

# Côté Gold Project

## Annual Compliance Report for the Provincial Environmental Assessment: 2021 Reporting Period

**IAMGOLD Corporation**

401 Bay Street, Suite 3200  
Toronto, ON M5H 2Y4

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## DEFINITIONS, ACRONYMS AND ABBREVIATIONS

<b>ARD / ML</b>	Acid Rock Drainage / Metal Leaching
<b>CEAA, 2012</b>	<i>Canadian Environmental Assessment Act, 2012</i>
<b>CMPR</b>	Compliance Monitoring Program Report
<b>DFO</b>	Department of Fisheries and Oceans Canada
<b>EA</b>	Environmental Assessment
<b>EAA</b>	<i>Environmental Assessment Act</i>
<b>ECA</b>	Environmental Compliance Approval
<b>ECCC</b>	Environment and Climate Change Canada
<b>EER</b>	Environmental Effects Review
<b>EPCM</b>	Engineering, Procurement and Construction Management
<b>ESC</b>	Erosion and Sediment Control
<b>FAA</b>	<i>Fisheries Act</i> Authorization
<b>IAAC</b>	Impact Assessment Agency of Canada
<b>IAMGOLD</b>	IAMGOLD Corporation
<b>IBA</b>	Impact and Benefit Agreement
<b>km</b>	Kilometres
<b>LRIA</b>	<i>Lakes and Rivers Improvement Act</i>
<b>MDMER</b>	Metal and Diamond Mining Effluent Regulations
<b>MECP</b>	Ministry of the Environment, Conservation and Parks
<b>MOECC</b>	Ministry of Environment and Climate Change, now the Ministry of the Environment, Conservation and Parks
<b>MRA</b>	Mine Rock Area
<b>NDMNRF</b>	Ministry of Northern Development, Mines, Natural Resources and Forestry
<b>OMS</b>	Operation, Maintenance and Surveillance
<b>PAG</b>	Potentially Acid Generating
<b>PPE</b>	Personal Protective Equipment
<b>Project</b>	The Côte Gold Project
<b>PTTW</b>	Permit to Take Water
<b>Registry</b>	IAMGOLD Electronic Commitments Registry System
<b>Reporting Period</b>	Activities Undertaken by IAMGOLD During the Period from January 1, 2021 Through December 31, 2021
<b>SEMMP</b>	Socio-Economic Management and Monitoring Plan

<b>SEWP</b>	Site Environmental Work Permit
<b>SIIMS</b>	Stakeholder Issues and Information Management System
<b>the EA</b>	Amended Environmental Impact Statement / Final Environmental Assessment Report (AMEC, January 2015)
<b>TMF</b>	Tailings Management Facility
<b>TSP</b>	Total Suspended Particulate
<b>TSS</b>	Total Suspended Solids
<b>WTRR</b>	Water Transfer or Release Request



## INTRODUCTION

IAMGOLD Corporation (IAMGOLD) commenced construction of the Côté Gold Project (Project) in August 2020. The Project is a new open pit gold mine in the Chester and Yeo Townships, within the District of Sudbury, in northeastern Ontario. The Project area is located approximately 20 kilometres (km) southwest of Gogama, 40 km southwest of Mattagami First Nation, 130 km southwest of Timmins, and 200 km northwest of Sudbury.

An Environmental Assessment (EA) was completed for the Project under the Ontario *Environmental Assessment Act* (EAA, 1990) and the *Canadian Environmental Assessment Act, 2012* (CEAA 2012). The Amended Environmental Impact Statement / Final Environmental Assessment Report is hereafter referred to as the EA (AMEC, January 2015). A Decision Statement was issued by the Federal Minister of Environment and Climate Change Canada (ECCC) on April 13, 2016 and a Notice of Approval was issued by the Ontario Minister of the Environment and Climate Change (MOECC) on December 22, 2016.

Following receipt of the EA approvals, IAMGOLD optimized the Project based on feedback from First Nations, Métis, local communities, and regulators. Project optimizations were evaluated through an Environmental Effects Review (EER) which concluded that predicted environmental effects of the optimized Project are similar or reduced compared to those described in the EA, and the conclusions of the EA remain valid. The EER also included an updated summary of EA process mitigation and monitoring commitments, including commitments resulting from the consultation and engagement program. The EER was accepted by the Ontario Ministry of Environment, Conservation and Parks (previously the MOECC, now the MECP) and the Canadian Environmental Assessment Agency (now the Impact Assessment Agency of Canada). IAMGOLD received a revised Decision Statement from the Federal Minister of Environment and Climate Change Canada on February 25, 2019. The MECP confirmed via letter on April 29, 2019, that the 2016 Notice of Approval remains in effect for the Project. The MECP letter provided comments on the applicability of each EA condition, in view of the results of the EER, and included guidance and clarifications related to MECP expectations.

In accordance with Condition 5 of the Notice of Approval, a Compliance Monitoring Program Report (CMPR) was prepared that outlined how IAMGOLD planned to track and monitor fulfillment of Provincial EA conditions and EER commitments. The CMPR was submitted to the MECP in July 2020, prior to onset of the Construction phase. Revisions to the CMPR were undertaken in response to MECP input, with the CMPR accepted by the MECP in March 2021.

This current report has been prepared to fulfill the Annual Compliance Reporting requirements related to implementation of the CMPR, as outlined under Condition 6 of the Notice of Approval. This Annual Compliance Report describes activities undertaken by IAMGOLD to comply with each of the conditions of the Project Notice of Approval during the reporting period of the 2021 calendar year.

## REPORT SCOPE AND REQUIREMENTS

The scope of this Annual Compliance Report is to outline how IAMGOLD has implemented the Project's Compliance Monitoring Program as outlined in the CMPR, including how IAMGOLD has complied with each of the conditions of approval and EER commitments. Condition 6.1 of the Notice of Approval outlines the Annual Compliance Report information requirements for the Project:

*The Proponent shall prepare an annual Compliance Report which describes its compliance with the conditions of approval set out in this Notice of Approval, and which describes the results of the Proponent's Environmental Assessment Compliance Monitoring Program required by Condition 5 of this Notice of Approval.*

This report covers the Project activities undertaken by IAMGOLD during the period from January 1, 2021, through December 31, 2021 (herein referred to as the "reporting period"), which includes Construction phase activities.

Appendices A to D present results of the Compliance Monitoring Program for the 2021 reporting period:

- Appendix A presents the list of the conditions set out in the Notice of Approval, as well as any applicable MECP guidance on fulfilment of conditions outlined in their letter dated April 29, 2019. Activities undertaken by IAMGOLD in the reporting period to comply with each condition are included.
- Appendix B presents the list of mitigation commitments from the EA process, as updated in the EER Report. Activities undertaken by IAMGOLD in the reporting period to comply with each commitment are included.
- Appendix C presents the list of monitoring commitments from the EA process, as updated in the EER Report. Activities undertaken by IAMGOLD in the reporting period to comply with each commitment are included.
- Appendix D presents a detailed record of each Project-related communication during the reporting period (Appendix D1 – Indigenous Records of Engagement, Appendix D2 – Public and Stakeholder Records of Engagement, Appendix D3 – Government Records of Engagement).

## PROJECT UPDATE

This section provides a general update on the Construction phase activities undertaken for the Project during the reporting period.

To support an understanding of the compliance reporting on Project phases referenced in Appendix A, key Project milestones are provided below (see Table 3-1). The implementation schedule in Appendix A identifies the applicable Project phases during which each Provincial condition has been or will be implemented, thereby identifying the start and completion dates as indicated in the milestone schedule below. It should be noted that although start and completion dates for each Project phase are outlined for the purposes of compliance tracking and general communications, mine planning and development activities associated with these phases overlap (e.g., design and planning continue during the Construction phase).

The Project's Construction phase was initiated on August 20, 2020. Although the reporting period occurred during the Construction phase, IAMGOLD continued to advance permitting activities throughout 2021 to support future Construction phase activities, including ongoing engineering and consultation and engagement with interested parties and Indigenous groups.

The 2021 calendar year was marked by numerous Project milestones and establishment of key mine infrastructure, water management features, and various access and haul roads to further connect the Project. Some of the notable completed construction activities include the following:

Plant site civil works, including:

- Construction of Plant Site Treatment Pond 1, including associated water retaining structures (Plant Site Dams 1 and 2).
- Construction of Plant Site Treatment Pond 2, including associated water retaining structures (Plant Site Dam 3).
- Lining of the future Plant Site Treatment Pond 3 basin and initiation of Plant Site Dam 4, which will act as a water retaining structure for the future Plant Site Treatment Pond 3.
- Installation of an effluent discharge pipeline and an emergency storm water pipeline between Plant Site Treatment Pond 1 and Upper Three Duck Lake, and a multi-port diffuser at the effluent discharge pipeline outlet located in the lake, for the purposes of construction effluent discharge management.

Open Pit civil works, including:

- Drilling and blasting within the Open Pit footprint for construction rock quarrying purposes.
- Construction of Open Pit Treatment Pond 3, including associated water retaining structures (Open Pit Dam 3).
- Partial construction of Open Pit Treatment Pond 2, which is being managed as a sump until completion of construction.

Tailings Management Facility (TMF) civil works, including:

- Stripping, blasting, and construction of the TMF spillway.
- Construction of the temporary TMF Central Pond and associated water management features (TMF East Cofferdam construction).
- Construction of the temporary TMF South Pond and associated water management features (TMF Saddle Dyke 2 Toe Berm and TMF South Dyke construction).

- Initial foundation preparations for the TMF East Starter Dam.

Water Realignment Channel (WRC) construction activities, including:

- WRC1 and WRC Bypass Channel 1 construction initiation, including excavation, habitat placement, and installation of the upgradient isolation berm.
- WRC2 and WRC Bypass Channel 2 construction initiation, including blasting, excavation, and rock lining.

Water management feature construction, including:

- Construction of Clam Lake East Dam 1 and Clam Lake East Dam 2.
- Initiation of Clam Lake East Dam 3 construction, with establishment of upgradient cofferdam to support construction.
- Installation of north and south cofferdams to support New Lake North Dam construction (to be completed in early 2022).
- Commencement of New Lake South Dam construction, including sump construction and foundation preparation (to be completed in early 2022).
- Initiation of Côte Lake Dam construction, with establishment of a cofferdam to isolate Côte Lake from Upper Three Duck Lake.
- Initiation of east and west cofferdams to support Polishing Pond East Dam construction (to be completed in mid-2022).

Fish salvage activities and associated dewatering, focused on the following areas:

- East Beaver Pond and associated waterbodies / tributaries.
- Unnamed tributary south of the Open Pit.
- Clam Lake East Dam 2 footprint (east Clam Lake and Upper Clam Creek).
- Clam Lake East Dam 3 footprint.
- Mollie River upstream of the Open Pit footprint.
- Mollie River and Clam Creek within the Open Pit footprint.
- Côte Lake.
- Polishing Pond East Dam footprint.

Improvements and continual development of site access roads, including construction of various haul roads.

**Table 3-1: Project Milestones**

Project Phase	Start Date	Completion Date <sup>1</sup>	Duration <sup>1</sup>
Pre-Construction Design and Planning	Dec 2016	Aug 2020	3.5 years
Construction	Aug 2020	H2 2023 <sup>2</sup>	3 years
Operations	H1 2024 <sup>2</sup>	2042	18 years
Closure <sup>1</sup>	2042	-	-
Decommissioning <sup>3</sup>	2042	2044	2 years
Active Closure <sup>4</sup>	2044	2074	30 years
Passive Closure and Site Close Out <sup>5</sup>	2071	-	-
<sup>1</sup> Completion dates and durations are approximate and are subject to change and will be based on monitoring results and direction from regulatory authorities. <sup>2</sup> H1 refers to January through June; H2 refers to July through December. <sup>3</sup> Decommissioning: Demolition and major site rehabilitation activities. Pumping and monitoring activities implemented. <sup>4</sup> Active Closure: Dams are removed, and the open pit is allowed to flood. Pumping and monitoring activities implemented. <sup>5</sup> Passive Closure: Commences once the open pit is flooded and passively discharges to Three Duck Lake (Upper). Note: Project milestone dates revised from the 2020 Provincial Annual Report based on IAMGOLD's August 3, 2022 project update news release, available on the IAMGOLD website under Investors, News Releases.			

## CONSULTATION AND ENGAGEMENT

This section provides a summary of key consultation and engagement activities undertaken during the reporting period.

Appendix A provides detailed information on how specific conditions of approval were met, including the method by which information was shared and how input received was considered by IAMGOLD. Appendix D provides a detailed record of Project-related communications during the reporting period (Appendix D1 – Indigenous Records of Engagement, Appendix D2 – Public and Stakeholder Records of Engagement, Appendix D3 – Government Records of Engagement). IAMGOLD's approach to consultation and engagement focuses on building and preserving relationships with affected communities and interested stakeholders. Consultation with Indigenous groups (First Nation and Métis) and stakeholders began in 2012, informed the EA process, and has continued since Federal and Provincial EA approval. An Indigenous Consultation Plan outlines how IAMGOLD does and will continue to engage with Indigenous communities throughout all phases of the Project. It was developed with input from communities and was most recently updated following input received from the Impact Assessment Agency of Canada in November 2021. The Indigenous Consultation Plan for the Project is available at: [www.iamgold.com/cotegold-community-engagement](http://www.iamgold.com/cotegold-community-engagement).

Throughout 2021, IAMGOLD and its Impact and Benefit Agreement (IBA) partners, Mattagami First Nation and Flying Post First Nation, continued to implement the various provisions contained within the IBA. Negotiations with the Métis Nation of Ontario, Region 3 culminated in the signing of an IBA which came into effect May 31, 2021 and IBA implementation activities began. IAMGOLD also continued to communicate and engage with other Indigenous communities as identified by the Federal and Provincial governments.

Community relations and consultation activities during 2021 focused on:

- Maintaining and enhancing relationships with Indigenous groups and key stakeholders.
- Consultation related to programs or plans as noted in Table 5-1.
- Consultation on permit applications and communication of permit approvals.
- Continued communications related to COVID-19 measures implemented to keep the Project workforce and the local communities safe.
- Implementation of the IBA with Mattagami First Nation and Flying Post First Nation, including regular Environmental Management Committee meetings.
- Signing of an IBA with the Métis Nation of Ontario, Region 3 (May 31, 2021) and implementation during H2.

On account of COVID-19, most community relations activities continued through online meetings and discussions with local (Gogama) and regional (Sudbury and Timmins) stakeholders and Indigenous groups; with some in-person engagements when it was permissible and welcome by participants. Key consultation and engagement activities included:

- Installation of a land acknowledgement sign in June 2021 and site tour for the Chief of Flying Post First Nation.
- Hosting a site tour for members of the Environmental Management Committee and Socio-economic Management and Monitoring Committee (Flying Post First Nation and Mattagami First Nation) in August 2021.

- Conducting site tour and on-site IBA Implementation Committee meeting with the Métis Nation of Ontario, Region 3 in November 2021.
- Holding in-person consultation sessions related to the amendment of the Fisheries Offsetting Plan under the Fisheries Act Authorization: Mattagami First Nation (October 2021); Flying Post First Nation (November 2021); Gogama (November 2021); Metis Nation of Ontario, Region 3 (November 2021); Brunswick House First Nation (online; October 2021).
- Publishing four (4) Côté Community newsletters (March, June, September, and December).
- Sharing permit applications via SharePoint sites to Indigenous communities as well as providing notifications to communities of the availability of new documents, including permit approvals.
- Regular meetings of the Environmental Management Committee with Mattagami First Nation and Flying Post First Nation.
- Coordinating and participating in IBA Committee meetings.
- Holding quarterly meetings of the Flying Post First Nation and Mattagami First Nation Socio-economic Management and Monitoring Committee and working with the communities to identify and hire a consultant to carry out a socio-economic study of current community conditions to support ongoing monitoring.
- Implementing the Indigenous Consultation Plan, Community Communication Plan and Management of Community Grievances.
- Holding quarterly meetings with the Gogama Socio-economic Management and Monitoring Committee.
- Tracking consultation and engagement activities throughout the year using the Stakeholder Issues and Information Management System (SIIMS); 1,702 records were entered in 2021, representing emails, meetings, phone calls and other engagements.
- Securing letters of support from Mattagami First Nation, Flying Post First Nation, and the Métis Nation of Ontario for key permit applications.

Communicating employment opportunities at the Project site to Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario and Gogama.

## COMPLIANCE PROGRAM UPDATE

IAMGOLD continues to design, permit and advance construction of the Project in a manner that aligns with the company's corporate standards and policies. IAMGOLD also considers and incorporates the expertise of the selected Engineering, Procurement and Construction Management (EPCM) consultant, a team of qualified environmental consultants to support environmental permitting, management planning and monitoring efforts, and ongoing engagement with Indigenous communities.

IAMGOLD is committed to continued compliance with the provisions of the Notice of Approval throughout all Project phases. IAMGOLD maintains an electronic registry system to maintain accurate records of all commitments. The registry system includes all conditions of approval, EA / EER mitigation and monitoring commitments, and any additional requirements (e.g., commitments resulting from consultation and engagement activities). IAMGOLD regularly updates the registry for compliance management and tracking.

IAMGOLD, in conjunction with the EPCM contractor, also maintain a series of management and monitoring plans for the Project with the aim of ensuring that EA and permit conditions and other Project commitments are implemented effectively. Some plans continue to be developed in conjunction with ongoing permitting to support future Construction and Operation phase activities. The list, titles and structure of environmental management and monitoring for the Project are subject to change as the Project progresses and include overarching plans that have detailed technical plans incorporated or appended. Importantly, as change is introduced to the project (through a new task or construction related activity), the EPCM and IAMGOLD have implemented an internal permitting process to ensure that any environmental impact of that change is identified, evaluated, and managed.

Some of the key plans currently in effect or actively in development include:

- Project Environmental Management Plan (Overarching)
- Air Quality and Greenhouse Gas Management and Monitoring Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Air Quality Monitoring, Fugitive Dust Best Management Practices Plan)
- Aquatic Management and Monitoring Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Aquatic Environmental Monitoring, Fish and Fish Habitat Management and Monitoring, Mercury Environmental Monitoring, and Fish Salvage Environmental Monitoring)
- Archaeology and Heritage Management Plan
- Blasting / Explosives Management Plan
- Community Communication Plan
- Emergency Response Plan
- Erosion and Sediment Control Plan
- Indigenous Consultation Plan
- Indigenous Environmental Health Follow-Up Program (Overarching plan – technical plans incorporated or appended include, but are not limited to: Human Health Air Quality Monitoring)
- Management of Community Grievances
- Mine Rock and Acid Rock Drainage / Metal Leachate (ARD / ML) Management Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Supplemental Open Pit PAG Continuity Assessment, Mine Rock Adaptive Management Plan, Field Cell Leachate Testing)



- Noise and Vibration Management and Monitoring Plan
- Sewage Management Plan
- Socio-economic Management and Monitoring Plan
- Soil Management Plan
- Spills Prevention and Response Plan
- Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Biodiversity Monitoring, Migratory Bird Follow-Up Program, Migratory Bird Protection Management, Terrestrial Biodiversity Management)
- Traditional Land Use Follow-Up Monitoring Program
- Transportation and Traffic Management Plan
- Waste Management Plan
- Water Management and Monitoring Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Water Environmental Monitoring)

The registry and management and monitoring plans are updated on an ongoing and as-needed basis, no less frequently than annually during the Construction, Operations and Closure (active) phases of the Project.

## APPENDIX A

# Compliance Status of Notice of Approval Conditions

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC2.1	Provincial EA Condition 2.1 - General Requirements - The Proponent shall comply with the provisions in the Environmental Assessment, which are hereby incorporated into this Notice of Approval by reference, except as provided in the conditions of this Notice of Approval and as provided in any other approval or permit that may be issued for the Site.	Y	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  IAMGOLD successfully implemented the Project's Compliance Monitoring Program during the 2021 reporting period, which adheres to the provisions in the Environmental Assessment (EA) and conditions of approval.
EA-PC2.2	Provincial EA Condition 2.2 - General Requirements - These conditions of the Notice of Approval do not prevent more restrictive conditions being imposed under other statutes.	Y	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  IAMGOLD successfully implemented the Project's Compliance Monitoring Program during the 2021 reporting period, which adheres to other statutes / regulations or compliance obligations that may be more restrictive.
EA-PC3.1	Provincial EA Condition 3.1 - Public Record - Where a document, plan or report is required to be submitted to the Ministry, the Proponent shall provide two copies of the final document, plan or report to the Director: a copy for filing in the specific public record file maintained for the Undertaking, and a copy for use by Ministry staff. The Proponent shall provide additional copies of the documents required for the public record file to the following for access by the public:	Y	Y	Y	Y	Records of Engagement; Website posting; Compliance Monitoring Program Report; Annual Compliance Report	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  Where and when required by permit or approval, IAMGOLD provided copies of relevant documents to the Ministry of the Environment, Conservation and Parks (MECP) Regional Director and the MECP District Manager. Key documents submitted for

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	a) Regional Director; b) District Manager; and c) IAMGOLD Corporation office in Gogama, Ontario						compliance with this condition, during the 2021 reporting period, include: <ul style="list-style-type: none"> <li>Compliance Monitoring Program Report (revised submission March 18, 2021);</li> <li>Annual Compliance Report for the Provincial Environmental Assessment: 2020 Reporting Period (August 17, 2021).</li> </ul> IAMGOLD posted final documents of the above-noted plans to the IAMGOLD website available at <a href="http://www.iamgold.com/cotegold">www.iamgold.com/cotegold</a> . Hard copies are available by request. Note there is Project office location in Gogama; it is located in Sudbury, Ontario.
EA-PC3.2	Provincial EA Condition 3.2 - Public Record - The EAB file number EA 05-09-02 and "EAIMS" file number 13022 shall be quoted on all documents submitted by the Proponent pursuant to Condition 3.1 of this Notice of Approval.	Y	Y	Y	Y	Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  IAMGOLD quoted EAB file number EA 05-09-02 and "EAIMS" file number 13022 on document submissions referred to in Condition 3.1 during the 2021 reporting period.
EA-PC3.3	Provincial EA Condition 3.3 - Public Record - Without removing the requirement to comply with the foregoing Public Record conditions, the Proponent should also provide the documents itemized above on the Proponent's	Y	Y	Y	Y	Community Communication Plan; Indigenous Consultation Plan; Website posting	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  Copies of the documents referred to in Condition 3.1 are publicly available on the

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	website for the Undertaking and through other means, as it considers appropriate.						IAMGOLD website and digital copies are made available to Indigenous communities through SharePoint sites. Hard copies are available by request.
EA-PC4.1	Provincial EA Condition 4.1 - Environmental Assessment Report - The Proponent shall post the CôteGold Environmental Assessment Errata document dated June 15, 2015 on the Proponent's website for the Undertaking. The Proponent shall update the Summary of the Environmental Assessment Report to reflect the addition of the Errata and to itemize what sections of the Environmental Assessment Report have been impacted by it, and shall post the updated Summary on the website. - The Proponent shall update the Table of Contents of the Environmental Assessment Report to reflect that the Errata is included as part of Environmental Assessment Report, and shall post the updated Table of Contents on the website.	Y	N	N	N	Website posting	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period)</i>  The reference documents remain available and accessible on the IAMGOLD website for the Côte Gold Project.
EA-PC5.1	Provincial EA Condition 5.1 – Compliance Monitoring Program Report - The Proponent shall prepare and submit to the District Manager and Director and make available to the public on the Proponent website, an Environmental Assessment (EA) Compliance Monitoring Program.	Y	N	N	N	Community Communication Plan; Compliance Monitoring Program Report; Records of Engagement; Website posting	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC5.2	Provincial EA Condition 5.2 – Compliance Monitoring Program Report - The Compliance Monitoring Program Report shall be submitted 60 days before the start of Construction or by such other date as may be agreed to in writing by the District Manager and Director.	Y	N	N	N	Compliance Monitoring Program Report; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC5.3	Provincial EA Condition 5.3 – Compliance Monitoring Program Report - The Compliance Monitoring Program Report shall describe how the Proponent will monitor its fulfilment of: 1) The provisions of the Environmental Assessment pertaining to mitigation measures, public consultation, and additional studies and work to be carried out; 2) All other commitments made by the Proponent during the Environmental Assessment process including the Commitments Registry as contained in the Environmental Assessment Commitment Tables dated February 8, 2016; and 3) The conditions included in this Notice of Approval.	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC5.4	Provincial EA Condition 5.4 – Compliance Monitoring Program Report - The Compliance Monitoring Program Report must contain an implementation schedule for Construction, operations, and closure, as well as for monitoring during Construction, operations and closure.	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC5.5	Provincial EA Condition 5.5 – Compliance Monitoring Program Report - When the Proponent submits the Compliance Monitoring Program Report to the District Manager and Director, the Proponent shall append a statement indicating that the Compliance Monitoring Program Report is intended to fulfil Condition 5 of this Notice of Approval.	Y	N	N	N	Compliance Monitoring Program Report; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC5.6	Provincial EA Condition 5.6 – Compliance Monitoring Program Report - The District Manager or Director may require the Proponent to amend the Compliance Monitoring Program Report at any time. Should an amendment be required, the District Manager/Director will notify the Proponent, in writing, of the required amendment and the date by which the Proponent must complete the amendment and submit it to the District Manager/Director.	Y	Y	Y	Y	Compliance Monitoring Program Report; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  The Compliance Monitoring Program Report was submitted to the MECP on July 23, 2020. The MECP responded with comments which were addressed in a revised report submitted September 25, 2020. Additional MECP comments were received in December 2020 and IAMGOLD addressed the comments and submitted a revised report on March 18, 2021. The MECP confirmed they were satisfied with the revised report on June 8, 2021.
EA-PC5.7	Provincial EA Condition 5.7 – Compliance Monitoring Program Report - The Proponent shall carry out the Compliance Monitoring Program, as detailed in the Compliance Monitoring Program	N	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  IAMGOLD successfully implemented the Compliance Monitoring Program during the

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Report, and as it may be amended by the District Manager/Director.						2021 reporting period, as documented in this Annual Compliance Report.
EA-PC5.8	Provincial EA Condition 5.8 – Compliance Monitoring Program Report - The Proponent shall make the documentation resulting from the fulfillment of the Compliance Monitoring Program available to the District Manager or Director upon request, in a timely manner, when so requested by Ministry staff in relation to an on-Site inspection, an audit, a pollution incident report, or compliance.	Y	Y	Y	Y	Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  All compliance documentation is maintained by IAMGOLD and will be made available upon request to the Ministry as required.
EA-PC6.1	Provincial EA Condition 6.1 – Compliance Reporting - The Proponent shall prepare an annual Compliance Report which describes its compliance with the conditions of approval set out in this Notice of Approval, and which describes the results of the Proponent's Environmental Assessment Compliance Monitoring Program required by Condition 5 of this Notice of Approval.	N	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  Submission of this Annual Compliance Report for the 2021 reporting period.
EA-PC6.2	Provincial EA Condition 6.2 – Compliance Reporting - The first annual Compliance Report shall be submitted to the District Manager and Director and made available to the public on the Proponent website within one year from the start of Construction and shall cover all activities of the previous 12-month period.	N	Y	N	N	Annual Compliance Reports; Community Communication Plan; Records of Engagement; Website posting	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC6.3	Provincial EA Condition 6.3 – Compliance Reporting - Subsequent Compliance Reports shall be submitted to the	N	Y	Y	Y	Annual Compliance Reports; Community	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>



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	District Manager and Director, and made available to the public, on or before the anniversary of the start of Construction each year thereafter, until it has submitted its final Compliance Report. Each Compliance Report shall cover all activities of the previous 12-month period.					Communication Plan; Records of Engagement	Submission of this Annual Compliance Report for the 2021 reporting period.
EA-PC6.4	Provincial EA Condition 6.4 – Compliance Reporting - Once all conditions in this Notice of Approval have been satisfied, the Proponent shall indicate in its annual Compliance Report that the Compliance Report is its final Compliance Report, and that all conditions in this Notice of Approval have been satisfied. The District Manager and director may vary the time at which the Proponent is to provide its final Compliance Report and will state this in writing to the Proponent.	N	N	N	Y	Annual Compliance Report (final submission); Records of Engagement	<i>Not currently applicable. Requirement triggered by submission of final Annual Compliance Report.</i>  The final Annual Compliance Report will comply with the Condition requirements.
EA-PC6.5	Provincial EA Condition 6.5 – Compliance Reporting - The Proponent shall retain, either on Site or in another location approved by the District Manager or Director, a copy of each of the annual Compliance Reports and any associated documentation of compliance monitoring activities.	N	Y	Y	Y	Maintenance of all files / records in a designated location	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  All compliance documentation is maintained by IAMGOLD on the company's corporate server, accessible at the Project site. The server is housed at IAMGOLD's corporate office located at: 401 Bay Street, Suite 3200 Toronto, ON M5H 2Y4
EA-PC6.6	Provincial EA Condition 6.6 – Compliance Reporting - The Proponent shall make the Compliance Reports and associated documentation available to the District Manager	N	Y	Y	Y	Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

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	and Director in a timely manner when requested to do so by Ministry staff.						All compliance documentation is maintained by IAMGOLD and will be made available upon request to the Ministry as required.
EA-PC7.1	Provincial EA Condition 7.1 – Complaint Protocol - The Proponent shall prepare and implement a Complaint Protocol that sets out how it will deal with and respond to inquiries and complaints received during the design, construction, operation, and closure of the Undertaking.	Y	Y	Y	Y	Management of Community Grievances Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  The Complaint Protocol (titled the “Management of Community Grievances Plan”) was prepared and includes requirements of this Condition. The protocol was successfully implemented in the 2021 reporting period.
EA-PC7.2	Provincial EA Condition 7.2 – Complaint Protocol - The Proponent shall submit the Complaint Protocol to the District Manager and Director, for the public record, 60 days before the start of Construction or such other date as may be agreed to in writing by the District Manager/Director.	Y	N	N	N	Management of Community Grievances Plan; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC7.3	Provincial EA Condition 7.3 – Complaint Protocol - The District Manager or Director may require the Proponent to amend the Complaint Protocol at any time. If an amendment is required, the District Manager/Director will notify the Proponent in writing of the required amendment and the date by which the Proponent must complete the amendment and submit it to the District Manager/Director.	Y	Y	Y	Y	Management of Community Grievances Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  The Management of Community Grievances Plan dated March 5, 2020 was accepted by the MECP. No amendments were requested by the MECP in the 2021 reporting period.

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EA-PC7.4	Provincial EA Condition 7.4 – Complaint Protocol - The Proponent shall carry out the Complaint Protocol, as it may be amended by the District Manager/Director.	Y	Y	Y	Y	Management of Community Grievances Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  The Management of Community Grievances Plan was successfully implemented in the 2021 reporting period.
EA-PC8.1	Provincial EA Condition 8.1 – Community Communication Plan - The Proponent shall prepare and implement a Community Communication Plan that sets forth: a) How the Proponent will disseminate information to interested persons; b) How the Proponent will notify interested persons and keep them informed about Site activities; and, c) What procedures the Proponent will use to keep interested persons apprised of information about documents related to the Undertaking, and when and how the Proponent will make updated information and documents available to them.	Y	Y	Y	Y	Community Communication Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  The Community Communication Plan was prepared and includes requirements of this Condition. The plan was successfully implemented in the 2021 reporting period.
EA-PC8.2	Provincial EA Condition 8.2 – Community Communication Plan - The Proponent shall submit a Community Communication Plan to the Director 60 days before the start of Construction or by such other date as may be agreed to in writing by the Director.	Y	N	N	N	Community Communication Plan; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC8.3	Provincial EA Condition 8.3 – Community Communication Plan - The Proponent shall implement the Community Communication Plan during construction, operations, and closure phases of the Undertaking.	Y	Y	Y	Y	Community Communication Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

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							The Community Communication Plan was successfully implemented in the 2021 reporting period.
EA-PC9.1	<p>Provincial EA Condition 9.1 – Consultation with Aboriginal Communities</p> <p>- The Proponent shall prepare, in consultation with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment process, an Aboriginal Consultation Plan that sets forth:</p> <p>a) How, during the planning, design, Construction, operation, monitoring and closure of the Undertaking, the Proponent will consult with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment;</p> <p>b) How the Proponent will fulfill all commitments made to Aboriginal communities during the Environmental Assessment process, including ongoing consultation about the planning, design, construction, operation, monitoring and closure of the Undertaking;</p> <p>c) How the Proponent will notify Aboriginal Communities, using a Notification Protocol, if archaeological resources or Aboriginal remains are encountered during the life of the Undertaking;</p> <p>d) How the Proponent will issue notices and updates on key steps in the planning, design, Construction, operation, and closure of the Undertaking, including how the Proponent will inform the Aboriginal Communities that were notified of the</p>	Y	N	N	N	Indigenous Consultation Plan; Records of Engagement	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

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	Undertaking during the Environmental Assessment as to when impacting activities will occur so that interested communities have reasonable opportunity to carry out specific cultural practices beforehand, as they consider appropriate.						
EA-PC9.2	<p>Provincial EA Condition 9.2 – Consultation with Aboriginal Communities</p> <p>- 90 days before the start of Construction or by such other date as may be agreed to in writing by the Director, the Proponent shall submit the Aboriginal Consultation Plan to the Director, with an outline of how the Proponent consulted on it as per Condition 9.1 above.</p> <p>MECP Clarification (April 2019): Condition 9.2 provides the date for which a plan for consultation with Aboriginal communities needs to be submitted to the Ministry (90 days before the start of construction). It would seem beneficial to all parties for the proponent to develop this plan at soon as possible. The MECP suggests the proponent submit the plan for consultation with Aboriginal communities, including input on the plan, no more than 120 days from today's date or no less than 90 days prior to construction, whichever comes first. The MECP looks forward to receiving a copy of this plan for review.</p>	Y	N	N	N	Indigenous Consultation Plan; Records of Engagement	<i>Compliance tracking complete; commitment to be archived.</i> As documented in the 2020 Annual Report, the Indigenous Consultation Plan was submitted to the MECP on December 6, 2019 in compliance with Condition requirements. The MECP provided comments on the plan on February 4, 2020. IAMGOLD submitted an amended Indigenous Consultation Plan on March 5, 2020 which was accepted by the MECP.
EA-PC9.3	<p>Provincial EA Condition 9–3 - Consultation with Aboriginal Communities</p> <p>- Once the Director is satisfied with the Aboriginal</p>	Y	Y	Y	Y	Indigenous Consultation Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

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	Consultation Plan, the Proponent shall implement the Aboriginal Consultation Plan during the planning, design, Construction, operation, and closure of the Undertaking.						The Indigenous Consultation Plan was successfully implemented during the 2021 reporting period. The ICP was updated on January 21, 2022 following comments received from the Impact Assessment Agency of Canada (IAAC).
EA-PC10.1	Provincial EA Condition 10–1 - Archaeological Assessment - If during the life of the Undertaking any archaeological resources are discovered, all Construction activities within 100 metres of the archaeological resources will cease immediately and a licensed archaeologist will be retained to carry out the necessary fieldwork in compliance with Section 48(1) of the Ontario Heritage Act.	N	Y	Y	Y	Archaeology and Heritage Management Plan; Report on marine archaeological site assessment	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  During a marine archaeological site assessment completed by a licensed archaeologist during 2021, at a location proximal to the former Cote 1 archaeological site, two angular pieces of quartz were found. Owing to the secondary depositional context, and the history of mineral exploration, the provenance of the quartz could not be confirmed and the items were not considered artifacts. It was determined that no further archaeological assessment of the location was required.
EA-PC10.2	Provincial EA Condition 10–2 - Archaeological Assessment - Archaeological resources that require removal from the place where they are discovered will be transferred to a public institution selected through consultation with local Aboriginal communities, in consultation with the Ministry of Tourism,	N	Y	Y	Y	Archaeology and Heritage Management Plan; Report on marine archaeological site assessment	<i>Not currently applicable. Requirement triggered by discovery of archaeological resources.</i>

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	Culture and Sport. A Ministry of Tourism, Culture and Sport collection transfer form will be completed by the surrendering licensee and the institution accepting the materials. Collection shall be curated to current standards.						
EA-PC11.1	<p>Provincial EA Condition 11–1 - Surface Water Quality - When applying for an industrial sewage works Environmental Compliance Approval, the Proponent shall provide, to the satisfaction of the Ministry, updated baseline data and assessment of potential impacts from the discharge of seepage and effluent to specific surface water receivers.</p> <p>MECP Clarification (April 2019): There is a need for up-to-date information to support provincial approvals and permitting due to: 1) The time elapsed since data collection for the EA. The surface water data in the EA was obtained about 5 to 7 years ago (samples collected September 2011 to June 2014). 2) The modified project design. These changes will alter the geographic area affected by the mine and alter the potential for impacts to surface water at a given location. 3) The resulting changes in potential for impact to individual streams and lakes. The assessment of potential impact from mine discharge of seepage and effluent to surface water receivers provided in the EA was for a project design that has since changed. As such, it is essential that the proponent provide: (a) an updated pre-development baseline data to define current conditions within potentially impacted watersheds and to establish a starting point for detection of changes over</p>	Y	N	N	N	ECA 4988-CE3HX5 dated June 1, 2022	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>The Project Environmental Compliance Approval (ECA) (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based on detailed applications and up-to-date information and documented studies on surface water and potential for impacts to surface water, a list of which is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated information submitted in support of the application was satisfactory.</p>

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	time, and (b) an updated evaluation of seepage and treated effluent discharge impacts on surface water.						
EA-PC11.2	<p>Provincial EA Condition 11.2 - Surface Water Quality</p> <p>- Prior to submitting its application for an industrial sewage works Environmental Compliance Approval, the Proponent shall develop, to the satisfaction of the Ministry's Regional Technical Support Section, receiver-based effluent discharge criteria consistent with provincial water management policies and Procedure B-1-5 (Deriving Receiving-Water Based, Point-Source Effluent Requirements for Ontario Waters, July 1994). If necessary, the Proponent shall propose enhanced treatment or alternate treatment to achieve receiver-based effluent discharge criteria. The Proponent shall submit these materials to the Environmental Compliance Approval Director when applying for its industrial sewage works Environmental Compliance Approval.</p> <p>MECP Clarification (April 2019): The proposed discharge locations for treated effluent have changed and discharge at those locations was not part of the EA. The proponent needs to develop receiver-based effluent discharge criteria acceptable to the MECP Regional Technical Support for the construction and operation phases, prior to beginning construction of site infrastructure.</p>	Y	N	N	N	Permit approval or proof of the Ministry's satisfaction with the submitted information	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC11.3	<p>Provincial EA Condition 11.3 - Surface Water Quality</p> <p>- When developing receiver-based effluent discharge criteria,</p>	Y	N	N	N	Compliance Monitoring Program	<i>Compliance tracking complete; commitment to be archived.</i>



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	<p>the Proponent shall provide, to the satisfaction the Ministry's Regional Technical Support Section, updated baseline data to characterize temporal variability, and to ensure data adequacy for the provincial approval process and for statistical design of the Environmental Compliance Approval monitoring program. The updated baseline data shall include depth-stratified sampling from Neville and Mesomikenda Lakes during summer thermal stratification.</p> <p>MECP Clarification (April 2019): The proponent should consult with MECP Regional Technical Support about the implications for baseline data collection needs arising from changes in project design that have occurred since the EA. Prior to discussion with MECP Regional Technical Support, the proponent should provide the MECP with: a) summary of all baseline surface water sampling (e.g. water, sediment, aquatic biology, limnology, hydrology, fish tissue mercury) done to date (locations, dates, parameters, method detection limits, descriptive statistics, QA/QC); b) electronic EXCEL spreadsheet(s) containing the baseline data; and c) statistical design of the baseline monitoring program for detecting change over time through the construction phase and operation phase. A comprehensive and robust baseline surface water monitoring program is necessary to support provincial approvals and permitting. The statistical design and sampling plan for the monitoring program are part of evaluating baseline data adequacy. If gaps in baseline data are identified, the period prior to construction is the window of</p>					Report; ECA 4988-CE3HX5 dated June 1, 2022	<p>The Compliance Monitoring Program Report documented the list of lakes included in the depth stratification monitoring program, as required by MECP's April 2019 letter.</p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based on detailed applications and up-to-date information and documented studies on surface water and potential for impacts to surface water, a list of which is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated information submitted in support of the application was satisfactory.</p>

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	opportunity for collecting additional samples from waterbodies exposed to potential impacts from construction and operations. Please note, the need for depth-stratified sampling is triggered by existence of thermal stratification and not a depth criterion. The EA and Environmental Effects Review report have documented thermal stratification of lakes in the project area, including lakes that will receive treated effluent or potential seepage. Depth stratified sampling remains applicable. Eligible lakes should be identified as part of baseline data optimization, in consultation with MECP Technical Support. Any changes to the lakes that will require depth stratified sampling should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						
EA-PC11.4	Provincial EA Condition 11.4 - Surface Water Quality - When developing receiver-based effluent discharge criteria, the Proponent shall submit an assessment of mine-origin nutrient impacts to surface water that have been completed to the satisfaction of the Ministry's Regional Technical Support Section. This assessment shall include updated baseline data with additional multiple years of low-level total phosphorus samples in proposed receivers of domestic sewage effluent and mine effluent, and multiple years of end-of-summer (mid-August to mid-September) temperature and dissolved oxygen profiles from the deepest locations in Neville Lake and every	Y	N	N	N	Annual Compliance Reports; Compliance Monitoring Program Report; ECA 4988-CE3HX5 dated June 1, 2022	<i>Compliance tracking complete; commitment to be archived.</i>  The Compliance Monitoring Program Report documented the list of lakes that will be monitored for nutrient impacts, as required by MECP's April 2019 letter.  The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based on detailed applications and up-to-date information and documented studies on

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	<p>basin of Mesomikenda Lake. The Proponent shall evaluate the potential for mine development (effluent discharge, changes in land use, altered hydrology) to impact thermal and dissolved oxygen habitat for lake-dwelling cold water fish species, including in Neville Lake and Mesomikenda Lake, and if necessary shall develop mitigation measures such as receiving water-based effluent criteria for nutrients. The Proponent shall include these details in its mine-origin nutrient impact assessment.</p> <p>MECP Clarification (April 2019): This condition remains applicable. Nutrient impact assessment and design of mitigation (if necessary) remains a requirement for this undertaking. Two lakes are named in this condition, but the changes in project design since the EA will result in additional lakes being exposed to changes in nutrient inputs as a consequence of watershed development and treated effluent discharge. The mine-origin nutrient impact assessment should evaluate the effect of development within lake watersheds and effluent discharge criteria on: a) lake water chemistry, including comparison to the Provincial Water Quality Objective for total phosphorus, and b) cold water fish habitat (dissolved oxygen and temperature). The EA and Environmental Effects Review report identified the following lakes as containing cold water fish species: Attach, Bagsverd, Chester, Côté, Dividing, Lower Three Duck, Middle Three Duck, Upper Three Duck, Neville, Mesomikenda, Schist, and Weeduck. The nutrient</p>						<p>surface water and potential for impacts to surface water, including nutrient impact assessment and design of mitigation. A list of supporting studies and information is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated information submitted in support of the application was satisfactory.</p>

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	impact assessment must identify and include all lakes exposed to changes in nutrient inputs as a consequence of watershed development and treated effluent discharge. It is the understanding of MECP Regional Technical Support that Bagsverd Lake and Three Duck Lake (Upper) are not the only lakes exposed to potential increased nutrient loading. The mine-origin nutrient impact assessment, including identification of affected lakes, should be submitted for review and feedback as part of consultation with MECP Regional Technical Support. Any changes to the lakes that will be monitoring should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						
EA-PC12.1	Provincial EA Condition 12.1 - Groundwater - The Proponent shall submit to the Environmental Compliance Approval Director a waste rock adaptive management approach proposal, prepared to the Ministry's satisfaction, which outlines the Proponent's strategy for ensuring that waste material that is potentially acid generating (based on geochemical monitoring) will ultimately be randomly distributed in the waste rock area during Construction, operations and closure phases of the Undertaking. The Proponent shall submit its waste rock adaptive management approach proposal with its industrial sewage Environmental Compliance Approval application and in its Closure Plan	Y	N	N	N	Closure Plan; Permit approval or proof of the Ministry's satisfaction with the submitted information; Annual Compliance Reports; Compliance Monitoring Program Report; ECA 4988-CE3HX5 dated June 1, 2022	<i>Compliance tracking complete; commitment to be archived.</i>  The Closure Plan, accepted by the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) (previously the Ministry of Northern Development and Mines) in December 2018, included a Mine Rock Adaptive Management Plan.  The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based on detailed applications and up-to-date

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	<p>submission to the Ministry of Northern Development and Mines.</p> <p>MECP Clarification (April 2019): Conditions 12.1 to 12.4 remain applicable. It should be noted that any hydrogeological investigation and modelling conducted for the EA may have limited applicability to the new proposal. Project design changes include relocations of the Tailings Management Facility, mine rock and overburden stockpiles, plant site, accommodations, and waterway re-alignments. These changes alter the geographic area and the groundwater flow systems affected by the mine, as well as the potential for groundwater seepage impacts to surface waters. Collection of geological and hydrogeological field data will be required to characterize the new geographic location of the Tailings Management Facility and the new location will require the development of a new hydrogeological model (refer to Condition 12.2 and Condition 12.3).</p>						information and documented studies on surface water and potential for impacts to surface water, including groundwater seepage and connectivity. A list of supporting studies and information is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated information submitted in support of the application was satisfactory.
EA-PC12.2	<p>Provincial EA Condition 12.2 - Groundwater</p> <p>- The Proponent shall submit a hydrogeological model sensitivity analysis with the submission of its industrial sewage Environmental Compliance Approval application to the Environmental Compliance Approval Director and Permit to Take Water application.</p> <p>The Proponent shall assess the model's sensitivity to changes in the hydraulic conductivity of each model layer, both</p>	Y	N	N	N	Annual Compliance Reports; Compliance Monitoring Program Report; ECA 4988-CE3HX5 dated June 1, 2022	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based on detailed applications and up-to-date information and documented studies on surface water and potential for impacts to</p>

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	<p>individually and across a wider range of realistic values, to demonstrate that it can accurately represent field test results.</p> <p>MECP Clarification (April 2019): Conditions 12.1 to 12.4 remain applicable. It should be noted that any hydrogeological investigation and modelling conducted for the EA may have limited applicability to the new proposal. Project design changes include relocations of the Tailings Management Facility, mine rock and overburden stockpiles, plant site, accommodations, and waterway re-alignments. These changes alter the geographic area and the groundwater flow systems affected by the mine, as well as the potential for groundwater seepage impacts to surface waters. Collection of geological and hydrogeological field data will be required to characterize the new geographic location of the Tailings Management Facility and the new location will require the development of a new hydrogeological model (refer to Condition 12.2 and Condition 12.3).</p>						<p>surface water, including nutrient impact assessment and design of mitigation. A list of supporting studies and information is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated information submitted in support of the application was satisfactory.</p>
EA-PC12.3	<p>Provincial EA Condition 12.3 - Groundwater</p> <p>- To the satisfaction of the Ministry, the Proponent shall collect geological and hydrogeological field data and carry out modelling to adequately characterize seepage pathways from the tailings management facility, and develop: robust mitigation measures; a visual inspection program; a seepage monitoring program; a groundwater monitoring program; and a tailings management facility seepage contingency plan including an explanation of what mechanisms will trigger the</p>	Y	N	N	N	<p>Annual Compliance Reports; Compliance Monitoring Program Report; ECA 4988-CE3HX5 dated June 1, 2022</p>	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based on detailed applications and up-to-date information and documented studies on surface water and potential for impacts to</p>

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	<p>application of the seepage contingency plan. The Proponent shall submit this information to the Environmental Compliance Approval Director together with its industrial sewage works Environmental Compliance Approval application and Permit to Take Water application.</p> <p>MECP Clarification (April 2019): Conditions 12.1 to 12.4 remain applicable. It should be noted that any hydrogeological investigation and modelling conducted for the EA may have limited applicability to the new proposal. Project design changes include relocations of the Tailings Management Facility, mine rock and overburden stockpiles, plant site, accommodations, and waterway re-alignments. These changes alter the geographic area and the groundwater flow systems affected by the mine, as well as the potential for groundwater seepage impacts to surface waters. Collection of geological and hydrogeological field data will be required to characterize the new geographic location of the Tailings Management Facility and the new location will require the development of a new hydrogeological model (refer to Condition 12.2 and Condition 12.3).</p>						<p>surface water, including nutrient impact assessment and design of mitigation. A list of supporting studies and information is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated information submitted in support of the application was satisfactory.</p>
EA-PC12.4	<p>Provincial EA Condition 12.4 - Groundwater</p> <p>- The Proponent shall provide specific details regarding waste rock pile seepage and runoff collection, monitoring, treatment and contingencies in support of its industrial sewage works Environmental Compliance Approval application and in its</p>	Y	N	N	N	<p>Closure Plan; Permit approval or proof of the Ministry's satisfaction with the submitted information; Annual</p>	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>The Closure Plan, accepted by NDMNRF in December 2018, included a Mine Rock Adaptive Management Plan.</p>

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	<p>Closure Plan submission to the Ministry of Northern Development and Mines.</p> <p>MECP Clarification (April 2019): Conditions 12.1 to 12.4 remain applicable. It should be noted that any hydrogeological investigation and modelling conducted for the EA may have limited applicability to the new proposal. Project design changes include relocations of the Tailings Management Facility, mine rock and overburden stockpiles, plant site, accommodations, and waterway re-alignments. These changes alter the geographic area and the groundwater flow systems affected by the mine, as well as the potential for groundwater seepage impacts to surface waters. Collection of geological and hydrogeological field data will be required to characterize the new geographic location of the Tailings Management Facility and the new location will require the development of a new hydrogeological model (refer to Condition 12.2 and Condition 12.3).</p>					Compliance Reports; Compliance Monitoring Program Report; ECA 4988-CE3HX5 dated June 1, 2022	The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based on detailed applications and up-to-date information and documented studies on surface water and potential for impacts to surface water, including nutrient impact assessment and design of mitigation. A list of supporting studies and information is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated information submitted in support of the application was satisfactory.
EA-PC13.1	<p>Provincial EA Condition 13.1 - Polishing Pond Discharge Pipeline Alignment</p> <p>- Prior to obtaining Ministry of Natural Resources and Forestry approval to construct the polishing pond discharge pipeline, the Proponent shall submit, to the satisfaction of the Timmins District Planner at the Ministry of Natural Resources and Forestry, a report that describes the polishing pond discharge</p>	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>



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	<p>pipeline's proposed alignment from the polishing pond to the effluent discharge location.</p> <p>MECP Clarification (April 2019): The Ministry of Natural Resources and Forestry has identified that Condition 13.1 and Condition 13.2 are no longer applicable because of changes to the project since the approval of the EA. However, this condition and the rationale for why it is no longer applicable should be documented in the Compliance Monitoring Program Report (refer to Condition 5)</p>						
EA-PC13.2	<p>Provincial EA Condition 13.2 - Polishing Pond Discharge Pipeline Alignment</p> <p>- The report shall, at a minimum, describe: a) The preferred pipeline alignment; b) The activity and works required for the construction of the pipeline; c) Potential impacts from the pipeline to fish and wildlife, and proposed mitigation steps; d) Details of property ownership over lands where the pipeline will be located; and, e) Best management practices acceptable to the Ministry of Natural Resources and Forestry, for the construction of the pipeline.</p> <p>MECP Clarification (April 2019): The Ministry of Natural Resources and Forestry has identified that Condition 13.1 and Condition 13.2 are no longer applicable because of changes to the project since the approval of the EA. However, this condition and the rationale for why it is no longer applicable</p>	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

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	should be documented in the Compliance Monitoring Program Report (refer to Condition 5)						
EA-PC14.1	<p>Provincial EA Condition 14.1 - Transmission Line Crossing at Mesomikenda Lake</p> <p>- Prior to obtaining the necessary approvals in order to construct the transmission line, the Proponent shall consult with staff at the Ministry of Natural Resources and Forestry's Timmins District Office about the final details regarding the transmission line crossing at Mesomikenda Lake.</p> <p>MECP Clarification (April 2019): The Ministry of Natural Resources and Forestry has identified that Condition 14.1 and Condition 14.2 are no longer applicable because of changes to the project since the approval of the EA. However, this condition and the rationale for why it is no longer applicable should be documented in the Compliance Monitoring Program Report (refer to Condition 5)</p>	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC14.2	<p>Provincial EA Condition 14.2 - Transmission Line Crossing at Mesomikenda Lake</p> <p>- The Proponent shall then prepare a report, to the satisfaction of the Ministry of Natural Resources and Forestry, that at a minimum will describe: a) The final location of the transmission line crossing at Mesomikenda Lake; b) The activity and works required for the construction of the transmission line crossing at Mesomikenda Lake; c) Potential impacts to fish and wildlife from the construction of the</p>	Y	N	N	N	Compliance Monitoring Program Report	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

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	<p>transmission line crossing at Mesomikenda Lake, and proposed mitigation steps; d) Details of property ownership over lands where the transmission line crossing will be located; and, e) Best management practices, acceptable to the Ministry of Natural Resources and Forestry, for the construction of the transmission line crossing at Mesomikenda Lake.</p> <p>MECP Clarification (April 2019): The Ministry of Natural Resources and Forestry has identified that Condition 14.1 and Condition 14.2 are no longer applicable because of changes to the project since the approval of the EA. However, this condition and the rationale for why it is no longer applicable should be documented in the Compliance Monitoring Program Report (refer to Condition 5)</p>						
EA-PC15	<p>Provincial EA Condition 15</p> <p>- The Proponent shall provide copies of the reports referenced in Conditions 13 and 14, plus its applications for Permits to Take Water and Environmental Compliance Approvals, to the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment process, when it submits those materials to the Ministry of Natural Resources and Forestry and the Ministry, respectively.</p> <p>MECP Clarification (April 2019): This condition requires the proponent to provide copies of reports and applications for Permits to Take Water and Environmental Compliance</p>	Y	N	N	N	<p>Compliance Monitoring Program Report; Indigenous Consultation Plan; Records of Engagement</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>Applications for ECAs and PTTWs were shared with Indigenous communities notified of the Undertaking during the EA process, according to each community's stated preference as expressed to IAMGOLD during consultation on the draft plan. IAMGOLD's process for sharing this information, and an outline of how IAMGOLD will engage Indigenous communities throughout all phases of the</p>

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	Approvals to Aboriginal communities. It would be good practice for the proponent to provide these reports and applications to communities in advance of providing them to the MECP, in order to incorporate comments or concerns from communities. The MECP's expectation is that if reporting for permits and approvals is required, then the proponent will share these reports with communities. The proponent should continue to engage these communities through the current phases of the project, in the absence of any consultation plan (refer to Condition 9). Any changes to types of reports/applications that will be provided to Aboriginal communities should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						Project is included in the Indigenous Consultation Plan (accepted by the MECP on April 1, 2020). All application documents and approvals received are housed on SharePoint sites specifically designed to facilitate ongoing community access to the documents. For the most part, plain language overviews of permit applications are provided to Indigenous communities when they are notified about the availability of an application on SharePoint.  The specific reports identified in Conditions 13 and 14 will not be prepared, as they are no longer applicable to the Project.  Note: Indigenous Consultation Plan was updated in 2022.
EA-PC16.1	Provincial EA Condition 16.1 - Tailings Management and Related Climate Change Considerations - The Proponent shall fulfill all requirements and commitments related to tailings management, including maintaining a sufficient water cover over deposited tailings and fulfilling monitoring requirements detailed in provincial regulatory documents, including the Closure Plan and any other permits and approvals associated with the Undertaking. - In addition, the Proponent shall consider deterrent systems to ward off bird and animal life from accessing the tailings	Y	N	Y	Y	Closure Plan; Indigenous Environmental Health Follow-Up Program; OMS Manual; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  The Closure Plan, accepted by NDMNRF in December 2018, incorporates all requirements and commitments related to tailings management as identified at that stage of Project planning. Tailings Management Facility (TMF) engineering designs have continued to advance, as have relevant permitting processes and ongoing

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	<p>management area and polishing pond during operation and decommissioning.</p> <p>MECP Clarification (April 2019): Although, a water cover over the tailings was not considered as a TMF design element in the EA, this condition remains applicable because of the importance of appropriately managing the tailings to protect the surrounding environment (i.e. if the ore being mined has the potential to have acid rock drainage).</p>						<p>development of the TMF Operation, Maintenance and Surveillance (OMS) Manual. These activities continued during the 2021 reporting period.</p> <p>The Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and Indigenous Health Follow-up Program include consideration of wildlife deterrents. Updates to the Indigenous Health Follow-up Program were initiated in November 2021 and completed in January 2022 to clarify the approach for implementation of deterrents at the tailings management facility. References to the polishing pond were also removed, as this is no longer a Project component. Use of deterrent measures will be undertaken during Operations and Closure phases.</p>
EA-PC16.2	<p>Provincial EA Condition 16.2 - Tailings Management and Related Climate Change Considerations</p> <p>- The Proponent shall assess and utilize provincial, national and international industry best practices for tailings management and water management containment facilities as they relate to climate change and the increasing frequency of severe weather abnormalities. The management of tailings, based on this assessment, shall be done in a manner adequate</p>	Y	Y	Y	Y	Annual Compliance Reports	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>Best practices related to climate change considerations were incorporated during the Project Design / Planning and Construction phases through incorporation in the EA / Environmental Effects Review (EER), Closure Plan, ongoing permitting and continued</p>

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	<p>to ensure the appropriate management of any contaminants that may be present during and beyond the operating life of the Undertaking.</p> <p>- The Proponent shall, as part of the Compliance Reports required under Condition 6, or otherwise specified in writing by the Director, provide details to the Ministry on how actions required by this condition have been considered in the project design, operations and the Closure Plan for the Undertaking.</p>						<p>development of Project management and monitoring plans and the TMF OMS Manual. In particular, permit applications for ECAs, PTTWs, and <i>Lakes and Rivers Improvement Act</i> approvals include detailed design information that accounts for climate change and severe weather conditions.</p> <p>IAMGOLD will continue to apply and implement appropriate standards and best practices through the remainder of Design / Planning, Construction, Operations and Closure phase activities.</p>
EA-PC17.1	<p>Provincial EA Condition 17.1 - Protection of Biodiversity and the Terrestrial Systems and Habitat Monitoring Plan</p> <p>- The Proponent shall assess and utilize best practices to protect the biodiversity of existing species within the area of the Undertaking. In consultation with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment and building on the baseline studies already completed during the Environmental Assessment process including aquatic resources, terrestrial and species at risk baselines, the Proponent shall establish a pre-Construction biodiversity baseline and report on biodiversity levels within the area of the Undertaking. The Proponent shall, as part of the Compliance Reports required under Condition 6 or as otherwise specified in writing by the</p>	Y	N	N	N	<p>Annual Compliance Reports; EER; Indigenous Consultation Plan; Records of Engagement; Technical Report; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan</p>	<p><i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i></p>

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	<p>Director, provide details to the Ministry on how the requirements set out in this condition have been and are being met.</p> <p>MECP Clarification (April 2019): Conditions 17.1 to 17.3 remain applicable. The proponent is required to build on the baseline work and assess and utilize best practices. As part of compliance reporting, the proponent should provide details to the MECP and the MNRF on how the requirements set out in these conditions are being met (refer to Condition 17.1). Also, the MNRF has confirmed the need for a monitoring plan and look forward to reviewing a draft plan. The approved EA made predictions about impacts to terrestrial systems and habitats, as well as proposed mitigation to address these impacts. A Terrestrial Systems and Habitat Monitoring Plan is still required to guide how the predictions made during the EA will be verified and how effectiveness of mitigation implemented is subsequently assessed. It is the MNRF's expectation that the plan will describe the predicted species and habitat responses through mine life and closure, and layout the specific methods that will be followed to assess these, including periodicity of monitoring for ungulates, furbearers, avian species, and their associated habitat. Any changes to monitoring periodicity should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.</p>						

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EA-PC17.2	Provincial EA Condition 17.2 - Protection of Biodiversity and the Terrestrial Systems and Habitat Monitoring Plan In addition to fulfilling all commitments with regard to rehabilitating wildlife habitat and terrestrial systems, the Proponent shall consult with the Ministry of Natural Resources and Forestry and with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment on the development of a monitoring plan for terrestrial systems and habitat. The Proponent shall prepare a draft monitoring plan before the start of Construction and shall provide a draft of it to the Ministry of Natural Resources and Forestry and the Aboriginal Communities for review before the plan is finalized. The monitoring plan for terrestrial systems and habitat shall at a minimum include: a) The monitoring of ungulates and furbearers in impacted and reference locations. This monitoring would include winter track surveys prior to construction and regularly during operations to determine trends in the frequency and extent of habitat utilization within affected habitat types and to confirm the presence and/or absence of species at risk in the area potentially affected by the Undertaking; and b) The monitoring of avian species in impacted and reference locations. This monitoring would include a reasonable number of avian point counts every year to determine trends in the frequency and extent of habitat utilization within affected habitat types and	Y	N	N	N	Compliance Monitoring Program Report; Indigenous Consultation Plan; Records of Engagement; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>



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	<p>to confirm the presence and/or absence of species at risk in the area potentially affected by the Undertaking.</p> <p>MECP Clarification (April 2019): Conditions 17.1 to 17.3 remain applicable. The proponent is required to build on the baseline work and assess and utilize best practices. As part of compliance reporting, the proponent should provide details to the MECP and the MNRF on how the requirements set out in these conditions are being met (refer to Condition 17.1). Also, the MNRF has confirmed the need for a monitoring plan and look forward to reviewing a draft plan. The approved EA made predictions about impacts to terrestrial systems and habitats, as well as proposed mitigation to address these impacts. A Terrestrial Systems and Habitat Monitoring Plan is still required to guide how the predictions made during the EA will be verified and how effectiveness of mitigation implemented is subsequently assessed. It is the MNRF's expectation that the plan will describe the predicted species and habitat responses through mine life and closure, and layout the specific methods that will be followed to assess these, including periodicity of monitoring for ungulates, furbearers, avian species, and their associated habitat. Any changes to monitoring periodicity should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.</p>						

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EA-PC17.3	<p>Provincial EA Condition 17.3 - Protection of Biodiversity and the Terrestrial Systems and Habitat Monitoring Plan</p> <p>- The Proponent shall carry out the plan during Construction, operation and closure of the Undertaking. The purpose of the monitoring plan is to verify the accuracy of the predictions the Proponent made during the Environmental Assessment about the Undertaking's impacts on terrestrial systems and habitat, to monitor the effectiveness of rehabilitation efforts for wildlife habitat and terrestrial environments, and to implement adaptive management measures to protect biodiversity within the area potentially affected by the Undertaking. The Proponent shall report on biodiversity baseline and results required by Condition 17.1 through the Terrestrial Systems and Habitat Monitoring Plan.</p> <p>MECP Clarification (April 2019): Conditions 17.1 to 17.3 remain applicable. The proponent is required to build on the baseline work and assess and utilize best practices. As part of compliance reporting, the proponent should provide details to the MECP and the MNRF on how the requirements set out in these conditions are being met (refer to Condition 17.1). Also, the MNRF has confirmed the need for a monitoring plan and look forward to reviewing a draft plan. The approved EA made predictions about impacts to terrestrial systems and habitats, as well as proposed mitigation to address these impacts. A Terrestrial Systems and Habitat Monitoring Plan is still required to guide how the predictions made during the EA will</p>	N	Y	Y	Y	Annual Compliance Reports; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Site Environmental Work Permits; records of monitoring and wildlife sightings	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan was prepared and includes requirements of this Condition. The plan is reviewed and updated on an ongoing and as needed basis, and was successfully implemented in 2021.</p>

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	be verified and how effectiveness of mitigation implemented is subsequently assessed. It is the MNRF's expectation that the plan will describe the predicted species and habitat responses through mine life and closure, and layout the specific methods that will be followed to assess these, including periodicity of monitoring for ungulates, furbearers, avian species, and their associated habitat. Any changes to monitoring periodicity should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						
EA-PC18.1	<p>Provincial EA Condition 18.1 - Methyl Mercury Monitoring</p> <p>- To establish baseline conditions, the Proponent shall undertake monitoring of methyl mercury levels prior to dam construction as well as post dam construction to determine if methyl mercury levels in fish tissue and surface water have become elevated as a result of alterations to waterways. The mercury monitoring program shall include, but need not be limited to, data from lakes with water level increases (Bagsverd Lake, Chester Lake), lakes downstream of Chester Lake exposed to re-directed flow (Clam Lake), and other lakes exposed to potential effluent sulfate stimulation (Neville Lake).</p> <p>- The Proponent must conduct the methyl mercury sampling and analysis in accordance with Ministry guidance and protocols. The Proponent must prepare a study plan outlining</p>	Y	Y	Y	N	Aquatic Management and Monitoring Plan; Compliance Monitoring Program Report; Records of monitoring	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The Methyl Mercury Monitoring Plan was appended to the Compliance Monitoring Program Report and forms a component of the Project's Aquatic Management and Monitoring Plan.</p> <p>This monitoring was initiated in 2021 to complete the establishment of baseline methyl mercury concentrations. The Plan is reviewed and updated on an ongoing and as needed basis and was successfully implemented in 2021.</p>

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	<p>the frequency of proposed sampling during the pre-dam construction and post-dam construction periods, and include this study plan in the Compliance Monitoring Program Report required by Condition 5 of this Notice of Approval. The results of the monitoring will be submitted to the District Manager and made available to the public on the proponent website.</p> <p>MECP Clarification (April 2019): During the EA, the proponent received the MECP Northern Region guidance document for mercury monitoring. The proponent should consult with the MECP Regional Technical Support about the implications for baseline data collection needs arising from changes in project design that have occurred since the EA. A first step is for the proponent to provide the MECP with the baseline data collected to date (refer to Condition 11.3), including low-level mercury (total, methyl) in water and mercury in fish tissue. The proponent should also consult with the MECP Regional Technical Support when selecting monitoring locations. Any changes to monitoring locations should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.</p>						
EA-PC19.1	<p>Provincial EA Condition 19.1 - Review of the Environmental Assessment</p> <p>- If, within 5 years of the date on this Notice of Approval, the Proponent has not submitted its applications for Environmental Compliance Approvals and Permits to Take</p>	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

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	Water to the relevant Ministry Directors, then the Proponent shall engage with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment process in order to conduct a review of the Environmental Assessment to determine if there have been any changes in the uses of lands and resources around the Site for traditional purposes by the Aboriginal Communities who were notified of the Undertaking during the environmental Assessment process.						
EA-PC19.2	<p>Provincial EA Condition 19.2 - Review of the Environmental Assessment</p> <p>- The Proponent shall prepare a report that sets out the findings of its review and includes a record of consultation with Aboriginal communities that participated in it, and submit it no later than 90 days after the 5 year anniversary of the date of this Notice of Approval to the Director who will confirm whether the Proponent has complied with Condition 19.1, and to the Aboriginal Communities who were notified of the Undertaking during the Environmental Assessment process. This review report shall detail any changes in the uses of lands and resources around the Site for traditional purposes, and shall state whether and how the Environmental Assessment's effects analysis, anticipated impacts, and associated mitigation measures remain comprehensive and effective in light of these evolving land uses.</p>	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

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EA-PC19.3	Provincial EA Condition 19.3 - Review of the Environmental Assessment - If the review report identifies uses of lands and resources around the Site for traditional purposes that were not considered in the Environmental Assessment, the review report will describe those changes and explain how impacts from the Undertaking on those practices will be mitigated.	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC20.1	Provincial EA Condition 20.1 - Duration of Approval - If, within 10 years of the date on this Notice of Approval, the Proponent has not started Construction, the Proponent shall prepare a further report in consultation with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment, and submit it to the Director, that shall detail any changes in the uses of lands and resources around the Site for traditional purposes, and shall state whether and how to show that the Environmental Assessment's effects analysis, anticipated impacts, and associated mitigation measures remain comprehensive and effective in light of these evolving land uses. If this further report identifies uses of lands and resources around the Site for traditional purposes that were not considered in the Environmental Assessment, the report must describe those changes and explain how impacts from the Undertaking on those practices will be mitigated. The further report shall also include a detailed description of: the consultation undertaken with the Aboriginal communities that were notified of the	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

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	Undertaking during the Environmental Assessment in preparation of the report; the Undertaking's progress to that point in time; the reasons why Construction has not yet commenced; and a forecast of the likelihood that Construction will commence within the following five years.						
EA-PC20.2	Provincial EA Condition 20.2 - Duration of Approval - No later than 90 days after the 10-year anniversary of this Notice of Approval, the Proponent shall submit this further report to the Director who will confirm whether the Proponent has complied with Condition 20.1.	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC20.3	Provincial EA Condition 20.3 - Duration of Approval - If Site Construction has not commenced within 15 years of the date of this Notice of Approval, the Approval will expire.	Y	N	N	N	Project Schedule	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-PC21.1	Provincial EA Condition 21.1 - Notice of Construction - 60 days prior to the start of Construction, or at such other time as may be stipulated in writing by the Director, the Proponent shall provide notification to the Director of the Proponent's intention to proceed with Construction of the Undertaking. If, since the date of the Notice of Approval shown below, significant changes have occurred to applicable regulatory regimes or to the existing environment around the Site and those changes could affect the Undertaking or result in any new potential adverse environmental effects from it, the Proponent shall include a description of those changes in its notice of Construction. The Proponent shall provide the notice of Construction to: the Director; the Regional Director	Y	N	N	N	Notice of Construction	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

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	of the Ministry; Northeast Regional Director of the Ministry of Natural Resources and Forestry; the Timmins Office Regional Supervisor of the Ministry of Northern Development and Mines; and any other relevant agencies that the Proponent or the Director determine may have an interest in any changes described in the notice of Construction.						
EA-PC22.1	<p>Provincial EA Condition 22.1 - Climate Change</p> <p>The Proponent shall ensure that the Undertaking is capable of adapting to climate change during all phases of the Undertaking, and to that end the Proponent shall:</p> <p>a) Plan its Construction practices, operational procedures and design of the Undertaking to respond to storms, flooding (including consideration of the 500-year flood level), drought or other severe weather events resulting from climate change;</p> <p>b) Design the post-closure aspects of the Site to ensure its resilience to climate change impacts, such as by maintaining an appropriate Site water balance and sufficient water cover over the tailings management area;</p> <p>c) Undertake an updated review of climate change scenarios at a point approximately two years prior to implementing final closure of the tailings management area to confirm or modify anticipated future hydrological conditions related to climate change scenarios;</p> <p>d) As part of the Compliance Reports required under Condition 6 above, or otherwise specified in writing by the Director, provide details to the Ministry on how climate change has</p>	Y	Y	Y	Y	Annual Compliance Reports; Closure Plan amendments; Design / Engineering records; OMS Manual; Water Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>Climate change considerations were incorporated during the Project Design / Planning and Construction phases through incorporation in the EA / EER, Closure Plan, ongoing permitting, the Water Management and Monitoring Plan and the TMF OMS. In particular, permit applications for ECAs, PTTWs, and <i>Lakes and Rivers Improvement Act</i> approvals include detailed design information that accounts for climate change and severe weather conditions.</p> <p>The Closure Plan, accepted by NDMNRF in December 2018, included post-Closure aspects of the Project, which were designed in consideration of the referenced climate change factors. Future Closure Plan amendments will also include climate change considerations, as appropriate.</p>



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	<p>been incorporated into the design of the Undertaking;</p> <p>e)Include these Climate Change considerations, as appropriate, in the Closure Plan or future Closure Plan amendments that it submits to the Ministry of Northern Development and Mines.</p> <p>MECP Clarification (April 2019): Although, a water cover over the tailings was not considered as a TMF design element in the EA, this condition remains applicable. The proponent should ensure that the undertaking is capable of adapting to climate change and designing aspects of the site to ensure its resilience to climate change impacts, such as by maintaining sufficient water cover over the tailings management area.</p>						IAMGOLD will continue to apply and implement appropriate standards and best practices through the remainder of design, Construction, Operations and Closure phase activities.
EA-PC23.1	<p>Provincial EA Condition 23.1 - Best Management Practices and Best Available Technology</p> <p>- One year prior to the start of the Construction, operation, and closure phases of the Undertaking, or at such other time as may be stipulated in writing by the Director, the Proponent shall undertake reviews of the preferred methods for the following elements of the Undertaking, and shall prepare and submit written reports of the reviews to the Director: the ore processing plant, tailings management facility, mine water management, mine rock area and overburden management, process effluent treatment, water supply and discharge, watercourse realignments, waste management facilities and domestic sewage treatment, and mine closure. In the review reports, the Proponent shall explain whether and how the</p>	Y	Y	Y	N	Compliance Monitoring Program Report; Records of Engagement	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>As outlined in the Compliance Monitoring Program Report, the Ministry has confirmed that IAMGOLD has complied with this Condition through the submission of the Environmental Effects Review (EER) report in September 2018.</p> <p>The Operations phase is scheduled to commence in the second half of 2023; IAMGOLD will submit the required information one year prior to the start of Operations.</p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>preferred methods for the aforementioned elements of the Undertaking continue to reflect industry best practices and the best technology available, and whether and how they continue to appropriately balance environmental, economic, and technical considerations. If, following the reviews, the Proponent determines that changes are necessary to the Construction, operation, and/or closure phases of the Undertaking, the Proponent shall include a description of those changes in the review reports.</p> <p>MECP Clarification (April 2019): This condition remains applicable. The proponent is in compliance with this condition through the submission of the Environmental Effects Review report. The Environmental Effects Review report was submitted to the MECP on September 11, 2018. However, this condition and the rationale for why the proponent is in compliance should be documented in the Compliance Monitoring Program Report (refer to Condition 5).</p>						
EA-PC24.1	<p>Provincial EA Condition 24.1 - Other Permits and Approvals - The Proponent shall obtain other necessary permits and approvals including, but not limited to, those to which it has committed in the Environmental Assessment.</p>	Y	Y	Y	Y	Permits and approvals obtained throughout Project life	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>IAMGOLD has acquired the necessary permits to commence Construction activities; permitting is ongoing related to some late Construction, Transition and Operations phase activities.</p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC25.1	Provincial EA Condition 25.1 - Construction, Operation, Maintenance, Commitments and Contracts In carrying out the Undertaking, the Proponent shall: a) Fulfil the commitments it made in the CôtéGold Environmental Assessment process, including those made in the Environmental Assessment and in the Proponent's responses to comments received during the formal Environmental Assessment public comment periods; b) Meet the regulatory standards applicable throughout the life of the Undertaking, including regarding the Construction, operation and maintenance of the Undertaking. The applicable standards include the conditions of approval contained within this Notice of Approval; c) Obtain any necessary approvals, permits or licenses; and, d) Require that its contractors, subcontractors, and employees likewise fulfill all applicable conditions and meet all applicable regulatory standards.	Y	Y	Y	Y	Annual Compliance Reports; Contractual documents; Relevant audit and inspection records associated with the implementation of the management plans; Training records	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  IAMGOLD has continued to design, permit and construct the Project in a manner that considers and incorporates all applicable regulatory requirements and Project commitments, as documented in this Annual Compliance Report. Additionally, all IAMGOLD contracts for personnel, goods and services include a requirement to comply with all relevant regulatory requirements.
EA-PC26.1	Provincial EA Condition 26.1 - Amending Procedures - Prior to implementing any proposed changes to the Undertaking, the Proponent shall determine what Environmental Assessment Act requirements are applicable to the proposed changes and shall fulfill those Environmental Assessment Act requirements. If a contemplated change to the Undertaking would result in no new net effects, it shall be considered a minor amendment. In such cases, the Proponent will be required to provide an Addendum to the Ministry to	Y	Y	Y	Y	Records of Engagement; Reviews of material project changes since the EER	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  IAMGOLD complied with this Condition through submission of the EER. No changes to the Project beyond refinements resulting from permitting and detailed design have been identified since submission of EER.

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	document the change and demonstrate that there are no new net effects associated with it. The Proponent shall consult with the Ministry about any consultation requirements that may apply, and whether any changes can be permitted without an amendment to the Environmental Assessment.						

## APPENDIX B

# Compliance Status of EER Report Mitigation Commitments

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT1	<p>EER Mitigation Commitment 1 - Fugitive dust emissions.</p> <ul style="list-style-type: none"> <li>- Mitigation: Dust Best Management Plan (DBMP)</li> <li>- Commitment: The DBMP will ensure effective fugitive dust management to mitigate potential off-site effects of the particulate matter and trace metals present on the particulate. The DBMP will detail the following measures: watering frequency, visual monitoring, inspection, record keeping, responsibility, training, complaint response, and corrective actions. The site will have water trucks with water sprays and cannons; should weather conditions not permit watering, other Ministry of the Environment and Climate Change (MOECC) approved suppressants (such as calcium chloride) will be used. If further mitigation is required at specific locations (e.g., active stockpiles), dedicated water sprays will be employed. Travel surfaces will be maintained to minimize silt (fine material).</li> <li>- Standard: Maintain air quality to be compliant with Ontario Regulation 419/05 standards for total suspended particulate (TSP) and metals at off-site receptors.</li> </ul>	N	Y	Y	Y	Air Quality Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Air Quality Management and Monitoring Plan, which includes an Air Quality Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021.</p> <p>Dust control is a key component of the Air Quality Management and Monitoring Plan. Water trucks are employed as required along haul roads and access roads in an effort to suppress fugitive dust. Access roads and haul roads are the subject of a planned maintenance (grading) program designed to maintain road integrity and minimize dust. Regular updates to the Project air dispersion model, as summarized in the Project Emission Summary and Dispersion Modelling (ESDM) reports indicate compliance with applicable point of impingement criteria for PM2.5, PM10 and total PM.</p>
EA-MT2	<p>EER Mitigation Commitment 2 - Exhaust from generators, trucks and mobile equipment.</p> <ul style="list-style-type: none"> <li>- Mitigation: Engine Maintenance program</li> <li>- Commitment: A preventive maintenance program will be employed that encompasses all pollution control</li> </ul>	N	Y	Y	Y	Air Quality Management and Monitoring Plan; Records of equipment maintenance	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Air Quality Management and</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	equipment and diesel-fired engines. - Standard: Maintain air quality to be compliant with Ontario AAQC for NO <sub>2</sub> , SO <sub>2</sub> , CO, and particulate matter at off-site receptors.						Monitoring Plan. Relevant aspects of the Plan were successfully implemented in 2021. The Project has a comprehensive combustion equipment maintenance program to ensure that fuel-powered equipment including generators, haul trucks and other vehicles are subjected to regular planned maintenance per Original Equipment Manufacturer requirements and operating as designed. Regular updates to the Project air dispersion model, as summarized in the Project ESDM reports indicate compliance with applicable point of impingement criteria for criteria air contaminants, including NO <sub>2</sub> , SO <sub>2</sub> , CO and total particulate matter.
EA-MT3	EER Mitigation Commitment 3 - Exhaust from trucks and off-road mobile equipment. - Mitigation: Equipment compliant with Transport Canada vehicle emission requirements. - Commitment: Emission reductions achieved through the use of current equipment that complies with Transport Canada's off-road engine emission criteria. - Standard: Transport Canada Off Road Compression-Ignition Engine Emission Regulations (SOR/2005-32).	N	Y	Y	Y	Air Quality Management and Monitoring Plan; Equipment procurement records; Records of equipment maintenance	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Air Quality Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented in the 2021 reporting period.  The Project has a comprehensive combustion equipment maintenance program to ensure that fuel-powered equipment including generators, haul trucks and other vehicles are subjected to regular planned maintenance per Original Equipment

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							Manufacturer requirements and operating as designed. Equipment was procured and is maintained to comply with Transport Canada Off Road Compression- Ignition Engine Emission Regulations (SOR/2005-32).
EA-MT4	EER Mitigation Commitment 4 - Sulphur dioxide (SO <sub>2</sub> ) emissions from diesel fuel use. - Mitigation: Use of low sulphur fuel. - Commitment: Low sulphur fuels will be used in off-road diesel engines; this will reduce the sulphur dioxide emissions from all sources and the resultant off-site air concentrations. - Standard: Environment Canada Sulphur in Diesel Fuel Regulation limiting fuel sulphur content for off road engines. (SOR/2002-254)	N	Y	Y	Y	Air Quality Management and Monitoring Plan; Diesel procurement records	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Air Quality Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented in 2021.  Low sulphur fuels are used in off-road vehicles employed on the Project
EA-MT5	EER Mitigation Commitment 5 - Dust from Tailings Management Facility (TMF). - Mitigation: Dust Best Management Plan (DBMP). - Commitment: Controlling dust from the TMF is required to prevent off-site dust. As a large, exposed area, control method must prevent potential for dusting to occur. - Standard: Maintain air quality to be compliant with Ontario Regulation 419/05 standards for TSP and metals at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at start of Operations phase.</i>



Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT6	<p>EER Mitigation Commitment 6 - Particulate emissions from drilling operations.</p> <ul style="list-style-type: none"> <li>- Mitigation: Control measures provided by equipment supplier.</li> <li>- Commitment: Mitigation measures are required to prevent off-site effects of TSP and metals, through the use of equipment with dust control.</li> <li>- Standard: Compliance with Ontario Regulation 419/05 standards for TSP and metals at off-site receptors.</li> </ul>	N	N	Y	N	Air Quality Management and Monitoring Plan; Blasting / Explosives Management Plan	<p><i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i></p> <p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The Project Air Quality Management and Monitoring Plan and Blasting / Explosives Management Plan include provisions for dust control during drilling and blasting operations. Regular updates to the Project air dispersion model, as summarized in the Project ESDM reports indicate compliance with applicable point of impingement criteria for criteria air contaminants, including metals and total particulate matter.</p>
EA-MT7	<p>EER Mitigation Commitment 7 - Particulate emissions and NOx from open pit blasting.</p> <ul style="list-style-type: none"> <li>- Mitigation: Blasting to occur mid-day based on favourable climatic conditions. Follow manufacturer's recommended guidelines regarding water infiltration and time of explosives usage.</li> <li>- Commitment: Blasting will occur when meteorological conditions are such that off-site TSP, metals and NOx levels are compliant with regulations. NOx emissions may increase if emulsion is left in boreholes for extended period of time due to infiltration of water.</li> <li>- Standard: Compliance with Ontario Regulation 419/05</li> </ul>	N	N	Y	N	Air Quality Management and Monitoring Plan; Blasting / Explosives Management Plan	<p><i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i></p> <p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The Project Air Quality Management and Monitoring Plan and Blasting / Explosives Management Plan include provisions for dust control during drilling and blasting operations. Regular updates to the Project air dispersion model, as summarized in the Project ESDM reports indicate compliance with applicable point of impingement</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	air quality standards for NOx, TSP, and metals at off-site receptors.						criteria for criteria air contaminants, including NOx, metals and total particulate matter.
EA-MT8	EER Mitigation Commitment 8 - Hydrogen cyanide (HCN) emissions from tailings. - Mitigation: Cyanide destruction at the ore processing plant. - Commitment: HCN emissions from TMF are expected to be minimal, as sulphur dioxide will be used to destroy cyanide at the Ore Processing Plant before tailings are released to the TMF. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for HCN at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring; Design / Engineering records	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT9	EER Mitigation Commitment 9 - Material handling at the ore processing plant. - Mitigation: Dust collection systems. - Commitment: Mitigation measures to control dust emissions from crushing (primary and secondary) and reclaim from feed stockpiles are required to prevent off-site effects of TSP and metals. Crushing and reclaim from stockpiles for crushed materials will be controlled with applicable dust control systems. A maintenance plan will ensure that dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standards for TSP at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT10	EER Mitigation Commitment 10 - Particulate emissions from lime silo. - Mitigation: Dust collection systems. - Commitment: Mitigation measures are required to control dust during lime delivery to the silos to prevent off-site effects of TSP. Lime silo vents are to be controlled by dust control systems. A maintenance plan will ensure dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standards for TSP at off-site receptors	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT11	EER Mitigation Commitment 11 - Emissions from lime slaker. - Mitigation: Dust collection systems. - Commitment: Mitigation measures are required to control emissions from the lime slaker to prevent off-site effects of TSP. Emissions from the lime slaker are to be controlled. A maintenance plan will ensure dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for TSP at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT12	EER Mitigation Commitment 12 - Particulate from dry material handling in ore processing plant (flocclants, copper sulphate). - Mitigation: Dust collection systems. - Commitment: Mitigation measures are required to	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	control emissions from handling and mixing of dry chemicals. Mixing and handling areas are to be controlled. A maintenance plan will ensure dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for TSP at off-site receptors.						
EA-MT13	EER Mitigation Commitment 13 - Emissions from induction furnace. - Mitigation: Dust collection systems. - Commitment: Emissions from the furnace are to be controlled. A maintenance plan will ensure dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for TSP at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT14	EER Mitigation Commitment 14 - SO <sub>2</sub> emissions from cyanide destruction. - Mitigation: Closed loop delivery. - Commitment: To control emissions during delivery, SO <sub>2</sub> is to be delivered to the site as a pressurized liquid. Delivery system to include a gas capture system. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for SO <sub>2</sub> at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT15	EER Mitigation Commitment 15 - Emissions from on-site emergency generators. - Mitigation: Develop a testing schedule to minimize air quality effects.	N	N	Y	N	Air Quality Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> <li>- Commitment: Mitigation measures are required to control NOx and TSP emissions from the generators. Testing will be conducted as per established industry protocols.</li> <li>- Standard: Maintain air quality to be compliant with Ontario Regulation 419/05 air quality standards for TSP and NOx at off-site receptors. Testing schedule will be part of MOECC ECA.</li> </ul>						
EA-MT16	<p>EER Mitigation Commitment 16 - Construction blasting noise at the receptors.</p> <ul style="list-style-type: none"> <li>- Mitigation: Charge size of construction blasting outside of the open pit boundary will be such that the objectives of NPC-119 will be achieved.</li> <li>- Commitment: Minimum separation distance of 1.25 km between blast location and nearest receptor to be maintained. If blast size exceeds 250 kg per delay and/or if the minimum separation is less than 1.25 km, IAMGOLD will prepare a blast noise study to achieve objectives of NPC 119.</li> <li>- Standard: NPC-119 noise limit of 120 dBL.</li> </ul>	N	Y	N	N	Noise and Vibration Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p>
EA-MT17	<p>EER Mitigation Commitment 17 - Construction blasting vibration at the receptors.</p> <ul style="list-style-type: none"> <li>- Mitigation: Charge size of construction blasting outside of the open pit boundary will be such that the objectives of NPC-119 will be achieved.</li> <li>- Commitment: Minimum separation distance of 1.25 km</li> </ul>	N	Y	N	N	Noise and Vibration Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the Plan were</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	between blast location and nearest receptor to be maintained. If blast size exceeds 250 kg per delay and/or if the minimum separation is less than 1.25 km, IAMGOLD will prepare a blast noise study to achieve objectives of NPC 119. - Standard: NPC-119 vibration (PPV) limit of 10 mm/s.						successfully implemented during the 2021 reporting period.
EA-MT18	EER Mitigation Commitment 18 - Construction noise at the receptors. - Mitigation: 1 km setback distances to be kept at the Project site between the construction location and the receptors. - Commitment: 1 km setback distances to be maintained between the construction location and the receptors. If construction occurs closer to the receptors (e.g., waterways, road realignments), IAMGOLD to prepare a construction noise study for the particular activity. - Standard: N/A	N	Y	N	N	Noise and Vibration Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.
EA-MT19	EER Mitigation Commitment 19 - Construction Equipment Noise Limits. - Mitigation: Construction equipment not to exceed noise levels specified in NPC-115 and NPC-118 - Commitment: Ensure equipment used for construction meet the guideline limits. - Standard: Achieve objectives of NPC 115 and NPC 118 construction equipment noise limits.	N	Y	N	N	Noise and Vibration Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT20	EER Mitigation Commitment 20 - Operational blasting noise at the receptors. - Mitigation: Blasting charge size in the open pit is planned to be in compliance with NPC-119. - Commitment: Blasting charge sizes used in the open pit will be 536 kg per delay or smaller. If it exceeds 536 kg per delay, IAMGOLD will prepare a blast noise study to show compliance with NPC 119. - Standard: Compliance with NPC-119 noise limit of 120 dBL.	N	N	Y	N	Blasting / Explosives Management Plan; Noise and Vibration Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT21	EER Mitigation Commitment 21 - Operational blasting vibration at the receptors. - Mitigation: Blasting charge size in the open pit is planned to be in compliance with NPC-119. - Commitment: Blasting charge sizes used in the open pit will be 536 kg per delay or smaller. If it exceeds 536 kg per delay, IAMGOLD will prepare a blast vibration study to show compliance with NPC 119. - Standard: Compliance with NPC-119 vibration (PPV) limit of 10 mm/s.	N	N	Y	N	Blasting / Explosives Management Plan; Noise and Vibration Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT22	EER Mitigation Commitment 22 - Inflows to open pit. - Mitigation: Perimeter dam construction. - Commitment: Construction of perimeter dams in low lying areas along Clam Lake and the outflow of Chester Lake to minimize inflows to the open pit. - Standard: Lakes and Rivers Improvement Act.	Y	Y	N	N	Permits / Approvals; Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Water Management and Monitoring

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period. <i>Lakes and Rivers Improvement Act (LRIA)</i> permit applications were in progress in 2021, with permitting activities including ongoing agency consultation and preparation of technical supporting information addressing this Commitment.
EA-MT23	EER Mitigation Commitment 23 - Inflows to open pit. - Mitigation: Surface water realignments. - Commitment: Surface water realignments to minimize risks associated with surface water features in close proximity to an open pit. - Standard: Lakes and Rivers Improvement Act.	Y	N	N	N	Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  <i>LRIA</i> permit applications were in progress in 2021, with permitting activities including ongoing agency consultation and preparation of technical supporting information addressing this Commitment.
EA-MT24	EER Mitigation Commitment 24 - Mine rock management. - Mitigation: Engineered facilities to manage mine rock. - Commitment: Construction of engineered facilities to store mine rock (MRA), low-grade ore (low-grade stockpile) and tailings (TMF). Standard: n/a	Y	Y	Y	N	Mine Rock and ARD / ML Management Plan; Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  The Project Environmental Compliance Approval (ECA) (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). Permitting activities associated with this application for amendment including consultation with MECP and preparation of the following plans for MECP review and approval: Supplemental Open Pit Potentially Acid Generating (PAG) Continuity



Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							Assessment, Interim Waste Rock Management Plan, and Field Cell Leachate Testing Program. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated information submitted in support of the application was satisfactory. The Mine Rock and ARD / ML Management Plan for the Project will be comprised of the approved versions of these plans and will address this Commitment.
EA-MT25	EER Mitigation Commitment 25 - Mine rock seepage. - Mitigation: Engineered facilities to manage seepage. - Commitment: Construction of engineered water management systems to collect runoff and seepage from the MRA, low-grade stockpile, TMF, and polishing pond. - Standard: Ontario Water Resources Act Environmental Compliance Approval, Metal Mining Effluent Regulations.	Y	Y	Y	Y	Mine Rock and ARD / ML Management Plan; Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). Permitting activities associated with this application for amendment including consultation with MECP and preparation of the following plans for MECP review and approval: Supplemental Open Pit PAG Continuity Assessment, Interim Waste Rock Management Plan, and Field Cell Leachate Testing Program. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated information submitted in support of the application was satisfactory. The Mine Rock and ARD / ML

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							Management Plan for the Project will be comprised of the approved versions of these plans and will address this Commitment.
EA-MT26	EER Mitigation Commitment 26 - Mine rock runoff. - Mitigation: Engineered facilities to manage runoff. - Commitment: Engineered water management systems will be constructed to collect runoff and seepage from the MRA, ore stockpiles, TMF, and Overburden Stockpile during the Operations Phase and the Post-closure Stage I Phase. - Standard: Ontario Water Resources Act Environmental Compliance Approval, Metal Mining Effluent Regulations.	Y	N	N	N	Mine Rock and ARD / ML Management Plan; Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). Permitting activities associated with this application for amendment including consultation with MECP and preparation of the following plans for MECP review and approval: Supplemental Open Pit PAG Continuity Assessment, Interim Waste Rock Management Plan, and Field Cell Leachate Testing Program. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the updated information submitted in support of the application was satisfactory. The Mine Rock and ARD / ML Management Plan for the Project will be comprised of the approved versions of these plans and will address this Commitment.
EA-MT27	EER Mitigation Commitment 27 - Watercourse realignment. - Mitigation: Engineered facilities to manage surface	Y	N	N	N	Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>water flows.</p> <ul style="list-style-type: none"> <li>- Commitment: Engineered realignment channels will be constructed to convey the range of flows that can be reasonably expected over the projected life of mine or life of realignment feature as applicable.</li> <li>- Standard: Ontario Water Resources Act Environmental Compliance Approval, Metal Mining Effluent Regulations.</li> </ul>						<p>The <i>Fisheries Act</i> Authorization (FAA) for the Project was received in August 2020. Amendment #2 to FAA 20-HCAA-00766 was received on February 11, 2021; technical supporting information included in the FAA application incorporated this Commitment. <i>LRIA</i> permits for engineered realignment channels were received on February 26, 2021 and December 23, 2021 (Amendment 1) with subsequent amendments received in 2022. Permitting activities included ongoing agency consultation and preparation of technical supporting information addressing this Commitment.</p>
EA-MT28	<p>EER Mitigation Commitment 28 - Erosion and sediment control.</p> <ul style="list-style-type: none"> <li>- Mitigation: Erosion and sediment control measures.</li> <li>- Commitment: Erosion and sediment control measures will be constructed to promote settling of sediments and mitigate the migration of suspended solids into nearby surface water features.</li> <li>- Standard: Ontario Water Resources Act Environmental Compliance Approval, Metal Mining Effluent Regulations.</li> </ul>	N	Y	N	N	Erosion and Sediment Control Plan; Permits / Approvals	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Erosion and Sediment Control (ESC) Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based on detailed applications and up-to-date information and technical support information on ESC, a list of which is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents</p>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							the MECP acknowledgement that the ESC information submitted in support of the application was satisfactory.
EA-MT29	EER Mitigation Commitment 29 - Realignment of surface water flows. - Mitigation: Realignment channels and dams. - Commitment: Realignment channels and dams will be designed to convey the range of flows and water levels reasonably expected over the Project life. Realignment dams will be constructed to allow excavation of the open pit and construction of the TMF. - Standard: Lakes and Rivers Improvement Act, (LRIA), Fisheries Act, Navigation Protection Act.	Y	Y	N	N	Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  The FAA for the Project was received in August 2020. Amendment #2 to FAA 20-HCAA-00766 was received on February 11, 2021; technical supporting information included in the FAA application incorporated this Commitment.  <i>Navigation Protection Act</i> permits for dams and ongoing work in navigable waters were received on in 2021 (2020-401973 dated July 14, 2021; 2020-403470 dated September 20, 2021; 2021-405238 dated November 1, 2021 and 2020-402270 dated December 7, 2021). Permitting activities included ongoing agency consultation and preparation of technical supporting information addressing this Commitment.
EA-MT30	EER Mitigation Commitment 30 - Realignment of surface water flows. - Mitigation: Realignment channels and dams. - Commitment: Realignment channels and dams will be designed to convey the range of flows and water levels reasonably expected over the Project life. Realignment	Y	Y	N	N	Permits / Approvals; Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  The FAA for the Project was received in August 2020. Amendment #2 to FAA 20-HCAA-00766 was received on February 11, 2021; technical supporting

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	<p>dams will be constructed to allow excavation of the open pit and construction of the TMF.</p> <p>- Standard: Lakes and Rivers Improvement Act, (LRIA), Fisheries Act, Navigation Protection Act.</p>						<p>information included in the FAA application incorporated this Commitment.</p> <p><i>LRIA</i> permits for engineered realignment channels were received on February 26, 2021 and December 23, 2021 (Amendment 1) with subsequent amendments received in 2022. Permitting activities included ongoing agency consultation and preparation of technical supporting information addressing this Commitment.</p> <p><i>Navigation Protection Act</i> permits for dams and ongoing work in navigable waters were received on in 2021 (2020-401973 dated July 14, 2021; 2020-403470 dated September 20, 2021; 2021-405238 dated November 1, 2021 and 2020-402270 dated December 7, 2021). Permitting activities included ongoing agency consultation and preparation of technical supporting information addressing this Commitment.</p>
EA-MT31	<p>EER Mitigation Commitment 31 - Acid rock drainage from onsite roads.</p> <p>- Mitigation: Use of non-acid generating materials for road construction purposes.</p> <p>- Commitment: IAMGOLD will sample mine rock to ensure only non-acid generating materials are used for construction purposes.</p> <p>- Standard: n/a</p>	N	Y	Y	Y	Mine Rock and ARD / ML Management Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>IAMGOLD samples mine rock. This material is analyzed for Acid Rock Drainage (ARD) potential and Metal Leaching (ML) potential to ensure only non-acid generating materials are used for construction purposes.</p>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT32	<p>EER Mitigation Commitment 32 - Discharge of total suspended solids due to soil erosion and transport of sediments from disturbed areas, and potential increases in total suspended solids concentrations within surface water receivers.</p> <ul style="list-style-type: none"> <li>- Mitigation: Best Management Practices (BMPs) and engineering designs to limit soil erosion and mobilization / transport of sediments from disturbed areas.</li> <li>- Commitment: During Construction, Operations and Closure phases, BMPs for erosion and sediment control include: design of physically stable mine rock and tailings storage facilities, the use of earthwork methods to minimize slope length and grade, ditching, sediment ponds / traps, channel and slope armouring, use of natural vegetation buffers, vegetation of disturbed soil, and runoff controls (i.e., sediment fencing and small check dams). During Post-closure, erosion and sediment control would be focused on monitoring the success of closure activities.</li> <li>- Standard: Total suspended solids discharge limits: Metal Mining Effluent Regulations (MMER), and Ontario Regulation 560/94, Effluent Monitoring and Effluent Limits – Metal Mining Sector. Total suspended solids (and turbidity) water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.</li> </ul>	N	Y	Y	Y	<p>Erosion and Sediment Control Plan;</p> <p>Aquatic Management and Monitoring Plan;</p> <p>Water Management and Monitoring Plan;</p> <p>Permits / Approvals</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the ESC Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based on demonstrated 2021 performance, and on detailed applications and up-to-date information and technical support information on ESC, a list of which is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the ESC information submitted in support of the application was satisfactory.</p> <p>Regular on-going monitoring of suspended solids in effluent and receiving waters is conducted in accordance with the ECA and the Project's Water Management and Monitoring Plan.</p> <p>Reports on Project performance with regards to effluent quality and compliance with applicable surface water quality standards were submitted to</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							MECP for the 2021 reporting period as required under the (then applicable) ECA (Sewage).
EA-MT33	<p>EER Mitigation Commitment 33 - Potential influence of process water and seepage / runoff from TMF on receiving environment water quality.</p> <p>- Mitigation: Treatment of process water; construction and operation of engineered water management systems to collect runoff and seepage from the TMF; reclaim water returned (or recycled) to the process plant; use of liners on starter tailings dams to limit seepage losses during the early years of operations.</p> <p>- Commitment: Process water will be treated at the ore processing plant for cyanide, cyanide destruction constituents, as required, prior to discharge into the TMF. Seepage and runoff will be collected at collection ponds around the perimeter of the TMF and pumped to the TMF reclaim pond. Water in the reclaim pond will be recycled back to the ore processing plant, with no water from the reclaim pond being discharged to the environment through the polishing pond under normal flow conditions.</p> <p>- Standard: Effluent discharge requirements under: Metal Mining Effluent Regulations (MMER), and Ontario Regulation 560/94, Effluent Monitoring and Effluent Limits – Metal Mining Sector. Water quality guidelines:</p>	N	N	Y	Y	Permits / Approvals; Water Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered once the Tailings Management Facility (TMF) starts receiving process waste.</i>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.						
EA-MT34	<p>EER Mitigation Commitment 34 - Potential influence of explosives residuals in mine rock, low-grade ore and open pit on receiving environment water quality (i.e., ammonia and nitrate).</p> <ul style="list-style-type: none"> <li>- Mitigation: BMPs for explosives use.</li> <li>- Commitment: Implementation of BMPs during blasting to reduce the blast waste rate and mass of residual explosives present in the open pit, mine rock, low-grade ore and dam construction material.</li> <li>- Standard: Water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.</li> </ul>	N	Y	Y	N	<p>Blasting / Explosives Management Plan;</p> <p>Water Management and Monitoring Plan;</p> <p>Permits / Approvals</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Blasting / Explosives Management Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based on demonstrated 2021 performance, and detailed applications and up-to-date information and technical support information on the potential influence of explosives residuals in mine rock, low-grade ore and open pit on receiving environment water quality, a list of which is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the ESC information submitted in support of the application was satisfactory.</p> <p>Regular on-going monitoring of ammonia and nitrate in effluent and receiving waters is conducted</p>



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							in accordance with the ECA and the Project's Water Management and Monitoring Plan. Reports on Project performance with regards to effluent quality and compliance with applicable surface water quality standards were submitted to MECP for the 2021 reporting period as required under the (then applicable) ECA (Sewage).
EA-MT35	EER Mitigation Commitment 35 - Potential influence of sewage on receiving environment water quality. - Mitigation: Treatment of sewage. - Commitment: Sewage will be treated to a quality that meets federal and provincial legislative requirements before discharge to the environment. - Standard: Effluent discharge requirements under: Wastewater Systems Effluent Regulations, and Ontario Water Resources Act (Section 53)	N	N	Y	N	Permits / Approvals; Sewage Management Plan; Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Sewage Management Plan and Water Management and Monitoring Plan. Relevant aspects of the Plans were successfully implemented during the 2021 reporting period.  The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is based in part of 2021 performance, and on detailed applications and up-to-date information and technical support information on sanitary sewage holding tanks and the wastewater treatment plant associated with camp operations, a list of which is provided in Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							<p>acknowledgement that the domestic sewage management information submitted in support of the application was satisfactory.</p> <p>The Project also received an ECA (Sewage) from the MECP for the Mesomikenda Camp Sewage System (ECA 3696-BULQKG) on January 14, 2021.</p> <p>Reports on Project performance with regards to effluent quality and compliance with applicable surface water quality standards were submitted to MECP for the 2021 reporting period as required under the (then applicable) ECA (Sewage).</p>
EA-MT36	<p>EER Mitigation Commitment 36 - Potential influence of seepage / runoff from MRA, low-grade stockpile and open pit on receiving environment water quality.</p> <p>- Mitigation: Construction and operation of engineered water management systems to collect runoff and seepage; monitoring and treatment of effluent, as required.</p> <p>- Commitment: Open pit inflow and runoff will be collected in the open pit sump. Seepage and runoff from the MRA and from the low-grade stockpile will be collected in ponds. During the Operations phase, water collected by these facilities will be pumped to the polishing pond. The excess water in the polishing pond, which will be monitored for water quality, is discharged</p>	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan; Aquatic Management and Monitoring Plan.	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is partly based on 2021 performance, and detailed applications and up-to-date information and technical support information on water management systems designed to collect runoff</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
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	to the environment. - Standard: Effluent discharge requirements under: Metal Mining Effluent Regulations (MMER), and Ontario Regulation 560/94, Effluent Monitoring and Effluent Limits – Metal Mining Sector. Water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.						and seepage. A list of corresponding documents is provided as Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the domestic sewage management information submitted in support of the application was satisfactory.  Reports on Project performance with regards to effluent quality and compliance with applicable surface water quality standards were submitted to MECP for the 2021 reporting period as required under the (then applicable) ECA (Sewage).
EA-MT37	EER Mitigation Commitment 37 - Potential impact of landfill leachate from solid domestic and industrial waste on groundwater quality. - Mitigation: Management of solid domestic and industrial waste in a permitted landfill, including the use of BMPs; monitoring of groundwater quality; remedial action, as required. - Commitment: Solid domestic and industrial waste will be placed into a landfill that will be operated in accordance with federal and provincial legislative requirements, and BMPs, including mitigation, monitoring, remedial action, and closure plans, will be integrated into the operation and closure of the landfill. - Standard: Ontario Regulation 232/98.	N	Y	Y	Y	Waste Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Waste Management Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period. IAMGOLD continues to support the operation of the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) Neville Landfill facility which is currently being utilized for the Project.

