

Côté Community

NEWSLETTER ISSUE# 24 SEPTEMBER 2021

<u>©_</u>	ħ

PAGE 2 Project signs IBA with Métis Nation of Ontario



PAGE 3 Career opportunities at Côté Gold PAGE 4 Construction progress at Côté Gold





Côté Lake fish relocation complete

All fish have successfully been relocated from Côté Lake and the Mollie River – major milestones for development on the Côté Gold Project.

An archaeologist from Woodland Heritage and a community Elder from Mattagami First Nation will investigate the Côté Lake area for any heritage artifacts before prestripping starts.

Approximately 1,758,582m³ of water was pumped into neighbouring water bodies. Predominant fish species relocated included minnows, perch, walleye and northern pike. During

• Aquatic species were logged and measured before relocation. Pictured a Painted Turtle and a Small Mouth Bass.

relocation, water quality was tested to ensure fish survival.

A new lake will be constructed to compensate for lost fish habitat and is expected to be commissioned in 2022.

IAMGOLD worked with First Nation partners to propose a name for the new lake, and is in the process of officially registering the name with the Ontario government.

In 2022, fish relocation will continue in Three Duck Lake to support the development of the polishing pond.

PROJECT UPDATES

Plant site blasting complete

All blasting in the plant area is complete. Work is now focused on concrete form work and pouring to prepare for steel erection. The ball mill and process building foundations are under construction. The vertical mill foundations are complete.

Updates continue on page 4



COMMUNITY



• Virtual IBA signing event.

Project signs IBA with Métis Nation of Ontario

IAMGOLD and Sumitomo Metal Mining Co., Ltd. signed an Impact Benefit Agreement (IBA) with the Métis Nation of Ontario (MNO).

The signing was commemorated with a virtual event on June 28, 2021. Participants included IAMGOLD President and CEO Gord Stothart, MNO President Margaret Froh and Sumitomo's Gold Côté Inc. Vice President Legal and Corporate Affairs Takahiro Suzuki.

An IBA is a confidential agreement that acknowledges the impact of industrial development and outlines benefits and compensations for impacts to the land and the ways of life of the Indigenous community signatories.

IBAs provide tools for active participation in environmental management and opportunities for benefits. These include participation in employment, training, business opportunities and resource revenue sharing.

First Nations partners tour mine site

A group of six Mattagami First Nation representatives and two Flying Post First Nation representatives toured site recently. For many, this was their first opportunity to see the site since the water ceremony in September 2019.

The group was able to view progress at the plant, pit and realignment channels, followed by lunch and a short tour of the camp.

Flying Post First Nation IBA Coordinator Jeff Berube said the tour was very interesting.

"I'm impressed with the work that has been done and the magnitude of the Project," Jeff said.

First Nation representatives and IAMGOLD staff on the site tour.



Two Côté Gold scholarships awarded

IAMGOLD and Young Mining Professionals recently awarded two \$5,000 scholarships to exceptional Canadian students to support the next generation of mining leaders. Rim Fayjhi, studying mining engineering at McGill University, was awarded the 2021 Côté Gold Woman in Mining scholarship. Charles Meadows, a mining engineering student at Queen's University, was awarded the 2021 Côté Gold Indigenous Community scholarship.



Project contractors include (but are not limited to):

- Flying Post Camp and Logistics
- Caron Equipment
- G4S Secure Solutions
- Advanced Security
- Scott Steel Erectors
- Valard Construction LP
- Northec Construction
- L. Fournier & Fils
- North American Construction Group
- Nuna Logistics
- Tisdale Bus Lines
- Tulloch Group
- DST Consulting Engineers

- REMSI
- Minnow Environmental
- Waggs Petroleum

IAMGOLD will hire for permanent operations roles throughout construction. Some construction roles will transition to operations. People are encouraged to apply for roles available through contractors to gain project experience.

Currently IAMGOLD is hiring:

Career opportunities at Côté Gold

People interested in working on the Côté Gold Project are

Procurement and Construction Manager, and the individual

encouraged to apply through Wood, the Engineering,

Visit woodplc.com/careers and enter Gogama

contractors working on the Project.

as the search keyword.

- Mill Mechanical Engineer, Operational Readiness
- Area Construction Coordinator, Process Plant
- Area Construction Coordinator, Earthworks
- Health & Safety Coordinator
- Site Construction Lead, Process Plant
- Senior Project Controls Specialist
- Senior Geotechnical Engineer, Mine
- Buyer
- Communications Coordinator
- Environmental Specialist
- Environmental Coordinator
- Human Resources Specialist
- Payroll Coordinator

TO APPLY VISIT:

www.iamgold.com/cotegoldcareers

2020) 2021			2022				2023			
Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2
Operational Readiness & Leadership Team ~10											
The hiring ramp-up for permanent operations roles will be staged over three years.				Mining & Operations: drilling, haulage, electricians and technicians							
					Process Plant: mill and maintenance operators					ТО	-80 TAL ROLES
							Genera	al & Adm	inistratio		-80 TAL ROLES





Côté Gold is continuing to protect its workforce through strictly enforced COVID-19 protocols. All workers and guests entering site must be PCR tested before entry and again after five days. There are five COVID-19 testing clinics established to support the Project - two at the bus terminals and three at site. Site is also regularly testing dorm sewage for COVID-19. If any traces are detected, all occupants can be isolated and tested.

INVESTING IN PEOPLE

- Haztech
- Canadian Shield
- Spectrum
- Paladin Technologies

Permitting update

IAMGOLD continues to apply for and obtain the permits needed to construct and operate the mine. Since June 2021, we received the following permits:

Environmental Compliance Approval

• ECA 7745-C55H3S – approval of the request to amend 2928-C24HJ7 for Construction Phase Industrial Sewage Works

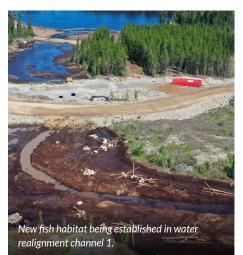
Permits to Take Water

- PTTW 4373-C4FKZ6 approval of the request to amend 8733-BYPQV2 for Realignment Channels
- PTTW 4314-C5EK2I approval of the request to amend 4862-BYZRPU for Open Pit, Fish Salvage and By-pass Pumping

A full listing of all permits applied for and received to date is available at **www.iamgold.com/cotegold** in the Permitting Applications section.



Côté Gold is an open pit gold mining project in northern Ontario. The Project is a joint venture between IAMGOLD Corporation and Sumitomo Metal Mining.





Construction progress at Côté Gold

Earthworks

Drilling, blasting and rock excavation are ongoing in the open pit. Haul roads are also under construction. Water Realignment Channel 1 is almost complete. Aquatic plants have been transplanted to some sections of the new channel. Drilling, blasting and bulk excavation is ongoing for Water Realignment Channel 2.

Camp construction

Construction on Eagle Lodge is progressing. All units are established and work is now focused on interior finishing and commissioning. The permanent potable water plant will be delivered and installed in the coming months, replacing the temporary plant.

Utility infrastructure

CôtéGold 🔊 🛛 🛛 IAMGOLD

The Hydro One electrical upgrade work is continuing on the existing T2R transmission line from the Shining Tree distribution station to Timmins. The Project is awaiting Ontario Government approvals to construct the 115 kV Transmission Line Alignment from the Shining Tree distribution station to the Project site.

For more information or to join our Project mailing list please contact us at **cotegold@iamgold.com.**