

# Côté Community

CôtéGold 

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Members of the Côté Gold team at the Group Assessment Centre.

## Côté launches bulk recruiting with first group assessment centre

We recently hosted the first of a series of Group Assessment Centers to help select a diverse team of Mine Equipment Operators from over 800 applicants. During these group assessments, we meet candidates to share information and participate in activities assessing teamwork and problem-solving skills, then wrap up with a speed interview. This custom recruitment approach is one way Côté Gold is improving the processes of today and defining the best practices of tomorrow.



### PROJECT UPDATES

Crusher foundations



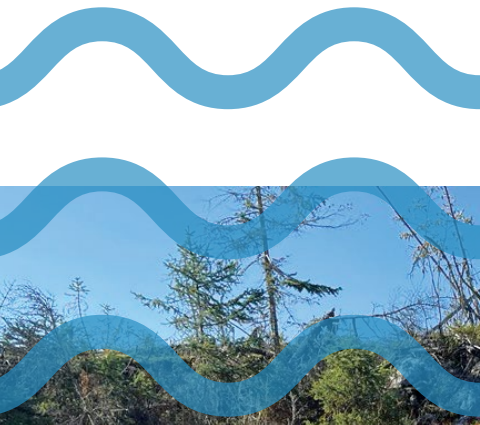
Processing Plant

## Construction

Structural steel erection at the processing plant, which started in October 2021, is mostly complete. More than half of the wall panel cladding is installed. The primary and secondary crusher buildings are complete. The primary crusher feeder frames, chutes and associated supports are on site. Conveyor fabrication is progressing and is being delivered as sections are completed. Major components of the ball mill are progressing and elements have started shipping.

Updates continue on page 4





## Archaeological survey at Côté Lake

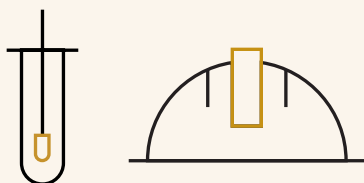
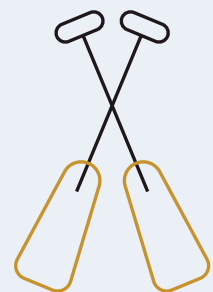
Archaeological monitoring continues in focused areas during dewatering of Côté Lake. Archaeologist Mike O'Connor, Mattagami First Nation Elder Leonard Naveau and Flying Post First Nation Environmental Monitor James Ray explored the shoreline for the survey. IAMGOLD will continue to monitor the shoreline for potential artifacts during the dewatering process.

◀ Mattagami First Nation Elder Leonard Naveau, Flying Post First Nation Environmental Monitor James Ray and Archeologist Mike O'Connor from Woodland Heritage Northeast.

## 4M canoe route access

The 4M canoe route passes through the Côté Gold property. IAMGOLD has maintained access and provided signage. Anyone planning to use the canoe route must request access ahead of time. This will ensure safe passage through the active construction site. Portage 3 and Upper Three Duck Point camp sites are no longer available for use.

**Contact the Community Relations team during your trip planning to request permission. Email [cotegold@iamgold.com](mailto:cotegold@iamgold.com) or call 705-923-3369 to plan your journey.**



## Health and safety

COVID-19 monitoring programs remain robust and were adjusted in response to the Omicron variant. A mandatory vaccination policy was introduced in January and, by February 1, site personnel had at least one dose of vaccine with two doses required by April 1. In December and January the Omicron variant impacted construction activities but regular scheduling and site staffing reached planned levels by mid-February. Protocols will continue to be adjusted as required.



## Career opportunities at Côté Gold

People interested in working on the Côté Gold Project are encouraged to apply through Wood, the Engineering, Procurement and Construction Manager, and the individual contractors working on the Project.

Visit [woodplc.com/careers](http://woodplc.com/careers) and enter Gogama as the search keyword.

### Project contractors include (but are not limited to):

- Aecon Construction Group Inc
- Canadian Shield Consultants Agency Inc.
- Caron Equipment
- DST Consulting Engineers Inc
- Flying Post Camp and Logistics
- G4S
- Haztech Energy Corp
- L. Fournier & Fils
- Minnow Environmental
- Northecon Construction
- Nuna Logistics Partnerships
- Outland
- Paladin Technologies
- Remsi North
- Scott Steel
- SGS - Natural Resources
- Spectrum Telecom Group Ltd
- Tisdale Bus Lines
- Tulloch Group
- Waggs Petroleum Equipment Ltd

IAMGOLD will hire for permanent operations roles throughout construction. Some construction roles will transition to operations. People are encouraged to apply for roles available through contractors to gain project experience.