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EA-MT38	<p>EER Mitigation Commitment 38 - Acid rock drainage from the MRA potentially affecting effluent quality.</p> <ul style="list-style-type: none"> <li>- Mitigation: Inclusion of PAG rock within the bulk of the MRA.</li> <li>- Commitment: The inclusion of any PAG materials with the bulk of the waste will likely be an appropriate management method and segregation of any PAG materials does not appear to be necessary.</li> <li>- Standard: n/a</li> </ul>	Y	N	Y	Y	<p>Mine Rock and ARD / ML Management Plan;</p> <p>Water Management and Monitoring Plan;</p> <p>Permits / Approvals</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is partly based on 2021 performance, and detailed applications and up-to-date information and technical support information on acid rock drainage from the MRA. A list of corresponding documents is provided as Schedule A to the ECA. Permitting activities including ongoing consultation with MECP and preparation of the following plans for MECP review and approval: Supplemental Open Pit PAG Continuity Assessment, Interim Waste Rock Management Plan, and Field Cell Leachate Testing Program. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the information submitted in support of the application was satisfactory.</p> <p>Reports on Project performance with regards to effluent quality and compliance with applicable</p>

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							surface water quality standards were submitted to MECP for the 2021 reporting period as required under the (then applicable) ECA (Sewage).
EA-MT39	EER Mitigation Commitment 39 - Potential influence of seepage / runoff from MRA and Côté Pit Lake on receiving environment water quality. - Mitigation: Monitoring and, if determined to be required, water collection and treatment. - Commitment: Seepage and runoff from the MRA and water in the open pit will be monitored prior to Post-closure phase (Stage II). If the monitoring determines that the water quality is not suitable for discharge to the environment, then collection and treatment measures will be implemented accordingly. - Standard: Water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.	N	N	N	Y	Closure Plan; Water Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>
EA-MT40	EER Mitigation Commitment 40 - Adverse effects to wetlands. - Mitigation: Where practical, avoid placement structures in waterbodies along the transmission line ROW, and to the extent practicable, in low-lying areas (difficult for some portions of the existing Shining Tree ROW). - Commitment: Where practical, avoid placement structures in waterbodies along the transmission line	Y	Y	N	N	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of detailed design as well as included in the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.

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	ROW, and to the extent practicable, in low-lying areas. - Standard: n/a						Control over activities that have the potential to impact or interact with the environment is executed by way of Site Environmental Work Permit (SEWP) and Water Transfer or Release Request (WTRR). The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.
EA-MT41	EER Mitigation Commitment 41 - Adverse effects to ungulates (Moose) and furbearers (Wolves, Bears, Marten) due to the loss of habitat or noise disturbance. - Mitigation: Develop a compact Project site to reduce overall habitat loss and to limit the potential adverse effects related to interference with wildlife movement. Utilize existing infrastructure for access and minimize construction of new roads and other corridors wherever alternatives exist. Construction crews will be advised to not interfere or harass wildlife. No hunting by Project personnel permitted while working or residing on site. Enforce speed limits along Project roads to reduce the potential for collisions with wildlife. Signs warning drivers of the possibility of wildlife encounters will be posted in areas of high wildlife activity. Include wildlife awareness information in regular safety and environmental inductions. Project personnel will be	N	Y	N	N	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Transportation and Traffic Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of detailed design as well as the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and Transportation and Traffic Management Plan. Relevant aspects of the Plans were successfully implemented during the 2021 reporting period.  Control over activities that have the potential to impact or interact with the environment is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.

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	made aware of seasonal changes in local large mammal behaviour or presence. - Commitment: Minimize the width of the transmission line ROW to the proposed 50 m. Utilize existing infrastructure for access and minimize construction of new roads where practical. No hunting by Project personnel will be permitted while working or residing on-site. Enforce speed limits along Project roads. Include wildlife awareness information in regular safety and environmental inductions. - Standard: n/a						The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including wildlife interaction.
EA-MT42	EER Mitigation Commitment 42 - Adverse effects to bats due to loss of habitat or noise disturbance. - Mitigation: Develop a compact site to reduce overall habitat loss and to limit potential adverse effects related to sound emissions, to the extent practicable. Enforce speed limits along Project roads and reduce vehicular traffic associated with construction. - Commitment: Minimize the width of the transmission line ROW to the proposed 50 m. Enforce speed limits along Project roads and reduce vehicular traffic associated with construction. - Standard: n/a	N	Y	N	N	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of detailed design as well as the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.  Control over activities that have the potential to impact or interact with the environment is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to

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							the work front and to the execution of tasks by Project contractors.
EA-MT43	<p>EER Mitigation Commitment 43 - Adverse effects to migratory birds and avian SAR due to loss of habitat or noise disturbance.</p> <p>- Mitigation: Minimize the Project footprint to the extent practicable. Construction and clearing within the transmission line ROW outside migratory bird breeding season (April 15 to August 31). Maintain existing vegetation ground cover along the transmission line ROW to the extent practicable. Install conductor wires at a sufficient distance apart to prevent the accidental electrocution (contact of wingtips with wire) of large avian species. Utilize existing infrastructure for access and minimize construction of new roads and other corridors where possible. Advise Project personnel not to interfere or harass wildlife. Include Common Nighthawk and Bank Swallow identification as part of site induction to improve success of wildlife reporting programs. Contact the MNRF and Environment Canada within 24 hours if Common Nighthawk or Bank Swallow are recorded nesting on site. No hunting by Project personnel permitted while working or residing on-site. Educate Project personnel on how to handle food and food wastes in a responsible manner and create and enforce policies to ensure no feeding of wildlife.</p>	N	Y	N	N	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Transportation and Traffic Management Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of detailed design as well as the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and Transportation and Traffic Management Plan. Relevant aspects of the Plans were successfully implemented during the 2021 reporting period.</p> <p>The Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan captures the applicable requirements of the Federal <i>Migratory Birds Convention Act</i> and <i>Species at Risk Act</i>, as well as the Ontario <i>Endangered Species Act</i>.</p> <p>Control over activities that have the potential to impact or interact with the environment such as vegetation clearing, and grubbing is executed by way of SEWP and Water WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.</p>



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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>- Commitment: Minimize the width of the transmission line ROW to the proposed 50 m. Construct in winter, where frozen surfaces are required to minimize surface erosion. Retain existing low-lying vegetation ground cover along the transmission line ROW thereby minimizing vegetation clearing. Utilize existing infrastructure for access and minimize construction of new roads. No hunting by Project personnel will be permitted while working or residing on-site. Enforce speed limits along Project roads. Include wildlife awareness information in regular safety and environmental inductions.</p> <p>- Standard: Canadian Migratory Birds Convention Act, Canadian Species at Risk Act, Ontario Endangered Species Act</p>						The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, waste management and wildlife.
EA-MT44	<p>EER Mitigation Commitment 44 - Adverse effects to raptors due to loss of habitat or noise disturbance.</p> <p>- Mitigation: Develop a compact site to prevent encroachment of Project activities on raptor nesting sites and adjacent habitat. Minimize the level of potentially disturbing activities near any known or subsequently discovered active raptor nest sites during the raptor breeding season (April 15 – August 31) until nests are vacated. Dispose of food wastes generated on site in an appropriate manner that limits the attraction of wildlife, including Common Ravens, Turkey Vultures</p>	N	Y	N	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Waste Management Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and the Waste Management Plan. Relevant aspects of the Plans were successfully implemented during the 2021 reporting period.</p> <p>Control over activities that have the potential to impact or interact with the environment such as work on previously undisturbed land and/or</p>

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	<p>and Bald Eagles. Remove carcasses of road-killed animals or any other carcasses found onsite in a timely manner to limit the attraction of wildlife, such as Common Ravens and Turkey Vultures.</p> <p>- Commitment: Minimize the width of the transmission line ROW to the proposed 50 m. Dispose of food wastes generated on site in an appropriate manner. Remove carcasses of road-killed animals or any other carcasses found onsite in a timely manner. Minimize the width of the transmission line ROW to the proposed 50 m. Dispose of food wastes generated on site in an appropriate manner.</p> <p>- Standard: n/a</p>						<p>revegetated land is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.</p>
EA-MT45	<p>EER Mitigation Commitment 45 - Direct vegetation (and wildlife habitat) loss, alteration, and fragmentation from the physical footprint of the Project.</p> <p>- Mitigation: Limit the area of Project footprint and limit disturbance from employees and mining activities. No vegetation removal is to occur during sensitive wildlife breeding seasons such as the migratory bird nesting season (April 15 to August 31). Construct the transmission line to minimize the potential for ground disturbance and soil erosion during construction and to reduce the necessity for creation of additional permanent access roads. Retain existing low-lying vegetation along the transmission line ROW thereby</p>	Y	Y	Y	Y	<p>Erosion and Sediment Control Plan; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the ESC Plan and Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan Relevant aspects of the Plans were successfully implemented during the 2021 reporting period.</p> <p>The Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan captures the applicable requirements of the Federal <i>Migratory Birds Convention Act</i>.</p> <p>Control over activities that have the potential to impact or interact with the environment such as</p>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>minimizing vegetation clearing and allowing for the maintenance of root masses and ground vegetation that will reduce the potential for erosion and encourage continued vegetation growth through operations and beyond closure. Where practical, use existing roads and trails. Where practical, rehabilitate habitat for plants and wildlife.</p> <p>- Commitment: Existing access roads and infrastructure used to the extent practical in transmission line construction. Vegetation clearing to take place outside of the migratory bird nesting season (April 15 to August 31). If under unforeseen circumstances minor vegetation removal is necessary between April 15 and August 31, non-intrusive surveys such as point counts for singing male birds will be completed by qualified individuals. If singing males are recorded then it will be assumed that a nesting female is nearby and proper provincial and federal species-specific nest buffers will be established around the singing male; no vegetation removal will occur within these buffers between April 15 and August 31. A mitigation / management plan will be developed in consultation with Environment Canada and the Ministry of Natural Resources to address potential impacts to breeding birds. Retain existing low ground cover along transmission line ROW thereby minimizing vegetation clearing. Maintain vegetated buffers adjacent to creek</p>						<p>vegetation clearing is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.</p>

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	and river transmission line crossings. - Standard: Canadian Migratory Birds Convention Act.						
EA-MT46	<p>EER Mitigation Commitment 46 - Direct vegetation (and wildlife habitat) loss, alteration, and fragmentation from the physical footprint of the Project.</p> <p>- Mitigation: Limit the area of Project footprint and limit disturbance from employees and mining activities. No vegetation removal is to occur during sensitive wildlife breeding seasons such as the migratory bird nesting season (April 15 to August 31). Construct the transmission line to minimize the potential for ground disturbance and soil erosion during construction and to reduce the necessity for creation of additional permanent access roads. Retain existing low-lying vegetation along the transmission line ROW thereby minimizing vegetation clearing and allowing for the maintenance of root masses and ground vegetation that will reduce the potential for erosion and encourage continued vegetation growth through operations and beyond closure. Where practical, use existing roads and trails. Where practical, rehabilitate habitat for plants and wildlife.</p> <p>- Commitment: Apply and enforce speed limits along all Project access roads and always give the right-of-way to wildlife. Vehicle use will be restricted to designated areas and use of off-road vehicles for recreational</p>	N	Y	Y	Y	<p>Erosion and Sediment Control Plan;</p> <p>Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan;</p> <p>Transportation and Traffic Management Plan</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the ESC Plan and Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plans were successfully implemented during the 2021 reporting period.</p> <p>The Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan captures the applicable requirements of the Federal <i>Migratory Birds Convention Act</i>.</p> <p>Control over activities that have the potential to impact or interact with the environment such as vegetation clearing, and ground disturbance is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors</p>

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	<p>purposes will be prohibited for workers. Progressive revegetation will be implemented where practical to reduce the amount of disturbed habitat during the Project lifecycle and will include active seeding to promote vegetation growth, stabilize the substrate, reduce potential erosion and enhance natural recovery of vegetation communities.</p> <p>- Standard: Canadian Migratory Birds Convention Act</p>						to the Project are made aware of Site rules relating to environmental management and transportation and traffic management.
EA-MT47	<p>EER Mitigation Commitment 47 - Introduction of invasive plant species can change vegetation ecosystem composition.</p> <p>- Mitigation: Limit / prevent the transfer of invasive plant species from equipment and imported soil used for rehabilitation.</p> <p>- Commitment: Create topsoil and overburden stockpiles for use in future rehabilitation activities. Clean construction equipment and vehicles on a regular basis. Use locally sourced, native species to revegetate disturbed and exposed areas and encourage natural revegetation.</p> <p>- Standard: n/a</p>	N	Y	Y	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p> <p>Control over activities that have the potential to impact or interact with the environment such as introduction of new equipment is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors</p>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							to the Project are made aware of Site rules relating to environmental management, including invasive species and equipment cleaning.
EA-MT48	<p>EER Mitigation Commitment 48 - Project preparation, construction, operation and closure activities can increase the risk of nest destruction and mortality of migratory birds (incidental take).</p> <p>- Mitigation: Limit risk of nest destruction and mortality of migratory birds.</p> <p>- Commitment: Typically, clearing of vegetation will take place outside of the migratory bird nesting season (April 15 to August 31). If under unforeseen circumstances minor vegetation removal is necessary between April 15 and August 31, non-intrusive surveys such as point counts for singing male birds will be completed by qualified individuals. If singing males are recorded, then it will be assumed that a nesting female is nearby and proper provincial and federal species-specific nest buffers will be established around the singing male; no vegetation removal will occur within these buffers between April 15 and August 31. A mitigation/management plan will be developed in consultation with Environment Canada and the MNRF to address potential impacts to breeding birds. Minimize disturbance to active nest sites.</p> <p>- Standard: Canadian Migratory Birds Convention Act</p>	Y	Y	Y	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring including a Migratory Birds Protection Management Plan which was developed in consultation with NDMNRF and in consideration of current Environment and Climate Change Canada guidance. Relevant aspects of the Plan were successfully implemented in the 2021 reporting period.</p> <p>Control over activities that have the potential to impact or interact with the environment such as vegetation clearing, or grubbing is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.</p>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT49	<p>EER Mitigation Commitment 49 - Wildlife-vehicle collisions and physical hazards on the Project site may cause injury / mortality to individual animals.</p> <ul style="list-style-type: none"> <li>- Mitigation: Reduce risk of mortality to wildlife</li> <li>- Commitment: Enforce speed limits on Project roads.</li> </ul> <p>The presence of wildlife will be monitored and communicated to Project site personnel. All Project personnel will be provided with environmental awareness training. Vehicles will yield right-of-way to wildlife. Vehicle use will be restricted to designated areas and use of off-road vehicles for recreational purposes will be prohibited for workers. The Mine Rock Areas, TMF polishing pond and low-grade ore stockpile will be regularly monitored for wildlife activity and hazards. If a SAR is identified within the Project area during construction, and construction activities will harm or harass the observed individual(s), work within the vicinity of the observed occurrence will be modified to minimize disturbance until the individual(s) leave the area. Information regarding the observation of SAR (species, number of individuals, location) should be reported to the MNRF within 48 hours. Temporary suspension of surface blasting if Moose, Black Bear, wolf and other wildlife are observed within the danger zone identified by the blast supervisor.</p>	N	Y	Y	Y	<p>Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Transportation and Traffic Management Plan</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and Transportation and Traffic Management Plan. Relevant aspects of the Plans were successfully implemented during the 2021 reporting period. The Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan captures the applicable requirements of the Federal and Provincial <i>Species at Risk Act</i>.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management and transportation and traffic management, as well as potential wildlife interactions.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Standard: Canadian Species at Risk Act, Ontario Endangered Species Act.						
EA-MT50	<p>EER Mitigation Commitment 50 - Attractants (e.g., food waste, oil products) may increase carnivore-human encounters and result in the loss (destruction or relocation) of individual animals. Attractants may also increase predator numbers and thereby increase predation risk on prey species.</p> <p>- Mitigation: Reduce the risk of mortality to wildlife</p> <p>- Commitment: Education and reinforcement of proper waste management practices will be provided to all Project personnel. Prohibit littering. Prohibit feeding of wildlife. Dispose of waste in accordance to a Waste Management Plan which will limit the presence of food attractants. All Project personnel will be provided with environmental awareness training. Presence of wildlife will be monitored and communicated to Project site personnel.</p> <p>- Standard: n/a</p>	N	Y	Y	Y	<p>Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan;</p> <p>Waste Management Plan</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and Waste Management Plan. Relevant aspects of the Plans were successfully implemented during the 2021 reporting period.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including but not limited to waste management and wildlife interaction.</p>
EA-MT51	<p>EER Mitigation Commitment 51 - Construction and operation of the transmission line can result in bird and bat strikes and increase mortality of migratory and non-migratory bird and bat species.</p> <p>- Mitigation: Reduce the risk of mortality to birds and bats.</p> <p>- Commitment: Use bird/bat deterrents / deflectors on</p>	N	Y	Y	Y	<p>Design / Engineering records;</p> <p>Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the detailed design and the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plan were</p>



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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	transmission lines in high use areas (e.g., waterfowl movement corridors). - Standard: Ontario Endangered Species Act.						successfully implemented during the 2021 reporting period.
EA-MT52	EER Mitigation Commitment 52 - Adverse effects to vegetation communities due to activities associated with the maintenance of the transmission line wires and poles (dust production by service vehicles) and the need for periodic clearing of tall woody vegetation to ensure adequate clearance below the conductors. - Mitigation: The generation of dust by transmission line service vehicles is expected to be limited and can be minimized by having these vehicles drive slowly along the transmission line ROW. Ensure that ongoing clearing is constrained to the necessary area of clearance (the ROW). Use mechanical brushing. - Commitment: Minimize the speed of service vehicles along the transmission line ROW. - Standard: n/a	N	N	Y	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the timing of commissioning of the transmission line.</i>
EA-MT53	EER Mitigation Commitment 53 - Adverse effects to ungulates (Moose) and furbearers (Wolves, Bears, Marten) due to activities associated with maintenance of the transmission line wires and poles. - Mitigation: Include wildlife awareness information in regular safety and environmental inductions. Project personnel will be advised not to interfere or harass or feed wildlife. Project personnel will be made aware of	N	N	Y	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the timing of commissioning of the transmission line.</i>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	seasonal changes in local large mammal behaviour or presence. Project personnel will be required to handle food and food wastes in a responsible manner. No hunting by Project personnel will be permitted while working or residing on-site. Enforce speed limits along Project roads to reduce the potential for collisions with wildlife. Signs warning drivers of the possibility of wildlife encounters will be posted in areas of high wildlife activity. - Commitment: Include wildlife awareness information in regular safety and environmental inductions. - Standard: n/a						
EA-MT54	EER Mitigation Commitment 54 - Adverse effects to migratory birds, raptors and avian SAR due to activities associated with maintenance of the transmission line wires and poles. - Mitigation: Minimize the speed of service vehicles along the transmission line ROW to minimize dust production and thereby limit the zone of influence. Use marker balls and bird diverters on the transmission line wires to reduce the likelihood of bird collisions with power lines in high-risk location such as near wetlands. - Commitment: Minimize the speed of service vehicles along Project roads and along the transmission line ROW. Use marker balls and bird diverters on wires in high-risk areas.	N	N	Y	N	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the timing of commissioning of the transmission line.</i>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Standard: Canadian Migratory Birds Convention Act, Canadian Species at Risk Act, Ontario Endangered Species Act						
EA-MT55	<p>EER Mitigation Commitment 55 - Adverse effects to vegetation communities due to activities associated with the removal of the transmission line wires and poles.</p> <p>- Mitigation: Time removal of transmission line infrastructure to minimize the potential for ground disturbance and soil erosion by equipment and vehicles and to reduce the necessity for creation of additional permanent access roads. Retain existing low-lying vegetation ground cover thereby minimizing vegetation clearing and allowing for the maintenance of root masses and ground vegetation that will reduce the potential for erosion and encourage continued vegetation growth beyond closure. Minimize the speed of service vehicles along Project roads and along the transmission line ROW to lessen dust production and thereby limit the zone of influence. Encourage natural revegetation and recolonization of the ROW as part of the reclamation process.</p> <p>- Commitment: Remove transmission line infrastructure in the winter and minimize disturbance to vegetation during closure activities. Minimize the speed of service vehicles along Project roads and along the transmission</p>	N	N	N	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	line ROW to lessen dust production. - Standard: n/a						
EA-MT56	<p>EER Mitigation Commitment 56 - Adverse effects to ungulates (Moose) and furbearers (Wolves, Bears, Marten) due to activities associated with the removal of the transmission line wires and poles.</p> <p>- Mitigation: Utilize existing infrastructure for access and minimize construction of new roads and other corridors where other alternatives exist. Include wildlife awareness information in regular safety and environmental inductions. Project personnel will be advised not to interfere or harass or feed wildlife. Project personnel will be made aware of seasonal changes in local large mammal behaviour or presence. Project personnel will be required to handle food and food wastes in a responsible manner. No hunting by Project personnel will be permitted while working or residing on-site. Enforce speed limits along proposed access roads to reduce the potential for collisions with wildlife. Signs warning drivers of the possibility of wildlife encounters will be posted in areas of high wildlife activity.</p> <p>- Commitment: Utilize existing infrastructure for access and minimize construction of new roads. Include wildlife awareness information in regular safety and</p>	N	N	N	Y	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of Closure phase.</i>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	environmental inductions. - Standard: n/a						
EA-MT57	EER Mitigation Commitment 57 - Adverse effects to bats due to activities associated with the removal of the transmission line wires and poles. - Mitigation: Utilize existing infrastructure for access and minimize construction of new roads and other corridors where alternatives exist. Project personnel will be advised not to interfere or harass wildlife. - Commitment: n/a - Standard: Ontario Endangered Species Act.	N	N	N	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>
EA-MT58	EER Mitigation Commitment 58 - Adverse effects to migratory birds, raptors and avian SAR due to activities associated with the removal of the transmission line wires and poles. - Mitigation: Utilize existing infrastructure for access and minimize construction of new roads and other corridors where alternatives exist. Include wildlife awareness information in regular safety and environmental inductions. Project personnel will be advised not to interfere or harass or feed wildlife. Project personnel will be made aware of seasonal changes in local large mammal behaviour or presence. Project personnel will be required to handle food and food wastes in a responsible manner. No hunting by Project personnel will be permitted while working or residing on-site.	N	N	N	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>Enforce speed limits along Project roads to reduce the potential for collisions with wildlife. Signs warning drivers of the possibility of wildlife encounters will be posted in areas of high wildlife activity.</p> <p>- Commitment: Utilize existing infrastructure for access. Include wildlife awareness information in regular safety and environmental inductions.</p> <p>- Standard: Canadian Migratory Birds Convention Act, Canadian Species at Risk Act, Ontario Endangered Species Act.</p>						
EA-MT59	<p>EER Mitigation Commitment 59 - During construction water quality may be impaired due to elevated TSS in runoff which can affect aquatic species. Some concentrations above background may occur temporarily.</p> <p>- Mitigation: The use of erosion control measures and timing of construction to avoid spawning and egg incubation periods will reduce the potential for effect to fish and aquatic life.</p> <p>- Commitment: Construction in water bodies will be undertaken within the in-water construction windows to minimize effects to fish spawning. Erosion control fencing and sedimentation catchments will be installed downstream of active construction areas.</p> <p>- Standard: As required under a consolidated works permit under the Lakes and Rivers Improvement Act</p>	N	Y	N	N	<p>Erosion and Sediment Control Plan;</p> <p>Permits and Approvals;</p> <p>Water Management and Monitoring Plan;</p> <p>Aquatic Management and Monitoring Plan.</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan and the ESC Plan. Relevant aspects of the Plans were implemented during the 2021 reporting period.</p> <p><i>LRIA</i> permits for in water work were received on February 26, 2021 and December 23, 2021 (Amendment 1) with subsequent amendments received in 2022. Permitting activities included ongoing agency consultation and preparation of technical supporting information addressing this Commitment.</p>

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	issued by the Ministry of Natural Resources and Forestry and under the Fisheries Act Section 35. TSS must not exceed 5 mg/L (long-term) or 25 mg/L TSS (short-term; CCME 2013)						Control over activities that have the potential to impact or interact with the environment such as construction work in water bodies is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.  Reports on Project performance with regards to effluent quality and compliance with applicable surface water quality standards were submitted to MECP for the 2021 reporting period as required under the (then applicable) ECA (Sewage).
EA-MT60	EER Mitigation Commitment 60 - Construction of the watercourse realignments will result in flooding of some terrestrial vegetation which could cause methyl mercury production and potentially affect recreational use of sport fish through consumption limits. - Mitigation: Removal of terrestrial vegetation and organic soils prior to flooding will reduce the potential for methyl mercury production through decaying of terrestrial vegetation. - Commitment: Terrestrial vegetation and organic soils will be removed prior to flooding.	N	Y	N	N	Aquatic Management and Monitoring Plan; Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Mercury Environmental Monitoring Plan that was prepared in consultation with the Department of Fisheries and Oceans Canada (DFO) and MECP. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.  The FAA for the Project was received in August 2020. Amendment #2 to FAA 20-HCAA-00766 was

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	- Standard: Health Canada consumptions restriction guideline (0.61 mg/kg Hg)- Health Canada 2004.						received on February 11, 2021; technical supporting information included in the FAA application incorporated this Commitment.  <i>LRIA</i> permits for engineered realignment channels were received on February 26, 2021 and December 23, 2021 (Amendment 1) with subsequent amendments received in 2022. Permitting activities included ongoing agency consultation and preparation of technical supporting information addressing this Commitment.
EA-MT61	EER Mitigation Commitment 61 - Fish will be relocated from habitats that will be lost during the construction phase (i.e., open pit, MRA and TMF) but not all fish will be able to be collected, therefore individual fish will be lost during construction. - Mitigation: Relocate fish (representative numbers of the community) to established habitats. Time relocation relative to life cycle requirements and environmental conditions to minimize stress. - Commitment: Non-destructive fishing will be conducted in fish habitats that will be lost. Timing of removals will be planned around life cycle requirements to minimize losses of individuals. Fish captured as part of the relocation program will be released within the watershed they are captured. Small and large-bodied fish will be targeted. A biologist will be present to	N	Y	N	N	Aquatic Management and Monitoring Plan; Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Fish Salvage Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.  The FAA for the Project was received in August 2020. Amendment #2 to FAA 20-HCAA-00766 was received on February 11, 2021; technical supporting information included in the FAA application incorporated this Commitment.



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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	monitor the capture and proper care of any aquatic life found. - Standard: Section 35 of the Fisheries Act does not allow for the destruction of fish. A permit is required to provide for loss of some individuals.						
EA-MT62	EER Mitigation Commitment 62 - Loss of existing lentic and lotic habitat will occur through the construction of the Project. - Mitigation: Design of the realignment channels will incorporate the life cycle requirements of the resident fish species and promote, where possible, an increase in habitat that is currently limited within the local study area. - Commitment: Construct realignments to provide for life cycle requirements of resident fish - Standard: Fisheries Act Section 35. No loss of productive habitat related to commercial, aboriginal or recreational fisheries.	Y	Y	N	N	Aquatic Management and Monitoring Plan; Permit / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan, which includes reference to benthic invertebrate community composition and biomass. The Plan that was prepared in consultation with DFO and MECP. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.  The FAA for the Project was received in August 2020. Amendment #2 to FAA 20-HCAA-00766 was received on February 11, 2021; technical supporting information included in the FAA application incorporated this Commitment.  <i>LRIA</i> permits for engineered realignment channels were received on February 26, 2021 and December 23, 2021 (Amendment 1) with subsequent amendments received in 2022. Permitting activities included ongoing agency consultation and

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							preparation of technical supporting information addressing this Commitment.
EA-MT63	<p>EER Mitigation Commitment 63 - Water intake structures will trap, impinge fish.</p> <ul style="list-style-type: none"> <li>- Mitigation: Design water intake structures to meet DFO requirements to prevent/limit fish impingement.</li> <li>- Commitment: Ensure intake pipe are fitted with screens to prevent fish impingement and consistent with DFO guidelines.</li> <li>- Standard: DFO Freshwater Intake End-of-Pipe Fish Screen Guideline.</li> </ul>	Y	Y	Y	N	Design / Engineering records	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the detailed design of water intake structures and pipes.</p> <p>Various Project Permits to Take Water (PTTW) have been approved by the MECP. Of particular relevance, PTTW 7885-CD6G37 dated May 2, 2022, 8175-CCRGXA dated May 22, 2022 and 4856-BZ6QTC dated March 19, 2021 cover construction related water taking from surface waters. These permits were issued partly based on 2021 performance, and detailed applications and up-to-date technical support information on fish impingement. Permitting activities including ongoing consultation with MECP and preparation of the Water Management and Monitoring Plan. Granting of approval of IAMGOLD's application for PTTW represents the MECP acknowledgement that the information submitted in support of the applications was satisfactory.</p> <p>Annual reports on Project performance with regards to water taking were submitted to MECP</p>

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							for the 2021 reporting period as required under the (then applicable) PTTW.
EA-MT64	<p>EER Mitigation Commitment 64 - Blasting in the open pit during construction may affect spawning success and limit habitat utilization by some fish in water bodies adjacent to the open pit. However, the area affected is primarily profundal habitat and is of limited value for fish spawning thus any effects are expected to be minimal.</p> <p>- Mitigation: The spawning habitat within the water bodies affected will be included in the Fisheries Act Authorization for the site as a loss of habitat and will be addressed through the compensation plan.</p> <p>- Commitment: Spawning habitat in Clam Lake within 238.5 m from open pit will be included in the Fisheries Act Authorization and ensuing compensation plan.</p> <p>- Standard: DFO guideline - Wright D-G., and Hopky G-E., 1998. Guidelines for the Use of Explosives in or Near Canadian Fisheries Waters.</p> <p>Fisheries Act Section 35. No loss of productive habitat related to commercial, aboriginal, or recreational fisheries.</p>	Y	N	N	N	Permit / Approvals	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-MT65	<p>EER Mitigation Commitment 65 - During the first years of operation the watercourse realignments may not be fully established and resident fish may experience some interruption in access to habitat or the quality of habitats.</p>	N	Y	N	N	Aquatic Management and Monitoring Plan; Permits / Approvals	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring</p>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> <li>- Mitigation: Time construction of watercourse realignments to allow for vegetation growth for one season prior to commissioning of watercourse realignments, if possible or conduct planting of aquatic vegetation immediately following commissioning of channel realignments to promote the establishment of vegetation within the newly constructed habitats.</li> <li>- Commitment: Construct habitat/realignments during the winter so that growth can occur over the spring and summer period and water can inundate new habitat areas to allow for vegetation growth or conduct planting of aquatic vegetation in newly constructed habitats immediately following commissioning. Planting of aquatic vegetation during this time will promote more rapid establishment of habitat.</li> <li>- Standard: Section 35 Fisheries Act authorization.</li> </ul>						<p>Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period. The FAA for the Project was received in August 2020. Amendment #2 to FAA 20-HCAA-00766 was received on February 11, 2021; technical supporting information included in the FAA application incorporated this Commitment.</p> <p>LRIA permits for engineered realignment channels were received on February 26, 2021 and December 23, 2021 (Amendment 1) with subsequent amendments received in 2022. Permitting activities included ongoing agency consultation and preparation of technical supporting information addressing this Commitment.</p>
EA-MT66	<p>EER Mitigation Commitment 66 - Dams will be removed and the open pit reconnected to Upper Three Duck Lakes through an outlet channel. Until these habitats are established some reduction in fish access to habitat or the quality of habitats may occur. Once established a net increase in fish habitat will be provided.</p> <ul style="list-style-type: none"> <li>- Mitigation: Time construction of water realignments to allow for vegetation growth for one or more growing seasons prior to commissioning of watercourse realignments or conduct planting of aquatic vegetation</li> </ul>	N	N	N	Y	Aquatic Management and Monitoring Plan; Design / Engineering records	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>immediately following commissioning of channel realignments to promote the establishment of vegetation within the newly constructed habitats.</p> <ul style="list-style-type: none"> <li>- Commitment: Construct habitat/realignments during the winter so that growth can occur over the spring and summer period and water can inundate new habitat areas to allow for vegetation growth or conduct planting of aquatic vegetation in newly constructed habitats immediately following commissioning. Planting of aquatic vegetation during this time will promote more rapid establishment of habitat.</li> <li>- Standard: Section 35 Fisheries Act authorization.</li> </ul>						
EA-MT67	<p>EER Mitigation Commitment 67 - Other Recreational Use – access limitations along transmission line alignment.</p> <ul style="list-style-type: none"> <li>- Mitigation: Consult with local snowmobile clubs and organizations, particularly when construction timing and transmission line engineering / pole placement is better known, to minimize potential conflicts.</li> <li>- Commitment: Consult with local snowmobile clubs and organizations, as applicable, to minimize potential conflicts with snowmobilers during construction of the transmission line.</li> <li>- Standard: n/a</li> </ul>	Y	Y	N	N	Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2021 Reporting Period)	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan.</p> <p>IAMGOLD consulted with Gogama Snowmobile Club in November 2021 regarding construction, in an effort to minimize potential conflicts with snowmobilers during construction of the transmission line.</p>
EA-MT68	<p>EER Mitigation Commitment 68 - Trapping – relocation of trapper cabins or buildings along transmission line alignment.</p>	Y	Y	N	N	Socio-economic Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> <li>- Mitigation: Appropriate mitigation measures to be determined through consultation between the MNRF and affected trappers.</li> <li>- Commitment: Discuss with the MNRF and the affected trappers about appropriate effects management strategies for the removal of trapper cabins or associated buildings that may be overlap with the selected transmission line alignment.</li> <li>- Standard: n/a</li> </ul>					Public and Stakeholder Records of Engagement (2021 Reporting Period)	<p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p> <p>IAMGOLD consulted with various trappers throughout the reporting period, culminating in the signing of a Letter of Intent related to trapping and cabin relocation within the Project boundary.</p>
EA-MT69	<p>EER Mitigation Commitment 69 - Navigable Waters – restricted access to the 4M Circle Canoe Route.</p> <ul style="list-style-type: none"> <li>- Mitigation: To be determined through consultation with any potential canoe route users to facilitate safe navigation during Construction and Operations.</li> <li>- Commitment: Through consultation with users, establish a suitable portage / connection such that the portage route will still be usable or an alternative route is developed. This could also include placing markers to ensure canoes do not approach active construction sites. The area will be posted with signage indicating which camp sites are closed and access is limited to a period of 24-hours. If the need arises the area can be monitored.</li> <li>- Standard: Navigation Protection Act.</li> </ul>	Y	Y	Y	N	<p>Engineering, Procurement and Construction Management (EPCM) records;</p> <p>Socio-economic Management and Monitoring Plan;</p> <p>Public and Stakeholder Records of Engagement (2021 Reporting Period);</p> <p>Indigenous Records of Engagement (2021 Reporting Period)</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p> <p>Consultation was completed during the pre-Construction phase with Indigenous communities related to traditional portage routes.</p> <p>The 4M Circle Canoe Route remains usable and accessible to all users. Site access notifications have been successfully implemented as needed and will continue throughout the Construction phase, including site signage and use of Gogama.ca for posting of information bulletins.</p>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT70	EER Mitigation Commitment 70 - Incompatibility with Ontario Ministry of the Environment and Climate Change's Land-Use Policy (D-Series Guidelines). - Mitigation: Incorporate the MOECC D-series guidelines (MOE, 1995). - Commitment: Develop minimum 300 metre setbacks from provincially or municipally designated sensitive recreation uses, any building or associated amenity area not associated with industrial use where humans or the natural environment may be adversely affected by air emissions from the Class III Industrial facilities (excludes transmission line) such as campgrounds, residences, as per the MOECC D-Series Guidelines (MOE, 1995). - Standard: MOECC D-Series Guidelines.	Y	Y	Y	Y	Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2020 Reporting Period)	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-MT71	EER Mitigation Commitment 71 - Maintain access to forestry resources. - Mitigation: Re-route the Chester Access Road south of the Project site. - Commitment: Discuss alignment with the Forestry Management Area holders and EACOM for re-routing the Chester Access Road south of the Project site. - Standard: n/a	Y	Y	N	N	Socio-economic Management and Monitoring Plan	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>
EA-MT72	EER Mitigation Commitment 72 - Maintain access to cottage on Schist Lake. - Mitigation: Provide road alternate access to cottages north of Schist Lake.	N	Y	Y	Y	Design / Engineering Records;	<i>Archived commitment. Compliance tracking complete – documented in Annual Report (2020 Reporting Period).</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> <li>- Commitment: IAMGOLD will provide alternative road access to the cottages north of Schist Lake.</li> <li>- Standard: n/a</li> </ul>					Socio-economic Management and Monitoring Plan	
EA-MT73	<p>EER Mitigation Commitment 73 - Hunting – loss of Bear Management Area (BMA).</p> <ul style="list-style-type: none"> <li>- Mitigation: The Ministry of Natural Resources and Forestry (MNRF) has advised that the affected BMA holder can apply to obtain licenses to additional BMAs in the Timmins District to augment the loss of access to the northern portion of the affected BMA.</li> <li>- Commitment: Discuss potential Project effects with MNRF and the affected BMA holders.</li> <li>- Standard: n/a</li> </ul>	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Discussions were held with NDMNRF in 2020 related to Project impacts on BMAs, trap line areas and bait harvest areas. IAMGOLD facilitated communication between the BMA holder and the Ministry related to training required to relocate nuisance bears away from the Project site, if required.</p>
EA-MT74	<p>EER Mitigation Commitment 74 - Hunting – potential adverse effects due to increased vehicular traffic.</p> <ul style="list-style-type: none"> <li>- Mitigation: Enforce speed limits and warn IAMGOLD personnel of areas of high wildlife activity and crossings.</li> <li>- Commitment: Enforce speed limits along proposed Project access roads to reduce the potential adverse effects of increased vehicular traffic associated with the Project.</li> <li>- Standard: n/a</li> </ul>	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Transportation and Traffic Management Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan, Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan, and Transportation and Traffic Management Plan. Relevant aspects of the Plans were successfully implemented during the 2021 reporting period. The Project has a comprehensive orientation program whereby any new contractors and visitors</p>



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							to the Project are made aware of Site rules relating to environmental management and transportation and traffic management, as well as potential wildlife interactions.
EA-MT75	<p>EER Mitigation Commitment 75 - Hunting – safety of Project site workers.</p> <ul style="list-style-type: none"> <li>- Mitigation: Prohibit hunting on IAMGOLD property to provide safety for both hunters and workers.</li> <li>- Commitment: Inform workers of the no hunting policy and post signs warning hunters. Control access to the site for general public including hunters.</li> <li>- Standard: n/a</li> </ul>	N	Y	Y	Y	<p>EPCM records;</p> <p>Socio-economic Management and Monitoring Plan;</p> <p>Traditional Land Use Follow-Up Monitoring Program;</p> <p>Public and Stakeholder Records of Engagement (2021 Reporting Period)</p> <p>Indigenous Records of Engagement (2021 Reporting Period)</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p> <p>The Commitment is also included in the Traditional Land Use Follow-Up Monitoring Program, which was implemented in 2021.</p> <p>No requests were received in 2021 from Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario or any other Indigenous communities for access to the Côté Gold site for the purpose of carrying out traditional land use activities, including hunting.</p> <p>Signage and gates are in place. Cameras and security have been installed on site to confirm the perimeter is secured and no hunting occurs.</p>

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EA-MT76	EER Mitigation Commitment 76 - Hunting - potential adverse effects due to poor waste management practices. - Mitigation: Food wastes generated on-site will be appropriately disposed of to reduce the attraction of wildlife. - Commitment: Ensure frequent pick-up and removal of waste generated on-site. - Standard: n/a	N	Y	Y	Y	Waste Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Waste Management Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.  The EPCM contractor coordinates waste disposal in accordance with the rate of waste generation.
EA-MT77	EER Mitigation Commitment 77 - Trapping – loss of access to trapline area (GO031). - Mitigation: Based on discussion with the MNRF no compensation is required for trap line losses. Appropriate mitigation measures to be determined through consultation between the MNRF and affected trappers. - Commitment: Continue discussions with the MNRF and affected trappers about potential effects and/or effects management strategies, where appropriate. - Standard: n/a	Y	Y	Y	Y	Socio-economic Management and Monitoring Plan Public and Stakeholder Records of Engagement (2021 Reporting Period)	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring.  IAMGOLD consulted with various trappers throughout the reporting period, culminating in the signing of a Letter of Intent related to trapping and cabin relocation within the Project boundary. IAMGOLD continued discussions related to access to the trapper's cabin for GO 031 throughout the 2021 reporting period.
EA-MT78	EER Mitigation Commitment 78 - Cottagers and Outfitter Camps – increased boating on Mesomikenda Lake. - Mitigation: Limit recreational boating for workers while they are staying at the work camp on-site. Potential	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and

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	<p>purchase of cottages.</p> <p>- Commitment: Inform workers of the recreational boating policy.</p> <p>- Standard: n/a</p>						Monitoring Plan. Workers are informed that no recreational boating is permitted as part of the site orientation. Potential purchase of cottages is not currently required / warranted.
EA-MT79	<p>EER Mitigation Commitment 79 - Canoeing (traditional) – loss of portage route.</p> <p>- Mitigation: To be determined through consultation with any potential canoe route users to facilitate safe navigation during construction and operations.</p> <p>- Commitment: Through consultation with users, establish a suitable portage/ connection such that the portage route will still be usable or an alternative route is developed. The area will be posted with signage indicating which camp sites are closed and access is limited to a period of 24-hours. If the need arises the area can be monitored. Notification processes related to land access controls and/or activity restrictions on current use will be developed in consultation with affected Indigenous groups, in consideration of individual consultation preferences of each community and consistent with any potential commercial agreements.</p> <p>- Standard: Navigation Protection Act</p>	Y	Y	Y	N	<p>EPCM records;</p> <p>Socio-economic Management and Monitoring Plan;</p> <p>Traditional Land Use Follow-Up Monitoring Program;</p> <p>Public and Stakeholder Records of Engagement (2021 Reporting Period);</p> <p>Indigenous Records of Engagement (2021 Reporting Period)</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p> <p>Consultation related to the portage route was completed during the pre-Construction phase, including specific conversations with Indigenous communities as part of the <i>Canadian Navigable Waters Act</i> approval process. Mattagami First Nation and Flying Post First Nation, whose traditional territory the Project is located within, confirmed in writing to Transport Canada on June 26, 2020 that neither community feels it is necessary to establish a suitable portage / connection route for the portage route (assumed to be a canoe route) that follows the chain of lakes that surround the Project and includes Chester Lake, Clam Lake, Bagsverd Lake, Weeduck Lake, Three Duck Lakes (Upper, Middle, and Lower) as</p>

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							<p>this portage route is not in use by their community members.</p> <p>No requests were received in 2021 from Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario or any other Indigenous communities for access to the Côté Gold site for the purpose of carrying out traditional land use activities, including access to portage routes.</p> <p>The 4M Circle Canoe Route remains usable and accessible to all users. Site access notifications have been successfully implemented as needed and will continue throughout the Construction phase, including site signage and use of Gogama.ca for posting of information bulletins.</p>
EA-MT80	<p>EER Mitigation Commitment 80 - Fishing (traditional) – in-water works along transmission line alignment.</p> <ul style="list-style-type: none"> <li>- Mitigation: Design or time construction activities so there are limited or no in-water works required.</li> <li>- Commitment: In-water works are limited during construction of the transmission line alignment.</li> <li>- Standard: n/a</li> </ul>	N	Y	N	N	Aquatic Management and Monitoring Plan; Permits and Approvals	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan.</p> <p><i>LRIA</i> permits for in-water work were received on February 26, 2021 and December 23, 2021 (Amendment 1) with subsequent amendments received in 2022. Permitting activities included ongoing agency consultation and preparation of</p>

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							<p>technical supporting information addressing this Commitment.</p> <p>Control over activities that have the potential to impact or interact with the environment such as construction work in water bodies is executed by way of SEWP and WTRR. The SEWP / WTRR process ensures that relevant Plans are referenced and adhered to during the execution of work. The process effectively translates this Commitment to the work front and to the execution of tasks by Project contractors.</p>
EA-MT81	<p>EER Mitigation Commitment 81 - Cultural, Spiritual and Ceremonial Sites, Eagle's Nest – impacts to raptors.</p> <p>- Mitigation: Inform workers of locally nesting raptors. Consult with Mattagami First Nation and Flying Post First Nation on how the removal of an eagle's nest can be conducted in a culturally sensitive manner and be open to hosting a traditional ceremony (ies) on site should one be requested.</p> <p>- Commitment: Inform workers of locally nesting raptors to avoid unnecessary disturbance.</p> <p>- Standard: n/a</p>	N	Y	Y	N	<p>Socio-economic Management and Monitoring Plan;</p> <p>Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan;</p> <p>Traditional Land Use Follow-Up Monitoring Program;</p> <p>Indigenous Records of Engagement (2021 Reporting Period)</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan, and Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p> <p>The Commitment is also included in the Traditional Land Use Follow-Up Monitoring Program. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period, an eagle's nest was removed on September 1, 2020. Following consultation with Mattagami First Nation during the</p>

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							2021 reporting period, it was determined a platform was to be created along the transmission line corridor. Platform construction occurred in early 2022, prior to the start of breeding bird season.
EA-MT82	EER Mitigation Commitment 82 - Hunting and Fishing (traditional) – depletion of fish / wildlife. - Mitigation: No hunting or fishing by Project personnel will be permitted while working or residing on-site. - Commitment: No hunting or fishing by Project personnel will be permitted while working or residing on-site. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan and Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and is included in site orientation.  The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including but not limited to the prohibition of fishing and hunting while working or residing on-site.
EA-MT83	EER Mitigation Commitment 83 - Impacts on the exercise of Indigenous rights by the Métis rights-bearing community in the Project Area. - Mitigation: Through a memorandum of understanding, dated June 21, 2014, as amended by an Addendum dated February 1, 2016 (collectively, the “MOU”), Trelawney, a wholly-owned subsidiary of IAMGOLD, and	Y	Y	Y	Y	Indigenous Records of Engagement (2021 Reporting Period)	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  Throughout 2021, negotiations with the Métis Nation of Ontario, Region 3 culminated in the signing of an Impact and Benefit Agreement (IBA) which came into effect May 31, 2021 and IBA implementation activities began. IAMGOLD

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	<p>the Métis Nation of Ontario intend to continue to develop a positive relationship and, should the Project receive regulatory approval, further commit to reaching an agreement on an Impact Benefit Agreement if commercially reasonable terms can be arrived at by the parties in accordance with the MOU. The agreement will aim to address mutually agreeable interests such as (i) terms for financial benefits, (ii) compensation relating to any specific and identifiable Project impacts which are not otherwise resolved through mitigation or accommodation, and (iii) other key areas including training, employment, environmental monitoring/management and business opportunities.</p> <p>- Commitment: IAMGOLD will continue to engage with the Métis community to address community priorities and potential impacts arising from the Project in accordance with the mechanisms outlined in the MOU.</p> <p>- Standard: n/a</p>						conducted a site tour and held an on-site IBA Implementation Committee meeting with the Métis Nation of Ontario, Region 3 in November 2021.
EA-MT84	<p>EER Mitigation Commitment 84 - Plant Harvesting (traditional) – contamination of vegetation from use of chemical agents for vegetation management along transmission line alignment.</p> <p>- Mitigation: Vegetation clearing will avoid the use of chemical agents.</p> <p>- Commitment: No use of chemical agents for vegetation clearing along transmission line right of way; use of</p>	N	N	Y	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Traditional Land Use Follow-Up Monitoring Program	<i>Not currently applicable. Requirement triggered at the time of commissioning the transmission line.</i>

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	mechanical vegetation management only. - Standard: n/a						
EA-MT85	EER Mitigation Commitment 85 - Obstruction of the viewscape. - Mitigation: Limit the design height of the MRA to 150 meters. Removal of the trapper's cabin on Three Duck Lakes. - Commitment: Mitigation and management measures inherent within the Project design that limit the extent of the visual effects includes: selection of one MRA, located further away from receptors and limiting the design height of the MRA to 150 m. Additionally, the trapper's cabin on Three Duck Lakes, given its location with respect to Project components, will be negotiated for removal to limit visual aesthetics, air quality and noise and vibration effects from the Project. - Standard: n/a	Y	Y	N	N	Design / Engineering records; Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2021 Reporting Period)	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  Design of the MRA continued during the 2021 reporting period, and has been limited to a height of 150 m.  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period. IAMGOLD continued discussions related to access to and relocation of the trapper's cabin for GO 031 and concluded an access agreement during the 2021 reporting period to support the trapper maintaining their quota.
EA-MT86	EER Mitigation Commitment 86 - Labour Market / Population Demographics – local employment. - Mitigation: Support employment of local community members where possible. - Commitment: Support employment for local community members (First Nation, Métis communities and Gogama) including opportunities to support environmental monitoring activities.	N	Y	Y	N	Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2021 Reporting Period);	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan.  IAMGOLD communicates job postings via email to Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario and Gogama. All



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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Standard: n/a or as established in negotiated agreements.					Indigenous Records of Engagement (2021 Reporting Period)	contractors are similarly encouraged to communicate their job opportunities. Information about how to apply for Project-related employment (direct and with contractors) is also communicated regularly through the quarterly Project newsletter.
EA-MT87	EER Mitigation Commitment 87 - Labour Market / Population Demographics– cultural awareness training. - Mitigation: Cultural awareness training. - Commitment: Develop a cultural awareness-training program and require employees and contractors to complete the training. - Standard: n/a or as established in negotiated agreements.	N	Y	Y	N	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. An Indigenous Cultural Awareness module is incorporated into mandatory online pre-mobilization orientation for all workers during Construction. It was developed in consultation with Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario.
EA-MT88	EER Mitigation Commitment 88 - Public Utilities – demands on Gogama’s wastewater treatment capacity. - Mitigation: Work with Gogama Local Services Board. - Commitment: Continue to support Gogama Local Services Board to identify ways to improve Gogama’s wastewater treatment capacity. - Standard: n/a	N	Y	Y	N	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan.
EA-MT89	EER Mitigation Commitment 89 - Business Opportunities – monitor/report on local and regional procurement. - Mitigation: Establish a system to monitor and report on	N	Y	Y	N	Socio-economic Management and Monitoring Plan;	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>local and regional content with mechanisms to adapt procurement policies where required.</p> <p>- Commitment: Establish a system to monitor and report on local and regional content with mechanisms to adapt procurement policies, where required.</p> <p>- Standard: n/a or as established in negotiated agreements.</p>					<p>Public and Stakeholder Records of Engagement (2021 Reporting Period);</p> <p>Indigenous Records of Engagement (2021 Reporting Period)</p>	<p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. A system to monitor and report on Indigenous, local, and regional content is in place and implementation occurred in 2021.</p> <p>The Project procurement approach encourages Indigenous, local, and regional content in goods and services.</p> <p>IAMGOLD held meetings in 2021 with Gogama Chamber of Commerce, Gogama Local Services Board, and Gogama Local Roads Board to discuss procurement opportunities.</p>
EA-MT90	<p>EER Mitigation Commitment 90 - Labour Market / Population Demographics – employee training and development.</p> <p>- Mitigation: Provide on-the-job Common Core training to workers.</p> <p>- Commitment: Provide on-the-job Common Core training to assist local and regional workers to develop mining-specific skills or develop partnerships with existing initiatives. Employees would be part of IAMGOLD's Performance Management Process and development needs and opportunities would be identified through this process.</p> <p>- Standard: n/a or as established in negotiated agreements</p>	N	Y	Y	N	<p>Socio-economic Management and Monitoring Plan;</p> <p>Public and Stakeholder Records of Engagement (2021 Reporting Period);</p> <p>Indigenous Records of Engagement (2021 Reporting Period)</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Numerous employment postings were published throughout the reporting period and provided to various stakeholders including but not limited to Mattagami First Nation, Metis Nation of Ontario, Flying Post First Nation, and Gogama Chamber of Commerce, encouraging local and regional workers to apply for Project employment opportunities. Common Core training will be provided for all new hires who require the training.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT91	<p>EER Mitigation Commitment 91 - Labour Market / Population Demographics – training to access Project employment.</p> <p>- Mitigation: Support and/or provide training and education in local communities, where possible.</p> <p>- Commitment: Support and/or provide education and training for potential employees from local communities (Aboriginal communities and members of Gogama). Initiate discussions with potential partners for developing youth mentorship programs. Work with appropriate community contacts to identify training needs, develop relevant training plans, and identify potential participants.</p> <p>- Standard: n/a or as established in negotiated agreements.</p>	N	Y	Y	N	<p>Socio-economic Management and Monitoring Plan;</p> <p>Public and Stakeholder Records of Engagement (2021 Reporting Period);</p> <p>Indigenous Records of Engagement (2021 Reporting Period)</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Development of a workforce training strategy in consultation with various community partners began in 2021.</p> <p>Numerous employment postings were published throughout the reporting period and provided to various stakeholders including but not limited to Mattagami First Nation, Metis Nation of Ontario, Flying Post First Nation, and Gogama Chamber of Commerce, encouraging Indigenous, local and regional workers to apply for Project employment opportunities.</p> <p>The Project's procurement approach encourages contractors to employ Indigenous and local workers and offer skills and technical training opportunities as part of employment. Environmental Monitors from Mattagami First Nation and Flying Post First Nation are employed with the Project and receiving on-the-job and supplementary training as required.</p>
EA-MT92	<p>EER Mitigation Commitment 92 - Unidentified Project-related socio-economic / community effects.</p> <p>- Mitigation: Management plan to address potential Project-related socio-economic / community effects.</p>	N	Y	Y	Y	<p>Socio-economic Management and Monitoring Plan;</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> <li>- Commitment: IAMGOLD will work with potentially affected Aboriginal groups to develop a socio-economic / community management plan to address potential Project-related socio-economic / community effects identified through the environmental assessment process and/or at later stages of the Project.</li> <li>- Standard: n/a or as established in negotiated agreements.</li> </ul>					Indigenous Records of Engagement (2021 Reporting Period); Impact and Benefit Agreements	This Commitment is included and is being tracked as part of Community-specific Socio-economic Management and Monitoring Plans. Plans were prepared with IAMGOLD's Impact and Benefit Agreement partners, Mattagami First Nation and Flying Post First Nation as well as Gogama. The plans were finalized during the 2020 reporting period and successfully implemented during the 2021 reporting period including the establishment of Socio-economic Management and Monitoring Committees.
EA-MT93	<p>EER Mitigation Commitment 93 - Labour Market / Population Demographics – local suppliers.</p> <ul style="list-style-type: none"> <li>- Mitigation: Implement a procurement process that promotes Aboriginal and local suppliers.</li> <li>- Commitment: Develop and implement a procurement process that promotes suppliers from the local community (First Nations, Métis and Gogama).</li> <li>- Standard: n/a or as established in negotiated agreements.</li> </ul>	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Indigenous Records of Engagement (2021 Reporting Period); Impact and Benefit Agreements.	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p> <p>The Project has implemented procurement approaches which encourage Indigenous, local and regional content in goods and services.</p> <p>IAMGOLD and its IBA partners, Mattagami First Nation, and Flying Post First Nation, continued to implement the various provisions contained within the respective agreements, including those related to procurement of goods and services.</p>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT94	<p>EER Mitigation Commitment 94 - Business Opportunities – Encourage local suppliers.</p> <ul style="list-style-type: none"> <li>- Mitigation: Implement a procurement process that encourages Aboriginal and local suppliers.</li> <li>- Commitment: Implement a procurement process that encourages suppliers from local Aboriginal communities and Gogama.</li> <li>- Standard: n/a or as established in negotiated agreements or Closure Plan.</li> </ul>	N	Y	Y	Y	<p>Socio-economic Management and Monitoring Plan;</p> <p>Indigenous Records of Engagement (2021 Reporting Period);</p> <p>Impact and Benefit Agreements</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p> <p>The Project procurement approach encourages Indigenous, local and regional content in goods and services.</p> <p>IAMGOLD and its IBA partners, Mattagami First Nation, and Flying Post First Nation, continued to implement the various provisions contained within the respective agreements, including those related to procurement of goods and services.</p>
EA-MT95	<p>EER Mitigation Commitment 95 - Business Opportunities – support local businesses through procurement process.</p> <ul style="list-style-type: none"> <li>- Mitigation: Support capacity building for local businesses.</li> <li>- Commitment: Increase capacity building for local businesses during the Construction and Operations phases to help them effectively bid for opportunities in the Closure and Post-closure phases.</li> </ul>	N	Y	Y	Y	<p>Socio-economic Management and Monitoring Plan;</p> <p>Adjacency Principle for Côte Gold</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan.</p> <p>The Project's procurement approach encourages local and regional content in goods and services. IAMGOLD and its contractors provided information to support local businesses to bid on Project-related opportunities upon request and facilitated</p>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Standard: n/a or as established in negotiated agreements or Closure Plan.						introductions between local businesses and regional contractors.
EA-MT96	EER Mitigation Commitment 96 - Community Health Conditions – long distance phone service for worker health. - Mitigation: Provide access to long distance phone service for employees. - Commitment: Provide access to long-distance calls and internet connections to help maintain healthy family relationships. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period. Internet and Wi-Fi connection (with Voice Over Internet Protocol capability) is provided within the on-site accommodations.
EA-MT97	EER Mitigation Commitment 97 - Community Health Conditions – demands on local health services. Emergency Services – demands on local emergency services - Mitigation: Provide for basic worker health care. - Commitment: Provide immediate access to care if required to minimize additional demands on off-site community health facilities. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan Emergency Response Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  Medic services are available on-site.
EA-MT98	EER Mitigation Commitment 98 - Community Health Conditions – health management. - Mitigation: Provide information on health-related issues such as nutrition, sexually transmitted infections, alcohol abuse etc. to workers.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; EPCM communication bulletins; Indigenous	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Socio-economic Management and

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> <li>- Commitment: Provide information on health-related issues such as nutrition, sexually transmitted infections, alcohol abuse etc. to workers to promote a healthy living culture in surrounding communities.</li> <li>- Standard: n/a</li> </ul>					Records of Engagement (2021 Reporting Period); Public and Stakeholder Records of Engagement (2021 Reporting Period)	Monitoring Committees were established in 2021 for Mattagami, Flying Post and Gogama. Medic services are available on-site. Communications during 2021 largely focused on COVID-19 awareness and prevention.
EA-MT99	EER Mitigation Commitment 99 - Community Health Conditions – unsafe driving conditions potentially leading to traffic accidents. <ul style="list-style-type: none"> <li>- Mitigation: Provide worker transportation to and from Project site.</li> <li>- Commitment: IAMGOLD will consider bussing from communities that are beyond a reasonable commuting distance, e.g., Timmins and Sudbury.</li> <li>- Standard: n/a</li> </ul>	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.  Bus transportation is provided between the site and Sudbury, Timmins and the Watershed four days per week.
EA-MT100	EER Mitigation Commitment 100 - Housing and Temporary Accommodations – on-site camp. <ul style="list-style-type: none"> <li>- Mitigation: Develop on-site camp.</li> <li>- Commitment: Develop on-site camp while supporting the needs of commuters from across the regional study area through the provision of transportation services.</li> <li>- Standard: n/a</li> </ul>	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							On-site camps were functional in 2021 to support Construction phase activities. During the build-out of the on-site camp, some workers were housed short-term in nearby rental accommodations in Gogama and the Watershed area.
EA-MT101	EER Mitigation Commitment 101 - Housing and Temporary Accommodations – demands for housing. - Mitigation: Monitor indicators of Project housing effects and adapting management measures. - Commitment: Monitor indicators of Project housing effects and adapting management measures with the local study area communities and appropriate agencies. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period. On-site camps were functional in 2021 to support Construction phase activities, with some of the workforce housed off-site on a short-term during the transition to peak camp capacity.
EA-MT102	EER Mitigation Commitment 102 - Education – training to facilitate access to employment. - Mitigation: Support post-secondary education of workers. - Commitment: Encourage and support post-secondary education of workers (including scholarships for programs related to mining for First Nation and Métis students). - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Indigenous Records of Engagement (2021 Reporting Period); Impact and Benefit Agreements.	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. During the 2020 reporting period, IAMGOLD established the Côté Gold Indigenous Community Scholarship (\$5,000) and Woman in Mining Scholarship (\$5,000) through Young Mining Professionals. This scholarship program continued into the 2021 reporting period and were awarded.



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							Consultation continued during the 2021 reporting period in partnership with the Indigenous national charity Indspire regarding the 2022 deployment of scholarships supporting Indigenous communities.
EA-MT103	EER Mitigation Commitment 103 - Emergency Services – demands on local emergency services. - Mitigation: Maintain open communication with local service providers to monitor existing social issues. - Commitment: Maintain open communication with local service providers to monitor existing social issues. Indicators will be selected with input from these service providers so that any Project effects are identified and managed properly by responsible parties. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Public and Stakeholder Records of Engagement (2021 Reporting Period)	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2021 reporting period. IAMGOLD held meetings during the 2021 reporting period with several local emergency service providers regarding mutual aid, including Manitoulin Sudbury District Services Board, Ontario Provincial Police, Haztech, the Gogama Fire Department, and Timmins Police Service.
EA-MT104	EER Mitigation Commitment 104 - Other Community Services and Infrastructure – demands on local medical services. - Mitigation: Implement the Zero Harm policy at the Project site. - Commitment: Implement the Zero Harm policy and associated health and safety plans that could assist in promoting a safety culture in local communities,	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan.  During the Construction phase, appropriate Health and Safety policies and plans are in effect for on-site activities.

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	potentially reducing demands on local medical services. - Standard: n/a						
EA-MT105	EER Mitigation Commitment 105 - Transportation – road safety training. - Mitigation: Road safety awareness training. - Commitment: Implement regular road safety awareness training for workers and contractors. - Standard: n/a	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan; Transportation and Traffic Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan and the Transportation and Traffic Management Plan.  Site information bulletins addressing this Commitment have also been successfully implemented as needed and will continue to be used throughout the Construction phase.  The Project has a comprehensive orientation program whereby contractors and visitors to the Project are made aware of Site rules, including but not limited to traffic safety and road safety.
EA-MT106	EER Mitigation Commitment 106 - Transportation – highway safety and conflicts with large equipment transport. - Mitigation: Schedule major equipment delivery and removal. - Commitment: Schedule major equipment delivery and removal at off-peak travel times, where practical. - Standard: Ministry of Transportation (MTO) Highway Traffic Act	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan; Transportation and Traffic Management Plan; Public and Stakeholder Records	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan and the Transportation and Traffic Management Plan.  The Gogama Local Services Board and Local Roads Board are updated on delivery of oversize Project

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
						of Engagement (2021 Reporting Period);	components. Site information bulletins addressing this Commitment have also been successfully implemented as needed and will continue to be used throughout the Construction phase.
EA-MT107	EER Mitigation Commitment 107 - Transportation – conflicts with other traffic. - Mitigation: Schedule shuttle bus travel. - Commitment: Schedule shuttle bus travel at off-peak travel times to avoid traffic conflicts with other commuters, school buses and recreation traffic. - Standard: n/a	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan; Transportation and Traffic Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan and the Transportation and Traffic Management Plan.  Site information bulletins addressing this Commitment have also been successfully implemented as needed and will continue to be used throughout the Construction phase.  Bus schedules were provided to relevant stakeholders including the Ontario Provincial Police and the Manitoulin-Sudbury District Services Board. Transportation of workers occurs Monday through Thursday, avoiding peak weekend recreational traffic.
EA-MT108	EER Mitigation Commitment 108 - Transportation – traffic volumes at peak travel times. - Mitigation: Schedule shifts to limit the number of daily shuttle buses. - Commitment: Schedule shifts so that not all	N	Y	Y	N	EPCM records; Socio-economic Management and Monitoring Plan;	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan and the Transportation and Traffic

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	construction workers travel off-site on the same days, and thereby limiting the number of daily shuttle buses. - Standard: n/a					Transportation and Traffic Management Plan	Management Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period. Site information bulletins addressing this Commitment have also been successfully implemented as needed and will continue to be used throughout the Construction phase. Bus schedules were also provided to relevant stakeholders including the Ontario Provincial Police and the Manitoulin-Sudbury District Services Board.
EA-MT109	EER Mitigation Commitment 109 - Transportation – effects on highway infrastructure. - Mitigation: Transport oversized loads in parts. Ensure heavy load sizing and seasonal load restrictions. - Commitment: Transport oversized loads in parts to the mine site, if possible, to limit load stress on highway surfaces and obstruction of other traffic. Ensure heavy loads are sized appropriately and that truck traffic observes seasonal load restrictions. - Standard: MTO – Highway Traffic Act O.Reg., 413/05	N	Y	Y	Y	Permits / Approvals; Socio-economic Management and Monitoring Plan; Transportation and Traffic Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan, and the Transportation and Traffic Management Plan.  Contractors transporting Project materials to the site are required to adhere to the applicable <i>Highway Traffic Act</i> requirements and obtain applicable permits as needed.
EA-MT110	EER Mitigation Commitment 110 - Transportation – potential for wildlife-vehicular accidents. - Mitigation: Report wildlife sightings on highways. Implement a wildlife observation log for all mammals (and road kill) on or near the Project roads.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Terrestrial Systems and Habitat	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan and Terrestrial Systems and

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> <li>- Commitment: Report wildlife sightings on highways and on or near Project roads to inform workers and identify areas where wildlife is persistently present.</li> <li>- Standard: n/a</li> </ul>					Biodiversity Management and Monitoring Plan	<p>Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plans were successfully implemented during the 2021 reporting period.</p> <p>Signs warning drivers of the possibility of wildlife encounters have been posted on approach roads, in areas of high wildlife activity. The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including wildlife interaction.</p>
EA-MT111	<p>EER Mitigation Commitment 111 - Labour Market / Population Demographics – further training.</p> <ul style="list-style-type: none"> <li>- Mitigation: Identify and implement basic skills and technical training for Aboriginal and local community members to upgrade marketable skills and increase capacity, where possible.</li> <li>- Commitment: Identify and implement basic skills and technical training for Aboriginal and local community members to upgrade marketable skills and increase capacity.</li> <li>- Standard: n/a or as established in negotiated agreements or Closure Plan.</li> </ul>	N	N	Y	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT112	<p>EER Mitigation Commitment 112 - Business Opportunities – procurement process.</p> <ul style="list-style-type: none"> <li>- Mitigation: Implement a procurement policy that</li> </ul>	N	N	Y	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	structures opportunities in terms of package size and bid evaluation to reflect Aboriginal and local capabilities. - Commitment: Implement a procurement policy that structures opportunities in terms of package size and bid evaluation to reflect local capabilities, where practicable. - Standard: n/a or as established in negotiated agreements or Closure Plan.						
EA-MT113	EER Mitigation Commitment 113 - Labour Market / Population Demographics – job placement assistance. - Mitigation: Offer company services linking workers with local social services that provide job placement assistance. - Commitment: IAMGOLD will facilitate access to external job placement or community services, etc. to transition laid-off or downsized employees into career opportunities as available - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	N	Y	Socio-economic Management and Monitoring Plan;	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>
EA-MT114	EER Mitigation Commitment 114 - Labour Market / Population Demographics – employment relations. - Mitigation: Develop an employment community relations program - Commitment: Develop an employment community relations program to provide appropriate parties with plans and progress throughout the life of the Project.	N	N	N	Y	Socio-economic Management and Monitoring Plan;	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Standard: n/a or as established in negotiated agreements or Closure Plan.						
EA-MT115	EER Mitigation Commitment 115 - Labour Market / Population Demographics – closure planning. - Mitigation: Work with local communities to develop a Project closure strategy that will minimize potential adverse effects of Project closure on regional communities. - Commitment: Engage and support local communities to develop specific strategies and actions as part of the closure plan that minimizes potential adverse closure effects on the regional communities. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	N	Y	Socio-economic Management and Monitoring Plan;	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>
EA-MT116	EER Mitigation Commitment 116 - Labour Market / Population Demographics –future site use. - Mitigation: Engage and support local and regional communities and stakeholders in planning decisions relating to future use of the Project site. - Commitment: Engage and support local and regional stakeholders in planning decisions for future use of the Project site that might benefit the regional economy or contribute to community pride, cohesiveness, and sense of place. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	N	Y	Socio-economic Management and Monitoring Plan;	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT117	EER Mitigation Commitment 117 - Labour Market / Population Demographics – connect workers and employment opportunities. - Mitigation: Support the establishment of local/regional job opportunities roster/forum accessible for workers. - Commitment: Support local communities and government efforts to connect workers to a local/regional job opportunities forum prior to Project closure. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	N	Y	Socio-economic Management and Monitoring Plan;	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>
EA-MT118	EER Mitigation Commitment 118 - Labour Market / Population Demographics – support for small business development. - Mitigation: Post information on site for workers about other services agencies in the region that support small business ventures and planning. - Commitment: Inform workers about regional service agencies that support small business ventures and planning, if available. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	N	Y	Socio-economic Management and Monitoring Plan;	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>
EA-MT119	EER Mitigation Commitment 119 - Other Community Services and Infrastructure – closure effects on employment. - Mitigation: Inform and/or provide employees with	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>



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	access to resources to support transition to other employment. - Commitment: Inform employees of resources to help support employment training, provide information about available financial assistance programs, and career development initiatives. - Standard: n/a						
EA-MT120	EER Mitigation Commitment 120 - Housing and Temporary Accommodations – resident retention after Project closure. - Mitigation: Support local economic diversification programs that could facilitate resident retention after Project closure. - Commitment: Support local economic diversification programs that could facilitate resident retention after Project closure. - Standard: n/a	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>
EA-MT121	EER Mitigation Commitment 121 - Business Opportunities – entrepreneurial economic development. - Mitigation: Support local entrepreneurial development. - Commitment: Support local entrepreneurial development for a diverse range of industries in order to lay foundations of post-operations economic diversification. - Standard: n/a	N	N	N	Y	Socio-economic Management and Monitoring Plan;	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT122	EER Mitigation Commitment 122 - Business Opportunities – communicate contract terminations effectively. - Mitigation: Communicate with affected businesses to prepare for the effects of contract termination. - Commitment: Communicate with affected businesses to prepare for the effects of contract termination. - Standard: n/a or as established in negotiated agreements or Closure Plan	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>
EA-MT123	EER Mitigation Commitment 123 - Exposure of potential marine archaeological resources or values. - Mitigation: Monitor the dewatering of Côté Lake, as per previous requirements of MTCS. - Commitment: A licensed archaeologist and First Nation monitor is required to monitor the dewatering event. - Standard: n/a (as requested by the MOECC and agreed to by MTCS)	N	Y	N	N	Archaeology and Heritage Management Plan; Records of monitoring	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Archaeology and Heritage Management Plan  Monitoring for archaeological remains and/or artefacts occurred at several sites during 2021 related to activities that lowered water levels in Côté Lake. No archaeological remains or artefacts were exposed by lower water levels during this work. Known archaeological sites are fenced off to create no-work zones.
EA-MT124	EER Mitigation Commitment 124 - Disturbance to archaeological sites. - Mitigation: Archaeological assessments Stages 1, 2, 3 and 4, as required	Y	Y	Y	Y	Archaeology and Heritage Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Archaeology and Heritage

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	<ul style="list-style-type: none"> <li>- Commitment: Archaeological assessment at identified areas when sub-surface impacts are anticipated; monitoring, as required, of secondary impacts (i.e. erosion) when present</li> <li>- Standard: MTCS Regulations</li> </ul>						<p>Management Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p> <p>All required archaeological work was undertaken prior to construction in accordance with <i>Ontario Heritage Act</i> requirements. During the Construction phase, this Condition is not applicable unless triggered in the event of an unexpected archaeological find. Appropriate monitoring was conducted in 2021.</p>
EA-MT125	<p>EER Mitigation Commitment 125 - Storage of artifacts.</p> <ul style="list-style-type: none"> <li>- Mitigation: Transfer excavated artifacts to a public storage and curation facility for long-term protection</li> <li>- Commitment: Active consultation with MFN to coordinate the transfer of all artifact collections in accordance with MTCS protocols after analysis has been completed along with a community presentation. An MTCS collection transfer form will be completed by the surrendering licensee(s) and MFN and collections shall be curated to such standards in a public institution or other location as approved by MTCS.</li> <li>- Standard: MTCS Regulations</li> </ul>	N	Y	Y	Y	Archaeology and Heritage Management Plan	<p><i>Not currently applicable. Requirement triggered in the event of discovery of archaeological resource.</i></p> <p>During a marine archaeological site assessment completed by a licensed archaeologist during 2021, at a location proximal to the former Cote 1 archaeological site, two angular pieces of quartz were found. Owing to the secondary depositional context, and the history of mineral exploration, the provenance of the quartz could not be confirmed and the items were not considered artifacts. It was determined that no further archaeological assessment of the location was required.</p>
EA-MT126	<p>EER Mitigation Commitment 126 - Site-Specific Mitigation Measures and Future Work for Archaeological Sites</p> <p><i>Comply with site-specific Archaeology commitments as</i></p>	Y	Y	Y	Y	Archaeology and Heritage Management Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<i>proposed in Appendix C2 of the Environmental Effects Review Report. Commitments include future work recommendations and protection measures for identified sites.</i>						This Commitment is included and is being tracked as part of the Archaeology and Heritage Management Plan. Ongoing archaeological assessments since the EER have resulted in an updated list of site-specific requirements which is revised as needed within the Plan. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.
EA-MT127	EA Mitigation Commitment 127 Environment Canada [now ECCC] recommends that the proponent incorporate the regulations and code of practice, stated in previous column into their Best Management Plan for dust, GHG emission plan, Engine Maintenance Program and other mitigation actions. EC requests that they then submit the Best Management Plan or other mitigation plan documents for review to EC and other regulatory agencies prior to commencing work for the construction phase.	Y	N	N	N	Air Quality Management and Monitoring Plan; Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  Compliance was achieved via submission to the MECP instead of ECCC, as part of fulfilling other commitments and conditions as well as the permitting and approvals processes for Project operations.  The Best Management Practices Plan for Fugitive Dusts has been submitted in support of the ECA (Air and Noise) application package; a copy of the Best Management Practices Plan for Fugitive Dusts will be provided to Environment and Climate Change Canada at a later time, following discussions with MECP.

