

IAMGOLD CORPORATION

LEAD INDEPENDENT DIRECTOR

POSITION DESCRIPTION

1. General

As long as the chair (the “**Chair**”) of the Board of Directors (the “**Board**”) is also serving as Interim Chief Executive Officer, or at any other time when the Chair is not independent under all applicable securities laws and stock exchange rules (“**Independent**”), the Board shall elect from among its members a lead director who has been determined to be Independent (the “**Lead Independent Director**”).

The Lead Independent Director shall work collaboratively with the Chair with respect to the Board governance and processes.

2. Specific Responsibilities

Without limiting the generality of the foregoing, the Lead Independent Director shall:

- (1) chair all meetings and in-camera sessions of the Board at which the Chair is not present;
- (2) serve as a liaison between the Independent directors and the Chair;
- (3) have the authority to unilaterally call meetings of the Independent directors;
- (4) consult with the Chair regarding Board meeting schedules;
- (5) in consultation with the Chair, establish meeting agendas for the Board, including to assure there is sufficient time for discussion of all agenda items;
- (6) advise the Chair on the quality, quantity, appropriateness and timeliness of information sent by management to the Board;
- (7) to the extent the Lead Independent Director is available, participate in all Board committee meetings regardless of whether the Lead Independent Director is a member of such committee;
- (8) in respect of governance issues that may require attention outside the normal board setting, including during times of crisis, work with the Chair, or as appropriate, with the other Independent directors to provide additional oversight and resolve such issues;
- (9) participate in the selection of new directors, including interviewing all director candidates;
- (10) meet with the Interim/Chief Executive Officer as frequently as appropriate to act as a sounding board on matters of strategic significance;
- (11) be available for consultation and direct communication with shareholders for questions and discussions that are directed to the Lead Independent Director or to Independent directors generally;
- (12) have authority to retain outside advisors and consultants who report directly to the Board on Board-wide issues; and
- (13) perform such other duties as the Chair or the Board may from time to time delegate or request.

3. Approval Date

Last updated, reviewed and approved by the Board on November 8, 2022.