

# Côté Community

CôtéGold 

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## Courageous Conversations about Truth and Reconciliation Series

IAMGOLD launched a series of Courageous Conversations about Truth and Reconciliation in 2021 for our Canadian employees and hosted in partnership with our Côté Gold Indigenous community partners.

The learning series supports IAMGOLD's Diversity, Equity and Inclusion commitment, and is one of

the ways IAMGOLD is responding to the Truth and Reconciliation Commission of Canada's Call to Action 92 for Canadian businesses to educate themselves about Indigenous history and take meaningful action to seek reconciliation with Indigenous peoples.

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### PROJECT UPDATES

#### Construction

The installation of the wall and roof panel cladding on the process facility is now over 90% complete. Interior infrastructure work is ongoing, including concrete foundation works. The building that will house the primary and secondary crushers is also now complete.

Updates continue on page 4

▼ Processing Plant



## Courageous Conversations about Truth and Reconciliation Series (continued)

On April 5, Christian Naponse, Community Affairs Coordinator – IAMGOLD Côté Gold Project and Jeff Berube, Impact Benefit Agreement Coordinator – Flying Post First Nation, joined in conversation to guide, teach and share information and stories about the impact of the Indian Residential Schools in Canada, focusing on intergenerational trauma and how it continues to impact Indigenous peoples across the country.

June is Indigenous History month and in honour of National Indigenous Peoples Day on June 21, our team will be hosting the third Courageous Conversation in partnership with the Métis Nation of Ontario, Region 3.



## Community Investments

Côté Gold looks for opportunities to invest in programs and activities that provide benefit to our local communities and stakeholders. We consider supporting initiatives and activities that will provide lasting benefits beyond the life of the mining operation.

Our Community Investment Committee reviews funding applications on a quarterly basis. For more information about our current funding priorities and application process, please contact [cotegold@iamgold.com](mailto:cotegold@iamgold.com).



## 5 million hours with no lost time injuries

The Project surpassed 5 million hours with no lost time injuries since October 2018. This is a great milestone for Côté Gold and its achievement is due to the professionalism and vigilance of all workers at site.







## Career opportunities

People interested in working on the construction of the Côté Gold Project are encouraged to apply through Wood, the Engineering, Procurement and Construction Manager, and the individual contractors working on the Project.

Visit [woodplc.com/careers](http://woodplc.com/careers) and enter Gogama as the search keyword.

### Project contractors include (but are not limited to):

- Aecon Construction Group Inc.
- Blais Industries
- Boart Longyear Inc.
- Canadian Shield Consultants Agency Inc.
- Caron Equipment
- Englobe Corp.
- Flying Post Camp and Logistics
- G4S (now Allied Universal)
- J.Y. Moreau Électrique
- Haztech Energy Corp
- L. Fournier & Fils
- Minnow Environmental
- Modular Fabrication Inc.
- Nuna Logistics Partnerships
- Outland
- Paladin Technologies
- Remsi North
- Scott Steel Erectors
- SGS - Natural Resources
- Spectrum Telecom Group Ltd
- Tisdale Bus Lines
- Tulloch Group
- Valard Construction
- Waggs Petroleum Equipment Ltd

IAMGOLD will hire for permanent operations roles throughout construction. Some construction roles will transition to operations. People are encouraged to apply for roles available through contractors to gain Project experience.

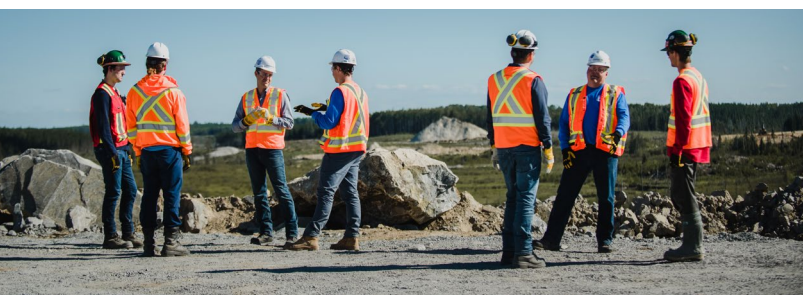
## Be part of the Côté Gold team!