## APPENDIX C

# Compliance Status of EER Report Monitoring Commitments

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN1	<p>EER Monitoring Commitment 1 - Total Suspended Particulate (TSP)</p> <ul style="list-style-type: none"> <li>- Parameter: Total Suspended Particulate (TSP).</li> <li>- Monitoring Method: High Volume (hi-vol) samplers.</li> <li>- Standard: Ontario Reg.419/05 air quality standard for TSP (24 hr averaging time).</li> <li>- Frequency / Timeframe: One sample every 6 days.</li> <li>- Location: Three locations (to be determined) triangulating the site to provide upwind / downwind assessment.</li> </ul>	Y	Y	Y	Y	<p>Air Quality and Greenhouse Gas Management and Monitoring Plan; Emission Summary and Dispersion Modelling (ESDM) Report;</p> <p>Annual Reports (Written Summary Forms) required by ECA (Air and Noise) 2930-BP3HVD</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Air Quality and Greenhouse Gas Management and Monitoring Plan, which includes an Air Quality Monitoring Plan and a Best Management Practices Plan for the control of fugitive dust emissions. The Air Quality Monitoring Plan was written to accommodate the requirements of this EA Condition and the monitoring requirements of MECP and by Environmental Compliance Approval (ECA) (Air and Noise) 2930-BP3HVD. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p> <p>Regular updates to the Project air dispersion model, as summarized in the Project Emission Summary and Dispersion Modelling (ESDM) reports indicate compliance with applicable point of impingement criteria for PM2.5, PM10 and total PM.</p>
EA-MN2	<p>EER Monitoring Commitment 2 - Metals</p> <ul style="list-style-type: none"> <li>- Parameter: Metals.</li> <li>- Monitoring Method: Analysis of hi vol TSP samples collected</li> </ul>	N	Y	Y	Y	Air Quality and Greenhouse Gas	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	(filter). - Standard: Ontario Reg.419/05 air quality standards for metals. The metals to be monitored will be identified in the Ambient Monitoring Plan that will be submitted to the Ministry of the Environment, Conservation and Parks (MECP) prior to initiating the monitoring program. - Frequency / Timeframe: Select TSP filters (highest loading) to be analysed monthly. - Location: Three locations (to be determined), triangulating the site to provide upwind / downwind assessment.					Management and Monitoring Plan; Emission Summary and Dispersion Modelling (ESDM) Report; Annual Reports (Written Summary Forms) required by ECA (Air and Noise) 2930-BP3HVD	This Commitment is included and is being tracked as part of the Air Quality and Greenhouse Gas Management and Monitoring Plan, which includes an Air Quality Monitoring Plan and a Best Management Practices Plan for the control of fugitive dust emissions. The Air Quality Monitoring Plan was written to accommodate the requirements of this EA Condition and the monitoring requirements of MECP and by ECA (Air and Noise) 2930-BP3HVD. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.  Regular updates to the Project air dispersion model, as summarized in the Project ESDM reports indicate compliance with applicable point of impingement criteria for Total Suspended Particulate (TSP) and metals.
EA-MN3	EER Monitoring Commitment 3 - NOx/SO2 - Parameter: NOx/SO2. - Monitoring Method: Passive samplers. - Standard: Screening Level to be established based upon Alberta's proposed Air Monitoring Directive and Ontario's AAQC for other averaging times.	N	Y	Y	N	Air Quality and Greenhouse Gas Management and Monitoring Plan; Emission Summary and Dispersion	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Air Quality and Greenhouse Gas Management and Monitoring Plan, which includes an Air Quality Monitoring Plan. The Air Quality Monitoring

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> <li>- Frequency / Timeframe: Monthly samples.</li> <li>- Location: Co-located with the hi-vol samplers.</li> </ul>					Modelling (ESDM) Report; Annual Reports (Written Summary Forms) required by ECA (Air and Noise) 2930-BP3HVD	<p>Plan was written to accommodate the requirements of this EA Condition and the monitoring requirements of MECP and by ECA (Air and Noise) 2930-BP3HVD. Relevant aspects of the Plan were successfully implemented during the 2021 reporting period.</p> <p>Regular updates to the Project air dispersion model, as summarized in the Project ESDM reports indicate compliance with applicable point of impingement criteria for criteria air contaminants including NO<sub>x</sub> and SO<sub>2</sub>.</p>
EA-MN4	<p>EER Monitoring Commitment 4 - Vibration Levels (PPV), construction or operational vibration</p> <ul style="list-style-type: none"> <li>- Parameter: Vibration Levels (PPV), construction or operational vibration.</li> <li>- Monitoring Method: Vibration monitor.</li> <li>- Standard: NPC-103, NPC-119.</li> <li>- Frequency / Timeframe: PPV to be monitored at the closest receptor location (&lt;1 km) at least once in a year during blasting operations. Vibration monitors to be setup to record PPV for each blast. Vibration monitor to record instantaneous blast vibration levels during the blasting period.</li> <li>- Location: Specific sensitive receptors to be determined within the study area based on blasting at that time. Typically,</li> </ul>	N	Y	Y	N	Noise and Vibration Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2021 reporting period.</p>



Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	the closest sensitive receptor to the blast vibration can be used to represent a group of receptors.						
EA-MN5	EER Monitoring Commitment 5 - A-weighted decibels (dBA), construction noise - Parameter: A-weighted decibels (dBA), construction noise. - Monitoring Method: Noise Monitor. - Standard: NPC-103. - Frequency / Timeframe: Noise to be monitored for a minimum period of 1 week at any receptor closer than 1 km from the construction activity. Noise monitor to record hourly sound levels, over 24/7 period, during the monitoring period. - Location: When construction is within 1 km of any sensitive noise receptor defined within the regional study area. When a group of receptors fall within the 1 km range of construction activity, the closest receptor can be taken as the representative location for monitoring, if it is shown to have the highest exposure to construction noise for a group of receptors.	N	Y	Y	Y	Noise and Vibration Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2021 reporting period.
EA-MN6	EER Monitoring Commitment 6 - A-weighted decibels (dBA), operations noise - Parameter: A-weighted decibels (dBA), operations noise. - Monitoring Method: Noise Monitor. - Standard: NPC-103. - Frequency / Timeframe: Noise level to be monitored at the closest receptor location (<1 km) at least once per year between the initial operation period (Year 1) and mid-	N	N	Y	N	Noise and Vibration Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	operation period (Year 7) to confirm NPC-300 criteria are not exceeded. Noise monitor to record hourly sound levels for a minimum period of 1 week. - Location: Specific sensitive receptors to be determined within the study area based on operations at that time. Typically, the closest sensitive receptor to the operational noise can be used to represent a group of receptors.						
EA-MN7	EER Monitoring Commitment 7 - Decibels (dBL), construction or operational blasting noise - Parameter: Decibels (dBL), construction or operational blasting noise. - Monitoring Method: Noise Monitor. - Standard: NPC-103, NPC-119. - Frequency / Timeframe: Noise level to be monitored at the closest receptor location (<1 km) at least once per year during blasting operations. Noise monitor to be setup to record noise levels for each blast. Noise monitor to record instantaneous sound levels, during the blasting period. - Location: Specific sensitive receptors to be determined within the study area based on blasting at that time. Typically, the closest sensitive receptor to the blast noise can be used to represent a group of receptors.	N	Y	Y	N	Noise and Vibration Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2021 reporting period.
EA-MN8	EER Monitoring Commitment 8 - Groundwater monitoring - Parameter: Groundwater monitoring. - Monitoring Method: Installation of well nests, if necessary,	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan;	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>adjacent to select hydrological monitoring stations, which allows determination of interactions between groundwater and surface water.</p> <ul style="list-style-type: none"> <li>- Standard: Good Industry Practice.</li> <li>- Frequency / Timeframe: Manual measurements will occur quarterly.</li> <li>- Location: At select hydrological monitoring stations.</li> </ul>					<p>Monthly and annual reports required by ECA (Sewage) 4988-CE3HX5 dated June 1, 2022 and annual reports under PTTW</p>	<p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2021 reporting period.</p> <p>The 2021 quarterly groundwater monitoring program was designed to meet EA commitments and ECA requirements and was conducted at various monitoring well locations established in consultation with the MECP.</p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is partly based on 2021 performance, and detailed applications and up-to-date information and technical support information on groundwater quality monitoring. A list of corresponding documents is provided as Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the groundwater</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							<p>quality monitoring information submitted in support of the application was satisfactory. Reports on Project performance with regards to groundwater quality monitoring and compliance with applicable groundwater quality standards were submitted to MECP for the 2021 reporting period as required under the (then applicable) ECA (Sewage).</p> <p>Furthermore, various Project Permits to Take Water (PTTW) for groundwater extraction have been approved by the MECP, including 4314-C5EK2L dated August 4, 2021 for the open pit. These permits were issued partly based on 2021 performance, and detailed applications and up-to-date technical support information on groundwater taking.</p> <p>Permitting activities including ongoing consultation with MECP and preparation of the Water Management and Monitoring Plan. Granting of approval of IAMGOLD's application for PTTW represents the MECP acknowledgement that the information submitted in support of the applications was satisfactory.</p> <p>Annual reports on Project performance with regards to water taking were submitted to</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							MECP for the 2021 reporting period as required under the (then applicable) PTTW.
EA-MN9	<p>EER Monitoring Commitment 9 - Groundwater levels around the open pit</p> <ul style="list-style-type: none"> <li>- Parameter: Groundwater levels around the open pit</li> <li>- Monitoring Method: Monitoring wells instrumented with data loggers to obtain continuous records of groundwater levels along with quarterly manual depth to groundwater measurements.</li> <li>- Standard: Good Industry Practice.</li> <li>- Frequency / Timeframe: Water level transducers will be set to record on a half-hourly basis. Manual measurements will occur quarterly.</li> <li>- Location: Deep groundwater monitoring well nests at select locations around the perimeter of the open pit.</li> </ul>	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan; Monthly and annual reports required by ECA (Sewage) 4988-CE3HX5 dated June 1, 2022 and annual reports under PTTW	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2021 reporting period.</p> <p>The 2021 quarterly groundwater monitoring program was designed to meet EA commitments and ECA requirements and was conducted at 25 monitoring well locations established in consultation with the MECP.</p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is partly based on 2021 performance, and detailed applications and up-to-date information and technical support information on groundwater monitoring. A list of corresponding documents is provided as Schedule A to the ECA. Granting of approval of IAMGOLD's application for</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							<p>amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the groundwater monitoring information submitted in support of the application was satisfactory.</p> <p>Reports on Project performance with regards to groundwater monitoring and compliance with applicable groundwater standards were submitted to MECP for the 2021 reporting period as required under the (then applicable) ECA (Sewage).</p> <p>Furthermore, various Project PTTW for groundwater extraction have been approved by the MECP, including 4314-C5EK2L dated August 4, 2021 for the open pit. These permits were issued partly based on 2021 performance, and detailed applications and up-to-date technical support information on fish impingement. Permitting activities including ongoing consultation with MECP and preparation of the Water Management and Monitoring Plan. Granting of approval of IAMGOLD's application for PTTW represents the MECP acknowledgement that the information submitted in support of the applications was satisfactory.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							Annual reports on Project performance with regards to water taking were submitted to MECP for the 2021 reporting period as required under the (then applicable) PTTW.
EA-MN10	<p>EER Monitoring Commitment 10 - Groundwater levels around the Mine Rock Area (MRA) and Tailings Management Facility (TMF)</p> <ul style="list-style-type: none"> <li>- Parameter: Groundwater levels around the Mine Rock Area (MRA) and Tailings Management Facility (TMF).</li> <li>- Monitoring Method: Monitoring wells instrumented with data loggers to obtain continuous records of groundwater levels along with quarterly manual depth to groundwater measurements.</li> <li>- Standard: Good Industry Practice.</li> <li>- Frequency / Timeframe: Water level transducers will be set to record on a half-hourly basis. Manual measurements will occur quarterly.</li> <li>- Location: Up to 15 existing well locations and up to 10 new well locations around the perimeter of the MRA and TMF.</li> </ul>	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan; Monthly and annual reports required by ECA (Sewage) 4988-CE3HX5 dated June 1, 2022	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2021 reporting period.</p> <p>The 2021 quarterly groundwater monitoring program was designed to meet EA commitments and ECA requirements and was conducted at 25 monitoring well locations established in consultation with the MECP.</p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is partly based on 2021 performance, and detailed applications and up-to-date information and technical support information on groundwater monitoring. A list of corresponding documents is provided</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							as Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the groundwater monitoring information submitted in support of the application was satisfactory.  Reports on Project performance with regards to groundwater monitoring and compliance with applicable groundwater standards were submitted to MECP for the 2021 reporting period as required under the (then applicable, including 9388-C7XLYY) ECA (Sewage).
EA-MN11	EER Monitoring Commitment 11 - Groundwater levels in vicinity of surface water features - Parameter: Groundwater levels in vicinity of surface water features to assess interactions between groundwater and surface water. - Monitoring Method: Monitoring wells instrumented with data loggers to obtain continuous records of groundwater levels along with quarterly manual depth to groundwater measurements. - Standard: Good Industry Practice. - Frequency / Timeframe: Water level transducers will be set to record on an half-hourly basis. Manual measurements will occur quarterly.	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan; Monthly and annual reports required by ECA (Sewage) 4988-CE3HX5 dated June 1, 2022	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring program were implemented during the 2021 reporting period.  The 2021 quarterly groundwater monitoring program was designed to meet EA commitments and ECA requirements and was



Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Location: Monitoring well nests adjacent to select hydrological monitoring stations.						<p>conducted at 25 monitoring well locations established in consultation with the MECP. The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is partly based on 2021 performance, and detailed applications and up-to-date information and technical support information on groundwater monitoring. A list of corresponding documents is provided as Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the groundwater monitoring information submitted in support of the application was satisfactory.</p> <p>Reports on Project performance with regards to groundwater monitoring and compliance with applicable groundwater standards were submitted to MECP for the 2021 reporting period as required under the (then applicable, including 9388-C7XLYY) ECA (Sewage).</p>
EA-MN12	EER Monitoring Commitment 12 - Surface water level (lakes and streams) - Parameter: Surface water level (lakes and streams).	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan;	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> <li>- Monitoring Method: Automatic water level recorder (transducer) along with manual staff gauge measurements.</li> <li>- Standard: Good Industry Practice.</li> <li>- Frequency / Timeframe: Water level transducers will be set to record on a half-hourly basis. Manual staff gauge measurements will occur quarterly and will be surveyed to a geodetic datum annually.</li> <li>- Location: Selected existing locations*, additional new stations in waterways and realignments surrounding the infrastructure footprint.</li> </ul> <p>* Existing locations may require upgrades or improvements for long term monitoring.</p>					<p>Monthly and annual reports required by ECA (Sewage) 4988-CE3HX5 dated June 1, 2022</p>	<p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Hydrometric Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2021 reporting period.</p> <p>The 2021 quarterly hydrometric monitoring program was designed to meet EA commitments and ECA requirements and was conducted at 13 hydrometric station locations established in consultation with the MECP.</p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is partly based on 2021 performance, and detailed applications and up-to-date information and technical support information on hydrometric / surface water monitoring. A list of corresponding documents is provided as Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the hydrometric / surface water monitoring information</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							submitted in support of the application was satisfactory. Reports on Project performance with regards to hydrometric / surface water monitoring were submitted to MECP for the 2021 reporting period as required under the (then applicable, including 9388-C7XLYY) ECA (Sewage).
EA-MN13	<p>EER Monitoring Commitment 13 - Streamflow (lake outflows and streams)</p> <ul style="list-style-type: none"> <li>- Parameter: Streamflow (lake outflows and streams).</li> <li>- Monitoring Method: Standard velocity-area stream current methodology.</li> <li>- Standard: Environment Canada (1981) Hydrometric Field Manual – Measurement of Streamflow.</li> <li>- Frequency / Timeframe: Initially quarterly, frequency may be reduced as natural variability is addressed.</li> <li>- Location: Selected existing locations*, additional new stations in waterways and realignments surrounding the infrastructure footprint.</li> </ul> <p>* Existing locations may require upgrades or improvements for long term monitoring.</p>	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan; Monthly and annual reports required by ECA (Sewage) 4988-CE3HX5 dated June 1, 2022	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Hydrometric Monitoring Plan. Relevant aspects of the monitoring program were implemented during the 2021 reporting period.</p> <p>The 2021 quarterly hydrometric monitoring program was designed to meet EA commitments and ECA requirements and was conducted at 13 hydrometric station locations established in consultation with the MECP.</p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							<p>partly based on 2021 performance, and detailed applications and up-to-date information and technical support information on hydrometric / surface water monitoring. A list of corresponding documents is provided as Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the hydrometric / surface water monitoring information submitted in support of the application was satisfactory.</p> <p>Reports on Project performance with regards to hydrometric / surface water monitoring were submitted to MECP for the 2021 reporting period as required under the (then applicable, including 9388-C7XLYY) ECA (Sewage).</p>
EA-MN14	<p>EER Monitoring Commitment 14 - Meteorological parameters</p> <ul style="list-style-type: none"> <li>- Parameter: Meteorological parameters including air temperature, relative humidity, wind speed, wind direction, solar radiation and total precipitation.</li> <li>- Monitoring Method: Meteorological sampling equipment located on 10 m tower.</li> <li>- Standard: Environment Canada (1992) Atmospheric</li> </ul>	N	Y	Y	Y	Air Quality and Greenhouse Gas Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Air Quality Management and Monitoring Plan. Relevant aspects of the monitoring program were</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Environment Service (AES) Guidelines for Co-operative Climatological Autostations. - Frequency / Timeframe: Parameters will be recorded on an hourly-time interval, data downloaded quarterly. - Location: Continue sampling at the current location.						successfully implemented during the 2021 reporting period.
EA-MN15	EER Monitoring Commitment 15 - Environment Canada Mollie River Streamflow station - Parameter: Environment Canada Mollie River Streamflow station - Monitoring Method: Desktop review using available records from Environment Canada. - Standard: Good Industry Practice. - Frequency / Timeframe: Monthly review, annual summary. - Location: Mollie River Streamflow gauging station.	N	Y	Y	Y	Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Construction Water Management Plan. Relevant aspects of the monitoring program were successfully implemented during the 2021 reporting period.
EA-MN16	EER Monitoring Commitment 16 - Water Levels at Ontario Power Generation (OPG). Mesomikenda Lake Dam - Parameter: Water Levels at Ontario Power Generation (OPG). Mesomikenda Lake Dam. - Monitoring Method: Desktop review using available records from OPG. - Standard: Good Industry Practice - Frequency / Timeframe: Annual review and summary. - Location: Mesomikenda Lake dam.	N	Y	Y	Y	Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Construction Water Management Plan. Relevant aspects of the monitoring program were successfully implemented during the 2021 reporting period.

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN17	<p>EER Monitoring Commitment 17 - Water usage from freshwater sources</p> <ul style="list-style-type: none"> <li>- Parameter: Water usage from freshwater sources.</li> <li>- Monitoring Method: Flow meter capable of recording instantaneous and total daily volume.</li> <li>- Standard: Ontario Water Resources Act (Section 34)</li> <li>- Frequency / Timeframe: Daily</li> <li>- Location: Mesomikenda Lake or other freshwater source.</li> </ul>	N	N	Y	N	Permits / Approvals; Water Management and Monitoring Plan; Annual reports under PTTW	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>Various Project PTTW have been approved by the MECP for surface water taking. Of particular relevance, PTTW 7885-CD6G37 dated May 2, 2022, 8175-CCRGXA dated May 22, 2022 and 4856-BZ6QTC dated March 19, 2021 cover construction related water taking from surface waters. These permits were issued partly based on 2021 performance, and detailed applications and up-to-date technical support information on fish impingement. Permitting activities including ongoing consultation with MECP and preparation of the Water Management and Monitoring Plan. Granting of approval of IAMGOLD's application for PTTW represents the MECP acknowledgement that the information submitted in support of the applications was satisfactory.</p> <p>Annual reports on Project performance with regards to water taking were submitted to MECP for the 2021 reporting period as required under the (then applicable) PTTW.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN18	EER Monitoring Commitment 18 - Discharge to the environment - Parameter: Discharge to the environment. - Monitoring Method: Flow meter or calibrated flow conveyance feature capable of providing instantaneous and total daily volume. - Standard: Ontario Water Resources Act (Section 53). - Frequency / Timeframe: Daily. - Location: Polishing pond outlet.	N	N	Y	N	Permits / Approvals; Water Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered on commissioning of the Polishing Pond at the start of the Operations phase.</i>
EA-MN19	EER Monitoring Commitment 19 - Water transfer - Parameter: Water transfer. - Monitoring Method: Flow meter capable of recording instantaneous and total daily volume. - Standard: Good Industry Practice. - Frequency / Timeframe: Daily. - Location: MRA collection ponds, mine water pond, reclaim pond, polishing pond.	N	N	Y	N	Water Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered on commissioning of the Mine Rock Area (MRA) collection ponds, mine water pond, reclaim pond, and polishing pond at the start of the Operations phase.</i>
EA-MN20	EER Monitoring Commitment 20 - Reservoir Water Levels - Parameter: Reservoir Water Levels. - Monitoring Method: Manual staff gauges or automatic water level sensors. - Standard: Good Industry Practice. - Frequency / Timeframe: Monthly. - Location: MRA collection ponds, mine water pond, reclaim pond, polishing pond.	N	N	Y	N	Water Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered on commissioning of the MRA collection ponds, mine water pond, reclaim pond, and polishing pond at the start of the Operations phase.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN21	<p>EER Monitoring Commitment 21 - Surface water quality</p> <ul style="list-style-type: none"> <li>- Monitoring Method: Surface water grab sample collection using in-field filtering and preservation, as required. Quality assurance / quality control samples such as blind duplicates, trip blanks, field blanks and filter blanks will be collected during each sampling event to represent a minimum of 10% of the samples.</li> <li>- Standard: Provincial Water Quality Objectives (PWQO) and Canadian Water Quality Guidelines (CWQG), with laboratory detection limits suitable for comparison to these guidelines. Metal Mining Effluent Regulations (MMER) and Ontario Regulation 560/94. Concentrations in mine-exposed areas will also be compared to baseline and reference area values.</li> <li>- Frequency / Timeframe: Sampling events will be conducted during all Project phases at a frequency sufficient to detect changes in water quality; the frequency will depend on the station location and will aim to capture a range of flow conditions, as required. The frequency of effluent monitoring will meet federal and provincial effluent discharge requirements.</li> <li>- Location: Project site components: open pit sump, seepage collection ponds, mine water pond, reclaim pond, polishing pond and domestic sewage effluent outlets as appropriate to the mine phase. Surface water receivers: Moore Lake, Chester Lake, Little Clam Lake, Clam Lake, Three Duck Lakes (upper, middle and lower basins), Mollie River between Three Duck Lakes and Dividing Lake, Dividing Lake, Bagsverd Lake,</li> </ul>	N	Y	Y	Y	<p>Aquatic Management and Monitoring Plan; Permits / Approvals; Water Management and Monitoring Plan; Monthly and annual reports as required under ECA (Sewage) 4988-CE3HX5 dated June 1, 2022</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan, which includes an Aquatic Environmental Monitoring Plan, and the Water Management and Monitoring Plan, which includes a Surface Water Monitoring Plan and Construction Water Management Plan. Relevant aspects of the monitoring programs were successfully implemented during the 2021 reporting period.</p> <p>The 2021 monthly surface water monitoring program was designed to meet EA commitments and ECA requirements and was conducted at various monitoring and sampling locations established in consultation with the MECP. The 2021 aquatic baseline monitoring program included water monitoring concurrent with sediment, benthic invertebrate, and fish monitoring.</p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is partly based on 2021 performance, and detailed applications and up-to-date</p>



Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>Unnamed Lake #6, Schist Lake, Neville Lake, Mesomikenda Lake (upper basin) and downstream from the local study area (downstream from Mesomikenda Lake and Dividing Lake). Samples will also be collected in appropriate reference areas.</p> <p>- Parameter: Surface water quality samples will be analyzed for various general chemistry, metals, ions, nutrients, cyanide species, a radionuclide, organic parameters, and total and methyl mercury. The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics. Parameter list: Temperature, pH, alkalinity, acidity, conductivity, hardness, dissolved oxygen, oxygen-reduction potential (ORP), total suspended solids, total dissolved solids, dissolved organic carbon, total organic carbon, biological oxygen demand (BOD), chemical oxygen demand (COD), calcium, chloride, fluoride, magnesium, potassium, sodium, sulphate, aluminum, antimony, arsenic, barium, beryllium, bismuth, boron, cadmium, chromium, cobalt, copper, iron, lead, lithium, manganese, mercury, methyl mercury, molybdenum, nickel, selenium, silicon, silver, strontium, thallium, tin, titanium, tungsten, uranium, vanadium, zinc, zirconium, nitrate, nitrite, total ammonia, phosphate, phosphorus, cyanide species (total, free, weakly acid dissociable [WAD]) and radium-226. In addition, organic contaminants (i.e. oil and grease, phenols and polycyclic aromatic hydrocarbons) will be analyzed at select stations during select sampling rounds.</p>						<p>information and technical support information on surface water quality monitoring. A list of corresponding documents is provided as Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the surface water quality monitoring for project site components submitted in support of the application was satisfactory.</p> <p>Reports on Project performance with regards to surface water quality monitoring for project site components were submitted to MECP for the 2021 reporting period as required under the (then applicable, including 9388-C7XLYY) ECA (Sewage).</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN22	<p>EER Monitoring Commitment 22 - Groundwater quality</p> <ul style="list-style-type: none"> <li>- Monitoring Method: Groundwater sample collection using pumping techniques and in-field filtering and preservation, as required.</li> <li>Quality assurance / quality control samples such as blind duplicates, trip blanks, field blanks and filter blanks will be collected during each sampling round.</li> <li>- Standard: Ontario Drinking Water Standards (ODWS), PWQO and CWQG, with laboratory detection limits suitable for comparison to these guidelines. MMER and Ontario Regulation 560/94.</li> <li>- Frequency / Timeframe: Sampling events will be conducted during all Project phases at a frequency sufficient to detect changes in water quality; the frequency will therefore depend on the station location and will aim to capture a range of flow conditions, as required. The frequency of effluent monitoring will meet federal and provincial effluent discharge requirements.</li> <li>- Location: Groundwater monitoring wells around the MRA, ore stockpiles, and TMF, polishing pond and landfill (if constructed).</li> <li>- Parameters: Groundwater quality samples will be analyzed for various general chemistry, major ions, metals nutrients, cyanide species and organic parameters. The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics. Parameter list:</li> </ul>	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan; Monthly and annual reports required under ECA (Sewage) 4988-CE3HX5 dated June 1, 2022	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2021 reporting period.</p> <p>The 2021 quarterly groundwater monitoring program was designed to meet EA commitments and ECA requirements and was conducted at various monitoring well locations established in consultation with the MECP.</p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is partly based on 2021 performance, and detailed applications and up-to-date information and technical support information on groundwater quality monitoring. A list of corresponding documents is provided as Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Temperature, pH, alkalinity, acidity, conductivity, hardness, dissolved oxygen, oxygen-reduction potential (ORP), total dissolved solids, dissolved organic carbon, total organic carbon, calcium, chloride, fluoride, magnesium, potassium, sodium, sulphate, aluminum, antimony, arsenic, barium, beryllium, bismuth, boron, cadmium, chromium, cobalt, copper, iron, lead, lithium, manganese, mercury, molybdenum, nickel, selenium, silicon, silver, strontium, thallium, tin, titanium, tungsten, uranium, vanadium, zinc, zirconium, nitrate, nitrite, total ammonia, phosphate, phosphorus, and cyanide species (total, free, weakly acid dissociable [WAD]). In addition, analysis and organic contaminants (i.e. total petroleum hydrocarbons, phenols and polycyclic aromatic hydrocarbons) will be analyzed, if required, at select locations during select sampling rounds.						(Sewage) represents the MECP acknowledgement that the groundwater quality monitoring information submitted in support of the application was satisfactory. Reports on Project performance with regards to groundwater quality monitoring and compliance with applicable groundwater quality standards were submitted to MECP for the 2021 reporting period as required under the (then applicable) ECA (Sewage).
EA-MN23	EER Monitoring Commitment 23 - Sediment quality - Parameter: Sediment quality samples will be analyzed for major ions, metals, nutrients (total nitrogen, total phosphorus), carbonate, organic carbon, sulphate, sulphide, particle size, total cyanide, total and methyl mercury. The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics. - Monitoring Method: Sampling method will be consistent with that described for the aquatic monitoring program (i.e., grab	N	Y	Y	N	Aquatic Management and Monitoring Plan; Permits / Approvals; Water Management and Monitoring Plan; Annual reports under ECA (Sewage)4988-CE3HX5 dated June 1, 2022	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Mercury Environmental Monitoring Plan and Aquatic Environmental Monitoring Plan, and the Water Management and Monitoring Plan, which includes a Construction Water Management Plan. Relevant aspects of the monitoring programs were successfully

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>or core sample).</p> <ul style="list-style-type: none"> <li>- Standard: Ontario's Provincial Sediment Quality Objectives (PSQO) and the Canadian Sediment Quality Guidelines (CSQG). Concentrations in mine-exposed areas will also be compared to baseline and reference area values.</li> <li>- Frequency / Timeframe: Sampling events will be conducted at a frequency sufficient to detect changes in sediment quality, and harmonized with the Environmental Effects Monitoring (EEM) as practicable.</li> <li>- Location: Lakes where changes to water quality are expected. Harmonized with EEM as practicable.</li> </ul>						<p>implemented during the 2021 reporting period.</p> <p>The 2021 aquatic monitoring program included sampling of sediment cores at 12 waterbodies and grab sampling concurrent with benthic invertebrate sampling at five locations. Sediment was also sampled as part of the mercury monitoring program.</p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is partly based on 2021 performance, and detailed applications and up-to-date information and technical support information on sediment quality sampling and monitoring. A list of corresponding documents is provided as Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the sediment quality sampling and monitoring information submitted in support of the application was satisfactory.</p> <p>Reports on Project performance with regards to sediment quality sampling and monitoring</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							and compliance with applicable sediment quality standards were submitted to MECP for the 2021 reporting period as required under the (then applicable) ECA (Sewage).
EA-MN24	<p>EER Monitoring Commitment 24 - Wildlife-project interactions</p> <ul style="list-style-type: none"> <li>- Parameter: Wildlife-project interactions (incidents).</li> <li>- Monitoring Method: Site surveillance monitoring to identify the species, number, and location of wildlife incidents and risks to wildlife. The information provides direct feedback for adaptive management of Project operations, Project designs and effectiveness of mitigation.</li> <li>- Standard: n/a.</li> <li>- Frequency / Timeframe: Frequency of interactions will be recorded as they occur.</li> <li>- Location: Project Site.</li> </ul>	N	Y	Y	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented in 2021, including site records of wildlife observations and incidents.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including communicating and recording wildlife observations and interactions.</p>
EA-MN25	<p>EER Monitoring Commitment 25 - Wildlife observations</p> <ul style="list-style-type: none"> <li>- Parameter: Wildlife observations.</li> <li>- Monitoring Method: Record incidental observations of Common Nighthawk and Bank Swallow on wildlife logs.</li> <li>- Standard: n/a.</li> </ul>	N	Y	Y	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> <li>- Frequency / Timeframe: Continuous.</li> <li>- Location: Project Site.</li> </ul>						<p>monitoring program were successfully implemented in 2021, including site records of wildlife observations and incidents.</p> <p>The Project has a comprehensive orientation program whereby any new contractors and visitors to the Project are made aware of Site rules relating to environmental management, including communicating and recording wildlife observations and interactions.</p>
EA-MN26	<p>EER Monitoring Commitment 26 - Aquatic Biology / Water - TSS and turbidity</p> <ul style="list-style-type: none"> <li>- Parameter: Water- TSS and turbidity.</li> <li>- Monitoring Method: Standard Methods and water quality multi-meter.</li> <li>- Standard: 1 mg/L TSS and 1 Nephelometric Turbidity Unit (NTU) as Method Detection Limits (MDLs).</li> <li>- Frequency / Timeframe: Daily.</li> <li>- Location: Downstream of active construction areas.</li> </ul>	N	Y	N	N	<p>Aquatic Management and Monitoring Plan;</p> <p>Erosion and Sediment Control Plan;</p> <p>Permits / Approvals;</p> <p>Water Management and Monitoring Plan;</p> <p>Monthly and annual reporting under ECA (Sewage) 4988-CE3HX5 dated June 1, 2022</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Surface Water Monitoring Plan and Construction Water Monitoring Plan, the Erosion and Sediment Control Plan and the Aquatic Management and Monitoring Plan, which includes a Fish and Fish Habitat Environmental Monitoring Plan. Relevant aspects of the monitoring programs were successfully implemented during the 2021 reporting period, including on-site daily turbidity sampling and thrice weekly Total Suspended Solids (TSS) sampling.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							<p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is partly based on 2021 performance, and detailed applications and up-to-date information and technical support information on turbidity and TSS sampling. A list of corresponding documents is provided as Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the turbidity and TSS sampling information submitted in support of the application was satisfactory.</p> <p>Reports on Project performance with regards to turbidity and TSS sampling and compliance with applicable turbidity and TSS standards were submitted to MECP for the 2021 reporting period as required under the (then applicable) ECA (Sewage).</p>
EA-MN27	<p>EER Monitoring Commitment 27 - Aquatic Biology / Noise and Vibration</p> <ul style="list-style-type: none"> <li>- Parameter: Noise and Vibration.</li> <li>- Monitoring Method: Acoustic monitoring to confirm the predicted effects of blasting in the Open Pit.</li> </ul>	N	Y	Y	N	<p>Aquatic Management and Monitoring Plan; Noise and Vibration Management and Monitoring Plan</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Fish</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> <li>- Standard: DFO guideline for instantaneous underwater over pressure of 100 kPa for various fish habitats and a 13 mm/sec vibration guideline for various spawning habitats (Wright and Hopky 1998).</li> <li>- Frequency / Timeframe: During Construction and within the first two years of Operations.</li> <li>- Location: South east bay of Clam Lake and the north bay of New Lake.</li> </ul>						and Fish Habitat Environmental Monitoring Plan, and the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the monitoring program were successfully implemented during the 2021 reporting period.
EA-MN28	<p>EER Monitoring Commitment 28 - Water - metals, pH, nutrients, hardness, dissolved organic carbon, alkalinity</p> <p>- Parameter: Water - metals, pH, nutrients, hardness, dissolved organic carbon, alkalinity.</p> <p>The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics.</p> <p>- Monitoring Method: Surface water grab sample collection using in-field filtering and preservation, as required. Inductively Coupled Plasma Mass Spectrometry (ICP-MS). Quality assurance /quality control samples such as blind duplicates, trip blanks, field blanks and filter blanks will be collected during each sampling event to represent a minimum of 10% of the samples.</p> <p>- Standard: (MDL&lt; PWQO/CWQG standards). Concentrations in mine-exposed areas will also be compared to baseline and reference area values.</p>	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan; Monthly and annual reporting under ECA (Sewage)	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Surface Water Monitoring Plan. Relevant aspects of the monitoring programs were successfully implemented during the 2021 reporting period.</p> <p>The 2021 monthly surface water monitoring program was designed to meet EA commitments and ECA requirements and was conducted at various monitoring and sampling locations established in consultation with the MECP.</p> <p>The Project ECA (Sewage) was most recently updated and approved by the MECP on June 1, 2022 (ECA 4988-CE3HX5). This approval is</p>



Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>- Frequency / Timeframe: Sampling events will be conducted during all project phases at a frequency sufficient to detect changes in water quality; the frequency will therefore depend on the station location and will aim to capture a range of flow conditions, as required monitoring will be conducted until conditions are stable or less than guidelines for the protection of aquatic life.</p> <p>- Location: Downstream of Project discharge and in all areas potentially affected by mine related discharges as well as in appropriate reference areas.</p>						<p>partly based on 2021 performance, and detailed applications and up-to-date information and technical support information on general water chemistry. A list of corresponding documents is provided as Schedule A to the ECA. Granting of approval of IAMGOLD's application for amendment to the Project ECA (Sewage) represents the MECP acknowledgement that the general water chemistry information submitted in support of the application was satisfactory.</p> <p>Reports on Project performance with regards to general water chemistry were submitted to MECP for the 2021 reporting period as required under the (then applicable) ECA (Sewage).</p>
EA-MN29	<p>EER Monitoring Commitment 29 – Sediment - metals, total organic carbon, grain size, mercury and methyl mercury</p> <p>- Parameter: Sediment-metals, total organic carbon, grain size, mercury and methyl mercury.</p> <p>The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics.</p> <p>- Monitoring Method: Surficial sediment collected from grab or core sample (top depositional layer). Method detection</p>	N	N	Y	Y	<p>Aquatic Management and Monitoring Plan;</p> <p>Permits / Approvals;</p> <p>Monthly and annual reporting under ECA (Sewage)</p>	<p><i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i></p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	limits will be less than federal and provincial water quality guidelines. - Standard: Ontario's Provincial Sediment Quality Objectives and the Canadian Sediment Quality Guidelines. Concentrations in mine-exposed areas will also be compared to baseline and reference area values. - Frequency / Timeframe: Every 3 years during Operations and twice following Closure. - Location: Locations downstream of Project discharge and reference areas.						
EA-MN30	EER Monitoring Commitment 30 - Benthic invertebrate community - Parameter: Benthic invertebrate community. - Monitoring Method: Depositional sampling using petite Ponar, reduced to 500 micron and identified to lowest practical level. - Standard: EEM under Federal Metal Mining Effluent Regulations (MMER) and Canadian-Ontario Agreement (COA) requirements under OWRA. - Frequency / Timeframe: Every 3 years during Operations and twice following Closure. - Location: Locations downstream of the Project discharge and reference areas.	N	N	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals; Monthly and annual reporting under ECA (Sewage)	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MN31	EER Monitoring Commitment 31 - Fish community - Parameter: Fish community. - Monitoring Method: Collect fish (small-bodied and large	N	N	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals;	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>bodied) using standardized collection methods. Identify and enumerate and determine relative abundance.</p> <ul style="list-style-type: none"> <li>- Standard: EEM under MMER and COA requirements under OWRA.</li> <li>- Frequency / Timeframe: Every 3 years during Operations and twice following Closure.</li> <li>- Location: Locations downstream of the Project discharge and habitats affected by watercourse realignments.</li> </ul>					Monthly and annual reporting under ECA (Sewage)	
EA-MN32	<p>EER Monitoring Commitment 32 - Fish health</p> <ul style="list-style-type: none"> <li>- Parameter: Fish health.</li> <li>- Monitoring Method: Two sentinel species – either a non-destructive study design (i.e. 100 individuals for length, weight and age) or a lethal survey (40 males and 40 females for length, weight, age, liver weight, gonad weight, egg size and fecundity). Measures of abnormalities on all fish collected.</li> <li>- Standard: EEM under MMER and COA requirements under OWRA.</li> <li>- Frequency / Timeframe: Every 3 years during Operations and twice following Closure.</li> <li>- Location: Locations downstream of the Project discharge and reference areas.</li> </ul>	N	N	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals; Monthly and annual reporting under ECA (Sewage)	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MN33	<p>EER Monitoring Commitment 33 - Fish tissue</p> <p>Parameter: Fish tissue.</p> <p>Monitoring Method: Non-lethal biopsy tissue sampling methods will be used to collect skinless, boneless muscle samples (5 g filet) from live individuals.</p>	N	N	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals;	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>Samples will be analyzed for total mercury. Samples will be weighed and acid digested prior to analysis using a variant of “Environmental Protection Agency Method 1631- mercury in water by oxidation, purge and trap, and cold vapour atomic fluorescence spectrometry”. Using this technique, low method detection limits of approximately 1 ng Hg/g wet tissue weight can be achieved.</p> <p>Standard: Health Canada and Ministry of the Environment and Climate Change consumption benchmarks.</p> <p>Frequency / Timeframe: Every 3 years during Operations and twice following Closure or until mercury concentrations in fish are stable or equal to reference areas.</p> <p>Location: In areas affected by stream realignments and reference areas.</p>					Monthly and annual reporting under ECA (Sewage)	
EA-MN34	<p>EER Monitoring Commitment 34 - Project effects on Indigenous traditional activities / traditional land use</p> <ul style="list-style-type: none"> <li>- Parameter: Project effects on Indigenous traditional activities / traditional land use.</li> <li>- Monitoring Method: IAMGOLD will continue to discuss potential Project effects on traditional activities with potentially affected Indigenous communities throughout the life of the Project. Should additional information regarding an Indigenous community’s traditional practices become available, IAMGOLD will review and consider any potential effects, and develop and implement necessary mitigation measures as appropriate.</li> </ul>	N	Y	Y	Y	<p>Socio-economic Management and Monitoring Plan;</p> <p>Traditional Land Use Follow-Up Monitoring Program;</p> <p>Indigenous Records of Engagement (2021 Reporting Period)</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan and the Traditional Land and Resource Use Follow-Up Program. The Program was prepared in consultation with Indigenous communities with draft versions of the Plan circulated to communities for review and input before the Plan was finalized in 2020. Traditional land use and traditional activities are also captured</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> <li>- Standard: n/a.</li> <li>- Frequency / Timeframe: Continuous</li> <li>- Location: n/a.</li> </ul>						in Impact and Benefit Agreements between IAMGOLD and Mattagami First Nation, Flying Post First Nation and Métis Nation of Ontario Region 3.
EA-MN35	<p>EER Monitoring Commitment 35 - Project-related socio-economic effects on Aboriginal and non-Aboriginal populations</p> <ul style="list-style-type: none"> <li>- Parameter: Project-related socio-economic effects on Aboriginal and non-Aboriginal populations.</li> <li>- Monitoring Method: Socio-economic / Community Management Plan to monitor and respond to Project effects on Aboriginal and non-Aboriginal populations. Ongoing consultation with affected Aboriginal communities and stakeholders.</li> <li>- Standard: n/a.</li> <li>- Frequency / Timeframe: Continuous.</li> <li>- Location: n/a.</li> </ul>	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Indigenous Records of Engagement (2021 Reporting Period); Public and Stakeholder Records of Engagement (2021 Reporting Period); Socio-economic Management and Monitoring Reports	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the socio-economic effects monitoring program were implemented in collaboration with Mattagami First Nation and Flying Post First Nation as well as Gogama during the 2021 reporting period.</p>
EA-MN36	<p>EER Monitoring Commitment 36 - Number, skill sets and positions held by local, First Nation and Métis persons and contractors at the Project site</p> <ul style="list-style-type: none"> <li>- Parameter: Number, skill sets and positions held by local, First Nation and Métis persons and contractors at the Project site (direct employment with IAMGOLD as well as contract employment).</li> <li>- Monitoring Method: Database system maintained by</li> </ul>	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the monitoring programs were successfully implemented during the 2021 reporting period.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Annually for the life of the Project. - Location: n/a.						IAMGOLD and its Impact and Benefit Agreement (IBA) partners, Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario Region 3, continued to implement the various provisions contained within the respective agreements, including those related to the monitoring of employment of local Indigenous persons and contractors.
EA-MN37	EER Monitoring Commitment 37 - Number of employees moving into regional study area communities from outside of the region - Parameter: Number of employees moving into regional study area communities from outside of the region. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Annually for life of the Project. - Location: n/a.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Human Resources records of employment / training	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plans with Mattagami First Nation, Flying Post First Nation and Gogama. Relevant aspects of the monitoring program were successfully implemented during the 2021 reporting period.
EA-MN38	EER Monitoring Commitment 38 - Number of employees taking cultural awareness training as part of their on-boarding procedure - Parameter: Number of employees taking cultural awareness training as part of their on-boarding procedure. - Monitoring Method: Database system maintained by	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Records of Project induction and Project orientation training	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the monitoring program were

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Annually for life of the Project - Location: n/a.						successfully implemented during the 2021 reporting period. An Indigenous Cultural Awareness module is incorporated into mandatory online pre-mobilization orientation for all workers during Construction. It was developed in consultation with Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario.
EA-MN39	EER Monitoring Commitment 39 - Number of local employees or local applicants obtaining IAMGOLD-funded training to access Project employment - Parameter: Number of local employees or local applicants obtaining IAMGOLD-funded training to access Project employment. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Annually for life of the Project - Location: n/a.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Human Resources records of employment / training	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the monitoring programs were implemented during the 2021 reporting period On-the-job and supplementary training was provided to Environmental Monitors from Mattagami First Nation and Flying Post First Nation in 2021.
EA-MN40	EER Monitoring Commitment 40 - Number of local employees obtaining upgrade training to access higher-paid positions with IAMGOLD - Parameter: Number of local employees obtaining upgrade training to access higher-paid positions with IAMGOLD.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan;	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>  This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan.

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> <li>- Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required.</li> <li>- Standard: n/a.</li> <li>- Frequency / Timeframe: Annually for life of the Project</li> <li>- Location: n/a.</li> </ul>					Human Resources records of employment / training	<p>Construction contractors are encouraged to provide training and development opportunities to support the skill development of local and Indigenous workers.</p> <p>Direct hiring for IAMGOLD positions was limited in the 2021 reporting period but will ramp up in 2022.</p>
EA-MN41	<p>EER Monitoring Commitment 41 - Number of local employees making successful transition to new work after closure</p> <ul style="list-style-type: none"> <li>- Parameter: Number of local employees making successful transition to new work after closure.</li> <li>- Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required.</li> <li>- Standard: n/a.</li> <li>- Frequency / Timeframe: Starting towards the end of the Operations phase as production levels decline until completion of the Closure phase</li> <li>- Location: n/a.</li> </ul>	N	N	Y	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the end of the Operations phase.</i>
EA-MN42	<p>EER Monitoring Commitment 42 - Number of local or First Nation and Métis companies hired for decommissioning and closure contracts</p> <ul style="list-style-type: none"> <li>- Parameter: Number of local or First Nation and Métis companies hired for decommissioning and closure contracts.</li> <li>- Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required.</li> </ul>	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>



Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Standard: n/a. - Frequency / Timeframe: Closure phase - Location: n/a.						

## APPENDIX D

### Records of Engagement (2021 Reporting Period)

## APPENDIX D

### Records of Engagement

#### D1 – Indigenous Records (2021 Reporting Period)

**TITLE:** Indigenous Records of Engagement, 2021

**DATE:** May 4, 2022

**PROJECT:** Côté Gold Project

ROC	Event Type	Date	Event Summary	Participants	Team
2,955	Email	01/06/2021	IAMGOLD and a representative from the Robinson Huron Waawiindaamaagwin communicated regarding arrangements to meet with representatives from Sagamok Anishnawbek to discuss the Project. A meeting date was set for 2020-01-07.	Sam Manitowabi (M'Chigeeng First Nation)	Christian Naponse (IAMGOLD Corporation)
3,106	Email	01/06/2021	The Ontario Energy Board (OEB) notified IAMGOLD they reviewed and varied their Decision and Order previously issued on 2018-12-06 related to the requirement that IAMGOLD commence construction of the 44 kilometre transmission line from the Distribution Station at Shining Tree to the Project. This was in response to the motion filed by IAMGOLD on 2021-01-05 requesting the OEB extend the deadline by which construction must commence to 40 months from the date of the Decision and Order (i.e., by 2022-04-06).	Caroline Burgess (Odonaterra), Nancy Kleer (OKT Law (ACFN) (Mattagami First Nation)), Mona Habashy (Ontario Energy Board (OEB))	Steven Bowles (IAMGOLD Corporation), Scott Stoll (Aird & Berlis LLP ), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,954	Meeting	01/07/2021	IAMGOLD met with representatives from Sagamok Anishnawbek and the Robinson Huron Waawiindaamaagewin to discuss Sagamok's concerns regarding exclusion on the Provincial list of First Nations to consult with on the Project. IAMGOLD confirmed during the meeting that no Project-related effects are predicted to occur within the Spanish Watershed, which Sagamok confirmed as their traditional territory. IAMGOLD recommended that Sagamok contact the Chiefs of Mattagami First Nation and Flying Post First Nation to discuss opportunities to participate or partner in Project-related business opportunities as IAMGOLD has an Impact Benefit Agreement with these communities. Meeting notes were provided to all participants on 2020-01-18.	Sam Manitowabi (M'Chigeeng First Nation), Paul Eshkakogan (Sagamok Anishnawbek)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,124	Employment Opportunity	01/11/2021	Wood provided job postings for a Contracts Administrator and Project Controls Site Cost Analyst for the Project to Flying Post First Nation and requested that they share the postings with the community.	Cathy Ray (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,125	Employment Opportunity	01/11/2021	Wood provided job postings for a Contracts Administrator and Project Controls Site Cost Analyst for the Project to Mattagami First Nation and requested that they share the postings with the community.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,190	EMC Meeting	01/13/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included Environmental Compliance Approval (ECA) applications for Industrial Sewage Works, Temporary Domestic Sewage Holding Tanks, Off-site Transport, the ECA for Construction Phase Water Management, a Closure Plan amendment, the Phase 3 Forestry Resource Licence, Transmission Line Alignment Request for Approvals, upcoming permit applications, site activity and community updates. Draft meeting notes were provided on 2021-01-26.	Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,127	Email	01/14/2021	IAMGOLD provided a draft letter to Flying Post First Nation for review and authorization in support of the Environmental Compliance Approval application for Industrial Sewage Works, Temporary Domestic Sewage Holding Tanks and Off-site Transportation.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,134	Email	01/14/2021	IAMGOLD provided a draft letter for review and authorization to Mattagami First Nation in support of the Environmental Compliance Approval application for Industrial Sewage Works, Temporary Domestic Sewage Holding Tanks and Off-site Transportation.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,091	Email	01/18/2021	The Métis Nation of Ontario requested a status update from IAMGOLD on the payment of a previously submitted invoice.	Linda Norheim Brookes (Métis Nation of Ontario)	Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,143	Email	01/18/2021	IAMGOLD provided the meeting notes from 2021-01-06 to representatives from Sagamok Anishnawbek and Robinson Huron Waawiindaamaagewin as well as a map showing the Project location within the James Bay Watershed and thanked them for the meeting. IAMGOLD also indicated where the Closure Plan could be found on IAMGOLD's website. IAMGOLD stated that the request during the meeting for a letter regarding potentially impacted communities would be inappropriate as the Project is outside of Sagamok Anishnawbek traditional territory as described by Sagamok Anishnawbek during the meeting, noting that the Project boundaries lie fully north of the height of the land with no impacts expected south of the watershed divide. IAMGOLD requested the contact information for the main contacts from Sagamok Anishnawbek for further communications in order to add them to the Project list for quarterly newsletters.	Sam Manitowabi (M'Chigeeng First Nation), Paul Eshkakogan (Sagamok Anishnawbek)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,144	Letter	01/18/2021	IAMGOLD received a letter of support from Flying Post First Nation, dated 2021-01-14, for the Environmental Compliance Approval application for Industrial Sewage Works, Temporary Domestic Sewage Holding Tanks and Off-site Transportation.	Chief Murray Ray (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation)
3,145	Email	01/18/2021	IAMGOLD received a letter of support from Mattagami First Nation, dated 2021-01-14, for the Environmental Compliance Approval application for Industrial Sewage Works, Temporary Domestic Sewage Holding Tanks and Off-site Transportation.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,146	Email	01/18/2021	IAMGOLD shared their application for an Environmental Compliance Approval (ECA) for the Industrial Sewage Works, Temporary Domestic Sewage Holding Tanks and Off-Site Transport by providing a link to the SharePoint site where the documents can be accessed and a brief summary of the application purpose and contents. IAMGOLD also informed the community that the SharePoint site was updated to include an updated ECA for Construction Phase Water Management that was updated by the Ministry of the Environment, Conservation and Parks to correct a typo. IAMGOLD also informed the community that an amendment to the Closure Plan had been submitted to the Ministry of Energy, Northern Development and Mines regarding a Notice of Material Change related to offline dam designs associated with the construction of the Overburden Stockpile, Plant Site Area, Tailings Management Facility and Open Pit Quarry Pond dams. IAMGOLD indicated where all files could be found on the Project permitting SharePoint site.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,147	Email	01/18/2021	IAMGOLD shared their application for an Environmental Compliance Approval (ECA) for the Industrial Sewage Works, Temporary Domestic Sewage Holding Tanks and Off-Site Transport by providing a link to the SharePoint site where the documents can be accessed and a brief summary of the application purpose and contents. IAMGOLD also informed the community that the SharePoint site was updated to include an updated ECA for Construction Phase Water Management that was updated by the Ministry of the Environment, Conservation and Parks to correct a typo. IAMGOLD also informed the community that an amendment to the Closure Plan had been submitted to the Ministry of Energy, Northern Development and Mines regarding a Notice of Material Change related to offline dam designs associated with the construction of the Overburden Stockpile, Plant Site Area, Tailings Management Facility and Open Pit Quarry Pond dams. IAMGOLD indicated where all files could be found on the Project permitting SharePoint site.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,148	Email	01/18/2021	IAMGOLD shared their application for an Environmental Compliance Approval (ECA) for the Industrial Sewage Works, Temporary Domestic Sewage Holding Tanks and Off-Site Transport by providing a link to the SharePoint site where the documents can be accessed and a brief summary of the application purpose and contents. IAMGOLD also informed the community that the SharePoint site was updated to include an updated ECA for Construction Phase Water Management that was updated by the Ministry of the Environment, Conservation and Parks to correct a typo. IAMGOLD also informed the community that an amendment to the Closure Plan had been submitted to the Ministry of Energy, Northern Development and Mines regarding a Notice of Material Change related to offline dam designs associated with the construction of the Overburden Stockpile, Plant Site Area, Tailings Management Facility and Open Pit Quarry Pond dams. IAMGOLD indicated where all files could be found on the Project permitting SharePoint site.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,149	Email	01/18/2021	IAMGOLD shared their application for an Environmental Compliance Approval (ECA) for the Industrial Sewage Works, Temporary Domestic Sewage Holding Tanks and Off-Site Transport by providing a link to the SharePoint site where the documents can be accessed and a brief summary of the application purpose and contents. IAMGOLD also informed the community that the SharePoint site was updated to include an updated ECA for Construction Phase Water Management that was updated by the Ministry of the Environment, Conservation and Parks to correct a typo. IAMGOLD also informed the community that an amendment to the Closure Plan had been submitted to the Ministry of Energy, Northern Development and Mines regarding a Notice of Material Change related to offline dam designs associated with the construction of the Overburden Stockpile, Plant Site Area, Tailings Management Facility and Open Pit Quarry Pond dams. IAMGOLD indicated where all files could be found on the Project permitting SharePoint site.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,159	Email	01/19/2021	Missanabie Cree First Nation notified IAMGOLD of their newly hired Lands and Resources Director and provided contact information so that IAMGOLD could add the individual to the Project mailing list for future communications.	Shereena Campbell (Missanabie Cree First Nation)	Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,162	Email	01/19/2021	IAMGOLD provided the final meeting notes from the 2020-12-16 Environmental Management Committee meeting to all on the distribution list.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,164	Email	01/19/2021	IAMGOLD provided the meeting notes for the 2020-12-03 IBA Committee meeting to all on the distribution list. Meeting notes are confidential as agreed upon by all parties.	Juanita Luke (Mattagami First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Stephane Ste-Croix (IAMGOLD Corporation), Mathew Wilson (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Luc-Bernard Denoncourt (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,180	Employment Opportunity	01/25/2021	Wood provided a job posting for a Material Controller at the Project site and requested that they share it with their membership.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,182	Employment Opportunity	01/25/2021	Wood provided a job posting for a Material Controller at the Project site and requested they share it with their citizens.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,183	Employment Opportunity	01/25/2021	Wood provided a job posting for a Material Controller at the Project site and requested they share it with their membership.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,179	Email	01/26/2021	IAMGOLD requested a picture file of the Mattagami First Nation (MFN) logo for the designers working on a Land Acknowledgement sign for the Project site. MFN provided the requested files.	Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,184	Email	01/27/2021	IAMGOLD notified all Indigenous communities identified by the Province in the Project conditions of approval that a letter had been received from the Ministry of Energy, Northern Development and Mines confirming the filing of the Closure Plan Amendment, November 2020, associated with the Open Pit. IAMGOLD provided a link to the SharePoint site where the letter could be viewed.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandeau (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,185	Email	01/27/2021	IAMGOLD notified the Métis Nation of Ontario that approvals were received for the Lakes and Rivers Improvement Act (TM2019-0327) for Mollie River Realignment Offline Work, Lakes and Rivers Improvement Act (TM2019-0326) Plans and Specifications Approval for the Mollie River Water Crossing and the Closure Plan Amendment (November 2020) associated with the Open Pit. IAMGOLD noted that the approval documents could be found in the Approved Permits folder on the SharePoint site.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,186	Email	01/27/2021	IAMGOLD notified Brunswick House First Nation that approvals were received for the Lakes and Rivers Improvement Act (TM2019-0327) for Mollie River Realignment Offline Work, Lakes and Rivers Improvement Act (TM2019-0326) Plans and Specifications Approval for the Mollie River Water Crossing and the Closure Plan Amendment (November 2020) associated with the Open Pit. IAMGOLD noted that the approval documents could be found in the Approved Permits folder on the SharePoint site.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,187	Email	01/27/2021	IAMGOLD notified Mattagami First Nation and Flying Post First Nation that approvals were received for the Lakes and Rivers Improvement Act (TM2019-0327) for Mollie River Realignment Offline Work, Lakes and Rivers Improvement Act (TM2019-0326) Plans and Specifications Approval for the Mollie River Water Crossing and the Closure Plan Amendment (November 2020) associated with the Open Pit. AMGOLD noted that the approval documents could be found in the Approved Permits folder on the SharePoint site.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,191	Email	01/27/2021	IAMGOLD inquired about the roles changing for the current Mattagami First Nation Land and Resources Coordinator as the Coordinator indicated during a meeting that he would be phasing out of the role and a new individual would be taking on the role. IAMGOLD asked whether the current Coordinator would remain the contact for continued communication on environmental and permitting matters. The current Coordinator indicated that until a new hire is in place, he will continue to participate in committee meetings.	Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,189	Email	01/27/2021	Wood informed the Métis Nation of Ontario that the Travel Coordinator position had been filled and requested they remove any postings for this position.	Jennifer Constant (Mattagami First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,244	EMC Meeting	01/27/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for an Environmental Management Committee meeting. Topics discussed included Environmental Compliance Approval (ECA) application for Industrial Sewage Works, Temporary Domestic Sewage Holding Tanks and Off-site Transport, Closure Plan amendment, Forestry Resource Licence (Phase 3), Transmission Line Alignment Request for Approvals for off-property and on-property portion of the Transmission Line from site to Shining Tree Distribution Station, Land Use Permit and In-Water Works Approvals, ECA application for Domestic Sewage during Operations, Permit to Take Water for Operations Phase Water Taking, the possible expansion of Neville Landfill, current on site activity and community updates.	Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,209	Email	01/28/2021	IAMGOLD provided the final meeting notes from the 2021-01-13 Environmental Management Committee meeting to all on the distribution list.	Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,193	Employment Opportunity	01/29/2021	Wood provided a job posting for a temporary Administrative Assistant at the Project site and requested they share it with their citizens.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,194	Employment Opportunity	01/29/2021	Wood provided a job posting for a temporary Administrative Assistant at the Project site and requested they share it with their membership.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Debbie Cupido (Wood plc)



ROC	Event Type	Date	Event Summary	Participants	Team
3,141	Email	01/29/2021	Shared Value Solutions provided an update to IAMGOLD on 2021-01-28 noting their timeline to provide the reviews of the Environmental Compliance Approval (ECA) and Permit to Take Water (PTTW) applications, which they are conducting on behalf of the Métis Nation of Ontario, would be 2021-02-16. The reviews to be submitted by Shared Value Solutions include the ECA application for Industrial Sewage Works for Construction Phase, the PTTW for Côté Lake and Open Pit Dewatering, and the PTTW for Clam Lake and Mollie River Realignment. IAMGOLD responded on 2021-01-29 and thanked Shared Value Solutions for providing the update.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,198	Letter	01/29/2021	IAMGOLD's President and CEO sent a letter of congratulations to Wabun Tribal Council on receiving the Northern Ontario Business Awards Entrepreneurial Community Award.	Jason Batise (Wabun Tribal Council)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Gordon Stothart (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,205	Phone Call	01/29/2021	IAMGOLD contacted the Chief of Mattagami First Nation to ask if the community had any photos of a cultural nature or of community events that IAMGOLD may be allowed to use in branding materials for the Project.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
3,206	Phone Call	02/04/2021	IAMGOLD contacted Mattagami First Nation inquire if they were receiving vaccinations for the community and how they are managing with the current restrictions related to the Provincial lockdown.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,212	Email	02/05/2021	IAMGOLD shared permitting updates with all Indigenous communities identified by the Province in the Project conditions of approval, indicating that a new application for Permit to Take Water (PTTW) for Open Pit Dewatering was submitted to the Ministry of Environment, Conservation and Parks (MECP) on 2021-02-02 and MECP amended the Environmental Compliance Approval for Construction Phase Water Management (6493-BXGLVZ) to reflect the inclusion of the Temporary Domestic Sewage Holding Tanks and Off-site Transport. IAMGOLD shared a summary of the PTTW application and noted where the application and updated ECA could be found on the Project permitting SharePoint.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,213	Email	02/05/2021	IAMGOLD shared permitting updates with Brunswick House First Nation, indicating that a new application for Permit to Take Water (PTTW) for Open Pit Dewatering was submitted to the Ministry of Environment, Conservation and Parks (MECP) on 2021-02-02 and MECP amended the Environmental Compliance Approval for Construction Phase Water Management (6493-BXGLVZ) to reflect the inclusion of the Temporary Domestic Sewage Holding Tanks and Off-site Transport. IAMGOLD shared a summary of the PTTW application and noted where the application and updated ECA could be found on the Project permitting SharePoint.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,214	Email	02/05/2021	IAMGOLD shared permitting updates with the Métis Nation of Ontario, indicating that a new application for Permit to Take Water (PTTW) for Open Pit Dewatering was submitted to the Ministry of Environment, Conservation and Parks (MECP) on 2021-02-02 and MECP amended the Environmental Compliance Approval for Construction Phase Water Management (6493-BXGLVZ) to reflect the inclusion of the Temporary Domestic Sewage Holding Tanks and Off-site Transport. IAMGOLD shared a summary of the PTTW application and noted where the application and updated ECA could be found on the Project permitting SharePoint.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,215	Email	02/05/2021	IAMGOLD shared permitting updates with Mattagami First Nation and Flying Post First Nation, indicating that a new application for Permit to Take Water (PTTW) for Open Pit Dewatering was submitted on the Ministry of Environment, Conservation and Parks (MECP) on 2021-02-02 and a draft Environmental Compliance Approval (ECA) amendment request was submitted to MECP on 2021-01-29 to amend the existing ECA approval (6493-BXGLVZ) to include a sewage treatment plant for the permanent camp. This draft ECA is available to the communities for their review. IAMGOLD also informed the communities the Environmental Compliance Approval (ECA) for Construction Phase Water Management was updated to reflect a change in file name and to include the addition of Industrial Sewage Works, Temporary Domestic Sewage Holding Tanks and Off-site Transport. IAMGOLD shared a summary of the PTTW application and draft ECA application and noted where these applications and the updated ECA could be found on the Project permitting SharePoint.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,251	EMC Meeting	02/10/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for an Environmental Management Committee meeting. Topics discussed included the amendment to the Environmental Compliance Approval application for Industrial Sewage Works for Temporary Domestic Sewage Holding Tanks and Off-site Transport, an amendment to the Closure Plan for additional ponds needed, Phase 3 of the Forestry Resource Licence, postponement of construction of the Transmission Line, public notices posted for the Work for Non-Scheduled Waters under the Canadian Navigable Waters Act, submission of the Permit to Take Water application for Open Pit Dewatering (Operations Phase), potential expansion of the Neville Landfill, request to amend the Permit to Take Water for the Mollie River Realignment Water Takings (0472-BVBMPPD), an amendment to the Habitat Offsetting Plan, activity at site and community updates. Draft meeting notes were provided to all participants on 2021-02-23.	Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,235	Email	02/12/2021	IAMGOLD provided the digital file for the Flying Post First Nation logo, developed by the design team working on site signage, to the community for future use.	Chief Murray Ray (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,234	Email	02/16/2021	IAMGOLD thanked Mattagami First Nation (MFN) for their participation in the Mining 101 Workshop presentation to members of the provincial government and the Ontario Mining Association and reiterated that if anyone from the community had any questions about the Project at any time that they were welcome to reach out to the community relations team. MFN thanked IAMGOLD for the opportunity and stated that building a relationship over the years has been a positive experience that the community appreciates.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,230	Email	02/16/2021	Shared Value Solutions provided IAMGOLD with a report of their review, conducted on behalf of the Métis Nation of Ontario, of the Environmental Compliance Approval (ECA) and Permit to Take Water (PTTW) applications. The review included the ECA application for Industrial Sewage Works for Construction Phase, the PTTW for Côté Lake and Open Pit Dewatering, and the PTTW for Clam Lake and Mollie River Realignment. IAMGOLD responded on the same day and thanked Shared Value Solutions for providing the report and requested that Appendix A be provided in a Word document format. Shared Value Solutions provided the document as requested.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,403	Workshop	02/16/2021	IAMGOLD and the Chief of Mattagami First Nation presented a session during the Ontario Mining Association's Mining 101 Workshop (online). IAMGOLD and the Chief shared lessons learned about consultation and engagement throughout the Project. Approximately 165 participants attended the online workshop.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,195	Employment Opportunity	02/17/2021	Wood provided a job posting for a temporary Administrative Assistant at the Project site and requested that it be shared with their membership.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,188	Email	02/17/2021	Wood informed the Métis Nation of Ontario that the Travel Coordinator position was filled and requested they remove any postings for this position.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc), Krista Maydew (IAMGOLD Corporation)
3,236	Email	02/18/2021	Wood informed the Métis Nation of Ontario that the job postings for a Material Controller and COVID-19 Program Coordinator at the Project site had been filled.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,237	Email	02/18/2021	Wood informed Mattagami First Nation that the job postings for a Material Controller and COVID-19 Program Coordinator at the Project site had been filled.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,239	Email	02/18/2021	Wood informed Flying Post First Nation that the job postings for a Material Controller and COVID-19 Program Coordinator at the Project site had been filled.	Chief Murray Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,240	Email	02/19/2021	IAMGOLD provided draft support letters to Flying Post First Nation for the Permit to Take Water for Open Pit Dewatering and the application to amend the Environmental Compliance Approval for Permanent Camp Domestic Sewage for their review and authorization.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,241	Email	02/19/2021	IAMGOLD provided draft support letters to Mattagami First Nation for the Permit to Take Water for Open Pit Dewatering and the application to amend the Environmental Compliance Approval for Permanent Camp Domestic Sewage for their review and authorization.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,242	Email	02/19/2021	IAMGOLD provided the final meeting notes for the Environmental Committee Meeting on 2021-01-27 to all on the distribution list.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,243	Email	02/19/2021	On 2021-02-18 IAMGOLD provided the final meeting notes to the participants of the meeting with Sagamok Anishnawbek and the Robinson Huron Waawiindaamaagewin held on 2021-02-18. Sagamok Anishnawbek responded with the contact information for the community contacts for sharing the quarterly newsletter. IAMGOLD confirmed they would add the contacts to the distribution list for future Project newsletters.	Sam Manitowabi (M'Chigeeng First Nation), Paul Eshkakogan (Sagamok Anishnawbek), Alan Ozawanimke (Sagamok Anishnawbek), Samantha Keysis (Sagamok Anishnawbek)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,245	Letter	02/22/2021	IAMGOLD received letters of support from Flying Post First Nation for the application to amend the Environmental Compliance Approval 6493-BXGLVZ to include Permanent Camp Domestic Sewage and the Permit to Take Water application for Open Pit Dewatering, both dated 2021-02-19.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation)
3,232	Email	02/22/2021	IAMGOLD received letters of support, both dated 2021-02-19, from Mattagami First Nation for the application to amend the Environmental Compliance Approval 6493-BXGLVZ to include Permanent Camp Domestic Sewage and the Permit to Take Water application for Open Pit Dewatering.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,246	Email	02/23/2021	IAMGOLD notified all First Nations identified by the Province in the Project conditions of approval that a request to amend the Permit to Take Water for Mollie River Realignment Water Takings (0472-BVBMPD) was submitted to the Ministry of the Environment, Conservation and Parks on 2021-02-19. IAMGOLD provided a summary of the requested amendment as well as a link to the Project Permitting SharePoint site where the application can be viewed.	Anita Stephens (Chapleau Ojibwe First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,247	Email	02/23/2021	IAMGOLD notified Matachewan First Nation that a request to amend the Permit to Take Water for Mollie River Realignment Water Takings (0472-BVBMPD) was submitted to the Ministry of the Environment, Conservation and Parks on 2021-02-19. IAMGOLD provided a summary of the amendment as well as a link to the Project Permitting SharePoint site where the application can be viewed. IAMGOLD also provided an update on the Transmission Line Request for Approvals indicating that they have decided to postpone the construction and preparatory work until the fall / winter of 2021 – 2022 and, have withdrawn these applications from the Ministry and will re-apply for these approvals later this spring.	Cathy Yandeu (Matachewan First Nation), Kayla Schram (Matachewan First Nation), Jason Batisse (Matachewan First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,248	Email	02/23/2021	IAMGOLD notified the Métis Nation of Ontario that a request to amend to the Permit to Take Water for Mollie River Realignment Water Takings (0472-BVBMPD) was submitted to the Ministry of the Environment, Conservation and Parks on 2021-02-19. IAMGOLD provided a summary of the amendment as well as a link to the Project Permitting SharePoint site where the application can be viewed. IAMGOLD also provided an update on the Transmission Line Request for Approvals indicating that they have decided to postpone the construction and preparatory work until the fall / winter of 2021 – 2022 and have withdrawn these applications from the Ministry and will re-apply for these approvals later this spring.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,249	Email	02/23/2021	IAMGOLD notified Brunswick House First Nation that a request to amend the Permit to Take Water for Mollie River Realignment Water Takings (0472-BVBMPD) was submitted to the Ministry of the Environment, Conservation and Parks on 2021-02-19. IAMGOLD provided a summary of the amendment as well as a link to the Project Permitting SharePoint site where the application can be viewed. IAMGOLD also provided an update on the Transmission Line Request for Approvals indicating that they have decided to postpone the construction and preparatory work until the fall/winter of 2021 – 2022 and have withdrawn these applications from the Ministry and will re-apply for these approvals later this spring.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,250	Email	02/23/2021	IAMGOLD notified Mattagami First Nation and Flying Post First Nation that a request to amend the Permit to Take Water for Mollie River Realignment Water Takings (0472-BVBMPD) was submitted to the Ministry of the Environment, Conservation and Parks on 2021-02-19. IAMGOLD provided a summary of the amendment as well as a link to the Project Permitting SharePoint site where the application can be viewed. IAMGOLD also provided and update on the Transmission Line Request for Approvals indicating that they have decided to postpone the construction and preparatory work until the fall / winter of 2021 – 2022 and have withdrawn these applications from the Ministry and will re-apply for these approvals later this spring.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,255	Employment Opportunity	02/24/2021	Wood provided the job posting for a Field Engineer - Earthworks with the Project as well as instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,256	Employment Opportunity	02/24/2021	Wood provided the job posting for a Field Engineer - Earthworks with the Project as well as instructions on how to apply.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,263	Employment Opportunity	02/24/2021	Wood provided the job posting for a Field Engineer - Earthworks with the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,306	EMC Meeting	02/24/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included the Phase 3 Forestry Resource Licence, the Environmental Compliance Approval (ECA) for Industrial Sewage Works for Operations Phase, the Notices of Work for Non-Scheduled Waters under Canadian Navigable Waters Act (Major Works application for Plant Site Pond #1 Pipeline to Upper Three Duck Lakes and Diffuser), the Permit to Take Water application for Open Pit Dewatering (Operations Phase), the ECA amendment request for Domestic Sewage (Construction Phase), the Permit to Take Water (PTTW) amendment for Mollie River Realignment Water Takings, expansion of the Neville Landfill, an amendment to the Habitat Offsetting Plan, an amendment to the PTTW for Open Pit Area Fish Salvage and Bypass Pumping, the Transmission Line Alignment (off-property and on-property portion of TL from site to Shining Tree Distribution Station) on-site activities and community updates.	Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,266	Employment Opportunity	02/25/2021	Wood provided the job posting for a Nightshift Civil Coordinator with the Project and instructions on how to apply.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,267	Employment Opportunity	02/25/2021	Wood provided the job posting for a Nightshift Civil Coordinator with the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,268	Email	02/26/2021	IAMGOLD notified the Métis Nation of Ontario that a request to amend the Permit to Take Water for Construction Phase Water Takings (7160-BVUL63) was submitted to the Ministry of the Environment, Conservation and Parks. IAMGOLD provided a summary of the amendment as well as a link to the Project Permitting SharePoint site where it could be viewed.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,270	Email	02/26/2021	IAMGOLD notified Brunswick House First Nation that a request to amend the Permit to Take Water for Construction Phase Water Takings (7160-BVUL63) was submitted to the Ministry of the Environment, Conservation and Parks on 2021-02-24. IAMGOLD provided a summary of the amendment as well as a link to the Project Permitting SharePoint site where the application can be viewed.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,271	Email	02/26/2021	IAMGOLD notified all First Nations identified by the Province in the Project conditions approval that a request to amend the Permit to Take Water for Construction Phase Water Takings (7160-BVUL63) was submitted to the Ministry of the Environment, Conservation and Parks. IAMGOLD provided a summary of the amendment as well as a link to the Project Permitting SharePoint site where it could be viewed.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Brent Bissailion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,282	Email	02/26/2021	IAMGOLD notified Flying Post First Nation and Mattagami First Nation that a request to amend the Permit to Take Water for Construction Phase Water Takings (7160-BVUL63) was submitted to the Ministry of the Environment, Conservation and Parks. IAMGOLD provided a summary of the amendment as well as a link to the Project Permitting SharePoint site where it could be viewed.	Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,379	Email	03/01/2021	IAMGOLD informed Mattagami First Nation (MFN) and Flying Post First Nation (FPFN) that a decision was made following a request for name suggestions for the permanent camp at the Project site. IAMGOLD indicated that the camp's name will be Eagle Lodge. MFN and FPFN expressed approval of the name.	Chief Murray Ray (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Luc-Bernard Denoncourt (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Kristy Wilson (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,273	Email	03/02/2021	<p>IAMGOLD provided responses to the draft comments Shared Value Solutions (SVS) submitted on 2021-02-16 on behalf of the Métis Nation of Ontario (MNO) on the Permit to Take Water (PTTW) application for the Clam Lake and Mollie River Realignment Construction (MECP Ref No. 0472-BVBMPD; permit No. 0472-BVBMPD), the PTTW application for the Côte Lake and Open Pit Dewatering (MECP Ref. 3126-BHLJYR; permit No. 7160-BVUL63), and the Environmental Compliance Approval application for Construction Water Management (MECP Ref No. 2413-BC7RZ8; permit No. 6287-BRLHB2). Comments and responses can be found in ROC 3,230. IAMGOLD also inquired if their responses, dated 2020-12-21 to the preliminary review and information request submitted by SVS on behalf of the MNO on 2020-12-14 are considered satisfactory. IAMGOLD noted that as per the terms of the capacity funding, MNO is required to make reasonable efforts to take IAMGOLD's responses into account before finalizing comments for submission to IAMGOLD and the Ministry of the Environment Conservation and Parks. IAMGOLD inquired when SVS anticipates a final report for IAMGOLD to review. In closing, IAMGOLD noted that they are available to meet to discuss the comments and responses if required.</p>	<p>Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))</p>	<p>Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&amp;IS), Krista Maydew (IAMGOLD Corporation)</p>



ROC	Event Type	Date	Event Summary	Participants	Team
3,274	Email	03/03/2021	Shared Value Solutions (SVS) noted that they will review IAMGOLD's responses to comments on the Permit to Take Water (PTTW) application for the Clam Lake and Mollie River Realignment Construction, the PTTW application for the Côté Lake and Open Pit Dewatering, and the Environmental Compliance Approval application for Construction Water Management provided by IAMGOLD on 2021-03-02. SVS noted that once the review is complete, they will determine if a meeting to discuss is required. SVS indicated that they will follow-up on 2021-03-09 regarding scheduling a meeting if necessary.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,276	Employment Opportunity	03/03/2021	Wood provided a job posting for Junior Document Controller with the Project.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,287	Employment Opportunity	03/03/2021	Wood provided a job posting for a Junior Document Controller for the Project and instructions on how to apply.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,289	Employment Opportunity	03/03/2021	Wood provided a job posting for a Junior Document Controller for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,290	Employment Opportunity	03/03/2021	Wood provided a job posting for a Junior Document Controller for the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,292	Employment Opportunity	03/03/2021	IAMGOLD provided job postings for an Environmental Technician, Human Resources Partner and Superintendent, Mine Technical Services with the Project to Mattagami First Nation and Flying Post First Nation.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,284	Email	03/03/2021	IAMGOLD provided a draft letter of support to Mattagami First Nation for the request to amend the Permit to Take Water (7160-BUVL63) for Construction Phase Water Takings for their review and authorization.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,285	Email	03/03/2021	IAMGOLD provided a draft letter of support to Flying Post First Nation for the request to amend the Permit to Take Water (7160-BUVL63) for Construction Phase Water Takings for their review and authorization.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,254	Email	03/04/2021	IAMGOLD provided the final meeting notes from the 2021-02-10 Environmental Management Committee Meeting to all on the distribution list.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
3,264	Employment Opportunity	03/08/2021	Wood provided the job posting for a Nightshift Civil Coordinator with the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,304	Email	03/08/2021	Matachewan First Nation asked IAMGOLD about employment opportunities with the Project. IAMGOLD provided web links to available career opportunities and noted that construction hiring will be done by Wood and hiring for operations will begin throughout the course of construction. IAMGOLD also noted the current hiring processes.	Kayla Schram (Matachewan First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,323	Email	03/09/2021	Shared Value Solutions (SVS) replied to IAMGOLD's invitation to meet regarding IAMGOLD's responses to comments from SVS and the Métis Nation of Ontario (MNO), dated 2020-12-21, on the preliminary review and information request regarding the series of permits under review by SVS on behalf of MNO. SVS indicated that a response to meet on this matter will be provided to IAMGOLD by 2021-03-11. IAMGOLD noted that they would wait for SVS' response to confirm that a meeting was necessary. The permits under review by SVS include: Permit to Take Water (PTTW) application for the Clam Lake and Mollie River Realignment Construction (MECP Ref No. 0472-BVBMPD; permit No. 0472-BVBMPD), the PTTW application for the Côté Lake and Open Pit Dewatering (MECP Ref. 3126-BHLJYR; permit No. 7160-BVUL63), and the Environmental Compliance Approval application for Construction Water Management (MECP Ref No. 2413-BC7RZ8; permit No. 6287-BRLHB2).	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,303	Email	03/09/2021	An individual from the Human Resources Team at North American Nuna Joint Venture (NANJV) introduced themselves to the employment contacts for Flying Post First Nation (FPFN). NANJV explained that they are working with the Project during construction and will provide job postings to FPFN as they come available. NANJV also provided a link to their careers page and the email address for the Human Resources Department.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Kylie Healy (Nuna Logistics Partnership), Donna Decoteau (Nuna Logistics Partnership)

ROC	Event Type	Date	Event Summary	Participants	Team
3,293	Email	03/09/2021	An individual from the Human Resources Team at North American Nuna Joint Venture (NANJV) introduced themselves to the employment contacts for Mattagami First Nation (MFN). NANJV explained that they are working with the Project during construction and will provide job postings to MFN as they come available. NANJV also provided a link to their careers page and the email address for the Human Resources Department.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Kylie Healy (Nuna Logistics Partnership), Donna Decoteau (Nuna Logistics Partnership)
3,272	Employment Opportunity	03/09/2021	IAMGOLD provided job postings for an Environmental Technician, Human Resources Partner and Superintendent, Mine Technical Services with the Project.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
1,284	Phone Call	03/10/2021	IAMGOLD phoned the Métis Nation of Ontario (MNO) on 2021-03-09 and left a voice mail. MNO returned the call on 2021-03-10. IAMGOLD asked if MNO required any support due to COVID-19 and MNO indicated they are doing well and not in need of assistance. IAMGOLD inquired if MNO received job postings for the Project and MNO confirmed these were received and noted that there would be a new Mineral Development Advisor starting and new contact information would be provided. MNO indicated that there was a Council meeting to review the Impact Benefit Agreement (IBA) and the IBA is now with their lawyers for review. MNO also indicated that they will be receiving a presentation from their consultants on permitting support information and MNO would reach out if further discussion is needed. IAMGOLD noted that consultation may be required in order to amend the Fisheries Act Authorization as there are changes to the original plan to rehabilitate the aggregate pit for fish habitat and an additional area will be needed. IAMGOLD inquired if MNO had suggestions for suitable fish habitat in the Project area.	Andy Lefebvre (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,302	Email	03/10/2021	On 2021-03-09 an individual from the Human Resources Team at North American Nuna Joint Venture (NANJV) introduced themselves to the employment contacts for the Métis Nation of Ontario (MNO). NANJV explained that they are working with the Project during construction and will provide job postings to MNO as they come available. NANJV also provided a link to their careers page and the email address for the Human Resources Department. MNO responded with confirmation of their employment contact for future correspondence.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Kylie Healy (Nuna Logistics Partnership), Donna Decoteau (Nuna Logistics Partnership)
4,603	EMC Meeting	03/10/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included the phase 3 Forestry Resource Licence, Environmental Compliance Approval (ECA) for Industrial Sewage Works for Operations, Notice of Work for Non-Scheduled Waters under Canadian Navigable Waters Act, ECA amendment request for domestic sewage for Construction Phase, Permit to Take Water (PTTW) amendment for Mollie River Realignment Water Takings, an amendment to the Habitat Offsetting Plan, Transmission Line Alignment, PTTW for Overburden Sediment Pond, Overburden Stockpile, North and South Dam construction, onsite activity and community updates. Draft meeting notes were provided to all participants on 2021-03-16.	Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,281	Phone Call	03/11/2021	Shared Value Solutions (SVS) contacted IAMGOLD to confirm they will send an email shortly noting that the Métis Nation of Ontario (MNO) will not require a meeting to discuss IAMGOLD's responses to comments provided by SVS on behalf of MNO related to the Environmental Compliance Approval (ECA) – Industrial Sewage Works for Construction phase of the Côte Gold Project (6287-BRLHB2), the Permit to Take Water (PTTW) for Clam Lake and Mollie River Realignment (0472-BVBMPD) and the PTTW for Côte Lake and Open Pit Dewatering (7160-BVUL63). SVS noted they will provide a brief memo indicating which responses are considered addressed and which they consider partially addressed. IAMGOLD noted that once the memo is received, IAMGOLD may wish to meet with SVS and MNO to determine if there is any opportunity to reach consensus on resolving any of the comments SVS and MNO consider to be partially addressed. SVS indicated this may be possible.	Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,324	Email	03/11/2021	Shared Value Solutions (SVS) provided an update to IAMGOLD regarding the invitation to meet to discuss IAMGOLD's responses and comments provided to SVS and the Métis Nation of Ontario (MNO) on 2020-12-21 to the preliminary review and information request submitted by SVS, on behalf of the MNO. SVS stated that they will be submitting a brief memo with written responses to IAMGOLD on 2021-03-19 regarding the review completed on behalf of the MNO on the Environmental Compliance Approval (ECA) and Permit to Take Water (PTTW) permits, including the final report and preliminary review documents. SVS stated that a meeting was not necessary at this time to discuss IAMGOLD's responses provided on 2020-12-21. The permits under review by SVS include: a Permit to Take Water (PTTW) application for the Clam Lake and Mollie River Realignment Construction (MECP Ref No. 0472-BVBMPD; permit No. 0472-BVBMPD), the PTTW application for the Côte Lake and Open Pit Dewatering (MECP Ref. 3126-BHLJYR; permit No. 7160-BVUL63), and the Environmental Compliance Approval application for Construction Water Management (MECP Ref No. 2413-BC7RZ8; permit No. 6287-BRLHB2).	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Victoria Stinson (Métis Nation of Ontario (MNO))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,353	Email	03/12/2021	IAMGOLD notified Flying Post First Nation (FPFN) that a request to amend the Forestry Resource Licence for Phase 3 clearing (P10024) was submitted to the Ministry of Natural Resources and Forestry on 2021-02-26, that a request to amend the Environmental Compliance Approval (ECA; 6493-BXGLVZ) was submitted to the Ministry of the Environment, Conservation and Parks (MECP) on 2021-03-10, and that a new application for a Permit to Take Water (PTTW) for the Overburden Stockpile North and South Dam Construction was submitted to MECP on 2021-03-11. IAMGOLD provided summaries of the requested amendments and the new PTTW application. IAMGOLD also notified FPFN that approval was received for the Lakes and Rivers Improvement Act application for the Mollie River Realignment (TM2019-0327) and that the updated Closure Plan documents are available on the Project website. IAMGOLD provided a link to the Project Permitting SharePoint site where the documents can be viewed and a link to the Project website.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,354	Email	03/12/2021	IAMGOLD notified all First Nations identified by the Province in the Project conditions of approval that a request to amend the Environmental Compliance Approval (6493-BXGLVZ) and a new application for a Permit to Take Water for the Overburden Stockpile North and South Dam Construction were submitted to the Ministry of the Environment, Conservation and Parks on 2021-03-10. IAMGOLD provided summaries of the applications as well as a link to the Project Permitting SharePoint site where the applications can be viewed.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,355	Email	03/12/2021	IAMGOLD notified the Métis Nation of Ontario (MNO) that a request to amend the Forestry Resource Licence for Phase 3 clearing (P10024) was submitted to the Ministry of Natural Resources and Forestry on 2021-02-26, that a request to amend the Environmental Compliance Approval (ECA; 6493-BXGLVZ) was submitted to the Ministry of the Environment, Conservation and Parks (MECP) on 2021-03-10, and that a new application for a Permit to Take Water (PTTW) for the Overburden Stockpile North and South Dam Construction was submitted to MECP on 2021-03-11. IAMGOLD provided summaries of the requested amendments and the new PTTW application. IAMGOLD also notified MNO that approval was received for the Lakes and Rivers Improvement Act application for the Mollie River Realignment (TM2019-0327) and that the updated Closure Plan documents are available on the Project website. IAMGOLD provided a link to the Project Permitting SharePoint site where the documents can be viewed and a link to the Project website.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,356	Email	03/12/2021	IAMGOLD notified Mattagami First Nation (MFN) that a request to amend the Forestry Resource Licence for Phase 3 clearing (P10024) was submitted to the Ministry of Natural Resources and Forestry on 2021-02-26, that a request to amend the Environmental Compliance Approval (ECA; 6493-BXGLVZ) was submitted to the Ministry of the Environment, Conservation and Parks (MECP) on 2021-03-10, and that a new application for a Permit to Take Water (PTTW) for the Overburden Stockpile North and South Dam Construction was submitted to MECP on 2021-03-11. IAMGOLD provided a summary of the requested amendments and the new PTTW application. IAMGOLD also notified MFN that approval was received for the Lakes and Rivers Improvement Act application for the Mollie River Realignment (TM2019-0327) and that the updated Closure Plan documents are available on the Project website. IAMGOLD provided a link to the Project Permitting SharePoint site where the documents can be viewed and a link to the Project website.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,357	Email	03/12/2021	IAMGOLD notified Brunswick House First Nation that a request to amend the Forestry Resource Licence for Phase 3 clearing (P10024) was submitted to the Ministry of Natural Resources and Forestry on 2021-02-26, that a request to amend the Environmental Compliance Approval (ECA; 6493-BXGLVZ) was submitted to the Ministry of the Environment, Conservation and Parks (MECP) on 2021-03-10, and that a new application for a Permit to Take Water (PTTW) for the Overburden Stockpile North and South Dam Construction was submitted to MECP on 2021-03-11. IAMGOLD provided summaries of the requested amendments and the new PTTW application. IAMGOLD also notified Brunswick House First Nation that approval was received for the Lakes and Rivers Improvement Act application for the Mollie River Realignment (TM2019-0327) and that the updated Closure Plan documents are now available on the Project website. IAMGOLD provided a link to the Project Permitting SharePoint site where the documents can be viewed and a link to the Project website.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,305	Email	03/15/2021	IAMGOLD provided the final meeting notes from the 2021-02-24 Environmental Management Committee Meeting to all on the distribution list.	Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,286	Email	03/16/2021	Flying Post First Nation provided a support letter, dated 2021-03-08, for the request to amend the Permit to Take Water for Construction Phase Water Takings (7160-BUVL63).	Chief Murray Ray (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation)
3,307	Email	03/17/2021	Nuna Logistics followed up to confirm that an email sent on 2021-03-09 to Flying Post First Nation (FPFN) was received. FPFN confirmed was received in the general mailbox. Nuna asked if FPFN had a Facebook page or job board that could be used for posting jobs. FPFN confirmed the contact person for posting to FPFN social media. Nuna noted that a poster would be sent to be posted in order to fill a position at site urgently and indicated another position poster would be forthcoming.	Angie McLeod (Flying Post First Nation), Kirstie Ray (Flying Post First Nation)	Kylie Healy (Nuna Logistics Partnership)
3,023	Employment Opportunity	03/18/2021	Wood provided job postings for a Junior Technician, Mining Construction; an Environmental Specialist, Mining and a Field Coordinator, Mining to the Métis Nation of Ontario.	Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
2,883	Phone Call	03/18/2021	IAMGOLD notified Mattagami First Nation about a positive COVID test result at the Project site. IAMGOLD provided reassurance that the Project's actions and response followed the COVID-19 Project Operational Readiness Plan 2 and noted that the affected individual went directly from the airport to the Project site, where they isolated immediately after testing (as per the protocol) and all contact tracing was completed in accordance with Ministry of Health guidelines.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,878	Phone Call	03/18/2021	IAMGOLD notified Flying Post First Nation about a positive COVID test result at the Project site. IAMGOLD provided reassurance that the Project's actions and response followed the COVID-19 Project Operational Readiness Plan 2 and noted that the affected individual went directly from the airport to the Project site, where they isolated immediately after testing (as per the protocol) and all contact tracing was completed in accordance with Ministry of Health guidelines.	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation)
2,952	Employment Opportunity	03/18/2021	Wood provided job postings for a Junior Technician, Mining Construction; an Environmental Specialist, Mining and a Field Coordinator, Mining to Flying Post First Nation.	Chief Murray Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
2,951	Employment Opportunity	03/18/2021	Wood provided job postings for a Junior Technician, Mining Construction; an Environmental Specialist, Mining and a Field Coordinator, Mining with the Project to Mattagami First Nation.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
2,360	Letter	03/19/2021	IAMGOLD received a letter of support from Mattagami First Nation dated 2021-03-03 for the request to amend the Permit to Take Water (7160-BVUL63) for Construction Phase Water Takings.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,889	Phone Call	03/19/2021	IAMGOLD and Mattagami First Nation discussed a date for a community visit with GeoProcess as part of the consultation required for the Fisheries Act Authorization to determine new habitat for Fish Habitat Offsetting.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
3,283	Email	03/19/2021	Flying Post First Nation forwarded a resume from a Matachewan First Nation member who is interested in working with the Project. IAMGOLD forwarded the resume to applicable Human Resources contacts.	Jeff Berube (Flying Post First Nation), Micheline Dube (Matachewan First Nation)	Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,350	Email	03/19/2021	Shared Value Solutions (SVS), on behalf of the Métis Nation of Ontario (MNO) provided IAMGOLD with a memo assessing IAMGOLD's responses to the MNO's preliminary review and technical review report on the following permit applications: a Permit to Take Water (PTTW) application for the Clam Lake and Mollie River Realignment Construction (MECP Ref No. 0472-BVBMPD; permit No. 0472-BVBMPD), the PTTW application for the Côté Lake and Open Pit Dewatering (MECP Ref. 3126-BHLJYR; permit No. 7160-BVUL63), and the Environmental Compliance Approval application for Construction Water Management (MECP Ref No. 2413-BC7RZ8; permit No. 6287-BRLHB2). The memo indicated that all of the preliminary information requests were addressed by IAMGOLD's responses on 2020-12-21 and of their comments issued to IAMGOLD on 2021-02-16, the MNO assessed all comments addressed with the exception of four which were deemed partially addressed and one as unaddressed.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Liliane Ethier (Temiskaming Métis Council), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Nichole Fraser MacDonald (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Victoria Stinson (Métis Nation of Ontario (MNO)), Alison Fraser (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,351	Email	03/22/2021	IAMGOLD acknowledged receipt of Shared Value Solutions' (SVS) memo dated 2021-03-19 regarding IAMGOLD's responses to the Métis Nation of Ontario's (MNO) preliminary review and technical review report on the following permit applications: the Permit to Take Water (PTTW) application for the Clam Lake and Mollie River Realignment Construction (MECP Ref No. 0472-BVBMPD; permit No. 0472-BVBMPD), the PTTW application for the Côté Lake and Open Pit Dewatering (MECP Ref. 3126-BHLJYR; permit No. 7160-BVUL63), and the Environmental Compliance Approval application for Construction Water Management (MECP Ref No. 2413-BC7RZ8; permit No. 6287-BRLHB2). IAMGOLD noted they will review the memo to determine if they can address the outstanding comments.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Liliane Ethier (Temiskaming Métis Council), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Nichole Fraser MacDonald (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Victoria Stinson (Métis Nation of Ontario (MNO)), Alison Fraser (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,392	Email	03/22/2021	IAMGOLD notified Mattagami First Nation of recent permit approvals under the Canadian Navigable Waters Act for Construction of the Outfall Pipelines at Three Duck Lakes from Transport Canada and an amendment to the Forestry Resource Licence Phase 3 Clearing from the Ministry of Natural Resources and Forestry. IAMGOLD provided a link to the SharePoint site where the documents can be viewed.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,393	Email	03/22/2021	IAMGOLD notified Flying Post First Nation of recent permit approvals under the Canadian Navigable Waters Act for Construction of the Outfall Pipelines at Three Duck Lakes from Transport Canada and an amendment to the Forestry Resource Licence Phase 3 Clearing from the Ministry of Natural Resources and Forestry and provided a link to the SharePoint site where the documents can be viewed.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,394	Email	03/22/2021	IAMGOLD notified the Métis Nation of Ontario of recent permit approvals under the Canadian Navigable Waters Act for Construction of the Outfall Pipelines at Three Duck Lakes from Transport Canada and an amendment to the Forestry Resource Licence Phase 3 Clearing from the Ministry of Natural Resources and Forestry and provided a link to the SharePoint site where the documents can be viewed.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,395	Email	03/22/2021	IAMGOLD notified Brunswick House First Nation of recent permit approvals under the Canadian Navigable Waters Act for Construction of the Outfall Pipelines at Three Duck Lakes from Transport Canada and an amendment to the Forestry Resource Licence Phase 3 Clearing from the Ministry of Natural Resources and Forestry and provided a link to the SharePoint site where the documents can be viewed.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,890	Phone Call	03/22/2021	IAMGOLD contacted the Lands and Resources Coordinator for Mattagami First Nation to inquire about availability for a community visit with GeoProcess. The Lands and Resources Coordinator indicated they could meet in the field if needed.	Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
2,953	Email	03/22/2021	IAMGOLD followed up with Mattagami First Nation (MFN) regarding fish habitat offsetting options for the Mattagami Lake Shoreline. IAMGOLD inquired if there were preferences as to type of habitat, suggestions from MFN on how to support the fish communities in the lake and if there was a preferred species of fish to target.	Tim Harvey (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

