

Côté Gold Project

Annual Compliance Report for the Provincial Environmental Assessment: 2020 Reporting Period

IAMGOLD Corporation

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DEFINITIONS, ACRONYMS AND ABBREVIATIONS

ARD / ML	Acid Rock Drainage / Metal Leaching
CEAA, 2012	<i>Canadian Environmental Assessment Act, 2012</i>
CMPR	Compliance Monitoring Program Report
DFO	Fisheries and Oceans Canada
EA	Environmental Assessment
EAA	<i>Environmental Assessment Act</i>
ECA	Environmental Compliance Approval
ECCC	Environment and Climate Change Canada
EER	Environmental Effects Review
EPCM	Engineering, Procurement and Construction Management
IAMGOLD	IAMGOLD Corporation
IBA	Impact and Benefit Agreement
km	Kilometres
LRIA	<i>Lakes and Rivers Improvement Act</i>
MDMER	Metal and Diamond Mining Effluent Regulations
MECP	Ministry of the Environment, Conservation and Parks
MOECC	Ministry of Environment and Climate Change, now the Ministry of the Environment, Conservation and Parks
NDMNRF	Ministry of Northern Development, Mines, Natural Resources and Forestry
OMS Manual	Operation, Maintenance and Surveillance Manual
PAG	Potentially Acid Generating
PPE	Personal Protective Equipment
Project	The Côté Gold Project
PTTW	Permit to Take Water
Registry	IAMGOLD Electronic Commitments Registry System
Reporting Period	Activities Undertaken by IAMGOLD During the Period from January 1, 2020 Through December 31, 2020
SEMMP	Socio-Economic Management and Monitoring Plan
SIIMS	Stakeholder Issues and Information Management System
the EA	Amended Environmental Impact Statement / Final Environmental Assessment Report (AMEC, January 2015)
TMF	Tailings Management Facility

1.0 INTRODUCTION

IAMGOLD Corporation (IAMGOLD) commenced construction of the Côté Gold Project (Project) in August 2020. The Project is a new open pit gold mine in the Chester and Yeo Townships, within the District of Sudbury, in northeastern Ontario. The Project area is located approximately 20 kilometres (km) southwest of Gogama, 40 km southwest of Mattagami First Nation, 130 km southwest of Timmins, and 200 km northwest of Sudbury.

An Environmental Assessment (EA) was completed for the Project under the Ontario *Environmental Assessment Act* (EAA, 1990) and the *Canadian Environmental Assessment Act, 2012* (CEAA 2012). The Amended Environmental Impact Statement / Final Environmental Assessment Report is hereafter referred to as the EA (AMEC, January 2015). A Decision Statement was issued by the Federal Minister of Environment and Climate Change Canada (ECCC) on April 13, 2016 and a Notice of Approval was issued by the Ontario Minister of the Environment and Climate Change (MOECC) on December 22, 2016.

Following receipt of the EA approvals, IAMGOLD optimized the Project based on feedback from First Nations, Métis, local communities, and regulators. Project optimizations were evaluated through an Environmental Effects Review (EER) which concluded that predicted environmental effects of the Project are similar or reduced compared to the EA, and the conclusions of the EA remain valid. The EER also included an updated summary of EA process mitigation and monitoring commitments, including commitments resulting from the consultation and engagement program. The EER was accepted by the Ontario Ministry of Environment, Conservation and Parks (previously the MOECC, now the MECP) and Canadian Environmental Assessment Agency (now the Impact Assessment Agency of Canada). IAMGOLD received a revised Decision Statement from the Federal Minister of Environment and Climate Change Canada on February 25, 2019. The MECP confirmed via letter on April 29, 2019, that the 2016 Notice of Approval remains in effect for the Project. The MECP letter provided comments on the applicability of each EA condition, and included guidance and clarifications related to MECP expectations.

In accordance with Condition 5 of the Notice of Approval, a Compliance Monitoring Program Report (CMPR) was prepared that outlines how IAMGOLD will track and monitor fulfillment of Provincial EA conditions and EER commitments. The CMPR was submitted to the MECP in July 2020, prior to onset of the Construction phase. Revisions to the CMPR were undertaken in response to MECP input, with the report accepted by the MECP in March 2021.

This report has been prepared to fulfill the Annual Compliance Reporting requirements related to implementation of the CMPR, as outlined under Condition 6 of the Notice of Approval. The report describes activities undertaken by IAMGOLD during the 2020 calendar year reporting period and includes updates related to pre-Construction Design and Planning phase and early Construction phase activities.

2.0 REPORT SCOPE AND REQUIREMENTS

The scope of this Annual Compliance Report is to outline how IAMGOLD has implemented the Project's Compliance Monitoring Program as outlined in the CMPR, including how IAMGOLD has complied with each of the conditions of approval and EER commitments. Condition 6.1 of the Notice of Approval outlines the Annual Compliance Report information requirements for the Project:

The Proponent shall prepare an annual Compliance Report which describes its compliance with the conditions of approval set out in this Notice of Approval, and which describes the results of the Proponent's Environmental Assessment Compliance Monitoring Program required by Condition 5 of this Notice of Approval.

This report covers the Project activities undertaken by IAMGOLD during the period from January 1, 2020, through December 31, 2020 (herein referred to as the "reporting period"), which includes pre-Construction Design and Planning phase and early Construction phase activities. As this is the first Annual Compliance Report, applicable compliance-related activities undertaken prior to 2020 are also described.

Appendices A to C present results of the Compliance Monitoring Program for the 2020 reporting period:

- Appendix A presents the list of the conditions set out in the Notice of Approval, as well as any applicable MECP guidance on fulfilment of conditions outlined in their letter dated April 29, 2019. Activities undertaken by IAMGOLD in the reporting period to comply with each condition are included.
- Appendix B presents the list of mitigation commitments from the EA process, as updated in the EER Report. Activities undertaken by IAMGOLD in the reporting period to comply with each commitment are included.
- Appendix C presents the list of monitoring commitments from the EA process, as updated in the EER Report. Activities undertaken by IAMGOLD in the reporting period to comply with each commitment are included.
- Appendix D presents a detailed record of each Project-related communication during the reporting period (Appendix D1 – Indigenous Records of Engagement, Appendix D2 – Public and Stakeholder Records of Engagement, Appendix D3 – Government Records of Engagement).

3.0 PROJECT UPDATE

This section provides a general update on the pre-Construction Design and Planning phase and early Construction phase activities undertaken for the Project during the reporting period. The overall implementation schedule has been included to provide context for the compliance reporting.

IAMGOLD continued to advance permitting activities throughout 2020 to support anticipated Construction phase activities including ongoing engineering and consultation and engagement with interested parties and Indigenous groups.

In July 2020, IAMGOLD announced the decision to proceed with construction. The announcement included a press release as well as submission of a Notice of Intention to Proceed with Construction to MECP on July 21, 2020, with copies provided to other Provincial agencies as well as the Impact Assessment Agency of Canada, Indigenous communities and stakeholders. The Notice was submitted 30 days prior to the commencement of the Construction phase, which was initiated on August 20, 2020.

Early Construction phase activities in 2020 included fish salvage, fish habitat compensation activities, on-site camp preparation, overburden stripping, road upgrades and access development. To support understanding of the Project phases referenced in Appendices A to C, key Project milestones are provided below (see Table 3-1). Appendices A to C identify the applicable Project phases during which each Provincial condition or commitment has been or will be implemented, thereby identifying the start and completion dates as indicated in the milestone schedule below. It should be noted that although start and completion dates for each Project phase are outlined for the purposes of compliance tracking and general communications, mine planning and development activities associated with these phases overlap (e.g., design and planning continue during the Construction phase).

Table 3-1: Project Milestones

Project Phase	Start Date	Completion Date ¹	Duration ¹
Pre-Construction Design and Planning	Dec 2016	Aug 2020	3.5 years
Construction	Aug 2020	H1 2023 ²	2 years
Operations	H2 2023 ²	2039	16 years
Closure ¹	2039	-	-
Decommissioning ³	2039	2041	2 years
Active Closure ⁴	2041	2071	30 years
Passive Closure and Site Close Out ⁵	2071	-	-
¹ Completion dates and durations are approximate and are subject to change and will be based on monitoring results and direction from regulatory authorities. ² H1 refers to January through June; H2 refers to July through December. ³ Decommissioning: Demolition and major site rehabilitation activities. Pumping and monitoring activities implemented. ⁴ Active Closure: Dams are removed, and the open pit is allowed to flood. Pumping and monitoring activities implemented. ⁵ Passive Closure: Commences once the open pit is flooded and passively discharges to Three Duck Lake (Upper).			

4.0 CONSULTATION AND ENGAGEMENT

This section provides a summary of key consultation and engagement activities undertaken during the reporting period. Appendices A to C provide detailed information on how specific conditions and commitments were met including, where applicable, the method by which information was shared and how input received was considered by IAMGOLD. Appendix D provides a detailed record of Project-related communications during the reporting period (Appendix D1 – Indigenous Records of Engagement, Appendix D2 – Public and Stakeholder Records of Engagement, Appendix D3 – Government Records of Engagement).

IAMGOLD's approach to consultation and engagement focuses on building and preserving relationships with affected communities and interested stakeholders. Consultation with Indigenous groups (First Nations and Métis) and stakeholders began in 2012, informed the EA process, and has continued since Federal and Provincial EA approval. An Indigenous Consultation Plan outlines how IAMGOLD will engage with Indigenous communities throughout all phases of the Project. It was developed with input from communities and is available at: <http://www.iamgold.com/cotegold-community-engagement>.

Following the construction announcement, IAMGOLD and its Impact and Benefit Agreement (IBA) partners, Mattagami First Nation and Flying Post First Nation, began to fully implement the various provisions contained within the IBA. IAMGOLD also continued to advance negotiations with the Métis Nation of Ontario related to the development of a Project agreement (IBA)¹. During this time, IAMGOLD has also continued to communicate and engage with other Indigenous communities as identified by the Federal and Provincial governments.

Community relations and consultation activities during 2020 focused on:

- Maintaining and enhancing relationships with Indigenous groups and key stakeholders.
- Consulting on programs or plans.
- Consulting on permit applications.
- Supporting communities with COVID-19 relief needs and communicating measures implemented to keep the Project workforce and the local communities safe.
- Implementing the IBA with Mattagami First Nation and Flying Post First Nation, including regular Environmental Management Committee meetings.
- Advancing negotiations with Métis Nation of Ontario on a Project agreement.

On account of COVID-19, community relations activities transitioned abruptly in March 2020 from a blend of in-person and online meetings and discussions with local (Gogama) and regional (Sudbury and Timmins) stakeholders and Indigenous groups to strictly online or telephone meetings. Key consultation and engagement activities included:

- Publishing four (4) Côté Gold Project newsletters (March, June, September, and December) including a Special Edition newsletter in July highlighting the Project construction announcement.
- Sharing permit applications via SharePoint sites to Indigenous communities as well as providing notifications to communities of the availability of new documents, including permit approvals.

¹ Please note that discussions to develop an IBA were ongoing during the reporting period, however as of time of writing, an agreement (IBA) was reached with the Métis Nation of Ontario (dated May 31, 2021).

- Providing capacity funding to the Métis Nation of Ontario to support their review of several permit applications related to the Fish Habitat Compensation Plan, Assessment of Alternatives, *Lakes and Rivers Improvement Act* applications and Environmental Compliance Approval applications².
- Participating in bi-weekly Environmental Management Committee meetings with Mattagami First Nation and Flying Post First Nation.
- Coordinating and participating in monthly IBA Committee meetings with Mattagami First Nation and Flying Post First Nation.
- Meeting to finalize the Socio-economic Management and Monitoring Plan (SEMMP) for Flying Post and Mattagami First Nation and developing a request for proposals for a socio-economic study of current community conditions to support ongoing monitoring.
- Implementing the Indigenous Consultation Plan, Community Communication Plan and Management of Community Grievances.
- Meeting (March 2020) and communicating with the Gogama SEMMP Committee to finalize the SEMMP for Gogama.
- Tracking consultation and engagement activities throughout the year using the Stakeholder Issues and Information Management System (SIIMS); 1,255 records were entered in 2020.
- Hosting a Ground Breaking Ceremony on September 11, 2020 which was attended by representatives from Flying Post First Nation and Mattagami First Nation. Chief Ray and Chief Boissoneau gave speeches as well as participated in the ceremonial ground breaking. A number of key provincial and federal politicians and local stakeholders, including a representative from Gogama participated.
- Presenting a cheque to the Gogama Chamber of Commerce (\$50,000 CDN) to assist local businesses with the cost of acquiring personal protective equipment (PPE) and supporting continued business operations.
- Securing letters of support from Mattagami First Nation and Flying Post First Nation for all permit applications submitted to date.
- Communicating employment opportunities at the Project site to Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario and Gogama.

² Please note that discussions were ongoing during the reporting period, however as of time of writing, all comments are closed out to the satisfaction of Métis Nation of Ontario.

5.0 COMPLIANCE PROGRAM UPDATE

The Compliance Monitoring Program was developed during the 2020 reporting period, and no changes have been made to the approach or general process outlined in the CMPR. IAMGOLD continues to design, permit and advance construction of the Project in a manner that aligns with the company's corporate standards and policies. IAMGOLD also considers and incorporates the expertise of the selected Engineering, Procurement and Construction Management (EPCM) contractor, a team of qualified environmental consultants to support environmental permitting, management planning and monitoring efforts, and ongoing engagement with Indigenous communities.

IAMGOLD is committed to continued compliance with the provisions of the Notice of Approval throughout all Project phases. IAMGOLD maintains an electronic registry system to maintain accurate records of all commitments. The registry system includes all conditions of approval, EER mitigation and monitoring commitments, permit conditions and any additional requirements (e.g., commitments resulting from consultation and engagement activities). IAMGOLD regularly updates the registry for compliance management and tracking.

IAMGOLD, in conjunction with the EPCM contractor, have also developed a series of management and monitoring plans for the Project with the aim of ensuring that EA and permit conditions and other Project commitments are implemented effectively. Some plans continue to be developed in conjunction with ongoing permitting. The list, titles and structure of environmental management and monitoring for the Project are subject to change as the Project progresses and include overarching plans that have detailed technical plans incorporated or appended. Some of the key plans currently in effect or actively in development include:

- Project Environmental Management Plan (Overarching)
- Air Quality Management and Monitoring Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Air Quality Monitoring, Best Management Practices for Fugitive Dusts, and Green House Gas Management and Monitoring)
- Archaeology and Heritage Management Plan
- Aquatic Management and Monitoring Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Aquatic Environmental Monitoring, Fish and Fish Habitat Management and Monitoring, Mercury Environmental Monitoring and Fish Salvage Environmental Monitoring)
- Blasting / Explosives Management Plan
- Community Communication Plan
- Emergency Response Plan
- Erosion and Sediment Control Plan
- Indigenous Consultation Plan
- Indigenous Environmental Health Follow-Up Program
- Management of Community Grievances
- Mine Rock and Acid Rock Drainage / Metal Leaching Management Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Supplemental Open Pit PAG, Continuity Assessment, Mine Rock Adaptive Management Plan³, and Field Cell Leachate Testing)

³ This plan was referred to as the Interim Waste Rock Management Plan in the Compliance Monitoring Program Report.

- Noise and Vibration Management and Monitoring Plan
- Sewage Management Plan
- Socio-economic Management and Monitoring Plan
- Soil Management Plan
- Spills Prevention and Response Plan
- Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Biodiversity Monitoring, Migratory Bird Protection Management)
- Traditional Land Use Follow-Up Monitoring Program
- Transportation and Traffic Management Plan
- Waste Management Plan
- Water Management and Monitoring Plan (Overarching plan – technical plans incorporated or appended include, but are not limited to: Water Environmental Monitoring, Surface Water Monitoring, Groundwater Monitoring, and Hydrometric Monitoring).

The registry and management and monitoring plans are updated on an ongoing and as-needed basis, no less frequently than annually during the Construction, Operations and Closure (active) phases of the Project.

APPENDIX A

Compliance Status of Notice of Approval Conditions

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC2.1	Provincial EA Condition 2.1 - General Requirements - The Proponent shall comply with the provisions in the Environmental Assessment, which are hereby incorporated into this Notice of Approval by reference, except as provided in the conditions of this Notice of Approval and as provided in any other approval or permit that may be issued for the Site.	Y	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD implemented the Project's Compliance Monitoring Program during the 2020 reporting period, which includes adherence to the provisions in the Environmental Assessment (EA) and conditions of approval.
EA-PC2.2	Provincial EA Condition 2.2 - General Requirements - These conditions of the Notice of Approval do not prevent more restrictive conditions being imposed under other statutes.	Y	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD implemented the Project's Compliance Monitoring Program during the 2020 reporting period, which includes adherence to other statutes / regulations or compliance obligations that may be more restrictive.
EA-PC3.1	Provincial EA Condition 3.1 - Public Record - Where a document, plan or report is required to be submitted to the Ministry, the Proponent shall provide two copies of the final document, plan or report to the Director: a copy for filing in the specific public record file maintained for the Undertaking, and a copy for use by Ministry staff. The Proponent shall provide additional copies of the documents required for the public record file to the following for access by the public:	Y	Y	Y	Y	Records of Engagement; Website posting	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD provided copies of relevant documents to the Ministry of the Environment, Conservation and Parks (MECP) Regional Director and the MECP District Manager. Key documents submitted prior to or during the 2020 reporting period include:

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	a) Regional Director; b) District Manager; and c) IAMGOLD Corporation office in Gogama, Ontario						<ul style="list-style-type: none"> • Environmental Effects Review (EER) Report (September 11, 2018); • Community Communication Plan (December 6, 2019; revised submission March 5, 2020); • Management of Community Grievances Plan (December 6, 2019; revised submission March 5, 2020); • Indigenous Consultation Plan (December 6, 2019; revised submission March 5, 2020); • Compliance Monitoring Program Report (July 23, 2020; revised submission September 25, 2020). <p>IAMGOLD provided the Indigenous Consultation Plan and the Management of Community Grievances Plan to all Indigenous communities identified in the Project approvals and posted final documents of all of the above-noted plans to the IAMGOLD website available at www.iamgold.com/cotegold-community-engagement. Hard copies are available by request. Note the Project office is located in Sudbury, Ontario.</p>

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC3.2	Provincial EA Condition 3.2 - Public Record - The EAB file number EA 05-09-02 and "EAIMS" file number 13022 shall be quoted on all documents submitted by the Proponent pursuant to Condition 3.1 of this Notice of Approval.	Y	Y	Y	Y	Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD quoted EAB file number EA 05-09-02 and "EAIMS" file number 13022 on document submissions referred to in Condition 3.1 during the 2020 reporting period.
EA-PC3.3	Provincial EA Condition 3.3 - Public Record - Without removing the requirement to comply with the foregoing Public Record conditions, the Proponent should also provide the documents itemized above on the Proponent's website for the Undertaking and through other means, as it considers appropriate.	Y	Y	Y	Y	Community Communication Plan; Website posting	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Copies of the documents referred to in Condition 3.1 are publicly available on the IAMGOLD website and digital copies are made available to Indigenous communities through SharePoint sites. Hard copies are available by request.
EA-PC4.1	Provincial EA Condition 4.1 - Environmental Assessment Report - The Proponent shall post the Cote Gold Environmental Assessment Errata document dated June 15, 2015 on the Proponent's website for the Undertaking. The Proponent shall update the Summary of the Environmental Assessment Report to reflect the addition of the Errata and to itemize what sections of the Environmental Assessment Report have been impacted by it, and shall post the updated Summary on the website.	Y	N	N	N	Website posting	<i>Compliance tracking complete; commitment to be archived.</i> The Côte Gold Project EA Errata document dated June 15, 2015 is posted on the IAMGOLD website. The website has been structured such that it functions as a Table of Contents for the EA.

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- The Proponent shall update the Table of Contents of the Environmental Assessment Report to reflect that the Errata is included as part of Environmental Assessment Report, and shall post the updated Table of Contents on the website.						
EA-PC5.1	Provincial EA Condition 5.1 - Compliance Monitoring Program Report - The Proponent shall prepare and submit to the District Manager and Director, and make available to the public on the Proponent website, an Environmental Assessment (EA) Compliance Monitoring Program.	Y	N	N	N	Community Communication Plan; Compliance Monitoring Program Report; Records of Engagement; Website posting	<i>Compliance tracking complete; commitment to be archived.</i> IAMGOLD submitted the Compliance Monitoring Program Report to the MECP on July 23, 2020 and posted the Compliance Monitoring Program Report to the Project website on August 27, 2020.
EA-PC5.2	Provincial EA Condition 5.2 - Compliance Monitoring Program Report - The Compliance Monitoring Program Report shall be submitted 60 days before the start of Construction or by such other date as may be agreed to in writing by the District Manager and Director.	Y	N	N	N	Compliance Monitoring Program Report; Records of Engagement	<i>Compliance tracking complete; commitment to be archived.</i> IAMGOLD submitted the Compliance Monitoring Program Report to the MECP on July 23, 2020. IAMGOLD submitted a letter to the MECP requesting approval to change the submission requirement for the Compliance Monitoring Program Report from "60 days before the start of construction" to "30 days before the start of construction". MECP approved the change in submission requirement on August 7, 2020.

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC5.3	Provincial EA Condition 5.3 - Compliance Monitoring Program Report - The Compliance Monitoring Program Report shall describe how the Proponent will monitor its fulfilment of: 1) The provisions of the Environmental Assessment pertaining to mitigation measures, public consultation, and additional studies and work to be carried out; 2) All other commitments made by the Proponent during the Environmental Assessment process including the Commitments Registry as contained in the Environmental Assessment Commitment Tables dated February 8, 2016; and 3) The conditions included in this Notice of Approval.	Y	N	N	N	Compliance Monitoring Program Report	<i>Compliance tracking complete; commitment to be archived.</i> The Compliance Monitoring Program Report includes requirements of this Condition and was submitted to the MECP on July 23, 2020 and posted on the IAMGOLD website.
EA-PC5.4	Provincial EA Condition 5.4 - Compliance Monitoring Program Report - The Compliance Monitoring Program Report must contain an implementation schedule for Construction, operations, and closure, as well as for monitoring during Construction, operations and closure.	Y	N	N	N	Compliance Monitoring Program Report	<i>Compliance tracking complete; commitment to be archived.</i> The Compliance Monitoring Program Report includes requirements of this Condition and was submitted to the MECP on July 23, 2020 and posted on the IAMGOLD website.
EA-PC5.5	Provincial EA Condition 5.5 - Compliance Monitoring Program Report - When the Proponent submits the Compliance Monitoring Program Report to the District Manager and Director, the Proponent shall append a statement indicating that the Compliance Monitoring Program Report is intended to fulfil Condition 5 of this Notice of Approval.	Y	N	N	N	Compliance Monitoring Program Report; Records of Engagement	<i>Compliance tracking complete; commitment to be archived.</i> The email submission of Compliance Monitoring Program Report to the MECP on July 23, 2020 included the required statement indicating the fulfilment of Condition 5 of the Approval.

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC5.6	Provincial EA Condition 5.6 - Compliance Monitoring Program Report - The District Manager or Director may require the Proponent to amend the Compliance Monitoring Program Report at any time. Should an amendment be required, the District Manager/Director will notify the Proponent, in writing, of the required amendment and the date by which the Proponent must complete the amendment and submit it to the District Manager/Director.	Y	Y	Y	Y	Compliance Monitoring Program Report; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Compliance Monitoring Program Report was submitted to the MECP on July 23, 2020. The MECP responded with comments which were addressed in a revised Compliance Monitoring Program Report submitted September 25, 2020. Additional MECP comments were received in December 2020 with IAMGOLD taking steps to address the comments in the 2021 reporting period.
EA-PC5.7	Provincial EA Condition 5.7 - Compliance Monitoring Program Report - The Proponent shall carry out the Compliance Monitoring Program, as detailed in the Compliance Monitoring Program Report, and as it may be amended by the District Manager/Director.	N	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD carried out the Compliance Monitoring Program during the 2020 reporting period, as documented in this Annual Compliance Report.
EA-PC5.8	Provincial EA Condition 5.8 - Compliance Monitoring Program Report - The Proponent shall make the documentation resulting from the fulfillment of the Compliance Monitoring Program available to the District Manager or Director upon request, in a timely manner, when so requested by Ministry staff in relation to an on-Site inspection, an audit, a pollution incident report, or compliance.	Y	Y	Y	Y	Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> All compliance documentation is maintained by IAMGOLD and will be made available upon request to the Ministry as required.

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC6.1	Provincial EA Condition 6.1 - Compliance Reporting - The Proponent shall prepare an annual Compliance Report which describes its compliance with the conditions of approval set out in this Notice of Approval, and which describes the results of the Proponent's Environmental Assessment Compliance Monitoring Program required by Condition 5 of this Notice of Approval.	N	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Submission of this Annual Compliance Report for the 2020 reporting period.
EA-PC6.2	Provincial EA Condition 6.2 - Compliance Reporting - The first annual Compliance Report shall be submitted to the District Manager and Director and made available to the public on the Proponent website within one year from the start of Construction and shall cover all activities of the previous 12-month period.	N	Y	N	N	Annual Compliance Reports; Community Communication Plan; Records of Engagement; Website posting	<i>Compliance tracking complete; commitment to be archived.</i> IAMGOLD has submitted this Annual Compliance Report to the Ministry and will post it on the IAMGOLD website. IAMGOLD will also share this report with all Indigenous communities identified by the Province in the Project Notice of Approval.
EA-PC6.3	Provincial EA Condition 6.3 - Compliance Reporting - Subsequent Compliance Reports shall be submitted to the District Manager and Director, and made available to the public, on or before the anniversary of the start of Construction each year thereafter, until it has submitted its final Compliance Report. Each Compliance Report shall cover all activities of the previous 12 month period.	N	Y	Y	Y	Annual Compliance Reports; Community Communication Plan; Records of Engagement	<i>Not currently applicable. This report serves as the first Annual Compliance Report.</i> Subsequent Annual Compliance Reports will comply with the Condition requirements.

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC6.4	Provincial EA Condition 6.4 - Compliance Reporting - Once all conditions in this Notice of Approval have been satisfied, the Proponent shall indicate in its annual Compliance Report that the Compliance Report is its final Compliance Report, and that all conditions in this Notice of Approval have been satisfied. The District Manager and Director may vary the time at which the Proponent is to provide its final Compliance Report and will state this in writing to the Proponent.	N	N	N	Y	Annual Compliance Report (final submission); Records of Engagement	<i>Not currently applicable. Requirement triggered for submission of final Annual Compliance Report.</i> The final Annual Compliance Report will comply with the Condition requirements.
EA-PC6.5	Provincial EA Condition 6.5 - Compliance Reporting - The Proponent shall retain, either on Site or in another location approved by the District Manager or Director, a copy of each of the annual Compliance Reports and any associated documentation of compliance monitoring activities.	N	Y	Y	Y	Maintenance of all files / records in a designated location	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> All compliance documentation is maintained by IAMGOLD on the company's corporate server, accessible at the Project site. The server is housed at IAMGOLD's corporate office located at: 401 Bay Street, Suite 3200 Toronto, ON M5H 2Y4
EA-PC6.6	Provincial EA Condition 6.6 - Compliance Reporting - The Proponent shall make the Compliance Reports and associated documentation available to the District Manager and Director in a timely manner when requested to do so by Ministry staff.	N	Y	Y	Y	Records of Engagement	<i>Not currently applicable. Requirement triggered by Ministry request.</i> All compliance documentation is maintained by IAMGOLD and will be made available upon request to the Ministry in a timely manner. As this is the first Annual Compliance Report, no request has been received to date.

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-PC7.1	Provincial EA Condition 7.1 - Complaint Protocol - The Proponent shall prepare and implement a Complaint Protocol that sets out how it will deal with and respond to inquiries and complaints received during the design, construction, operation, and closure of the Undertaking.	Y	Y	Y	Y	Management of Community Grievances Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Complaint Protocol (titled the "Management of Community Grievances Plan") was prepared and includes requirements of this Condition. The protocol was implemented in the 2020 reporting period.
EA-PC7.2	Provincial EA Condition 7.2 - Complaint Protocol - The Proponent shall submit the Complaint Protocol to the District Manager and Director, for the public record, 60 days before the start of Construction or such other date as may be agreed to in writing by the District Manager/Director.	Y	N	N	N	Management of Community Grievances Plan; Records of Engagement	<i>Compliance tracking complete; commitment to be archived.</i> The Management of Community Grievances Plan was submitted to the MECP on December 6, 2019.
EA-PC7.3	Provincial EA Condition 7.3 - Complaint Protocol - The District Manager or Director may require the Proponent to amend the Complaint Protocol at any time. If an amendment is required, the District Manager/Director will notify the Proponent in writing of the required amendment and the date by which the Proponent must complete the amendment and submit it to the District Manager/Director.	Y	Y	Y	Y	Management of Community Grievances Plan; Records of Engagement	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The District Manager requested amendments to the Management of Community Grievances Plan on February 4, 2020. IAMGOLD submitted an amended Management of Community Grievances Plan on March 6, 2020 which was accepted by the MECP. No further amendments were requested in the 2020 reporting period.

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EA-PC7.4	Provincial EA Condition 7.4 - Complaint Protocol - The Proponent shall carry out the Complaint Protocol, as it may be amended by the District Manager/Director.	Y	Y	Y	Y	Management of Community Grievances Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Management of Community Grievances Plan was implemented in the 2020 reporting period.
EA-PC8.1	Provincial EA Condition 8.1 - Community Communication Plan - The Proponent shall prepare and implement a Community Communication Plan that sets forth: a) How the Proponent will disseminate information to interested persons; b) How the Proponent will notify interested persons and keep them informed about Site activities; and, c) What procedures the Proponent will use to keep interested persons apprised of information about documents related to the Undertaking, and when and how the Proponent will make updated information and documents available to them.	Y	Y	Y	Y	Community Communication Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Community Communication Plan was prepared and includes requirements of this Condition. The plan was implemented in the 2020 reporting period.
EA-PC8.2	Provincial EA Condition 8.2 - Community Communication Plan - The Proponent shall submit a Community Communication Plan to the Director 60 days before the start of Construction or by such other date as may be agreed to in writing by the Director.	Y	N	N	N	Community Communication Plan; Records of Engagement	<i>Compliance tracking complete; commitment to be archived.</i> The Community Communication Plan was submitted to the MECP on December 6, 2019. The MECP provided comments on the plan in early 2020. IAMGOLD submitted an amended Community Communication Plan in March 2020 which was accepted by the MECP.

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EA-PC8.3	Provincial EA Condition 8.3 - Community Communication Plan - The Proponent shall implement the Community Communication Plan during construction, operations, and closure phases of the Undertaking.	Y	Y	Y	Y	Community Communication Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Community Communication Plan was implemented in the 2020 reporting period.
EA-PC9.1	Provincial EA Condition 9.1 - Consultation with Aboriginal Communities - The Proponent shall prepare, in consultation with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment process, an Aboriginal Consultation Plan that sets forth: a) How, during the planning, design, Construction, operation, monitoring and closure of the Undertaking, the Proponent will consult with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment; b) How the Proponent will fulfill all commitments made to Aboriginal communities during the Environmental Assessment process, including ongoing consultation about the planning, design, construction, operation, monitoring and closure of the Undertaking; c) How the Proponent will notify Aboriginal Communities, using a Notification Protocol, if archaeological resources or Aboriginal remains are encountered during the life of the Undertaking; d) How the Proponent will issue notices and updates on key steps in the planning, design, Construction, operation, and closure of the Undertaking, including how the Proponent will	Y	N	N	N	Indigenous Consultation Plan; Records of Engagement	<i>Compliance tracking complete; commitment to be archived.</i> The Indigenous Consultation Plan was developed prior to the Construction phase, in consultation with Indigenous communities, and includes requirements of this Condition. Plan-Specific Consultation Summary: <ul style="list-style-type: none"> • Draft Plan shared with all communities (November 2018). • Comments received from Mattagami First Nation and Flying Post First Nation (December 2018); IAMGOLD incorporated these comments into the Plan. • Revised Plan shared with all communities (December 2019). • Following MECP review and subsequent revisions, the updated Plan was shared with all communities (March 2020). No additional comments were received.

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	inform the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment as to when impacting activities will occur so that interested communities have reasonable opportunity to carry out specific cultural practices beforehand, as they consider appropriate.						
EA-PC9.2	<p>Provincial EA Condition 9.2 - Consultation with Aboriginal Communities</p> <p>- 90 days before the start of Construction or by such other date as may be agreed to in writing by the Director, the Proponent shall submit the Aboriginal Consultation Plan to the Director, with an outline of how the Proponent consulted on it as per Condition 9.1 above.</p> <p>MECP Clarification (April 2019): Condition 9.2 provides the date for which a plan for consultation with Aboriginal communities needs to be submitted to the ministry (90 days before the start of construction). It would seem beneficial to all parties for the proponent to develop this plan at soon as possible. The MECP suggests the proponent submit the plan for consultation with Aboriginal communities, including input on the plan, no more than 120 days from today's date or no less than 90 days prior to construction, whichever comes first. The MECP looks forward to receiving a copy of this plan for review.</p>	Y	N	N	N	Indigenous Consultation Plan; Records of Engagement	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The Indigenous Consultation Plan was submitted to the MECP in December 2019 in compliance with Condition requirements. The MECP provided comments on the plan in early 2020. IAMGOLD submitted an amended Indigenous Consultation Plan in March 2020 which was accepted by the MECP.</p>
EA-PC9.3	Provincial EA Condition 9.3 - Consultation with Aboriginal Communities	Y	Y	Y	Y	Indigenous Consultation Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p>

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	- Once the Director is satisfied with the Aboriginal Consultation Plan, the Proponent shall implement the Aboriginal Consultation Plan during the planning, design, Construction, operation, and closure of the Undertaking.						The Indigenous Consultation Plan was implemented during the 2020 reporting period.
EA-PC10.1	Provincial EA Condition 10.1 - Archaeological Assessment - If during the life of the Undertaking any archaeological resources are discovered, all Construction activities within 100 metres of the archaeological resources will cease immediately and a licensed archaeologist will be retained to carry out the necessary fieldwork in compliance with Section 48(1) of the Ontario Heritage Act.	N	Y	Y	Y	Archaeology and Heritage Management Plan	<i>Not currently applicable. Requirement triggered by discovery of archaeological resources.</i> No archaeological resources were discovered in the reporting period.
EA-PC10.2	Provincial EA Condition 10.2 - Archaeological Assessment - Archaeological resources that require removal from the place where they are discovered will be transferred to a public institution selected through consultation with local Aboriginal communities, in consultation with the Ministry of Tourism, Culture and Sport. A Ministry of Tourism, Culture and Sport collection transfer form will be completed by the surrendering licensee and the institution accepting the materials. Collection shall be curated to current standards.	N	Y	Y	Y	Archaeology and Heritage Management Plan; Indigenous Consultation Plan; Records of Engagement	<i>During the 2020 reporting period, one location was identified as requiring determination of maximum extent. A Stage 3 site-specific assessment was conducted in conformance with the Ministry of Heritage, Sport, Tourism and Culture Industries' 2011 Standards and Guidelines for Consultant Archaeologists. Reporting is anticipated to be completed in 2021.</i>
EA-PC11.1	Provincial EA Condition 11.1 - Surface Water Quality - When applying for an industrial sewage works Environmental Compliance Approval, the Proponent shall provide, to the satisfaction of the Ministry, updated baseline data and	Y	N	N	N	Permit approval or proof of the Ministry's satisfaction with the submitted information	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> During the 2020 reporting period, the Environmental Compliance Approval (ECA) (Industrial Sewage Works – Construction

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	<p>assessment of potential impacts from the discharge of seepage and effluent to specific surface water receivers.</p> <p>MECP Clarification (April 2019): There is a need for up-to-date information to support provincial approvals and permitting due to: 1) The time elapsed since data collection for the EA. The surface water data in the EA was obtained about 5 to 7 years ago (samples collected September 2011 to June 2014). 2) The modified project design. These changes will alter the geographic area affected by the mine and alter the potential for impacts to surface water at a given location. 3) The resulting changes in potential for impact to individual streams and lakes. The assessment of potential impact from mine discharge of seepage and effluent to surface water receivers provided in the EA was for a project design that has since changed. As such, it is essential that the proponent provide: (a) an updated pre-development baseline data to define current conditions within potentially impacted watersheds and to establish a starting point for detection of changes over time, and (b) an updated evaluation of seepage and treated effluent discharge impacts on surface water.</p>						<p>phase) was received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Condition.</p>
EA-PC11.2	<p>Provincial EA Condition 11.2 - Surface Water Quality</p> <p>- Prior to submitting its application for an industrial sewage works Environmental Compliance Approval, the Proponent shall develop, to the satisfaction of the Ministry's Regional Technical Support Section, receiver-based effluent discharge criteria consistent with provincial water management policies</p>	Y	N	N	N	<p>Permit approval or proof of the Ministry's satisfaction with the submitted information</p>	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received. The ECA (Industrial</p>

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	<p>and Procedure B-1-5 (Deriving Receiving-Water Based, Point-Source Effluent Requirements for Ontario Waters, July 1994). If necessary, the Proponent shall propose enhanced treatment or alternate treatment to achieve receiver-based effluent discharge criteria. The Proponent shall submit these materials to the Environmental Compliance Approval Director when applying for its industrial sewage works Environmental Compliance Approval.</p> <p>MECP Clarification (April 2019): The proposed discharge locations for treated effluent have changed and discharge at those locations was not part of the EA. The proponent needs to develop receiver-based effluent discharge criteria acceptable to the MECP Regional Technical Support for the construction and operation phases, prior to beginning construction of site infrastructure.</p>						Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Condition.
EA-PC11.3	<p>Provincial EA Condition 11.3 - Surface Water Quality</p> <p>- When developing receiver-based effluent discharge criteria, the Proponent shall provide, to the satisfaction the Ministry's Regional Technical Support Section, updated baseline data to characterize temporal variability, and to ensure data adequacy for the provincial approval process and for statistical design of the Environmental Compliance Approval monitoring program. The updated baseline data shall include depth-stratified sampling from Neville and Mesomikenda Lakes during summer thermal stratification.</p>	Y	N	N	N	Compliance Monitoring Program Report; Permit approval or proof of the Ministry's satisfaction with the submitted information	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The Compliance Monitoring Program Report documented the list of lakes included in the depth stratification monitoring program, as required by MECP's April 2019 letter.</p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received. The ECA (Industrial Sewage Works – Operations phase)</p>

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	MECP Clarification (April 2019): The proponent should consult with MECP Regional Technical Support about the implications for baseline data collection needs arising from changes in project design that have occurred since the EA. Prior to discussion with MECP Regional Technical Support, the proponent should provide the MECP with: a) summary of all baseline surface water sampling (e.g. water, sediment, aquatic biology, limnology, hydrology, fish tissue mercury) done to date (locations, dates, parameters, method detection limits, descriptive statistics, QA/QC); b) electronic EXCEL spreadsheet(s) containing the baseline data; and c) statistical design of the baseline monitoring program for detecting change over time through the construction phase and operation phase. A comprehensive and robust baseline surface water monitoring program is necessary to support provincial approvals and permitting. The statistical design and sampling plan for the monitoring program are part of evaluating baseline data adequacy. If gaps in baseline data are identified, the period prior to construction is the window of opportunity for collecting additional samples from waterbodies exposed to potential impacts from construction and operations. Please note, the need for depth-stratified sampling is triggered by existence of thermal stratification and not a depth criterion. The EA and Environmental Effects Review report have documented thermal stratification of lakes in the project area, including lakes that will receive treated effluent or potential seepage. Depth stratified sampling						application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Condition.

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	remains applicable. Eligible lakes should be identified as part of baseline data optimization, in consultation with MECP Technical Support. Any changes to the lakes that will require depth stratified sampling should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						
EA-PC11.4	Provincial EA Condition 11.4 - Surface Water Quality - When developing receiver-based effluent discharge criteria, the Proponent shall submit an assessment of mine-origin nutrient impacts to surface water that have been completed to the satisfaction of the Ministry's Regional Technical Support Section. This assessment shall include updated baseline data with additional multiple years of low-level total phosphorus samples in proposed receivers of domestic sewage effluent and mine effluent, and multiple years of end-of-summer (mid-August to mid-September) temperature and dissolved oxygen profiles from the deepest locations in Neville Lake and every basin of Mesomikenda Lake. The Proponent shall evaluate the potential for mine development (effluent discharge, changes in land use, altered hydrology) to impact thermal and dissolved oxygen habitat for lake-dwelling cold water fish species, including in Neville Lake and Mesomikenda Lake, and if necessary shall develop mitigation measures such as receiving water-based effluent criteria for nutrients. The	Y	N	N	N	Annual Compliance Reports; Compliance Monitoring Program Report; Permit approval or proof of the Ministry's satisfaction with the submitted information	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Compliance Monitoring Program Report documented the list of lakes that will be monitored for nutrient impacts, as required by MECP's April 2019 letter. During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Condition.

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	<p>Proponent shall include these details in its mine-origin nutrient impact assessment.</p> <p>MECP Clarification (April 2019): This condition remains applicable. Nutrient impact assessment and design of mitigation (if necessary) remains a requirement for this undertaking. Two lakes are named in this condition, but the changes in project design since the EA will result in additional lakes being exposed to changes in nutrient inputs as a consequence of watershed development and treated effluent discharge. The mine-origin nutrient impact assessment should evaluate the effect of development within lake watersheds and effluent discharge criteria on: a) lake water chemistry, including comparison to the Provincial Water Quality Objective for total phosphorus, and b) cold water fish habitat (dissolved oxygen and temperature). The EA and Environmental Effects Review report identified the following lakes as containing cold water fish species: Attach, Bagsverd, Chester, Cote, Dividing, Lower Three Duck, Middle Three Duck, Upper Three Duck, Neville, Mesomikenda, Schist, and Weeduck. The nutrient impact assessment must identify and include all lakes exposed to changes in nutrient inputs as a consequence of watershed development and treated effluent discharge. It is the understanding of MECP Regional Technical Support that Bagsverd Lake and Three Duck Lake (Upper) are not the only lakes exposed to potential increased nutrient loading. The mine-origin nutrient impact assessment, including</p>						

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	identification of affected lakes, should be submitted for review and feedback as part of consultation with MECP Regional Technical Support. Any changes to the lakes that will be monitoring should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						
EA-PC12.1	<p>Provincial EA Condition 12.1 - Groundwater</p> <p>- The Proponent shall submit to the Environmental Compliance Approval Director a waste rock adaptive management approach proposal, prepared to the Ministry's satisfaction, which outlines the Proponent's strategy for ensuring that waste material that is potentially acid generating (based on geochemical monitoring) will ultimately be randomly distributed in the waste rock area during Construction, operations and closure phases of the Undertaking. The Proponent shall submit its waste rock adaptive management approach proposal with its industrial sewage Environmental Compliance Approval application and in its Closure Plan submission to the Ministry of Northern Development and Mines.</p> <p>MECP Clarification (April 2019): Conditions 12.1 to 12.4 remain applicable. It should be noted that any hydrogeological investigation and modelling conducted for the EA may have limited applicability to the new proposal. Project design changes include relocations of the Tailings Management</p>	Y	N	N	N	Closure Plan; Permit approval or proof of the Ministry's satisfaction with the submitted information	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The Closure Plan, accepted by the Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) (previously the Ministry of Northern Development and Mines) in December 2018, included a Mine Rock Adaptive Management Plan.</p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of the following plans for MECP review and approval: Supplemental Open Pit Potentially Acid Generating (PAG), Continuity Assessment, Interim Waste Rock</p>

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	Facility, mine rock and overburden stockpiles, plant site, accommodations, and waterway re-alignments. These changes alter the geographic area and the groundwater flow systems affected by the mine, as well as the potential for groundwater seepage impacts to surface waters. Collection of geological and hydrogeological field data will be required to characterize the new geographic location of the Tailings Management Facility and the new location will require the development of a new hydrogeological model (refer to Condition 12.2 and Condition 12.3).						Management Plan, and Field Cell Leachate Testing Program. The Mine Rock and Acid Rock Drainage / Metal Leaching (ARD / ML) Management Plan for the Project will be comprised of the approved versions of these plans.
EA-PC12.2	<p>Provincial EA Condition 12.2 - Groundwater</p> <p>- The Proponent shall submit a hydrogeological model sensitivity analysis with the submission of its industrial sewage Environmental Compliance Approval application to the Environmental Compliance Approval Director and Permit to Take Water application.</p> <p>The Proponent shall assess the model's sensitivity to changes in the hydraulic conductivity of each model layer, both individually and across a wider range of realistic values, to demonstrate that it can accurately represent field test results.</p> <p>MECP Clarification (April 2019): Conditions 12.1 to 12.4 remain applicable. It should be noted that any hydrogeological investigation and modelling conducted for the EA may have limited applicability to the new proposal. Project design changes include relocations of the Tailings Management Facility, mine rock and overburden stockpiles, plant site,</p>	Y	N	N	N	Permit approval or proof of the Ministry's satisfaction with the submitted information	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) and respective Permits to Take Water (PTTWs) were received. The ECA (Industrial Sewage Works – Operations phase) and respective PTTW applications were in progress in 2020, with permitting activities including ongoing consultation with the MECP and preparation of technical supporting information including requirements of this Condition.</p>

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	accommodations, and waterway re-alignments. These changes alter the geographic area and the groundwater flow systems affected by the mine, as well as the potential for groundwater seepage impacts to surface waters. Collection of geological and hydrogeological field data will be required to characterize the new geographic location of the Tailings Management Facility and the new location will require the development of a new hydrogeological model (refer to Condition 12.2 and Condition 12.3).						
EA-PC12.3	<p>Provincial EA Condition 12.3 - Groundwater</p> <p>- To the satisfaction of the Ministry, the Proponent shall collect geological and hydrogeological field data and carry out modelling to adequately characterize seepage pathways from the tailings management facility, and develop: robust mitigation measures; a visual inspection program; a seepage monitoring program; a groundwater monitoring program; and a tailings management facility seepage contingency plan including an explanation of what mechanisms will trigger the application of the seepage contingency plan. The Proponent shall submit this information to the Environmental Compliance Approval Director together with its industrial sewage works Environmental Compliance Approval application and Permit to Take Water application.</p> <p>MECP Clarification (April 2019): Conditions 12.1 to 12.4 remain applicable. It should be noted that any hydrogeological investigation and modelling conducted for the EA may have</p>	Y	N	N	N	Permit approval or proof of the Ministry's satisfaction with the submitted information	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) and respective PTTWs were received. The ECA (Industrial Sewage Works – Operations phase) and respective PTTW applications were in progress in 2020, with permitting activities including ongoing consultation with the MECP and preparation of technical supporting information including requirements of this Condition.</p>

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	limited applicability to the new proposal. Project design changes include relocations of the Tailings Management Facility, mine rock and overburden stockpiles, plant site, accommodations, and waterway re-alignments. These changes alter the geographic area and the groundwater flow systems affected by the mine, as well as the potential for groundwater seepage impacts to surface waters. Collection of geological and hydrogeological field data will be required to characterize the new geographic location of the Tailings Management Facility and the new location will require the development of a new hydrogeological model (refer to Condition 12.2 and Condition 12.3).						
EA-PC12.4	<p>Provincial EA Condition 12.4 - Groundwater</p> <p>- The Proponent shall provide specific details regarding waste rock pile seepage and runoff collection, monitoring, treatment and contingencies in support of its industrial sewage works Environmental Compliance Approval application and in its Closure Plan submission to the Ministry of Northern Development and Mines.</p> <p>MECP Clarification (April 2019): Conditions 12.1 to 12.4 remain applicable. It should be noted that any hydrogeological investigation and modelling conducted for the EA may have limited applicability to the new proposal. Project design changes include relocations of the Tailings Management Facility, mine rock and overburden stockpiles, plant site, accommodations, and waterway re-alignments. These changes</p>	Y	N	N	N	Closure Plan; Permit approval or proof of the Ministry's satisfaction with the submitted information	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The Closure Plan, accepted by NDMNRF in December 2018, included a Mine Rock Adaptive Management Plan.</p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of the following plans for MECP review and approval: Supplemental Open Pit</p>

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	alter the geographic area and the groundwater flow systems affected by the mine, as well as the potential for groundwater seepage impacts to surface waters. Collection of geological and hydrogeological field data will be required to characterize the new geographic location of the Tailings Management Facility and the new location will require the development of a new hydrogeological model (refer to Condition 12.2 and Condition 12.3).						PAG, Continuity Assessment, Interim Waste Rock Management Plan, and Field Cell Leachate Testing Program. The Mine Rock and ARD / ML Management Plan for the Project will be comprised of the final approved versions of these plans.
EA-PC13.1	<p>Provincial EA Condition 13.1 - Polishing Pond Discharge Pipeline Alignment</p> <p>- Prior to obtaining Ministry of Natural Resources and Forestry approval to construct the polishing pond discharge pipeline, the Proponent shall submit, to the satisfaction of the Timmins District Planner at the Ministry of Natural Resources and Forestry, a report that describes the polishing pond discharge pipeline's proposed alignment from the polishing pond to the effluent discharge location.</p> <p>MECP Clarification (April 2019): The Ministry of Natural Resources and Forestry has identified that Condition 13.1 and Condition 13.2 are no longer applicable because of changes to the project since the approval of the EA. However, this condition and the rationale for why it is no longer applicable should be documented in the Compliance Monitoring Program Report (refer to Condition 5)</p>	Y	N	N	N	Compliance Monitoring Program Report	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>Condition is related to the Project described in the EA and is not applicable to the optimized Project as described in the EER.</p> <p>As noted in the Compliance Monitoring Program Report, the Ministry has agreed with this determination, confirming that the Ministry of NDMNRF (previously the Ministry of Natural Resources and Forestry) has identified that Condition 13.1 and Condition 13.2 are no longer applicable because of optimizations to the Project following EA approval.</p>

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EA-PC13.2	<p>Provincial EA Condition 13.2 - Polishing Pond Discharge Pipeline Alignment</p> <p>- The report shall, at a minimum, describe: a) The preferred pipeline alignment; b) The activity and works required for the construction of the pipeline; c) Potential impacts from the pipeline to fish and wildlife, and proposed mitigation steps; d) Details of property ownership over lands where the pipeline will be located; and, e) Best management practices acceptable to the Ministry of Natural Resources and Forestry, for the construction of the pipeline.</p> <p>MECP Clarification (April 2019): The Ministry of Natural Resources and Forestry has identified that Condition 13.1 and Condition 13.2 are no longer applicable because of changes to the project since the approval of the EA. However, this condition and the rationale for why it is no longer applicable should be documented in the Compliance Monitoring Program Report (refer to Condition 5)</p>	Y	N	N	N	Compliance Monitoring Program Report	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>Condition is related to the Project described in the EA and is not applicable to the optimized Project as described in the EER.</p> <p>As noted in the Compliance Monitoring Program Report, the Ministry has agreed with this determination, confirming that the NDMNRF has identified that Condition 13.1 and Condition 13.2 are no longer applicable because of optimizations to the Project following EA approval.</p>
EA-PC14.1	<p>Provincial EA Condition 14.1 - Transmission Line Crossing at Mesomikenda Lake</p> <p>- Prior to obtaining the necessary approvals in order to construct the transmission line, the Proponent shall consult with staff at the Ministry of Natural Resources and Forestry's Timmins District Office about the final details regarding the transmission line crossing at Mesomikenda Lake.</p>	Y	N	N	N	Compliance Monitoring Program Report	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>Condition is related to the Project described in the EA and is not applicable to the optimized Project as described in the EER.</p> <p>As noted in the Compliance Monitoring Program Report, the Ministry has agreed with this determination, confirming that the</p>

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	MECP Clarification (April 2019): The Ministry of Natural Resources and Forestry has identified that Condition 14.1 and Condition 14.2 are no longer applicable because of changes to the project since the approval of the EA. However, this condition and the rationale for why it is no longer applicable should be documented in the Compliance Monitoring Program Report (refer to Condition 5)						NDMNRF has identified that Condition 14.1 and Condition 14.2 are no longer applicable because of optimizations to the Project following EA approval.
EA-PC14.2	<p>Provincial EA Condition 14.2 - Transmission Line Crossing at Mesomikenda Lake</p> <p>- The Proponent shall then prepare a report, to the satisfaction of the Ministry of Natural Resources and Forestry, that at a minimum will describe: a) The final location of the transmission line crossing at Mesomikenda Lake; b) The activity and works required for the construction of the transmission line crossing at Mesomikenda Lake; c) Potential impacts to fish and wildlife from the construction of the transmission line crossing at Mesomikenda Lake, and proposed mitigation steps; d) Details of property ownership over lands where the transmission line crossing will be located; and, e) Best management practices, acceptable to the Ministry of Natural Resources and Forestry, for the construction of the transmission line crossing at Mesomikenda Lake.</p> <p>MECP Clarification (April 2019): The Ministry of Natural Resources and Forestry has identified that Condition 14.1 and Condition 14.2 are no longer applicable because of changes to</p>	Y	N	N	N	Compliance Monitoring Program Report	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>Condition is related to the Project described in the EA and is not applicable to the optimized Project as described in the EER.</p> <p>As noted in the Compliance Monitoring Program Report, the Ministry has agreed with this determination, confirming that the NDMNRF has identified that Condition 14.1 and Condition 14.2 are no longer applicable because of optimizations to the Project following EA approval.</p>

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	the project since the approval of the EA. However, this condition and the rationale for why it is no longer applicable should be documented in the Compliance Monitoring Program Report (refer to Condition 5)						
EA-PC15	<p>Provincial EA Condition 15</p> <p>- The Proponent shall provide copies of the reports referenced in Conditions 13 and 14, plus its applications for Permits to Take Water and Environmental Compliance Approvals, to the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment process, when it submits those materials to the Ministry of Natural Resources and Forestry and the Ministry, respectively.</p> <p>MECP Clarification (April 2019): This condition requires the proponent to provide copies of reports and applications for Permits to Take Water and Environmental Compliance Approvals to Aboriginal communities. It would be good practice for the proponent to provide these reports and applications to communities in advance of providing them to the MECP, in order to incorporate comments or concerns from communities. The MECP's expectation is that if reporting for permits and approvals is required, then the proponent will share these reports with communities. The proponent should continue to engage these communities through the current phases of the project, in the absence of any consultation plan (refer to Condition 9). Any changes to types of reports/applications that will be provided to Aboriginal</p>	Y	N	N	N	<p>Compliance Monitoring Program Report; Indigenous Consultation Plan; Records of Engagement</p>	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>Applications for ECAs and PTTWs were shared with Indigenous communities notified of the Undertaking during the EA process, according to each community's stated preference as expressed to IAMGOLD during consultation on the draft plan. IAMGOLD's process for sharing this information, and an outline of how IAMGOLD will engage Indigenous communities throughout all phases of the Project is included in the Indigenous Consultation Plan (accepted by the MECP on April 1, 2020). All application documents and approvals received are housed on SharePoint sites specifically designed to facilitate ongoing community access to the documents. For the most part, plain language overviews of permit applications are provided to Indigenous communities when they are notified about the availability of an application on SharePoint.</p>

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	communities should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						The specific reports identified in Conditions 13 and 14 will not be prepared, as they are no longer applicable to the Project.
EA-PC16.1	<p>Provincial EA Condition 16.1 - Tailings Management and Related Climate Change Considerations</p> <p>- The Proponent shall fulfill all requirements and commitments related to tailings management, including maintaining a sufficient water cover over deposited tailings and fulfilling monitoring requirements detailed in provincial regulatory documents, including the Closure Plan and any other permits and approvals associated with the Undertaking.</p> <p>- In addition, the Proponent shall consider deterrent systems to ward off bird and animal life from accessing the tailings management area and polishing pond during operation and decommissioning.</p> <p>MECP Clarification (April 2019): Although, a water cover over the tailings was not considered as a TMF design element in the EA, this condition remains applicable because of the importance of appropriately managing the tailings to protect the surrounding environment (i.e. if the ore being mined has the potential to have acid rock drainage).</p>	Y	N	Y	Y	Closure Plan; Indigenous Environmental Health Follow-Up Program; OMS Manual; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The Closure Plan, accepted by NDMNRF in December 2018, incorporates all requirements and commitments related to tailings management as identified at that stage of Project planning. Tailings Management Facility (TMF) engineering designs have continued to advance, as have relevant permitting processes and ongoing development of the TMF Operation, Maintenance and Surveillance (OMS) Manual. These activities continued during the 2020 reporting period.</p> <p>The Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and Indigenous Health Follow-up Program include consideration of wildlife deterrents.</p>
EA-PC16.2	Provincial EA Condition 16.2 - Tailings Management and Related Climate Change Considerations	Y	Y	Y	Y	Annual Compliance Reports	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

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	<p>- The Proponent shall assess and utilize provincial, national and international industry best practices for tailings management and water management containment facilities as they relate to climate change and the increasing frequency of severe weather abnormalities. The management of tailings, based on this assessment, shall be done in a manner adequate to ensure the appropriate management of any contaminants that may be present during and beyond the operating life of the Undertaking.</p> <p>- The Proponent shall, as part of the Compliance Reports required under Condition 6, or otherwise specified in writing by the Director, provide details to the Ministry on how actions required by this condition have been considered in the project design, operations and the Closure Plan for the Undertaking.</p>						<p>Best practices related to climate change considerations were incorporated during the Project Design / Planning and Construction phases through incorporation in the EA / EER, Closure Plan, ongoing permitting and continued development of Project management and monitoring plans and the TMF OMS Manual. In particular, permit applications for ECAs, PTTWs, and <i>Lakes and Rivers Improvement Act</i> approvals were developed in the 2020 reporting period and include detailed design information that accounts for climate change and severe weather conditions.</p> <p>IAMGOLD will continue to apply and implement appropriate standards and best practices through the remainder of Design / Planning, Construction, Operations and Closure phase activities.</p>
EA-PC17.1	<p>Provincial EA Condition 17.1 - Protection of Biodiversity and the Terrestrial Systems and Habitat Monitoring Plan</p> <p>- The Proponent shall assess and utilize best practices to protect the biodiversity of existing species within the area of the Undertaking. In consultation with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment, and building on the baseline</p>	Y	N	N	N	<p>Annual Compliance Reports; EER; Indigenous Consultation Plan; Records of Engagement; Technical Report; Terrestrial</p>	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>The Condition was achieved through preparation and finalization of the EER and through subsequent field programs designed to supplement the Project's baseline conditions documentation. This includes</p>

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	<p>studies already completed during the Environmental Assessment process including aquatic resources, terrestrial and species at risk baselines, the Proponent shall establish a pre-Construction biodiversity baseline and report on biodiversity levels within the area of the Undertaking. The Proponent shall, as part of the Compliance Reports required under Condition 6 or as otherwise specified in writing by the Director, provide details to the Ministry on how the requirements set out in this condition have been and are being met.</p> <p>MECP Clarification (April 2019): Conditions 17.1 to 17.3 remain applicable. The proponent is required to build on the baseline work and assess and utilize best practices. As part of compliance reporting, the proponent should provide details to the MECP and the MNRF on how the requirements set out in these conditions are being met (refer to Condition 17.1). Also, the MNRF has confirmed the need for a monitoring plan and look forward to reviewing a draft plan. The approved EA made predictions about impacts to terrestrial systems and habitats, as well as proposed mitigation to address these impacts. A Terrestrial Systems and Habitat Monitoring Plan is still required to guide how the predictions made during the EA will be verified and how effectiveness of mitigation implemented is subsequently assessed. It is the MNRF's expectation that the plan will describe the predicted species and habitat responses through mine life and closure, and layout the specific methods</p>					Systems and Habitat Biodiversity Management and Monitoring Plan	aerial surveys conducted in March 2020 to establish baseline conditions in support of the Biodiversity Monitoring Program.

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	that will be followed to assess these, including periodicity of monitoring for ungulates, furbearers, avian species, and their associated habitat. Any changes to monitoring periodicity should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						
EA-PC17.2	Provincial EA Condition 17.2 - Protection of Biodiversity and the Terrestrial Systems and Habitat Monitoring Plan In addition to fulfilling all commitments with regard to rehabilitating wildlife habitat and terrestrial systems, the Proponent shall consult with the Ministry of Natural Resources and Forestry and with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment on the development of a monitoring plan for terrestrial systems and habitat. The Proponent shall prepare a draft monitoring plan before the start of Construction, and shall provide a draft of it to the Ministry of Natural Resources and Forestry and the Aboriginal Communities for review before the plan is finalized. The monitoring plan for terrestrial systems and habitat shall at a minimum include: a) The monitoring of ungulates and furbearers in impacted and reference locations. This monitoring would include winter track surveys prior to construction and regularly during operations to determine trends in the frequency and extent of habitat utilization within affected habitat types and to confirm	Y	N	N	N	Compliance Monitoring Program Report; Indigenous Consultation Plan; Records of Engagement; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Compliance tracking complete; commitment to be archived.</i> IAMGOLD prepared a Biodiversity Monitoring Plan for the Project. A draft version of the plan was circulated to the NDMNRF and Indigenous communities for review. Plan-Specific Consultation Summary: <ul style="list-style-type: none"> Draft plan shared with Mattagami First Nation and Flying Post First Nation (April 2020). Comments related to baseline studies and frequency of communication of monitoring results received April 2020, draft plan discussed during meeting April 2020. Responses to comments provided by IAMGOLD (May 2020). Revised plan shared with all communities (October 2020). No comments received.

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	<p>the presence and/or absence of species at risk in the area potentially affected by the Undertaking; and b) The monitoring of avian species in impacted and reference locations. This monitoring would include a reasonable number of avian point counts every year to determine trends in the frequency and extent of habitat utilization within affected habitat types and to confirm the presence and/or absence of species at risk in the area potentially affected by the Undertaking.</p> <p>MECP Clarification (April 2019): Conditions 17.1 to 17.3 remain applicable. The proponent is required to build on the baseline work and assess and utilize best practices. As part of compliance reporting, the proponent should provide details to the MECP and the MNRF on how the requirements set out in these conditions are being met (refer to Condition 17.1). Also, the MNRF has confirmed the need for a monitoring plan and look forward to reviewing a draft plan. The approved EA made predictions about impacts to terrestrial systems and habitats, as well as proposed mitigation to address these impacts. A Terrestrial Systems and Habitat Monitoring Plan is still required to guide how the predictions made during the EA will be verified and how effectiveness of mitigation implemented is subsequently assessed. It is the MNRF's expectation that the plan will describe the predicted species and habitat responses through mine life and closure, and layout the specific methods that will be followed to assess these, including periodicity of monitoring for ungulates, furbearers, avian species, and their</p>						The periodicity of monitoring outlined in the Biodiversity Monitoring Plan was documented in the Compliance Monitoring Program Report.

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	associated habitat. Any changes to monitoring periodicity should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						
EA-PC17.3	<p>Provincial EA Condition 17.3 - Protection of Biodiversity and the Terrestrial Systems and Habitat Monitoring Plan</p> <p>- The Proponent shall carry out the plan during Construction, operation and closure of the Undertaking. The purpose of the monitoring plan is to verify the accuracy of the predictions the Proponent made during the Environmental Assessment about the Undertaking's impacts on terrestrial systems and habitat, to monitor the effectiveness of rehabilitation efforts for wildlife habitat and terrestrial environments, and to implement adaptive management measures to protect biodiversity within the area potentially affected by the Undertaking. The Proponent shall report on biodiversity baseline and results required by Condition 17.1 through the Terrestrial Systems and Habitat Monitoring Plan.</p> <p>MECP Clarification (April 2019): Conditions 17.1 to 17.3 remain applicable. The proponent is required to build on the baseline work and assess and utilize best practices. As part of compliance reporting, the proponent should provide details to the MECP and the MNRF on how the requirements set out in these conditions are being met (refer to Condition 17.1). Also, the MNRF has confirmed the need for a monitoring plan and</p>	N	Y	Y	Y	Annual Compliance Reports; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan was prepared and includes requirements of this Condition. The plan content was finalized in 2020; implementation of the monitoring program is scheduled to begin in 2021.</p>

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	look forward to reviewing a draft plan. The approved EA made predictions about impacts to terrestrial systems and habitats, as well as proposed mitigation to address these impacts. A Terrestrial Systems and Habitat Monitoring Plan is still required to guide how the predictions made during the EA will be verified and how effectiveness of mitigation implemented is subsequently assessed. It is the MNRF's expectation that the plan will describe the predicted species and habitat responses through mine life and closure, and layout the specific methods that will be followed to assess these, including periodicity of monitoring for ungulates, furbearers, avian species, and their associated habitat. Any changes to monitoring periodicity should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.						
EA-PC18.1	Provincial EA Condition 18.1 - Methyl Mercury Monitoring - To establish baseline conditions, the Proponent shall undertake monitoring of methyl mercury levels prior to dam construction as well as post dam construction to determine if methyl mercury levels in fish tissue and surface water have become elevated as a result of alterations to waterways. The mercury monitoring program shall include, but need not be limited to, data from lakes with water level increases (Bagsverd Lake, Chester Lake), lakes downstream of Chester Lake exposed to re-directed flow (Clam Lake), and other lakes	Y	Y	Y	N	Aquatic Management and Monitoring Plan; Compliance Monitoring Program Report	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The Methyl Mercury Monitoring Plan was appended to the Compliance Monitoring Program Report and forms a component of the Project's Aquatic Management and Monitoring Plan. Relevant aspects of the monitoring program were implemented during the 2020 reporting

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	<p>exposed to potential effluent sulfate stimulation (Neville Lake).</p> <p>- The Proponent must conduct the methyl mercury sampling and analysis in accordance with Ministry guidance and protocols. The Proponent must prepare a study plan outlining the frequency of proposed sampling during the pre-dam construction and post-dam construction periods, and include this study plan in the Compliance Monitoring Program Report required by Condition 5 of this Notice of Approval. The results of the monitoring will be submitted to the District Manager and made available to the public on the proponent website.</p> <p>MECP Clarification (April 2019): During the EA, the proponent received the MECP Northern Region guidance document for mercury monitoring. The proponent should consult with the MECP Regional Technical Support about the implications for baseline data collection needs arising from changes in project design that have occurred since the EA. A first step is for the proponent to provide the MECP with the baseline data collected to date (refer to Condition 11.3), including low-level mercury (total, methyl) in water and mercury in fish tissue. The proponent should also consult with the MECP Regional Technical Support when selecting monitoring locations. Any changes to monitoring locations should be documented in the Compliance Monitoring Program (refer to Condition 5). Rationale and justification for these changes should be provided in the Compliance Monitoring Program.</p>						period, with additional scope scheduled to begin implementation in 2021.

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EA-PC19.1	Provincial EA Condition 19.1 - Review of the Environmental Assessment - If, within 5 years of the date on this Notice of Approval, the Proponent has not submitted its applications for Environmental Compliance Approvals and Permits to Take Water to the relevant Ministry Directors, then the Proponent shall engage with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment process in order to conduct a review of the Environmental Assessment to determine if there have been any changes in the uses of lands and resources around the Site for traditional purposes by the Aboriginal Communities who were notified of the Undertaking during the environmental Assessment process.	Y	N	N	N	Project Schedule	<i>Compliance tracking complete; commitment to be archived.</i> IAMGOLD submitted applications for ECAs and PTTWs within the 5-year timeframe.
EA-PC19.2	Provincial EA Condition 19.2 - Review of the Environmental Assessment - The Proponent shall prepare a report that sets out the findings of its review and includes a record of consultation with Aboriginal communities that participated in it, and submit it no later than 90 days after the 5 year anniversary of the date of this Notice of Approval to the Director who will confirm whether the Proponent has complied with Condition 19.1, and to the Aboriginal Communities who were notified of the Undertaking during the Environmental Assessment process. This review report shall detail any changes in the uses of lands and resources around the Site for traditional purposes, and	Y	N	N	N	Project Schedule	<i>Compliance tracking complete; commitment to be archived.</i> IAMGOLD submitted applications for ECAs and PTTWs within the 5-year timeframe.

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	shall state whether and how the Environmental Assessment's effects analysis, anticipated impacts, and associated mitigation measures remain comprehensive and effective in light of these evolving land uses.						
EA-PC19.3	Provincial EA Condition 19.3 - Review of the Environmental Assessment - If the review report identifies uses of lands and resources around the Site for traditional purposes that were not considered in the Environmental Assessment, the review report will describe those changes and explain how impacts from the Undertaking on those practices will be mitigated.	Y	N	N	N	Project Schedule	<i>Compliance tracking complete; commitment to be archived.</i> IAMGOLD submitted applications for ECAs and PTTWs within the 5-year timeframe.
EA-PC20.1	Provincial EA Condition 20.1 - Duration of Approval - If, within 10 years of the date on this Notice of Approval, the Proponent has not started Construction, the Proponent shall prepare a further report in consultation with the Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment, and submit it to the Director, that shall detail any changes in the uses of lands and resources around the Site for traditional purposes, and shall state whether and how to show that the Environmental Assessment's effects analysis, anticipated impacts, and associated mitigation measures remain comprehensive and effective in light of these evolving land uses. If this further report identifies uses of lands and resources around the Site for traditional purposes that were not considered in the Environmental Assessment, the report must describe those	Y	N	N	N	Project Schedule	<i>Compliance tracking complete; commitment to be archived.</i> IAMGOLD commenced Construction within the 10-year timeframe.

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	changes and explain how impacts from the Undertaking on those practices will be mitigated. The further report shall also include a detailed description of: the consultation undertaken with the Aboriginal communities that were notified of the Undertaking during the Environmental Assessment in preparation of the report; the Undertaking's progress to that point in time; the reasons why Construction has not yet commenced; and a forecast of the likelihood that Construction will commence within the following five years.						
EA-PC20.2	Provincial EA Condition 20.2 - Duration of Approval - No later than 90 days after the 10-year anniversary of this Notice of Approval, the Proponent shall submit this further report to the Director who will confirm whether the Proponent has complied with Condition 20.1.	Y	N	N	N	Project Schedule	<i>Compliance tracking complete; commitment to be archived.</i> IAMGOLD commenced Construction within the 10-year timeframe.
EA-PC20.3	Provincial EA Condition 20.3 - Duration of Approval - If Site Construction has not commenced within 15 years of the date of this Notice of Approval, the Approval will expire.	Y	N	N	N	Project Schedule	<i>Compliance tracking complete; commitment to be archived.</i> IAMGOLD commenced Construction within the 15-year timeframe.
EA-PC21.1	Provincial EA Condition 21.1 - Notice of Construction - 60 days prior to the start of Construction, or at such other time as may be stipulated in writing by the Director, the Proponent shall provide notification to the Director of the Proponent's intention to proceed with Construction of the Undertaking. If, since the date of the Notice of Approval shown below, significant changes have occurred to applicable	Y	N	N	N	Notice of Construction	<i>Compliance tracking complete; commitment to be archived.</i> IAMGOLD submitted Notice of Intention to Proceed with Construction of the Project 30-days prior to the start of Construction. The notification period was amended from 60

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	regulatory regimes or to the existing environment around the Site and those changes could affect the Undertaking or result in any new potential adverse environmental effects from it, the Proponent shall include a description of those changes in its notice of Construction. The Proponent shall provide the notice of Construction to: the Director; the Regional Director of the Ministry; Northeast Regional Director of the Ministry of Natural Resources and Forestry; the Timmins Office Regional Supervisor of the Ministry of Northern Development and Mines; and any other relevant agencies that the Proponent or the Director determine may have an interest in any changes described in the notice of Construction.						days to 30 days as approved by the MECP on June 22, 2020.
EA-PC22.1	<p>Provincial EA Condition 22.1 - Climate Change</p> <p>The Proponent shall ensure that the Undertaking is capable of adapting to climate change during all phases of the Undertaking, and to that end the Proponent shall:</p> <p>a) Plan its Construction practices, operational procedures and design of the Undertaking to respond to storms, flooding (including consideration of the 500-year flood level), drought or other severe weather events resulting from climate change;</p> <p>b) Design the post-closure aspects of the Site to ensure its resilience to climate change impacts, such as by maintaining an appropriate Site water balance and sufficient water cover over the tailings management area;</p> <p>c) Undertake an updated review of climate change scenarios at a point approximately two years prior to implementing final</p>	Y	Y	Y	Y	Annual Compliance Reports; Closure Plan amendments; Design / Engineering records; OMS Manual; Water Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>Climate change considerations were incorporated during the Project Design / Planning and Construction phases through incorporation in the EA / EER, Closure Plan, ongoing permitting, the Water Management and Monitoring Plan and the TMF OMS. In particular, permit applications for ECAs, PTTWs, and <i>Lakes and Rivers Improvement Act</i> approvals were developed in the 2020 reporting period and include detailed design information that accounts for climate change and severe weather conditions.</p>

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	<p>closure of the tailings management area to confirm or modify anticipated future hydrological conditions related to climate change scenarios;</p> <p>d)As part of the Compliance Reports required under Condition 6 above, or otherwise specified in writing by the Director, provide details to the Ministry on how climate change has been incorporated into the design of the Undertaking;</p> <p>e)Include these Climate Change considerations, as appropriate, in the Closure Plan or future Closure Plan amendments that it submits to the Ministry of Northern Development and Mines.</p> <p>MECP Clarification (April 2019): Although, a water cover over the tailings was not considered as a TMF design element in the EA, this condition remains applicable. The proponent should ensure that the undertaking is capable of adapting to climate change and designing aspects of the site to ensure its resilience to climate change impacts, such as by maintaining sufficient water cover over the tailings management area.</p>						<p>The Closure Plan, accepted by NDMNRF in December 2018, included post-Closure aspects of the Project, which were designed in consideration of the referenced climate change factors. Future Closure Plan amendments will also include climate change considerations, as appropriate.</p> <p>IAMGOLD will continue to apply and implement appropriate standards and best practices through the remainder of design, Construction, Operations and Closure phase activities.</p>
EA-PC23.1	<p>Provincial EA Condition 23.1 - Best Management Practices and Best Available Technology</p> <p>- One year prior to the start of the Construction, operation, and closure phases of the Undertaking, or at such other time as may be stipulated in writing by the Director, the Proponent shall undertake reviews of the preferred methods for the following elements of the Undertaking, and shall prepare and submit written reports of the reviews to the Director: the ore</p>	Y	Y	Y	N	Compliance Monitoring Program Report; Records of Engagement	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>As outlined in the Compliance Monitoring Program Report, the Ministry has confirmed that IAMGOLD has complied with this Condition through the submission of the EER report in September 2018.</p>

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	<p>processing plant, tailings management facility, mine water management, mine rock area and overburden management, process effluent treatment, water supply and discharge, watercourse realignments, waste management facilities and domestic sewage treatment, and mine closure. In the review reports, the Proponent shall explain whether and how the preferred methods for the aforementioned elements of the Undertaking continue to reflect industry best practices and the best technology available, and whether and how they continue to appropriately balance environmental, economic, and technical considerations. If, following the reviews, the Proponent determines that changes are necessary to the Construction, operation, and/or closure phases of the Undertaking, the Proponent shall include a description of those changes in the review reports.</p> <p>MECP Clarification (April 2019): This condition remains applicable. The proponent is in compliance with this condition through the submission of the Environmental Effects Review report. The Environmental Effects Review report was submitted to the MECP on September 11, 2018. However, this condition and the rationale for why the proponent is in compliance should be documented in the Compliance Monitoring Program Report (refer to Condition 5).</p>						The Operations phase is scheduled to commence in the first half of 2023; IAMGOLD will submit the required information one year prior to the start of Operations.
EA-PC24.1	Provincial EA Condition 24.1 - Other Permits and Approvals - The Proponent shall obtain other necessary permits and	Y	Y	Y	Y	Permits and approvals obtained throughout Project life	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

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	approvals including, but not limited to, those to which it has committed in the Environmental Assessment.						IAMGOLD has acquired the necessary permits to commence Construction activities; permitting is ongoing related to some late Construction and Operations phase activities.
EA-PC25.1	Provincial EA Condition 25.1 - Construction, Operation, Maintenance, Commitments and Contracts In carrying out the Undertaking, the Proponent shall: a) Fulfil the commitments it made in the Cote Gold Environmental Assessment process, including those made in the Environmental Assessment and in the Proponent's responses to comments received during the formal Environmental Assessment public comment periods; b) Meet the regulatory standards applicable throughout the life of the Undertaking, including regarding the Construction, operation and maintenance of the Undertaking. The applicable standards include the conditions of approval contained within this Notice of Approval; c) Obtain any necessary approvals, permits or licenses; and, d) Require that its contractors, subcontractors, and employees likewise fulfill all applicable conditions and meet all applicable regulatory standards.	Y	Y	Y	Y	Annual Compliance Reports; Contractual documents; Relevant audit and inspection records associated with the implementation of the management plans; Training records	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD has continued to design, permit and initiate Construction of the Project in a manner that considers and incorporates all regulatory requirements and Project commitments, as documented in this Annual Compliance Report. Additionally, all IAMGOLD contracts for personnel, goods and services include a requirement to comply with all relevant regulatory requirements.
EA-PC26.1	Provincial EA Condition 26.1 - Amending Procedures - Prior to implementing any proposed changes to the Undertaking, the Proponent shall determine what Environmental Assessment Act requirements are applicable to the proposed changes and shall fulfill those Environmental	Y	Y	Y	Y	Records of Engagement; Reviews of material project changes since the EER	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> IAMGOLD complied with this Condition through submission of the EER. No changes to

Provincial Notice of Approval Condition List		Implementation Schedule				Tracking Compliance	
Tracking No.	Condition	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Assessment Act requirements. If a contemplated change to the Undertaking would result in no new net effects, it shall be considered a minor amendment. In such cases, the Proponent will be required to provide an Addendum to the Ministry to document the change and demonstrate that there are no new net effects associated with it. The Proponent shall consult with the Ministry about any consultation requirements that may apply, and whether any changes can be permitted without an amendment to the Environmental Assessment.						the Project have been identified since submission of EER.