Côté Gold is ramping up recruitment for its permanent operations workforce. To view and apply for positions visit:

[www.iamgold.com/cotegoldcareers](http://www.iamgold.com/cotegoldcareers)

Côté offers a unique opportunity to get in on the ground floor of a history making mine in northern Ontario.

We are implementing new technology at Côté and are seeking people with the capacity to learn and a curiosity for mining technology.



# Permitting update

IAMGOLD continues to apply for and obtain permits required to construct and operate the mine. Since March 2022, we received the following permits:

### Environmental Compliance Approval (ECA)

- ECA 4988-CE3HX5 Industrial Sewage Works – Construction, Transition and Operations (replaces ECA 2720-CB8KLK)

### Lakes and Rivers Improvement Act

- Update to TM2019-0327 Mollie River Realignment and Associated Structures
- Update to TM2019-0326 Mollie River Crossing

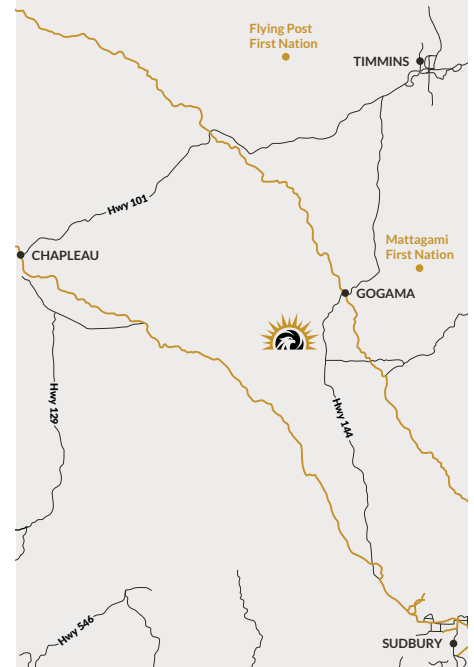
### Fish and Wildlife Conservation Act (License)

- License to Collect Fish for Scientific Purposes (2022) (1101082)

### Permit to Take Water (PTTW)

- PTTW 8175-CCRGXA Overburden North and South Sedimentation Pond Sumps (replaces PTTW 1712-C8MKXF)
- PTTW 7885-CD6G37 Mollie River Realignment Water Takings (replaces PTTW 4373-C4FKZ6)

A list of all permits applied for and received to date is available at [www.iamgold.com/cotegold](http://www.iamgold.com/cotegold) in the Permitting Applications section.

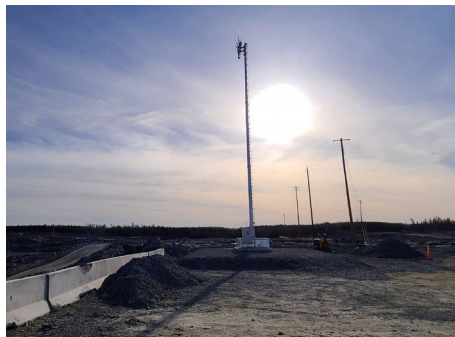


*Côte Gold is an open pit gold mining project in northern Ontario. The Project is a joint venture between IAMGOLD Corporation and Sumitomo Metal Mining.*

## Connect with us online!

Connect with us through our website, Facebook or Instagram. We regularly post job vacancies, Project updates and information about our community activities and environment initiatives on our social media accounts. As we ramp-up to production we will also post information regarding commercial arrangements and updates on autonomous haulage implementation.

Visit [cotegold.ca](http://cotegold.ca) and follow us @cotegoldmine on Instagram and Côte Gold Mine on Facebook.



▲ Communications Tower



▲ Mobile Communication Trailer

## Construction progress at Côte Gold

### Mining

Mining activities are ongoing with a focus on advancing overburden pre-stripping and bulk rock excavation in the pit. The first phase of work for the communication network to support the autonomous haul trucks system is complete.

### Earthworks

All critical infrastructure was completed in advance of the spring thaw. New Lake excavation was completed in March, with New Lake North Dam having reached required elevation to avoid risk of overtopping.