3,453	EMC Meeting	03/24/2021	<p>IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included Environmental Compliance Approval – Industrial Sewage Works for Operations Phase, Notices of Work for Non-Scheduled Waters under Canadian Navigable Waters Act (Major works application for plant site pond #1 pipeline to Upper Three Duck Lakes and diffuser), Environmental Compliance Approval (ECA) Amendment Request for Domestic Sewage (Construction Phase) (6493-BXGLVZ), Permit to Take Water Amendment(Realignment Channels), Permit to Take Water (Construction Phase) for the Overburden Stockpile North and South Dam Construction, Permit to Take Water for Open Pit Dewatering (Operations Phase), Expansion of Neville Landfill, Amendment to Habitat Offsetting Plan, Transmission Line Alignment (off-property and on-property portion), an update on site activities and updates from the communities. Draft meeting notes were provided to all participants on 2021-04-06.application for plant site pond #1 pipeline to Upper Three Duck Lakes and diffuser), ECA Amendment Request for Domestic Sewage (Construction Phase) (ECA 6493-BXGLVZ), Permit to Take Water Amendment, Permit to Take Water (Construction Phase) for the Overburden Stockpile North and South Dam Construction, Permit to Take Water for Open Pit Dewatering (Operations Phase), Expansion of Neville Landfill, Amendment to Habitat Offsetting Plan, Transmission Line Alignment (off-property and on-property portion of</p>	<p>Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)</p>	<p>Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)</p>
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ROC	Event Type	Date	Event Summary	Participants	Team
			TL from site to Shining Tree Distribution Station, an update on site activities and updates from the communities. Draft meeting notes were provided to all participants on 2021-04-06.		
3,399	Email	03/26/2021	On 2021-03-22 IAMGOLD followed up with Mattagami First Nation (MFN) regarding fish habitat offset options for the Mattagami Lake shoreline and to ask for more details from the community on preference of type of habitat and fish species as well as suggestions on support for the fish communities in the lake. On 2021-03-26 MFN responded that their preference would be habitat to support Walleye such as spawning beds, rock/gravel as the species to target would be Walleye which is the species they promote with their hatchery. IAMGOLD thanked MFN for their response and indicated that updates would be provided through the Environmental Management Committee.	Tim Harvey (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,402	Employment Opportunity	03/26/2021	Northe-Fournier General Partnership sent a recruitment poster to Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario and Gogama for Heavy Equipment Operators and Labourers for the Project. Gogama confirmed they uploaded the poster to their website.	Andy Lefebvre (Métis Nation of Ontario), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Eldon Mantha (Individual - Gogama), Natalie Gaudette (Mattagami First Nation), Angele Ratte (Métis Nation of Ontario), Jeff Berube (Flying Post First Nation), Gerry Talbot (Gogama Chamber of Commerce), Stacey Kemp (Northe-Fournier GP)	Greg Valliancourt (Northe-Fournier GP), Lodia Tessier (EBC Civil Building Mining)
3,423	Email	03/29/2021	IAMGOLD and Mattagami First Nation discussed the contact information for the community's new Lands and Resources Coordinator.	Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,424	Email	03/30/2021	IAMGOLD welcomed the new Lands and Resources Coordinator for Mattagami First Nation to the Environmental Management Committee team and indicated that background information on the subject matter would be forthcoming.	Jennifer Constant (Mattagami First Nation), Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,426	Email	03/30/2021	IAMGOLD congratulated the Lands and Resources Coordinator on their new position and provided the 2021-03-10 Environmental Management Committee meeting notes as well as the SharePoint link to the Project permitting site.	Jennifer Constant (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,427	Email	03/30/2021	Flying Post First Nation provided letters of support, dated 2021-03-24 and 2021-03-25, for the application for a Permit to Take Water (PTTW) (Construction Phase) for the Overburden Stockpile North and South Dam Construction, and the PTTW application to amend PTTW 0472-BVBMPD for Mollie River Realignment Water Takings Additional Water Taking Locations.	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,360	Email	03/30/2021	<p>IAMGOLD responded to a memo dated 2021-03-19, prepared by Shared Value Solutions (SVS) on behalf of the Métis Nation of Ontario (MNO), regarding the following three permit applications: Environmental Compliance Approval – Industrial Sewage Works for Construction Phase, and two Permits to Take Water applications – one for Côté Lake and Open Pit Dewatering and the second for the Clam Lake and Mollie River Realignment. IAMGOLD requested MNO review the documentation provided in response to the items noted in the memo as ‘partially addressed’ and ‘not addressed’. IAMGOLD attached a copy of the complete Mercury Environmental Monitoring Plan and noted that it can be viewed on the Project SharePoint site. IAMGOLD offered to meet with MNO to discuss their responses. IAMGOLD noted that the Ministry of the Environment, Conservation and Parks will be sent the information once IAMGOLD receives confirmation from MNO that their review is complete. IAMGOLD stated they look forward to continuing to engage the MNO on environmental matters as the Project develops. Comments and responses are updated in ROC 3,230.</p>	<p>Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Liliane Ethier (Temiskaming Métis Council), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Nichole Fraser MacDonald (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Victoria Stinson (Métis Nation of Ontario (MNO)), Alison Fraser (Shared Value Solutions Ltd. (Métis Nation of Ontario))</p>	<p>Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&amp;IS), Krista Maydew (IAMGOLD Corporation)</p>



ROC	Event Type	Date	Event Summary	Participants	Team
3,401	Email	03/31/2021	Scott Steel Erectors introduced themselves as a new contractor for the Project to Mattagami First Nation (MFN) and requested a list of services, trades and manpower that they could engage and coordinate with. MFN informed that they were in the process of setting up a skills database and outlined the process for advertising job and training opportunities to community members. MFN asked for further information on the package number of the contract awarded and provided a list of services as well as offering to assist with aligning with qualified local companies for contracting opportunities. Scott Steel provided the package number to MFN.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Janelle Golinowski (Mattagami First Nation), Joseph Edward (Scott Steel Erectors Inc.)	Greg Thomas (Scott Steel Erectors Inc.), Dan Scott (Scott Steel Erectors Inc.), Doug Hood (Scott Steel Erectors Inc.)
3,429	Employment Opportunity	04/01/2021	IAMGOLD provided job postings for Senior Planner - Mill Maintenance, Superintendent - Supply Chain and Superintendent - Finance for the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,431	Employment Opportunity	04/01/2021	IAMGOLD provided job postings for Senior Planner - Mill Maintenance, Superintendent - Supply Chain and Superintendent - Finance for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,443	Email	04/05/2021	IAMGOLD issued the March 2021 Côté Community Newsletter. The newsletter included information on Construction activities, use of drone technology for mapping, delivery of donated turkeys, newsletter survey results, career opportunities, an update on permitting and bus terminal operations	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	Côté Gold Community Affairs (IAMGOLD Corporation)
3,450	Email	04/05/2021	IAMGOLD issued the March 2021 Côté Community Newsletter. The newsletter included information on Construction activities, use of drone technology for mapping, delivery of donated turkeys, newsletter survey results, career opportunities, an update on permitting and bus terminal operations.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	Côté Gold Community Affairs (IAMGOLD Corporation)
3,451	Email	04/05/2021	IAMGOLD issued the March 2021 Côté Community Newsletter. The newsletter included information on Construction activities, use of drone technology for mapping, delivery of donated turkeys, newsletter survey results, career opportunities, an update on permitting and bus terminal operations.	Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Côté Gold Community Affairs (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,452	Email	04/05/2021	IAMGOLD issued the March 2021 Côté Community Newsletter. The newsletter included information on Construction activities, use of drone technology for mapping, delivery of donated turkeys, newsletter survey results, career opportunities, an update on permitting and bus terminal operations.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini)	Côté Gold Community Affairs (IAMGOLD Corporation)
3,462	Employment Opportunity	04/06/2021	Wood provided a job posting for Electrical Coordinator for the Project and instructions on how to apply.	Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,465	Employment Opportunity	04/06/2021	Wood provided a job posting for Electrical Coordinator for the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,466	Employment Opportunity	04/06/2021	Wood provided a job posting for Electrical Coordinator for the Project and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,389	Phone Call	04/06/2021	The Métis Nation of Ontario asked IAMGOLD who is responsible for accepting resumes as they have a citizen who is interested in working on the Project. IAMGOLD indicated that the resume could be shared and would be forwarded to the Human Resources employment contacts for the Project.	Angele Ratte (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,388	EMC Meeting	04/07/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included Environmental Compliance Application (ECA) for Industrial Sewage Works (Operations), a request to amend the ECA for Domestic Sewage (6493-BXGLVZ) a request to amend the Permit to Take Water (PTTW) for the Realignment Channels (0472-BVBMPD), the PTTW application for Overburden Stockpile North and South Dam Construction, the PTTW application for Open Pit Dewatering (Operations Phase), the request to amend the PTTW for Fish Salvage (7160-BVUK63), a potential future application for a Project landfill, an amendment to the Habitat Offsetting Plan under the Fisheries Act, Notice of Material Change (Closure Plan), on-site activity and community updates. Draft meeting notes were provided to all participants on 2021-04-12.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,468	Email	04/07/2021	IAMGOLD provided an updated Record of Engagement with Mattagami First Nation from June 2012 to March 2021 and proposed a meeting to provide an overview of the permitting process and history of engagement.	Jennifer Constant (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,469	Email	04/07/2021	IAMGOLD provided an updated Record of Engagement with Flying Post First Nation (FPFN) from May 2012 to March 2021. FPFN confirmed receipt of the document.	Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,482	Email	04/07/2021	Following a phone call with the Métis Nation of Ontario (MNO) on 2021-04-06, IAMGOLD received the resume of an individual who is interested in employment with the Project following their graduation. IAMGOLD indicated they would provide the resume to the Project's Human Resources department.	Angele Ratte (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,483	Email	04/07/2021	IAMGOLD and Mattagami First Nation discussed a meeting time to review the Project permitting SharePoint site with new staff.	Jennifer Constant (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,484	Email	04/07/2021	IAMGOLD confirmed with the Environmental Coordinator for Mattagami First Nation that their email has been added to the safe senders list so future email communications should not be blocked.	Jennifer Constant (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,485	Email	04/07/2021	IAMGOLD provided the final meeting notes from the 2021-03-24 Environmental Management Committee meeting to all on the distribution list.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,458	Email	04/07/2021	IAMGOLD confirmed with the Environmental Monitor for Mattagami First Nation (MFN) that they received the initiation for the Environmental Management Committee and provided the meeting notes from the previous meeting held on 2021-03-24. MFN inquired if the emails they had sent were received. IAMGOLD confirmed they were not and would follow-up with IT to add the sender to the safe list.	Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,479	Email	04/08/2021	IAMGOLD provided the new Lands and Resources Coordinator and the Impact Benefit Agreement Environmental Coordinator for Mattagami First Nation with a link to the SharePoint site where Project permitting information is shared.	Jennifer Constant (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,480	Email	04/08/2021	IAMGOLD provided the meeting notes for the 2021 Environmental Committee Meetings to the new Lands and Resources Coordinator and the Environmental Monitor for Mattagami First Nation.	Jennifer Constant (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,470	Email	04/08/2021	Following a meeting the same day, IAMGOLD asked for Mattagami First Nation's input to help address information gaps to support the development of proposed fish habitat offsetting options for Mattagami Lake. IAMGOLD requested the community identify if there are any high boat traffic areas or areas the community they would like the offsetting plan to avoid. IAMGOLD requested the community provide this information by the end of April to assist GeoProcess with their habitat offset planning.	Jennifer Constant (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,387	EMC Meeting	04/08/2021	IAMGOLD met with two new staff members from Mattagami First Nation who will be involved in the Environmental Management Committee to review the Project permitting process and do a walk-through of the SharePoint site and answer any questions they may have about the Environmental Management Committee.	Jennifer Constant (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,471	Employment Opportunity	04/09/2021	North American Nuna Joint Venture provided a job recruitment poster for Janitor, Entry Level Labourers, Skilled Labourers - Construction, Labourers - Maintenance and Equipment, Serviceperson - Fuel and Lube and Coordinator - Environment and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Kylie Healy (Nuna Logistics Partnership)
3,472	Employment Opportunity	04/09/2021	North American Nuna Joint Venture provided a job recruitment poster for Janitor, Entry Level Labourers, Skilled Labourers - Construction, Labourers - Maintenance and Equipment, Serviceperson - Fuel and Lube and Coordinator - Environment and instructions on how to apply.	Natalie Gaudette (Mattagami First Nation)	Kylie Healy (Nuna Logistics Partnership)
3,475	Employment Opportunity	04/09/2021	North American Nuna Joint Venture provided a job recruitment poster for Janitor, Entry Level Labourers, Skilled Labourers - Construction, Labourers - Maintenance and Equipment, Serviceperson - Fuel and Lube and Coordinator - Environment and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Kylie Healy (Nuna Logistics Partnership)
3,476	Employment Opportunity	04/09/2021	North American Nuna Joint Venture provided a job recruitment poster for Janitor, Entry Level Labourers, Skilled Labourers - Construction, Labourers - Maintenance and Equipment, Serviceperson - Fuel and Lube and Coordinator - Environment and instructions on how to apply.	Angele Ratte (Métis Nation of Ontario)	Kylie Healy (Nuna Logistics Partnership)



ROC	Event Type	Date	Event Summary	Participants	Team
3,487	Employment Opportunity	04/09/2021	IAMGOLD provided job posting for an Intermediate Document Controller for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,488	Employment Opportunity	04/09/2021	IAMGOLD provided job posting for an Intermediate Document Controller for the Project and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,489	Employment Opportunity	04/09/2021	IAMGOLD provided job posting for an Intermediate Document Controller for the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,490	Employment Opportunity	04/09/2021	Minnow Environmental provided a job posting for Field Technician / Field Support to support 2021 fish relocation activities and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Eldon Mantha (Individual - Gogama), Natalie Gaudette (Mattagami First Nation), Angele Ratte (Métis Nation of Ontario), Jeff Berube (Flying Post First Nation), Gerry Talbot (Gogama Chamber of Commerce)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
3,492	Employment Opportunity	04/09/2021	Wood provided job postings for Senior Planner / Scheduler for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,493	Employment Opportunity	04/09/2021	Wood provided job postings for Senior Planner / Scheduler for the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,494	Employment Opportunity	04/09/2021	Wood provided job postings for Senior Planner / Scheduler for the Project and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,409	Email	04/09/2021	Shared Value Solutions (SVS), on behalf of the Métis Nation of Ontario (MNO), indicated that the responses provided by IAMGOLD on 2021-03-30 on the Environmental Compliance Approval – Industrial Sewage Works for Construction Phase; and two Permit to Take Water applications (PTTW): PTTW Côté Lake and Open Pit Dewatering and PTTW Clam Lake and Mollie River Realignment, addressed the ‘partially addressed’ and ‘not addressed’ comments to MNO’s satisfaction. IAMGOLD indicated that to close the review process, they will provide notice of this confirmation to the Ministry of the Environment, Conservation and Parks District Manager along with the comment / response tables in accordance with the Special Condition as noted in the approvals documents for the three permits. IAMGOLD noted that if the MNO has any questions about the Project, permit applications or approvals, they are welcome to contact them.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Liliane Ethier (Temiskaming Métis Council), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Nichole Fraser MacDonald (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Victoria Stinson (Métis Nation of Ontario (MNO)), Alison Fraser (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,497	Email	04/12/2021	IAMGOLD provided the final meeting notes from the 2021-03-24 Environmental Management Committee Meeting and the draft minutes from the 2020-04-07 meeting to all on the distribution list.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,503	Email	04/15/2021	Minnow Environmental followed up on the job posting for Field Technician / Field Support to support 2021 fish relocation activities to inquire if there was any interest from the community.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Phil Anderson (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation)
3,504	Email	04/15/2021	Minnow Environmental followed up on the job posting for Field Technician / Field Support to support 2021 fish relocation activities to inquire if there was any interest from the community.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Phil Anderson (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation)
3,506	Email	04/15/2021	Minnow Environmental followed up on the job posting for Field Technician / Field Support to support 2021 fish relocation activities to inquire if there was any interest from the community.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Phil Anderson (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation)
3,499	Email	04/16/2021	Wood requested the job posting for Electrical Coordinator be taken down as a revised posting was forthcoming.	Gary Naveau (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,500	Email	04/16/2021	Wood requested the job posting for Electrical Coordinator be taken down as a revised posting was forthcoming.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,501	Email	04/16/2021	Wood requested the job posting for Electrical Coordinator be taken down as a revised posting was forthcoming.	Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,406	Conference Call	04/20/2021	IAMGOLD met with representatives of Mattagami First Nation and Flying Post First Nation to collaborate on a process to identify a name for New Lake which will be created as part of the development of the Project.	Juanita Luke (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,510	Email	04/20/2021	IAMGOLD notified Mattagami First Nation that approvals were received for the request to amend the Permit to Take Water (PTTW) for Open Pit, Fish Salvage and By-pass Pumping (7160-BVUL63), the request to amend the PTTW for Realignment Channels (0472-BVBMPD) and the application for a PTTW for the Overburden Stockpile North and South Dam Construction (4145-BZ2M3U) from Ministry of Environment, Conservation and Parks and indicated the files could be found in the Approved Permits folder on the Project SharePoint site.	Jennifer Constant (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,511	Email	04/20/2021	IAMGOLD notified Flying Post First Nation that approvals were received for the request to amend the Permit to Take Water (PTTW) for Open Pit, Fish Salvage and By-pass Pumping (7160-BVUL63), the request to amend the PTTW for Realignment Channels (0472-BVBMPD) and the application for a PTTW for the Overburden Stockpile North and South Dam Construction (4145-BZ2M3U) from Ministry of Environment, Conservation and Parks and indicated the files could be found in the Approved Permits folder on the Project SharePoint site.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,512	Email	04/20/2021	IAMGOLD notified Brunswick House First Nation that approvals were received for the request to amend the Permit to Take Water (PTTW) for Open Pit, Fish Salvage and By-pass Pumping (7160-BVUL63), the request to amend the PTTW for Realignment Channels (0472-BVBMPD) and the application for a PTTW for the Overburden Stockpile North and South Dam Construction (4145-BZ2M3U) from Ministry of Environment, Conservation and Parks and indicated the files could be found in the Approved Permits folder on the Project SharePoint site.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,513	Email	04/20/2021	IAMGOLD indicated that approvals were received for the request to amend the Permit to Take Water (PTTW) for Open Pit, Fish Salvage and By-pass Pumping (7160-BVUL63), the request to amend the PTTW for Realignment Channels (0472-BVBMPD) and the application for a PTTW for the Overburden Stockpile North and South Dam Construction (4145-BZ2M3U) from Ministry of Environment, Conservation and Parks and indicated the files could be found in the Approved Permits folder on the Project SharePoint site.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni), Peter Nahwegahbow (Aundeck Omni Kaning First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,514	Email	04/20/2021	IAMGOLD indicated that approvals were received for the request to amend the Permit to Take Water (PTTW) for Open Pit, Fish Salvage and By-pass Pumping (7160-BVUL63), the request to amend the PTTW for Realignment Channels (0472-BVBMPD) and the application for a PTTW for the Overburden Stockpile North and South Dam Construction (4145-BZ2M3U) from Ministry of Environment, Conservation and Parks and indicated the files could be found in the Approved Permits folder on the Project SharePoint site.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,517	Employment Opportunity	04/20/2021	IAMGOLD provided job postings for Analyst - Cost Control & Finance and Mine Administrative & Controls Co-ordinator for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,518	Employment Opportunity	04/20/2021	IAMGOLD provided job postings for Analyst, Cost Control and Finance as well as Mine Administrative and Controls Co-ordinator for the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,520	Employment Opportunity	04/20/2021	IAMGOLD provided job postings for Analyst, Cost Control and Finance as well as Mine Administrative and Controls Co-ordinator for the Project and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,526	Email	04/21/2021	IAMGOLD provided the final meeting notes from the 2021-04-07 Environmental Management Committee meeting to all on the distribution list.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,527	Email	04/21/2021	IAMGOLD and Mattagami First Nation discussed technical problems related to receiving emails and meeting invites.	Andrea Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
3,528	EMC Meeting	04/21/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included received permit approvals, pending applications for approval, upcoming applications (including the amendment to the Fisheries Act Authorization Habitat Offsetting Plan), on-site activity and community updates. Draft meeting notes were provided to all participants on 2021-04-22.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,521	Email	04/22/2021	IAMGOLD, Mattagami First Nation and Flying Post First Nation discussed dates for the first quarterly Socio-Economic Management and Monitoring meeting.	Jennifer Constant (Mattagami First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,522	Employment Opportunity	04/22/2021	Wood provided a job posting for Environmental Manager for the Project and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,523	Employment Opportunity	04/22/2021	Wood provided a job posting for Environmental Manager for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,525	Employment Opportunity	04/22/2021	Wood provided a job posting for Environmental Manager for the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Debbie Cupido (Wood plc)



ROC	Event Type	Date	Event Summary	Participants	Team
3,543	Employment Opportunity	04/22/2021	Wood provided a job posting for Construction Electrical Engineer for the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,428	Email	04/22/2021	Mattagami First Nation provided letters of support for the application for the Permit to Take Water (PTTW) (Construction Phase) for the Overburden Stockpile North and South Dam Construction dated 2021-03-24, the PTTW application to amend PTTW 0472-BVBMPD for Mollie River Realignment Water Takings Additional Water Taking Locations dated 2021-03-24, and the PTTW Application to Amend Environmental Compliance Approval (6493-BXGLVZ) dated 2021-03-25.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
3,425	Letter	04/22/2021	Flying Post First Nation provided a letter of support, dated 2021-03-24, for the Application to Amend Environmental Compliance Approval (6493-BXGLVZ).	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,445	Email	04/26/2021	IAMGOLD and the Métis Nation of Ontario corresponded regarding the development of an Impact Benefit Agreement. Details of the correspondence are confidential as per the preferences of both parties.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Sandra Gogal (Miller Thomson LLP (SSN)), Tim Bradburn (IAMGOLD Corporation)
3,531	Email	04/26/2021	IAMGOLD provided the agenda for the first quarterly Socio-economic Management and Monitoring meeting with Mattagami First Nation and Flying Post First Nation scheduled for 2021-04-28.	Jennifer Constant (Mattagami First Nation), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,545	Employment Opportunity	04/27/2021	Wood provided a job posting for Construction Electrical Engineer for the Project and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,546	Employment Opportunity	04/27/2021	Wood provided a job posting for Construction Electrical Engineer for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,548	Email	04/28/2021	IAMGOLD connected representatives of the Christian Labour Association of Canada (CLAC) Union with Mattagami First Nation and Flying Post First Nation.	Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Andrew Regnerus (Christian Labour Association of Canada), Gord O'Coin (Christian Labour Association of Canada), Serena Dejong (Christian Labour Association of Canada)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,551	Email	04/28/2021	IAMGOLD provided the presentation for the first quarterly Socio-economic Management and Monitoring Plan (SEMMP) meeting as well as a copy of the SEMMP.	Jennifer Constant (Mattagami First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,461	Email	04/28/2021	The Métis Nation of Ontario (MNO) thanked IAMGOLD for the meeting the previous week. The MNO requested IAMGOLD confirm if the proposed format for negotiation cost invoicing would be acceptable.	Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,478	Virtual Meeting	04/28/2021	IAMGOLD and representatives from Mattagami First Nation and Flying Post First Nation met for the first quarterly Socio-economic Management and Monitoring Plan (SEMMP) committee meeting. IAMGOLD provided a Project update and the committee discussed SEMMP roles and responsibilities, commitments and actions by topic and engagement activities planned for 2021. IAMGOLD also requested feedback on communication and engagement to date. Draft meeting notes were provided to all participants on 2021-05-26.	Jennifer Constant (Mattagami First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,554	Email	04/30/2021	Wood informed the Métis Nation of Ontario that the position for Site Document Controller had been filled and requested they remove any postings for this position.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,555	Email	04/30/2021	Wood informed Mattagami First Nation the position for Site Document Controller had been filled and requested they remove any postings for this position.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,557	Email	04/30/2021	Wood informed Flying Post First Nation the position for Site Document Controller had been filled and requested they remove any postings for this position.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,610	EMC Meeting	05/05/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included permits awaiting approval, received permit approvals, upcoming permit applications, an update on site activity as well as community updates. Draft meeting notes were provided to all participants on 2021-05-13.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation)
3,570	Employment Opportunity	05/05/2021	Wood provided job postings for Construction Electrical Engineer / Coordinator for the Project and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,571	Employment Opportunity	05/05/2021	Wood provided job postings for Construction Electrical Engineer / Coordinator for the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,572	Employment Opportunity	05/05/2021	Wood provided job postings for Construction Electrical Engineer / Coordinator for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,573	Email	05/07/2021	IAMGOLD provided a draft poster regarding the Naming New Lake campaign for review and community input. Mattagami First Nation and Flying Post First Nation both responded with their approval of the proposed poster and online advertisement. IAMGOLD sent the files for use as well as some draft wording for online postings and print for display.	Juanita Luke (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,577	Email	05/10/2021	IAMGOLD provided the files for the Naming New Lake campaign to the Chief of Mattagami First Nation.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,578	Email	05/10/2021	Wood informed Flying Post First Nation that the position of Construction Electrical Engineer / Coordinator has been filled and requested they remove any postings for this position.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,581	Email	05/10/2021	Wood informed that the position of Construction Electrical Engineer / Coordinator has been filled and requested the posting be taken down.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,590	Email	05/10/2021	Wood informed the Métis Nation of Ontario that the position of Construction Electrical Engineer / Coordinator was filled and requested they remove any postings for this position.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,591	Email	05/10/2021	Wood informed Mattagami First Nation that the position of Senior Planner / Scheduler (site based) was filled and requested they remove any postings for this position.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,592	Email	05/10/2021	Wood informed Flying Post First Nation that the position of Senior Planner / Scheduler (site based) was filled and requested they remove any postings for this position.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,593	Email	05/10/2021	Wood informed the Métis Nation of Ontario that the position of Senior Planner / Scheduler (site based) was filled and requested they remove any postings for this position.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,594	Employment Opportunity	05/11/2021	Wood provided a job posting for a Busing Coordinator for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,595	Employment Opportunity	05/11/2021	Wood provided a job posting for a Busing Coordinator for the Project and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,597	Employment Opportunity	05/11/2021	Wood provided a job posting for a Busing Coordinator for the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,599	Email	05/12/2021	IAMGOLD notified the Métis Nation of Ontario that the Ministry of the Environment, Conservation and Parks (MECP) approved a request to amend Environmental Compliance Approval (6493-BXGLVZ) and issued an Amended Environmental Compliance Approval (2928-C24HJ7). IAMGOLD also indicated that two new Permits to Take water (4856-BZ6QTC and 0450-BZ7JZD) were cancelled and reissued due to an administrative error. IAMGOLD provided a link to the SharePoint site where the documents can be viewed.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,601	Email	05/12/2021	IAMGOLD notified Indigenous communities identified by the Province in the Project conditions of approval that the Ministry of the Environment, Conservation and Parks (MECP) approved a request to amend Environmental Compliance Approval (6493-BXGLVZ) and issued an Amended Environmental Compliance Approval (2928-C24HJ7). IAMGOLD also indicated that two new Permits to Take water (4856-BZ6QTC and 0450-BZ7JZD) were cancelled and reissued due to an administrative error. IAMGOLD provided a link to the SharePoint site where the documents can be viewed.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Peter Nahwegahbow (Aundeck Omni Kaning First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,602	Email	05/12/2021	IAMGOLD notified Brunswick House First Nation that the Ministry of the Environment, Conservation and Parks (MECP) approved a request to amend Environmental Compliance Approval (6493-BXGLVZ) and issued an Amended Environmental Compliance Approval (2928-C24HJ7). IAMGOLD also indicated that two new Permits to Take water (4856-BZ6QTC and 0450-BZ7JZD) were cancelled and reissued due to an administrative error. IAMGOLD provided a link to the SharePoint site where the documents can be viewed.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,603	Email	05/12/2021	IAMGOLD notified Flying Post First Nation that the Ministry of the Environment, Conservation and Parks (MECP) approved a request to amend Environmental Compliance Approval (6493-BXGLVZ) and issued an Amended Environmental Compliance Approval (2928-C24HJ7). IAMGOLD also indicated that two new Permits to Take water (4856-BZ6QTC and 0450-BZ7JZD) were cancelled and reissued due to an administrative error. IAMGOLD provided a link to the SharePoint site where the documents can be viewed.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,604	Email	05/12/2021	IAMGOLD notified Mattagami First Nation that the Ministry of Environment, Conservation and Parks (MECP) approved a request to amend Environmental Compliance Approval (6493-BXGLVZ) and issued an Amended Environmental Compliance Approval (2928-C24HJ7). IAMGOLD also indicated that two new Permits to Take water (4856-BZ6QTC and 0450-BZ7JZD) were cancelled and reissued due to an administrative error. IAMGOLD provided a link to the SharePoint site where the documents can be viewed.	Jennifer Constant (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,606	Email	05/12/2021	IAMGOLD provided the final meeting notes from the 2021-04-21 Environmental Management Committee meeting to all on the distribution list.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,608	Email	05/12/2021	G4S provided information on a free virtual Security Guard course being offered from 2021-06-01 to 2021-06-04 and asked that it be shared with the community.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Kim Giroux (G4S Secure Solutions Ltd.)
3,614	Email	05/15/2021	IAMGOLD thanked members of Mattagami First Nation for their participation in a video shoot which featured their hatchery and asked that thanks be passed on to those who were interviewed and provided the luncheon.	Jennifer Constant (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Marc Caron (Caron Equipment), Kristy Wilson (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,705	EMC Meeting	05/19/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. The meeting focused on animated presentation showing dewatering and water realignment works and the life cycle of the Project from Construction through to post-Closure. The Project team provided an overview of all key federal and provincial permits required to construct and operate the Project. Updates were presented from the Project team as well as both the communities. Draft meeting notes were provided to all participants on 2021-06-02.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,617	Email	05/19/2021	IAMGOLD inquired about the updated contact information for the Lands and Resources Coordinator.	Jennifer Constant (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
3,616	Employment Opportunity	05/20/2021	Flying Post Camp Logistics provided job postings for Health Safety and Environment Administrator, Licensed Carpenter, General Labourer, Mechanic and Skilled Labourer including instructions on how to apply.	Jason Batise (Wabun Tribal Council), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,619	Employment Opportunity	05/21/2021	Wood provided job postings for Project Controls Site Cost Analyst for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,623	Employment Opportunity	05/21/2021	Wood provided job postings for Project Controls Site Cost Analyst for the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,638	Email	05/21/2021	IAMGOLD provided a draft support letter regarding the permit application for macrophyte planting to Flying Post First Nation for their review and approval.	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,639	Email	05/21/2021	IAMGOLD provided a draft support letter regarding the permit application for macrophyte planting to Mattagami First Nation for their review and approval.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,720	Text Message	05/24/2021	IAMGOLD and Mattagami First Nation (MFN) discussed a negative social media post regarding the Project. MFN assured IAMGOLD it wasn't an issue to be concerned about.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
3,665	Employment Opportunity	05/25/2021	DST Consulting provided a job posting for a Technician - Material Testing (site) with instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	James Ross (DST Consulting Engineers Inc. )
3,668	Employment Opportunity	05/25/2021	DST Consulting provided a job posting for a Technician - Material Testing (site) with instructions on how to apply. MFN indicated that postings remain active until the position is filled and they would re-post the position. MFN also requested that DST provide the job posting to those who have expressed an interest in this type of work.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	James Ross (DST Consulting Engineers Inc. )
3,641	Email	05/26/2021	IAMGOLD, Mattagami First Nation and Flying Post First Nation discussed times to follow-up on the New Lake campaign and determine a process for next steps.	Juanita Luke (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,647	Email	05/27/2021	IAMGOLD followed up with Mattagami First Nation (MFN) requesting the exported individual responses from the Human Resources Database survey. MFN provided the report. IAMGOLD thanked MFN for sending the information.	Janelle Golinowski (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
3,670	Employment Opportunity	05/28/2021	Wood provided a job posting for Project Controls Site Cost Analyst for the Project and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,716	Phone Call	05/28/2021	IAMGOLD and the Métis Nation of Ontario (MNO) to discussed the upcoming change in the Mineral Development Advisor position. MNO also confirmed that during the last council meeting the Impact Benefit Agreement was approved.	Andy Lefebvre (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation)
3,696	Employment Opportunity	06/01/2021	IAMGOLD provided job postings for Environmental Technician and Senior Resource Geologist for the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,701	Employment Opportunity	06/01/2021	IAMGOLD provided job postings for Environmental Technician and Senior Resource Geologist for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,703	Employment Opportunity	06/01/2021	IAMGOLD provided job postings for Environmental Technician and Senior Resource Geologist for the Project and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,704	Email	06/02/2021	IAMGOLD provided the final meeting notes from the 2021-05-05 Environmental Management Committee meeting to all on the distribution list.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,721	Phone Call	06/02/2021	IAMGOLD spoke with the Chief of Flying Post First Nation regarding the recent discovery in Kamloops, BC and had an open discussion regarding residential schools and the findings.	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,722	Phone Call	06/02/2021	IAMGOLD spoke with the Chief of Mattagami First Nation regarding the recent discovery in Kamloops, BC and had an open discussion regarding residential schools and the findings.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
3,706	Employment Opportunity	06/02/2021	Flying Post Camp and Logistics provided job postings for General Labourer, Skilled Labourer and Journeyman Electrician and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,708	Employment Opportunity	06/02/2021	Wood provided a job posting for Contracts Administrator for the Project and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,709	Employment Opportunity	06/02/2021	Wood provided a job posting for Contracts Administrator for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,710	Employment Opportunity	06/02/2021	Wood provided a job posting for Contracts Administrator for the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,715	Email	06/03/2021	IAMGOLD inquired if Mattagami First Nation (MFN) was able to confirm the correct spelling and wording for the options for the Naming of New Lake campaign. MFN indicated the correct wording for both options if choosing to use the Ojibwe versions.	Juanita Luke (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,725	Email	06/09/2021	On 2021-06-07 IAMGOLD provided the link to the survey to choose a name for New Lake to Mattagami First Nation (MFN) and requested they test the survey and provide feedback. MFN responded that the survey was good to go. IAMGOLD provided the final survey link on 2021-06-09 and asked that it be posted to their social media pages for community members to vote on a name. MFN confirmed they would post the survey the same day.	Juanita Luke (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,726	Email	06/09/2021	On 2021-06-07 IAMGOLD provided the link to the survey to choose a name for New Lake to Flying Post First Nation (FPFN) and requested they test the survey and provide feedback. IAMGOLD provided the final survey link on 2021-06-07 and asked that it be posted to their social media pages for community members to vote on a name. FPFN confirmed they would post the survey the same day.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,712	Phone Call	06/10/2021	IAMGOLD and the Métis Nation of Ontario discussed details for the forthcoming virtual IBA signing ceremony.	Andy Lefebvre (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation)
3,732	Employment Opportunity	06/11/2021	Flying Post Camp and Logistics provided job postings for a Master Electrician and two Site Administrators with the Project and instructions on how to apply.	Jason Batise (Wabun Tribal Council), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,746	Email	06/14/2021	IAMGOLD provided the list of all Project employment opportunities that were filled during the month of May and requested the job postings be taken down.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,749	Employment Opportunity	06/14/2021	Flying Post Camp & Logistics provided job postings for a Site Administrator, Master Electrician, Skilled Labourer, Journeyman Electrician and General Labourer with the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,564	Email	06/14/2021	G4S provided information on a free virtual Security Guard course being offered and asked that it be shared with the community. Mattagami First Nation (MFN) requested additional information for the poster, G4S provided the revised poster. MFN confirmed posting of the revised poster.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Kim Giroux (G4S Secure Solutions Ltd.)
3,750	Employment Opportunity	06/15/2021	Flying Post Camp & Logistics provided job postings for a Site Administrator, Master Electrician, Skilled Labourer, Journeyman Electrician and General Labourer with the Project and instructions on how to apply. Mattagami First Nation (MFN) confirmed they posted them to their job boards, FPCL confirmed they would notify them once positions had been filled. MFN thanked them for the information.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
3,799	EMC Meeting	06/16/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included permits awaiting approval, including: Environmental Compliance Approval (ECA) for Industrial Sewage Works for Operations, request to amend ECA 6493-BXGLVZ, the Permit to Take Water for Open Pit Dewatering - Operations phase, consultation plans for the Amendment to Habitat Offsetting, Transmission line draft application (from Shining Tree to distribution station); onboarding of Community Environmental monitors, conclusion of the Naming New Lake campaign; a Project update and community updates. Draft meeting notes were provided to all participants on 2021-06-25.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,780	Email	06/16/2021	IAMGOLD provided the final meeting notes from the 2021-05-19 Environmental Management Committee Meeting to all on the distribution list.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,868	Email	06/16/2021	Mattagami First Nation provided their updated list of Partners and their Business Registry.	Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Asfar (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,776	Employment Opportunity	06/17/2021	Haztech provided a job posting for the Emergency Response Team and instructions on how to apply. Haztech also indicated that the application deadline is 2021-06-27. Mattagami First Nation thanked them for the posting and indicated they would also share it with the Fire and Rescue Team.	Gary Naveau (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Tara Matt (Haztech)
3,779	Employment Opportunity	06/17/2021	Haztech provided a job posting for the Emergency Response Team and instructions on how to apply. Haztech also indicated that the application deadline is 2021-06-27.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Tara Matt (Haztech)
3,743	Site Visit	06/21/2021	IAMGOLD hosted the Chief of Flying Post First Nation at the Project site to commemorate the installation of a sign acknowledging that the Côte Gold Mine is located on Treaty 9 Territory, on the traditional lands of Mattagami First Nation and Flying Post First Nation. A more fulsome ceremony will be held once the sign is relocated to its permanent location once constructed. While on-site, the Chief participated in a tour of the permanent camp, mill area and open pit.	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Derek Laurikainen (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Alain Hebert (IAMGOLD Corporation)
3,786	Employment Opportunity	06/22/2021	Flying Post Camp & Logistics provided job postings for Site Administrator, Skilled Labourer, General Labourer and Journeyman Electrician. They noted a change to the previous Site Administrator posting and indicated that the position of Master Electrician had been filled.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Kurt Metivier (Morris Group Limited)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,787	Email	06/22/2021	Flying Post Camp & Logistics provided job postings for Site Administrator, Skilled Labourer, General Labourer and Journeyman Electrician. They noted a change to the previous Site Administrator posting and indicated that the position of Master Electrician had been filled.	Jason Batise (Wabun Tribal Council), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Kurt Metivier (Morris Group Limited)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
3,724	Employment Opportunity	06/22/2021	Flying Post Camp and Logistics provided job postings for Site Administrator, Skilled Labourer, General Labourer and Journeyman Electrician and noted a change to the previous Site Administrator posting as well as informed that the position of Master Electrician had been filled.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Kurt Metivier (Morris Group Limited)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,662	Employment Opportunity	06/27/2021	DST Consulting provided a job posting for Technician - Material Testing (site) with instructions on how to apply and explained their new role at the Project as well as informing that the successful applicant will be a trainee to the onsite Project Coordinator.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), James Ross (DST Consulting Engineers Inc. )
3,890	Phone Call	06/28/2021	IAMGOLD spoke with the Chiefs of Mattagami First Nation and Flying Post First Nation to inform them of the conclusion of the Naming New Lake campaign and the chosen name.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
3,801	Employment Opportunity	06/29/2021	Wood provided a job posting for Civil Construction Coordinator - Night Shift for the Project and instructions on how to apply. Mattagami First Nation confirmed receipt of the email.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,802	Employment Opportunity	06/29/2021	Wood provided a job posting for Civil Construction Coordinator (Night Shift) with the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,804	Employment Opportunity	06/29/2021	Wood provided a job posting for Civil Construction Coordinator (Night Shift) with the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,808	Email	06/30/2021	IAMGOLD provided posters regarding the final results and next steps for the Naming New Lake campaign and requested they share the information with the communities.	Juanita Luke (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,774	Email	06/30/2021	IAMGOLD provided a poster announcing the result of the online poll to select a name for New Lake and asked that it be shared with the communities. IAMGOLD informed that the result of the final vote was for Oshki Lake and indicated that the process moving forward would be putting an application into the Ontario Geographical Names Board and that application approval could take up to one year.	Juanita Luke (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,854	Email	06/30/2021	IAMGOLD provided the final meeting notes from the 2021-06-16 Environmental Management Committee Meeting to all on the distribution list.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,604	EMC Meeting	06/30/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included Environmental Compliance Approval (ECA) for Industrial Sewage Works for Operations Phase, a request to amend the ECA for Industrial Sewage Works for Construction Phase, Permit to Take Water for Open Pit Dewatering for Operations Phase, upcoming applications for an amendment to the Habitat Offsetting plan, and amendment to the ECA for Construction Phase, Notice of Material Change for Closure Plan, an amendment to the Canadian Navigable Waters application and Public notification of potential interference to a non-navigable waterway, the Transmission Line, and updates on the Environmental Monitors, New Lake, the Landfill, activity at site and community updates. Draft meeting notes were provided to all participants on 2021-07-16.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,819	Employment Opportunity	07/06/2021	Flying Post Camp and Logistics provided a job posting for 2 positions for COVID and Office Cleaner with the Project and instructions on how to apply. Flying Post Camp and Logistics also noted that they are still hiring for a General Labourer, Skilled Labourer and Site Administrator.	Jason Batise (Wabun Tribal Council), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,820	Employment Opportunity	07/06/2021	Flying Post Camp and Logistics provided a job posting for 2 positions for COVID and Office Cleaner with the Project and instructions on how to apply. Flying Post Camp and Logistics also noted that they are still hiring for a General Labourer, Skilled Labourer and Site Administrator.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
3,821	Employment Opportunity	07/07/2021	Flying Post Camp and Logistics provided a job posting for 2 positions for COVID and Office Cleaner with the Project and instructions on how to apply. Flying Post Camp and Logistics also noted that they are still hiring for a General Labourer, Skilled Labourer and Site Administrator. Mattagami First Nation responded with thanks and indicated they posted the position.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,824	Email	07/07/2021	IAMGOLD inquired with the Mattagami First Nation and Flying Post First Nation Socio-economic Management and Monitoring Committee about dates for the next quarterly meeting.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,826	Email	07/07/2021	IAMGOLD provided a draft support letter for the Transmission Line Request for Approvals for consideration and authorization.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,827	Email	07/07/2021	IAMGOLD provided a draft support letter for the Transmission Line Request for Approvals for consideration and authorization.	Jennifer Constant (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,832	Employment Opportunity	07/08/2021	Wood provided a job posting for Quality Assurance - Civil/Structural Coordinator with the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,834	Email	07/08/2021	IAMGOLD provided notification that the 2020 Federal Annual Report was available on the IAMGOLD website.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,835	Email	07/08/2021	IAMGOLD provided notification that the 2020 Federal Annual Report was available on the IAMGOLD website.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,836	Email	07/08/2021	IAMGOLD provided notification that the 2020 Federal Annual Report was available on the IAMGOLD website.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,837	Email	07/08/2021	IAMGOLD provided notification that the 2020 Federal Annual Report was available on the IAMGOLD website.	Jennifer Constant (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,838	Employment Opportunity	07/08/2021	Wood provided a job posting for Quality Assurance - Civil/Structural Coordinator with the Project and instructions on how to apply. MFN thanked IAMGOLD for the information.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,840	Employment Opportunity	07/08/2021	Wood provided a job posting for Quality Assurance - Civil/Structural Coordinator with the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,841	Email	07/08/2021	Flying Post First Nation provided a letter of support, dated 2021-06-30, for the Transmission Line Request for Approvals.	Chief Murray Ray (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation)
3,844	Email	07/13/2021	IAMGOLD provided the June 2021 Côte Community Newsletter to Brunswick House First Nation. The newsletter contained information on the installation of a land acknowledgement sign at the Project site, the development of haul roads, nest monitoring, fish relocation program, careers, a permitting update and construction progress.	Kevin Tangie (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	Côte Gold Community Affairs (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,846	Email	07/13/2021	IAMGOLD provided the June 2021 Côté Community Newsletter to all Indigenous communities on the Project mailing list. The newsletter contained information on the installation of a land acknowledgement sign at the Project site, the development of haul roads, nest monitoring, fish relocation program, careers, a permitting update and construction progress.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Daisy Hayward (M'Chigeeng First Nation), Jaime Hennessey (Beaverhouse First Nation), Cheryl St. Denis (Brunswick House First Nation), Taylor Commanda (Serpent River First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni), Peter Nahwegahbow (Aundeck Omni Kaning First Nation)	Côté Gold Community Affairs (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,848	Email	07/13/2021	IAMGOLD provided the June 2021 Côté Community Newsletter to the Métis Nation of Ontario. The newsletter contained information on the installation of a land acknowledgement sign at the Project site, the development of haul roads, nest monitoring, fish relocation program, careers, a permitting update and construction progress.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	Côté Gold Community Affairs (IAMGOLD Corporation)
3,849	Email	07/13/2021	IAMGOLD provided the June 2021 Côté Community Newsletter to Mattagami First Nation and Flying Post First Nation. The newsletter contained information on the installation of a land acknowledgement sign at the Project site, the development of haul roads, nest monitoring, fish relocation program, careers, a permitting update and construction progress.	Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Côté Gold Community Affairs (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,855	Email	07/13/2021	IAMGOLD provided notification that the application to amend Environmental Compliance Approval (ECA) 2928-C24HJ7, an update to Permits to Take Water (PTTW) 4862-BYZRPU and PTTW 4373-C4FKZ6 as well as a modification to ECA 2928-C24HJ7 are available to view on SharePoint. IAMGOLD provided a link to the Project permitting SharePoint site where the files could be viewed and summaries of the application to amend ECA 2928-C24HJ7 and the Transmission Line Request for Approvals.	Anita Stephens (Chapleau Ojibwe First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni), Peter Nahwegahbow (Aundeck Omni Kaning First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,856	Email	07/13/2021	IAMGOLD provided notification that the Transmission Line Request for Approvals and an application to amend Environmental Compliance Approval (ECA) 2928-C24HJ7 were available on the Project SharePoint site. IAMGOLD provided a summary for both as well as information on updates to permits PTTW 4862-BYZRPU, PTTW 8733-BYPQV2 and ECA 2928-C24HJ7. IAMGOLD also provided a link to the SharePoint site where all documents can be viewed.	Alex "Sonny" Batisse (Matachewan First Nation), Cathy Yandea (Matachewan First Nation), Kayla Schram (Matachewan First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,857	Email	07/13/2021	IAMGOLD provided notification that the Transmission Line Request for Approvals, and an application to amend Environmental Compliance Approval (ECA) 2928-C24HJ7 were available on the Project SharePoint. IAMGOLD provided a summary for both as well as information on updates to permits PTTW 4862-BYZRPU, PTTW 8733-BYPQV2 and ECA 2928-C24HJ7. IAMGOLD also provided a link to the SharePoint site where all documents can be viewed.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,858	Email	07/13/2021	IAMGOLD provided notification that the Transmission Line Request for Approvals, and an application to amend Environmental Compliance Approval (ECA) 2928-C24HJ7 were available on the Project SharePoint. IAMGOLD provided a summary for both as well as information on updates to permits PTTW 4862-BYZRPU, PTTW 8733-BYPQV2 and ECA 2928-C24HJ7. IAMGOLD also provided a link to the SharePoint site where all documents can be viewed.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,859	Email	07/13/2021	IAMGOLD provided notification that the Transmission Line Request for Approvals, and an application to amend Environmental Compliance Approval (ECA) 2928-C24HJ7 were available on the Project SharePoint. IAMGOLD provided a summary for both as well as information on updates to permits PTTW 4862-BYZRPU, PTTW 8733-BYPQV2 and ECA 2928-C24HJ7. IAMGOLD also provided a link to the SharePoint site where all documents can be viewed.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,867	Email	07/14/2021	IAMGOLD inquired with a Mattagami First Nation representative if there were any questions about the recent permit application notification or if a Project update was needed as the individual was unable attend the 2021-07-14 Environmental Management Committee meeting.	Jennifer Constant (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,870	Email	07/14/2021	Brunswick House First Nation (BHFN) contacted IAMGOLD to discuss the implications and restrictions members would like to see around protecting their values affected by the Project. IAMGOLD and BHFN corresponded about meeting times on 2021-07-20 agreed on a time to meet via teleconference with BHFN staff, Chief and Council for BHFN.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,935	EMC Meeting	07/14/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included an Environmental Compliance Approval for Industrial Sewage Works for Operations, a request to amend an ECA for Industrial sewage for construction, transmission line request for approvals, updates to permits to take water, upcoming applications including the amendment to the habitat offsetting plan notification of the installation of radio towers, updates on Impact Benefit Agreement Environmental Monitors, a site update and community updates. Draft meeting notes were provided to all participants on 2021-07-27.	Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,869	Email	07/16/2021	IAMGOLD provided the final meeting notes from the 2021-06-30 Environmental Management Committee Meeting to all on the distribution list.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation)
3,875	Employment Opportunity	07/19/2021	Flying Post Camp and Logistics provided a revised job posting for two Janitor and Office Cleaner positions (formerly COVID and Office Cleaner) and instructions on how to apply.	Jason Batise (Wabun Tribal Council), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,876	Employment Opportunity	07/19/2021	Flying Post Camp & Logistics provided a revised job posting for two Janitor and Office Cleaner positions (formerly COVID and Office Cleaner) and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
3,877	Email	07/19/2021	Flying Post Camp and Logistics provided a revised job posting for two Janitor and Office Cleaner positions (formerly COVID and Office Cleaner) and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,880	Email	07/19/2021	IAMGOLD inquired with Flying Post Camp & Logistics (FPCL) about the position at the Project for Site Administrator and if the position had been filled as there was an interested applicant from Flying Post First Nation. FPCL confirmed the position had already been filled.	Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Victoria Mackenzie (Flying Post Camp and Logistics)
3,852	Email	07/19/2021	IAMGOLD and the Mattagami First Nation and Flying Post First Nation Socio-economic Management and Monitoring Committee discussed potential meeting dates for the second quarterly meeting.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,777	Employment Opportunity	07/20/2021	Haztech provided a job posting for the Emergency Response Team and instructions on how to apply and indicated a deadline of 2021-06-27.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Tara Matt (Haztech)
3,873	Employment Opportunity	07/20/2021	Nuna Logistics provided a poster advertising employment opportunities for Labourers with drivers license, experienced finish dozer operators, and experienced finish excavator operators as well as instructions on how to apply.	Cathy Ray (Flying Post First Nation)	Kylie Healy (Nuna Logistics Partnership)

ROC	Event Type	Date	Event Summary	Participants	Team
3,874	Employment Opportunity	07/20/2021	Nuna Logistics provided a poster advertising employment opportunities for Labourers with drivers license, experienced finish dozer operators, and experienced finish excavator operators as well as instructions on how to apply.	Natalie Gaudette (Mattagami First Nation)	Kylie Healy (Nuna Logistics Partnership)
3,908	Email	07/20/2021	IAMGOLD confirmed a date for a site tour and the second quarterly Socio-economic Management and Monitoring Plan meeting with Mattagami First Nation and Flying Post First Nation.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,932	Employment Opportunity	07/26/2021	Flying Post Camp & Logistics provided job postings for Licensed Carpenter, Site Services Supervisor and Mechanic for the Project and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,933	Employment Opportunity	07/26/2021	Flying Post Camp and Logistics provided job postings for Licensed Carpenter, Site Services Supervisor and Mechanic for the Project and instructions on how to apply.	Jason Batise (Wabun Tribal Council), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,934	Email	07/26/2021	IAMGOLD followed up with a Brunswick House First Nation representative who was unable to attend a meeting on 2021-07-26 noting that IAMGOLD will follow up after the August election in the community.	Kevin Tangie (Brunswick House First Nation)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,916	Email	07/26/2021	As a follow-up to the meeting held earlier in the day, Brunswick House First Nation provided an overlay template, draft data sharing agreement and their Values and Restrictions Rulebook.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
3,833	Conference Call	07/26/2021	IAMGOLD met with representatives from Brunswick House First Nation (BHFN) to discuss the impacts of the Project on their traditional values. BHFN indicated that they have permission from Chief and Council to request a data sharing agreement to review cultural impacts mostly pertaining to water. BHFN representatives noted the previous traditional mapping done by Wabun Tribal Council (WTC) did not include areas of their territory, but they did not know how the decision had been made to divide the area. BHFN noted they generated a revised map and presented it to WTC who have yet to recognize the claim but further stated WTC assisted in drafting a letter to the Ministries related to BHFN territory. BHFN committed to providing a data sharing agreement in order to share their mapping information with IAMGOLD. IAMGOLD also inquired if they had been receiving information regarding permitting and Project updates. BHFN confirmed they had been receiving communications from IAMGOLD.	Lisa VanBuskirk (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
3,872	Employment Opportunity	07/28/2021	Nuna Logistics provided a poster advertising employment opportunities for Labourers with driver's license, experienced finish dozer operators, and experienced finish excavator operators as well as instructions on how to apply.	Angele Ratte (Métis Nation of Ontario)	Kylie Healy (Nuna Logistics Partnership)



ROC	Event Type	Date	Event Summary	Participants	Team
4,031	EMC Meeting	07/28/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included Environmental Compliance Approval (ECA) – Industrial Sewage Works for Operations Phase, Request to Amend ECA for Industrial Sewage Works (Construction Phase) (ECA 2928-C24HJ7), Permit to Take Water for Open Pit Dewatering (Operations Phase), Transmission line Request for Approvals, Amendment to Habitat Offsetting Plan, Amendment to ECA (Construction Phase), Notice of Material Change (NOMC) – Closure Plan, Amendment to Canadian Navigable Waters Act application, Public notification of a potential interference to a non-navigable waterway, Radio Communication towers, Environmental Monitors from MFN and FPFN, Site visits and site updates as well as community updates. Draft meeting notes were provided to all participants on 2021-08-06.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,939	Email	07/29/2021	IAMGOLD invited the Impact Benefit Agreement Committee, Environmental Management Committee and the Socio-economic Management and Monitoring committee to take part in a site tour on 2021-08-11. Flying Post First Nation confirmed their attendance.	Jennifer Constant (Mattagami First Nation), Juanita Luke (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Mathew Wilson (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,940	Email	07/29/2021	The Métis Nation of Ontario shared a letter of support for the Project which they provided to the Premier of Ontario and various Ministries.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Todd Smith (Provincial Government - Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Margaret Froh (Métis Nation of Ontario (MNO)), Doug Ford (Office of the Premier of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Folad Hashimi (Métis Nation of Ontario), Elizabeth Harvey (Métis Nation of Ontario), David Piccini (Ministry of the Environment, Conservation and Parks), Greg Rickford (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Gordon Stothart (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
3,942	Employment Opportunity	07/30/2021	Wood provided job postings for Earthworks Coordinator, Intermediate Project Controls Site Cost Analyst and Senior Project Controls Site Cost Analyst with the Project and instructions on how to apply. Mattagami First Nation confirmed receipt of the postings with thanks.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,944	Employment Opportunity	07/30/2021	Wood provided job postings for Earthworks Coordinator, Intermediate Project Controls Site Cost Analyst and Senior Project Controls Site Cost Analyst with the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,946	Employment Opportunity	07/30/2021	Wood provided job postings for Earthworks Coordinator, Immediate Project Controls Site Cost Analyst and Senior Project Controls Site Cost Analyst with the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,926	Phone Call	07/30/2021	IAMGOLD informed that there had been a meeting with staff at Brunswick House First Nation, at their request, to discuss the implications and restrictions members would like to see around protecting their values that may be affected by Project as well as a request to sign a data sharing agreement. Flying Post First Nation indicated they would bring this matter to attention at the next Chiefs meeting.	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation)
3,927	Phone Call	07/30/2021	IAMGOLD informed that there had been a meeting with staff at Brunswick House First Nation, at their request, to discuss the implications and restrictions members would like to see around protecting their values that may be affected by Project as well as a request to sign a data sharing agreement.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,998	Email	08/03/2021	IAMGOLD notified that the application to amend Environmental Compliance Approval (ECA) 2928-C24HU7 was approved and would be replaced by ECA 7745-C55H3S. IAMGOLD noted the amended ECA allows for the inclusion of an Oil Water Separator which will be used to manage runoff from the Project plant site area fueling station used to fuel light and heavy-duty trucks. A link to the Project permitting SharePoint site where the document can be found was also included.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Peter Nahwegahbow (Aundeck Omni Kaning First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,999	Email	08/03/2021	IAMGOLD notified that the application to amend Environmental Compliance Approval (ECA) 2928-C24HU7 was approved and would be replaced by ECA 7745-C55H3S. IAMGOLD noted the amended ECA allows for the inclusion of an Oil Water Separator which will be used to manage runoff from the Project plant site area fueling station used to fuel light and heavy-duty trucks. A link to the Project permitting SharePoint site where the document can be found was also included.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,000	Email	08/03/2021	IAMGOLD notified that the application to amend Environmental Compliance Approval (ECA) 2928-C24HU7 was approved and would be replaced by ECA 7745-C55H3S. IAMGOLD noted the amended ECA allows for the inclusion of an Oil Water Separator which will be used to manage runoff from the Project plant site area fueling station used to fuel light and heavy-duty trucks. A link to the Project permitting SharePoint site where the document can be found was also included.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,931	Employment Opportunity	08/04/2021	Flying Post Camp & Logistics provided job postings for Licensed Carpenter, Site Services Supervisor and Mechanic for the Project and instructions on how to apply.	Angele Ratte (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,004	Employment Opportunity	08/04/2021	IAMGOLD provided job postings for Site Construction Lead - Process Plant, Operation & Metallurgy Lead, Superintendent - Mine Operations and Superintendent - Mobile Maintenance with the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,005	Employment Opportunity	08/04/2021	IAMGOLD provided job postings for Site Construction Lead - Process Plant, Operation & Metallurgy Lead, Superintendent - Mine Operations and Superintendent - Mobile Maintenance with the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,012	Employment Opportunity	08/06/2021	Wood provided job postings for Geological Technician and Senior Planner / Scheduler (site based) for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
4,015	Employment Opportunity	08/06/2021	Wood provided job postings for Geological Technician and Senior Planner / Scheduler (site based) for the Project and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,017	Employment Opportunity	08/06/2021	Wood provided job postings for Geological Technician and Senior Planner / Scheduler (site based) for the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,030	Email	08/06/2021	IAMGOLD provided a draft agenda for the Socio-economic Management and Monitoring meeting to be held on 2021-08-11 and asked any changes requested to be submitted by 2021-08-10.	Jennifer Constant (Mattagami First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,033	Email	08/06/2021	IAMGOLD notified Mattagami First Nation and Flying Post First Nation that the Ministry of Environment, Conservation and Parks (MECP) issued an amendment to the Permit to Take Water (PTTW) 4862-BYZRPU, replacing it with PTTW 4314-C5EK2L. MECP amended the PTTW as a result of an allowance requested from the Project to support more effective water management at site due to recent higher water levels and potential higher storm conditions that may occur in the coming weeks and months. IAMGOLD provided a link to where the new PTTW document can be found on the Project permitting SharePoint site.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,034	Email	08/06/2021	IAMGOLD notified Brunswick House First Nation that the Ministry of Environment, Conservation and Parks (MECP) issued an amendment to the Permit to Take Water (PTTW) 4862-BYZRPU, replacing it with PTTW 4314-C5EK2L. MECP amended the PTTW as a result of an allowance requested from the Project to support more effective water management at site due to recent higher water levels and potential higher storm conditions that may occur in the coming weeks and months. IAMGOLD provided a link to where the new PTTW document can be found on the Project permitting SharePoint site.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,035	Email	08/06/2021	IAMGOLD notified the Métis Nation of Ontario that the Ministry of Environment, Conservation and Parks (MECP) issued an amendment to the Permit to Take Water (PTTW) 4862-BYZRPU, replacing it with PTTW 4314-C5EK2L. MECP amended the PTTW as a result of an allowance requested from the Project to support more effective water management at site due to recent higher water levels and potential higher storm conditions that may occur in the coming weeks and months. IAMGOLD provided a link to where the new PTTW document can be found on the Project permitting SharePoint site.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
4,036	Email	08/06/2021	IAMGOLD notified Indigenous communities identified by the Province that the Ministry of Environment, Conservation and Parks (MECP) issued an amendment to the Permit to Take Water (PTTW) 4862-BYZRPU, replacing it with PTTW 4314-C5EK2L. MECP amended the PTTW as a result of an allowance requested from the Project to support more effective water management at site due to recent higher water levels and potential higher storm conditions that may occur in the coming weeks and months. IAMGOLD provided a link to where the new PTTW document can be found on the Project permitting SharePoint site.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Peter Nahwegahbow (Aundeck Omni Kaning First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,037	Email	08/06/2021	IAMGOLD received and acknowledged regrets from a Mattagami First Nation representative who will be unable to attend the site tour scheduled for 2021-08-11.	Juanita Luke (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,041	Email	08/10/2021	IAMGOLD provided updated details for a site tour scheduled for 2021-08-11 including directions for which entrance to use, COVID testing protocols on site and lunch provisions.	Jennifer Constant (Mattagami First Nation), Juanita Luke (Mattagami First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Mathew Wilson (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Simon Beaulieu (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,075	Email	08/10/2021	IAMGOLD provided the agenda for the 2021-08-11 Socio-economic Management and Monitoring meeting to all on the distribution list.	Jennifer Constant (Mattagami First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,044	Employment Opportunity	08/11/2021	Wood provided a job posting for Area Construction Manager (Process and Infrastructure) with the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
4,045	Employment Opportunity	08/11/2021	Wood provided a job posting for Area Construction Manager (Process and Infrastructure) with the Project and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,046	Employment Opportunity	08/11/2021	Wood provided a job posting for Area Construction Manager (Process and Infrastructure) with the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,010	Site Visit	08/11/2021	IAMGOLD held a site tour for members of the Impact Benefit Agreement Committee, Environmental Management Committee and Socio-Economic Management and Monitoring Committee.	Jennifer Constant (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,011	Meeting	08/11/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for the second quarterly Socio-economic Management and Monitoring Plan meeting. Draft meeting notes were provided to all participants on 2021-09-08.	Jennifer Constant (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,042	Email	08/12/2021	IAMGOLD provided the presentation from the 2021-08-11 Socio-economic Management and Monitoring meeting to all on the committee distribution list and thanked everyone for their attendance to the site tour and hospitality for the meeting.	Jennifer Constant (Mattagami First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,065	Email	08/12/2021	Mattagami First Nation shared group photos from the site tour on 2021-08-11.	Jennifer Constant (Mattagami First Nation)	Krista Maydew (IAMGOLD Corporation)
4,061	Employment Opportunity	08/16/2021	Nuna Logistics indicated that they were entering the end of the peak hiring season and were still looking for skilled labourers, rock truck drivers and excavator operators and asked if there were any resumes for consideration to send them directly to them.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Kylie Healy (Nuna Logistics Partnership)

ROC	Event Type	Date	Event Summary	Participants	Team
4,001	Email	08/16/2021	IAMGOLD notified that the application to amend Environmental Compliance Approval (ECA) 2928-C24HU7 was approved and would be replaced by ECA 7745-C55H3S. IAMGOLD noted the amended ECA allows for the inclusion of an Oil Water Separator which will be used to manage runoff from the Project plant site area fueling station used to fuel light and heavy-duty trucks. A link to the Project permitting SharePoint site where the document can be found was also included.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,063	Employment Opportunity	08/18/2021	Nuna Logistics indicated that they were entering the end of the peak hiring season and were still looking for skilled labourers, rock truck drivers and excavator operators and asked if there were any resumes for consideration to send them directly to them. Mattagami First Nation confirmed receipt of the email and requested a new hiring poster, which was provided on 2021-08-18.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Kylie Healy (Nuna Logistics Partnership)
4,064	Employment Opportunity	08/18/2021	Nuna Logistics indicated that they were entering the end of the peak hiring season and were still looking for skilled labourers, rock truck drivers and excavator operators and asked if there were any resumes for consideration to send them directly to them. Flying Post First Nation requested an updated poster which was provided on 2021-08-18.	Angie McLeod (Flying Post First Nation)	Kylie Healy (Nuna Logistics Partnership)
4,100	Email	08/23/2021	IAMGOLD provided notification that the 2020 Provincial Annual Report is available on the IAMGOLD website.	Jennifer Constant (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,105	Email	08/23/2021	IAMGOLD provided notification that the 2020 Provincial Annual Report is available on the IAMGOLD website.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,106	Email	08/23/2021	IAMGOLD provided notification that the 2020 Provincial Annual Report is available on the IAMGOLD website.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,107	Email	08/23/2021	IAMGOLD provided notification that the 2020 Provincial Annual Report is available on the IAMGOLD website.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,108	Email	08/23/2021	IAMGOLD provided notification that the 2020 Provincial Annual Compliance Report for the Project is now available on the IAMGOLD website.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandeu (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Peter Nahwegahbow (Aundeck Omni Kaning First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,472	Email	08/24/2021	Flying Post First Nation (FPFN) responded to Troy Life and Fire Safety Ltd. regarding possible employment opportunities at the Project site should Troy Life and Fire Safety Ltd. be a successful bidder on the contract. FPFN stated that representatives from both FPFN and MFN would be pleased to discuss opportunities. Troy Life and Fire Safety Ltd replied the same day providing times for a meeting.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), employment counsellor (Mattagami First Nation), Penny Ann Robinson (Flying Post First Nation)	Andrea Dedrick (Troy Life & Fire Safety Ltd), Flavian Quiquero (Troy Life & Fire Safety Ltd)
4,440	Email	08/24/2021	Troy Life & Fire Safety Ltd shared an email introduction about the company with Mattagami First Nation (MFN) and Flying Post First Nation (FPFN). Troy Life & Fire Safety Ltd stated they were preparing a proposal for the Project Fire and Suppression Request for Proposals for the Project. As part of the bid package, they were provided with MFN and FPFN contact information to share potential employment opportunities.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), employment counsellor (Mattagami First Nation), Penny Ann Robinson (Flying Post First Nation)	Andrea Dedrick (Troy Life & Fire Safety Ltd), Flavian Quiquero (Troy Life & Fire Safety Ltd)
4,109	Email	08/25/2021	IAMGOLD provided the final meeting notes from the 2021-07-28 Environmental Management Committee Meeting to all on the distribution list.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,090	Email	08/25/2021	IAMGOLD requested permission to use photos taken during the September 2019 water ceremony on the new Project website. The Mattagami First Nation representative provided a link to the album and permission to use the photographs.	Devin Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,091	Employment Opportunity	08/25/2021	Wood provided a job posting for Material Controller (Senior) for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
4,092	Employment Opportunity	08/25/2021	Wood provided a job posting for Material Controller (Senior) for the Project and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,094	Employment Opportunity	08/25/2021	Wood provided a job posting for Material Controller (Senior) for the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,096	Employment Opportunity	08/25/2021	Wood provided a job posting for Project Engineer with the Project as well as instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,097	Employment Opportunity	08/25/2021	Wood provided a job posting for Project Engineer with the Project as well as instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,098	Employment Opportunity	08/25/2021	Wood provided a job posting for Project Engineer with the Project as well as instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)



ROC	Event Type	Date	Event Summary	Participants	Team
4,132	EMC Meeting	08/25/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included the Environmental Compliance Approval (ECA) for Operations Phase, a request to amend ECA for Industrial Sewage (Construction phase), a Permit to Take Water for Open Pit Dewatering (Operations phase), the Transmission Line Request for Approvals, an amendment to the Habitat Offsetting Plan, an amendment to the ECA for Construction phase, Notice of Material Change, an amendment to the Canadian Navigable Waters Act application, public notification of a potential interference to a non-navigable waterway, installation of radio communication towers at site, general site updates and community updates. Draft meeting notes were provided to all participants on 2021-09-08.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,085	Email	08/27/2021	Flying Post Camp and Logistics notified that the position of Carpenter had been filled.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,087	Email	08/27/2021	Flying Post Camp and Logistics notified that the position of Carpenter had been filled.	Jason Batise (Wabun Tribal Council), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,088	Email	08/27/2021	Flying Post Camp and Logistics notified that the position of Carpenter had been filled.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
4,089	Email	08/30/2021	IAMGOLD inquired about the status of sharing the final Socio-economic Study report and provided the original request for proposals to ensure all parties were familiar with the parameters of the contract.	Jennifer Constant (Mattagami First Nation), Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,120	Phone Call	08/30/2021	IAMGOLD called the Chief of Flying Post First Nation to offer condolences on the loss of one of their Council members.	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation)
4,114	Email	09/02/2021	Flying Post Camp and Logistics informed that the Carpenter and Journeyman Electrician positions had been filled.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,115	Email	09/02/2021	Flying Post Camp and Logistics informed that the Carpenter and Journeyman Electrician positions had been filled.	Jason Batise (Wabun Tribal Council), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,116	Email	09/02/2021	Flying Post Camp and Logistics informed that the Carpenter and Journeyman Electrician positions had been filled.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,128	Employment Opportunity	09/07/2021	Flying Post Camp and Logistics provided a job posting for two Grader Operators for the Project and instructions on how to apply. They also noted they are still hiring for a nightshift Janitor and Cleaner and a Licensed Automotive Mechanic. Mattagami First Nation confirmed receipt of the email.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,129	Employment Opportunity	09/07/2021	Flying Post Camp and Logistics provided a job posting for two Grader Operators for the Project and instructions on how to apply. They also noted they are still hiring for a nightshift Janitor and Cleaner and a Licensed Automotive Mechanic.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
4,131	Employment Opportunity	09/07/2021	Flying Post Camp and Logistics provided a job posting for two Grader Operators for the Project and instructions on how to apply. They also noted they are still hiring for a nightshift Janitor and Cleaner and a Licensed Automotive Mechanic.	Jason Batise (Wabun Tribal Council), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,158	EMC Meeting	09/08/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included Environmental Compliance Approval (ECA) – Industrial Sewage Works for Operations Phase, Permit to Take Water for Open Pit Dewatering (Operations Phase), Transmission Line Request for Approvals, an amendment to Fisheries Act Authorization / Habitat Offsetting Plan, amendment to ECA (Construction Phase), Notice of Material Change (NOMC) – Closure Plan, an amendment to Canadian Navigable Waters Act application, public notification of a potential interference to a non-navigable waterway, radio communication towers, updates on site activity and updates from the communities. Draft meeting notes were provided to all participants on 2021-09-22.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,135	Employment Opportunity	09/09/2021	Wood provided a job posting for Electrical Coordinator for the Project and instructions on how to apply. Mattagami First Nation confirmed receipt of the email.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,137	Employment Opportunity	09/09/2021	Wood provided a job posting for Electrical Coordinator for the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,138	Employment Opportunity	09/09/2021	Wood provided a job posting for Electrical Coordinator for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
4,203	Employment Opportunity	09/13/2021	IAMGOLD provided job postings for Area Construction Coordinator, Health and Safety Coordinator, Mill Mechanical Engineer - Operational Readiness, Senior Geologist - Open Pit Mine, Area Construction Coordinator - Earthworks and Mine Study Lead for the Project and instructions on how to apply.	Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,481	Employment Opportunity	09/13/2021	IAMGOLD provided job postings for Mechanical Engineer - Operational Readiness, Senior Geologist - Open Pit Mine, Area Construction Coordinator - Earthworks and Mine Study Lead for the Project and instructions on how to apply.	Angele Ratte (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,911	Email	09/14/2021	IAMGOLD provided notification of the installation of communication towers at the Project site and indicated there is a 30-day comment period ending on 2021-10-15. IAMGOLD also provided instruction for submitting comments.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,825	Email	09/14/2021	IAMGOLD provided notification of the installation of communication towers at the Project site and indicated there is a 30-day comment period ending on 2021-10-15. IAMGOLD also provided instruction for submitting comments.	Jennifer Constant (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,745	Email	09/14/2021	IAMGOLD provided notification of the installation of communication towers at the Project site and indicated there is a 30-day comment period ending on 2021-10-15. IAMGOLD also provided instruction for submitting comments.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,068	Email	09/14/2021	IAMGOLD provided the final meeting notes from the 2021-08-25 Environmental Management Committee meeting to all on the distribution list.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,202	Email	09/14/2021	IAMGOLD provided notification of the installation of communication towers at the Project site and indicated the 30 day comment period ends on 2021-10-15.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,457	Email	09/14/2021	IAMGOLD inquired with Mattagami First Nation if they would be willing to present during the open house scheduled for 2021-09-23.	Jennifer Constant (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,121	Email	09/15/2021	IAMGOLD and Mattagami First Nation (MFN) discussed plans for an Open House to provide a Project update and consult on the Fisheries Act Authorization amendment. MFN informed that due to a positive COVID case in the community the event may need to be postponed.	Juanita Luke (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,111	Email	09/15/2021	IAMGOLD inquired if Matachewan First Nation has any questions or comments related to the Transmission Line Request for Approvals shared with the community on 2021-07-13. IAMGOLD requested a response, including any questions or comments by 2021-09-22.	Alex "Sonny" Batisse (Matachewan First Nation), Cathy Yandea (Matachewan First Nation), Kayla Schram (Matachewan First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
4,146	Employment Opportunity	09/16/2021	Wood provided a job posting for Risk Manager with the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
4,147	Employment Opportunity	09/16/2021	Wood provided a job posting for Risk Manager with the Project and instructions on how to apply.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,148	Employment Opportunity	09/16/2021	Wood provided a job posting for Risk Manager with the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,206	Email	09/16/2021	Following a meeting on the same day, IAMGOLD provided a Project presentation previously given to the Métis Nation of Ontario (MNO) in August 2019 as reference material. IAMGOLD also provided the link to the Project permitting SharePoint site.	Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
4,263	Meeting	09/16/2021	IAMGOLD met with representatives from the Métis Nation of Ontario to provide a Project update and to discuss the establishment of the Impact Benefit Agreement Implementation Committee.	Victoria Stinson (Métis Nation of Ontario (MNO)), Vanessa Potvin (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,191	Email	09/20/2021	IAMGOLD confirmed the rescheduled date for a community information session and consultation on the proposed Fisheries Act Authorization and inquired who would be responsible for posting the. A contact person was confirmed for posting the information.	Juanita Luke (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,127	Employment Opportunity	09/20/2021	Following a request from Mattagami First Nation, Wood resent a job posting for Risk Manager with the Project and instructions on how to apply.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,306	EMC Meeting	09/22/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed the Environmental Compliance Approval (ECA) for Operations Phase, Permit to Take Water for Open Pit Dewatering (Operations Phase), Transmission Line Request for Approvals, the amendment to the Fisheries Act Authorization / Habitat Offsetting Plan, an amendment to the ECA for Construction Phase, Notice of Material Change for the Closure Plan, an amendment to the Canadian Navigable Waters Act application, public notification of a potential interference to a non-navigable waterway, radio communication towers, a site update and an update from the communities. Draft meeting notes were provided to all participants on 2021-10-05.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,159	Employment Opportunity	09/23/2021	IAMGOLD provided job postings for Senior Project Controls Specialist, Senior Geotechnical Engineer (Mine) and Buyer with the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,160	Employment Opportunity	09/23/2021	IAMGOLD provided job postings for Senior Project Controls Specialist, Senior Geotechnical Engineer (Mine) and Buyer with the Project and instructions on how to apply.	Angele Ratte (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation)
4,161	Employment Opportunity	09/23/2021	IAMGOLD provided job postings for Senior Project Controls Specialist, Senior Geotechnical Engineer (Mine) and Buyer with the Project and instructions on how to apply.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
4,157	Email	09/23/2021	IAMGOLD provided a flyer for the Project Open House scheduled for 2021-10-06 in Mattagami First Nation and requested it be shared and posted within the community. The flyer noted that the open house would provide a Project update and present information about the proposed amendment to the Fisheries Act Authorization.	Juanita Luke (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,122	Site Visit	09/23/2021	IAMGOLD accompanied a film crew who was gathering footage for the fish hatchery video at Mattagami First Nation.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
4,153	Employment Opportunity	09/27/2021	Flying Post Camp and Logistics provided a job posting for a Grader Operator and Janitor / Cleaner for the Project and instructions on how to apply.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,155	Employment Opportunity	09/27/2021	Flying Post Camp and Logistics provided a job posting for a Grader Operator and Janitor / Cleaner for the Project and instructions on how to apply.	Angele Ratte (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,156	Employment Opportunity	09/27/2021	Flying Post Camp and Logistics provided a job posting for a Grader Operator and Janitor / Cleaner for the Project and instructions on how to apply.	Jason Batise (Wabun Tribal Council), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)



ROC	Event Type	Date	Event Summary	Participants	Team
4,207	Email	09/28/2021	IAMGOLD provided the Canadian Navigable Waters Act Public Notice of work on a non-scheduled waterway, the application to the Navigation Protection program and the SharePoint link where the document can be accessed. The notice pertains to the Transmission Line Alignment which will cross several watercourses and lakes.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Linda Berube (Individual - Nipigon), Chief Chad Boissoneau (Mattagami First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,216	Email	09/28/2021	IAMGOLD informed that there would be a public notice regarding the Transmission Line Alignment Notice of Work on a Non-Scheduled Waterway appearing in the Sudbury Star and Timmins Daily Press with a public comment period of 30 days. IAMGOLD provided the public notice as well as a map of the affected area and indicated where the documents could be found on the Project permitting SharePoint site. The Notice pertains to the Transmission Line Alignment which will cross several watercourses and lakes.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,217	Email	09/28/2021	IAMGOLD informed that there would be a public notice regarding the Transmission Line Alignment Notice of Work on a Non-Scheduled Waterway appearing in the Sudbury Star and Timmins Daily Press with a public comment period of 30 days. IAMGOLD provided the public notice as well as a map of the affected area and indicated where the documents could be found on the Project permitting SharePoint site. The Notice pertains to the Transmission Line Alignment which will cross several watercourses and lakes.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,218	Email	09/28/2021	IAMGOLD informed that there would be a public notice regarding the Transmission Line Alignment Notice of Work on a Non-Scheduled Waterway appearing in the Sudbury Star and Timmins Daily Press with a public comment period of 30 days. IAMGOLD provided the public notice as well as a map of the affected area and indicated where the documents could be found on the Project permitting SharePoint site. The Notice pertains to the Transmission Line Alignment which will cross several watercourses and lakes.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,190	Email	09/28/2021	IAMGOLD invited the Métis Nation of Ontario to attend the Courageous Conversations about Truth and Reconciliation Town Hall being held on 2021-09-30.	Victoria Stinson (Métis Nation of Ontario (MNO)), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,221	Employment Opportunity	10/01/2021	IAMGOLD provided job postings for Environmental Specialist, Environmental Coordinator, Human Resources Specialist, Payroll Coordinator and Communications Coordinator with the Project and instructions on how to apply.	Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
4,222	Employment Opportunity	10/01/2021	IAMGOLD provided job postings for Environmental Specialist, Environmental Coordinator, Human Resources Specialist, Payroll Coordinator and Communications Coordinator with the Project and instructions on how to apply. Mattagami First Nation confirmed receipt of the job postings.	Jennifer Constant (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
4,223	Employment Opportunity	10/01/2021	IAMGOLD provided job postings for Environmental Specialist, Environmental Coordinator, Human Resources Specialist, Payroll Coordinator and Communications Coordinator with the Project and instructions on how to apply.	Vanessa Bull (Individual - Nipigon), Rachelle Brunelle-McColl (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,164	Email	10/04/2021	The Métis Nation of Ontario requested a jpg file of the Côté Gold logo and a link to the website for their partner's page on their website. IAMGOLD provided the IAMGOLD logo and link as the Côté website is not active at this time.	Rachelle Brunelle-McColl (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,321	Email	10/04/2021	IAMGOLD requested confirmation of plans and community COVID protocols for an open house in Mattagami First Nation to provide a Project update and consult on the proposed amendment to the Fisheries Act Authorization.	Juanita Luke (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
4,300	Text Message	10/05/2021	IAMGOLD received a text message from the Chief of Mattagami First Nation (MFN) requesting that employees working on site from MFN be provided time to vote in the upcoming MFN election.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
4,229	Employment Opportunity	10/05/2021	Wood provided job postings for an Intermediate Project Controls Site Cost Analyst and Site Services Coordinator with the Project and instructions on how to apply.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,230	Employment Opportunity	10/05/2021	Wood provided job postings for an Intermediate Project Controls Site Cost Analyst and Site Services Coordinator with the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,231	Open House	10/06/2021	IAMGOLD hosted a community information session in Mattagami First Nation to provide a Project update and consult on the proposed amendment to the Fisheries Act Authorization amendment. Minnow Environmental presented an update on the Fisheries Act Authorization (FAA) and proposed amendment. The presentation contained an update on the status of implementation of approved offsetting measures and overview of the approved offsetting areas. Minnow Environmental explained how since construction began, improvements to Project design resulted in changes that will require an amendment to the Offsetting Plan approved under the existing Fisheries Act Authorization. Three proposed alternate offsetting measures were presented and next steps discussed.	Jennifer Constant (Mattagami First Nation), Juanita Luke (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Joyce Constant (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Andrea Naveau (Mattagami First Nation), Samantha McKenzie (Mattagami First Nation), Doreen Luke (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
4,295	Email	10/06/2021	IAMGOLD informed Mattagami First Nation (MFN) and Flying Post First Nation (FPFN) that the Environmental Management Committee meeting that day would have to be cancelled because of travel delays due to an accident and road closure. MFN and FPFN both confirmed the cancellation.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,233	Email	10/07/2021	IAMGOLD congratulated Brunswick House First Nation on the election of their new Chief and provided an introduction to the Project. IAMGOLD indicated that communication had been ongoing since 2012 and shared the link to the Project permitting SharePoint site. IAMGOLD also noted they would be following up shortly regarding the draft data sharing agreement the community provided in July.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,234	Employment Opportunity	10/07/2021	Wood provided an updated list and job postings for positions still available with the Project including Site Document Controller, Project Controls Site Cost Analyst, Site Services Coordinator, Risk Manager and Contracts Administrator and instructions on how to apply.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,235	Employment Opportunity	10/07/2021	Wood provided an updated list and job postings for positions still available with the Project including Site Document Controller, Project Controls Site Cost Analyst, Site Services Coordinator, Risk Manager and Contracts Administrator and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,237	Employment Opportunity	10/07/2021	Wood provided a job posting for Site Document Controller with the Project and instructions on how to apply.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,238	Employment Opportunity	10/07/2021	Wood provided a job posting for Site Document Controller with the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,284	Email	10/11/2021	IAMGOLD expressed congratulations to the Chief of Mattagami First Nation on his re-election.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Gordon Stothart (IAMGOLD Corporation)
4,248	Employment Opportunity	10/12/2021	Wood provided a job posting for Site Quality Assurance Electrical Coordinator with the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,249	Employment Opportunity	10/12/2021	Wood provided a job posting for Site Quality Assurance Electrical Coordinator with the Project and instructions on how to apply.	Angele Ratte (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,250	Employment Opportunity	10/12/2021	Wood provided a job posting for Site Quality Assurance Electrical Coordinator with the Project and instructions on how to apply.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,243	Email	10/14/2021	IAMGOLD inquired if the Métis Nation of Ontario (MNO) had determined a date for a first meeting of the Impact Benefit Agreement Implementation Committee. IAMGOLD also indicated that the Environmental Compliance Approval for Operations was submitted to the Ministry of Environment, Conservation and Parks and provided a summary of the application and the link to the document in the Project permitting SharePoint site. IAMGOLD also informed MNO that the Fisheries Act Authorization amendment was being prepared for submission, provided a summary of the proposed amendment and requested an opportunity to meet to discuss the amendment.	Victoria Stinson (Métis Nation of Ontario (MNO)), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,244	Email	10/14/2021	IAMGOLD provided notification that the Environmental Compliance Approval for Industrial Sewage Works for the Operations Phase was submitted to the Ministry of the Environment, Conservation and Parks and provided a summary of the application and a link to the Project permitting SharePoint page where the document could be found.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Peter Nahwegahbow (Aundeck Omni Kaning First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,245	Email	10/14/2021	IAMGOLD provided notification that the Environmental Compliance Approval for Industrial Sewage Works for the Operations Phase had been submitted to the Ministry of the Environment, Conservation and Parks and provided a summary of the application and a link to the Project permitting SharePoint page where the document could be found.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,246	Email	10/14/2021	IAMGOLD provided notification that the Environmental Compliance Approval for Industrial Sewage Works for the Operations Phase had been submitted to the Ministry of the Environment, Conservation and Parks and provided a summary of the application and a link to the Project permitting SharePoint page where the document could be found.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,252	Employment Opportunity	10/15/2021	Wood provided a job posting for Civil Coordinator with the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,253	Employment Opportunity	10/15/2021	Wood provided a job posting for Civil Coordinator with the Project and instructions on how to apply.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,254	Employment Opportunity	10/15/2021	Wood provided a job posting for Civil Coordinator with the Project and instructions on how to apply.	Angele Ratte (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood plc)



ROC	Event Type	Date	Event Summary	Participants	Team
4,258	Email	10/18/2021	IAMGOLD invited the Chief of Mattagami First Nation to participate in dinner events with the investor group touring site. Chief Boissoneau provided his regrets due to the timing conflict with the community's traditional week.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,259	Email	10/18/2021	IAMGOLD provided a report from the Community Open House held in Mattagami First Nation on 2021-10-06 to provide a Project update and consult on the proposed amendment to the Fisheries Act Authorization. IAMGOLD also provided a copy of the presentations from the event.	Jennifer Constant (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,282	Email	10/18/2021	IAMGOLD informed the Métis Nation of Ontario that there would be a plume delineation study done in Upper Three Duck Lake to determine future effluent water flume dissipation to 1%. IAMGOLD explained that a non-toxic dye would be used for the study which would have no impacts to water quality.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,283	Email	10/18/2021	IAMGOLD informed Mattagami First Nation and Flying Post First Nation that there would be a plume delineation study done in Upper Three Duck Lake to determine future effluent water flume dissipation to 1%. IAMGOLD explained that a non-toxic dye would be used for the study which would have no impacts to water quality.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,705	Phone Call	10/18/2021	IAMGOLD called Brunswick House First Nation to inquire about the newly elected Chief's email address. The voice mail for the Chief was full so IAMGOLD called back and left a message on the voice mail at reception.	Brunswick House First Nation Reception (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation)	Christian Naponse (IAMGOLD Corporation)
4,292	Email	10/19/2021	IAMGOLD contacted the Chief of Brunswick House First Nation (BHFN) to inform that an amendment to the Fisheries Act Authorization (FAA) is being prepared and indicated there had been a previous meeting with the former Chief regarding the FAA at which time a letter of support had been provided. IAMGOLD inquired if BHFN would like to meet to review the proposed amendment. IAMGOLD provided a summary of the proposed amendment and a copy of the previously provided support letter. The Chief responded indicating their interest in an opportunity to review the proposed amendment and provided dates for a meeting.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,265	Email	10/19/2021	IAMGOLD provided the September 2021 Côté Community Newsletter. Information in the newsletter included the completion of the Côté Lake fish relocation, Project updates, a site tour for Flying Post First Nation and Mattagami First Nation, the Métis Nation of Ontario IBA Virtual Signing Ceremony, two scholarships awarded through the Young Mining Professionals, career opportunities and an update on permitting and construction activities.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario)	Côté Gold Community Affairs (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,267	Email	10/19/2021	IAMGOLD provided the September 2021 Côté Community Newsletter. Information in the newsletter included the completion of the Côté Lake fish relocation, Project updates, a site tour for Flying Post First Nation and Mattagami First Nation, the Métis Nation of Ontario IBA Virtual Signing Ceremony, two scholarships awarded through the Young Mining Professionals, career opportunities and an update on permitting and construction activities.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	Côté Gold Community Affairs (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,268	Email	10/19/2021	IAMGOLD provided the September 2021 Côté Community Newsletter. Information in the newsletter included the completion of the Côté Lake fish relocation, Project updates, a site tour for Flying Post First Nation and Mattagami First Nation, the Métis Nation of Ontario IBA Virtual Signing Ceremony, two scholarships awarded through the Young Mining Professionals, career opportunities and an update on permitting and construction activities.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Peter Nahwegahbow (Aundeck Omni Kaning First Nation)	Côté Gold Community Affairs (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,269	Email	10/19/2021	IAMGOLD provided the September 2021 Côté Community Newsletter. Information in the newsletter included the completion of the Côté Lake fish relocation, Project updates, a site tour for Flying Post First Nation and Mattagami First Nation, the Métis Nation of Ontario IBA Virtual Signing Ceremony, two scholarships awarded through the Young Mining Professionals, career opportunities and an update on permitting and construction activities.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Côté Gold Community Affairs (IAMGOLD Corporation)
4,270	Email	10/20/2021	Mattagami First Nation confirmed the date and time for an open house in Mattagami to be held at the community centre on 2021-11-24.	Jennifer Constant (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,272	EMC Meeting	10/20/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included the Environmental Compliance Approval (ECA) for Industrial sewage works for Operations, a Permit to Take Water for Open Pit Dewatering (Operations Phase), Transmission Line Request for Approvals, receipt of approvals for an amendment to the Canadian Navigable Waters Act application and diffuser, the amendment to the Habitat Offsetting Plan, an amendment to the ECA for Construction Phase, a Notice of Material Change, public notification of potential interference to a non-navigable waterway, radio communication towers at site, an update on the new SharePoint changes, plume delineation at the Project site and community updates. Draft meeting notes were provided to all participants on 2021-11-02.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,273	Email	10/20/2021	Wood informed that the Civil Coordinator position with the Project had been cancelled. Mattagami First Nation confirmed receipt of the notice.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,274	Email	10/20/2021	Wood informed that the Civil Coordinator position with the Project had been cancelled and requested the postings be taken down.	Angele Ratte (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
4,275	Email	10/20/2021	Wood informed that the Civil Coordinator position with the Project had been cancelled and requested the postings be taken down.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,262	Email	10/20/2021	IAMGOLD and Flying Post First Nation discussed potential dates for a Community Information Session in Nipigon to provide a Project update and consult on the proposed amendment to the Fisheries Act Authorization.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,294	Email	10/20/2021	Following a discussion during a meeting on the same day, IAMGOLD provided further information regarding the plume delineation study being undertaken at Upper Three Duck Lake.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,280	Email	10/21/2021	IAMGOLD provided the updated Project permitting SharePoint site login credentials with instructions and link for use.	Jennifer Constant (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,278	Email	10/21/2021	IAMGOLD informed that the Project permitting SharePoint site was being updated and would now require a username and password which would be sent individually and could be shared with the communities as requested.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,287	Email	10/21/2021	IAMGOLD confirmed the date and discussed details for a Community Information Session with Flying Post First Nation to provide a Project Update and consult on the Fisheries Act Authorization amendment.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,289	Email	10/21/2021	IAMGOLD provided a meeting invite for a Project update and consultation on the amendment to the Fisheries Act Authorization and asked that it be forwarded to anyone not on the list who may want to attend. Brunswick House First Nation indicated they added one individual to the invitation.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,290	Email	10/21/2021	On 2021-10-14 IAMGOLD followed up with the Métis Nation of Ontario (MNO) regarding who their Impact Benefit Agreement Implementation Committee members would be to set a meeting to discuss and consult on the Environmental Compliance Approval for Industrial Sewage for Operations and the Fisheries Act Authorization amendment. IAMGOLD also provided a summary of the proposed amendment and indicated a planned submission date of mid-November. On 2021-10-19 MNO indicated they had yet to determine a member to sit on the committee. On 2021-10-21 MNO informed who the two members of the IBA Implementation Committee would be.	Victoria Stinson (Métis Nation of Ontario (MNO)), Vanessa Potvin (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,291	Email	10/21/2021	IAMGOLD and Flying Post First Nation discussed plans for an open house regarding a Project update and consultation on the Fisheries Act Authorization amendment.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,279	Email	10/22/2021	IAMGOLD provided the login credentials with instructions and link for use with the updated Project permitting SharePoint site. Flying Post First Nation confirmed the new link and login information worked well and the information would be shared with their members.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,323	Employment Opportunity	10/25/2021	Wood provided a job posting for Senior Project Controls Site Cost Analyst with the Project and instructions on how to apply. Mattagami First Nation confirmed receipt of the posting.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)