APPENDIX B

Compliance Status of EER Report Mitigation Commitments

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT1	<p>EER Mitigation Commitment 1 - Fugitive dust emissions.</p> <ul style="list-style-type: none"> - Mitigation: Dust Best Management Plan (DBMP) - Commitment: The DBMP will ensure effective fugitive dust management to mitigate potential off-site effects of the particulate matter and trace metals present on the particulate. The DBMP will detail the following measures: watering frequency, visual monitoring, inspection, record keeping, responsibility, training, complaint response, and corrective actions. The site will have water trucks with water sprays and cannons; should weather conditions not permit watering, other Ministry of the Environment and Climate Change (MOECC) approved suppressants (such as calcium chloride) will be used. If further mitigation is required at specific locations (e.g., active stockpiles), dedicated water sprays will be employed. Travel surfaces will be maintained to minimize silt (fine material). - Standard: Maintain air quality to be compliant with Ontario Regulation 419/05 standards for total suspended particulate (TSP) and metals at off-site receptors. 	N	Y	Y	Y	Air Quality Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Air Quality Management and Monitoring Plan, which includes an Air Quality Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period and IAMGOLD continues to work with MECP to finalize components of the Plan.</p>
EA-MT2	<p>EER Mitigation Commitment 2 - Exhaust from generators, trucks and mobile equipment.</p> <ul style="list-style-type: none"> - Mitigation: Engine Maintenance program - Commitment: A preventive maintenance program will be employed that encompasses all pollution control 	N	Y	Y	Y	Air Quality Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Air Quality Management and Monitoring Plan. Relevant aspects of the Plan were</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	equipment and diesel-fired engines. - Standard: Maintain air quality to be compliant with Ontario AAQC for NO ₂ , SO ₂ , CO, and particulate matter at off-site receptors.						implemented in 2020 and IAMGOLD continues to work with MECP to finalize components of the Plan.
EA-MT3	EER Mitigation Commitment 3 - Exhaust from trucks and off-road mobile equipment. - Mitigation: Equipment compliant with Transport Canada vehicle emission requirements. - Commitment: Emission reductions achieved through the use of current equipment that complies with Transport Canada's off-road engine emission criteria. - Standard: Transport Canada Off Road Compression-Ignition Engine Emission Regulations (SOR/2005-32).	N	Y	Y	Y	Air Quality Management and Monitoring Plan; Equipment procurement records	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Air Quality Management and Monitoring Plan. Relevant aspects of the Plan were implemented in 2020 and IAMGOLD continues to work with MECP to finalize components of the Plan.
EA-MT4	EER Mitigation Commitment 4 - Sulphur dioxide (SO ₂) emissions from diesel fuel use. - Mitigation: Use of low sulphur fuel. - Commitment: Low sulphur fuels will be used in off-road diesel engines; this will reduce the sulphur dioxide emissions from all sources and the resultant off-site air concentrations. - Standard: Environment Canada Sulphur in Diesel Fuel Regulation limiting fuel sulphur content for off road engines. (SOR/2002-254)	N	Y	Y	Y	Air Quality Management and Monitoring Plan; Equipment procurement records	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Air Quality Management and Monitoring Plan. Relevant aspects of the Plan were implemented in 2020 and IAMGOLD continues to work with MECP to finalize components of the Plan.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT5	EER Mitigation Commitment 5 - Dust from TMF. - Mitigation: Dust Best Management Plan (DBMP). - Commitment: Controlling dust from the TMF is required to prevent off-site dust. As a large exposed area, control method must prevent potential for dusting to occur. - Standard: Maintain air quality to be compliant with Ontario Regulation 419/05 standards for TSP and metals at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at start of Operations phase.</i>
EA-MT6	EER Mitigation Commitment 6 - Particulate emissions from drilling operations. - Mitigation: Control measures provided by equipment supplier. - Commitment: Mitigation measures are required to prevent off-site effects of TSP and metals, through the use of equipment with dust control. - Standard: Compliance with Ontario Regulation 419/05 standards for TSP and metals at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT7	EER Mitigation Commitment 7 - Particulate emissions and NOx from open pit blasting. - Mitigation: Blasting to occur mid-day based on favourable climatic conditions. Follow manufacturer's recommended guidelines regarding water infiltration and time of explosives usage. - Commitment: Blasting will occur when meteorological conditions are such that off-site TSP, metals and NOx	N	N	Y	N	Air Quality Management and Monitoring Plan; Blasting / Explosives Management Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	levels are compliant with regulations. NOx emissions may increase if emulsion is left in boreholes for extended period of time due to infiltration of water. - Standard: Compliance with Ontario Regulation 419/05 air quality standards for NOx, TSP, and metals at off-site receptors.						
EA-MT8	EER Mitigation Commitment 8 - Hydrogen cyanide (HCN) emissions from tailings. - Mitigation: Cyanide destruction at the ore processing plant. - Commitment: HCN emissions from TMF are expected to be minimal, as sulphur dioxide will be used to destroy cyanide at the Ore Processing Plant before tailings are released to the TMF. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for HCN at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring; Design / Engineering records	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT9	EER Mitigation Commitment 9 - Material handling at the ore processing plant. - Mitigation: Dust collection systems. - Commitment: Mitigation measures to control dust emissions from crushing (primary and secondary) and reclaim from feed stockpiles are required to prevent off-site effects of TSP and metals. Crushing and reclaim from stockpiles for crushed materials will be controlled with applicable dust control systems. A maintenance plan will ensure that dust control systems are functioning	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standards for TSP at off-site receptors.						
EA-MT10	EER Mitigation Commitment 10 - Particulate emissions from lime silo. - Mitigation: Dust collection systems. - Commitment: Mitigation measures are required to control dust during lime delivery to the silos to prevent off-site effects of TSP. Lime silo vents are to be controlled by dust control systems. A maintenance plan will ensure dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standards for TSP at off-site receptors	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT11	EER Mitigation Commitment 11 - Emissions from lime slaker. - Mitigation: Dust collection systems. - Commitment: Mitigation measures are required to control emissions from the lime slaker to prevent off-site effects of TSP. Emissions from the lime slaker are to be controlled. A maintenance plan will ensure dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for TSP at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT12	EER Mitigation Commitment 12 - Particulate from dry material handling in ore processing plant (flocculants, copper sulphate). - Mitigation: Dust collection systems. - Commitment: Mitigation measures are required to control emissions from handling and mixing of dry chemicals. Mixing and handling areas are to be controlled. A maintenance plan will ensure dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for TSP at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT13	EER Mitigation Commitment 13 - Emissions from induction furnace. - Mitigation: Dust collection systems. - Commitment: Emissions from the furnace are to be controlled. A maintenance plan will ensure dust control systems are functioning properly. - Standard: Compliance with Ontario Regulation 419/05 air quality standard for TSP at off-site receptors.	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT14	EER Mitigation Commitment 14 - SO ₂ emissions from cyanide destruction. - Mitigation: Closed loop delivery. - Commitment: To control emissions during delivery, SO ₂ is to be delivered to the site as a pressurized liquid. Delivery system to include a gas capture system.	N	N	Y	N	Air Quality Management and Monitoring Plan; Design / Engineering records	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Standard: Compliance with Ontario Regulation 419/05 air quality standard for SO ₂ at off-site receptors.						
EA-MT15	<p>EER Mitigation Commitment 15 - Emissions from on-site emergency generators.</p> <p>- Mitigation: Develop a testing schedule to minimize air quality effects.</p> <p>- Commitment: Mitigation measures are required to control NO_x and TSP emissions from the generators. Testing will be conducted as per established industry protocols.</p> <p>- Standard: Maintain air quality to be compliant with Ontario Regulation 419/05 air quality standards for TSP and NO_x at off-site receptors. Testing schedule will be part of MOECC ECA.</p>	N	N	Y	N	Air Quality Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT16	<p>EER Mitigation Commitment 16 - Construction blasting noise at the receptors.</p> <p>- Mitigation: Charge size of construction blasting outside of the open pit boundary will be such that the objectives of NPC-119 will be achieved.</p> <p>- Commitment: Minimum separation distance of 1.25 km between blast location and nearest receptor to be maintained. If blast size exceeds 250 kg per delay and/or if the minimum separation is less than 1.25 km, IAMGOLD will prepare a blast noise study to achieve objectives of NPC 119.</p> <p>- Standard: NPC-119 noise limit of 120 dBL.</p>	N	Y	N	N	Noise and Vibration Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT17	EER Mitigation Commitment 17 - Construction blasting vibration at the receptors. - Mitigation: Charge size of construction blasting outside of the open pit boundary will be such that the objectives of NPC-119 will be achieved. - Commitment: Minimum separation distance of 1.25 km between blast location and nearest receptor to be maintained. If blast size exceeds 250 kg per delay and/or if the minimum separation is less than 1.25 km, IAMGOLD will prepare a blast noise study to achieve objectives of NPC 119. - Standard: NPC-119 vibration (PPV) limit of 10 mm/s.	N	Y	N	N	Noise and Vibration Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.
EA-MT18	EER Mitigation Commitment 18 - Construction noise at the receptors. - Mitigation: 1 km setback distances to be kept at the Project site between the construction location and the receptors. - Commitment: 1 km setback distances to be maintained between the construction location and the receptors. If construction occurs closer to the receptors (e.g., waterways, road realignments), IAMGOLD to prepare a construction noise study for the particular activity. - Standard: N/A	N	Y	N	N	Noise and Vibration Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.
EA-MT19	EER Mitigation Commitment 19 - Construction Equipment Noise Limits. - Mitigation: Construction equipment not to exceed	N	Y	N	N	Noise and Vibration Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	noise levels specified in NPC-115 and NPC-118 - Commitment: Ensure equipment used for construction meet the guideline limits. - Standard: Achieve objectives of NPC 115 and NPC 118 construction equipment noise limits.						This Commitment is included and is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.
EA-MT20	EER Mitigation Commitment 20 - Operational blasting noise at the receptors. - Mitigation: Blasting charge size in the open pit is planned to be in compliance with NPC-119. - Commitment: Blasting charge sizes used in the open pit will be 536 kg per delay or smaller. If it exceeds 536 kg per delay, IAMGOLD will prepare a blast noise study to show compliance with NPC 119. - Standard: Compliance with NPC-119 noise limit of 120 dBL.	N	N	Y	N	Blasting / Explosives Management Plan; Noise and Vibration Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT21	EER Mitigation Commitment 21 - Operational blasting vibration at the receptors. - Mitigation: Blasting charge size in the open pit is planned to be in compliance with NPC-119. - Commitment: Blasting charge sizes used in the open pit will be 536 kg per delay or smaller. If it exceeds 536 kg per delay, IAMGOLD will prepare a blast vibration study to show compliance with NPC 119. - Standard: Compliance with NPC-119 vibration (PPV) limit of 10 mm/s.	N	N	Y	N	Blasting / Explosives Management Plan; Noise and Vibration Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT22	EER Mitigation Commitment 22 - Inflows to open pit. - Mitigation: Perimeter dam construction. - Commitment: Construction of perimeter dams in low lying areas along Clam Lake and the outflow of Chester Lake to minimize inflows to the open pit. - Standard: Lakes and Rivers Improvement Act.	Y	Y	N	N	Permits / Approvals; Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period. <i>Lakes and Rivers Improvement Act</i> permit applications were in progress in 2020, with permitting activities including ongoing agency consultation and preparation of technical supporting information addressing this Commitment.
EA-MT23	EER Mitigation Commitment 23 - Inflows to open pit. - Mitigation: Surface water realignments. - Commitment: Surface water realignments to minimize risks associated with surface water features in close proximity to an open pit. - Standard: Lakes and Rivers Improvement Act.	Y	N	N	N	Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> <i>Lakes and Rivers Improvement Act</i> permit applications were in progress in 2020, with permitting activities including ongoing agency consultation and preparation of technical supporting information addressing this Commitment.
EA-MT24	EER Mitigation Commitment 24 - Mine rock management. - Mitigation: Engineered facilities to manage mine rock. - Commitment: Construction of engineered facilities to store mine rock (MRA), low-grade ore (low-grade	Y	Y	Y	N	Mine Rock and ARD / ML Management Plan; Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	stockpile) and tailings (TMF). Standard: n/a						received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of the following plans for MECP review and approval: Supplemental Open Pit PAG Continuity Assessment, Interim Waste Rock Management Plan, and Field Cell Leachate Testing Program. The Mine Rock and ARD / ML Management Plan for the Project will be comprised of the approved versions of these plans and will address this Commitment.
EA-MT25	EER Mitigation Commitment 25 - Mine rock seepage. - Mitigation: Engineered facilities to manage seepage. - Commitment: Construction of engineered water management systems to collect runoff and seepage from the MRA, low-grade stockpile, TMF, and polishing pond. - Standard: Ontario Water Resources Act Environmental Compliance Approval, Metal Mining Effluent Regulations.	Y	Y	Y	Y	Mine Rock and ARD / ML Management Plan; Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of the following plans for MECP review and approval: Supplemental Open Pit PAG Continuity Assessment, Interim Waste Rock Management Plan, and Field Cell Leachate Testing Program. The Mine Rock and ARD / ML Management Plan for the Project will be comprised of the approved versions of these plans and will address this Commitment.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT26	<p>EER Mitigation Commitment 26 - Mine rock runoff.</p> <ul style="list-style-type: none"> - Mitigation: Engineered facilities to manage runoff. - Commitment: Engineered water management systems will be constructed to collect runoff and seepage from the MRA, ore stockpiles, TMF, and Overburden Stockpile during the Operations Phase and the Post-closure Stage I Phase. - Standard: Ontario Water Resources Act Environmental Compliance Approval, Metal Mining Effluent Regulations. 	Y	N	N	N	Mine Rock and ARD / ML Management Plan; Permits / Approvals	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The preparation for the PTTW and ECA (Industrial Sewage Works – Operations phase) applications were in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of the following plans for MECP review and approval: Supplemental Open Pit PAG Continuity Assessment, Interim Waste Rock Management Plan, and Field Cell Leachate Testing Program. The Mine Rock and ARD / ML Management Plan for the Project will be comprised of the approved versions of these plans and will address this Commitment.</p>
EA-MT27	<p>EER Mitigation Commitment 27 - Watercourse realignment.</p> <ul style="list-style-type: none"> - Mitigation: Engineered facilities to manage surface water flows. - Commitment: Engineered realignment channels will be constructed to convey the range of flows that can be reasonably expected over the projected life of mine or life of realignment feature as applicable. - Standard: Ontario Water Resources Act Environmental Compliance Approval, Metal Mining Effluent Regulations. 	Y	N	N	N	Permits / Approvals	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The <i>Fisheries Act</i> Authorization was received in August 2020; technical supporting information included in the permit application incorporated this Commitment.</p> <p><i>Lakes and Rivers Improvement Act</i> permit and PTTW applications were in progress in 2020, with permitting activities including ongoing agency consultation and preparation of technical</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							supporting information addressing this Commitment.
EA-MT28	<p>EER Mitigation Commitment 28 - Erosion and sediment control.</p> <ul style="list-style-type: none"> - Mitigation: Erosion and sediment control measures. - Commitment: Erosion and sediment control measures will be constructed to promote settling of sediments and mitigate the migration of suspended solids into nearby surface water features. - Standard: Ontario Water Resources Act Environmental Compliance Approval, Metal Mining Effluent Regulations. 	N	Y	N	N	Erosion and Sediment Control Plan; Permits / Approvals	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Erosion and Sediment Control Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.</p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received; technical supporting information included in the permit application incorporated this Commitment.</p>
EA-MT29	<p>EER Mitigation Commitment 29 - Realignment of surface water flows.</p> <ul style="list-style-type: none"> - Mitigation: Realignment channels and dams. - Commitment: Realignment channels and dams will be designed to convey the range of flows and water levels reasonably expected over the Project life. Realignment dams will be constructed to allow excavation of the open pit and construction of the TMF. - Standard: Lakes and Rivers Improvement Act, (LRIA), Fisheries Act, Navigation Protection Act. 	Y	Y	N	N	Permits / Approvals	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The <i>Fisheries Act</i> Authorization was received in August 2020; technical supporting information included in the permit application incorporated this Commitment.</p> <p><i>Lakes and Rivers Improvement Act</i> permit and <i>Canadian Navigable Waters Act</i> applications were in progress in 2020, with permitting activities including ongoing agency consultation and preparation of</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							technical supporting information addressing this Commitment.
EA-MT30	<p>EER Mitigation Commitment 30 - Realignment of surface water flows.</p> <ul style="list-style-type: none"> - Mitigation: Realignment channels and dams. - Commitment: Realignment channels and dams will be designed to convey the range of flows and water levels reasonably expected over the Project life. Realignment dams will be constructed to allow excavation of the open pit and construction of the TMF. - Standard: Lakes and Rivers Improvement Act, (LRIA), Fisheries Act, Navigation Protection Act. 	Y	Y	N	N	Permits / Approvals; Water Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period. The <i>Fisheries Act</i> Authorization was received in August 2020; technical supporting information included in the permit application incorporated this Commitment.</p> <p><i>Lakes and Rivers Improvement Act</i> permit and <i>Canadian Navigable Waters Act</i> applications were in progress in 2020, with permitting activities including ongoing agency consultation and preparation of technical supporting information addressing this Commitment.</p>
EA-MT31	<p>EER Mitigation Commitment 31 - Acid rock drainage from onsite roads.</p> <ul style="list-style-type: none"> - Mitigation: Use of non-acid generating materials for road construction purposes. - Commitment: IAMGOLD will sample mine rock to ensure only non-acid generating materials are used for 	N	Y	Y	Y	Mine Rock and ARD / ML Management Plan; Permits / Approvals	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	construction purposes. - Standard: n/a						ongoing consultation with MECP and preparation of the following plans for MECP review and approval: Supplemental Open Pit PAG Continuity Assessment, Interim Waste Rock Management Plan, and Field Cell Leachate Testing Program. The Mine Rock and ARD / ML Management Plan for the Project will be comprised of the approved versions of these plans and will address this Commitment.
EA-MT32	EER Mitigation Commitment 32 - Discharge of total suspended solids due to soil erosion and transport of sediments from disturbed areas, and potential increases in total suspended solids concentrations within surface water receivers. - Mitigation: Best Management Practices (BMPs) and engineering designs to limit soil erosion and mobilization / transport of sediments from disturbed areas. - Commitment: During Construction, Operations and Closure phases, BMPs for erosion and sediment control include: design of physically stable mine rock and tailings storage facilities, the use of earthwork methods to minimize slope length and grade, ditching, sediment ponds / traps, channel and slope armouring, use of natural vegetation buffers, vegetation of disturbed soil, and runoff controls (i.e., sediment fencing and small check dams). During Post-closure, erosion and sediment control would be focused on monitoring the success of	N	Y	Y	Y	Erosion and Sediment Control Plan; Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Erosion and Sediment Control Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period. During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received; technical supporting information included in the permit application incorporated this Commitment.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	closure activities. - Standard: Total suspended solids discharge limits: Metal Mining Effluent Regulations (MMER), and Ontario Regulation 560/94, Effluent Monitoring and Effluent Limits – Metal Mining Sector. Total suspended solids (and turbidity) water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.						
EA-MT33	EER Mitigation Commitment 33 - Potential influence of process water and seepage / runoff from TMF on receiving environment water quality. - Mitigation: Treatment of process water; construction and operation of engineered water management systems to collect runoff and seepage from the TMF; reclaim water returned (or recycled) to the process plant; use of liners on starter tailings dams to limit seepage losses during the early years of operations. - Commitment: Process water will be treated at the ore processing plant for cyanide, cyanide destruction constituents, as required, prior to discharge into the TMF. Seepage and runoff will be collected at collection ponds around the perimeter of the TMF and pumped to the TMF reclaim pond. Water in the reclaim pond will be recycled back to the ore processing plant, with no water from the reclaim pond being discharged to the environment through the polishing pond under normal	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period. During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received. The ECA (Industrial Sewage Works – Operations phase) and respective PTTW application preparations were in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Commitment.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	flow conditions. - Standard: Effluent discharge requirements under: Metal Mining Effluent Regulations (MMER), and Ontario Regulation 560/94, Effluent Monitoring and Effluent Limits – Metal Mining Sector. Water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.						
EA-MT34	EER Mitigation Commitment 34 - Potential influence of explosives residuals in mine rock, low-grade ore and open pit on receiving environment water quality (i.e., ammonia and nitrate). - Mitigation: BMPs for explosives use. - Commitment: Implementation of BMPs during blasting to reduce the blast waste rate and mass of residual explosives present in the open pit, mine rock, low-grade ore and dam construction material. - Standard: Water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.	N	Y	Y	N	Blasting / Explosives Management Plan; Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Blasting / Explosives Management Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period. During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received which included monitoring for relevant site water quality criteria.
EA-MT35	EER Mitigation Commitment 35 - Potential influence of sewage on receiving environment water quality. - Mitigation: Treatment of sewage. - Commitment: Sewage will be treated to a quality that meets federal and provincial legislative requirements before discharge to the environment. - Standard: Effluent discharge requirements under:	N	N	Y	N	Permits / Approvals; Sewage Management Plan; Water Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i> This Commitment is included and is being tracked as part of the Sewage Management Plan and Water Management and Monitoring Plan. Relevant aspects

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Wastewater Systems Effluent Regulations, and Ontario Water Resources Act (Section 53)						<p>of the Plans were implemented during the 2020 reporting period.</p> <p>The ECA (Industrial Sewage Works – Construction phase) amendment application preparation was in progress in 2020 and technical supporting information included relevant details for temporary holding tanks and a future membrane bioreactor sewage treatment plant for wastewater collection and treatment. Permitting activities included ongoing consultation with MECP.</p>
EA-MT36	<p>EER Mitigation Commitment 36 - Potential influence of seepage / runoff from MRA, low-grade stockpile and open pit on receiving environment water quality.</p> <p>- Mitigation: Construction and operation of engineered water management systems to collect runoff and seepage; monitoring and treatment of effluent, as required.</p> <p>- Commitment: Open pit inflow and runoff will be collected in the open pit sump. Seepage and runoff from the MRA and from the low-grade stockpile will be collected in ponds. During the Operations phase, water collected by these facilities will be pumped to the polishing pond. The excess water in the polishing pond, which will be monitored for water quality, is discharged to the environment.</p> <p>- Standard: Effluent discharge requirements under:</p>	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.</p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) and respective PTTW were received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Commitment.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Metal Mining Effluent Regulations (MMER), and Ontario Regulation 560/94, Effluent Monitoring and Effluent Limits – Metal Mining Sector. Water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.						
EA-MT37	<p>EER Mitigation Commitment 37 - Potential impact of landfill leachate from solid domestic and industrial waste on groundwater quality.</p> <p>- Mitigation: Management of solid domestic and industrial waste in a permitted landfill, including the use of BMPs; monitoring of groundwater quality; remedial action, as required.</p> <p>- Commitment: Solid domestic and industrial waste will be placed into a landfill that will be operated in accordance with federal and provincial legislative requirements, and BMPs, including mitigation, monitoring, remedial action, and closure plans, will be integrated into the operation and closure of the landfill.</p> <p>- Standard: Ontario Regulation 232/98.</p>	N	Y	Y	Y	Waste Management Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Waste Management Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period. IAMGOLD continues to support the operation of the NDMNRF Neville Landfill facility which is currently being utilized for the Project.</p>
EA-MT38	<p>EER Mitigation Commitment 38 - Acid rock drainage from the MRA potentially affecting effluent quality.</p> <p>- Mitigation: Inclusion of PAG rock within the bulk of the MRA.</p> <p>- Commitment: The inclusion of any PAG materials with the bulk of the waste will likely be an appropriate management method and segregation of any PAG</p>	Y	N	Y	Y	Mine Rock and ARD / ML Management Plan; Permits / Approvals	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of the</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	materials does not appear to be necessary. - Standard: n/a						following plans for MECP review and approval: Supplemental Open Pit PAG Continuity Assessment, Interim Waste Rock Management Plan, and Field Cell Leachate Testing Program. The Mine Rock and ARD / ML Management Plan for the Project will be comprised of the approved versions of these plans and will address this Commitment.
EA-MT39	EER Mitigation Commitment 39 - Potential influence of seepage / runoff from MRA and Côté Pit Lake on receiving environment water quality. - Mitigation: Monitoring and, if determined to be required, water collection and treatment. - Commitment: Seepage and runoff from the MRA and water in the open pit will be monitored prior to Post-closure phase (Stage II). If the monitoring determines that the water quality is not suitable for discharge to the environment, then collection and treatment measures will be implemented accordingly. - Standard: Water quality guidelines: Canadian Water Quality Guidelines for the Protection of Aquatic Life and Provincial Water Quality Objectives.	N	N	N	Y	Closure Plan; Water Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>
EA-MT40	EER Mitigation Commitment 40 - Adverse effects to wetlands. - Mitigation: Where practical, avoid placement structures in waterbodies along the transmission line ROW, and to the extent practicable, in low-lying areas	Y	Y	N	N	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of detailed design as well as included in the

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	(difficult for some portions of the existing Shining Tree ROW). - Commitment: Where practical, avoid placement structures in waterbodies along the transmission line ROW, and to the extent practicable, in low-lying areas. - Standard: n/a					Management and Monitoring Plan	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.
EA-MT41	EER Mitigation Commitment 41 - Adverse effects to ungulates (Moose) and furbearers (Wolves, Bears, Marten) due to the loss of habitat or noise disturbance. - Mitigation: Develop a compact Project site to reduce overall habitat loss and to limit the potential adverse effects related to interference with wildlife movement. Utilize existing infrastructure for access and minimize construction of new roads and other corridors wherever alternatives exist. Construction crews will be advised to not interfere or harass wildlife. No hunting by Project personnel permitted while working or residing on site. Enforce speed limits along Project roads to reduce the potential for collisions with wildlife. Signs warning drivers of the possibility of wildlife encounters will be posted in areas of high wildlife activity. Include wildlife awareness information in regular safety and environmental inductions. Project personnel will be made aware of seasonal changes in local large mammal behaviour or presence. - Commitment: Minimize the width of the transmission	N	Y	N	N	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Transportation and Traffic Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of detailed design as well as the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and Transportation and Traffic Management Plan. Relevant aspects of the Plans were implemented during the 2020 reporting period.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	line ROW to the proposed 50 m. Utilize existing infrastructure for access and minimize construction of new roads where practical. No hunting by Project personnel will be permitted while working or residing on-site. Enforce speed limits along Project roads. Include wildlife awareness information in regular safety and environmental inductions. - Standard: n/a						
EA-MT42	EER Mitigation Commitment 42 - Adverse effects to bats due to loss of habitat or noise disturbance. - Mitigation: Develop a compact site to reduce overall habitat loss and to limit potential adverse effects related to sound emissions, to the extent practicable. Enforce speed limits along Project roads and reduce vehicular traffic associated with construction. - Commitment: Minimize the width of the transmission line ROW to the proposed 50 m. Enforce speed limits along Project roads and reduce vehicular traffic associated with construction. - Standard: n/a	N	Y	N	N	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of detailed design as well as the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.
EA-MT43	EER Mitigation Commitment 43 - Adverse effects to migratory birds and avian SAR due to loss of habitat or noise disturbance. - Mitigation: Minimize the Project footprint to the extent practicable. Construction and clearing within the transmission line ROW outside migratory bird breeding	N	Y	N	N	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan;	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of detailed design as well as the Terrestrial Systems and Habitat Biodiversity Management and

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>season (April 15 to August 31). Maintain existing vegetation ground cover along the transmission line ROW to the extent practicable. Install conductor wires at a sufficient distance apart to prevent the accidental electrocution (contact of wingtips with wire) of large avian species. Utilize existing infrastructure for access and minimize construction of new roads and other corridors where possible. Advise Project personnel not to interfere or harass wildlife. Include Common Nighthawk and Bank Swallow identification as part of site induction to improve success of wildlife reporting programs. Contact the MNRF and Environment Canada within 24 hours if Common Nighthawk or Bank Swallow are recorded nesting on site. No hunting by Project personnel permitted while working or residing on-site. Educate Project personnel on how to handle food and food wastes in a responsible manner and create and enforce policies to ensure no feeding of wildlife.</p> <p>- Commitment: Minimize the width of the transmission line ROW to the proposed 50 m. Construct in winter, where frozen surfaces are required to minimize surface erosion. Retain existing low-lying vegetation ground cover along the transmission line ROW thereby minimizing vegetation clearing. Utilize existing infrastructure for access and minimize construction of new roads. No hunting by Project personnel will be permitted while working or residing on-site. Enforce</p>					Transportation and Traffic Management Plan	Monitoring Plan and Transportation and Traffic Management Plan. Relevant aspects of the Plans were implemented during the 2020 reporting period.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	speed limits along Project roads. Include wildlife awareness information in regular safety and environmental inductions. - Standard: Canadian Migratory Birds Convention Act, Canadian Species at Risk Act, Ontario Endangered Species Act						
EA-MT44	EER Mitigation Commitment 44 - Adverse effects to raptors due to loss of habitat or noise disturbance. - Mitigation: Develop a compact site to prevent encroachment of Project activities on raptor nesting sites and adjacent habitat. Minimize the level of potentially disturbing activities near any known or subsequently discovered active raptor nest sites during the raptor breeding season (April 15 – August 31) until nests are vacated. Dispose of food wastes generated on site in an appropriate manner that limits the attraction of wildlife, including Common Ravens, Turkey Vultures and Bald Eagles. Remove carcasses of road-killed animals or any other carcasses found onsite in a timely manner to limit the attraction of wildlife, such as Common Ravens and Turkey Vultures. - Commitment: Minimize the width of the transmission line ROW to the proposed 50 m. Dispose of food wastes generated on site in an appropriate manner. Remove carcasses of road-killed animals or any other carcasses found onsite in a timely manner. Minimize the width of	N	Y	N	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Waste Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and the Waste Management Plan. Relevant aspects of the Plans were implemented during the 2020 reporting period.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	the transmission line ROW to the proposed 50 m. Dispose of food wastes generated on site in an appropriate manner. - Standard: n/a						
EA-MT45	EER Mitigation Commitment 45 - Direct vegetation (and wildlife habitat) loss, alteration, and fragmentation from the physical footprint of the Project. - Mitigation: Limit the area of Project footprint and limit disturbance from employees and mining activities. No vegetation removal is to occur during sensitive wildlife breeding seasons such as the migratory bird nesting season (April 15 to August 31). Construct the transmission line to minimize the potential for ground disturbance and soil erosion during construction and to reduce the necessity for creation of additional permanent access roads. Retain existing low-lying vegetation along the transmission line ROW thereby minimizing vegetation clearing and allowing for the maintenance of root masses and ground vegetation that will reduce the potential for erosion and encourage continued vegetation growth through operations and beyond closure. Where practical, use existing roads and trails. Where practical, rehabilitate habitat for plants and wildlife. - Commitment: Existing access roads and infrastructure used to the extent practical in transmission line	Y	Y	Y	Y	Erosion and Sediment Control Plan; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Erosion and Sediment Control Plan and Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan Relevant aspects of the Plans were implemented during the 2020 reporting period.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>construction. Vegetation clearing to take place outside of the migratory bird nesting season (April 15 to August 31). If under unforeseen circumstances minor vegetation removal is necessary between April 15 and August 31, non-intrusive surveys such as point counts for singing male birds will be completed by qualified individuals. If singing males are recorded then it will be assumed that a nesting female is nearby and proper provincial and federal species-specific nest buffers will be established around the singing male; no vegetation removal will occur within these buffers between April 15 and August 31. A mitigation / management plan will be developed in consultation with Environment Canada and the Ministry of Natural Resources to address potential impacts to breeding birds. Retain existing low ground cover along transmission line ROW thereby minimizing vegetation clearing. Maintain vegetated buffers adjacent to creek and river transmission line crossings.</p> <p>- Standard: Canadian Migratory Birds Convention Act.</p>						
EA-MT46	<p>EER Mitigation Commitment 46 - Direct vegetation (and wildlife habitat) loss, alteration, and fragmentation from the physical footprint of the Project.</p> <p>- Mitigation: Limit the area of Project footprint and limit disturbance from employees and mining activities. No vegetation removal is to occur during sensitive wildlife breeding seasons such as the migratory bird nesting</p>	N	Y	Y	Y	<p>Erosion and Sediment Control Plan; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Erosion and Sediment Control Plan and Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>season (April 15 to August 31). Construct the transmission line to minimize the potential for ground disturbance and soil erosion during construction and to reduce the necessity for creation of additional permanent access roads. Retain existing low-lying vegetation along the transmission line ROW thereby minimizing vegetation clearing and allowing for the maintenance of root masses and ground vegetation that will reduce the potential for erosion and encourage continued vegetation growth through operations and beyond closure. Where practical, use existing roads and trails. Where practical, rehabilitate habitat for plants and wildlife.</p> <p>- Commitment: Apply and enforce speed limits along all Project access roads and always give the right-of-way to wildlife. Vehicle use will be restricted to designated areas and use of off-road vehicles for recreational purposes will be prohibited for workers. Progressive revegetation will be implemented where practical to reduce the amount of disturbed habitat during the Project lifecycle and will include active seeding to promote vegetation growth, stabilize the substrate, reduce potential erosion and enhance natural recovery of vegetation communities.</p> <p>- Standard: Canadian Migratory Birds Convention Act</p>						of the Plans were implemented during the 2020 reporting period.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT47	<p>EER Mitigation Commitment 47 - Introduction of invasive plant species can change vegetation ecosystem composition.</p> <p>- Mitigation: Limit / prevent the transfer of invasive plant species from equipment and imported soil used for rehabilitation.</p> <p>- Commitment: Create topsoil and overburden stockpiles for use in future rehabilitation activities. Clean construction equipment and vehicles on a regular basis. Use locally-sourced native species to revegetate disturbed and exposed areas and encourage natural revegetation.</p> <p>- Standard: n/a</p>	N	Y	Y	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.</p>
EA-MT48	<p>EER Mitigation Commitment 48 - Project preparation, construction, operation and closure activities can increase the risk of nest destruction and mortality of migratory birds (incidental take).</p> <p>- Mitigation: Limit risk of nest destruction and mortality of migratory birds.</p> <p>- Commitment: Typically, clearing of vegetation will take place outside of the migratory bird nesting season (April 15 to August 31). If under unforeseen circumstances minor vegetation removal is necessary between April 15 and August 31, non-intrusive surveys such as point counts for singing male birds will be completed by qualified individuals. If singing males are recorded, then</p>	Y	Y	Y	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring including a Migratory Birds Protection Management Plan which was developed in consultation with NDMNRF and in consideration of current Environment and Climate Change Canada guidance. Relevant aspects of the Plan were implemented in the 2020 reporting period.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	it will be assumed that a nesting female is nearby and proper provincial and federal species-specific nest buffers will be established around the singing male; no vegetation removal will occur within these buffers between April 15 and August 31. A mitigation/management plan will be developed in consultation with Environment Canada and the MNRF to address potential impacts to breeding birds. Minimize disturbance to active nest sites. - Standard: Canadian Migratory Birds Convention Act						
EA-MT49	EER Mitigation Commitment 49 - Wildlife-vehicle collisions and physical hazards on the Project site may cause injury / mortality to individual animals. - Mitigation: Reduce risk of mortality to wildlife - Commitment: Enforce speed limits on Project roads. The presence of wildlife will be monitored and communicated to Project site personnel. All Project personnel will be provided with environmental awareness training. Vehicles will yield right-of-way to wildlife. Vehicle use will be restricted to designated areas and use of off-road vehicles for recreational purposes will be prohibited for workers. The Mine Rock Areas, TMF polishing pond and low-grade ore stock pile will be regularly monitored for wildlife activity and hazards. If a SAR is identified within the Project area during construction, and construction activities will harm	N	Y	Y	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Transportation and Traffic Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and Transportation and Traffic Management Plan. Relevant aspects of the Plans were implemented during the 2020 reporting period.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>or harass the observed individual(s), work within the vicinity of the observed occurrence will be modified to minimize disturbance until the individual(s) leave the area. Information regarding the observation of SAR (species, number of individuals, location) should be reported to the MNRF within 48 hours. Temporary suspension of surface blasting if Moose, Black Bear, wolf and other wildlife are observed within the danger zone identified by the blast supervisor.</p> <p>- Standard: Canadian Species at Risk Act, Ontario Endangered Species Act.</p>						
EA-MT50	<p>EER Mitigation Commitment 50 - Attractants (e.g., food waste, oil products) may increase carnivore-human encounters and result in the loss (destruction or relocation) of individual animals. Attractants may also increase predator numbers and thereby increase predation risk on prey species.</p> <p>- Mitigation: Reduce the risk of mortality to wildlife</p> <p>- Commitment: Education and reinforcement of proper waste management practices will be provided to all Project personnel. Prohibit littering. Prohibit feeding of wildlife. Dispose of waste in accordance to a Waste Management Plan which will limit the presence of food attractants. All Project personnel will be provided with environmental awareness training. Presence of wildlife will be monitored and communicated to Project site</p>	N	Y	Y	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Waste Management Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and Waste Management Plan. Relevant aspects of the Plans were implemented during the 2020 reporting period.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	personnel. - Standard: n/a						
EA-MT51	EER Mitigation Commitment 51 - Construction and operation of the transmission line can result in bird and bat strikes and increase mortality of migratory and non-migratory bird and bat species. - Mitigation: Reduce the risk of mortality to birds and bats. - Commitment: Use bird/bat deterrents / deflectors on transmission lines in high use areas (e.g., waterfowl movement corridors). - Standard: Ontario Endangered Species Act.	N	Y	Y	Y	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the detailed design. The Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.
EA-MT52	EER Mitigation Commitment 52 - Adverse effects to vegetation communities due to activities associated with the maintenance of the transmission line wires and poles (dust production by service vehicles) and the need for periodic clearing of tall woody vegetation to ensure adequate clearance below the conductors. - Mitigation: The generation of dust by transmission line service vehicles is expected to be limited and can be minimized by having these vehicles drive slowly along the transmission line ROW. Ensure that ongoing clearing is constrained to the necessary area of clearance (the ROW). Use mechanical brushing. - Commitment: Minimize the speed of service vehicles	N	N	Y	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	along the transmission line ROW. - Standard: n/a						
EA-MT53	EER Mitigation Commitment 53 - Adverse effects to ungulates (Moose) and furbearers (Wolves, Bears, Marten) due to activities associated with maintenance of the transmission line wires and poles. - Mitigation: Include wildlife awareness information in regular safety and environmental inductions. Project personnel will be advised not to interfere or harass or feed wildlife. Project personnel will be made aware of seasonal changes in local large mammal behaviour or presence. Project personnel will be required to handle food and food wastes in a responsible manner. No hunting by Project personnel will be permitted while working or residing on-site. Enforce speed limits along Project roads to reduce the potential for collisions with wildlife. Signs warning drivers of the possibility of wildlife encounters will be posted in areas of high wildlife activity. - Commitment: Include wildlife awareness information in regular safety and environmental inductions. - Standard: n/a	N	N	Y	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT54	EER Mitigation Commitment 54 - Adverse effects to migratory birds, raptors and avian SAR due to activities associated with maintenance of the transmission line wires and poles.	N	N	Y	N	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Mitigation: Minimize the speed of service vehicles along the transmission line ROW to minimize dust production and thereby limit the zone of influence. Use marker balls and bird diverters on the transmission line wires to reduce the likelihood of bird collisions with power lines in high-risk location such as near wetlands. - Commitment: Minimize the speed of service vehicles along Project roads and along the transmission line ROW. Use marker balls and bird diverters on wires in high-risk areas. - Standard: Canadian Migratory Birds Convention Act, Canadian Species at Risk Act, Ontario Endangered Species Act 					Management and Monitoring Plan	
EA-MT55	<p>EER Mitigation Commitment 55 - Adverse effects to vegetation communities due to activities associated with the removal of the transmission line wires and poles.</p> <ul style="list-style-type: none"> - Mitigation: Time removal of transmission line infrastructure to minimize the potential for ground disturbance and soil erosion by equipment and vehicles and to reduce the necessity for creation of additional permanent access roads. Retain existing low-lying vegetation ground cover thereby minimizing vegetation clearing and allowing for the maintenance of root masses and ground vegetation that will reduce the potential for erosion and encourage continued vegetation growth beyond closure. Minimize the speed 	N	N	N	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>of service vehicles along Project roads and along the transmission line ROW to lessen dust production and thereby limit the zone of influence. Encourage natural revegetation and recolonization of the ROW as part of the reclamation process.</p> <p>- Commitment: Remove transmission line infrastructure in the winter and minimize disturbance to vegetation during closure activities. Minimize the speed of service vehicles along Project roads and along the transmission line ROW to lessen dust production.</p> <p>- Standard: n/a</p>						
EA-MT56	<p>EER Mitigation Commitment 56 - Adverse effects to ungulates (Moose) and furbearers (Wolves, Bears, Marten) due to activities associated with the removal of the transmission line wires and poles.</p> <p>- Mitigation: Utilize existing infrastructure for access and minimize construction of new roads and other corridors where other alternatives exist. Include wildlife awareness information in regular safety and environmental inductions. Project personnel will be advised not to interfere or harass or feed wildlife. Project personnel will be made aware of seasonal changes in local large mammal behaviour or presence. Project personnel will be required to handle food and food wastes in a responsible manner. No hunting by Project personnel will be permitted while working or</p>	N	N	N	Y	Design / Engineering records; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of Closure phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	residing on-site. Enforce speed limits along proposed access roads to reduce the potential for collisions with wildlife. Signs warning drivers of the possibility of wildlife encounters will be posted in areas of high wildlife activity. - Commitment: Utilize existing infrastructure for access and minimize construction of new roads. Include wildlife awareness information in regular safety and environmental inductions. - Standard: n/a						
EA-MT57	EER Mitigation Commitment 57 - Adverse effects to bats due to activities associated with the removal of the transmission line wires and poles. - Mitigation: Utilize existing infrastructure for access and minimize construction of new roads and other corridors where alternatives exist. Project personnel will be advised not to interfere or harass wildlife. - Commitment: n/a - Standard: Ontario Endangered Species Act.	N	N	N	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>
EA-MT58	EER Mitigation Commitment 58 - Adverse effects to migratory birds, raptors and avian SAR due to activities associated with the removal of the transmission line wires and poles. - Mitigation: Utilize existing infrastructure for access and minimize construction of new roads and other corridors where alternatives exist. Include wildlife awareness	N	N	N	Y	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>information in regular safety and environmental inductions. Project personnel will be advised not to interfere or harass or feed wildlife. Project personnel will be made aware of seasonal changes in local large mammal behaviour or presence. Project personnel will be required to handle food and food wastes in a responsible manner. No hunting by Project personnel will be permitted while working or residing on-site. Enforce speed limits along Project roads to reduce the potential for collisions with wildlife. Signs warning drivers of the possibility of wildlife encounters will be posted in areas of high wildlife activity.</p> <p>- Commitment: Utilize existing infrastructure for access. Include wildlife awareness information in regular safety and environmental inductions.</p> <p>- Standard: Canadian Migratory Birds Convention Act, Canadian Species at Risk Act, Ontario Endangered Species Act.</p>						
EA-MT59	<p>EER Mitigation Commitment 59 - During construction water quality may be impaired due to elevated TSS in runoff which can affect aquatic species. Some concentrations above background may occur temporarily.</p> <p>- Mitigation: The use of erosion control measures and timing of construction to avoid spawning and egg incubation periods will reduce the potential for effect to</p>	N	Y	N	N	Erosion and Sediment Control Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Erosion and Sediment Control Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>fish and aquatic life.</p> <p>- Commitment: Construction in water bodies will be undertaken within the in-water construction windows to minimize effects to fish spawning. Erosion control fencing and sedimentation catchments will be installed downstream of active construction areas.</p> <p>- Standard: As required under a consolidated works permit under the Lakes and Rivers Improvement Act issued by the Ministry of Natural Resources and Forestry and under the Fisheries Act Section 35. TSS must not exceed 5 mg/L (long-term) or 25 mg/L TSS (short-term; CCME 2013)</p>						
EA-MT60	<p>EER Mitigation Commitment 60 - Construction of the watercourse realignments will result in flooding of some terrestrial vegetation which could cause methyl mercury production and potentially affect recreational use of sport fish through consumption limits.</p> <p>- Mitigation: Removal of terrestrial vegetation and organic soils prior to flooding will reduce the potential for methyl mercury production through decaying of terrestrial vegetation.</p> <p>- Commitment: Terrestrial vegetation and organic soils will be removed prior to flooding.</p> <p>- Standard: Health Canada consumptions restriction guideline (0.61 mg/kg Hg)- Health Canada 2004.</p>	N	Y	N	N	Aquatic Management and Monitoring Plan; Permits / Approvals	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Mercury Environmental Monitoring Plan that was prepared in consultation with Fisheries and Oceans Canada and MECP. Relevant aspects of the Plan were implemented during the 2020 reporting period.</p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including</p>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							ongoing consultation with MECP and preparation of technical supporting information. The <i>Fisheries Act</i> Authorization was received in August 2020; technical supporting information included in the permit application incorporated this Commitment. <i>Lakes and Rivers Improvement Act</i> permit applications were in progress in 2020, with permitting activities including ongoing agency consultation and preparation of technical supporting information addressing this Commitment.
EA-MT61	EER Mitigation Commitment 61 - Fish will be relocated from habitats that will be lost during the construction phase (i.e., open pit, MRA and TMF) but not all fish will be able to be collected, therefore individual fish will be lost during construction. - Mitigation: Relocate fish (representative numbers of the community) to established habitats. Time relocation relative to life cycle requirements and environmental conditions to minimize stress. - Commitment: Non-destructive fishing will be conducted in fish habitats that will be lost. Timing of removals will be planned around life cycle requirements to minimize losses of individuals. Fish captured as part of the relocation program will be released within the	N	Y	N	N	Aquatic Management and Monitoring Plan; Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Fish Salvage Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period. The <i>Fisheries Act</i> Authorization was received in August 2020; technical supporting information included in the permit application incorporated this Commitment.

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	watershed they are captured. Small and large-bodied fish will be targeted. A biologist will be present to monitor the capture and proper care of any aquatic life found. - Standard: Section 35 of the Fisheries Act does not allow for the destruction of fish. A permit is required to provide for loss of some individuals.						
EA-MT62	EER Mitigation Commitment 62 - Loss of existing lentic and lotic habitat will occur through the construction of the Project. - Mitigation: Design of the realignment channels will incorporate the life cycle requirements of the resident fish species and promote, where possible, an increase in habitat that is currently limited within the local study area. - Commitment: Construct realignments to provide for life cycle requirements of resident fish - Standard: Fisheries Act Section 35. No loss of productive habitat related to commercial, aboriginal or recreational fisheries.	Y	Y	N	N	Permit / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> The <i>Fisheries Act</i> Authorization was received in August 2020; technical supporting information included in the permit application incorporated this Commitment. <i>Lakes and Rivers Improvement Act</i> permit applications were in progress in 2020, with permitting activities including ongoing agency consultation and preparation of technical supporting information addressing this Commitment.
EA-MT63	EER Mitigation Commitment 63 - Water intake structures will trap, impinge fish. - Mitigation: Design water intake structures to meet DFO requirements to prevent/limit fish impingement. - Commitment: Ensure intake pipe are fitted with screens to prevent fish impingement and consistent with	Y	Y	Y	N	Design / Engineering records	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the detailed design of water intake structures and pipes.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	DFO guidelines. - Standard: DFO Freshwater Intake End-of-Pipe Fish Screen Guideline.						
EA-MT64	EER Mitigation Commitment 64 - Blasting in the open pit during construction may affect spawning success and limit habitat utilization by some fish in water bodies adjacent to the open pit. However, the area affected is primarily profundal habitat and is of limited value for fish spawning thus any effects are expected to be minimal. - Mitigation: The spawning habitat within the water bodies affected will be included in the Fisheries Act Authorization for the site as a loss of habitat and will be addressed through the compensation plan. - Commitment: Spawning habitat in Clam Lake within 238.5 m from open pit will be included in the Fisheries Act Authorization and ensuing compensation plan. - Standard: DFO guideline - Wright D-G., and Hopky G-E., 1998. Guidelines for the Use of Explosives in or Near Canadian Fisheries Waters. Fisheries Act Section 35. No loss of productive habitat related to commercial, aboriginal or recreational fisheries.	Y	N	N	N	Permit / Approvals	<i>Compliance tracking complete; commitment to be archived.</i> The <i>Fisheries Act</i> Authorization was received in August 2020; technical supporting information included in the permit application incorporated this Commitment.
EA-MT65	EER Mitigation Commitment 65 - During the first years of operation the watercourse realignments may not be fully established and resident fish may experience some interruption in access to habitat or the quality of	N	Y	N	N	Aquatic Management and Monitoring Plan; Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>habitats.</p> <ul style="list-style-type: none"> - Mitigation: Time construction of watercourse realignments to allow for vegetation growth for one season prior to commissioning of watercourse realignments, if possible or conduct planting of aquatic vegetation immediately following commissioning of channel realignments to promote the establishment of vegetation within the newly constructed habitats. - Commitment: Construct habitat/realignments during the winter so that growth can occur over the spring and summer period and water can inundate new habitat areas to allow for vegetation growth or conduct planting of aquatic vegetation in newly constructed habitats immediately following commissioning. Planting of aquatic vegetation during this time will promote more rapid establishment of habitat. - Standard: Section 35 Fisheries Act authorization. 						<p>This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.</p> <p>The <i>Fisheries Act</i> Authorization was received in August 2020; technical supporting information included in the permit application incorporated this Commitment.</p>
EA-MT66	<p>EER Mitigation Commitment 66 - Dams will be removed and the open pit reconnected to Upper Three Duck Lakes through an outlet channel. Until these habitats are established some reduction in fish access to habitat or the quality of habitats may occur. Once established a net increase in fish habitat will be provided.</p> <ul style="list-style-type: none"> - Mitigation: Time construction of water realignments to allow for vegetation growth for one or more growing seasons prior to commissioning of watercourse 	N	N	N	Y	Aquatic Management and Monitoring Plan; Design / Engineering records	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>realignments or conduct planting of aquatic vegetation immediately following commissioning of channel realignments to promote the establishment of vegetation within the newly constructed habitats.</p> <p>- Commitment: Construct habitat/realignments during the winter so that growth can occur over the spring and summer period and water can inundate new habitat areas to allow for vegetation growth or conduct planting of aquatic vegetation in newly constructed habitats immediately following commissioning. Planting of aquatic vegetation during this time will promote more rapid establishment of habitat.</p> <p>- Standard: Section 35 Fisheries Act authorization.</p>						
EA-MT67	<p>EER Mitigation Commitment 67 - Other Recreational Use – access limitations along transmission line alignment.</p> <p>- Mitigation: Consult with local snowmobile clubs and organizations, particularly when construction timing and transmission line engineering / pole placement is better known, to minimize potential conflicts.</p> <p>- Commitment: Consult with local snowmobile clubs and organizations, as applicable, to minimize potential conflicts with snowmobilers during construction of the transmission line.</p> <p>- Standard: n/a</p>	Y	Y	N	N	Socio-economic Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Initial outreach to the Gogama Snowmobile Club occurred in 2020 and further outreach is planned in 2021 prior to transmission line construction.</p>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT68	<p>EER Mitigation Commitment 68 - Trapping – relocation of trapper cabins or buildings along transmission line alignment.</p> <ul style="list-style-type: none"> - Mitigation: Appropriate mitigation measures to be determined through consultation between the MNRF and affected trappers. - Commitment: Discuss with the MNRF and the affected trappers about appropriate effects management strategies for the removal of trapper cabins or associated buildings that may be overlap with the selected transmission line alignment. - Standard: n/a 	Y	Y	N	N	Socio-economic Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.</p>
EA-MT69	<p>EER Mitigation Commitment 69 - Navigable Waters – restricted access to the 4M Circle Canoe Route.</p> <ul style="list-style-type: none"> - Mitigation: To be determined through consultation with any potential canoe route users to facilitate safe navigation during Construction and Operations. - Commitment: Through consultation with users, establish a suitable portage / connection such that the portage route will still be usable or an alternative route is developed. This could also include placing markers to ensure canoes do not approach active construction sites. The area will be posted with signage indicating which camp sites are closed and access is limited to a period of 24-hours. If the need arises the area can be monitored. - Standard: Navigation Protection Act. 	Y	Y	Y	N	EPCM records; Socio-economic Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.</p> <p>Site access notifications have been implemented as needed and will continue throughout the Construction phase, including site signage and use of Gogama.ca for posting of information bulletins.</p>

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EA-MT70	<p>EER Mitigation Commitment 70 - Incompatibility with Ontario Ministry of the Environment and Climate Change's Land-Use Policy (D-Series Guidelines).</p> <ul style="list-style-type: none"> - Mitigation: Incorporate the MOECC D-series guidelines (MOE, 1995). - Commitment: Develop minimum 300 metre setbacks from provincially or municipally designated sensitive recreation uses, any building or associated amenity area not associated with industrial use where humans or the natural environment may be adversely affected by air emissions from the Class III Industrial facilities (excludes transmission line) such as campgrounds, residences, as per the MOECC D-Series Guidelines (MOE, 1995). - Standard: MOECC D-Series Guidelines. 	Y	Y	Y	Y	Socio-economic Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan.</p>
EA-MT71	<p>EER Mitigation Commitment 71 - Maintain access to forestry resources.</p> <ul style="list-style-type: none"> - Mitigation: Re-route the Chester Access Road south of the Project site. - Commitment: Discuss alignment with the Forestry Management Area holders and EACOM for re-routing the Chester Access Road south of the Project site. - Standard: n/a 	Y	Y	N	N	Socio-economic Management and Monitoring Plan	<p><i>Compliance tracking complete; commitment to be archived.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period. IAMGOLD discussed alignment with Forestry Management Area holders and AECOM prior to Construction. Chester Access Road construction was completed by November 2020. Notifications were issued to land users and other stakeholders and information about the newly constructed bypass</p>

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							road was communicated in the December 2020 Project newsletter.
EA-MT72	EER Mitigation Commitment 72 - Maintain access to cottage on Schist Lake. - Mitigation: Provide road alternate access to cottages north of Schist Lake. - Commitment: IAMGOLD will provide alternative road access to the cottages north of Schist Lake. - Standard: n/a	N	Y	Y	Y	Design / Engineering Records; Socio-economic Management and Monitoring Plan	<i>Compliance tracking complete; commitment to be archived.</i> This Commitment is included as part of the Socio-economic Management and Monitoring Plan. Schist Lake Road was constructed in the 2020 reporting period, meeting the Commitment requirement by providing alternative access to cottages north of Schist Lake.
EA-MT73	EER Mitigation Commitment 73 - Hunting – loss of Bear Management Area (BMA). - Mitigation: The Ministry of Natural Resources and Forestry (MNRF) has advised that the affected BMA holder can apply to obtain licenses to additional BMAs in the Timmins District to augment the loss of access to the northern portion of the affected BMA. - Commitment: Discuss potential Project effects with MNRF and the affected BMA holders. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Discussions were held with NDMNRF in 2020 related to Project impacts on BMAs, trap line areas and bait harvest areas.
EA-MT74	EER Mitigation Commitment 74 - Hunting – potential adverse effects due to increased vehicular traffic. - Mitigation: Enforce speed limits and warn IAMGOLD personnel of areas of high wildlife activity and crossings. - Commitment: Enforce speed limits along proposed	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Terrestrial Systems and Habitat	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
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	Project access roads to reduce the potential adverse effects of increased vehicular traffic associated with the Project. - Standard: n/a					Biodiversity Management and Monitoring Plan; Transportation and Traffic Management Plan	Monitoring Plan, Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan, and Transportation and Traffic Management Plan. Relevant aspects of the Plans were implemented during the 2020 reporting period.
EA-MT75	EER Mitigation Commitment 75 - Hunting – safety of Project site workers. - Mitigation: Prohibit hunting on IAMGOLD property to provide safety for both hunters and workers. - Commitment: Inform workers of the no hunting policy and post signs warning hunters. Control access to the site for general public including hunters. - Standard: n/a	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan; Traditional Land Use Follow-Up Monitoring Program	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period. The Commitment is also included in the Traditional Land Use Follow-Up Monitoring Program, scheduled to begin implementation in 2021. Notification of the Chester Mine Road closure was communicated by letter to land users (trappers, bait harvesters, BMA holders) in November 2020. Signage and gates are in place. There will be cameras and security on site to confirm the perimeter is secured and no hunting occurs.
EA-MT76	EER Mitigation Commitment 76 - Hunting - potential adverse effects due to poor waste management practices. - Mitigation: Food wastes generated on-site will be	N	Y	Y	Y	Socio-economic Management and Monitoring Plan;	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and

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	appropriately disposed of to reduce the attraction of wildlife. - Commitment: Ensure frequent pick-up and removal of waste generated on-site. - Standard: n/a					Waste Management Plan	Monitoring Plan and Waste Management Plan. Relevant aspects of the Plans were implemented during the 2020 reporting period. The Engineering, Procurement and Construction Management (EPCM) contractor coordinates waste disposal in accordance with the rate of waste generation. Contracted services will be initiated in the Operations phase.
EA-MT77	EER Mitigation Commitment 77 - Trapping – loss of access to trapline area (GO031). - Mitigation: Based on discussion with the MNRF no compensation is required for trap line losses. Appropriate mitigation measures to be determined through consultation between the MNRF and affected trappers. - Commitment: Continue discussions with the MNRF and affected trappers about potential effects and/or effects management strategies, where appropriate. - Standard: n/a	Y	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring. IAMGOLD continued discussions related to access and the relocation of the trapper's cabin for GO031 and GO023 during the 2020 reporting period.
EA-MT78	EER Mitigation Commitment 78 - Cottagers and Outfitter Camps – increased boating on Mesomikenda Lake. - Mitigation: Limit recreational boating for workers while they are staying at the work camp on-site. Potential purchase of cottages. - Commitment: Inform workers of the recreational	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Workers are informed that no recreational boating is permitted as part of the site

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	boating policy. - Standard: n/a						orientation. Potential purchase of cottages is not currently required / warranted.
EA-MT79	EER Mitigation Commitment 79 - Canoeing (traditional) – loss of portage route. - Mitigation: To be determined through consultation with any potential canoe route users to facilitate safe navigation during construction and operations. - Commitment: Through consultation with users, establish a suitable portage/ connection such that the portage route will still be usable or an alternative route is developed. The area will be posted with signage indicating which camp sites are closed and access is limited to a period of 24-hours. If the need arises the area can be monitored. Notification processes related to land access controls and/or activity restrictions on current use will be developed in consultation with affected Indigenous groups, in consideration of individual consultation preferences of each community and consistent with any potential commercial agreements. - Standard: Navigation Protection Act	Y	Y	Y	N	EPCM records; Socio-economic Management and Monitoring Plan; Traditional Land Use Follow-Up Monitoring Program	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period. Consultation related to the portage route was completed during the pre-Construction phase, including specific conversations with Indigenous communities as part of the <i>Canadian Navigable Waters Act</i> approval process. Mattagami First Nation and Flying Post First Nation, whose traditional territory the Project is located within, confirmed in writing to Transport Canada on June 26, 2020 that neither community feels it is necessary to establish a suitable portage / connection route for the portage route (assumed to be a canoe route) that follows the chain of lakes that surround the Project and includes Chester Lake, Clam Lake, Bagsverd Lake, Weeduck Lake, Three Duck Lakes (Upper, Middle, and Lower) as this portage route is not in use by their community members.

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							The Commitment is also included in the Traditional Land Use Follow-Up Monitoring Program, scheduled to begin implementation in 2021.
EA-MT80	EER Mitigation Commitment 80 - Fishing (traditional) – in-water works along transmission line alignment. - Mitigation: Design or time construction activities so there are limited or no in-water works required. - Commitment: In-water works are limited during construction of the transmission line alignment. - Standard: n/a	N	Y	N	N	Aquatic Management and Monitoring Plan; Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan and Socio-economic Management and Monitoring Plan. Transmission line construction is anticipated to begin in Q4 2021.
EA-MT81	EER Mitigation Commitment 81 - Cultural, Spiritual and Ceremonial Sites, Eagle's Nest – impacts to raptors. - Mitigation: Inform workers of locally nesting raptors. Consult with Mattagami First Nation and Flying Post First Nation on how the removal of an eagle's nest can be conducted in a culturally sensitive manner and be open to hosting a traditional ceremony (ies) on site should one be requested. - Commitment: Inform workers of locally nesting raptors to avoid unnecessary disturbance. - Standard: n/a	N	Y	Y	N	Socio-economic Management and Monitoring Plan; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Traditional Land Use Follow-Up Monitoring Program	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan, and Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period. The Commitment is also included in the Traditional Land Use Follow-Up Monitoring Program, scheduled to begin implementation in 2021. The eagle's nest was removed on September 1, 2020. IAMGOLD will consult with Mattagami, Flying Post and NDMNRF regarding a suitable location for a platform along the transmission line alignment once constructed.

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EA-MT82	<p>EER Mitigation Commitment 82 - Hunting and Fishing (traditional) – depletion of fish / wildlife.</p> <ul style="list-style-type: none"> - Mitigation: No hunting or fishing by Project personnel will be permitted while working or residing on-site. - Commitment: No hunting or fishing by Project personnel will be permitted while working or residing on-site. - Standard: n/a 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan and Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan and is included in site orientation.</p> <p>Signage is present on access roads / at access point indicating this is a no hunting zone. Access to the property is closed to the public and cameras and security on site will confirm the perimeter is secured and no hunting occurs within the Project boundary.</p>
EA-MT83	<p>EER Mitigation Commitment 83 - Impacts on the exercise of Indigenous rights by the Métis rights-bearing community in the Project Area.</p> <ul style="list-style-type: none"> - Mitigation: Through a memorandum of understanding, dated June 21, 2014, as amended by an Addendum dated February 1, 2016 (collectively, the “MOU”), Trelawney, a wholly-owned subsidiary of IAMGOLD, and the Métis Nation of Ontario intend to continue to develop a positive relationship and, should the Project receive regulatory approval, further commit to reaching 	Y	Y	Y	Y	Records of Engagement	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>During the 2020 reporting period, IAMGOLD continued to advance negotiations with the Métis Nation of Ontario related to the development of a Project agreement¹.</p>

¹ Please note that discussions to develop an IBA were ongoing during the reporting period, however as of time of writing, an agreement (IBA) was reached with the Métis Nation of Ontario (dated May 31, 2021).

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	<p>an agreement on an Impact Benefit Agreement if commercially reasonable terms can be arrived at by the parties in accordance with the MOU. The agreement will aim to address mutually agreeable interests such as (i) terms for financial benefits, (ii) compensation relating to any specific and identifiable Project impacts which are not otherwise resolved through mitigation or accommodation, and (iii) other key areas including training, employment, environmental monitoring/management and business opportunities.</p> <p>- Commitment: IAMGOLD will continue to engage with the Métis community to address community priorities and potential impacts arising from the Project in accordance with the mechanisms outlined in the MOU.</p> <p>- Standard: n/a</p>						
EA-MT84	<p>EER Mitigation Commitment 84 - Plant Harvesting (traditional) – contamination of vegetation from use of chemical agents for vegetation management along transmission line alignment.</p> <p>- Mitigation: Vegetation clearing will avoid the use of chemical agents.</p> <p>- Commitment: No use of chemical agents for vegetation clearing along transmission line right of way; use of mechanical vegetation management only.</p> <p>- Standard: n/a</p>	N	N	Y	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan; Traditional Land Use Follow-Up Monitoring Program	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT85	<p>EER Mitigation Commitment 85 - Obstruction of the viewscape.</p> <ul style="list-style-type: none"> - Mitigation: Limit the design height of the MRA to 150 meters. Removal of the trapper's cabin on Three Duck Lakes. - Commitment: Mitigation and management measures inherent within the Project design that limit the extent of the visual effects includes: selection of one MRA, located further away from receptors and limiting the design height of the MRA to 150 m. Additionally, the trapper's cabin on Three Duck Lakes, given its location with respect to Project components, will be negotiated for removal to limit visual aesthetics, air quality and noise and vibration effects from the Project. - Standard: n/a 	Y	Y	N	N	Design / Engineering records; Socio-economic Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>Design of the MRA continued during the 2020 reporting period, but has been limited to a height of 150 m.</p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plans were implemented during the 2020 reporting period. Discussions occurred in 2020 with the trapline licence holder (GO031) related to cabin relocation within the trapline area.</p>
EA-MT86	<p>EER Mitigation Commitment 86 - Labour Market / Population Demographics – local employment.</p> <ul style="list-style-type: none"> - Mitigation: Support employment of local community members where possible. - Commitment: Support employment for local community members (First Nation, Métis communities and Gogama) including opportunities to support environmental monitoring activities. - Standard: n/a or as established in negotiated agreements. 	N	Y	Y	N	Socio-economic Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. IAMGOLD communicates job postings via email to Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario and Gogama. All contractors are similarly encouraged to communicate their job opportunities. Information about how to apply for Project-related employment</p>

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							(direct and with contractors) is also communicated regularly through the quarterly Project newsletter.
EA-MT87	EER Mitigation Commitment 87 - Labour Market / Population Demographics– cultural awareness training. - Mitigation: Cultural awareness training. - Commitment: Develop a cultural awareness-training program and require employees and contractors to complete the training. - Standard: n/a or as established in negotiated agreements.	N	Y	Y	N	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. An Indigenous Cultural Awareness module is incorporated into mandatory online pre-mobilization orientation for all workers during Construction. It was developed in consultation with Mattagami First Nation, Flying Post First Nation and the Métis Nation of Ontario.
EA-MT88	EER Mitigation Commitment 88 - Public Utilities – demands on Gogama’s wastewater treatment capacity. - Mitigation: Work with Gogama Local Service Board. - Commitment: Continue to support Gogama Local Services Board to identify ways to improve Gogama’s wastewater treatment capacity. - Standard: n/a	N	Y	Y	N	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan.
EA-MT89	EER Mitigation Commitment 89 - Business Opportunities – monitor/report on local and regional procurement. - Mitigation: Establish a system to monitor and report on local and regional content with mechanisms to adapt procurement policies where required. - Commitment: Establish a system to monitor and report	N	Y	Y	N	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. A system to monitor and report on

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	on local and regional content with mechanisms to adapt procurement policies, where required. - Standard: n/a or as established in negotiated agreements.						Indigenous, local and regional content is in place and implementation is occurring in 2021.
EA-MT90	EER Mitigation Commitment 90 - Labour Market / Population Demographics – employee training and development. - Mitigation: Provide on-the-job Common Core training to workers. - Commitment: Provide on-the-job Common Core training to assist local and regional workers to develop mining-specific skills or develop partnerships with existing initiatives. Employees would be part of IAMGOLD's Performance Management Process and development needs and opportunities would be identified through this process. - Standard: n/a or as established in negotiated agreements	N	Y	Y	N	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. An employment and training strategy is being developed in 2021.
EA-MT91	EER Mitigation Commitment 91 - Labour Market / Population Demographics – training to access Project employment. - Mitigation: Support and/or provide training and education in local communities, where possible. - Commitment: Support and/or provide education and training for potential employees from local communities (Aboriginal communities and members of Gogama).	N	Y	Y	N	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. An employment and training strategy is being developed in 2021.

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Initiate discussions with potential partners for developing youth mentorship programs. Work with appropriate community contacts to identify training needs, develop relevant training plans, and identify potential participants. - Standard: n/a or as established in negotiated agreements.						
EA-MT92	EER Mitigation Commitment 92 - Unidentified Project-related socio-economic / community effects. - Mitigation: Management plan to address potential Project-related socio-economic / community effects. - Commitment: IAMGOLD will work with potentially affected Aboriginal groups to develop a socio-economic / community management plan to address potential Project-related socio-economic / community effects identified through the environmental assessment process and/or at later stages of the Project. - Standard: n/a or as established in negotiated agreements.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of Community-specific Socio-economic Management and Monitoring Plans. The Plan was prepared with IAMGOLD's Impact and Benefit Agreement partners, Mattagami First Nation and Flying Post First Nation. The plan was finalized during the 2020 reporting period and will be implemented during the 2021 reporting period.
EA-MT93	EER Mitigation Commitment 93 - Labour Market / Population Demographics – local suppliers. - Mitigation: Implement a procurement process that promotes Aboriginal and local suppliers. - Commitment: Develop and implement a procurement process that promotes suppliers from the local community (First Nations, Métis and Gogama).	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period,

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	- Standard: n/a or as established in negotiated agreements.						including implementation of commitments made as part of the Impact Benefit Agreement with Mattagami First Nation and Flying Post First Nation.
EA-MT94	EER Mitigation Commitment 94 - Business Opportunities – Encourage local suppliers. - Mitigation: Implement a procurement process that encourages Aboriginal and local suppliers. - Commitment: Implement a procurement process that encourages suppliers from local Aboriginal communities and Gogama. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period, including implementation of commitments made as part of the Impact Benefit Agreement with Mattagami First Nation and Flying Post First Nation.
EA-MT95	EER Mitigation Commitment 95 - Business Opportunities – support local businesses through procurement process. - Mitigation: Support capacity building for local businesses. - Commitment: Increase capacity building for local businesses during the Construction and Operations phases to help them effectively bid for opportunities in the Closure and Post-closure phases. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period, including encouraging contractors to engage local businesses where practicable.

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT96	EER Mitigation Commitment 96 - Community Health Conditions – long distance phone service for worker health. - Mitigation: Provide access to long distance phone service for employees. - Commitment: Provide access to long-distance calls and internet connections to help maintain healthy family relationships. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period, including provision of internet within the on-site accommodations.
EA-MT97	EER Mitigation Commitment 97 - Community Health Conditions – demands on local health services. Emergency Services – demands on local emergency services - Mitigation: Provide for basic worker health care. - Commitment: Provide immediate access to care if required to minimize additional demands on off-site community health facilities. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Medic services are available on-site.
EA-MT98	EER Mitigation Commitment 98 - Community Health Conditions – health management. - Mitigation: Provide information on health-related issues such as nutrition, sexually transmitted infections, alcohol abuse etc. to workers. - Commitment: Provide information on health-related issues such as nutrition, sexually transmitted infections, alcohol abuse etc. to workers to promote a healthy living	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Medic services are available on-site. Communications during 2020 largely focused on COVID-19 awareness and prevention.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	culture in surrounding communities. - Standard: n/a						
EA-MT99	EER Mitigation Commitment 99 - Community Health Conditions – unsafe driving conditions potentially leading to traffic accidents. - Mitigation: Provide worker transportation to and from Project site. - Commitment: IAMGOLD will consider bussing from communities that are beyond a reasonable commuting distance, e.g., Timmins and Sudbury. - Standard: n/a	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period. Site information bulletins addressing this Commitment have also been implemented as needed and will continue to be used throughout the Construction phase. Information bulletins were also circulated to relevant stakeholders and local businesses.
EA-MT100	EER Mitigation Commitment 100 - Housing and Temporary Accommodations – on-site camp. - Mitigation: Develop on-site camp. - Commitment: Develop on-site camp while supporting the needs of commuters from across the regional study area through the provision of transportation services. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period. On-site camps were functional in 2020 to support Construction phase activities.

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT101	EER Mitigation Commitment 101 - Housing and Temporary Accommodations – demands for housing. - Mitigation: Monitor indicators of Project housing effects and adapting management measures. - Commitment: Monitor indicators of Project housing effects and adapting management measures with the local study area communities and appropriate agencies. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period. On-site camps were functional in 2020 to support Construction phase activities.
EA-MT102	EER Mitigation Commitment 102 - Education – training to facilitate access to employment. - Mitigation: Support post-secondary education of workers. - Commitment: Encourage and support post-secondary education of workers (including scholarships for programs related to mining for First Nation and Métis students). - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. During the 2020 reporting period, IAMGOLD established the Côte Gold Indigenous Community Scholarship (\$5,000) and Woman in Mining Scholarship (\$5,000) through Young Mining Professionals.
EA-MT103	EER Mitigation Commitment 103 - Emergency Services – demands on local emergency services. - Mitigation: Maintain open communication with local service providers to monitor existing social issues. - Commitment: Maintain open communication with local service providers to monitor existing social issues. Indicators will be selected with input from these service providers so that any Project effects are identified and	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan will be implemented during the 2021 reporting period.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	managed properly by responsible parties. - Standard: n/a						
EA-MT104	EER Mitigation Commitment 104 - Other Community Services and Infrastructure – demands on local medical services. - Mitigation: Implement the Zero Harm policy at the Project site. - Commitment: Implement the Zero Harm policy and associated health and safety plans that could assist in promoting a safety culture in local communities, potentially reducing demands on local medical services. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. During the Construction phase, appropriate Health and Safety policies and plans are in effect for on-site activities.
EA-MT105	EER Mitigation Commitment 105 - Transportation – road safety training. - Mitigation: Road safety awareness training. - Commitment: Implement regular road safety awareness training for workers and contractors. - Standard: n/a	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Site information bulletins addressing this Commitment have also been implemented as needed and will continue to be used throughout the Construction phase.
EA-MT106	EER Mitigation Commitment 106 - Transportation – highway safety and conflicts with large equipment transport. - Mitigation: Schedule major equipment delivery and	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	removal. - Commitment: Schedule major equipment delivery and removal at off-peak travel times, where practical. - Standard: Ministry of Transportation (MTO) Highway Traffic Act						This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Site information bulletins addressing this Commitment have also been implemented as needed and will continue to be used throughout the Construction phase.
EA-MT107	EER Mitigation Commitment 107 - Transportation – conflicts with other traffic. - Mitigation: Schedule shuttle bus travel. - Commitment: Schedule shuttle bus travel at off-peak travel times to avoid traffic conflicts with other commuters, school buses and recreation traffic. - Standard: n/a	N	Y	Y	Y	EPCM records; Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Site information bulletins addressing this Commitment have also been implemented as needed and will continue to be used throughout the Construction phase.
EA-MT108	EER Mitigation Commitment 108 - Transportation – traffic volumes at peak travel times. - Mitigation: Schedule shifts to limit the number of daily shuttle buses. - Commitment: Schedule shifts so that not all construction workers travel off-site on the same days, and thereby limiting the number of daily shuttle buses. - Standard: n/a	N	Y	Y	N	EPCM records; Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period. Site information bulletins addressing this Commitment have also been implemented as

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
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							needed and will continue to be used throughout the Construction phase. Bus schedules were also provided to relevant stakeholders including the Ontario Provincial Police and the Manitoulin-Sudbury District Services Board.
EA-MT109	EER Mitigation Commitment 109 - Transportation – effects on highway infrastructure. - Mitigation: Transport oversized loads in parts. Ensure heavy load sizing and seasonal load restrictions. - Commitment: Transport oversized loads in parts to the mine site, if possible, to limit load stress on highway surfaces and obstruction of other traffic. Ensure heavy loads are sized appropriately and that truck traffic observes seasonal load restrictions. - Standard: MTO – Highway Traffic Act O.Reg., 413/05	N	Y	Y	Y	Permits / Approvals; Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Contractors transporting Project materials to the site are required to adhere to the applicable <i>Highway Traffic Act</i> requirements and obtain applicable permits as needed.
EA-MT110	EER Mitigation Commitment 110 - Transportation – potential for wildlife-vehicular accidents. - Mitigation: Report wildlife sightings on highways. Implement a wildlife observation log for all mammals (and road kill) on or near the Project roads. - Commitment: Report wildlife sightings on highways and on or near Project roads to inform workers and identify areas where wildlife is persistently present. - Standard: n/a	N	Y	Y	Y	Socio-economic Management and Monitoring Plan; Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan and Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the Plans were implemented during the 2020 reporting period.

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT111	EER Mitigation Commitment 111 - Labour Market / Population Demographics – further training. - Mitigation: Identify and implement basic skills and technical training for Aboriginal and local community members to upgrade marketable skills and increase capacity, where possible. - Commitment: Identify and implement basic skills and technical training for Aboriginal and local community members to upgrade marketable skills and increase capacity. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	Y	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT112	EER Mitigation Commitment 112 - Business Opportunities – procurement process. - Mitigation: Implement a procurement policy that structures opportunities in terms of package size and bid evaluation to reflect Aboriginal and local capabilities. - Commitment: Implement a procurement policy that structures opportunities in terms of package size and bid evaluation to reflect local capabilities, where practicable. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	Y	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MT113	EER Mitigation Commitment 113 - Labour Market / Population Demographics – job placement assistance. - Mitigation: Offer company services linking workers with local social services that provide job placement	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
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	assistance. - Commitment: IAMGOLD will facilitate access to external job placement or community services, etc. to transition laid-off or downsized employees into career opportunities as available - Standard: n/a or as established in negotiated agreements or Closure Plan.						
EA-MT114	EER Mitigation Commitment 114 - Labour Market / Population Demographics – employment relations. - Mitigation: Develop an employment community relations program - Commitment: Develop an employment community relations program to provide appropriate parties with plans and progress throughout the life of the Project. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>
EA-MT115	EER Mitigation Commitment 115 - Labour Market / Population Demographics – closure planning. - Mitigation: Work with local communities to develop a Project closure strategy that will minimize potential adverse effects of Project closure on regional communities. - Commitment: Engage and support local communities to develop specific strategies and actions as part of the closure plan that minimizes potential adverse closure effects on the regional communities.	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Standard: n/a or as established in negotiated agreements or Closure Plan.						
EA-MT116	EER Mitigation Commitment 116 - Labour Market / Population Demographics –future site use. - Mitigation: Engage and support local and regional communities and stakeholders in planning decisions relating to future use of the Project site. - Commitment: Engage and support local and regional stakeholders in planning decisions for future use of the Project site that might benefit the regional economy or contribute to community pride, cohesiveness, and sense of place. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>
EA-MT117	EER Mitigation Commitment 117 - Labour Market / Population Demographics – connect workers and employment opportunities. - Mitigation: Support the establishment of local/regional job opportunities roster/forum accessible for workers. - Commitment: Support local communities and government efforts to connect workers to a local/regional job opportunities forum prior to Project closure. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT118	EER Mitigation Commitment 118 - Labour Market / Population Demographics – support for small business development. - Mitigation: Post information on site for workers about other services agencies in the region that support small business ventures and planning. - Commitment: Inform workers about regional service agencies that support small business ventures and planning, if available. - Standard: n/a or as established in negotiated agreements or Closure Plan.	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>
EA-MT119	EER Mitigation Commitment 119 - Other Community Services and Infrastructure – closure effects on employment. - Mitigation: Inform and/or provide employees with access to resources to support transition to other employment. - Commitment: Inform employees of resources to help support employment training, provide information about available financial assistance programs, and career development initiatives. - Standard: n/a	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>
EA-MT120	EER Mitigation Commitment 120 - Housing and Temporary Accommodations – resident retention after Project closure. - Mitigation: Support local economic diversification	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	programs that could facilitate resident retention after Project closure. - Commitment: Support local economic diversification programs that could facilitate resident retention after Project closure. - Standard: n/a						
EA-MT121	EER Mitigation Commitment 121 - Business Opportunities – entrepreneurial economic development. - Mitigation: Support local entrepreneurial development. - Commitment: Support local entrepreneurial development for a diverse range of industries in order to lay foundations of post-operations economic diversification. - Standard: n/a	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>
EA-MT122	EER Mitigation Commitment 122 - Business Opportunities – communicate contract terminations effectively. - Mitigation: Communicate with affected businesses to prepare for the effects of contract termination. - Commitment: Communicate with affected businesses to prepare for the effects of contract termination. - Standard: n/a or as established in negotiated agreements or Closure Plan	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MT123	EER Mitigation Commitment 123 - Exposure of potential marine archaeological resources or values. - Mitigation: Monitor the dewatering of Côté Lake, as per previous requirements of MTCS. - Commitment: A licensed archaeologist and First Nation monitor is required to monitor the dewatering event. - Standard: n/a (as requested by the MOECC and agreed to by MTCS)	N	Y	N	N	Archaeology and Heritage Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Archaeology and Heritage Management Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period. Dewatering of Côté Lake was not initiated during the reporting period.
EA-MT124	EER Mitigation Commitment 124 - Disturbance to archaeological sites. - Mitigation: Archaeological assessments Stages 1, 2, 3 and 4, as required - Commitment: Archaeological assessment at identified areas when sub-surface impacts are anticipated; monitoring, as required, of secondary impacts (i.e. erosion) when present - Standard: MTCS Regulations	Y	Y	Y	Y	Archaeology and Heritage Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Archaeology and Heritage Management Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.
EA-MT125	EER Mitigation Commitment 125 - Storage of artifacts. - Mitigation: Transfer excavated artifacts to a public storage and curation facility for long-term protection - Commitment: Active consultation with MFN to coordinate the transfer of all artifact collections in accordance with MTCS protocols after analysis has been completed along with a community presentation. An MTCS collection transfer form will be completed by the	N	Y	Y	Y	Archaeology and Heritage Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Archaeology and Heritage Management Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.

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Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	surrendering licensee(s) and MFN and collections shall be curated to such standards in a public institution or other location as approved by MTCS. - Standard: MTCS Regulations						
EA-MT126	EER Mitigation Commitment 126 - Site-Specific Mitigation Measures and Future Work for Archaeological Sites <i>Comply with site-specific Archaeology commitments as proposed in Appendix C2 of the Environmental Effects Review Report. Commitments include future work recommendations and protection measures for identified sites.</i>	Y	Y	Y	Y	Archaeology and Heritage Management Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Archaeology and Heritage Management Plan. Ongoing archaeological assessments since the EER have resulted in an updated list of site-specific requirements which is revised as needed within the Plan. Relevant aspects of the Plan were implemented during the 2020 reporting period.
EA-MT127	EA Mitigation Commitment 127 Environment Canada [now ECCC] recommends that the proponent incorporate the regulations and code of practice, stated in previous column into their Best Management Plan for dust, GHG emission plan, Engine Maintenance Program and other mitigation actions. EC requests that they then submit the Best Management Plan or other mitigation plan documents for review to EC and other regulatory agencies prior to commencing work for the construction phase.	Y	N	N	N	Air Quality Management and Monitoring Plan; Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> Compliance was achieved via submission to the MECP instead of ECCC, as part of fulfilling other commitments and conditions as well as the permitting and approvals processes for Project operations. The Best Management Practices Plan for Fugitive Dusts has been submitted in support of the ECA (Air and Noise) application package; a copy of the Best Management Practices Plan for Fugitive Dusts will be provided to Environment and Climate Change

Mitigation Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							Canada at this time, following discussions with MECP.

