

# Côté Community



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Workers at the plant site in their orange shirts.

## Orange Shirt Day at Côté Gold

AECON contractors working on the plant site dressed in orange on Wednesday, September 30 to acknowledge the National Day for Truth and Reconciliation. IAMGOLD also hosted an online town hall, the first in a series of Courageous Conversations about Truth and

Reconciliation. The town hall was hosted by our President and CEO Gord Stothart and featured Jennifer Constant from Mattagami First Nation and Christian Naponse, Côté Gold's Community Affairs Coordinator.

### PROJECT UPDATES

#### Construction

Processing plant civil works progressed, pre-cast and cast-in-place concrete were placed. Most of the structural steel for the processing plant building is on site, pre-assembly and installation for the plant building shell started. The freshwater line and overhead 13.8kV powerline are operational, with certain infrastructure now switched to grid power. The primary crusher feeder frames, chutes and associated supports are now on route to site.

Updates continue on page 4

▼ Plant construction site.



# Community visits

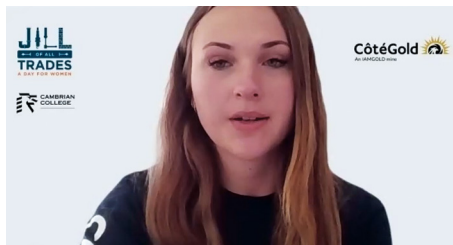
For the first time in nearly two years, members of the Côté Gold Environment and Community Relations teams met with local and Indigenous community members to provide Project updates in-person.

In October we held a Project open house and dinner in Mattagami. November events included an open house in Gogama in the Côté Gold Training Centre building, a Métis Nation of Ontario Region 3 Impact Benefit Agreement Implementation Committee (IBA) site tour and first meeting, and a meeting with Flying Post First Nation Chief and Council in their new administration building in Nipigon.

**We look forward to future opportunities to gather, listen and share information in-person.**



▲ Site tour with MNO IBA Implementation Committee members.



▲ Kait White speaking at the virtual event.

## IAMGOLD at Jill of All Trades

Côté Gold Geological Technician Kait White represented IAMGOLD at the Cambrian College Jill of All Trades event. The one-day event was designed to encourage girls in grades 7-12 from the Rainbow District School Board and the

Sudbury Catholic District School Board to consider a career in skilled trades. During this virtual event, Kait spoke about her experience working in the industry.

## Investing in community



In an effort to deliver long term sustainable benefits to our local communities IAMGOLD donated \$35,000 to the Gogama Local Services Board to support the purchase of a back-up generator to power the water treatment plant and two propane boilers to heat the community centre building in the event of a power outage.





## Career opportunities at Côté Gold

People interested in working on the Côté Gold Project are encouraged to apply through Wood, the Engineering, Procurement and Construction Manager, and the individual contractors working on the Project.

Visit [woodplc.com/careers](http://woodplc.com/careers) and enter Gogama as the search keyword.

### Project contractors include (but are not limited to):

- Flying Post Camp and Logistics
- Caron Equipment
- G4S Secure Solutions
- Advanced Security
- Scott Steel Erectors
- Valard Construction LP
- Northech Construction
- L. Fournier & Fils
- North American Construction Group
- Nuna Logistics
- Tisdale Bus Lines
- Tulloch Group
- DST Consulting Engineers
- REMSI
- Minnow Environmental
- Waggs Petroleum
- Haztech
- Canadian Shield
- Spectrum
- Paladin Technologies

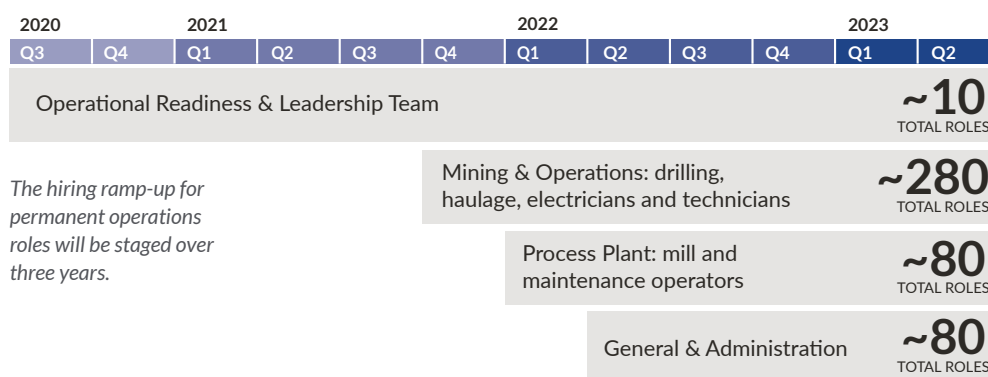
IAMGOLD will hire for permanent operations roles throughout construction. Some construction roles will transition to operations. People are encouraged to apply for roles available through contractors to gain project experience.