ROC	Event Type	Date	Event Summary	Participants	Team
4,324	Employment Opportunity	10/25/2021	Wood provided a job posting for Senior Project Controls Site Cost Analyst with the Project and instructions on how to apply.	Angele Ratte (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
4,325	Employment Opportunity	10/25/2021	Wood provided a job posting for Senior Project Controls Site Cost Analyst with the Project and instructions on how to apply.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,271	Phone Call	10/26/2021	IAMGOLD and Mattagami First Nation discussed name options for one of the proposed alternate offsetting measures for the amendment to the Fisheries Act Authorization. The name preferred by Mattagami is Mattagami Lake Fisheries Plan.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
4,448	Email	10/26/2021	IAMGOLD confirmed their attendance for a community open house in Mattagami First Nation scheduled for 2021-11-24.	Janelle Golinowski (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
4,333	Employment Opportunity	10/27/2021	Wood provided a job posting for COVID 19 Program Coordinator with the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,334	Employment Opportunity	10/27/2021	Wood provided a job posting for COVID 19 Program Coordinator with the Project and instructions on how to apply.	Angele Ratte (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
4,335	Employment Opportunity	10/27/2021	Wood provided a job posting for COVID 19 Program Coordinator with the Project and instructions on how to apply. Mattagami First Nation confirmed receipt of the posting.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,296	Open House	10/28/2021	IAMGOLD hosted a virtual Open House with Brunswick House First Nation to provide a Project update and to consult on the Fisheries Act Authorization amendment. Information provided in the Project update included key Project milestones, construction workforce highlights, operations workforce planning and training strategy, COVID-19 testing protocols, and communication and consultation. Minnow Aquatic Environmental Services presented an update on the Fisheries Act Authorization (FAA) and proposed amendment. The presentation contained an update on the status of implementation of approved offsetting measures and overview of the approved offsetting areas. Minnow explained how since construction began, improvements to Project design resulted in changes that will require an amendment to the Offsetting Plan approved under the existing FAA. Three proposed alternate offsetting measures were presented and next steps.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Cody VanBuskirk (Brunswick House First Nation), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,339	Email	10/28/2021	On 2021-10-13 IAMGOLD requested the Métis Nation of Ontario (MNO) logo for use in presentations and documents. MNO inquired about the specific use of the logo and informed IAMGOLD of the process for approval to use. On 2021-10-26 IAMGOLD stated the logo would be used in presentations and on Impact Benefit Agreement meeting notes and agendas. On 2021-10-27 MNO provided the approved logo for use and indicated that if it was being used in presentations it would require sharing a copy of the presentation before use. On 2021-10-28 IAMGOLD thanked MNO for approval to use the logo and indicated that they would follow all instructions for use.	Russell Ott (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,340	Employment Opportunity	10/28/2021	Wood provided a job posting for Senior Estimator with the Project and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,341	Employment Opportunity	10/28/2021	Wood provided a job posting for Senior Estimator with the Project and instructions on how to apply.	Angele Ratte (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
4,342	Employment Opportunity	10/28/2021	Wood provided a job posting for Senior Estimator with the Project and instructions on how to apply. Mattagami First Nation confirmed receipt of the posting.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,460	Email	10/28/2021	As discussed during a meeting on the same day, IAMGOLD resent an email, previously sent on 2021-10-07 to congratulate the newly elected Chief and to provide information on the Project and prior engagement activities. The email also contained a link to the Project permitting SharePoint site.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,347	Employment Opportunity	10/29/2021	Wood provided job postings for an Area Construction Manager - Earthworks and a Survey Coordinator with the Project and instructions on how to apply. Wood also provided lists of open positions and closed positions and requested the postings for closed positions be taken down.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,348	Employment Opportunity	10/29/2021	Wood provided job postings for an Area Construction Manager - Earthworks and a Survey Coordinator with the Project and instructions on how to apply. Wood also provided lists of open positions and closed positions, and requested the postings for closed positions be taken down.	Angele Ratte (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
4,349	Employment Opportunity	10/29/2021	Wood provided job postings for an Area Construction Manager - Earthworks and a Survey Coordinator with the Project and instructions on how to apply. Wood also provided lists of open positions and closed positions, and requested the postings for closed positions be taken down.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,338	Email	10/29/2021	On 2021-10-26 the Métis Nation of Ontario proposed dates and times for a meeting to review the Environmental Compliance Approvals for Industrial Sewage for Operations and the Fisheries Act Authorization amendment with the IBA Implementation Committee. IAMGOLD responded on 2021-10-29 with an invitation to a site tour which would be followed by a meeting. MNO indicated they were still working on options internally for the site tour.	Victoria Stinson (Métis Nation of Ontario (MNO)), Vanessa Potvin (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,264	Email	11/01/2021	IAMGOLD provided the final meeting notes from the Environmental Management Committee meeting on 2021-09-22 to all on the distribution list.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,443	Email	11/01/2021	IAMGOLD provided notification that the Permit to Take Water for Open Pit Dewatering (7882-BZ2KFQ) was received from the Ministry of the Environment, Conservation and Parks and indicated where the document could be found on the Project permitting SharePoint site.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Peter Nahwegahbow (Aundeck Omni Kaning First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,444	Email	11/01/2021	IAMGOLD provided notification that the Permit to Take Water for Open Pit Dewatering (7882-BZ2KFQ) was received from the Ministry of the Environment, Conservation and Parks and indicated where the document could be found on the Project permitting SharePoint site.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation)
4,445	Email	11/01/2021	IAMGOLD provided notification that the Permit to Take Water for Open Pit Dewatering (7882-BZ2KFQ) was received from the Ministry of the Environment, Conservation and Parks and indicated where the document could be found on the Project permitting SharePoint site.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,446	Email	11/01/2021	IAMGOLD provided notification that the Permit to Take Water for Open Pit Dewatering (7882-BZ2KFQ) was received from the Ministry of the Environment, Conservation and Parks and indicated where the document could be found on the Project permitting SharePoint site.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,401	Employment Opportunity	11/03/2021	Wood provided a job posting for Document Controller (Site) with the Project.	Angele Ratte (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,402	Employment Opportunity	11/03/2021	Wood provided a job posting for Document Controller (Site) with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,403	Employment Opportunity	11/03/2021	Wood provided a job posting for Document Controller (Site) with the Project.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,605	EMC Meeting	11/03/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included Environmental Compliance Approval (ECA) for Industrial Sewage Works for Operations Phase, Permit to Take Water for Open Pit Dewatering for Operations Phase, Transmission Line Request for Approvals, an amendment to the Canadian Navigable Waters Act application, an amendment to the Habitat Offsetting Plan, an amendment to the ECA for Construction Phase, Notice of Material Change for Closure Plan, SharePoint access for the communities, environmental monitors, a site update and community updates.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
4,369	Email	11/04/2021	A representative from the Métis Nation of Ontario informed that they would not need overnight accommodations following the IBA Implementation Committee site tour and meeting on 2021-11-09 to discuss the Fisheries Act Authorization amendment and Environmental Compliance Approval for Operations.	David Hamilton (Chapleau Métis Council), Jacques Picotte (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Vanessa Potvin (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
4,396	Employment Opportunity	11/04/2021	IAMGOLD provided job postings for Operations Integration Lead, Engineer - Mine Planning, Training Coordinator - Operational Readiness, Manager - Finance, Mine Operations Trainer and Electrical Maintenance Specialist - Operational Readiness with the Project,	Angele Ratte (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,399	Employment Opportunity	11/04/2021	IAMGOLD provided job postings for Operations Integration Lead, Engineer - Mine Planning, Training Coordinator - Operational Readiness, Manager - Finance, Mine Operations Trainer and Electrical Maintenance Specialist - Operational Readiness with the Project.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,366	Employment Opportunity	11/05/2021	Flying Post Camp and Logistics provided a job posting for General Labourers and noted they are still recruiting a Grader Operator.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,367	Employment Opportunity	11/05/2021	Flying Post Camp and Logistics provided a job posting for General Labourers and noted they are still recruiting a Grader Operator.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,368	Email	11/05/2021	IAMGOLD and the Métis Nation of Ontario discussed meeting logistics for a site tour and meeting to discuss the Fisheries Act Authorization amendment and Environmental Compliance Approval for Operations, planned for 2021-11-09 including participants, travel details and COVID protocols for entering site.	David Hamilton (Chapleau Métis Council), Jacques Picotte (Métis Nation of Ontario), Victoria Stinson (Métis Nation of Ontario (MNO)), Vanessa Potvin (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,362	Employment Opportunity	11/05/2021	Flying Post Camp and Logistics provided a job posting for General Labourers and noted they are still recruiting a Grader Operator.	Angele Ratte (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
4,330	Open House	11/08/2021	IAMGOLD hosted an Open House in Gogama to provide a Project update and consult on the proposed amendment to the Fisheries Act Authorization (FAA). Information provided in the Project update included key Project milestones, construction workforce highlights, operations workforce planning and training strategy, COVID-19 testing protocols, and communication and consultation. Minnow Environmental presented an update on the FAA and proposed amendment. The presentation contained an update on the status of implementation of approved offsetting measures and overview of the approved offsetting areas. Minnow explained how since construction began, improvements to Project design resulted in changes that will require an amendment to the Offsetting Plan approved under the existing FAA. Three proposed alternate offsetting measures were presented and next steps.	Claude Secord (Gogama Roads Board), Daniel Mantha (Gogama Chamber of Commerce), Francine Mathieu (Individual - Timmins), Monique Veronneau (Individual - Gogama), Brandi Mogge (Fisheries and Oceans Canada), Shona Derlukewich (Fisheries and Oceans Canada (DFO)), James Ray (Flying Post First Nation), Gerry Talbot (Gogama Chamber of Commerce), Carole Beaton (Individual - Gogama), Lilianne Unknown (Individual - Gogama)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
4,391	Employment Opportunity	11/08/2021	Wood provided a job posting for Project Administrative Assistant with the Project.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,636	Letter	11/08/2021	IAMGOLD provided a Mattagami First Nation (MFN) trapper with a letter, dated 2021-11-08, notifying MFN that IAMGOLD initiated tree clearing and brushing along the right-of-way for the installation of a new transmission line connecting the Project to the Hydro One transmission network near the distribution station at Shining Tree. The letter noted that construction will begin 2021-11-22 and is anticipated to be completed by mid-2022. IAMGOLD provided details regarding the length of the Transmission Line and a kmz file indicated the pole placements. IAMGOLD noted that maps showing pole placement could be provided if needed.	Sue Prince (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
4,390	Employment Opportunity	11/09/2021	Wood provided a job posting for Project Administrative Assistant with the Project. Mattagami First Nation confirmed receipt of the posting.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,345	Open House	11/09/2021	<p>IAMGOLD met with the Métis Nation of Ontario (MNO) for the first Impact Benefit Agreement Implementation meeting and to consult on the proposed amendment to the Fisheries Act Authorization amendment and the Environmental Compliance Approval (ECA) for Operations. Minnow Environmental presented an update on the Fisheries Act Authorization (FAA) and proposed amendment. The presentation contained an update on the status of implementation of approved offsetting measures and overview of the approved offsetting areas. Minnow Environmental explained how since construction began, improvements to Project design resulted in changes that will require an amendment to the Offsetting Plan approved under the existing Fisheries Act Authorization. Three proposed alternate offsetting measures were presented, and next steps were discussed. Wood provided a presentation on the ECA for Operations which outlines changes which include complex monitoring, quarterly sampling, the installation of 65-70 groundwater wells and hydrometric monitoring. MNO indicated they would need to bring the information regarding the FAA and the ECA back to the Region 3 Consultation Committee for review and that the Project support letter previously provided covers these things. IAMGOLD informed that it would be preferable to have a support letter specific to the FAA and ECA for the regulator's records.</p>	<p>David Hamilton (Chapleau Métis Council), Jacques Picotte (Métis Nation of Ontario), Brandi Mogge (Fisheries and Oceans Canada), Vanessa Potvin (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Terina Hancock (Fisheries and Oceans Canada)</p>	<p>David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)</p>

ROC	Event Type	Date	Event Summary	Participants	Team
4,346	Site Visit	11/09/2021	IAMGOLD held a site tour with representatives from the Métis Nation of Ontario Impact Benefit Agreement Implementation Committee.	David Hamilton (Chapleau Métis Council), Jacques Picotte (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation)
4,375	Email	11/10/2021	IAMGOLD notified that the Project permitting SharePoint site had been updated and would require a username and password. IAMGOLD provided login information and requested to be notified if the login was successful.	Bruce Archibald (Taykwa Tagamou Nation), Sandra Linklater (Taykwa Tagamou Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,376	Email	11/10/2021	IAMGOLD notified that the Project permitting SharePoint site had been updated and would require a username and password. IAMGOLD provided the necessary login information and requested to be notified if the login was successful.	Brent Bissaillon (Serpent River First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,377	Email	11/10/2021	IAMGOLD notified that the Project permitting SharePoint site had been updated and would require a username and password. IAMGOLD provided login information and requested to be notified if the login was successful.	Linda Debassige (M'Chigeeng First Nation), Daisy Hayward (M'Chigeeng First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,378	Email	11/10/2021	IAMGOLD notified that the Project permitting SharePoint site had been updated and would require a username and password. IAMGOLD provided login information and requested to be notified if the login was successful.	Jason Gauthier (Missanabie Cree First Nation), Shereena Campbell (Missanabie Cree First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,379	Email	11/10/2021	IAMGOLD notified that the Project permitting SharePoint site had been updated and would require a username and password. IAMGOLD provided login information and requested to be notified if the login was successful.	Alex "Sonny" Batisse (Matachewan First Nation), Cathy Yandeu (Matachewan First Nation), Kayla Schram (Matachewan First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,380	Email	11/10/2021	IAMGOLD notified that the Project permitting SharePoint site had been updated and would require a username and password. IAMGOLD provided login information and requested to be notified if the login was successful.	Monik Kistabish (Conseil de la Première Nation Abitibiwinini), James Cananasso (Conseil de la Première Nation Abitibiwinini)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,381	Email	11/10/2021	IAMGOLD notified that the Project permitting SharePoint site had been updated and would require a username and password. IAMGOLD provided login information and requested to be notified if the login was successful.	Anita Stephens (Chapleau Ojibwe First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,382	Email	11/10/2021	IAMGOLD notified that the Project permitting SharePoint site had been updated and would require a username and password. IAMGOLD provided login information and requested to be notified if the login was successful.	Wayne Wabie (Beaverhouse First Nation), Jaime Hennessey (Beaverhouse First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,383	Email	11/10/2021	IAMGOLD notified that the Project permitting SharePoint site had been updated and would require a username and password. IAMGOLD provided login information and requested to be notified if the login was successful.	Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,384	Email	11/10/2021	IAMGOLD notified that the Project permitting SharePoint site had been updated and would require a username and password. IAMGOLD provided login information and requested to be notified if the login was successful.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,385	Email	11/10/2021	IAMGOLD notified that the Project permitting SharePoint site had been updated and would require a username and password. IAMGOLD provided login information and requested to be notified if the login was successful.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,387	Employment Opportunity	11/10/2021	Flying Post Camp and Logistics provided a job posting for Skilled Labourer and noted they are still looking for a Grader Operator and General Labourers.	Angele Ratte (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,388	Employment Opportunity	11/10/2021	Flying Post Camp and Logistics provided a job posting for Skilled Labourer and noted they are still looking for a Grader Operator and General Labourers.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,389	Employment Opportunity	11/10/2021	Flying Post Camp and Logistics provided a job posting for Skilled Labourer and noted they are still looking for a Grader Operator and General Labourers.	Jason Batise (Wabun Tribal Council), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
4,463	Email	11/11/2021	IAMGOLD provided notification of the initiation of tree clearing and brushing along the right-of-way for the installation of a new 115kV transmission line which will connect the Project to the Hydro One network near the Shining Tree distribution station.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,370	Email	11/12/2021	As requested during a meeting on 2021-11-09 with the Métis Nation of Ontario, IAMGOLD provided copies of the presentations given on the Fisheries Act Authorization (FAA) amendment and the Environmental Compliance Approval for Operations Phase as well as a summary on the FAA amendment and updated list on the status of Project permitting.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,413	Employment Opportunity	11/15/2021	Wood provided a job posting for a Field Engineer - Earthworks with the Project.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Debbie Cupido (Wood plc)



ROC	Event Type	Date	Event Summary	Participants	Team
4,414	Employment Opportunity	11/15/2021	Wood provided a job posting for a Field Engineer - Earthworks with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
4,415	Employment Opportunity	11/15/2021	Wood provided a job posting for a Field Engineer - Earthworks with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,481	Email	11/15/2021	IAMGOLD provided notification for the amended Environmental Compliance Approval for Operations Phase (No. 9388-C7XLYY) and indicated where the document could be found on the Project permitting SharePoint site.	Alex "Sonny" Batisse (Matachewan First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Peter Nahwegahbow (Aundeck Omni Kaning First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,482	Email	11/15/2021	IAMGOLD provided notification for the amended Environmental Compliance Approval for Operations Phase (No. 9388-C7XLYY) and indicated where the document could be found on the Project permitting SharePoint site.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,483	Email	11/15/2021	IAMGOLD provided notification for the amended Environmental Compliance Approval for Operations Phase (No. 9388-C7XLYY) and indicated where the document could be found on the Project permitting SharePoint site.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,484	Email	11/15/2021	IAMGOLD provided notification for the amended Environmental Compliance Approval for Operations Phase (No. 9388-C7XLYY) and indicated where the document could be found on the Project permitting SharePoint site.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,692	Email	11/15/2021	IAMGOLD inquired if it would be appropriate to provide promotional items at the next Mattagami First Nation (MFN) open house and if the board room was available to have a Socio-economic Management and Monitoring Plan (SEMMP) meeting the day of the open house. MFN replied that promotional items are always welcome, and the board room was tentatively booked for the SEMMP meeting.	Jennifer Constant (Mattagami First Nation), Janelle Golinowski (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,693	Email	11/15/2021	IAMGOLD followed up with Mattagami First Nation to inquire how many participants would be attending a site tour to determine the number of vehicles required.	Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
4,480	Email	11/16/2021	Brunswick House First Nation inquired who the contact for consultation is at Fisheries and Oceans Canada in order to begin consultations about water. They also stated they were following up regarding the community's Data Sharing Agreement They'd previously provided to IAMGOLD. IAMGOLD responded noting that the agreement provided had been reviewed and proposed that a provision be added to allow information sharing with Mattagami First Nation, Flying Post First Nation and Wabun Tribal Council if any of the community's cultural values are found to overlap with the Project site. IAMGOLD noted that if this provision is added they are willing to sign the agreement.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,363	Meeting	11/16/2021	IAMGOLD met with Flying Post First Nation's Chief and Council and the Lands and Resources Coordinator in Nipigon to provide a Project update and consult on the proposed amendment to the Fisheries Act Authorization amendment. Minnow Environmental presented an update on the Fisheries Act Authorization (FAA) and proposed amendment. The presentation contained an update on the status of implementation of approved offsetting measures and overview of the approved offsetting areas. Minnow Environmental explained how since construction began, improvements to Project design resulted in changes that will require an amendment to the Offsetting Plan approved under the existing Fisheries Act Authorization. Three proposed alternate offsetting measures were presented, and next steps discussed.	Chief Murray Ray (Flying Post First Nation), Robert (Bob) McLeod (Flying Post First Nation), Lynn Ray (Flying Post First Nation), Susan Baril (Flying Post First Nation), Jaime Keay (Individual - Nipigon), Jeff Berube (Flying Post First Nation), Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,606	EMC Meeting	11/18/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included Transmission Line Request for Approvals, an amendment to the Canadian Navigable Waters Act application, the Environmental Compliance Approval for Industrial Sewage Works for Operations Phase, Permit to Take Water for Open Pit Dewatering for Operations Phase, an amendment to the Habitat Offsetting Plan, Notice of Material Change for Closure Plan, SharePoint login, Environmental Monitors, a site update and community updates.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,439	Email	11/18/2021	Flying Post First Nation requested to add one of their Councillors to the list of contacts for jobs with the Project. The individual was added to the contact list to receive job postings.	Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation), Debbie Cupido (Wood plc), Krista Maydew (IAMGOLD Corporation)
4,405	Employment Opportunity	11/18/2021	Wood provided a job posting for Project Engineer (Site Based) with the Project.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,406	Employment Opportunity	11/18/2021	Wood provided a job posting for Project Engineer (Site Based) with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
4,407	Employment Opportunity	11/18/2021	Wood provided a job posting for Project Engineer (Site Based) with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
4,410	Employment Opportunity	11/18/2021	Wood provided a list of current open positions with the Project as of 2021-11-18.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,411	Employment Opportunity	11/18/2021	Wood provided a list of current open positions with the Project as of 2021-11-18.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
4,412	Employment Opportunity	11/18/2021	Wood provided a list of current open positions with the Project as of 2021-11-18.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,418	Employment Opportunity	11/19/2021	Flying Post Camp and Logistics provided job postings for a Janitor/Cleaner and Mechanic with the Project and informed that they were still recruiting for a Grader Operator, Skilled Labourer/Operators and General Labourers.	Angele Ratte (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
4,419	Employment Opportunity	11/19/2021	Flying Post Camp and Logistics provided job postings for a Janitor/Cleaner and Mechanic with the Project and informed that they were still recruiting for a Grader Operator, Skilled Labourer/Operators and General Labourers.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,420	Employment Opportunity	11/19/2021	Flying Post Camp and Logistics provided job postings for a Janitor/Cleaner and Mechanic with the Project and informed that they were still recruiting for a Grader Operator, Skilled Labourer/Operators and General Labourers.	Jason Batise (Wabun Tribal Council), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
4,690	Employment Opportunity	11/19/2021	Flying Post Camp and Logistics informed the Métis Nation of Ontario (MNO) that they are still hiring for a Janitor and Cleaner position, an Automotive Mechanic position and that they are still actively recruiting for Grader Operator, Skilled Labourer/ Operators, and General Labourers. MNO acknowledged receipt of the email with thanks.	Angele Ratte (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,493	Email	11/23/2021	On 2021-11-19 Mattagami First Nation informed that the boardroom would be unavailable for the 3rd quarter Socio-economic Management and Monitoring plan committee meeting. On 2021-11-23, alternate dates were discussed.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation)
4,421	Employment Opportunity	11/25/2021	Wood provided a job posting for a Safety Coordinator (Nigh shift) with the Project. Wood also indicated that the job title and description for the Survey Coordinator had been changed to Survey CAD Technician and the COVID 19 Program Coordinator position had been cancelled.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
4,422	Employment Opportunity	11/25/2021	Wood provided a job posting for a Safety Coordinator (Nigh shift) with the Project. Wood also indicated that the job title and description for the Survey Coordinator had been changed to Survey CAD Technician and the COVID 19 Program Coordinator position had been cancelled.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)



ROC	Event Type	Date	Event Summary	Participants	Team
4,423	Employment Opportunity	11/25/2021	Wood provided a job posting for a Safety Coordinator (Nigh shift) with the Project. Wood also indicated that the job title and description for the Survey Coordinator had been changed to Survey CAD Technician and the COVID 19 Program Coordinator position had been cancelled.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,425	Employment Opportunity	11/29/2021	Nuna Logistics provided a job poster advertising that they are hiring for Labourers with Driver's License, Foreperson - Heavy Civil, Finish Excavator Operators and Heavy-Duty Mechanics.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Kylie Healy (Nuna Logistics Partnership)
4,426	Employment Opportunity	11/29/2021	Nuna Logistics provided a job poster advertising that they are hiring for Labourers with Driver's License, Foreperson - Heavy Civil, Finish Excavator Operators and Heavy-Duty Mechanics.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Kylie Healy (Nuna Logistics Partnership)
4,427	Employment Opportunity	11/29/2021	Nuna Logistics provided a job poster advertising that they are hiring for Labourers with Driver's License, Foreperson - Heavy Civil, Finish Excavator Operators and Heavy-Duty Mechanics.	Angie McLeod (Flying Post First Nation)	Kylie Healy (Nuna Logistics Partnership)
4,672	Email	11/30/2021	On 2021-11-29 IAMGOLD requested the meeting notes from the 2021-11-09 meeting with the Métis Nation of Ontario (MNO) regarding consultation on the Fisheries Act Authorization amendment. MNO provided the requested meeting notes.	Jacques Picotte (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,504	EMC Meeting	12/01/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included the Transmission Line Request for Approvals, a request to amend Permit to Take Water for Construction (No. 6787-C3JQJ2), an amendment to the Habitat Offsetting Plan, a Notice of Material Change to the Closure Plan, updates on SharePoint, the Environmental Monitors, site updates and community updates. Draft meeting notes were provided to all participants on 2021-12-02.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,505	Employment Opportunity	12/02/2021	IAMGOLD provided job postings for Mill Mechanical Engineer - Operational Readiness, Area Construction Lead - Mining, Environmental Technician and Area Construction Coordinator - Process Plant with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation)
4,506	Employment Opportunity	12/02/2021	IAMGOLD provided job postings for Mill Mechanical Engineer - Operational Readiness, Area Construction Lead - Mining, Environmental Technician and Area Construction Coordinator - Process Plant with the Project.	Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,512	Email	12/02/2021	On 2021-11-30 IAMGOLD contacted the Métis Nation of Ontario (MNO) following a missed call on 2021-11-26 to discuss comments made during a meeting on 2021-11-23 regarding the Fisheries Act Authorization amendment. In the email, IAMGOLD outlined the items they wished to discuss with MNO, specifically related to MNO's comment about consultation related to the proposed amendment to the Fisheries Act Authorization. IAMGOLD also informed that a request for donation had been received from MNO Timmins and inquired if this could be discussed further to determine how donation requests by one council within the Region should be handled. IAMGOLD also requested follow-up on the issue of education bursaries for which information had been previously provided. On 2021-12-02 IAMGOLD followed up to inquire if the correct email address was being used as there were two on file.	Jacques Picotte (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,442	Meeting	12/03/2021	IAMGOLD and representatives from Mattagami First Nation and Flying Post First Nation met for the third quarterly Socio-economic Management and Monitoring Plan (SEMMP) committee meeting. Draft meeting notes and a presentation were provided to all participants on 2021-12-23.	Jennifer Constant (Mattagami First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,581	Email	12/08/2021	IAMGOLD provided notification of submission of a request to amend the Permit to Take Water (6787-C3JQJ2) as well as a summary of the requested changes and indicated where the document could be found on the Project permitting SharePoint site.	Alex "Sonny" Batisse (Matachewan First Nation), Cathy Yandean (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini), Peter Nahwegahbow (Aundeck Omni Kaning First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,582	Email	12/08/2021	IAMGOLD provided notification of submission of a request to amend the Permit to Take Water (6787-C3JQJ2) as well as a summary of the requested changes and indicated where the document could be found on the Project permitting SharePoint site.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,583	Email	12/08/2021	IAMGOLD provided notification of submission of a request to amend the Permit to Take Water (6787-C3JQJ2) as well as a summary of the requested changes and indicated where the document could be found on the Project permitting SharePoint site.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Consultation Department (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,584	Email	12/08/2021	IAMGOLD provided notification of submission of a request to amend the Permit to Take Water (6787-C3JQJ2) as well as a summary of the requested changes and indicated where the document could be found on the Project permitting SharePoint site.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,673	Email	12/09/2021	On 2021-11-30 IAMGOLD reached out to the Métis Nation of Ontario to discuss the role of the IBA Implementation Committee with regards to consultation, the finalization of the Fisheries Act Authorization amendment and confirmation that the Region 3 Consultation Committee (R3CC) had no concerns or comments on the FAA, a request for donations and educational bursaries. On 2021-12-09 MNO confirmed a meeting of the R3CC was forthcoming and the items would be discussed at that time.	Jacques Picotte (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,514	Email	12/09/2021	The Métis Nation of Ontario responded to IAMGOLD email from 2021-11-30 and indicated there would be a Region 3 Consultation Committee meeting next week during which they would discuss the Fisheries Act Authorization amendment and educational bursaries previously discussed during the Impact Benefit Agreement Implementation Committee meeting on 2021-11-09. IAMGOLD thanked MNO for their response.	Jacques Picotte (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,867	Letter	12/10/2021	IAMGOLD received a letter of support for the application for an amendment to the Fisheries Act Authorization from Mattagami First Nation.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
4,585	Email	12/10/2021	IAMGOLD provided a draft letter of support regarding the Fisheries Act Authorization amendment to the Métis Nation of Ontario (MNO) for consideration. MNO requested a Word version of the document which IAMGOLD provided.	Jacques Picotte (Métis Nation of Ontario), Vanessa Potvin (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,587	Email	12/10/2021	Beaverhouse First Nation contacted IAMGOLD with regards to SharePoint access. IAMGOLD provided the required login details.	Jaime Hennessey (Beaverhouse First Nation), Quinn Hermeston (Beaverhouse First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,513	Email	12/10/2021	On 2021-12-09 IAMGOLD contacted the Métis Nation of Ontario (MNO) to request assistance in obtaining a response to an email sent on 2021-11-20, noting the email contained several time sensitive items. IAMGOLD also inquired who would be the appropriate contact to receive a draft letter of support for the Fisheries Act Authorization (FAA) amendment. On 2021-12-09 MNO indicated they resent the previous email to the contact and would follow-up regarding the next steps for consultation regarding the FAA amendment and educational scholarships. IAMGOLD informed the contact had replied and a draft letter of support would be sent and requested confirmation on who to send it to. MNO confirmed the appropriate contacts.	Russell Ott (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,609	Email	12/10/2021	IAMGOLD provided a draft letter of support regarding an amendment to the Fisheries Act Authorization (FAA) for review and authorization. IAMGOLD also provided the draft report from the 2021-11-16 Open House consultation session on the FAA.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,610	Email	12/10/2021	IAMGOLD provided a draft letter of support regarding an amendment to the Fisheries Act Authorization (FAA) for review and authorization. IAMGOLD also provided the draft report from the 2021-10-06 Open House consultation session on the FAA.	Jennifer Constant (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,611	Email	12/10/2021	IAMGOLD provided a draft letter of support regarding an amendment to the Fisheries Act Authorization (FAA) for review and authorization. IAMGOLD also provided the draft report from the 2021-10-28 meeting regarding consultation session on the FAA. Brunswick House First Nation responded stating that a letter of support would not be provided as their members were not consulted on the amendment and they didn't have the capacity to conduct a community consultation information session. They also stated that the Project impacted their Aboriginal and Treaty rights and arrangements would have to be made to apply the duty to consult with the community.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cody VanBuskirk (Brunswick House First Nation), Renae VanBuskirk (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,607	EMC Meeting	12/15/2021	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included Transmission Line Request for Approvals, a request to amend the Permit to Take Water for Construction, Closure Plan filing, an amendment to the Canadian Navigable Waters Act, an amendment to the Habitat Offsetting Plan, Notice of Material Change for Closure Plan, SharePoint access, Environmental Monitors, site updates and community updates. Draft meeting notes were provided to all participants on 2021-12-16.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,617	Letter	12/15/2021	IAMGOLD received a letter of support, dated 2021-12-10, from Flying Post First Nation regarding the application for an amendment to the Fisheries Act Authorization.	Chief Murray Ray (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
4,613	Employment Opportunity	12/16/2021	Flying Post Camp and Logistics indicated they are still actively recruiting for General Labourer, Skilled Labourer and Grader Operator with the Project and provided copies of the job postings.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,615	Employment Opportunity	12/16/2021	Flying Post Camp and Logistics indicated they are still actively recruiting for General Labourer, Skilled Labourer and Grader Operator with the Project and provided copies of the job postings.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,616	Employment Opportunity	12/16/2021	Flying Post Camp and Logistics indicated they are still actively recruiting for General Labourer, Skilled Labourer and Grader Operator with the Project and provided copies of the job postings.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,626	Employment Opportunity	12/20/2021	Flying Post Camp and Logistics provided job postings for Master Electrician and Site Services Supervisor with the Project.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,628	Employment Opportunity	12/20/2021	Flying Post Camp and Logistics provided job postings for Master Electrician and Site Services Supervisor with the Project.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
4,629	Employment Opportunity	12/20/2021	Flying Post Camp and Logistics provided job postings for Master Electrician and Site Services Supervisor with the Project.	Jason Batise (Wabun Tribal Council), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,661	Employment Opportunity	12/21/2021	Wood provided a new job posting for Project Engineer (Process Plant) with the Project and also informed that the Senior Contracts Administrator position had been re-opened and the Field Engineer posting had been changed to Earthworks to CSA Field Engineer / Coordinator.	Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Debbie Cupido (Wood plc)
4,663	Employment Opportunity	12/21/2021	Wood provided a new job posting for Project Engineer (Process Plant) with the Project and also informed that the Senior Contracts Administrator position had been re-opened and the Field Engineer posting had been changed to Earthworks to CSA Field Engineer / Coordinator.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
4,622	Employment Opportunity	12/23/2021	Flying Post Camp and Logistics provided a job posting for Carpenter with the Project and informed that they are still hiring for Master Electrician, Site Services Supervisor, Grader Operator, Skilled Labourers / Operator, and a General Labourer.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
4,623	Employment Opportunity	12/23/2021	Flying Post Camp and Logistics provided a job posting for Carpenter with the Project and informed that they are still hiring for Master Electrician, Site Services Supervisor, Grader Operator, Skilled Labourers / Operator, and a General Labourer.	David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pete Lefebvre (Métis Nation of Ontario), Rachelle Brunelle-McColl (Métis Nation of Ontario)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,624	Employment Opportunity	12/23/2021	Flying Post Camp and Logistics provided a job posting for Carpenter with the Project and informed that they are still hiring for Master Electrician, Site Services Supervisor, Grader Operator, Skilled Labourers / Operator, and a General Labourer.	Jason Batise (Wabun Tribal Council), Susan Baril (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	Victoria Mackenzie (Flying Post Camp and Logistics)

## APPENDIX D

### Records of Engagement

#### D2 – Public and Stakeholder Records (2021 Reporting Period)

**TITLE:** Stakeholder Records of Engagement, 2021

**DATE:** May 4, 2022

**PROJECT:** Côté Gold Project

ROC	Event Type	Date	Event Summary	Participants	Team
3,139	Email	01/03/2021	IAMGOLD received a response to the draft Letter of Intent for Trapper #1 for GO-031 with edits. The trapper also inquired if the cabin can be accessed to trap nuisance beaver near the Lowland area draining to Bagsverd Lake. IAMGOLD thanked the trapper for the response and informed that the site team would be opening up the road to his cabin so he could stay there.	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)
3,102	Email	01/04/2021	A member of the Gogama Socio-economic Management and Monitoring Plan (SEMMP) Committee provided confirmation on 2020-12-28 that the changes to the SEMMP requested previously were addressed in the version that IAMGOLD provided to the Committee on 2020-12-22 and provided contact information for local law enforcement and emergency services to be contacted regarding data collection for the SEMMP. The individual requested information about how the COVID-19 Operational Readiness Plan (Phase 2) for the Project applies to workers that live in the community and commute daily to site. IAMGOLD committed to follow-up on the requested information and provide a response.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,121	Email	01/04/2021	On 2021-01-04 a trapper for GO-023 requested an update on the development of a Letter of Intent (LOI) between IAMGOLD and the trappers and mentioned they are still missing traps and boxes from their trapline. IAMGOLD noted that the LOI with the Trapper #1 for GO-031 is progressing and will be used as a baseline for developing a LOI related to GO-023, IAMGOLD asked the trapper to provide the location and quantity of boxes missing, requesting the location of the missing items be added to a map that IAMGOLD provided.	Cayden Cole (Trapline Holder), Gary Hodgins (Trapline Holder)	David Brown (IAMGOLD Corporation)
3,204	Email	01/04/2021	IAMGOLD spoke with the Number 2 Trapper for GO-031 to confirm his availability to go to the Project site to trap nuisance beavers. The trapper indicated he would go to site on 2021-01-13.	Phil Tamlin (Trapline Holder)	David Brown (IAMGOLD Corporation)
3,122	Email	01/05/2021	IAMGOLD followed up with the Number 1 Trapper for GO-031 trapline and provided maps in order for them to mark the location of missing traps and boxes as well as a map showing the roads that IAMGOLD is responsible for. IAMGOLD requested a call to discuss the issue further. Comments and responses are captured in ROC 3,121.	Cayden Cole (Trapline Holder)	David Brown (IAMGOLD Corporation)
3,123	Email	01/12/2021	Wood provided the Mesomikenda Cottagers Association notification of blasting at the Project site scheduled to take place on 2021-01-12.	Peter Burrell (Mesomikenda Cottagers Association)	Derek Laurikainen (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,126	Email	01/13/2021	Mesomikenda Cottagers Association requested a new key for the lock box at the dump due to damage from freezing. IAMGOLD responded confirming they will follow-up about the key and provided information on vibration monitoring, noting that when there is low cloud cover, the sound travels forward. IAMGOLD committed to monitor this moving forward if it becomes an issue. Mesomikenda Cottagers Association also inquired about their access to the Mesomikenda cottage area.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)
3,583	Email	01/15/2021	On 2021-01-14 IAMGOLD informed Trapper #1 for GO-023 that the locations noted on maps provided on 2021-01-04 were outside of the Project area and inquired if the traps were left in the box year-round. IAMGOLD also inquired about where the equipment could be purchased. Trapper #1 confirmed that some traps are left in boxes year-round and noted that North Bay is where the equipment is purchased. IAMGOLD suggested that Trapper #1 purchase the needed equipment and provide invoices to be reimbursed if that was agreeable.	Cayden Cole (Trapline Holder)	David Brown (IAMGOLD Corporation)
3,072	Email	01/17/2021	Wood provided a Site Blast Notice to the Mesomikenda Cottagers Association for blasting scheduled to occur on 2021-01-18.	Peter Burrell (Mesomikenda Cottagers Association)	David Canavan (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,142	Email	01/18/2021	On 2021-01-15 IAMGOLD received an inquiry from the Gogama Chamber of Commerce regarding a local resident from Gogama looking for potential work at the Project site as an electrician. On 2021-01-18 IAMGOLD confirmed the appropriate contact for employment inquiries and suggested the individual also apply on the IAMGOLD website under the general Project job posting.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,174	Email	01/20/2021	Wood notified the Mesomikenda Cottagers Association of a blasting event scheduled for 2021-01-22.	Peter Burrell (Mesomikenda Cottagers Association)	Derek Laurikainen (Wood E&IS)
3,176	Email	01/21/2021	EACOM notified IAMGOLD and Wood of a concern they received from one of their logging contractors who informed them that a pickup truck exited the Project site via Chester Road and appeared to not completely stop before proceeding onto Sultan Road. This occurred as a loaded logging truck was headed in the same direction towards the Watershed. The driver stated that the pickup truck tried to get ahead of the logging truck and that the incident was a close call.	Yvon Deschamps (EACOM Timber Corporation), Monique Koski (EACOM Timber Corporation)	David Brown (IAMGOLD Corporation), Perry Veerman (Wood plc)
3,175	Email	01/22/2021	IAMGOLD followed up with the lawyer for a bait harvester following a conversation on 2020-12-02 regarding concerns expressed by the harvester about the Project. IAMGOLD asked for confirmation regarding the sharing of the bait harvester's email address to include him in the distribution of Project information. The lawyer informed IAMGOLD that they are in the process of completing a letter to IAMGOLD and will check with the harvester regarding sharing his contact information.	David R. Nash (McKenzie Lake Lawyers LLP), Dawn Eedy (McKenzie Lake Lawyers LLP)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,181	Employment Opportunity	01/25/2021	Wood shared a job posting for a Material Controller at the Project site and asked that it be shared with the community.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,201	Phone Call	01/25/2021	EACOM followed-up with IAMGOLD regarding the incident at the Chester Road and Sultan Road intersection in which it was reported a Project vehicle exited onto the Sultan Road in an unsafe manner. EACOM indicated that the truck belonged to a contractor working at site and that it darted out in front of a lumber haul truck to get in front of it, noting the driver of the haul truck stated it was a close call.	Yvon Deschamps (EACOM Timber Corporation)	David Brown (IAMGOLD Corporation)
3,200	Phone Call	01/27/2021	The bait harvester for area TI-193 inquired about ponds around the site and referenced information in the newsletter. The bait harvester indicated he has no interest in going onto the Project site as there are other ponds he can trap from.	Peter Simoneau (Bait Harvester - Chester Township)	David Brown (IAMGOLD Corporation)
3,192	Email	01/28/2021	Wood notified the Mesomikenda Cottagers Association of a blasting event scheduled for 2021-01-29.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,196	Employment Opportunity	01/29/2021	Wood provided a job posting for a temporary Administrative Assistant at the Project site and requested they share it with their community.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,197	Email	01/29/2021	Wood provided a revised site blast notice for 2021-01-29 to the Mesomikenda Cottagers Association.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,208	Email	01/31/2021	Following a call on 2021-01-27, IAMGOLD contacted the bait harvester for Chester Township to provide maps of the Project showing the boundary and associated water bodies. The bait harvester confirmed receipt of the email on 2021-01-31.	Peter Simoneau (Bait Harvester - Chester Township)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,211	Email	02/02/2021	Wood notified the Mesomikenda Cottagers Association of a blasting event scheduled for 2021-02-03.	Peter Burrell (Mesomikenda Cottagers Association)	Derek Laurikainen (Wood E&IS)
3,229	Email	02/02/2021	IAMGOLD sent an invitation to participate in a survey I to all individuals on the Project Mailing List (370) requesting feedback on the Project newsletter. A total of 26 responses were received over a three-week period. 92% of respondents indicated that they were satisfied or very satisfied with the newsletter.	Côte Gold Project Mailing List (Individual)	Kristy Wilson (IAMGOLD Corporation)
3,216	Newspaper Advertisement	02/06/2021	IAMGOLD published a public notice for the application made to the Minister of Transportation under the Canadian Navigable Waters Act for outfalls and diffusers to support Construction Phase water discharge. Notices were published in the Sudbury Star and Timmins Daily Press.	Andrea Favot (The Sudbury Star)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,217	Email	02/08/2021	Wood notified the Mesomikenda Cottagers Association of a blasting event scheduled for 2021-02-09.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,210	Email	02/08/2021	An individual expressed concern about a post on social media by a worker on the Project. IAMGOLD responded to thank the individual for bringing this to our attention and informed that situation was reported and the staff in question was no longer at the Project site.	Unknown Unknown (Individual - GP)	Christian Naponse (IAMGOLD Corporation), Jackie Lamothe (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,207	Text Message	02/09/2021	A Trapper for GO-031 inquired if there was a need for him to return to site to trap nuisance beavers. The Trapper noted that he was unable to trap them as they are not responding to the bait at this time. The Trapper also indicated he is available to return to the Project site in March 2021 to bait again if needed. IAMGOLD responded requesting an invoice for work done in January and confirmed the need for further trapping in March 2021.	Phil Tamlin (Trapline Holder)	David Brown (IAMGOLD Corporation)
3,228	Email	02/09/2021	IAMGOLD informed the Mesomikenda Cottagers Association that there would be burning of clean wood debris at the Neville Landfill and the landfill would be closed for the day.	Peter Burrell (Mesomikenda Cottagers Association)	Christian Naponse (IAMGOLD Corporation)
3,227	Email	02/10/2021	IAMGOLD was contacted to follow-up on a complaint regarding a worker on site who posted inflammatory content on social media. The individual requested information as to the outcome and whether or not the individual in the video was still on site.	Unknown Individual (Individual)	Christian Naponse (IAMGOLD Corporation), Jackie Lamothe (IAMGOLD Corporation)
3,177	Email	02/10/2021	IAMGOLD followed-up with EACOM regarding the complaint reported on 2021-01-21. IAMGOLD informed EACOM that follow-up had occurred with the contractor identified. IAMGOLD noted that Wood also addressed the issue with all contractors, reminding them of ongoing forestry activities. Wood also issued a site wide bulletin to remind all employees of driving protocols. IAMGOLD provided additional contacts for EACOM to communicate should they have any further concerns.	Yvon Deschamps (EACOM Timber Corporation), Monique Koski (EACOM Timber Corporation)	Perry Veerman (Wood plc)
3,231	Email	02/11/2021	Wood notified the Mesomikenda Cottagers Association of a blasting event scheduled for 2021-02-12.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,233	Email	02/12/2021	IAMGOLD received an inquiry on behalf of the cottagers on Chester Road regarding the maintenance of Yeo Road and Schist Lake Road for snow removal. IAMGOLD responded that the road maintenance for the Yeo and Schist roads is done by EACOM on an as needed basis depending on forestry activity. IAMGOLD committed to look into this further for future planning.	Dale Gajdemski (Cottager)	David Brown (IAMGOLD Corporation)
3,584	Email	02/12/2021	On 2021-02-10 IAMGOLD followed up with Trapper #1 for GO-023 regarding the purchase of new traps and inquired if they would be purchasing the traps and providing an invoice to IAMGOLD. Trapper #1 responded that they would buy them and submit an invoice and inquired how many IAMGOLD would be paying for and if they could have a purchase order number to include on their invoice. On 2021-02-12, IAMGOLD informed Trapper #1 that a quote with what was needed would be required in order to get approval for the purchase. IAMGOLD also indicated that EACOM had only found two boxes but, in order to build a sustainable relationship, IAMGOLD would cover the costs.	Cayden Cole (Trapline Holder)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,178	Email	02/16/2021	IAMGOLD followed-up with the Gogama Chamber of Commerce about the COVID-19 Pandemic policies for Project site staff, indicating that the policies have been shared with all contractors and the current capacity capability restrictions on site mean some staff are required to stay in nearby lodgings. The Gogama Chamber of Commerce also indicated that the most recent version of the Gogama Socio-Economic Management and Monitoring Plan with revisions based on the committee's comments was acceptable and could be noted as final. IAMGOLD shared the revised version and plans were discussed for a meeting in April.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,378	Email	02/16/2021	Wood provided the Mesomikenda Cottagers Association with notice of blasting activities scheduled for 2021-02-17 at 16:00 at the Plant Area and Medium Ore Stockpile Area.	Peter Burrell (Mesomikenda Cottagers Association)	Derek Laurikainen (Wood E&IS)
3,238	Email	02/18/2021	Wood informed the employment contacts for Gogama that the job postings for a Material Controller and COVID-19 Program Coordinator at the Project site had been filled.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,319	Email	02/22/2021	On 2021-02-19, the Project's Emergency Response Team (ERT) contacted the Manitoulin Sudbury District Services Board (MSDSB) to inform of on-site emergency response services personnel. On 2021-02-22, MSDSB responded with the names of the superintendents who would attend a site visit with on-duty Paramedics from Gogama. The Liaison and Policy Officer for the Timmins Central Ambulance Communication Centre responded with a request for the Project's location coordinates, suggested a process for local paramedics to access the site and inquired about the location for an air ambulance landing zone. ERT outlined the process for ambulances coming to site, provided a site emergency meeting points map and noted that communications were ongoing with ORNGE air ambulance services regarding a helipad at site. MSDSB confirmed the site access process had been filed.	Tim Beadman (Manitoulin Sudbury District Services Board), Matt Slate (Haztech), Jennifer Scott (Timmins Police Service)	Darcy Christo (Wood plc), Ross Denman (Wood E&IS)
3,253	Email	02/24/2021	Wood notified the Mesomikenda Cottagers Association of a blasting event scheduled for 2021-02-25.	Peter Burrell (Mesomikenda Cottagers Association)	Derek Laurikainen (Wood E&IS)
3,257	Employment Opportunity	02/24/2021	Wood provided the job posting for a Field Engineer - Earthworks for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,265	Employment Opportunity	02/25/2021	Wood provided the job posting for a Nightshift Civil Coordinator and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,252	Email	03/02/2021	Wood notified the Mesomikenda Cottagers Association of a blasting event scheduled for 2021-02-24.	Peter Burrell (Mesomikenda Cottagers Association)	Derek Laurikainen (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,288	Employment Opportunity	03/03/2021	Wood provided a job posting for a Junior Document Controller for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,291	Employment Opportunity	03/03/2021	IAMGOLD provided job postings for an Environmental Technician, Human Resources Partner and Superintendent, Mine Technical Services for the Project and instructions on how to apply. The website administrator for Gogama.ca confirmed the positions were posted online.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,358	Email	03/03/2021	IAMGOLD and the Gogama Chamber of Commerce discussed the work location for job postings sent earlier that day.	Gerry Talbot (Gogama Chamber of Commerce)	Christian Naponse (IAMGOLD Corporation)
2,995	Email	03/03/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-03-04 at 15:10 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,585	Email	03/04/2021	Trapper #1 for GO-023 stated they would send a quote for the traps needed early the following week and inquired about the status of the Letter of Intent between IAMGOLD and the trapper.	Cayden Cole (Trapline Holder)	David Brown (IAMGOLD Corporation)
3,386	Email	03/04/2021	Wood provided the Mesomikenda Cottagers Association with notice of blasting activities scheduled for 2021-03-05 at 17:30 at the Medium Grade Ore Stockpile Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,277	Email	03/08/2021	IAMGOLD received a copy of an email sent to the Minister of Indigenous Services Canada in which an individual expressed concern about the hiring practices of one contractor engaged in construction of the Project. IAMGOLD responded on 2021-03-10 noting the Project's expectation that contractors hire qualified local and Indigenous people where possible. The Project's Human Resources Manager also noted that they shared the complaint with the Human Resources department of the contractor identified.	Doug Ford (Office of the Premier of Ontario), Simon Smythe (Individual), John Yakabuski (Ministry of Natural Resources and Forestry), Marc Miller (Indigenous Services Canada (ISC)), Andrea Horwath (New Democratic Party (NDP)), Steven Del Duca (Ontario Liberal Party)	Gordon Stothart (IAMGOLD Corporation), Donald Charter (IAMGOLD Corporation)
3,361	Email	03/09/2021	An individual from the Human Resources Team at North American Nuna Joint Venture (NANJV) introduced themselves to the employment contacts for Gogama. NANJV explained that they are working with the Project during construction and will provide job postings to Gogama as they come available. NANJV also provided a link to their careers page and the email address for the Human Resources Department. Gogama indicated that they receive job postings from Wood and IAMGOLD and distribute these postings locally and requested that NANJV provide Gogama with information about their job application process. Gogama also noted the email address to which all job postings should be sent.	Gerry Talbot (Gogama Chamber of Commerce)	Kylie Healy (Nuna Logistics Partnership), Donna Decoteau (Nuna Logistics Partnership)
3,368	Email	03/09/2021	The website administrator for Gogama.ca responded to an introductory email from the North American Nuna Joint Venture (NANJV) Human Resources Team and noted that they receive emails sent to the 'Contact Us' email address and share job opportunities on the Gogama.ca website.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Kylie Healy (Nuna Logistics Partnership), Donna Decoteau (Nuna Logistics Partnership)



ROC	Event Type	Date	Event Summary	Participants	Team
3,369	Email	03/09/2021	Wood provided the Mesomikenda Cottagers Association with notice of blasting activities scheduled for 2021-03-10 at 16:00 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	Derek Laurikainen (Wood E&IS)
3,442	Email	03/09/2021	The Ministry of the Environment, Conservation and Parks (MECP) responded to IAMGOLD's request under the Environmental Compliance Application (ECA)(6866-AEELUG) for placement of a portable stone crushing plant by referring to the MECP response letter dated 2016-10-12 on this matter. MECP requested a plot plan of the proposed location. MECP also requested IAMGOLD provide documentation related to the Project's ECA Condition 5 and Condition 9 for MECP to complete the desk-top audit of this ECA as part of the approval process.	Jack Hebert (Custom Concrete Northern), Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks), Dave Tremblay (Custom Concrete Northern), Jeremy Pietila (Custom Concrete Northern), Aaron Savord (Custom Concrete Northern)	David Brown (IAMGOLD Corporation)
2,757	Email	03/11/2021	IAMGOLD and the Gogama Chamber of Commerce discussed a representative from Gogama providing an interview regarding the Project and its impact on the town.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Kristy Wilson (IAMGOLD Corporation)
2,891	Email	03/11/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-03-12 at 16:40 at the Mid-Grade Ore Stockpile Area.	Peter Burrell (Mesomikenda Cottagers Association)	Derek Laurikainen (Wood E&IS)
2,959	Phone Call	03/12/2021	IAMGOLD spoke with Trapper #1 for GO-031 to confirm his visit to the site to set traps for nuisance beavers. The trapper confirmed they would be at site on 2021-03-18.	Phil Tamlin (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,758	Email	03/13/2021	On 2021-03-12 Nuna Logistics provided a poster for job openings at the Project site to Gogama to share with the community. The website administrator for Gogama.ca confirmed the poster was shared online.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Kylie Healy (Nuna Logistics Partnership)

ROC	Event Type	Date	Event Summary	Participants	Team
3,373	Email	03/16/2021	Wood provided the Mesomikenda Cottagers Association with notice of blasting activities scheduled for 2021-03-17 at 16:00 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	Derek Laurikainen (Wood E&IS)
3,375	Email	03/18/2021	Wood provided the Mesomikenda Cottagers Association with notice of blasting activities scheduled for 2021-03-19 at 17:30 at the Plant Area and Medium Grade Ore Stockpile Area.	Peter Burrell (Mesomikenda Cottagers Association)	Derek Laurikainen (Wood E&IS)
2,877	Phone Call	03/18/2021	IAMGOLD notified Gogama about a positive COVID test result at the Project site. IAMGOLD provided reassurance that the Project's actions and response followed the COVID-19 Project Operational Readiness Plan 2 and noted that the affected individual went directly from the airport to the Project site, where they isolated immediately after testing (as per the protocol) and that all contact tracing was completed in accordance with Ministry of Health guidelines.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation)
3,612	Email	03/18/2021	On 2021-03-12 Trapper #1 for GO-023 advised that his partner would be attending site to deal with the nuisance beaver request and inquired about the status of the Letter of Intent (LOI). IAMGOLD confirmed the trapper could stay in his cabin and advised that rapid COVID-19 testing is available. IAMGOLD also indicated they would follow-up internally regarding the LOI. IAMGOLD followed up on 2021-03-17 to inform the trapper that an internal meeting was set to finalize the LOI. On 2021-03-18, Trapper #1 thanked IAMGOLD for following up.	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,377	Email	03/19/2021	Following a call on 2021-03-18 from IAMGOLD to Gogama to inform them of a positive case of COVID-19 at the Project site, the information was shared with the members of the Gogama Socio-economic Management and Monitoring committee who expressed concerns about community notifications and responsibility for notifications. IAMGOLD reassured the committee members that there was no risk to Gogama as the individual went directly to site and that the call to Gogama was made as a courtesy only to ensure the correct information was received. IAMGOLD indicated that in future the Sudbury Health Unit will provide notification if necessary.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,390	Email	03/22/2021	Wood notified the Mesomikenda Cottagers Association of a blasting activities scheduled for 2021-03-22 at 17:10 at the Plant Area. On the same day, another notice was sent indicating that the blasting was cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,396	Email	03/23/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-03-24 at 18:00 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,398	Email	03/25/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-03-26 at 16:40 at the Mid-Grade Ore Stockpile Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,366	Letter	03/25/2021	McKenzie Lake Lawyers provided a letter updating IAMGOLD on their efforts to gather historical information with respect to their client, a bait harvester whose harvest area within Yeo Township has been overprinted by the Project. The letter provided an overview of the 2019 and 2020 harvest quantities and income and noted that a further information related to damages would be provided to IAMGOLD by 2021-03-29.	David R. Nash (McKenzie Lake Lawyers LLP), Jane Nesseth (McKenzie Lake Lawyers LLP)	David Brown (IAMGOLD Corporation)
3,402	Employment Opportunity	03/26/2021	Northech-Fournier General Partnership sent a recruitment poster to Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario and Gogama for Heavy Equipment Operators and Labourers for the Project. Gogama confirmed they uploaded the poster to their website.	Andy Lefebvre (Métis Nation of Ontario), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Eldon Mantha (Individual - Gogama), Natalie Gaudette (Mattagami First Nation), Angele Ratte (Métis Nation of Ontario), Jeff Berube (Flying Post First Nation), Gerry Talbot (Gogama Chamber of Commerce), Stacey Kemp (Northech-Fournier GP)	Greg Valliancourt (Northech-Fournier GP), Lodia Tessier (EBC Civil Building Mining)
3,400	Email	03/31/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-03-31 at 16:40 at the Plant Area. The blasting was subsequently cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,401	Email	03/31/2021	Scott Steel Erectors introduced themselves as a new contractor for the Project to Mattagami First Nation (MFN) and requested a list of services, trades and manpower that they could engage and coordinate with. MFN informed that they were in the process of setting up a skills database and outlined the process for advertising job and training opportunities to community members. MFN asked for further information on the package number of the contract awarded and provided a list of services as well as offering to assist with aligning with qualified local companies for contracting opportunities. Scott Steel provided the package number to MFN.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Janelle Golinowski (Mattagami First Nation), Joseph Edward (Scott Steel Erectors Inc.)	Greg Thomas (Scott Steel Erectors Inc.), Dan Scott (Scott Steel Erectors Inc.), Doug Hood (Scott Steel Erectors Inc.)
3,430	Employment Opportunity	04/01/2021	IAMGOLD provided job postings for Senior Planner - Mill Maintenance, Superintendent - Supply Chain and Superintendent - Finance for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,367	Email	04/01/2021	IAMGOLD and McKenzie Lake Lawyers, the legal counsel representing a bait harvester in Yeo Township, discussed scheduling a meeting regarding a letter dated 2021-03-25 provided to IAMGOLD by McKenzie Lake Lawyers. A meeting date of 2021-04-09 was set to discuss the letter.	David R. Nash (McKenzie Lake Lawyers LLP), Jane Neseth (McKenzie Lake Lawyers LLP)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,435	Email	04/01/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-04-02 at 17:30 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,436	Email	04/01/2021	Gogama requested to be informed when positions have been filled for jobs at the Project site so they update their employment sections accordingly. IAMGOLD provided a list of positions and when they were filled.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,433	Email	04/03/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-04-04 at 17:30 at the Mid-Grade Ore Stockpile Area.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,438	Email	04/05/2021	IAMGOLD received a request for a road detour map on 2021-04-01 via text message from the Mesomikenda Cottagers Association and provided the requested map by email. IAMGOLD requested confirmation that the cottagers received the map as they were on site and talking to security. Mesomikenda Cottagers Association informed IAMGOLD that they had provided the map to those who had requested it but that they appeared to have gotten lost. Project security was able to assist the cottagers.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)
3,444	Email	04/05/2021	IAMGOLD issued the March 2021 Côté Community Newsletter. The newsletter included information on Construction activities, use of drone technology for mapping, delivery of donated turkeys, newsletter survey results, career opportunities, an update on permitting and bus terminal operations.	Côté Gold Project Mailing List (Individual)	Côté Gold Community Affairs (IAMGOLD Corporation)
3,364	Email	04/05/2021	The Gogama Chamber of Commerce notified IAMGOLD that they were contacted by the Human Resources Team at North American Nuna Joint Venture to discuss their process for sharing job postings. IAMGOLD thanked Gogama for confirming the introduction had been made and Gogama indicated that IAMGOLD may share Gogama's contact information with other contractors working on the Project.	Gerry Talbot (Gogama Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,460	Email	04/06/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-04-07 at 17:30 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,463	Employment Opportunity	04/06/2021	Wood provided a job posting for Electrical Coordinator for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,475	Employment Opportunity	04/09/2021	North American Nuna Joint Venture provided a job recruitment poster for Janitor, Entry Level Labourers, Skilled Labourers - Construction, Labourers - Maintenance and Equipment, Serviceperson - Fuel and Lube and Coordinator - Environment and instructions on how to apply.	Cathy Ray (Flying Post First Nation), Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Kylie Healy (Nuna Logistics Partnership)
3,486	Employment Opportunity	04/09/2021	IAMGOLD provided job posting for an Intermediate Document Controller for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,490	Employment Opportunity	04/09/2021	Minnow Environmental provided a job posting for Field Technician / Field Support to support 2021 fish relocation activities and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angie McLeod (Flying Post First Nation), Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Eldon Mantha (Individual - Gogama), Natalie Gaudette (Mattagami First Nation), Angele Ratte (Métis Nation of Ontario), Jeff Berube (Flying Post First Nation), Gerry Talbot (Gogama Chamber of Commerce)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
3,491	Employment Opportunity	04/09/2021	Wood provided job postings for Senior Planner / Scheduler for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,495	Email	04/09/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-04-10 at 17:30 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,628	Conference Call	04/09/2021	IAMGOLD and the legal counsel for a bait harvester within Neville and Yeo Townships met to discuss the letter sent to IAMGOLD from McKenzie Lake Lawyers on 2021-03-25. IAMGOLD expressed interest in helping to identify suitable ponds for the harvester's use and will work with its fisheries consultant to identify potential suitable bait harvest location(s) and willingness to support discussions with the Ministry of Natural Resources and Forestry, as appropriate, related to access clearing once a harvest location is identified. Once a short list of potential suitable bait harvest areas is identified, IAMGOLD will contact the harvester to review and discuss the identified locations. The legal counsel agreed to follow-up with the harvester to confirm if he could share the bait harvester's email address with IAMGOLD to facilitate contact.	David R. Nash (McKenzie Lake Lawyers LLP)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,496	Email	04/11/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-04-11 at 17:30 at the Plant Area and Mid-Grade Ore Stockpile Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,498	Email	04/14/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-04-15 at 17:30 at the Mid-Grade Ore Stockpile Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)



ROC	Event Type	Date	Event Summary	Participants	Team
3,507	Email	04/14/2021	Wood notified the Mesomikenda Cottagers Association of a revision to the blasting activities scheduled for 2021-04-15 at 11:00 at Three Duck Lake and at 16:30 at Three Duck Lake and Mid-Grade Ore Stockpile.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,505	Email	04/15/2021	Minnow Environmental followed up on the job posting for Field Technician / Field Support to support 2021 fish relocation activities to inquire if there was any interest from the community.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Phil Anderson (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation)
3,502	Email	04/16/2021	Wood requested the job posting for Electrical Coordinator be taken down as a revised posting was forthcoming.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,515	Email	04/20/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-04-21 at 16:00 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,519	Employment Opportunity	04/20/2021	IAMGOLD provided job postings for Analyst, Cost Control and Finance as well as Mine Administrative and Controls Co-ordinator for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,060	Email	04/20/2021	An individual from Gogama informed IAMGOLD that they had been approached by a local business who had a complaint regarding movement of contractor personnel from his lodging business without much notice. The individual mentioned that the business had purchased extra properties and was making his accommodations available to the Project but was upset about the economic effects of the decision to move staff and whether this would continue in the future. IAMGOLD indicated they had reached out to the contractor who informed that the decision was made to move staff due to issues with transportation to site. IAMGOLD also informed that they had reached out directly to the business owner to let them know why this happened and the business owner stated that the rooms that had been vacated had already been filled and thanked IAMGOLD for following up.	Daniel Mantha (Gogama Chamber of Commerce), Rick Duguay (Individual - Gogama), Jim Loiselle (Watershed Bear Outfitters), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,613	Email	04/21/2021	On 2021-04-21 IAMGOLD provided a final draft of the Letter of Intent to Trapper #1 for GO-023 who responded that the agreement looked good and provided minor edits to some wording.	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,441	Email	04/21/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memorandum, dated 2021-03-31, in response to MECP request on 2021-03-09 regarding information to support IAMGOLD's Environmental Compliance Approval application (6866-AEELUG) related to the placement and use of a portable crushing plant on the Project site.	Jack Hebert (Custom Concrete Northern), Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks), Dave Tremblay (Custom Concrete Northern), Jeremy Pietila (Custom Concrete Northern), Aaron Savord (Custom Concrete Northern)	David Brown (IAMGOLD Corporation)
3,447	Email	04/22/2021	The Ministry of the Environment, Conservation and Parks (MECP) requested the GPS location(s) of mobile crushing units operating at site to aid in their review of IAMGOLD's Environmental Compliance Approval application (6866-AEELUG).	Jack Hebert (Custom Concrete Northern), Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Dave Tremblay (Custom Concrete Northern), Jeremy Pietila (Custom Concrete Northern), Aaron Savord (Custom Concrete Northern)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,448	Email	04/22/2021	IAMGOLD responded to the Ministry of the Environment, Conservation and Parks' (MECP) request from 2021-04-22 for the GPS locations of the current crusher locations at the Project site to support the Environmental Compliance Approval application (6866-AEELUG). IAMGOLD clarified that there were two crushers onsite and provided the GPS locations for 'NanJV' and 'Fournier'. MECP responded and noted that the Ministry would update their site map accordingly with the two crushers as identified and would remove the Sarjeant site from the MECP map.	Jack Hebert (Custom Concrete Northern), Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Dave Tremblay (Custom Concrete Northern), Jeremy Pietila (Custom Concrete Northern), Aaron Savord (Custom Concrete Northern)	David Brown (IAMGOLD Corporation)
3,449	Email	04/22/2021	The Ministry of the Environment, Conservation and Parks (MECP) responded to IAMGOLD stating that once the additional information IAMGOLD provided on 2021-04-21 to support the Environmental Compliance Approval application (6866-AEELUG) was reviewed, MECP would be in contact if there were additional questions. MECP also noted staffing changes in the MECP Timmins District Office and requested removal of previous staff from future correspondence.	Jack Hebert (Custom Concrete Northern), Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Dave Tremblay (Custom Concrete Northern), Jeremy Pietila (Custom Concrete Northern), Aaron Savord (Custom Concrete Northern)	David Brown (IAMGOLD Corporation)
3,524	Employment Opportunity	04/22/2021	Wood provided a job posting for Environmental Manager for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,530	Email	04/22/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-04-22 at 17:30 at the Mid-Grade Ore Stockpile Area.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,529	Email	04/23/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-04-22 at 17:00 at the Plant Area and Coarse Ore Stockpile.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,532	Email	04/26/2021	IAMGOLD provided the agenda for the first quarterly Socio-economic Management and Monitoring meeting with Gogama scheduled for 2021-04-29.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,544	Employment Opportunity	04/27/2021	Wood provided a job posting for Construction Electrical Engineer for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,547	Email	04/28/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-04-29 at 17:30 at the Mid-Grade Ore Stockpile Area.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,548	Email	04/28/2021	IAMGOLD connected representatives of the Christian Labour Association of Canada (CLAC) Union with Mattagami First Nation and Flying Post First Nation.	Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Andrew Regnerus (Christian Labour Association of Canada), Gord O'Coin (Christian Labour Association of Canada), Serena Dejong (Christian Labour Association of Canada)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jackie Lamothe (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,552	Email	04/29/2021	IAMGOLD provided the presentation for the first quarterly Socio-economic Management and Monitoring Plan (SEMMP) meeting as well as a copy of the SEMMP.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,553	Email	04/29/2021	IAMGOLD and members of the Gogama Socio-economic Management and Monitoring Plan committee communicated regarding difficulties for some members to connect to the scheduled meeting invite.	Daniel Mantha (Gogama Chamber of Commerce), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,477	Meeting	04/29/2021	IAMGOLD and representatives from Gogama met for the first quarterly Socio-economic Management and Monitoring Plan (SEMMP) committee meeting. IAMGOLD provided a Project update and the committee discussed SEMMP roles and responsibilities, commitments and actions by topic and engagement activities planned for 2021. IAMGOLD also requested feedback on communication and engagement to date. Draft meeting notes were provided to all participants on 2021-05-25.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,588	Text Message	04/29/2021	IAMGOLD received a noise complaint from a cottager who indicated the reverse warning beepers from the Project site were loud enough to hear at their camp. IAMGOLD spoke with the Project team and responded to the cottager that work would be rescheduled for a time when they were not at camp.	Sherri Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,586	Phone Call	04/30/2021	IAMGOLD and the Fire Chief for Gogama discussed a plan for services to the Project site and setting up communication between Wood and Gogama Fire Services.	Bernie Souliere (Individual - Gogama)	David Brown (IAMGOLD Corporation)
3,556	Email	04/30/2021	Wood informed Gogama the position for Site Document Controller had been filled and requested they remove any postings for this position.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,558	Email	04/30/2021	Gogama provided a tourism brochure and a list of local businesses.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,559	Email	04/30/2021	Following a conversation during the first quarterly Socio-economic Management and Monitoring Plan meeting regarding businesses in Gogama being concerned about local procurement, Gogama suggested Wood and local businesses meet to discuss best practices. IAMGOLD indicated they would have an internal discussion and would speak with Wood regarding the suggestion.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,560	Email	05/02/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-03 at 17:30 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,561	Email	05/03/2021	Gogama informed IAMGOLD of a change in the make-up of the Gogama Socio-economic Management and Monitoring committee. The email exchange confirmed Gogama and IAMGOLD's intent to promote positive relations between IAMGOLD, contractors working to construct the Project, Gogama residents and businesses.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,562	Email	05/03/2021	Following a call on 2021-04-30, IAMGOLD followed up with the Gogama Fire Chief regarding Fire Services on the Project site and provided contact information for the Wood Health, Safety, Security, Emergencies and Administration Leads.	Bernie Souliere (Individual - Gogama)	David Brown (IAMGOLD Corporation), Clayton Abraham (Wood plc), Peter Hickey (Wood plc)
3,563	Email	05/04/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-05 at 17:30 at the Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,569	Employment Opportunity	05/05/2021	Wood provided job postings for Construction Electrical Engineer / Coordinator for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,574	Email	05/06/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-07 at 17:30 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,516	Email	05/07/2021	IAMGOLD and the Gogama Socio-economic Management and Monitoring committee discussed and determined the date for the first 2021 quarterly meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,576	Email	05/08/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-08 at 17:30 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,575	Email	05/09/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-10 at 17:30 at HR6.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,609	Email	05/10/2021	IAMGOLD and Trapper #1 for GO-023 discussed and signed the Letter of Intent related to trapping and cabin relocation within the portion of GO-023 within the Project boundary.	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,596	Employment Opportunity	05/11/2021	Wood provided a job posting for a Busing Coordinator for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,598	Email	05/11/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-12 at 17:30 at the Processing Plant and Laydown 2.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,605	Email	05/12/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-13 at 17:30 at North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,607	Email	05/12/2021	G4S provided information on a free virtual Security Guard course being offered from 2021-06-01 to 2021-06-04 and asked that it be shared with the community.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Kim Giroux (G4S Secure Solutions Ltd.)
3,611	Email	05/13/2021	In response to a phone call inquiry about the use of the 4M Canoe Route, IAMGOLD emailed a map of the 4M Canoe Route through the Project boundary and noted that the two camping locations identified in the restricted boundary are no longer available for overnight camping. IAMGOLD requested the individual contact IAMGOLD if they are planning to travel through the site so safe passage may be planned with respect to the portage and ongoing Project construction activity.	Steve Perras (Individual - GP)	David Brown (IAMGOLD Corporation)
3,615	Email	05/19/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-20 at 17:30 at HR4/HR6 and North Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,582	Text Message	05/20/2021	IAMGOLD received a complaint about noise from a cottager who could hear the reverse beepers from the equipment on site. They stated they understood IAMGOLD was trying to be accommodating but listening to beepers late at night and early in the morning was very disruptive. IAMGOLD informed that they would speak to the Project team and determine a path forward. The resolution was shared with the cottagers who appreciated the steps taken to accommodate them.	Sherri Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)
3,621	Employment Opportunity	05/21/2021	Wood provided job postings for Project Controls Site Cost Analyst for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,589	Email	05/21/2021	IAMGOLD requested a meeting with the representative of the Gogama Chamber of Commerce to follow-up on a previous email conversation about nurturing positive working relationships between the Project team and the local business community. The individual phoned IAMGOLD the same day to confirm their interest and availability for a meeting on 2021-05-25.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,636	Email	05/23/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-24 at 17:30 at the Plant site Area.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,630	Email	05/24/2021	On 2021-05-23, Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-24 at 17:30 at the WRC1 Diversion Channel. On 2021-05-24, Wood notified the Mesomikenda Cottagers Association that this blasting event was cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,642	Email	05/25/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-26 at 16:30 at the Plant Site Area (Process plant, screening plant, trench along AR1 and Laydown 2).	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,600	Conference Call	05/25/2021	IAMGOLD met with a representative from the Gogama Chamber of Commerce to discuss the current Project COVID-19 pandemic protocols and the move of all off-site workers to on-site Project accommodations. IAMGOLD agreed to follow-up with a contractor and two local business owners to discuss this further. It was agreed that a general Project update for the residents of Gogama could be included in the future Fisheries Act Authorization consultation planned for June or July, 2021.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,644	Email	05/26/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-26 at 16:30 at the Plant Site Area (Process plant, screening plant, trench along AR1 and Laydown 2).	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,645	Email	05/26/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-27 at 17:30 at the WRC No. 1/HR6 Culvert Crossing. The blasting event was subsequently cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,646	Email	05/26/2021	An individual inquired about access to their camp and boats as Chester Road is no longer accessible due to the Project. IAMGOLD informed the individual of the by-pass road constructed around the Project and provided a map for reference.	Jeff Rainville (Individual - GP)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,657	Email	05/26/2021	A member of the Gogama Socio-economic Management and Monitoring Committee provided an update to other committee members as follow up to a phone discussion on 2021-05-25 with IAMGOLD. The update focused on communications between Wood and Gogama local businesses, the development of a donation policy and future plans for the former school in the community.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,661	Employment Opportunity	05/27/2021	DST Consulting provided a job posting for Technician - Material Testing (site) with instructions on how to apply. DST Consulting also indicated that the successful applicant will be a trainee to the onsite Project Coordinator. Gogama confirmed that the opportunity was posted on their website.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), James Ross (DST Consulting Engineers Inc. )	Christian Naponse (IAMGOLD Corporation)
3,648	Email	05/27/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-27 at 17:30 at the Plant Site Area – Assay Lab Trench and Fuel Storage Area.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,656	Email	05/27/2021	IAMGOLD provided a summary of the meeting on 2021-04-19 as well as a memo regarding the potential areas for baitfish harvesting. IAMGOLD requested the bait harvesters contact information to communicate the information directly and indicated that, once received, they could make arrangements to meet in Gogama to identify additional locations and review access for bait harvesting areas. On the same date legal counsel provided the contact information for the bait harvester and informed the harvester that IAMGOLD would be in contact directly with them.	David R. Nash (McKenzie Lake Lawyers LLP)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,654	Email	05/28/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-29 at the WRC No. 1/HR6 Culvert Crossing.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,649	Email	05/29/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-30 at 17:30 at the WRC No. 1/HR6 Culvert Crossing.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,650	Email	05/30/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-31 at 17:45 at the WRC No. 1/HR6 Culvert Crossing.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,653	Email	05/30/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-31 at 17:30 at the Contractor Haul Road and 394 bench of the pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,655	Email	05/31/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-01 at 17:30 at the Contractor Haul Road and the New Lake North Dam Diversion Channel.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,651	Email	05/31/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-01 at 17:30 at the Screening Plant Area and Admin Building Area.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,674	Email	05/31/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-01 at 17:30 at the WRC No. 1/HR6 Culvert Crossing Work Area.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,675	Email	06/01/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-02 at 17:30 at the WRC No. 1/HR6 Culvert Crossing Work Area.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,702	Employment Opportunity	06/01/2021	IAMGOLD provided job postings for Environmental Technician and Senior Resource Geologist for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,707	Employment Opportunity	06/02/2021	Wood provided a job posting for Contracts Administrator for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,669	Email	06/02/2021	IAMGOLD provided a memo identifying potential areas for bait harvesting to a local bait harvester and requested a time to meet to review maps and access areas. The harvester responded with thanks and stated that any help in assisting a new bait harvest area was appreciated.	Peter Stewart (Bait Harvester - Neville and Yeo Townships), David R. Nash (McKenzie Lake Lawyers LLP)	David Brown (IAMGOLD Corporation)
3,723	Phone Call	06/02/2021	IAMGOLD and a Mesomikenda cottager discussed the recent issues with noise from the Project while they were at their cottage and requested permission to install a noise monitor on his island. The cottager agreed to the noise monitor and indicated that the blasting, which is frequent, is not an issue for noise.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)
3,676	Email	06/02/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-03 at 17:30 at the Truck Dump / Coarse Ore Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,677	Email	06/02/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-02 at 17:30 at the New Lake North Dam Diversion Channel.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,678	Email	06/02/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-03 at 17:30 at the WRC No. 1/HR6 Culvert Crossing Work Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,679	Email	06/03/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-04 at 17:30 at the Truck Shop and HPGR Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,680	Email	06/03/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-04 at 17:30 at HR6.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,681	Email	06/03/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-04 at 17:15 at the WRC No. 1/HR6 Culvert Crossing Work Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,682	Email	06/04/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-05 at 18:00 at HPGR Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,683	Email	06/04/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-05 at 17:30 at North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,684	Email	06/05/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities previously scheduled for 2021-06-07 at 17:30 were revised to occur at 18:00 at Primary Crusher Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,685	Email	06/05/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-06 at 17:30 at Primary Crusher Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,686	Email	06/05/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-06 at 17:30 at North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,711	Email	06/07/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-08 at 17:30 at Truck Shop Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,713	Email	06/08/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-09 at 17:30 Plant Site Area – Tire Shop Toes.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,714	Email	06/09/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-10 at 17:30 at HR6.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,727	Email	06/09/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-10 at 17:30 at Plant Site Area – Truck Shop Toes. The notice was revised stating the blasting would take place at 18:00.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,728	Email	06/10/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-11 at 17:30 at Plant Site Area – Truck Shop Toes.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,878	Conference Call	06/10/2021	IAMGOLD and Cumberland Strategies met with the Ministry of Labour, Training and Skills Development to discuss the Project.	Walid Abou-Hamde (Ministry of Labour, Training and Skills Development), Mitchell Brum (Ministry of Labour, Training and Skills Development)	Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)
3,729	Email	06/11/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-12 at 17:30 at North Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,730	Email	06/11/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-12 at 18:00 at Plant Site Area – Truck Shop Toes.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,733	Email	06/12/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-13 at 17:00 at Plant Site Area – Fine Ore Bin Toe.	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elschuk (Wood plc)



ROC	Event Type	Date	Event Summary	Participants	Team
3,734	Email	06/12/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-13 at 17:15 at HR6 Blast #8.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,731	Email	06/13/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-14 at 17:30 at Plant Site Area – HPGR Toe.	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elaschuk (Wood plc)
3,735	Email	06/14/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-13 at 17:15 at North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,748	Employment Opportunity	06/14/2021	Flying Post Camp & Logistics (FPCL) provided job postings for a Site Administrator, Master Electrician, Skilled Labourer, Journeyman Electrician and General Labourer with the Project and instructions on how to apply. Gogama responded that the postings would be available to the community in hard copy and on their website and requested to be notified once positions are filled. FPCL confirmed they would notify them once positions have been filled.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,757	Email	06/14/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-15 at 17:30 North Open Pit. The notice was later reissued with a revised date of 2021-06-16.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,773	Email	06/14/2021	IAMGOLD inquired with the bait harvester for Yeo and Neville Townships if an ATV found on a trail at the Project site on 2021-06-14 was his. The harvester confirmed it was not his and mentioned most bait harvesting suggested by IAMGOLD were previously investigated by him.	Peter Stewart (Bait Harvester - Neville and Yeo Townships)	David Brown (IAMGOLD Corporation)
3,758	Email	06/15/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-16 at 18:00 at the Plant Site Area	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elaschuk (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,891	Phone Call	06/16/2021	IAMGOLD spoke with a cottager to notify him that there was a fire at the Project site and that if he noticed smoke not to be concerned as the Ministry of Natural Resources and Forestry was already working to put it out.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)
3,892	Phone Call	06/17/2021	IAMGOLD called a cottager to notify him that the fire at the Project site was confirmed to be out. The cottager expressed thanks for the information and being kept up to date on things.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)
3,759	Email	06/17/2021	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2021-06-16 at 17:30 at Plant Site Area – Conveyor Foundations were rescheduled to 2021-06-17.	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elaschuk (Wood plc)
3,766	Email	06/17/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-18 at 18:00 at Plant Site Area – Conveyor Foundations.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,778	Employment Opportunity	06/17/2021	Haztech provided a job posting for the Emergency Response Team and instructions on how to apply. Haztech also indicated that the application deadline is 2021-06-27.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Tara Matt (Haztech)

ROC	Event Type	Date	Event Summary	Participants	Team
3,775	Email	06/18/2021	On 2021-06-15 IAMGOLD received an inquiry regard the use of Chester Road and access to the area as there is now a security gate in place on the main road. The individual stated the area they frequent is further down the main road and not near the main site. They requested further information on whether the road will be re-routed and if there would be a map. IAMGOLD provided a map of the detour and indicated that Chester Road from the 4km mark to the 19km mark is now owned and controlled by IAMGOLD and the bypass from Yeo to Chester North is constructed and maintained by EACOM.	Brandon Unknown (Individual)	David Brown (IAMGOLD Corporation)
3,767	Email	06/18/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-19 at 18:00 at Plant Site Area – Conveyor Foundations.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,782	Email	06/19/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-20 at 18:00 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,783	Email	06/19/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-20 at 17:30 at North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,781	Email	06/20/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-21 at 18:00 Plant Site Area – Truck Shop Area.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,768	Email	06/21/2021	On 2021-06-20 Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-21 at 18:00 at Plant Site Area – Truck Shop Area. A second notification was send on 2021-06-21 cancelling the blasting event.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,784	Email	06/21/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-22 at 17:30 at Medium Grade Ore Stockpile.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,785	Employment Opportunity	06/22/2021	Flying Post Camp & Logistics provided job postings for Site Administrator, Skilled Labourer, General Labourer and Journeyman Electrician. They noted a change to the previous Site Administrator posting and indicated that the position of Master Electrician had been filled. Gogama thanked them for the information.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Kurt Metivier (Morris Group Limited)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,786	Employment Opportunity	06/22/2021	Flying Post Camp & Logistics provided job postings for Site Administrator, Skilled Labourer, General Labourer and Journeyman Electrician. They noted a change to the previous Site Administrator posting and indicated that the position of Master Electrician had been filled.	Gary Naveau (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Kurt Metivier (Morris Group Limited)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,787	Email	06/22/2021	Flying Post Camp & Logistics provided job postings for Site Administrator, Skilled Labourer, General Labourer and Journeyman Electrician. They noted a change to the previous Site Administrator posting and indicated that the position of Master Electrician had been filled.	Jason Batise (Wabun Tribal Council), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Kurt Metivier (Morris Group Limited)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,788	Email	06/22/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-23 at 17:30 at ER1 and Contractor Road.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,724	Employment Opportunity	06/22/2021	Flying Post Camp and Logistics provided job postings for Site Administrator, Skilled Labourer, General Labourer and Journeyman Electrician and noted a change to the previous Site Administrator posting as well as informed that the position of Master Electrician had been filled.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario), Kurt Metivier (Morris Group Limited)	Victoria Mackenzie (Flying Post Camp and Logistics)

ROC	Event Type	Date	Event Summary	Participants	Team
3,789	Email	06/23/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-25 at 18:00 at Plant Site Area – Shear Wall at Process Plant	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,747	Email	06/24/2021	IAMGOLD provided the list of all employment opportunities with the Project that are no longer active or were filled during the month of May and requested the job postings be taken down.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,790	Email	06/25/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-26 at 18:00 at Plant Site Area – Shear Wall Boulders at Process Plant.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,798	Email	06/25/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-26 at 17:30 at the North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,794	Email	06/26/2021	Wood notified the Mesomikenda Cottagers Association of the cancellation that blasting activities scheduled for the same day at 17:30 at the North Open Pit had been cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,795	Email	06/26/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-22 at 18:00 at Plant Site Area – Shear Wall at Process Plant.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,796	Email	06/26/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-27 at 17:30 at the North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,797	Email	06/26/2021	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2021-06-26 at 17:30 at the North Open Pit had been cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,791	Email	06/27/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-28 at 18:00 at Plant Site Area – Shear Wall at Process Plant.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,792	Email	06/27/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-28 at 17:30 at the North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,793	Email	06/27/2021	Wood notified the Mesomikenda Cottagers Association that the blasting activities scheduled for 2021-06-27 at 17:30 at the North Open Pit had been cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,800	Email	06/28/2021	Wood notified the Mesomikenda Cottagers Association that the blasting activities scheduled for 2021-06-28 at 18:00 at Plant Site Area – Shear Wall at Process Plant had been cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,803	Employment Opportunity	06/29/2021	Wood provided a job posting for Civil Construction Coordinator (Night Shift) with the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,805	Email	06/29/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-30 at 18:00 at the Haul Road 5.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,815	Email	06/29/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-30 at 18:00 at Haul Road 5 and North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,806	Email	06/30/2021	Wood notified the Mesomikenda Cottagers Association that the blasting activities scheduled for 2021-06-30 at 18:00 at Haul Road 5 and North Open Pit had been cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,807	Email	06/30/2021	Following a call on 2021-05-13 an individual contacted IAMGOLD to inform them that they no longer plant to paddle the 4M Circle Canoe route this year as discussed and will check back next spring.	Steve Perras (Individual - GP)	David Brown (IAMGOLD Corporation)
3,809	Email	06/30/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-01 at 18:00 at Haul Road 5 and North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,810	Email	06/30/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-30 at 18:00 at Plant Site Area – Shear Wall at Process Plant.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,652	Email	06/30/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-05-31 at 17:30 at the Truck Shop Area.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,814	Email	07/01/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-02 at 17:30 at SR4.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,813	Email	07/02/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-03 at 18:00 at Plant Site Area – Shear Wall at Process Plant.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,812	Email	07/03/2021	Wood notified the Mesomikenda Cottagers Association that the blasting activities scheduled for 2021-07-03 at 18:00 at North Open Pit were cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,811	Email	07/04/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-05 at 17:30 at North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,816	Email	07/05/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-06 at 17:30 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,817	Email	07/06/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-07 at 17:30 at HR5 and North Dam Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,818	Email	07/06/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-06 at 18:00 at Plant Site Area – Shear Wall at Process Plant.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,822	Employment Opportunity	07/06/2021	Flying Post Camp & Logistics provided a job posting for 2 positions for COVID and Office Cleaner with the Project and instructions on how to apply. FPCL also noted that they are still hiring for a General Labourer, Skilled Labourer and Site Administration.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,823	Email	07/07/2021	IAMGOLD inquired with the Gogama Socio-economic Management and Monitoring (SEMMP) Committee about dates for the next quarterly meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,839	Employment Opportunity	07/08/2021	Wood provided a job posting for Quality Assurance - Civil/Structural Coordinator with the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,828	Email	07/09/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-10 at 17:30 at New Lake North Dam Diversion Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)