### IAMGOLD is hiring!

Côté Gold is ramping up recruitment for its permanent operations workforce. To view and apply for positions visit:

[www.iamgold.com/cotegoldcareers](http://www.iamgold.com/cotegoldcareers)

Côté offers a unique opportunity to get in on the ground floor of a history making mine in northern Ontario.

We are implementing new technology at Côté and are seeking people with the capacity to learn and a curiosity for mining technology.

## Why work at Côté?

### BENEFITS

- Generous bonus program
- Share-purchase plan
- Top-tier pension, health and dental plans
- Enhanced paramedical coverage of 80%, up to \$750 per practitioner, per year
- Employee and family assistance
- Well-being account of up to \$1200 per year
- Paid insurances
- Extended health coverage including fertility and gender affirmation

### TRANSPORT

We are located 2 hours from Sudbury and 1.5 hours from Timmins. Workers will be bussed from Timmins and Sudbury. In the long term, private daily transport arrangements can be arranged for those living close to site.

### SHIFT WORK

Site-based shifts are 14 days on and 14 days off during construction and will be 7 days on and 7 days off during operations. Some roles allow for weekday work or flexible arrangements.

### EXCEPTIONAL FOOD

Our state-of-the-art kitchen is staffed by talented chefs, some of whom have studied at Cordon Bleu and cooked for celebrities and in major resorts around the world. They work closely with experienced camp cooks who understand what the workforce wants to create quality meals and a well-rounded dining experience.





# Permitting update

IAMGOLD continues to apply for and obtain permits required to construct and operate the mine. Since December 2021, we received the following permits:

## Permit to Remove Forest Resources

- Amendment to P100024

## Permit to Take Water (PTTW)

- PTTW 2384-CBQSSH (replaces PTTW 6787-C3JQJ2)

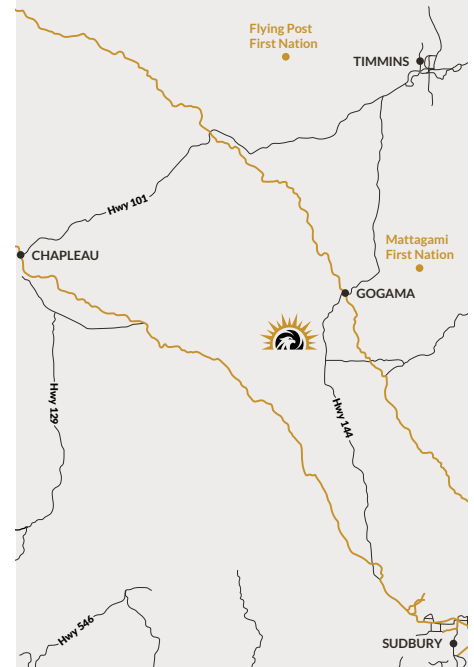
## Environmental Compliance Approval (ECA)

- ECA 2720-CB8KLK (replaces ECA 9388-C7XLYY)

## Closure Plan

- Update filed and accepted

A list of all permits applied for and received to date is available at [www.iamgold.com/cotegold](http://www.iamgold.com/cotegold) in the Permitting Applications section.



*Côte Gold is an open pit gold mining project in northern Ontario. The Project is a joint venture between IAMGOLD Corporation and Sumitomo Metal Mining.*



Haul road 5 multiplate tunnel work

## New website & social media

Côte Gold has a new website and is also on Facebook and Instagram. We regularly post job vacancies, Project updates and information about our community activities and environment initiatives on our social media accounts. As we ramp-up to production we will also post information regarding commercial arrangements and updates on autonomous haulage implementation.

Visit [cotegold.ca](http://cotegold.ca) and follow us @cotegoldmine on Instagram and Côte Gold Mine on Facebook.



# Construction progress at Côte Gold

## Earthworks

Earthwork activities continued with a focus on spring thaw preparations. Water realignment channel work continues. Clam Lake Dam #1 and #2 are complete. Tailings management facility starter dam foundation excavation continues. Main access road construction is complete.

## Other

Equipment delivery is ongoing and inventory at site is increasing. Operational readiness activities are ongoing, including identifying spare parts requirements for critical equipment and procurement strategies for long lead-time items and key consumables. Ordering for capital spares, operational spares and long lead-time parts started in December 2021.