APPENDIX C

Compliance Status of EER Report Monitoring Commitments

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN1	<p>EER Monitoring Commitment 1 - Total Suspended Particulate (TSP)</p> <ul style="list-style-type: none"> - Parameter: Total Suspended Particulate (TSP). - Monitoring Method: High Volume (hi-vol) samplers. - Standard: Ontario Reg.419/05 air quality standard for TSP (24 hr averaging time). - Frequency / Timeframe: One sample every 6 days. - Location: Three locations (to be determined) triangulating the site to provide upwind / downwind assessment. 	Y	Y	Y	Y	Air Quality Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Air Quality Management and Monitoring Plan. Development of the monitoring program was in progress in consultation with MECP during the 2020 reporting period; the program is scheduled to begin implementation in 2021.</p>
EA-MN2	<p>EER Monitoring Commitment 2 - Metals</p> <ul style="list-style-type: none"> - Parameter: Metals. - Monitoring Method: Analysis of hi vol TSP samples collected (filter). - Standard: Ontario Reg.419/05 air quality standards for metals. The metals to be monitored will be identified in the Ambient Monitoring Plan that will be submitted to the Ministry of the Environment and Climate Change (MOECC) prior to initiating the monitoring program. - Frequency / Timeframe: Select TSP filters (highest loading) to be analysed monthly. - Location: Three locations (to be determined), triangulating the site to provide upwind / downwind assessment. 	N	Y	Y	Y	Air Quality Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Air Quality Management and Monitoring Plan. Development of the monitoring program was in progress in consultation with MECP during the 2020 reporting period; the program is scheduled to begin implementation in 2021.</p>
EA-MN3	<p>EER Monitoring Commitment 3 - NOx/SO2</p> <ul style="list-style-type: none"> - Parameter: NOx/SO2. - Monitoring Method: Passive samplers. 	N	Y	Y	N	Air Quality Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Standard: Screening Level to be established based upon Alberta's proposed Air Monitoring Directive and Ontario's AAQC for other averaging times. - Frequency / Timeframe: Monthly samples. - Location: Co-located with the hi-vol samplers. 						This Commitment is included and is being tracked as part of the Air Quality Management and Monitoring Plan. Development of the monitoring program was in progress in consultation with MECP during the 2020 reporting period; the program is scheduled to begin implementation in 2021.
EA-MN4	<p>EER Monitoring Commitment 4 - Vibration Levels (PPV), construction or operational vibration</p> <ul style="list-style-type: none"> - Parameter: Vibration Levels (PPV), construction or operational vibration. - Monitoring Method: Vibration monitor. - Standard: NPC-103, NPC-119. - Frequency / Timeframe: PPV to be monitored at the closest receptor location (<1 km) at least once in a year during blasting operations. Vibration monitors to be setup to record PPV for each blast. Vibration monitor to record instantaneous blast vibration levels during the blasting period. - Location: Specific sensitive receptors to be determined within the study area based on blasting at that time. Typically, the closest sensitive receptor to the blast vibration can be used to represent a group of receptors. 	N	Y	Y	N	Noise and Vibration Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the monitoring program were implemented during the 2020 reporting period.</p>
EA-MN5	<p>EER Monitoring Commitment 5 - A-weighted decibels (dBA), construction noise</p> <ul style="list-style-type: none"> - Parameter: A-weighted decibels (dBA), construction noise. - Monitoring Method: Noise Monitor. 	N	Y	Y	Y	Noise and Vibration Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Standard: NPC-103. - Frequency / Timeframe: Noise to be monitored for a minimum period of 1 week at any receptor closer than 1 km from the construction activity. Noise monitor to record hourly sound levels, over 24/7 period, during the monitoring period. - Location: When construction is within 1 km of any sensitive noise receptor defined within the regional study area. When a group of receptors fall within the 1 km range of construction activity, the closest receptor can be taken as the representative location for monitoring, if it is shown to have the highest exposure to construction noise for a group of receptors. 						This Commitment is included and is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the monitoring program were implemented during the 2020 reporting period.
EA-MN6	<p>EER Monitoring Commitment 6 - A-weighted decibels (dBA), operations noise</p> <ul style="list-style-type: none"> - Parameter: A-weighted decibels (dBA), operations noise. - Monitoring Method: Noise Monitor. - Standard: NPC-103. - Frequency / Timeframe: Noise level to be monitored at the closest receptor location (<1 km) at least once per year between the initial operation period (Year 1) and mid-operation period (Year 7) to confirm NPC-300 criteria are not exceeded. Noise monitor to record hourly sound levels for a minimum period of 1 week. - Location: Specific sensitive receptors to be determined within the study area based on operations at that time. 	N	N	Y	N	Noise and Vibration Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Typically, the closest sensitive receptor to the operational noise can be used to represent a group of receptors.						
EA-MN7	<p>EER Monitoring Commitment 7 - Decibels (dBL), construction or operational blasting noise</p> <ul style="list-style-type: none"> - Parameter: Decibels (dBL), construction or operational blasting noise. - Monitoring Method: Noise Monitor. - Standard: NPC-103, NPC-119. - Frequency / Timeframe: Noise level to be monitored at the closest receptor location (<1 km) at least once per year during blasting operations. <p>Noise monitor to be setup to record noise levels for each blast. Noise monitor to record instantaneous sound levels, during the blasting period.</p> <ul style="list-style-type: none"> - Location: Specific sensitive receptors to be determined within the study area based on blasting at that time. <p>Typically, the closest sensitive receptor to the blast noise can be used to represent a group of receptors.</p>	N	Y	Y	N	Noise and Vibration Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the monitoring program were implemented during the 2020 reporting period.</p>
EA-MN8	<p>EER Monitoring Commitment 8 - Groundwater monitoring</p> <ul style="list-style-type: none"> - Parameter: Groundwater monitoring. - Monitoring Method: Installation of well nests, if necessary, adjacent to select hydrological monitoring stations, which allows determination of interactions between groundwater and surface water. - Standard: Good Industry Practice. - Frequency / Timeframe: Manual measurements will occur 	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring program were</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	quarterly. - Location: At select hydrological monitoring stations.						implemented during the 2020 reporting period. The 2020 quarterly groundwater monitoring program was designed to meet EA commitments and ECA requirements and was conducted at 25 monitoring well locations established in consultation with the MECP. During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) and respective PTTW were received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Commitment.
EA-MN9	EER Monitoring Commitment 9 - Groundwater levels around the open pit - Parameter: Groundwater levels around the open pit - Monitoring Method: Monitoring wells instrumented with data loggers to obtain continuous records of groundwater levels along with quarterly manual depth to groundwater measurements. - Standard: Good Industry Practice. - Frequency / Timeframe: Water level transducers will be set	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring program were

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	to record on a half-hourly basis. Manual measurements will occur quarterly. - Location: Deep groundwater monitoring well nests at select locations around the perimeter of the open pit.						implemented during the 2020 reporting period. The 2020 quarterly groundwater monitoring program was designed to meet EA commitments and ECA requirements and was conducted at 25 monitoring well locations established in consultation with the MECP. During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) and respective PTTW were received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Commitment.
EA-MN10	EER Monitoring Commitment 10 - Groundwater levels around the Mine Rock Area (MRA) and Tailings Management Facility (TMF) - Parameter: Groundwater levels around the Mine Rock Area (MRA) and Tailings Management Facility (TMF). - Monitoring Method: Monitoring wells instrumented with data loggers to obtain continuous records of groundwater levels along with quarterly manual depth to groundwater measurements.	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring program were

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Standard: Good Industry Practice. - Frequency / Timeframe: Water level transducers will be set to record on a half-hourly basis. Manual measurements will occur quarterly. - Location: Up to 15 existing well locations and up to 10 new well locations around the perimeter of the MRA and TMF. 						<p>implemented during the 2020 reporting period.</p> <p>The 2020 quarterly groundwater monitoring program was designed to meet EA commitments and ECA requirements and was conducted at 25 monitoring well locations established in consultation with the MECP. During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) and respective PTTW were received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Commitment.</p> <p><i>Lakes and Rivers Improvement Act</i> permit applications were in progress in 2020, with permitting activities including ongoing agency consultation and preparation of technical supporting information addressing this Commitment.</p>
EA-MN11	<p>EER Monitoring Commitment 11 - Groundwater levels in vicinity of surface water features</p> <p>- Parameter: Groundwater levels in vicinity of surface water</p>	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>features to assess interactions between groundwater and surface water.</p> <ul style="list-style-type: none"> - Monitoring Method: Monitoring wells instrumented with data loggers to obtain continuous records of groundwater levels along with quarterly manual depth to groundwater measurements. - Standard: Good Industry Practice. - Frequency / Timeframe: Water level transducers will be set to record on an half-hourly basis. Manual measurements will occur quarterly. - Location: Monitoring well nests adjacent to select hydrological monitoring stations. 						<p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring program were implemented during the 2020 reporting period.</p> <p>The 2020 quarterly groundwater monitoring program was designed to meet EA commitments and ECA requirements and was conducted at 25 monitoring well locations established in consultation with the MECP. During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) and respective PTTW were received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Commitment.</p>
EA-MN12	<p>EER Monitoring Commitment 12 - Surface water level (lakes and streams)</p> <ul style="list-style-type: none"> - Parameter: Surface water level (lakes and streams). - Monitoring Method: Automatic water level recorder 	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Water Management</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>(transducer) along with manual staff gauge measurements.</p> <ul style="list-style-type: none"> - Standard: Good Industry Practice. - Frequency / Timeframe: Water level transducers will be set to record on a half-hourly basis. Manual staff gauge measurements will occur quarterly and will be surveyed to a geodetic datum annually. - Location: Selected existing locations*, additional new stations in waterways and realignments surrounding the infrastructure footprint. <p>* Existing locations may require upgrades or improvements for long term monitoring.</p>						<p>and Monitoring Plan, which includes a Hydrometric Monitoring Plan. Relevant aspects of the monitoring program were implemented during the 2020 reporting period.</p> <p>The 2020 quarterly hydrometric monitoring program was designed to meet EA commitments and ECA requirements and was conducted at 13 hydrometric station locations established in consultation with the MECP.</p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) and respective PTTW were received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Commitment.</p>
EA-MN13	<p>EER Monitoring Commitment 13 - Streamflow (lake outflows and streams)</p> <ul style="list-style-type: none"> - Parameter: Streamflow (lake outflows and streams). - Monitoring Method: Standard velocity-area stream current methodology. - Standard: Environment Canada (1981) Hydrometric Field 	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Hydrometric Monitoring Plan. Relevant</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>Manual – Measurement of Streamflow.</p> <ul style="list-style-type: none"> - Frequency / Timeframe: Initially quarterly, frequency may be reduced as natural variability is addressed. - Location: Selected existing locations*, additional new stations in waterways and realignments surrounding the infrastructure footprint. * Existing locations may require upgrades or improvements for long term monitoring. 						<p>aspects of the monitoring program were implemented during the 2020 reporting period.</p> <p>The 2020 quarterly hydrometric monitoring program was designed to meet EA commitments and ECA requirements and was conducted at 13 hydrometric station locations established in consultation with the MECP.</p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) and respective PTTW were received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Commitment.</p>
EA-MN14	<p>EER Monitoring Commitment 14 - Meteorological parameters</p> <ul style="list-style-type: none"> - Parameter: Meteorological parameters including air temperature, relative humidity, wind speed, wind direction, solar radiation and total precipitation. - Monitoring Method: Meteorological sampling equipment located on 10 m tower. - Standard: Environment Canada (1992) Atmospheric Environment Service (AES) Guidelines for Co-operative 	N	Y	Y	Y	Air Quality Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Air Quality Management and Monitoring Plan. Development of the monitoring program was in progress in consultation with MECP during</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	Climatological Autostations. - Frequency / Timeframe: Parameters will be recorded on an hourly-time interval, data downloaded quarterly. - Location: Continue sampling at the current location.						the 2020 reporting period; the program is scheduled to begin implementation in 2021.
EA-MN15	EER Monitoring Commitment 15 - Environment Canada Mollie River Streamflow station - Parameter: Environment Canada Mollie River Streamflow station - Monitoring Method: Desktop review using available records from Environment Canada. - Standard: Good Industry Practice. - Frequency / Timeframe: Monthly review, annual summary. - Location: Mollie River Streamflow gauging station.	N	Y	Y	Y	Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Construction Water Management Plan. Relevant aspects of the monitoring program were implemented during the 2020 reporting period.
EA-MN16	EER Monitoring Commitment 16 - Water Levels at Ontario Power Generation (OPG). Mesomikenda Lake Dam - Parameter: Water Levels at Ontario Power Generation (OPG). Mesomikenda Lake Dam. - Monitoring Method: Desktop review using available records from OPG. - Standard: Good Industry Practice - Frequency / Timeframe: Annual review and summary. - Location: Mesomikenda Lake dam.	N	Y	Y	Y	Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Construction Water Management Plan. Relevant aspects of the monitoring program were implemented during the 2020 reporting period.

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN17	EER Monitoring Commitment 17 - Water usage from freshwater sources - Parameter: Water usage from freshwater sources. - Monitoring Method: Flow meter capable of recording instantaneous and total daily volume. - Standard: Ontario Water Resources Act (Section 34) - Frequency / Timeframe: Daily - Location: Mesomikenda Lake or other freshwater source.	N	N	Y	N	Permits / Approvals; Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> During the 2020 reporting period, pump tests were completed to support freshwater use at the site during the start up and Operations phase of the Project. Work completed will support relevant applications during 2021 / 2022.
EA-MN18	EER Monitoring Commitment 18 - Discharge to the environment - Parameter: Discharge to the environment. - Monitoring Method: Flow meter or calibrated flow conveyance feature capable of providing instantaneous and total daily volume. - Standard: Ontario Water Resources Act (Section 53). - Frequency / Timeframe: Daily. - Location: Polishing pond outlet.	N	N	Y	N	Permits / Approvals; Water Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MN19	EER Monitoring Commitment 19 - Water transfer - Parameter: Water transfer. - Monitoring Method: Flow meter capable of recording instantaneous and total daily volume. - Standard: Good Industry Practice. - Frequency / Timeframe: Daily. - Location: MRA collection ponds, mine water pond, reclaim pond, polishing pond.	N	N	Y	N	Water Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN20	EER Monitoring Commitment 20 - Reservoir Water Levels - Parameter: Reservoir Water Levels. - Monitoring Method: Manual staff gauges or automatic water level sensors. - Standard: Good Industry Practice. - Frequency / Timeframe: Monthly. - Location: MRA collection ponds, mine water pond, reclaim pond, polishing pond.	N	N	Y	N	Water Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Operations phase.</i>
EA-MN21	EER Monitoring Commitment 21 - Surface water quality - Monitoring Method: Surface water grab sample collection using in-field filtering and preservation, as required. Quality assurance / quality control samples such as blind duplicates, trip blanks, field blanks and filter blanks will be collected during each sampling event to represent a minimum of 10% of the samples. - Standard: Provincial Water Quality Objectives (PWQO) and Canadian Water Quality Guidelines (CWQG), with laboratory detection limits suitable for comparison to these guidelines. Metal Mining Effluent Regulations (MMER) and Ontario Regulation 560/94. Concentrations in mine-exposed areas will also be compared to baseline and reference area values. - Frequency / Timeframe: Sampling events will be conducted during all Project phases at a frequency sufficient to detect changes in water quality; the frequency will depend on the station location and will aim to capture a range of flow conditions, as required. The frequency of effluent monitoring	N	Y	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals; Water Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan, which includes an Aquatic Environmental Monitoring Plan, and the Water Management and Monitoring Plan, which includes a Surface Water Monitoring Plan and Construction Water Management Plan. Relevant aspects of the monitoring programs were implemented during the 2020 reporting period. The 2020 monthly surface water monitoring program was designed to meet EA commitments and ECA requirements and was conducted at 33 monitoring and sampling locations established in consultation with the MECP. The 2020 aquatic baseline monitoring

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>will meet federal and provincial effluent discharge requirements.</p> <p>- Location: Project site components: open pit sump, seepage collection ponds, mine water pond, reclaim pond, polishing pond and domestic sewage effluent outlets as appropriate to the mine phase. Surface water receivers: Moore Lake, Chester Lake, Little Clam Lake, Clam Lake, Three Duck Lakes (upper, middle and lower basins), Mollie River between Three Duck Lakes and Dividing Lake, Dividing Lake, Bagsverd Lake, Unnamed Lake #6, Schist Lake, Neville Lake, Mesomikenda Lake (upper basin) and downstream from the local study area (downstream from Mesomikenda Lake and Dividing Lake). Samples will also be collected in appropriate reference areas.</p> <p>- Parameter: Surface water quality samples will be analyzed for various general chemistry, metals, ions, nutrients, cyanide species, a radionuclide, organic parameters, and total and methyl mercury. The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics. Parameter list: Temperature, pH, alkalinity, acidity, conductivity, hardness, dissolved oxygen, oxygen-reduction potential (ORP), total suspended solids, total dissolved solids, dissolved organic carbon, total organic carbon, biological oxygen demand (BOD), chemical oxygen demand (COD), calcium, chloride, fluoride, magnesium, potassium, sodium, sulphate, aluminum, antimony, arsenic, barium, beryllium, bismuth, boron, cadmium, chromium,</p>						<p>program included water monitoring concurrent with sediment, benthic invertebrate, and fish monitoring.</p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) and respective PTTW were received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Commitment.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	cobalt, copper, iron, lead, lithium, manganese, mercury, methyl mercury, molybdenum, nickel, selenium, silicon, silver, strontium, thallium, tin, titanium, tungsten, uranium, vanadium, zinc, zirconium, nitrate, nitrite, total ammonia, phosphate, phosphorus, cyanide species (total, free, weakly acid dissociable [WAD]) and radium-226. In addition, organic contaminants (i.e. oil and grease, phenols and polycyclic aromatic hydrocarbons) will be analyzed at select stations during select sampling rounds.						
EA-MN22	<p>EER Monitoring Commitment 22 - Groundwater quality</p> <p>- Monitoring Method: Groundwater sample collection using pumping techniques and in-field filtering and preservation, as required.</p> <p>Quality assurance / quality control samples such as blind duplicates, trip blanks, field blanks and filter blanks will be collected during each sampling round.</p> <p>- Standard: Ontario Drinking Water Standards (ODWS), PWQO and CWQG, with laboratory detection limits suitable for comparison to these guidelines. MMER and Ontario Regulation 560/94.</p> <p>- Frequency / Timeframe: Sampling events will be conducted during all Project phases at a frequency sufficient to detect changes in water quality; the frequency will therefore depend on the station location and will aim to capture a range of flow conditions, as required. The frequency of effluent monitoring will meet federal and provincial effluent discharge</p>	N	Y	Y	Y	Permits / Approvals; Water Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included is being tracked as part of the Water Management and Monitoring Plan, which includes a Groundwater Monitoring Plan. Relevant aspects of the monitoring programs were implemented during the 2020 reporting period.</p> <p>The 2020 quarterly groundwater monitoring program was designed to meet EA commitments and ECA requirements and was conducted at 25 monitoring well locations established in consultation with the MECP.</p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) and respective PTTW were received.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>requirements.</p> <ul style="list-style-type: none"> - Location: Groundwater monitoring wells around the MRA, ore stockpiles, and TMF, polishing pond and landfill (if constructed). - Parameters: Groundwater quality samples will be analyzed for various general chemistry, major ions, metals nutrients, cyanide species and organic parameters. The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics. Parameter list: Temperature, pH, alkalinity, acidity, conductivity, hardness, dissolved oxygen, oxygen-reduction potential (ORP), total dissolved solids, dissolved organic carbon, total organic carbon, calcium, chloride, fluoride, magnesium, potassium, sodium, sulphate, aluminum, antimony, arsenic, barium, beryllium, bismuth, boron, cadmium, chromium, cobalt, copper, iron, lead, lithium, manganese, mercury, molybdenum, nickel, selenium, silicon, silver, strontium, thallium, tin, titanium, tungsten, uranium, vanadium, zinc, zirconium, nitrate, nitrite, total ammonia, phosphate, phosphorus, and cyanide species (total, free, weakly acid dissociable [WAD]). In addition, analysis and organic contaminants (i.e. total petroleum hydrocarbons, phenols and polycyclic aromatic hydrocarbons) will be analyzed, if required, at select locations during select sampling rounds. 						<p>The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Commitment.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN23	<p>EER Monitoring Commitment 23 - Sediment quality</p> <ul style="list-style-type: none"> - Parameter: Sediment quality samples will be analyzed for major ions, metals, nutrients (total nitrogen, total phosphorus), carbonate, organic carbon, sulphate, sulphide, particle size, total cyanide, total and methyl mercury. The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics. - Monitoring Method: Sampling method will be consistent with that described for the aquatic monitoring program (i.e., grab or core sample). - Standard: Ontario's Provincial Sediment Quality Objectives (PSQO) and the Canadian Sediment Quality Guidelines (CSQG). Concentrations in mine-exposed areas will also be compared to baseline and reference area values. - Frequency / Timeframe: Sampling events will be conducted at a frequency sufficient to detect changes in sediment quality, and harmonized with the Environmental Effects Monitoring (EEM) as practicable. - Location: Lakes where changes to water quality are expected. Harmonized with EEM as practicable. 	N	Y	Y	N	<p>Aquatic Management and Monitoring Plan; Permits / Approvals; Water Management and Monitoring Plan</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Mercury Environmental Monitoring Plan and Aquatic Environmental Monitoring Plan, and the Water Management and Monitoring Plan, which includes a Construction Water Management Plan. Relevant aspects of the monitoring programs were implemented during the 2020 reporting period.</p> <p>The 2020 aquatic baseline monitoring program included sampling of sediment cores at 12 waterbodies and grab sampling concurrent with benthic invertebrate sampling at five locations. Sediment was also sampled as part of the mercury monitoring program.</p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) and respective PTTW were received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							MECP and preparation of technical supporting information including requirements of this Commitment.
EA-MN24	EER Monitoring Commitment 24 - Wildlife-project interactions - Parameter: Wildlife-project interactions (incidents). - Monitoring Method: Site surveillance monitoring to identify the species, number, and location of wildlife incidents and risks to wildlife. The information provides direct feedback for adaptive management of Project operations, Project designs and effectiveness of mitigation. - Standard: n/a. - Frequency / Timeframe: Frequency of interactions will be recorded as they occur. - Location: Project Site.	N	Y	Y	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the monitoring program were implemented in 2020, including site records of wildlife observations and incidents.
EA-MN25	EER Monitoring Commitment 25 - Wildlife observations - Parameter: Wildlife observations. - Monitoring Method: Record incidental observations of Common Nighthawk and Bank Swallow on wildlife logs. - Standard: n/a. - Frequency / Timeframe: Continuous. - Location: Project Site.	N	Y	Y	N	Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Terrestrial Systems and Habitat Biodiversity Management and Monitoring Plan. Relevant aspects of the monitoring program were implemented in 2020, including site records of wildlife observations and incidents.
EA-MN26	EER Monitoring Commitment 26 - Aquatic Biology / Water - TSS and turbidity	N	Y	N	N	Aquatic Management and Monitoring Plan;	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Parameter: Water- TSS and turbidity. - Monitoring Method: Standard Methods and water quality multi-meter. - Standard: 1 mg/L TSS and 1 Nephelometric Turbidity Unit (NTU) as Method Detection Limits (MDLs). - Frequency / Timeframe: Daily. - Location: Downstream of active construction areas. 					Erosion and Sediment Control Plan; Permits / Approvals; Water Management and Monitoring Plan	This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Surface Water Monitoring Plan and Construction Water Monitoring Plan, the Erosion and Sediment Control Plan and the Aquatic Management and Monitoring Plan, which includes a Fish and Fish Habitat Environmental Monitoring Plan. Relevant aspects of the monitoring programs were implemented during the 2020 reporting period, including on-site daily turbidity sampling and thrice weekly TSS sampling. During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received.
EA-MN27	<p>EER Monitoring Commitment 27 - Aquatic Biology / Noise and Vibration</p> <ul style="list-style-type: none"> - Parameter: Noise and Vibration. - Monitoring Method: Acoustic monitoring to confirm the predicted effects of blasting in the Open Pit. - Standard: DFO guideline for instantaneous underwater over pressure of 100 kPa for various fish habitats and a 13 mm/sec vibration guideline for various spawning habitats (Wright and Hopky 1998). - Frequency / Timeframe: During Construction and within the 	N	Y	Y	N	Aquatic Management and Monitoring Plan; Noise and Vibration Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Fish and Fish Habitat Environmental Monitoring Plan, and the Noise and Vibration Management and Monitoring Plan. Relevant aspects of the monitoring program were</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	first two years of Operations. - Location: South east bay of Clam Lake and the north bay of New Lake.						implemented during the 2020 reporting period.
EA-MN28	<p>EER Monitoring Commitment 28 - Water - metals, pH, nutrients, hardness, dissolved organic carbon, alkalinity</p> <p>- Parameter: Water - metals, pH, nutrients, hardness, dissolved organic carbon, alkalinity.</p> <p>The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics.</p> <p>- Monitoring Method: Surface water grab sample collection using in-field filtering and preservation, as required. Inductively Coupled Plasma Mass Spectrometry (ICP-MS). Quality assurance /quality control samples such as blind duplicates, trip blanks, field blanks and filter blanks will be collected during each sampling event to represent a minimum of 10% of the samples.</p> <p>- Standard: (MDL< PWQO/CWQG standards). Concentrations in mine-exposed areas will also be compared to baseline and reference area values.</p> <p>- Frequency / Timeframe: Sampling events will be conducted during all project phases at a frequency sufficient to detect changes in water quality; the frequency will therefore depend on the station location and will aim to capture a range of flow conditions, as required monitoring will be conducted until</p>	N	Y	Y	Y	<p>Aquatic Management and Monitoring Plan; Permits / Approvals; Water Management and Monitoring Plan</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Water Management and Monitoring Plan, which includes a Surface Water Monitoring Plan, and the Aquatic Management and Monitoring Plan, which includes a Mercury Environmental Monitoring Plan and Aquatic Environmental Monitoring Plan. Relevant aspects of the monitoring programs were implemented during the 2020 reporting period.</p> <p>The 2020 monthly surface water monitoring program was designed to meet EA commitments and ECA requirements and was conducted at 33 monitoring and sampling locations established in consultation with the MECP. The 2020 aquatic baseline monitoring program included mercury monitoring in water, sediment and fish tissue.</p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received. The ECA (Industrial</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<p>conditions are stable or less than guidelines for the protection of aquatic life.</p> <p>- Location: Downstream of Project discharge and in all areas potentially affected by mine related discharges as well as in appropriate reference areas.</p>						<p>Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Commitment.</p>
EA-MN29	<p>EER Monitoring Commitment 29 – Sediment - metals, total organic carbon, grain size, mercury and methyl mercury</p> <p>- Parameter: Sediment-metals, total organic carbon, grain size, mercury and methyl mercury.</p> <p>The parameters suite may be reduced if it can be demonstrated that any of the tests are not applicable. Additional parameters may be considered depending on site-specific characteristics.</p> <p>- Monitoring Method: Surficial sediment collected from grab or core sample (top depositional layer). Method detection limits will be less than federal and provincial water quality guidelines.</p> <p>- Standard: Ontario's Provincial Sediment Quality Objectives and the Canadian Sediment Quality Guidelines. Concentrations in mine-exposed areas will also be compared to baseline and reference area values.</p> <p>- Frequency / Timeframe: Every 3 years during Operations and twice following Closure.</p>	N	Y	Y	Y	<p>Aquatic Management and Monitoring Plan; Permits / Approvals</p>	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Mercury Environmental Monitoring Plan and Aquatic Environmental Monitoring Plan. Relevant aspects of the monitoring programs were implemented during the 2020 reporting period.</p> <p>Aquatic baseline monitoring studies in 2020 included benthic invertebrate community sampling at nine waterbodies and mercury monitoring in water, sediment and fish tissue. During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received. The Mercury Environmental Monitoring Plan is a Condition of the ECA. The ECA (Industrial Sewage Works</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	- Location: Locations downstream of Project discharge and reference areas.						– Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Commitment.
EA-MN30	<p>EER Monitoring Commitment 30 - Benthic invertebrate community</p> <ul style="list-style-type: none"> - Parameter: Benthic invertebrate community. - Monitoring Method: Depositional sampling using petite Ponar, reduced to 500 micron and identified to lowest practical level. - Standard: EEM under Federal Metal Mining Effluent Regulations (MMER) and Canadian-Ontario Agreement (COA) requirements under OWRA. - Frequency / Timeframe: Every 3 years during Operations and twice following Closure. - Location: Locations downstream of the Project discharge and reference areas. 	N	Y	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan, which includes an Aquatic Environmental Monitoring Plan and Fish and Fish Habitat Management and Environmental Monitoring Plan. Relevant aspects of the monitoring programs were implemented during the 2020 reporting period.</p> <p>Aquatic baseline monitoring studies in 2020 included benthic invertebrate community sampling at nine waterbodies.</p> <p>During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
							ongoing consultation with MECP and preparation of technical supporting information including requirements of this Commitment.
EA-MN31	<p>EER Monitoring Commitment 31 - Fish community</p> <ul style="list-style-type: none"> - Parameter: Fish community. - Monitoring Method: Collect fish (small-bodied and large bodied) using standardized collection methods. Identify and enumerate and determine relative abundance. - Standard: EEM under MMER and COA requirements under OWRA. - Frequency / Timeframe: Every 3 years during Operations and twice following Closure. - Location: Locations downstream of the Project discharge and habitats affected by watercourse realignments. 	N	Y	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan, which includes an Aquatic Environmental Monitoring Plan and a Fish and Fish Habitat Management and Environmental Monitoring Plan. Relevant aspects of the monitoring program were implemented during the 2020 reporting period.</p> <p>Aquatic baseline monitoring studies include fish community sampling and will be completed in line with EEM studies. Relevant aspects of the studies are scheduled to begin implementation in 2021 / 2022.</p>
EA-MN32	<p>EER Monitoring Commitment 32 - Fish health</p> <ul style="list-style-type: none"> - Parameter: Fish health. - Monitoring Method: Two sentinel species – either a non-destructive study design (i.e. 100 individuals for length, weight and age) or a lethal survey (40 males and 40 females for 	N	Y	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan, which includes an</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	length, weight, age, liver weight, gonad weight, egg size and fecundity). Measures of abnormalities on all fish collected. - Standard: EEM under MMER and COA requirements under OWRA. - Frequency / Timeframe: Every 3 years during Operations and twice following Closure. - Location: Locations downstream of the Project discharge and reference areas.						Aquatic Environmental Monitoring Plan and a Fish and Fish Habitat Management and Environmental Monitoring Plan. Relevant aspects of the monitoring programs were implemented during the 2020 reporting period. Aquatic baseline monitoring studies include fish health sampling, which was initiated during the 2020 reporting period, with additional studies scheduled for implementation in 2021.
EA-MN33	EER Monitoring Commitment 33 - Fish tissue Parameter: Fish tissue. Monitoring Method: Non-lethal biopsy tissue sampling methods will be used to collect skinless, boneless muscle samples (5 g filet) from live individuals. Samples will be analyzed for total mercury. Samples will be weighed and acid digested prior to analysis using a variant of "Environmental Protection Agency Method 1631- mercury in water by oxidation, purge and trap, and cold vapour atomic fluorescence spectrometry". Using this technique, low method detection limits of approximately 1 ng Hg/g wet tissue weight can be achieved. Standard: Health Canada and Ministry of the Environment and Climate Change consumption benchmarks. Frequency / Timeframe: Every 3 years during Operations and	N	Y	Y	Y	Aquatic Management and Monitoring Plan; Permits / Approvals	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Aquatic Management and Monitoring Plan, which includes a Mercury Environmental Monitoring Plan and Aquatic Environmental Monitoring Plan. Relevant aspects of the monitoring programs were implemented during the 2020 reporting period. Aquatic baseline monitoring studies in 2020 included mercury monitoring in water, sediment and fish tissue.

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	twice following Closure or until mercury concentrations in fish are stable or equal to reference areas. Location: In areas affected by stream realignments and reference areas.						During the 2020 reporting period, the ECA (Industrial Sewage Works – Construction phase) was received. The Mercury Environmental Monitoring Plan is a Condition of the ECA. The ECA (Industrial Sewage Works – Operations phase) application preparation was in progress in 2020, with permitting activities including ongoing consultation with MECP and preparation of technical supporting information including requirements of this Commitment.
EA-MN34	EER Monitoring Commitment 34 - Project effects on Indigenous traditional activities / traditional land use - Parameter: Project effects on Indigenous traditional activities / traditional land use. - Monitoring Method: IAMGOLD will continue to discuss potential Project effects on traditional activities with potentially affected Indigenous communities throughout the life of the Project. Should additional information regarding an Indigenous community's traditional practices become available, IAMGOLD will review and consider any potential effects, and develop and implement necessary mitigation measures as appropriate. - Standard: n/a. - Frequency / Timeframe: Continuous - Location: n/a.	N	Y	Y	Y	Traditional Land Use Follow-Up Monitoring Program	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Traditional Land and Resource Use Follow-Up Program. The Plan was prepared in consultation with Indigenous communities with draft versions of the Plan circulated to communities for review and input before the Plan was finalized in August 2020. Follow-up program implementation, which includes relevant Project commitments, is scheduled to begin implementation in 2021.

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN35	<p>EER Monitoring Commitment 35 - Project-related socio-economic effects on Aboriginal and non-Aboriginal populations</p> <ul style="list-style-type: none"> - Parameter: Project-related socio-economic effects on Aboriginal and non-Aboriginal populations. - Monitoring Method: Socio-economic / Community Management Plan to monitor and respond to Project effects on Aboriginal and non-Aboriginal populations. Ongoing consultation with affected Aboriginal communities and stakeholders. - Standard: n/a. - Frequency / Timeframe: Continuous. - Location: n/a. 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the monitoring program were implemented in collaboration with Mattagami First Nation, Flying Post First Nation and Gogama during the 2020 reporting period.</p>
EA-MN36	<p>EER Monitoring Commitment 36 - Number, skill sets and positions held by local, First Nation and Métis persons and contractors at the Project site</p> <ul style="list-style-type: none"> - Parameter: Number, skill sets and positions held by local, First Nation and Métis persons and contractors at the Project site (direct employment with IAMGOLD as well as contract employment). - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Annually for the life of the Project. - Location: n/a. 	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<p><i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i></p> <p>This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the monitoring program are scheduled to begin implementation in 2021.</p>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
EA-MN37	EER Monitoring Commitment 37 - Number of employees moving into regional study area communities from outside of the region - Parameter: Number of employees moving into regional study area communities from outside of the region. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Annually for life of the Project. - Location: n/a.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the monitoring program were implemented during the 2020 reporting period.
EA-MN38	EER Monitoring Commitment 38 - Number of employees taking cultural awareness training as part of their on-boarding procedure - Parameter: Number of employees taking cultural awareness training as part of their on-boarding procedure. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Annually for life of the Project - Location: n/a.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Relevant aspects of the monitoring program were implemented during the 2020 reporting period. All on-site workers are required to participate in Indigenous cultural awareness training as part of their mandatory induction training prior to mobilizing to site.
EA-MN39	EER Monitoring Commitment 39 - Number of local employees or local applicants obtaining IAMGOLD-funded training to access Project employment - Parameter: Number of local employees or local applicants	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	obtaining IAMGOLD-funded training to access Project employment. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Annually for life of the Project - Location: n/a.						Management and Monitoring Plan. Relevant aspects of the monitoring program are scheduled to begin implementation in 2021 following development of the Project's employment and training strategy.
EA-MN40	EER Monitoring Commitment 40 - Number of local employees obtaining upgrade training to access higher-paid positions with IAMGOLD - Parameter: Number of local employees obtaining upgrade training to access higher-paid positions with IAMGOLD. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Annually for life of the Project - Location: n/a.	N	Y	Y	Y	Socio-economic Management and Monitoring Plan	<i>Compliance achieved for the reporting period; tracking / implementation ongoing.</i> This Commitment is included and is being tracked as part of the Socio-economic Management and Monitoring Plan. Construction contractors are encouraged to provide training and development opportunities to support the skill development of local and Indigenous workers. Direct hiring for IAMGOLD positions was limited in the 2020 reporting period but will ramp up in late 2021.
EA-MN41	EER Monitoring Commitment 41 - Number of local employees making successful transition to new work after closure - Parameter: Number of local employees making successful transition to new work after closure. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required.	N	N	Y	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the end of the Operations phase.</i>

Monitoring Commitments List		Implementation Schedule				Tracking Compliance	
Tracking No.	Commitment	Design / Planning	Construction	Operations	Closure	Documentary Compliance Proof / Evidence to be Maintained on File	Compliance Status
	<ul style="list-style-type: none"> - Standard: n/a. - Frequency / Timeframe: Starting towards the end of the Operations phase as production levels decline until completion of the Closure phase - Location: n/a. 						
EA-MN42	<p>EER Monitoring Commitment 42 - Number of local or First Nation and Métis companies hired for decommissioning and closure contracts</p> <ul style="list-style-type: none"> - Parameter: Number of local or First Nation and Métis companies hired for decommissioning and closure contracts. - Monitoring Method: Database system maintained by IAMGOLD Human Resources or others as required. - Standard: n/a. - Frequency / Timeframe: Closure phase - Location: n/a. 	N	N	N	Y	Socio-economic Management and Monitoring Plan	<i>Not currently applicable. Requirement triggered at the start of the Closure phase.</i>

APPENDIX D

Records of Engagement (2020 Reporting Period)



APPENDIX D

Records of Engagement

D1 – Indigenous Records (2020 Reporting Period)

ROC	Event Type	Date	Event Summary	Participants	Team
1,784	Email	01/07/2020	IAMGOLD provided a draft plain language summary of the Indigenous Consultation Plan to Mattagami First Nation and Flying Post First Nation to review.	Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
1,772	Employment Opportunity	01/07/2020	IAMGOLD provided a job posting and job description for a Field Technician with Minnow Environmental at the Project site.	Jennifer Constant (Mattagami First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jackie Lamothe (IAMGOLD Corporation)
1,773	Employment Opportunity	01/07/2020	IAMGOLD shared a job posting for a Cook Assistant at the Project site with communities who previously expressed interest in employment information at the Project site.	Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Kayla Schram (Matachewan First Nation), Angele Ratte (Métis Nation of Ontario)	Christian Naponse (IAMGOLD Corporation), Jackie Lamothe (IAMGOLD Corporation)
1,782	Employment Opportunity	01/07/2020	IAMGOLD provided a job posting for a Cook Assistant for the Project site to Mattagami First Nation and Flying Post First Nation for distribution to their members.	Jennifer Constant (Mattagami First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jackie Lamothe (IAMGOLD Corporation)
1,718	Conference Call	01/09/2020	IAMGOLD met with Mattagami First Nation (MFN) and Flying Post First Nation for a bi-weekly Permitting and Consultation Environmental Committee meeting. Topics discussed included changes to the Canadian Navigable Waters Act, letters of support to the Ministry of the Environment, Conservation and Parks regarding concerns about the delay in permitting approvals, the development of a summary for the Indigenous Consultation Plan, the Forestry Resource License and the next Lakes and Rivers Improvement Act application. IAMGOLD offered to host a community information session to walk through what the changes are, Project areas considered navigable waters under the new changes and	Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Don Carr (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			inquire as to any community concerns. MFN indicated they may want a community session and will confirm if a community meeting, smaller meeting with Chief and Council or no meeting will be required. Draft meeting notes were provided to all in attendance on 2019-01-29.		
1,793	Email	01/13/2020	Mattagami First Nation provided IAMGOLD with a letter of support, dated 2019-12-17, addressed to the Ministry of the Environment, Conservation and Parks for the upgrades to the septic system at Mesomikenda Exploration Camp.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,796	Email	01/13/2020	Final meeting notes from the bi-weekly Permitting and Consultation Environmental Committee meeting held on 2019-12-18 were distributed to all participants and invitees.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Don Carr (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation)
1,798	Email	01/14/2020	IAMGOLD responded to a letter dated 2019-12-19 from Taykwa Tagamou Nation asking IAMGOLD to provide a Project information session in the community. IAMGOLD informed Taykwa Tagamou Nation that they would be pleased to provide a Project update session and provided an updated record of all engagement to date with the community.	Bruce Archibald (Taykwa Tagamou Nation), Justine Morgan (Taykwa Tagamou Nation), Candice Tourville (Taykwa Tagamou Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,808	Employment Opportunity	01/14/2020	Wood provided job postings for a Site Cost Controller and Area Construction Manager at the Project site to Mattagami First Nation and Flying Post First Nation as well as other job postings for positions with the Project that would be based out of Wood's Oakville office.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
1,720	Conference Call	01/15/2020	IAMGOLD met with Mattagami First Nation and Flying Post First Nation for a bi-weekly Permitting and Consultation Environmental Committee Meeting. Topics discussed included communication plans, communications with Taykwa Tagamou Nation, a list of the Environmental Management Plans, job postings and the next Impact Benefit Agreement	Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Don Carr (Wood E&IS), Zahir Jina (SLR Consulting)

ROC	Event Type	Date	Event Summary	Participants	Team
			Implementation Committee meeting. IAMGOLD offered to host a community information session about the applications and notices to Transport Canada that will be shared with the community as per the new Canadian Navigable Waters Act. Draft meeting notes were shared with all attendees on 2020-01-29.		(Canada) Ltd.), Christian Naponse (IAMGOLD Corporation)
1,807	Email	01/15/2020	IAMGOLD provided the final revised summary of the Indigenous Consultation Plan to Mattagami First Nation (MFN) and Flying Post First Nation. The revised summary incorporated feedback from MFN. Links to IAMGOLD's website where this and other Project documents are located was also provided. MFN responded indicating the updated Indigenous Consultation Plan summary was posted to the community website and would be shared in the community's January newsletter.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,823	Email	01/16/2020	After Wood shared the job posting for an Area Construction Manager with Mattagami First Nation, Wood and Mattagami First Nation discussed plans for a teleconference to go over the preferred process for posting and reviewing job applications for positions at the Project site with Wood.	Jennifer Constant (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
1,825	Employment Opportunity	01/16/2020	Wood provided a job posting for an Area Construction Manager - Earth Works to Mattagami First Nation and Flying Post First Nation.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
1,809	Employment Opportunity	01/17/2020	Wood, on behalf of IAMGOLD, spoke with Mattagami First Nation (MFN) regarding details in the process for posting job opportunities provided to MFN on 2020-01-14. It was agreed that potential candidates would apply directly to Wood and during the hiring stage Wood and MFN would discuss the candidates. Wood provided updated job postings to be distributed to community members as well as instructions on how to apply.	Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
1,824	Email	01/17/2020	Mattagami First Nation confirmed that Chief and Council were in agreement that a community information session was not required regarding the Canadian Navigable Waters Act.	Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian

ROC	Event Type	Date	Event Summary	Participants	Team
					Naponse (IAMGOLD Corporation)
1,810	Email	01/20/2020	IAMGOLD shared information regarding a contest for Indigenous youth with Mattagami First Nation (MFN). MFN indicated they would share the information with community members.	Janelle Golinowski (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
1,811	Email	01/20/2020	Wabun Tribal Council informed IAMGOLD they would not attend the IBA Implementation Committee meeting on 2020-01-20.	Jason Batise (Wabun Tribal Council)	Christian Naponse (IAMGOLD Corporation)
1,819	Employment Opportunity	01/20/2020	Wood provided a job posting for Site Administrative Assistant at the Project site to Mattagami First Nation and requested the job posting be advertised to the community.	Jennifer Constant (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
1,820	Employment Opportunity	01/20/2020	Wood provided job postings for a Site Administrative Assistant, Area Construction Manager - Earthworks, Area Construction Manager - Infrastructure and Site Cost Controller at the Project site to Flying Post First Nation to advertise to their membership as well as instructions on how to apply directly for the positions.	Angie McLeod (Flying Post First Nation)	Debbie Cupido (Wood plc)
1,817	Email	01/22/2020	Following the Impact Benefit meeting on 2020-01-21, IAMGOLD provided information from Wood about Wood-sponsored Indspire scholarships for Indigenous students in Canada pursuing an education in engineering or environmental studies.	Juanita Luke (Mattagami First Nation), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Gaudette (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,831	Phone Call	01/27/2020	IAMGOLD followed up with Taykwa Tagamou Nation regarding a response letter sent by IAMGOLD on 2020-01-14. IAMGOLD inquired about a meeting date as per their request and also inquired about the	Justine Morgan (Taykwa Tagamou Nation)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			community's interest in the Project. The individual from TTN spoken with provided a name for further follow-up correspondence.		
1,826	Email	01/27/2020	The Métis Nation of Ontario (MNO) informed Environment and Climate Change Canada that they will be submitting additional comments to IAMGOLD's responses to MNO comments related to their review of the Fish Habitat Compensation Plan and the Assessment of Alternatives.	Marcel Lafrance (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Liliane Ethier (Temiskaming Métis Council), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Margaret Froh (Métis Nation of Ontario (MNO)), Joanne Meyer (Métis Nation of Ontario (MNO)), Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada), Amy Sen (Impact Agency of Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,878	Conference Call	01/28/2020	IAMGOLD, Mattagami First Nation and Flying Post First Nation met to begin planning for a presentation at the 2020 Prospectors and Developers Association of Canada conference on the collaborative approach taken to developing a Socio-Economic Management and Monitoring Plan. Topics discussed included event logistics, guidelines for presentation material, developing an outline, providing biographies and dates for future meetings. Draft notes from the meeting were provided to all participants on 2020-02-03.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
1,836	Email	01/28/2020	Following a phone call on 2020-01-27, Taykwa Tagamou Nation emailed IAMGOLD to inquire about a meeting date on 2020-02-04 or 2020-04-05. IAMGOLD asked what kind of meeting was being requested and what information would be requested.	Justine Morgan (Taykwa Tagamou Nation)	David Brown (IAMGOLD Corporation)
1,847	Email	01/28/2020	IAMGOLD met with Mattagami First Nation and Flying Post First Nation to discuss a presentation at the Prospectors & Developers Association of Canada Conference to highlight the collaborative approach used in developing a Socio-Economic Management and Monitoring Plan for the communities. IAMGOLD shared logistics and meeting notes on 2020-02-03.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,868	Meeting	01/29/2020	IAMGOLD met with Flying Post First Nation for a bi-weekly Permitting and Consultation Environmental Committee meeting. Mattagami First Nation was unable to attend the meeting. Topics discussed included the Canadian Navigable Waters Act Major and Minor Works, the Lakes and Rivers Improvement Act application for Fish Habitat Offsetting Measures (Phase 1) and the Environmental Management Plans. Draft meeting notes were distributed to participants on 2020-02-11.	Jeff Berube (Flying Post First Nation)	Don Carr (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation)
1,768	Meeting	01/31/2020	IAMGOLD met with the Métis Nation of Ontario to discuss the development of an Impact Benefit Agreement and to provide a Project update. Details of the meeting are confidential, as agreed upon by all parties.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,834	Email	01/31/2020	Mattagami First Nation (MFN) contacted IAMGOLD to thank them for their sponsorship which helped the community achieve a fundraising goal for the purchase of a rescue vehicle. MFN also inquired if IAMGOLD would like to display their logo on the vehicle as one of the contributors. IAMGOLD was asked to provide the logo for use. IAMGOLD provided MFN with the Project logo.	Dorothy Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,846	Email	02/03/2020	IAMGOLD shared the draft application for the draft Major Works Approval Application for the Clam Lake Dam #3 with Mattagami First Nation and	Chief Murray Ray (Flying Post First Nation), Jeff	David Brown (IAMGOLD Corporation), Christian

ROC	Event Type	Date	Event Summary	Participants	Team
			Flying Post First Nation by providing a link to the SharePoint site where the documents can be accessed. IAMGOLD also provided a brief summary of the draft application and stated that the review period is from 2020-02-03 to 2020-03-02 for a total review period of 20 business days.	Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Naponse (IAMGOLD Corporation)
1,837	Email	02/04/2020	IAMGOLD notified Brunswick House First Nation that the final application for the Assessment of Alternatives for Storage of Mine Waste was submitted to Environment and Climate Change Canada. The draft of this application was previously shared on 2019-04-16. IAMGOLD provided a summary of the application purpose and contents as well as a link to the SharePoint site where the application could be viewed.	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,838	Email	02/04/2020	IAMGOLD notified Mattagami First Nation and Flying Post First Nation that the final Assessment of Alternatives for Storage of Mine Waste report was submitted to Environment and Climate Change Canada. The draft of this application was previously shared on 2019-04-16. IAMGOLD provided a summary of the application purpose and contents as well as a link to the SharePoint site where the application could be viewed.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
1,839	Email	02/04/2020	IAMGOLD notified the Métis Nation of Ontario that the final Assessment of Alternatives for Storage of Mine Waste was submitted to Environment and Climate Change Canada. The draft of this application was previously shared on 2019-04-16. IAMGOLD provided a link to the SharePoint site where the application could be viewed.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Liliane Ethier (Temiskaming Métis Council)	Christian Naponse (IAMGOLD Corporation)
1,842	Email	02/04/2020	Following the 2020-01-31 meeting, IAMGOLD followed up with the Métis Nation of Ontario regarding designated contacts to receive notifications of Project job opportunities.	Andy Lefebvre (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
					Corporation), Jackie Lamothe (IAMGOLD Corporation)
1,853	Email	02/06/2020	Following a meeting held on 2020-02-05, IAMGOLD followed up with Taykwa Tagamou Nation (TTN) to provide an electronic copy of the presentation given during the meeting and indicated that the meeting notes would be forthcoming. IAMGOLD also requested copies of the correspondence between TTN and regulatory agencies which was discussed during the meeting.	Bruce Archibald (Taykwa Tagamou Nation), Derek Archibald (Taykwa Tagamou Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,855	Email	02/06/2020	Mattagami First Nation invited IAMGOLD to attend the next community open house, scheduled for 2020-02-19. IAMGOLD accepted the invitation and confirmed their intent to attend.	Janelle Golinowski (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,856	Email	02/06/2020	Mattagami First Nation provided IAMGOLD with a formal invitation to attend the photo opportunity event with the Mattagami Fire Department on 2020-02-19.	Dorothy Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,857	Email	02/06/2020	IAMGOLD provided Flying Post First Nation and Mattagami First Nation with a draft power point presentation in preparation for the 2020 Prospectors and Developers Association of Canada Socio-Economic Management and Monitoring Plan panel presentation for review and discussion.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,879	Conference Call	02/06/2020	IAMGOLD, Mattagami First Nation and Flying Post First Nation met to plan for the presentation at the 2020 Prospectors and Developers Association of Canada conference on the collaborative approach taken to developing a Socio-Economic Management and Monitoring Plan.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
1,852	Email	02/07/2020	Following a meeting with Taykwa Tagamou Nation (TTN) on 2020-02-05, IAMGOLD provided the SharePoint access link previously shared with TTN on 2019-05-24. IAMGOLD also requested the email contact for all meeting attendees. TTN provided the names and email addresses of all the meeting participants. TTN reiterated their request from the meeting to meet with Senior Management and suggested a meeting during the 2020 Prospectors and Developers Association of Canada conference.	Dwight Sutherland (Taykwa Tagamou Nation), Bruce Archibald (Taykwa Tagamou Nation), Candice Tourville (Taykwa Tagamou Nation), Derek Archibald (Taykwa Tagamou Nation), Stan Sutherland (Taykwa Tagamou Nation), Theron Sutherland (Taykwa Tagamou Nation), Howard Archibald (Taykwa Tagamou Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,987	Email	02/10/2020	IAMGOLD and the Métis Nation of Ontario (MNO) corresponded about the development of an Impact Benefit Agreement. The details of the correspondence are confidential as per the preference of both parties.	Marcel Lafrance (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)
1,865	Email	02/10/2020	IAMGOLD shared the draft application for the Lakes and Rivers Improvement Act for the Fish Habitat Offsetting Measures (Phase 1) with Wabun Tribal Council, Mattagami First Nation and Flying Post First Nation by providing a link to the SharePoint site where the documents can be accessed. IAMGOLD also provided a brief summary of the draft application and stated that the review period is from 2020-02-10 to 2020-02-24, for a total review period of 10 business days.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,869	Email	02/11/2020	IAMGOLD provided an updated permit review schedule to Mattagami First Nation and Flying Post First Nation. The updated schedule includes the review periods for the Canadian Navigable Waters Act – Major Works	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD

ROC	Event Type	Date	Event Summary	Participants	Team
			application for Clam Lake Dam #3, Lakes and Rivers Improvement Act – Fish Habitat Offsetting Measures (Phase 1), Canadian Navigable Waters Act – Weeduck Reconnection and Water Realignment Channels, Canadian Navigable Waters Act – Major Works application for Polishing Pond East Dam and Transmission Line Alignment.	Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Corporation), Michel Payeur (IAMGOLD Corporation)
1,874	Email	02/12/2020	IAMGOLD shared the draft application for the Major Works Approval and Notice for the Weeduck Reconnection and Water Realignment Channels with Mattagami First Nation and Flying Post First Nation by providing a link to the SharePoint site where the documents can be accessed. IAMGOLD also provided a brief summary of the draft application and stated that the review period is from 2020-02-12 to 2020-03-11 for a total review period of 20 business days.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,863	Employment Opportunity	02/12/2020	IAMGOLD provided the job posting for Cleaners required at the Project site with the Employment Coordinators for Mattagami First Nation (MFN) and Flying Post First Nation to distribute to their memberships. MFN responded and inquired who to contact regarding questions about the positions.	Jennifer Constant (Mattagami First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Gaudette (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Jackie Lamothe (IAMGOLD Corporation)
1,883	Meeting	02/12/2020	IAMGOLD met with Mattagami First Nation and Flying Post First Nation for the bi-weekly Permitting and Consultation Environmental Committee meeting. Topics discussed included: the Canadian Navigable Waters Act Major Works application for Weeduck reconnection, the water realignment channels, the polishing pond East dam, the permit extension for the Forestry Resource License, the Environmental Management Plans, and the removal of the eagle's nest at the Project site. Draft meeting notes were distributed to meeting participants on 2020-02-26.	Jeff Berube (Flying Post First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Don Carr (Wood E&IS), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
1,872	Email	02/14/2020	IAMGOLD contacted Wabun Tribal Council (WTC) to inquire if the new Mineral Development Advisor and the new Employment Coordinator should be included in communications going forward regarding Mattagami First Nation (MFN) and Flying Post First Nation (FPFN). WTC	Jason Batise (Wabun Tribal Council), Chris McKay (Wabun Tribal Council), Janet McKay	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			confirmed the names of the new hires and indicated that a mandate would need to come from the communities to have WTC staff included in work between IAMGOLD, MFN and FPFN.	(Wabun Tribal Council), Nicole Charbonneau (Wabun Tribal Council)	
1,875	Email	02/18/2020	IAMGOLD contacted Taykwa Tagamou Nation (TTN) to provide them with the notes from the 2020-02-05 meeting and inquired if TTN would be sharing the Project related comments the community submitted to the Ministry of Energy, Northern Development and Mines and the Canadian Environmental Assessment Agency.	Bruce Archibald (Taykwa Tagamou Nation), Derek Archibald (Taykwa Tagamou Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,860	Email	02/20/2020	Final meeting notes from the bi-weekly Permitting and Consultation Environmental Committee meeting held on 2020-01-09 and 2020-01-15 were distributed to all participants and invitees.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Don Carr (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
1,886	Email	02/20/2020	IAMGOLD provided a list of the upcoming permit applications to the Métis Nation of Ontario.	Andy Lefebvre (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation)
1,953	Email	02/21/2020	The Métis Nation of Ontario (MNO) provided Environment and Climate Change Canada (ECCC) with additional comments to IAMGOLD's responses on their previous comments related to the proposed Fish Habitat Offsetting Plan and Assessment of Alternatives that were submitted for authorization under Schedule 2 of the Metal and Diamond Mining Effluent Regulation for the Project. ECCC shared the comments with IAMGOLD and Fisheries and Oceans Canada and indicated upon review of the document by ECCC, a determination of any impacts on the regulatory process would be forthcoming. Comments and responses are located in ROC 1,706.	Linda Norheim Brookes (Métis Nation of Ontario), Claude Asselin (Environment and Climate Change Canada), Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Gamero (Environment and Climate Change Canada)	
1,885	Email	02/26/2020	As was agreed at the Project update meeting held on 2020-02-05 with Taykwa Tagamou Nation (TTN), TTN provided their Community Engagement Protocol to IAMGOLD. TTN also stated they would like to be involved in permit reviews and applications moving forward. TTN also requested a meeting with the CEO of IAMGOLD Corporation.	Bruce Archibald (Taykwa Tagamou Nation), Candice Tourville (Taykwa Tagamou Nation), Derek Archibald (Taykwa Tagamou Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,882	Meeting	02/26/2020	IAMGOLD met with Mattagami First Nation (MFN) and Flying Post First Nation for the bi-weekly Permitting and Consultation Environmental Committee meeting. Topics discussed included: draft Major Works applications under the Canadian Navigable Waters Act, current progress on tree clearing, an update to the Lakes and Rivers Improvement Act application for Fish Habitat Offsetting Measures (Phase 1) which will include reconnecting East Clam Lake to Clam Lake, forthcoming Environmental Management Plans, and discussions with MFN regarding the removal of the eagle's nest located on the Project site. Draft meeting notes were distributed to meeting participants on 2020-02-28.	Jeff Berube (Flying Post First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
1,877	Email	02/26/2020	The final minutes from the 2020-02-12 Permitting and Consultation Environmental Committee meeting were provided to all individuals on the distribution list.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Michel Payeur (IAMGOLD Corporation)
2,171	Email	03/03/2020	IAMGOLD and the Métis Nation of Ontario (MNO) corresponded about the development of an Impact Benefit Agreement. The details of the correspondence are confidential as per the preference of both parties.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
				(Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Andre Dufresne (IAMGOLD Corporation)
1,895	Email	03/05/2020	IAMGOLD requested copies of the pictures taken at the photo opportunity of the unveiling of the new fire rescue vehicle for the Mattagami First Nation fire department for use in the March 2020 issue of the Let's Talk Newsletter.	Dorothy Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
1,904	Email	03/05/2020	IAMGOLD provided draft support letters to Mattagami First Nation regarding IAMGOLD's application to Transport Canada for Clam Lake Dam #3 and a draft application to Transport Canada for Major, Minor and other works subject to the Canadian Navigable Waters Act for their review and authorization.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,905	Email	03/05/2020	IAMGOLD provided draft support letters to Flying Post First Nation regarding IAMGOLD's application to Transport Canada for Clam Lake Dam #3 and a draft application to Transport Canada for Major, Minor and other works subject to the Canadian Navigable Waters Act for their review and authorization.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,015	Conference Call	03/05/2020	Wood, Mattagami First Nation and IAMGOLD met to discuss the removal of the eagle's nest on the Project site.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Matt Evans (Wood E&IS)
1,887	Letter	03/05/2020	IAMGOLD received a letter of support from Mattagami First Nation, dated 2020-02-28, for the Lakes and Rivers Improvement for Fish Habitat Offsetting Measures (Phase 1) application.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
1,948	Email	03/06/2020	Pape Salter Teillet LLP, on behalf of the Métis Nation of Ontario, provided IAMGOLD with an update regarding the negotiation of an Impact Benefit Agreement and suggested dates for an upcoming meeting.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
1,909	Email	03/06/2020	IAMGOLD provided a draft support letter to Flying Post First Nation regarding the Lakes and Rivers Improvement Act application for Fish Habitat Offsetting Measures (Phase 1) for their review and authorization.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,890	Email	03/10/2020	IAMGOLD received letters of support from Mattagami First Nation, dated 2020-03-02 and 2020-03-11, for the Clam Lake Dam #3 application to Transport Canada and for the applications to Transport Canada for Major, Minor and Other Registered Works.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,165	Site Visit	03/10/2020	IAMGOLD provided a site tour to members of the Impact Benefit Agreement Implementation Committee.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,893	Email	03/13/2020	IAMGOLD shared correspondence dated 2020-02-26 from Taykwa Tagamou Nation (TTN) with Mattagami First Nation (MFN), Flying Post First Nation (FPFN) and Wabun Tribal Council. The Chiefs of MFN and FPFN expressed their interest and willingness to participate in future Project-related meetings with TTN.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
1,901	Email	03/14/2020	Flying Post First Nation provided letters in support of IAMGOLD's applications to Transport Canada for Clam Lake Dam # 3 (dated 2020-03-02) and Major, Minor and other Registered Works for Weeduck and Three Duck Lake (Upper) Reconnection and the notices for Watercourse Realignment Channel #1, Watercourse Realignment Channel #2 and Watercourse Realignment Channel #2 Bypass (dated 2020-03-11).	Jeff Berube (Flying Post First Nation)	Christian Naponse (IAMGOLD Corporation)
1,898	Email	03/16/2020	IAMGOLD notified Brunswick House First Nation of the revised Indigenous Consultation Plan and Management of Community Grievances Plan which are now available on the SharePoint site and on the Project website. IAMGOLD indicated that changes were made to the plans based on comments received from the Ministry of the Environment, Conservation and Parks following the submission of the draft documents in December 2019. IAMGOLD requested the community replace any print copies they	Kevin Tangie (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			may have posted of these documents previously with the current versions (Revision 2).		
1,899	Email	03/16/2020	IAMGOLD notified the Métis Nation of Ontario of the revised Indigenous Consultation Plan and Management of Community Grievances Plan now available on the SharePoint site and on the Project website. IAMGOLD indicated changes were made to the plans based on comments received from the Ministry of the Environment, Conservation and Parks following the submission of the draft documents in December 2019. IAMGOLD requested any print copies previously posted of these documents be replaced with the current versions (Revision 2).	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Liliane Ethier (Temiskaming Métis Council)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,913	Email	03/16/2020	IAMGOLD provided a copy of the final content for the Cultural Awareness Training module that will be used as part of the onboarding package for all workers during Project Construction. This was provided in response to a request during the Impact Benefit Agreement Implementation Committee meeting on 2020-03-10.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
1,914	Email	03/16/2020	IAMGOLD provided the revised Indigenous Consultation Plan and Management of Community Grievances plan to Mattagami First Nation and Flying Post First Nation and notified that they are now available on the SharePoint site and on the Project website. IAMGOLD indicated that changes were made to the plans based on comments received from the Ministry of the Environment, Conservation and Parks following the submission of the draft documents in December 2019. IAMGOLD requested that the communities replace any print copies they may have posted of these documents with the current versions (Revision 2).	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
1,915	Email	03/16/2020	IAMGOLD provided the revised Indigenous Consultation Plan and Management of Community Grievances plan to Indigenous communities identified by the Province in the Project conditions of approval and	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandean	David Brown (IAMGOLD Corporation), Christian

ROC	Event Type	Date	Event Summary	Participants	Team
			informed that they are now available on the SharePoint site and on the Project website. IAMGOLD indicated that changes were made to the plans based on comments received from the Ministry of the Environment, Conservation and Parks following the submission of the draft documents in December 2019. IAMGOLD requested that the communities replace any print copies they may have posted of these documents with the current versions (Revision 2).	(Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Johnny Walker (Wahgoshig First Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Sara Janson (Wahgoshig First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), David Morris (Wahgoshig First Nation), Taylor Commanda (Serpent River First	Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini)	
2,202	Email	03/16/2020	IAMGOLD contacted Wabun Tribal Council (WTC) to request an update on the outreach WTC had made to Brunswick House First Nation (BHFN) related to a letter of support for various Project permit applications. IAMGOLD stated they have been sharing Project information and final permit applications with BHFN, with no response from BHFN. IAMGOLD noted that they are assuming based on previous conversations with WTC that BHFN is relying on Mattagami First Nation and Flying Post First Nation to review Permit applications. IAMGOLD asked WTC for direction on what else can be done, and noted that following the COVID-19 pandemic IAMGOLD could schedule a visit with BHFN.	Jason Batise (Wabun Tribal Council), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
1,919	Email	03/16/2020	The Métis Nation of Ontario informed IAMGOLD that the Collaborative Forum with Industry would be postponed due to the current COVID-19 pandemic. IAMGOLD indicated they would attend when the event was rescheduled.	Andy Lefebvre (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation)
2,022	Letter	03/17/2020	The Ministry of Energy, Northern Development and Mines (ENDM) provided a letter clarifying the procedural aspect of consultation. The letter detailed the lead role ENDM has had in coordinating consultation for the Project through the ENDM One-Window process. The letter confirmed that while ENDM leads and coordinates consultation, this work does not replace the individual ministry or departments associated with the Project from carrying on their individual consultation processes for their respective decisions or authorizations regarding the Project. It also provided the name of the contact person for future correspondence. The letter outlined which communities were consulted during the Closure Planning process, contained a list of all communities identified in the provincial Notice of Approval to Proceed with the Undertaking and a list of communities to consult for applications submitted to the Ministry of	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Carroll Leith (Ministry of the	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Natural Resources and Forestry. The letter was also provided to the Métis Nation of Ontario.	Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Owen Rigg (Ministry of Energy, Northern Development and Mines), Lorette McKnight (Temiskaming Métis Council)	
1,930	Email	03/23/2020	On 2020-03-04 the Métis Nation of Ontario (MNO) requested a charitable donation from IAMGOLD to assist in funding an initiative for children with disabilities. On 2020-03-05 IAMGOLD asked that a formal letter be submitted regarding the funding request. On 2020-03-23 IAMGOLD followed up, indicating a signed request letter was needed. MNO provided a formal request letter the same day.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation)
1,949	Email	03/23/2020	IAMGOLD responded to correspondence dated 2020-03-06 regarding the development of an Impact Benefit Agreement. IAMGOLD suggested the next meeting be held virtually. The details of the correspondence are confidential as per the preference of both parties.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,932	Email	03/24/2020	IAMGOLD corresponded with Mattagami First Nation regarding a letter of support for the Lakes and Rivers Improvement Act application for Fish Habitat Offsetting Measures (Phase 1).	Tim Harvey (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
1,963	Email	03/24/2020	IAMGOLD provided Mattagami First Nation (MFN) and Flying Post First Nation (FPFN) with an update regarding the 2019 submissions for the Lakes and Rivers Improvement Act application and supporting documents for the Tailings Management Facility Starter Dam and the Mollie River Realignment submitted to the Ministry of Natural Resources and Forestry	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation),	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			(MNRF). Based on the geotechnical investigation work completed in 2019, IAMGOLD informed MFN and FPFN that updates to the water management facility design and the Tailings Management Facility were completed based on the results of this work. IAMGOLD indicated that two memos outlining these design updates were prepared and submitted to MNRF and are available on the permitting SharePoint site.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	
1,916	Email	03/24/2020	IAMGOLD notified Mattagami First Nation and Flying Post First Nation of the two memos now available on the permitting SharePoint site which outline the design updates related to the Lakes and Rivers Improvement Act applications for the Tailings Management Facility Starter Dams and the Mollie River Realignment. These memos outline design changes made following geotechnical investigation work carried out in 2019. IAMGOLD noted that these memos were provided to the Ministry of Natural Resources and Forestry on 2020-03-06.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
1,896	Email	03/24/2020	IAMGOLD notified the Métis Nation of Ontario of the two memos now available on the permitting SharePoint site which outline the design updates related to the Lakes and Rivers Improvement Act applications for the Tailings Management Facility Starter Dams and the Mollie River Realignment. These memos outline design changes made following geotechnical investigation work carried out in 2019.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Liliane Ethier (Temiskaming Métis Council), Jacques Picotte (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation)
1,897	Email	03/24/2020	IAMGOLD notified Brunswick House First Nation of the two memos now available on the permitting SharePoint site which outline the design updates related to the Lakes and Rivers Improvement Act applications for the Tailings Management Facility Starter Dam and the Mollie River Realignment. These memos outline design changes made following geotechnical investigation work carried out in 2019.	Kevin Tangie (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
1,938	Email	03/25/2020	IAMGOLD sent the draft minutes from the previous bi-weekly Permitting and Consultation Environmental Committee meeting held on 2020-02-26. The draft minutes were previously provided on 2020-02-28.	Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Michel Payeur (IAMGOLD Corporation)
1,931	Email	03/25/2020	On 2020-03-24 IAMGOLD contacted Mattagami First Nation (MFN) to request the names of individuals in a picture being used in the March Let's Talk Newsletter. MFN provided the requested information.	Dorothy Naveau (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
2,014	Meeting	03/25/2020	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a Permitting and Consultation Environmental Committee meeting. Topics discussed included the Lakes and Rivers Improvement Act application for the Fish Habitat Offsetting Measures (Phase 1), Environmental Management Plans, removal of an eagle's nest from the Project site, an update on current status of the Project in relation to the COVID-19 pandemic, community impact due to the COVID-19 pandemic and sharing information via SharePoint. Draft minutes were provided to all participants on 2020-04-06.	Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation)
2,031	Email	03/26/2020	Final meeting notes from the bi-weekly Permitting and Consultation Environmental Committee meeting held on 2020-02-26 were distributed to all participants and invitees.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Michel Payeur (IAMGOLD Corporation)
1,962	Email	03/27/2020	IAMGOLD and Mattagami First Nation discussed plans with a contractor to visit the Project site to look at and discuss a plan of action for the removal of the eagle nest located by Côté Lake. IAMGOLD informed the contractor	Alexis Vanderheyden (Garden River First Nation), Chief Chad	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			that the Ministry of Natural Resources and Forestry was not in favour of capping the nest and would prefer complete removal. IAMGOLD indicated plans would have to be made to address the removal in the future as the eagles had recently returned to the nest.	Boissoneau (Mattagami First Nation)	
1,936	Letter	03/27/2020	Flying Post First Nation re-sent copies of letters of support for IAMGOLD's applications to Transport Canada for Clam Lake Dam # 3 (dated 2020-03-02) and Major, Minor and other Registered Works for Weeduck and Three Duck Lake (Upper) Reconnection and the notices for Watercourse Realignment Channel #1, Watercourse Realignment Channel #2 and Watercourse Realignment Channel #2 Bypass (dated 2020-03-11).	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Cathy Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,978	Email	03/30/2020	IAMGOLD received a copy of an email from Wabun Tribal Council (WTC), in which WTC, on behalf of Mattagami First Nation (MFN) and Flying Post First Nation (FPFN), contacted Hydro One regarding the territorial claim asserted by Taykwa Tagamou Nation (TTN) regarding the proposed T2R transmission line upgrade between Timmins and Shining Tree. WTC relayed the message from MFN and FPFN that the communities disagree with this claim. WTC shared correspondence they sent to Hydro One requesting to discuss this issue.	Jason Batise (Wabun Tribal Council)	David Brown (IAMGOLD Corporation)
1,929	Email	03/30/2020	On 2020-03-26 the Métis Nation of Ontario notified IAMGOLD that there is a new President for the Temiskaming Métis Community Council and provided their email for further communications. On 2020-03-30 IAMGOLD inquired if the mailing information would be the same as the previous.	Lorette McKnight (Temiskaming Métis Council)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,933	Email	03/31/2020	IAMGOLD distributed the March 2020 Let's Talk Newsletter to the Métis Nation of Ontario. The newsletter included information on IAMGOLD's response to the COVID-19 pandemic, a staff spotlight introducing the new Project Manager and Deputy Project Manager, an update on permitting, IAMGOLD's participation in the Prospectors' and Developers Association of Canada 2020 Convention, support for Mattagami First Nation's Fire Department, and activity at the Project site including tree clearing, water quality monitoring and biodiversity surveys.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Liliane Ethier (Temiskaming Métis Council), Lorette McKnight	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Temiskaming Métis Council)	
1,967	Email	03/31/2020	IAMGOLD shared an updated draft application for the Lakes and Rivers Improvement Act for the Fish Habitat Offsetting Measures (Phase 1) by providing a link to the permitting SharePoint site where the documents can be accessed. IAMGOLD noted this application was previously sent to the Mattagami First Nation and Flying Post First Nation for review on 2020-02-01 was updated to include some additional planned work that was moved ahead in the Project schedule. The changes to the application document were shown in track changes to facilitate review by the communities. The review period is from 2020-03-31 to 2020-04-15, for a total of 10 business days.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,970	Email	03/31/2020	IAMGOLD distributed the March 2020 Let's Talk Newsletter to Mattagami First Nation and Flying Post First Nation. The newsletter included information on IAMGOLD's response to the COVID-19 pandemic, a staff spotlight on new Project managers, an update on permitting, participation in the Prospectors' and Developers Association of Canada Convention of 2020, support for Mattagami First Nation's Fire department, and activity at the Project site including tree clearing, water quality monitoring and biodiversity surveys.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,971	Email	03/31/2020	IAMGOLD distributed the March 2020 Let's Talk Newsletter to Indigenous communities identified by the Province in the Project conditions of approval. The newsletter included information on IAMGOLD's response to the COVID-19 pandemic, a staff spotlight on new Project managers, an update on permitting, participation in the Prospectors' and Developers Association of Canada Convention of 2020, support for Mattagami First Nation's Fire department, and activity at the Project site including tree clearing, water quality monitoring and biodiversity surveys.	Kevin Tangie (Brunswick House First Nation), Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation),	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				<p>Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Johnny Walker (Wahgoshig First Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Sara Janson (Wahgoshig First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Cheryl St. Denis (Brunswick House First Nation), Jason Batisse (Matachewan First Nation), David Morris (Wahgoshig First Nation), Taylor Commanda (Serpent River First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni)</p>	

ROC	Event Type	Date	Event Summary	Participants	Team
1,973	Email	03/31/2020	IAMGOLD notified Mattagami First Nation that the March 2020 Let's Talk Newsletter, which was provided electronically earlier the same day, would not be provided by mail at this time due to restrictions related to the COVID-19 pandemic.	Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
1,977	Email	04/07/2020	IAMGOLD shared the draft Canadian Navigable Waters Act application for the Clam Lake Reconnection and the Polishing Pond East Dam with Mattagami First Nation and Flying Post First Nation by providing a link to the SharePoint site where the documents can be accessed. IAMGOLD also provided a brief summary of the draft application and stated that the review period is from 2020-04-07 to 2020-05-07 for a total review period of 20 business days.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,951	Email	04/07/2020	Following the Impact Benefit Agreement correspondence on 2020-03-06, IAMGOLD indicated that a response would be forthcoming. The details of the correspondence are confidential as per the preference of both parties. Due to the COVID-19 pandemic, IAMGOLD and the Métis Nation of Ontario agreed to conduct all future meeting virtually.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,979	Email	04/08/2020	IAMGOLD shared the draft Biodiversity Monitoring Plan and Mercury Monitoring Plan with Wabun Tribal Council, Mattagami First Nation and Flying Post First Nation by providing a link to the SharePoint site where the documents can be accessed. IAMGOLD also provided a plain language summary of each plan and indicated that comments and concerns could be provided by 2020-04-23.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,384	Meeting	04/08/2020	IAMGOLD met with representatives from Flying Post First Nation and Mattagami First Nation for a bi-weekly Permitting and Consultation Environmental Committee meeting. Topics discussed included Environmental Management Plans, removal of the eagle's nest at the Project site, an update regarding the COVID-19 protocols on site,	Jeff Berube (Flying Post First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting)

ROC	Event Type	Date	Event Summary	Participants	Team
			Canadian Navigable Waters Act applications to be provided for review and the sharing of the final version of the Habitat Offsetting Plan. Draft meeting minutes were provided to those in attendance on 2020-04-13.		(Canada) Ltd.), Michel Payeur (IAMGOLD Corporation)
2,058	Email	04/08/2020	Wabun Tribal Council emailed their regrets for not being able to attend the Impact Benefit Agreement Implementation meeting scheduled for 2020-04-08.	Jason Batise (Wabun Tribal Council)	David Brown (IAMGOLD Corporation)
2,059	Email	04/08/2020	IAMGOLD provided the draft Biodiversity Monitoring Plan and draft Mercury Monitoring Plan to Mattagami First Nation and Flying Post First Nation by providing link to the Project Permitting SharePoint site where the documents are located. As discussed during a meeting on the same day, there would be an agreed upon 10-day review period of the documents from 2020-04-08 to 2020-08-23. A summary of each document was also provided.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,009	Email	04/08/2020	Environment and Climate Change Canada (ECCC) IAMGOLD shared the responses prepared by IAMGOLD to the Métis Nation of Ontario's (MNO) comments, submitted on 2020-02-21, with MNO regarding the Assessment of Alternatives Report and the Fish Habitat Compensation Plan. ECCC further informed the MNO that the ECCC and DFO have each reviewed the responses and are of the view that they are complete. With respect to an Amendment to Schedule 2 of the Metal and Diamond Mining Effluent Regulation and a Section 35 Authorization, both ECCC and DFO find the Assessment of Alternatives Report and the Fish Habitat Compensation Plan adequate to proceed with their respective authorizations. MNO was instructed to communicate directly with IAMGOLD if there were additional questions. Comments and responses are located in ROC 1,706.	Linda Norheim Brookes (Métis Nation of Ontario), Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Alina Shams (IAMGOLD Corporation)
2,071	Email	04/08/2020	IAMGOLD provided a draft support letter regarding the Lakes and Rivers Improvement Act application for the Fish Habitat Offsetting Measures (Phase 1) to Mattagami First Nation for their review and approval.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,072	Email	04/08/2020	IAMGOLD provided a draft support letter regarding the Lakes and Rivers Improvement Act application for the Fish Habitat Offsetting Measures (Phase 1) to Flying Post First Nation for their review and approval.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,002	Email	04/13/2020	Pape Salter Teillet LLP, on behalf of the Métis Nation of Ontario responded to correspondence dated 2020-03-23 regarding the development of an Impact Benefit Agreement and provided a first draft of the agreement. The details of the correspondence are confidential as per the preference of both parties.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,982	Email	04/13/2020	IAMGOLD notified Brunswick House First Nation that the final Fisheries Act Authorization Application and the Fish Habitat Offsetting Plan was submitted to Fisheries and Oceans Canada on 2020-04-03. The draft of this application was previously shared with Brunswick House First Nation on 2019-04-16. IAMGOLD indicated the documents were updated to include changes and considerations based on all feedback and comments received during consultation sessions and ongoing discussions. IAMGOLD provided a summary of the application purpose and contents as well as a link to the SharePoint site where the application could be viewed.	Kevin Tangie (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,008	Email	04/13/2020	IAMGOLD notified Mattagami First Nation (MFN) and Flying Post First Nation (FPFN) that the final Fisheries Act Authorization application and the Fish Habitat Offsetting Plan was submitted to Fisheries and Oceans Canada on 2020-04-03 along with the support letters provided by MFN and FPFN. The draft of this application was previously shared on 2019-04-16. IAMGOLD indicated that the documents were updated to include changes and considerations based on all feedback and comments received during consultation sessions and ongoing discussions. IAMGOLD provided a summary of the application purpose and contents as well as a link to the SharePoint site where the application could be viewed.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,980	Email	04/13/2020	IAMGOLD notified the Métis Nation of Ontario (MNO) that the final Fisheries Act Authorization Application and the Fish Habitat Offsetting	Andy Lefebvre (Métis Nation of Ontario), Marcel	Krista Maydew (Wood E&IS), David Brown

ROC	Event Type	Date	Event Summary	Participants	Team
			Plan was submitted to Fisheries and Oceans Canada on 2020-04-03. The draft of this application was previously shared with MNO on 2019-04-16. IAMGOLD indicated the documents were updated to include changes and considerations based on all feedback and comments received during consultation sessions and ongoing discussions. IAMGOLD provided a summary of the application purpose and contents as well as a link to the SharePoint site where the application could be viewed.	Lafrance (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Lorette McKnight (Temiskaming Métis Council)	(IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,003	Email	04/14/2020	Following correspondence dated 2020-04-13, IAMGOLD and Pape Salter Teillet LLP, on behalf of the Métis Nation of Ontario, corresponded about the development of an Impact Benefit Agreement. IAMGOLD noted that they will provide a letter promptly to begin the process. The details of the correspondence are confidential as per the preference of both parties.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,004	Email	04/15/2020	IAMGOLD and the Métis Nation of Ontario, corresponded about the development of an Impact Benefit Agreement. The details of the correspondence are confidential as per the preference of both parties.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,074	Email	04/15/2020	IAMGOLD provided the final meeting notes from the 2020-03-25 Permitting and Consultation Environmental Committee meeting to all on the distribution list.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
					Michel Payeur (IAMGOLD Corporation)
2,005	Letter	04/16/2020	Following correspondence on 2020-04-15, IAMGOLD sent the Métis Nation of Ontario a letter related to the development and commencement of an Impact Benefit Agreement. The details of the correspondence are confidential as per the preference of both parties.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,075	Email	04/20/2020	IAMGOLD received a letter of support, dated 2020-04-08, from Mattagami First Nation regarding the application to the Ministry of Natural Resources and Forestry for the Lakes and Rivers Improvement Act application for the Fish Habitat Offsetting Measures (Phase 1).	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,988	Email	04/20/2020	IAMGOLD received a letter of support dated 2020-04-08 from Mattagami First Nation for an application to the Ministry of Natural Resources and Forestry for the Lakes and Rivers Improvement Act application for the Fish Habitat Offsetting Measures (Phase 1).	Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,076	Email	04/22/2020	IAMGOLD received a letter of support, dated 2020-04-08, from Flying Post First Nation regarding the application to the Ministry of Natural Resources and Forestry for the Lakes and Rivers Improvement Act application for the Fish Habitat Offsetting Measures (Phase 1).	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,077	Email	04/22/2020	IAMGOLD followed up with Mattagami First Nation on 2020-04-21 to inquire if 10 business days would be sufficient to review the Environmental Management Plans, as was discussed with Flying Post First Nation during a meeting on 2020-04-08. Mattagami First Nation confirmed this time frame was sufficient.	Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
2,007	Letter	04/22/2020	IAMGOLD received a letter of support from Flying Post First Nation, dated 2020-04-08, for the Lakes and Rivers Improvement Act application for the Fish Habitat Offsetting Measures (Phase 1).	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,080	Meeting	04/22/2020	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Permitting and Consultation Environmental Committee meeting. Topics discussed included the Lakes and Rivers Improvement Act Application – Fish Habitat Offsetting Measures (Phase 1), the Mercury Monitoring and Biodiversity Monitoring Plans, a Project update and activity at site, permits required for Construction, and the Canadian Navigable Waters Act applications. Draft meeting notes were provided on 2020-05-01.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
2,049	Email	04/24/2020	IAMGOLD and the Métis Nation of Ontario corresponded about the development of an Impact Benefit Agreement, including scheduling future meetings. The details of the correspondence are confidential as per the preference of both parties.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,086	Email	05/01/2020	On 2020-04-22 IAMGOLD received comments from Mattagami First Nation regarding the Biodiversity Monitoring Plan and the Mercury Monitoring Plan related to baseline studies and frequency of communication of monitoring results. IAMGOLD provided responses to the comments on 2020-05-01.	Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
2,050	Email	05/05/2020	IAMGOLD and the Métis Nation of Ontario corresponded about the development of an Impact Benefit Agreement. The details of the correspondence are confidential as per the preference of both parties.	Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation)
2,051	Email	05/05/2020	IAMGOLD and the Métis Nation of Ontario (MNO) corresponded about the development of an Impact Benefit Agreement. MNO provided a signed funding letter to IAMGOLD. The details of the correspondence are confidential as per the preference of both parties.	Marcel Lafrance (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
					Andre Dufresne (IAMGOLD Corporation)
2,081	Email	05/05/2020	IAMGOLD notified the Métis Nation of Ontario that the application for the Lakes and Rivers Improvement Act for Fish Habitat Offsetting Measures (Phase 1) was submitted to the Ministry of Natural Resources and Forestry on 2020-05-04. IAMGOLD provided a summary of the application purpose and contents as well as a link to the SharePoint site where the application could be viewed.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Lorette McKnight (Temiskaming Métis Council)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,082	Email	05/05/2020	IAMGOLD notified Brunswick House First Nation that the application for the Lakes and Rivers Improvement Act for Fish Habitat Offsetting Measures (Phase 1) was submitted to the Ministry of Natural Resources and Forestry on 2020-05-04. IAMGOLD provided a summary of the application purpose and contents as well as a link to the SharePoint site where the application could be viewed.	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,083	Email	05/05/2020	IAMGOLD notified Mattagami First Nation and Flying Post First Nation that the application for the Lakes and Rivers Improvement Act for Fish Habitat Offsetting Measures (Phase 1) was submitted to the Ministry of Natural Resources and Forestry on 2020-05-04. IAMGOLD provided a summary of the application purpose and contents as well as a link to the SharePoint site where the application could be viewed.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,084	Email	05/05/2020	IAMGOLD provided draft support letters for Project applications to Transport Canada for the Canadian Navigable Waters Act Major Works applications for the Clam Lake Reconnection and the Polishing Pond East Dam to Flying Post First Nation for their review and authorization.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,085	Email	05/05/2020	IAMGOLD provided draft support letters for Project applications to Transport Canada for the Canadian Navigable Waters Act Major Works applications for the Clam Lake Reconnection and the Polishing Pond East Dam to Mattagami First Nation for their review and authorization.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,087	Email	05/06/2020	Mattagami First Nation provided IAMGOLD with letters supporting the applications to Transport Canada for the Canadian Navigable Waters Act Major Works applications for the Clam Lake Reconnection and the Polishing Pond East Dam dated 2020-05-07.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,149	Email	05/06/2020	IAMGOLD and the Métis Nation of Ontario (MNO) corresponded about a setting a meeting to discuss the development of an Impact Benefit Agreement. IAMGOLD confirmed that they are available to meet on 2020-05-14.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,088	Meeting	05/06/2020	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a Permitting and Consultation Environmental Committee meeting. Topics discussed included: the Lakes and Rivers Improvement Act (LRIA) application for Fish Habitat Offsetting Measures (Phase 1), LRIA Tailings Management Facility Starter Dam, Mollie River Realignment, Mollie River Crossing, Canadian Navigable Waters Act applications for Clam Lake Reconnection and Polishing Pond East Dam, Environmental Management Plans, community updates and the draft Socio-Economic Management and Monitoring Plan. Draft meeting notes were provided to all participants on 2020-05-11.	Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation)
2,220	Email	05/07/2020	Wood, on behalf of IAMGOLD, shared a draft version of the Socio-economic Management and Monitoring Plan (SEMMP) with Mattagami First Nation (MFN) and Flying Post First Nation (FPFN) based on the various meetings held in 2019 to inform its development. The email summarized the contents of the SEMMP and asked for feedback from MFN and FPFN by 2020-05-29. In addition, Wood shared the next steps for the SEMMP process and requested that MFN provide additional information to support developing crime rate indicators for the SEMMP.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,089	Email	05/08/2020	Flying Post First Nation provided letters supporting IAMGOLD's applications to Transport Canada for the Canadian Navigable Waters Act	Chief Murray Ray (Flying Post First Nation), Cathy	David Brown (IAMGOLD Corporation), Christian