ROC	Event Type	Date	Event Summary	Participants	Team
3,643	Text Message	07/09/2021	IAMGOLD received messages from Trapper #1 for GO-023 regarding the proposed Letter of Agreement, indicating he would be sending an updated version by 2021-07-10.	Cayden Cole (Trapline Holder)	David Brown (IAMGOLD Corporation)
3,830	Email	07/10/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-11 at 17:30 at MGO Pad.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,829	Email	07/11/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-12 at 17:30 at North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,831	Email	07/12/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-13 at 17:30 at the MG Ore Pad.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,842	Email	07/13/2021	IAMGOLD provided the June 2021 Côte Community Newsletter to all on the Project mailing list. The newsletter contained information on the installation of a land acknowledgement sign at the Project site, the development of haul roads, nest monitoring, fish relocation program, careers, a permitting update and construction progress.	Côte Gold Project Mailing List (Individual)	Côte Gold Community Affairs (IAMGOLD Corporation)
3,853	Email	07/13/2021	IAMGOLD provided a draft Letter of Agreement for review and suggested meeting in-person to review the details of the agreement.	Cayden Cole (Trapline Holder)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
3,860	Email	07/13/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-14 at 17:30 at North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,851	Email	07/14/2021	IAMGOLD and the Gogama Socio-economic Management and Monitoring Committee discussed potential meeting dates for the second quarterly meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,861	Email	07/17/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-18 at 17:30 at the MG Ore Pad.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,862	Email	07/17/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-17 at 17:30 at the MG Ore Pad.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,863	Email	07/19/2021	Wood notified the Mesomikenda Cottagers Association that the blasting activities scheduled for 2021-07-19 at 17:30 at the MG Ore Pad were cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,864	Email	07/19/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-20 at 17:30 at the MG Ore Pad and North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,879	Employment Opportunity	07/19/2021	Flying Post Camp and Logistics provided a revised job posting for two Janitor and Office Cleaner positions (formerly COVID and Office Cleaner) and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,865	Email	07/20/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-20 at 17:30 at the Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,866	Email	07/20/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-21 at 17:30 at the Contractor Haul Road and MG Ore Pad.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,871	Employment Opportunity	07/20/2021	Nuna Logistics provided a poster advertising employment opportunities for Labourers with driver's license, experienced finish dozer operators, and experienced finish excavator operators as well as instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Kylie Healy (Nuna Logistics Partnership)
3,928	Phone Call	07/20/2021	IAMGOLD spoke with an individual who has a camp on Annex Lake within the Project claim boundaries regarding his Land Use Plan.	Richard St. Louis (Individual - GP)	David Brown (IAMGOLD Corporation)
3,883	Email	07/21/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-21 at 17:30 at the Contractor Haul Road. This activity was subsequently cancelled and notification of the cancellation was sent.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,884	Email	07/21/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-22 at 17:30 at the MG Ore Pad.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,899	Email	07/22/2021	IAMGOLD provided a draft agenda for the second quarterly Socio-economic Management and Monitoring Plan meeting and confirmed that the committee will be able to use Teams to join the meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
3,917	Email	07/22/2021	IAMGOLD provided a copy of its presentation for the Gogama Socio-economic Management and Monitoring Plan meeting for reference in the event not everyone could join online.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,918	Virtual Meeting	07/22/2021	IAMGOLD and representatives from Gogama met for the second quarterly Socio-economic Management and Monitoring Plan meeting. Agenda items included a Project update, COVID-19 update, community investment policy update, updates and discussions on monitoring topics and upcoming engagement activities.	Daniel Mantha (Gogama Chamber of Commerce), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
3,902	Email	07/23/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-24 at 17:30 at the MG Ore Pad.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,909	Email	07/23/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-24 at 17:30 at the MG Ore Pad.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,901	Email	07/24/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-25 at 17:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,900	Email	07/25/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-26 at 17:30 at Contractor Haul Road.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,912	Email	07/26/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-27 at 18:00 at HR5.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,930	Employment Opportunity	07/26/2021	Flying Post Camp & Logistics provided job postings for Licensed Carpenter, Site Services Supervisor and Mechanic for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
3,936	Email	07/27/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-28 at 17:30 at the North Pit	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
3,937	Email	07/28/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-22 at 17:30 at the Plant Area	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,938	Email	07/28/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-29 at 18:00 at MG Ore Pad. This blasting event was subsequently cancelled and notice was sent.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,941	Email	07/30/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-07-31 at 17:30 at SR4.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,945	Employment Opportunity	07/30/2021	Wood provided job postings for Earthworks Coordinator, Immediate Project Controls Site Cost Analyst and Senior Project Controls Site Cost Analyst with the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,929	Phone Call	07/30/2021	IAMGOLD and an individual who has a camp on Annex Lake located within the Project boundary, discussed his Land Use Plan. The individual indicated that he has a Land Use Plan and is looking for consent for Disposition of Surface Rights for his camp area. He agreed to signing an agreement stating IAMGOLD has first right of refusal if he ever sells his camp if the consent was provided.	Richard St. Louis (Individual - GP)	David Brown (IAMGOLD Corporation)
3,948	Email	07/31/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-22 at 17:30 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,947	Email	08/02/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-03 at 17:30 at 1388-006 in the North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,949	Email	08/03/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-04 at 17:30 at MG Ore Pad.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,003	Employment Opportunity	08/04/2021	IAMGOLD provided job postings for Site Construction Lead - Process Plant, Operation & Metallurgy Lead, Superintendent - Mine Operations and Superintendent - Mobile Maintenance with the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,008	Email	08/04/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-05 at 17:30 at the WRC No. 2	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,009	Email	08/05/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-06 at 17:30 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,007	Email	08/05/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-05 at 17:45 at The North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
3,989	Email	08/06/2021	Wood provided a 24-hour site blasting notice to all contractors that blasting would occur at ER1 on 2021-08-07 at 17:30.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,016	Employment Opportunity	08/06/2021	Wood provided job postings for Geological Technician and Senior Planner / Scheduler (site based) for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,032	Email	08/06/2021	IAMGOLD provided the draft meeting notes and presentation provided from the 2021-07-22 Gogama Socio-economic Management and Monitoring meeting to all on the distribution list.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,027	Email	08/07/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-08 at 17:45 at HR5.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,018	Email	08/08/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-09 at 11:00, 14:00 and 17:30 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,019	Email	08/08/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-09 at 17:45 at the WRC No. 2.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,038	Email	08/09/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-10 at 17:45 at North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,039	Email	08/09/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-10 at 17:30 at the WRC No. 2 (by Pit No. 3 Entrance).	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,029	Email	08/09/2021	IAMGOLD, Wood and Gogama discussed job postings that are filled and active. IAMGOLD and Wood provided a highlighted list of positions that are still active and those that are filled.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Christian Naponse (IAMGOLD Corporation), Debbie Cupido (Wood plc), Krista Maydew (IAMGOLD Corporation)
4,040	Email	08/10/2021	On 2021-08-09, a Gogama community member inquired about the renovations being done at the old school and how to contact the contractors to inform them of local accommodations and meals. IAMGOLD provided the information for two contact people.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation)
4,043	Employment Opportunity	08/11/2021	Wood provided a job posting for Area Construction Manager (Process and Infrastructure) with the Project and instructions on how to apply. Gogama confirmed receipt of the posting.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,047	Email	08/13/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-14 at 17:45 at MGO.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,049	Email	08/14/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-15 at 17:45 at HR 5.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,048	Email	08/15/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-16 at 17:45 at the MGO.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,050	Email	08/16/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-16 at 17:45 at the MGO.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,062	Employment Opportunity	08/16/2021	Nuna Logistics indicated that they were entering the end of the peak hiring season and were still looking for skilled labourers, rock truck drivers and excavator operators and asked if there were any resumes for consideration to send them directly to them. Gogama requested a new poster, which was provided on 2021-08-18.	Gerry Talbot (Gogama Chamber of Commerce)	Kylie Healy (Nuna Logistics Partnership)
4,655	Text Message	08/16/2021	The Mesomikenda Cottagers Association noted their appreciation for the Project's efforts to address back-up alarms and being mindful when working around Mesomikenda Lake. They expressed understanding that it is a construction site and appreciate the efforts made by the Project. They also noted that other cottager owners have commented on how great the bins are at the landfill and they love the recycling bin as well.	Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
4,028	Email	08/17/2021	On 2021-08-09 Gogama Local Services Board (GLSB) informed IAMGOLD that the Board would be meeting the next evening and would discuss the issue of hall rentals for an Open House. IAMGOLD indicated there was no specific date in mind but due to COVID restrictions being lifted IAMGOLD anticipated having an Open House to update the community on the Project as well as provide consultation on the proposed amendment to the Project's Fisheries Act Authorization. On 2021-08-17 GLSB confirmed the Board's decision to open up the option of hall rental and indicated some dates will not be available due to the upcoming Federal election and provided the rental rates. IAMGOLD indicated that no date had been discussed but they would reach out with potential dates soon.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,051	Email	08/17/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-17 at 17:30 at the WRC No. 2.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,052	Email	08/17/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-18 at 17:45 at the MGO.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,053	Email	08/18/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-18 at 19:00 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,054	Email	08/18/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-19 at 17:30 at HR4.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,082	Email	08/20/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-21 at 18:20 at the HR5.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,080	Email	08/22/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-23 at 17:45 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,119	Phone Call	08/24/2021	IAMGOLD informed the Gogama Chamber of Commerce representative that the renovations to the school purchased by IAMGOLD were being rescheduled until later in September.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation)
4,076	Email	08/25/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-26 at 17:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,093	Employment Opportunity	08/25/2021	Wood provided a job posting for Material Controller (Senior) for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,095	Employment Opportunity	08/25/2021	Wood provided a job posting for Project Engineer with the Project as well as instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,077	Email	08/26/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-27 at 17:30 at Haul Road 4 and 6.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,078	Email	08/29/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-30 at 17:45 at North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,079	Email	08/29/2021	Wood notified the Mesomikenda Cottagers Association that the blasting activities scheduled for 2021-08-29 at 17:30 at North Open Pit were cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,084	Email	08/30/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-30 at 17:45 at North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,110	Email	08/31/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-01 at 17:45 at Access Road.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,112	Email	09/01/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-02 at 17:30 at Haul Road 4.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,113	Email	09/02/2021	The legal counsel for a bait harvester in Neville and Yeo Townships contacted IAMGOLD on 2021-09-01 to provide an update on his client's activities. It was noted that the bait harvester has been working on locations and keeping his business operations running, calling on others to assist with equipment. He indicated that a pond on the property was now fenced off and he no longer has access to it but feels he can go forward if he can have some assistance in searching for ponds that are more difficult to access. He also noted that the harvester needs two workers to help locate the ponds and get started and appreciates IAMGOLD's willingness to help. IAMGOLD responded noting that a request to meet with the bait harvester was made in June without success and IAMGOLD will follow-up again to request a meeting to review potential harvest locations noting that there are Project crews available on-site who could assist with investigations. The legal counsel acknowledged IAMGOLD's response and noted that the bait harvester has been busy and he will remind him.	David R. Nash (McKenzie Lake Lawyers LLP), Jane Nesseth (McKenzie Lake Lawyers LLP)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4,117	Email	09/02/2021	Flying Post Camp and Logistics informed that the Carpenter and Journeyman Electrician positions had been filled.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,123	Email	09/02/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-03 at 17:45 at North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,124	Email	09/05/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-06 at 17:30 at HR5.	Peter Burrell (Mesomikenda Cottagers Association)	Clayton Abraham (Wood plc)
4,125	Email	09/06/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-07 at 17:45 at HR5.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,126	Email	09/07/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-08 at 17:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,130	Employment Opportunity	09/07/2021	Flying Post Camp and Logistics provided a job posting for two Grader Operators for the Project and instructions on how to apply. They also noted they are still hiring for a nightshift Janitor and Cleaner and a Licensed Automotive Mechanic.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,133	Email	09/08/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-09 at 17:45 at HR5.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,478	Email	09/08/2021	IAMGOLD and the #1 trapper for GO-31 discussed details for NORCAT site orientation and onsite procedures for the trapper to visit the Project site for the purpose of trapping nuisance beavers.	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation), Natasha Valiquette (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,134	Email	09/09/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-10 at 17:45 at HR5.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,136	Employment Opportunity	09/09/2021	Wood provided a job posting for Electrical Coordinator for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,139	Email	09/10/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-11 at 17:45 at HR5.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,140	Email	09/10/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-10 at 17:45 at HR5 had been cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,141	Email	09/13/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-14 at 17:30 at the TMF Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,142	Email	09/13/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-14 at 15:30 at North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,204	Employment Opportunity	09/13/2021	IAMGOLD provided job postings for Area Construction Coordinator, Health and Safety Coordinator, Mill Mechanical Engineer - Operational Readiness, Senior Geologist - Open Pit Mine, Area Construction Coordinator - Earthworks and Mine Study Lead for the Project and instructions on how to apply	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,143	Email	09/15/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-16 at 15:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,144	Email	09/15/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-06-22 at 17:30 at the Plant Area	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,145	Employment Opportunity	09/16/2021	Wood provided a job posting for Risk Manager with the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,006	Email	09/16/2021	IAMGOLD provided notification of the installation of communication towers at the Project site and indicated there is a 30-day comment period ending on 2021-10-15. IAMGOLD also provided instruction for submitting comments.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,952	Email	09/16/2021	IAMGOLD provided notification of the installation of communication towers at the Project site and indicated there is a 30-day comment period ending on 2021-10-15. IAMGOLD also provided instruction for submitting comments.	Peter Stewart (Bait Harvester - Neville and Yeo Townships)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,925	Email	09/16/2021	IAMGOLD provided notification of the installation of communication towers at the Project site and indicated there is a 30-day comment period ending on 2021-10-15. IAMGOLD also provided instruction for submitting comments.	Peter Simoneau (Bait Harvester - Chester Township)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
1,984	Email	09/16/2021	IAMGOLD provided notification of the installation of communication towers at the Project site and indicated there is a 30-day comment period ending on 2021-10-15. IAMGOLD also provided instruction for submitting comments.	Dave Lince (Trapline Holder), Cayden Cole (Trapline Holder)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,200	Email	09/16/2021	IAMGOLD provided notification of the installation of communication towers at the Project site and indicated the 30 day comment period will end on 2021-10-15.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,201	Email	09/16/2021	IAMGOLD provided notification of the installation of communication towers at the Project site and indicated the 30 day comment period ends on 2021-10-15.	Jim Loiselle (Watershed Bear Outfitters)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,182	Email	09/17/2021	IAMGOLD informed the bait harvester that additional bait fish surveys were conducted and additional locations were identified where a good number of fish were found. IAMGOLD requested confirmation if the harvester wished to have further discussions on access trails related to other potential harvest areas the harvester may be considering. The harvester responded noting he has harvested minnows from Trail Lake for many years and as recently as a few week prior. The harvester also thanked IAMGOLD for the information.	Peter Stewart (Bait Harvester - Neville and Yeo Townships)	David Brown (IAMGOLD Corporation)
4,149	Email	09/18/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-19 at 15:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,150	Email	09/21/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-22 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,081	Email	09/22/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-08-22 at 17:30 at the WRC No.2.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,162	Employment Opportunity	09/23/2021	IAMGOLD provided job postings for Senior Project Controls Specialist, Senior Geotechnical Engineer (Mine) and Buyer with the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Christian Naponse (IAMGOLD Corporation)
4,151	Email	09/23/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-24 at 15:30 at the Overburden Stockpile North Ditch.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,152	Email	09/25/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-26 at 15:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,298	Text Message	09/25/2021	IAMGOLD received a text message from a local cottager informing that they can still hear the crusher on site. IAMGOLD informed that the crusher was in a temporary location at this time but would look into its location for during operations.	Sherri Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)
4,086	Email	09/27/2021	Flying Post Camp and Logistics notified that the position of Carpenter had been filled.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,154	Employment Opportunity	09/27/2021	Flying Post Camp and Logistics provided a job posting for a Grader Operator and Janitor / Cleaner for the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,205	Email	09/28/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-29 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,207	Email	09/28/2021	IAMGOLD provided the Canadian Navigable Waters Act Public Notice of work on a non-scheduled waterway, the application to the Navigation Protection program and the SharePoint link where the document can be accessed. The notice pertains to the Transmission Line Alignment which will cross several watercourses and lakes.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Linda Berube (Individual - Nipigon), Chief Chad Boissoneau (Mattagami First Nation), James Ray (Flying Post First Nation), Andrea Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,219	Email	09/29/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-09-30 at 17:00 at the WRC No. 2.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,220	Email	09/30/2021	IAMGOLD was contacted by a cottager who inquired if it is possible that the new communications tower installed at site could interfere with cell phone reception as they had heard from a few other cottagers that their service seems to be reduced and had been told by Rogers that it was due to the tower installation.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
4,223	Employment Opportunity	10/01/2021	IAMGOLD provided job postings for Environmental Specialist, Environmental Coordinator, Human Resources Specialist, Payroll Coordinator and Communications Coordinator with the Project and instructions on how to apply.	Vanessa Bull (Individual - Nipigon), Rachelle Brunelle-McColl (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
4,224	Employment Opportunity	10/01/2021	IAMGOLD provided job postings for Environmental Specialist, Environmental Coordinator, Human Resources Specialist, Payroll Coordinator and Communications Coordinator with the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
4,232	Meeting	10/01/2021	IAMGOLD met with the Gogama Fire Department to discuss their equipment and response. The Gogama Fire Department indicated that the department is comprised of volunteers with 7 members in total who carry pagers for emergencies. Their equipment includes extraction tools and light duty air lift bags, a pumper truck and extraction truck with gear and first aid equipment.	Marcel Constantin (Individual - GP), Bernie Souliere (Individual - Gogama)	Ken Ludwig (IAMGOLD Corporation), Shawn LeBlanc (IAMGOLD Corporation)
4,225	Email	10/02/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-10-03 at 15:30 at the North Open Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,227	Email	10/04/2021	IAMGOLD and the Gogama Chamber of Commerce discussed the jobs that had been filled or closed in September.	Gerry Talbot (Gogama Chamber of Commerce)	Christian Naponse (IAMGOLD Corporation)
4,297	Phone Call	10/04/2021	IAMGOLD and a Trapper #1 for the GO-031 trapline discussed the trapping season and site access requirements.	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)
4,228	Employment Opportunity	10/05/2021	Wood provided job postings for an Intermediate Project Controls Site Cost Analyst and Site Services Coordinator with the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,305	Email	10/06/2021	IAMGOLD informed the bait harvester that they would be in the area the next day and inquired if they could meet to discuss next steps. The bait harvester indicated he would be out on his trapline and would not be available to meet.	Peter Stewart (Bait Harvester - Neville and Yeo Townships)	David Brown (IAMGOLD Corporation)
4,236	Employment Opportunity	10/07/2021	Wood provided an updated list and job postings for positions still available with the Project including Site Document Controller, Project Controls Site Cost Analyst, Site Services Coordinator, Risk Manager and Contracts Administrator and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,239	Email	10/07/2021	Wood provided a job posting for Site Document Controller with the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,240	Email	10/09/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-10-09 at 17:30 at HR5.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,332	Email	10/09/2021	On 2021-09-30 the head of the Mesomikenda Lake Cottagers Association inquired if there could be interference from a communication tower installed at the Project site as some cottagers on the west side of Mesomikenda Lake noted they were experiencing reduced cell service. IAMGOLD responded noting they would investigate the issue and that a communications tower was installed at site. During follow-up with the cottager on 2021-10-09 the cottager noted no further concerns from cottagers and an improvement in cell service was noted.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)
4,241	Email	10/11/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-10-12 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,251	Employment Opportunity	10/12/2021	Wood provided a job posting for Site Quality Assurance Electrical Coordinator with the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,242	Email	10/14/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-10-14 at 15:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,247	Email	10/14/2021	Wood notified the Mesomikenda Cottagers Association that blasting activities scheduled for 2021-10-15 at 15:30 at the North Pit were cancelled.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,255	Email	10/15/2021	Wood provided a job posting for Civil Coordinator with the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,256	Email	10/17/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-10-18 at 15:30 at the North Pit. The blasting was subsequently cancelled and notification was provided.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,257	Email	10/17/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-10-18 at 15:30 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,260	Email	10/18/2021	IAMGOLD informed the Mesomikenda Cottagers Association of a plume delineation study being done at site in Upper Three Duck Lake as a requirement of the Ministry of the Environment, Conservation and Parks. IAMGOLD noted that the study would use a non-toxic dye to determine where future effluent water plume will dissipate to 1%.	Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association)	Mike Garbutt (IAMGOLD Corporation)
4,261	Email	10/19/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-10-20 at 15:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,266	Email	10/19/2021	IAMGOLD provided the September 2021 Côte Community Newsletter. Information in the newsletter included the completion of the Côte Lake fish relocation, Project updates, a site tour for Flying Post First Nation and Mattagami First Nation, the Métis Nation of Ontario IBA Virtual Signing Ceremony, two scholarships awarded through the Young Mining Professionals, career opportunities and an update on permitting and construction activities.	Côte Gold Project Mailing List (Individual)	Côte Gold Community Affairs (IAMGOLD Corporation)
4,293	Email	10/19/2021	IAMGOLD notified the Mesomikenda Cottagers Association about the plume delineation study being undertaken on Upper Three Duck Lake. The representative from the Mesomikenda Cottagers Association confirmed receipt of the notification.	Peter Burrell (Mesomikenda Cottagers Association), Sherri Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,276	Email	10/20/2021	Wood informed that the Civil Coordinator position with the Project had been cancelled and requested the postings be taken down.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,277	Email	10/21/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-10-22 at 15:30 at Haul Road 5.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,288	Email	10/21/2021	IAMGOLD informed Gogama representatives that an amendment to the Fisheries Act Authorization is being prepared which would require consultation with the community and inquired about the availability of the community centre to hold the meeting. Gogama provided potential available dates. IAMGOLD confirmed the date to be 2021-11-08 and inquired about details and logistics. IAMGOLD also suggested a potential meeting of the Socio-economic Management and Monitoring committee on the same day. IAMGOLD offered to provide a flyer for distribution to the community regarding the Open House.	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,281	Email	10/22/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-10-23 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,285	Email	10/25/2021	IAMGOLD and a representative from Gogama Chamber of Commerce discussed the next meeting date for the Socio-economic Management and Monitoring Committee and details on plans for an Open House in Gogama scheduled for 2021-11-08.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,286	Email	10/25/2021	IAMGOLD and a representative of the Gogama Local Services Board (GLSB) discussed the date for a Community Information Session to provide the community with a Project Update and consult on the Fisheries Act Authorization amendment. GLSB provided the hall rental agreement and necessary COVID restriction details and contact tracing forms. IAMGOLD indicated they would provide a flyer for distribution to the community to inform them of the Community Information Session.	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,322	Email	10/25/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-10-26 at 17:00 at TMF Spillway. The blast was subsequently cancelled, and notice was provided.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,326	Employment Opportunity	10/25/2021	Wood provided a job posting for Senior Project Controls Site Cost Analyst with the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,336	Employment Opportunity	10/27/2021	Wood provided a job posting for COVID 19 Program Coordinator with the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,337	Email	10/27/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-10-28 at 16:30 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,343	Employment Opportunity	10/28/2021	Wood provided a job posting for Senior Estimator with the Project and instructions on how to apply.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,344	Email	10/28/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-10-29 at 16:30 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,350	Employment Opportunity	10/29/2021	Wood provided job postings for an Area Construction Manager - Earthworks and a Survey Coordinator with the Project and instructions on how to apply. Wood also provided lists of open positions and closed positions, and requested the postings for closed positions be taken down.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,351	Email	10/29/2021	IAMGOLD provided Gogama with a flyer to advertise the 2021-11-08 Open House to consult on the Fisheries Act Authorization amendment.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,354	Email	11/01/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-02 at 12:00 at ER1. The blasting event was subsequently cancelled, and notice was sent.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,355	Email	11/02/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-02 at 17:00 at ER1. The blasting event was subsequently cancelled, and notice was sent.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,356	Email	11/02/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-03 at 12:00 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,357	Email	11/02/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-03 at 17:00 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,353	Email	11/03/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-04 at 16:00 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,404	Employment Opportunity	11/03/2021	Wood provided a job posting for Document Controller (Site) with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,786	Email	11/04/2021	IAMGOLD contacted the head of the Mesomikenda Lake Cottagers Association to follow-up on a previous inquiry related to poor cellular service reported by cottagers. IAMGOLD confirmed the communications tower on-site was not set-up for cellular and the new Bell tower and LTE was live as of 2021-10-06. The cottager responded on the same date indicating they were at their camp the previous weekend and the cellular service is now quite good.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,394	Employment Opportunity	11/04/2021	IAMGOLD provided job postings for Operations Integration Lead, Engineer - Mine Planning, Training Coordinator - Operational Readiness, Manager - Finance, Mine Operations Trainer and Electrical Maintenance Specialist - Operational Readiness with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,352	Email	11/04/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-05 at 16:00 at the Plant Area.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,361	Employment Opportunity	11/05/2021	Flying Post Camp and Logistics provided a job posting for General Labourers and noted they are still recruiting a Grader Operator.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,637	Letter	11/05/2021	IAMGOLD provided the Gogama Snowmobile Club with a letter dated 2021-11-05 notifying that IAMGOLD initiated tree clearing and brushing along the right-of-way for the installation of a new transmission line connecting the Project to the Hydro One transmission network near the distribution station at Shining Tree. The letter noted that construction will begin 2021-11-22 and is anticipated to be completed by mid-2022. IAMGOLD provided details regarding the length of the Transmission Line and a kmz file indicating the pole placements. IAMGOLD noted that maps showing pole placement could be provided if needed.	Pat DeBlois (Gogama Snowmobile Club)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
4,358	Email	11/07/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-08 at 16:00 at HR5 and AR1 Intersection/Culverts. The blasting event was subsequently cancelled, and notification was provided.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)



ROC	Event Type	Date	Event Summary	Participants	Team
4,359	Email	11/07/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-08 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,330	Open House	11/08/2021	IAMGOLD hosted an Open House in Gogama to provide a Project update and consult on the proposed amendment to the Fisheries Act Authorization (FAA). Information provided in the Project update included key Project milestones, construction workforce highlights, operations workforce planning and training strategy, COVID-19 testing protocols, and communication and consultation. Minnow Environmental presented an update on the FAA and proposed amendment. The presentation contained an update on the status of implementation of approved offsetting measures and overview of the approved offsetting areas. Minnow explained how since construction began, improvements to Project design resulted in changes that will require an amendment to the Offsetting Plan approved under the existing FAA. Three proposed alternate offsetting measures were presented and next steps.	Claude Secord (Gogama Roads Board), Daniel Mantha (Gogama Chamber of Commerce), Francine Mathieu (Individual - Timmins), Monique Veronneau (Individual - Gogama), Brandi Mogge (Fisheries and Oceans Canada), Shona Derlukewich (Fisheries and Oceans Canada (DFO)), James Ray (Flying Post First Nation), Gerry Talbot (Gogama Chamber of Commerce), Carole Beaton (Individual - Gogama), Lilianne Unknown (Individual - Gogama)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
4,371	Email	11/08/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-06 at 16:00 at HR5 and AR1 Intersection/Culverts.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,372	Email	11/08/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-09 at 15:30 at the MGO. The notice was subsequently revised to 2021-11-10 and notice was sent.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,638	Letter	11/08/2021	IAMGOLD provided Trapper #1 for GO-031 with a letter dated 2021-11-08 notifying them that IAMGOLD initiated tree clearing and brushing along the right-of-way for the installation of a new transmission line connecting the Project to the Hydro One transmission network near the distribution station at Shining Tree. The letter noted that construction will begin 2021-11-22 and is anticipated to be completed by mid-2022. IAMGOLD also provided details regarding the length of the Transmission Line.	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)
4,392	Employment Opportunity	11/08/2021	Wood provided a job posting for Project Administrative Assistant with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,447	Email	11/10/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-11 at 16:00 at AR1. The blast was subsequently cancelled and notification was sent.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,373	Email	11/10/2021	Wood sent a reminder to the Mesomikenda Cottagers Association for blasting activities scheduled for 2021-11-10 at 15:30 at the MGO.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,374	Email	11/10/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-11 at 15:30 at the SR7/OB Sed Pond Spillway.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,386	Employment Opportunity	11/10/2021	Flying Post Camp and Logistics provided a job posting for Skilled Labourer and noted they are still looking for a Grader Operator and General Labourers.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,449	Email	11/11/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-12 at 16:00 at AR1.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,464	Email	11/11/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-12 at 15:30 at the MGO.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,465	Email	11/12/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-13 at 10:30 at the MGO.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,450	Email	11/14/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-15 at 16:00 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,466	Email	11/15/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-15 at 15:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,416	Employment Opportunity	11/15/2021	Wood provided a job posting for a Field Engineer - Earthworks with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,691	Email	11/15/2021	IAMGOLD and a member of the Gogama Socio-economic Management and Monitoring Plan Committee discussed the location for the next meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	Christian Naponse (IAMGOLD Corporation)
4,453	Email	11/16/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-17 at 11:00 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,467	Email	11/16/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-17 at 15:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,451	Email	11/16/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-17 at 16:30 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,454	Email	11/17/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-18 at 11:00 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,455	Email	11/17/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-18 at 16:30 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	James Gallant (Wood plc)
4,408	Employment Opportunity	11/18/2021	Wood provided a job posting for Project Engineer (Site Based) with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,409	Employment Opportunity	11/18/2021	Wood provided a list of current open positions with the Project as of 2021-11-18.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,485	Email	11/18/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-19 at 09:00 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,490	Email	11/19/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-20 at 15:30 at the East Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,417	Employment Opportunity	11/19/2021	Flying Post Camp and Logistics provided job postings for a Janitor/Cleaner and Mechanic with the Project and informed that they were still recruiting for a Grader Operator, Skilled Labourer/Operators and General Labourers.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,491	Email	11/20/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-21 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,492	Email	11/20/2021	A member of the Gogama Socio-economic Management and Monitoring committee requested the topic of housing availability be added to the agenda for the upcoming meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,494	Email	11/22/2021	IAMGOLD informed the Gogama Socio-economic Management and Monitoring committee that the meeting scheduled for 2021-11-23 would be moved to a virtual meeting due to concerns over travel during poor weather. A committee member confirmed the change.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,688	Email	11/23/2021	IAMGOLD provided a pdf of a presentation given at the 2021-11-23 Socio-economic Management and Monitoring Committee meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,689	Email	11/23/2021	IAMGOLD provided the agenda for the Socio-economic Management and Monitoring Committee meeting being held that day.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,668	Meeting	11/23/2021	IAMGOLD met with the Gogama Socio-economic Management and Monitoring Committee. Draft meeting notes and a presentation given during the meeting were provided on 2021-12-23.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,495	Email	11/24/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-25 at 15:00 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,424	Employment Opportunity	11/25/2021	Wood provided a job posting for a Safety Coordinator (Nigh shift) with the Project. Wood also indicated that the job title and description for the Survey Coordinator had been changed to Survey CAD Technician and the COVID 19 Program Coordinator position had been cancelled.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
4,452	Email	11/25/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-26 at 15:00 at ER1. The blast was subsequently cancelled, and notice was sent.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,497	Email	11/26/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-27 at 15:00 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,498	Email	11/26/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-17 at 11:00 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,501	Email	11/27/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-28 at 15:00 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elaschuk (Wood plc)
4,502	Email	11/27/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-28 at 11:00 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	Ryan Elaschuk (Wood plc)
4,499	Email	11/28/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-29 at 15:00 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,500	Email	11/29/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-30 at 15:30 at the South Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)
4,503	Email	11/29/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-11-30 at 13:30 at ER1.	Peter Burrell (Mesomikenda Cottagers Association)	Jim Fisher (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,428	Employment Opportunity	11/29/2021	Nuna Logistics provided a job poster advertising that they are hiring for Labourers with Driver's License, Foreperson - Heavy Civil, Finish Excavator Operators and Heavy-Duty Mechanics.	Gerry Talbot (Gogama Chamber of Commerce)	Kylie Healy (Nuna Logistics Partnership), Donna Decoteau (Nuna Logistics Partnership)
4,511	Email	12/09/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-12-10 at 15:30 at the North Pit.	Peter Burrell (Mesomikenda Cottagers Association)	Sigrid Zabel (Wood plc)
4,507	Employment Opportunity	12/13/2021	IAMGOLD provided job postings for Mill Mechanical Engineer - Operational Readiness, Area Construction Lead - Mining, Environmental Technician and Area Construction Coordinator - Process Plant with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,614	Employment Opportunity	12/16/2021	Flying Post Camp and Logistics indicated they are still actively recruiting for General Labourer, Skilled Labourer and Grader Operator with the Project and provided copies of the job postings.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,618	Letter	12/16/2021	IAMGOLD received a signed copy of the Letter of Agreement from the Trapper #1 for GO-023.	Cayden Cole (Trapline Holder)	David Brown (IAMGOLD Corporation)
4,620	Email	12/18/2021	Wood notified the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-12-23 at 12:00 at the MGO.	Peter Burrell (Mesomikenda Cottagers Association)	Sigrid Zabel (Wood plc), Josh Holman (IAMGOLD Corporation)
4,627	Employment Opportunity	12/20/2021	Flying Post Camp and Logistics provided job postings for Master Electrician and Site Services Supervisor with the Project.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,658	Employment Opportunity	12/21/2021	Wood provided a new job posting for Project Engineer (Process Plant) with the Project and also informed that the Senior Contracts Administrator position had been re-opened and the Field Engineer posting had been changed to Earthworks to CSA Field Engineer / Coordinator.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
4,619	Email	12/21/2021	Wood sent a reminder notification to the Mesomikenda Cottagers Association of blasting activities scheduled for 2021-12-23 at 12:00 at the MGO.	Peter Burrell (Mesomikenda Cottagers Association)	Josh Holman (IAMGOLD Corporation)
4,625	Email	12/23/2021	Flying Post Camp and Logistics provided a job posting for Carpenter with the Project and informed that they are still hiring for Master Electrician, Site Services Supervisor, Grader Operator, Skilled Labourers / Operator, and a General Labourer.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Victoria Mackenzie (Flying Post Camp and Logistics)
4,669	Email	12/24/2021	A member of the Gogama Socio-economic Management and Monitoring Committee inquired about a discussion held during a meeting on 2021-11-23 regarding a review of the Committee's Terms of Reference.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)



## APPENDIX D

### Records of Engagement

#### D3 – Government Records (2021 Reporting Period)

**TITLE:** Government Agency Records of Engagement, 2021

**DATE:** May 10, 2022

**PROJECT:** Côté Gold Project

ROC	Event Type	Date	Event Summary	Participants	Team
3,102	Email	01/04/2021	A member of the Gogama Socio-economic Management and Monitoring Plan (SEMMP) Committee provided confirmation on 2020-12-28 that the changes to the SEMMP requested previously were addressed in the version that IAMGOLD provided to the Committee on 2020-12-22 and provided contact information for local law enforcement and emergency services to be contacted regarding data collection for the SEMMP. The individual requested information about how the COVID-19 Operational Readiness Plan (Phase 2) for the Project applies to workers that live in the community and commute daily to site. IAMGOLD committed to follow-up on the requested information and provide a response.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,116	Email	01/04/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with an amended version of the Environmental Compliance Approval (ECA) for Construction Wastewater Management. Going forward, MECP requested that IAMGOLD use the updated ECA reference number 5598-BVMJLY (replacing the previous reference 6287-BRLHB2).	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,087	Email	01/05/2021	IAMGOLD requested a meeting with the Ministry of the Environment, Conservation and Parks (MECP) to provide an overview of IAMGOLD's Environmental Compliance Approval for Operations application. IAMGOLD suggested that the meeting be held between 2021-01-13 and 2021-01-15. MECP agreed and noted that they would set-up the meeting.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Giancarlo Drennan (Cumberland Strategies)
3,073	Email	01/06/2021	SLR Consultants notified Transport Canada (TC) that the application for Major Works Approval for Construction of the Phase Outfall and Diffuser was submitted on 2020-12-15 through the TC website. SLR Consultants noted that the application has been shared with the First Nation communities and that Letters of Support were included with the application. TC indicated that the application has been received and that it is in their queue to review.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
3,106	Email	01/06/2021	The Ontario Energy Board (OEB) notified IAMGOLD they reviewed and varied their Decision and Order previously issued on 2018-12-06 related to the requirement that IAMGOLD commence construction of the 44 kilometre transmission line from the Distribution Station at Shining Tree to the Project. This was in response to the motion filed by IAMGOLD on 2021-01-05 requesting the OEB extend the deadline by which construction must commence to 40 months from the date of the Decision and Order (i.e., by 2022-04-06).	Caroline Burgess (Odonaterra), Nancy Kleer (OKT Law (ACFN) (Mattagami First Nation)), Mona Habashy (Ontario Energy Board (OEB))	Steven Bowles (IAMGOLD Corporation), Scott Stoll (Aird & Berlis LLP ), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,223	Phone Call	01/07/2021	IAMGOLD called the Staff Sergeant for the South Porcupine Ontario Provincial Police to discuss gathering information to better understand the services provided to the area of Gogama for ongoing tracking of data for Socio-economic Management and Monitoring. A voice mail was left with call back information.	Rene Paille (Ontario Provincial Police)	Christian Naponse (IAMGOLD Corporation)
3,224	Phone Call	01/07/2021	IAMGOLD contacted the Ontario Provincial Police for South Porcupine to discuss a meeting date later in the week to discuss socio-economic data gathering. A meeting was set for 2021-01-29.	Tim Beadman (Manitoulin Sudbury District Services Board)	Christian Naponse (IAMGOLD Corporation)
3,082	Email	01/10/2021	Following correspondence on 2020-11-27, Minnow Environmental informed Fisheries and Oceans Canada (DFO) that they are drafting the amendment of the Offsetting Plan as suggested by DFO. Minnow requested that DFO provide a list of Indigenous communities that need to be consulted on the amendment. The Project team can then identify w which meetings it may be beneficial to have DFO attend.	Laura Phalen (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.)
3,088	Email	01/11/2021	IAMGOLD provided the Ministry of Natural Resources and Forestry with an updated version of the Tenure Analysis chart for the Mollie River Realignment (TM2019-0327).	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,086	Email	01/12/2021	SLR Consulting provided the Ministry of Energy, Northern Development and Mines (ENDM) with amendments to the Project Closure Plan in support of the Notice of Material Change for the Open Pit Quarry Pond Dams. SLR Consulting noted that hard copies of the amendment will be provided in the coming week. ENDM requested to be informed when the hard copies are mailed.	Owen Rigg (Ministry of Energy, Northern Development and Mines), Brian McMahon (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)
3,085	Email	01/13/2021	Wood informed the Ministry of the Environment, Conservation and Parks (MECP) that IAMGOLD plans to submit two separate Environmental Compliance Approval (ECA) applications for domestic sewage management at the Project site. Wood noted that the first ECA application will be for the use of temporary raw sewage holding tanks and the second ECA application will be for a Membrane Bioreactor System. Wood provided MECP with high-level details of each ECA application and noted that IAMGOLD previously discussed the need to fast track these approvals with MECP. Wood acknowledged that the timelines for approval are aggressive and requested MECP's assistance in expediting the process. MECP responded on the same day indicating they would need to check with the signing director before granting an expedited review. In addition, MECP requested further information regarding the effluent criteria for the ECA for a Membrane Bioreactor System.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,083	Email	01/13/2021	Fisheries and Oceans Canada (DFO) acknowledged a request from Minnow Environmental for a list of Indigenous communities that require consultation regarding amendments to the Project's Offsetting Plan. DFO noted that they forwarded the request to their Indigenous Relations Unit.	Laura Phalen (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.)
3,084	Email	01/14/2021	Minnow Environmental requested guidance from Fisheries and Oceans Canada (DFO) regarding DFO's preference for the format of the annual report. In addition, Minnow inquired if DFO has had the opportunity to review the Fish and Fish Habitat Environmental Monitoring Programs (EMP) and the Fish Salvage EMP. Minnow noted that they have received some comments from DFO on the Fish Salvage EMP; however, comments on the Fish and Fish Habitat EMP remain outstanding. Minnow noted that IAMGOLD would like to incorporate DFO's feedback and requested a timeline for the receipt of comments.	Laura Phalen (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.)
3,112	Email	01/14/2021	SLR Consulting, on behalf of IAMGOLD, provided the Ministry of Energy, Northern Development and Mines (ENDM) with confirmation that hard copies of the electronic submission of amendments to the Project Closure Plan in support of the Notice of Material Change for the Open Pit Quarry Pond Dams on 2021-01-12 were shipped via courier. ENDM responded they would confirm when the documents arrived.	Owen Rigg (Ministry of Energy, Northern Development and Mines), Brian McMahon (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,092	Email	01/15/2021	Wood, on behalf of IAMGOLD, submitted an electronic version of the Environmental Compliance Approval (ECA) application for Temporary Domestic Sewage Holding Tanks and Off-site Transport to the Ministry of the Environment, Conservation and Parks (MECP). Wood indicated that hard copies of the application were forwarded to the Timmins District office and payment will be mailed separately as instructed by MECP. MECP confirmed receipt of the electronic application and provided the application reference number, 4885-BXAS8Q. MECP indicated that hard copies are no longer required and provided further information on submitting payment.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
3,095	Email	01/15/2021	Transport Canada requested the addition of the total height of the diffusers to a pipeline diffuser drawing submitted in support of the Application for Approval, Outfall for Three Duck Lakes.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
3,113	Email	01/16/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the monthly report for Environmental Compliance Approval 5281-BSLJM7 Condition 8(5) - Fish Relocation.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Lorelei Premo (Wood E&IS)
3,093	Email	01/18/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with support letters from Mattagami First Nation and Flying Post First Nation regarding the Environmental Compliance Approval application for Industrial Sewage Works, Temporary Domestic Sewage Holding Tanks and Off-site Transport from Mattagami First Nation and Flying Post First Nation.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,202	Phone Call	01/18/2021	IAMGOLD called the Spills Action Centre to report a spill on site. The reference number is 7371-BXDTZ4.	Spills Action Centre (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
3,130	Letter	01/18/2021	The Ministry of Energy, Northern Development and Mines (ENDM) provided a letter notifying IAMGOLD that the Closure Plan Amendment – Offline Structure - Associated with the Open Pit for the Project had been filed pursuant to 143 (8) of the Mining Act, R.S.O.1990, Chapter M14. ENDM stated that as of the date of the notice, the amendment would be considered filed and IAMGOLD must now comply with the requirements as outlined in the letter. ENDM also noted for IAMGOLD to refer to an attached technical memo from the Engineering Services Unit for details on ENDM assessment of Tailings aspect of the Project. Wood, on behalf of IAMGOLD, responded to ENDM noting the technical memo was not provided. ENDM responded and provided the memo and other supporting documents.	Clara Lauziere (Ministry of Northern Development and Mines), Carroll Leith (Ministry of the Environment, Conservation and Parks), Brandi Mogge (Fisheries and Oceans Canada), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry), Brian McMahon (Ministry of Energy, Northern Development and Mines), Ray Marshall (Ministry of Transportation), Dan McDonell (Environment and Climate Change Canada), Julie Boudreau (Health Canada), Nardia Ali (Environment and Climate Change Canada), Harsim Kalsi (Ministry of Labour), Katherine Kirzati (Ontario Ministry of Heritage, Sport, Tourism and Culture Industries (MHSTCI)), Rob Johnstone (Natural Resources Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
3,203	Phone Call	01/19/2021	IAMGOLD notified the Ministry of the Environment, Conservation and Parks of an exceedance at the Project site.	Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,094	Email	01/19/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with copies of the notification emails sent to all Indigenous Communities identified by the Province in the Project Conditions of Approval related to the Environmental Compliance Approval application for Industrial Sewage Works, Temporary Domestic Sewage Holding Tanks and Off-site Transport.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,096	Email	01/19/2021	Following a voicemail left that same day, IAMGOLD followed up with the Ministry of the Environment, Conservation and Parks (MECP) to notify them that IAMGOLD reported a single daily total suspended solids (TSS) discharge exceedance on 2021-01-11 at the Project site. IAMGOLD noted laboratory results were received on 2021-01-18 and the Spills Action Centre was notified immediately. IAMGOLD indicated the Spills Action Centre reference number (7371-BXDTZ4) and confirmed a follow-up investigation is underway. IAMGOLD noted a report will be submitted to MECP within 5 working days of the confirmation of the exceedance.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Lorelei Premo (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,118	Letter	01/19/2021	The Ministry of Natural Resources and Forestry (MNRF) responded to a request for approval under the Lakes and Rivers Improvement Act (LRIA) related to the Mollie River Realignment and Associated Structures submitted by IAMGOLD on 2021-01-07. MNRF noted that IAMGOLD does not require approval under the LRIA for work that is considered offline. In addition, MNRF outlined information and conditions that would assist in their review when IAMGOLD begins online work.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry), Kelly Russell (Ministry of Natural Resources and Forestry), Zachary D'Onofrio (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
3,119	Email	01/19/2021	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with Plans and Specifications approval documents related to section 14(3) of the Lakes and River Improvement Action (LRIA) for the Mollie River Water Crossing.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Chris McAuley (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry), Kelly Russell (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
3,110	Email	01/20/2021	Fisheries and Oceans Canada (DFO) described and confirmed their preferences for the format of the annual report. In addition, DFO noted that feedback for the Fish and Fish Habitat Environmental Monitoring Programs will be completed in early February 2021.	Laura Phalen (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,115	Email	01/20/2021	Following the submission of the Environmental Compliance Approval (ECA) application for Industrial Sewage Works, Temporary Domestic Sewage Holding Tanks and Off-site Transport on 2021-01-15, Wood emphasized to the Ministry of the Environment, Conservation and Parks (MECP) that the need for the ECA is urgent as workers are currently being directed to overflow off-site accommodations which increases COVID-19 risks and other issues.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
3,199	Phone Call	01/21/2021	IAMGOLD spoke with the Ministry of Energy, Northern Development and Mines regarding the Amendment to the Closure Plan for Quarry Ponds, Dams and setting up a Project update presentation.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	David Brown (IAMGOLD Corporation)
3,132	Email	01/21/2021	Wood, on behalf of IAMGOLD, requested the Ministry of Natural Resources and Forestry (MNRF) grant an extension of the Public Lands Act approval for the road and culvert replacement / extension at the Clam Creek Crossing (TM2020-0433) site. The extension was requested as the replacement of the culverts has not yet been possible due to several factors and an extension to 2021-03-31 would allow some flexibility for the contractor to allow for better (frozen) weather conditions. Wood asked for guidance from MNRF as to what additional information may be required to obtain approval.	LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Mark Ruthven (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,220	Email	01/21/2021	IAMGOLD provided additional details to a Detective Constable with the Ontario Provincial Police (OPP) related to Project site access as a follow-up to a call held the week prior, noting that in the event that emergency services are required by the Project, site security would meet and escort emergency personnel. IAMGOLD also provided an overview of COVID-19 pandemic safety measures for the Project site.	Martin Mailloux-Ratte (Ontario Provincial Police), Rick Guillemette (Prevention By Design Inc.)	
3,111	Email	01/21/2021	Minnow Environmental requested a meeting with Fisheries and Oceans Canada to discuss the progress of the proposed amendment to the Offsetting Plan.	Laura Phalen (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.)
3,120	Email	01/21/2021	SLR Consultants, on behalf of IAMGOLD, provided Transport Canada (TC) with a drawing to support TC's request from 2021-01-15 pertaining to the Application for Approval, Outfall for Three Duck Lakes. SLR Consultants noted that work is scheduled to proceed in early February 2021 and that IAMGOLD has secured the other required approvals.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,128	Email	01/21/2021	Transport Canada (TC) advised that the approval process for the Application for Approval, Outfall for Three Duck Lakes would typically include a 50-day review period in addition to a mandatory 30-day advertising and public comment period. TC stated with those requirements, the timeline to receive approval would be towards the end of February or early March 2021. SLR Consulting, on behalf of IAMGOLD, responded the same day, with confirmation of understanding about the requirements and stated that draft advertisements for the public comment period were prepared and pending TC approval to proceed.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
3,334	Email	01/21/2021	The Ministry of Natural Resources and Forestry (MNRF) followed up with IAMGOLD regarding the Forestry Resource Licence Permit (P10024) amendment, originally discussed on 2020-11-20. MNRF inquired if the three areas previously identified by IAMGOLD were all there was to be added to the permit. IAMGOLD confirmed that there would be three small areas for lay down and noted that a complete amendment request would be sent to MNRF the following week.	Jean Jacques (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,129	Email	01/22/2021	SLR Consultants, on behalf of IAMGOLD, provided Transport Canada (TC) with another drawing to support TC's request from 2021-01-15 pertaining to the Application for Approval, Outfall for Three Duck Lakes. SLR Consultants stated the updated drawing was in response to TC request for the drawing to include the addition of a new height marker (all in mm) to the diffuser (Section A). SLR Consultants then resent the file the same day with a stamped version of the drawing, to meet the requirements of TC for stamped versions.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
3,114	Letter	01/22/2021	The Impact Assessment Agency of Canada (IAAC) provided IAMGOLD with the legislative requirements for posting documents and information to the IAAC website and the Canadian Impact Assessment Registry.	Harmel End Uman (Impact Assessment Agency of Canada), Steven Fraser (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation)
3,117	Email	01/22/2021	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with eight applications requesting the removal of the one chain setbacks on the patented claims that relate to the Mollie River Realignment. IAMGOLD provided MNRF with supporting documents.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)
3,109	Email	01/22/2021	The Impact Assessment Agency of Canada requested confirmation of the primary contact for the Project. SLR Consulting confirmed that the Manager of Environment and Community Relations is the primary Project contact.	Eric Charlebois (Impact Assessment Agency of Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
3,225	Phone Call	01/25/2021	IAMGOLD contacted the Ontario Provincial Police for South Porcupine to discuss a meeting date later in the week to discuss socio-economic data gathering. A meeting was set for 2021-01-29.	Rene Paille (Ontario Provincial Police)	Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,226	Phone Call	01/25/2021	IAMGOLD contacted the Gogama Ambulance Base to discuss a meeting date later in the week related to socio-economic data gathering. A meeting was set for 2021-01-28.	Tim Beadman (Manitoulin Sudbury District Services Board)	Christian Naponse (IAMGOLD Corporation)
3,133	Letter	01/27/2021	Transport Canada (TC) Navigation Protection Program provided IAMGOLD with an email on 2021-01-29 containing a letter, dated 2021-01-27, detailing the directions and responsibilities to advertise for public notice regarding the Major Works authorization for Plant Pond #1 Pipelines and Diffuser situated in Three Duck Lake (Upper). TC also provided public notice sample templates in English and French.	unknown unknown (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)
3,131	Email	01/27/2021	The Ministry of the Environment, Conservation and Parks (MECP) confirmed receipt of the monthly report for November 2020 as per condition 8(5) Fish Relocation for the Project provided by IAMGOLD on 2021-01-16.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Lorelei Premo (Wood E&IS)
3,140	Email	01/27/2021	The Ministry of Energy, Northern Development and Mines (ENDM) requested IAMGOLD provide a digital copy of the entire Closure Plan and appendices, including the two recent amendments. SLR Consulting responded on behalf of IAMGOLD stating a digital copy would be forthcoming and clarified with ENDM how the file format would clearly indicate the amendments to the original Closure Plan document.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,150	Conference Call	01/27/2021	IAMGOLD provided Fisheries and Oceans Canada (DFO) with an update regarding the Fisheries Authorization Amendment (FAA) activities currently underway at the Project site. IAMGOLD and DFO discussed how DFO would like to proceed with additional reviews of the FAA and provide their guidance.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
3,221	Meeting	01/28/2021	IAMGOLD met with the Deputy Chief of Operations for the Manitoulin-Sudbury District Services Board (MSDSB) to discuss current levels of service provided to Gogama, and Mattagami First Nation if applicable, through the Gogama Paramedic Services Station. The purpose of the discussion was to inform the implementation of the Socio-economic Management and Monitoring plans in order to better understand current levels of paramedic / ambulance services and to monitor for potential increase in demand for services related to the Project.	Tim Beadman (Manitoulin Sudbury District Services Board)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,278	Email	01/28/2021	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with a copy of the approved amended Environmental Compliance Approval (ECA) for Temporary Domestic Sewage Holding Tanks and Off-site Transport (6493-BXGLVZ).	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
3,921	Email	01/28/2021	IAMGOLD provided the Ministry of Energy, Northern Development and Mines with a presentation for a meeting being held later that day.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	David Brown (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
3,218	Meeting	01/29/2021	IAMGOLD met with the South Porcupine Ontario Provincial Police Acting Detachment Commander to discuss the implementation of the Socio-economic Management and Monitoring Plan for Gogama. The purpose of the meeting was to share information about the Project and understand what, if any, data is available on crime and policing services in the area for monitoring purposes and to better understand what impacts the Project may have on policing and crime in Gogama.	Rene Paille (Ontario Provincial Police)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,137	Email	01/29/2021	IAMGOLD provided an email notice to the Ministry of the Environment, Conservation and Parks (MECP) regarding the Environmental Compliance Act - Sanitary Sewage Works Condition 6(1). IAMGOLD explained that 3 of the 7 dorns were commissioned and will be online effective 2021-01-29 to accommodate workers at the Project site. Additionally, IAMGOLD noted that agreements were in place with E360 and copies would be forwarded to MECP.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
3,166	Email	01/29/2021	Transport Canada (TC) provided an automated confirmation that the request for direction to advertise submission provided to the Navigation Protection Program (NPP) was received regarding NPP File No. 2020-403470. TC requested in a follow-up message on the same day that IAMGOLD inform TC when IAMGOLD had their advertising date, prior to running the notice. TC provided direction and samples of templates to be followed for the notice.	Courtney Bice (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,151	Email	02/01/2021	Minnow Environmental provided Fisheries and Oceans Canada (DFO) with the meeting notes and a copy of the presentation from the meeting held on 2021-01-27 during which IAMGOLD and DFO discussed the status of the Fisheries Authorization Amendment (FAA) in progress and how DFO would prefer to proceed with additional reviews of the FAA. Minnow Environmental also provided DFO with a short memo, dated 2021-02-01, summarizing the information DFO had requested to support the FAA process moving forward. Attached to this summary, was the email dated 2020-11-26 that provided notes of the discussion on this matter that took place 2020-11-23.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
3,152	Email	02/02/2021	The Ministry of the Environment, Conservation and Parks (MECP) thanked IAMGOLD for providing clarification about which water treatment system would be utilized for the Project regarding the Environmental Compliance Act for Sanitary Sewage Works, which IAMGOLD provided to MECP on 2021-02-02. MECP noted that the update would help the MECP technical team to streamline the review.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,153	Email	02/02/2021	Wood, on behalf of IAMGOLD, provided the Ministry of the Environment, Conservation and Parks (MECP) with a Permit to Take Water application for Open Pit Dewatering for the Operations Phase. IAMGOLD requested the application be shared among the MECP team as required.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
3,138	Email	02/02/2021	The Ministry of the Environment, Conservation and Parks (MECP) requested IAMGOLD provide clarification about which water treatment system would be utilized for the Project regarding the Environmental Compliance Approval – Sanitary Sewage Works (ECA 6493-BXGLVZ). IAMGOLD responded the same day to confirm that the Terra Water System would be the selected option because the requirements for the Project could not be met by the option provided by Canadian Shield Consultants. IAMGOLD stated the previous application filed with MECP by Canadian Shield Consultants would be removed and closed out. IAMGOLD provided a copy of the previous notification prepared by Canadian Shield Consultants dated 2020-04-09 for reference.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,167	Email	02/03/2021	SLR Consulting, on behalf of IAMGOLD, provided Transport Canada (TC) Navigation Protection Program (NPP) with the draft notices to advertise regarding NPP File No. 2020-403470. IAMGOLD stated the notices would be placed in the Sudbury Star and Timmins Daily Press on 2021-02-06. TC responded on the same day that the notices required changes to reflect the language in the TC templates provided on 2021-01-29. TC requested IAMGOLD confirm the changes would be made and re-confirm the advertising date.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
3,170	Email	02/03/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a memo dated 2021-02-02 on the Environmental Compliance Approval (ECA) for Industrial Sewage Works Amendment Application (Operations) – DRAFT, which IAMGOLD provided in compliance with pre-consultation requirements to amend the Project Construction Phase ECA (No. 6287-BRLHB2) for the Operations Phase. MECP noted this memo provides recommendations for revision and includes requests for additional information to facilitate further pre-consultation. MECP stated that a separate review by their Regional Hydrologist was pending.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,156	Email	02/04/2021	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada (DFO) with an amendment to DFO File Referral No 11-HCAA-00354 / Original Authorization File 20-HCAA-00766. It was noted that the Clam Lake / East Clam Lake connection as well as the Weeduck Lake and Upper Three Duck Lake connection summary in Condition 6.2 were not listed.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
3,172	Email	02/05/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with an updated draft of the Construction and Operations Phase Groundwater Monitoring Plan. IAMGOLD cited that this was in accordance with Condition 4.2 of the Permit to Take Water (PTTW) file number PTTW 7160-BVUL63. IAMGOLD stated to meet this condition the existing Construction Phase Ground Water Plan had been updated and additional updates would be made in the spring regarding the Tailings Management Facility associated with the Operations Phase Environment Compliance Act, which was not referred to within condition 4.2	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
3,168	Email	02/05/2021	SLR Consulting, on behalf of IAMGOLD, provided Transport Canada (TC) Navigation Protection Program (NPP) with the final notices to advertise regarding NPP File No. 2020-403470, which reflected the changes in wording as directed by TC on 2021-02-03. IAMGOLD confirmed the notices met the deadline for posting in the Sudbury Star and Timmins Daily Press scheduled for 2021-02-06. TC responded and thanked IAMGOLD for the update.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,219	Email	02/08/2021	IAMGOLD provided the meeting notes from the 2021-01-19 meeting with the South Porcupine Ontario Provincial Police Detachment Commander to all in attendance.	Rene Paille (Ontario Provincial Police)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,157	Email	02/08/2021	On 2021-02-05, Fisheries and Oceans Canada (DFO) acknowledged the receipt of the amendment provided by IAMGOLD on 2021-02-04 regarding DFO File Referral No 11-HCAA-00354 / Original Authorization File 20-HCAA-00766. DFO noted that 11-HCAA-00354 was listed as a reference number for this Authorization, and that past reference numbers of this Authorization were 19-HCAA-00354 and 11-HCAA-CA4-03811, with the current being 20-HCAA-00766. DFO directed IAMGOLD to please make this adjustment in their records. DFO requested IAMGOLD to submit an amended Performance Bond containing 20-HCAA-00766 as the DFO Reference number. On 2021-08-02, Minnow Environmental, on behalf of IAMGOLD, confirmed that only the current Fisheries Authorization Amendment reference number (20-HCAA-0076) will be used.	Laura Phalen (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
3,158	Email	02/09/2021	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada (DFO) with a copy of the Performance Bond addendum and rider document regarding the Fish and Fish Habitat Protection Regulations – Offsetting Plan, issued 2020-06-24 noting the change in the reference number from 11-HCAA-00354 to the current reference number of 20-HCAA-00766.	Laura Phalen (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,222	Email	02/09/2021	IAMGOLD provided notes from the 2021-01-28 meeting with the Manitoulin Sudbury District Services Board to all participants.	Tim Beadman (Manitoulin Sudbury District Services Board)	Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,173	Email	02/09/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a memo dated 2021-02-09 which provided a review of the Application for Environmental Compliance Approval (technical submission) Permanent Camp Domestic Sewage Treatment Draft V.3 provided by IAMGOLD in January 2021. MECP noted that the application had been submitted as part of the pre-consultation process for amendment of the Construction Phase Environmental Compliance Act file 6493-BXGLVZ to include a membrane bioreactor plant for treatment of sanitary sewage and stated that this review focused on effluent criteria and monitoring.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks)	Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
3,300	Email	02/09/2021	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with the groundwater review of the Plant Site Dam #1 Seepage Contingency and Mitigation Plan.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Shawn Kinney (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)



ROC	Event Type	Date	Event Summary	Participants	Team
3,171	Email	02/10/2021	SLR Consulting, on behalf of IAMGOLD, provided the Ministry of Energy, Northern Development and Mines (ENDM) with the Project's Closure Plan Amendment Package, stating that this version included updated pages from the two amendments in the report body. Figures and appendices from the original 2018 submission and 2020 amendments were included as separate files. ENDM acknowledged receipt of the updated document.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation)
3,169	Email	02/10/2021	Fisheries and Oceans Canada (DFO) inquired if the comments provided by DFO on the Fish Salvage regarding the Environmental Monitoring Plan (EMP) had been incorporated. Minnow Environmental, on behalf of IAMGOLD, confirmed the comments were incorporated into the Environmental Management Plan.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
3,260	Email	02/12/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a copy of the agreement regarding the contract for managing the sanitary sewage works at the Project site in accordance with the Sanitary Sewage Works Condition 5 (5), which is being managed under the EPCM Wood contract CC059 with the sewage works contractor, on behalf of IAMGOLD. IAMGOLD inquired if a supplemental agreement between IAMGOLD and Wood would also be required to satisfy MECP Condition 5 (5). MECP responded and thanked IAMGOLD for the information but did not address the inquiry.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,279	Letter	02/12/2021	Fisheries and Oceans Canada (DFO) issued the signed Fisheries Act Authorization amendment (DFO File: 20-HCAA-00766) and a letter, dated 2021-02-11, notifying IAMGOLD of the amendment. DFO noted that changes to the authorization are outlined in the letter and indicated that the authorization should be kept on site and that all staff should be familiar with the requirements. Minnow Environmental agreed to provide a copy to the site and to ensure that all staff are familiar with the requirements.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
3,301	Email	02/16/2021	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with the hydrology review of the draft operations phase Environmental Compliance Approval application.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks), Shawn Kinney (Ministry of the Environment, Conservation and Parks), Amy L. Godwin (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,178	Email	02/16/2021	IAMGOLD followed-up with the Gogama Chamber of Commerce about the COVID-19 Pandemic policies for Project site staff, indicating that the policies have been shared with all contractors and the current capacity capability restrictions on site mean some staff are required to stay in nearby lodgings. The Gogama Chamber of Commerce also indicated that the most recent version of the Gogama Socio-Economic Management and Monitoring Plan with revisions based on the committee's comments was acceptable and could be noted as final. IAMGOLD shared the revised version and plans were discussed for a meeting in April.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,262	Email	02/17/2021	SLR Consulting asked if comments have been received on the Navigation Protection Program file No. 2020-403470. Transport Canada (TC) responded that no comments had been received to date. IAMGOLD thanked TC for the response and update.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,259	Email	02/17/2021	Fisheries and Oceans Canada (DFO) acknowledged receipt of the electronic documents regarding the filing of the addendum for DFO file number 20-HCAA-00766. DFO stated that the electronic documents were forwarded to DFO Finance Team, who inquired if the original of the addendum was forwarded to the Winnipeg office as they do not have a record of receiving such file. DFO asked if the hard copy was sent with a tracking number requiring a signature when it had been sent to DFO. IAMGOLD responded that the original bond and addendum were sent to DFO in Edmonton in June 2020 as directed at the time. IAMGOLD requested for DFO to verify if the individual in Edmonton had received the file and if not then IAMGOLD would attempt to find the tracking number.	Laura Phalen (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
3,280	Email	02/17/2021	Wood provided the Ministry of Natural Resources and Forestry (MNRF) with confirmation that IAMGOLD is withdrawing the Request for Approvals for Transmission Line between the Shining Tree Distribution Station and Project Boundary submitted in September 2020 and the Request for Approvals Transmission Line within the Project Boundary submitted November 2020 applications as the construction of the transmission line and associated preparatory work will not be proceeding this winter. Wood indicated IAMGOLD's intent to re-submit these applications in the spring of 2021 for construction commencing in the fall/winter of 2021/2022. MNRF acknowledged the update.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Sheila Daniel (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,344	Email	02/18/2021	The Ministry of the Environment, Conservation and Parks (MECP) inquired if IAMGOLD had questions regarding MECP's review of the Project Compliance Monitoring Program Report provided on 2020-12-17. SLR Consulting indicated that the comments were under review and IAMGOLD would be in contact with any questions. MECP thanked IAMGOLD for the update.	Cindy Batista (Ministry of the Environment)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation)
3,261	Email	02/18/2021	The Ministry of Environment, Conservation and Parks (MECP) followed-up on an email from 2020-12-17 regarding the MECP's comments on the Compliance Monitoring Program Report. SLR Consulting, on behalf of IAMGOLD, responded that the comments were under review. MECP thanked IAMGOLD for the update.	Cindy Batista (Ministry of the Environment)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation)
3,328	Email	02/19/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with an application to amend the Permit to Take Water (PTTW) for the Clam Lake / Mollie River Realignment (0472-BVBMPD). IAMGOLD noted the amendment is requested to address four additional water takings required. IAMGOLD noted that the need for these additional water takings was missed in the July 2019 PTTW application. IAMGOLD indicated that the application fee would be mailed upon acknowledgement of the amendment application submission and receipt of an MECP reference number.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,319	Email	02/22/2021	On 2021-02-19, the Project's Emergency Response Team (ERT) contacted the Manitoulin Sudbury District Services Board (MSDSB) to inform of on-site emergency response services personnel. On 2021-02-22, MSDSB responded with the names of the superintendents who would attend a site visit with on-duty Paramedics from Gogama. The Liaison and Policy Officer for the Timmins Central Ambulance Communication Centre responded with a request for the Project's location coordinates, suggested a process for local paramedics to access the site and inquired about the location for an air ambulance landing zone. ERT outlined the process for ambulances coming to site, provided a site emergency meeting points map and noted that communications were ongoing with ORNGE air ambulance services regarding a helipad at site. MSDSB confirmed the site access process had been filed.	Tim Beadman (Manitoulin Sudbury District Services Board), Matt Slate (Haztech), Jennifer Scott (Timmins Police Service)	Darcy Christo (Wood plc), Ross Denman (Wood E&IS)
3,320	Email	02/22/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the December monthly Environmental Compliance Approval (ECA) report for ECA 5281-BSLJM7 Condition 8(5) - Fish Relocation. MECP confirmed receipt of the report the same day.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Lorelei Premo (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,310	Email	02/23/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with supporting documentation to indicate that all First Nations identified by the Province in the Project conditions of approval were notified of an application to amend the Permit to Take Water for Mollie River Realignment Water Takings (0472-BVBMPD).	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,317	Email	02/23/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with copies of support letters dated 2021-02-19 from Mattagami and Flying Post First Nations regarding the application to amend the Environmental Compliance Approval for Domestic Sewage Treatment (6493-BXGLVZ).	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,330	Letter	02/23/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a letter acknowledging receipt of the application to amend the Permit to Take Water (PTTW) for the Clam Lake / Mollie River Realignment (0472-BVBMPD). MECP noted the reference number for the application would be 6487-BYGU8Y. MECP indicated that there are two outstanding items required for the application and provided payment instructions for the application to be processed. Wood, on behalf of IAMGOLD, provided the information requested by MECP and confirmed that IAMGOLD will make the payment as required. MECP thanked IAMGOLD for providing the information and noted that the application would be sent for review.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Shannon Williams (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,298	Email	02/23/2021	IAMGOLD provided Fisheries and Oceans Canada (DFO) with a beaver dam removal notification and noted that all measures outlined in the interim code of practice for such removals will be followed. IAMGOLD attached a signed and editable copy of the form for DFO review and an email from the Ministry of Natural Resources and Forestry confirming that provincial permits were not required for the beaver dam removal.	Unknown Unknown (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.)
3,312	Email	02/23/2021	Minnow Environmental requested a call with Fisheries and Oceans Canada (DFO) during the week of 2021-03-15 to discuss the fish salvage plan for 2021 and general communications for the 2021 ice-free season. DFO followed-up will possible meeting times.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation)
3,313	Email	02/23/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with support letters from Mattagami First Nation and Flying Post First Nation regarding the Permit to Take Water application for Open Pit Operations (Reference No. 5400-BXWR7Y) submitted on 2021-02-02.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,314	Email	02/24/2021	The Ministry of the Environment, Conservation and Parks acknowledged receipt of support letters from Mattagami First Nation and Flying Post First Nation regarding the Permit to Take Water application for Open Pit Operations (Ref. No. 5400-BXWR7Y) sent by IAMGOLD on 2021-02-23.	Steven McAvoy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,299	Email	02/24/2021	Wood, on behalf of, IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with a revised draft Lakes and Rivers Improvement Act (LRIA) Approval Letter for the Mollie River Realignment. Wood requested MNRF indicate if further discussion would be necessary to close out review and issue the final permit. In addition, Wood noted a change in the permitting lead for future technical aspects regarding the LRIA approvals.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry), Kelly Russell (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
3,326	Email	02/24/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with an application to amend the Permit to Take Water (PTTW) for the Open Pit Area By-pass Pumping and Fish Salvage Operations (7160-BVUL63). IAMGOLD indicated an amendment is requested to improve the overall execution, and operational and scheduling flexibility of upcoming fish salvage activities for the Construction phase of the Project. In addition, IAMGOLD noted that proposed changes to context for water management are noted where these actions are expected to improve the execution, flexibility and overall efficiency of fish salvage activities. IAMGOLD indicated that these contextual changes were provided to MECP for information only and do not affect the wording of the existing permit. IAMGOLD noted that the application fee will be mailed upon receipt of acknowledgement of the amendment application and the receipt of an MECP reference number.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,311	Email	02/24/2021	The Ministry of the Environment, Conservation and Parks acknowledged receipt of supporting documentation sent by IAMGOLD on 2021-02-23 to indicate that all First Nations identified by the Province in the Project conditions of approval were notified of an application to amend the Permit to Take Water for Mollie River Realignment Water Takings (0472-BVBMPD).	Steven McAvoy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
3,321	Letter	02/26/2021	The Ministry of Natural Resources and Forestry provided IAMGOLD with the Plans and Specification Approval letter for the Lakes and Rivers Improvement Act (LRIA) TN2019-0327 - Mollie River Realignment and noted a second email would follow with the approved drawings. MNRF also provided feedback on IAMGOLD's previous comments various LRIA application conditions.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry), Kelly Russell (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation)
3,335	Email	02/26/2021	IAMGOLD provided the Ministry of Natural Resources and Forestry with documentation to support the Forestry Resource Licence Permit (P10024) amendment. MNRF confirmed receipt of the submission.	Jean Jacques (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
3,315	Email	02/26/2021	Minnow Environmental, on behalf of IAMGOLD, submitted an application for a Licence to Collect Fish for Scientific Purposes and a cover letter to the Ministry of Natural Resources and Forestry.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,671	Email	02/26/2021	Wood, on behalf of IAMGOLD, provided the Ministry of the Environment, Conservation and Parks with the Air Quality Monitoring Plan in support of the Project's Air Environment Compliance Approval (2930-BP3HVD).	Steven Momy (Ministry of the Environment, Conservation and Parks)	Sheila Daniel (Wood E&IS), Linda Lattner (Wood E&IS), David Simms (Wood E&IS), Caleb Vandenberg (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
3,322	Email	02/27/2021	IAMGOLD responded to the Ministry of Natural Resources and Forestry (MNRF) provision of the Plans and Specification Approval letter for the Lakes and Rivers Improvement Act (LRIA) TN2019-0327 – Mollie River Realignment dated 2021-02-26. IAMGOLD noted that the letter did not reflect the changes IAMGOLD proposed to the conditions, and IAMGOLD could not accept the approval as provided. IAMGOLD noted a previous request to meet with MNRF to discuss the suggested changes, to which there was no response. IAMGOLD requested to meet with MNRF to discuss the proposed changes.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry), Kelly Russell (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Alina Shams (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Giancarlo Drennan (Cumberland Strategies)
3,308	Email	02/28/2021	Wood, on behalf of IAMGOLD, provided the Ministry of the Environment, Conservation and Parks with a copy of the Mine Rock Adaptive Management Plan and the Mine Rock Field Cell Program as required by Environmental Compliance Application 6493-BXGLVZ conditions 14 (2) and 14 (3).	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,359	Email	02/28/2021	Wood provided the Manitoulin Sudbury District Services Board with a map of access points at the Project site.	Tim Beadman (Manitoulin Sudbury District Services Board), Dan Brunet (Manitoulin Sudbury District Services Board), Travis Dewar (Manitoulin Sudbury District Services Board), Darren Simond (Manitoulin Sudbury District Services Board)	Clayton Abraham (Wood plc), Peter Hickey (Wood plc), Darcy Christo (Wood plc)
3,508	Email	02/28/2021	IAMGOLD provided the Manitoulin Sudbury District Services Board with an updated access point map for the Project site and requested they share it with the necessary contacts.	Tim Beadman (Manitoulin Sudbury District Services Board), Dan Brunet (Manitoulin Sudbury District Services Board), Travis Dewar (Manitoulin Sudbury District Services Board), Darren Simond (Manitoulin Sudbury District Services Board)	Darcy Christo (Wood plc)
3,535	Conference Call	03/01/2021	IAMGOLD met with the Ministry of Natural Resources and Forestry to introduce a habitat offset initiative with Ducks Unlimited and opportunity to work with the Government in parallel.	Adam Boskie (Ministry of Natural Resources and Forestry)	Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)
3,309	Email	03/01/2021	The Ministry of the Environment, Conservation and Parks acknowledged receipt of the Mine Rock Adaptive Management Plan and the Mine Rock Field Cell Program submitted by Wood on 2021-02-28.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,269	Phone Call	03/01/2021	IAMGOLD called the Ministry of Environment, Conservation and Parks to discuss runoff noted at site at two existing water crossings. Visual observations of total suspended solids were noted and are the result of trucks hauling. IAMGOLD inquired if this would need to be called in to the Spills Action Centre. MECP indicated this was not necessary. IAMGOLD committed to sending a report to MECP on the testing of the locations and the mitigation efforts.	Steven Momy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
3,277	Email	03/08/2021	IAMGOLD received a copy of an email sent to the Minister of Indigenous Services Canada in which an individual expressed concern about the hiring practices of one contractor engaged in construction of the Project. IAMGOLD responded on 2021-03-10 noting the Project's expectation that contractors hire qualified local and Indigenous people where possible. The Project's Human Resources Manager also noted that they shared the complaint with the Human Resources department of the contractor identified.	Doug Ford (Office of the Premier of Ontario), Simon Smythe (Individual), John Yakabuski (Ministry of Natural Resources and Forestry), Marc Miller (Indigenous Services Canada (ISC)), Andrea Horwath (New Democratic Party (NDP)), Steven Del Duca (Ontario Liberal Party)	Gordon Stothart (IAMGOLD Corporation), Donald Charter (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,325	Phone Call	03/08/2021	<p>Minnow Environmental had a discussion with Fisheries and Oceans Canada (DFO) regarding total suspended sediment concentrations observed onsite. DFO requested a memo summarizing this and the mitigation plans to address this moving forward. DFO will forward the memo to the same team that evaluated the incident with North Beaver Pond. With respect to the proposed amendment to the Fisheries Act Authorization (FAA), the DFO representative noted they have not received a recommendation for consultation from their Indigenous Relations Group and recommended IAMGOLD consult the same communities engaged in the original Fisheries Act Authorization and Offsetting Plan. DFO confirmed interest in being involved in the meetings with the communities planned for the summer, particularly with respect to changes in the FAA and offsetting options. Minnow provided a brief update on the FAA amendment and expected submission date of August 2021. Minnow inquired if DFO would like regular updates over the 2021 ice-free season. DFO to consider and both parties agreed to discuss options during the call scheduled for 2021-03-17.</p>	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,337	Email	03/08/2021	Wood provided the Ministry of Natural Resources and Forestry (MNRF) with contact information for their new environmental permitting lead. Additionally, Wood indicated that the existing permit to conduct work on the Project pipeline and diffuser installation in Three Duck Lakes (Upper) (No. TM2020-0425-AP001) expired on 2021-02-28. Wood requested a permit extension to 2021-03-31. MNRF provided a signed approval letter dated 2021-03-08 extending the work permit to 2021-03-31 and indicated that IAMGOLD was to keep a copy of the letter along with the original issued work permit and conditions.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Simms (Wood E&IS)
3,318	Email	03/09/2021	Minnow Environmental followed up the status on IAMGOLD's application for a Licence to Collect Fish for Scientific Purposes submitted to the Ministry of Natural Resources and Forestry (MNRF) on 2021-02-26. MNRF indicated that they are still reviewing the application and that they will be in touch with a decision as soon as possible.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
3,331	Email	03/09/2021	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with notice of the initiation of construction for Water Realignment Channel 1 as required by Condition 20 of the Lakes and Rivers Improvement Act authorization. IAMGOLD stated that sediment erosion would be implemented prior to initiating earthworks which are planned to commence on 2021-03-11.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,329	Email	03/09/2021	IAMGOLD requested an update from Transport Canada (TC) regarding whether any public comments were received on the Navigation Protection Program File No. 2020-403470 and if an approval was pending. TC responded that a final review of the file was to be completed and that a response would be issued to IAMGOLD the following week.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
3,442	Email	03/09/2021	The Ministry of the Environment, Conservation and Parks (MECP) responded to IAMGOLD's request under the Environmental Compliance Application (ECA)(6866-AEELUG) for placement of a portable stone crushing plant by referring to the MECP response letter dated 2016-10-12 on this matter. MECP requested a plot plan of the proposed location. MECP also requested IAMGOLD provide documentation related to the Project's ECA Condition 5 and Condition 9 for MECP to complete the desk-top audit of this ECA as part of the approval process.	Jack Hebert (Custom Concrete Northern), Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks), Dave Tremblay (Custom Concrete Northern), Jeremy Pietila (Custom Concrete Northern), Aaron Savord (Custom Concrete Northern)	David Brown (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,294	Email	03/10/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with an update on the status of the Métis Nation of Ontario (MNO) review of the Environmental Compliance application (ECA) (ECA No. 6287-BRLHB2) and the two Permit to Take Water (PTTW) applications (PTTW No. 0472-BVBMPD and PTTW No. 7160-BVUL63). IAMGOLD noted they continue to work with MNO following a staged review process as outlined in the capacity funding letter dated 2020-10-13 and are nearing the end of the review process. IAMGOLD indicated they anticipate receiving a final report containing comments on these applications within the coming weeks which will also be shared with MECP and requested a meeting with MECP to discuss next steps regarding coordination of a response and how IAMGOLD and MECP can work together to close out this process in an effective and efficient manner.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,340	Email	03/10/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with an application to amend the Amended Environmental Compliance Approval (6493-BXGLVZ). IAMGOLD stated that the required payment fee for this amendment would be provided separately as per COVID protocols. IAMGOLD requested MECP confirm receipt of the correspondence and attachment.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,275	Email	03/10/2021	IAMGOLD updated the Ministry of the Environment, Conservation and Parks (MECP) on IAMGOLD's consultation with the Métis Nation of Ontario (MNO) regarding capacity funding and review of the following permit applications: Environmental Compliance Approval (ECA) – Industrial Sewage Works for Construction phase (6287-BRLHB2), the Permit to Take Water (PTTW) for Clam Lake and Mollie River Realignment (0472-BVBMPD) and the PTTW for Côté Lake and Open Pit Dewatering (7160-BVUL63). IAMGOLD noted that they are nearing the end of the review process. IAMGOLD attached a letter dated 2020-10-13 outlining the review process, capacity funding and a letter from MECP dated 2020-09-09 regarding issuing the permits while the MNO review is taking place. IAMGOLD requested a call with MECP the following week to discuss coordinating a response to close out the review process.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,332	Email	03/11/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with an update containing supporting documents regarding the runoff event / sediment release that occurred 2021-02-28 at the Clam Creek Culvert Crossing on the Project site. IAMGOLD provided MECP with a letter notification of the event dated 2021-03-11. IAMGOLD also provided a memo prepared by Wood, which provided an update of the internal investigation and a summary of the corrective and preventative actions taken.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), David Simms (Wood E&IS), Lorelei Premo (Wood E&IS), Kim GielTucker (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,295	Email	03/12/2021	<p>The Ministry of the Environment, Conservation and Parks (MECP) responded on 2021-03-11 to IAMGOLD's request for a meeting to discuss the status of the Métis Nation of Ontario (MNO) review of the Environmental Compliance application (ECA) (ECA No. 6287-BRLHB2) and the two Permits to Take Water (PTTW) applications (PTTW No. 0472-BVBMPD and PTTW No. 7160-BVUL63). MECP requested a record of consultation with the MNO be provided to MECP in preparation for the meeting. IAMGOLD responded requesting clarification as to the time period of engagement to include in the report. MECP stated that a complete record of engagement with the MNO was required. MECP also requested a record of consultation activities for other Indigenous communities and copies any support letters received, as it was being requested by the MECP Evaluator. IAMGOLD responded on 2021-03-12 to this request and reiterated that a meeting to discuss the activity with the MNO specifically and separately was the original topic of the current meeting request with MECP. IAMGOLD requested MECP identify the specific permits / applications for which MECP requires the additional Indigenous community engagement reports. IAMGOLD and MECP confirmed to meet tentatively for 2021-03-15 to discuss these items, which would provide MECP with time to consult with the Evaluator and confirm what documents would be required for reporting in that separate request.</p>	<p>Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Shannon Dennie (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of the Environment, Conservation and Parks)</p>	<p>Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)</p>

ROC	Event Type	Date	Event Summary	Participants	Team
3,341	Email	03/12/2021	The Ministry of the Environment, Conservation and Parks (MECP) confirmed receipt of the application to amend the Amended Environmental Compliance Approval (ECA) for the Construction Phase (6493-BXGLVZ). MECP provided the assigned reference number for this application (0145-BZ2QDX) and instructed IAMGOLD to include this number in any future correspondence or enquires regarding this application. Instructions were provided about how to complete the payment required to process the application.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,342	Email	03/12/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with copies of transmittal emails to Indigenous communities demonstrating communication of the request to amend the Amended Environmental Compliance Approval (6493-BXGLVZ) and the Permit to Take Water application for the Overburden Stockpile North and South Dam Construction.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,841	Phone Call	03/14/2021	IAMGOLD called to report siltation from a rain event on 2021-03-10. The assigned incident number is 1343-BZ4MT8.	Spills Action Centre (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
3,374	Email	03/15/2021	Following a meeting on 2021-01-29, IAMGOLD provided additional information to the Ontario Provincial Police for the Gogama area. The information provided included a bus schedule, site access points, helipad use at the Watershed and confirmation that Naloxone is available at the Project site.	Rene Paille (Ontario Provincial Police)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,845	Phone Call	03/16/2021	IAMGOLD left a voicemail notifying the Ministry of Energy, Conservation and Parks (MECP) of IAMGOLD's call to the Spills Action Centre on 2021-03-14. IAMGOLD contacted MECP again on 2021-03-16 regarding elevated turbidity observation in a Project culvert. MECP requested a memo to explain the spill event. Incident Reference # 1343-BZ4MT8.	Steven Momy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
3,339	Email	03/17/2021	Minnow Environmental, on behalf of IAMGOLD, provided an update to Fisheries and Oceans Canada (DFO) regarding elevated turbidity readings at several locations within the Project site. It was stated that IAMGOLD did notify Spills Action Centre on 2021-03-14 (Incident Reference #1343-BZ4MT8) after receiving notification from the site that in situ turbidity readings were elevated at the Mollie River triple culvert road crossing immediately downstream of Côté Lake. An update of the in situ readings was also shared with DFO. IAMGOLD will prepare and submit a memo to DFO outlining the incident and the mitigation measures taken, including how IAMGOLD will improve identification and prevention of these occurrences. IAMGOLD noted the memo will be provided to DFO once the lab results are provided to IAMGOLD of water samples currently being analyzed from several locations from the Project site.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,349	Conference Call	03/17/2021	IAMGOLD met with Fisheries and Oceans Canada (DFO) to provide a Project update, provide an overview of the proposed fish salvage planned for 2021 and discuss communication processes with DFO during the 2021 salvage season.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation)
3,296	Meeting	03/17/2021	IAMGOLD and the Ministry of the Environment, Conservation and Parks (MECP) met to discuss the status of the Métis Nation of Ontario (MNO) review of the Environmental Compliance application (ECA) (ECA No. 6287-BRLHB2) and the two Permit to Take Water (PTTW) applications (PTTW No. 0472-BVBMPD and PTTW No. 7160-BVUL63), including an update on agreement negotiations with the MNO. IAMGOLD agreed to provide an updated record of engagement with Indigenous communities and copies of support letters received for ECA and PTTW applications. This information will assist MECP in their assessment of consultation. MECP also requested a sample consultation summary describing IAMGOLD's approach to engagement and information sharing. IAMGOLD identified that MECP can reach out to IAMGOLD to confirm if any feedback, comments or questions about particular applications were received if this would assist the Ministry in reaching closure on their assessment of consultation.	Steven Momy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,297	Email	03/17/2021	IAMGOLD provided a member of the Ministry of the Environment, Conservation and Parks (MECP) with a summary of the discussion from the meeting held 2021-03-17 as the individual was unable to attend the meeting due to a scheduling conflict. The meeting focused on discussions related to the status of the Métis Nation of Ontario (MNO) review of the Environmental Compliance application (ECA) (ECA No. 6287-BRLHB2) and the two Permits to Take Water (PTTW) applications (PTTW No. 0472-BVBMPD and PTTW No. 7160-BVUL63).	Steven McAvoy (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,316	Email	03/17/2021	Transport Canada (TC) provided IAMGOLD with approval documents for the Upper Three Duck Lake Outfall and Diffuser (Navigation Protection Program File No. 2020-403470).	Amanda Allen (Transport Canada), Courtney Bice (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)
3,336	Email	03/17/2021	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with the amended Permit to Remove Forest (PTR) Resources (P10024). MNRF requested that IAMGOLD review, sign and return the amendment for approval. IAMGOLD returned the document with signature. MNRF provided IAMGOLD with a final copy of the amendment for PTR (P10024).	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Jean Jacques (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,327	Email	03/17/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with copies of emails sent to Indigenous communities notifying the communities of IAMGOLD's application to amend the Permit to Take Water (PTTW) for the Open Pit Area By-pass Pumping and Fish Salvage Operations (7160-BVUL63). IAMGOLD also provided copies of the letters of support from Mattagami First Nation and Flying Post First Nation for this application to amend the PTTW.	Jean Guindon (Ministry of the Environment and Climate Change), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,446	Conference Call	03/17/2021	IAMGOLD met with the Member of Provincial Parliament for Nickel Belt to provide an update on the Project.	France Gélinas (Government of Ontario), Damien Waddell (Government of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies)
3,473	Conference Call	03/17/2021	IAMGOLD met with the Member of Provincial Parliament for Algoma-Manitoulin to provide an update on the Project.	Michael Mantha (Government of Ontario), Thomas Forget (Provincial Government - Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies)
3,343	Email	03/18/2021	Fisheries and Oceans Canada (DFO) responded to IAMGOLD regarding the filing of the addendum for DFO file number 20-HCAA-00766. Further to the communication on this matter from 2021-02-17, DFO stated the DFO finance department did have the performance bond; however, locating the addendum was unsuccessful. DFO requested IAMGOLD re-issue the addendum and provide an original copy to the DFO finance department in Winnipeg.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Jim Sturney (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)



ROC	Event Type	Date	Event Summary	Participants	Team
3,345	Email	03/18/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the amended Project Compliance Monitoring Program Report and respective appendices. IAMGOLD also provided the requested comment and response table in both PDF and Word formats. IAMGOLD stated that upon MECP receipt of this amended report, in accordance with Condition 5.1 of the Project's Notice of Approval, IAMGOLD will post the amended report to the Project website.	Cindy Batista (Ministry of the Environment)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation)
3,377	Email	03/19/2021	Following a call on 2021-03-18 from IAMGOLD to Gogama to inform them of a positive case of COVID-19 at the Project site, the information was shared with the members of the Gogama Socio-economic Management and Monitoring committee who expressed concerns about community notifications and responsibility for notifications. IAMGOLD reassured the committee members that there was no risk to Gogama as the individual went directly to site and that the call to Gogama was made as a courtesy only to ensure the correct information was received. IAMGOLD indicated that in future the Sudbury Health Unit will provide notification if necessary.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,348	Email	03/19/2021	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada (DFO) with a copy of the presentation that was shared during the conference call held 2021-03-17. Minnow Environmental stated that a template will be forwarded to DFO of what will be included in the weekly update emails DFO has requested for the salvage to be completed this year to finalize a template prior to the initiation of the work. Minnow Environmental also indicated a formal notification of works that will be completed during the 2021 year as stipulated in the 20-HCAA-00766 authorization will also be included.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation)
3,474	Conference Call	03/19/2021	IAMGOLD met with the Member of Provincial Parliament for Timmins to provide an update on the Project.	Gilles Bisson (Government of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies)

