter	2022-12-20	The Ministry of the Environment, Conservation and Parks issued an updated Permit to Take Water for Overburden Stockpile Ponds No. 4513-CLWREW which expires on 2023-11-30.	Fathima Jauhar (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), David Simms (WSP E&IS), Sylvain Collard (IAMGOLD Corporation)
6147	Email	2022-12-20	WSP asked Ministry of the Environment, Conservation and Parks about the status of the amendment to Environmental Compliance Approval No. 0894-CKDL2P - MECP Ref# 7875-CLVRUT that was submitted a few weeks previously.	Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)
6148	Email	2022-12-20	The Ministry of the Environment, Conservation and Parks indicated that the Environmental Compliance Approval (ECA) amendment No. 0894-CKDL2P was under technical review and	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the	Alina Shams (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
			asked when the ECA was required. WSP responded the same day noting that discharge will likely need to occur in January.	Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	
6157	Letter	2022-12-20	Minnow Environmental provided the Ministry of Natural Resources and Forestry with a letter and photos corresponding to the macrophyte planting work which occurred between 2022-07-18 and 2022-07-22 and was completed under work permit TM-2022-PLA-00030-WP-001.	LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
6161	Email	2022-12-20	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with a receipt for the application fees for amendment to Environmental Compliance Approval No. 0894-CKDL2P.	Navneet Brar (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Derek Laurikainen (IAMGOLD Corporation), Craig St. Amant (IAMGOLD Corporation)
6163	Email	2022-12-20	The Ministry of the Environment, Conservation and Parks acknowledged receipt of IAMGOLD's memo for the Raw Sewage Release from the Wastewater Treatment Plant at the Eagle/PCC Camp on 2022-12-04, as per section 33(3) of	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks),	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation),

2022 Reporting Year			Government Records of Engagement		
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			the Environmental Compliance Approval No. 0894-CKDL2P.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Jean-Michel Giroux (IAMGOLD Corporation)
6121	Email	2022-12-21	Minnow Environmental informed Fisheries and Oceans Canada (DFO) that the memo for the Mollie River incident would be provided by the end of the week. DFO thanked the Project team for the update.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation)
6145	Email	2022-12-21	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with a revised Permit to Take Water (PTTW) for Ice Road Construction No. 5278-CM9QFF and requested IAMGOLD to delete and replace the PTTW provided on 2022-12-20.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks), Rina Giacalone (Ministry of the Environment, Conservation and Parks)	Philippe Gaultier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation)
6158	Letter	2022-12-21	The Ministry of Natural Resources and Forestry issued the Plans and Specifications Approval (TM2019-0326) and stamped plan drawings for the Lakes and Rivers Improvement Act permit for the Mollie River Water Crossing and associated works.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry), Kevin Brown (Ministry of Natural Resources and Forestry)	David Simms (WSP E&IS), Krista Maydew (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6119	Memo	2022-12-23	Minnow Environmental provided Fisheries and Oceans Canada a technical memo for the sediment release incident on 2022-11-04 noting mitigation measures and safeguards to prevent future incidents.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation)
6123	Memo	2022-12-23	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memo regarding the Final Treated Effluent Releases from the Wastewater Treatment Plant at the Eagle/PCC Camp on 2022-12-07 and 2022-12-09. IAMGOLD included a Wastewater Treatment Plant Spill Recurrence Prevention Plan as per MECP request.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
6136	Memo	2022-12-23	Fisheries and Oceans Canada acknowledged receipt of the incident memo for the sediment release on 2022-11-04.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Geoffrey Lake (IAMGOLD Corporation)
6141	Email	2022-12-23	IAMGOLD provided the Ministry of Natural Resources and Forestry with an application for approval under the Lakes and Rivers Improvement Act for Walleye Spawning Habitat Construction in the Mollie River.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Shaun Walker (Ministry of Natural Resources and Forestry)	Philippe Gaultier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Don Carr (Minnow Environmental Inc.), Genevieve Sulatycky (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6175	Email	2022-12-23	The Ministry of the Environment, Conservation and Parks acknowledged receipt of the documents for spills Reference No. 1-2AXVJ3 and 1-2B04UB and the Wastewater Treatment Plant Spill Recurrence Prevention Plan.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
6176	Memo	2022-12-23	SLR Consulting (SLR) provided the Ministry of Mines (MINES) with a memo regarding a change to the core design of the south sedimentation pond dam and asked MINES if a Notice of Material Change (NOMC) would need to be submitted. SLR also asked about the process to withdraw the current NOMC as the MRA Transfer Pond 1 was no longer required. MINES indicated that they would withdraw the scoped amendment once received as the NOMC was already processed. MINES also requested a formal letter to withdraw the current NOMC for the records.	Owen Rigg (Ministry of Mines)	Fiona Christiansen (SLR Consulting (Canada) Ltd.), Geoffrey Lake (IAMGOLD Corporation), Chiara Kotze (SLR Consulting (Canada) Ltd.), Lauren McGregor (SLR Consulting (Canada) Ltd.), James Hartshorn (SLR Consulting (Canada) Ltd.)
6124	Email	2022-12-28	The Ministry of the Environment, Conservation and Parks asked IAMGOLD to provide anticipated timelines for the Incident Cause Analysis Method investigation and the engineering firm third-party review for the Wastewater Treatment Plant for the meeting on 2022-01-11.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)

2022 Reporting Year			Government Records of Engagement		
ROC	Event Type	Date	Event Summary	Participants	Team
6135	Report	2022-12-31	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the November 2022 Report per condition 33(5b) of the amended Environmental Compliance Approval No. 0894-CKDL2P.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation)
6185	Email	2022-12-31	IAMGOLD notified the Ministry of the Environment, Conservation and Parks (MECP) of an ethylene glycol spill of approximately 600L along the HR4 haul road heavy vehicle parking area at the Project on 2022-12-30 and indicated a memo with additional details of remedial activities would be provided by 2022-01-14.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation), Ben Stinson (IAMGOLD Corporation), Kyle Levac (IAMGOLD Corporation), Jean-Michel Giroux (IAMGOLD Corporation), Matas Remeikis (WSP E&IS)