ROC	Event Type	Date	Event Summary	Participants	Team
			Major Works applications for the Clam Lake Reconnection and the Polishing Pond East Dam dated 2020-05-07.	Ray (Flying Post First Nation)	Naponse (IAMGOLD Corporation)
2,147	Email	05/14/2020	IAMGOLD and the Métis Nation of Ontario (MNO) corresponded about the development of an Impact Benefit Agreement. MNO provided an agenda and details for an upcoming meeting. The details of the correspondence are confidential as per the preference of both parties.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,114	Meeting	05/14/2020	IAMGOLD met with the Métis Nation of Ontario to discuss the development of an Impact Benefit Agreement. The details of the meeting are confidential as per the preference of both parties. On the margins of the meeting, IAMGOLD also provided a Project update.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Sandra Gogal (Miller Thomson LLP (SSN))
2,126	Email	05/15/2020	IAMGOLD requested an additional support letter from Mattagami First Nation and Flying Post First Nation regarding the Lakes and Rivers Improvement Act applications submitted to the Ministry of Natural Resources and Forestry in 2019 for the Tailings Management Facility Starter Dams, Mollie River Realignment and Mollie River Crossing. IAMGOLD indicated that the Ministry notified IAMGOLD by email on 2020-05-05 that they may require further consultation and will be contacting the communities separately to follow-up.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,134	Email	05/16/2020	IAMGOLD received an additional letter of support, dated 2020-05-14, from Flying Post First Nation regarding applications to the Lakes and Rivers Improvements Act applications for the Mollie River Realignment and the Tailings Management Facility Starter Dams.	Chief Murray Ray (Flying Post First Nation), Cathy Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,140	Email	05/20/2020	IAMGOLD contacted Mattagami First Nation and Flying Post First Nation to inquire if there were any comments or concerns as both communities were absent from the scheduled Permitting and Consultation	Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			Environmental Committee meeting. IAMGOLD also provided the draft meeting notes from the previous Permitting and Consultation Environmental Committee meeting of 2020-05-06 for final review.		Christian Naponse (IAMGOLD Corporation)
2,406	Email	05/20/2020	On 2020-05-20, Miller Thomson LLP requested information from the Métis Nation of Ontario (MNO) to complete their impact analysis of the Project on MNO citizens within the Region 3 Harvesting Area. The information requested included information about the number of registered citizens, quotas, harvests, reports submitted to the Captain of the Hunt, verification of updated information, as well as information related to requests to harvest on First Nation traditional and treaty lands.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Sandra Gogal (Miller Thomson LLP (SSN))
2,095	Email	05/21/2020	IAMGOLD received an additional letter of support from Mattagami First Nation regarding applications for the Lakes and Rivers Improvements Act for the Mollie River Realignment and the Tailings Management Facility Starter Dams. This letter is a combined letter from Mattagami First Nation and Flying Post First Nation.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,281	Email	05/22/2020	IAMGOLD contacted the Métis Nation of Ontario (MNO) to follow-up on the discussions that took place in April 2019 regarding a meeting between the President of MNO and the President of IAMGOLD. IAMGOLD shared a letter provided to MNO following the meeting. As a Project update had been previously discussed, IAMGOLD followed-up with a request for proposed dates and indicated their availability for a call to discuss further details. On 2019-05-23, MNO replied indicating a call the following day would be agreeable and provided contact information.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation)
2,142	Email	05/22/2020	IAMGOLD provided the updated Fisheries Act Authorization application and Fish Habitat Offsetting Plan to the Métis Nation of Ontario (MNO) by providing a link to the Project permitting SharePoint site. The previous version had been provided to the MNO on 2020-04-13. IAMGOLD informed MNO that minor edits were related to comments from Fisheries and Oceans Canada and that IAMGOLD would be providing financial	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council),	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			assurance to cover the cost of implementing the Fish Habitat Offsetting Plan.	Lorette McKnight (Temiskaming Métis Council)	
2,143	Email	05/22/2020	IAMGOLD provided the updated Fisheries Act Authorization application and Fish Habitat Offsetting Plan to Mattagami First Nation and Flying Post First Nation by providing a link to the Project permitting SharePoint site. The previous version had been provided to the communities on 2020-04-13. IAMGOLD informed the communities that minor edits were related to comments from Fisheries and Oceans Canada and that IAMGOLD would be providing financial assurance to cover the cost of implementing the Fish Habitat Offsetting Plan.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,144	Email	05/22/2020	IAMGOLD provided the updated Fisheries Act Authorization application and Fish Habitat Offsetting Plan to Brunswick House First Nation (BHFN) by providing a link to the Project permitting SharePoint site. The previous version had been provided to the community on 2020-04-13. IAMGOLD informed BHFN that minor edits were related to comments from Fisheries and Oceans Canada and that IAMGOLD would be providing financial assurance to cover the cost of implementing the Fish Habitat Offsetting Plan.	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,155	Phone Call	05/22/2020	IAMGOLD phoned the Chief of Brunswick House First Nation to check-in with the community to see how the community is doing in light of the COVID-19 pandemic. There was no response.	Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation)
2,165	Phone Call	05/22/2020	Mattagami First Nation contacted IAMGOLD to request a transmittal memo for the revised Fisheries Act Authorization application for Fish Habitat Offsetting Plan.	Tim Harvey (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation)
2,166	Email	05/25/2020	IAMGOLD provided a transmittal memo for the revised Fisheries Act Authorization Fish Habitat Offsetting Plan to Mattagami First Nation following their 2020-05-25 request.	Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,187	Email	05/25/2020	IAMGOLD contacted the Métis Nation of Ontario to request information to include in the June 2020 Let's Talk Community Newsletter.	Andy Lefebvre (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian

ROC	Event Type	Date	Event Summary	Participants	Team
					Naponse (IAMGOLD Corporation)
2,154	Phone Call	05/26/2020	IAMGOLD phoned the Chief of Brunswick House First Nation to check-in with the community to see how the community is doing in light of the COVID-19 pandemic. There was no response.	Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation)
2,157	Phone Call	05/26/2020	IAMGOLD phoned the Chief of Mattagami First Nation to check on how the community is managing during the COVID-19 pandemic. The Chief provided an update on community activities.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
2,167	Email	06/01/2020	IAMGOLD contacted Mattagami First Nation (MFN) and Flying Post First Nation (FPFN) to determine if the meeting time for the next Permitting and Consultation Environmental Committee is still a good date and time for them. IAMGOLD also provided the draft meeting notes from the meeting on 2020-05-06 to MFN and FPFN for review. Both MFN and FPFN confirmed their availability for the previously determined meeting date and time.	Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,188	Email	06/03/2020	IAMGOLD provided the final meeting notes for the 2020-05-06 Permitting and Consultation Environmental Committee meeting to all on the distribution list.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
2,159	Phone Call	06/03/2020	IAMGOLD phoned the Chief of Mattagami First Nation to check-in and see how the community is doing in light of the COVID-19 pandemic.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
2,205	Meeting	06/03/2020	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a Permitting and Consultation Environmental Committee meeting. Topics discussed included: Lakes and Rivers	Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			Improvement Act (LRIA) application for Fish Habitat Offsetting Measures, LRIA applications for the Tailings Management Facility Starter Dams, Mollie River Realignment, Mollie River Crossing and the Canadian Navigable Waters Act applications for the Polishing Pond East Dam and Clam Lake Reconnection, community content for the next Project community newsletter, community updates, support letters and a site activity update. Draft meeting notes were provided to the attendees on 2020-06-15.		Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation)
2,189	Email	06/08/2020	IAMGOLD contacted Flying Post First Nation (FPFN) to request information for the June 2020 Let's Talk Community Newsletter regarding the new band administration building currently under construction. FPFN provided text and pictures for the newsletter.	Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,193	Email	06/08/2020	Following a discussion during the 2020-06-03 Permitting and Consultation Environmental Committee meeting, IAMGOLD notified Mattagami First Nation and Flying Post First Nation that Transport Canada requested a change to the application for Major Works under the Canadian Navigable Waters Act regarding the Clam Lake Reconnection. Transport Canada requested that this application be split into two applications, separating the creation of step-pools from the Clam Lake Reconnection Major Works application as a separate Major Works application. IAMGOLD indicated the two new applications, when completed, would be made available on the SharePoint Project permitting site. IAMGOLD inquired if the communities would require a review period of these new applications and indicated that the step-pool design has not changed from the original combined application and is consistent with the Offsetting Plan which was previously provided for review on 2020-04-07.	Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,194	Email	06/08/2020	IAMGOLD contacted Mattagami First Nation to request information for the 2020 June Let's Talk Community Newsletter regarding any policies / restrictions for the community due to the COVID-19 pandemic. MFN provided the information and some pictures to include in the article.	Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,195	Email	06/08/2020	IAMGOLD contacted Mattagami First Nation and Flying Post First Nation to discuss meeting times to review the Draft Socio-economic	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			Management and Monitoring Plan. Both communities responded with their availability.	First Nation), Tim Harvey (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
2,207	Email	06/09/2020	IAMGOLD followed up on the information request sent to the Métis Nation of Ontario on 2020-05-20. IAMGOLD also requested availability of dates for the next negotiation meeting.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Sandra Gogal (Miller Thomson LLP (SSN))
2,208	Email	06/09/2020	IAMGOLD received an email from the Métis Nation of Ontario (MNO) in response to IAMGOLD's inquiry on 2020-06-09 requesting next available dates for a negotiation meeting. The MNO noted they have been busy with elections and informed IAMGOLD that a new Regional Councillor for MNO Region 3 was elected. This Regional Councillor is also the Chair of the Abitibi / Temiscamingue and James Bay Traditional Territories Consultation Committee. The MNO is in the process of confirming with the Consultation Committee as to who will be replacing their previous negotiator on this file. MNO also noted that they would be in contact to discuss possible meeting dates and inquired if IAMGOLD intends to arrange a meeting for later in June 2020.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Sandra Gogal (Miller Thomson LLP (SSN))
2,235	Email	06/11/2020	IAMGOLD communicated with Mattagami First Nation and Flying Post First Nation to determine a meeting date to review the Socio-economic Management and Monitoring Plan.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
2,239	Meeting	06/11/2020	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation to review the draft Socio-economic Management	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			and Monitoring Plan. Draft meeting notes were provided on 2020-06-23 to all participants.	First Nation), Tim Harvey (Mattagami First Nation)	Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
2,270	Phone Call	06/11/2020	IAMGOLD contact the Chief of Mattagami First Nation (MFN) regarding the community's wellbeing during COVID-19. The Chief indicated that all residents of MFN have been tested for the virus and the community is able to support testing of IAMGOLD's workers.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
2,192	Letter	06/12/2020	IAMGOLD received a copy of a letter dated 2020-06-12 that the Métis Nation of Ontario (MNO) sent to the Ministry of Natural Resources and Forestry (MNRF) in response to the MNRF 2020-05-21 correspondence regarding consultation on the Lakes and Rivers Improvement Act applications for the Tailings Management Facility Starter Dams and the Mollie River Realignment.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Linda Norheim Brookes (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation)
2,196	Email	06/12/2020	On 2020-06-11 IAMGOLD contacted Mattagami First Nation (MFN) and Flying Post First Nation to provide a draft article intended for the 2020 June Let's Talk Community newsletter highlighting Indigenous History Month and requested their approval of the article. MFN provided their approval.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,214	Email	06/15/2020	IAMGOLD contacted Brunswick House First Nation to ask how the community is coping with the COVID-19 pandemic and to offer support with the implementation of mitigation measures and/or programs being initiated by the community. IAMGOLD noted that they do not have any	Kevin Tangie (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			exploration activities on or around the Jerome Property planned in the near future as activities have been limited due to COVID-19. In addition, IAMGOLD inquired if there were any comments or questions regarding the permit applications currently in process and provided a link to the Project Permitting SharePoint site. The email also contained an image of the SharePoint site showing the posted permitting files.		
2,169	Email	06/15/2020	IAMGOLD contacted Mattagami First Nation (MFN) and Flying Post First Nation (FPFN) to inform them that Transport Canada inquired about MFN or FPFN use of the Clam and Little Clam Lake portage now or in the future. IAMGOLD offered to provide a draft letter confirming that they do not currently and will not be using the Traditional portage route noted in the Traditional Knowledge / Traditional Land Use Study (2013) conducted on behalf of the communities for the Project. MFN and FPFN confirmed that they do not currently use this route and would not be in the future.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,407	Email	06/16/2020	On 2020-06-10, IAMGOLD acknowledged the Métis Nation of Ontario's (MNO) response to the follow-up questions submitted on 2020-06-09 regarding a previous information request and indicated their availability for a meeting. On 2020-06-12 MNO confirmed their availability for a meeting to discuss the follow-up questions. IAMGOLD confirmed the meeting date on 2020-06-16.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Sandra Gogal (Miller Thomson LLP (SSN))
2,215	Email	06/17/2020	Mattagami First Nation (MFN) responded to an email from IAMGOLD, dated 2020-06-09, related to the split of the Clam Lake Reconnection Major Works application into two separate Major Works applications. MFN provided confirmation that they do not have concerns and do not require further consultation on the revised applications to Transport Canada for the Canadian Navigable Waters Act for Clam Lake Major Works.	Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,216	Email	06/17/2020	Flying Post First Nation (FPFN) responded to an email from IAMGOLD dated 2020-06-09 related to the split of the Clam Lake Reconnection Major Works application into two separate Major Works applications. FPFN provided confirmation that they do not have concerns and do not require further consultation on the revised applications to Transport	Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Canada for the Canadian Navigable Waters Act for Clam Lake Major Works.		
2,173	Email	06/17/2020	Advanced Security, contracted by IAMGOLD to do security at the Project site, contacted Mattagami First Nation (MFN) to inquire about the process for sharing job postings. MFN provided information regarding their process for sharing job postings and recruitment information for their community members. Advanced Security stated they will share the job postings with MFN who will provide the information to their membership and indicate that those who are looking to apply are to contact Advanced Security directly.	Jennifer Constant (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Ken Petersen (Petersen Consulting), Natalie Gaudette (Mattagami First Nation)	Dave Kohtala (Advanced Security), Melissa Regan (Advanced Security)
2,177	Email	06/17/2020	IAMGOLD provided Mattagami First Nation and Flying Post First Nation with the draft June 2020 Project newsletter for review of the sections related to community activity and to provide comments. Mattagami First Nation confirmed they reviewed the newsletter and had no additional comments.	Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,206	Email	06/17/2020	IAMGOLD provided the final meeting notes for the 2020-06-03 Permitting and Consultation Environmental Committee to all on the distribution list.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
2,301	Conference Call	06/17/2020	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly meeting of the Permitting and Consultation Environmental Committee. Topics discussed included a Project update, camp construction activity at site, communications from the Ministry of Natural Resources and Forestry regarding applications to the Lakes and Rivers Improvement Act, Canadian Navigable Waters Act	Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian

ROC	Event Type	Date	Event Summary	Participants	Team
			applications and the use of Traditional portage route through site. Draft minutes were provided to those in attendance on 2020-06-25.		Naponse (IAMGOLD Corporation)
2,328	Employment Opportunity	06/17/2020	Wood provided Mattagami First Nation with the job postings for the Environmental Lead and Environmental Specialist for the Project as well as the instructions for applying for the positions through the Wood website.	Jennifer Constant (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)
2,329	Employment Opportunity	06/17/2020	Wood provided job postings for the Environmental Lead and Environmental Specialist for the Project as well as the instructions to applying for the positions on the Wood website.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)
2,238	Email	06/18/2020	IAMGOLD contacted Mattagami First Nation and Flying Post First Nation to suggest an alternate date for the next Socio-economic Management and Monitoring Plan meeting. Mattagami First Nation responded that the suggested date was acceptable.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Stephane Ste-Croix (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
2,179	Email	06/18/2020	Following email discussions on 2020-06-15 and the Permitting and Consultation Environmental Committee meeting on 2020-06-17, IAMGOLD provided a draft letter to be reviewed and approved by Mattagami First Nation and Flying Post First Nation for submission to Transport Canada. The letter confirms that the communities are not currently using and do not intend to use the portage route through the Project site that was identified in the Traditional Knowledge / Traditional Land Use Study (2013) for the Project.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,327	Email	06/18/2020	Mattagami First Nation requested contact information for the recent job postings at the Project site. Wood provided a contact name.	Jennifer Constant (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
2,319	Employment Opportunity	06/22/2020	Advanced Security provided a job posting for Security Guards at the Project site to Mattagami First Nation for them to distribute to their membership.	Jennifer Constant (Mattagami First Nation), Tim Harvey (Mattagami First Nation), Ken Petersen (Petersen Consulting), Natalie Gaudette (Mattagami First Nation)	Dave Kohtala (Advanced Security), Melissa Regan (Advanced Security)
2,320	Employment Opportunity	06/22/2020	Advanced Security, on behalf of IAMGOLD, provided a job posting for Security Guards at the Project site.	Jason Batise (Wabun Tribal Council), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Ken Petersen (Petersen Consulting), Melissa Regan (Advanced Security)	Côté Gold Community Affairs (IAMGOLD Corporation), Dave Kohtala (Advanced Security)
2,412	Conference Call	06/23/2020	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation to review the draft Socio-economic Management and Monitoring Plan. Topics discussed included community approval processes, employment opportunities, confidentiality as well as preparation for the next meeting. Draft minutes were provided to participants on 2020-07-14.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
2,228	Email	06/23/2020	Environment and Climate Change Canada (ECCC) informed Flying Post First Nation (FPFN) that the amendments to Schedule 2 of the Metal and Diamond Mining Effluent Regulations (MDMER) have been approved by the federal Treasury Board Cabinet for the Project. The amendments to Schedule 2 of the MDMER list certain water bodies frequented by fish as tailings impoundments areas. ECCC stated the final authorization for the use of those water bodies for mine waste disposal will be issued once IAMGOLD submits a Letter of Credit for the implementation of the Fish Habitat Compensation, a condition under the MDMER. The official publication in the Canada Gazette of this approval will be on 2020-07-08 and ECCC will share this official publication once the link is available. ECCC	Chief Murray Ray (Flying Post First Nation), Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			thanked FPFN for their engagement and support for this regulatory process.		
2,229	Email	06/23/2020	Environment and Climate Change Canada (ECCC) informed Mattagami First Nation (MFN) that the amendments to Schedule 2 of the Metal and Diamond Mining Effluent Regulations (MDMER) have been approved by the federal Treasury Board Cabinet for the Project. The amendments to Schedule 2 of the MDMER list certain water bodies frequented by fish as tailings impoundments areas. ECCC stated the final authorization for the use of those water bodies for mine waste disposal will be issued once IAMGOLD submits a Letter of Credit for the implementation of the Fish Habitat Compensation, a condition under the MDMER. The official publication in the Canada Gazette of this approval will be on 2020-07-08 and ECCC will share this official publication once the link is available. ECCC thanked MFN for their engagement and support for this regulatory process.	Tim Harvey (Mattagami First Nation), Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada), Chief Chad Boissoneau (Mattagami First Nation)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,231	Email	06/23/2020	Environment and Climate Change Canada (ECCC) informed Brunswick House First Nation (BHFN) that the amendments to Schedule 2 of the Metal and Diamond Mining Effluent Regulations (MDMER) were approved by the federal Treasury Board Cabinet for the Project. The amendments to Schedule 2 of the MDMER list certain water bodies frequented by fish as tailings impoundments areas (TIAs). ECCC stated the final authorization for the use of those water bodies for mine waste disposal will be issued once IAMGOLD submits a Letter of Credit for the implementation of the Fish Habitat Compensation, a condition under the MDMER. The official publication in the Canada Gazette of this approval will be on 2020-07-08 and ECCC will share this official publication once the link is available. ECCC thanked BHFN for their engagement and support for this regulatory process.	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House First Nation), Brandi Mogge (Fisheries and Oceans Canada), Cheryl St. Denis (Brunswick House First Nation), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,233	Email	06/23/2020	Environment and Climate Change Canada (ECCC) informed Matachewan First Nation that the amendments to Schedule 2 of the Metal and Diamond Mining Effluent Regulations (MDMER) have been approved by the federal Treasury Board Cabinet for the Project. The amendments to Schedule 2 of the MDMER list certain water bodies frequented by fish as tailings impoundments areas. ECCC stated the final authorization for the	Unknown Individual (Matachewan First Nation), Kayla Schram (Matachewan First Nation), Brandi Mogge (Fisheries and Oceans	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			use of those water bodies for mine waste disposal will be issued once IAMGOLD submits a Letter of Credit for the implementation of the Fish Habitat Compensation, a condition under the MDMER. The official publication in the Canada Gazette of this approval will be on 2020-07-08 and ECCC will share this official publication once the link is available. ECCC thanked Matachewan First Nation for their engagement and support for this regulatory process.	Canada), Angelique Petropoulos (Environment and Climate Change Canada), Jason Batisse (Matachewan First Nation), Augusto Gamero (Environment and Climate Change Canada)	
2,234	Email	06/23/2020	Environment and Climate Change Canada (ECCC) informed the Métis Nation of Ontario (MNO) that the amendments to Schedule 2 of the Metal and Diamond Mining Effluent Regulations (MDMER) have been approved by the federal Treasury Board Cabinet for the Project. The amendments to Schedule 2 of the MDMER list certain water bodies frequented by fish as tailings impoundments areas. ECCC stated the final authorization for the use of those water bodies for mine waste disposal will be issued once IAMGOLD submits a Letter of Credit for the implementation of the Fish Habitat Compensation, a condition under the MDMER. The official publication in the Canada Gazette of this approval will be on 2020-07-08 and ECCC will share this official publication once the link is available. ECCC thanked MNO for their engagement and support for this regulatory process.	Linda Norheim Brookes (Métis Nation of Ontario), Claude Asselin (Environment and Climate Change Canada), Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,242	Email	06/26/2020	IAMGOLD notified Aundeck Omni Kaning First Nation that the final Permit to Take Water – Realignment Construction application was submitted to the Ministry of the Environment, Conservation and Parks in July 2019. IAMGOLD provided a summary of the application purpose and contents as well as a link to the SharePoint site where the application can be viewed. IAMGOLD apologized for the oversight, noting that this email was not sent to the community in July 2019; however, the document has been available on the SharePoint site since this time.	Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,227	Letter	06/26/2020	The Chiefs of Mattagami First Nation and Flying Post First Nation provided a letter for submission to Transport Canada confirming that the communities are not currently using and do not intend to use the portage route through the Project site that was identified in the Traditional Knowledge / Traditional Land Use (TK / TLU) Study (2013) for the Project	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			and wouldn't be in the future. The letter also affirms that the communities have been meaningfully consulted on the Major Works applications related to improving the connection of Little Clam Lake and East Clam Lake. Further, the communities note that consultation on the development of an alternative route for the portage route that was identified in the TK / TLU Study and included as a condition of Project approval is not required as the portage route is not in use by community members.		
2,241	Email	06/28/2020	The CEO out of IAMGOLD contacted Flying Post First Nation (FPFN) to thank the community for their continued support of the Project, including their support for permitting. IAMGOLD informed FPFN that the Section 36 Fisheries Act Authorization permit application had been approved and this would assist with other applications and in helping the Project move toward a positive construction decision. IAMGOLD also stated that there would be a press release regarding the approved application and noted IAMGOLD's commitment to a continued relationship honouring the Impact Benefit Agreement.	Chief Murray Ray (Flying Post First Nation)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Gordon Stothart (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,273	Email	06/29/2020	IAMGOLD contacted Mattagami First Nation to inquire about their review of the draft Socio-economic Management and Monitoring Plan and if they had any questions or comments about the document.	Jennifer Constant (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,274	Email	06/29/2020	IAMGOLD received a letter from the Métis Nation of Ontario outlining their Harvesting Agreement with the Crown and asserting their rights and interests in the area of the Project.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Margaret Froh (Métis Nation of Ontario (MNO)), Joanne Meyer (Métis	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Sandra Gogal (Miller Thomson LLP (SSN))

ROC	Event Type	Date	Event Summary	Participants	Team
				Nation of Ontario (MNO)), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario)	
2,240	Email	06/29/2020	The CEO of IAMGOLD contacted Mattagami First Nation (MFN) to thank the community for their continued support of the Project, including their support for permitting. IAMGOLD informed MFN that the Section 36 Fisheries Act Authorization permit application had been approved and this would assist with other applications and in helping the Project move toward a positive construction decision. IAMGOLD also stated that there would be a press release regarding the approved application and noted IAMGOLD's commitment to a continued relationship honouring the Impact Benefit Agreement. Mattagami First Nation responded that they are looking forward to a positive decision to construct the Project.	Chief Chad Boissoneau (Mattagami First Nation)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Gordon Stothart (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,284	Conference Call	06/30/2020	IAMGOLD met briefly with Mattagami First Nation regarding the Fisheries Act Authorization approvals and the applications submitted to Transport Canada for the Canadian Navigable Waters Act. This discussion was held in lieu of the regular Permitting and Consultation Environmental Committee meeting as a result of limited participation based on availability of Committee members. MFN also indicated they are currently reviewing the draft Socio-economic Management and Monitoring Plan and would be providing comments soon. No official meeting notes were taken for this discussion.	Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), Christian Naponse (IAMGOLD Corporation)
2,275	Email	07/02/2020	IAMGOLD distributed the June 2020 Let's Talk newsletter as a Project update to Flying Post First Nation. Information contained in the newsletter includes IAMGOLD's initiative to provide support for the COVID-19 pandemic, a staff spotlight, a focus on National Indigenous History Month: Reflecting on the Project's Land Story, an update on Project permitting including securing a key approval under the Fisheries Act, community updates, activity at the Project site and general information on the Project.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,277	Email	07/02/2020	IAMGOLD distributed the June 2020 Let's Talk newsletter as a Project update to Indigenous communities identified by the Province in the Project conditions of approval. Information contained in the newsletter includes IAMGOLD's initiative to provide support for the COVID-19 pandemic, a staff spotlight, a focus on National Indigenous History Month: Reflecting on the Project's Land Story, an update on Project permitting including securing a key approval under the Fisheries Act, community updates, activity at the Project site and general information on the Project.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Johnny Walker (Wahgoshig First Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Sara Janson (Wahgoshig First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Nation), David Morris (Wahgoshig First Nation), Taylor Commanda (Serpent River First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni)	
2,278	Email	07/02/2020	IAMGOLD distributed the June 2020 Let's Talk newsletter to the Métis Nation of Ontario as a Project update. Information contained in the newsletter includes IAMGOLD's initiative to provide support for the COVID-19 pandemic, a staff spotlight, a focus on National Indigenous History Month: Reflecting on the Project's Land Story, an update on Project permitting including securing a key approval under the Fisheries Act, community updates, activity at the Project site and general information on the Project.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Lorette McKnight (Temiskaming Métis Council)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,279	Email	07/02/2020	IAMGOLD distributed the June 2020 Let's Talk newsletter to Brunswick House First Nation as a Project update. Information contained in the newsletter includes IAMGOLD's initiative to provide support for the COVID-19 pandemic, a staff spotlight, a focus on National Indigenous History Month: Reflecting on the Project's Land Story, an update on Project permitting including securing a key approval under the Fisheries Act, community updates, activity at the Project site and general information on the Project.	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,280	Email	07/02/2020	IAMGOLD distributed the June 2020 Let's Talk newsletter to Mattagami First Nation as a Project update. Information contained in the newsletter includes IAMGOLD's initiative to provide support for the COVID-19 pandemic, a staff spotlight, a focus on National Indigenous History Month: Reflecting on the Project's Land Story, an update on Project permitting including securing a key approval under the Fisheries Act, community	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			updates, activity at the Project site and general information on the Project.		
2,272	Email	07/06/2020	On 2020-07-02 Mattagami First Nation contacted IAMGOLD to indicate that they had completed their review of the draft Socio-economic Monitoring and Management Plan and they had no additional comments or concerns regarding the document. IAMGOLD responded on 2020-07-06 and indicated that they are looking forward to further advancing the plan through a presentation to Chief and Council when one could be arranged.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
2,303	Employment Opportunity	07/07/2020	Wood provided a job posting to Flying Post First Nation for a Senior Planner - Scheduler for the Project as well as instruction on how to apply for the position through Wood's website.	Cathy Ray (Flying Post First Nation)	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)
2,304	Employment Opportunity	07/07/2020	Wood provided a job posting to Mattagami First Nation for a Senior Planner - Scheduler for the Project as well as instruction on how to apply for the position through Wood's website.	Jennifer Constant (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)
2,338	Employment Opportunity	07/08/2020	IAMGOLD provided a job posting for a Field Technician for the fish relocation program at the Project site to Mattagami First Nation and Flying Post First Nation. IAMGOLD also requested that they share the job posting with their membership.	Jennifer Constant (Mattagami First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Natalie Gaudette (Mattagami First Nation), Linda Keay (Wabun Tribal Council)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,337	Email	07/08/2020	IAMGOLD requested approval from Mattagami First Nation and Flying Post First Nation to use their community logos in an upcoming special edition newsletter on the Project. Both communities provided their approval.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,336	Email	07/09/2020	IAMGOLD shared the Project's COVID-19 screening questionnaire for workers entering the Project site. IAMGOLD expressed its commitment to mitigating risks to local communities and welcomed comments or feedback.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Alan Smith (IAMGOLD Corporation)
2,334	Employment Opportunity	07/09/2020	Wood provided a job posting for a Senior Construction Health, Safety, Security & Environment Coordinator at the Project site to Mattagami First Nation as well as instructions on how to apply for the position through the Wood website.	Jennifer Constant (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)
2,335	Employment Opportunity	07/09/2020	Wood provided a job posting for a Senior Construction Health, Safety, Security & Environment Coordinator at the Project site to Flying Post First Nation as well as instructions on how to apply on the Wood website.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)
2,414	Email	07/10/2020	IAMGOLD provided a draft summary outlining the history of the relationship between IAMGOLD, Mattagami First Nation (MFN) and Flying Post First Nation to the communities to review for publication in a special edition newsletter for the Project. IAMGOLD requested that the communities review the document and provide feedback. IAMGOLD also inquired if the Chiefs would be willing to participate in a press conference related to the Project. MFN responded that the article was acceptable and that they would be willing to take part in the press conference.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
2,386	Email	07/12/2020	IAMGOLD provided the final meeting notes from the Permitting and Consultation Environmental Committee meeting on 2020-04-22 to all on the distribution list.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel

ROC	Event Type	Date	Event Summary	Participants	Team
					Payeur (IAMGOLD Corporation)
2,332	Email	07/14/2020	IAMGOLD received a letter of support from Mattagami First Nation and Flying Post First Nation to provide to the Ministry of the Environment, Conservation and Parks (MECP) regarding the delays in the permitting process. The letter highlighted the communities' support for the Project and their continuous input into the permitting processes. The letter also expressed concern regarding delays in the permit approval processes by MECP noting this is currently impeding progress on the Project and the subsequent effect on their communities.	Chief Murray Ray (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,333	Email	07/14/2020	IAMGOLD, provided a letter to the Ministry of the Environment, Conservation and Parks (MECP) signed by the Chief of Mattagami First Nation and the Chief of Flying Post First Nation expressing frustration with delays in the review and issuance of permits required to support Project construction including the Permit to Take Water applications for Plant Site as well as the Environmental Compliance Approval (ECA) application for Air and Noise, the ECA application for Plant Site and the ECA application for Construction Dewatering.	Chief Murray Ray (Flying Post First Nation), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Chief Chad Boissoneau (Mattagami First Nation)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,344	Email	07/14/2020	Mattagami First Nation informed IAMGOLD that they have no comments or suggested revisions to the draft Socio-economic Management and Monitoring plan meeting notes dated 2020-06-23.	Jennifer Constant (Mattagami First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
2,463	Meeting	07/15/2020	IAMGOLD met with representatives from Flying Post First Nation and Mattagami First Nation for a bi-weekly Permitting and Consultation Environmental Committee meeting. Topics discussed included Lakes and Rivers Improvement Act applications, reports and comments sent to the Ministry of the Environment, Conservation and Parks, the Schedule 2	Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting)

ROC	Event Type	Date	Event Summary	Participants	Team
			publication to the Gazette, public notices for Major Works applications with Transport Canada and community updates. Draft meeting notes were provided to all participants on 2020-07-28.		(Canada) Ltd.), Christian Naponse (IAMGOLD Corporation)
2,373	Email	07/16/2020	IAMGOLD shared the COVID-19 Project Operational Readiness plan with Mattagami First Nation and Flying Post First Nation and invited them to review the plan and provide comments.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,413	Email	07/17/2020	IAMGOLD provided the final meeting notes from the 2020-06-17 Permitting and Consultation Environmental Committee meeting to all individuals on the distribution list.	Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Michel Payeur (IAMGOLD Corporation)
2,399	Employment Opportunity	07/17/2020	Wood shared a job posting for a Contracts Administrator for the Project with Mattagami First Nation as well as instructions on how to apply for the position via Wood's website.	Jennifer Constant (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)
2,400	Employment Opportunity	07/17/2020	Wood shared a job posting for a Contracts Administrator for the Project as well as instructions on how to apply for the position via Wood's website.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation)	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)
2,457	Employment Opportunity	07/21/2020	Wood shared a job posting for a Contracts Manager for the Project as well as instructions on how to apply for the position via Wood's website.	Cathy Ray (Flying Post First Nation)	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
2,449	Employment Opportunity	07/21/2020	Wood shared a job posting for a Contracts Manager for the Project with Mattagami First Nation as well as instructions on how to apply for the position via Wood's website.	Jennifer Constant (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)
2,356	Site Visit	07/21/2020	IAMGOLD hosted a site tour for members of the Impact Benefit Agreement (IBA) Implementation Committee prior to an IBA Implementation Committee meeting the same day.	Jason Batise (Wabun Tribal Council), Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Steven Bowles (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,439	Letter	07/21/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided a letter to Matachewan First Nation regarding the Environmental Compliance Approval and Permit to Take Water applications associated with the Project. MECP informed Matachewan First Nation that updated records of consultation and engagement activities undertaken by IAMGOLD for the Project were provided to MECP on 2020-07-02. The letter provided a summary table of these items as an attachment. MECP requested that Matachewan First Nation confirm they were provided with copies of the applications under review and had the opportunity to raise comments and questions or concerns. MECP also requested the community confirm they have no outstanding questions or concerns with the applications. MECP requested that any outstanding concerns be communicated to MECP by 2020-08-07.	Jason Batise (Wabun Tribal Council), Cathy Yandeu (Matachewan First Nation), Kayla Schram (Matachewan First Nation), Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Heather Malcolmson (Ministry of Environment), Jason Batisse (Matachewan First Nation), unknown unknown (Wabun Tribal Council)	Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,440	Letter	07/21/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided a letter to Brunswick House First Nation (BHFN) regarding the Environmental Compliance Approval and Permit to Take Water applications associated with the Project. MECP informed BHFN that updated records of consultation and engagement activities undertaken by IAMGOLD for the Project were provided to MECP on 2020-07-02. The letter provided a summary table of these items as an attachment. MECP requested that BHFN confirm they were provided with copies of the applications under review and had the opportunity to raise comments and questions or concerns. MECP also requested the community to confirm they have no outstanding questions or concerns with the applications. MECP requested that any outstanding concerns be communicated to MECP by 2020-08-07.	Jason Batise (Wabun Tribal Council), Bruce Golden (Brunswick House First Nation), Carroll Leith (Ministry of the Environment, Conservation and Parks), Cheryl St. Denis (Brunswick House First Nation), Heather Malcolmson (Ministry of the Environment, Conservation and Parks), unknown unknown (Wabun Tribal Council)	Stephen Crozier (IAMGOLD Corporation)
2,383	Letter	07/21/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided a letter to the Métis Nation of Ontario (MNO) regarding Environmental Compliance Approval (ECA) applications and Permit to Take Water (PTTW) applications associated with the Project. The letter, forwarded to IAMGOLD, stated MECP received updated records of consultation on 2020-07-02 from IAMGOLD, and outlined their understanding of consultation and engagement activities IAMGOLD has conducted specific to the ECA and PTTW applications with MNO. MECP requested that MNO confirm: 1) that MNO was provided with copies of each application for review and had an opportunity to raise comments, questions or concerns, and 2) that MNO has no outstanding questions or concerns with these applications. MECP requested that the MNO please review the documents attached to the letter and inform MECP of any errors or omissions in these records specific to the ECA and PTTW applications. MECP stated that if the MNO was not provided with these applications or has any outstanding concerns to contact MECP by 2020-08-07.	Jacques Picotte (Métis Nation of Ontario), Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Heather Malcolmson (Ministry of the Environment, Conservation and Parks), Unknown Unknown (Métis Nation of Ontario),	Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Unknown Individual (Métis Nation of Ontario)	
2,445	Email	07/21/2020	IAMGOLD informed Mattagami First Nation and Flying Post First Nation that Transport Canada confirmed the start of a 30-day public notice period for four Major Works (2020-402270, 2020-402271, 2020-401973 and 2020-401975) and four Notices of Work on Non-Scheduled Waterways (1904, 1905, 1906 and 1907). IAMGOLD provided copies of the notices and noted that the SharePoint site was updated to include these applications in the Permit Applications (Final) folder. IAMGOLD also provided contact information should the communities have any questions or comments about the notices and associated works.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,446	Email	07/21/2020	IAMGOLD informed the Métis Nation of Ontario (MNO) that Transport Canada confirmed the start of a 30-day public notice period for four Major Works (2020-402270, 2020-402271, 2020-401973 and 2020-401975) and four Notices of Work on Non-Scheduled Waterways (1904, 1905, 1906 and 1907). IAMGOLD provided copies of the notices and noted that the SharePoint site was updated to include these applications in the Permit Applications (Final) folder. IAMGOLD also provided contact information should the MNO have any questions or comments about the notices and associated works.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,447	Email	07/21/2020	IAMGOLD informed Brunswick House First Nation that Transport Canada confirmed the start of a 30-day public notice period for four Major Works (2020-402270, 2020-402271, 2020-401973 and 2020-401975) and four Notices of Work on Non-Scheduled Waterways (1904, 1905, 1906 and 1907). IAMGOLD provided copies of the notices and noted that the SharePoint site was updated to include these applications in the Permit Applications (Final) folder. IAMGOLD also provided contact information should the community have any questions or comments about the notices and associated works.	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,448	Email	07/21/2020	IAMGOLD contacted the Métis Nation of Ontario (MNO) Mineral Development Advisor following the decision to construct the Project to	Andy Lefebvre (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			inform them that they would be keeping them informed of activities in the next few months following the decision. MNO confirmed receipt of the Project announcement and noted they had circulated it to the Region 3 Consultation Committee. MNO indicated they had one comment from the Consultation Committee and suggested they speak further following the meeting between IAMGOLD and MNO scheduled for 2020-07-24.		
2,466	Email	07/21/2020	IAMGOLD sent a two notices for four Major Works (2020-402270, 2020-402271, 2020-401973 and 2020-401975) and four Notices of Work on Non-Scheduled Waterways (1904, 1905, 1906 and 1907) in support of the Project. The communities were informed that a 30-day public notice period had begun. A copy of each notice was provided as well as contact information should any community have questions or comments.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandean (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Johnny Walker (Wahgoshig First Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Sara Janson (Wahgoshig First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), David Morris (Wahgoshig First Nation), Taylor Commanda (Serpent River First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni)	
2,376		07/21/2020	IAMGOLD provided a Project update to Mattagami First Nation and Flying Post First Nation by distributing a special edition of the July Let's Talk Community Newsletter. The special edition newsletter announced IAMGOLD's decision to construct the Project and provided information about employment at the Project, activity on site, COVID-19 protocols and permitting.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,377	Email	07/21/2020	IAMGOLD provided a Project update to Brunswick House First Nation by distributing a special edition of the July Let's Talk Community Newsletter. The special edition newsletter announced IAMGOLD's decision to construct the Project, employment at the Project, what's next on site, COVID-19 protocols and permitting.	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,378	Email	07/21/2020	IAMGOLD provided a Project update to the Métis Nation of Ontario by distributing a special edition of the July Let's Talk Community Newsletter. The special edition newsletter announced IAMGOLD's decision to construct the Project, employment at the Project, what's next on site, COVID-19 protocols and permitting.	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	
2,379	Email	07/21/2020	IAMGOLD provided a Project update to Wabun Tribal Council by distributing a special edition of the July Let's Talk Community Newsletter. The special edition newsletter announced IAMGOLD's decision to construct the Project, employment at the Project, what's next on site, COVID-19 protocols and permitting.	Jason Batise (Wabun Tribal Council)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,380	Email	07/21/2020	IAMGOLD provided a Project update to Indigenous communities identified by the Province in the Project conditions of approval by distributing a special edition of the July Let's Talk Community Newsletter. The special edition newsletter announced IAMGOLD's decision to construct the Project, employment at the Project, what's next on site, COVID-19 protocols and permitting.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandean (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Johnny Walker (Wahgoshig First Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Sara Janson	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Wahgoshig First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), David Morris (Wahgoshig First Nation), Taylor Commanda (Serpent River First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni)	
2,401	Letter	07/23/2020	The Ministry of Natural Resources and Forestry (MNRF) provided a letter to the Métis Nation of Ontario (MNO) in response to MNO's letter dated 2020-06-12 regarding consultation on the Lakes and Rivers Improvement Act (LRIA) applications for the Project. MNRF acknowledged that the MNO requested financial capacity to undertake a detailed technical review of the LRIA application for the Tailings Management Facility Starter Dams. MNRF stated that a detailed technical is not required to assess potential impacts to MNO's asserted Aboriginal rights. MNRF stated that IAMGOLD will provide MNO with maps that identify the location of proposed structures and the areas that will be influenced by them to support MNO's review of the LRIA applications. MNRF noted that IAMGOLD would respond directly to the MNO regarding the request for financial capacity support. MNRF requested that the MNO provide written comments by 2020-08-10 regarding impacts to asserted Aboriginal rights associated	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg	Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			with the LRIA applications which have not been previously identified or accommodated by IAMGOLD.	(Ministry of Energy, Northern Development and Mines), Lorette McKnight (Temiskaming Métis Council), Mike Mazzetti (Ministry of Natural Resources and Forestry), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	
2,409	Meeting	07/24/2020	IAMGOLD and the Métis Nation of Ontario met to discuss the development of an Impact Benefit Agreement and a counterproposal issued by IAMGOLD. The details of the meeting are confidential as per the preference of both parties.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Sandra Gogal (Miller Thomson LLP (SSN))
2,408	Email	07/24/2020	IAMGOLD and the Métis Nation of Ontario corresponded regarding the second milestone of the Impact Benefit Agreement. The details of the correspondence are confidential as per the preference of both parties.	Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)
2,402	Email	07/24/2020	IAMGOLD confirmed that they are willing to provide additional funds to support the Métis Nation of Ontario (MNO) assessment of impacts related to the Lakes and Rivers Improvement Act applications (TM2019-0293 and TM2019-0327). IAMGOLD noted that the purpose of the review is to identify, in the timing proposed by MNRF, any potential residual impacts not previously identified and addressed through the previous assessments associated with the Metal and Diamond Mining Effluent Regulations	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Tuovi Haapakoski (Ministry of Natural	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			(which included the review and approval of the site-wide Fish Habitat Compensation Plan). IAMGOLD indicated that they will re-send the figures which are relevant for assessing the locational / spatial elements of the proposed structures for each application. IAMGOLD also offered to coordinate a meeting to re-review those elements (which IAMGOLD noted were previously presented to the MNO) and answer any questions that either the MNO or its external advisors may have.	Resources and Forestry), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Lorette McKnight (Temiskaming Métis Council), Mike Mazzetti (Ministry of Natural Resources and Forestry), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	
2,410	Email	07/24/2020	In preparation for a meeting with the Métis Nation of Ontario regarding the development of an Impact Benefit Agreement, IAMGOLD provided a counterproposal for discussion. The details of the correspondence are confidential as per the preference of both parties.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Sandra Gogal (Miller Thomson LLP (SSN))
2,411	Email	07/27/2020	Métis Nation of Ontario (MNO) responded to the 2020-07-24 email from IAMGOLD regarding the second milestone for the proposed Impact Benefit Agreement. The details of the correspondence are confidential as per the preference of both parties.	Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
					Andre Dufresne (IAMGOLD Corporation)
2,421	Email	07/28/2020	Following an email sent on 2020-07-24, IAMGOLD resent maps to the Métis Nation of Ontario (MNO) for their review with respect to the Lakes and Rivers Improvement Act (LRIA) applications for the Mollie River Realignment and the Tailings Management Facility Starter Dams. IAMGOLD requested that MNO coordinate with the Project's Manager of Environment and Community Relations regarding the capacity support offered for this review and if MNO is interested, an additional meeting to discuss the LRIA applications.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Lorette McKnight (Temiskaming Métis Council), Mike Mazzetti (Ministry of Natural Resources and Forestry), Unknown Individual (Métis Nation of Ontario)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,475	Employment Opportunity	07/28/2020	Wood shared the job posting for Materials Manager for the Project, as well as instructions for applying online.	Cathy Ray (Flying Post First Nation)	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)
2,476	Employment Opportunity	07/28/2020	Wood shared the job posting for Materials Manager for the Project and instructions for applying online.	Jennifer Constant (Mattagami First Nation),	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
				Natalie Gaudette (Mattagami First Nation)	
2,477	Employment Opportunity	07/28/2020	Wood shared a job posting for a Logistics Lead for the Project and instructions for applying online through Wood's website.	Jennifer Constant (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)
2,478	Employment Opportunity	07/28/2020	Wood shared a job posting for a Logistics Lead for the Project and instructions for applying online through Wood's website.	Cathy Ray (Flying Post First Nation)	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)
2,461	Meeting	07/29/2020	IAMGOLD met with representatives from Flying Post First Nation and Mattagami First Nation for a bi-weekly Permitting and Consultation Environmental Committee meeting. Topics discussed included Lakes and Rivers Improvement Act applications, Permit to Take Water and Environmental Compliance Approval (ECA) applications, including the Domestic Sewage ECA, Canadian Navigable Waters Act applications, Environmental Management Plans and offline dams and berm structures. Draft meeting notes were provided to participants on 2020-07-31.	Jeff Berube (Flying Post First Nation)	Krista Maydew (Wood E&IS), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation)
2,458	Email	07/29/2020	IAMGOLD provided the final meeting notes for the Permitting and Consultation Environmental Committee meeting of 2020-04-08 to all on the distribution list.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
2,426	Email	07/29/2020	On 2020-07-28 the Métis Nation of Ontario (MNO) informed the Ministry of Natural Resources and Forestry (MNR) that IAMGOLD indicated on 2020-07-24 that they would support MNO's technical review of the Lakes and Rivers Improvement Act (LRIA) application for the Fish Habitat	Andy Lefebvre (Métis Nation of Ontario), Tuovi Haapakoski (Ministry of Natural Resources and	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Offsetting Measures (Phase 1). In addition, MNO noted that IAMGOLD provided maps related to the LRIA applications on 2020-07-28. MNO requested that MNRF extend the review deadline for the LRIA applications to 2020-08-31 to accommodate MNO's requirement to gather input and feedback from the Regional Consultation Committee before finalization. On 2020-07-29 MNRF noted that the request for MNO's comments by 2020-08-10 was made to provide IAMGOLD time to respond to MNO's comments and allow time for MNO to consider and respond to IAMGOLD's response. The timeline was also set to meet IAMGOLD's requested decision deadline for the applications in early September 2020. MNRF indicated that they would forward MNO's request to extend the review deadline to IAMGOLD and encouraged MNO to discuss timelines with IAMGOLD directly.	Forestry), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	
2,432	Email	07/30/2020	IAMGOLD and the Métis Nation of Ontario (MNO) corresponded regarding the deadline for MNO comments on Lakes and Rivers Improvement Act (LRIA) applications for the Tailings Management Facility (TMF) Starter Dams and the Mollie River Realignment, the scope of the review and the funding support IAMGOLD is willing to provide MNO for the review. IAMGOLD noted that the impacts of the TMF were previously assessed as part of the Environmental Assessment, Environmental Effects Review and the Fisheries Act Authorization processes and the LRIA for the TMF Starter Dams was the subject of a consultation session with the Regional Consultation Committee in 2019. IAMGOLD expressed willingness to meet with MNO to re-review the spatial / locational aspects of the structures. IAMGOLD indicated that they are willing to extend the deadline for comments on the Mollie River Realignment LRIA application to 2020-08-31 and the deadline for comments on the TMF Starter Dams LRIA application to 2020-08-17. The MNO responded confirming interest in participating in the review and indicated they would request a cost estimate from their consultants and timeline for completion of the review.	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,462	Email	07/30/2020	IAMGOLD provided the final meeting notes from the Socio-economic Management and Monitoring Plan meetings of 2020-06-11 and 2020-06-23 to all on the distribution list.	Jennifer Constant (Mattagami First Nation), Chief Murray Ray (Flying	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD

ROC	Event Type	Date	Event Summary	Participants	Team
				Post First Nation), Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	Corporation), Stephane Ste-Croix (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
2,521	Email	07/31/2020	IAMGOLD confirmed funding for review of the Lakes and Rivers Improvement Act (LRIA) applications for the Tailings Management Facility Starter Dams and the Mollie River Realignment would be documented through a brief letter of agreement which IAMGOLD would prepare as a draft to share with the Métis Nation of Ontario (MNO). IAMGOLD also clarified that the funding provided is to support a re-review of the spatial / locational aspects of these structures for potential impacts on rights, not a technical review of the structures themselves as that would not be relevant to identifying potential impacts on rights. The MNO responded noting that they could not meet IAMGOLD's timeline for the review of the LRIA applications but could complete their review by 2020-08-31; this will allow time for review by the Regional Consultation Committee to consider the applications.	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,433	Email	08/01/2020	The Métis Nation of Ontario (MNO) provided a proposal from Shared Value Solutions for the review of the Lakes and Rivers Improvement Act (LRIA) applications for the Tailings Management Facility (TMF) Starter Dams and Mollie River Realignment and requested confirmation from IAMGOLD that the cost of MNO's review will be covered. IAMGOLD noted that the proposed amount is acceptable and a funding letter will be prepared to address this; however, the proposal provided is not acceptable as it refers to a "technical review" and the specific scope of work to be funded by IAMGOLD is for a spatial / locational review of the proposed structures for the purposes of identifying impacts on Métis rights. IAMGOLD requested that the proposal be revised and noted that once the update is received, they should be able to approve the proposal quickly.	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,434	Email	08/01/2020	IAMGOLD accepted a deadline of 2020-08-31 for comments from the Métis Nation of Ontario (MNO) on the Lakes and Rivers Improvement Act	Andy Lefebvre (Métis Nation of Ontario), Linda	Krista Maydew (Wood E&IS), Stephen Crozier

ROC	Event Type	Date	Event Summary	Participants	Team
			(LRIA) applications for the Tailings Management Facility (TMF) Starter Dams and the Mollie River Realignment. IAMGOLD indicated that the funding provided by IAMGOLD will be conditional on their approval of the scope of work from MNO's consultant, Shared Value Solutions, and that a draft funding letter agreement will be circulated prior to 2020-08-03. IAMGOLD reiterated that the funding is being provided to MNO to conduct a spatial / locational review of the proposed structures and to identify potential impacts on Métis rights.	Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	(IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,435	Email	08/03/2020	On 2020-08-01, IAMGOLD re-sent the Métis Nation of Ontario (MNO) the notice from the Ministry of Natural Resources and Forestry, originally received on 2020-06-23, regarding the review of the Lakes and Rivers Improvement Act applications for the Tailings Management Facility Starter Dams and Mollie River Realignment. In addition, IAMGOLD indicated that they can accept the draft scope of work provided by MNO if the language is revised to note that the review is a spatial / locational in nature. IAMGOLD noted that if MNO wishes to conduct a technical review comments need to be submitted by 2020-08-31 and the funding structure will not change. IAMGOLD noted that technical comments on the structures themselves will not be the focus of subsequent consultation. On 2020-08-03, IAMGOLD followed-up with MNO regarding the requested modifications to the proposed scope of work and noted that once the update is confirmed, IAMGOLD will circulate a separate funding letter for MNO's review.	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,436	Email	08/04/2020	The Métis Nation of Ontario (MNO) provided IAMGOLD with a revised proposal from their consultant, Shared Value Solutions, for the spatial / locational review of the Lakes and Rivers Improvement Act applications for the Tailings Management Facility Starter Dams and Mollie River Realignment. MNO noted that the proposal was updated to reflect IAMGOLD's wording suggestions and requested that IAMGOLD review and confirm if MNO can proceed.	Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation)
2,512	Site Visit	08/05/2020	IAMGOLD provided a site tour to the Chief of Mattagami First Nation and discussed the removal of the eagle's nest located within the Project boundary. The Chief confirmed that a ceremony will not be required prior	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			to felling the tree; however, he wishes to be present for the removal of the nest.		
2,431	Letter	08/06/2020	IAMGOLD provided the Métis Nation of Ontario (MNO) with a funding letter to support MNO's review of the Lakes and Rivers Improvement Act applications for the Mollie River Realignment and Tailings Management Facility Starter Dams (TM2019-0293 and TM2019-0327) for the Project. The funding letter notes that IAMGOLD and MNO have agreed that any comments submitted by the community with respect to these two applications shall be submitted to the Ministry of Natural Resources and Forestry (MNRF) by 2020-08-31 and shall generally comply with the scope of the review outlined by MNRF in its letter to MNO dated 2020-06-23. In addition, the letter reiterates that IAMGOLD would be happy to meet with MNO and its consultants with respect to the applications in advance of the 2020-08-31 deadline.	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,423	Email	08/06/2020	The Ministry of Natural Resources and Forestry (MNRF) notified IAMGOLD that they emailed letters regarding the Lakes and Rivers Improvement Act (LRIA) application for the Fish Habitat Offsetting Measures (Phase 1) to Mattagami First Nation, Flying Post First Nation, Brunswick House First Nation and the Métis Nation of Ontario. The letters indicate that the Fish Habitat Offsetting Plan was developed as a requirement of the federal Fisheries Act authorization which was recently approved by Fisheries and Oceans Canada. In addition, the letters state that LRIA approval from MNRF is required to bring aspects of the Fish Habitat Offsetting Plan to realization. Further, the letters outline IAMGOLD's consultation with the communities to date and identify the various measures that are proposed by IAMGOLD to improve the quality of existing fish habitats. MNRF noted that comments on the LRIA application may be directed to MNRF by 2020-08-21 after which time the MNRF may proceed with approval of the application.	Chief Murray Ray (Flying Post First Nation), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Cheryl St. Denis (Brunswick House First Nation), Mike Mazzetti (Ministry of Natural Resources and Forestry), Chief Chad Boissoneau (Mattagami First Nation)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,424	Email	08/06/2020	Following a notice received from the Ministry of Natural Resources and Forestry (MNRF), IAMGOLD notified the Métis Nation of Ontario (MNO) that they received a copy of a letter from MNRF to MNO regarding the Lakes and Rivers Improvement Act (LRIA) application for the Fish Habitat	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario),	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Offsetting Measures (Phase 1). IAMGOLD noted that MNRF proposed a deadline of 2020-08-21 for comments from MNO. IAMGOLD indicated that they would like to align this review with the other LRIA applications and requested that MNO and IAMGOLD jointly request that MNRF extend the comment deadline to 2020-08-31.	Jacques Picotte (Métis Nation of Ontario)	Corporation), Alina Shams (IAMGOLD Corporation)
2,712	Email	08/06/2020	IAMGOLD contacted Mattagami First Nation and Flying Post First Nation to inquire if they had job templates they used for their community job postings. Both communities indicated they did not have a standard template for job postings.	Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,484	Email	08/07/2020	IAMGOLD provided information on the jobs currently available at the Project and indicated where postings could be located on the IAMGOLD careers website.	Jennifer Constant (Mattagami First Nation), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,492	Employment Opportunity	08/07/2020	Wood provided job postings for a Site Project Controls Lead and Project Information Coordinator for the Project as well as instructions on how to apply.	Cathy Ray (Flying Post First Nation)	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)
2,485	Employment Opportunity	08/07/2020	Wood provided job postings for a Site Project Controls Lead and Project Information Coordinator for the Project as well as instructions on how to apply.	Jennifer Constant (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Krista Maydew (Wood E&IS), Debbie Cupido (Wood plc)
2,482	Email	08/10/2020	The Métis Nation of Ontario (MNO) confirmed receipt of the second milestone payment for the Impact Benefit Agreement. The details of the correspondence are confidential as per the preference of both parties.	Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,497	Email	08/11/2020	IAMGOLD contacted the Métis Nation of Ontario (MNO) to follow-up on an email sent on 2020-08-06 inquiring about how MNO would like to coordinate the consultation for the Lakes and Rivers Improvement Act application for the Fish Habitat Offsetting Measures (Phase 1).	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,568	Email	08/12/2020	Taykwa Tagamou Nation (TTN) contacted IAMGOLD to request a video conference with the President and CEO of IAMGOLD to discuss the potential for TTN to become a co-owner of the Project in lieu of establishing an Impact Benefit Agreement and indicated they are in discussions with Hydro One regarding the electrical hook-up of the Project site.	Bruce Archibald (Taykwa Tagamou Nation), Justine Morgan (Taykwa Tagamou Nation), Candice Tourville (Taykwa Tagamou Nation), Derek Archibald (Taykwa Tagamou Nation), Howard Archibald (Taykwa Tagamou Nation), Victor Linklater (Taykwa Tagamou Nation), Devon Archibald (Taykwa Tagamou Nation), Garfield Mark (Taykwa Tagamou Nation), Linda Job (Taykwa Tagamou Nation)	Gordon Stothart (IAMGOLD Corporation)
2,479	Meeting	08/12/2020	IAMGOLD met with representatives from Flying Post First Nation and Mattagami First Nation for a bi-weekly Permitting and Consultation Environmental Committee meeting. Topics discussed included the deadline for comments from the Métis Nation of Ontario regarding IAMGOLD's applications under the Lakes and Rivers Improvements Act, the status of the Permit to Take Water and Environmental Compliance Approval (ECA) applications, Domestic sewage ECA, updates on the public notice postings for Canadian Navigable Waters Act applications and a Forestry Resource Licence for the remaining areas to be cleared on site. IAMGOLD also provided an update of activities at site and progress updates on the Environmental Management Plans, specifically the Mine Emergency Response Plan, Traditional Land Use Follow-up Monitoring	Jeff Berube (Flying Post First Nation), Tim Harvey (Mattagami First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Program and the Indigenous Environmental Health Follow-up Monitoring Program. The committee also discussed job postings for the IBA Coordinator and Environmental Monitor positions. Draft meeting notes were distributed to participants on 2020-08-24.		
2,945	Email	08/13/2020	IAMGOLD provided the final meeting notes for the Permitting and Consultation Environmental Committee meeting held on 2020-07-15 to all on the distribution list.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,559	Email	08/14/2020	IAMGOLD provided Mattagami First Nation and Flying Post First Nation with a draft of the Traditional Land Use Follow-up Monitoring Program as well as a summary of the document and a link to where the document can be found on the Project permitting SharePoint site.	Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,565	Email	08/17/2020	IAMGOLD contacted the Métis Nation of Ontario (MNO) to confirm the next steps in on-going Impact Benefit Agreement negotiations, noting that MNO was to provide a response to IAMGOLD's proposal following their last meeting and that a meeting date of 2020-07-14 was to have been established. IAMGOLD inquired when a response to the proposal could be expected as well as a next meeting date.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,529	Email	08/17/2020	IAMGOLD followed-up on emails previously sent to the Métis Nation of Ontario (MNO) on 2020-08-06 and 2020-08-11 requesting the MNO advise IAMGOLD how they wish to proceed with consultation on the Lakes	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario),	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			and Rivers Improvement Act application for Fish Habitat Offsetting Measures (Phase 1).	Jacques Picotte (Métis Nation of Ontario)	Alina Shams (IAMGOLD Corporation)
2,504	Email	08/17/2020	The Métis Nation of Ontario (MNO) confirmed receipt of the funding letter from IAMGOLD regarding their review of the Lakes and Rivers Improvement Act (LRIA) applications for the Tailings Management Facility Starter Dams and the Mollie River Realignment. MNO noted that their staff have been on holiday and that they are having an internal call later that afternoon to discuss the Project and propose a date for the next Impact Benefit Agreement negotiation meeting.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,590	Email	08/17/2020	Mattagami First Nation (MFN) indicated that they have reviewed the draft Traditional Land Use Follow-up Monitoring Program as well as the document summary provided by IAMGOLD on 2020-08-14. MFN noted that they have no comments or concerns regarding the documents. IAMGOLD indicated that a final copy of the documents will be shared upon completion.	Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,525	Email	08/18/2020	IAMGOLD confirmed willingness to cover the cost to review the Lakes and Rivers Improvement Act (LRIA) application for Fish Habitat Offsetting Measures (Phase 1) if it is completed by 2020-08-31. IAMGOLD noted that this particular LRIA application relates to the removal of existing structures and the establishment of a channel and cited a letter from MNRF dated 2020-08-06 indicating that these changes are required under the Fish Habitat Compensation Plan which has already been approved by the Department of Fisheries and Oceans. IAMGOLD reiterated that the focus of MNO's review should be on the on spatial / locational aspects of the proposed structures and whether those structures will have any potential impacts on the exercise of Métis rights not identified / accommodated in prior reviews and noted that the application itself is less than 50 pages with supporting appendices and should be able to be reviewed within the timelines required. In addition, IAMGOLD noted that they are able to meet with MNO and their consultant to discuss and that	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			they require a scope of work for approval prior to confirming funding for the review.		
2,502	Email	08/18/2020	On 2020-08-17, the Métis Nation of Ontario (MNO) requested IAMGOLD upload Appendix C of the Lakes and Rivers Improvement Act (LRIA) application for the Tailings Management Facility (TMF) Starter Dams (Starter Dams Detailed Design Report) and any geochemical characterization work done on the Quarry located within the TMF to the SharePoint folder MNO shares with their consultant in order to support the review of the LRIA applications. IAMGOLD confirmed the requested documents were uploaded to the SharePoint folder. IAMGOLD reiterated that the scope of the review, as outlined in the funding letter, is limited to a spatial and locational review of the proposed structures in the LRIA applications and their potential impacts on Métis rights and interests.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,503	Email	08/19/2020	The Métis Nation of Ontario (MNO) Director of Lands, Resources and Consultations sent a response on behalf of the Regional Councillor confirming MNO's wish to jointly propose an extension of the deadline for comments to the Ministry of Natural Resources and Forestry (MNRF) related to the Lakes and Rivers Improvement Act (LRIA) application for Fish Habitat Offsetting Measures (Phase 1). MNO expressed uncertainty about the ability to meet the proposed 2020-08-31 deadline and committed to requesting a time and cost estimate from their contractor, Shared Value Solutions. MNO requested funding for the review from IAMGOLD and committed to writing to MNRF to indicate their interest in reviewing the application and relaying the ongoing status of discussions about review timelines.	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,526	Email	08/19/2020	The Métis Nation of Ontario provided IAMGOLD with the scope of work as requested and confirmed that they will be able to complete the review by 2020-08-31. IAMGOLD responded indicating the scope of work looked acceptable and noted they will confirm definitively the following day.	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,591	Email	08/19/2020	Flying Post First Nation (FPFN) indicated that they reviewed the draft Traditional Land Use Follow-up Monitoring Program as well as the document summary provided by IAMGOLD on 2020-08-14. FPFN noted that they have no comments or concerns regarding the documents.	Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,519	Email	08/20/2020	IAMGOLD confirmed that the proposal provided by confirmed the Métis Nation of Ontario's (MNO) contractor, Shared Value Solutions, regarding the review of the Lakes and Rivers Improvement Act application for Fish Habitat Offsetting Measures (Phase 1) was acceptable. In addition, IAMGOLD confirmed that the additional funding request from MNO was acceptable and requested that MNO proceed with the review. IAMGOLD noted they would provide MNO with an updated version of the funding letter with the additional scope of work and funding amount.	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,541	Email	08/20/2020	The Métis Nation of Ontario (MNO) provided a counterproposal for the proposed Impact Benefit Agreement and suggested a meeting to discuss the proposal. The details of the correspondence are confidential as per the preference of both parties.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Sandra Gogal (Miller Thomson LLP (SSN))
2,589	Employment Opportunity	08/20/2020	Wood provided the job posting for an Intermediate Planner - Scheduler at the Project site for Mattagami First Nation to share with their membership, as well as instruction on how to apply for the position online.	Jennifer Constant (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc), Krista Maydew (IAMGOLD Corporation)
2,624	Employment Opportunity	08/20/2020	Wood, provided the job posting for an Intermediate Planner - Scheduler at the Project site for Flying Post First Nation to share with their membership, as well as instructions on how to apply for the position online.	Cathy Ray (Flying Post First Nation)	Debbie Cupido (Wood plc), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,564	Email	08/26/2020	IAMGOLD provided the final meeting notes of the 2020-08-12 Permitting and Consultation Environmental Committee meeting to all individuals on the distribution list.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,539	Email	08/28/2020	The Métis Nation of Ontario (MNO) confirmed receipt of the letter from IAMGOLD dated 2020-08-28 outlining funding and scope for the review of the Lakes and Rivers Improvement Act application for the Fish Habitat Offsetting Measures (Phase 1). MNO also confirmed that they would provide comments about such review to the Ministry of Natural Resources and Forestry by 2020-08-31. IAMGOLD acknowledged receipt of the email on the same day.	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,538	Letter	08/28/2020	IAMGOLD provided a letter to the Métis Nation of Ontario (MNO) to confirm funding to support the review of the Lakes and Rivers Improvement Act application for the Fish Habitat Offsetting Measures (Phase 1). The letter stated the review would be conducted in accordance with the scope of work attached to the letter. The letter also stated that any comments from MNO should be submitted to the Ministry of Natural Resources and Forestry (MNRF) by 2020-08-31 and should generally comply with the scope of review outlined by MNRF in its letter to MNO dated 2020-08-06.	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,739	Phone Call	09/02/2020	IAMGOLD notified Mattagami First Nation (MFN) that the tree containing the eagle's nest on site was taken down on 2020-09-01. IAMGOLD noted that due to rot within the tree, the tree came down faster than expected which resulted in the eagle's nest not being salvageable. MFN inquired if there was a video taken during the tree removal. IAMGOLD provided the video to MFN later that day.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,629	Email	09/03/2020	IAMGOLD notified Brunswick House First Nation that the draft Traditional Land Use Follow-up Monitoring Program developed for the Project is available for review on the SharePoint site. IAMGOLD informed the community that the Program was developed to meet one of the federal government conditions of approval outlined in their Decision Statement (condition 5.5). The Traditional Land Use Follow-Up Monitoring Program describes the commitments and follow-up monitoring and reporting activities that IAMGOLD will undertake to reduce the environmental impact the Project may have on traditional land uses. Monitoring will occur during all Project phases and will be IAMGOLD's responsibility with continued input and support from affected Indigenous communities. IAMGOLD provided a plain language summary of the Program and a link to the full document on the SharePoint site. IAMGOLD requested comments, questions or suggestions by 2020-09-17.	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,630	Email	09/03/2020	IAMGOLD thanked Mattagami First Nation and Flying Post First Nation for reviewing the Draft Traditional Land Use Follow-up Monitoring Program for the Project previously communicated to the communities on 2020-08-14. The email included the final summary of the Program and notified the communities that the final document is now available on the SharePoint site.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,632	Email	09/03/2020	IAMGOLD notified Mattagami First Nation, Flying Post First Nation and Wabun Tribal Council that the Mine Emergency Response Plan is available for their review on the SharePoint site. IAMGOLD noted that the Mine Emergency Response Plan was developed in accordance with the federal government's conditions for the Project (conditions 8.2 and 8.3). A brief summary of the Plan was attached and IAMGOLD requested that comments and questions be provided by 2020-09-17.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,573	Letter	09/09/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a letter regarding the Métis Nation of Ontario's (MNO) 2020-09-02 request for capacity funding to review the following permit and approval applications: Environmental Compliance Approval (ECA) – Industrial Sewage Works for Construction phase, Permit to Take Water (PTTW) for Clam Lake and Mollie River Realignment and the PTTW Côté Lake and Open Pit Dewatering. MECP indicated their understanding that IAMGOLD is receptive to providing capacity funding to support MNO's review. MECP noted their expectation that IAMGOLD follow-up with this request, engage with MNO as soon as possible and establish appropriate capacity funding to support MNO's review of these applications. MECP also noted they issue permits and approvals while IAMGOLD continues to engage with MNO and depending on the outcome of MNO's review of the permit and approval applications, the Ministry may amend or impose terms and conditions, as appropriate, to accommodate for any potential impacts to Métis rights. MECP also informed IAMGOLD of their offer to discuss the permits and approvals with MNO.	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Heather Malcolmson (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,611	Meeting	09/09/2020	IAMGOLD met with representatives from Flying Post First Nation (FPFN) and Mattagami First Nation (MFN) for a bi-weekly Permitting and Consultation Environmental Committee meeting. Topics discussed included the Environmental Compliance Approval application for Domestic Sewage, Offline Dams and Berms, Forestry Resource Licence (Phase 3), Transmission Line Alignment, the Indigenous Environmental Health Follow-up Monitoring Program and the Mine Emergency Response Plan. IAMGOLD also provided an update of activities at site including the fish relocation program. FPFN provided an update on their office move and MFN provided an update on a new road resurfacing project in the community. The committee also discussed job postings for the Impact Benefit Agreement Coordinator and Environmental Monitor positions. Final meeting notes were distributed to participants on 2020-09-29.	Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,659	Email	09/12/2020	IAMGOLD thanked Flying Post First Nation (FPFN) and Mattagami First Nation (MFN) for their participation in the ground breaking ceremony at the Project site on 2020-09-11 and expressed gratitude for their	Chief Murray Ray (Flying Post First Nation), Chief	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			partnerships with both communities. MFN agreed that the day was a success and noted the positive relationship that has been built between the parties. In addition, IAMGOLD provided photographs from the event and a link to a video of the ceremony.	Chad Boissoneau (Mattagami First Nation)	Corporation), Benjamin Little (IAMGOLD Corporation), Gordon Stothart (IAMGOLD Corporation), Philippe Gaultier (IAMGOLD Corporation), Alan Smith (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Mathew Wilson (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Luc-Bernard Denoncourt (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Kristy Wilson (IAMGOLD Corporation)
2,617	Email	09/13/2020	IAMGOLD provided the Métis Nation of Ontario (MNO) with responses to comments received on the Lakes and Rivers Improvement Act (LRIA) application for Fish Habitat Offsetting Measures (Phase 1). IAMGOLD stated they are continuing to work on responses for the other LRIA application review comments provided by MNO.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,586	Email	09/13/2020	The Métis Nation of Ontario (MNO) provided IAMGOLD with an invoice and supporting documents for their review of the Lakes and Rivers	Andy Lefebvre (Métis Nation of Ontario), Linda	Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Improvement Act applications for the Tailings Management Facility Starter Dams, Mollie River Realignment, Mollie River Crossing and Fish Habitat Offsetting Measures (Phase 1).	Norheim Brookes (Métis Nation of Ontario), Monalisa Okonkwo (Métis Nation of Ontario)	
3,135	Email	09/13/2020	The Métis Nation of Ontario (MNO) provided IAMGOLD with an invoice dated 2020-09-11 for their review of the Lakes and Rivers Improvement Act (LRIA) applications for Fish Habitat Offsetting Measures (Phase 1), the Tailings Management Facility Starter Dams (TM2019-0293) and Mollie River Realignment (TM2019-0327). MNO provided copies of the funding letters regarding these reviews to accompany the invoice.	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Monalisa Okonkwo (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation)
2,708	Email	09/14/2020	Following a letter dated 2020-08-11, IAMGOLD received follow-up correspondence from Taykwa Tagamou Nation (TTN) regarding their interest in meeting with IAMGOLD to negotiate an agreement related to the Project. TTN noted that they are interested in being co-owners of the Project and indicated that their goal is to see the Project develop.	Bruce Archibald (Taykwa Tagamou Nation), Derek Archibald (Taykwa Tagamou Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,618	Letter	09/14/2020	The Ministry of Natural Resources and Forestry (MNRF) provided the Métis Nation of Ontario (MNO) with MNRF's decision letter specific to the Lakes and Rivers Improvement Act (LRIA) application for the Fish Habitat Offsetting Measures (Phase 1). MNRF advised MNO that the additional responses from IAMGOLD to MNO comments on the remaining three LRIA applications would be forthcoming.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Lorette McKnight (Temiskaming Métis Council), Mike Mazzetti (Ministry of Natural Resources and	Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Forestry), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	
2,668	Email	09/15/2020	IAMGOLD informed Flying Post First Nation and Mattagami First Nation that the Transmission Line Request for Approvals for the off-property portion of the Transmission Line is available for review and provided a link to the SharePoint site where the document can be accessed. IAMGOLD also provided a brief summary of the Request for Approvals and requested comments and questions by 2020-09-28.	Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,641	Email	09/15/2020	The Métis Nation of Ontario (MNO) congratulated IAMGOLD on the Project ground breaking ceremony that took place on 2020-09-11. MNO noted that they would have liked to have participated in the event. IAMGOLD thanked MNO for their interest and indicated that they are committed to working with MNO in the future. In addition, IAMGOLD noted that they will be in touch shortly with proposed dates to discuss their response to MNO's most recent proposal related to the development of a Project agreement.	Andy Lefebvre (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation)
2,583	Email	09/16/2020	The Métis Nation of Ontario (MNO) provided IAMGOLD with a proposal and budget to support the MNO review of Permit to Take Water and Environmental Compliance Approval applications submitted to the Ministry of the Environment, Conservation and Parks (MECP) for the Project. MNO stated that as MECP indicated to MNO that the approvals will be proceeding, there is no longer an urgency for MNO to complete their reviews, and noted that they wish to review all six applications submitted to MECP, rather than just the three applications MNO had previously indicated. MNO asked IAMGOLD if it would be possible to receive a list of the approvals that remain outstanding on the Project in order for MNO to better plan their reviews going forward.	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,634	Email	09/17/2020	IAMGOLD requested feedback on the Mine Emergency Response Plan for the Construction phase of the Project from Mattagami First Nation (MFN), Flying Post First Nation and Wabun Tribal Council. IAMGOLD noted that the	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD

ROC	Event Type	Date	Event Summary	Participants	Team
			Mine Emergency Response Plan was discussed at the last Permitting and Consultation Environmental Committee meeting and was sent to all parties on 2020-09-03 with feedback requested by 2020-09-17. In addition, IAMGOLD indicated that although MFN had expressed no concerns during the meeting, IAMGOLD wanted to confirm there were no further comments.	First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Corporation), Krista Maydew (IAMGOLD Corporation)
2,584	Email	09/18/2020	IAMGOLD thanked Métis Nation of Ontario (MNO) for providing the draft proposal on 2020-09-16 for capacity funding support for review of Permit to Take Water and Environmental Compliance Approval applications submitted to the Ministry of the Environment, Conservation and Parks (MECP) for the Project. IAMGOLD noted they will review the proposal and provide a response on the next steps for capacity funding.	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,636	Letter	09/18/2020	IAMGOLD received a letter of support from Mattagami First Nation, dated 2020-09-18, for the Transmission Line Request for Approvals.	Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
3,004	Employment Opportunity	09/21/2020	Tisdale Bus Lines provided a job posting for an Industrial School Bus Driver to Flying Post First Nation and requested they share the posting with the membership.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jason Hallet (Tisdale Bus Lines)	
2,597	Email	09/21/2020	IAMGOLD confirmed capacity funding for the Métis Nation of Ontario (MNO) to review the permit applications that were identified by the Ministry of the Environment, Conservation and Parks (MECP) in a letter dated 2020-09-09. The permits identified include: Environmental Compliance Approval (ECA) – Industrial Sewage Works for Construction, Permit to Take Water (PTTW) for Clam Lake and Mollie River Realignment as well as PTTW for Côté Lake and Open Pit Dewatering. IAMGOLD confirmed funding will be provided subject to the conditions noted and requested that MNO split their funding proposal into specific proposals by permit as the conditions for funding will apply on a permit-by-permit basis. In addition, IAMGOLD noted that the Environmental Compliance Approval for Air and Noise has already been issued by MECP and that as the approval did not include any conditions related to consultation post-	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			approval, funding would not be provided for further review of that permit.		
2,595	Email	09/22/2020	Legal counsel for the Métis Nation of Ontario (MNO) contacted IAMGOLD about setting a date for further negotiations related to the development of an Impact Benefit Agreement. They noted the recent ground breaking ceremony held for the Project and the absence of MNO participation. The representative for MNO also suggested working together quickly to showcase an agreement between IAMGOLD and MNO.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,704	Email	09/22/2020	IAMGOLD provided the Métis Nation of Ontario with responses to their comments on the Lakes and Rivers Improvement Act Tailings Management Facility Starter Dams application which were dated 2020-08-31. IAMGOLD also provided MNO with a memo further explaining the preliminary waste rock management plan for construction and stated they are continuing to work on responses to comments on the other LRIA application reviewed by MNO.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,633	Email	09/23/2020	IAMGOLD received confirmation from Mattagami First Nation (MFN) that they have reviewed the Mine Emergency Response Plan and summary provided on 2020-09-03. MFN indicated that they have no questions or comments regarding the Plan and summary.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,701	Letter	09/23/2020	The Métis Nation of Ontario (MNO) provided the Ministry of Natural Resources and Forestry (MNR) with a letter in response to MNR's letter dated 2020-09-14 informing MNO about the approval granted to IAMGOLD for the Lakes and Rivers Improvement Act (LRIA) Fish Habitat	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville	Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Offsetting Measures (Phase 1) application. MNO's letter described MNO's positions related to earlier comments and responses shared between MNO and IAMGOLD pertaining to traditional knowledge and land use in and around the Project site by its members through the application review process.	(Northern Lights Métis Council), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Margaret Froh (Métis Nation of Ontario (MNO)), Joanne Meyer (Métis Nation of Ontario (MNO)), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Lorette McKnight (Temiskaming Métis Council), Mike Mazzetti (Ministry of Natural Resources and Forestry), Pierre Lefebvre (Métis Nation of Ontario)	
2,612	Meeting	09/23/2020	IAMGOLD met with a representative from Mattagami First Nation (MFN) for a bi-weekly Permitting and Consultation Environmental Committee meeting. Topics discussed included the Environmental Compliance Approval application for Domestic Sewage, delays in permit approvals, Offline Dams and Berms, Forestry Resource Licence (Phase 3), Transmission Line Alignment, recent permit approvals, the Indigenous	Tim Harvey (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Environmental Health Follow-up Monitoring Program and the Mine Emergency Response Plan. IAMGOLD also provided an update of activities at site including the fish relocation program. MFN provided an update on COVID-19 restrictions in the community. The committee also discussed job postings for the Impact Benefit Agreement Coordinator and Environmental Monitor positions and the Project Newsletter. Draft meeting notes were distributed to participants on 2020-09-29.		
2,770	Letter	09/28/2020	IAMGOLD received a letter of support from Flying Post First Nation, dated 2020-09-18, for the Transmission Line Request for Approvals.	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,745	Phone Call	09/28/2020	IAMGOLD notified Mattagami First Nation that an incident had occurred on site during which overburden was inadvertently pushed into North Beaver Pond.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
2,746	Phone Call	09/28/2020	IAMGOLD notified Flying Post First Nation that an incident had occurred on site during which overburden was inadvertently pushed into North Beaver Pond.	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation)
2,635	Email	09/28/2020	Following-up on phone calls earlier in the week, IAMGOLD requested confirmation from the Chiefs of Mattagami First Nation (MFN) and Flying Post First Nation (FPFN) that they are comfortable with waiving their opportunity to review the draft Forestry Resource Licence application for Phase 3 tree clearing permit, the draft Environmental Compliance Approval application for Operations and the draft Approval for Offline Infrastructure and Dams application prior to submission to the appropriate ministries. It was noted that the communities will have the opportunity to review the documents through the Environmental Management Committee once they are submitted. In addition, IAMGOLD attached a draft letter of support for the Transmission Line Request for Approvals, originally shared on 2020-09-15, for review and signature.	Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation)
2,610	Meeting	09/29/2020	IAMGOLD provided the final meeting notes from the 2020-09-09 Permitting and Consultation Environmental Committee meeting and draft meeting notes from the 2020-09-23 meeting to all individuals on the	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck

ROC	Event Type	Date	Event Summary	Participants	Team
			distribution list. IAMGOLD indicated that the next meeting will take place on 2020-10-07.	(Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	(Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,638	Email	09/30/2020	IAMGOLD distributed the September 2020 Let's Talk Newsletter to the Métis Nation of Ontario. The newsletter included information about the recent Project ground breaking ceremony, support to Gogama businesses, the Project timeline, an update on permitting, COVID-19 pandemic protocols at the Project site, IAMGOLD's commitment to sustainability and information about Project-related business and job opportunities.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,639	Email	09/30/2020	IAMGOLD distributed the September 2020 Let's Talk Newsletter to Flying Post First Nation and Wabun Tribal Council. The newsletter included information about the recent Project ground breaking ceremony, support to Gogama businesses, the Project timeline, an update on permitting, COVID-19 pandemic protocols at the Project site, IAMGOLD's commitment to sustainability, information about Project-related business and job opportunities.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,640	Email	09/30/2020	IAMGOLD distributed the September 2020 Let's Talk Newsletter to Mattagami First Nation. The newsletter included information about the recent Project ground breaking ceremony, support to Gogama businesses, the Project timeline, an update on permitting, COVID-19 pandemic protocols at the Project site, IAMGOLD's commitment to sustainability, and information about Project-related business and job opportunities.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,707	Email	09/30/2020	IAMGOLD distributed the September 2020 Let's Talk newsletter as a Project update to Indigenous communities identified by the Province in the Project conditions of approval. Information contained in the newsletter includes information about the recent Project ground breaking ceremony, support for Gogama businesses, the Project timeline, an update on permitting, COVID-19 pandemic protocols at the Project site, IAMGOLD's commitment to sustainability and information about Project-related business and job opportunities.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandeau (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Johnny Walker (Wahgoshig First Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Sara Janson (Wahgoshig First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Nation), David Morris (Wahgoshig First Nation), Taylor Commanda (Serpent River First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni)	
2,677	Email	09/30/2020	IAMGOLD informed Brunswick House First Nation that they submitted a request to amend the Permit to Take Water for Construction Phase Water Takings (1222-BT4PUS) on 2020-09-29. IAMGOLD noted that the amendment applies to water source number 8 (Unnamed Creek draining to Bagsverd Lake) and shared a summary of the rationale for the amendment request. In addition, IAMGOLD provided a link to the SharePoint site where the amendment document can be accessed.	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,678	Email	09/30/2020	IAMGOLD informed Mattagami First Nation and Flying Post First Nation that they submitted a request to amend the Permit to Take Water for Construction Phase Water Takings (1222-BT4PUS) on 2020-09-29. IAMGOLD noted that the amendment applies to water source number 8 (Unnamed Creek draining to Bagsverd Lake) and shared a summary of the rationale for the amendment request. In addition, IAMGOLD provided a link to the SharePoint site where the amendment document can be accessed.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,679	Email	09/30/2020	IAMGOLD informed the Métis Nation of Ontario that they submitted a request to amend the Permit to Take Water for Construction Phase Water Takings (1222-BT4PUS) on 2020-09-29. IAMGOLD noted that the amendment applies to water source number 8 (Unnamed Creek draining to Bagsverd Lake) and shared a summary of the rationale for the amendment request. In addition, IAMGOLD provided a link to the SharePoint site where the amendment document can be accessed.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Temiskaming Métis Council)	
2,756	Email	09/30/2020	IAMGOLD informed all other First Nations on the Provincial list that they submitted a request to amend the Permit to Take Water for Construction Phase Water Takings (1222-BT4PUS) on 2020-09-29. IAMGOLD noted that the amendment applies to water source number 8 (Unnamed Creek draining to Bagsverd Lake) and shared a summary of the rationale for the amendment request. In addition, IAMGOLD provided a link to the SharePoint site where the amendment document can be accessed.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandean (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Johnny Walker (Wahgoshig First Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Sara Janson (Wahgoshig First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				First Nation), Jason Batisse (Matachewan First Nation), David Morris (Wahgoshig First Nation), Taylor Commanda (Serpent River First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni)	
2,654	Email	10/01/2020	IAMGOLD shared the Mine Emergency Response Plan with Brunswick House First Nation by providing a link to the SharePoint site where the document can be accessed. IAMGOLD noted that the Mine Emergency Response Plan was developed in accordance with the federal government's conditions for the Côté Gold Project (conditions 8.2 and 8.3). A brief summary of the Plan was included and a request for comments and questions be provided by 2020-10-16.	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation)
2,786	Email	10/01/2020	IAMGOLD shared the Mine Emergency Response Plan with the Métis Nation of Ontario by providing a link to the SharePoint site where the document can be accessed. IAMGOLD noted the Mine Emergency Response Plan was developed in accordance with the federal government's conditions for the Project (conditions 8.2 and 8.3). A brief summary of the Plan was included and comments and questions were requested by 2020-10-16.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	David Brown (IAMGOLD Corporation)
2,607	Email	10/01/2020	As requested by IAMGOLD on 2020-09-21, the Métis Nation of Ontario provided three separate funding proposals for review of the Environmental Compliance Approval application for Industrial Sewage Works for Construction Phase, the Permit to Take Water application for	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario),	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Côté Lake and Open Pit Dewatering as well as the Permit to Take Water application for Clam Lake and Mollie River Realignment.	Jacques Picotte (Métis Nation of Ontario)	
2,709	Email	10/05/2020	IAMGOLD provided the Métis Nation of Ontario (MNO) with responses to their comments on the Lakes and Rivers Improvement Act (LRIA) application for the Mollie River Realignment. IAMGOLD noted they are continuing to work on responses to comments provided by MNO on the LRIA Mollie River Crossing application.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,713	Email	10/05/2020	The Métis Nation of Ontario (MNO) confirmed receipt of IAMGOLD's responses to comments on the Lakes and Rivers Improvement Act application for the Mollie River Realignment. MNO stated they would share the responses provided with the Region 3 Consultation Committee.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,669	Email	10/05/2020	IAMGOLD informed Brunswick House First Nation that the Transmission Line Request for Approvals was submitted to the Ministry of Natural Resources and Forestry and provided a link to the SharePoint site where the document can be accessed. IAMGOLD also provided a brief summary of the Request for Approvals.	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,670	Email	10/05/2020	IAMGOLD informed Mattagami First Nation and Wabun Tribal Council that the Transmission Line Request for Approvals was submitted to the Ministry of Natural Resources and Forestry and provided a link to the SharePoint site where the document can be accessed. IAMGOLD also provided a brief summary of the Request for Approvals.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,671	Email	10/05/2020	IAMGOLD informed Matachewan First Nation that the Transmission Line Request for Approvals was submitted to the Ministry of Natural Resources and Forestry and provided a link to the SharePoint site where the document can be accessed. IAMGOLD also provided a brief summary of the Request for Approvals.	Kayla Schram (Matachewan First Nation), Jason Batisse (Matachewan First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,672	Email	10/05/2020	IAMGOLD notified the Métis Nation of Ontario that the Transmission Line Request for Approvals was submitted to the Ministry of Natural Resources and Forestry and provided a link to the SharePoint site where the document can be accessed. IAMGOLD also provided a brief summary of the Request for Approvals.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,912	Email	10/05/2020	The Métis Nation of Ontario (MNO) expressed concern with the Request for Approvals for the Transmission Line between the Shining Tree Distribution Station and the Project boundary. MNO stated their preference for the application to be deferred until after the current year's harvesting season for big game, as they believe construction would have a direct impact on their harvesting season.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Temiskaming Métis Council)	
2,534	Employment Opportunity	10/05/2020	Wood shared a job posting for a Site Administrative Assistant for the Project including instructions for applying online.	Cathy Ray (Flying Post First Nation)	Debbie Cupido (Wood plc), Krista Maydew (IAMGOLD Corporation)
2,655	Employment Opportunity	10/05/2020	Wood shared a job posting for a Site Administrative Assistant for the Project and instructions on how to apply.	Jennifer Constant (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
2,662	Letter	10/06/2020	Mattagami First Nation provided a letter of support for the Forestry Resource Licence application for Phase 3 Tree Clearing dated 2020-10-06.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,960	Email	10/06/2020	IAMGOLD notified Brunswick House First Nation that the Forestry Resource Licence application for Phase 3 tree clearing was submitted to the Ministry of Natural Resources and Forestry on 2020-10-05. IAMGOLD provided a summary of the application as well as a link to the Project Permitting SharePoint site where the application can be viewed.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,660	Email	10/06/2020	IAMGOLD provided a draft letter of support for Flying Post First Nation (FPFN) consideration and signature for the Forestry Resource Licence application for Phase 3 tree clearing that was submitted to the Ministry of Natural Resources and Forestry on 2020-10-05. IAMGOLD noted that the application was uploaded to the SharePoint site and an email sent earlier today of its availability for review by FPFN. IAMGOLD noted that they would be able to answer questions and discuss the application during the upcoming Environmental Management Committee meeting.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,661	Email	10/06/2020	IAMGOLD notified the Métis Nation of Ontario that the Forestry Resource Licence application for Phase 3 tree clearing was submitted to the Ministry of Natural Resources and Forestry on 2020-10-05. IAMGOLD indicated that the clearing of trees within designated Project areas is required for IAMGOLD to continue with construction. Tree clearing will	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			take place outside of the breeding bird season and is expected to begin as early as November 2020. IAMGOLD indicated that tree clearing will progress throughout construction in a manner that minimizes the risk of soil erosion and sedimentation issues impacting watercourses. In addition, IAMGOLD provided a summary of the application purpose and its contents, noting that the application is available on the SharePoint site.	Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	
2,647	Email	10/06/2020	IAMGOLD provided a draft letter of support for Mattagami First Nation (MFN) consideration and signature for the Forestry Resource Licence application for Phase 3 Tree Clearing that was submitted to the Ministry of Natural Resources and Forestry on 2020-10-05. IAMGOLD noted that the application was uploaded to the SharePoint site and an email sent earlier today of its availability for review by MFN. IAMGOLD noted that they would be able to answer questions and discuss the application during the upcoming Environmental Management Committee meeting.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,160	Meeting	10/07/2020	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included the Environmental Compliance Approval (ECA) application for Domestic Sewage, Offline Dams and Berms, Forestry Resource Licence (Phase 3), Transmission Line Alignment Request for Approvals for the off-property portion of Transmission Line from the Project site to Shining Tree Distribution Station and the portion within the Project boundary, Land Use Permit and In-Water Works Approval application, Permit Approvals, Environmental Management Plans and on site activity. Draft meeting notes were provided to all participants on 2020-10-15.	Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,656	Employment Opportunity	10/07/2020	Wood shared a job posting for a Site Administrative Assistant for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc), Krista Maydew (IAMGOLD Corporation)
2,657	Employment Opportunity	10/07/2020	Wood shared a job posting for a Site Travel Coordinator for the Project and instructions on how to apply.	Jennifer Constant (Mattagami First Nation), Cathy Ray (Flying Post First Nation)	Debbie Cupido (Wood plc), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Nation), Natalie Gaudette (Mattagami First Nation)	
2,658	Employment Opportunity	10/07/2020	Wood shared a job posting for a Site Travel Coordinator for the Project and instructions on how to apply.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc), Krista Maydew (IAMGOLD Corporation)
2,628	Email	10/08/2020	IAMGOLD notified the Métis Nation of Ontario (MNO) that the draft Traditional Land Use Follow-up Monitoring Program developed for the Project is available for review on the SharePoint site. IAMGOLD informed MNO that the Program was developed to meet one of the federal government conditions of approval outlined in their Decision Statement (condition 5.5). The Traditional Land Use Follow-Up Monitoring Program describes the commitments and follow-up monitoring and reporting activities that IAMGOLD will undertake to reduce the environmental impact the Project may have on traditional land uses. Monitoring will occur during all Project phases and will be IAMGOLD's responsibility with continued input and support from affected Indigenous communities. IAMGOLD provided a plain language summary of the Program and a link to the full document on the SharePoint site. IAMGOLD requested comments, questions or suggestions by 2020-09-17.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Lorette McKnight (Temiskaming Métis Council), Consultation department (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,665	Email	10/08/2020	An individual from Brunswick House First Nation inquired about employment opportunities at the Project site. IAMGOLD noted that the Project welcomes applicants from Brunswick House First Nation for construction and operations roles and provided estimated workforce needs for both phases. IAMGOLD also provided a copy of the September 2020 Project newsletter and noted that information about employment and business opportunities is frequently provided in the newsletter.	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation)
2,675	Email	10/08/2020	On 2020-10-07, IAMGOLD received a letter of support dated 2020-10-05 from Flying Post First Nation (FPFN) for the Transmission Line Request for Approvals; however, the letter was meant to reference the Forestry Resource Licence application for Phase 3 tree clearing. IAMGOLD received the correct letter of support from FPFN dated 2020-10-07 pertaining to	Cathy Ray (Flying Post First Nation), Kirstie Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			the Forestry Resource Licence application for Phase 3 tree clearing the following day.		
2,673	Email	10/08/2020	IAMGOLD responded to the Métis Nation of Ontario (MNO) regarding the MNO concern that the Transmission Line Request for Approvals and the related construction would impact the current year's big game harvest. In response, IAMGOLD committed to not construct the transmission line prior to 2021-01-01. IAMGOLD stated that the approach to construction will follow commitments made during the environmental assessment, and noted a list of mitigation and environmental commitments could be found in section 5.0 of the application document on the SharePoint site. IAMGOLD offered to schedule a call with MNO to discuss this Request for Approvals.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,674	Email	10/09/2020	IAMGOLD shared the Biodiversity Monitoring Plan for the Project with all Indigenous communities identified by the Province in the Project conditions of approval. A link to the SharePoint site where the document can be accessed was provided along with a brief summary of the Plan. IAMGOLD also notified the communities they received several Permits to Take Water (PTTW) and Environmental Compliance Approvals (ECA) from the Ministry of the Environment, Conservation and Parks including the Permits to Take Water for surface and ground water (5726-BSKRDF and 1222-BT4PUS) as well as the Environmental Compliance Approvals for Sewage Works Related to Fish Salvage Operations (5281-BSLJM7), Construction Phase Water Management (6287-BRLHB2) and Air and Noise (2930-BP3HVD). The approval documents are now available on the SharePoint site in a folder titled Approved Permits, where ECA and PTTW approvals will be uploaded as they are received.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandean (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Johnny Walker (Wahgoshig First Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Wabie (Beaverhouse First Nation), Sara Janson (Wahgoshig First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), David Morris (Wahgoshig First Nation), Taylor Commanda (Serpent River First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini)	
2,680	Email	10/09/2020	The Métis Nation of Ontario (MNO) informed IAMGOLD that they would like to review the amendment to the Permit to Take Water for Construction Phase Water Takings submitted by IAMGOLD to the Ministry of the Environment, Conservation and Parks (MECP) on 2020-09-29. MNO requested an extension to conduct the review and asked if IAMGOLD would be open to funding the review. In addition, MNO noted that they will notify MECP of their desire to review the amendment and inform MECP that MNO is discussing review timelines with IAMGOLD.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,686	Email	10/09/2020	IAMGOLD informed Brunswick House First Nation that the Indigenous Environmental Health Follow-up Program is available by providing a link to the SharePoint site where the document can be accessed. IAMGOLD also	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House	David Brown (IAMGOLD Corporation), Krista

ROC	Event Type	Date	Event Summary	Participants	Team
			provided a brief summary of the Program and attached summaries of the Biodiversity Monitoring Plan as well as the Mercury Monitoring Plan. IAMGOLD noted that the full plans are available on the SharePoint site and requested any comments or questions be provided by 2020-10-23. In addition, IAMGOLD also notified the community of a new Approved Permits folder on the SharePoint site that contains approvals for various regulatory applications. IAMGOLD provided a list of the various permit approval documents available on the site, including: Environmental Compliance Approvals for Construction Phase Water Management (6287-BRLHB2), Sewage Works Related to Fish Salvage Operations (5281-BSLJM7), and Air and Noise (2930-BP3HVD); Permits to Take Water for Surface and Ground Water (5726-BSKRDF and 1222-BT4PUS); and the Lakes and Rivers Improvement Act application for Fish Habitat Offsetting Measures (Phase 1).	First Nation), Cheryl St. Denis (Brunswick House First Nation)	Maydew (IAMGOLD Corporation)
2,687	Email	10/09/2020	IAMGOLD informed Flying Post First Nation, Mattagami First Nation and Wabun Tribal Council that the Indigenous Environmental Health Follow-up Program is available by providing a link to the SharePoint site where the document can be accessed. IAMGOLD also provided a brief summary of the Program and attached summaries of the Biodiversity Monitoring Plan as well as the Mercury Monitoring Plan. IAMGOLD noted that the full plans are available on the SharePoint site. In addition, IAMGOLD also notified the community of a new Approved Permits folder on the SharePoint site that contains approvals for various regulatory applications. IAMGOLD provided a list of the various permit approval documents available on the site, including: Environmental Compliance Approvals for Construction Phase Water Management (6287-BRLHB2), Sewage Works Related to Fish Salvage Operations (5281-BSLJM7), and Air and Noise (2930-BP3HVD); Permits to Take Water for Surface and Ground Water (5726-BSKRDF and 1222-BT4PUS); and the Lakes and Rivers Improvement Act application for Fish Habitat Offsetting Measures (Phase 1)	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,688	Email	10/09/2020	IAMGOLD informed the Métis Nation of Ontario that the Indigenous Environmental Health Follow-up Program is available by providing a link to the SharePoint site where the document can be accessed. IAMGOLD also	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis	David Brown (IAMGOLD Corporation), Krista

ROC	Event Type	Date	Event Summary	Participants	Team
			provided a brief summary of the Program and attached summaries of the Biodiversity Monitoring Plan as well as the Mercury Monitoring Plan. IAMGOLD noted that the full plans are available on the SharePoint site and requested any comments or questions be provided by 2020-10-23. In addition, IAMGOLD also notified the community of a new Approved Permits folder on the SharePoint site that contains approvals for various regulatory applications. IAMGOLD provided a list of the various permit approval documents available on the site, including: Environmental Compliance Approvals for Construction Phase Water Management (6287-BRLHB2), Sewage Works Related to Fish Salvage Operations (5281-BSLJM7), and Air and Noise (2930-BP3HVD); Permits to Take Water for Surface and Ground Water (5726-BSKRDF and 1222-BT4PUS); and the Lakes and Rivers Improvement Act application for Fish Habitat Offsetting Measures (Phase 1).	Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	Maydew (IAMGOLD Corporation)
2,691	Letter	10/13/2020	IAMGOLD provided the Métis Nation of Ontario (MNO) with a letter confirming capacity funding to review the Environmental Compliance Approval application for Industrial Sewage Works for Construction Phase; the Permit to Take Water application for Côté Lake and Open Pit Dewatering; and the Permit to Take Water application for Clam Lake and Mollie River Realignment. In addition, IAMGOLD attached a copy of a letter from the Ministry of Environment, Conservation and Parks dated 2020-09-09 identifying the three permits for review.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,727	Letter	10/13/2020	IAMGOLD provided the Métis Nation of Ontario (MNO) with the letter confirming the provision of capacity funding to support the review of an Environmental Compliance Approval and two Permit to Take Water applications for the purpose of identifying potential impacts on the exercise of the rights of Métis citizens. The applications for review include: Environmental Compliance Approval – Industrial Sewage Works for Construction phase of the Project, Permit to Take Water for Clam Lake and Mollie River Realignment, and Permit to Take Water for Côté Lake	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			and Open Pit Dewatering. The letter explained the IAMGOLD conditions for release of payments. IAMGOLD provided copies of each of the three proposals prepared by Shared Value Solutions to conduct the work on behalf of MNO. IAMGOLD also attached a copy of the follow-up letter from the Ministry of Environment, Conservation and Parks (MECP) dated 2020-09-09.	(Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	
2,697	Meeting	10/14/2020	IAMGOLD and the Chief of Mattagami First Nation discussed the construction of a platform along the transmission line corridor to compensate for the loss of the eagle's nest which was removed from within the Project site on 2020-09-01. The Chief confirmed that he and the Lands and Resources Coordinator for Mattagami First Nation would participate in the selection of a suitable site for the platform.	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
2,715	Email	10/14/2020	IAMGOLD provided the Métis Nation of Ontario with responses to their comments on the Lakes and Rivers Improvement Act (LRIA) application for the Mollie River Crossing. IAMGOLD noted MNO did not identify any impacts on the exercise of Métis rights in any of their comments regarding the structures proposed in the LRIA application.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,717	Email	10/14/2020	IAMGOLD provided the Métis Nation of Ontario (MNO) with a link to the SharePoint site where the Erosion and Sediment Control Plan for the Construction phase of the Project is now available. This was provided in related to IAMGOLD's responses to MNO's comments on the Lakes and Rivers Improvement Act application for the Mollie River Crossing application.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,725	Email	10/14/2020	The Métis Nation of Ontario (MNO) confirmed receipt of the letter from IAMGOLD dated 2020-10-13 outlining capacity funding for review of permit applications as identified in the letter from the Ministry of the	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD

ROC	Event Type	Date	Event Summary	Participants	Team
			Environment, Conservation and Parks to MNO dated 2020-09-09. MNO stated they would proceed with the review and set up a meeting with the Region 3 Consultation Committee.	Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,752	Email	10/14/2020	IAMGOLD and the Métis Nation of Ontario (MNO) corresponded regarding a date for the next negotiation meeting to discuss MNO's proposal shared on 2020-08-20. The meeting was set for 2020-10-15.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Sandra Gogal (Miller Thomson LLP (SSN))
2,726	Email	10/15/2020	IAMGOLD corresponded with the Métis Nation of Ontario (MNO) regarding the conditions of the capacity funding to MNO for their review of specific Environmental Compliance Approval and Permit to Take Water applications. IAMGOLD provided an excerpt of the conditions, noting that the first stage of review and funding release requires MNO's consultant to attend a briefing with IAMGOLD on the scope of review. MNO inquired if their consultants could arrange this meeting with IAMGOLD directly. IAMGOLD responded that this approach would be acceptable.	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,728	Email	10/15/2020	IAMGOLD provided additional members of the Métis Nation of Ontario (MNO) with the 2020-10-13 email and attached correspondence regarding IAMGOLD's confirmation of capacity funding being provided for MNO to conduct reviews for an Environmental Compliance Approval application and two Permit to Take Water applications for the purpose of identifying potential impacts on the exercise of the rights of Métis citizens.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,771	Email	10/15/2020	IAMGOLD provided the final meeting notes from the 2020-09-23 Environmental Management Committee meeting and draft meeting notes from the 2020-10-07 meeting to all individuals on the distribution list. IAMGOLD indicated that the next meeting will take place on 2020-10-21.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,825	Email	10/16/2020	IAMGOLD provided the Métis Nation of Ontario (MNO) with maps of the Project area planned mine infrastructure as a follow-up to discussions related to the negotiation of an agreement.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Sandra Gogal (Miller Thomson LLP (SSN)), Krista Maydew (IAMGOLD Corporation)
2,710	Email	10/17/2020	IAMGOLD provided Flying Post First Nation and Mattagami First Nation with an updated copy of the Socio-economic Management and Monitoring Plan (SEMMP) for the Project. IAMGOLD indicated that they are developing a draft action plan for the Socio-economic Study (SES) to support implementation of the monitoring aspects of the SEMMP and noted that the SES will be discussed at the next Impact Benefit Agreement Committee meeting.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Mathew Wilson (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,753	Email	10/17/2020	IAMGOLD informed the Métis Nation of Ontario they submitted the Notice of Material Change for Offline Dams and Containment Structures	Andy Lefebvre (Métis Nation of Ontario), David	David Brown (IAMGOLD Corporation), Krista

ROC	Event Type	Date	Event Summary	Participants	Team
			to the Ministry of Energy, Northern Development and Mines as well as the Request for Approvals for the Infrastructure to Support Construction Phase Discharge of Wastewater to Three Duck Lakes (Upper) to the Ministry of Natural Resources and Forestry. IAMGOLD attached brief summaries of both applications and noted that the full documents are available on the SharePoint site. Comments or questions were requested by 2020-10-30.	Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	Maydew (IAMGOLD Corporation)
2,754	Email	10/17/2020	IAMGOLD informed Flying Post First Nation, Mattagami First Nation and Wabun Tribal Council that they submitted the Notice of Material Change for Off-line Dams and Containment Structures to the Ministry of Energy, Northern Development and Mines and the Request for Approvals for the Infrastructure to Support Construction Phase Discharge of Wastewater to Three Duck Lakes (Upper) to the Ministry of Natural Resources and Forestry. IAMGOLD attached summaries of both items and noted that the full documents are available on the SharePoint site. Comments or questions were requested by 2020-10-30.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,755	Email	10/17/2020	IAMGOLD informed Brunswick House First Nation the Notice of Material Change for Offline Dams and Containment Structures was submitted to the Ministry of Energy, Northern Development and Mines and the Request for Approvals for the Infrastructure to Support Construction Phase Discharge of Wastewater to Three Duck Lakes (Upper) to the Ministry of Natural Resources and Forestry. IAMGOLD attached summaries of both items and noted that the full documents are available on the SharePoint site. Comments or questions were requested by 2020-10-30.	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	Krista Maydew (IAMGOLD Corporation)
2,767	Email	10/19/2020	IAMGOLD requested the Métis Nation of Ontario (MNO) provide an estimate for funding to review the amendment to the Permit to Take Water for Construction Phase Water Takings. IAMGOLD also requested that MNO's estimate follow the same terms outlined in the 2020-10-13 letter from IAMGOLD to MNO regarding the review of the Environmental Compliance and Permit to Take Water applications.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	
2,787	Email	10/20/2020	Shared Value Solutions (SVS) contacted IAMGOLD to coordinate a briefing meeting between SVS and IAMGOLD prior to starting their review of permit applications on behalf of the Métis Nation of Ontario. SVS noted the three permit applications they will be reviewing include: Environmental Compliance Approval (ECA) – Industrial Sewage Works for Construction Phase, Permit to Take Water for Côté Lake and Open Pit Dewatering and Permit to Take Water for Clam Lake and Mollie River Realignment.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario))	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,836	Email	10/20/2020	IAMGOLD confirmed they are reviewing the dates and times provided by Shared Value Solutions and the Métis Nation of Ontario for a preliminary briefing regarding the Environmental Compliance Approval and Permit to Take Water application reviews.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario))	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,788	Email	10/21/2020	IAMGOLD responded to Shared Value Solutions (SVS) regarding the briefing meeting to occur prior to SVS beginning work on the review of one Environmental Compliance Approval application and two Permit to	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista

ROC	Event Type	Date	Event Summary	Participants	Team
			Take Water applications. A meeting date was set for 2020-10-22 and an agenda was provided.	Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Maydew (IAMGOLD Corporation)
3,161	Meeting	10/21/2020	IAMGOLD met with representatives of Mattagami First Nation and Flying Post First Nation for an Environmental Management Committee meeting. Topics discussed included the Environmental Compliance Approval (ECA) application for Domestic Sewage, Offline Dams and Berms, submission of the Phase 3 Forestry Resource Licence, Transmission Line Alignment Request for Approvals (on-property and off-property portions of the transmission line), Land Use-Permit and In-Water Works Approval application and an amendment to the Permit to Take Water for the Tailings Management Facility and Quarry Ponds as well as the permit approvals received to date, upcoming applications and on-site activity. Draft meeting notes were provided to all participants on 2020-10-22.	Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation)
2,785	Email	10/22/2020	IAMGOLD provided the final meeting notes from the 2020-10-07 Environmental Management Committee meeting and draft meeting notes from the 2020-10-21 meeting to all individuals on the distribution list. IAMGOLD indicated that the next meeting will take place on 2020-11-04.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,837	Email	10/22/2020	IAMGOLD provided Shared Value Solutions (SVS) and the Métis Nation of Ontario (MNO) with a meeting invitation and agenda for 2020-10-22 to discuss the preliminary briefing regarding the Environmental Compliance Approval and Permit to Take Water application reviews on 2020-10-21. SVS indicated on 2020-10-22 that two representatives from SVS would be in attendance on behalf of the MNO. SVS noted that it was understood by SVS and MNO that this meeting was going to be a technical / regulatory information session to brief SVS in advance of the review work they would be undertaking. SVS noted it was neither their intention nor their mandate to bring forward any issues related to Métis rights and interests or consultation in this forum.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Krista Maydew (IAMGOLD Corporation)
2,838	Email	10/23/2020	Following a meeting held with Shared Value Solutions (SVS) on 2020-10-22, IAMGOLD noted that documents requested by SVS were uploaded to the MNO SharePoint site within a folder titled: Permit Applications (Final) / Environmental Compliance Approval (ECA) – Construction Water Management. IAMGOLD noted once comments and requests are received, they would be open to another meeting to review with MNO and SVS to clarify any questions prior to MNO's submission of technical comments to IAMGOLD. SVS responded the same day acknowledging receipt of the documents and stated they would provide preliminary issues and information requests in early November 2020.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,816	Email	10/23/2020	IAMGOLD and the Métis Nation of Ontario (MNO) agreed on agenda items for discussion at the scheduled 2020-10-23 negotiation meeting.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Sandra Gogal (Miller Thomson LLP (SSN)), Krista Maydew (IAMGOLD Corporation)
2,807	Letter	10/23/2020	IAMGOLD received letters of support from Mattagami First Nation dated 2020-10-23 for the Request for Approvals for the Infrastructure to Support Construction-phase Discharge Pipeline of Wastewater to Three	Janelle Golinowski (Mattagami First Nation),	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Duck Lakes (Upper) and the Notices of Material Change for Offline Dams and Containment Structures.	Chief Chad Boissoneau (Mattagami First Nation)	
2,898	Conference Call	10/23/2020	IAMGOLD met with Taykwa Tagamou Nation (TTN) at TTN's request to listen to TTN's interests in commercial opportunities associated with the Project, including potentially as an investor. IAMGOLD requested that the TTN representatives confirm with their community's leadership whether they are making an assertion that the Project is potentially impacting the exercise of rights of members or if their interest is purely commercial in nature. IAMGOLD expressed willingness to continue discussions once further clarification of the nature of the intended discussions is provided by TTN.	Candice Tourville (Taykwa Tagamou Nation), Derek Archibald (Taykwa Tagamou Nation), David Waldron (Vires Capital VII), Lisa DeMarco (DeMarco Allan LLP), Vincent Buron (Vires Capital VII)	Stephen Crozier (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,842	Email	10/26/2020	The Métis Nation of Ontario provided IAMGOLD with an outline of expenses for negotiating an Impact Benefit Agreement. The details of the correspondence are confidential as per the preference of both parties.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Sandra Gogal (Miller Thomson LLP (SSN))
2,790	Email	10/26/2020	IAMGOLD provided Mattagami First Nation with two draft letters of support for consideration. One letter was for the Request for Approvals for the Infrastructure to Support Construction-phase Discharge Pipeline of Wastewater to Three Duck Lakes (Upper) and the other was for the Notices of Material Change for Offline Dams and Containment Structures for the Project.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
2,805	Email	10/26/2020	IAMGOLD provided Flying Post First Nation with two draft letters of support for consideration. One letter was for the Request for Approvals for the Infrastructure to Support Construction phase Discharge Pipeline of Wastewater to Three Duck Lakes (Upper) and the other was for the Notices of Material Change for Offline Dams and Containment Structures for the Côté Gold Project.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,843	Email	10/27/2020	IAMGOLD and The Métis Nation of Ontario corresponded regarding expenses incurred as part of Impact Benefit Agreement negotiations. The details of the correspondence are confidential as per the preference of both parties.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Sandra Gogal (Miller Thomson LLP (SSN))
2,815	Letter	10/27/2020	IAMGOLD received two letters of support from Flying Post First Nation, dated 2020-10-23. One letter was in support of the Request for Approvals for the Infrastructure to Support Construction phase Discharge Pipeline of Wastewater to Three Duck Lakes (Upper) and the other was in support of the Notices of Material Change for Offline Dams and Containment Structures.	Chief Murray Ray (Flying Post First Nation), Cathy Ray (Flying Post First Nation), Kirstie Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation)
2,830	Email	10/28/2020	IAMGOLD informed Brunswick House First Nation a Request for Approvals to conduct works related to the replacement and extension of a road and culvert crossing of Clam Creek was submitted to the Ministry of Natural Resources and Forestry on 2020-10-23. IAMGOLD attached a summary of the Request for Approvals and noted that the full document is available on the SharePoint site. In addition, IAMGOLD noted that the Approved Permits folder on the SharePoint site was updated with recently received approvals including: Lakes and Rivers Improvement Act applications for the Tailings Management Facility Starter Dams (location approval only), Navigation Protection Program approvals and Permit to Take Water for Groundwater Wells.	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,831	Email	10/28/2020	IAMGOLD informed the Métis Nation of Ontario that a Request for Approvals to conduct works related to the replacement and extension of a road and culvert crossing at Clam Creek was submitted to the Ministry of Natural Resources and Forestry on 2020-10-23. IAMGOLD provided a link to the SharePoint site and a brief summary of the Request for Approvals. In addition, IAMGOLD noted that the Approved Permits folder on the SharePoint site has been updated with recently received approvals	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario),	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			including the Lakes and Rivers Improvement Act applications for the Tailings Management Facility Starter Dams (location approval only), Navigation Protection Program approvals and Permit to Take Water for Ground Water Wells.	Lorette McKnight (Temiskaming Métis Council)	
2,832	Email	10/28/2020	IAMGOLD informed Flying Post First Nation, Mattagami First Nation and Wabun Tribal Council that a Request for Approvals to conduct works related to the replacement and extension of a road and culvert crossing at Clam Creek was submitted to the Ministry of Natural Resources and Forestry on 2020-10-23. IAMGOLD provided a link to the SharePoint site where the document can be accessed and a brief summary of the Request for Approvals. In addition, IAMGOLD noted that the Approved Permits folder on the SharePoint site was updated with recently received approvals including the Lakes and Rivers Improvement Act applications for the Tailings Management Facility Starter Dams (location approval only), Navigation Protection Program approvals and Permit to Take Water for Groundwater Wells.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,818	Email	10/28/2020	IAMGOLD informed all Indigenous communities identified by the Province in the Project conditions of approval that IAMGOLD received approval from the Ministry of the Environment, Conservation and Parks for a Permit to Take Water for Ground Water Wells. A link to the SharePoint site where the document can be accessed was provided.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Johnny Walker (Wahgoshig First Nation), Kayla Schram	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Sara Janson (Wahgoshig First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), David Morris (Wahgoshig First Nation), Taylor Commanda (Serpent River First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni)	
2,844	Email	10/30/2020	IAMGOLD and the Métis Nation of Ontario corresponded regarding expenses related to Impact Benefit Agreement negotiations. The details of the correspondence are confidential as per the preference of both parties.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Sandra Gogal (Miller Thomson LLP (SSN))

ROC	Event Type	Date	Event Summary	Participants	Team
2,856	Email	11/02/2020	The Métis Nation of Ontario sent an invoice for expenses associated with negotiation meetings.	Linda Norheim Brookes (Métis Nation of Ontario), Monalisa Okonkwo (Métis Nation of Ontario)	Alina Shams (IAMGOLD Corporation)
2,857	Email	11/03/2020	IAMGOLD acknowledged the receipt of an invoice from the Métis Nation of Ontario related to meeting expenses and will advise once the invoice is approved and submitted for processing.	Linda Norheim Brookes (Métis Nation of Ontario), Monalisa Okonkwo (Métis Nation of Ontario)	Alina Shams (IAMGOLD Corporation)
2,849	Letter	11/03/2020	IAMGOLD received a letter of support from Flying Post First Nation regarding the Request for Approvals to Conduct Works Related to the Replacement and Extension of a Road and Culvert Crossing of Clam Creek.	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation)
2,961	Meeting	11/04/2020	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Committee meeting. Topics discussed included the Domestic Sewage Environmental Compliance Approval, offline berms and dams, the Forestry Resource Licence for Phase 3, Transmission Line Alignment, Land Use Permit and In-Water Works Approval, the Road Transfer Plan, the amendment for the Permit to Take Water for the Tailings Management Facility and Quarry Ponds, the Land Use Act Approvals for Clam Creek Crossings and permit approvals received for the Environmental Compliance Approval for Air and Noise, Forestry Resource Licence Phase 3 and an amendment to the Permit to Take Water for water taking at Bagsverd tributary, upcoming permit approvals, on-site activity and community updates. Final meeting notes were provided to all on the distribution list on 2020-12-01.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,828	Email	11/04/2020	IAMGOLD provided Mattagami First Nation with a draft letter of support for their consideration regarding the Request for Approvals to conduct works related to the replacement and extension of a road and culvert crossing of Clam Creek submitted to the Ministry of Natural Resources and Forestry on 2020-10-23.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
2,829	Email	11/04/2020	IAMGOLD provided Flying Post First Nation with a draft letter of support for their consideration regarding the Request for Approvals to Conduct Works Related to the Replacement and Extension of a Road and Culvert	Chief Murray Ray (Flying Post First Nation), Jeff	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Crossing at Clam Creek submitted to the Ministry of Natural Resources and Forestry on 2020-10-23.	Berube (Flying Post First Nation)	
2,823	Email	11/04/2020	IAMGOLD provided the final meeting notes from the 2020-10-21 Environmental Management Committee meeting and draft meeting notes from the 2020-11-04 meeting to all individuals on the distribution list. IAMGOLD indicated that the next meeting will take place in 2020-11-18.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,858	Email	11/05/2020	IAMGOLD informed the Métis Nation of Ontario (MNO) that the invoice related to meeting expenses sent on 2020-11-02 was approved and sent for processing. IAMGOLD noted that MNO could expect payment within three weeks.	Linda Norheim Brookes (Métis Nation of Ontario), Monalisa Okonkwo (Métis Nation of Ontario)	Alina Shams (IAMGOLD Corporation)
2,850	Email	11/05/2020	IAMGOLD received a letter of support from Mattagami First Nation, dated 2020-11-03, for the Request for Approvals to Conduct Works Related to the Replacement and Extension of a Road and Culvert Crossing of Clam Creek.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
2,860	Email	11/09/2020	IAMGOLD notified Mattagami First Nation, Flying Post First Nation and Wabun Tribal Council that the Permit to Take Water application for Ice Formation at Three Duck Lakes (Upper) was submitted to the Ministry of the Environment Conservation and Parks on 2020-11-04. IAMGOLD provided information regarding the application purpose and a link to the SharePoint site where the application could be viewed. IAMGOLD also noted that the Approved Permits folder on the SharePoint site was updated with new approvals including: Amended Permit to Take Water (1658-BUMP6T), Lakes and Rivers Improvement Act for the East Starter	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Dam component of the Tailings Management Facility Starter Dams application (TM2019-0293), Forest Resource Licence (Phase 3 clearing) (P10024) and Fisheries and Oceans Canada fish rescue completion letters.		
2,861	Email	11/09/2020	IAMGOLD notified the Métis Nation of Ontario that the Permit to Take Water application for Ice Formation at Three Duck Lakes (Upper) was submitted to the Ministry of the Environment Conservation and Parks on 2020-11-04. IAMGOLD provided information regarding the application's purpose and a link to the SharePoint site where the application could be viewed. IAMGOLD also noted that the Approved Permits folder on the SharePoint site was updated with new approvals including: Amended Permit to Take Water (1658-BUMP6T), Lakes and Rivers Improvement Act for the East Starter Dam component of the Tailings Management Facility Starter Dams application (TM2019-0293), Forest Resource Licence (Phase 3 clearing) (P10024) and Fisheries and Oceans Canada fish rescue completion letters.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,862	Email	11/09/2020	IAMGOLD notified Brunswick House First Nation that the Permit to Take Water application for Ice Formation at Three Duck Lakes (Upper) was submitted to the Ministry of the Environment, Conservation and Parks on 2020-11-04. IAMGOLD provided information regarding the application's purpose and a link to the SharePoint site where the application could be viewed. IAMGOLD also noted that the Approved Permits folder on the SharePoint site was updated with new approvals including: Amended Permit to Take Water for Construction Phase Water Takings (1658-BUMP6T), Lakes and Rivers Improvement Act for the East Starter Dam component of the Tailings Management Facility Starter Dams application (TM2019-0293), Forest Resource Licence (Phase 3 clearing) (P10024) and Fisheries and Oceans Canada fish rescue completion letters.	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,867	Email	11/09/2020	IAMGOLD informed all Indigenous communities identified by the Province in the Project conditions of approval that a Permit to Take Water application for Ice Formation at Three Duck Lakes (Upper) was submitted to the Ministry of the Environment, Conservation and Parks on 2020-11-04. IAMGOLD provided information regarding the application's purpose and a link to the SharePoint site where the application could be viewed. IAMGOLD also noted that the Approved Permits folder on the SharePoint	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			site was updated to include the recently received Amended Permit to Take Water for Construction Phase Water Takings (1658-BUMP6T).	Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Johnny Walker (Wahgoshig First Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Sara Janson (Wahgoshig First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), David Morris (Wahgoshig First Nation), Taylor Commanda (Serpent River First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish	

ROC	Event Type	Date	Event Summary	Participants	Team
				(Conseil de la Première Nation Abitibiwinini)	
2,875	Email	11/09/2020	Mattagami First Nation requested a list of upcoming and future jobs at the Project site in order to prepare community members with the proper qualifications.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
2,884	Email	11/09/2020	Shared Value Solutions (SVS) provided IAMGOLD with a preliminary review memo and an information request related to their review of three applications on behalf of the Métis Nation of Ontario: Environmental Compliance Approval Industrial Sewage Works for Construction Phase, Permit to Take Water (PTTW) for Open Pit Dewatering and the PTTW for Clam Lake and Mollie River Realignment. SVS suggested meeting dates to discuss the memo and information request.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,873	Letter	11/10/2020	Taykwa Tagamou Nation (TTN) sent a letter from the TTN Chief, dated 2020-11-04, in follow-up to a discussion held on 2020-10-23. The letter expressed TTN's interest in investing in the Project and noted that the Council of TTN is supportive of the Project and would like to see it succeed. It detailed three possible opportunities for support in terms of capital and provision of services. TTN also noted that they would like to update IAMGOLD on ongoing talks with local utilities which may slow environmental permitting. TTN emphasized that they would like to invest in the Project are not anti-development and requested a meeting with IAMGOLD. The Chief of TTN requested a meeting with the President and CEO of IAMGOLD.	Bruce Archibald (Taykwa Tagamou Nation), Justine Morgan (Taykwa Tagamou Nation), Candice Tourville (Taykwa Tagamou Nation), Derek Archibald (Taykwa Tagamou Nation), Howard Archibald (Taykwa Tagamou Nation), Victor Linklater (Taykwa Tagamou Nation), Devon Archibald (Taykwa	Gordon Stothart (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Tagamou Nation), Garfield Mark (Taykwa Tagamou Nation), Linda Job (Taykwa Tagamou Nation)	
2,886	Email	11/13/2020	IAMGOLD and Shared Value Solutions (SVS) corresponded to set a date to discuss the initial document review memo and information request provided by SVS in reference to their review of the Environmental Compliance Approval Industrial Sewage Works for Construction Phase application, the Permit to Take Water (PTTW) Open Pit Dewatering application, and the PTTW Clam Lake and Mollie River Realignment application. A final meeting date was set for 2020-11-17.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,874	Email	11/16/2020	Following a letter received on 2020-11-10 from Taykwa Tagamou Nation (TTN) regarding potential business / investment opportunities related to the Project, IAMGOLD and TTN corresponded regarding meeting logistics.	Bruce Archibald (Taykwa Tagamou Nation), Unknown Unknown (Taykwa Tagamou Nation), Candice Tourville (Taykwa Tagamou Nation), Derek Archibald (Taykwa Tagamou Nation), Howard Archibald (Taykwa Tagamou Nation), Victor Linklater (Taykwa Tagamou Nation), Devon Archibald (Taykwa Tagamou Nation), Garfield	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Mark (Taykwa Tagamou Nation), Linda Job (Taykwa Tagamou Nation)	
2,897	Email	11/16/2020	IAMGOLD corresponded with Mattagami First Nation and Flying Post First Nation to reschedule the Environmental Management Committee meeting from 2020-11-18 to 2020-11-20. The new date was confirmed.	Jason Batise (Wabun Tribal Council), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,879	Email	11/17/2020	IAMGOLD and Taykwa Tagamou Nation confirmed a meeting for 2020-11-19 to discuss potential business opportunities. IAMGOLD provided a list of attendees.	Bruce Archibald (Taykwa Tagamou Nation), Unknown Unknown (Taykwa Tagamou Nation), Candice Tourville (Taykwa Tagamou Nation), Derek Archibald (Taykwa Tagamou Nation)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,887	Conference Call	11/17/2020	IAMGOLD and Shared Value Solutions (SVS) met to discuss the path forward for their review of the two Permit to Take Water applications (Clam Lake and Mollie River Realignment Construction and the Côté Lake and Open Pit Dewatering) and the Environmental Compliance Approval application for Construction Water Management on behalf of the Métis Nation of Ontario. The scope of the review was discussed, specifically noting the funding requirement to limiting it to identifying potential impacts the activities described in the applications may have on the rights of Métis Citizens. SVS agreed to resubmit their preliminary review and	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			information requests memo (sent 2020-11-09), incorporating a preliminary issues list linking information requests to potential impacts on Métis rights. SVS requested IAMGOLD provide written responses to the preliminary issues list and information request once received.	Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))	
3,008	Conference Call	11/19/2020	The President and CEO of IAMGOLD met with the Chief of Taykwa Tagamou Nation (TTN) at TTN's request to discuss their interests in commercial opportunities associated with the Project, including potentially as an investor / partner. The Chief of TTN noted that they would like IAMGOLD to consider their commercial involvement in the Project and not consider this to be an assertion of impact on Indigenous rights at this time. IAMGOLD explained that an Impact Benefit Agreement is in place with Mattagami First Nation and Flying Post First Nation and as such, recommended that TTN engage MFN and FPFN about partnerships to see what opportunities may exist for their participation. This would follow the approach that IAMGOLD has encouraged others with commercial interests to pursue.	Bruce Archibald (Taykwa Tagamou Nation), Candice Tourville (Taykwa Tagamou Nation), Derek Archibald (Taykwa Tagamou Nation), David Waldron (Vires Capital VII)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Gordon Stothart (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,005	Phone Call	11/19/2020	IAMGOLD provided an update to the Chief of Flying Post First Nation following a phone call held earlier in the day between IAMGOLD and Taykwa Tagamou Nation (TTN). IAMGOLD noted that TTN is interested in potential business opportunities associated with the Project and IAMGOLD encouraged TTN to contact Mattagami First Nation and Flying Post First Nation directly to discuss potential partnership opportunities prior to IAMGOLD's formal consideration of a proposal for TTN's commercial involvement in the Project.	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation)
3,006	Phone Call	11/19/2020	IAMGOLD provided an update to the Chief of Mattagami First Nation following a phone call held earlier in the day between IAMGOLD and Taykwa Tagamou Nation (TTN). IAMGOLD noted that TTN is interested in potential business opportunities associated with the Project and IAMGOLD encouraged TTN to contact Mattagami First Nation and Flying Post First Nation directly to discuss potential partnership opportunities	Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			prior to IAMGOLD's formal consideration of a proposal for TTN's commercial involvement in the Project.		
2,962	Meeting	11/20/2020	IAMGOLD met with representatives from Flying Post First Nation and Mattagami First Nation for a bi-weekly Permitting and Consultation Environmental Committee meeting. Topics discussed included the Domestic Sewage Environmental Compliance Approval, Offline Dams and Berms, Forestry Resource Licence (Phase 3), Transmission Line Alignment (off property portion of Transmission Line from site to Shining Tree Distribution Station), Land Use Permit and In-Water Works Approval, Public Lands Act Work Permit for Replacement and Extension of a Road and Culvert Crossing of Clam Creek, upcoming applications and on-site activity. Draft meeting notes were provided to all participants on 2020-12-01.	Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,876	Email	11/20/2020	IAMGOLD responded to a request from Mattagami First Nation (MFN) for a list of upcoming and future jobs at the Project site. IAMGOLD provided a draft staffing plan and indicated that they will send the timing for the positions when it is available.	Tim Harvey (Mattagami First Nation), Devin Naveau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
2,885	Email	11/23/2020	Following the 2020-11-17 meeting, IAMGOLD provided Shared Value Solutions (SVS) and the Métis Nation of Ontario (MNO) with a summary of next steps in the review of three permit applications: Environmental Compliance Approval Industrial Sewage Works for Construction Phase, Permit to Take Water (PTTW) Open Pit Dewatering, and the PTTW Clam Lake and Mollie River Realignment. IAMGOLD provided a summary of the scope of work to clarify that the review of these permits is limited to identifying potential impacts to Métis rights. SVS will resubmit the results of the preliminary review and information requests (originally sent 2020-11-09), incorporating a preliminary issues list linking information requests to potential impacts on Métis rights. IAMGOLD will provide SVS with written responses on the items that will be noted in this forthcoming review document.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,896	Letter	11/23/2020	Odonaterra provided a letter on behalf of Wahgoshig First Nation, dated 2020-11-17, to IAMGOLD by email on 2020-11-18 and again on 2020-11-23. The letter was in response to IAMGOLD's notification dated 2020-11-09 related to a Permit to Take Water application for the Project. The letter stated that Wahgoshig First Nation requested to be removed from further Project notifications at this time because the Project, and its known area of impact, are not within the Wahgoshig First Nation traditional territory.	David Morris (Wahgoshig First Nation), Caroline Coburn (Odonaterra), Mike Guillemette (Wahgoshig First Nation), Ginger Sackaney (Wahgoshig First Nation), Lance Black (Wahgoshig First Nation), Rod Goulding (Wahgoshig First Nation), Vicky Ledoux (Wahgoshig First Nation), Joseph Mathews (Wahgoshig First Nation), Chris Sackaney (Wahgoshig First Nation), Dannah Ellison (Wahgoshig First Nation), Shawna Mallette (Wahgoshig First Nation), Paul Mckenzie (Wahgoshig First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,894	Email	11/24/2020	Shared Value Solutions (SVS) confirmed they understand the next steps, as noted in the summary email 2020-11-23 from IAMGOLD, to undertake the review on behalf of the Métis Nation of Ontario of the Permit to Take Water applications for the Clam Lake and Mollie River Realignment Construction and the Côté Lake and Open Pit Dewatering as well as the Environmental Compliance Approval application for Construction Water Management for the Project. SVS requested confirmation that the proposed approach outlined to provide the review documentation would meet with IAMGOLD's requirements.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))	
2,895	Email	11/25/2020	IAMGOLD thanked Shared Value Solutions (SVS) for confirming their understanding and agreement with ton the points discussed during the meeting of 2020-11-17 related to the review being undertaken on behalf of the Métis Nation of Ontario for the Permit to Take Water applications for Clam Lake and Mollie River Realignment Construction and the Côté Lake and Open Pit Dewatering as well as the Environmental Compliance Approval application for Construction Water Management. IAMGOLD noted that in addition, IAMGOLD would like SVS to consider the comments / questions contained in the 2020-11-09 memo through the lens of applicability to the task of supporting the identification of potential impacts on Métis rights, removing any comments or questions that do not apply. IAMGOLD requested a date when they may receive the revised memo.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
3,046	Email	11/26/2020	On 2020-11-25, Shared Value Solutions (SVS) indicated that they would consider the comments / questions contained in the 2020-11-09 memo through the lens of applicability to the task of supporting the identification of potential impacts on Métis rights, removing any comments or questions that do not apply as requested by IAMGOLD earlier that day. SVS also indicated that they expected to provide the revised memo by 2020-12-04. IAMGOLD thanked SVS for this update on 2020-11-26.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Solutions Ltd. (Métis Nation of Ontario))	
2,957	Email	11/26/2020	IAMGOLD provided Mattagami First Nation and Flying Post First Nation with a copy of the Environmental Compliance Approval presentations given to the Ministry of the Environment, Conservation and Parks on 2020-11-18.	Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,972	Email	11/26/2020	IAMGOLD responded to Wahgoshig First Nation regarding their letter dated 2020-11-17 requesting their community be removed from the Project mailing list. IAMGOLD confirmed they would remove them from future Project updates.	David Morris (Wahgoshig First Nation), Caroline Coburn (Odonterra), Mike Guillemette (Wahgoshig First Nation), Ginger Sackaney (Wahgoshig First Nation), Lance Black (Wahgoshig First Nation), Rod Goulding (Wahgoshig First Nation), Vicky Ledoux (Wahgoshig First Nation), Joseph Mathews (Wahgoshig First Nation), Chris Sackaney (Wahgoshig First Nation), Dannah Ellison (Wahgoshig First Nation), Shawna Mallette (Wahgoshig First Nation), Paul Mckenzie (Wahgoshig First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,926	Email	11/27/2020	IAMGOLD provided Flying Post First Nation with a draft staffing plan for the Project.	Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation)
2,913	Email	11/30/2020	IAMGOLD notified Mattagami First Nation and Flying Post First Nation that approvals were received for the Permit to Take Water Surface and Groundwater - Channel Realignment, and the Work Permit for Replacement and Extension of a Road and Culvert Crossing of Clam Creek	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista

ROC	Event Type	Date	Event Summary	Participants	Team
			from the Ministry of the Environment, Conservation and Parks, as well as an amendment to the Closure Plan which includes offline structures, the Plant Site and Haul / Access roads, Overburden Stock Piles, North and South Sedimentation pond dams and Tailings Management Facility from the Ministry of Energy, Northern Development and Mines. IAMGOLD indicated that the approvals are available on the Project Permitting SharePoint site in the Approved Permits folder.	(Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Maydew (IAMGOLD Corporation)
2,914	Email	11/30/2020	IAMGOLD notified Brunswick House First Nation that approvals were received for the Permit to Take Water Surface and Groundwater - Channel Realignment, and the Work Permit for Replacement and Extension of a Road and Culvert Crossing of Clam Creek from the Ministry of the Environment, Conservation and Parks, as well as an amendment to the Closure Plan which includes offline structures, the Plant Site and Haul / Access roads, Overburden Stock Piles, North and South Sedimentation Pond Dams and Tailings Management Facility from the Ministry of Energy, Northern Development and Mines. IAMGOLD indicated that the approvals are available on the Project Permitting SharePoint site in the Approved Permits folder.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,915	Email	11/30/2020	IAMGOLD notified the Métis Nation of Ontario that approvals were received for the Permit to Take Water and Ground Water - Channel Realignment and the Work Permit for Replacement and Extension of a Road and Culvert Crossing of Clam Creek from the Ministry of the Environment, Conservation and Parks, as well as an amendment to the Closure Plan which includes offline structures, the Plant Site and Haul / Access roads, Overburden Stock Piles, North and South Sedimentation Pond Dams and Tailings Management Facility from the Ministry of Energy, Northern Development and Mines. IAMGOLD indicated that the approvals are available on the Project Permitting SharePoint site in the Approved Permits folder.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,916	Email	11/30/2020	IAMGOLD notified Indigenous communities identified by the Province in the Project conditions of approval were received for the Permit to Take Water Surface and Groundwater – Channel Realignment, from the	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Ministry of the Environment, Conservation and Parks. IAMGOLD indicated that the approvals are available on the Project Permitting SharePoint site in the Approved Permits folder.	(Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni), Sonya Cloutier (Serpent River First Nation)	Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,917	Email	12/01/2020	IAMGOLD received an undeliverable reply from a member of the Métis Nation of Ontario (MNO) distribution group when sending out a notice of Project approvals on 2020-11-30. IAMGOLD inquired with another MNO contact to confirm if the address used was correct. The email address was confirmed.	Andy Lefebvre (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council)	Christian Naponse (IAMGOLD Corporation)
2,986	Email	12/02/2020	IAMGOLD provided the final meeting notes from the 2020-11-20 Environmental Management Committee meeting to all on the distribution list.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,987	Email	12/02/2020	IAMGOLD followed up with the Métis Nation of Ontario after an email sent on 2020-11-30 providing notification of new permit approvals was undeliverable. After resolving the issue with IT, IAMGOLD resent the same email to the recipient.	Lorette McKnight (Temiskaming Métis Council)	Christian Naponse (IAMGOLD Corporation)
2,994	Meeting	12/02/2020	IAMGOLD met with representatives from Mattagami First Nation and Flying Post First Nation for a bi-weekly Environmental Management Committee meeting. Topics discussed included permit applications for Environmental Compliance Approval for Domestic Sewage, Offline Berms and Dams, Forestry Resource Licence (Phase 3), Transmission Line Alignment, Land Use Permit and In-Water Works Approval. The following approvals were also discussed: Permit to Take Water (PTTW) for Surface and Ground Water, Closure Plan Amendment, Work Permit for Replacement and Extension of a Road and Culvert Crossing of Clam Creek. The upcoming applications for, PTTW Operations, Notices of Work for Non-Scheduled Waters under Canadian Navigable Waters Act, as well as updates on activity at the Project site, and community updates were discussed. Draft meeting notes were provided to all participants on 2020-12-04.	Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,979	Employment Opportunity	12/03/2020	Wood provided a job posting for a Construction Manager at the Project site to the Métis Nation of Ontario and requested that it be shared with their citizens.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
2,980	Employment Opportunity	12/03/2020	Wood provided a job posting for a COVID-19 Program Lead to Mattagami First Nation.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
2,981	Employment Opportunity	12/03/2020	Wood provided a job posting for a Construction Manager to Flying Post First Nation and requested they share the posting with their community members.	Cathy Ray (Flying Post First Nation)	Debbie Cupido (Wood plc)
2,982	Employment Opportunity	12/03/2020	Wood provided a job posting for a COVID-19 Program Lead to Mattagami First Nation and requested they share it with the community.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
2,983	Employment Opportunity	12/03/2020	Wood provided a job posting for a COVID-19 Program Lead to Flying Post First Nation and requested they share it with their community.	Cathy Ray (Flying Post First Nation)	Debbie Cupido (Wood plc)
2,985	Employment Opportunity	12/03/2020	Wood provided a job posting for the COVID-19 Program Lead to the Métis Nation of Ontario and requested that they share the posting with their citizens.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
2,965	Employment Opportunity	12/03/2020	Wood provided a job posting for a Construction Manager at the Project site to Mattagami First Nation and requested that it be shared with the community.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
2,918	Email	12/03/2020	IAMGOLD received an auto reply when providing Serpent River First Nation (SRFN) with a notice of an approved permit for the Project. The email indicated that the email addresses had changed for SRFN. IAMGOLD updated the contact information and sent another email to SRFN to confirm the updated addresses and inquire if the information had been received or if it needed to be resent.	Brent Bissaillon (Serpent River First Nation), Sonya Cloutier (Serpent River First Nation), Erin Carne (Serpent River First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,989	Email	12/04/2020	IAMGOLD shared the draft request to amend the Environmental Compliance Approval for the Industrial Sewage Works (Operations Phase) by providing a link to the SharePoint site where the documents can be accessed. IAMGOLD also provided a brief summary of the draft application.	Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,000	Email	12/07/2020	IAMGOLD shared the draft application for Major Works Approval – Construction Phase Outfall and Diffuser by providing a link to the SharePoint site where the documents can be accessed. IAMGOLD also provided a brief summary of the draft application.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,047	Email	12/07/2020	On 2020-12-04, Shared Value Solutions (SVS) indicated that the updated preliminary review being undertaken on behalf of the Métis Nation of Ontario for the Permit to Take Water applications for Clam Lake and Mollie River Realignment Construction and the Côté Lake and Open Pit Dewatering as well as the Environmental Compliance Approval application for Construction Water Management would be delayed and, as a result, be provided later the following week. IAMGOLD thanked SVS for this update.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,001	Phone Call	12/09/2020	In response to a voice mail left on 2020-12-04, IAMGOLD spoke with a representative of Robinson Huron Waawiindaamaagewin (RHW) who stated that one of their member communities, Sagamok Anishnawbek,	Sam Manitowabi (M'Chigeeng First Nation)	David Brown (IAMGOLD Corporation), Christian

ROC	Event Type	Date	Event Summary	Participants	Team
			had expressed concerns that they were left out of the consultation process for the Project. RHW asked why Sagamok was not part of the list of communities being consulted with. IAMGOLD informed RHW that the list of communities with whom IAMGOLD was committed to consulting with was provided by the Provincial government during the Environmental Assessment process. RHW stated that Sagamok would at least like to review the Closure Plan, which IAMGOLD informed could be provided but was also available on the IAMGOLD website. IAMGOLD inquired if the individual would be the person to contact in order to provide the Closure Plan. The individual confirmed that they are will be the point of contact for the Closure Plan. RHW reiterated that Sagamok would have liked to be consulted with as there could have been benefits to the community from the Project. IAMGOLD stated that the Project has an Impact Benefit Agreement with Mattagami First Nation and Flying Post First Nation and suggested that the Chief of Sagamok contact the Chiefs of these communities.		Naponse (IAMGOLD Corporation)
3,015	Employment Opportunity	12/11/2020	Wood provided a job posting for a Busing Coordinator and requested it be shared with Mattagami First Nation (MFN) members. MFN responded with thanks and indicated the job had been shared with the community.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,013	Employment Opportunity	12/11/2020	Wood provided Flying Post First Nation with a job posting for a Busing Coordinator and requested that it be shared with the community.	Cathy Ray (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,010	Letter	12/11/2020	Flying Post First Nation provided a letter of support, dated 2020-12-09, for the Environmental Compliance Approval for Industrial Sewage Works (Operations Phase).	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,011	Letter	12/11/2020	Flying Post First Nation provided a letter of support, dated 2020-12-09, for the application for Major Works Approval for Construction Phase Outfall and Diffuser.	Chief Murray Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,014	Email	12/11/2020	IAMGOLD provided draft support letters for consideration regarding applications to the Ministry of the Environment, Conservation and Parks for an Environmental Compliance Approval for Industrial Sewage Works (Operations Phase) and to Transport Canada for the application for Major Works Approval for Construction Phase Outfall and Diffuser.	Chief Murray Ray (Flying Post First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,016	Email	12/11/2020	IAMGOLD provided draft support letters for consideration regarding applications to the Ministry of the Environment, Conservation and Parks for an Environmental Compliance Approval for Industrial Sewage Works (Operations Phase) and to Transport Canada for the application for Major Works Approval for Construction Phase Outfall and Diffuser.	Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,017	Email	12/11/2020	IAMGOLD notified Mattagami First Nation and Flying Post First Nation of recent permit approvals for the Permit to Take Water for Ice Formation at Three Duck Lakes (Upper) (2282-BW5K9L) and Permit to Take Water – Construction Dewatering (7160-BVUL63) and provided a link to the SharePoint site where the documents can be accessed.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,018	Email	12/11/2020	IAMGOLD notified the Métis Nation of Ontario of recent permit approvals for the Permit to Take Water for Ice Formation at Three Duck Lakes (Upper) (2282-BW5K9L) and Permit to Take Water – Construction Dewatering (7160-BVUL63) and provided a link to the SharePoint site where the documents can be accessed.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,019	Email	12/11/2020	IAMGOLD notified the Brunswick House First Nation of recent permit approvals for the Permit to Take Water for Ice Formation at Three Duck Lakes (Upper) (2282-BW5K9L) and Permit to Take Water – Construction Dewatering (7160-BVUL63) and provided a link to the SharePoint site where the documents can be accessed.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation)
3,020	Email	12/11/2020	IAMGOLD informed all Indigenous communities identified by the Province in the Project conditions of approval of recent permit approvals for the Permit to Take Water for or Ice Formation at Three Duck Lakes (Upper) (2282-BW5K9L) and Permit to Take Water – Construction Dewatering (7160-BVUL63) and provided a link to the SharePoint site where the documents can be accessed.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige (M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Brent Bissaillon (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinini)	
3,064	Email	12/14/2020	Shared Value Solutions provided IAMGOLD with their preliminary review of the Environmental Compliance Approval (ECA) and Permit to Take Water (PTTW) permit applications (being undertaken on behalf of the Métis Nation of Ontario) for the ECA for the Industrial Sewage Works for Construction Phase, PTTW for Côté Lake and Open Pit Dewatering, and PTTW for Clam Lake and Mollie River Realignment.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,065	Email	12/14/2020	Shared Value Solutions (SVS) submitted their preliminary review undertaken on behalf of the Métis Nation of Ontario (MNO) for the following applications: Environmental Compliance Approval application for Industrial Sewage Works for Construction Phase, Permit to Take Water (PTTW) for Côté Lake and Open Pit Dewatering, and PTTW for Clam Lake and Mollie River Realignment. On 2020-12-15, IAMGOLD confirmed receipt of the submission and noted they will aim to provide the requested information this week. IAMGOLD also addressed two of the information requests by providing copies of permit approval in documents	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			for the PTTW for Clam Lake and Mollie River Realignment and PTTW for Côté Lake and Open Pit Dewatering, which IAMGOLD noted were previously shared with MNO Regional Consultation Committee through the permitting SharePoint site. IAMGOLD will aim to provide SVS with the additional information they requested later in the week.	Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))	
3,058	Letter	12/15/2020	Mattagami First Nation provided IAMGOLD with signed letters of support, both dated 2020-12-09, for the Construction Phase Outfall and Diffuser Application for Transport Canada and for the Project Environmental Compliance Approval application for Industrial Sewage Works for the Operations Phase for submission to the Ministry of the Environment, Conservation and Parks.	Janelle Golinowski (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation)	David Brown (IAMGOLD Corporation)
3,025	Employment Opportunity	12/15/2020	Wood provided Mattagami First Nation with a job posting at the Project site for a Senior Planner / Scheduler (site-based) and requested they share it with the community. MFN responded that the posting and been shared.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)
3,002	Text Message	12/16/2020	IAMGOLD received a message from the Robinson Huron Waawiindaamaagewin inquiring if IAMGOLD would be available for a meeting on 2020-12-18. IAMGOLD informed that this date is not available due to other commitments.	Sam Manitowabi (M'Chigeeng First Nation)	Christian Naponse (IAMGOLD Corporation)
3,003	Text Message	12/16/2020	IAMGOLD requested an email address from the individual who originally contacted IAMGOLD on 2020-12-14 regarding Sagamok's consultation concerns. The email address was provided on 2020-12-15. On 2020-12-16, the individual contacted IAMGOLD to inquire if it would be possible to meet this week. IAMGOLD responded that they would discuss this with the Project's Community Relations team.	Sam Manitowabi (M'Chigeeng First Nation)	Christian Naponse (IAMGOLD Corporation)
3,043	Meeting	12/16/2020	IAMGOLD met with representatives from Mattagami First Nation (MFN) and Flying Post First Nation (FPFN) for a bi-weekly Environmental Management Committee meeting. Topics discussed included permit applications for the Environmental Compliance Approval (ECA) – Domestic Sewage, Closure Plan amendment related to Offline Dams and Berms, Forestry Resource Licence (Phase 3), Transmission Line Alignment, Land	Tim Harvey (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			Use Permit and In-Water Works Approval, ECA for Industrial Sewage Works (Operations Phase), upcoming applications, updates on site activity and community updates from MFN and FPFN. Draft meeting notes were provided to participants on 2020-12-21.		Krista Maydew (IAMGOLD Corporation)
3,066	Email	12/16/2020	Shared Value Solutions (SVS) thanked IAMGOLD for providing an update and sharing additional information on 2020-12-15 to aid in their review, being undertaken on behalf of the Métis Nation of Ontario, of the Environmental Compliance Approval application for the Industrial Sewage Works for Construction Phase, and Permit to Take Water applications for Côté Lake and Open Pit Dewatering, and for Clam Lake and Mollie River Realignment.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,028	Email	12/16/2020	IAMGOLD notified Brunswick House First Nation that the final application for Major Works Approval for Construction Phase Outfall and Diffuser was submitted to Transport Canada. IAMGOLD provided a summary of the application purpose and contents as well as a link to the SharePoint site where the application could be viewed.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,029	Email	12/16/2020	IAMGOLD notified Mattagami First Nation and Flying Post First Nation that the final application for the application for Major Works Approval for Construction Phase Outfall and Diffuser was submitted to Transport Canada. IAMGOLD provided a summary of the application purpose and	Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista

ROC	Event Type	Date	Event Summary	Participants	Team
			contents as well as a link to the SharePoint site where the application could be viewed.	Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Maydew (IAMGOLD Corporation)
3,030	Email	12/16/2020	IAMGOLD notified the Métis Nation of Ontario that the final application for Major Works Approval for Construction Phase Outfall and Diffuser was submitted to Transport Canada. IAMGOLD provided a summary of the application purpose and contents as well as a link to the SharePoint site where the application could be viewed.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,031	Email	12/16/2020	IAMGOLD provided the final meeting notes for the 2020-12-02 Environmental Management Committee meeting to all on the distribution list.	Jason Batise (Wabun Tribal Council), Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation), James Ray (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Stephan Theben (SLR Consulting (Canada) Ltd.), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,037	Email	12/17/2020	IAMGOLD distributed the December 2020 Project Newsletter. The newsletter included information on the Major Earthworks contract kick off, renovations underway for Project bus terminals in Sudbury and Timmins, participation in the Remembrance Day Poppy Campaign, season one of fish relocation completion, career opportunities with the Project,	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			COVID-19 Pandemic protocols, Project permitting, construction of the permanent camp and a detour in place for Chester Road.	(Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	
3,038	Email	12/17/2020	IAMGOLD distributed the December 2020 Project Newsletter. The newsletter included information on the Major Earthworks contract kick off, renovations underway for Project bus terminals in Sudbury and Timmins, participation in the Remembrance Day Poppy Campaign, season one of fish relocation completion, career opportunities with the Project, COVID-19 Pandemic protocols, Project permitting, construction of the permanent camp and a detour in place for Chester Road.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,039	Email	12/17/2020	IAMGOLD distributed the December 2020 Project Newsletter. The newsletter included information on the Major Earthworks contract kick off, renovations underway for Project bus terminals in Timmins and Sudbury, participation in the Remembrance Day Poppy Campaign, season one of fish relocation completion, career opportunities with the Project, COVID-19 Pandemic protocols, Project permitting, construction of the permanent camp and a detour in place for Chester Road.	Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,040	Email	12/17/2020	IAMGOLD distributed the December 2020 Project Newsletter. The newsletter included information on the Major Earthworks contract kick off, renovations underway for Project bus terminals in Timmins and Sudbury, participation in the Remembrance Day Poppy Campaign, season one of fish relocation completion, career opportunities with the Project, COVID-19 Pandemic protocols, Project permitting, construction of the permanent camp and a detour in place for Chester Road.	Anita Stephens (Chapleau Ojibwe First Nation), Cathy Yandea (Matachewan First Nation), Patsy Corbiere (Aundeck Omni Kaning First Nation), Peter Nahwegahbow (Aundeck Omni Kaning First Nation), Linda Debassige	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				(M'Chigeeng First Nation), Jason Gauthier (Missanabie Cree First Nation), Bruce Archibald (Taykwa Tagamou Nation), Kayla Schram (Matachewan First Nation), Shereena Campbell (Missanabie Cree First Nation), Wayne Wabie (Beaverhouse First Nation), Brenda Rivers (Serpent River First Nation), Daisy Hayward (M'Chigeeng First Nation), Sandra Linklater (Taykwa Tagamou Nation), Jaime Hennessey (Beaverhouse First Nation), Jason Batisse (Matachewan First Nation), Brent Bissaillion (Serpent River First Nation), Monik Kistabish (Conseil de la Première Nation Abitibiwinni)	
3,033	Employment Opportunity	12/18/2020	Wood provided a job posting for a Safety Coordinator for the Project to the Métis Nation of Ontario and requested that they share it with their community.	Andy Lefebvre (Métis Nation of Ontario), Angele Ratte (Métis Nation of Ontario)	Debbie Cupido (Wood plc)
3,034	Employment Opportunity	12/18/2020	Wood provided a job posting for a Safety Coordinator for the Project to Mattagami First Nation and requested that they share it with their community.	Tim Harvey (Mattagami First Nation), Natalie Gaudette (Mattagami First Nation)	Debbie Cupido (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
3,035	Employment Opportunity	12/18/2020	Wood provided a job posting for a Safety Coordinator for the Project to Flying Post First Nation and requested that they share it with their community.	Cathy Ray (Flying Post First Nation)	Debbie Cupido (Wood plc)
3,042	Email	12/21/2020	IAMGOLD shared a draft Land Acknowledgement sign for the Project site and requested Mattagami First Nation and Flying Post First Nation review the draft and provide input.	Chief Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,089	Email	12/21/2020	IAMGOLD provided responses to Shared Value Solutions (SVS) to requests for information related to the following applications SVS is reviewing on behalf of the Métis Nation of Ontario: Environmental Compliance Approval for Industrial Sewage Works for Construction Phase, Permit to Take Water (PTTW) for Côté Lake and Open Pit Dewatering, and PTTW for Clam Lake and Mollie River Realignment. IAMGOLD noted that based on the review process outlined in the funding letter dated 2020-10-13, they anticipate that a draft set of comments on the applications will be submitted to IAMGOLD for response in 2021. SVS provided confirmation to IAMGOLD on 2021-03-16 that IAMGOLD's responses fully addressed the preliminary information requests.	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,090	Email	12/23/2020	Shared Value Solutions confirmed they will provide draft comments in the New Year related to their review of one Environmental Compliance Approval and two Permit to Take Water applications on behalf of the Métis Nation of Ontario. Environmental Compliance Approval for Industrial Sewage Works for Construction Phase, Permit to Take Water (PTTW) for Côté Lake and Open Pit Dewatering, and PTTW for Clam Lake and Mollie River Realignment).	Andy Lefebvre (Métis Nation of Ontario), Scott Mackay (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario),	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista

ROC	Event Type	Date	Event Summary	Participants	Team
				Andrew Bubar (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Alison Gamble (Shared Value Solutions Ltd. (Métis Nation of Ontario)), Jody Duncan (Shared Value Solutions Ltd. (Métis Nation of Ontario))	Maydew (IAMGOLD Corporation)
3,097	Email	12/23/2020	IAMGOLD notified Brunswick House First Nation that the Work Permit for Infrastructure to Support Construction Phase Discharge of Wastewater to Three Duck Lakes (Upper) (TM2020-0425-AP001) for the Project was approved by the Ministry of Natural Resources and Forestry. IAMGOLD provided a link to the SharePoint site where the work permit could be viewed.	Kevin Tangie (Brunswick House First Nation), Lisa VanBuskirk (Brunswick House First Nation), Cheryl St. Denis (Brunswick House First Nation), Brunswick House First Nation Reception (Brunswick House First Nation)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,098	Email	12/23/2020	IAMGOLD notified the Métis Nation of Ontario that the Work Permit for Infrastructure to Support Construction Phase Discharge of Wastewater to Three Duck Lakes (Upper) (TM2020-0425-AP001) was approved by the Ministry of Natural Resources and Forestry. IAMGOLD provided a link to the SharePoint site where the work permit could be viewed.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Jacques Picotte (Métis Nation of Ontario), Lorette McKnight (Temiskaming Métis Council), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,099	Email	12/23/2020	IAMGOLD notified Mattagami First Nation and Flying Post First Nation that the Work Permit for Infrastructure to Support Construction Phase	Jason Batise (Wabun Tribal Council), Chief	David Brown (IAMGOLD Corporation), Christian

ROC	Event Type	Date	Event Summary	Participants	Team
			Discharge of Wastewater to Three Duck Lakes (Upper) (TM2020-0425-AP001) was approved by the Ministry of Natural Resources and Forestry. IAMGOLD provided a link to the SharePoint site where the work permit could be viewed.	Murray Ray (Flying Post First Nation), Tim Harvey (Mattagami First Nation), Chief Chad Boissoneau (Mattagami First Nation), Jeff Berube (Flying Post First Nation)	Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)



APPENDIX D

Records of Engagement

D2 – Public and Stakeholder Records (2020 Reporting Period)