ROC	Event Type	Date	Event Summary	Participants	Team
3,565	Letter	03/19/2021	On 2021-03-22 the Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a letter dated 2021-03-19 regarding the Permit to Take Water Permit (PTTW) No. 0450-BZ7JZD to replace the formerly issued PTTW No. 1658-BUMP6. MECP stated that an internal MECP administrative error had occurred when the previous PTTW was issued. MECP stated that following a review of the application materials, MECP was confirming the decision to issue this new PTTW No. 0450-BZ7JZD, dated 2021-03-19, which expires 2023-09-11. MECP stated the new PTTW contains the same terms and conditions as the previously issued PTTW. IAMGOLD was advised to replace the other PTTW with this new one and keep a copy of this PTTW on file as no other hard copy would be mailed.	Yasemin Beckers (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation)
3,347	Email	03/22/2021	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada with a memorandum outlining a Total Suspended Solid (TSS) incident that occurred at the Project site on 2021-02-28. IAMGOLD noted the memorandum outlines the mitigation measures put in place to prevent future occurrences.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,346	Email	03/23/2021	The Ministry of the Environment, Conservation and Parks (MECP) responded to IAMGOLD regarding the submission of the amended the Project Compliance Monitoring Program Report provided to MECP on 2021-03-18. MECP thanked IAMGOLD for the submission and stated the report would be reviewed one final time to ensure that MECP comments have been appropriately considered and would inform IAMGOLD if there were any further questions to address and would provide feedback within a two-week timeframe. SLR Consulting, on behalf of IAMGOLD, responded to thank MECP for confirming receipt of the report and providing a timeline for a response.	Cindy Batista (Ministry of the Environment), Solange Desautels (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation)
3,618	Email	03/23/2021	On 2021-03-24 Wood, on behalf of IAMGOLD, inquired about the status of the review of the revised Air Quality Monitoring Plan submitted to the Ministry of the Environment, Conservation and Parks (MECP). MECP responded the same day to state that no comments had been received from the technical support unit regarding the plan, and they would follow-up again with the unit and provide IAMGOLD with an update. Wood contacted MECP again on 2021-03-26. MECP responded the same day that the report had been provided to a reviewer.	Guowang Qiu (Ministry of the Environment), Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks)	Zahir Jina (SLR Consulting (Canada) Ltd.), Sheila Daniel (Wood E&IS), Linda Lattner (Wood E&IS), David Simms (Wood E&IS), Caleb Vandenberg (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,338	Email	03/24/2021	The Ministry of the Environment, Conservation and Parks requested a meeting as an informal check-in on the documentation and records of consultation requested during a previous meeting held on 2021-03-17. MECP noted they are not aware of any specific issues with the consultation conducted to date, but wanted to ensure had a check point on the records that will be submitted to enable them to make decision on permit applications within IAMGOLD's timelines.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,397	Email	03/24/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the January 2021 Project Construction Phase-Monthly Report for the amended Environmental Compliance Approval 6493-BXGLVZ. IAMGOLD also provided a copy of the report in excel format in compliance with Condition Reporting 15(4b).	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Lorelei Premo (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,352	Conference Call	03/25/2021	IAMGOLD and the Ministry of the Environment, Conservation and Parks (MECP) followed up on their 2021-03-17 meeting during which they discussed Indigenous consultation related to the four most recent Permit to Take Water (PTTW) applications (PTTW Overburden Stockpiles, PTTW Open Pit Dewatering, request to amend PTTW Clam Lake and Mollie River Realignment (0472-BVBMPD) and request to amend PTTW Construction phase Water Takings (7160-BVUL63). MECP clarified their information request and noted that they require updated records of engagement with all Indigenous communities for their files. In addition, MECP noted that they require confirmation that IAMGOLD received no comments or concerns on the four PTTW applications, email evidence that the four applications were shared with communities and copies of any letters of support received for the applications. IAMGOLD agreed to provide the requested information.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,363	Email	03/26/2021	Following a meeting on 2021-03-22, Minnow Environmental provided the Ministry of Natural Resources and Forestry with electronic access to a copy of the Fish Salvage Environmental Monitoring Plan previously submitted to Fisheries and Oceans Canada.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry), Kelly Russell (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), David Simms (Wood E&IS)
3,381	Email	03/26/2021	Minnow Environmental, submitted an amended request for a Licence to Collect Fish for Scientific Purposes to the Ministry of Natural Resources and Forestry (MNRF) as a follow-up to the original request submitted on 2021-02-26. The amended request included new fish salvage areas that may need to be fished during the spring spawning exclusion window. A link was provided for MNRF to access the letter and application for this amendment. Minnow Environmental also provided a link to access a copy of the Fish Salvage Environmental Monitoring Plan.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
3,362	Email	03/29/2021	Minnow Environmental provided the Ministry of Natural Resources and Forestry (MNRF) with a copy of the Fish Salvage Environmental Monitoring Plan on 2021-03-26 via electronic file transfer. MNRF confirmed access to the file on 2021-03-29.	Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,365	Email	03/29/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided the Ministry of Natural Resources and Forestry (MNRF) with comments from MECP's hydrologist's review of the following documents: Neville Waste Disposal Site, Hydrogeological Report (WSP Canada Inc., March 2017); and Design and Operations Plan, Neville Waste Disposal Site, Environmental Compliance Approval No. A7029001 (BluMetric Environmental Inc., March 2018). MECP suggested that following MNRF's review of the comments, a meeting be held between MECP, MNRF and IAMGOLD to discuss pre-application consultation to address the development of a Contamination Attenuation Zone (CAZ) for the continued operation of the waste disposal site, including the development of a groundwater and surface water monitoring program to reflect the CAZ and an updated Operational plan to reflect the CAZ and matter of the site filled beyond boundary.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Derek Farrer (Ministry of Natural Resources and Forestry), Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Jean Guindon (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks), Shawn Kinney (Ministry of the Environment, Conservation and Parks), Alex Howard (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
3,370	Email	03/29/2021	Wood provided the Ministry of Natural Resources and Forestry (MNRF) with the memo 2021 In-Water Works Monitoring Plan during Spawning Windows. The memo details the monitoring plan for the Project to address planned in-water works that require fish-timing window exemptions as per Condition 2 of Lakes and Rivers Improvement Act Approval TM2019-0327. MNRF confirmed receipt of the memo on 2021-03-30.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,371	Email	03/30/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with copies of letters of support and evidence of notification regarding Indigenous community consultation activities pertaining to the following five Project applications: Permit to Take Water (PTTW) Overburden Stockpiles N and S Dam Construction, PTTW Open Pit Dewatering, request for amendment to PTTW Clam Lake and Mollie River Realignment (0472-BVBMPD), request for amendment to Construction Phase Water Takings (7160-BVUL63), and request to amend Environmental Compliance Approval 6493-BXGLVZ. IAMGOLD noted that no questions or comments were received from Indigenous communities related to these applications.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,372	Email	03/31/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the record of engagement for communications with all First Nations identified by the Province in the Project conditions approval from 2012 to March 2021. IAMGOLD requested a meeting with MECP to provide a briefing of the materials submitted to MECP on 2021-03-30 and 2021-03-31; and to provide MECP with an overview of the SharePoint site used to share permitting information with Indigenous communities.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,382	Email	03/31/2021	Canadian Shields Consultants provided the Ministry of the Environment, Conservation and Parks with the Chester Camp 2020 Annual Report, in compliance with Condition 9, Reporting, (4) of the Environmental Compliance Approval (4051-922K5Z).	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Marc Beland (Wood E&IS)
3,380	Email	04/01/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the February 2021 Project Construction Phase-Monthly Report for the amended Environmental Compliance Approval 6493-BXGLVZ. IAMGOLD also provided a copy of the report in excel format in compliance with Condition Reporting 15(4b).	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Lorelei Premo (Wood E&IS)
3,385	Email	04/01/2021	IAMGOLD requested confirmation from the Ministry of the Environment, Conservation and Parks (MECP) that it would be acceptable to include December 2020 effluent discharge information permitted under Environmental Compliance Authorization (ECA) 5598-BVMJLY in the annual performance report containing 2021 effluent discharge occurrences. IAMGOLD provided a technical memo with details of the December 2020 effluent discharge occurrence.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,432	Email	04/01/2021	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNR) with an update regarding an eagle observation on the Project site near the location of a nest that had been removed in 2020. IAMGOLD indicated that two bald eagles had been spotted on 2021-03-15 and that they monitored the area for four days. IAMGOLD noted that there was no conclusive evidence of nest building at the observed location. IAMGOLD requested direction on this matter as the trees where the sightings had occurred were scheduled for removal later in 2021. MNR responded that the branches at the site should remain in place for a month and, if there was no further activity, the tree be removed.	Heidi Etzel (Ontario Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
3,437	Email	04/01/2021	IAMGOLD requested to meet with the City of Timmins to discuss current accommodations for the Construction phase of the Project and to provide a Project update. A meeting was set for 2021-04-06.	George Pirie (City of Timmins), Lisa Greer (City of Timmins)	David Brown (IAMGOLD Corporation)
3,384	Email	04/05/2021	IAMGOLD contacted the Ministry of the Environment, Conservation and Parks (MECP) to confirm if MECP had received and could access the files requested regarding Indigenous community engagement provided to MECP on 2021-03-30 and 2021-03-31. IAMGOLD noted the files include copies of letters of support, notices of applications sent to Indigenous communities and a record of engagement report from 2012 to March 2021. IAMGOLD also requested a meeting with MECP to review the records provided.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,383	Email	04/06/2021	Wood, on behalf of IAMGOLD, provided the Ministry of the Environment, Conservation and Parks (MECP) with responses to MECP's 2021-02-09 review of the Project's 2020 Plant Site Dam #1 Seepage Contingency and Mitigation Plan. Wood requested that the MECP reconsider its assessment of the first criterion included in ECA 6287-BRLHB2, Condition 11(4) Plant Site Dam #1 Seepage Contingency and Mitigation Plan noting that the criterion originally proposed by Wood is more than sufficient to capture any plausible risk to Bagsverd Lake. Original comments are responses are recorded in ROC 3,300.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS)
3,376	Conference Call	04/06/2021	IAMGOLD provided a Project update to the Mayor of Timmins, including an update on the Project's COVID-19 protocols and workforce accommodations strategy during Construction. The Mayor expressed confidence in the COVID-19 planning undertaken by the Project, given the involvement of Dr. Kos, a local Timmins physician. The Mayor committed to follow-up with IAMGOLD to identify a City of Timmins representative for IAMGOLD to communicate future Project updates.	George Pirie (City of Timmins)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
3,408	Email	04/07/2021	The Ministry of Natural Resources and Forestry (MNRF) issued a signed amended Scientific Collector's Permit for Fish Salvage with conditions for review and signature on 2021-04-01. Minnow Environmental responded to MNRF on 2021-04-06 requesting a meeting to clarify the conditions outlined in the permit. The parties corresponded on 2021-04-07 to finalize a date for the meeting.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry), Claire Labelle (Ontario Ministry of Natural Resources and Forestry (MNRF)), Michelle Perrier (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,410	Conference Call	04/08/2021	Minnow Environmental and the Ministry of Natural Resources and Forestry (MNR) discussed three conditions within the Scientific Collector's Fish Salvage Permit (Condition 15, 16, and 17). MNR agreed to provide IAMGOLD with an updated set of conditions and an approved permit. Additional details about how and when to conduct fishing activities related to the permit were also discussed.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
3,404	Email	04/08/2021	The Ministry of the Environment, Conservation and Parks (MECP) confirmed receipt of files provided by IAMGOLD on 2021-03-30 and 2021-03-31 related to email notifications to Indigenous communities and letters of support for recent permit applications, as well as the record of engagement with Indigenous communities for the Project from 2012 to March 2021. MECP requested clarification on engagement activities that took place with specific Indigenous communities. MECP also requested clarification on engagement activities with the Métis Nation of Ontario. IAMGOLD responded on the same date and suggested a meeting be held to provide MECP with orientation to the files submitted. MECP confirmed a meeting would be useful to review the engagement record. On 2021-04-08 MECP sent a meeting invitation for 2021-04-15.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,407	Email	04/08/2021	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with comments following their review of the memo 2021 In-Water Works Monitoring Plan during Spawning Windows as per Condition 2 of Lakes and Rivers Improvement Act Approval TM2019-0327. MNRF also noted they reviewed the Fish Salvage Environmental Management Plan. MNRF indicated that the request for the construction timing window extension was approved with three conditions that MNRF detailed in the response. Wood, on behalf of IAMGOLD, responded on 2021-04-09 thanking MNRF for the timely review and approval.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,536	Conference Call	04/08/2021	Cumberland Strategies met with the Ministry of Environment, Conservation and Parks (MECP) to provide positive feedback related to recent MECP engagement with the Project and to highlight the timeline requirements for amendments that are currently with the MECP for review.	Heather Malcolmson (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Cumberland Strategies)
3,922	Email	04/08/2021	IAMGOLD provided the Ministry of Energy, Northern Development and Mines with a presentation for the for the One Window Team meeting later that day.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	David Brown (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
3,919	Email	04/08/2021	On 2021-4-08 the Ministry of Energy, Northern Development and Mines (ENDM) provided feedback to IAMGOLD following the 'One-Window Team' meeting. In Follow up, ENDM suggested three items for consideration: 1) the interest for the One Window Team to view drone footage of the Project site, 2) scheduling of the next meeting and 3) coordinating a Project site visit.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	David Brown (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,537	Conference Call	04/09/2021	IAMGOLD met with the new Director of Policy in the Minister's office of the Ministry of the Environment, Conservation and Parks to introduce the Project.	Andrew Evans (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)
3,405	Email	04/09/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with an update on the status of the review of the Environmental Compliance Approval (ECA) and the Permit to Take Water (PTTW) applications by the Métis Nation of Ontario (MNO) as per the conditions outlined in the permit approvals and the capacity funding agreement between IAMGOLD and the MNO. The reviews included: (ECA) Industrial Sewage Works for Construction Phase (6493-BXGLVZ), PTTW for Côté Lake and Open Pit Dewatering (7160-BVUL63), and PTTW for Clam Lake and Mollie River Realignment (0472-BVBMPD). As per the Special Conditions included in these three permit approvals, IAMGOLD submitted correspondence to the MECP which confirmed that all questions and comments raised by the MNO in their review are now considered addressed by IAMGOLD to the MNO's satisfaction.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,625	Email	04/12/2021	Minnow Environmental updated the Ministry of Natural Resources and Forestry (MNRF) regarding upcoming work on the Project to conduct macrophyte transplanting, noting this work is a requirement within the Project's Fisheries Act Authorization (#20-HCAA-0076). Minnow Environmental inquired if an Executive Work Permit is required. MNRF requested IAMGOLD describe how the work will take place with the types of equipment, dimension of removal area(s) and location(s).	Barbara Burkhardt (Ministry of Natural Resources and Forestry)	Samantha Burke (Minnow Environmental Inc.)
3,414	Email	04/13/2021	In response to a request by the Ministry of the Environment, Conservation and Parks (MECP) made during a meeting earlier in the day, IAMGOLD provided written confirmation that they did not receive any comments, questions, or requests for capacity funding from Indigenous communities related to Permit to Take Water and Environmental Compliance Approval applications submitted to MECP in February and March 2021. IAMGOLD provided the list of Indigenous communities with whom these specific applications were shared. IAMGOLD included records of correspondence with Brunswick House First Nation (BHFN) noting that the correspondence provided includes correspondence from June 2019 sent to MECP by BHFN's previous Chief and relevant follow-up correspondence to date. IAMGOLD requested that MECP advise if a formal letter containing the information reported in the email is necessary.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,416	Email	04/13/2021	IAMGOLD requested that the Ministry of the Environment, Conservation and Parks (MECP) confirm if an additional meeting was required to discuss the Project's records of Indigenous community engagement activities following the meeting held with MECP on 2021-04-13. MECP indicated that a second meeting was not necessary and noted the tentative meeting for 2021-04-15 would be cancelled.	Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	Krista Maydew (IAMGOLD Corporation)
3,417	Email	04/13/2021	In follow-up to records provided on 2021-04-09, IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with additional files containing records of engagement and communications with the Métis Nation of Ontario (MNO) related to the MNO's review of three permit applications: Environmental Compliance Approval – Industrial Sewage Works for Construction Phase (6493-BXGLVZ), Permit to Take Water (PTTW) Côté Lake and Open Pit Dewatering (7160-BVUL63), and PTTW Clam Lake and Mollie River Realignment (0472-BVBMPD). The files included email records, MNO comments on the various permit applications and responses from IAMGOLD. The records confirm the conclusion of the review process by the MNO.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,439	Conference Call	04/13/2021	IAMGOLD and the Ministry of the Environment, Conservation and Parks (MECP) met to discuss Indigenous consultation related to Permit to Take Water (PTTW) and Environmental Compliance Approval (ECA) applications submitted in February and March 2021. IAMGOLD provided an orientation to the records of Indigenous engagement shared with MECP on 2021-03-31 and a demonstration of the SharePoint site which was set-up for Indigenous communities to access information related to permit applications and approvals. IAMGOLD also provided an update on the status of the Métis Nation of Ontario review of two PTTW and ECA applications. MECP requested that IAMGOLD confirm in writing that no comments, questions or concerns were received from Indigenous communities on these applications and also requested a copy of correspondence with Brunswick House First Nation since June 2019.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,420	Email	04/14/2021	Fisheries and Oceans Canada (DFO) acknowledged receipt of the memorandum provided by a member of the Project team on 2021-03-22 outlining a Total Suspended Solid (TSS) incident that occurred at the Project site on 2021-02-28 and the mitigation measures taken. DFO requested to be notified of any future TSS issues.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,415	Email	04/14/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) and Fisheries and Oceans Canada (DFO) with an update regarding the 2021-03-10 Runoff Event Spills Action Centre Incident Reference 1343-BZMT8. IAMGOLD summarized the observed total suspended solid exceedances at several locations in the Project area, and the resulting mitigation and safeguards put in place to prevent future exceedances following the notification to Spills Action Centre on 2021-03-14. IAMGOLD also provided documentation of the event for the notification to DFO as per conditions outlined in the approved Fisheries Act Authorization (20-HCAA-00766). IAMGOLD indicated that Minnow Environmental should be contacted if further information is required on the fish habitat within the areas identified in the memo. DFO requested that IAMGOLD continue to notify them of any future issues.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Clayton James (Fisheries and Oceans Canada), Greg Ault (Ministry of the Environment, Conservation and Parks), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Michel Payeur (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
3,538	Conference Call	04/15/2021	IAMGOLD met with the Ministry of the Environment, Conservation and Parks to discuss a possible issue on consultation related to Environmental Compliance Approval condition amendments and potential need for additional support.	Andrew Evans (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)
3,411	Letter	04/15/2021	The Ministry of the Environment, Conservation and Parks (MECP) issued the Permit to Take Water (8733-BYPQV2) for the Realignment Channels and associated cover letter, dated 04-14-2021. MECP noted that the permit expires 2024-04-15, indicated that no hard copies would be mailed and requested that IAMGOLD confirm receipt.	Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,412	Letter	04/15/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with the Permit to Take Water (4145-BZ2M3U) for the Overburden Stockpile North and South Dam Construction and the associated cover letter dated 2021-04-14. MECP noted that the permit expires 2021-10-30, indicated that no hard copies will be mailed and requested confirmation of receipt.	Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,413	Letter	04/16/2021	Minnow Environmental provided Fisheries and Oceans Canada (DFO) with a letter dated 04-15-2021 outlining the activities that will occur on the Project site during 2021 in compliance with the 'notification of undertaking or activity' as set out under Section 3.1 of the Fisheries Act Authorization 20-HCAA-00766. Minnow Environmental noted that the fish salvage crews would be mobilized to the Project site the first week of May 2021 and anticipates IAMGOLD will provide DFO with the first weekly summary of work by 2021-05-10.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation)
3,539	Conference Call	04/16/2021	IAMGOLD met with the Director of the Client Services and Permissions Branch of the Ministry of the Environment, Conservation and Parks to discuss a possible issue on consultation related to Environmental Compliance Approval condition amendments and potential need for additional support.	Heather Malcolmson (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,418	Email	04/16/2021	Following a meeting held earlier that day, the Ministry of the Environment, Conservation and Parks (MECP) informed IAMGOLD that they are on schedule to issue the Environmental Compliance Approval (ECA) – Industrial Sewage Works for Construction Phase (6493-BXGLVZ) by the end of April 2021. MECP noted there do not appear to be any issues and the specific ECA conditions were being developed. MECP stated they do not foresee any challenges, and should any arise, a meeting with IAMGOLD would be arranged to discuss.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Heather Malcolmson (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies)
3,419	Conference Call	04/16/2021	IAMGOLD and the Ministry of the Environment, Conservation and Parks met to discuss the issuance of the Environmental Compliance Approval – Industrial Sewage Works for Construction Phase (6493-BXGLVZ) authorization for the Project.	Heather Malcolmson (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies)
3,422	Email	04/19/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a proposal on 2021-04-16 to adjust the sewage tank holding capacity configurations to meet the needs of the plans to expand the Project construction camp in the near-term. MECP confirmed review of the proposed changes on 2021-04-19 and stated they have no concerns with the increased sewage hauling rates. MECP requested IAMGOLD contact MECP should there be any additional questions on this matter.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Brett McLeod (Wood E&IS), David Simms (Wood E&IS), Derek Laurikainen (Wood E&IS), Lorelei Premo (Wood E&IS), Louis Fournier (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,509	Email	04/20/2021	IAMGOLD shared the updated bus schedule with the Ontario Provincial Police (OPP) for worker transportation between Sudbury, Timmins and the Project and inquired if they would like to receive regular updates. OPP confirmed receipt of the email and stated they would not need further updates on the bus schedule. The OPP also confirmed they would share the information further as one of the emails bounced back from the OPP.	Dan Foy (Ontario Provincial Police), Rene Paille (Ontario Provincial Police)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,455	Email	04/20/2021	The Ministry of the Environment, Conservation and Parks (MECP) informed IAMGOLD that the revised Compliance Monitoring Report addressed all comments previously made by the MECP. MECP also noted that the comments from their technical reviewers would be forthcoming. MECP stated that the Ministry review would be acknowledged with a formal letter once the review was complete. SLR Consulting, on behalf of IAMGOLD, thanked MECP for the update and offered support by provision of any additional details to advance the review.	Cindy Batista (Ministry of the Environment, Conservation and Parks)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,421	Email	04/20/2021	SLR Consulting requested an update from the Ministry of the Environment, Conservation and Parks (MECP) regarding review of the Compliance Monitoring Program Report and respective appendices in support of the Project (EA File No. EA 05-09-02) provided to MECP on 2021-03-18. SLR Consulting noted that pending outstanding comments, IAMGOLD will proceed with posting the report on the Project website in accordance with Condition 5.1 of the respective Notice of Approval. MECP responded that the report was under review and a response would be issued to IAMGOLD by 2021-04-23.	Cindy Batista (Ministry of the Environment)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4,060	Email	04/20/2021	An individual from Gogama informed IAMGOLD that they had been approached by a local business who had a complaint regarding movement of contractor personnel from his lodging business without much notice. The individual mentioned that the business had purchased extra properties and was making his accommodations available to the Project but was upset about the economic effects of the decision to move staff and whether this would continue in the future. IAMGOLD indicated they had reached out to the contractor who informed that the decision was made to move staff due to issues with transportation to site. IAMGOLD also informed that they had reached out directly to the business owner to let them know why this happened and the business owner stated that the rooms that had been vacated had already been filled and thanked IAMGOLD for following up.	Daniel Mantha (Gogama Chamber of Commerce), Rick Duguay (Individual - Gogama), Jim Loiselle (Watershed Bear Outfitters), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,434	Email	04/21/2021	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with an update regarding an eagle's nest that was potentially being built on the Project property. IAMGOLD indicated that there was no further activity at the site in question but that a new nest was being built nearby. IAMGOLD indicated that they have implemented mitigation measures to avoid the breeding window. IAMGOLD provided a new Eagles Nest Protection and Mitigation Plan that contains photos of the new nest.	Heidi Etzel (Ontario Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Brett McLeod (Wood E&IS)
3,440	Email	04/21/2021	Fisheries and Oceans Canada (DFO) responded to IAMGOLD to acknowledge receipt of the letter to DFO on 2021-04-16 notifying DFO of undertaking or activity set out under Section 3.1 of the Fisheries Act Authorisation (20-HCAA-0766) for the 2021 summer work. DFO requested IAMGOLD provide the daily email reporting table for review prior to implementation to ensure it would be capturing the details necessary for DFO reporting.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,441	Email	04/21/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memorandum, dated 2021-03-31, in response to MECP request on 2021-03-09 regarding information to support IAMGOLD's Environmental Compliance Approval application (6866-AEELUG) related to the placement and use of a portable crushing plant on the Project site.	Jack Hebert (Custom Concrete Northern), Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks), Dave Tremblay (Custom Concrete Northern), Jeremy Pietila (Custom Concrete Northern), Aaron Savord (Custom Concrete Northern)	David Brown (IAMGOLD Corporation)
3,626	Email	04/21/2021	The Ministry of Natural Resources and Forestry (MNRF) confirmed an Executive Work Permit will be necessary to support the work of macrophyte transplantation for the Project activities under the Fisheries Act Authorization (#20-HCAA-0076). MNRF provided IAMGOLD with a list of required information to be submitted for the Executive Work Permit application.	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	Samantha Burke (Minnow Environmental Inc.)
3,447	Email	04/22/2021	The Ministry of the Environment, Conservation and Parks (MECP) requested the GPS location(s) of mobile crushing units operating at site to aid in their review of IAMGOLD's Environmental Compliance Approval application (6866-AEELUG).	Jack Hebert (Custom Concrete Northern), Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Dave Tremblay (Custom Concrete Northern), Jeremy Pietila (Custom Concrete Northern), Aaron Savord (Custom Concrete Northern)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,448	Email	04/22/2021	IAMGOLD responded to the Ministry of the Environment, Conservation and Parks' (MECP) request from 2021-04-22 for the GPS locations of the current crusher locations at the Project site to support the Environmental Compliance Approval application (6866-AEELUG). IAMGOLD clarified that there were two crushers onsite and provided the GPS locations for 'NanJV' and 'Fournier'. MECP responded and noted that the Ministry would update their site map accordingly with the two crushers as identified and would remove the Sarjeant site from the MECP map.	Jack Hebert (Custom Concrete Northern), Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Dave Tremblay (Custom Concrete Northern), Jeremy Pietila (Custom Concrete Northern), Aaron Savord (Custom Concrete Northern)	David Brown (IAMGOLD Corporation)
3,449	Email	04/22/2021	The Ministry of the Environment, Conservation and Parks (MECP) responded to IAMGOLD stating that once the additional information IAMGOLD provided on 2021-04-21 to support the Environmental Compliance Approval application (6866-AEELUG) was reviewed, MECP would be in contact if there were additional questions. MECP also noted staffing changes in the MECP Timmins District Office and requested removal of previous staff from future correspondence.	Jack Hebert (Custom Concrete Northern), Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Dave Tremblay (Custom Concrete Northern), Jeremy Pietila (Custom Concrete Northern), Aaron Savord (Custom Concrete Northern)	David Brown (IAMGOLD Corporation)
3,454	Phone Call	04/22/2021	IAMGOLD contacted the Ministry of Environment, Conservation and Parks Spills Action Centre regarding a Total Suspended Solids exceedance in Bagsverd Creek.	Spills Action Centre (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,620	Email	04/23/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with an information request and comments following the MECP review of the revised Air Quality Monitoring Plan submitted to MECP on 2021-02-26.	Guowang Qiu (Ministry of the Environment), Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	Zahir Jina (SLR Consulting (Canada) Ltd.), Sheila Daniel (Wood E&IS), David Simms (Wood E&IS), Caleb Vandenberg (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
3,459	Email	04/26/2021	The Ministry of the Environment, Conservation and Parks (MECP) informed IAMGOLD that the review of the revised Compliance Monitoring Program Report was complete and MECP had no further comments. MECP also stated a formal acknowledgement would be provided in the next week. SLR Consulting, on behalf of IAMGOLD, thanked MECP for the update and confirmation of the review. SLR Consulting stated a copy of the Compliance Monitoring Program Report would be posted to the Project website and that a copy of the formal acknowledgement would be maintained in the IAMGOLD Project records.	Cindy Batista (Ministry of the Environment)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,464	Email	04/26/2021	Minnow Environmental, on behalf of IAMGOLD, informed Fisheries and Oceans Canada (DFO) that a Total Suspended Solids (TSS) incident occurred on the Project site in the Unnamed Tributary (from what was West Beaver Pond to Bagsverd Lake South Arm). Spills Action Centre was notified 2021-04-22 (Reference #1-SD07S). Once the issue was identified, corrective measures were implemented and an investigation was initiated. Upon completion of the collection of laboratory data, a memorandum summarizing the TSS incident will be prepared for DFO.	Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
3,532	Email	04/26/2021	IAMGOLD provided the agenda for the first quarterly Socio-economic Management and Monitoring meeting with Gogama scheduled for 2021-04-29.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,540	Conference Call	04/27/2021	IAMGOLD met with the Ministry of Natural Resources and Forestry to discuss a fish habitat offset opportunity that IAMGOLD might be able to contribute to and to inquire if there are any Ministry priorities to reinforce or create fish habitat.	Adam Boskie (Ministry of Natural Resources and Forestry)	Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,534	Email	04/28/2021	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada (DFO) with a template for the weekly catch summary which will be provided to DFO weekly beginning 2021-05-10. A site map was also provided. Minnow Environmental stated that in addition to the summary table weekly report, a narrative report would be included on five topics: previous week's work, status of fish barriers, deviations / concerns from previous week, mitigation / corrective actions (if required), and the next week's plan.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
3,467	Email	04/28/2021	Minnow Environmental, on behalf of IAMGOLD, responded to Fisheries and Oceans Canada (DFO) request for more details about the Total Suspended Solids (TSS) incident that occurred on the Project site and reported to Spills Action Centre on 2021-04-22 (Reference #1-SD07S). Minnow Environmental described the context of the TSS incident and stated that upon the review of the laboratory data that was recently completed, a full memorandum would be prepared for DFO.	Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
3,456	Email	04/28/2021	IAMGOLD provided the Member of Provincial Parliament (MPP) for Nickel Belt with follow-up information related to a conference call on 2021-03-17. The additional information related to the Project workforce ramp-up, communication of employment opportunities and vegetation management summarized in a presentation deck.	France Gélinas (Government of Ontario), Damien Waddell (Government of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies)

ROC	Event Type	Date	Event Summary	Participants	Team
3,457	Conference Call	04/28/2021	IAMGOLD met with representatives from the Minister's office of the Ministry of Natural Resources and Forestry (MNRF) to discuss the potential for fish habitat compensation options within the Gogama area. MNRF recommended IAMGOLD continue with its assessment and engage closely with the communities on defining options. They noted that this area of the Province is not one the MNRF has prioritized in terms of fisheries management. MNRF committed to contact IAMGOLD if they are able to identify someone from MNRF to assist with the identification of compensation options.	Adam Boskie (Ministry of Natural Resources and Forestry), Kyle Nietvelt (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies)
3,533	Email	04/29/2021	On 2021-04-09, the Ministry of Energy, Northern Development and Mines (ENDM) and IAMGOLD corresponded about the advantages and coordination of the one-window team approach to meetings and Project updates. ENDM stated the drone footage will be valuable. ENDM and IAMGOLD discussed dates for the next one window team meeting in May 2020. ENDM also stated they are working with other Ministries to coordinate a Project site visit as a group. On 2021-04-29, IAMGOLD followed up to indicate that a SharePoint site will be accessible for Ministry departments to view updated drone photos.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	David Brown (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,477	Meeting	04/29/2021	IAMGOLD and representatives from Gogama met for the first quarterly Socio-economic Management and Monitoring Plan (SEMMP) committee meeting. IAMGOLD provided a Project update and the committee discussed SEMMP roles and responsibilities, commitments and actions by topic and engagement activities planned for 2021. IAMGOLD also requested feedback on communication and engagement to date. Draft meeting notes were provided to all participants on 2021-05-25.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,541	Conference Call	04/29/2021	IAMGOLD met with the Ministry of Environment, Conservation and Parks to discuss the urgent issue of Ministry officials refusing two Environmental Compliance Approval amendment conditions and to request help to resolve the issue.	Andrew Evans (Ministry of the Environment, Conservation and Parks)	Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)
3,566	Email	04/29/2021	Wood, on behalf of IAMGOLD, inquired about the re-issued Permit to Take Water Permit (PTTW) (0450-BZ7JZD). The Ministry of the Environment, Conservation and Parks (MECP) responded that there were no changes to the details of the PTTW as an administrative error by MECP required the permit to be cloned and re-issued.	Todd Kondrat (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)
3,568	Email	04/29/2021	Wood, on behalf of IAMGOLD, about the changes regarding with the issue of the Permit to Take Water Permit (PTTW) (4856-BZ6QTC) for construction phase water takings. MECP responded that there were no changes to the details of the PTTW, and that it was an administrative error by MECP which required the permit to be cloned and re-issued.	Todd Kondrat (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,550	Email	04/29/2021	Fisheries and Oceans Canada (DFO) provided IAMGOLD with approval of the weekly notification template that was provided to DFO for review on 2021-04-28.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
3,552	Email	04/29/2021	IAMGOLD provided the presentation for the first quarterly Socio-economic Management and Monitoring Plan (SEMMP) meeting as well as a copy of the SEMMP.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,553	Email	04/29/2021	IAMGOLD and members of the Gogama Socio-economic Management and Monitoring Plan committee communicated regarding difficulties for some members to connect to the scheduled meeting invite.	Daniel Mantha (Gogama Chamber of Commerce), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,587	Phone Call	04/29/2021	IAMGOLD and the Ministry of the Environment, Conservation and Parks discussed the Neville Landfill and a path forward.	Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,559	Email	04/30/2021	Following a conversation during the first quarterly Socio-economic Management and Monitoring Plan meeting regarding businesses in Gogama being concerned about local procurement, Gogama suggested Wood and local businesses meet to discuss best practices. IAMGOLD indicated they would have an internal discussion and would speak with Wood regarding the suggestion.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,542	Conference Call	04/30/2021	IAMGOLD met with the Ministry of the Environment, Conservation and Parks (MECP) to discuss the transition of MECP roles and to discuss the issue of Ministry officials refusing two Environmental Compliance Approval amendment conditions.	Heather Malcolmson (Ministry of the Environment, Conservation and Parks), Tesfaye Gebrezghi (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)
3,579	Email	05/07/2021	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with the approval for the construction phase Environmental Compliance Approval amendment (2928-C24HJ7).	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks), Tesfaye Gebrezghi (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,627	Email	05/07/2021	Minnow Environmental, on behalf of IAMGOLD, provided the Ministry of Natural Resources and Forestry (MNRF) with a memo package providing the information the Ministry requested on 2021-04-21 to support the application for an Executive Work Permit for the macrophyte transplantation under the Fisheries Act Authorization (#20-HCAA-0076).	LeeAnn Lepage (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
3,516	Email	05/07/2021	IAMGOLD and the Gogama Socio-economic Management and Monitoring committee discussed and determined the date for the first 2021 quarterly meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,760	Email	05/10/2021	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with a summary of comments on the Mollie River Cofferdam Review following the call held on this matter on 2021-05-07. MNRF stated the coffer dam designs for Clam Lake Dam #2, Clam Lake Dam #3, North Lake Dam, and Cote Lake Dam appear to satisfy the Lakes and Rivers Improvement Act (LRIA) Administrative Guidelines and Technical Bulletins. MNRF provided general and specific comments and stated that an email response from IAMGOLD providing clarifications on the comments and a re-submission of figures with Issue for Construction and engineers seal would satisfy condition 18 of IAMGOLD's LRIA Plans and Specification approval.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry), Kelly Russell (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Milos Vojvodic (Wood E&IS), David Simms (Wood E&IS), Mickey Davachi (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,624	Email	05/11/2021	The Ministry of the Environment, Conservation and Parks (MECP) confirmed the MECP hydrogeologist reviewed the memo dated 2020-10-28 entitled “Côté Project, Desktop Continuity Assessment of PAG Rock and NP/AP Analogue Interpretation, 100264-000-DT00-MEM-2003”. MECP noted no concerns with the memo and the requirement for ongoing geochemical assessments as the Project progresses. MECP also confirmed use of quarry rock for construction purposes was acceptable with sampling and analysis as stated in the memo.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Leif Nelson (Ministry of Natural Resources), Ed Snucins (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)
3,580	Email	05/12/2021	Minnow Environmental provided Fisheries and Oceans Canada with an update on the fish salvage activities at the Project for the week of 2021-05-01 to 2021-05-07.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,761	Email	05/12/2021	Wood provided the Ministry of Natural Resources and Forestry (MNRF) with responses to MNRF's summary of comments on the Mollie River Cofferdam Review. Wood also stated that once MNRF reviewed the information and approved them, the final Issue for Construction figures would be provided.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry), Kelly Russell (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Milos Vojvodic (Wood E&IS), David Simms (Wood E&IS), Mickey Davachi (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
3,762	Email	05/13/2021	The Ministry of Natural Resources and Forestry (MNRF) responded to IAMGOLD's responses from 2021-05-12 related to the previous MNRF comments on the Mollie River Cofferdam Review from 2021-05-10. MNRF stated that no further action was required other than submittal of the Issue for Construction drawings and stated once the sealed Issue for Construction drawings were submitted to MNRF that condition 18 of IAMGOLD's Specification approval would be met.	Kelly Russell (Ministry of Natural Resources and Forestry)	Milos Vojvodic (Wood E&IS)
3,622	Email	05/13/2021	Wood, on behalf of IAMGOLD, provided the Ministry of the Environment, Conservation and Parks (MECP) with a revised Air Quality Management Plan and responses to the MECP comments dated 2021-04-20. MECP acknowledged receipt of the revised plan and stated the Ministry would distribute the new document internally for review.	Steven McAvoy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Linda Lattner (Wood E&IS), David Simms (Wood E&IS), Caleb Vandenberg (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,629	Email	05/14/2021	The Ministry of Natural Resources and Forestry (MNRF) notified Minnow Environmental that the Executive Work Permit required for the macrophyte transplantation under the Fisheries Act Authorization (#20-HCAA-0076) would not be available for the proposed 2020-05-15 start date for the work and would try to have it ready for the middle of the following week. Minnow Environmental responded the same day that the start date for the work had been postponed and there was no foreseen work schedule conflict. MNRF also inquired if the First Nation communities had provided letters of support for the Project through the individual Environmental Assessment. MNRF noted they needed to know this information to define if the communities need to be notified / consulted which may make this Executive Work Permit review period longer. MNRF requested IAMGOLD provide p the letter of support.	Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.)
3,763	Email	05/14/2021	Wood provided the Ministry of Natural Resources and Forestry (MNRF) with the sealed Issue for Construction drawings regarding the Mollie River Cofferdam Review process as the final step for approval as requested by MNRF on 2021-05-13. Wood also provided updated drawings of the New Lake North Dam Diversion Channel following the change in alignment to accommodate for the cofferdams and indicated that an update will be provided following the update to the New Lake North Dam.	Kelly Russell (Ministry of Natural Resources and Forestry)	Milos Vojvodic (Wood E&IS), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,663	Email	05/17/2021	Minnow Environmental provided Fisheries and Oceans Canada with an update on the fish salvage activities at the Project for the week of 2021-05-08 to 2021-05-14.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
3,640	Email	05/17/2021	Minnow Environmental provided Fisheries and Oceans Canada (DFO) with the first clearance package request for the 2021 salvage season for the Project. It was stated that the information in the package should provide DFO with confidence that the fish salvage within East Beaver Pond was complete and construction of the mine works could now occur in this area.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,637	Email	05/18/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memorandum regarding the occurrence of a construction phase sewage spill which occurred at the Project's temporary 'PCC' camp on 2021-05-05. The memorandum dated 2021-05-18 provided a summary of the event, the mitigation and prevention measures, and provided appendices with figures that indicated the location of the incident, lab results, and photo documentation. MECP confirmed the Ministry will review the information provided.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Louis Fournier (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
3,740	Email	05/18/2021	Minnow Environmental submitted supplemental figures of East Beaver Pond to indicate the size and scope of the pond and its relation to the other waterbodies onsite to Fisheries and Oceans Canada. Minnow Environmental also stated that moving forward supplemental image figures would accompany future fish salvage clearance requests.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,692	Email	05/19/2021	Fisheries and Oceans Canada (DFO) confirmed they reviewed the first clearance package for the 2021 salvage season for the Project (20-HCAA-00766) – East Beaver Pond submitted to DFO on 2021-05-17 and based on the information provided DFO is clearing East Beaver Pond and official correspondence would follow. Minnow Environmental, on behalf of IAMGOLD, responded the same day to thank DFO for the confirmation and noted that the Project would keep DFO updated with the salvage activities.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
3,631	Email	05/19/2021	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada with a cover letter and memorandum summarizing the sediment release event that occurred on the Project site 2021-04-18.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Michel Payeur (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation)
3,920	Email	05/20/2021	IAMGOLD provided the Ministry of Energy, Northern Development and Mines with a presentation for the One Window Team meeting regarding the Project later that day.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	David Brown (IAMGOLD Corporation)
3,632	Email	05/21/2021	Minnow Environmental, on behalf of IAMGOLD, corresponded with Fisheries and Oceans Canada to arrange a meeting to discuss the progress on the Fisheries Authorization Act Amendment.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
3,718	Phone Call	05/21/2021	IAMGOLD reported an exceedance event which occurred on 2021-05-06 (Reference #8511-C38QPV).	Spills Action Centre (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,719	Phone Call	05/21/2021	IAMGOLD and the Ministry of Environment, Conservation and Parks (MECP) discussed the total suspended solids and turbidity test program. IAMGOLD also notified MECP of an exceedance event on 2021-05-06.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
3,633	Email	05/23/2021	Minnow Environmental provided Fisheries and Oceans Canada with the weekly fish salvage report for the week of 2021-05-15 to 2021-05-21. A narrative was provided in the email describing the previous week's activities and a work progress table report was attached.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
3,634	Email	05/25/2021	Fisheries and Oceans Canada thanked IAMGOLD for fish salvage report provided for the week of 2021-05-15 to 2021-05-21.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,635	Email	05/25/2021	Wood, on behalf of IAMGOLD, provided the Ministry of the Environment, Conservation and Parks (MECP) with a memorandum in response to the 2021-02-11 MECP Regional Hydrologist's comments, provided to IAMGOLD on 2021-02-16 for the Environmental Compliance Approval amendment for the Operations phase.	Steven McAvoy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
3,694	Email	05/25/2021	Minnow Environmental, provided Fisheries and Oceans Canada (DFO) with the second clearance package request for 2021 salvage season for the Project Unnamed Pond Outlet (20-HCAA-00766).	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
4,319	Letter	05/25/2021	IAMGOLD provided Environment and Climate Change Canada (ECCC) with a letter, dated 2020-12-01, and revised 2021-05-05 to notify ECCC of new the revised notification and pertinent details regarding 'Identifying Information' and five (5) planned new "Final Discharge Points" as required by the Metal and Diamond Mining Effluent Regulations.	Eric Charlebois (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,657	Email	05/26/2021	A member of the Gogama Socio-economic Management and Monitoring Committee provided an update to other committee members as follow up to a phone discussion on 2021-05-25 with IAMGOLD. The update focused on communications between Wood and Gogama local businesses, the development of a donation policy and future plans for the former school in the community.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,687	Conference Call	05/26/2021	Minnow Environmental met with Fisheries and Oceans Canada to discuss the proposed amendment to the Fisheries Act Authorization and potential options for habitat offsetting components.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
3,688	Email	05/27/2021	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with letters of support (dated 2021-05-19) from Mattagami First Nation and Flying Post First Nation regarding the permit application for macrophyte planting. This addressed the request from MNRF on 2021-05-20 to submit letters of support from the communities for revegetation work as covered in the Environmental Assessment. MNRF had stated their review of the permit could not be completed until the letters were provided.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry), Shelley Isaac (Ministry of Natural Resources)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Samantha Burke (Minnow Environmental Inc.)
3,717	Phone Call	05/27/2021	IAMGOLD discussed the process for naming a new lake with the Ministry of Natural Resources and Forestry and presented the options chosen by the communities. MNRF confirmed the naming options were acceptable to propose.	Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,691	Email	05/28/2021	Following a discussion held on 2021-05-27, IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with two options proposed by Mattagami First Nation and Flying Post First Nation for naming the new lake at the Project site. IAMGOLD requested MNRF provide any objections to the names provided as IAMGOLD will be working with the communities in making a final decision between the two options before submitting an application to the Ontario Geographic Names Board.	Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
3,739	Email	05/28/2021	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with a copy of the final Workers Safety and Insurance Board (WSIB) Clearance Certificate and the associated updated Certificate of Liability Insurance for the Project. IAMGOLD also noted they would be submitting a proposed surface water monitoring plan the following week and proposed additional monitoring wells to address the potential to expand the attenuation zone. MNRF responded the same day thanking IAMGOLD for the documents and noted the documents will be put on file.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Derek Farrer (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,689	Email	05/31/2021	Minnow Environmental provided Fisheries and Oceans Canada with an update on the fish salvage activities at the Project for the week of 2021-05-22 to 2021-05-26.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
3,666	Email	05/31/2021	On 2021-05-28, Wood provided the Ministry of the Environment, Conservation and Parks (MECP) with a Limited Operational Flexibility Request regarding the Chester Lake Outlet Haul Road 4 Culvert Replacement. Wood detailed the information for this request and noted that this aspect for the road construction was missed in the Amended Construction Phase Environmental Compliance Approval. If MECP agrees with the materials and interpretation as described, IAMGOLD will submit a formal Notice of Modification to Sewage Works. MECP responded on 2021-05-31 to confirm the request met the Limited Operational Flexibility objectives and IAMGOLD could proceed to submit the formal Notice of Modification to the District Manager.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Brett McLeod (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,695	Email	05/31/2021	Fisheries and Oceans Canada (DFO) notified the Project that based on the information provided to DFO on 2021-05-25 and additional information provided on 2021-05-31, along with weekly fish salvage reports, DFO was clearing Unnamed Pond Outlet and official correspondence would follow.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
3,672	Email	05/31/2021	Minnow Environmental provided Fisheries and Oceans Canada (DFO) with the Fisheries Act Authorization (20-HCAA-0076) 2020 Annual Report. DFO acknowledged receipt of the cover letter and report on the same day.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
3,693	Email	06/01/2021	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada (DFO) with the third clearance package request for 2021 salvage season for the Project East Beaver Pond (20-HCAA-00766). It was stated that the information in this package was to provide DFO with the confidence that the fish salvage within the East Beaver Pond Outlet is complete, and this area can be destroyed for construction of the mine works.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,736	Email	06/01/2021	On 2021-05-28 Wood, inquired about the permission for the Project's road construction/maintenance contractor to use the product DustMaster 35 (DM35) to enhance dust suppression for the roads at the site. Wood also inquired about a similar product that was thought to have been approved by The Ministry of Environment, Conservation and Parks (MECP) for dust control use at the Deloro Mine Site. On 2021-06-01 MECP confirmed that DM35 is accepted for use by the Ontario Provincial Standards, Products Management Committee and have no concerns with use of DM35 at the Project site, following the manufacturer's recommendations for use on the haul roads at the site. MECP also stated that the office was not aware of the use of the product at the Deloro Mine Site and provided a number for IAMGOLD to make a direct inquiry with the Eastern Regional Office Deloro Mine Project Manager.	Steven Momy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Brett McLeod (Wood E&IS), David Simms (Wood E&IS)
3,658	Email	06/02/2021	Wood, on behalf of IAMGOLD, provided the Ministry of the Environment, Conservation and Parks (MECP) with a Limited Operational Flexibility Request to install a culvert on Haul Road number 4. MECP was provided with a completed Notice of Modification to Sewage Works application and a memorandum dated 2021-06-02 entitled 'ECA 2928-C24HJ7, Limited Operational Flexibility Request – Part 2, Chester Lake Outlet Haul Road 4 Culvert Installation, Côte Gold Project' which outlined the purpose of the request.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Brett McLeod (Wood E&IS), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,673	Email	06/03/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with a memo summarizing the investigation and the corrective and preventative actions following the Spills Action Centre (Incident Reference # 8511-C38QPV), Construction Phase WRC 1 TSS Exceedance of 26 mg/L under ECA #2928 C24HJ7 discharge 300 metres upstream of Chester Lake on 2021-05-06.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
3,660	Email	06/03/2021	Wood provided the Ministry of the Natural Resources and Forestry (MNRF) with an update to the application for Part 1 of the transmission line construction from Shining Tree to the Project site and requested a meeting prior to submitting the application to provide MNRF with an overview of the changes IAMGOLD was making to the application and to verify the MNRF procedure going forward.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
3,664	Email	06/03/2021	On 2021-01-06, IAMGOLD inquired about the status of the Ministry of the Environment, Conservation and Parks (MECP) formal acknowledgement that the revised Compliance Monitoring Program Report for the Project addressed MECP comments. On 2021-06-03, MECP stated that the letter of acknowledgement for the Compliance Monitoring Program Report was pending management approval and would be sent once finalized.	Cindy Batista (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,667	Phone Call	06/03/2021	SLR Consulting and Transport Canada (TC) discussed the Transmission Line Alignment (TLA) crossings and the additional 16" line and respective diffuser. They discussed next steps in the permitting process. SLR Consulting will provide TC with the specific TLA crossing details within the categories of Minor Works and Public Resolution for review. TC agreed the Major Works, NPP # 2020-403470, can be amended to include the 16" line and respective diffuser.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
3,687	Email	06/04/2021	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the memo summarizing the investigation and the corrective and preventative actions following the Spills Action Centre (Incident Reference # 8511-C38QPV), Construction Phase WRC 1 TSS Exceedance of 26 mg/L under ECA #2928 C24HJ7 discharge 300 metres upstream of Chester Lake on 2021-05-06. MECP stated they will review the document and update the ministry system with the new information.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), David Simms (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,690	Email	06/07/2021	Minnow Environmental provided Fisheries and Oceans Canada with an update on the fish salvage activities at the Project for the week of 2021-05-29 to 2021-06-04.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
3,697	Email	06/07/2021	Fisheries and Oceans Canada (DFO) provided an update on the status of DFO's determination to include the Fisheries Enhancement Plan within the Fisheries Authorization Act amendment. DFO stated the ministry had internally discussed the proposed ideas about the possible offsetting within Mattagami Lake that would include an enhancement plan. DFO noted there is general agreement that this could fit within the current DFO offsetting policy, however DFO would like to see high level accounting of this issue as discussed with IAMGOLD. Additionally, DFO stated they will contact the Province to determine what level of involvement they may request.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,659	Email	06/07/2021	Minnow Environmental inquired about the status of Fisheries and Oceans Canada (DFO) determination regarding the possible inclusion of the Fisheries Enhancement Plan within the Fisheries Authorization Act amendment currently in development by IAMGOLD. IAMGOLD stated that the outcome of the DFO decision on this matter would have a timeline implication for IAMGOLD to complete the amendment request.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
3,698	Letter	06/08/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a letter dated 2021-06-08 confirming there are no outstanding comments on the amended/revised Compliance Monitoring Program Report (CMPR) provided to MECP on 2021-03-18 for the Project as outlined in the MECP Environmental Assessment Act Notice of Approval for the undertaking. IAMGOLD replied the same day thanking MECP for the review and confirmed the CMPR is available on the Project website.	Kiran Anwar (Ministry of the Environment, Conservation and Parks), Solange Desautels (Ministry of the Environment, Conservation and Parks), Cindy Batista (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
3,699	Email	06/08/2021	The Ministry of Natural Resources and Forestry corresponded with IAMGOLD from 2021-06-07 to 2021-06-08 to coordinate a meeting tentative for 2021-06-16 to discuss the Transmission Line from Shining Tree to the Project.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,700	Email	06/08/2021	Minnow Environmental requested an update on Fisheries and Oceans Canada (DFO) review of the East Beaver Pond Outlet package, noting fish salvage activities will continue until the Project receives notification that DFO is satisfied with the level of effort completed to clear a waterbody. Minnow Environmental noted that a response from DFO would be helpful as the fish catch from this area remain low and the equipment could be utilized in other salvage areas yet to be completed. DFO responded on the same day stating the review was underway and would be completed this same day.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
3,737	Email	06/08/2021	Fisheries and Oceans Canada (DFO) informed IAMGOLD that they completed their review of Project Fish Salvage Update (20-HCCAA-00766) for East Beaver Pond Outlet provided to DFO on 2021-06-01, along with the fish salvage effort reports and the request for confirmation of clearance of the East Beaver Pond Outlet. DFO stated that based upon on the information submitted, DFO was clearing East Beaver Pond Outlet at this time and official correspondence to this effect would follow.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,738	Email	06/09/2021	Minnow Environmental, submitted the fourth clearance package request on behalf of the Project for the 2021 fish salvage season for East Clam Lake (20-HCAA-00766) to Fisheries and Oceans Canada (DFO). DFO responded the same day to confirm the ministry completed its review of this request and confirmed approval of the clearance request noting official correspondence would follow. IAMGOLD thanked DFO for their response.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
3,881	Conference Call	06/11/2021	IAMGOLD and Cumberland Strategies met with representatives from the Major Projects Management Office to provide an update on Project activities.	Sharonne Katz (Major Projects Management Office), Julie Harris (Major Projects Management Office)	Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)
3,741	Email	06/15/2021	Minnow Environmental provided Fisheries and Oceans Canada with the weekly fish salvage report for the week of 2021-06-05 to 2021-06-11.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,742	Letter	06/16/2021	Fisheries and Oceans Canada (DFO) provided IAMGOLD with a letter confirming that fish salvage efforts completed by the Project in East Beaver Pond, Unnamed Pond Outlet, East Beaver and East Clam Lake successfully met condition 4.3.14 under the Fish and Fish Habitat Protection Program. DFO stated the habitats can now be impacted as described in the Authorization 20-HCAA-00766.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
3,990	Email	06/17/2021	Wood provided an update regarding an application to amend the Environmental Compliance Approval to include an Oil Water Separator to the Ministry of the Environment, Conservation and Parks (MECP). Wood provided the proposed effluent objectives and limits and requested MECP advise if additional details were required, or if the information provided by email was sufficient. Wood stated that upon clarification of these items the Project would be able to submit the application.	Steven McAvoy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,974	Email	06/18/2021	On 2021-06-17, the Ministry of Natural Resources and Forestry (MNR) provided IAMGOLD with an updated contact for the Ministry's review of the Lakes and Rivers Improvement Act (LRIA) Mollie River Realignment – Plans and Specifications Approval. MNR also referred to three specific LRIA Conditions (19, 22 and 23) for which IAMGOLD was instructed to provide additional information and future reports to support the approval process. On 2021-06-18 IAMGOLD responded to MNR to inform them that Wood would coordinate the information / reporting process with MNR, and additional details would follow once the process was arranged.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
3,904	Email	06/21/2021	Minnow Environmental provided the weekly salvage report for the week of 2021-06-12 to 2021-06-18 to Fisheries and Oceans Canada. The daily progress tables were included in the report.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
3,893	Phone Call	06/21/2021	IAMGOLD called the Ministry of Environment, Conservation and Parks (MECP) to inquire if a recent forest fire at the Project site had to be formally reported. MECP confirmed it did not have to be reported to them.	Steven Momy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,764	Email	06/21/2021	Wood provided the updated New Lake North Dam figures and stability analysis to the Ministry of Natural Resources and Forestry (MNRF). The figures indicate how the New Lake North Dam will be incorporated into the New Lake North Cofferdam itself.	Mark Stephen (Ministry of Natural Resources and Forestry), Kelly Russell (Ministry of Natural Resources and Forestry)	Milos Vojvodic (Wood E&IS), David Simms (Wood E&IS), Mickey Davachi (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
3,744	Conference Call	06/22/2021	IAMGOLD, Wood and the Ministry of Northern Development, Mines, Natural Resources and Forestry (MNDMNRF) met to discuss the Transmission Line Alignment Request for Approvals application submission for the off-property portion of the transmission line for the Project. Wood presented an overview of the changes from the application originally submitted in October 2020. MNDMNRF confirmed they would prefer to receive all application documents as one package (Work Permit, Land Use Permit, and Forestry Resource Licence). MNDMNRF also confirmed that the proposed tree clearing start date of 2021-11-01 should be attainable and outlined all of the information they wish to see in the application package, noting that they no longer approve ice bridges and scaling will not be required of timber.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,567	Letter	06/22/2021	The Ministry of the Environment, Conservation and Parks (MECP) notified IAMGOLD of the MECP's reissuance of the Permit to Take Water Permit (PTTW)(4856-BZ6QTC) for Construction Phase Water Takings, dated 2021-03-19, replacing the previously issued PTTW(5726-BSKRDE). MECP stated that an internal MECP administrative error occurred when the previous PTTW was issued and the new PTTW contains the same terms and conditions as the previously issued PTTW. IAMGOLD was advised to replace the other PTTW with this new one and keep a copy of this PTTW on file as no other hard copy would be mailed.	Yasemin Beckers (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation)
3,751	Phone Call	06/23/2021	SLR Consulting and Transport Canada (TC) discussed the Clam Lake Dam #3 and the Diffuser Upgrade. TC recognizes there is a lack of public access to Clam Lake Dam #3 and therefore the risk is low for navigation issues; however, they noted IAMGOLD had the approval for almost a year and proceeded with construction without notice and without the required mitigations in place. TC agreed that IAMGOLD can proceed with the cautionary buoy lines during construction and requested pictures be sent pictures of the current mitigations in place. TC will require hazard buoys be in place when the permanent dam is commissioned and IAMGOLD will be required to state the estimated date for the permanent dam commissioning. TC requested Issued for Construction drawings for the Diffuser to confirm the next steps, noting similar requests have resulted in a new major works application / approval.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,752	Email	06/23/2021	Minnow Environmental submitted a fish salvage update and request for authorization to destroy fish habitat within Clam Creek.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
3,753	Email	06/23/2021	On 2021-06-22, Minnow Environmental provided an update on Project activities noting one northern pike was observed stranded (deceased) on 2021-06-19 in the Mollie River. The cause of this occurrence was unknown. Minnow Environmental provided details of activities that occurred on site as possible causes and stated that no other fish were observed to be stranded. A mitigation strategy was implemented which included the lowering of the water pumping volumes upstream of sections of Mollie River and the task of the fish crews conducting daily monitoring of the area for other stranded fish. A figure indicating the fish salvage locations was also provided with this update. Fisheries and Oceans Canada responded on 2021-06-23 thanking Minnow Environmental for the notification.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,754	Email	06/23/2021	On 2021-06-21 Minnow Environmental submitted the weekly fish salvage report for the week of 2021-06-12 to 2021-06-18. Fisheries and Oceans Canada responded on 2021-06-23 thanking IAMGOLD for the report.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
3,897	Letter	06/24/2021	Wood submitted a formal letter to the Ministry of the Environment, Conservation and Parks for the Limited Operational Flexibility request for Clam Lake Dam No. 3, noting it was for the New Lake North Dam foundation dewatering.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (Wood E&IS)
3,913	Email	06/24/2021	SLR Consulting provided photographs of the Clam Lake Dam #3 work area with required mitigations in place for Navigation Protection Program File No 2020-401973 to Transport Canada (TC). SLR Consulting stated that constructing the works related to the approval had begun and SLR Consulting would follow-up with TC at the completion.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,905	Email	06/25/2021	Minnow Environmental provided an update about the additional fish salvage activities on behalf of the Project for the dates of 2021-06-23, 2021-06-24 and 2021-06-25 to Fisheries and Oceans Canada (DFO). Minnow also inquired if DFO had reviewed the Clam Creek closure package.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
3,894	Email	06/25/2021	IAMGOLD requested information about the application process to construct cell towers on the Project site, and any associated issues relating to gaining land use authority associated with this application. Innovation, Science and Economic Development Canada responded the same day providing a link to a guide about the process.	Alex Smolic (Innovation, Science & Economic Development Canada)	Stephen Crozier (IAMGOLD Corporation)
3,756	Email	06/25/2021	On 2021-06-21 Minnow Environmental inquired if Fisheries and Oceans Canada (DFO) planned on following up at the provincial level regarding the Mattagami Lake Fisheries concept noting that IAMGOLD want to ensure they reach out to the same individuals and groups as DFO so that these groups would be informed and have opportunity to contribute or contact IAMGOLD further on this concept. DFO confirmed on 2021-06-24 that a conversation was being arranged with the Ministry Northern Development, Mines, Natural Resources and Forestry on this matter. Minnow Environmental responded on 2021-06-25, thanking DFO for the update.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,765	Email	06/28/2021	Wood provided the updated New Lake North Dam figures and stability analysis to the Ministry of Northern Development, Mines, Natural Resources and Forestry. The figures indicate how the New Lake North Dam will be incorporated into the New Lake North Cofferdam itself. IAMGOLD also inquired about the requirements for decommissioning the cofferdams associated with the Lakes and Rivers Improvement Act once the principle dams are completed.	Chris McAuley (Ministry of Natural Resources and Forestry), Luc Duval (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Milos Vojvodic (Wood E&IS), David Simms (Wood E&IS), Mickey Davachi (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
3,755	Email	06/28/2021	Minnow Environmental submitted the fish salvage report for the week of 2021-06-19 to 2021-06-25 to Fisheries and Oceans Canada.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
3,771	Email	06/29/2021	Wood provided the Ministry of the Environment, Conservation and Parks with the Project's updated Air Quality Monitoring Plan. Wood noted that following a call with the air quality analyst, additional details regarding extended colocation of the PM10 reference method sampler and the maintenance and calibration schedule of the real-time PM10/NO2/SO2 sampler have been included in this updated plan.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Linda Lattner (Wood E&IS), David Simms (Wood E&IS), Caleb Vandenberg (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,903	Email	06/29/2021	Wood provided the written summary for the 2020 reporting year in support of the Project's Environmental Compliance Approval No. 2930-BP3HVD (Condition 6.1) to the Ministry of the Environment, Conservation and Parks.	Unknown Individual (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Linda Lattner (Wood E&IS), David Simms (Wood E&IS), Caleb Vandenberg (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
3,850	Email	06/29/2021	On 2021-06-28, Wood provided the updated New Lake North Dam figures to the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF). Wood inquired what the requirements are for decommissioning the cofferdams associated with this Lakes and Rivers Improvement Act file once the principal dams are completed, asking if the dams need to be fully removed or just breached. NDMNRF responded on 2021-06-29 that the review of the figures would take some time and requested Wood provide a timeline for completion of the review. Wood responded the same day with a request that the review be completed by 2021-07-16.	Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Milos Vojvodic (Wood E&IS), David Simms (Wood E&IS), Mickey Davachi (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Chenxi Zhang (Wood E&IS)
3,967	Email	06/29/2021	Wood submitted the revised Air Quality Monitoring Plan (dated June 2021) to the Ministry of the Environment, Conservation and Parks. Wood noted that the additional details regarding the extended colocation of PM10 reference method sampler and the maintenance and calibration schedule of the real-time PM10/NO2/SO2 sampler were included.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Linda Lattner (Wood E&IS), David Simms (Wood E&IS), Caleb Vandenberg (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,906	Email	06/30/2021	On 2021-06-29 Fisheries and Oceans Canada (DFO) requested a few additional days of data prior to providing clearance related to the Clam Creek closure package. DFO also noted that an impending heat wave may affect the Project site and there should be mitigation measures in place for the fish salvage efforts accordingly. Minnow Environmental provided the requested data the same day and DFO subsequently informed Minnow on the same day that they were able to confirm that fish salvage is deemed complete within Clam Creek and would be confirmed via official correspondence. Minnow Environmental responded on 2021-06-30 thanking DFO for the update and noted mitigation measures would be put in place to address the heat wave during the continued fish salvage activities.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
3,914	Email	06/30/2021	Transport Canada (TC) and SLR Consulting (SLR) corresponded about the use of cautionary buoys for temporary works under the Navigation Protection Program File No 2020-401973.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
3,889	Email	06/30/2021	IAMGOLD provided the Impact Assessment Agency of Canada Compliance (IAAC) with the Annual Project Report to fulfil Condition 2.6 of the Decision Statement (Registry Reference No. 80036). IAMGOLD noted that in accordance with Condition 2.8 of the Decision Statement, once confirmation of receipt is provided from IAAC, the report will be posted on the Project website.	Angelique Petropoulos (Environment and Climate Change Canada), Eric Charlebois (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,772	Email	06/30/2021	IAMGOLD notified Environment and Climate Change Canada (ECCC) that a Common Nighthawk nest is assumed to be located within the Project site as a result of the daily surveys and nest sweeps for the Point Count Survey in the Project's Annual Biodiversity Monitoring Plan. IAMGOLD provided ECCC with details about the approximate location of the assumed nest and mitigation steps taken to avoid any disturbance until the nest location can be confirmed. IAMGOLD also noted that the Ministry of Northern Development, Mines, Natural Resources and Forestry were notified.	Unknown Individual (Environment and Climate Change Canada)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
3,845	Email	06/30/2021	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) with an update that a Common Nighthawk nest may be located between the WRC1 lake extension and the Overburden Stockpile at the Project site. IAMGOLD noted that since Common Nighthawks are listed as Threatened on Schedule 1 of the Species at Risk Act and are listed as a Special Concern by the Committee on the Status of Endangered Wildlife in Canada, work in the area has been halted and a no work zone established within a 300 meter setback. IAMGOLD provided an approximate GPS location of the nest and noted a nest search will be conducted by qualified personnel to confirm the accuracy of the nest location.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Emmanuel Ogunjobi (Ministry of Northern Development, Mines, Natural Resources and Forestry), Barbara Burkhardt (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,769	Email	06/30/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the May Project Construction Phase-Monthly Report for the amended Environmental Compliance Approval (ECA) (2928-C24HJ7. IAMGOLD also included a report in Excel format to comply with ECA Condition Reporting 18(4b).	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Roland Pratt (Wood E&IS)
3,885	Phone Call	07/02/2021	IAMGOLD called Spills Action Centre regarding an Environmental Compliance Exceedance.	Spills Action Centre (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation)
3,991	Email	07/02/2021	The Ministry of the Environment, Conservation and Parks requested information about effluent criteria as part of their review of a request to amend the Environmental Compliance Approval to include an Oil Water Separator. Wood provided responses to these questions the same day within the email correspondence.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)
3,992	Email	07/05/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided surface water comments related to the effluent criteria proposed as part of the pending request to amend the Environmental Compliance Approval to include an Oil Water Separator. Wood responded the same day to state that upon review of the response by MECP, there was agreement with these recommendations. Wood requested MECP to confirm that based upon this email exchange that the Project could proceed with making a formal submission for the amendment. Final comments and responses are located in ROC 3,991.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,907	Email	07/05/2021	Minnow Environmental provided the fish salvage report and summary of activities on behalf of the Project for the dates of 2021-06-26 to 2021-07-02 to Fisheries and Oceans Canada (DFO). Minnow Environmental also summarized for DFO that due to heavy rainfall on 2021-06-29, the water level increase caused the lower fish barriers to become compromised by the Mollie River in both Clam Creek and Unnamed Pond Tributary on 2021-07-03 and it is the opinion of Minnow Environmental that both Clam Creek and Unnamed Pond Tributary are now not considered to be 'cleared' because they have become inundated with fish bearing water from the Mollie River. Minnow Environmental provided DFO with the fish salvage activity report and included figures indicating the state of the water levels of the afore mentioned affected areas. DFO responded the same day acknowledging receipt of the report and requested to be kept apprised of the continued works within the compromised systems.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.)
3,886	Phone Call	07/05/2021	IAMGOLD called the Ministry of Environment, Conservation and Parks to discuss an Environmental Compliance Approval exceedance.	Steven Momy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
3,770	Email	07/05/2021	The Ministry of the Environment, Conservation and Parks acknowledged receipt of IAMGOLD's May submission for the Project Construction Phase-Monthly Report for the Amended Environmental Compliance Approval (2928-C24HJ7).	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Roland Pratt (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,993	Email	07/06/2021	The Ministry of the Environment, Conservation and Parks (MECP) confirmed the Project may proceed to submit a formal application for the amendment to the Environmental Compliance Approval for the inclusion of an Oil Water Separator. MECP advised Wood to include the email and all supporting documentation with the application. Wood responded the same day requesting clarification on the application fees and provided a copy of the draft form which referred to the sum in question.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
3,979	Email	07/07/2021	Wood provided an updated tracking table of the Project's Limited Operational Flexibility submissions to the Ministry of the Environment, Conservation and Parks. Wood noted that the Clam Lake Dam #3 needed sign off and noted that assistance with this would be appreciated.	Steven Momy (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)
3,980	Email	07/07/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided a response to the update regarding the Project's Limited Operational Flexibility (LOF) submissions provided to MECP on 2021-07-07. MECP stated there were no concerns with the proposed LOF for the Tailings Management Facility Temporary Dam Liners submitted 2021-07-06 and requested a final LOF be submitted for processing. With regards to the New Lake North Dam, submitted 2021-06-23, MECP had no concerns with the proposed draft LOF. MECP stated that the Ministry required detailed information (what is being replaced /merged, total volume, etc.) to complete an administrative amendment to the Permit to Take Water.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,985	Letter	07/07/2021	The Ministry of the Environment, Conservation and Parks (MECP) issued IAMGOLD the Permit to Take Water No. 4373-C4FKZ6 and requested IAMGOLD to confirm receipt of these documents.	Archana Uprety (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
3,915	Email	07/07/2021	Transport Canada confirmed that the Project could proceed with the use of cautionary buoys for the temporary works related to NPP File No. 2020-401973.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
3,955	Email	07/07/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with an application for an amendment to the Environmental Compliance Approval File No. 2928-C24HJ7 for an Oil Water Separator.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Roland Pratt (Wood E&IS)
3,823	Email	07/07/2021	IAMGOLD inquired with the Gogama Socio-economic Management and Monitoring (SEMMP) Committee about dates for the next quarterly meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,895	Letter	07/07/2021	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with the signed letter of acknowledgment for the Limited Operational Flexibility request (Notice 4) regarding dewatering for Clam Lake Dam No.3.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (Wood E&IS)
3,898	Letter	07/08/2021	Wood provided responses to comments received on 2021-06-17 about the surface water comments related to the Environmental Compliance Approval for Operations and noted that responses to the hydrology comments would be forthcoming. The Ministry of the Environment, Conservation and Parks confirmed receipt of the letter.	Steven McAvoy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Sheila Daniel (Wood E&IS), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
3,882	Conference Call	07/08/2021	IAMGOLD provided a Project update to the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF). The NDMNRF representative noted that he was moving to the Premier's office.	Adam Bloskie (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)
3,843	Email	07/08/2021	Transport Canada (TC) requested an update on the removal of the temporary works regarding Navigation Protection Program File No. 2020-401975. SLR Consulting responded to TC confirming the temporary works were removed and provided two figures showing the span of the respective area and removal of the in-water works.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,847	Email	07/08/2021	IAMGOLD provided the Canadian Wildlife Service, Environment and Climate Change Canada with an update regarding potential impacts to bird nests of a Common Yellowthroat and potentially White-Throated Sparrow Nest as a result of construction activities from flooding after a rain event upstream of a newly installed cofferdam at the Project site as well as updated contact information on 2021-07-07 and 2021-07-08. An automated response was received 2021-07-08 by email indicating that the respective ministries would follow up.	Unknown Individual (Environment and Climate Change Canada)	David Brown (IAMGOLD Corporation)
3,910	Email	07/08/2021	Transport Canada (TC) requested SLR Consulting (SLR) to provide an update regarding the removal of the temporary works at Clam Lake for Navigation Protection Program File No. 2020-402271. SLR confirmed the temporary works were removed and provided two figures showing the causeway removal and the temporary measures as per the respective approval. TC thanked SLR for providing the information. SLR also inquired if there was any other documentation required to state the conditions were fulfilled for this file. TC responded that the email exchange on this matter would be considered the approval that the conditions were met.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,981	Email	07/08/2021	Wood responded to the Ministry of the Environment, Conservation and Parks (MECP) regarding the New Lake North Dam Limited Operational Flexibility to state the best option to proceed would be to request an associated administrative amendment to Permit to Take Water 4862-BYZRPU. Wood provided additional details as to this recommended approach and noted that should MECP agree then the Limited Operational Flexibility would be amended for New Lake North Dam accordingly. Wood also provided a revised table of the summary of water taking sources and rates relevant to this proposed change.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
3,994	Email	07/08/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided information to Wood related to the application fees associated with the submission of the application for the amendment to the Environmental Compliance Approval to include an Oil Water Separator.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Vivian Tsapas (Ministry of the Environment, Conservation and Parks), Andrea Solis (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)
3,987	Email	07/09/2021	Wood provided formal notice of the Limited Operational Flexibility (LOF) request for the New Lake North Dam and updated LOF tracking table to the Ministry of the Environment, Conservation and Parks.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Brett McLeod (Wood E&IS), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,956	Email	07/09/2021	IAMGOLD provided information to Environment Canada (EC) and the Canadian Wildlife Service, regarding notice details about potential impacts to bird nests because of construction activities at the Project site following flooding after a rain event at the site. On 2021-07-07 and 2021-07-08 IAMGOLD requested that EC clarify the notice requirements procedure and contact person for this issue. On 2021-07-09 EC responded seeking clarity on the request and stated that EC would respond further once the appropriate Ministry resources and processes were identified.	Unknown Individual (Environment and Climate Change Canada), Eric Charlebois (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation)
3,953	Email	07/09/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with written notice one week prior to the commencement of the operation of the wastewater treatment plant pursuant to section 4.2 of the amended Environmental Compliance Approval File No. 2928-C24HJ7. IAMGOLD stated the system is now mechanically complete and stated the pre-commissioning activities are underway with a scheduled operational date of 2021-07-16.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), David Simms (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
3,887	Phone Call	07/10/2021	IAMGOLD called Spills Action Centre regarding a sewage spill at site.	Spills Action Centre (Ministry of the Environment, Conservation and Parks)	Kyle Conway (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,988	Letter	07/12/2021	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the Limited Operational Flexibility submission for the New Lake South Dam Dewatering request referring to Notice No. 4 of Modification to the Sewage Works Environmental Compliance Approval No. 2928-C24HJ7. MECP also provided the amendment to the Permit to Take Water File No. 4862-BYZRPU.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Brett McLeod (Wood E&IS), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (Wood E&IS)
3,954	Email	07/13/2021	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the notification that the Project was commencing operation of the wastewater treatment plant subject to Environmental Compliance Approval (ECA) 2928-C24HJ7. MECP requested the Project ensure that the works, related equipment, and appurtenances which are installed or used to achieve compliance are operated in accordance with all terms and conditions of the ECA. MECP also stated any modifications made under the Limited Operational Flexibility may only be carried out after other legal obligations have been complied with.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), David Simms (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,959	Email	07/13/2021	Wood provided electronic access to an updated application document, in support of the approvals for the transmission line from the Project site to the Shining Tree Distribution Station and a copy of the current Erosion and Sediment Control Plan to the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF). Wood requested confirmation the Ministry could access the electronic file and to advise if any other information was required. Wood also provided emails the same day with the shape files and zip folder with additional information.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
3,943	Email	07/13/2021	Minnow Environmental provided the fish salvage report for the week of 2021-07-03 to 2021-07-09 to Fisheries and Oceans Canada. The daily progress tables were included in the report.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
3,888	Phone Call	07/13/2021	IAMGOLD called the Ministry of Environment, Conservation and Parks to inform of a sewage spill which took place on 2021-07-13.	Steven Momy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,851	Email	07/14/2021	IAMGOLD and the Gogama Socio-economic Management and Monitoring Committee discussed potential meeting dates for the second quarterly meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,968	Email	07/14/2021	Wood requested that the Ministry of the Environment, Conservation and Parks (MECP) confirm receipt of the revised Air Quality Monitoring Plan (dated June 2021) that was provided to MECP on 2021-06-29, so the Project may proceed with the program.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Linda Lattner (Wood E&IS), David Simms (Wood E&IS), Caleb Vandenberg (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
3,969	Email	07/15/2021	The Ministry of the Environment, Conservation and Parks (MECP) responded to Wood regarding the Ministry review of the revised Air Quality Monitoring Plan that was provided to MECP on 2021-06-29. MECP provided commentary regarding the collocated sampling that would be required to be addressed prior to commencement of the air quality monitoring activities.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Guowang Qiu (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Linda Lattner (Wood E&IS), David Simms (Wood E&IS), Caleb Vandenberg (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
3,951	Email	07/15/2021	Fisheries and Oceans Canada (DFO) requested clarification of which areas of fish rescue were cleared with DFO for the Project. Minnow Environmental responded the same day with clarification on the matter, with a list of which areas had been cleared, which ones were now reconsidered to be fish bearing, areas yet to have a package clearance submitted and the areas cited for internal clearance. DFO thanked Minnow Environmental for the clarification.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)

3,964	Email	07/15/2021	IAMGOLD provided the presentation for the One Window Team Meeting to all invitees.	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Brandi Mogge (Fisheries and Oceans Canada), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Yousouf Kalogo (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Andrew Evers (Ministry of the Environment, Conservation and Parks), Dave Manol (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of the Environment, Conservation and Parks), Shona Derlukewich (Fisheries and Oceans Canada (DFO)), Shannon Heggie (Ministry of the Environment, Conservation	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
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ROC	Event Type	Date	Event Summary	Participants	Team
				<p>Northern Development, Mines, Natural Resources and Forestry), Scott Cousineau (Ministry of Northern Development, Mines, Natural Resources and Forestry), Clara Lauziere (Ministry of Northern Development, Mines, Natural Resources and Forestry), Michelle Watkins (Ministry of Northern Development, Mines, Natural Resources and Forestry), Simon Haslam (Ministry of the Environment, Conservation and Parks), Gilbert Racine (Ministry of Northern Development, Mines, Natural Resources and Forestry), Derek Farrer (Ministry of Northern Development, Mines, Natural Resources and Forestry), Matthew Lapointe (Ministry of Northern Development, Mines, Natural Resources and Forestry), Terina Hancock (Fisheries and Oceans Canada)</p>	

ROC	Event Type	Date	Event Summary	Participants	Team
3,975	Email	07/15/2021	IAMGOLD received a call from Flying Post First Nation (FPFN) regarding a community member who was interested in a position as Camp Administrator with the Project. FPFN provided the resume of the individual in order to forward to the applicable department. IAMGOLD followed up with Human Resources and determined the job was through Flying Post Camp and Logistics (FPCL). IAMGOLD inquired with FPCL about the position and the mentioned the interested community member. FPCL informed that the position had been filled.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
3,965	Memo	07/16/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memorandum providing an update about the elevated turbidity and Total Suspended Solids detected during sampling at Clam Lake Dam 3 and Mollie River Bypass pumping to Upper Three Duck Lake on 2021-06-21. (Spills Action Centre Reference No. 2314-C4-JQDG). IAMGOLD stated the samples collected were due diligence samples in response to a heavy rain event. The noted exceedances were related to construction dewatering activities and were of relatively short duration. The memorandum provided additional details, figures of the locations, field and laboratory results, and analytical results.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
3,984	Email	07/16/2021	Transport Canada issued the amended approval documents for the Navigation Protection Program File No. 2020-401973, Clam Lake Dam #3.	Amanda Allen (Transport Canada)	Fiona Christiansen (SLR Consulting (Canada) Ltd.), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,995	Email	07/16/2021	On 2021-07-15, the Ministry of the Environment, Conservation and Parks (MECP) inquired about the Project timeline for seeking approval of the amendment to the Environmental Compliance Approval for the inclusion of an Oil Water Separator (OWS). Wood responded on 2021-07-16 to MECP that the Project wanted to install the OWS on 2021-08-02.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)
3,970	Email	07/19/2021	Wood submitted a revised Air Quality Monitoring Plan noting where comments from the Ministry of the Environment, Conservation and Parks (MECP) were addressed. Wood requested confirmation of MECP's acceptance of the revised plan. Comments and responses are located in ROC 3,969.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Guowang Qiu (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Linda Lattner (Wood E&IS), David Simms (Wood E&IS), Caleb Vandenberg (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
3,961	Email	07/19/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) provided IAMGOLD with confirmation that the electronic file transfer and additional files submitted to NDMNRF on 2021-07-13 were received regarding the Project's Transmission Line Alignment Request for Approvals. NDMNRF stated that formal letters on the matter would be forthcoming and IAMGOLD would be advised if additional information would be required on this matter	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Sheila Daniel (Wood E&IS)



ROC	Event Type	Date	Event Summary	Participants	Team
3,963	Email	07/19/2021	Minnow Environmental provided the fish salvage report for the week of 2021-07-10 to 2021-07-16 to Fisheries and Oceans Canada. The daily progress tables were included with the report. DFO thanked Minnow Environmental for submitted the report.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
4,023	Memo	07/20/2021	Wood submitted a request for an amendment to the Permit to Take Water (PTTW) 4862-BYZRPU to the Ministry of the Environment, Conservation and Parks (MECP). Wood stated the amendment was to address storm water concerns. Wood explained that higher water levels experienced at the Project site during the past couple of weeks have underscored the need for more effective water management if higher storm water conditions are encountered during the coming weeks / months. Wood provided MECP with a memorandum, table and figure layout for the request and the rationale for an increased water taking need. Wood noted the matter is urgent because if the Project site has a major storm event, the downstream coffer dam at the outlet from Côté Lake would be at risk, which would also affect fish salvage activities.	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Derek Laurikainen (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Roland Pratt (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,024	Email	07/21/2021	The Ministry of the Environment, Conservation and Parks (MECP) responded to Wood regarding the request for an amendment to the Permit to Take Water (PTTW) 4862-BYZRPU. MECP asked for clarification on the location of water taking sources and water taking rates. Wood responded to MECP the same day with the information as requested.	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Derek Laurikainen (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Roland Pratt (Wood E&IS)
3,976	Email	07/21/2021	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with the weekly Quality Assurance report for the Lakes and Rivers Improvement Act Mollie River Realignment – Plans and Specifications Approval for period of 2021-07-03 to 2021-07-09.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,966	Email	07/22/2021	IAMGOLD provided parking and tour logistics information to the Ministry of the Environment, Conservation and Parks (MECP) for the site tour to take place the following day at. Between 2021-07-19 and 2021-07-21 IAMGOLD and MECP confirmed who would be attending the tour.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Simon Haslam (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Hugues Bergeron (IAMGOLD Corporation), Clayton Abraham (Wood plc), Peter Hickey (Wood plc), Simon Beaulieu (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Roland Pratt (Wood E&IS)
3,958	Email	07/22/2021	Wood provided an update on the Project Closure Plan Amendment File No.C08 to the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) stating that the contractor rethought the conditions and wants to stay with the original design that was signed off on 2020-12-18. Wood stated that the figures submitted on 2021-06-10 regarding the spillway were now to be disregarded. Wood requested confirmation on the understanding that the figures provided on 2021-06-10 have not progressed to the Closure Plan Filing stage, and that as the Project would be reverting to the original plan, the Project could proceed to construct Open Pit Dam #2 as approved by NDMNRF on 2020-07-17. Wood provided an update for the geotechnical contacts on the Project.	Graham Janson (Ministry of Northern Development, Mines, Natural Resources and Forestry), Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Mickey Davachi (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Chenxi Zhang (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,923	Email	07/22/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with an air quality notice of exceedance for the June 2021 dust fall results at E1/6 (just south of the accommodation complex). IAMGOLD stated that numerous mitigation efforts were implemented, and Dust Management Best Practices were being adapted as the construction activity evolves at the Project site	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Linda Lattner (Wood E&IS), Caleb Vandenberg (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Roland Pratt (Wood E&IS)
3,917	Email	07/22/2021	IAMGOLD provided a copy of its presentation for the Gogama Socio-economic Management and Monitoring Plan meeting for reference in the event not everyone could join online.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
3,899	Email	07/22/2021	IAMGOLD provided a draft agenda for the second quarterly Socio-economic Management and Monitoring Plan meeting and confirmed that the committee will be able to use Teams to join the meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
3,896	Conference Call	07/23/2021	IAMGOLD and Cumberland Strategies met with the Ministry of the Environment, Conservation and Parks to review Project permitting priorities for the year, including Permits to Take Water and the Environmental Compliance Approval for Operations. Mine pit depth was also discussed.	Nicholas Cunha (Ministry of the Environment, Conservation and Parks)	Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,066	Site Visit	07/23/2021	IAMGOLD held a site tour for the Ministry of Environment, Conservation and Parks.	Steven Momy (Ministry of the Environment, Conservation and Parks), Simon Haslam (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
3,950	Email	07/26/2021	Minnow Environmental provided the fish salvage report for the week of 2021-07-17 to 2021-07-23 to Fisheries and Oceans Canada. The daily progress tables were included in the report.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
3,957	Email	07/26/2021	Wood provided the CORMIX model report for the Operation Phase Transition Stage discharge to Three Duck Lakes (Upper) to the Ministry of the Environment, Conservation and Parks (MECP). Wood explained for the delay in providing this report and requested that MECP confirm receipt of the report.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,977	Email	07/26/2021	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with the weekly Quality Assurance report for the Lakes and Rivers Improvement Act Mollie River Realignment – Plans and Specifications Approval for period of 2021-07-10 to 2021-07-16.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4,025	Email	07/26/2021	Wood provided additional information for the request for an amendment to the Permit to Take Water 4862-BYZRPU to the Ministry of the Environment, Conservation and Parks. Wood explained the need for an additional water taking source at the Project site with provision of technical details and a figure.	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Derek Laurikainen (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Roland Pratt (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,982	Memo	07/27/2021	On 2021-08-04, IAMGOLD provided the Canadian Wildlife Service, Environment and Climate Change Canada and the Ministry of Northern Development, Mines and Natural Resources and Forestry with a memorandum dated 20210-07-27 in reference to Transport Canada File No. TC180316 entitled, “Incidental Take of Migratory Bird Nests - Côte Gold Project June 30-July 7, 2021”. The memorandum provided details regarding the investigation and review of potential impacts to bird nests within the floodplain of the Mollie River. The memorandum also provided notes on the observations from 2 significant rain events that impacted or potentially impacted bird nests upstream of a newly installed coffer dam. A contact person at Wood was provided for the Ministry’s to follow with in regard to any questions or comments on this update.	Unknown Individual (Environment and Climate Change Canada), Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Roland Pratt (Wood E&IS)
4,067	Site Visit	07/27/2021	IAMGOLD held a site tour for the Ministry of Environment, Conservation and Parks, the Ministry of Northern Development, Mines, Natural Resources and Forestry and Fisheries and Oceans Canada.	Steven Momy (Ministry of the Environment, Conservation and Parks), Emmanuel Ogunjobi (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Matthew Lapointe (Ministry of Northern Development, Mines, Natural Resources and Forestry), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,059	Email	07/28/2021	Wood provided the Ministry of the Environment, Conservation and Parks with the annual updated Fugitive Dust Best Management Practices Plan (dated 2021-07-21) in compliance with the Project's Environmental Compliance Approval (air and noise) File No. 2930-BP3HVD.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Linda Lattner (Wood E&IS), David Simms (Wood E&IS), Caleb Vandenberg (Wood E&IS)
3,996	Email	07/28/2021	On 2021-07-27, the Ministry of the Environment, Conservation and Parks (MECP) provided Wood with the draft amendment to the Environmental Compliance Approval (ECA) for the inclusion of an Oil Water Separator and requested comments be provided. Wood responded with comments on 2021-07-28. MECP returned a second draft of the ECA for Wood review the same day. Wood was in agreement with the second draft.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
3,960	Letter	07/28/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) provided IAMGOLD with three letters acknowledging receipt of various request for approvals related to the Transmission Line: Crown land Application TM02021-PLA00056, Work Permit Application TM-2021-PLA00057 and Crown Land Application TM-2021-PLA-00058. NDMNRF requested IAMGOLD to provide the shapefiles of the laydown areas and water crossings to aid with the review process.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
3,940	Email	07/29/2021	The Métis Nation of Ontario shared a letter of support for the Project which they provided to the Premier of Ontario and various Ministries.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Todd Smith (Provincial Government - Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Margaret Froh (Métis Nation of Ontario (MNO)), Doug Ford (Office of the Premier of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Folad Hashimi (Métis Nation of Ontario), Elizabeth Harvey (Métis Nation of Ontario), David Piccini (Ministry of the Environment, Conservation and Parks), Greg Rickford (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Gordon Stothart (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
3,962	Email	07/29/2021	Wood provided the shape files for the Project's Transmission Line construction laydown areas and water crossings to the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) as requested on 2021-07-19.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,971	Email	07/30/2021	The Ministry of the Environment, Conservation and Parks (MECP) indicated that no further comments have been identified at this time and that a formal response would be forthcoming regarding the revised Air Quality Monitoring Plan. Comments and responses are located in ROC 3969.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Guowang Qiu (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Linda Lattner (Wood E&IS), David Simms (Wood E&IS), Caleb Vandenberg (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
3,924	Email	07/30/2021	On 2021-07-29 the Ministry of the Environment, Conservation and Parks (MECP) responded to IAMGOLD's air quality notice of exceedance for the June 2021 dust fall results at E1/6 provided to MECP on 2021-07-22. MECP requested details on the numerous mitigation efforts that were implemented to prevent further exceedances. IAMGOLD responded on 2021-07-30 that a review was underway, and a report would be submitted to MECP the following week.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Linda Lattner (Wood E&IS), Caleb Vandenberg (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Roland Pratt (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,997	Email	07/30/2021	The Ministry of the Environment, Conservation and Parks provided Wood with the amended Environmental Compliance Approval for the inclusion of an Oil Water Separator with issuance of Amendment ECA No. 7745-C55H3S dated 2021-07-30.	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks), Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Nelson Leif (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,973	Email	07/30/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the June 2021 report for the Amended Environmental Compliance Approval File No. 2928-C24HJ7 for the Project's Construction Phase. Wood also stated a report in excel format was included to comply with the Condition Reporting 18(4b). The same day, MECP acknowledged receipt of the report and informed IAMGOLD of a change in Ministry staff for the Project that would come into effect 2021-08-09.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Roland Pratt (Wood E&IS)
4,020	Email	08/02/2021	Minnow Environmental provided the weekly fish salvage report for the period of 2021-07-24 to 2021-07-30 to Fisheries and Oceans Canada.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
3,983	Email	08/03/2021	Fisheries and Oceans Canada (DFO) provided Minnow Environmental, on behalf of IAMGOLD, with an update on the discussions held between DFO and the Ministry of Northern Development, Mines and Natural Resources and Forestry regarding the Fisheries Enhancement Plan for Mattagami Lake. DFO provided Minnow Environmental with the email summary notes from the inter-ministerial discussion held 2021-07-20 and follow up email 2021-07-23. Minnow Environmental responded the same day to state a meeting would be arranged with the ministries to discuss next steps.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.), Stephen Crozier (IAMGOLD Corporation)
4,070	Email	08/03/2021	Minnow Environmental provided the clearance package for the 2021 fish salvage season for Clam Creek and Unnamed Pond Outlet to Fisheries and Oceans Canada.	Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
4,071	Email	08/04/2021	Fisheries and Oceans Canada (DFO) responded to Minnow Environmental upon receipt of the 2021 fish salvage report for Clam Creek and Unnamed Pond Outlet provided to DFO on 2021-08-03 to state the reports were reviewed and based on the information provided the area would be cleared. DFO noted official correspondence would follow.	Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
3,986	Letter	08/04/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided Wood with the Permit to Take Water (PTTW) No. 4314-C5EK2L. MECP stated the PTTW expires 2024-04-15 and to retain the copies of the documents attached to the email as no other hard copies would be provided. MECP requested IAMGOLD to confirm receipt of these documents.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,026	Email	08/04/2021	The Ministry of the Environment, Conservation and Parks Wood provided Wood with a copy of the new Permit to Take Water (PTTW) 4314-C5EK2L which replaced the previous PTTW 4862-BYZRPU. The new permit was to incorporate changes to address the need for an additional water taking location and increased allowances for water taking volumes at the Project site to address storm water concerns. A letter from MECP with the permit was issued to IAMGOLD on 2021-08-04.	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Derek Laurikainen (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Roland Pratt (Wood E&IS)
4,021	Memo	08/06/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memorandum dated 2021-08-06 regarding the construction phase air quality exceedance observed 2021-07-20 at the E1/6 monitoring station located east of the plant site. IAMGOLD initially reported the exceedance to MECP 2021-07-22. The memorandum provided supplemental information detailing the exceedance and best management practices implemented at the Project site for dust abatement.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Linda Lattner (Wood E&IS), Caleb Vandenberg (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Roland Pratt (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,032	Email	08/06/2021	IAMGOLD provided the draft meeting notes and presentation provided from the 2021-07-22 Gogama Socio-economic Management and Monitoring meeting to all on the distribution list.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,002	Email	08/06/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memorandum regarding the details of the sewage spill which occurred on 2021-07-09 at the Project's Permanent and Construction camp. The document provided supplemental information detailing the incident, the response and preventative measures. IAMGOLD noted that this memorandum was in addition to the update provided to the Spills Action Centre (Incident Reference No. TWCUE) on 2021-07-10 and the phone call from IAMGOLD to MECP.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,013	Email	08/09/2021	Minnow Environmental provided the weekly fish salvage report for the period of 2021-07-31 to 2021-08-06 to Fisheries and Oceans Canada.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)



ROC	Event Type	Date	Event Summary	Participants	Team
4,166	Meeting	08/09/2021	The Ministry of the Environment, Conservation and Parks requested a meeting to discuss IAMGOLD's priorities in the context of the mining sector overall and suggestions to help the Ministry better interact with the sector.	Tory Pearson (Ministry of the Environment, Conservation and Parks), Nick Cunha (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)
4,167	Meeting	08/09/2021	IAMGOLD met with the Ministry of the Environment, Conservation and Parks (MECP) to discuss the outstanding permits being reviewed. Provided positive feedback around recent MECP engagement.	Heather Malcolmson (Ministry of the Environment, Conservation and Parks), Tesfaye Gebrezghi (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)
3,978	Email	08/10/2021	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with the weekly Quality Assurance report for the Lakes and Rivers Improvement Act Mollie River Realignment – Plans and Specifications Approval for period of 2021-07-24 to 2021-07-30. IAMGOLD also stated that better quality photos would be submitted in the near future.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4,014	Email	08/11/2021	On 2021-08-09 the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) requested that Wood provide the Final Environmental Study Report (ESR) and Notice of Completion from April 2019 since NDMNRF only has the draft ESR on file. Wood provided a link to the ESR via One Drive and provided a copy of the Notice of Completion on 2021-08-11.	LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Sheila Daniel (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,022	Email	08/11/2021	Wood requested an update on the Ministry of the Environment, Conservation and Parks' review of the Air Quality Management Plan (AQMP) and noted the Project is waiting for official approval prior to ordering equipment for the AQMP.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Guowang Qiu (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Linda Lattner (Wood E&IS), David Simms (Wood E&IS), Caleb Vandenberg (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,456	Email	08/12/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) confirmed receipt of the Final Environmental Study Report and Notice of Completion provided by Wood on 2021-08-11.	LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Sheila Daniel (Wood E&IS)
3,972	Email	08/13/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memorandum regarding the details of two sewage spills which occurred on 2021-07-24 and 2021-07-31 at the Project's permanent and construction camp. The document provided supplemental information detailing the incident, the response and preventative measures. IAMGOLD noted that this memorandum was in addition to the updates provided to the Spills Action Centre (Incident Reference Nos. # 1-187K7, 1-1221QG) and the phone call from IAMGOLD to MECP.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,168	Meeting	08/13/2021	IAMGOLD and the Ministry of the Environment, Conservation and Parks (MECP) met to discuss outstanding permits for the Project and to specifically discuss the unconstructive response of one MECP reviewing team in a regional office and request assistance for working with them.	Andrew Evans (Ministry of the Environment, Conservation and Parks), Nick Cunha (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,056	Email	08/13/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) provided IAMGOLD with the stamped Lakes and Rivers Improvement Approval for the New Lake North Dam dated 2021-08-10. NDMNRF also provided a memorandum dated 2021-08-13 with comments and guiding principles for the Mollie River cofferdam removal.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mark Stephen (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Mickey Davachi (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Chenxi Zhang (Wood E&IS)
4,058	Email	08/16/2021	Minnow Environmental provided the weekly fish salvage report for the period of 2021-08-07 to 2021-08-13 to Fisheries and Oceans Canada (DFO). DFO responded the same day acknowledging receipt of the report.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
4,072	Email	08/16/2021	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with the Lakes and Rivers Improvement Act Mollie River report for 2021-07-24 to 2021-07-30 and the weekly report for 2021-08-06.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4,057	Report	08/17/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the 2020 Provincial Annual Report for the Project File No. EA 05-09-02, revision date 2021-08-17.	Kiran Anwar (Ministry of the Environment, Conservation and Parks), Solange Desautels (Ministry of the Environment, Conservation and Parks), Cindy Batista (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Kara Hearne (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Sylvain Collard (IAMGOLD Corporation)
4,169	Meeting	08/17/2021	IAMGOLD and Ministry of the Environment, Conservation and Parks met to discuss the importance of the outstanding approval of the hydrometric monitoring plan, the delays it could soon cause and the subsequent amendment to the Environmental Compliance Approval for Operations that will be required.	Heather Malcolmson (Ministry of the Environment, Conservation and Parks), Tesfaye Gebrezghi (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,074	Email	08/17/2021	The Ministry of the Environment, Conservation and Parks (MECP) responded to Wood's 2021-08-11 inquiry regarding the status of MECP's review of the proposed Air Quality Monitoring Program for the Project. MECP stated that a formal approval is anticipated and apologized for delays.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Guowang Qiu (Ministry of the Environment, Conservation and Parks), Sherry Ilersich (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Linda Lattner (Wood E&IS), David Simms (Wood E&IS), Caleb Vandenberg (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,028	Email	08/17/2021	On 2021-08-09 Gogama Local Services Board (GLSB) informed IAMGOLD that the Board would be meeting the next evening and would discuss the issue of hall rentals for an Open House. IAMGOLD indicated there was no specific date in mind but due to COVID restrictions being lifted IAMGOLD anticipated having an Open House to update the community on the Project as well as provide consultation on the proposed amendment to the Project's Fisheries Act Authorization. On 2021-08-17 GLSB confirmed the Board's decision to open up the option of hall rental and indicated some dates will not be available due to the upcoming Federal election and provided the rental rates. IAMGOLD indicated that no date had been discussed but they would reach out with potential dates soon.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,055	Letter	08/18/2021	Fisheries and Oceans Canada provided IAMGOLD with a letter of confirmation for the clearance of the Clam Creek and Unnamed Pond Outlet regarding file number 20-HCAA-00766.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Stephen Crozier (IAMGOLD Corporation)
4,726	Email	08/18/2021	Fisheries and Oceans Canada (FOC) provided a letter of confirmation noting that fish rescues within Clam Creek and Unnamed Pond Outlet are considered complete.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Stephen Crozier (IAMGOLD Corporation)
4,069	Email	08/19/2021	IAMGOLD submitted the 2020 Provincial Annual Compliance Report (EA file no. EA 05-09-02) to the Ministry of the Environment, Conservation and Parks.	Kiran Anwar (Ministry of the Environment, Conservation and Parks), Solange Desautels (Ministry of the Environment, Conservation and Parks), Cindy Batista (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Kara Hearne (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,461	Email	08/19/2021	On 2021-08-17, the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) contacted Wood with questions following their review of the Final Environmental Study Report (ESR) and Notice of Completion received on 2021-08-11. NDMNRF requested a description of winter roads or construction laydown areas as may be described regarding the ESR, a copy of the Statement of Completion, which NDMNRF stated that this is different from the Notice of Completion previously submitted. Wood responded on 2021-08-19 with the additional information requested and provided the Statement of Completion.	LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Sheila Daniel (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
4,468	Email	08/20/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) requested Wood provide copies of letters of support from the Métis Nation of Ontario Region 3 and Matachewan First Nation as they related to the review of the Final Environmental Study Report (ESR). NDMNRF noted that conversations with these communities were included in the ESR and NDMNRF required copies of the letters of support. NDMNRF stated they did have copies of letters of support from Mattagami First Nation and Flying Post First Nation on file.	LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry), Shelley Isaac (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Sheila Daniel (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,441	Email	08/24/2021	Wood provided the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) with a copy of a letter of support from the Métis Nation of Ontario, dated 2021-07-29, regarding the transmission line that will be constructed between the Project site and the Shining Tree Distribution Station.	LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry), Shelley Isaac (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,395	Email	08/24/2021	Minnow Environmental provided Fisheries and Oceans Canada (DFO) with an update on the fish salvage activities at the Project for the week of 2021-08-14 to 2021-08-20.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Brianna Barnhart (Minnow Environmental Inc.)
4,183	Email	08/24/2021	Wood provided the final Limited Operational Flexibility request for Côté Lake dewatering to the Ministry of the Environment, Conservation and Parks.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Brett McLeod (Wood E&IS), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (Wood E&IS)
4,184	Email	08/24/2021	The Ministry of the Environment, Conservation and Parks acknowledged receipt of the Limited Operational Flexibility Submission for the Côté Lake dewatering to support fish salvage activities.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Brett McLeod (Wood E&IS), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (Wood E&IS)



ROC	Event Type	Date	Event Summary	Participants	Team
4,101	Email	08/25/2021	Fisheries and Oceans Canada (DFO) provided Minnow Environmental with confirmation of the clearance for Clam Lake and noted that official correspondence would follow. DFO stated they had reviewed the Fish Salvage Update (File No. 20-HCAA-00766) provided 2021-08-25 along with weekly fish salvage reports regarding this decision.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
4,118	Phone Call	08/25/2021	IAMGOLD called the Ministry of the Environment, Conservation and Parks regarding an exceedance report and hydraulic oil spill at site.	Steven Momy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
4,176	Email	08/25/2021	Minnow Environmental submitted the Clam Lake clearance package request to Fisheries and Oceans Canada (DFO) for review. Minnow Environmental stated with the submission of this package DFO may be provided with the confidence the fish salvage within Clam Lake is complete, and this area can be destroyed for construction of the mine works.	Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
4,469	Email	08/25/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) acknowledged receipt of a copy of the letter of support for the Project from the Métis Nation of Ontario Region 3, provided by Wood on 2021-08-24. NDMNRF inquired if Matachewan First Nation has provided a letter of support for the Project or the work related to the transmission line.	LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry), Shelley Isaac (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4,177	Email	08/26/2021	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with the Lakes and Rivers Improvement Act Plans and Specifications reports summarizing the Project work from 2021-08-07 to 2021-08-13 and for the period of 2021-08-14 to 2021-08-20.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4,170	Meeting	08/26/2021	IAMGOLD and the Ministry of the Environment, Conservation and Parks (MECP) met to discuss a change in roles within MECP which will mean a new individual will be taking over the Project file.	Andrew Evans (Ministry of the Environment, Conservation and Parks), Nick Cunha (Ministry of the Environment, Conservation and Parks), Connor Lund (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Cumberland Strategies)

ROC	Event Type	Date	Event Summary	Participants	Team
4,197	Email	08/26/2021	Transport Canada (TC) requested an update regarding the Navigation Protection Program File No. 2020-402270, approval for the dam at Three Duck Lakes, to ensure the conditions under the approval were being met. SLR Consulting responded the same day to state that some of the work dates had shifted and the Project construction team was being contacted to gather an accurate timeline for the dam installation for the Polishing Pond.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4,208	Email	08/30/2021	SLR Consulting provided the Closure Plan amendment, dated August 2021 via an electronic file transfer link to the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF). SLR Consulting stated pending the completed review by NDMNRF, a hard copy would follow by mail.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Brian McMahon (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,226	Email	08/31/2021	Wood submitted the Land Use Application – New Transmission Line, Northeastern Ontario to NAV CANADA noting that IAMGOLD is seeking approval to initiate construction of the transmission line on 2021-11-01. Wood requested an acknowledgement of receipt of the submission and for NAV CANADA to inform of any additional required information.	Land Use (NAV CANADA)	Sheila Daniel (Wood E&IS)
4,102	Email	08/31/2021	Wood provided the Aeronautic Clearance Application to Transport Canada (TC) for the new transmission line construction for the Project. Wood noted that IAMGOLD is seeking an approval to initiate construction of the line by 2021-11-01 and that the new line would remain for the life of the mine, approximately 18 – 20 years. Wood requested TC to confirm receipt of this application.	Unknown Unknown (Transport Canada)	Sheila Daniel (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,103	Email	08/31/2021	Wood received the confirmation receipt for the Highway Corridor Management Permit Application submitted the Ontario Ministry of Transportation (MTO) for the specific Entrance onto Provincial Highway Application for the Project. MTO provided a summary notice dated 2021-08-31 for the application and assigned the Application No. 2021-00005146. MTO also indicated the Ministry contact person for this file going forward.	Natalie Dugas (Ministry of Transportation)	Sheila Daniel (Wood E&IS)
4,104	Email	08/31/2021	Wood received the confirmation receipt regarding the Highway Corridor Management Permit Application submitted the Ontario Ministry of Transportation (MTO) for the specific Encroachment Application for the Project. MTO provided a summary notice dated 2021-08-31 for the application and assigned the Application No. 2021-00005145. MTO also indicated the Ministry contact person for this file going forward.	Natalie Dugas (Ministry of Transportation)	Sheila Daniel (Wood E&IS)
4,211	Email	09/01/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the July 2021 report for Amended Environmental Compliance Approval file 2928-C24HJ7 Construction Phase. IAMGOLD also indicated that a report in excel format was included to comply with the Condition Reporting requirement 18(4b). MECP acknowledged receipt of the reports.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,180	Phone Call	09/03/2021	SLR Consulting and Transport Canada (TC) discussed the Transmission Line Alignment (TLA) crossings required for the TLA, between the Project and the Shining Tree distribution station. The discussion centered around what was classified as “navigable” as determined by use, width and high-water mark as per the Environmental Study Report (ESR) for the TLA. TC agreed that the Ministry would honour the classifications within the ESR as it was a public document and approved with consultation. An action item from the discussion was for the Project to develop a figure of all TLA crossings, based on the ESR classifications (as requiring a Notice, or non-navigable and therefore do not apply) based on the alignment from the ESR.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4,458	Phone Call	09/06/2021	IAMGOLD called Spills Action Centre regarding a Total Phosphorus Exceedance of the monthly average concentration limit at the plant site treatment Pond 1 (Reference No. 6056-C5TG7F.	Spills Action Centre (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
4,393	Email	09/06/2021	Minnow Environmental provided Fisheries and Oceans Canada (DFO) with an update on the fish salvage activities at the Project for the week of 2021-08-28 to 2021-09-03.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
4,459	Memo	09/07/2021	On 2021-09-06, IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memorandum, dated 2021-09-05, related to an exceedance of the monthly average concentration limit for Total Phosphorus (Spills Action Centre Reference No. 6056-C5TG7F). The memorandum provided additional details, figures of the locations, field and laboratory results, and analytical results. MECP acknowledged the receipt of the report on 2021-09-07.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,181	Phone Call	09/07/2021	SLR Consulting and Transport Canada (TC) discussed the Transmission Line Alignment (TLA) crossings required for the Project regarding which TLAs would fall under a Notice of Work on a Non-Scheduled Water. The burden which would be placed on Sudbury and Timmins newspapers if each required a separate notice was discussed. It was also noted that the Environmental Study Report was approved. TC agreed that a single application could be created, so long as the figure showed all crossings that would apply under the Canada Navigable Waters Act. It was also confirmed that English is the dominant language and therefore two separate language postings would not be required. SLR Consulting was directed to complete a single notification application using the construction methodology from the construction company building the TLA and further TC involvement would not be required for the TLA.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
4,174	Email	09/07/2021	Minnow Environmental submitted the Côte Lake clearance package to Fisheries and Oceans Canada (DFO) for review. Minnow Environmental stated with the submission of this package DFO may be provided with the confidence the fish salvage at the Côte Lake is complete, and this area can be destroyed for construction of the mine works. Minnow Environmental noted this is the largest waterbody for the 2021 fish salvage season.	Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
4,175	Email	09/09/2021	Fisheries and Oceans Canada (DFO) requested the total fish salvage catch number from 2021-09-03 to 2021-09-09 to support the DFO review of the Côte Lake clearance package submitted to DFO on 2021-09-07. Minnow Environmental responded and provided the requested information to accompany the details of the fish salvage numbers.	Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
4,178	Email	09/09/2021	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with the Lakes and Rivers Improvement Act Plans and Specifications report summarizing Project work from 2021-08-21 to 2021-08-27.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4,163	Email	09/09/2021	Fisheries and Oceans Canada (DFO) notified IAMGOLD that based on the reports and information provided, DFO is clearing Côte Lake for the continued works of the Project. DFO noted the Fish Salvage Update File No. 20-HCAA-00766 provided on 2021-09-07 and the DFO review of the corresponding fish salvage reports provided 2021-09-09 supported this decision. IAMGOLD responded the same day thanking DFO for this update.	Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
4,171	Meeting	09/10/2021	IAMGOLD and the Ministry of the Environment Conservation and Parks (MECP) met to discuss the hydrometric monitoring plan and to thank the Minister's office for their help with the interim approval. The amendment to the Environmental Compliance Approvals for Operations was also discussed and MECP indicated it was flagged as a priority.	Andrew Evans (Ministry of the Environment, Conservation and Parks), Connor Lund (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
4,474	Email	09/12/2021	Minnow Environmental provided Fisheries and Oceans Canada (DFO) with an update on the fish salvage activities at the Project for the week of 2021-09-04 to 2021-09-10.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
4,365	Email	09/13/2021	On 2021-09-12, Minnow Environmental provided Fisheries and Oceans Canada (DFO) with an update on the fish salvage activities at the Project for the week of 2021-09-04 to 2021-09-10. DFO thanked Minnow Environmental the following day.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
4,186	Email	09/14/2021	Wood submitted the completed Limited Operational Flexibility request for Open Pit Quarry Pond No. 2 to the Ministry of the Environment, Conservation and Parks.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Brett McLeod (Wood E&IS), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,213	Email	09/14/2021	The Ministry of the Environment, Conservation and Parks acknowledged receipt of the 2020 Provincial Annual Report for the Project Environmental Assessment File No. EA 05-09-02 provided by IAMGOLD on 2021-08-19.	Cindy Batista (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
4,209	Email	09/15/2021	Wood provided responses to the Ministry of the Environment, Conservation and Parks (MECP) regarding the hydrogeology comments received on 2021-08-20. Wood noted that the responses were to reflect the discussions and agreements reached with the MECP at the 2021-09-08 meeting.	Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Simon Gautrey (Wood E&IS)
4,083	Conference Call	09/15/2021	IAMGOLD met with representatives from the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) to review the progress on the Ministry's review of the Transmission Line request for approvals. NDMNRF confirmed that the approvals timing should support a November construction start and will follow-up with additional information related to research plots that may be affected by the transmission line. IAMGOLD agreed to provide NDMNRF with an updated record of consultation and outreach pertaining to Matachewan First Nation to support the Ministry's assessment of consultation.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,185	Email	09/16/2021	Minnow Environmental informed Fisheries and Oceans Canada (DFO) that the consultation meeting with Mattagami First Nation would occur 2021-09-23. Minnow Environmental also stated that the community had a confirmed case of COVID and the meeting may be postponed. Minnow Environmental asked if there are any specific regulatory requirements that IAMGOLD should be aware of. Logistics related to in person attendance by DFO were also addressed in the email. DFO responded the same day noting they would participate in the meeting virtually and confirmed there are no specific regulatory requirements, only requests made by communities.	Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation)
4,200	Email	09/16/2021	IAMGOLD provided notification of the installation of communication towers at the Project site and indicated the 30 day comment period will end on 2021-10-15.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,329	Memo	09/16/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memorandum providing an update about the elevated turbidity and Total Suspended Solids related to two construction-related discharges on 2021-08-15 and 2021-08-19 (Spills Action Centre Reference No. 3544-C6JHNNW). The noted exceedances were related to construction dewatering activities and were of relatively short duration. The memorandum provided additional details, figures of the locations, field and laboratory results, and analytical results.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,471	Email	09/17/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) provided Wood with a summary of three research plots that would require protection in relation to the Transmission Line construction for the Project. NDMNRF provided two figures to accompany the summary of next steps.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,179	Conference Call	09/17/2021	SLR Consulting and Transport Canada (TC) discussed the Transmission Line Alignment (TLA) water crossings for the Project. TC confirmed the public notice required under the Canadian Navigable Water Act related to the TLA crossing of various watercourses is only required in English as it is the dominant language in Sudbury and Timmins. TC confirmed they do not need to review the notice and pending any comments, IAMGOLD can proceed with the works following 30 days of public posting. TC also confirmed that updating of the diffuser for the Project will be handled as an administrative amendment which will not require an approval process or public posting.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4,479	Phone Call	09/18/2021	IAMGOLD called Spills Action Centre regarding a sewage spill at Project's Permanent and Construction Camp.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,462	Email	09/20/2021	Minnow Environmental provided Fisheries and Oceans Canada (DFO) with an update on the fish salvage activities at the Project for the week of 2021-09-11 to 2021-09-17.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
4,165	Email	09/20/2021	Minnow Environmental requested an update on the review of the clearance package for Mollie River. Minnow Environmental stated it was the last body of water to be fished until 2022, and that the working crew cleaned up the area and are awaiting an update from Fisheries and Oceans Canada (DFO) before departing. Minnow Environmental also noted that the consultation meeting scheduled in Mattagami First Nation related to the proposed amendment to the Fisheries Act Authorization is postponed until 2021-10-06 and inquired if DFO would be attending.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
4,172	Email	09/20/2021	Minnow Environmental submitted the Mollie River Open Pit clearance package to Fisheries and Oceans Canada (DFO) for review. Minnow Environmental stated with the submission of this package DFO may be provided with the confidence the fish salvage within the area of the Mollie River to be over printed by the Open Pit is complete, and this area can be destroyed for construction of the mine works. Minnow Environmental also noted with the submission of this package, the 2021 fish salvage is complete and the Project is waiting for a response to commence the demobilization of resources on site.	Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
4,187	Email	09/20/2021	The Ministry of the Environment, Conservation and Parks acknowledged receipt of the Limited Operational Flexibility Submission for the Open Pit Quarry Pond No. 2 dewatering.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Sherry Ilersich (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Brett McLeod (Wood E&IS), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (Wood E&IS)
4,196	Email	09/20/2021	Transport Canada (TC) provided IAMGOLD with the approved amendment to the Navigation Protection Program File No. 2020-403470 under the Canadian Navigable Waters Act regarding the Upper Three Duck Lake Outfall and Diffuser. IAMGOLD thanked TC for their continued support for the Project.	Courtney Bice (Transport Canada), Wendy Wong (Transport Canada)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,188	Conference Call	09/21/2021	IAMGOLD and the Ministry of the Environment, Conservation and Parks met to discuss the progress of the work on the amendment to the Environmental Compliance Approval for Operations. IAMGOLD also reiterated the timeline that needs to be adhered to and requested the Minister's office monitor staff to ensure the timeline is met.	Andrew Evans (Ministry of the Environment, Conservation and Parks), Connor Lund (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)
4,194	Conference Call	09/21/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) acknowledged receipt of the Closure Plan, and noted they are working to update the leasing information to issue the Notice of Material Change (NOMC) for the lease updates. NDMNRF confirmed the Project is within the required timeline for the Closure Plan submission and will close out the NOMC condition as appropriate. SLR Consulting confirmed that the technical team is still working on the Tailings Management Facility (TMF) Starter Dam designs and should close them off shortly. NDMNRF requested the current Closure Plan revision page be updated to separate the Tailings Management Facility Starter Dams and Lease updates as separate revisions and will update the team when the hard copies are to be sent on. NDMNRF also noted they have no concerns at this stage and appreciated the team's support with the various updates.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
4,173	Email	09/21/2021	Fisheries and Oceans Canada (DFO) notified IAMGOLD that they completed their review of the Fish Salvage Update provided on 2021-09-20 within Mollie River Open Pit and based on the information submitted, they consider this area cleared. DFO stated an official correspondence on the matter would be forthcoming.	Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Jenna Webb (Minnow Environmental Inc.), Brianna Barnhart (Minnow Environmental Inc.)
4,192	Email	09/22/2021	Wood responded to the Ministry of the Environment, Conservation and Parks (MECP) acknowledgement letter for the Limited Operational Flexibility submission for Open Pit Quarry Pond No. 2 dated 2021-09-20 informing MECP that the letter should be corrected to refer to the most recent version of the Environmental Compliance Approval (ECA No. 7745-C55H3S).	Steven Momy (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)
4,214	Letter	09/22/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a letter of acceptance for the Hydrometric Monitoring Plan dated 2021-09-22. The letter outlined five conditions that the Plan would be responsible to meet for the 18-month time period following the date of the letter. The letter also noted seven items of information to be provided to MECP by 2021-10-29 and an additional item of information to be provided to MECP by 2022-01-31.	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Sherry Ilersich (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Mike Gunsinger (Minnow Environmental Inc.)