### Currently IAMGOLD is hiring:

- Mill Maintenance Specialist, Operational Readiness
- Area Construction Coordinator, Process Plant
- Environmental Technician
- Area Construction Lead, Mining
- Mine Operations Trainer
- IT Analyst
- IT Coordinator
- Manager, Finance
- Environmental Specialist
- Senior Geotechnical Engineer, Mine
- Senior Contracts Administrator
- Health & Safety Coordinator
- Site Construction Lead, Process Plant

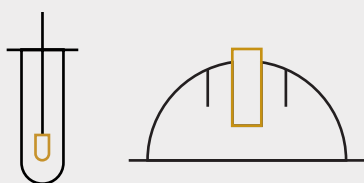
### TO APPLY VISIT:

[www.iamgold.com/cotegoldcareers](http://www.iamgold.com/cotegoldcareers)



450

Approximate number of roles for full production



## Health and safety

The Project surpassed 3 million hours with no lost time injuries since October 2018. This is a great milestone for Côté Gold and its achievement is due to the professionalism and vigilance of all workers at site. We are continuing to monitor for COVID-19 through antigen, PCR and sewage testing.

# Construction progress at Côté Gold

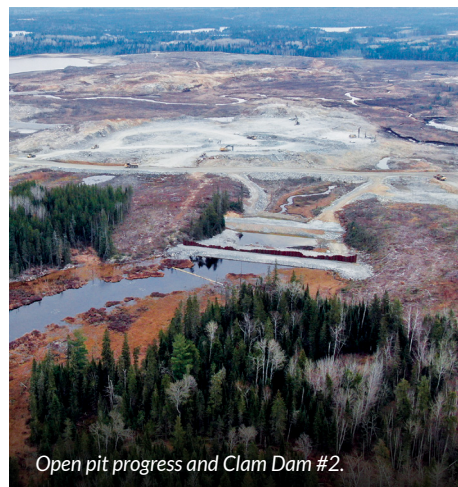
## Mining

Mining activities on site are proceeding well, with pre-stripping work (open pit drilling, blasting and crushing activities) in the pit continuing. Mining activities reached elevation 382, originally targeted to be achieved by year end. The first ore blast occurred in October 2021.

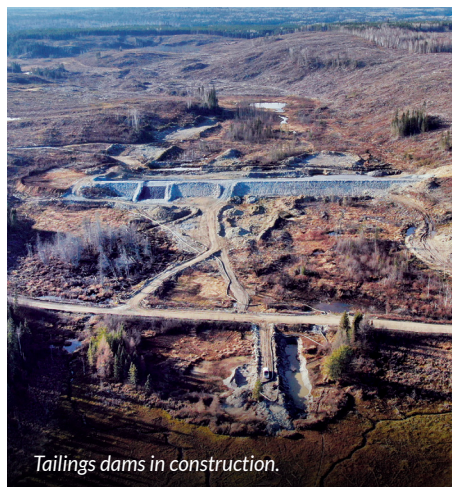
## Earthworks

Earthworks activities, haul road construction, water realignment channels and dam construction are progressing. Clam Lake Dam 1 is complete and work on Clam Lake Dam 2, New Lake South Dam and New Lake North Dam is ongoing.

The 2021 fish relocation program, including from Côté Lake and Mollie River, is complete. Tailings management facility water management infrastructure including coffer dams and pumping stations are being installed. Starter dam foundation excavation has started.



Open pit progress and Clam Dam #2.



Tailings dams in construction.

## Permitting update

IAMGOLD continues to apply for and obtain the permits needed to construct and operate the mine. Since September 2021, we received the following permits:

### Environmental Compliance Approval

- Industrial Sewage Works (Operations Phase) (9388-C7XLYY)

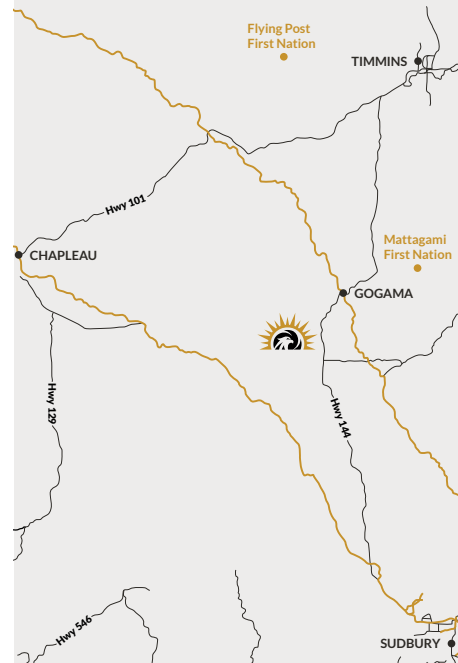
### Permits to Take Water

- Operations Phase Water Takings, Open Pit Dewatering (7882-BZ2KFQ)

### Transmission Line

- Construction on Crown Land

A full listing of all permits applied for and received to date is available at [www.iamgold.com/cotegold](http://www.iamgold.com/cotegold) in the Permitting Applications section.



Côté Gold is an open pit gold mining project in northern Ontario. The Project is a joint venture between IAMGOLD Corporation and Sumitomo Metal Mining.

## Proposed amendment to the Project's Fisheries Act authorization

In October and November we consulted with residents of Gogama, members of Mattagami First Nation, Flying Post First Nation, Brunswick House First Nation and Métis Nation of Ontario, Region 3 citizens on a proposed amendment of the Fish Habitat Offsetting Plan under the *Fisheries Act* Authorization. The amendment addresses proposed changes to the existing Offsetting Plan as a result of improvements to Project design since construction began.