ROC	Event Type	Date	Event Summary	Participants	Team
4,215	Email	09/23/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a Memorandum and Final Report dated 2021-09-15 prepared in response to Spills Action Centre Incident (No. 1-XY9SU). IAMGOLD stated that multiple remediation efforts were required to confirm soil conditions returned to background levels, and contaminated soil had been hauled to a licensed facility. Additionally, IAMGOLD noted that as stated in the recommendation in the report provided by DST, IAMGOLD confirmed no evidence of a sheen present and the boom was removed 2021-09-23.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,470	Email	09/23/2021	Wood provided the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) with the Project's record of consultation with Matachewan First Nation in response to a request from NDMNRF on 2021-08-25 regarding the ministry's review of the Final Environmental Study Report.	LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry), Shelley Isaac (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4,328	Email	09/23/2021	On 2021-09-22, Wood requested that the expiry date in the amended Lakes and Rivers Improvement Act Authorization for the Construction of the Tailings Management Facility East Starter Dam - Condition 4 be extended to 2022-12-31 to accommodate the new construction schedule. On 2021-09-23, the Ministry of Northern Development, Mines, Natural Resources and Forestry provided the amended construction permit (No. TM2019-0293).	Henry Haemel (Ministry of Natural Resources and Forestry), Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,561	Email	09/23/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) requested IAMGOLD call NDMNRF regarding information required to set up the Forestry Resource Licence for the Transmission Line.	Jean Jacques (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4,195	Email	09/24/2021	SLR Consulting submitted the notification of work on a non-scheduled waterway for public review to Transport Canada.	Navigation Protection Program (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4,193	Letter	09/27/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with an updated letter for the Limited Operational Flexibility submission for Open Pit Quarry Pond No. 2 related to Environmental Compliance Approval No. 7745-C55H3S.	Steven Momy (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)
4,199	Letter	09/27/2021	Fisheries and Oceans Canada (DFO) provided IAMGOLD with a letter dated 2021-09-27 regarding file No. 20-HCAA-00766 confirming the completion of the fish salvage activities within Clam Lake, Côté Lake and Mollie River Open Pit for the 2021 season. Minnow Environmental responded the same day acknowledging receipt of the letter and thanked DFO for their work together in this season and looking forward to the work to be done in 2022.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,364	Memo	09/27/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memorandum, dated 2021-09-24, providing an update about the elevated turbidity and Total Suspended Solids related to a construction-related discharges on 2021-09-02 (Spills Action Centre Reference No. 7305-B6UQ8P). The noted exceedance was related to filter bag arrangement discharging to Chester Lake, a compliance receiver point. The memorandum provided additional details, figures of the locations, field and laboratory results, and analytical results.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,684	Email	09/27/2021	Fisheries and Oceans Canada provided Minnow Environmental with a letter confirming the completion of fish salvages in Clam Lake, Côte Lake and Mollie River Open Pit.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
4,429	Email	09/28/2021	Wood contacted the Ministry of the Environment, Conservation and Parks (MECP) to discuss difficulty maintaining optimal effluent quality associated with construction of the New Lake North and South dams, even with use of the East Beaver Pond to provide additional settling, and with use of flocculants. Wood suggested a more optimal effluent management strategy and suggested a Limited Operational Flexibility letter to recognize the change. Wood provided a copy of a figure to provide context for the request on 2021-09-29.	Steven Momy (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,562	Email	09/28/2021	Following a request for a phone call on 2021-09-23, IAMGOLD noted they attempted to call the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) regarding information required to set up the Forestry Resource Licence for the Transmission Line the previous week. IAMGOLD indicated they left a message for NDMNRF and will attempt another call later that day.	Jean Jacques (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,210	Email	09/28/2021	<p>On 2021-09-27, Fisheries and Oceans Canada (DFO) informed Minnow Environmental that due to continued Ministry travel restrictions, DFO was requesting to take part in the Mattagami First Nation (MFN) consultation meeting virtually on 2021-10-06. DFO also inquired about the progress in the planning of the Mattagami Lake Offsetting Plan. Minnow responded on 2021-09-28 stating they would inform IAMGOLD of the virtual meeting participation request and noted they are developing an outline for the Mattagami Lake Offsetting Plan and completing the calculations of the offsets with the development of the designs that will be included in the amendment. Minnow Environmental stated that a meeting would be scheduled in a few weeks, after receiving input from the communities, with both DFO and the Ministry of Northern Development, Mines Natural Resources and Forestry for an opportunity to provide feedback and comment on what will be proposed for the fisheries management plan. IAMGOLD followed up the same day with details for DFO to 'listen in' for the consultation meeting with MFN on 2021-10-06 via Teams. IAMGOLD stated the meeting would be held in the community hall, and if DFO could not hear all the meeting details due to acoustics, DFO may participate in a future bi-weekly Environmental Management Committee meeting that IAMGOLD has scheduled with MFN and Flying Post First Nation following the 2021-10-06 community consultation session.</p>	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Kathryn Kuchapski (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
4,430	Email	09/29/2021	The Ministry of the Environment, Conservation and Parks (MECP) responded to Wood's email regarding the request for a Limited Operational Flexibility (LOF) process and suggested that Wood submit a signed LOF if the Project meets the terms of that process. MECP also notes that they could likely have the acknowledgement letter issued within the week.	Steven Momy (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)
4,431	Email	09/30/2021	Wood provided a Limited Operational Flexibility request for the New Lake North and South Dams.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Brett McLeod (Wood E&IS), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (Wood E&IS)
4,198	Email	09/30/2021	IAMGOLD submitted the 2021 Aggregate Permittee Compliance Assessment Report for aggregate pits No. 625330 and No. 625332.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Michael Pratt (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
4,189	Conference Call	09/30/2021	IAMGOLD and the Ministry of the Environment, Conservation and Parks met to discuss the progress on technical work to date and communicated the desire to move from the technical branch to the permissions branch soon for drafting.	Andrew Evans (Ministry of the Environment, Conservation and Parks), Connor Lund (Ministry of the Environment, Conservation and Parks)	Alina Shams (IAMGOLD Corporation), Giancarlo Drennan (Cumberland Strategies)

ROC	Event Type	Date	Event Summary	Participants	Team
4,212	Email	10/01/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the August 2021 report for Amended Environmental Compliance Approval file 2928-C24HJ7 Construction Phase. IAMGOLD also indicated that a report in excel format was included to comply with the Condition Reporting requirement 18(4b).	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,520	Email	10/01/2021	The Impact Assessment Agency of Canada requested IAMGOLD provide a list of documents for review, the COVID-19 policy for the site and the requirements for vehicles driving on site.	Nicolas Courville (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation)
4,327	Email	10/03/2021	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with the weekly Lakes and Rivers Improvement Act Plans and Specifications reports summarizing Project work for the month of September.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4,432	Letter	10/04/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided a Limited Operational Flexibility acknowledgement letter for improved dam foundation water management for the New Lake North and South dams.	Steven Momy (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,434	Email	10/04/2021	Following the submission of the August 2021 report for Amended Environmental Compliance Approval (ECA) (2928-C24HJ7) Construction Phase on 2021-10-01, the Ministry of the Environment, Conservation and Parks (MECP) requested that IAMGOLD reference the new ECA file number: No. 7745-C55H3S on all monthly reports. MECP also provided the contact information for an individual who should be included in all future communications.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,299	Phone Call	10/04/2021	IAMGOLD called the Ministry of the Environment, Conservation and Parks to inform of a seepage incident at site. IAMGOLD indicated that the seepage was sampled and water quality results are still pending and will be reported to Spills Action Centre.	Steven Momy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
4,546	Email	10/05/2021	IAMGOLD provided Fisheries and Oceans Canada (DFO) with a link to join the Open House with Mattagami First Nation scheduled for 2021-10-06. DFO acknowledged receipt of the invitation and indicated it was forwarded to the senior biologists working on the file. IAMGOLD indicated that the Open House will be the first hosted since the start of the COVID-19 pandemic and that an election scheduled for later that week in the First Nation may impact participation.	Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
4,601	Phone Call	10/05/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) contacted SLR Consulting to note NDMNRF is experiencing an issue filing the Closure Plan as a single update as it impacts the technical and admin branches of the ministry separately. NDMNRF asked that the land tenure component of the Notice of Material Change (NOMC) for the Tailings Management Facility be submitted digitally so that the update can be completed. Following that submission, NDMNRF would like the land tenure NOMC submitted as a hard copy for admin processing.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4,313	Email	10/06/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) requested that IAMGOLD provide a construction status update for their authorizations. NDMNRF noted that the Timmins District intends to do a site visit before winter and once a date is determined other ministries / agencies will be invited to participate.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry), Derek Farrer (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jennifer Rosko (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,521	Email	10/06/2021	IAMGOLD provided the Impact Assessment Agency of Canada (IAAC) with a copy of the COVID-19 summary report, and asked IAAC if they would require a copy of the full COVID-19 policy. IAMGOLD also provided a copy of the Motor Vehicle and Safety Plan and noted a zip file would be forthcoming with all the Environmental Monitoring Plans as requested by IAAC. IAMGOLD also inquired as to the scheduling of the onsite inspection.	Nicolas Courville (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation)
4,522	Email	10/07/2021	The Impact Assessment Agency of Canada (IAAC) thanked IAMGOLD for providing the COVID-19 summary on 2021-10-06. IAAC also noted that the onsite inspection date was planned for 2021-10-19 and 2021-10-20. IAAC also requested a copy of the full COVID-19 policy, statistics on the current number of workers on site and information on any known active COVID-19 cases, workers in isolation and cleared cases.	Nicolas Courville (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation)
4,314	Email	10/07/2021	Following an email on 2021-10-06 requesting a status update on authorizations and a pending site visit, IAMGOLD informed the Ministry of Northern Development, Mines, Natural Resources and Forestry that a Project update was provided to Mattagami First Nation on 2021-10-06. IAMGOLD noted that Wood will review and update the construction schedule and provide an update. IAMGOLD indicated that there are no issues scheduling a site visit in the last week of October and noted that a closure plan inspection is scheduled for 2021-10-28.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry), Derek Farrer (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jennifer Rosko (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,320	Letter	10/07/2021	IAMGOLD provided Environment and Climate Change Canada (ECCC) with a letter dated 2021-10-06 to notify ECCC of two new Final Discharge Points as required by the Metal and Diamond Mining Effluent Regulations. The letter indicated that these discharge points will be active only for the mine Transition Stage expected to last for up to 18 to 24 months.	Eric Charlebois (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4,397	Email	10/08/2021	IAMGOLD requested a follow-up to the submission of the Land Use Application – New Transmission Line, Northeastern Ontario submitted to NAV CANADA on 2021-08-31. NAV CANADA responded with the file number (No. 21-3913) and indicated that the initial review has been completed and are waiting for a response from a stakeholder who has been given 10 business days for their review the file. NAV CANADA indicated that their response would be forthcoming.	Land Use (NAV CANADA)	Sheila Daniel (Wood E&IS)
4,398	Email	10/08/2021	Wood requested a follow-up to the submission of the Aeronautic Clearance Application – New Transmission Line, Northeastern Ontario submitted to Transport Canada on 2021-08-31. Transport Canada indicated that the application was received and is in queue. Transport Canada also indicated that applications are evaluated in the order in which they are received and that a response will be sent to Wood once the assessment is complete.	Ontario Aviation Services (Transport Canada), Mary Pollock (Transport Canada)	Sheila Daniel (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,400	Email	10/08/2021	Wood requested a follow-up to the submissions of the Corridor Management Permit Applications for the specific Entrance onto Provincial Highway (No. 2021-00005146) and specific Encroachment Application (No. 2021-00005145) for the Project submitted to the Ministry of Transportation (MTO) on 2021-08-31. MTO indicated that both applications are pending approval and notification will be provided once the applications are approved. MTO also noted that once the statements are paid, the permits will be issued by e-mail.	Natalie Dugas (Ministry of Transportation)	Sheila Daniel (Wood E&IS)
4,523	Email	10/08/2021	IAMGOLD provided the Impact Assessment Agency of Canada (IAAC) with the workforce profile information for September 2021, an update on COVID-19 cases and noted that access to the SharePoint site for the Environmental Monitoring Plans would be forthcoming. IAMGOLD also inquired when IAAC would like to conduct the Pre-Inspection Virtual Meeting.	Nicolas Courville (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation)
4,508	Email	10/08/2021	NAV CANADA provided IAMGOLD with the file number for the Land Use Application for the Project Transmission Line (No. 21-3913) and indicated that the initial review has been completed and are waiting for a response from a stakeholder who has been given 10 days to review the file. NAV CANADA indicated that their response would be forthcoming.	Natalia Aldana (NAV CANADA)	Sheila Daniel (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,476	Email	10/08/2021	The Ministry of the Environment, Conservation and Parks (MECP) notified IAMGOLD that they can submit the application for the Operations Phase Environmental Compliance Approval (ECA) Amendment. MECP included a list of criteria and noted that all monitoring plans and supported documentation should be included as part of the submission. MECP also requested a complete record of consultation with Indigenous communities.	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Leif Nelson (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,477	Memo	10/10/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memorandum dated 2021-10-05 regarding the details of the sewage spill which occurred on 2021-09-18 at the Project's Permanent and Construction Camp. The document provided supplemental information detailing the incident, the response and preventative measures. IAMGOLD noted that this memorandum was in addition to the update provided to the Spills Action Centre (Incident Reference No. 1-19GGOG) on 2021-09-18.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,524	Email	10/12/2021	The Impact Assessment Agency of Canada (IAAC) acknowledged receipt of the information provided on 2021-10-08 regarding workforce profile in September 2021, the update on COVID-19 cases and SharePoint site access for the Environmental Monitoring Plans.	Nicolas Courville (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation)
4,310	Phone Call	10/12/2021	IAMGOLD and Environment and Climate Change Canada discussed discharged effluent through the registered final discharge points following email correspondence related to the designated enforcement officer for the Project. IAMGOLD indicated that they are in the process of reporting their third quarter analytical data and want to report a non-compliance with the Metal and Diamond Mining Effluent Regulations.	Ian Rumbolt (Environment and Climate Change Canada)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,630	Email	10/12/2021	SLR Consulting provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with a copy of Closure Plan pages to support the Notice of Material Change for Offline Dams and Containment. SLR also attached the application page and response. SLR indicated they will follow-up separately with the Land Tenure updates and a fulsome Closure Plan amendment package once the technical aspects of this amendment are closed.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,307	Email	10/12/2021	IAMGOLD reached out to Environment and Climate Change Canada (ECCC) to determine if an enforcement officer was assigned to the Project. ECCC asked if the inquiry was related to specific regulations. IAMGOLD responded that they have discharged effluent through the registered final discharge points and indicated that they are in the process of reporting their third quarter analytical data and want to report a non-compliance with the Metal and Diamond Mining Effluent Regulations. IAMGOLD noted that they will make note of the non-compliance in their annual report and online submission and that they anticipate another discharge in the coming weeks.	Ian Rumbolt (Environment and Climate Change Canada)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,559	Email	10/13/2021	Wood indicated that condition 14.2 of former Environmental Compliance Approval (ECA) (No. 6493-BXGLVZ) required preparation of an updated Interim Waste Rock Management Plan for issue to the District Manager of the Ministry of the Environment, Conservation and Parks (MECP) and acknowledged that the updated Interim Waste Rock Management Plan (Mine Rock Adaptive Management Plan for Construction and Operations) was issued to the Timmins District Office on 2021-02-28 for review. Wood inquired if MECP has reviewed the plan and indicated that due to potential construction uses, they intend to update the plan. Wood suggested that since the technical sign-off on the Operations ECA has been completed, and issuance of the Operations ECA is approaching, now might be a good time to issue a revised Mine Rock Management Plan.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,528	Email	10/13/2021	SLR Consulting notified the Impact Assessment Agency of Canada that the Environmental Monitoring Plans for the Project were uploaded to the file transfer site and provided a link to download the attachments. SLR indicated the attachments are available until 2021-10-20.	Nicolas Courville (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation), Kara Hearne (SLR Consulting (Canada) Ltd.), Geoffrey Lake (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
4,538	Email	10/13/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) informed IAMGOLD they would like to attend the site visit scheduled for 2021-10-28.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry), Derek Farrer (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jennifer Rosko (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4,311	Phone Call	10/13/2021	SLR Consulting and Transport Canada (TC) discussed the Transmission Line Alignment (TLA) regarding changes to the Canadian Navigable Waters Act in the Gazette (approved July 2021, enforced Sept 2021). The new requirements for Minor Works require application online and public posting; however, TC agreed that the published Project Notice for crossings related to the TLA was fairly open and is looked at as including Mesomikenda Lake. It was confirmed that the updates to the Act do not apply, and the Project is cleared for all crossings related to the TLA without additional approvals or markers / signage, including Mesomikenda Lake. It was also noted that TC will be introducing fees in 2022 for all applications and enforcement actions for non-conformances.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4,525	Email	10/13/2021	Wood inquired if the Impact Assessment Agency of Canada (IAAC) received the SharePoint link for the Environmental Monitoring Plan. IAAC acknowledge receipt on the same day.	Nicolas Courville (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,651	Email	10/13/2021	IAMGOLD requested the Impact Assessment Agency of Canada (IAAC) confirm receipt of the Environmental Monitoring Plans. The IAAC confirmed receipt of the documents that same day.	Nicolas Courville (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
4,312	Email	10/14/2021	SLR Consulting thanked Transport Canada (TC) for a discussion on 2021-10-13 regarding minor works and aerial cables. SLR noted they will follow-up with photos of pre-construction compliance for the Polishing Pond East Dam (NPP # 2020-402270) the following week.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4,433	Email	10/14/2021	Wood shared a copy of the Industrial Sewage Waste Discharge Environmental Compliance Approval for the Operations Phase of the Project, dated 2021-10-12, with the Ministry of the Environment, Conservation and Parks.	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Lil Chow (Wood E&IS)
4,303	Email	10/15/2021	Following a meeting earlier that day, IAMGOLD emailed the Impact Assessment Agency of Canada (IAAC) to provide the location of the COVID testing trailer at the Project site and instructions for testing. IAMGOLD also indicated where the Construction Water Management Plan and Ground Water Management Plan can be found and that the Hazardous Materials Management Plan is forthcoming. IAAC thanked IAMGOLD for the information.	Nicolas Courville (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Roland Pratt (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,304	Email	10/18/2021	IAMGOLD provided the Hazardous Materials Management Plan to the Impact Assessment Agency of Canada.	Nicolas Courville (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Roland Pratt (Wood E&IS)
4,073	Letter	10/18/2021	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with a letter dated 2021-08-19 stating the Ministry had no concerns with the proposed Air Quality Monitoring Program for the Project.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Guowang Qiu (Ministry of the Environment, Conservation and Parks), Sherry Ilersich (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Linda Lattner (Wood E&IS), David Simms (Wood E&IS), Caleb Vandenberg (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,631	Email	10/18/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) informed SLR Consulting the documents submitted to NDMNRF on 2021-10-12 to support the Closure Plan Amendment for Offline Dams and Containment appear to be in order for filing and that NDMNRF recommended them for filing that day to NDMNRF's Director. NDMNRF noted they will proceed with the tenure update to the Closure Plan once Closure Plan Amendment for Offline Dams and Containment piece is considered filed. SLR noted they have the tenure and admin updates ready for printing and signing.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,560	Email	10/20/2021	Wood followed up with the Ministry of the Environment, Conservation and Parks (MECP) regarding an email sent on 2021-10-13 related to the updated Interim Waste Rock Management Plan (Mine Rock Adaptive Management Plan for Construction and Operations) submitted to the Timmins District Office on 2021-02-28. Wood also noted some concern from the Project site related to the risk of the long water line from the New Lake South dam location to the area downstream of New Lake North Dam to freeze as temperatures drop. The Project would therefore like to drain the East Beaver Pond to provide contingency water holding capacity in this pond for South Dam foundation waters if needed. As a result, Wood inquired if Notice 9 provisions would allow the discharge of East Beaver Pond water to the Mine Water Pond and TP1 via the open pit area Mollie River segment and Côte Lake.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,570	Email	10/20/2021	<p>Following a review of the records of consultation submitted with the Environmental Compliance Approval (ECA) application (ref 1060-C7RR9S), the Ministry of the Environment, Conservation and Parks (MECP) requested clarification from IAMGOLD regarding consultation with the Métis Nation of Ontario (MNO). MECP noted they are not aware of the terms of the Impact Benefit Agreement (IBA) signed between IAMGOLD and MNO so are not sure if consultation questions may already be addressed by this agreement. IAMGOLD noted that the IBA terms are confidential but provided MECP with a letter of support from MNO dated 2021-07-29 indicating that the IBA contains a process for ongoing consultation and engagement. In addition, IAMGOLD indicated they expect to retain the special condition related to Indigenous consultation contained in the original ECA related to provision of provided capacity funding to allow Indigenous communities to complete review of the ECA application if requested. IAMGOLD noted that due to their extensive engagement with MNO since the signing of the IBA in July 2021, they do not anticipated MNO having issues with this application.</p>	<p>Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of the Environment, Conservation and Parks)</p>	<p>David Brown (IAMGOLD Corporation), David Simms (Wood E&amp;IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)</p>

ROC	Event Type	Date	Event Summary	Participants	Team
4,315	Email	10/20/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) requested an update on the construction schedule. NDMNRF noted that the schedule update would be beneficial to have before the site visit in late October.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry), Derek Farrer (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jennifer Rosko (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4,515	Email	10/20/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with the draft Permit to Take Water for surface and ground water (No. 7882-BXWR7Y) and requested IAMGOLD provide confirmation of receipt as well as any comments or edits to the draft.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Leif Nelson (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,308	Email	10/20/2021	IAMGOLD notified Environment and Climate Change Canada about a planned discharge during the first week of November. IAMGOLD also indicated that based on the expected inventory, the discharge duration is estimated to be 10 days.	Ian Rumbolt (Environment and Climate Change Canada)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,644	Letter	10/20/2021	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a letter dated 2021-10-20 acknowledging the receipt of an amendment request to Environmental Compliance Approval No. 7745-C55H3S. MECP noted that the approval type is for industrial sewage works and provided the reference number 5646-C7RLF3 for the application. MECP noted additional information is required to process the application including proof of concurrence or clearance from the District 1. Office or Regional Technical Support Section that the new proposed Effluent Criteria are acceptable and clarification regarding if an assimilative capacity assessment was completed. MECP noted that if an assimilative capacity assessment was not completed, IAMGOLD needs to provide a technical support memo to justify why this was not required. MECP also noted that additional funds are required to process the application.	Navneet Brar (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,309	Email	10/21/2021	Environment and Climate Change Canada (ECCC) thanked IAMGOLD for notifying them of the planned discharge during the first week of November. ECCC indicated that they will plan a site inspection once the dates are finalized.	Ian Rumbolt (Environment and Climate Change Canada)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,288	Email	10/21/2021	IAMGOLD informed Gogama representatives that an amendment to the Fisheries Act Authorization is being prepared which would require consultation with the community and inquired about the availability of the community centre to hold the meeting. Gogama provided potential available dates. IAMGOLD confirmed the date to be 2021-11-08 and inquired about details and logistics. IAMGOLD also suggested a potential meeting of the Socio-economic Management and Monitoring committee on the same day. IAMGOLD offered to provide a flyer for distribution to the community regarding the Open House.	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,487	Email	10/21/2021	The Ministry of the Environment, Conservation and Parks (MECP) confirmed they would be able to issue the Environmental Compliance Approval by 2021-10-29 provided that IAMGOLD does not have any significant comments on the draft. MECP stated the draft was in the review process and IAMGOLD would receive a copy by 2021-10-27.	Heather Malcolmson (Ministry of the Environment, Conservation and Parks), Tesfaye Gebrezghi (Ministry of the Environment, Conservation and Parks)	Mackenzie Taylor (Cumberland Strategies), Giancarlo Drennan (Cumberland Strategies)
4,519	Meeting	10/21/2021	IAMGOLD and the Ministry of Northern Development, Mines, Natural Resources and Forestry met to discuss intersection sites along the Power Transmission Line to be constructed from Shining Tree to the Project site.	Todd Little (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
4,530	Email	10/21/2021	Minnow Environmental informed Fisheries and Oceans Canada (DFO) that IAMGOLD is continuing consultation with First Nations regarding the Fisheries Act Authorization (FAA) Amendment and noted that a meeting with Brunswick House First Nation is scheduled for 2021-10-28 and inquired if DFO would like to attend. Minnow indicated that further meetings will be scheduled with other communities including Gogama in the coming weeks and inquired if DFO would like to participate.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
4,531	Email	10/22/2021	Fisheries and Oceans Canada (DFO) informed Minnow Environmental they would like to participate in the meeting with Brunswick House First Nation (BHFN) scheduled for 2021-11-04 regarding the Fisheries Act Authorization Amendment. DFO indicated that they would like to participate in the meetings with the other communities as well. Minnow indicated that they would forward the meeting invite for the meeting with BHFN.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
4,590	Email	10/22/2021	Wood provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with the New Lake North Dam Design Change Memo and drawings in advance of a meeting scheduled for 2021-10-25.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,518	Email	10/22/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) provided IAMGOLD with a summary of the meeting discussion points following the 2021-10-21 meeting regarding the Power Transmission Line to be constructed from Shining Tree to the Project site. NDMNRF also provided figures indicating the Project intersection sites referenced in the discussion summary.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry), Todd Little (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Geoffrey Lake (IAMGOLD Corporation)
4,648	Email	10/22/2021	On 2021-10-21, the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) requested SLR Consulting clarify a discrepancy in site boundaries shown in the Site Plan Map provided as part of the current Closure Plan Amendment for Offline Dams and Containment for the Tailings Management Facility Starter Dam and the Site Plan Map previously provided in the Original Site Plan. SLR responded that the latest Environmental Compliance Approval applications also include the boundary variances and stated that confirmation of this would be provided to NDMNRF. On 2021-10-22, following a discussion on this issue with NDMNRF, SLR provided the corrected Site Plan to support the Closure Plan filing.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
4,647	Email	10/25/2021	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with a construction status update related to works described in various permit approvals.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry), Derek Farrer (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jennifer Rosko (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4,592	Phone Call	10/25/2021	Wood and The Ministry of Northern Development, Mines, Natural Resources and Forestry met to discuss the New Lake North Dam Design Change Memo and drawings.	Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,532	Email	10/25/2021	The Ministry of the Environment, Conservation and Parks (MECP) contacted IAMGOLD to inform them that while reviewing the Operations Phase Environmental Compliance Approval (ECA) Amendment MECP had noticed an omission of the agreed-upon the effluent criteria for the Polishing Pond and that it will be added to the ECA. MECP provided the daily maximum limit that will be added to the ECA. IAMGOLD indicated that they had previously settled on a monthly average rather than a daily limit. IAMGOLD and MECP corresponded about the technical details of the effluent limit and suggested a meeting be scheduled to discuss the matter further.	Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Heather Malcolmson (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Tesfaye Gebrezghi (Ministry of the Environment, Conservation and Parks), Leif Nelson (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS), Giancarlo Drennan (Cumberland Strategies), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,539	Email	10/25/2021	IAMGOLD informed the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) a site visit could be accommodated on 2021-10-28 as requested on 2021-10-13. IAMGOLD requested NDMNRF provide the names of all participants attending the visit in order to arrange site entrance with security.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Northern Development, Mines, Natural Resources and Forestry), Derek Farrer (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jennifer Rosko (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4,285	Email	10/25/2021	IAMGOLD and a representative from Gogama Chamber of Commerce discussed the next meeting date for the Socio-economic Management and Monitoring Committee and details on plans for an Open House in Gogama scheduled for 2021-11-08.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,286	Email	10/25/2021	IAMGOLD and a representative of the Gogama Local Services Board (GLSB) discussed the date for a Community Information Session to provide the community with a Project Update and consult on the Fisheries Act Authorization amendment. GLSB provided the hall rental agreement and necessary COVID restriction details and contact tracing forms. IAMGOLD indicated they would provide a flyer for distribution to the community to inform them of the Community Information Session.	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,533	Email	10/26/2021	Following correspondence related to the Operations Phase Environmental Compliance Approval (ECA) Amendment effluent criteria for the Polishing Pond, the Ministry of the Environment, Conservation and Parks (MECP) agreed to meet with Cumberland Strategies. Cumberland Strategies thanked MECP for their efforts in resolving the issue.	Heather Malcolmson (Ministry of the Environment, Conservation and Parks), Tesfaye Gebrezghi (Ministry of the Environment, Conservation and Parks), Constance Wright-Lue (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Cumberland Strategies)
4,593	Email	10/26/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) informed Wood that they reviewed the documents submitted for the re-design of the New Lake North Dam. NDMNRF indicated they have no additional comments, and that the information meets the requirements of Lakes and Rivers Improvement Act. NDMNRF requested an Issued for Construction drawing for the final approval.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,632	Email	10/26/2021	Following comments received on 2021-08-03, Minnow Environmental requested a meeting with Fisheries and Oceans Canada (DFO) and the Ministry of Northern Development, Mines, Natural Resources and Forestry to discuss the proposed plan for Mattagami Lake and next steps. Minnow Environmental requested that DFO confirm the attendees.	Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Kathryn Kuchapski (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
4,317	Email	10/26/2021	SLR Consulting informed Transport Canada (TC) that construction has commenced at Three Duck Lakes and provided photo evidence as per Condition 5 (NPP File No. 2020-402270). SLR noted that the photos indicate compliance with conditions 2, 3 and 4 and provided a civil drawing of the works in place. SLR indicated they will follow up with TC once the work is complete as per condition 6 of the approval.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
4,331	Email	10/26/2021	On 2021-10-25 IAMGOLD inquired with the Gogama Local Services Board (GLSB) if they received the donation from IAMAGOLD of \$35,000 to support the purchase of a back-up generator and propane boilers. On 2021-10-26, GLSB confirmed receipt of the payment.	Christine Bedard (Gogama Local Services Board)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,785	Email	10/26/2021	On 2021-10-25, the Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the Mine Rock Management Plan. MECP stated the MECP Technical Support Section (TSS) would have to review the plan prior to providing a response. MECP stated it was a current understanding an amendment to the plan was underway and inquired if the TSS should review the revised plan rather than the original plan. Further, MECP responded to Wood's question regarding interpretation of Notice #9 and provided direction that the proposal could proceed for Limited Operational Flexibility Notice #9. MECP also noted staff changes within the Ministry and provided Wood with new contact persons. Wood responded the same day regarding MECP comment in the email to provide clarification regarding the maximum water taking for the East Beaver Pond source associated with Permit to Take Water (PTTW 4314-C5EK2L). Wood noted for additional clarity that there are two separate PTTW for two locations associated with the East Beaver Pond. On 2021-10-26 MECP responded and thanked Wood for the clarification.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,318	Email	10/27/2021	Transport Canada confirmed receipt of an email from SLR Consulting, dated 2021-10-26, regarding the commencement of construction at Three Duck Lakes and accompanying photo evidence provided.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
4,545	Email	10/27/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) provided IAMGOLD with a list of claim numbers intersecting the Project's transmission line. NDMNRF noted, as per section 51(1) of the Mining Act, the mining claim holder has first rights of refusal and surface rights consent from the claim holder(s). NDMNRF provided a surface rights consent form and noted that IAMGOLD will need to have the claim holder(s) complete and sign the form. In addition, NDMNRF indicated IAMGOLD will need to provide a map or sketch of the proposed transmission line. NDMNRF provided the contact information for where IAMGOLD may send the completed consent forms and map / sketch.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Sheila Daniel (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,633	Email	10/28/2021	Following comments received on 2021-08-03 and a request for discussion on 2021-10-26, Fisheries and Oceans Canada (DFO) informed Minnow Environmental they are available to meet to discuss the Fisheries Enhancement Plan for Mattagami Lake and next steps after 2021-11-15. DFO also confirmed contacts from the Ministry of Northern Development, Mines and Natural Resources who should be involved in the discussion.	Brandi Mogge (Fisheries and Oceans Canada), Shona Derlukewich (Fisheries and Oceans Canada (DFO)), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Kathryn Kuchapski (Minnow Environmental Inc.)
4,594	Email	10/28/2021	Wood provided the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) with an Issued for Construction drawing for the final approval of the New Lake North Dam design change as requested by NDMNRF on 2021-10-26.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Chenxi Zhang (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,534	Email	10/28/2021	Cumberland Strategies indicated that the Operations Phase Environmental Compliance Approval (ECA) Amendment effluent criteria for the Polishing Pond looked good. Cumberland strategies also noted that they will return the ECA Amendment to the Ministry of the Environment, Conservation and Parks (MECP) later that day and thanked MECP for their assistance.	Heather Malcolmson (Ministry of the Environment, Conservation and Parks), Tesfaye Gebrezghi (Ministry of the Environment, Conservation and Parks), Constance Wright-Lue (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Cumberland Strategies)
4,529	Email	10/28/2021	Wood provided the Ministry of the Environment, Conservation and Parks with additional hydrometric plan information requirements pursuant to MECP's letter dated 2021-09-22.	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Sherry Ilersich (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Mike Gunsinger (Minnow Environmental Inc.)
4,316	Email	10/28/2021	Minnow Environmental provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with photo documentation for the planting program at the Project site.	Barbara Burkhardt (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
4,517	Email	10/28/2021	Wood provided the Ministry of the Environment, Conservation and Parks with edits for the draft Environment Compliance Approval Operation Plan. Wood also stated that the final drawings of the Mine Water Pond, which were provided in draft in the 2021-10-12 draft submission were attached. Wood requested MECP confirm receipt of this submission.	Steven McAvoy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,438	Email	10/28/2021	The Ministry of the Environment Conservation and Parks issued the Permit to Take Water for Open Pit Dewatering (No. 7882-BZ2KFQ).	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks), Leif Nelson (Ministry of the Environment, Conservation and Parks), Danny Hughes (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,296	Open House	10/28/2021	IAMGOLD hosted a virtual Open House with Brunswick House First Nation to provide a Project update and to consult on the Fisheries Act Authorization amendment. Information provided in the Project update included key Project milestones, construction workforce highlights, operations workforce planning and training strategy, COVID-19 testing protocols, and communication and consultation. Minnow Aquatic Environmental Services presented an update on the Fisheries Act Authorization (FAA) and proposed amendment. The presentation contained an update on the status of implementation of approved offsetting measures and overview of the approved offsetting areas. Minnow explained how since construction began, improvements to Project design resulted in changes that will require an amendment to the Offsetting Plan approved under the existing FAA. Three proposed alternate offsetting measures were presented and next steps.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Cody VanBuskirk (Brunswick House First Nation), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,351	Email	10/29/2021	IAMGOLD provided Gogama with a flyer to advertise the 2021-11-08 Open House to consult on the Fisheries Act Authorization amendment.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,535	Email	10/29/2021	Cumberland Strategies indicated that IAMGOLD made them aware of the requested extension to 2021-11-05 for the Operations Phase Environmental Compliance Approval (ECA) Amendment effluent criteria for the Polishing Pond. Cumberland strategies also noted that they do not believe a briefing to be necessary as IAMGOLD's edits on the ECA Amendment were minor. As many Ministry of the Environment, Conservation and Parks (MECP) staff were not available, MECP indicated that a meeting with Tech Support is scheduled for 2021-11-01 and thanked Cumberland Strategies for their patience and Cumberland Strategies thanked MECP for their help.	Heather Malcolmson (Ministry of the Environment, Conservation and Parks), Tesfaye Gebrezghi (Ministry of the Environment, Conservation and Parks), Constance Wright-Lue (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Cumberland Strategies)
4,563	Email	10/29/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) provided IAMGOLD with a copy of the Forestry Resource Licences and Approvals to Commence Harvesting for the clearing of Forest Resources for the Transmission Line. NDMNRF requested IAMGOLD contact them before hauling any timber as NDMNRF will provide some Previously Scaled Crown Timber Bills of Ladings and for mill arrangement.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jean Jacques (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4,595	Email	10/29/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry provided Wood with the approval for the New Lake North Dam design change.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Chenxi Zhang (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,591	Email	10/29/2021	IAMGOLD provided copies of the Chester Project Advanced Exploration Closure Plan Notice of Material Change for Temporary Construction Camp and a letter, dated 2018-11-27, detailing the Aboriginal Consultation Requirements for the Chester Advance Exploration Project to the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF). IAMGOLD also indicated that the camps are under contract and that the treatment ponds have been removed among other infrastructure removed and areas rehabilitated. As a result, IAMGOLD indicated that the costs offset the changes and balance to the same FA amount. IAMGOLD also noted that they will contact their Operation Readiness team and will develop a plan on Chester infrastructure with the intent to roll the Chester site into the Côte Closure Plan for the December 2023 Project Closure update.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Gilbert Racine (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
4,719	Email	10/29/2021	IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) with additional information related to the Notice of Material Change for Chester following a site visit by NDMNRF the previous day. IAMGOLD indicated that the camps are leased and under contract to be removed by owner once lease expires. IAMGOLD noted they are developing a plan for Chester infrastructure and intent to roll the Chester site into the Côte Closure Plan for the December 2023 Côte Closure update.	Owen Rigg (Ministry of Energy, Northern Development and Mines), Gilbert Racine (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,720	Email	10/29/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) thanked IAMGOLD and Wood representatives for the tour of the Project site. NDMNRF indicated that no amendment is required and the 2010 Closure Plan for Chester remains in effect. NDMNRF indicated that they may reach out to get more information for finalizing reports.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Gilbert Racine (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
4,820	Email	10/30/2021	Transport Canada notified SLR that the 30-day comment period for the Transmission Line Construction (file no. 2021-405238-4207) is over.	Navigation Protection Program (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4,509	Email	10/31/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the September 2021 report for Amended Environmental Compliance Approval file 2928-C24HJ7 Construction Phase. IAMGOLD also indicated that the Spills Action Centre follow-up memorandum was appended to the report as directed by MECP.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,510	Email	11/01/2021	The Ministry of the Environment, Conservation and Parks (MECP) thanked IAMGOLD for the provision of the September 2021 report for Amended Environmental Compliance Approval file 2928-C24HJ7 submitted on 2021-10-31.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,698	Email	11/01/2021	Minnow Environmental asked Fisheries and Oceans Canada to provide feedback on the 2020 Project Annual Report, to inform any necessary adjustments for the 2021 Project Annual Report.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
4,699	Letter	11/01/2021	Fisheries and Oceans Canada provided Minnow Environmental with a response letter concerning the 2020 Project Annual Report noting there were no concerns and no need for comments.	Shona Derlukewich (Fisheries and Oceans Canada (DFO)), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Samantha Burke (Minnow Environmental Inc.)
4,662	Email	11/02/2021	The Ministry of the Environment, Conservation and Parks requested that IAMGOLD provide evaluation findings from the PSTP1 (Event No. 1-1B0U91) Dam Investigation.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
4,649	Email	11/02/2021	SLR Consulting requested an update on closing out the Notice of Material Change in relation to the Closure Plan Amendment for Offline Dams and Containment. The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) responded the same day stating the request was with Senior Management for review.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4,634	Email	11/02/2021	Minnow Environmental informed Fisheries and Oceans Canada (DFO) of the consultation meeting with Flying Post First Nation scheduled for 2021-11-16. Minnow and DFO also corresponded about proposed dates for a meeting with the Ministry of Northern Development, Mines and Natural Resources and Forestry related to the Mattagami Lake Fisheries Plan.	Brandi Mogge (Fisheries and Oceans Canada), Shona Derlukewich (Fisheries and Oceans Canada (DFO)), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Kathryn Kuchapski (Minnow Environmental Inc.)



ROC	Event Type	Date	Event Summary	Participants	Team
4,552	Email	11/02/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) notified IAMGOLD that they have completed their review of the work permit for clearing, trail and road access, minor improvements to existing access, pole placement and related activities associated with the transmission line (TM-2021-PLA-00057-Schedule D). NDMNRF requested that IAMGOLD review and sign the permit conditions so that it may be issued.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Sheila Daniel (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,527	Email	11/02/2021	Following an email on 2021-10-08, Wood requested a status update from NAV CANADA on the transmission line application (File No. 21-3913). NAV CANADA indicated that the file was reviewed and noted that the responsible specialist will be in touch soon with a response.	Simon Le Bon (NAV CANADA)	Sheila Daniel (Wood E&IS)
4,553	Email	11/03/2021	Wood thanked the Ministry of Northern Development, Mines, Natural Resources and Forestry for completing their review of the work permit for clearing, trail and road access, minor improvements to existing access, pole placement and related activities associated with the transmission line (TM-2021-PLA-00057-Schedule D) on 2021-11-02. Wood also requested that NDMNRF consider a few wording revisions related the authorized trail and contact information. NDMNRF responded by providing suggested revisions, contact information and indicated that the trail must be regenerated to its original state.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Sheila Daniel (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,814	Email	11/03/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) notified Wood that the review of the July 2021 Notice of Material Change for Off-Line Dams – Tailings Management Facility West Dams report was complete. NDMNRF provided a list, summarizing their understanding of the report, and a list of questions pertaining to analysis tables, figures and drawings in the report.	Graham Janson (Ministry of Northern Development, Mines, Natural Resources and Forestry), Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Haibo Chen (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Milos Vojvodic (Wood E&IS)
4,554	Email	11/04/2021	Following revisions on 2021-11-03, IAMGOLD provided the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) with a signed copy of the work permit for clearing, trail and road access, minor improvements to existing access, pole placement and related activities associated with the transmission line (TM-2021-PLA-00057-Schedule D). NDMNRF returned the issued work permit the same day.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,635	Email	11/04/2021	Fisheries and Oceans Canada (DFO) confirmed they will organize a meeting with the Ministry of Northern Development, Mines and Natural Resources and Forestry and Minnow to discuss the Mattagami Lake Fisheries Plan.	Brandi Mogge (Fisheries and Oceans Canada), Shona Derlukewich (Fisheries and Oceans Canada (DFO)), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.), Kathryn Kuchapski (Minnow Environmental Inc.)
4,571	Phone Call	11/04/2021	IAMGOLD informed Spills Action Centre and the Ministry of the Environment, Conservation and Parks that raw sewage was released at the Eagle Camp due to overtopping of a lift station.	Spills Action Centre (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,574	Phone Call	11/04/2021	IAMGOLD informed the Spills Action Centre and the Ministry of the Environment, Conservation and Parks that sand contaminated with concrete additive (EUCON WR) was tracked onto a gravel parking lot at the concrete batch plant.	Spills Action Centre (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Geoffrey Lake (IAMGOLD Corporation)
4,580	Email	11/05/2021	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with the Operations Phase Wastewater Environmental Compliance Approval (ECA No. 9388-C7XLYY).	Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks), Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,596	Email	11/08/2021	The Ministry of the Environment, Conservation and Parks updated IAMGOLD on the review status of the Project Annual Report; it will be deferred until approval and permit applications have been processed.	Solange Desautels (Ministry of the Environment, Conservation and Parks), Cindy Batista (Ministry of the Environment, Conservation and Parks), Jade Chen (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Kara Hearne (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Sylvain Collard (IAMGOLD Corporation)
4,330	Open House	11/08/2021	IAMGOLD hosted an Open House in Gogama to provide a Project update and consult on the proposed amendment to the Fisheries Act Authorization (FAA). Information provided in the Project update included key Project milestones, construction workforce highlights, operations workforce planning and training strategy, COVID-19 testing protocols, and communication and consultation. Minnow Environmental presented an update on the FAA and proposed amendment. The presentation contained an update on the status of implementation of approved offsetting measures and overview of the approved offsetting areas. Minnow explained how since construction began, improvements to Project design resulted in changes that will require an amendment to the Offsetting Plan approved under the existing FAA. Three proposed alternate offsetting measures were presented and next steps.	Claude Secord (Gogama Roads Board), Daniel Mantha (Gogama Chamber of Commerce), Francine Mathieu (Individual - Timmins), Monique Veronneau (Individual - Gogama), Brandi Mogge (Fisheries and Oceans Canada), Shona Derlukewich (Fisheries and Oceans Canada (DFO)), James Ray (Flying Post First Nation), Gerry Talbot (Gogama Chamber of Commerce), Carole Beaton (Individual - Gogama), Lilianne Unknown (Individual - Gogama)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,345	Open House	11/09/2021	<p>IAMGOLD met with the Métis Nation of Ontario (MNO) for the first Impact Benefit Agreement Implementation meeting and to consult on the proposed amendment to the Fisheries Act Authorization amendment and the Environmental Compliance Approval (ECA) for Operations. Minnow Environmental presented an update on the Fisheries Act Authorization (FAA) and proposed amendment. The presentation contained an update on the status of implementation of approved offsetting measures and overview of the approved offsetting areas. Minnow Environmental explained how since construction began, improvements to Project design resulted in changes that will require an amendment to the Offsetting Plan approved under the existing Fisheries Act Authorization. Three proposed alternate offsetting measures were presented, and next steps were discussed. Wood provided a presentation on the ECA for Operations which outlines changes which include complex monitoring, quarterly sampling, the installation of 65-70 groundwater wells and hydrometric monitoring. MNO indicated they would need to bring the information regarding the FAA and the ECA back to the Region 3 Consultation Committee for review and that the Project support letter previously provided covers these things. IAMGOLD informed that it would be preferable to have a support letter specific to the FAA and ECA for the regulator's records.</p>	<p>David Hamilton (Chapleau Métis Council), Jacques Picotte (Métis Nation of Ontario), Brandi Mogge (Fisheries and Oceans Canada), Vanessa Potvin (Métis Nation of Ontario), Russell Ott (Métis Nation of Ontario), Terina Hancock (Fisheries and Oceans Canada)</p>	<p>David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)</p>

ROC	Event Type	Date	Event Summary	Participants	Team
4,488	Email	11/10/2021	IAMGOLD provided Fisheries and Oceans Canada with contact information for the Indigenous communities consulted on the proposed amendment to the Fisheries Act Authorization and a brief overview of Indigenous consultation that occurred on the initial application for a Fisheries Act Authorization.	Brandi Mogge (Fisheries and Oceans Canada), Shona Derlukewich (Fisheries and Oceans Canada (DFO)), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,540	Email	11/10/2021	Wood provided the Ministry of the Environment, Conservation and Parks with a copy of the third quarter 2021 Ambient Air Report and data submission for the Project.	Greg Ault (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Sheila Daniel (Wood E&IS), Linda Lattner (Wood E&IS), David Simms (Wood E&IS), Caleb Vandenberg (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
4,575	Email	11/11/2021	Following a phone call to the Spills Action Centre and the Ministry of the Environment, Conservation and Parks (MECP) on 2021-11-04, IAMGOLD provided MECP with a memo containing supplementary information detailing an event where sand contaminated with concrete additive (EUCON WR) was tracked onto a gravel parking lot at the concrete batch plant.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Louis Fournier (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Roland Pratt (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,435	Email	11/11/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memorandum, dated 2021-11-11, providing supplemental information on the Non-Compliance for Water Discharge Method – Unnamed Pond Diversion Channel under ECA- 7745-C55H3S on 2021-10-18 and Non-Compliance for maintaining of minimum flow at the inflow and outflow of Upper Three Duck Lake under Permit to Take Water No. 4314-C5EK2L on 2021-10-17. The memorandum provided additional details, figures of the locations, field and laboratory results, responses, root causes and corrective actions.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,436	Email	11/12/2021	Following IAMGOLD's provision of the Total Suspended Solids Exceedances (SAC#1-CIPB) report and memo on 2021-11-11 related to the Non-Compliance for Water Discharge Method – Unnamed Pond Diversion Channel under ECA- 7745-C55H3S and Non-Compliance for maintaining of minimum flow at the inflow and outflow of Upper Three Duck Lake under Permit to Take Water No. 4314-C5EK2L, the Ministry of the Environment, Conservation and Parks (MECP) indicated that they have no further questions and recommended the spill event for closure.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,489	Email	11/12/2021	Fisheries and Oceans Canada acknowledged receipt of the information and clarification provided by IAMGOLD on 2021-11-19 regarding Indigenous consultation and community contact information.	Brandi Mogge (Fisheries and Oceans Canada), Clayton James (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,576	Email	11/12/2021	The Ministry of the Environment, Conservation and Parks (MECP) thanked IAMGOLD for the memo detailing an event where sand contaminated with concrete additive (EUCON WR) was tracked onto a gravel parking lot at the concrete batch plant submitted to MECP on 2021-11-11. MECP indicated they will recommend the event for closure and inquired if the totes shown in the report fit into the newly added secondary containment shed.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,564	Email	11/12/2021	Wood provided the Ministry of the Environment, Conservation and Parks (MECP) with a draft Limited Operational Flexibility submission for improved Construction Stage water management within the Tailings Management Facility area. Wood noted the main reasons for changes to the submission are to improve piping efficiencies and to improve effluent treatment. MECP acknowledged receipt of the request and indicated they are seeking guidance from the Technical Support and Approvals Branch.	Greg Ault (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (Wood E&IS)
4,600	Email	11/12/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a copy of a site-wide sediment and erosion control plan to satisfy condition 5.1 of the Environmental Compliance Approval (9388-C7XLYY). MECP acknowledged receipt of the plan.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
4,859	Email	11/12/2021	On 2021-10-29 Wood responded to the email from MECP 2021-10-26 regarding the Mine Rock Management Plan, stating that it was agreeable for Wood to submit an amended plan, rather than having MECP review the February plan. MECP responded the same day stating that a meeting prior to submission was not required and a meeting could be arranged once MECP had reviewed the plan. On 2021-11-12 Wood provided the Ministry of the Environment, Conservation and Parks with the Mine Rock Management Plan.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Steve Walker (Wood E&IS), Simon Beaulieu (IAMGOLD Corporation)
4,691	Email	11/15/2021	IAMGOLD and a member of the Gogama Socio-economic Management and Monitoring Plan Committee discussed the location for the next meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	Christian Naponse (IAMGOLD Corporation)
4,565	Email	11/15/2021	Following Wood's submission of a draft Limited Operational Flexibility submission for improved Construction Stage water management within the Tailings Management Facility on 2021-11-12, the Ministry of the Environment, Conservation and Parks indicated they have no concerns with the draft and requested a formal submission of the Limited Operational Flexibility. Wood provided MECP with the formal submission of the Limited Operational Flexibility and a tracking table.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Bill Malyk (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,577	Email	11/15/2021	The Ministry of the Environment, Conservation and Parks (MECP) thanked IAMGOLD for the memo detailing an event where sand contaminated with concrete additive (EUCON WR) was tracked onto a gravel parking lot at the concrete batch plant submitted to MECP on 2021-11-11. MECP indicated they will review the memo and inform IAMGOLD if they have any questions.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,578	Email	11/16/2021	IAMGOLD responded to an inquiry from the Ministry of the Environment, Conservation and Parks (MECP) regarding an event reported to MECP and Spills Action Centre on 2021-11-04 where sand contaminated with concrete additive (EUCON WR) was tracked onto a gravel parking lot at the concrete batch plant. IAMGOLD confirmed that the totes shown in the report fit into the newly added secondary containment shed.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
4,572	Email	11/16/2021	Following a phone call to Spills Action Centre and the Ministry of the Environment, Conservation and Parks (MECP) on 2021-11-04, IAMGOLD provided MECP with a memo containing supplementary information detailing the release of raw sewage at the Eagle Camp.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Louis Fournier (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,363	Meeting	11/16/2021	IAMGOLD met with Flying Post First Nation's Chief and Council and the Lands and Resources Coordinator in Nipigon to provide a Project update and consult on the proposed amendment to the Fisheries Act Authorization amendment. Minnow Environmental presented an update on the Fisheries Act Authorization (FAA) and proposed amendment. The presentation contained an update on the status of implementation of approved offsetting measures and overview of the approved offsetting areas. Minnow Environmental explained how since construction began, improvements to Project design resulted in changes that will require an amendment to the Offsetting Plan approved under the existing Fisheries Act Authorization. Three proposed alternate offsetting measures were presented, and next steps discussed.	Chief Murray Ray (Flying Post First Nation), Robert (Bob) McLeod (Flying Post First Nation), Lynn Ray (Flying Post First Nation), Susan Baril (Flying Post First Nation), Jaime Keay (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,526	Meeting	11/17/2021	Fisheries and Oceans Canada, the Ministry of Northern Development, Mines, Natural Resources and Forestry and Minnow Environmental met to discuss the Fisheries Act Authorization Application Amendment. Topics discussed include the original Fisheries Offsetting Plan submitted in 2019, changes to site design and need to offset based on these changes, the Mattagami Lake Fisheries Plan as a potential complementary measure, the Offsetting Plan amendment, regulatory requirements for the Amendment, the Mattagami Lake fish hatchery, and recreational land use.	Clayton James (Fisheries and Oceans Canada), Melanie Campbell (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Jason Greer (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jeff Amos (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jennifer Rosko (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.), Kathryn Kuchapski (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
4,486	Email	11/18/2021	On 2021-11-16 IAMGOLD submitted the Weekly Lakes and Rivers Improvement Act Quality Assurance reports for the periods of 2021-10-23 to 2021-10-29 and 2021-10-30 to 2021-11-05 to the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF). NDMNRF acknowledged receipt of the reports and acknowledged their understanding that the geotechnical investigation at the site was slow due to contractor equipment issues. IAMGOLD responded the same day to confirm that there was one crew still onsite.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), Chris McAuley (Ministry of Northern Development, Mines, Natural Resources and Forestry), Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
4,437	Email	11/18/2021	Following correspondence related to the Total Suspended Solids Exceedances (SAC#1-CIPB) report, the Ministry of the Environment, Conservation and Parks (MECP) informed IAMGOLD that the stoppage of the pumping into the Upper Three Duck Lakes violates the contingency plan in Section 1.7 of the Hydrometric Monitoring Plan that is part of ECA No. 9388-C7XLYY. MECP indicated potential corrective actions and requested that IAMGOLD provide a plan and timeline for pumping the equivalent of the lost water. IAMGOLD responded that they will provide an update with a path forward.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,573	Email	11/18/2021	The Ministry of the Environment, Conservation and Parks (MECP) informed IAMGOLD they have no further questions regarding the release of raw sewage at the Eagle Camp as outlined in the memo from IAMGOLD to MECP on 2021-11-16.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,579	Email	11/18/2021	The Ministry of the Environment, Conservation and Parks thanked IAMGOLD for clarifying that the totes shown in the report fit into the newly added secondary containment shed.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
4,654	Email	11/18/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) provided IAMGOLD with the Land Use Permit TM2021-PLA-00056, a letter with details about the Land Use Permit validation and payment process, dated 2021-11-16, and associated appendices. NDMNRF requested IAMGOLD confirm whether they wanted to validate this new Land Use Permit, by using the 'Reply All' function associated with the email of correspondence within 30 days. It was noted that the provided Land Use Permit would not be valid until NDMNRF received and processed the initial payment.	Tuovi Haapakoski (Ministry of Northern Development, Mines, Natural Resources and Forestry), LeeAnn Lepage (Ministry of Northern Development, Mines, Natural Resources and Forestry), Michelle Perrier (Ministry of Northern Development, Mines, Natural Resources and Forestry), Lara Oosting (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Andre Dufresne (IAMGOLD Corporation)
4,556	Email	11/19/2021	SLR Consulting, on behalf of IAMGOLD, provided NAVCanada with the Construction Start Notice for the Transmission Line Alignment along with survey information, structure listings and figure.	Land Use (NAV CANADA)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,492	Email	11/20/2021	A member of the Gogama Socio-economic Management and Monitoring committee requested the topic of housing availability be added to the agenda for the upcoming meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,494	Email	11/22/2021	IAMGOLD informed the Gogama Socio-economic Management and Monitoring committee that the meeting scheduled for 2021-11-23 would be moved to a virtual meeting due to concerns over travel during poor weather. A committee member confirmed the change.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,557	Email	11/22/2021	Following the submission of the Construction Start Notice for the Transmission Line Alignment on 2021-11-19, NAV CANADA requested SLR Consulting provide the original spreadsheet that was sent with the response letter.	Natalia Aldana (NAV CANADA)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,586	Email	11/22/2021	IAMGOLD submitted a Permit to Take Water amendment application for PTTW 6787-C3JQJ2 to the Ministry of the Environment, Conservation and Parks (MECP). IAMGOLD indicated that payment will be provided separately via credit card once an MECP reference number has been received. IAMGOLD also requested that MECP provide confirmation of receipt of the application.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,360	Memo	11/23/2021	On 2021-09-13 IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memorandum, dated 2021-09-12 providing an update about the elevated turbidity and Total Suspended Solids related to two construction-related discharges both on 2021-08-29 (Spills Action Centre Reference No. 3231-C6EL8B). The noted exceedances were related to construction dewatering activities and were of relatively short duration. The memorandum provided additional details, figures of the locations, field and laboratory results, and analytical results. On 2021-09-15 MECP thanked IAMGOLD for the updated information and provided direction for submitting similar memos in the future.	Steven Momy (Ministry of the Environment, Conservation and Parks), Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,668	Meeting	11/23/2021	IAMGOLD met with the Gogama Socio-economic Management and Monitoring Committee. Draft meeting notes and a presentation given during the meeting were provided on 2021-12-23.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,688	Email	11/23/2021	IAMGOLD provided a pdf of a presentation given at the 2021-11-23 Socio-economic Management and Monitoring Committee meeting.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,689	Email	11/23/2021	IAMGOLD provided the agenda for the Socio-economic Management and Monitoring Committee meeting being held that day.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,860	Email	11/24/2021	Wood requested the Ministry of the Environment, Conservation and Parks (MECP), in advance of the full review of the Mine Rock Management Plan, provide an interim concurrence on Section 6.1 of the plan. Wood stated there was scheduling pressure to be able to use blended PAG / NAG rock for identified site construction activities as per Section 6.1 of the plan. Wood noted that being able to use blended PAG/NAG rock for near-term construction would help with the construction rock supply and would also avoid the need to double handle PAG rock which is unnecessarily expensive.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Steve Walker (Wood E&IS), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
4,558	Email	11/24/2021	Following a request on 2021-11-22, SLR Consulting provided NAV CANADA with the original spreadsheet sent with the response letter from NAV CANADA pertaining to the Construction Start Notice for the Transmission Line Alignment submitted on 2021-11-19.	Natalia Aldana (NAV CANADA)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4,544	Email	11/24/2021	On 2021-11-23, IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with photos taken during the response to an overflow of treated effluent at Eagle Lodge Pad Lift Station #5. IAMGOLD also noted that the spill occurred at the final lift station prior to discharge to TP1 and provided analytical results from the last sampling event on 2021-11-07. On 2021-11-24 MECP thanked IAMGOLD for the results and requested notification of the availability of the results from the 2021-11-21 sampling event. MECP also requested the results of the investigation and any measures identified to put in place to help prevent this type of overflow in the future.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
4,566	Letter	11/24/2021	Wood requested an update from the Ministry of the Environment, Conservation and Parks (MECP) on the Limited Operational Flexibility (LOF) for improved Construction Stage water management within the Tailings Management Facility (TMF) area submitted to MECP on 2021-11-15. MECP provided a letter of concurrence for LOF Notice Number 10 for TMF water management dated 2021-11-24 and provided the updated LOF tracking table.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,475	Email	11/25/2021	On 2021-11-03, the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) provided Wood with comments and questions following the NDMNRF review of the 'Notice of Material Change for Off-Line Dams – Tailing Management Facilities West Dams' (July 2021). On 2021-11-23 Wood submitted responses to the questions. NDMNRF responded on 2021-11-25 noting the only outstanding issue to address is a requirement to note the concrete spillway is not a perpetuity structure, and as such, will need to eventually be replaced. NDMNRF also noted this issue has implications in terms of the financial assurance perspective.	Graham Janson (Ministry of Northern Development, Mines, Natural Resources and Forestry), Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Haibo Chen (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Milos Vojvodic (Wood E&IS), David Simms (Wood E&IS), Mickey Davachi (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Chenxi Zhang (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,643	Email	11/25/2021	IAMGOLD noted that earlier in the year, IAMGOLD provided Environment and Climate Change Canada (ECCC) with notification for multiple final discharge points (FDPs) proposed for the site in advance of discharge. IAMGOLD indicated that since the submission of these FDPs, optimizations in the site water management strategy were identified, including the relocation of a proposed FDP (Tailings Management Facility (TMF), South Pond) to be in a better position to meet Environmental Compliance Approval criteria. IAMGOLD noted that all the components, operating philosophy and the receiver are the same, however, the location and name needed to be changed to TMF Central Pond. IAMGOLD indicated that a second notification was provided on 2021-10-07, but IAMGOLD may need to discharge before the 60-day notification period. IAMGOLD asked ECCC if they require formal authorization to proceed with discharge within these 60 days. IAMGOLD attached the notifications and a figure to illustrate the change in FDP.	Ian Rumbolt (Environment and Climate Change Canada), Sarah Cameron (Environment and Climate Change Canada)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation)
4,725	Phone Call	11/25/2021	IAMGOLD called the Spills Action Centre to inform them that the Total Phosphorus value (0.096 mg/L) in a sample of effluent discharged from the Final Effluent Control Pond 1 (TP1) exceeded the Daily Maximum Concentration Limit of 0.09 mg/L. The incident reference # 4636-C95J34 was assigned to this call.	Spills Action Centre (Ministry of the Environment, Conservation and Parks)	Kyle Conway (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,652	Phone Call	11/26/2021	SLR Consulting and the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) discussed the Closure Plan and Notice of Material Change, confirming it will be filed by NDMNRF; the perpetuity of concrete structures at the Project site; and NDMNRF intent to follow-up once the Closure Plan is filed or if any additional issues arose on this topic.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4,473	Letter	11/26/2021	The Impact Assessment Agency of Canada (IAAC) thanked IAMGOLD for submitting the Project's 2020 Annual Report. IAAC requested additional information on how IAMGOLD is meeting the following conditions associated with the "Reissued Decision Statement for the Côte Gold Mine Project (dated 2019-02-25): Conditions 4.3, 5.3, 5.7, 6.3, 6.4, 6.5, 7.2, 7.3, 8.1, and 8.5. IAAC stated that responses to the request for information, along with any supporting documentation, were to be provided using the Information Request Table (Appendix 1 attached to the letter), and information was to be submitted by 2022-01-26 using the email address noted in the letter.	Alison Keen (Impact Assessment Agency of Canada), Nicolas Courville (Impact Assessment Agency of Canada)	David Brown (IAMGOLD Corporation)
4,541	Email	11/27/2021	Wood provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with a memo and drawings detailing proposed changes to the Polishing Pond and associated dams. Wood indicated that these changes are required to increase the capacity of the Polishing Pond to support improved effluent management.	Luc Duval (Ministry of Northern Development, Mines, Natural Resources and Forestry), Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Simms (Wood E&IS), Mickey Davachi (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Chenxi Zhang (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,542	Email	11/27/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the October 2021 Project Construction Phase-Monthly Report for the amended Environmental Compliance Approval (No. 7745-C55H3S). IAMGOLD also provided a copy of the report in Excel format in compliance with Condition Reporting 15(4b).	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,598	Email	11/27/2021	IAMGOLD informed the Ministry of the Environment, Conservation and Parks (MECP) that on 2021-11-01 analytical results indicated the Total Phosphorus value (0.096 mg/L) in a sample of effluent discharged from the Final Effluent Control Pond 1 (TP1) exceeded the Daily Maximum Concentration Limit of 0.09 mg/L as outlined in amended Environmental Compliance Approval (ECA). IAMGOLD noted that verbal notification was provided to MECP via voicemail on 2021-11-25 upon learning of the exceedance and that the Spills Action Centre was also notified and assigned this incident reference # 4636-C95J34. IAMGOLD noted that a follow-up memo containing supplemental information will be provided as per section 22(2) of the ECA.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,599	Email	11/29/2021	The Ministry of the Environment, Conservation and Parks (MECP) responded to IAMGOLD's email of 2021-11-27 regarding notification of phosphorus exceedance from TP1 and acknowledged IAMGOLD's voicemail from 2021-11-25 regarding the event. MECP indicated the exceedance may qualify for an environmental penalty in accordance with Ontario Regulations 222/07 and 223/07 but noted that the new Environmental Compliance Approval increased effluent limits.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,641	Email	11/29/2021	Following a discussion the same day, IAMGOLD informed the Ministry of the Environment, Conservation and Parks (MECP) that the Project may not be able to meet the minimum monthly base flows as per section 1.6 of the IAMGOLD Hydrometric Monitoring Plan that is part of Environmental Compliance Approval No. 9388-C7XLYY. IAMGOLD indicated that flow measurement data from both the Mollie River Water Survey of Canada monitoring station and Chester Lake show unusually low flow which is impacting the Project's ability to maintain these minimum flows to Upper Three Duck Lake. In addition, IAMGOLD noted that discharges from Treatment Pond 1 have been less than predicted and the Project is not currently discharging to Upper Three Duck Lake. IAMGOLD requested a meeting to discuss this with MECP. MECP agreed to meet to discuss and proposed 2021-11-30 as a meeting date.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,642	Phone Call	11/29/2021	IAMGOLD and the Ministry of the Environment, Conservation and Parks (MECP) discussed that the Project may not be able to meet the minimum monthly base flows as per section 1.6 of the IAMGOLD Hydrometric Monitoring Plan that is part of that is part of Environmental Compliance Approval No. 9388-C7XLYY. IAMGOLD provided a follow-up email to MECP that same day requesting an additional meeting to discuss further.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kyle Conway (IAMGOLD Corporation)
4,543	Email	11/29/2021	The Ministry of the Environment, Conservation and Parks acknowledged receipt of IAMGOLD's October submission for the Project Construction Phase Monthly Report for the Amended Environmental Compliance Approval (No. 7745-C55H3S).	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,536	Letter	11/30/2021	The Ministry of Northern Development, Mines, Natural Resources and Forestry provided IAMGOLD with a letter acknowledging the filing of the amendment to the Closure Plan related to the Tailings Management Facility Starter Dam and associated work noting that the amendment is now considered filed and must be complied with.	Brandi Mogge (Fisheries and Oceans Canada), Unknown (Fisheries and Oceans Canada), Dan McDonell (Environment and Climate Change Canada), Julie Boudreau (Health Canada), Harsim Kalsi (Ministry of Labour), Katherine Kirzati (Ontario Ministry of Heritage, Sport, Tourism and Culture Industries (MHSTCI)), Greg Ault (Ministry of the Environment, Conservation and Parks), Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Mike Mazzetti (Ministry of Northern Development, Mines, Natural Resources and Forestry), Jean Guindon (Ministry of Northern Development, Mines, Natural Resources and Forestry), Rob Johnstone (Natural Resources Canada)	David Brown (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4,547	Email	11/30/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with written statements confirming that the Sanitary Sewage Works have been constructed in accordance with MECP approval as per Section 18(1) of the amended Environmental Compliance Approval (No. 9388-C7XLYY).	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
4,653	Phone Call	11/30/2021	SLR Consulting and the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) discussed the confirmation that filing had been approved by NDMNRF for the Closure Plan and next steps in order to provide hard copies of the submission. They also discussed the upcoming filing for the Closure Plan Amendment and details related to that process that NDMNRF required the Project to address.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4,656	Email	11/30/2021	Environment and Climate Change Canada inquired if there are any E2 regulated substances on site and if so, requested a copy of the E2 Regulated Substances Plan. They also requested a copy of the Mineral Diamond Mining Effluent Regulations (MDMER) emergency response plan (per section 30 of the MDMER).	Sarah Cameron (Environment and Climate Change Canada)	David Brown (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
4,657	Email	12/01/2021	IAMGOLD responded to Environment and Climate Change Canada's (ECCC) 2021-11-30 request for copies of their E2 Regulated Substances Plan and Mineral Diamond Mining Effluent Regulations (MDMER) emergency response plan. IAMGOLD noted no E2 substances have been identified though they anticipate ammonium nitrate will trigger reporting in the first or second quarter of 2022 and attached a copy of their MDMER emergency response plan. IAMGOLD asked ECCC if they have reviewed the inquiry regarding the 60-day notification period for field development plans.	Sarah Cameron (Environment and Climate Change Canada)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,645	Email	12/01/2021	The Ministry of the Environment, Conservation and Parks (MECP) notified IAMGOLD that additional information is required to process the amendment to Environmental Compliance Approval No. 7745-C55H3S as indicated in a letter sent to IAMGOLD on 2021-10-20. MECP requested the information outlined in the letter be provided by 2021-12-06 or the application would be cancelled.	Navneet Brar (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)
4,548	Email	12/01/2021	Following the provision of the 20231-11-07 analytical sampling results and photos taken during the response to an overflow of treated effluent at Eagle Lodge Pad Lift Station #5 on 2021-11-23, IAMGOLD provided sampling results form 2021-11-21 for Spills Action Centre (SAC) No. 1-1FIPLZ and indicated that a memo would be forthcoming. The Ministry of the Environment, Conservation and Parks thanked IAMGOLD for the results.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation)
4,567	Email	12/01/2021	As per the terms and conditions of the Navigation Protection Program File No. 2020-402270, SLR Consulting informed Transport Canada (TC) of a design change to the Polishing Pond east dam. SLR indicated that following discussion with the Ministry of Environment, Conservation and Parks (MECP), IAMGOLD was issued an Environmental Compliance Approval (ECA) for the Operations phase of the Project. SLR noted the ECA required a design update of the Polishing Pond east dam. SLR provided TC with updated stamped designs from the approved ECA to support amending the approval.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,568	Email	12/02/2021	Following an email dated 2021-12-01, Transport Canada (TC) informed SLR Consulting they will review the updated drawings pertaining to the design change to the Polishing Pond east dam.	Courtney Bice (Transport Canada)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Stephen Crozier (IAMGOLD Corporation)
4,555	Email	12/02/2021	Following an email dated 2021-11-30, the Ministry of the Environment, Conservation and Parks (MECP) informed IAMGOLD that it is helpful if the stamp / license number of the Licensed Engineering Practitioner is present on statements confirming the Sanitary Sewage Works have been constructed in accordance with Environmental Compliance Approval No. 9388-C7XLYY. MECP noted they were able to confirm the Licensed Engineering Practitioner through the Professional Engineers Ontario Directory but requested that future submissions include the stamp / license number. IAMGOLD agreed and noted they will be provided on all future notifications.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,861	Email	12/03/2021	The Ministry of the Environment, Conservation and Parks (MECP) responded to Wood's request for MECP concurrence for the usage of PAG in construction activities as per Section 6.1 of the Mine Rock Management Plan. MECP stated that based on the information provided, MECP was not able to provide concurrence for such placement of the PAG waste rock. MECP also stated should Wood have additional information to support the proposal of repurposing the PAG waste rock that MECP may consider the proposal with the additional information.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Steve Walker (Wood E&IS), Simon Beaulieu (IAMGOLD Corporation), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,722	Phone Call	12/06/2021	IAMGOLD informed the Ministry of the Environment, Conservation and Parks (MECP) that the Monthly Average Concentration Limit for Total Phosphorus (0.045 mg/L) for the Final Effluent Control Pond 1 (TP1) was exceeded in October 2021.	Naomi Howard (Ministry of the Environment, Conservation and Parks)	Kyle Conway (IAMGOLD Corporation)
4,597	Email	12/06/2021	Following a phone call that same day, IAMGOLD informed the Ministry of the Environment, Conservation and Parks (MECP) that the Monthly Average Concentration Limit for Total Phosphorus (0.045 mg/L) for the Final Effluent Control Pond 1 (TP1) was exceeded in October. IAMGOLD indicated they will provide MECP with a memo containing supplemental information as per section 22(2) of the Environmental Compliance Approval and noted the Spills Action Centre was notified and assigned incident reference #4636-C9FNPG to the event.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Luc-Bernard Denoncourt (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation), Sylvain Collard (IAMGOLD Corporation)
4,569	Email	12/08/2021	Transport Canada provided IAMGOLD with approval documents for the construction of the dam located across from Three Duck Lakes as part of the Amendment to the Canadian Navigable Waters Act for the Polishing Pond East Dam (Navigation Protection Program File No. 2020-402270).	Wendy Wong (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.), Stephen Crozier (IAMGOLD Corporation)
4,537	Email	12/08/2021	SLR Consulting provided the Ministry of Northern Development, Mines, Natural Resources and Forestry with the signed amended pages of the Closure Plan to support the Tailings Management Facility Starter Dam filing.	Owen Rigg (Ministry of Northern Development, Mines, Natural Resources and Forestry), Brian McMahon (Ministry of Northern Development, Mines, Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,549	Memo	12/10/2021	Following the provision of the 20231-11-21 analytical sampling results from Eagle Lodge Pad Lift Station #5 on 2021-12-01, IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memorandum, dated 2021-12-01, outlining an incident that was reported to the Spills Action Centre (SAC) (SAC No. 1-1FIPLZ). The incident relates to an overflow of treated effluent from Lift Station #5 at the Wastewater Treatment Plant (WTP) located at the Eagle Camp. The memorandum provided a summary of the incident, response, investigation, root causes, a list of corrective actions, photos and analytical results.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,602	Memo	12/12/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a memorandum dated 2021-12-10 regarding an exceedance of the Daily Maximum Concentration Limit for Total Phosphorus, for the discharge of Plant Site Treatment Pond 1. The document provided supplemental information detailing the incident, laboratory and analysis results, as well as corrective measures. IAMGOLD noted that this memorandum was in addition to the update provided to the Spills Action Centre on 2021-10-25.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,608	Email	12/13/2021	The Ministry of the Environment, Conservation and Parks (MECP) thanked IAMGOLD for providing the memo detailing the incident, response and preventative measures for Incident No. 4636-C95J34, provided to them on 2021-12-12. MECP also inquired if IAMGOLD would be submitting a memo for Incident No. 4467-C9FNPG (Monthly Average Phosphorous Exceedance). MECP acknowledged later that day that a previous communication indicated that a memo would be provided.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,639	Email	12/13/2021	Transport Canada notified SLR Consulting that the 45 day period to resolve comments regarding Transmission Line Construction has concluded and no comments were received.	Unknown Unknown (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4,550	Email	12/13/2021	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged receipt of the memorandum submitted on 2021-12-10 related to an overflow of treated effluent at Eagle Lodge Pad Lift Station #5 (Spills Action Centre Reference No. 1-1FIPLZ) and requested that IAMGOLD provide notice when the LS5 system is winterized and back in use.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,866	Email	12/14/2021	Wood provided the Ministry of the Environment, Conservation and Parks (MECP) with a summary of comments following a meeting held 2021-10-12 on the topic of the Mine Rock Management Plan and an interim proposal regarding the placement of PAG rock for construction material within the Tailings Management Facility, while Wood waits for the full review of the plan. Wood noted that in addition to the summary of discussion provided, it was requested MECP also clarify what additional information would be required for this proposal. Wood noted site contractors needed to be provided with direction on the placement / use of this material.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Steve Walker (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,868	Email	12/17/2021	On 2021-12-16 the Ministry of the Environment, Conservation and Parks (MECP) responded to Wood's email dated 2021-12-14 regarding the Mine Rock Management Plan and an interim proposal regarding the placement of PAG rock for construction material within the Tailings Management Facility (TMF). MECP acknowledged receipt of the clarifications to the current plan for PAG waste rock placement in the TMF provided by Wood and requested Wood provide an Updated Mine Rock Management Plan that is reflective of some additional points that MECP provided. Wood responded the same day to provide clarification and provided MECP with the Updated Mine Rock Management Plan on 2021-12-17.	Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Steve Walker (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
4,694	Email	12/18/2021	On 2021-12-17 SLR enquired if the Closure Plan amendment that was submitted on 2021-12-08 was received. On 2021-12-18, the Ministry of Northern Development Mines, Natural Resources and Forestry (NDMNRF) said that they would look into it and follow-up.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	Zahir Jina (SLR Consulting (Canada) Ltd.)
4,703	Memo	12/20/2021	Following an email dated 2021-12-13, IAMGOLD provided the Ministry of the Environment, Conservation and Parks with supplemental information detailing the Spills Action Centre Incident No. 4467-C9FNPG PSTP1 Monthly Average Phosphorous Exceedance from October 2021.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,675	Letter	12/20/2021	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with a letter, dated 2021-12-20, offering acknowledgement of the Mine Rock Adaptive Management Plan for Construction and Operations (No. 100264-000-DT00-MEM-2007 Revision E).	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS), Steve Walker (Wood E&IS), Stephen Crozier (IAMGOLD Corporation)
4,704	Email	12/21/2021	The Ministry of the Environment, Conservation and Parks thanked IAMGOLD for the Incident No. 4467-C9FNPG Memo submitted to them on 2021-12-20, and have recommended the incident for closure.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)



ROC	Event Type	Date	Event Summary	Participants	Team
4,701	Email	12/22/2021	IAMGOLD provided The Ministry of the Environment, Conservation and Parks with the Project Terms of Reference--Mixing Zone Validation for the Plant Site Polishing Discharge into the Mollie River.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,702	Email	12/23/2021	The Ministry of the Environment, Conservation and Parks (MECP) thanked IAMGOLD for the Project Terms of Reference (ToR) for the Mixing Zone Validation submission. MECP submitted the ToR for technical review and will provide comments to IAMGOLD once the review is completed.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)
4,670	Memo	12/23/2021	Wood provided the Ministry of the Environment, Conservation and Parks (MECP) with a memo regarding the monthly comparison of transition stage effluent discharge and flow supplementation rates to Three Duck Lakes (Upper). The memo provided the details of the future reporting approach, as discussed, and agreed with by MECP, on this matter. The memo included an evaluation of the cumulative conditions that occurred up to the end of November 2021. Wood stated that going forward the updated analysis would be provided to MECP at the end of each month and submitted with the monthly Environmental Compliance Approval report. Wood requested confirmation that this submission was received.	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Louis Fournier (Wood E&IS), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Roland Pratt (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
4,669	Email	12/24/2021	A member of the Gogama Socio-economic Management and Monitoring Committee inquired about a discussion held during a meeting on 2021-11-23 regarding a review of the Committee's Terms of Reference.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
4,588	Email	12/30/2021	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the November 2021 Project monthly report, per Environmental Compliance Approval No. 7745-C55H3S. IAMGOLD also provided supplementary information addressing the Comparison of Transition Stage Effluent Discharge and Flow Supplementation Rates to Three Duck Lakes (Upper).	Greg Ault (Ministry of the Environment, Conservation and Parks), Chris Mahon (Ministry of the Environment, Conservation and Parks), Naomi Howard (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Kyle Conway (IAMGOLD Corporation), Geoffrey Lake (IAMGOLD Corporation), Mike Garbutt (IAMGOLD Corporation)