ROC	Event Type	Date	Event Summary	Participants	Team
1,822	Email	01/17/2020	IAMGOLD followed up with Gogama Local Services Board regarding the acquisition of data from their community risk assessment for a Socio-economic Management and Monitoring Plan (SEMMP). In their response the Gogama Local Services Board indicated who to follow-up with for this request and also provided the names of individuals who would sit on a committee for the development of a SEMMP.	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,827	Email	01/25/2020	Gogama Local Services Board shared some notes on next steps for the development of a Socio-Economic Management and Monitoring Plan which included a list of people to participate, issues of interest, information gaps, roles and responsibilities as well as notes on implementation and monitoring.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,745	Meeting	01/30/2020	IAMGOLD met with the Ministry of Energy, Northern Development and Mines to provide a Project update and discuss the energy needs of the Project.	Aaron Silver (Ministry of Northern Development and Mines), Allan Macdermid (Ministry of Energy, Northern Development and Mines), Shoshana Posternak (Ministry of Northern Development and Mines), Mark Olsheski (Sussex Strategies)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
1,866	Email	02/04/2020	IAMGOLD provided the draft minutes from a meeting held with EACOM on 2020-01-29 and provided a map of the overlapping areas for clearing that occurs in the 2010 Approved Harvest Blocks within the Project site.	Blair Sullivan (EACOM Timber Corporation), Yvon Deschamps (EACOM Timber Corporation), Michael Forrest (EACOM Timber Corporation)	Alan Smith (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation), Sheldon Gibb (Wood plc), Tyler Deans (Wood plc)
1,864	Email	02/06/2020	Gogama Local Services Board (GLSB) shared the minutes from their 2020-02-05 meeting regarding the development of a Socio-Economic Management and Monitoring Plan. IAMGOLD and GLSB discussed	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee),	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			potential meeting dates and times. GLSB indicated that because most board members have full time jobs evening meetings are preferred.	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	
1,858	Email	02/07/2020	IAMGOLD notified the Mesomikenda Cottagers Association that there would be controlled burning of slash piles within the Project site during the month of February and requested the information be shared with all cottagers. Receipt of the notice was confirmed and the Mesomikenda Cottagers Association informed IAMGOLD that they would share the information.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,859	Email	02/07/2020	A representative of the Gogama Chamber of Commerce inquired about the procedure for sharing information with IAMGOLD about the services offered by local businesses. IAMGOLD indicated that the best approach would be to provide the information to the Project Community Relations Department and provide the appropriate contact information.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,867	Email	02/11/2020	IAMGOLD provided a draft letter of intent to EACOM for their review and comment. The letter outlines the proposed terms for an agreement between IAMGOLD and EACOM regarding forestry operations as well as maintenance and repair to a road network currently being managed by EACOM within the boundaries of the Project.	Blair Sullivan (EACOM Timber Corporation), Michael Forrest (EACOM Timber Corporation)	David Brown (IAMGOLD Corporation), Alan Smith (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation), Sheldon Gibb (Wood plc), Tyler Deans (Wood plc)
1,862	Email	02/16/2020	Gogama Chamber of Commerce provided a letter to all local businesses explaining what a Socio-Economic Management and Monitoring Plan is and shared a copy of the letter with IAMGOLD.	Gerry Talbot (Gogama Chamber of Commerce)	Christian Naponse (IAMGOLD Corporation)
1,891	Email	02/16/2020	Gogama Local Services Board shared a letter with IAMGOLD that had been provided to the local businesses who may have an interest in providing services to the Project. The letter outlined how a business could communicate their interest to IAMGOLD.	Gerry Talbot (Individual - Gogama)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
1,876	Email	02/24/2020	Gogama Local Services Board (GLSB) informed IAMGOLD about a recent inquiry received on 2020-02-24 about canoe routes in the area. GLSB informed the individual that the 4M route passes through the Project site and provided them with contact information for the Project team.	Gerry Talbot (Individual - Gogama), William Aten (Individual)	Christian Naponse (IAMGOLD Corporation)
1,903	Email	03/05/2020	EACOM shared a map of “driveable” roads within the Project boundaries with the Ministry of Natural Resources and Forestry and inquired about the process for transferring responsibility of these roads back to the Crown or to IAMGOLD directly.	Michael Forrest (EACOM Timber Corporation), Chad Anderson (Ministry of Natural Resources and Forestry), Megan Finlay (EACOM Timber Corporation), Ryan Milne (EACOM Timber Corporation)	David Brown (IAMGOLD Corporation)
1,884	Email	03/06/2020	On 2020-03-05 IAMGOLD contacted the Gogama Local Services Board to confirm a meeting date to discuss the development of a Socio-Economic Management and Monitoring Plan. Further discussion continued outlining details for location and agenda.	Gerry Talbot (Individual - Gogama)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,888	Email	03/08/2020	IAMGOLD received an email from the Mesomikenda Cottagers Association thanking IAMGOLD for plowing the landing at the boat launch.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)
2,029	Meeting	03/10/2020	IAMGOLD met with representatives of Gogama to discuss the development of a Socio-Economic Management and Monitoring Plan. Discussions focused on reviewing IAMGOLD's commitment to develop a socio-economic / community management and monitoring plan, review of socio-economic and land use effects and predicted during the environmental assessment and corresponding management and enhancement measures. Next steps were discussed for developing a plan. Gogama representatives expressed interest in meeting on their own to develop a list of potential effects from their perspective.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Individual - Gogama)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,892	Email	03/12/2020	A local trapper submitted a complaint to IAMGOLD noting that they were unable to gain access to their cabin due to the current clearing and grubbing operations. The individual stated their disappointment in the	Brad Bowman (Unknown Individual), Gary Hodgins (Trapline Holder), Michael	David Brown (IAMGOLD Corporation), Sheldon Gibb (Wood plc), Tyler

ROC	Event Type	Date	Event Summary	Participants	Team
			environmental impact on the area and indicated they have engaged a lawyer. On 2020-05-07 the trapper contacted IAMGOLD to inform that their trapping area had been encroached upon again, property had been destroyed and access was unavailable. The trapper indicated they would be pursuing legal action and informed IAMGOLD that any further communication would be done through their lawyer. On 2020-05-14 IAMGOLD responded to the trapper requesting more information on the locations being referenced with photo evidence if possible and inquired as to the removal of equipment mentioned in previous correspondence and also explained the process for tree removal and burning at site as the trapper expressed concern that IAMGOLD had violated no burn regulations. IAMGOLD also indicated they had inspected the site area on 2020-05-12 and that the roads were accessible and provided pictures of the access road in question and reiterated that before compensation could be considered, confirmation of legal entitlement to the trapline would be required. The trapper responded on 2020-05-15 stating that all of this was a matter for the courts now, that they would be seeking compensation and that further communication could be done through their lawyers. IAMGOLD contacted the individual indicated to be the legal counsel and requested confirmation that they were representing the trappers and provided the contact information for IAMGOLD.	Gauthier (Orendorff Personal Injury Lawyers)	Deans (Wood plc), Shane Hardwicke (Wood plc), Nathan Munk (Wood plc), Clayton Abraham (Wood plc), Kevin Ferrari (Caron Equipment), Denis Corbeil (Wood E&IS), Mark Jupin (Wood plc), Larry Lebrun (Caron Equipment), Dusty Cornell (Caron Equipment), Grievance Grievance (IAMGOLD Corporation)
1,924	Conference Call	03/13/2020	Hydro One provided an update on their engagement with Taykwa Tagamou Nation to date related to the refurbishment of Hydro One's Transmission Line. IAMGOLD provided an overview of commitments made to Indigenous Project stakeholders. IAMGOLD provided draft meeting minutes to all participants on 2020-03-26.	Elsy Aceves (Hydro One Networks Inc.), Devi Shantilal (Hydro One Networks Inc.), Christine Goulais (Hydro One Networks Inc.)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
1,964	Conference Call	03/13/2020	IAMGOLD and EACOM discussed the Draft Letter of Intent for EACOM to relinquish the rights to a road network within the Project boundary. EACOM indicated that the 2020-2030 Spanish Forest Management Plan approval has been delayed. This approval is required before construction can begin on the Schist Lake Road (Bypass Road). The Plan approval was	Yvon Deschamps (EACOM Timber Corporation), Michael Forrest (EACOM Timber Corporation),	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation), Sheldon Gibb (Wood plc), Tyler

ROC	Event Type	Date	Event Summary	Participants	Team
			bumped-up for a review by the Ministry of the Environment, Conservation and Parks. This has resulted in a delay of EACOM operations and EACOM cannot cut or construct any roads until this is resolved and approved.	Ronald Martel (EACOM Timber Corporation)	Deans (Wood plc), Michel Payeur (IAMGOLD Corporation)
1,917	Email	03/16/2020	IAMGOLD provided the revised Community Communication Plan and Management of Community Grievances plan to Gogama Local Services Board and notified that they are now available on the Project website. IAMGOLD indicated that changes were made to the plans based on comments received from the Ministry of the Environment, Conservation and Parks following the submission of the draft documents in December 2019. IAMGOLD requested that any print copies Gogama may have posted of these documents be replaced with the current versions (Revision 2).	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Individual - Gogama)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,921	Phone Call	03/16/2020	IAMGOLD spoke with an individual regarding the removal of a memorial cross located within the Project site. In a follow-up email IAMGOLD provided the site map with the location of the cross and offered to remove the cross for safekeeping until a meeting could be arranged to provide the cross back to the family. IAMGOLD also offered to assist in finding another location for the cross in the spring. Due to snow removal activity, IAMGOLD removed the cross on 2020-03-21 and will safely store it until a meeting can be arranged to return it to the individual.	Marc Bodson (Individual - GP)	David Brown (IAMGOLD Corporation)
1,937	Email	03/25/2020	IAMGOLD received a request for information on 2020-02-24 from an individual planning a canoe trip on the 4M canoe route in the Project area. IAMGOLD contacted the individual on 2020-03-10 to inform them that a new map of the canoe route will be provided. IAMGOLD provided the revised map on 2020-03-25 showing the Project property boundary and 2 camping locations identified within the restricted boundary that are now closed for overnight camping. IAMGOLD requested the individual inform them of any travel plans through the Project site in order to ensure safe passage and availability in the case of an emergency.	William Aten (Individual)	David Brown (IAMGOLD Corporation)
1,925	Email	03/26/2020	Following a conference call on 2020-03-13, Hydro One provided updates to the draft meeting minutes on 2020-03-18. IAMGOLD responded with further updates to the meeting minutes on 2020-03-25 and Hydro One responded with additional edits on 2020-03-25. The final version of the meeting minutes was distributed on 2020-03-26. The meeting minutes	Sara Fatima (Hydro One Networks Inc.), Kirpal Bahra (Hydro One Networks Inc.), Elsy Aceves (Hydro One	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams

ROC	Event Type	Date	Event Summary	Participants	Team
			provide updates from IAMGOLD on commitments made to Indigenous communities as well as information regarding Hydro One's engagement with Taykwa Tagamou Nation to date.	Networks Inc.), Devi Shantilal (Hydro One Networks Inc.), Christine Goulais (Hydro One Networks Inc.)	(IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
1,911	Email	03/26/2020	On 2020-03-24 a member of Gogama's Socio-economic Management and Monitoring Committee provided the contact information for the individual responsible for disseminating Project job postings within the community and requested information on the Socio-economic Management and Monitoring Plan (SEMMP) IAMGOLD developed with Mattagami First Nation. IAMGOLD noted the SEMMP was not complete at this time and the information contained would be confidential once complete. IAMGOLD noted that a draft plan is being developed for Gogama and would be shared once available.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Eldon Mantha (Individual - Gogama), Gerry Talbot (Individual - Gogama), Rick Duguay (Individual - Gogama)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,927	Email	03/27/2020	Hydro One provided additional clarification on the 2020-03-13 meeting notes. Hydro One clarified that Hydro One needs to engage with Taykwa Tagamou Nation to find out their concerns, comments and information requests related to the upgrade of the T2R transmission line.	Sara Fatima (Hydro One Networks Inc.), Kirpal Bahra (Hydro One Networks Inc.), Devi Shantilal (Hydro One Networks Inc.), Christine Goulais (Hydro One Networks Inc.)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
1,969	Email	03/31/2020	IAMGOLD distributed the March 2020 Let's Talk Newsletter as a Project update to the main Project distribution email lists. The newsletter included information on IAMGOLD's response to the COVID-19 pandemic, a staff spotlight on new Project managers, an update on permitting, participation in the Prospectors' and Developers Association of Canada Convention of 2020, support for Mattagami First Nation's Fire department, and activity at the Project site including tree clearing, water quality monitoring and biodiversity surveys.	Côté Gold Project Mailing List (Individual)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
1,995	Email	04/01/2020	Following additional feedback regarding the final meeting minutes for the 2020-03-13 meeting with Hydro One, IAMGOLD shared updated final minutes.	Sara Fatima (Hydro One Networks Inc.), Kirpal Bahra (Hydro One Networks Inc.), Elsy Aceves (Hydro One Networks Inc.), Devi Shantilal (Hydro One Networks Inc.), Christine Goulais (Hydro One Networks Inc.)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
1,996	Email	04/02/2020	Hydro One confirmed receipt of the final revised meeting minutes from the 2020-03-13 meeting.	Sara Fatima (Hydro One Networks Inc.), Kirpal Bahra (Hydro One Networks Inc.), Elsy Aceves (Hydro One Networks Inc.), Devi Shantilal (Hydro One Networks Inc.), Christine Goulais (Hydro One Networks Inc.)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
1,942	Email	04/13/2020	IAMGOLD provided meeting notes from the 2020-03-10 Socio-economic Management and Monitoring Plan meeting to all participants. Gogama Local Services Board noted that not all members on the committee work for the Gogama Local Services Board and discussed their role in developing the Socio-Economic Monitoring and Management Plan. IAMGOLD also offered to provide assistance to Gogama during the COVID-19 pandemic if needed.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Eldon Mantha (Individual - Gogama), Gerry Talbot (Individual - Gogama), Rick Duguay (Individual - Gogama)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
1,990	Website	04/14/2020	IAMGOLD uploaded the English and French versions of the Let's Talk Project newsletter to the IAMGOLD website.	Unknown Individual (Individual)	Krista Maydew (Wood E&IS), Alina Shams (IAMGOLD Corporation)
2,006	Phone Call	04/15/2020	IAMGOLD followed up with an individual from Gogama by phone to inquire about the health and well-being of the community during the COVID-19 pandemic. The individual indicated Gogama has no cases of the virus. IAMGOLD offered assistance if needed. The individual stated they may have a need for grocery deliveries to the elders of the community and would get back to IAMGOLD on how they could help.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation)
2,013	Drop-in Visit/Casual Meeting	04/21/2020	IAMGOLD met with an individual to provide the memorial cross of a family member found on the Project site.	Marc Bodson (Individual - GP)	David Brown (IAMGOLD Corporation)
2,078	Email	04/22/2020	IAMGOLD provided the final meeting notes from the 2020-03-10 Gogama Socio-economic Management and Monitoring Plan (SEMMP) committee meeting and a document outlining the Effects and Management Measures / Management Strategies Identified in the Environmental Assessment / Environmental Effects Review to the Gogama SEMMP committee as a reference document for developing a list of monitoring indicators for Gogama. Gogama SEMMP committee responded indicating they would review the documents and coordinate plans to meet.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Eldon Mantha (Individual - Gogama), Gerry Talbot (Individual - Gogama), Rick Duguay (Individual - Gogama)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
2,079	Email	04/28/2020	The Gogama Socio-economic Management and Monitoring Plan committee indicated during a meeting on 2020-03-10 that they would like to have documents provided in French upon request when possible. IAMGOLD provided Gogama with the French version of the March 2020 Let's Talk newsletter.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Individual - Gogama), Rick Duguay (Individual - Gogama)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,108	Email	05/13/2020	IAMGOLD received a copy of a letter sent to the Timmins Chamber of Commerce by the Ministry of the Environment, Conservation and Parks (MECP) dated 2020-05-13. This letter acknowledged an earlier letter sent to MECP by the Timmins Chamber of Commerce regarding the review of applications for the Project. MECP provided an update on the various permits and applications submitted by IAMGOLD and the associated dates of the review process.	Cameron Grant (Timmins Chamber of Commerce)	Alina Shams (IAMGOLD Corporation)
2,455	Email	05/15/2020	Orendorff and Associates acknowledged receipt of an email sent by IAMGOLD on 2020-05-15 regarding a complaint from a trapper related to trapline area GO023 and noted that they anticipate speaking with IAMGOLD the following week regarding the matter.	Brad Bowman (Unknown Individual), Gary Hodgins (Trapline Holder), Michael Gauthier (Orendorff Personal Injury Lawyers)	David Brown (IAMGOLD Corporation)
2,152	Phone Call	05/19/2020	IAMGOLD phoned a local trapper regarding summer plans at Project site and to ask if they intend to trap onsite this summer. There was no response. IAMGOLD followed-up with a text message.	Phil Tamlin (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,128	Email	05/25/2020	IAMGOLD requested a meeting with the Ministry of Natural Resources and Forestry to advance the Sustainable Forest License Road process. IAMGOLD indicated that they would like EACOM to participate in the meeting.	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Monique Koski (EACOM Timber Corporation), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Resources and Forestry), Natalie Dulude (Ministry of Natural Resources and Forestry)	
2,153	Phone Call	05/28/2020	IAMGOLD and a member of Gogama's Chamber of Commerce discussed IAMGOLD's support during COVID-19. IAMGOLD committed to donate \$3,000 for Personal Protective Equipment for the community and \$50,000 for Gogama to provide assistance to local businesses suffering due to the COVID-19 pandemic. The community has approximately 20 registered businesses.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation)
2,145	Email	05/29/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with another copy of previously submitted figures identifying the Sustainable Forestry License (SFL) Roads for the Project. MNRF provided confirmation of receipt of the files. MNRF also indicated that they will continue with the review of any SFL responsible roads that will need to be included in the SFL road transfer plan and amendments.	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)
2,197	Email	05/29/2020	IAMGOLD received a letter from the Gogama Chamber of Commerce (GCC) requesting financial assistance to help the GCC purchase and provide community residents in need with basic safety supplies during the COVID-19 pandemic.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation)
2,252	Conference Call	05/29/2020	IAMGOLD had a discussion with the Ministry of Natural Resources and Forestry to discuss the transfer of Sustainable Forestry License - Responsible Roads to IAMGOLD for the purposes of the Project.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber Corporation),	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Gail Ballak (Ministry of Natural Resources and Forestry)	
2,161	Phone Call	06/04/2020	IAMGOLD contacted the Gogama Chamber of Commerce to discuss their donation request. IAMGOLD requested the Gogama Chamber of Commerce develop a procedure outlining how the funds will be distributed to registered local businesses that have been affected by COVID-19. It was confirmed that the Gogama Chamber of Commerce will be responsible for administering the funds.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation)
2,163	Phone Call	06/04/2020	IAMGOLD met with EACOM regarding road relinquishment and to finalize the transfer plan.	Michael Forrest (EACOM Timber Corporation)	David Brown (IAMGOLD Corporation)
2,164	Phone Call	06/06/2020	A local trapper contacted IAMGOLD via text to set up a time for a phone call in response to IAMGOLD's call and text on 2020-05-19 to discuss summer trapping plans.	Phil Tamlin (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,269	Phone Call	06/08/2020	IAMGOLD discussed a meeting at the Project site scheduled for 2020-06-12 with Trapper #1 for GO-023	Phil Tamlin (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,454	Email	06/10/2020	The Number 3 Trapper on the trapline GO023 provided IAMGOLD with a copy of a Ministry of Natural Resources and Forestry map outlining the boundaries of trapline area GO023 and provided copies of the trapping licences for the 5 trappers responsible for trapline area. The trapper also requested the contact email for the Ontario Provincial Police officer investigating the matter. In addition, the trapper noted that their legal counsel has withdrawn their services and that they are seeking alternate counsel. As such, the trapper requested that all communication regarding this matter be directed to them.	Brad Bowman (Unknown Individual), Gary Hodgins (Trapline Holder), Ryan Milne (EACOM Timber Corporation)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,237	Email	06/16/2020	IAMGOLD made arrangements to meet with Trapper #1 for GO-031 to discuss the Project.	Phil Tamlin (Trapline Holder), Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,268	Meeting	06/19/2020	IAMGOLD met with Trapper #1 and 2 for GO-031 to discuss a potential related to Project effects on trapping. Trapper #1 indicated he intends to spend more time trapping post-retirement and the other trapper has been assisting to meet quota. He indicated that he is not looking to give up the line and inquired if his line is too close to the mill for noise restrictions. If so, the other trapper inquired if his cabin could be re-built or relocated to a safe location. They also indicated that they understand the Project is a good thing and that as a stakeholder he wanted to continue with the positive relationship built over the last 10 years with IAMGOLD. Lastly, the other trapper noted his concerns about his ability to continue trapping as the Project overlaps more than 50% of his trap grounds.	Phil Tamlin (Trapline Holder), Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,320	Employment Opportunity	06/22/2020	Advanced Security, on behalf of IAMGOLD, provided a job posting for Security Guards at the Project site.	Jason Batise (Wabun Tribal Council), Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Ken Petersen (Petersen Consulting), Melissa Regan (Advanced Security)	Côté Gold Community Affairs (IAMGOLD Corporation), Dave Kohtala (Advanced Security)
2,253	Email	06/23/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with the meeting minutes from the conference call held on 2020-05-29 to discuss the transfer of Sustainable Forest Licence Responsible Roads to IAMGOLD for the Project. MNRF also updated IAMGOLD that MNRF has nearly completed their review and noted that another conference call will be arranged.	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	
2,254	Email	06/25/2020	IAMGOLD inquired about the progress of the review of the revised transfer plan submitted to the Ministry of Natural Resources and Forestry (MNRF) on 2020-06-04. IAMGOLD noted once input from MNRF was received then the agreement between IAMGOLD and EACOM could be finalized to complete the submission.	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)
2,255	Email	06/25/2020	IAMGOLD suggested that the next meeting for the Sustainable Forestry License Roads Discussion with the Ministry of Natural Resources and Forestry (MNRF) take place prior to 2020-06-29 to continue to expedite the review process as an MNRF reviewer will be away from 2020-06-29 to 2020-07-06 on annual leave.	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	
2,276	Email	07/02/2020	IAMGOLD distributed the June 2020 Let's Talk newsletter as a Project update to the Project email distribution list. Information contained in the newsletter includes IAMGOLD's initiative to provide support for the COVID-19 pandemic, a staff spotlight, a focus on National Indigenous History Month: Reflecting on the Project's Land Story, an update on Project permitting including securing a key approval under the Fisheries Act, community updates, activity at the Project site and general information on the Project.	Côté Gold Project Mailing List (Individual)	Christian Naponse (IAMGOLD Corporation)
2,281	Email	07/02/2020	IAMGOLD distributed the English and French versions of the June 2020 Let's Talk newsletter to be shared as requested within the town of Gogama. Information contained in the newsletter includes IAMGOLD's initiative to provide support for the COVID-19 pandemic, a staff spotlight, a focus on National Indigenous History Month: Reflecting on the Project's Land Story, an update on Project permitting including securing a key approval under the Fisheries Act, community updates, activity at the Project site and general information on the Project.	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Individual - Gogama)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,296	Email	07/06/2020	A member of the committee for the Gogama Socio-economic Management and Monitoring Plan contacted IAMGOLD to discuss the Socio-economic Management and Monitoring Plan and arrangements were made to speak by phone.	Gerry Talbot (Individual - Gogama)	Krista Maydew (Wood E&IS), Christian Naponse (IAMGOLD Corporation)
2,340	Email	07/08/2020	IAMGOLD contacted Trapper #1 for GO-031 to share draft meeting notes from their meeting on held 2020-06-19. The trapper provided feedback and clarification on the meeting notes.	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,341	Phone Call	07/09/2020	IAMGOLD and Trapper #1 for GO-031 spoke regarding an approach to manage impacts on their trapline and cabin.	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,342	Email	07/09/2020	Following a phone call on 2020-07-09, Trapper #1 for GO-031 indicated to IAMGOLD that they had spoken to the other trapper for GO-031 regarding the management of impacts on the trapline and cabin. Trapper #1 for indicated that they would prefer to relocate their trap cabin to a location that would be less affected by noise and dust and proposed a new camp location on the east shoreline of one of the lower Duck Lakes.	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,331	Email	07/13/2020	IAMGOLD and a member of the Gogama Socio-economic Management and Monitoring Plan (SEMMP) committee discussed the draft SEMMP. The committee discussed the potential Project-related effects identified in the Environmental Assessment and Environmental Effects Review and agreed that this list of potential effects covered the committee's concerns. IAMGOLD indicated they would prepare a draft SEMMP for Gogama and provide it to the committee for review and input.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Individual - Gogama), Rick Duguay (Individual - Gogama)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,343	Email	07/14/2020	IAMGOLD responded to the 2020-07-09 email from the primary trapper for the GO-31 trap line. IAMGOLD thanked the primary trapper for their feedback and noted that they will follow-up on proposed next steps to address the Project impact on the trapline and cabin.	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,375	Email	07/21/2020	IAMGOLD provided a Project update to Mattagami First Nation and Flying Post First Nation by distributing a special edition of the July Let's Talk Community Newsletter. The special edition newsletter announced IAMGOLD's decision to construct the Project and provided information about employment at the Project, activity on site, COVID-19 protocols and permitting.	Côté Gold Project Mailing List (Individual)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,381	Email	07/21/2020	IAMGOLD provided a Project update to the town of Gogama by distributing a special edition of the July Let's Talk Community Newsletter. The special edition newsletter announced IAMGOLD's decision to construct the Project, employment at the Project, what's next on site, COVID-19 protocols and permitting.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Individual -	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Gogama), Rick Duguay (Individual - Gogama)	
2,464	Email	07/21/2020	IAMGOLD received confirmation the notices for four Major Works and four Notices of Work on Non-scheduled Waterways under the Canadian Navigable Waters Act will be published on 2020-07-23 in The Sudbury Star and Timmins Daily Press.	Andrea Favot (The Sudbury Star)	David Brown (IAMGOLD Corporation)
2,465	Email	07/21/2020	IAMGOLD informed all individuals on the Project mailing list that a 30-day public notice period began for four Major Works (2020-402270, 2020-402271, 2020-401973 and 2020-401975) and four Notices of Work on Non-Scheduled Waterways (194, 1905, 1906 and 1907). A copy of each notice was provided as well as contact information should anyone have any questions.	Côté Gold Project Mailing List (Individual)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,474	Email	07/23/2020	The Sudbury Star shared a pdf copy of editorial coverage on the Project.	Andrea Favot (The Sudbury Star)	David Brown (IAMGOLD Corporation)
2,419	Email	07/23/2020	SLR Consulting, on behalf of IAMGOLD, submitted the Implementation Schedule for the Project to the Impact Assessment Agency of Canada (IAAC). IAMGOLD noted that the document fulfills Condition 9.1 of the Project's Decision Statement (Registry Reference No. 80036). In addition, and in accordance with Condition 2.8 of the Decision Statement, IAMGOLD noted that they published the Implementation Schedule on the Project website on 2020-07-21 as well as the Fish Habitat Compensation Plan and Indigenous Consultation Plan. IAMGOLD also indicated that, upon IAAC's receipt of the Implementation Schedule, the Schedule would be posted to the Project website to fulfill the Condition. An auto-generated confirmation email from IAAC was received the same day.	Stakeholder Compliance Promotion and Enforcement Unit (Impact Assessment Agency of Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)
2,364	Email	07/23/2020	IAMGOLD received confirmation from the Sudbury Star of the e-tears for Sudbury and Timmins for the public notice postings published on 2020-07-23 for applications under the Canadian Navigable Waters Act.	Andrea Favot (The Sudbury Star)	David Brown (IAMGOLD Corporation)
2,366	Email	07/23/2020	SLR Consulting, on behalf of IAMGOLD, provided the Impact Assessment Agency of Canada (IAAC) Compliance Promotion and Enforcement Unit with the Implementation Schedule for the Project to fulfil Condition 9.1 of the Federal Decision Statement for the Project (Registry Reference No.	Stakeholder Compliance Promotion and Enforcement Unit (Impact Assessment Agency of Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Stephan

ROC	Event Type	Date	Event Summary	Participants	Team
			80036). It was also noted that IAMGOLD published the respective plans on the Project website on 2020-07-21 in accordance with Condition 2.8 of the Decision Statement. Once IAAC confirms receipt of the Implementation, the Schedule will be posted to the Project website to further fulfill the Condition.	Assessment Agency of Canada)	Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)
2,453	Email	07/24/2020	The Number 3 Trapper for the GO023 trapline area requested a meeting with IAMGOLD and an authorized representative from EACOM to discuss their perceived and anticipated losses as a result of the Project. The Trapper noted several complaints regarding the Project's effect on their trapping area and requested that the matters be resolved by the start of the trapping season, 2020-10-06. The trapper noted that if the matter is not resolved by 2020-10-06 they intend to engage legal counsel and seek a court order to shut-down construction of the Project. In addition, the trapper noted they would also involve the Crown in these proceedings as they view them as complicit in the Project. The trapper noted their disappointment that the issue is still outstanding and expressed their perspective that trees were felled and burned last winter before the Project was officially under construction.	Brad Bowman (Unknown Individual), Gary Hodgins (Trapline Holder), Ryan Milne (EACOM Timber Corporation), Natalie Dulude (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,491	Email	07/30/2020	The Greater Sudbury Chamber of Commerce contacted IAMGOLD on 2020-07-27 to invite their CEO to be a keynote speaker for the President's Series Luncheon in the fall. It was noted in the invitation that following IAMGOLD's announcement of the Project, it would be of great interest to members in the mining supply and service sector to learn more about the Project and the potential benefits and impacts on Greater Sudbury's business community. It was further noted that the event could be hosted as a hybrid event (online and in person) or solely online. IAMGOLD responded on 2020-07-29 that they hope to accept the invitation and will confirm a date in the coming days. The Chamber responded 2020-07-30 thanking IAMGOLD for the response and will await more information on available dates.	Caleigh Yaworsky (Greater Sudbury Chamber of Commerce)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,514	Drop-in Visit/Casual Meeting	07/30/2020	IAMGOLD delivered a donation to the Gogama Chamber of Commerce to support the purchase of personal protective equipment and supplies for residents of Gogama during the COVID-19 pandemic.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation)
2,513	Phone Call	08/05/2020	IAMGOLD contacted the head of the Mesomikenda Cottagers Association to relay information about the recent construction decision. IAMGOLD noted that the main access for construction purposes will be the Chester Mine Road and that this should result in less traffic on the access road used by cottagers. The head of the Mesomikenda Cottagers Association noted that it was positive to see the Project moving forward.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)
2,510	Phone Call	08/06/2020	IAMGOLD spoke with Trapper #1 for GO-031 about developing an agreement or letter of intent related to the development of the Project and effects on the trapline area within the Project boundary. The Trapper also agreed to trap three beavers known to exist in Côte Lake and West Beaver Pond.	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,452	Email	08/10/2020	IAMGOLD informed Trapper #1 for trapline area GO-023 about the positive decision to construct the Project. IAMGOLD noted that they have had several positive discussions with the Trapper #1 for GO-031 trapline area and that they are working toward an agreement. IAMGOLD provided a map outlining the Project area boundaries overlaid with trapline areas as well as calculations of the trapline area within the Project boundary and overprinted by Project infrastructure. IAMGOLD noted that previous correspondence between IAMGOLD and another individual associated with the trapline GO-023 included threats and accusations from that individual towards the IAMGOLD Project team. IAMGOLD noted that these claims were proven to be false after IAMGOLD corresponded with regulators, EACOM and other stakeholders regarding the accusations. IAMGOLD noted that they are not willing to respond to this individual but will speak with Trapper #1 about the trapline at any time.	Gary Hodgins (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,944	Email	08/13/2020	On 2020-08-12 an individual in Gogama provided IAMGOLD with links to a Directory of Employment, Training, Business and Related Services for information purposes.	Gerry Talbot (Individual - Gogama)	Christian Naponse (IAMGOLD Corporation)
2,481	Email	08/14/2020	IAMGOLD requested a progress update regarding the Forestry Management Plan (FMP) amendment from the Ministry of Natural	Gail Ballak (Ministry of Natural Resources), Tuovi	David Brown (IAMGOLD Corporation), Andre

ROC	Event Type	Date	Event Summary	Participants	Team
			Resources and Forestry (MNRF). IAMGOLD noted that it was understood by IAMGOLD that the transfer plan was finalized as EACOM completed the recommended changes requested by MNRF. IAMGOLD stated a request to complete the Memorandum of Understanding (MOU) and inquired if a phone call to discuss the matter further was required or if IAMGOLD could proceed to finalize the MOU.	Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Megan Finlay (EACOM Timber Corporation), Ryan Milne (EACOM Timber Corporation), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Dufresne (IAMGOLD Corporation)
2,566	Email	08/19/2020	IAMGOLD contacted the Gogama Snowmobile Club to confirm contact information and inquire about meeting to discuss Project construction activities, including construction of the transmission line between the Project and the Shining Tree Distribution Station. Gogama Snowmobile Club confirmed the contact information was correct and suggested a phone call. IAMGOLD stated they were available for a call that day.	Pat DeBlois (Gogama Snowmobile Club)	David Brown (IAMGOLD Corporation)
2,501	Email	08/19/2020	An individual who is part owner of a fishing camp on Schist Lake contacted IAMGOLD to confirm the preferred route for accessing their fishing camp in light of the new road being constructed for access to Schist Lake. The individual noted that they use Chester Road to access the camp and were informed in early August 2020 that access would be changing. The individual indicated that they are planning to access the camp on 2020-08-23. IAMGOLD provided the individual with a map for the road and a plan for the Project layout. IAMGOLD noted that Chester Road will remain open until late 2020 and that the Ministry of Natural Resources and Forestry will send a public notice and post signage when the road will be closed. In addition, IAMGOLD indicated that they will keep the individual	Richard Dekoninck (Individual)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			informed and that they will follow-up the next day regarding Schist Lake Road access and parking.		
2,520	Email	08/22/2020	IAMGOLD informed an owner of a fishing camp on Schist Lake that the Schist Lake Road is complete and that there are parking areas along the road. IAMGOLD requested that the individual let IAMGOLD know if additional gravel is required for the individual to access their trail.	Richard Dekoninck (Individual)	David Brown (IAMGOLD Corporation)
2,515	Phone Call	08/25/2020	Trapper #1 for GO-023 area left a voice message for IAMGOLD in response to IAMGOLD's request to discuss the issues raised previously by one of the secondary trappers on the trapline. IAMGOLD responded with a voice message.	Gary Hodgins (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,554	Email	09/03/2020	IAMGOLD and Cambrian College corresponded regarding a partnership and tour of the college campus in late October. In addition, Cambrian College noted that they plan to attend the luncheon IAMGOLD is hosting with the Chamber on 2020-10-21.	Brandi Braithwaite (Cambrian College of Applied Arts & Technology)	David Brown (IAMGOLD Corporation), Jackie Lamothe (IAMGOLD Corporation)
2,548	Phone Call	09/06/2020	EACOM notified IAMGOLD that they had been denied access to a harvest block by the Project security team at the Project access point at Highway 144. Later the same day the EPCM contractor was able to confirm that the matter was resolved through a discussion with an EACOM supervisor.	Unknown Individual (EACOM Timber Corporation), Michael Forrest (EACOM Timber Corporation)	David Brown (IAMGOLD Corporation), Mark Jupin (Wood plc)
2,567	Email	09/08/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry with information on the Road Transfer Plan, including gate locations. IAMGOLD noted that EACOM advised IAMGOLD that they made the requested revisions to the transfer plan and that it should be accepted soon.	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Ryan Milne (EACOM Timber Corporation), Mike	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Mazzetti (Ministry of Natural Resources and Forestry)	
2,642	Email	09/08/2020	IAMGOLD and the Gogama Chamber of Commerce corresponded regarding the cheque presentation scheduled to take place on 2020-09-11 in Gogama. Both parties agreed to the schedule and agenda updates for the event. In addition, IAMGOLD indicated that invitations were extended to television and print media and would notify the Gogama Chamber of Commerce once confirmation of attendance was received.	Gerry Talbot (Individual - Gogama)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation), Kristy Wilson (IAMGOLD Corporation)
2,740	Phone Call	09/14/2020	IAMGOLD and Trapper #1 for GO-031 discussed a date for meeting at the Project site to review access within the Project area.	Gary Hodgins (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,572	Letter	09/15/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with notice of amendments letter for the Spanish Forest 2020-2030 Forest Management Plan related to the transfer of road responsibility from EACOM to IAMGOLD. MNRF indicated that the first amendment updates the Forest Management Plan to be consistent with the Road Transfer Plan and the second amendment will finalize the transfer of road responsibility. MNRF indicated that EACOM requested the transfer of responsibility for several roads from EACOM to IAMGOLD by submitting a Road Transfer Plan identifying the roads that will be transferred, and the conditions that must be met prior to the transfer being approved. Roads affected include a portion of the Chester Road, the entire Chester Mining Road, a portion of the West Chester Road, and several operational roads in the Chester Network and Hwy 144 Network. MNRF noted that prior to road transfer approval, construction of the Schist Lake Road must be complete. In addition, MNRF included a map showing the Project boundary, roads to be transferred, and the new Schist Lake Road.	Gail Ballak (Ministry of Natural Resources), Ryan Milne (EACOM Timber Corporation), Natalie Dulude (Ministry of Natural Resources and Forestry), Matthew Hollands (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,741	Site Visit	09/17/2020	IAMGOLD and EACOM met with Trapper #1 for GO--023 and an additional trapper for the trapline at their cabin near Schist Lake to discuss concerns previously expressed by the trappers related to access issues. It was	Brad Bowman (Unknown Individual), Yvon Deschamps (EACOM	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			confirmed that access issues experienced earlier this year were related to EACOM harvesting activity within their harvest block last winter that resulted in a blockage of their access trail. EACOM committed to addressing this prior to the start of the trapping season on 2020-10-05. The trappers indicated that the new forestry road recently constructed to the west of the future Tailings Management Facility provides better access to their cabin. IAMGOLD confirmed that they can now park within 1 km of their cabin and IAMGOLD will construct a parking spot for their use. In addition, IAMGOLD and the Trappers discussed the development of an agreement related to land use access for trapping purposes.	Timber Corporation), Gary Hodgins (Trapline Holder)	
2,569	Email	09/18/2020	On 2020-09-08, the Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with an update on amendments to the Forestry Management Plan and Road Transfer Plan. MNRF noted they received the revised Road Transfer Plan and Amendment #5 and are reviewing these documents. In addition, MNRF indicated that they will be updating the Road Transfer Plan as they receive confirmation that the conditions have been met. MNRF also noted that receipt of the signed agreement is one of the conditions outstanding. MNRF indicated that their Forestry Technician is aware that a Forest Operations Information Program report for completion of Schist Lake Road will arrive from EACOM. MNRF also noted that they are working on the public, First Nation and the Métis Nation of Ontario community notifications and that they sent a meeting request to IAMGOLD regarding review of the Memorandums of Understanding (MOUs). On 2020-09-09, IAMGOLD provided MNRF with the signed agreement between IAMGOLD and EACOM regarding roads and access.	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Ryan Milne (EACOM Timber Corporation), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,761	Email	09/19/2020	A member of the Mesomikenda Cottagers Association contacted IAMGOLD to ask about a blast that was heard by cottagers on 2020-09-18. IAMGOLD confirmed that a blast, originally scheduled to take place on 2020-08-17, occurred on 2020-09-18.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,004	Employment Opportunity	09/21/2020	Tisdale Bus Lines provided a job posting for an Industrial School Bus Driver to Flying Post First Nation and requested they share the posting with the membership.	Cathy Ray (Flying Post First Nation), Angie McLeod (Flying Post First Nation), Jason Hallet (Tisdale Bus Lines)	
2,644	Email	09/22/2020	IAMGOLD corresponded with the Trapper #1 for GO-031 regarding when access to the trapping cabin would be restored by EACOM's contractor. IAMGOLD indicated that they would let the Number 1 Trapper know when work has been started and completed.	Gary Hodgins (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,736	Email	09/25/2020	IAMGOLD corresponded with the Trapper #1 for GO-031 area regarding restoring access to the trapping cabin. IAMGOLD indicated that EACOM informed IAMGOLD their contractor finished clearing access to the cabin and gravel was hauled for a parking area. IAMGOLD noted that another trapper associated with the trapline walked the trail to the cabin and was satisfied. Trapper #1 noted that they would let IAMGOLD know their opinion on access the next time that they visit the cabin.	Gary Hodgins (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,742	Phone Call	09/28/2020	IAMGOLD spoke with the bait harvester whose harvest area overlaps the Project site. The bait harvester noted their primary harvest location is West Beaver Pond and provided a corresponding satellite map of the location via text. IAMGOLD committed to continued discussions with the bait harvester.	Peter Stewart (Individual - Gogama)	David Brown (IAMGOLD Corporation)
2,760	Email	09/29/2020	IAMGOLD corresponded with a member of the Mesomikenda Cottagers Association between 2020-09-26 and 2020-09-29 regarding some noise that was assumed to be coming from the crusher onsite at the Project. IAMGOLD provided a response explaining the context of the noise could be the crusher in the aggregate pit at Chester Lake. IAMGOLD additionally shared information about a scheduled blast that would be taking place at the site on 2020-09-29 as part of the work to construct the permanent camp pad and asked that this individual share this with the other cottagers if possible. The individual thanked IAMGOLD for the update and provision of information.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,738	Phone Call	09/29/2020	IAMGOLD corresponded with Trapper #1 for GO-031 regarding the recent beaver removal activities on site. The trapper confirmed that he will be back on site in October 2020 and would appreciate a list of areas with known beaver activity.	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,637	Email	09/30/2020	IAMGOLD distributed English and French versions of the September 2020 Let's Talk newsletter. The newsletter included information about the recent Project ground breaking ceremony, support to Gogama businesses, the Project timeline, an update on permitting, COVID-19 pandemic protocols at the Project site, IAMGOLD's commitment to sustainability, information about Project-related business and job opportunities.	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,743	Meeting	10/05/2020	IAMGOLD and the Trappers for GO-23 met at the Project site to review maps to identify potential areas for relocating the cabin and identified a few options for consideration. IAMGOLD provided Project site maps, including areas of nuisance beaver activity to the Trappers.	Phil Tamlin (Trapline Holder), Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,744	Meeting	10/07/2020	IAMGOLD and the trappers for the GO-23 trapline reviewed a draft letter of intent. IAMGOLD will update the draft letter of intent and provide the trappers with a copy via email.	Phil Tamlin (Trapline Holder), Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,698	Letter	10/13/2020	IAMGOLD received a letter dated 2020-10-06 from legal counsel representing a baitfish harvester whose licence area overlaps the Project. The letter requested IAMGOLD work on a solution to resolve issues raised in the letter, including several questions related to minnow relocation associated with the removal of waterbodies under the Schedule 2 Fisheries Act Authorization and Fish Habitat Offsetting Plan.	Peter Stewart (Individual - Gogama), David R. Nash (McKenzie Lake Lawyers LLP)	Gordon Stothart (IAMGOLD Corporation)
2,798	Email	10/13/2020	IAMGOLD was contacted by an individual seeking information regarding the closing of Chester Road. The individual requested a date as the person used the road to go fishing in the area. IAMGOLD confirmed that the road would be closed at the 4 km marker north of the Sultan Road potentially at the end of October 2020. IAMGOLD also provided information about the bypass route that would be available for the public and noted that signage would be posted to this effect. IAMGOLD noted they would follow up once the exact timing of the road closure was confirmed.	Marc Rainville (Individual)	Côté Gold Community Affairs (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,748	Phone Call	10/13/2020	IAMGOLD followed-up with the Gogama Chamber of Commerce regarding the distribution of funds to support local businesses affected by the COVID-19 pandemic. The Gogama Chamber of Commerce noted that the distribution was progressing well and indicated that a full report would be provided to IAMGOLD once finalized.	Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation)
2,667	Email	10/14/2020	The owner of Watershed 144 Ltd. responded to a Site Bulletin (No. 0112) issued by Wood on 2020-10-11 related to the West access gate to the Project at kilometre18. The bulletin noted that workers are forbidden from stopping at the Watershed 144. The owner of the Watershed 144 requested an explanation as to why their business was singled out as being forbidden by workers to visit.	Pam Larocque (Watershed 144 Ltd.), Pete Larocque (Watershed 144 Ltd.)	Tyler Deans (Wood plc), Clayton Abraham (Wood plc), Peter Hickey (Wood plc), Andy Radler (Wood plc), David Canavan (Wood plc)
2,766	Email	10/16/2020	Following the receipt of contact information from a representative of the office of the Member of Provincial Parliament for the Nickel Belt on 2020-10-15, IAMGOLD contacted an individual regarding mining claims near the Project site and provided their availability to discuss the matter.	Marc Pitre (Individual)	Alina Shams (IAMGOLD Corporation)
2,711	Email	10/17/2020	IAMGOLD provided the Gogama Chamber of Commerce with a draft of the Socio-economic Management and Monitoring Plan (SEMMP) for their consideration. Gogama Chamber of Commerce indicated that they will forward the SEMMP to all members of the Gogama SEMMP Committee and advise IAMGOLD on a meeting to discuss the plan at a later date.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Unknown Individual (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,750	Email	10/19/2020	IAMGOLD provided an individual with the September 2020 Let's Talk newsletter and noted that the next edition will be sent out in December. IAMGOLD noted that they will add the individual to the Project mailing list as requested.	Matt Weaver (Individual - GP)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,789	Email	10/20/2020	Wood provided the Mesomikenda Cottagers Association with a notice of two blasting activities to take place on 2020-10-21 at 17:00 at the Permanent Camp Site north of Chester Mine Road between kilometre markers 13 and 14. The notice provided information on the road closures that would be in effect and additional safety information.	Peter Burrell (Mesomikenda Cottagers Association)	Clayton Abraham (Wood plc)
2,699	Phone Call	10/20/2020	IAMGOLD notified the head of the Mesomikenda Cottagers Association of blasting activities scheduled to take place at the permanent camp site north of Chester Mine Road between kilometres 13 and 14 at 17:00 on the same date.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)
2,806	Email	10/21/2020	IAMGOLD received a request from an individual who would like to be added to the Project mailing list.	Michelle Tonner (CTV News)	Côté Gold Community Affairs (IAMGOLD Corporation)
3,052	Letter	10/22/2020	IAMGOLD responded to a letter from legal counsel representing a bait harvester whose licence area overlaps the Project location. The letter outlined IAMGOLD's consultation and communication activities for the Project to date and commitment to supporting businesses in Gogama during the COVID-19 pandemic. IAMGOLD stated they would be willing to meet at a mutually agreeable location and time to continue the preliminary discussion held with the bait harvester about the Project and its effect on bait harvest areas.	Peter Stewart (Individual - Gogama), David R. Nash (McKenzie Lake Lawyers LLP)	David Brown (IAMGOLD Corporation), Gordon Stothart (IAMGOLD Corporation)
2,813	Email	10/26/2020	Gogama noted they have comments on the draft Socio-economic Management and Monitoring Plan for the community and will submit formally once all committee members complete their review. The representative from Gogama noted IAMGOLD's Manager of Environment and Community Relations agreed to follow-up regarding COVID-19 pandemic protocols for Stage 2.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Unknown Individual (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,821	Email	10/29/2020	IAMGOLD received an inquiry from the head of the Mesomikenda Cottagers Association regarding a blast that was heard on 2020-10-28. IAMGOLD confirmed that a blast took place and that a notice was sent regarding the blast. It was determined that the notification was sent to the incorrect email address. IAMGOLD apologized and noted that they would like to measure the distance between the blast site and the location where the sound was heard and follow-up with engineering regarding the sound traveling so far. The Mesomikenda Cottagers Association provided the location of the residents that heard the blast and indicated that the blast was heard on the east side as well.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)
2,868	Phone Call	10/29/2020	IAMGOLD and an individual corresponded regarding mining claims near the Project site. The individual indicated that they are retired but have their own exploration business. The individual noted that they have 3 mining claims near the Project site and will start drilling in the summer of 2021. In addition, the individual noted that they did fabrication work on the drills used by the Project team and would need a quote for any work required going forward. IAMGOLD indicated that a member of the exploration team would be in contact.	Marc Pitre (Individual)	Alina Shams (IAMGOLD Corporation)
2,855	Email	11/03/2020	Gogama provided feedback on the draft Socio-economic Management and Monitoring Plan (SEMMP) that was sent to them on 2020-10-17. IAMGOLD noted that they would review the comments and schedule a discussion with the Gogama SEMMP Committee if needed.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,840	Drop-in Visit/Casual Meeting	11/11/2020	The Engineering, Procurement, Construction and Management Project Director from Wood met with the owners of Watershed 144 to provide a Project update and follow-up on a previous site bulletin which inadvertently referenced their business. The Project Director provided contact information regarding current and upcoming work opportunities.	Pam Larocque (Watershed 144 Ltd.), Pete Larocque (Watershed 144 Ltd.)	Andy Radler (Wood plc)
2,921	Phone Call	11/16/2020	IAMGOLD attempted to contact a bait harvester and left a message as they were not available.	Peter Stewart (Individual - Gogama)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,990	Letter	11/17/2020	IAMGOLD provided a notification of the Chester Road detour and explained the need for restricted access as a public and worker safety measure due to the increasing construction activities in the Project area. A figure was provided indicating the location of the road detour.	Peter Simoneau (Bait Harvester - Chester Township)	David Brown (IAMGOLD Corporation)
2,923	Phone Call	11/18/2020	IAMGOLD followed up with a bait harvester after attempting to see him in person. The individual was not willing to discuss any details about the impacts to his bait harvesting areas but stated he would call back on Friday (2020-11-20) to discuss further. He also confirmed that he received the notice dropped off at his home and appreciated the correspondence. IAMGOLD stated that the lines of communication are always open now that contact has been established and IAMGOLD is aware of his concerns.	Peter Stewart (Individual - Gogama)	David Brown (IAMGOLD Corporation)
2,922	Drop-in Visit/Casual Meeting	11/18/2020	IAMGOLD visited the individual's residence to discuss ongoing communications regarding his concern over loss of stock (bait fish) for his business and delivered a notice regarding the Chester EACOM Road detour and restricted access to site. The individual was not home. IAMGOLD left the notice at the residence.	Peter Stewart (Individual - Gogama)	David Brown (IAMGOLD Corporation)
2,906	Email	11/19/2020	IAMGOLD provided notification that due to the increase in construction activity and for public safety concerns, t access to the Chester EACOM Road was now restricted and provided a figure with this information. The individual responded thanking IAMGOLD for the information and noted that the new bypass road was nice, as this person had travelled it.	Marc Rainville (Individual)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,908	Email	11/20/2020	IAMGOLD provided a trapper with notification of the Chester EACOM Road detour and explained the need for restricted access as a public and worker safety measure due to the increasing construction activities in the Project area. A figure was provided indicating the road detour.	Gary Hodgins (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,924	Meeting	11/20/2020	IAMGOLD spoke with the bait harvester for Yeo and Neville Townships regarding Project activities and impacts within his bait harvest blocks. He indicated that he was not willing to discuss what he is looking for or what his position is and would leave it up to his lawyer to respond to previous correspondence. IAMGOLD expressed willingness to discuss the level of impacts. The bait harvester confirmed that he received notices about the Project from the Ministry of Natural Resources and Forestry, but stated that he did but didn't pay attention to them as he assumed the Project	Peter Stewart (Individual - Gogama)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			was only affecting Côte Lake. He also confirmed he did not attend any open houses held in Gogama over the last 8 years, but confirmed that he received the quarterly Project newsletter. IAMGOLD asked if there was anything he would like to discuss in terms of impacts or to look at Project maps of the area, he declined but appreciated the offer. IAMGOLD stated he could call anytime if he has any concerns moving forward and inquired if he had received payment for work he had done for IAMGOLD through Mattagami First Nation to trap and remove beavers along the access road of Chester in 2019. He confirmed he had received payment and acknowledged that access to the area is now restricted.		
2,934	Email	11/23/2020	IAMGOLD and an individual with a camp near the Project site corresponded regarding the installation of the Bell communications tower. IAMGOLD noted that they are still in the process of commissioning the tower which is intended to provide Internet for the site. IAMGOLD indicated that they are looking into cell service and will keep the individual informed.	Brenda Weaver (Individual)	David Brown (IAMGOLD Corporation)
2,907	Email	11/23/2020	IAMGOLD provided a trapper with notification of the Chester EACOM Road detour and explained the need for restricted access as a public and worker safety measure due to the increasing construction activities in the Project area. A figure was provided indicating the road detour.	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)
2,880	Email	11/23/2020	IAMGOLD informed the Gogama Chamber of Commerce that Wood would be sharing a new job posting for the Project and requested confirmation for who to send the information to. IAMGOLD also noted that they will be sending responses back to Gogama regarding their questions on the Socio-economic Management and Monitoring Plan later that same week. The Gogama Chamber of Commerce confirmed who the job posting should be sent to and noted that they will post it on their Facebook page and in local businesses. IAMGOLD confirmed that the email address was provided to Wood.	Gerry Talbot (Gogama Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation)
3,007	Meeting	11/26/2020	IAMGOLD and Trapper #1 for GO-31 met to discuss a draft letter of intent relating to access to the Project site for fur management and ancillary activities associated with maintaining the trapline, as identified in the Public Lands Act, in the Project area and to keep all existing waterbodies	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			and future water realignments free of beavers. IAMGOLD will update the draft letter and share with the Trapper #1 for further review and discussion. Discussions also related to removal of the existing cabin and the process for site selection and building a new cabin in a safe location, potentially within the Project boundary. IAMGOLD noted they will work with the Trapper to support the requirements of the permitting process for a new cabin.		
3,053	Email	11/30/2020	IAMGOLD followed up with the legal counsel representing a baitfish harvester whose licence area overlaps the Project location. IAMGOLD noted they had not received a response to the information provided on 2020-10-22 and suggested a call this week to help guide the discussion moving forward.	Peter Stewart (Individual - Gogama), David R. Nash (McKenzie Lake Lawyers LLP)	David Brown (IAMGOLD Corporation)
2,911	Email	11/30/2020	The administrator of the Gogama.ca website contacted IAMGOLD to request that local jobs with the Project be shared with them so that they can post them on the website as well any other applicable notices. IAMGOLD confirmed that this new contact would be added to the Project distribution lists.	Eldon Mantha (Individual - Gogama)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,963	Phone Call	12/02/2020	IAMGOLD held a conference call with the legal counsel for the bait harvester from Gogama to discuss next steps and have a conversation to help guide discussions going forward. He is putting together a response to IAMGOLD's 2020-10-22 letter, which will include an estimation of the value of the annual harvest. He anticipates providing this within a week but he admitted he is having a hard time getting details from the bait harvester. IAMGOLD requested more detail which counsel indicated he will provide in a follow-up letter. He indicated that his client views this as a critical area for him to harvest from to guarantee availability of product for and reputation among his clientele. Counsel noted that the harvester is interested in developing other locations within his bait harvest areas of Yeo and Neville Townships to allow him to recover from the loss of his use of pond(s) within the TMF footprint. Counsel is going to confirm with the individual that he be copied on future Project correspondence. He is also going to confirm that he can share the individual's email address with	David R. Nash (McKenzie Lake Lawyers LLP)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD to facilitate sharing Project information (e.g., newsletters, correspondence) more directly.		
2,978	Employment Opportunity	12/03/2020	Wood provided a job posting for a Construction Manager at the Project site to Gogama and requested that it be shared with the community.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
2,984	Employment Opportunity	12/03/2020	Wood provided a job posting for the COVID-19 Program Lead to Gogama and requested they share it with the community.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Individual - Gogama)	Debbie Cupido (Wood plc)
2,988	Email	12/03/2020	Wood provided the Mesomikenda Cottagers Association with a notification that there would be blasting taking place at the Project site on 2020-12-04.	Peter Burrell (Mesomikenda Cottagers Association)	Clayton Abraham (Wood plc)
2,993	Email	12/04/2020	IAMGOLD provided responses to Gogama regarding their comments / questions on the draft Socio-economic Management and Monitoring Plan (SEMMP) provided on 2020-11-03. IAMGOLD noted they will update the SEMMP document once Gogama confirms that the responses address their comments and questions fully. The comments and responses recorded in ROC 2,855.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Individual - Gogama), Rick Duguay (Individual - Gogama)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,996	Email	12/07/2020	Wood provided the Mesomikenda Cottagers Association with a 24-hour notification that there would be blasting taking place on the Project site on 2020-12-08.	Peter Burrell (Mesomikenda Cottagers Association)	Peter Hickey (Wood plc)
3,021	Email	12/10/2020	Wood provided the Mesomikenda Cottagers Association with a notification that there would be blasting taking place at the Project site on 2020-12-11.	Peter Burrell (Mesomikenda Cottagers Association)	Peter Hickey (Wood plc)
3,100	Email	12/10/2020	The Gogama Socio-economic Management and Monitoring Plan (SEMMP) committee confirmed their comments on the draft SEMMP were addressed in the updated version of the SEMMP and provided additional information to support the implementation of the SEMMP.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual -	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista

ROC	Event Type	Date	Event Summary	Participants	Team
				Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	Maydew (IAMGOLD Corporation)
3,104	Email	12/11/2020	IAMGOLD responded to the Gogama Socio-economic Management and Monitoring Plan (SEMMP) committee thanking them for providing their comments on the draft SEMMP and noted that comments would be addressed in the final version of the SEMMP. IAMGOLD also noted that they will reissue the SEMMP as a final document.	Gilles Veronneau (Gogama Local Services Board), Daniel Mantha (Gogama Chamber of Commerce), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,009	Email	12/11/2020	The Gogama Chamber of Commerce provided a list of businesses in Gogama.	Gerry Talbot (Gogama Chamber of Commerce)	Krista Maydew (IAMGOLD Corporation)
3,012	Employment Opportunity	12/11/2020	Wood provided a job posting for a Busing Coordinator to Gogama and requested that they share it with the community.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,022	Email	12/13/2020	Wood provided the Mesomikenda Cottagers Association with notification that there would be blasting taking place at the Project site on 2020-12-14.	Peter Burrell (Mesomikenda Cottagers Association)	Peter Hickey (Wood plc)
2,991	Letter	12/14/2020	IAMGOLD provided a notification of the Chester Road closure and detour and explained the need for restricted access as a public and worker safety measure due to the increasing construction activities in the Project area. A figure was provided indicating the location of the road detour.	Gary Botteron (Ewok's Cabins)	David Brown (IAMGOLD Corporation)
2,992	Postal Mail	12/14/2020	IAMGOLD provided a notification of the Chester Road closure and detour and explained the need for restricted access as a public and worker safety measure due to the increasing construction activities in the Project area. A figure was provided indicating the location of the road detour.	Jim Loiselle (Watershed Bear Outfitters)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,024	Email	12/16/2020	Wood provided a notification of blasting at the Project site to the Mesomikenda Cottagers Association which included a map of the blast area spillway. On 2020-12-16 Wood provided a correction to the previously sent notification to inform that the blasting would take place on 2020-12-17.	Peter Burrell (Mesomikenda Cottagers Association)	Clayton Abraham (Wood plc)
3,027	Email	12/16/2020	Wood provided a notification of blasting at the Project site on 2020-12-17 to the Mesomikenda Cottagers Association which included a map of the blast area spillway.	Peter Burrell (Mesomikenda Cottagers Association)	Clayton Abraham (Wood plc)
3,032	Email	12/17/2020	IAMGOLD provided an updated draft Letter of Intent to Trapper #1 for GO-31, noting that it had not been reviewed by legal yet and offering to discuss at the trapper's convenience. IAMGOLD also mentioned they would follow-up regarding an issue with a nuisance beaver.	Dave Lince (Trapline Holder)	Krista Maydew (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,041	Email	12/17/2020	IAMGOLD distributed the December 2020 Project Newsletter. The newsletter included information on the Major Earthworks contract kick off, renovations underway for Project bus terminals in Timmins and Sudbury, participation in the Remembrance Day Poppy Campaign, season one of fish relocation completion, career opportunities with the Project, COVID-19 Pandemic protocols, Project permitting, construction of the permanent camp and a detour in place for Chester Road.	Côté Gold Project Mailing List (Individual)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
3,036	Employment Opportunity	12/18/2020	Wood provided a job posting for a Safety Coordinator for the Project to Gogama and requested that they share it with their community.	Eldon Mantha (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	Debbie Cupido (Wood plc)
3,136	Email	12/22/2020	IAMGOLD provided maps showing priority areas identified for trapping and beaver dam removal activities this winter and requested a call with Trapper #1 for GO-031 to discuss further.	Dave Lince (Trapline Holder)	David Brown (IAMGOLD Corporation)
3,044	Email	12/22/2020	IAMGOLD provided the revised Socio-economic Management and Monitoring Plan (SEMMP) to the Gogama SEMMP committee with revisions based on comments received from the committee. IAMGOLD also shared a copy of the COVID-19 Pandemic Project Operational Readiness Plan for Phase 2.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	
3,045	Email	12/22/2020	On 2020-12-20 IAMGOLD received an email from the head of the Mesomikenda Cottagers Association inquiring if it would be possible for IAMGOLD to keep the landing cleared for the cottagers again this year. IAMGOLD responded on 2020-12-22 to confirm the area would be plowed for the winter season.	Peter Burrell (Mesomikenda Cottagers Association)	David Brown (IAMGOLD Corporation)
3,026	Email	12/22/2020	IAMGOLD provided the updated Socio-economic Management and Monitoring Plan (SEMMP) based on comments received from the Gogama SEMMP committee. IAMGOLD indicated where the changes could be found within the document. IAMGOLD also provided a copy of the COVID-19 Project Operational Readiness Plan for Phase 2 and informed that a testing campaign would be in effect at the Project site.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)



APPENDIX D

Records of Engagement

D3 – Government Records (2020 Reporting Period)

ROC	Event Type	Date	Event Summary	Participants	Team
1,731	Email	01/01/2020	On 2019-12-16 Environment and Climate Change Canada (ECCC) requested additional information be updated on waterbody figures 1 and 2 for maps in the Proposed Schedule 2 Amendment of the Metal Diamond Mining Effluent Regulations (MDMER). IAMGOLD provided the updated figures on 2019-12-17 as well as an updated table to reference the letters and numbers added to the figures. On 2019-12-31 ECCC requested the information be provided in French as well. IAMGOLD provided all updated figures in English and French on 2020-01-10.	Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
1,794	Email	01/02/2020	Canadian Shield Consultants, on behalf of IAMGOLD, discussed the Environmental Compliance Approval (ECA) for upgrades to the Mesomikenda Camp septic system with the Ministry of the Environment, Conservation and Parks (MECP). The ECA was provided to the Approvals Branch of MECP via courier on 2019-12-19. Both a hard copy and an electronic copy of the ECA application were also provided to the MECP District Office on 2020-01-02.	Steven Momy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency)
1,802	Email	01/03/2020	IAMGOLD provided the Minister of the Environment, Conservation and Parks with a letter received from the Timmins Chamber of Commerce, dated 2020-01-02, highlighting their support for the Project and expressing concern regarding delays in the permit approval processes by MECP noting this is currently impeding progress on the Project and the subsequent effect on local economy.	Nicholas Cunha (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
1,739	Email	01/06/2020	IAMGOLD contacted Environment and Climate Change Canada to ask if Métis Nation of Ontario provided comments on the draft notes provided to them from the consultation session on 2019-08-29. IAMGOLD requested a copy of the final meeting notes.	Angelique Petropoulos (Environment and Climate Change Canada)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation)
1,783	Email	01/07/2020	On 2020-01-03 Environment and Climate Change Canada (ECCC) contacted IAMGOLD to inquire if any of the waterbodies subject to Schedule 2 of the Metal Diamond Mining Effluent Regulations are also subject to a Transport Canada permit under the Navigable Waters Protection Act. On 2020-01-07 IAMGOLD informed ECCC that a portion of	Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			East Beaver Pond will be subject to Schedule 2 but that the water bodies have all been determined to be non-navigable.		
1,785	Email	01/07/2020	On 2020-01-06 IAMGOLD sent the Assessment of Alternatives, updated to reflect comments from the Metis Nation of Ontario, to Environment and Climate Change Canada (ECCC) and requested confirmation of receipt of the documents. On 2020-01-07 ECCC provided confirmation of receipt of the Assessment of Alternatives.	Claude Asselin (Environment and Climate Change Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada), Patrick Koch (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Don Carr (Wood E&IS), Alina Shams (IAMGOLD Corporation)
1,753	Conference Call	01/07/2020	IAMGOLD and Transport Canada discussed classification of works, level of detail required for registration in the new online system and priorities of works for Transport Canada to support.	Tania Havelka (Transport Canada), Devon Smith (Transport Canada)	Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
1,765	Conference Call	01/09/2020	IAMGOLD provided an update on issues surrounding Permit to Take Water and Environmental Compliance Approvals processes. to Members of Provincial Parliament for Nickel Belt and Timmins-James Bay.	France Gélinas (Government of Ontario), Gilles Bisson (Government of Ontario), Courtney Laforest (Provincial Government - Ontario)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
1,742	Email	01/09/2020	On 2020-01-06 Environment and Climate Change Canada (ECCC) contacted IAMGOLD to inquire if any of the water bodies within the Project footprint subject to the Schedule 2 Metal and Diamond Mining Effluent Regulations are subject to a Transport Canada permit under the new Navigable Waters Protection Act. On 2020-01-07 IAMGOLD informed ECCC that no water bodies being overprinted by the Tailings Management Facility fall under the Canadian Navigable Waters Act as they are non-navigable. On 2020-01-09 IAMGOLD contacted ECCC to schedule a call to	Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			discuss next steps in the Schedule 2 process. ECCC indicated they did not have any updates at this time and may be looking to provide updates later in the month.		
1,740	Email	01/10/2020	On 2020-01-08 IAMGOLD contacted the Ministry of Natural Resources and Forestry to confirm their position on removal of stumps at the Project site within the bird nesting season from 2019-04-15 to 2019-04-31. MNR confirmed their approval for IAMGOLD to perform grubbing and remove stumps during the bird nesting season.	Jean Jacques (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines)	David Brown (IAMGOLD Corporation)
1,741	Email	01/10/2020	On 2020-01-06 IAMGOLD contacted the Ministry of Energy, Northern Development and Mines (ENDM) to ask if a Notice of Project Status and/or Notice of Material Change will be required if development on the Project begins. IAMGOLD and ENDM exchanged emails confirming several Project conditions of approval required to be satisfied prior to the start of construction IAMGOLD also requested an update on the status of the guidance related to Indigenous consultation. ENDM confirmed on 2020-01-10 a Notice of Project Status and/or Notice of Material Change would not be required.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	David Brown (IAMGOLD Corporation)
1,795	Email	01/10/2020	Following a call with Transport Canada on 2020-01-07, IAMGOLD contacted Transport Canada on 2020-01-08 to follow-up on the outstanding items discussed. Transport Canada responded with an inquiry about details on the New Lake construction. IAMGOLD responded on 2020-01-10 outlining the plans for surrounding waterbodies during New Lake construction and noted a response is welcome regarding realignment channel and New Lake dam construction.	Tania Havelka (Transport Canada), Devon Smith (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
1,861	Email	01/10/2020	Following a call on 2020-01-07, SLR, on behalf of IAMGOLD, SLR requested clarification on re-alignments and New Lake requirements for Canadian Navigable Waters Act. Transport Canada responded on 2020-01-09 and requested clarification on the outlet for Chester Lake until New Lake is ready to be flooded. SLR clarified on 2020-01-10 that according to their	Tania Havelka (Transport Canada), Devon Smith (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
			review of the assessment, it was determined that Clam Lake Dam #1 and #2 would not require approval under Canadian Navigable Waters Act.		
1,754	Conference Call	01/10/2020	IAMGOLD and the Ministry of Environment, Conservation and Parks discussed changing the Notice to Construct from 60 days to 30 in order to align with federal Environmental Assessment requirements.	Nicholas Cunha (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
1,797	Email	01/14/2020	IAMGOLD informed the Ministry of the Environment, Conservation and Parks that they had consulted with Mattagami First Nation (MFN) and Flying Post First Nation (FPFN) regarding the proposed upgrades to the Mesomikenda Camp septic system and there were no comments or concerns. IAMGOLD also shared letters from MFN and FPFN in support of the upgrades.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency)
1,822	Email	01/17/2020	IAMGOLD followed up with Gogama Local Services Board regarding the acquisition of data from their community risk assessment for a Socio-economic Management and Monitoring Plan (SEMMP). In their response the Gogama Local Services Board indicated who to follow-up with for this request and also provided the names of individuals who would sit on a committee for the development of a SEMMP.	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,821	Email	01/20/2020	On 2020-01-13 IAMGOLD inquired with Environment and Climate Change Canada (ECCC) if all updated Schedule 2 Amendment figures had been received and to confirm if ECCC was recommending IAMGOLD's application for an expedited process. On 2020-01-17 ECCC indicated they are recommending the streamlined process for the Project and they were waiting for approval by Treasury Board to apply the streamlined policy. ECCC noted that if the process is approved, they have a tentative date of June 2020 for publication.	Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Don Carr (Wood E&IS), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
1,812	Email	01/21/2020	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with their technical review comments in response to the 2019-09-25 submission of supplemental information provided to support the construction phase Environmental Compliance Approval and Permit to Take Water applications.	Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Adam Leus (Ministry of the Environment, Conservation and Parks), Dave Manol (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Don Carr (Wood E&IS)
1,755	Conference Call	01/21/2020	IAMGOLD and the Ministry of the Environment, Conservation and Parks discussed changing the Notice to Construct from 60 days to 30 in order to align with federal Environmental Assessment requirements.	Nicholas Cunha (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
1,813	Email	01/22/2020	The Ministry of Heritage, Sport, Tourism and Culture Industries approved the archaeological work done by Woodland Heritage in Chester Township under Part VI of the Ontario Heritage Act, R.S.O. 1990, c 0.18.	Paige Campbell (Ministry of Tourism, Culture and Sport)	Ryan Primrose (Woodland Heritage Services Ltd)
1,815	Email	01/22/2020	Following a phone call on 2020-01-21, IAMGOLD contacted the Ministry of the Environment, Conservation and Parks to further discuss detailed engineering and permitting work on the Project and to request written confirmation that the 60 day Notice of Intention to Proceed with Construction of the Project will be reduced to 30 day notice. A teleconference was scheduled to discuss the request on 2020-01-23.	Antonia Testa (Ministry of the Environment, Conservation and Parks), Andrew Evers (Ministry of the Environment, Conservation and Parks), Annamaria Cross (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
1,814	Email	01/23/2020	On 2020-01-22, Canadian Shield Consultants, on behalf of IAMGOLD, informed the Ministry of the Environment, Conservation and Parks (MECP) District Office that an acknowledgement receipt had been received from the Client Services and Permissions Branch for the septic system servicing at the Mesomikenda Exploration Camp. IAMGOLD requested confirmation from the MECP District Office that a hydrogeological report was not required. MECP District Office response on 2020-01-23 indicating that they would review and respond once their review was complete.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Gerry Dignard (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency)
1,766	Conference Call	01/23/2020	IAMGOLD and the Ministry of the Environment, Conservation and Parks (MECP) discussed changing the Notice to Construct from 60 days to 30 which is in line with federal Environmental Assessment requirements. MECP indicated they are supportive of this approach but will need internal approval before providing written confirmation next week.	Antonia Testa (Ministry of the Environment, Conservation and Parks), Andrew Evers (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,827	Email	01/25/2020	Gogama Local Services Board shared some notes on next steps for the development of a Socio-Economic Management and Monitoring Plan which included a list of people to participate, issues of interest, information gaps, roles and responsibilities as well as notes on implementation and monitoring.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,826	Email	01/27/2020	The Métis Nation of Ontario (MNO) informed Environment and Climate Change Canada that they will be submitting additional comments to IAMGOLD's responses to MNO comments related to their review of the Fish Habitat Compensation Plan and the Assessment of Alternatives.	Marcel Lafrance (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Liliane Ethier (Temiskaming Métis Council), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Margaret Froh (Métis	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Nation of Ontario (MNO)), Joanne Meyer (Métis Nation of Ontario (MNO)), Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada), Amy Sen (Impact Agency of Canada)	
1,818	Email	01/27/2020	IAMGOLD contacted the Ministry of the Environment, Conservation and Parks (MECP) to explore the possibility of reducing the required 60 Notice of Intention to Proceed with Construction of the Undertaking to 30 days pending a positive decision to construct and requested confirmation if this request was granted. On 2020-01-27 MECP provided a letter of response stating that MECP granted IAMGOLD's request to change the requirement for issuing a Notice of Construction from "60 days prior to the start of construction" to "30 days prior to the start of construction" if the construction start date commences before 2020-06-01. If a start of construction date has not been decided before this date, condition 21.1 will revert back to notification "60 days prior to the start of construction". IAMGOLD confirmed receipt of the letter and thanked MECP for accommodating the request.	Annamaria Cross (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
1,746	Email	01/28/2020	On 2020-01-IAMGOLD contacted Transport Canada to inquire about the progress of the review underway regarding the Project waterbodies assessment for the Canadian Navigable Waters Act and to inform them about the change to the culverts between Weeduck Lake and Three Duck Lake. IAMGOLD provided a diagram showing the changes. On 2020-01-23 Transport Canada responded they are still reviewing the document and requested additional information. On 2020-01-27 IAMGOLD provided responses to the additional questions regarding Chester Lake and two water crossings as well as documents to support their review. On 2020-	Tania Havelka (Transport Canada), Devon Smith (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
			01-28 Transport Canada provided their final comments on the Canadian Navigable Waters Act assessment of waterbodies for the Project.		
1,737	Email	01/29/2020	Following an email received on 2020-01-23, Canadian Shield Consultants, on behalf of IAMGOLD, contacted the Ministry of the Environment, Conservation and Parks (MECP) to inquire whether a Technical Support Review request had been granted. MECP responded that the application is still under review.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Gerry Dignard (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency)
1,832	Email	01/29/2020	Following a request for additional information made on 2019-12-04 by the Ministry of the Environment, Conservation and Parks followed-up with Wood on 2020-01-16 to inquire about the status of the request as the information is needed to proceed with the Permit to Take Water review. IAMGOLD responded on 2020-01-29 stating that a response would be forthcoming.	Steven McAvoy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Don Carr (Wood E&IS)
1,835	Email	01/29/2020	IAMGOLD followed up with the Ministry of the Environment, Conservation and Parks to clarify that the previous supplemental information sent regarding the Mesomikenda septic system was sufficient for the technical review to be completed and to inquire if anything further was needed. IAMGOLD also shared copies the previous correspondence regarding Mesomikenda Exploration Camp Septic Assessment and Action Plan.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Gerry Dignard (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency)
1,841	Email	01/29/2020	On 2020-01-28 IAMGOLD and Environment and Climate Change Canada (ECCC) discussed plans for a teleconference to discuss the submission of comments from the Métis Nation of Ontario to IAMGOLD's responses on their review of the Fish Habitat Compensation Plan and Assessment of Alternatives for Mine Waste Disposal. IAMGOLD and ECCC held a teleconference as planned and also discussed the Schedule 2 process on 2020-01-29.	Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
1,767	Conference Call	01/29/2020	IAMGOLD and the Ministry of the Environment and Climate Change Canada discussed consultation and next steps on the Metal and Diamond Mining Effluent Regulations Schedule 2 process.	Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
1,743	Conference Call	01/29/2020	IAMGOLD and Environment and Climate Change Canada discussed consultation and next steps on the Metal and Diamond Mining Effluent Regulations Schedule 2 process.	Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
1,745	Meeting	01/30/2020	IAMGOLD met with the Ministry of Energy, Northern Development and Mines to provide a Project update and discuss the energy needs of the Project.	Aaron Silver (Ministry of Northern Development and Mines), Allan Macdermid (Ministry of Energy, Northern Development and Mines), Shoshana Posternak (Ministry of Northern Development and Mines), Mark Olsheski (Sussex Strategies)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
1,747	Phone Call	01/31/2020	On 2019-11-25 following the 2019-11-20 teleconference, Fisheries and Oceans Canada (DFO) indicated that the verification of the Habitat Suitability Index and habitat variables needs to be further discussed and requested verification on the approach IAMGOLD used to calculate losses. On 2019-12-02, DFO and Minnow Environmental agreed that this uncertainty should be addressed. DFO agreed that they would send conditions from previous Fisheries Act Authorizations to provide an example of the expectations and level of effort required. These	Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
			expectations could then be identified within the Fish Habitat Compensation Plan and responses to Métis Nation of Ontario comments.		
1,769	Conference Call	01/31/2020	IAMGOLD and the Ministry of Environment, Conservation and Parks (MECP) discussed issues surrounding the Permit to Take Water (PTTW) and the Environmental Compliance Approval processes. MECP committed to following up with IAMGOLD on a new approach within two weeks.	Sarah Paul (Ministry of Environment), Nicholas Cunha (Ministry of the Environment, Conservation and Parks), Leah Bortolotti (Ministry of the Environment, Conservation and Parks), Nick Colella (Ministry of the Environment, Conservation and Parks), Melissa Thomson (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
1,843	Email	02/03/2020	Environment and Climate Change Canada inquired if the revised Assessment of Alternatives could be made available for the Métis Nation of Ontario for viewing in SharePoint. IAMGOLD responded that the document was available.	Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,845	Email	02/03/2020	Following an email sent on 2019-01-28, SLR Consulting Canada, on behalf of IAMGOLD, informed Transport Canada that IAMGOLD would be applying for four major works, two minor works and three registrations. These applications were determined based on discussions to identify which of the Project's waterbodies are deemed navigable under the new Canadian Navigable Waters Act.	Tania Havelka (Transport Canada), Devon Smith (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
1,844	Email	02/04/2020	IAMGOLD contacted the Ministry of Natural Resources and Forestry to request confirmation that an approval under the Aggregate Resources Act is not required for a potential quarry within the Tailings Management Facility footprint.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Derek Seim (Ministry of	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Natural Resources and Forestry)	Corporation), Don Carr (Wood E&IS)
1,840	Email	02/04/2020	IAMGOLD received comments on the draft Indigenous Consultation Plan, Community Communication Plan and Management of Community Grievances for the Project from the Ministry of the Environment, Conservation and Parks (MECP). MECP requested that responses to comments and revised plans be re-submitted by 2020-03-06.	Antonia Testa (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Owen Rigg (Ministry of Energy, Northern Development and Mines), Andrew Evers (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,182	Letter	02/04/2020	IAMGOLD received a letter from the Minister of Environment and Climate Change regretfully declining the invitation to meet with IAMGOLD to discuss the Project.	Jonathan Wilkinson (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), Benjamin Little (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,864	Email	02/06/2020	Gogama Local Services Board (GLSB) shared the minutes from their 2020-02-05 meeting regarding the development of a Socio-Economic Management and Monitoring Plan. IAMGOLD and GLSB discussed potential meeting dates and times. GLSB indicated that because most board members have full time jobs evening meetings are preferred.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation)
1,848	Email	02/07/2020	IAMGOLD and Environment and Climate Change Canada discussed plans provide an update on the status of IAMGOLD'S application for a Schedule 2 Amendment.	Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,028	Email	02/11/2020	Minnow Environmental, shared information with Fisheries and Oceans Canada (DFO) related to out-of-kind contributions for fish habitat offsetting, including a link to an article in Macleans magazine entitled, 'How to destroy a lake without causing an uproar'. Minnow Environmental indicated that if DFO needed further information to contact Minnow Environmental directly.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
1,873	Email	02/14/2020	Wood notified the Ministry of the Environment, Conservation and Parks (MECP) of a change in staffing for IAMGOLD's technical consultation team for the Project and indicated that the new staff member would be the designated contact person for the Permits to Take Water for Construction Water Management, Realignment Channel Construction, Domestic Water Takings, Open Pit Surface and Groundwater Management as well as the Environmental Compliance approvals for Construction Water Management, Air and Noise. MECP acknowledged the change in staffing.	Steven McAvoy (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Don Carr (Wood E&IS)
2,021	Email	02/17/2020	The Impact Assessment Agency of Canada's (IAAC) Compliance and Enforcement Unit contacted IAMGOLD regarding the decision to defer the Project construction, referencing information contained in Project newsletters (January 2019 and December 2019). For budgetary planning purposes, the IAAC wishes to confirm that Project construction is not anticipated to commence between 2020-04-01 and 2021-03-31. IAMGOLD responded on 2020-02-18 requesting a phone call to discuss the Project and proposed activities for 2020.	Carl Johansson (Canadian Environmental Assessment Agency)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
1,870	Email	02/18/2020	IAMGOLD notified the Ministry of Natural Resources and Forestry and The Ministry of Energy, Northern Development and Mines of a staff change for the Project permitting team.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Taiwo Akisanmi (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Don Carr (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
1,881	Email	02/18/2020	Minnow Environmental and Fisheries and Oceans Canada discussed additional complementary measures to be proposed for the Fish Habitat Offsetting Plan including eDNA techniques and benthic invertebrate analysis.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,183	Email	02/19/2020	Maple Leaf Strategies, on behalf of IAMGOLD, coordinated with the office of the Member of Parliament (MP) for the riding of Nickel Belt to schedule a meeting with IAMGOLD to discuss support for the Project. The meeting was confirmed to take place on 2020-02-20 at the MP's office.	Marc Serré (Government of Canada)	Giancarlo Drennan (Maple Leaf Strategies)
2,191	Meeting	02/19/2020	Maple Leaf Strategies, on behalf of IAMGOLD, met with Natural Resources Canada (NRCAN) to provide an update on the Project and the Schedule 2 process.	Kirsten Querbach (Natural Resources Canada), Erika Uchmanowicz (Major Projects Management Office)	Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
2,217	Meeting	02/20/2020	IAMGOLD met with the Member of Parliament for the Nickel Belt riding to discuss support for the Project regarding the Schedule 2 application.	Marc Serré (Government of Canada)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
2,184	Email	02/21/2020	Following a meeting on 2020-02-20, IAMGOLD provided Fisheries and Oceans Canada (DFO) with a link to the Ministry of Natural Resources and Forestry (MNRF) Lakes and Rivers Improvement Act administrative guide. IAMGOLD noted that DFO is mentioned in the guide and highlighted section 2.1.3 as per advice received from MNRF.	Allie Chalke (Fisheries and Oceans Canada (DFO))	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
2,185	Email	02/21/2020	IAMGOLD corresponded with Transport Canada regarding the permits required under Canadian Navigable Waters Act for the Project. IAMGOLD noted the permits required include 4 Major Works – Clam Lake Dam #3 (registry # 659), Polishing Pond East Dam and West Dam and	Shane McCloskey (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina

ROC	Event Type	Date	Event Summary	Participants	Team
			Reconnection of Weeduck and Three Duck Lake (Upper); 2 Minor Works – Mesomikenda Lake Freshwater Intake and Construction Water Management - Discharge to Upper Three Duck Lake; and 3 Registrations – Watercourse Realignment #1 - Clam Lake and Chester Lake (registry # 731), Watercourse Realignment #2 – Upper Three Duck Lake (registry # 732) and Watercourse Realignment #2 Bypass – Middle Three Duck Lake (registry # 733). In addition, IAMGOLD attached a layout of the mine for reference.		Shams (IAMGOLD Corporation)
1,953	Email	02/21/2020	The Métis Nation of Ontario (MNO) provided Environment and Climate Change Canada (ECCC) with additional comments to IAMGOLD's responses on their previous comments related to the proposed Fish Habitat Offsetting Plan and Assessment of Alternatives that were submitted for authorization under Schedule 2 of the Metal and Diamond Mining Effluent Regulation for the Project. ECCC shared the comments with IAMGOLD and Fisheries and Oceans Canada and indicated upon review of the document by ECCC, a determination of any impacts on the regulatory process would be forthcoming. Comments and responses are located in ROC 1,706.	Linda Norheim Brookes (Métis Nation of Ontario), Claude Asselin (Environment and Climate Change Canada), Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,186	Email	02/24/2020	Following a meeting on 2020-02-19, IAMGOLD informed Environment and Climate Change Canada (ECCC) that they met with other ECCC officials on 2020-02-19 and learned that the Treasury Board package was progressing. IAMGOLD indicated that any assistance ensuring the package was prioritized would be appreciated. In addition, IAMGOLD noted that they have support from Brunswick House First Nation, Flying Post First Nation and Mattagami First Nation and attached letters of support from the communities for reference.	James Hutchingame (Environment and Climate Change Canada)	Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
2,170	Email	02/24/2020	Environment and Climate Change Canada (ECCC) informed Maple Leaf Strategies that they received an email from the Métis Nation of Ontario (MNO) containing a final report which was shared with IAMGOLD. ECCC suggested having a meeting on 2020-02-27 to address MNO's comments	Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina

ROC	Event Type	Date	Event Summary	Participants	Team
			and a plan to move forward with the regulatory process. IAMGOLD indicated that they are available for a meeting on 2020-02-27.		Shams (IAMGOLD Corporation)
2,025	Email	02/24/2020	The Ministry of Natural Resources and Forestry (MNRF) informed IAMGOLD that removal of the eagle's nest would require authorization under the Fish and Wildlife Conservation Act (FWCA), section 7. MNRF provided a reference to the act which states, "A person shall not destroy, take or possess the nest or eggs of a bird that belongs to a species that is wild by nature." MNRF also stated that bald eagles fall under the FWCA as specially protected birds (raptors).	Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,026	Email	02/25/2020	IAMGOLD responded to the 2020-02-24 email from the Ministry of Natural Resources and Forestry (MNRF) regarding the removal of the eagle's nest on the Project site. IAMGOLD informed MNRF they were currently in consultation with Mattagami First Nation and Flying Post First Nation regarding the removal of the nest. IAMGOLD stated this consultation activity complies with one of the Environmental Assessment Commitments for the Project. IAMGOLD requested that the MNRF outline any additional requirements.	Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,168	Email	02/25/2020	Following a meeting with the Member of Parliament for Timmins-James Bay on 2020-02-20, Maple Leaf Strategies, on behalf of IAMGOLD, provided letters of support for the Project from Brunswick House First Nation, Flying Post First Nation and Mattagami First Nation. In addition, IAMGOLD noted that the Member of Parliament had previously agreed to provide a letter of support for the Schedule 2 application and provided example text to include in the letter as requested.	Charlie Angus (Government of Canada)	Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
2,218	Email	02/25/2020	Following the meeting held 2020-02-20 between IAMGOLD and the Member of Parliament (MP) for the Nickel Belt riding, the MP agreed to provide a letter of support for the Schedule 2 application. The MP requested sample text for the letter. IAMGOLD provided the MP with sample text to include in the letter regarding the Assessment of Alternatives for Mine Waste Disposal. IAMGOLD noted that they are requesting that Environment and Climate Change Canada identify if there is a specific subject file number for the Project's Schedule 2 application that the MP's letter can refer to for ease of identification and that	Marc Serré (Government of Canada)	Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD will provide this information to the MP upon receipt. IAMGOLD thanked the MP for their support and offered to provide any other information that may be needed.		
2,027	Email	02/26/2020	Following correspondence on 2020-02-25, the Ministry of Natural Resources and Forestry (MNRF) confirmed they acknowledge the need to work with Mattagami First Nation and Flying Post First Nation regarding the removal of the eagle's nest. MNRF instructed IAMGOLD to fill in an attached authorization form, that while not specific for this activity, will be used to describe the need to remove the nest, the location, the active status of the nest and date of removal. MNRF indicated that one of their biologists will review the application.	Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,036	Email	02/28/2020	IAMGOLD contacted the Ministry of Energy, Northern Development and Mines to inquire if they had finalized a Consultation Memo providing direction to IAMGOLD on Indigenous Consultation expectations of the Ministry.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	David Brown (IAMGOLD Corporation)
1,908	Email	03/03/2020	The Ministry of the Environment, Conservation and Parks (MECP) followed-up on the requested comment and response table as discussed during the 2020-02-28 teleconference. IAMGOLD responded on the same date and provided official responses to the MECP technical comments issued on 2019-11-27 regarding the Environmental Compliance Approval application for Construction Water Management. IAMGOLD provided the contact information for coordinating a meeting to discuss the responses. Comments and responses are located in ROC 1688.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Sarah Paul (Ministry of Environment), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Melissa Thomson (Ministry of the Environment, Conservation and Parks), Dave Manol (Ministry of the Environment, Conservation and Parks), Frank Miklas (Ministry of	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation), David Simms (Wood plc)

ROC	Event Type	Date	Event Summary	Participants	Team
				the Environment, Conservation and Parks)	
1,902	Email	03/05/2020	IAMGOLD provided the signed Fire Permit for burning piled wood, brush, leaves or discarded wood by-products to the Ministry of Natural Resources and Forestry.	Jason Paquette (Ministry of Natural Resources)	David Brown (IAMGOLD Corporation)
1,903	Email	03/05/2020	EACOM shared a map of “driveable” roads within the Project boundaries with the Ministry of Natural Resources and Forestry and inquired about the process for transferring responsibility of these roads back to the Crown or to IAMGOLD directly.	Michael Forrest (EACOM Timber Corporation), Chad Anderson (Ministry of Natural Resources and Forestry), Megan Finlay (EACOM Timber Corporation), Ryan Milne (EACOM Timber Corporation)	David Brown (IAMGOLD Corporation)
1,912	Email	03/09/2020	Following a Reminder Notice received on 2020-01-13 from the Ministry of Environment, Conservation and Parks (MECP) regarding the submission of daily water taking data under the 7126-B2ZQR5 Permit, IAMGOLD inquired if this report was required or if the reminder was an error as the permit had expired. MECP confirmed the permit to take water had expired and the report was not required.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Janine Nivins (Ministry of the Environment, Conservation and Parks), Unknown Individual (Water Taking Reporting System)	David Brown (IAMGOLD Corporation)
1,985	Email	03/09/2020	On 2020-03-04, Maple Leaf Strategies, on behalf of IAMGOLD, contacted to Natural Resources Canada (NRCAN) to inquire if there was a file number or other identifier that Environment and Climate Change Canada is using to refer to the Project file other than what was previously submitted: “Assessment of Alternatives for Mine Waste Disposal for the Cote Gold Project” or “IAMGOLD Schedule 2 listing to the Metal and Diamond Mining Effluent Regulations”. NRCAN responded they would	Kirsten Querbach (Natural Resources Canada), Erika Uchmanowicz (Major Projects Management Office)	Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			check on the file number. NRCAN noted that they had inquired with the Impact Assessment Agency of Canada about reducing the 30 day requirement for the notice to construct and relayed to IAMGOLD that it may be possible to reduce the 30 day timeframe in extraordinary circumstances.		
2,017	Courier	03/09/2020	Wood, on behalf of IAMGOLD, couriered, copies (3) of design change memos related to the Lakes and Rivers Improvement Act applications for the Tailings Management Facility Starter Dam and the Mollie River Realignment to the Ministry of Natural Resources and Forestry (MNRF).	Tuovi Haapakoski (Ministry of Natural Resources and Forestry)	Debbie Dyck (Wood E&IS)
2,029	Meeting	03/10/2020	IAMGOLD met with representatives of Gogama to discuss the development of a Socio-Economic Management and Monitoring Plan. Discussions focused on reviewing IAMGOLD's commitment to develop a socio-economic / community management and monitoring plan, review of socio-economic and land use effects and predicted during the environmental assessment and corresponding management and enhancement measures. Next steps were discussed for developing a plan. Gogama representatives expressed interest in meeting on their own to develop a list of potential effects from their perspective.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Individual - Gogama)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,037	Email	03/10/2020	Following a previous email sent on 2020-02-28, IAMGOLD contacted the Ministry of Energy, Northern Development and Mines to inquire again about the finalization of a Consultation Memo. IAMGOLD indicated they were trying to move forward with road relinquishing and noted that they had an upcoming meeting scheduled to discuss the matter.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	David Brown (IAMGOLD Corporation)
2,038	Email	03/10/2020	IAMGOLD received a response from the Ministry of Energy, Northern Development and Mines (ENDM) regarding their inquiries sent on 2020-02-28 and 2020-03-10 about the finalization of a Consultation Memo. ENDM stated the memo was currently being reviewed by their legal department.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	David Brown (IAMGOLD Corporation)
1,940	Email	03/11/2020	IAMGOLD provided Environment and Climate Change Canada (ECCC) with draft response to the Métis Nation of Ontario (MNO) comments regarding the Fish Habitat Compensation Plan and Assessment of Alternatives that were submitted for authorization under Schedule 2 of the Metal and Diamond Mining Effluent Regulation for the Project. The summary report	Claude Asselin (Environment and Climate Change Canada), Brandi Mogge (Fisheries and Oceans Canada),	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			of contact with the MNO since sharing the draft Fisheries Offsetting Plan and Assessment of Alternatives was also provided. ECCC noted that their review and comment would be forthcoming.	Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	
2,018	Email	03/11/2020	Wood, on behalf of IAMGOLD, informed the Ministry of Natural Resources and Forestry (MNRF), of a change in personnel assigned to the Project at Wood, regarding the Lakes and Rivers Improvement Act (LRIA) applications. Additionally, Wood informed MNRF that two information packages were couriered to the MNRF office on 2020-03-09 containing design change memos related to the Lakes and Rivers Improvement Act applications for the Tailings Management Facility Starter Dam and the Mollie River Realignment and requested confirmation of receipt. Wood inquired if MNRF's review of the LRIA applications for these facilities can resume upon receipt of these memos and requested a follow-up meeting to review the design updates in order to assist with the review process.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Taiwo Akisanmi (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Milos Vojvodic (Wood E&IS)
2,019	Email	03/11/2020	Wood, on behalf of IAMGOLD, received confirmation from the Ministry of Natural Resources and Forestry (MNRF) that the information packages regarding the Lakes and Rivers Improvement Act applications couriered on 2020-03-09 were received. MNRF also noted that they would be in contact to set up a meeting to review the design updates.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Milos Vojvodic (Wood E&IS)
1,910	Email	03/13/2020	Environment and Climate Change Canada contacted IAMGOLD regarding incorrect coordinates for the Tailings Management Facility in the Schedule 2 Amendment of the Metal and Diamond Mining Effluent Regulations and requested an updated polygon for the Tailings Management Facility with the correct points. IAMGOLD indicated they would provide the revised information within a week.	Angelique Petropoulos (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Alina Shams (IAMGOLD Corporation)
1,986	Email	03/13/2020	Following correspondence on 2020-03-09, IAMGOLD informed Natural Resources Canada that the Project will not currently request a change from the 30 day requirement for the notice to construct and will discuss	Kirsten Querbach (Natural Resources Canada), Erika Uchmanowicz (Major	Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			any changes to this timeframe if needed with the Impact Assessment Agency of Canada directly.	Projects Management Office)	
1,974	Meeting	03/13/2020	IAMGOLD and the Ministry of the Environment, Conservation and Parks (MECP) held a technical meeting to discuss the surface water comments provided by MECP on 2019-11-27 and the groundwater responses which are anticipated to be received by MECP on 2020-03-06. IAMGOLD provided MECP with a meeting agenda and presentation prior to the meeting.	Steven Momy (Ministry of the Environment, Conservation and Parks), Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Dave Manol (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Alina Shams (IAMGOLD Corporation), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
1,924	Conference Call	03/13/2020	Hydro One provided an update on their engagement with Taykwa Tagamou Nation to date related to the refurbishment of Hydro One's Transmission Line. IAMGOLD provided an overview of commitments made to Indigenous Project stakeholders. IAMGOLD provided draft meeting minutes to all participants on 2020-03-26.	Elsy Aceves (Hydro One Networks Inc.), Devi Shantilal (Hydro One Networks Inc.), Christine Goulais (Hydro One Networks Inc.)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
2,030	Email	03/16/2020	IAMGOLD inquired if trappers in the local Project area were sent notices by the Ministry of Natural Resources and Forestry (MNRF) about the Project's Forestry Resource Licenses as they had received an inquiry from a local trapper and wanted to follow-up within the next day. MNRF indicated that notices were not shared as that this issue was covered under the Project's provincial and federal Environmental Assessment process.	Jean Jacques (Ministry of Natural Resources and Forestry)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,917	Email	03/16/2020	IAMGOLD provided the revised Community Communication Plan and Management of Community Grievances plan to Gogama Local Services Board and notified that they are now available on the Project website. IAMGOLD indicated that changes were made to the plans based on comments received from the Ministry of the Environment, Conservation and Parks following the submission of the draft documents in December 2019. IAMGOLD requested that any print copies Gogama may have posted of these documents be replaced with the current versions (Revision 2).	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Individual - Gogama)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,022	Letter	03/17/2020	The Ministry of Energy, Northern Development and Mines (ENDM) provided a letter clarifying the procedural aspect of consultation. The letter detailed the lead role ENDM has had in coordinating consultation for the Project through the ENDM One-Window process. The letter confirmed that while ENDM leads and coordinates consultation, this work does not replace the individual ministry or departments associated with the Project from carrying on their individual consultation processes for their respective decisions or authorizations regarding the Project. It also provided the name of the contact person for future correspondence. The letter outlined which communities were consulted during the Closure	Andy Lefebvre (Métis Nation of Ontario), Marcel Lafrance (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Tuovi Haapakoski (Ministry of Natural Resources and Forestry),	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Planning process, contained a list of all communities identified in the provincial Notice of Approval to Proceed with the Undertaking and a list of communities to consult for applications submitted to the Ministry of Natural Resources and Forestry. The letter was also provided to the Métis Nation of Ontario.	Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Owen Rigg (Ministry of Energy, Northern Development and Mines), Lorette McKnight (Temiskaming Métis Council)	
1,928	Email	03/18/2020	Gogama Local Services Board notified IAMGOLD that their offices would be closed to the public from 2020-03-18 to 2020-04-02 due to the COVID-19 pandemic. IAMGOLD acknowledged the notification and indicated that the meeting notes from 2020-03-10 would be forthcoming.	Christine Bedard (Gogama Local Services Board)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,023	Conference Call	03/20/2020	Wood met with the Ministry of Natural Resources and Forestry (MNRF) to discuss the eagle's nest on the Project site. MNRF stated they would not allow IAMGOLD to cover the eagle's nest in order to prevent nesting this year. MNRF indicated that approval to cut down the tree containing the eagle's nest would be provided within 3 working days.	Barbara Burkhardt (Ministry of Natural Resources and Forestry)	Matt Evans (Wood E&IS)
1,965	Email	03/21/2020	The Ministry of Natural Resources and Forestry (MNRF) confirmed receipt of the memo on the Indigenous Consultation and Engagement activities provided by IAMGOLD on 2019-12-20, in support of three Lakes and Rivers Improvement Act (LRIA) applications (TM2019-0293, TM2019-0326, TM2019-0327). MNRF indicated their process would next identify whether there are remaining steps for consultation for specific communities regarding each LRIA application and would provide direction to IAMGOLD in a written letter. MNRF inquired about any further correspondence that	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			may have occurred with Brunswick House First Nation or the Métis Nation of Ontario MNO regarding the applications following the memo provided 2019-12-20. MNRF additionally inquired about the review committee IAMGOLD had established related to the detailed dam designs for the Project and if there was any report summarizing the committee's conclusions, which could be shared with the MNO in response to MNO's previous inquiry for a review of the Starter Dam for the Tailings Management Facility as the information is technical in nature.		
1,923	Phone Call	03/23/2020	Maple Leaf Strategies, on behalf of IAMGOLD, and the Ministry of Energy, Northern Development and Mines discussed two requests for assistance. The first request is related to mining lease CLM 533 and CLM 566 which have the potential to hold up the Lakes and Rivers Improvement Act applications. The second request is for clarification on process of approval on the proposed Fish Habitat Compensation Plan by Fisheries and Oceans Canada for the licences to collect fish issued by the Ministry of Natural Resources and Forestry.	Dominic Roszak (Ministry of Energy, Northern Development and Mines), Dylan Moore (Ministry of Energy, Northern Development and Mines), Lesley Williams (Ministry of Energy, Northern Development and Mines)	Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
1,934	Email	03/24/2020	Transport Canada contacted SLR Consulting to confirm that the Application for Approval to the Navigation Protection Program for Major Works and Clam Lake Dam #3 was successfully submitted.	unknown unknown (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
1,926	Email	03/24/2020	IAMGOLD received confirmation, via SLR Consulting, that the application for approval regarding the Navigation Protection Program Submission for Major Works, Weeduck Lake Reconnection to Three Duck Lake (Upper) was successfully submitted to Transport Canada.	unknown unknown (Transport Canada)	Krista Maydew (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.)
1,966	Email	03/25/2020	IAMGOLD responded to the request for information regarding Indigenous consultation and engagement in support of three Lakes and Rivers Improvement Act application (TM2019-0293, TM2019-0326, TM2019-0327) , and inquiry regarding the Project Tailings Review Board that was received from the Ministry of Natural Resources and Forestry (MNRF) on 2020-03-21. IAMGOLD provided MNRF with updated records of contact with Brunswick House First Nation (BHFN) and the Métis Nation of Ontario (MNO). IAMGOLD also included additional MNO correspondence regarding Environment and Climate Change Canada and Fisheries and	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Oceans Canada. IAMGOLD informed MNRF that the Tailings Review Board is made up of internal IAMGOLD / Sumitomo members and also external experts from BGC, SNC Lavalin, Knight Piesold and Wood. IAMGOLD also noted there the Tailings Review Board meets quarterly. While there is no formal report from this Board, recommendations were included in the memos that were submitted to MNRF which summarize the updates to the Project dam designs, and related drawings. One package related to the Tailings Management Facility Starter Dam and associated infrastructure, and the second package related to the Mollie River Realignment Water Management Facilities. IAMGOLD informed MNRF that these memos were shared with Mattagami First Nation, Flying Post First Nation, BHFN and MNO.		
1,922	Email	03/25/2020	Maple Leaf Strategies, on behalf of IAMGOLD, and the Ministry of Energy, Northern Development and Mines met to discuss two issues related to the Project. The first related to a delay in the issuance of a mining lease of an area that includes the proposed Tailings Management Facility. This delay is believed to be affecting the approval of permit applications under the Lakes and Rivers Improvement Act related to the Tailings Management Facility. The second issue discussed focused on the form of assurance the Ministry of Natural Resources and Forestry requires from Fisheries and Oceans Canada related to the proposed Fish Habitat Compensation Plan. This assurance is understood to be required before the Ministry of Natural Resources and Forestry will issue licenses to collect fish for scientific purposes and application approvals under the Lakes and River Improvement Act.	Dominic Roszak (Ministry of Energy, Northern Development and Mines), Dylan Moore (Ministry of Energy, Northern Development and Mines), Lesley Williams (Ministry of Energy, Northern Development and Mines)	Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
1,957	Email	03/26/2020	The Ministry of the Environment, Conservation and Parks (MECP) sent a memorandum dated 2020-03-23 to IAMGOLD via Canadian Shield Consultants regarding the outcome of the groundwater review for the Mesomikenda Septic System Assessment and Action Plan, and Design Brief. The memorandum made recommendations based on the requirements listed in Chapter 22: Large Subsurface Sewage Disposal Systems, Design Guidelines for Sewage Works: Large subsurface sewage disposal systems. MECP noted that a follow-up meeting with IAMGOLD and Wood has been scheduled for 2020-04-02. IAMGOLD noted that the	Steven Momy (Ministry of the Environment, Conservation and Parks), Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks),	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Gerry Dignard (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency)

ROC	Event Type	Date	Event Summary	Participants	Team
			meeting will focus on the core Environmental Compliance Approval and Permit to Take Water issues and that the groundwater review outcome will be made into a meeting item at a later date.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks)	
1,958	Email	03/26/2020	Following an email to the Ministry of the Environment, Conservation and Parks (MECP) from IAMGOLD on 2020-01-29, Canadian Shield Consultants, on behalf of IAMGOLD, inquired if the MECP's Technical Support Staff required more information to process the pre-consultation for the Environmental Compliance Approval application.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Gerry Dignard (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency)
1,911	Email	03/26/2020	On 2020-03-24 a member of Gogama's Socio-economic Management and Monitoring Committee provided the contact information for the individual responsible for disseminating Project job postings within the community and requested information on the Socio-economic Management and Monitoring Plan (SEMMP) IAMGOLD developed with Mattagami First Nation. IAMGOLD noted the SEMMP was not complete at this time and the information contained would be confidential once complete. IAMGOLD noted that a draft plan is being developed for Gogama and would be shared once available.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Eldon Mantha (Individual - Gogama), Gerry Talbot (Individual - Gogama), Rick Duguay (Individual - Gogama)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
1,925	Email	03/26/2020	Following a conference call on 2020-03-13, Hydro One provided updates to the draft meeting minutes on 2020-03-18. IAMGOLD responded with further updates to the meeting minutes on 2020-03-25 and Hydro One responded with additional edits on 2020-03-25. The final version of the	Sara Fatima (Hydro One Networks Inc.), Kirpal Bahra (Hydro One Networks Inc.), Elsy	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			meeting minutes was distributed on 2020-03-26. The meeting minutes provide updates from IAMGOLD on commitments made to Indigenous communities as well as information regarding Hydro One's engagement with Taykwa Tagamou Nation to date.	Aceves (Hydro One Networks Inc.), Devi Shantilal (Hydro One Networks Inc.), Christine Goulais (Hydro One Networks Inc.)	Corporation), Alina Shams (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
1,927	Email	03/27/2020	Hydro One provided additional clarification on the 2020-03-13 meeting notes. Hydro One clarified that Hydro One needs to engage with Taykwa Tagamou Nation to find out their concerns, comments and information requests related to the upgrade of the T2R transmission line.	Sara Fatima (Hydro One Networks Inc.), Kirpal Bahra (Hydro One Networks Inc.), Devi Shantilal (Hydro One Networks Inc.), Christine Goulais (Hydro One Networks Inc.)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
1,941	Email	03/27/2020	IAMGOLD received revisions from Environment and Climate Change Canada (ECCC) on the draft responses to the Métis Nation of Ontario's (MNO) comments regarding the Fish Habitat Compensation Plan and Assessment of Alternatives. ECCC noted in their feedback that responses could be factual and collaborative, and that the ECCC has limited the scope of the review of responses in consideration of the Guidelines for the Assessment of Alternatives for Mine Waste Disposal. ECCC also suggested additional context where it may be appropriate.	Claude Asselin (Environment and Climate Change Canada), Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada), Patrick Koch (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,959	Email	03/27/2020	Canadian Shield Consultants, on behalf of IAMGOLD, sent the Ministry of the Environment, Conservation and Parks (MECP) an action plan letter to address the groundwater review outcome memorandum dated 2020-03-23. MECP acknowledged receipt of the letter and noted it would be forwarded to their technical support unit to provide review and comments.	Steven Momy (Ministry of the Environment, Conservation and Parks), Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Gerry Dignard (Canadian Shield Consultants Agency), Nicole Vézina (Canadian

ROC	Event Type	Date	Event Summary	Participants	Team
				of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Shield Consultants Agency)
2,103	Email	03/27/2020	Wood, on behalf of IAMGOLD, informed the Ministry of Natural Resources and Forestry (MNRF) that a pair of Bald Eagles were observed in the nest targeted for removal from the Project site on 2020-03-26 IAMGOLD requested permission to remove the tree containing the nest in September or October 2020. IAMGOLD will establish a nest buffer around the tree and will limit Project activities within the buffer. It is IAMGOLD's intent to minimize disturbance to the nest to the extent possible and on-site environmental staff will monitor the nest weekly. Wood concluded by stating they were open to discussing the matter further by email or by phone and are open to any suggestions that the MNRF may have.	Barbara Burkhardt (Ministry of Natural Resources and Forestry)	Matt Evans (Wood E&IS)
1,998	Email	03/27/2020	Following a call with the Ministry of Natural Resources and Forestry (MNRF) on 2020-03-24, Maple Leaf Strategies, on behalf of IAMGOLD, shared meeting notes with MNRF that outline two requests for assistance. IAMGOLD is seeking assistance with a letter to Fisheries and Oceans Canada regarding clarification on the process of approval on the proposed Fish Habitat Compensation Plan for the licence to collect fish issues by MNRF. IAMGOLD is also seeking assistance with mining leases CLM 553 and CLM 556 which have the potential to hold up the Lakes and Rivers Improvement Act applications.	Jake Sikora (Ministry of Natural Resources and Forestry), Adam Bloskie (Ministry of Natural Resources and Forestry)	Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
2,024	Conference Call	03/27/2020	Wood spoke with the Ministry of Natural Resources and Forestry (MNRF) to follow-up on MNRF's direction regarding the eagle's nest removal on the Project site. MNRF noted their delay in responding was due to the COVID-19 pandemic and their Sudbury office being closed. MNRF stated that the tree could not be cut down or the nest removed until September	Barbara Burkhardt (Ministry of Natural Resources and Forestry)	Matt Evans (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
			2020 and that they would send approval by then. MNRF requested that Wood follow-up again in May 2020 on the issue.		
2,104	Email	03/30/2020	Ministry of Natural Resources and Forestry (MNRF) confirmed receipt of Wood's email dated 2020-03-27 regarding the observed pair of bald eagles seen in the nest on the Project site. MNRF indicated that they will contact their biologists on this matter.	Barbara Burkhardt (Ministry of Natural Resources and Forestry)	Matt Evans (Wood E&IS)
1,935	Email	03/30/2020	The Ministry of the Environment, Conservation and Parks (MECP) indicated that they have no objections to the continued operation of the septic system servicing the Mesomikenda Exploration Camp provided that the portable well water being supplied is acceptable for human consumption as per R.R.O. 1990, Ont. Reg. 554 – Camps in Unorganized Territory, s. 10 (1), Health Protection and Promotion Act. To ensure the permit application process continues, the MECP asked that the additional information requested in a memorandum from the MECP dated 2020-03-23 be provided by 2020-08-31.	Steven Momy (Ministry of the Environment, Conservation and Parks), Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Gerry Dignard (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency)
1,960	Email	03/31/2020	IAMGOLD sent the Ministry of the Environment, Conservation and Parks (MECP) the most recent lab reports for drinking water quality testing that were completed at the Mesomikenda Camp. The lab reports indicate that the bac-T samples came back Non-Detect and the results for all other parameters met Ontario Drinking Water Standards. IAMGOLD noted that they receive quarterly reports from the Sudbury Health Unit with water quality testing results and indicated that these reports can be made available to MECP upon request. IAMGOLD noted they receive quarterly reports from the Sudbury Health Unit with water quality testing results	Steven Momy (Ministry of the Environment, Conservation and Parks), Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks),	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Gerry Dignard (Canadian Shield Consultants Agency), Nicole Vézina (Canadian

ROC	Event Type	Date	Event Summary	Participants	Team
			and indicated that these reports can be made available to MECP upon request.	Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks)	Shield Consultants Agency)
1,961	Email	03/31/2020	The Ministry of the Environment, Conservation and Parks (MECP) reviewed the drinking water quality reports from the Mesomikenda Camp provided by IAMGOLD and stated they have no concerns about the camp water quality. Referencing the memorandum from 2020-03-23, the MECP reiterated that no nitrate analysis was included in the water data and requested that one be submitted along with the additional information requested in the memorandum by 2020-08-31. IAMGOLD noted the comment on the nitrate analysis and provided historical data on nitrate levels. IAMGOLD indicated that a Well Assessment Report from 2019 will be included with the additional information to be submitted by 2020-08-31.	Steven Momy (Ministry of the Environment, Conservation and Parks), Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Gerry Dignard (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency)
1,972	Email	03/31/2020	IAMGOLD provided the March 2020 Let's Talk Newsletter to the Gogama Local Services Board and informed them that due to the current restrictions around the COVID-19 pandemic, the postal mail drop to Gogama would not be provided. The newsletter included information on IAMGOLD's response to the COVID-19 pandemic, a staff spotlight on new	Christine Bedard (Gogama Local Services Board)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Project managers, an update on permitting, participation in the Prospectors' and Developers Association of Canada Convention of 2020, support for Mattagami First Nation's Fire department, and activity at the Project site including tree clearing, water quality monitoring and biodiversity surveys.		
1,981	Letter	04/01/2020	The Ministry of the Environment, Conservation and Parks (MECP) informed IAMGOLD that they are satisfied with the amended copies of the Management of Community Grievances Plan, the Community Communication Plan, and the Indigenous Consultation Plan which were submitted in accordance with Conditions 7 (Complaint Protocol), Condition 8 (Community Communication Plan), and Condition 9 (Consultation with Aboriginal Communities) of the Environmental Assessment Act Notice of Approval for the Project submitted 2020-03-05. MECP noted that approval does not limit their ability to review the Plans in more detail at a later date, or to require an audit.	Antonia Testa (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Owen Rigg (Ministry of Energy, Northern Development and Mines), Andrew Evers (Ministry of the Environment, Conservation and Parks)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
1,968	Letter	04/01/2020	IAMGOLD received notice from the Ministry of the Environment, Conservation and Parks (MECP) that the amended Indigenous Communication Plan, Community Communication Plan and Management of Community Grievances provided on 2020-03-05 in accordance with Conditions 7.4, 8.3 and 9.3 had been reviewed and accepted. MECP noted that they may review the plans in more detail at a later date or require an audit.	Antonia Testa (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Owen Rigg (Ministry of Energy, Northern Development and Mines), Andrew Evers (Ministry of the Environment, Conservation and Parks)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
1,939	Email	04/01/2020	Minnow Environmental, on behalf of IAMGOLD, contacted Fisheries and Oceans Canada (DFO) to confirm the file referral number for the Project on 2020-03-31. The following day, DFO confirmed that the new file referral number is 19-HCAA-00354. Minnow Environmental inquired if they could update the application for the Fish Habitat Offsetting Plan that	Brandi Mogge (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
			was submitted last year rather than submit a new application. DFO confirmed that an updated version of the Fish Habitat Offsetting Plan application would be fine if submitted with new page number references and updated contact information.		
1,983	Email	04/01/2020	IAMGOLD acknowledged the receipt of the Ministry of the Environment, Conservation and Parks approval of the Management of Community Grievances Plan, the Community Communication Plan, and the Indigenous Consultation Plan which were submitted in accordance with Conditions 7 (Complaint Protocol), Condition 8 (Community Communication Plan), and Condition 9 (Consultation with Aboriginal Communities) for the Project.	Antonia Testa (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Owen Rigg (Ministry of Energy, Northern Development and Mines), Andrew Evers (Ministry of the Environment, Conservation and Parks)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
1,995	Email	04/01/2020	Following additional feedback regarding the final meeting minutes for the 2020-03-13 meeting with Hydro One, IAMGOLD shared updated final minutes.	Sara Fatima (Hydro One Networks Inc.), Kirpal Bahra (Hydro One Networks Inc.), Elsy Aceves (Hydro One Networks Inc.), Devi Shantilal (Hydro One Networks Inc.), Christine Goulais (Hydro One Networks Inc.)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
1,996	Email	04/02/2020	Hydro One confirmed receipt of the final revised meeting minutes from the 2020-03-13 meeting.	Sara Fatima (Hydro One Networks Inc.), Kirpal Bahra (Hydro One Networks Inc.), Elsy Aceves (Hydro One Networks Inc.), Devi Shantilal (Hydro One Networks Inc.), Christine	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
				Goulais (Hydro One Networks Inc.)	Michel Payeur (IAMGOLD Corporation)
1,954	Email	04/02/2020	Environment and Climate Change Canada requested Minnow Environmental, on behalf of IAMGOLD, prepare French language figures for the Regulatory Impact Analysis Statement. A sample reference was provided from the Assessment of Alternatives report Figure 1-1.	Angelique Petropoulos (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Alina Shams (IAMGOLD Corporation)
2,064	Meeting	04/02/2020	IAMGOLD met with the Ministry of the Environment, Conservation and Parks (MECP) to discuss the Environmental Compliance Approval (ECA) and Permit to Take Water (PTTW) applications.	Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Dave Manol (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment,	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
				Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks)	
1,955	Email	04/03/2020	Minnow Environmental, on behalf of IAMGOLD, and Environment and Climate Change Canada corresponded to clarify questions related to various figures contained within the Proposed Schedule 2 Amendment. Minnow Environmental indicated that updated maps would be forthcoming.	Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Alina Shams (IAMGOLD Corporation)
1,945	Email	04/03/2020	Environment and Climate Change Canada (ECCC) acknowledged receipt of the final draft responses from IAMGOLD to the Métis Nation of Ontario (MNO) regarding the Fish Habitat Compensation Plan and Assessment of Alternatives. ECCC responded they would convey any additional comments upon their next review. ECCC also indicated that once the final draft was prepared, they would send the final response to MNO. ECCC advised IAMGOLD that any further discussions related to MNO's comments can be conducted between IAMGOLD and MNO directly.	Claude Asselin (Environment and Climate Change Canada), Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada), Patrick Koch (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,946	Email	04/03/2020	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada with links to download the re-submission of the Fisheries Act Authorization application (File#HCAA-00354) and Offsetting Plan for the Project. Minnow Environmental noted that the Offsetting Plan was updated to incorporate all comments received to date on the draft previously submitted on 2019-04-10.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim

ROC	Event Type	Date	Event Summary	Participants	Team
					Connors (Minnow Environmental Inc.)
1,943	Email	04/03/2020	IAMGOLD provided Environment and Climate Change Canada (ECCC) with a revised draft responses to the Métis Nation of Ontario comments on the Fish Habitat Compensation Plan and Assessment of Alternatives. The revised draft included additional information and clarifications as well as revisions provided by ECCC. Pending no additional revisions received by ECCC, IAMGOLD indicated they will submit the final version by 2020-04-08.	Claude Asselin (Environment and Climate Change Canada), Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada), Patrick Koch (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,976	Email	04/03/2020	On 2020-04-02 the Ministry of Natural Resources and Forestry informed IAMGOLD that the fire permit issued for the Project would be cancelled as of the end of the day as part of their pandemic protocol to enact a province wide restriction on burning. IAMGOLD acknowledged the notice and informed that all burning had been stopped.	Joel Legasy (Ministry of the Environment, Conservation and Parks), Jean Jacques (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
1,992	Email	04/03/2020	IAMGOLD distributed draft meeting minutes to the Ministry of Natural Resources and Forestry (MNRF), for the 2020-03-27 meeting to discuss the Lakes and Rivers Improvement Act applications and requested comments from MNRF to finalize the meeting minutes.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Graham Janson (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Bing Wang (Wood E&IS), Milos Vojvodic (Wood E&IS)
1,944	Email	04/05/2020	Fisheries and Oceans Canada successfully downloaded the Fisheries Act Authorization application (File#HCAA-00354) and Offsetting Plan for the Project.	Brandi Mogge (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
1,947	Email	04/06/2020	Minnow Environmental, on behalf of IAMGOLD, provided additional information and context to Fisheries and Oceans Canada (DFO) regarding the submission of the Fisheries Act Authorization application (File#HCAA-00354) and Offsetting Plan submitted on 2020-04-03. Minnow Environmental noted that most of the changes to the Fisheries Act Authorization application were in response to comments from DFO and the Métis Nation of Ontario. A Summary of Changes in Lost Habitat Area was attached.	Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.)
1,950	Email	04/06/2020	IAMGOLD received confirmation from Environment and Climate Change Canada (ECCC) regarding the final draft responses to the Métis Nation of Ontario (MNO) comments relating to the proposed Fish Habitat Compensation Plan and Assessment of Alternatives. ECCC confirmed that all ECCC and Fisheries and Oceans Canada comments were addressed in the document. ECCC instructed that once they receive the final copy from IAMGOLD they will send it to the MNO. IAMGOLD indicated a final PDF file would be forthcoming.	Claude Asselin (Environment and Climate Change Canada), Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada), Patrick Koch (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,952	Email	04/06/2020	Following IAMGOLD's re-submission of the Fisheries Act Authorization application (File#HCAA-00354) on 2020-04-03 and additional context and information provided on 2020-04-06, Fisheries and Oceans Canada (DFO) requested further information regarding changes in habitat units. Minnow Environmental, on behalf of IAMGOLD, noted that the changes in habitat units are driven by the changes in area due to the updates of the dam or with the updated Issued for Construction drawings in the additional offsetting areas. Minnow Environmental also noted that they followed previous direction from Environment and Climate Change Canada and DFO regarding the modification habitat values based on comments provided by the Métis Nation of Ontario.	Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
1,956	Email	04/06/2020	Minnow Environmental, on behalf of IAMGOLD, provided Environment and Climate Change Canada with the requested updated maps and figures to support the Proposed Schedule 2 Amendment in both English and French as requested on 2020-04-03.	Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Alina Shams (IAMGOLD Corporation)
1,907	Email	04/07/2020	On 2020-03-04 the Ministry of Natural Resources and Forestry (MNRF) acknowledged receipt of a memo on Indigenous Consultation and Engagement, provided on 2019-12-20, in support of three Lakes and Rivers Improvement Act (LRIA) applications for the Project for the Tailings Management Facility Starter Dam, Mollie River Crossing, Mollie River Realignment. MNRF inquired about the status of communication with Brunswick House First Nation regarding the LRIA applications. IAMGOLD indicated a response would be forthcoming.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
1,997	Email	04/07/2020	The Ministry of Natural Resources and Forestry (MNRF) responded to an inquiry made by IAMGOLD regarding clarification on what is required from Fisheries and Oceans Canada (DFO) before MNRF will issue the Lakes and Rivers Improvement Act Plans and Specifications approval. MNRF informed IAMGOLD they received clarification from DFO that a Fisheries Act Authorization is required. Further, MNRF noted that they are aware that IAMGOLD had applied for this authorization and are working with DFO to finalize the Offsetting Plan. MNRF instructed IAMGOLD to provide a copy of the Fisheries Act Authorization to MNRF's Northeast Region Engineering Unit once received.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Graham Janson (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Bing Wang (Wood E&IS), Milos Vojvodovic (Wood E&IS)
2,035	Email	04/07/2020	The Ministry of Natural Resources and Forestry (MNRF) requested copies of the emails sent on 2020-03-24 to the Métis Nation of Ontario (MNO), Brunswick House First Nation (BHFN), Mattagami First Nation (MFN) and Flying Post First Nation (FPFN) about the Lakes and Rivers Improvement Act Applications design change memos. MNRF stated they would like to have copies of this correspondence in their records and wanted to ensure the Indigenous communities were offered the opportunity to discuss the changes with IAMGOLD. MNRF indicated that further correspondence on	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			next steps would be provided and noted a concern that the COVID-19 situation may impact the MNRF's ability to continue / conclude meaningful consultation. MNRF also indicated that they are seeking advice how to conduct future consultations under the COVID-19 restrictions.		
1,999	Email	04/08/2020	SLR Consulting, on behalf of IAMGOLD, informed Transport Canada (TC) that two Major Works Applications and three Notices of No Interference were submitted. SLR additionally inquired if the Project could circulate and post a single public notice for the Major Works applications for Clam Lake Dam #3 (registry # 659) and Weeduck Reconnection and Water Realignment Channels (registry # 737). SLR provided an example draft notice and asked if this process would be acceptable, or if an alternate method should be proposed. Once confirmed IAMGOLD will proceed with uploading the public notices on the TC external submission website and inform the local communities.	Tania Havelka (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,000	Email	04/08/2020	SLR Consulting, on behalf of IAMGOLD, received notification from Transport Canada (TC) that the Application for Approval under the Canadian Navigable Waters Act (CNWA) for Clam Lake Dam # 3 passed the initial application screening and further review would commence. TC noted that once the file is assigned to a Navigation Protection Officer, the Project may be asked to provide more detail about the work and/or waterway. TC also informed SLR Consulting that the process to provide additional information about the Project would require posting on the Navigation Protection Program's (NPP) public registry and a public notice will have to be posted in a form and manner as directed by the NPP officer assigned to review the file. In addition, consultation with Indigenous groups and/or a federal environmental assessment may be required as part of the review process. The NPP file number assigned is 2020-401973. This file number is to be included in all future correspondence, and should IAMGOLD, for any reason, decide not to proceed with the Project, IAMGOLD is to advise TC in order to close the file.	unknown unknown (Transport Canada)	Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,009	Email	04/08/2020	Environment and Climate Change Canada (ECCC) IAMGOLD shared the responses prepared by IAMGOLD to the Métis Nation of Ontario's (MNO) comments, submitted on 2020-02-21, with MNO regarding the	Linda Norheim Brookes (Métis Nation of Ontario), Brandi Mogge (Fisheries	Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Assessment of Alternatives Report and the Fish Habitat Compensation Plan. ECCC further informed the MNO that the ECCC and DFO have each reviewed the responses and are of the view that they are complete. With respect to an Amendment to Schedule 2 of the Metal and Diamond Mining Effluent Regulation and a Section 35 Authorization, both ECCC and DFO find the Assessment of Alternatives Report and the Fish Habitat Compensation Plan adequate to proceed with their respective authorizations. MNO was instructed to communicate directly with IAMGOLD if there were additional questions. Comments and responses are located in ROC 1,706.	and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	
2,010	Email	04/08/2020	Environment and Climate Change Canada (ECCC) confirmed that ECCC would share the responses prepared by IAMGOLD to the Métis Nation of Ontario's (MNO) comments, submitted on 2020-02-21 on the Assessment of Alternatives Report and the Fish Habitat Compensation Plan with the MNO.	Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,001	Letter	04/08/2020	The Ministry of Energy, Northern Development and Mines (ENDM) provided IAMGOLD with a letter regarding regulatory approvals for Exploration Plans/Permits and Closure Plan/Closure Plan Amendments during the COVID -19 outbreak. The letter outlined that ENDM will continue to work to meet regulatory approval timelines. The letter also acknowledged that while Indigenous communities are addressing the COVID-19 outbreak there may be some permits put on temporary hold to allow for consultation requirements to be met as ENDM makes use of available tools to work with communities in this situation.	Melissa Eva (Ministry of Energy, Northern Development and Mines), Brian McMahon (Ministry of Energy, Northern Development and Mines)	Benjamin Little (IAMGOLD Corporation), Gordon Stothart (IAMGOLD Corporation), Carol Banducci (IAMGOLD Corporation)
1,989	Email	04/09/2020	Wood, on behalf of IAMGOLD, distributed final meeting minutes from the meeting held 2020-03-27 to discuss various Lakes and Rivers Improvement Act (LRIA) applications for the Project. Wood also inquired about the timeline for the review of the LRIA application figures and if it would be possible for the ministry to issue permits for smaller groups of structures if needed.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Graham Janson (Ministry	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
				of Natural Resources and Forestry)	
2,046	Email	04/09/2020	Canadian Shield Consultants, on behalf of IAMGOLD, sent the Ministry of the Environment, Conservation and Parks (MECP) a notification of deployment for mobile sewage works at the Project site to service a 1,000 person work camp and provided the Environmental Compliance Approval number 5328-BFES7W as a reference.	Jean Guindon (Ministry of the Environment and Climate Change), Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency), Justin Dignard (Canadian Shield Consultants Agency)
1,991	Letter	04/13/2020	IAMGOLD provided a letter to the Premier of Ontario outlining the in-kind donation the company was making of 5000 face shields for health care workers in Ontario to support the fight against the COVID-19 pandemic.	Mark Lawson (Ministry of Economic Development and Trade), Patrick Sackville (Office of the Premier of Ontario), Doug Ford (Office of the Premier of Ontario), James Wallace (Government of Ontario), Rana Shamoan (Government of Ontario)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
1,994	Letter	04/13/2020	IAMGOLD provided a letter to the Minister of Energy, Northern Development and Mines outlining the in-kind donation of 5000 face shields donated to the Province of Ontario for healthcare workers to assist in the fight against the COVID-19 pandemic.	Greg Rickford (Ministry of Energy, Northern Development and Mines), Carlo Oliviero (Ministry of Energy, Northern Development and Mines), Susan Capling (Ministry of Energy, Northern Development and Mines), Unknown Individual	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Ministry of Energy, Northern Development and Mines)	
1,942	Email	04/13/2020	IAMGOLD provided meeting notes from the 2020-03-10 Socio-economic Management and Monitoring Plan meeting to all participants. Gogama Local Services Board noted that not all members on the committee work for the Gogama Local Services Board and discussed their role in developing the Socio-Economic Monitoring and Management Plan. IAMGOLD also offered to provide assistance to Gogama during the COVID-19 pandemic if needed.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Eldon Mantha (Individual - Gogama), Gerry Talbot (Individual - Gogama), Rick Duguay (Individual - Gogama)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
1,993	Email	04/13/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with a copies of the emails they sent on 2020-03-24 to Mattagami First Nation, Flying Post First Nation, Brunswick House First Nation (BHFN) and the Métis Nation of Ontario (MNO) in which IAMGOLD shared two design change memos related to the Lakes and Rivers Improvement Act applications for the Tailings Management Facility Starter Dam and the Mollie River Realignment. IAMGOLD confirmed that they have not received any additional comments or questions related to the applications from the communities. In addition, IAMGOLD provided a copy of comments received from MNO related to the Fisheries Act Authorization / Schedule 2 submission for the Project and IAMGOLD's responses. IAMGOLD also noted that Environment and Climate Change Canada and Fisheries and Oceans Canada have informed IAMGOLD that they consider the comments from MNO closed for the purposes of the Schedule 2 submission. IAMGOLD also provided a letter of support received from BHFN regarding the Fisheries Act Authorization application.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,047	Email	04/15/2020	Canadian Shield Consultants, on behalf of IAMGOLD, received confirmation of receipt from the Ministry of the Environment, Conservation and Parks (MECP) for the notification of deployment for a mobile sewage works at the Project site (ECA No. 5328-BFES7W) provided	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of	David Brown (IAMGOLD Corporation), Gerry Dignard (Canadian Shield Consultants Agency),

ROC	Event Type	Date	Event Summary	Participants	Team
			2020-04-09. MECP indicated that they forwarded the notification to the Northern Region Technical Support Unit for review and comments. MECP also noted that once this Unit has completed their review of the proposal to transfer the treatment system from a temporary treatment system to a permanent sewage system, further comments will be provided. MECP stated that at this time they could not guarantee a complete review of the proposal by 2020-05-09. Should Canadian Shield Consultants have any additional questions they are to contact MECP directly.	the Environment, Conservation and Parks), Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Shannon Dennie (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of the Environment, Conservation and Parks)	Jacob Proulx (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency), Justin Dignard (Canadian Shield Consultants Agency)
2,012	Email	04/16/2020	Fisheries and Oceans Canada (DFO) provided comments regarding the Offsetting Plan. DFO suggested a call to address comments and confirm expectations.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
2,113	Email	04/16/2020	IAMGOLD shared draft meeting minutes from the 2020-04-02 meeting with the Ministry of the Environment, Conservation and Parks (MECP). In addition to the meeting minutes, IAMGOLD submitted a draft action plan for advancing outstanding permits to MECP. IAMGOLD emphasized that the target dates for completing specific action items are suggested dates and welcomed feedback. IAMGOLD noted that the draft action plan is meant to summarize the material issues that require resolution to advance each permit. IAMGOLD proposed meeting again the week of 2020-04-27. MECP noted that they would review, provide consolidated comments, and would contact IAMGOLD to set another meeting date.	Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Dave Manol (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
2,043	Email	04/17/2020	Wood, on behalf of IAMGOLD, sent the responses to the Ministry of the Environment, Conservation and Parks (MECP) 2020-03-06 comments	Steven McAvoy (Ministry of the Environment,	Stephen Crozier (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			regarding the Permit to Take Water application. These responses included IAMGOLD's response to minute items 2, 6 and 8 from the 2020-04-02 teleconference, which IAMGOLD committed to responding to by 2020-04-17. Wood indicated that the Excel tables from Attachment 3 were included as MECP indicated they would like to be able to check the model equations used to assess cumulative loadings of Plant Site Treatment Pond 1 on Three Duck Lakes (Upper) under low inflow conditions. Wood requested confirmation of receipt of the two files.	Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood plc)
2,016	Email	04/17/2020	Transport Canada confirmed that they are conducting their review of the Clam Lake Dam file (NPP file 2020-401973) and requested clarification about anticipated navigation restrictions within Clam Lake during Project construction and operations. SLR Consulting, on behalf of IAMGOLD, provided a response on 2020-04-20. Transport Canada also indicated that IAMGOLD can include multiple works in one public notice as long as all relevant information is included.	Tania Havelka (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,045	Email	04/18/2020	IAMGOLD inquired if the email containing the responses provided by Wood, on behalf of IAMGOLD, on 2020-04-17 regarding the Permit to Take Water requests for more information was received.	Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation)
2,044	Email	04/20/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided confirmation of receipt regarding responses to the MECP comments sent on 2020-04-17. MECP stated they would distribute the information internally and advise if there were further comments or more discussion needed.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
2,033	Email	04/20/2020	SLR Consulting, on behalf of IAMGOLD, received a response from Transport Canada (TC) Navigation Protection Program thanking the Project for providing clarification about the application emailed on 2020-04-20. TC confirmed they understand that Clam Lake will remain open and available to navigation and that only the dammed area will be restricted.	Tania Havelka (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			TC noted they will wait for the additional information for file 2020-401975 (Three Ducks Lake Causeway) to be received before they continue their review of these files so that the files may be advertised together as was requested on 2020-04-17 by SLR.		Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,011	Email	04/20/2020	SLR Consulting, on behalf of IAMGOLD, responded to an inquiry from Transport Canada's Navigation Protection Program agent regarding the review of the Canadian Navigable Waters Act Major Works application for Clam Lake Dam #3. Transport Canada inquired about the access the lake during construction and operations. SLR Consulting clarified that Clam Lake will continue to be navigable and the dam being constructed will restrict access to a portion of Clam Lake East. Prior to construction of the dam, a cofferdam will be constructed and restrict access prior to the construction of the dam. Once the dam is complete, the cofferdam will be removed. The response also clarified information about how the access to the area will be restricted for safety purposes.	Tania Havelka (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,034	Email	04/21/2020	SLR Consulting, on behalf of IAMGOLD, provided Transport Canada (TC) Navigation Protection Program with a figure showing the current and post conditions of the Weeduck Lake and Three Duck Lake (Upper) reconnection work to support information for the TC file 2020-401975 (Three Ducks Lake Causeway). SLR Consulting referred to an email received from TC on 2020-04-07 and explained that the figure shows both the plan and side views of the works, along with the requested information to advance review of the Project's application. SLR Consulting further inquired if there is an additional requirement to respond to the TC email from 2020-04-07 with the same attached figure.	Tania Havelka (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,040	Email	04/21/2020	Transport Canada provided confirmation that the figure submitted on 2020-04-21 regarding the Clam Lake Dam (NPP file 2020-401973) needed to be submitted to Transport Canada via a specific email address. Transport Canada also confirmed that they had submitted the figure on the Project's behalf to the email address.	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,032	Email	04/21/2020	SLR Consulting, on behalf of IAMGOLD, followed up with Transport Canada (TC) Navigation Protection Program regarding the posting of public notices for the Project. Comments and responses are located in	Tania Havelka (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			ROC 2016. SLR also inquired if there any additional locations the Project is required to post notices and noted that pending the feedback from the review, the Project anticipates finalizing the submissions for the two Major Works by mid 2020-05. Further SLR Consulting provided an update in stating that regarding the four Major Works for the Project, during detailed engineering it was determined the Polishing Pond West Dam is no longer required. However, in discussions with the Department of Fisheries and Oceans, it was suggested that IAMGOLD promote fish and fish habitat by re-connecting Little Clam Lake (non-navigable), East Clam Lake (navigable) and Clam Lake (Navigable). A forestry road currently restricts the connection of East Clam Lake and Clam Lake. The intent is to remove the forestry road, reconnecting the historical connection between East Clam Lake and Clam Lake. A draft of the Clam Lake Reconnection, along with a draft for the Polishing Pond East Dam, are currently being reviewed by Mattagami First Nation and Flying Post First Nation, as per existing agreements. SLR Consulting stated to TC that pending the feedback from Mattagami First Nation and Flying Post First Nation, the Project anticipates finalizing the submissions for the two Major Works, referred to this update, in middle of 2020-05.		Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,039	Email	04/22/2020	As a follow-up to an earlier call, Fisheries and Oceans Canada sent a Letter of Credit Template. IAMGOLD was instructed to complete two separate letter of credit applications to support the costs of the offsetting and monitoring work associated with Section 35 and Section 36 applications.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,078	Email	04/22/2020	IAMGOLD provided the final meeting notes from the 2020-03-10 Gogama Socio-economic Management and Monitoring Plan (SEMMP) committee meeting and a document outlining the Effects and Management Measures / Management Strategies Identified in the Environmental Assessment / Environmental Effects Review to the Gogama SEMMP committee as a reference document for developing a list of monitoring indicators for	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Eldon Mantha (Individual -	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Gogama. Gogama SEMMP committee responded indicating they would review the documents and coordinate plans to meet.	Gogama), Gerry Talbot (Individual - Gogama), Rick Duguay (Individual - Gogama)	
2,090	Email	04/24/2020	Following a phone call on 2020-04-22, Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada (DFO) with an addendum in response to the comments DFO provided on the Project's Offsetting Plan (DFO File #19-HCAA-00354) which was originally submitted on 2020-04-03. Comments and official responses are located in ROC 2012.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,115	Email	04/27/2020	SLR Consulting contacted Transport Canada (TC) on behalf of IAMGOLD to request clarification about the process for posting public notices related to two recently submitted applications for Major Works Applications and Notices of No Interference with Navigation under the Canadian Navigable Waters Act. TC confirmed that one public notice can be used for all of the applications provided that information about each work is clearly noted. TC noted that IAMGOLD will need to prepare separate public notices for the works that IAMGOLD will post on the registry on their own (CNWA s.10(1)(b)) versus the Major Works that require approval from TC (CNWA s.5(1)(a)). TC indicated that it is up to proponents to determine where public notices will be published.	Tania Havelka (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,048	Email	04/27/2020	IAMGOLD contacted the Ministry of the Environment, Conservation and Parks (MECP) to clarify the approach and confirm potential options for the sewage treatment for the construction / permanent camp facilities for the Project. IAMGOLD explained that the letter submitted on 2020-04-09 by Canadian Shield Consultants, on behalf of IAMGOLD, was intended to confirm if the newly received Environmental Compliance Approval (ECA) was a viable option that could be considered. IAMGOLD indicated that, to their knowledge, Canadian Shield Consultants had also followed up by phone. IAMGOLD also provided attached copies of previous correspondence from Canadian Shield Consultants on the potential temporary use of mobile ECA for the permanent / temporary construction	Carroll Leith (Ministry of the Environment, Conservation and Parks), Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of Environment), Jean	David Brown (IAMGOLD Corporation), Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency), Justin Dignard (Canadian

ROC	Event Type	Date	Event Summary	Participants	Team
			camp for an additional 750 people. IAMGOLD further informed MECP they were still considering options with a revised schedule and camp options and are now looking to house approximately 1,000 people for the construction phase and then reduce to approximately 550 people for the operations phase. IAMGOLD also noted that they were ultimately looking to see if the mobile ECA No. 5328-BFES7W can be applied for the short-term construction phase and a permanent ECA application would be submitted for the operations phase for 550 people. IAMGOLD lastly stated they understood that additional information may be required.	Guindon (Ministry of the Environment, Conservation and Parks), Owen Rigg (Ministry of Energy, Northern Development and Mines), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks)	Shield Consultants Agency)
2,324	Email	04/27/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with edits to meeting minutes originally provided to MECP on 2020-04-17 as well as edits to an outline of the Project's Environmental Compliance Approval and Permit to Take Water progression through the MECP system. MECP noted that the edits to the outline of the Projects approvals progression through MECP's system were provided to give IAMGOLD as much information as possible regarding future expectations. MECP also provided comments on the Ground Water and Surface Water reports. Comments and responses related to Surface Water are recorded in ROC 1,688. MECP noted that they are willing to provide additional time for IAMGOLD to review their responses and are willing to meet at the end of the week of the following week.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
2,079	Email	04/28/2020	The Gogama Socio-economic Management and Monitoring Plan committee indicated during a meeting on 2020-03-10 that they would like to have documents provided in French upon request when possible. IAMGOLD provided Gogama with the French version of the March 2020 Let's Talk newsletter.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board),	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Gerry Talbot (Individual - Gogama), Rick Duguay (Individual - Gogama)	
2,054	Phone Call	04/28/2020	Transport Canada (TC) requested that IAMGOLD update the figure provided in the Major Works Approval Application for the Weeduck Lake Reconnection to include the distance from the shore from sediment curtains within Three Duck Lake (Upper) and Weeduck Lake. In addition, TC requested that the figure be provided within the week to advance the review of Major Works. SLR Consulting, on behalf of IAMGOLD, requested clarity on the process for Major Works approval and Minor Works approval and the submission of Public Notices. TC provided additional information regarding the processes for approval and the submission of Public Notices.	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,062	Email	04/29/2020	Following a phone call with Transport Canada (TC) on 2020-04-28, SLR Consulting, on behalf of IAMGOLD, sent TC an updated figure in support of IAMGOLD's Three Duck Lake Causeway Major Works application.	Tania Havelka (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,052	Email	04/30/2020	Transport Canada (TC) confirmed that the information provided for the Application for Approval under the Canadian Navigable Waters Act for the Causeway Road, Located on Three Duck Lakes, submitted on 2020-03-24 was deemed complete for the purpose of review. TC noted that information about the work must be deposited on the Navigation Protection Program's (NPP) public registry and that a public notice will have to be posted as directed by the Navigation Protection Program officer assigned to review the Project's file. TC also provided a NPP file number required in all future correspondence.	unknown unknown (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
2,053	Email	05/01/2020	On 2020-04-27 the Ministry of Energy, Northern Development and Mines inquired if an updated letter of support from Brunswick House First Nation (BHFN) was provided to IAMGOLD. IAMGOLD responded on 2020-05-01 that a letter in support of the Fisheries Act Authorization, dated 2019-10-28, was issued from BHFN to Fisheries and Oceans Canada as well as Environment and Climate Change Canada. IAMGOLD noted that Wabun Tribal Council (WTC) confirmed with BHFN that they are supportive of Mattagami First Nation and Flying Post First Nation and attached e-mail correspondence provided to IAMGOLD from WTC. IAMGOLD also noted that WTC has requested an overarching support letter from BHFN several times but has not received a response. IAMGOLD indicated that they had met with the current Chief and Council of BHFN on two occasions in the fall of 2019 and continue to share Project information, including permit applications and Project updates, with the community. IAMGOLD noted that the current Chief and Council have not expressed any comments or concerns following information meetings held last year at the WTC office, a Fisheries Act Authorization meeting at BHFN Band Office, or following any Project information shared with the community.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	David Brown (IAMGOLD Corporation)
2,057	Email	05/01/2020	Transport Canada (TC) requested a meeting with IAMGOLD to discuss the timing of the four Major Works applications under the Canadian Navigable Waters Act and the engagement that has taken place with the Indigenous communities regarding the Works. TC indicated that they believe it may be best to review all four Major Works applications at the same time. IAMGOLD indicated they would be available for a meeting on 2020-05-06.	Tania Havelka (Transport Canada)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,068	Phone Call	05/01/2020	IAMGOLD discussed the Lakes and Rivers Improvement Act (LRIA) applications with the Ministry of Natural Resources and Forestry (MNRF) on 2020-05-01. Topics discussed included applications TM2019-0327 and TM2019-0293 and IAMGOLD provided figures for proposed changes. In addition, Design Change Memos dated 2020-03-06 were discussed. IAMGOLD also noted that during the construction period, they will require two ponds at the Plant Site area for runoff collection and indicated that they will send a site plan as these ponds may require MNRF and/or	Graham Janson (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
			Ministry of Energy, Northern Development and Mines approval. Meeting notes were provided the same day.		
2,067	Email	05/05/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with a list of outstanding items relevant for the location approval of three Lakes and Rivers Improvement Act (LRIA) applications submitted by IAMGOLD: the TM2019-0293 TMF Starter Dam LRIA Application, TM2019-0327 Mollie River Realignment and TM2019-0326 Mollie River Crossing. MNRF noted that more items may be identified for the Mollie River Realignment application (TM2019-0327). MNRF indicated that they will contact Indigenous communities regarding TM2019-0293 and TM2019-0327 in an effort to conclude consultation; however, Indigenous consultation is considered complete with respect to the Mollie River Realignment application. Comments and responses are located in ROC 2540.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Alina Shams (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,065	Email	05/05/2020	Following an email from IAMGOLD on 2020-04-27, the Ministry of the Environment, Conservation and Parks (MECP) outlined their understanding of the sewage treatment operations at the Project site, including three approved operating sewage treatment systems (the Exploration Camp, the Chester Mine Camp, Mesomikenda Lake Lodge) and one proposed sewage treatment system for the 1,000 person camp. MECP provided comments related to Environmental Compliance Approval conditions for the 1,000 person camp. IAMGOLD confirmed that the 1,000 person camp is only being considered as a potential option for Construction if it is acceptable to the District Office.	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of Environment), Jean Guindon (Ministry of the Environment, Conservation and Parks), Owen Rigg (Ministry of Energy, Northern Development and Mines),	David Brown (IAMGOLD Corporation), Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency), Justin Dignard (Canadian Shield Consultants Agency)

ROC	Event Type	Date	Event Summary	Participants	Team
				Todd Kondrat (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Shannon Dennie (Ministry of the Environment, Conservation and Parks)	
1,906	Email	05/05/2020	Following comments received on 2020-02-04, IAMGOLD provided the revised Indigenous Consultation Plan, Community Communications Plan and Management of Community Grievances Plan to the Ministry of the Environment, Conservation and Parks (MECP) and the Ministry of Energy, Northern Development and Mines. IAMGOLD indicated the revised Plans will be posted to the IAMGOLD website and communicated to the various communities as appropriate. On 2020-03-09 MECP contacted IAMGOLD to request the comment summary table be sent again as they were unable to open it. IAMGOLD provided the requested file.	Antonia Testa (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Owen Rigg (Ministry of Energy, Northern Development and Mines), Andrew Evers (Ministry of the Environment, Conservation and Parks)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,097	Email	05/06/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with information regarding the Transfer Plan within the Project Mine Closure Plan boundaries and shapefiles indicating the driveable roads received from EACOM. IAMGOLD stated that the additional shapefiles for the water crossings inventory, as shown in the attached map provided, will be submitted once received from EACOM. IAMGOLD stated a signed letter from EACOM and IAMGOLD will be submitted to MNRF in order to relinquish the roads back to the Crown and IAMGOLD will immediately accept these roads in existing condition. IAMGOLD	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Owen Rigg	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			inquired if there is additional information needed for the Transfer Plan besides the completion of Schist Lake Road.	(Ministry of Energy, Northern Development and Mines), Natalie Dulude (Ministry of Natural Resources), Mike Mazzetti (Ministry of Natural Resources and Forestry)	
2,063	Email	05/06/2020	Wood, on behalf of IAMGOLD requested that the Ministry of Natural Resources and Forestry (MNRF) confirm receipt of the Lakes and Rivers Improvement Act (LRIA) application package for Fish Habitat Offsetting Measures (Phase 1). Wood indicated that once MNRF confirms receipt of the application they will forward it to the applicable Indigenous communities. Wood also asked that the application be forwarded to the new technical reviewer as the technical reviewer identified on the cover letter is no longer with MNRF. MNRF noted that they received and were able to download the LRIA application and confirmed that the application would be forwarded to the new technical reviewer.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
2,041	Email	05/06/2020	IAMGOLD provided information regarding the road Transfer Plan for Chester Yeo Township to the Ministry of Natural Resources and Forestry (MNRF). The information provided included the Transfer Plan for Chester Yeo Township, a shapefile for the driveable roads received from EACOM and a map of the Driveable Roads Water Crossing Inventory. IAMGOLD indicated that they will send shapefiles for the water crossings inventory shown in the map once they are received from EACOM. IAMGOLD noted that a signed letter from EACOM and IAMGOLD will be submitted to MNRF in order to relinquish the roads back to the Crown and IAMGOLD will immediately accept these roads in existing condition. IAMGOLD inquired if any additional information was required for the Transfer Plan besides the completion of Schist Lake Road.	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Natalie Dulude (Ministry of Natural Resources), Mike Mazzetti (Ministry of	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Natural Resources and Forestry)	
2,102	Conference Call	05/06/2020	SLR Consulting and Wood met with Transport Canada (TC) to discuss the Major Works Applications, Project status, application review timelines and TC's Indigenous engagement process. Wood, on behalf of IAMGOLD, provided an overview of Indigenous consultation and engagement related to permitting and agreed to provide a record of engagement for Mattagami First Nation, Flying Post First Nation, Métis Nation of Ontario, Brunswick House First Nation and Matachewan First Nation following a written request from TC. TC noted that they will indicate timing and level of engagement for all four Major Works applications once received.	Tania Havelka (Transport Canada), Jessica Wray (Transport Canada), Maria Brydon (Transport Canada)	Krista Maydew (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.)
2,092	Conference Call	05/07/2020	A phone call was held between Maple Leaf Strategies, on behalf of IAMGOLD, and the Ministry of Natural Resources and Forestry (MNRF) on regarding the Project. Following this call, MNRF summarized three key points of guidance for IAMGOLD. These included what information is needed in the letters of support from the First Nation communities, the MNRF contact regarding the aggregates matter, and direction to seek MNRF feedback on the Offsetting Plan. Also, a request was made for all relevant information that may be helpful in completing this work. Maple Leaf Strategies confirmed receipt of this list and responded on 2020-05-08 they would send a consolidated list of the topics discussed.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,066	Email	05/07/2020	Fisheries and Oceans Canada (DFO) inquired if the Environmental Monitoring Plan for the Project will detail the locations of data collection, such as where the water level and discharge will be measured. Minnow, on behalf of IAMGOLD, noted that the Environmental Monitoring Plan will include those details.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,098	Email	05/07/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry with the shapefiles for the water crossings inventory on roads within the permit boundary as follow-up to a 2020-05-06 email.	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Natalie Dulude (Ministry of Natural Resources), Mike Mazzetti (Ministry of Natural Resources and Forestry)	
2,093	Email	05/07/2020	A phone call was held between Maple Leaf Strategies, on behalf of IAMGOLD, and the Ministry of Natural Resources and Forestry (MNRF) on 2020-05-07 in regard to the Project. Following this call, MNRF summarized three key points of guidance that IAMGOLD was seeking from MNRF. These points are: 1) what guidance MNRF could provide in terms of what information is needed in the letters of support from the First Nation communities, 2) who would be the MNRF contact in regards to the aggregates matter, and 3) seeking MNRF feedback on the fish habitat consultation plan. Also a request was made for all relevant information, such as file current associated numbers, that may be helpful in this completing this work. Maple Leaf Strategies, on behalf of IAMGOLD, confirmed receipt of this list and responded on 2020-05-08 they would send a consolidated list of the topics discussed.	Jake Sikora (Ministry of Natural Resources and Forestry), Adam Bloskie (Ministry of Natural Resources and Forestry)	Giancarlo Drennan (Maple Leaf Strategies)
2,069	Email	05/07/2020	SLR Consulting, on behalf of IAMGOLD, requested that Transport Canada (TC) share correspondence with Matachewan First Nation (MFN) related to TC's navigability assessment of Côté Lake. TC indicated that the release of this information would fall under the Access to Information and Privacy Act and should IAMGOLD wish to access this information, a request could be made through the Access to Information and Privacy Office.	Tania Havelka (Transport Canada), Jessica Wray (Transport Canada)	Krista Maydew (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
2,070	Email	05/07/2020	Following a phone call that took place on 2020-05-06, Transport Canada (TC) requested records of Indigenous engagement for the Project since the environmental impact statement was submitted. TC indicated that as part of the Navigation Protection Program (NPP) review process, applications are sent to TC's Indigenous Consultation Unit, where they are reviewed to determine if the Department will consult with potentially impacted Indigenous communities. In addition, TC requested that if IAMGOLD is aware of concerns or questions raised by Indigenous communities related to the Project to forward these as well.	Tania Havelka (Transport Canada), Jessica Wray (Transport Canada)	Krista Maydew (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,094	Email	05/08/2020	Maple Leaf Strategies, on behalf of IAMGOLD, provided the Ministry of Natural Resources and Forestry (MNRF) with additional details to contextualize three points of guidance earlier requested of MNRF on 2020-05-07. The three topics addressed included: letters of support from the First Nation communities for the TMF Starter Dam and Mollie Realignment, assistance request for the Bagsverd Quarry, aggregate permit, and the Scientific Fish Collection permit. Maple Leaf Strategies, on behalf of IAMGOLD, provided MNRF with the names of the MNRF staff they that had been working on the 3 points of guidance provided on 2020-05-07 in regards to the issues discussed. There were staff at MNRF working with IAMGOLD on the consultation directive from MNRF for TMF the Tailings Management Facility Starter Dams and Mollie Realignment and the topic of the Scientific Fish Collection. The issue of the Bagsverd Quarry was the topic which IAMGOLD cited requires a staff person at MNRF for liaison to address.	Jake Sikora (Ministry of Natural Resources and Forestry), Adam Bloskie (Ministry of Natural Resources and Forestry)	Giancarlo Drennan (Maple Leaf Strategies)
2,096	Email	05/08/2020	Minnow Environmental, on behalf of IAMGOLD, submitted the updated Fisheries Act Authorization application and Offsetting Plan to Fisheries and Oceans Canada (DFO). Minnow Environmental noted that the Offsetting Plan was updated to address all comments received to date.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
2,099	Email	05/08/2020	IAMGOLD contacted Fisheries and Oceans Canada (DFO) to inquire about the financial assurances regarding the submission of the updated Fisheries Act Authorization application and Offsetting Plan for the Project. IAMGOLD requested if it was possible for counsel within DFO to provide sample performance bond / surety bond language for IAMGOLD to review.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.), Alberto Nunez (IAMGOLD Corporation), Alex Li Tse Vee (IAMGOLD Corporation)
2,110	Conference Call	05/08/2020	IAMGOLD met with the Ministry of Energy, Northern Development and Mines to discuss permitting issues for the Project.	Susan Capling (Ministry of Energy, Northern Development and Mines), Carol Smith (Ministry of Energy, Northern Development and Mines), Jamesene King (Ministry of Energy, Northern Development and Mines), Brian McMahon (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,100	Email	05/10/2020	Following a request by IAMGOLD on 2020-05-08, Fisheries and Oceans Canada provided a sample Performance Bond document for reference.	Brandi Mogge (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.), Alberto Nunez (IAMGOLD Corporation), Alex Li Tse Vee (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,107	Letter	05/11/2020	IAMGOLD received a confirmation letter from Fisheries and Oceans Canada (DFO) acknowledging receipt of the application for a Fisheries Act Authorization. DFO stated that a new file number be generated and provided IAMGOLD with a new reference number to use with the financial assurance. The legislated timeline of 60 days to review is required to be identified in the letter, but as discussed, DFO does not anticipate changes in timelines.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
2,322	Email	05/11/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided a Microsoft Word version of comments from 2020-04-22 related to surface water. Comments and responses are recorded in ROC 1688.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
2,101	Email	05/12/2020	Environment and Climate Change Canada (ECCC) provided an update noting the Schedule 2 approval for the Project was moving along and the Governor in Council (GIC) meeting is anticipated to occur in June 2020. IAMGOLD inquired if it was correct to assume the GIC would be followed by 1-2 weeks of work to secure the Governor General assent before publication in the Canada Gazette. ECCC clarified that once GIC approves, and Order in Council (OIC) is published on the Privy Council Office website a few days after Cabinet approval. ECCC stated that publication in the Canada Gazette part 2 happens on a Wednesday, typically 2 weeks after GIC decision. ECCC further stated there is no royal assent for regulations developed under Acts already enacted by Parliament. Once the OIC is published, ECCC will contact IAMGOLD. ECCC will also inform all Indigenous groups and stakeholders that were involved in the Schedule 2 process.	Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation)
2,105	Email	05/13/2020	Wood, on behalf of IAMGOLD, contacted the Ministry of Natural Resources and Forestry (MNRF) for an update on the request to remove the bald eagle nest Project site. Wood referred to earlier email correspondence on this topic and the application sent to MNRF in March.	Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Matt Evans (Wood E&IS), Brett McLeod (Wood E&IS),

ROC	Event Type	Date	Event Summary	Participants	Team
			Wood stated the Project would like to have approvals ready in order to remove the nest and the tree containing the nest in September 2020.		Megan E Hazell (Wood plc)
2,294	Email	05/13/2020	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a list of outstanding surface water discussion items and proposed a working group session approach to address the discussion points. IAMGOLD requested MECP confirm this approach, provide names of MECP participants for the working groups and requested that MECP suggest a schedule to coordinate meetings.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
2,387	Email	05/13/2020	Following a call on 2020-05-01, Wood, on behalf of IAMGOLD, contacted the Ministry of Natural Resources and Forestry (MNRF) to request clarification and guidance from MNRF about two Lakes and Rivers Improvement Application processes discussed on the call that require approvals by MNRF and/or the Ministry of Energy, Northern Development and Mines.	Graham Janson (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
2,295	Email	05/14/2020	The Ministry of the Environment, Conservation and Parks (MECP) responded to IAMGOLD's request from 2020-05-13 for confirmation to organize technical subcommittees and noted that MECP was identifying internal representatives for such committees. MECP also stated they would send calendar placeholder invitations on 2020-05-15 for the following week's set of meetings to discuss surface water and ground water.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
2,109	Email	05/14/2020	SLR Consulting, on behalf of IAMGOLD, submitted two Major Works applications to Transport Canada (TC) under the Canadian Navigable Water Act. The applications were for the Clam Lake Reconnection and Polishing Pond East Dam. TC confirmed receipt of the applications.	Unknown Unknown (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Christian Naponse (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
2,106	Email	05/15/2020	IAMGOLD provided the Ministry of Energy, Northern Development and Mines (ENDM) with information, facts and figures regarding the Project as a follow-up to a request from EMDM on 2020-05-08 during a conference call discussion on permitting issues.	Susan Capling (Ministry of Energy, Northern Development and Mines), Carol Smith (Ministry of Energy, Northern Development and Mines), Brian McMahon (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,297	Email	05/15/2020	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with a draft memo on the quarry ponds to Mollie River discharge, in advance of the technical sub-committee meeting. IAMGOLD requested MECP provide a written response on the points raised in the memo regarding a review of the scope of Policy B.1.5 language.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
2,111	Email	05/15/2020	Fisheries and Oceans Canada inquired if modelling had been done to confirm that potential impacts of flow redirection from the Mollie River to New Lake and eventually back to Upper Three Duck have been considered and that there are no predicted impacts. DFO also inquired if any documents to this effect could be shared with them to facilitate the authorization for the Environmental Monitoring Plan. Minnow Environmental, on behalf of IAMGOLD, responded that the information would be located and sent to DFO.	Brandi Mogge (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
2,267	Conference Call	05/15/2020	IAMGOLD and the Ministry of Natural Resources and Forestry (MNRF) met to clarify items recently discussed with the Minister of Natural Resources and Forestry related to MNRF's approvals for the Project. MNRF indicated the notification letters to be sent to Mattagami First Nation and Flying Post First Nation were to summarize their understanding of consultation with the communities and meant to conclude consultation on the Tailings Management Facility Starter Dam and Mollie River Realignment LRIA applications. Meeting notes were distributed to participants on 2020-06-03.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Graham Janson (Ministry of Natural Resources and Forestry), Mike Mazzetti	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Ministry of Natural Resources and Forestry)	
2,146	Email	05/16/2020	Ministry of Natural Resources and Forestry (MNRF) provided a link to the Ontario GeoHub website for IAMGOLD to access trapline area boundary figures. MNRF noted that if the information was not readily available to be downloaded, there would be a contact person indicated on the website that could access the specific geography files needed.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,117	Email	05/19/2020	Environment and Climate Change Canada (ECCC) informed IAMGOLD that the proper names of the water bodies on the French version of the Mine Rock Area and Tailings Management Area figures required updated translations. IAMGOLD incorporated the translations into the figures and provided the updated versions to ECCC the same day.	Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
2,125	Email	05/19/2020	Fisheries and Oceans Canada (DFO) requested confirmation from IAMGOLD that modelling has been completed to confirm that the potential impacts of flow reduction from the Mollie River to New Lake and eventually back to Upper Three Duck Lake were considered and no predicted impacts were found. DFO asked IAMGOLD if impacts to Upper Three Duck water levels due to infilling of the New Lake and WRC2 had been considered and suggested that a reference from the Environmental Assessment may be helpful. Minnow Environmental, on behalf of IAMGOLD, provided the Aquatic Biology Environmental Effects Review (EER) and directed DFO to Table 3-3. IAMGOLD also noted that monitoring would be conducted to confirm the findings outlined in the EER. In addition, IAMGOLD noted that they have discussed the potential impacts to Upper Three Duck Lake water levels due to the infilling of the New Lake and construction around WRC2 and indicated that they will locate and send the appropriate documentation as soon as possible.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,127	Email	05/20/2020	Following a request from Fisheries and Oceans Canada (DFO) on 2020-05-15, Minnow Environmental, on behalf of IAMGOLD, noted that they have conducted an assessment to consider the impact of flow loss during construction and developed a flow management plan to ensure average	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia

ROC	Event Type	Date	Event Summary	Participants	Team
			flow is maintained through Upper Three Duck Lake. IAMGOLD also provided DFO with a table of flow maintenance estimates and a summary of the assessment.		Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,118	Email	05/20/2020	Transport Canada (TC) notified SLR Consulting that the Application for Approval under the Canadian Navigable Waters Act (CNWA) for the Decommissioning to an existing Causeway Road received 2020-05-14 was determined complete for the purpose of commencing review. TC noted that once the file has been assigned to a Navigation Protection Officer for review, IAMGOLD may be asked to provide more detail about the work and/or waterway. TC indicated that information about the work must be deposited on the Navigation Protection Program's public registry and that a public notice will have to be posted in a form and manner as directed by the Navigation Protection Officer assigned to the file. A file number for the application was provided (2020-402271) and is to be included in all future correspondence. TC noted that consultation with Indigenous groups and/or a federal environmental assessment may be required as part of the review process.	unknown unknown (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,119	Email	05/20/2020	Transport Canada (TC) notified SLR Consulting, that the Application for Approval under the Canadian Navigable Waters Act (CNWA) for the Dam, located on Three Ducks Lakes received 2020-05-14 was determined complete for the purpose of commencing review. TC noted that once the file has been assigned to a Navigation Protection Officer for review, IAMGOLD may be asked to provide more detail about the work and/or waterway. TC indicated that information about the work must be deposited on the Navigation Protection Program's public registry and that a public notice will have to be posted in a form and manner as directed by the Navigation Protection Officer assigned to the file. A file number for the application was provided (2020-402270) and is to be included in all future correspondence. TC noted that consultation with Indigenous groups and/or a federal environmental assessment may be required as part of the review process.	unknown unknown (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
2,243	Email	05/20/2020	The Ministry of Natural Resources and Forestry (MNRF) provided an update regarding the request for MNRF staff contacts for the Project to liaise with regarding the items discussed on 2020-05-08. MNRF provided the name of a liaison for IAMGOLD's application for the Bagsverd Quarry. MNRF also provided an update on the best way to communicate with staff during the COVID-19 pandemic.	Jake Sikora (Ministry of Natural Resources and Forestry), Adam Bloskie (Ministry of Natural Resources and Forestry)	Giancarlo Drennan (Maple Leaf Strategies)
2,198	Email	05/20/2020	The Ministry of the Environment, Conservation and Parks (MECP) inquired about the current status of the Project's community engagement activities with Brunswick House First Nation (BHFN) regarding the Permit to Take Water (PTTW) and the Environmental Compliance Approval (ECA) applications required under the Lakes and Rivers Improvement Act (LRIA). MECP acknowledged they were copied on the December 2019 LRIA update and understood consultation with BHFN was progressing since that time. MECP noted they wanted to make sure they had a complete record of consultation to continue to advance towards the dates of issue for the PTTW and ECA applications.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,298	Email	05/20/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided a response to the memo submitted to MECP on 2020-05-15 regarding the quarry pond to Mollie River effluent criteria. MECP provided additional clarification about their request for modelling of the mixing zone for average (or typical) and maximum effluent discharge rates to facilitate discussion during the technical meeting planned for 2020-05-21.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Brooke Campbell-Paterson (Ministry of the	Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
				Environment, Conservation and Parks)	
2,287	Email	05/20/2020	Wood, on behalf of IAMGOLD, provided the Ministry of the Environment, Conservation and Parks (MECP) with documents in preparation for the surface water meeting on 2020-05-21. These included quarry pond discharge options, a water quality assessment, prospective effluent discharge location, a technical memo and average effluent discharge tables. MECP shared the information on 2020-05-21 with additional MECP staff for the discussion.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Dave Manol (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
2,293	Email	05/20/2020	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with an outline of suggested technical subcommittees and proposed meeting dates for consideration to support the development of applications for the Project.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks),	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
				Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Dave Manol (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks)	
2,116	Email	05/21/2020	IAMGOLD sent The Ministry of Natural Resources and Forestry (MNRF) copies of letters provided by Mattagami First Nation and Flying Post First Nation in support of the Lakes and Rivers Improvement Act applications related to the Tailings Management Facility Starter Dam and the Mollie River Realignment and the Mollie River Crossing.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
2,123	Email	05/21/2020	On 2020-05-20, Environment and Climate Change Canada (ECCC) requested that IAMGOLD update the Mine Rock Area and Tailings	Angelique Petropoulos (Environment and Climate	Stephen Crozier (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			Management Area figures to read “Waste Rock Storage Area” on the English version and “Aire de stockage des stériles” on the French version as this is how ECCC refers to the mine rock area. IAMGOLD incorporated these edits and provided ECCC with three updated figures.	Change Canada), Augusto Gamero (Environment and Climate Change Canada)	David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
2,124	Email	05/21/2020	Environment and Climate Change Canada (ECCC) requested that IAMGOLD update the French Tailings Management Area figure to read “Installation de gestion des résidus”. IAMGOLD provided the updated figure to ECCC. ECCC acknowledged receipt and noted that the submissions were correct.	Angelique Petropoulos (Environment and Climate Change Canada)	Kim Connors (Minnow Environmental Inc.)
1,052	Email	05/21/2020	The Ministry of Energy, Northern Development and Mines (ENDM) contacted IAMGOLD to request a digital copy of the Report on the Métis Nation of Ontario Traditional Knowledge & Land Use Study and High Level Impact Assessment for the Côté Gold Project (2015). IAMGOLD indicated that ENDM would need to contact the Métis Nation of Ontario (MNO) directly as MNO retains ownership of the Report. ENDM responded that they found the document and that no further assistance was required.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation)
2,321	Email	05/21/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided a memorandum from their Surface Water Specialist which addressed IAMGOLD’s response to comments MECP provided on 2020-03-06 related to the Permit to Take Water Application. The memo identified additional information requirements needed by MECP to complete the surface water technical review of the applications. Comments and responses can be found in ROC 2,043.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
2,122	Email	05/22/2020	The Ministry of Natural Resources and Forestry (MNRF) informed IAMGOLD that letters were sent to the Métis Nation of Ontario Region 3, Brunswick House First Nation, Flying Post First Nation and Mattagami First Nation requesting confirmation there are no outstanding concerns related to potential impacts to Aboriginal and/or Treaty rights related to the Lakes and Rivers Act improvement applications for the Tailings Management Facility Starter Dam and the Mollie River Realignment. MNRF noted that the Métis Nation of Ontario Region 3 and Brunswick House First Nation were requested to advise of any concerns by 2020-06-20 and Flying Post First Nation and Mattagami First Nation were requested to advise of any concerns by 2020-06-05.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,132	Email	05/22/2020	Following a discussion with the Ministry of Natural Resources and Forestry (MNRF) on 2020-05-01, IAMGOLD inquired on 05-13-2020 if MNRF could confirm if the two ponds at the Plant Site area that will be used for runoff collection during construction activities require MNRF and/or Ministry of Energy, Northern Development and Mines (ENDM) approval and if the two runoff collection berms at the proposed Overburden Pile require review / approval by MNRF or ENDM. MNRF confirmed that the two runoff collection berms are offline structures and do not require Lakes and Rivers Improvement Act (LIRA) approval but will likely require approval by ENDM and requested site plans showing the ponds at the Plant Site for runoff collections during construction activities. On 2020-05-22, IAMGOLD provided MNRF with three files outlining the structures that will be required at the Plant Site area and the Mine Rock Area (MRA). IAMGOLD indicated that they believe most of the structures will be considered offline structures and that ENDM will need to approve; however, written confirmation from MNRF is required. IAMGOLD provided additional details regarding each of the files attached and requested confirmation if LIRA approval is required.	Graham Janson (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
2,129	Email	05/22/2020	Transport Canada requested clarification from IAMGOLD regarding the Clam Lake causeway road removal including the location of the East Clam Lake connection to Clam Lake and the scope of work for the step-pool construction between Little Clam Lake and East Clam Lake as no drawings were provided. SLR, on behalf of IAMGOLD, provided the location of the	Tania Havelka (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			East Clam Lake connection to Clam Lake and attached design drawings for the proposed works including construction methodology.		Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,289	Email	05/22/2020	IAMGOLD and the Ministry of the Environment, Conservation and Parks (MECP) Groundwater Technical Subcommittee met on 2020-05-22. Following the meeting MECP noted that based on the discussions with the consultants from Wood, MECP prepared and provided a table to summarize the recommended groundwater monitoring well locations for the construction phase of the Project. MECP stated they understood that an updated Construction Phase Groundwater Monitoring Plan will be submitted to MECP in the next few weeks.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Dave Manol (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
2,290	Conference Call	05/22/2020	IAMGOLD and the Ministry of the Environment, Conservation and Parks met for a Groundwater Technical Subcommittee to discuss locations of additional ground water monitoring wells for the construction phase of the Project.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
				Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Dave Manol (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks)	
2,128	Email	05/25/2020	IAMGOLD requested a meeting with the Ministry of Natural Resources and Forestry to advance the Sustainable Forest License Road process. IAMGOLD indicated that they would like EACOM to participate in the meeting.	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Monique Koski (EACOM Timber Corporation), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry), Natalie Dulude (Ministry	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				of Natural Resources and Forestry)	
2,120	Email	05/25/2020	On 2020-05-22, Transport Canada (TC) requested that IAMGOLD make a revision to the plan / profile view of the Three Ducks Lake (Upper) Dam drawing for the Application for Approval. On 2020-05-25, SLR Consulting provided clarification about the figure and inquired if additional information was still needed.	Tania Havelka (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,121	Email	05/26/2020	Following Transport Canada (TC) requests on 2020-05-07 and 2020-05-22, IAMGOLD provided TC with detailed records of contact with Mattagami First Nation, Flying Post First Nation, Brunswick House First Nation and the Métis Nation of Ontario to support Transport Canada's determination regarding consultation with potentially impacted Indigenous communities for the following Major Works Applications: Clam Lake Dam (2020-401973), Three Ducks Lake Causeway Road (2020-401975), Three Ducks Lake Dam (2020-402270) and Clam Lake Causeway Road (2020-402271). The records contained all interactions that have occurred since the submission of the Environmental Impact Statement for the Project. IAMGOLD also provided TC with letters of support for the applications from Mattagami First Nation and Flying Post First Nation and provided additional information regarding the Project's Indigenous Consultation to-date including its approach to consultation with Matachewan First Nation.	Tania Havelka (Transport Canada), Jessica Wray (Transport Canada)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,131	Email	05/26/2020	Maple Leaf Strategies, on behalf of IAMGOLD, provided letters of support for the Project from the Member of Parliament for Timmins – James Bay (dated 2020-03-12), the Member of Parliament for Nickel Belt (dated 2020-03-09) and the Members of Provincial Parliament for Timmins, Nickel Belt and Algoma – Manitoulin (dated 2020-05-21) to the Treasury Board of Canada Secretariat. The letters were written in support of IAMGOLD's Schedule 2 listing to the Metal Mining and Effluent Regulations and	Charlie Angus (Government of Canada), France Gélinas (Government of Ontario), Gilles Bisson (Government of Ontario), Michael Mantha (Government of Ontario), Marc Serré (Government of Canada),	Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			acknowledged support for the communication and consultation with Indigenous and local communities.	Matthew Geraci (Environment and Climate Change Canada), Dylan Marando (Treasury Board of Canada Secretariat), Jade Mallette (Treasury Board of Canada Secretariat), James Hutchingame (Environment and Climate Change Canada), Karl Sasseeville (Treasury Board of Canada Secretariat), Jean-Yves Duclos (Treasury Board of Canada Secretariat), Jonathan Wilkinson (Environment and Climate Change Canada)	
2,136	Email	05/26/2020	On 2020-05-25 Transport Canada (TC) requested that IAMGOLD add a cofferdam to the Three Ducks Lake Polishing Pond Dam drawing as was done for drawing submitted for Clam Lake Dam. IAMGOLD provided additional information about isolation measures, which will be sufficient for the capture and relocation of fish, for excavation of material and remaining construction activities and noted that there is no intention to place a cofferdam for works associated with the removal of the Causeway between Weeduck Lake and Three Duck Lake (Upper). On 2020-05-26 TC requested further confirmation regarding whether a cofferdam will be required and requested an updated drawing if a cofferdam is required.	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,156	Phone Call	05/26/2020	The Ministry of Energy, Northern Development and Mines phoned IAMGOLD to get an update on progress related to the EACOM road relinquishment. IAMGOLD provided a status update.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,137	Email	05/27/2020	Following communications with IAMGOLD on 2020-05-22 regarding Little Clam Lake and East Clam Lake, Transport Canada (TC) indicated that they believe Little Clam Lake to be a navigable body of water and suggested that IAMGOLD consult the Major Works Order to determine if the Little Clam Lake Dam meets the Major Works criteria. TC also provided IAMGOLD with a list of options if Little Clam Lake does not meet the Major Works criteria and noted that TC has created a file number (file # 2020-402385) for the work.	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,130	Email	05/27/2020	On 2020-05-26 Fisheries and Oceans Canada (DFO) informed IAMGOLD that the authorization for the Project's Offsetting Plan requires that a period be specified where IAMGOLD can cause impacts to fish and fish habitat. DFO noted that the schedule provided in the Offsetting Plan does not specify years, however, DFO has assumed that Phase 1 coincides with 2020 and Phase 3 will likely coincide with 2022. DFO suggested specifying an end date of 2022-07-31 based on Table 4.1 in the Offsetting Plan and noted that this only applies for impacts and is not related to offsetting and monitoring. IAMGOLD requested that the period be extended to November 2022. To support this request, IAMGOLD noted that the last piece of habitat to be destroyed would be the arm of Upper Three Duck Lake and in the Offsetting Plan the fish salvage in the arm of Upper Three Duck is scheduled for May or June of 2022. IAMGOLD also noted that COVID-19 related Project delays may also necessitate a 2022-11 date. On 2020-05-27, DFO agreed to make the end date 2022-11-30.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
2,244	Email	05/27/2020	Maple Leaf Strategies contacted the Ministry of Natural Resources and Forestry (MNRF) to request the addition of the status of the Lakes and Rivers Improvement Act application to the list of items to discuss as there had not been any communication from MNRF in some time. Maple Leaf Strategies also requested a conference call with MNRF to discuss the Section 36 application.	Jake Sikora (Ministry of Natural Resources and Forestry), Adam Bloskie (Ministry of Natural Resources and Forestry)	Giancarlo Drennan (Maple Leaf Strategies)
2,141	Email	05/28/2020	The Ministry of Natural Resources and Forestry (MNRF) confirmed that the two new sedimentation ponds presented to MNRF on 2020-03-27 are considered to be offline structures and do not require Lakes and Rivers Improvement Act approval.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Graham Janson (Ministry of Natural Resources and Forestry)	Corporation), Debbie Dyck (Wood E&IS)
2,133	Email	05/28/2020	Wood, on behalf of IAMGOLD, provided comments on the draft Environmental Compliance Approval (ECA) (4334-BBJK2B) to the Ministry of the Environment, Conservation and Parks and requested a discussion regarding the comments prior to issuance of the ECA.	Brian Ramasir (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Linda Lattner (Wood E&IS)
2,291	Conference Call	05/28/2020	IAMGOLD and the Ministry of the Environment, Conservation and Parks met for a Surface Water Technical Subcommittee meeting to discuss the optimization of the Mercury Monitoring Plan.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Dave Manol (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
2,252	Conference Call	05/29/2020	IAMGOLD had a discussion with the Ministry of Natural Resources and Forestry to discuss the transfer of Sustainable Forestry License - Responsible Roads to IAMGOLD for the purposes of the Project.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Gail Ballak (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)
2,145	Email	05/29/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with another copy of previously submitted figures identifying the Sustainable Forestry License (SFL) Roads for the Project. MNRF provided confirmation of receipt of the files. MNRF also indicated that they will continue with the review of any SFL responsible roads that will need to be included in the SFL road transfer plan and amendments.	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)
2,138	Email	05/29/2020	On 2020-05-27, Transport Canada (TC) informed IAMGOLD they reviewed the drawings for the Clam Lake Causeway and the step-pool between Little Clam Lake to East Clam Lake and noted that these two components are considered separate works requiring separate approval documents. TC requested that IAMGOLD submit a revised drawing showing only the Clam Lake Causeway and the Clam Lake Causeway applicable notes. In addition,	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
			TC requested that IAMGOLD remove the “not for construction” stamp from the drawing as they require final drawings and assigned new file numbers to each of the works. SLR Consulting, on behalf of IAMGOLD suggested a call with TC on 2020-06-05 to discuss the separation of the works and to review questions regarding the Polishing Pond East Dam application (#2020-402270).		
2,197	Email	05/29/2020	IAMGOLD received a letter from the Gogama Chamber of Commerce (GCC) requesting financial assistance to help the GCC purchase and provide community residents in need with basic safety supplies during the COVID-19 pandemic.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation)
2,151	Email	06/01/2020	SLR Consulting, on behalf of IAMGOLD, received a request from Transport Canada (TC) Navigation Protection Program to reschedule a meeting that was to occur 2020-06-05. SLR Consulting responded and agreed to a new meeting date and time with TC.	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,181	Email	06/03/2020	The Ministry of Natural Resources and Forestry (MNRF) provided a summary of the items discussed during a call held on 2020-05-15 which covered the following topics: Indigenous Consultation, Fisheries Act Authorization approval, Scientific Collector’s Permits, and Forestry Roads with Project Boundary. MNRF also provided an update regarding the letters they sent to Indigenous communities requesting feedback on any outstanding concerns relating to the Lakes and Rivers Improvement Act application for the Tailings Management Facility Starter Dam and the Mollie River Realignment and the timeline by which MNRF was expecting responses.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Graham Janson (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,162	Phone Call	06/03/2020	IAMGOLD contacted the Ministry of Energy, Northern Development and Mines to confirm if Flying Post First Nation has been in communication with regulators about the potential use of the EACOM laydown area for a temporary camp location.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	David Brown (IAMGOLD Corporation)
2,148	Memo	06/03/2020	IAMGOLD submitted a request to the Ministry of Natural Resources and Forestry (MNRF) for information required by IAMGOLD to better	Clara Lauziere (Ministry of Northern Development	Krista Maydew (Wood E&IS), Stephen Crozier

ROC	Event Type	Date	Event Summary	Participants	Team
			understand the scope and extent of potential impacts of the Project on the citizens within the Métis Nation of Ontario (MNO) Region 3. IAMGOLD informed MNRF that a similar request for information was made to MNO directly. MNRF responded the same day that the request would be reviewed, and a response would be forthcoming. MNRF provided an official response on 2020-06-30. Comments and responses are recorded in ROC 2,262.	and Mines), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Brian McMahon (Ministry of Energy, Northern Development and Mines)	(IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,150	Email	06/04/2020	IAMGOLD notified the Ministry of Natural Resources and Forestry (MNRF) that the three road Transfer Plans have been finalized and re-sent an email from EACOM dated 2020-05-06 containing the shapefiles requested by MNRF to support their review of the pending road transfer plan and amendment. IAMGOLD indicated that a signed agreement between EACOM and IAMGOLD will follow once MNRF confirms the transfer plan is acceptable.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry), Natalie Dulude (Ministry of Natural Resources and Forestry), Gail Ballak (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)
2,180	Email	06/04/2020	SLR Consulting, on behalf of IAMGOLD, responded to Transport Canada's (TC) 2020-05-26 request for clarity regarding the Method of Construction for the application for Three Ducks Lake Polishing Pond Dam and	Tania Havelka (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			confirmed that no coffer dam will be installed noting that the dam will be constructed without dewatering. Once sediment curtains up and downstream of the work area have been installed, rockfill will be placed in the lake, starting from the shoreline.		Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,221	Email	06/04/2020	Transport Canada (TC) Navigation Protection Program, requested that SLR Consulting, clarify if the Project would like TC to move forward and finish the review of the four Major Works and provide IAMGOLD with direction to advertise the four files, or if IAMGOLD would prefer TC to wait on sending the direction to advertise until IAMGOLD has made a decision on the Little Clam Lake Dam (file 2020-402385).	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,292	Email	06/04/2020	Following the Surface Water Technical Subcommittee meeting held on 2020-05-28, Wood, on behalf of IAMGOLD, provided the Ministry of the Environment, Conservation and Parks (MECP) with a response regarding the Mercury Monitoring Plan. Wood stated additional edits to the plan have been made to address MECP's concerns and comments. Revised summary tables were provided to MECP to confirm IAMGOLD's understanding of the issues to be addressed. Wood noted the Mercury Monitoring Plan will be finalized based on the updated tables. MECP provided comments for edits to be made to Table 3.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Dave Manol (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks)	Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
2,222	Email	06/05/2020	SLR Consulting (SLR), on behalf of IAMGOLD, responded to Transport Canada's (TC) Navigation Projection Program inquiry from 2020-06-04 regarding the direction to advertise for the four Major Works for the Project. IAMGOLD will work with TC to develop the Little Clam Lake / East Clam Lake Connection as a separate application. SLR requested clarification about the process for submitting the new application.	Tania Havelka (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,245	Email	06/05/2020	Maple Leaf Strategies contacted the Ministry of Natural Resources and Forestry (MNRF) to follow-up on an earlier email sent 2020-05-27 regarding the Lakes and Rivers Improvement Act (LRIA) application. Maple Leaf Strategies informed MNRF that there had not been any communication from MNRF about the application. Maple Leaf Strategies requested a meeting with MNRF to discuss how to proceed with advancing the LRIA application. A date for the conference call was set for 2020-06-09.	Jake Sikora (Ministry of Natural Resources and Forestry), Adam Bloskie (Ministry of Natural Resources and Forestry)	Giancarlo Drennan (Maple Leaf Strategies)
2,174	Email	06/05/2020	Following a phone call on 2020-06-04, Transport Canada (TC) and SLR Consulting, on behalf of IAMGOLD corresponded about the drawings required to advance the application for Approval for the Clam Lake Causeway Road and the other major works. SLR provided TC with the drawing for the causeway removal between East Clam Lake and Clam Lake and noted that the remainder of the Major Works drawings would be forthcoming.	Tania Havelka (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,175	Email	06/08/2020	IAMGOLD received a request from the Ministry of Natural Resources and Forestry (MNRF) to provide MNRF with the emails and relevant meeting minutes for the items summarized in Table 5: Summary of Consultation and Engagement Specific to the Lakes and Rivers Improvement Act Application. The request asked for the consultation / engagement activities to be summarized in a table format if possible.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,176	Email	06/08/2020	IAMGOLD contacted the Ministry of Environment, Conservation and Parks (MECP) to request an extension until 2020-10-31 for the decision on construction of the Project. IAMGOLD stated to MECP it was their understanding that the current deadline for a construction decision expires 2020-06-30. Further IAMGOLD noted that the COVID-19 pandemic posted potential impact risks for construction execution and IAMGOLD has continued working on procedures, permitting and has developed a revised schedule. IAMGOLD also noted that the IAMGOLD board will be meeting in July or August 2020 to discuss the construction decision. MECP responded indicating the request is under review.	Antonia Testa (Ministry of the Environment, Conservation and Parks), Andrew Evers (Ministry of the Environment, Conservation and Parks), Kiran Anwar (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
2,178	Email	06/08/2020	On 2020-06-05 Transport Canada (TC) provided SLR Consulting (SLR) with an update from their Indigenous Relations and Engagement Unit on the review process underway for the Project's Major Works application. TC confirmed the Indigenous consultation records for the Project provided were helpful for review and analysis. Once the TC Indigenous Relations and Engagement Unit completes their review, TC will then be in contact with IAMGOLD. SLR thanked TC for the update on 2020-06-08.	Tania Havelka (Transport Canada), Jessica Wray (Transport Canada)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)
2,209	Email	06/08/2020	Fisheries and Oceans Canada requested habitat units for each of the impacts and offsetting components within the Offsetting Plan for the Project.	Brandi Mogge (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
2,212	Email	06/09/2020	IAMGOLD requested a meeting with the Ministry of Natural Resources and Forestry to discuss a plan of how to move forward with the aggregate applications for the Project.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Derek Seim (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,246	Conference Call	06/09/2020	Maple Leaf Strategies provided an update on the Project to the Ministry of Natural Resources and Forestry (MNRF) and addressed questions from MNRF. Following this call, IAMGOLD was instructed to liaise with the Timmins office of MNRF about the Lakes and Rivers Improvement Act (LRIA) applications. Maple Leaf Strategies confirmed, on 2020-06-17, that IAMGOLD did contact the Timmins office, was informed their LRIA contact	Jake Sikora (Ministry of Natural Resources and Forestry), Adam Bloskie (Ministry of Natural Resources and Forestry)	Giancarlo Drennan (Maple Leaf Strategies)

ROC	Event Type	Date	Event Summary	Participants	Team
			was no longer available and requested a replacement to liaise with as soon as possible.		
2,271	Phone Call	06/10/2020	The Ministry of Natural Resources and Forestry contacted IAMGOLD to set-up a meeting to discuss permitting for the Project.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,223	Email	06/10/2020	Transport Canada (TC) Navigation Projection Program indicated that if the Little Clam Lake / East Clam Lake Connection dam meets the Major Works criteria, an application and approval under the Canada Navigable Water Act is required and IAMGOLD must apply through the external submission site. TC instructed SLR to use file number 2020-402385 when applying and noted that IAMGOLD should include the same Indigenous consultation information provided for the other four Major Works applications, as the TC Indigenous Relations Unit will conduct a review of this file as well.	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,172	Email	06/10/2020	Transport Canada (TC) Navigation Protection Program sent an email on 2020-06-04 requesting a final construction figure for Clam Lake East Dam 3 to support the Major Works application. SLR Consulting, on behalf of IAMGOLD, provided TC with this figure.	Tania Havelka (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,199	Email	06/11/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided an update stating that review is underway of the Project's multiple applications with the exception of the air and noise Environmental Compliance Approval which was drafted and sent to the proponent's consultant for feedback. MECP also provided a timeline and the order of next steps to issue permits.	Nicholas Cunha (Ministry of the Environment, Conservation and Parks), Leah Bortolotti (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Maple Leaf Strategies)
2,219	Email	06/12/2020	IAMGOLD responded to the Ministry of the Environment, Conservation and Parks (MECP) inquiry from 2020-05-20 regarding the status of the Project's engagement activities with Brunswick House First Nation (BHFN) related to the Permit to Take Water and the Environmental Compliance Approval applications. IAMGOLD informed MECP that they continue to	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			reach out BHFN with no response. Earlier discussions with BHFN noted that the Project is not in the BHFN Traditional Territory and will not impact their community or members. IAMGOLD stated that they remain committed to providing BHFN with information on the Project and will engage with BHFN should the community express an interest.	Environment, Conservation and Parks)	
2,192	Letter	06/12/2020	IAMGOLD received a copy of a letter dated 2020-06-12 that the Métis Nation of Ontario (MNO) sent to the Ministry of Natural Resources and Forestry (MNRF) in response to the MNRF 2020-05-21 correspondence regarding consultation on the Lakes and Rivers Improvement Act applications for the Tailings Management Facility Starter Dams and the Mollie River Realignment.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Linda Norheim Brookes (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation)
2,323	Email	06/12/2020	Following the Surface Water and Groundwater Technical Subcommittee meetings held on 2020-05-21, 2020-05-22 and 2020-06-08, Wood, on behalf of IAMGOLD sent the Ministry of the Environment, Conservation and Parks (MECP) final responses to the draft surface water and ground water comments. Official comments and responses are recorded in ROC 1,688 and ROC 2,324 respectively. IAMGOLD also included a suggested summary table of the Permit to Take Water source locations that will require treatment for ammonia and/or total suspended solids, and therefore inclusion in the Construction Environmental Compliance Approval, as was discussed during the 2020-05-25 teleconference. IAMGOLD noted that responses to the additional surface water comments from MECP received on 2020-05-20 will follow next week.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment,	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
				Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks)	
2,224	Email	06/15/2020	SLR Consulting (SLR), on behalf of IAMGOLD, responded to Transport Canada's (TC) Navigation Projection Program directions provided by email 2020-06-10 regarding the Major Works application for the Little Clam Lake / East Clam Lake Connection. SLR confirmed that IAMGOLD will proceed with the application, will apply through the external site referencing the file number provided by TC.	Tania Havelka (Transport Canada)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)
2,213	Email	06/16/2020	The Ministry of Natural Resources and Forestry (MNRF) responded to IAMGOLD's request for a meeting on 2020-06-09 regarding the aggregate applications for the Project noting they will schedule a meeting with IAMGOLD upon a full review of the file. MNRF informed IAMGOLD that an order under subsection 7.1(2) of the Emergency Management and Civil Protection Act (O.Reg. 73/20) suspends regulated timelines under the Aggregate Resources Act (ARA), retroactive to 2020-03-16. Other orders under the Emergency Management and Civil Protection Act have the effect of restricting the public's and stakeholders' ability to participate in ARA consultation processes. As a result, aggregate authorizations that require consultation are temporarily on hold, retroactive to 2020-03-16, as MNRF considers how to address the suspended timelines and options to conduct consultation in a transparent way.	Derek Seim (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,210	Email	06/16/2020	Minnow Environmental, on behalf of IAMGOLD, responded to a request from Fisheries and Oceans Canada (DFO), received on 2020-06-08, for habitat units for each of the impacts and offsetting components. Minnow Environmental indicated that the information will be provided within the next two weeks and stated that they would contact the University of Guelph for an appropriate timeline for the reporting on the complementary measures associated with the Offsetting Plan.	Brandi Mogge (Fisheries and Oceans Canada)	Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,211	Email	06/16/2020	Minnow Environmental, on behalf of IAMGOLD, contacted Fisheries and Oceans Canada (DFO) to inquire about the status of the review of the previously submitted Surety Bond. DFO responded that the length of the bond should be 2 years beyond the expected life of the authorization, including monitoring requirements. DFO proposed the end date to be 2033 which would address the additional two years required for monitoring versus the current draft of the bond which proposed a validation date of 2023 with yearly extensions.	Brandi Mogge (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
2,251	Email	06/16/2020	IAMGOLD contacted the Ministry of Energy, Northern Development and Mines (ENDM) to set up a conference call for the purpose of providing ENDM with a Project update and to discuss a number of matters including those relating to surface rights.	Susan Capling (Ministry of Energy, Northern Development and Mines), Carol Smith (Ministry of Energy, Northern Development and Mines), Brian McMahon (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,257	Email	06/16/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry with a set of key points that will form the basis of a preliminary response from IAMGOLD to the Métis Nation of Ontario's letter regarding the Lakes and Rivers Improvement Act applications. These topics include record of contact between IAMGOLD and MNO, additional technical review and the Closure Plan.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,225	Email	06/17/2020	IAMGOLD corresponded with the Ministry of Energy, Northern Development and Mines (ENDM) to discuss available meeting dates to provide a Project update and to discuss a number of matters including	Susan Capling (Ministry of Energy, Northern Development and Mines),	Stephen Crozier (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			Project surface rights. ENDM suggested including the Director of Lands Branch and the Director of the Mineral Development Branch in the meeting. IAMGOLD agreed to include the Branch Directors and suggested meeting dates.	Carol Smith (Ministry of Energy, Northern Development and Mines), Brian McMahon (Ministry of Energy, Northern Development and Mines), Tracey Burton (Ministry of Energy, Northern Development and Mines), Heather Hoddinott (Ministry of Energy, Northern Development and Mines)	Alina Shams (IAMGOLD Corporation)
2,226	Letter	06/22/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a letter that summarized the decision of MECP to grant IAMGOLD an extension to the requirement for issuing a Notice of Construction for the Project until 2020-10-31. IAMGOLD responded to MECP on the same day with a note of acknowledgement and appreciation for the letter.	Clara Lauziere (Ministry of Northern Development and Mines), Antonia Testa (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Andrew Evers (Ministry of the Environment, Conservation and Parks), Frank Miklas (Ministry of the Environment, Conservation and Parks), Kiran Anwar (Ministry of the Environment, Conservation and Parks), Kathleen O'Neill (Ministry of the Environment, Conservation and Parks),	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Grant Ritchie (Ministry of Natural Resources and Forestry), Michael Gluck (Ministry of the Environment, Conservation and Parks)	
2,228	Email	06/23/2020	Environment and Climate Change Canada (ECCC) informed Flying Post First Nation (FPFN) that the amendments to Schedule 2 of the Metal and Diamond Mining Effluent Regulations (MDMER) have been approved by the federal Treasury Board Cabinet for the Project. The amendments to Schedule 2 of the MDMER list certain water bodies frequented by fish as tailings impoundments areas. ECCC stated the final authorization for the use of those water bodies for mine waste disposal will be issued once IAMGOLD submits a Letter of Credit for the implementation of the Fish Habitat Compensation, a condition under the MDMER. The official publication in the Canada Gazette of this approval will be on 2020-07-08 and ECCC will share this official publication once the link is available. ECCC thanked FPFN for their engagement and support for this regulatory process.	Chief Murray Ray (Flying Post First Nation), Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,229	Email	06/23/2020	Environment and Climate Change Canada (ECCC) informed Mattagami First Nation (MFN) that the amendments to Schedule 2 of the Metal and Diamond Mining Effluent Regulations (MDMER) have been approved by the federal Treasury Board Cabinet for the Project. The amendments to Schedule 2 of the MDMER list certain water bodies frequented by fish as tailings impoundments areas. ECCC stated the final authorization for the use of those water bodies for mine waste disposal will be issued once IAMGOLD submits a Letter of Credit for the implementation of the Fish Habitat Compensation, a condition under the MDMER. The official publication in the Canada Gazette of this approval will be on 2020-07-08 and ECCC will share this official publication once the link is available. ECCC thanked MFN for their engagement and support for this regulatory process.	Tim Harvey (Mattagami First Nation), Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada), Chief Chad Boissoneau (Mattagami First Nation)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,230	Email	06/23/2020	Following a meeting on 2020-06-15, IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with key points that will form the	Tuovi Haapakoski (Ministry of Natural	Stephen Crozier (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			basis of the IAMGOLD response to the Métis Nation of Ontario (MNO) letter dated 2020-06-12 regarding the Lakes and Rivers Improvement Act applications. IAMGOLD indicated that they will send further notes from the meeting with MNRF to be considered in MNRF's preparation of the meeting minutes. In addition, IAMGOLD noted that the Treasury Board has unofficially approved IAMGOLD's Section 36 application for the Project.	Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,231	Email	06/23/2020	Environment and Climate Change Canada (ECCC) informed Brunswick House First Nation (BHFN) that the amendments to Schedule 2 of the Metal and Diamond Mining Effluent Regulations (MDMER) were approved by the federal Treasury Board Cabinet for the Project. The amendments to Schedule 2 of the MDMER list certain water bodies frequented by fish as tailings impoundments areas (TIAs). ECCC stated the final authorization for the use of those water bodies for mine waste disposal will be issued once IAMGOLD submits a Letter of Credit for the implementation of the Fish Habitat Compensation, a condition under the MDMER. The official publication in the Canada Gazette of this approval will be on 2020-07-08 and ECCC will share this official publication once the link is available. ECCC thanked BHFN for their engagement and support for this regulatory process.	Kevin Tangie (Brunswick House First Nation), Bruce Golden (Brunswick House First Nation), Brandi Mogge (Fisheries and Oceans Canada), Cheryl St. Denis (Brunswick House First Nation), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,232	Email	06/23/2020	Environment and Climate Change Canada (ECCC) informed IAMGOLD that the Governor in Council has approved the Schedule 2 amendments for the Project. ECCC noted that an Order in Council has been issued and that the Canada Gazette publication will be on 2020-07-08. ECCC indicated that they are informing all Indigenous groups of the decision and will send out the link to the Canada Gazette publication to all parties on 2020-07-08. ECCC noted that they will issue the mine disposal authorization to IAMGOLD once ECCC has confirmation that a Letter of Credit has been issued and have a final recommendation from Fisheries and Oceans Canada on the Fish Habitat Compensation Plan.	Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation)
2,233	Email	06/23/2020	Environment and Climate Change Canada (ECCC) informed Matachewan First Nation that the amendments to Schedule 2 of the Metal and Diamond Mining Effluent Regulations (MDMER) have been approved by the federal Treasury Board Cabinet for the Project. The amendments to	Unknown Individual (Matachewan First Nation), Kayla Schram (Matachewan First	Stephen Crozier (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			Schedule 2 of the MDMER list certain water bodies frequented by fish as tailings impoundments areas. ECCC stated the final authorization for the use of those water bodies for mine waste disposal will be issued once IAMGOLD submits a Letter of Credit for the implementation of the Fish Habitat Compensation, a condition under the MDMER. The official publication in the Canada Gazette of this approval will be on 2020-07-08 and ECCC will share this official publication once the link is available. ECCC thanked Matachewan First Nation for their engagement and support for this regulatory process.	Nation), Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Jason Batisse (Matachewan First Nation), Augusto Gamero (Environment and Climate Change Canada)	Alina Shams (IAMGOLD Corporation)
2,234	Email	06/23/2020	Environment and Climate Change Canada (ECCC) informed the Métis Nation of Ontario (MNO) that the amendments to Schedule 2 of the Metal and Diamond Mining Effluent Regulations (MDMER) have been approved by the federal Treasury Board Cabinet for the Project. The amendments to Schedule 2 of the MDMER list certain water bodies frequented by fish as tailings impoundments areas. ECCC stated the final authorization for the use of those water bodies for mine waste disposal will be issued once IAMGOLD submits a Letter of Credit for the implementation of the Fish Habitat Compensation, a condition under the MDMER. The official publication in the Canada Gazette of this approval will be on 2020-07-08 and ECCC will share this official publication once the link is available. ECCC thanked MNO for their engagement and support for this regulatory process.	Linda Norheim Brookes (Métis Nation of Ontario), Claude Asselin (Environment and Climate Change Canada), Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,258	Email	06/23/2020	IAMGOLD requested a meeting with the Ministry of Natural Resources and Forestry (MNRF) to discuss the key points drafted in response to the Métis Nation of Ontario letter regarding the Lakes and Rivers Improvement Act applications. IAMGOLD also requested the meeting include a discussion about the Project's aggregate resource applications.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,253	Email	06/23/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with the meeting minutes from the conference call held on 2020-05-29 to discuss the transfer of Sustainable Forest Licence Responsible Roads to IAMGOLD for the Project. MNRF also updated	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD that MNRF has nearly completed their review and noted that another conference call will be arranged.	(EACOM Timber Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	
2,247	Email	06/23/2020	Maple Leaf Strategies contacted the Ministry of Natural Resources and Forestry (MNRF) to provide an update on the status of various applications and noted the timeline for review and feedback from MNRF was of concern because IAMGOLD requires feedback to inform a decision to proceed with construction. Four issues that require feedback from the MNRF were noted: issuance of legal descriptions for Claims 553 and 556, the review of the EACOM relinquishment plan, the aggregate permit issue and technical review of the Lakes and Rivers Improvement Act applications.	Jake Sikora (Ministry of Natural Resources and Forestry), Adam Bloskie (Ministry of Natural Resources and Forestry)	Giancarlo Drennan (Maple Leaf Strategies)
2,259	Conference Call	06/23/2020	IAMGOLD met with the Ministry of the Energy, Northern Development and Mines to provide an update on the Project and discuss mining leases and technical reviews.	Dominic Roszak (Ministry of Energy, Northern Development and Mines), Dylan Moore (Ministry of Energy, Northern Development and Mines), Lesley Williams (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
2,256	Email	06/24/2020	Minnow Environmental, on behalf of IAMGOLD, provided an update to Fisheries and Oceans Canada regarding the expected timeline for the metagenomics work proposed as complementary measures for the Lakes and Rivers Improvement Application Offsetting Plan that will be	Brandi Mogge (Fisheries and Oceans Canada)	Cynthia Russel (Minnow Environmental Inc.), Kim

ROC	Event Type	Date	Event Summary	Participants	Team
			conducted by the University of Guelph. Minnow Environmental referred to the response from the University that noted the funding application for the research may be submitted in September 2020 with a possible approval in the spring.		Connors (Minnow Environmental Inc.)
2,254	Email	06/25/2020	IAMGOLD inquired about the progress of the review of the revised transfer plan submitted to the Ministry of Natural Resources and Forestry (MNRF) on 2020-06-04. IAMGOLD noted once input from MNRF was received then the agreement between IAMGOLD and EACOM could be finalized to complete the submission.	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)
2,255	Email	06/25/2020	IAMGOLD suggested that the next meeting for the Sustainable Forestry License Roads Discussion with the Ministry of Natural Resources and Forestry (MNRF) take place prior to 2020-06-29 to continue to expedite the review process as an MNRF reviewer will be away from 2020-06-29 to 2020-07-06 on annual leave.	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy,	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	
2,260	Email	06/25/2020	Maple Leaf Strategies (MLS), on behalf of IAMGOLD, provided the Ministry of Energy, Northern Development and Mines (ENDM) with a summary of the discussion and action items following the meeting held on 2020-06-23. Action items include the next steps towards issuance of legal descriptions for Claims 553 and 556, without which IAMGOLD is unable to obtain the Lakes and Rivers Improvement Act applications issued, and the establishment of provision of an ENDM dedicated reviewer that can work with IAMGOLD to understand the type of tenure needed to acquire surface rights for certain areas where infrastructure needs to be built within setbacks.	Dominic Roszak (Ministry of Energy, Northern Development and Mines), Dylan Moore (Ministry of Energy, Northern Development and Mines), Lesley Williams (Ministry of Energy, Northern Development and Mines)	Giancarlo Drennan (Maple Leaf Strategies)
2,248	Email	06/26/2020	SLR Consulting, on behalf of IAMGOLD, submitted the application for the Environmental Compensation Structure for Little Clam Lake for the Project to the Transport Canada (TC) Navigation Protection Program. An email from the TC system confirmed the successful submission.	unknown unknown (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,517	Email	06/26/2020	Fisheries and Oceans Canada (DFO) provided information to IAMGOLD regarding the Project's offsetting / compensation cost. DFO stated that the cost estimate that will ultimately determine the letter of credit amounts needs to be broken down between the offsetting required for the Fisheries Act authorization and the compensation required related to the Schedule 2 amendment. DFO requested that IAMGOLD include the breakdown between the two in their response. Minnow Environmental, on behalf of IAMGOLD, thanked DFO for this update and confirmed the information will be taken under consideration for the final submission of the application.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Steve Woolfenden (IAMGOLD Corporation), Don Carr (Wood E&IS)
2,249	Email	06/28/2020	IAMGOLD provided an update to the Minister of Energy, Northern Development and Mines (ENDM) about the Treasury Board's approval granted for Section 36 of the Federal Fisheries Act. IAMGOLD that while this was a major achievement for the Project, IAMGOLD is still awaiting the conversion of two key mining leases, several applications under the	Greg Rickford (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), Gordon Stothart (IAMGOLD Corporation), Alina Shams (IAMGOLD)

ROC	Event Type	Date	Event Summary	Participants	Team
			Lakes and Rivers Improvement Act from the Ministry of Natural Resources and Forestry (MNRF), the Environmental Compliance Approval for construction and several Permits to Take Water from the Ministry of the Environment, Conservation and Parks, along with some minor surface rights issues to be resolved in coordination with ENDM and MNRF. IAMGOLD stated that representatives of ENDM have been briefed on these matters and IAMGOLD is actively engaged with ENDM at the departmental level, and the continued support of departmental and political staff is greatly appreciated. IAMGOLD requested support from the Minister to emphasize the importance of the timely issuance of the aforementioned authorizations among other ministries to help the Project move towards a construction decision.		Corporation), Luc-Bernard Denoncourt (IAMGOLD Corporation)
2,250	Email	06/28/2020	IAMGOLD provided the Ministry of Energy, Northern Development and Mines (ENDM) with a copy of the email IAMGOLD sent to the Minister of ENDM on 2020-06-28. IAMGOLD also informed ENDM that in the previous week, the Métis Nation of Ontario was provided with a Project update and briefed about the permitting issues outlined in the referenced email.	Carlo Oliviero (Ministry of Energy, Northern Development and Mines)	Alina Shams (IAMGOLD Corporation)
2,263	Email	06/29/2020	Following a discussion with the Ministry of the Environment, Conservation and Parks (MECP) on 2020-06-22, MECP requested IAMGOLD provide an updated record of consultation to in order for MECP to confirm whether or not the duty to consult has been met for all Indigenous communities which have potentially impacted Aboriginal or treaty rights. MECP stated it was not clear from the information received to date that this has been demonstrated and MECP needs to be satisfied that the duty has been met prior to issuance of Permits to Take Water and Environmental Compliance Approvals.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,264	Email	06/30/2020	IAMGOLD responded to the Ministry of the Environment, Conservation and Parks request from 2020-06-29 for an updated record of consultation with Indigenous communities and stated a report will be prepared. IAMGOLD noted some of the consultation files were large and recommended the report be submitted through an electronic file transfer.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

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2,261	Email	06/30/2020	IAMGOLD responded to the Ministry of Natural Resources and Forestry's (MNRF) request for information received on 2020-06-08 asking for a summary of the Indigenous community consultation activities related to the Lakes and Rivers Improvement Act application for the Fish Habitat Offsetting Measures. IAMGOLD provided MNRF with a memo containing the requested information. The memo included an updated summary of consultation specific to the LRIA in question, including all related correspondence with Indigenous communities. It also contained a summary of consultation and engagement related to the Fisheries Offsetting Plan as requested by MNRF.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
2,262	Email	06/30/2020	The Ministry of Natural Resources and Forestry (MNRF) responded to the information request submitted by IAMGOLD on 2020-06-03 inquiring about the scope and potential impacts the Project may have for the members of the Métis Nation of Ontario (MNO) Region 3. MNRF confirmed their understanding of the information request relating to the ownership, use and status of Métis Harvesting Cards in the Project region. MNRF stated the Timmins District MNRF does not collect or maintain such information. MNRF provided a point of reference about the Harvesting Framework Agreement between MNO and Ontario, and informed IAMGOLD that the MNO would be the entity to maintain the Harvester Card registry. MNRF stated it was important to note that they would not consider the information about the Harvester Card registry items in the MNRF assessment of impacts to Aboriginal rights.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,265	Email	07/02/2020	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with all of the records of correspondence with Indigenous communities related to the Environmental Compliance Approval applications and Permit to Take Water applications. The information package also included records of contact with all Indigenous communities identified by the Province in the conditions of approval for the Environmental Assessment for the period of 2018-07-15 to 2020-06-19. MECP confirmed receipt of the files. Additionally, IAMGOLD requested a call with MECP for the following week to provide a brief Project update.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

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2,266	Email	07/02/2020	Fisheries and Oceans Canada (DFO) provided IAMGOLD with a letter dated 2020-06-29 and the Fisheries Act Authorization, authorizing works, undertakings and activities associated with the Project. DFO stated they are to be notified at least 10 days prior to construction. DFO informed IAMGOLD that as per conditions related to notification in the authorization, IAMGOLD is to ensure a copy of the authorization is kept on-site, and all staff and contractors undertaking the work and monitoring are to be familiar with its requirements. DFO also stated they look forward to reviewing the relevant environmental management plans prior to their implementation.	Brandi Mogge (Fisheries and Oceans Canada), David Nanang (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
2,281	Email	07/02/2020	IAMGOLD distributed the English and French versions of the June 2020 Let's Talk newsletter to be shared as requested within the town of Gogama. Information contained in the newsletter includes IAMGOLD's initiative to provide support for the COVID-19 pandemic, a staff spotlight, a focus on National Indigenous History Month: Reflecting on the Project's Land Story, an update on Project permitting including securing a key approval under the Fisheries Act, community updates, activity at the Project site and general information on the Project.	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Individual - Gogama)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,282	Email	07/02/2020	SLR Consulting, on behalf of IAMGOLD, submitted a request to Transport Canada Navigation Protection Program inquiring about the status of the review of the Major Works application for Little Clam Lake asking if any additional information was required to support the application and about the timeline for approval for the Public Notice.	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,339	Email	07/02/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided a memorandum of surface water review comments to IAMGOLD on three submissions related to the Construction Environmental Compliance Approval application and Permit to Take Water applications. The review comments were based on MECP's review of: (1) Response to MECP 2020-04-22, Surface Water Comments Côté Gold Project ECA and PTTW Applications for Construction Phase dated 2020-06-12; (2) ISW ECA for Construction Phase – PTTW Additions to Construction Phase ECA – Channel Realignment, Clam Lake and New Lake Dams, Open Pit Fish Salvage and By-Pass Pumping dated 2020-06-12 and (3) Responses to	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks),	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
			MECP 2020-05-20 Surface Water Comments on PTTW Responses ECA and PTTW Applications for Construction Phase. Comments and official responses are recorded in ROC 1688.	Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Dave Manol (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Brooke Campbell-Paterson (Ministry of the Environment, Conservation and Parks)	
2,318	Email	07/02/2020	Fisheries and Oceans Canada (DFO) provided IAMGOLD with the Fisheries Act Authorization (dated 2020-06-29), including conditions of approval, which authorize works, undertakings and activities associated with the Project. DFO requested that, as per conditions related to notification in the authorization, IAMGOLD notify them at least 10 days prior to construction.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation)
2,388	Email	07/03/2020	The Ministry of Natural Resources and Forestry (MNRF) responded to IAMGOLD's 2020-05-13 request for guidance on the review and approval process of applications. MNRF stated that they completed reviews of all three Lakes and Rivers Improvement Act applications for the Project, they have no concerns and could issue approval of plans and specifications as soon as the Timmins district completed the approvals of location. MNRF stated it was their understanding that the outstanding questions (from the Timmins district) had to do with land tenure and Indigenous consultation.	Graham Janson (Ministry of Natural Resources and Forestry)	Debbie Dyck (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
2,283	Email	07/03/2020	Transport Canada (TC) Navigation Protection Program responded to Project inquiry on 2020-07-02 regarding the status of the review of the Major Works application for Little Clam Lake. TC indicated that the file is under technical review and will be referred to the Indigenous Engagement Unit for further review. Upon completion of the review process, TC will provide IAMGOLD with a Direction to Advertise letter. TC also stated in a separate response on the same day, that upon review of the file and the figures submitted, it was previously determined that East Clam Lake is non-navigable, as per TC letter dated 2019-07-11 and TC does not need to review or approve any activities taking place on East Clam Lake. Therefore, for the fish habitat project component, the only structure that requires review and approval is the dam on Little Clam Lake. IAMGOLD was requested to submit a revised plan and profile view figures of the Little Clam Lake dam with measurements, water levels and construction methodology.	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,288	Conference Call	07/06/2020	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with an update on the Project and discussed the timeline for issuing the Environmental Compliance Approvals and Permits to Take Water. MECP indicated that they could issue these within the timing previously discussed (end of August / early Sept 2020). MECP noted that consultation would be an area of focus for them and may issue correspondence to Mattagami First Nation, Flying Post First Nation, Brunswick House First Nation and the Métis Nation of Ontario within the next week with a deadline for submission of comments by the end of the month (2020-07-31). IAMGOLD suggested MECP coordinate with the Ministry of Natural Resources and Forestry (MNRF) about handling any input they receive, as MNRF is working on an approach to close out consultation on the Lakes and Rivers Improvement Act applications.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation)
2,305	Phone Call	07/07/2020	SLR Consulting, on behalf of IAMGOLD, and Transport Canada (TC) discussed the status of the Projects applications under the Canadian Navigable Waters Act. TC indicated that 4 applications were ready for peer review and would be sent that day with an estimated turnaround time of 2-3 business days. In addition, TC indicated that once the applications are approved, a letter will be issued to the applicant along	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
			with a template for Public Notification. TC noted that IAMGOLD may be required to publish notices in Sudbury and Timmins in local newspaper, in both French and English. Additionally, a notification of publication must be made to TC (via email) 3-4 days before publication with Works numbers cited. TC noted that they do not need to review the notices but are open to discussions once the template is issued to applicant. TC also requested an updated plan/profile/construction issued for construction drawings for Little Clam Lake and confirmed that their Indigenous consultation team can review as soon as possible.		
2,286	Email	07/07/2020	Minnow Environmental, on behalf of IAMGOLD, requested a call with Fisheries and Oceans Canada to discuss minor errors found in the Fisheries Act Authorizations received for the Project.	Brandi Mogge (Fisheries and Oceans Canada)	Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,391	Email	07/07/2020	IAMGOLD contacted the Ministry of Natural Resources and Forestry (MNRF) to provide an update on the positive completion of the technical review of the Lakes and Rivers Improvement Act applications. IAMGOLD also confirmed that the legal descriptions for CLM 553 and CLM 556 were issued to the Ministry of Energy, Northern Development and Mines. IAMGOLD requested an update on MNRF's proposed approach to consultation and offered to supply MNRF with additional information to assist with this process.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,392	Email	07/07/2020	The Ministry of Natural Resources and Forestry (MNRF) responded to IAMGOLD's request for an update regarding consultation originally sent to MNRF on 2020-07-07. MNRF noted that following an internal discussion with legal counsel about the MNRF response to the Métis Nation of Ontario (MNO), MNRF would follow-up with IAMGOLD. MNRF stated that it would be helpful for IAMGOLD to provide MNRF with an overview of the capacity support provided to MNO to participate in consultation on the Project.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines),	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Mike Mazzetti (Ministry of Natural Resources and Forestry)	
2,393	Email	07/07/2020	IAMGOLD provided information regarding capacity support for the Métis Nation of Ontario (MNO) to participate in consultation related to the Project in response to the Ministry of Natural Resources and Forestry's (MNRF) request to provide an overview of the capacity support provided to the Métis Nation of Ontario (MNO). IAMGOLD provided a summary table of funding provided to the MNO to date, dated 2020-07-07 and noted their support for MNO's participation in discussions on a Project agreement. IAMGOLD noted that in the fall of 2019, the MNO did request funds for a technical review of the Lands and Rivers Improvement Act (LRIA) application, to which IAMGOLD indicated to MNRF that it was their view that the LRIA did not require further technical review to identify potential impacts on MNO rights (for reasons outlined in earlier correspondence to MNRF). IAMGOLD did state a willingness to reconsider this position if the MNO could provide an explanation of how a technical review would assist in identifying impacts to MNO rights. IAMGOLD that after several attempts to follow-up with the MNO on this matter, MNO elected to not provide such an explanation. IAMGOLD also stated they were aware that MNO may have received government funds to support their involvement in permitting and specifically that the MNO received funds from Environment and Climate Change Canada to support a technical review of IAMGOLD's application under Section 36 of the Fisheries Act.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,394	Email	07/07/2020	The Ministry of Natural Resources and Forestry (MNRF) acknowledged receipt of information shared by IAMGOLD related to capacity provided to the Métis Nation of Ontario to participate in consultation on the Project.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,330	Email	07/08/2020	Environment and Climate Change Canada (ECCC) notified IAMGOLD that the amendments to the Metal and Diamond Mining Effluent Regulations in relation to the Project were published in the Canada Gazette, Part II on 2020-07-08. ECCC also provided IAMGOLD with a link to access a PDF version of the publication.	Unknown Individual (Environment Canada)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation)
2,285	Email	07/08/2020	SLR Consulting (SLR), on behalf of IAMGOLD, provided Transport Canada (TC) with the revised plan and profile view figures along with associated construction notes of the Little Clam Lake dam to support the Major Works application as was requested on 2020-07-03. SLR noted that this application was shared with Mattagami First Nation and Flying Post First Nation and support letters were provided with the application.	Tania Havelka (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,309	Email	07/08/2020	IAMGOLD received notice from Environment and Climate Change Canada (ECCC) that the Amendments (SOR/2020-132) to the Metal and Diamond Mining Effluent Regulations related to the Project were published in the Canada Gazette, Part II on 2020-07-08. ECCC noted that these regulations list 10 water bodies located within the footprint of the Project's tailings management facility and waste rock storage areas to Schedule 2 of the Regulations thereby designating them as tailings impoundment areas. In addition, ECCC noted that the Amendments and the associated Regulatory Impact Analysis Statement are available on the Canada Gazette website and provided a link and the document. ECCC indicated that IAMGOLD will be authorized to deposit mine waste in these water bodies once a Fish Habitat Compensation Plan has been approved by the Minister of the Environment and a Letter of Credit to cover the cost of implementation of the plan has been submitted.	Unknown Individual (Environment Canada)	Alina Shams (IAMGOLD Corporation)
2,306	Phone Call	07/08/2020	SLR Consulting, on behalf of IAMGOLD, and Transport Canada (TC) discussed the Little Clam Lake updated issue for construction drawings. IAMGOLD noted that the works at Little Clam Lake are temporary and would be below the 2.5 metre requirement to qualify as a "Major Work". TC agreed that the works would qualify for a Notice of Non-Interference	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
			and indicated that they would issue a letter confirming this and the closure of the Major Works application file. In addition, TC confirmed that the other 4 Major Works applications are undergoing peer review and are anticipated to be approved within the week, at which point guidance will be issued. TC noted that they will review current Notice of Non-Interference applications and provide guidance within the week so IAMGOLD can publish Public Notices. TC indicated that they would provide templates for the notices. IAMGOLD requested that TC complete the final reviews this week for all applications so they can proceed with the publications next week.		
2,308	Meeting	07/09/2020	IAMGOLD met with the Ministry of Natural Resources and Forestry to discuss Project updates, the approval process for the aggregate application for 'Pit A1', withdrawing the application for 'Pit A2', additional applications and associated review processes necessary for the Project.	Derek Seim (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), James Bakker (Ministry of Natural Resources and Forestry), Graham Buck (Ministry of Natural Resources and Forestry), Oleg Ivanov (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), David Villard (Pebble Beach Aggregate)
2,310	Email	07/09/2020	The Ministry of Natural Resources and Forestry provided IAMGOLD with summary notes from their meeting held on 2020-07-09 to discuss Project updates, the approval process for 'Pit A1', withdrawing the application for 'Pit A2', and additional applications and associated review processes necessary for the Project.	Derek Seim (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), James Bakker (Ministry of Natural Resources and Forestry), Graham Buck (Ministry of Natural Resources and Forestry), Oleg Ivanov (Ministry of	David Brown (IAMGOLD Corporation), David Villard (Pebble Beach Aggregate)

ROC	Event Type	Date	Event Summary	Participants	Team
				Natural Resources and Forestry), Katie O'Connell (Ministry of Natural Resources and Forestry)	
2,395	Email	07/09/2020	IAMGOLD contacted the Ministry of Natural Resources and Forestry (MNRF) to follow-up on the information IAMGOLD shared with MNRF on 2020-07-07 regarding the support IAMGOLD provided to the Métis Nation of Ontario to participate in consultation on the Project. IAMGOLD inquired if MNRF could provide their next steps of consultation.	Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation)
2,317	Email	07/10/2020	Following a phone call on 2020-07-08, Transport Canada (TC) noted that IAMGOLD's work at Little Clam Lake does not appear to meet the criteria for the Major Work order for Water Control Structures. TC confirmed that they will process the application as "withdrawn", close the file and no approval will be issued. TC provided direction to IAMGOLD as to how to proceed with the application process.	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,299	Email	07/10/2020	Transport Canada (TC) provided information to IAMGOLD regarding public notices for advertising under the Canadian Navigable Waters Act section 10(1)(b). TC noted that they reviewed Registry #733 and two other notifications for the Project listed as Registry #732 and #731. TC indicated that all three Registry numbers are considered 'works' and require public notices. TC provided clarity on which types of activities are considered interference versus zero interference and noted that there are different templates and different comment periods required for each type of activity. TC indicated that they will need to delete the existing three items from the Registry and that IAMGOLD will then need to logon to the external submission site and re-enter the information as works on a non-scheduled waterway with interference. Once the information has been resubmitted IAMGOLD may proceed with their public notice and 30-day comment period. In addition, TC confirmed that the model templates are provided on the external submission site and that it is up to the owner to choose a suitable/appropriate place to advertise the work.	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,300	Email	07/13/2020	Transport Canada (TC) provided information to IAMGOLD regarding public notices for advertising under the Canadian Navigable Waters Act section	Unknown Unknown (Transport Canada)	Stephen Crozier (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			10(1)(b). TC noted that they reviewed Registry #733 and two other notifications for the Project listed as Registry #732 and #731. TC indicated that all three Registry numbers are considered 'works' and require public notices. TC provided clarity on which types of activities are considered interference versus zero interference and noted that there are different templates and different comment periods required for each type of activity. TC indicated that they will need to delete the existing three items from the Registry and that IAMGOLD will then need to logon to the external submission site and re-enter the information as works on a non-scheduled waterway with interference. Once the information has been resubmitted IAMGOLD may proceed with their public notice and 30-day comment period. In addition, TC confirmed that the model templates are provided on the external submission site and that it is up to the owner to choose a suitable/appropriate place to advertise the work.		David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,331	Email	07/13/2020	IAMGOLD and a member of the Gogama Socio-economic Management and Monitoring Plan (SEMMP) committee discussed the draft SEMMP. The committee discussed the potential Project-related effects identified in the Environmental Assessment and Environmental Effects Review and agreed that this list of potential effects covered the committee's concerns. IAMGOLD indicated they would prepare a draft SEMMP for Gogama and provide it to the committee for review and input.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Individual - Gogama), Rick Duguay (Individual - Gogama)	Krista Maydew (Wood E&IS), David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,351	Email	07/13/2020	SLR Consulting, on behalf of IAMGOLD, informed Transport Canada (TC) that new Public Notice applications were generated based on guidance provided by TC on 2020-07-10 for registry numbers 1904, 1905, 1906 and 1907. SLR inquired if this Public Notice is required to be offered in French and English and if posting was to occur in both Sudbury and Timmins.	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,325	Email	07/13/2020	Transport Canada (TC) confirmed that the Notification of work on a non-scheduled waterway (public resolution) for the Clam Lake silt barrier was successfully submitted. TC indicated that information about the Project would be made available on the Common Project Search registry and that as IAMGOLD submitted a notice of work on a non-scheduled waterway, the Project is subject to comments from the public. TC requested that	Unknown Unknown (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
			IAMGOLD ensure that all obligations under the Canadian Navigable Waters Act are met, that a public notice is published, that any comment related to navigation regarding the work are resolved, and recommended that IAMGOLD keep a copy of the public notice for their records.		
2,326	Email	07/13/2020	Transport Canada (TC) confirmed that the Notification of work on a non-scheduled waterway (public resolution) for the Three Duck Lakes silt barrier was successfully submitted. TC indicated that information about the Project would be made available on the Common Project Search registry and that as IAMGOLD submitted a notice of work on a non-scheduled waterway, the Project is subject to comments from the public. TC requested that IAMGOLD ensure that all obligations under the Canadian Navigable Waters Act are met, that a public notice is published, that any comment related to navigation regarding the work are resolved, and recommended that IAMGOLD keep a copy of the public notice for their records.	Unknown Unknown (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,396	Email	07/13/2020	Following a request from IAMGOLD on 2020-07-09, the Ministry of Natural Resources and Forestry (MNRF) requested a meeting with IAMGOLD to discuss next steps for consultation with the Métis Nation of Ontario. IAMGOLD provided MNRF with their availability for the meeting and indicated that time was of the essence as a major Project announcement was forthcoming on 2020-07-20.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation)
2,333	Email	07/14/2020	IAMGOLD, provided a letter to the Ministry of the Environment, Conservation and Parks (MECP) signed by the Chief of Mattagami First Nation and the Chief of Flying Post First Nation expressing frustration with delays in the review and issuance of permits required to support Project construction including the Permit to Take Water applications for Plant Site as well as the Environmental Compliance Approval (ECA) application for Air and Noise, the ECA application for Plant Site and the ECA application for Construction Dewatering.	Chief Murray Ray (Flying Post First Nation), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks),	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Chief Chad Boissoneau (Mattagami First Nation)	
2,312	Email	07/14/2020	Minnow Environmental, on behalf of IAMGOLD, requested a meeting with Fisheries and Oceans Canada (DFO) to address an error Minnow Environmental noticed in the habitat units and to clarify one of the conditions of the Fisheries Act Authorization. DFO responded with possible dates and requested copies of the error and item for clarification to prepare for the meeting.	Brandi Mogge (Fisheries and Oceans Canada)	Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,314	Email	07/14/2020	Minnow Environmental, on behalf of IAMGOLD, provided the Ministry of Natural Resources and Forestry with copies of the Fisheries Authorization Act (FAA) Offsetting Plan submitted to Fisheries and Oceans Canada, the FAA application and the FAA approval and cover letter.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Derek Seim (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), James Bakker (Ministry of Natural Resources and Forestry), Graham Buck (Ministry of Natural Resources and Forestry), Oleg Ivanov (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.)
2,307	Letter	07/14/2020	Maple Leaf Strategies, on behalf of IAMGOLD, provided the Ministry of the Environment, Conservation and Parks with a letter of support provided by Mattagami First Nation and Flying Post First Nation, dated 2020-07-08, for the Project's Environmental Compliance Approval and Permit to Take Water applications.	Nicholas Cunha (Ministry of the Environment, Conservation and Parks), Leah Bortolotti (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Maple Leaf Strategies)
2,313	Email	07/15/2020	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada's (DFO) with the details on the error(s) and items for	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD)

ROC	Event Type	Date	Event Summary	Participants	Team
			clarification regarding the Fisheries Act Authorization for the Project requested on 2020-07-15.		Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,353	Email	07/15/2020	Wood, on behalf of IAMGOLD, thanked the Ministry of the Environment, Conservation and Parks (MECP) for providing an updated draft of the Environmental Compliance Approval (ECA) and noted that IAMGOLD is conducting a final review and will respond to MECP shortly. Wood requested clarification on the MECP definition of 'commencement of operations at the site' as it pertains to the maintenance manuals and air monitoring program development.	Brian Ramasir (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Linda Lattner (Wood E&IS)
2,311	Conference Call	07/15/2020	IAMGOLD met with the Ministry of Natural Resources and Forestry (MNRF) to discuss consultation to support Lakes and Rivers Improvement Act (LRIA) applications related to the Tailings Management Facility Starter Dams and Mollie River Realignment. MNRF indicated they wish to conduct further consultation with the Métis Nation of Ontario before they close out the LRIA approvals process. IAMGOLD will work with MNRF on that process. Discussions also focused on the fish salvage program planned for August 2020 and the need to decouple the fish collection permits from approval of the LRIA. IAMGOLD indicated that all fish salvage will be done in a manner that can be reversed, if needed, in the event the LRIA is ultimately not approved. MNRF indicated they will connect with the technical reviewer of the fish collection permit application to confirm the acceptability of this approach.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,315	Phone Call	07/16/2020	SLR Consulting, on behalf of IAMGOLD, contacted Transport Canada to inform them that the Project had received approval to proceed with the Public Notice for one of the Major Works applications and to inquire on the status of the outstanding three applications as the Project intends to post a combined Public Notice for all four applications on 2020-07-20 in the Sudbury Star and Timmins Times.	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,352	Email	07/16/2020	Transport Canada (TC) provided direction on the language of the notices to be posted under the Canadian Navigable Waters Act. TC noted it is up	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
			to IAMGOLD to follow the guidance provided on the external submission site.		
2,451	Letter	07/16/2020	The Mayor of the City of Sudbury and the Mayor of the City of Timmins provided IAMGOLD with a joint letter of support for the Project addressed to the Minister of the Environment, Conservation and Parks (MECP) dated 2020-07-16. The letter was provided to Maple Leaf Strategies, on behalf of IAMGOLD, on 2020-07-22. The letter stated the Project also has the support from federal and provincial Members of Parliament, as well as local and Indigenous communities. The letter noted a number of provincial authorizations and permits were still outstanding, including the Environment Compliance Approval for construction. The letter summarized the economic and employment benefits to the region and requested support from MECP to secure this investment for the region.	Melissa Zanette (City of Greater Sudbury), Ryan Humeniuk (City of Greater Sudbury)	Giancarlo Drennan (Maple Leaf Strategies)
2,420	Letter	07/16/2020	The City of Sudbury provided IAMGOLD with a copy of the letter of support, dated 2020-07-16, for the Project which was sent to the Ministry of the Environment, Conservation and Parks. The letter of support was jointly signed by the Mayors of Sudbury and Timmins.	Brian Bigger (City of Greater Sudbury), George Pirie (City of Timmins), Melissa Zanette (City of Greater Sudbury), Jeff Yurek (Ontario Ministry of Environment, Conservation and Parks (MECP)), Ryan Humeniuk (City of Greater Sudbury)	Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
2,302	Email	07/17/2020	On 2020-07-12 SLR Consulting on behalf of IAMGOLD received confirmation from Transport Canada (TC) that the Notification of work on a non-scheduled waterway (public resolution) for Three Duck Lake was successfully submitted. TC indicated that information about the Project will be displayed on the Common Project Search registry and that the Project is now subject to comments from the Public. TC noted that IAMGOLD must ensure that all obligations under the Canadian Navigable Waters Act are met, that a public notice is published, that any comments related to navigation regarding the work are resolved, and that a copy of the public notice is kept for IAMGOLD's files.	Unknown Unknown (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
2,345	Email	07/17/2020	SLR Consulting, on behalf of IAMGOLD, notified Transport Canada that IAMGOLD will be publishing a public notice for four Major Works applications on 2020-07-22 in the Timmins Times and the Sudbury Star. In addition, IAMGOLD indicated that the public notice would be communicated to individuals on the Project mailing list.	Tania Havelka (Transport Canada)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,354	Email	07/17/2020	IAMGOLD contacted the Ministry of Natural Resources and Forestry (MNRF) to follow-up on two items discussed during a meeting held on 2020-07-15. IAMGOLD requested confirmation from MNRF as soon as possible, in writing, that the issuance of the Scientific Fish Collection permit and the commencement of the fish salvage program, will not be tied to the issuance of the Lakes and Rivers Improvement Act application, as discussed in the meeting. IAMGOLD provided context regarding reports previously provided to MNRF for the record of consultation with the Métis Nation of Ontario. In conclusion, IAMGOLD provided MNRF with next steps toward resolution of this issue.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,355	Email	07/17/2020	Maple Leaf Strategies, on behalf of IAMGOLD, contacted the Ministry of Natural Resources and Forestry (MNRF) to follow-up on two items discussed on 2020-07-15 regarding the Lakes and Rivers Improvement Act application and consultation with the Métis Nation of Ontario. Maple Leaf Strategies noted that the open-ended nature of the proposed path suggested by MNRF is causing concern with IAMGOLD in advance of their board decision to construct and timing regarding the Project. Maple Leaf Strategies provided a copy of the email dated 2020-07-17 in which IAMGOLD provided responses to MNRF on these topics and requested a meeting with MNRF to further discuss these issues.	Jake Sikora (Ministry of Natural Resources and Forestry), Adam Bloskie (Ministry of Natural Resources and Forestry)	Giancarlo Drennan (Maple Leaf Strategies)
2,369	Email	07/17/2020	SLR Consulting, on behalf of IAMGOLD, notified Transport Canada that they will be publishing a public notice for four Notices of Work on Non-Scheduled Waterways. IAMGOLD noted that the Notices of Work on Non-	Tania Havelka (Transport Canada)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			Scheduled Waterways (Registry # 1904, 1905, 1906 and 1907) will be published on 2020-07-22 in the Timmins Times and The Sudbury Star and communicated to individuals on the Project mailing list.		David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,358	Email	07/17/2020	Following a meeting on 2020-07-15, IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with records of consultation with the Métis Nation of Ontario (MNO) regarding the record of consultation. IAMGOLD indicated that the materials were provided to further support the response shared with MNRF on 2020-07-17.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,416	Phone Call	07/17/2020	On 2020-07-17, Minnow Environmental and Fisheries and Oceans Canada (DFO) discussed file number 20-HCAA-00766 FAA. A summary of the discussion was provided to DFO on 2020-07-20.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.), Alina Shams (IAMGOLD Corporation)
2,415	Email	07/20/2020	On 2020-07-19 Maple Leaf Strategies, on behalf of IAMGOLD, provided the Ministry of the Environment, Conservation and Parks (MECP) with information from IAMGOLD's Environmental Assessment: Appendix Y pertaining to negotiations and agreements with the Métis Nation of Ontario. On 2020-07-20, MECP provided IAMGOLD with next steps for resolving technical comments provided by MECP on the air and noise Environmental Compliance Approval (ECA) application, the construction phase wastewater ECA application, four Permits to Take Water	Nicholas Cunha (Ministry of the Environment, Conservation and Parks), Leah Bortolotti (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			<p>applications associated with the Project's construction phase and the wastewater ECA application for a subsurface disposal system. MECP noted that discussions with IAMGOLD are ongoing in technical subcommittee meetings with only a few more discussions anticipated. MECP reiterated their confidence that they could issue permits by August/September 2020 and outlined the necessary next steps. In addition, MECP noted five Indigenous communities are owed the duty to consult: Metis Nation of Ontario, Brunswick House First Nation, Matachewan First Nation, Flying Post First Nation, and Mattagami First Nation. MECP noted that to date, they have received letters of support from Flying Post First Nation and Mattagami First Nation. MECP indicated that they are aware of outstanding consultation items and that they have provided the communities with notification letters to ensure that there was a final opportunity to make comments. MECP noted that this approach mirrors the approach taken by the Ministry of Natural Resources and Forestry, in which notification letters were sent to rights-based Indigenous communities regarding the Lakes and Rivers Improvement Act applications.</p>		
2,346	Email	07/21/2020	<p>IAMGOLD provided Ministry of Natural Resources and Forestry (MNRF) with a copy of correspondence and letter sent to the Minister of MNRF. The letter, dated 2020-07-21, informs the Minister of the decision to initiate construction of the Project and provided a copy of the official press release. IAMGOLD noted two outstanding items that the Project requires be addressed within the responsibility of MNRF, specifically, securing timely authorizations for applications under the Lakes and Rivers Improvement Act (LRIA), and the acquisition of surface rights on areas key mine infrastructure overlaps designated setbacks or Crown reservations. IAMGOLD requested that a dedicated working group be established with representatives from MNRF, Ministry of Energy, Northern Development and Mines to ensure coordination on acquiring additional surface rights in an efficient process. IAMGOLD also provided the Minister with an infographic about the Project and a copy of the 2020-07-21 news release regarding the decision to proceed with construction. IAMGOLD requested a call with the Minister to discuss the Project.</p>	<p>Jake Sikora (Ministry of Natural Resources and Forestry), Adam Bloskie (Ministry of Natural Resources and Forestry)</p>	<p>Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)</p>

ROC	Event Type	Date	Event Summary	Participants	Team
2,347	Email	07/21/2020	IAMGOLD provided the Ministry of Energy, Northern Development and Mines (ENDM) with a copy of correspondence sent to the Minister of ENDM. The letter informs of the decision to initiate construction of the Project and provided a copy of the official press release. IAMGOLD noted that there has been work completed to de-risk the development of the Project, however, there are outstanding items that the Project requires be addressed by ENDM. IAMGOLD provided an update on these issues and how they are working to resolve them.	Dominic Roszak (Ministry of Energy, Northern Development and Mines), Dylan Moore (Ministry of Energy, Northern Development and Mines), Lesley Williams (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
2,348	Email	07/21/2020	The Ministry of Energy, Northern Development and Mines (ENDM) confirmed that they received the letter and associated attachments sent to the Minister of ENDM regarding the Project.	Dominic Roszak (Ministry of Energy, Northern Development and Mines), Dylan Moore (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
2,359	Email	07/21/2020	The Ministry of Natural Resources and Forestry (MNRF) responded to IAMGOLD regarding the Lakes and Rivers Improvement Act applications and the outstanding Fish Collection Permits and consultation with the Métis Nation of Ontario. MNRF stated the review was completed and the Fish Collection Permits will be issued with approval for the work until 2020-12-31, with possibility of an extension. Regarding the consultation with the MNO, MNRF provided a response to the information IAMGOLD shared and presented IAMGOLD with a summary of consultation as understood by MNRF so that IAMGOLD may identify any missing items. MNRF also provided IAMGOLD with an approach to facilitate a path forward to conclude the consultation activities by early September 2020.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,370	Email	07/21/2020	SLR Consulting, on behalf of IAMGOLD, requested clarification from Impact Assessment Agency of Canada (IAAC) regarding submission of a Notice of Intent to Construct for the Project. IAAC indicated that they had recently received the Notice and have sent it to the province and IAAC Compliance Promotion and Enforcement Unit. IAAC requested that future inquiries be sent to IAAC Compliance and noted that IAMGOLD can send the submission directly to Compliance from their account.	Anjala Puvananathan (Impact Agency of Canada), Stephanie Lane (Impact Agency of Canada)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
					Zahir Jina (SLR Consulting (Canada) Ltd.)
2,357	Email	07/21/2020	SLR Consulting, on behalf of IAMGOLD, informed Transport Canada that the Project will be publishing Major Works notifications (NPP File # 2020-402270, 2020-402271, 2020-401973 and 2020-401975) on 2020-07-23. The notices will be published in the Timmins Times and The Sudbury Star. In addition, the notices will be emailed to Mattagami First Nation, Flying Post First Nation, the Métis Nation of Ontario, Brunswick House First Nation and communicated to individuals on the Project mailing list. The English and French copy of the notification was also provided.	Tania Havelka (Transport Canada)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,381	Email	07/21/2020	IAMGOLD provided a Project update to the town of Gogama by distributing a special edition of the July Let's Talk Community Newsletter. The special edition newsletter announced IAMGOLD's decision to construct the Project, employment at the Project, what's next on site, COVID-19 protocols and permitting.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Individual - Gogama), Rick Duguay (Individual - Gogama)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,362	Email	07/21/2020	Maple Leaf Strategies, on behalf of IAMGOLD, provided the Member of Provincial Parliament (MPP) for Nickel Belt with Project information materials as requested by the MPP following a call with IAMGOLD. The documents provided included a press release dated 2020-07-21, news release dated 2020-07-21 and a presentation titled "The Time is Now: Côté Gold".	Damien Waddell (Government of Ontario)	Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
2,349	Letter	07/21/2020	IAMGOLD provided the Premier of Ontario with a letter stating that IAMGOLD and Sumitomo Metal Mining jointly approved the decision to initiate construction of the Project. A copy of the official press release and the Project fact sheet were also provided. IAMGOLD noted that there has been work completed to de-risk the development of the Project and outlined outstanding items that need to be addressed, including the	David Morgado (Legislative Assembly of Ontario - Premier's Office)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			issuance of the Environmental Compliance Approval, Permits to Take Water and the Lakes and Rivers Improvement Act approvals. IAMGOLD requested that these outstanding items be addressed and approvals be provided by 2020-08-31 in order to avoid adverse impacts to the Project schedule and cost. IAMGOLD requested the support of the Premier's office to ensure these matters are resolved in the required timeframe and stated that they will provide an update on permitting within two weeks to assist with oversight.		
2,350	Letter	07/21/2020	IAMGOLD provided the Minister of the Ministry of Environment, Conservation and Parks (MECP) with a letter stating that IAMGOLD and Sumitomo Metal Mining of Japan jointly approved the decision to initiate construction of the Project and provided a copy of the official press release and the Project fact sheet. IAMGOLD stated that the decision to construct was made due to the substantive progress made in de-risking the Project including the receipt of key permitting approvals. IAMGOLD expressed concern regarding securing the authorization of the Environmental Compliance Approval (ECA) for industrial sewage for the construction phase along with various Permits to Take Water relating to the construction phase in a timely manner. IAMGOLD noted that the applications have been under review by MECP for an extended period and that in order to successfully construct the Project on time and on budget, the ECA needs to be secured by 2020-08-31. IAMGOLD acknowledged the significant progress made in 2020 toward this approval and requested the Minister's support in ensuring this process is completed in the timeframe required.	Nicholas Cunha (Ministry of the Environment, Conservation and Parks), Leah Bortolotti (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)
2,383	Letter	07/21/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided a letter to the Métis Nation of Ontario (MNO) regarding Environmental Compliance Approval (ECA) applications and Permit to Take Water (PTTW) applications associated with the Project. The letter, forwarded to IAMGOLD, stated MECP received updated records of consultation on 2020-07-02 from IAMGOLD, and outlined their understanding of consultation and engagement activities IAMGOLD has conducted specific to the ECA and PTTW applications with MNO. MECP requested that MNO confirm: 1) that MNO was provided with copies of	Jacques Picotte (Métis Nation of Ontario), Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione	Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			each application for review and had an opportunity to raise comments, questions or concerns, and 2) that MNO has no outstanding questions or concerns with these applications. MECP requested that the MNO please review the documents attached to the letter and inform MECP of any errors or omissions in these records specific to the ECA and PTTW applications. MECP stated that if the MNO was not provided with these applications or has any outstanding concerns to contact MECP by 2020-08-07.	(Ministry of the Environment, Conservation and Parks), Heather Malcolmson (Ministry of the Environment, Conservation and Parks), Unknown Unknown (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	
2,439	Letter	07/21/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided a letter to Matachewan First Nation regarding the Environmental Compliance Approval and Permit to Take Water applications associated with the Project. MECP informed Matachewan First Nation that updated records of consultation and engagement activities undertaken by IAMGOLD for the Project were provided to MECP on 2020-07-02. The letter provided a summary table of these items as an attachment. MECP requested that Matachewan First Nation confirm they were provided with copies of the applications under review and had the opportunity to raise comments and questions or concerns. MECP also requested the community confirm they have no outstanding questions or concerns with the applications. MECP requested that any outstanding concerns be communicated to MECP by 2020-08-07.	Jason Batisse (Wabun Tribal Council), Cathy Yandeu (Matachewan First Nation), Kayla Schram (Matachewan First Nation), Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Heather Malcolmson (Ministry of Environment), Jason Batisse (Matachewan First Nation), unknown unknown (Wabun Tribal Council)	Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,440	Letter	07/21/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided a letter to Brunswick House First Nation (BHFN) regarding the Environmental Compliance Approval and Permit to Take Water applications associated with the Project. MECP informed BHFN that updated records of consultation and engagement activities undertaken by IAMGOLD for the Project were provided to MECP on 2020-07-02. The letter provided a summary table of these items as an attachment. MECP requested that BHFN confirm they were provided with copies of the applications under review and had the opportunity to raise comments and questions or concerns. MECP also requested the community to confirm they have no outstanding questions or concerns with the applications. MECP requested that any outstanding concerns be communicated to MECP by 2020-08-07.	Jason Batise (Wabun Tribal Council), Bruce Golden (Brunswick House First Nation), Carroll Leith (Ministry of the Environment, Conservation and Parks), Cheryl St. Denis (Brunswick House First Nation), Heather Malcolmson (Ministry of the Environment, Conservation and Parks), unknown unknown (Wabun Tribal Council)	Stephen Crozier (IAMGOLD Corporation)
2,361	Letter	07/22/2020	The Member of Provincial Parliament (MPP) for Nickel Belt provided a letter to the Minister of the Ministry of the Environment, Conservation and Parks (MECP) in support of the Project. The MPP cited the Project's investment as a benefit for constituents and the economy of the Province. The letter further noted the turnaround time for permitting from MECP was slowing the process of the development plan and stated that IAMGOLD fully respects the process but are disappointed in having to wait weeks for responses. The MPP understands there may be issues related to the current COVID pandemic and is hopeful that response times are sped up in the name of progress. The MPP clarified the letter was not provided to influence MECP decision making process, only to ensure timely response to the business dealings with the MECP local offices.	Jeff Yurek (Ontario Ministry of Environment, Conservation and Parks (MECP)), Damien Waddell (Government of Ontario), Lydia Bojeczko (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation)
2,363	Email	07/22/2020	IAMGOLD responded to the Ministry of Natural Resources and Forestry (MNRF) regarding the Lakes and Rivers Improvement Act (LRIA) applications and the two outstanding items: the Fish Collection Permits and consultation with the Métis Nation of Ontario (MNO). Regarding the outstanding permits, IAMGOLD stated they appreciated the confirmation on the issuance of the fish collection permit, its de-linking from the LRIA approval, and that they are looking forward to receiving the formal	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			approval letter. Regarding the consultation with the MNO and the process moving forward, IAMGOLD provided a detailed response to MNRF's suggested action plan with alternative activities and timelines for these actions to occur. In reference to portions of the response, IAMGOLD provided two figures: the 'Mollie River Realignment' and the 'Surface Waters within TMF and Reclaim Pond'.	Natural Resources and Forestry)	
2,382	Email	07/22/2020	The Ministry of Natural Resources and Forestry (MNRF) confirmed they are generally supportive of IAMGOLD's approach to consultation activities with the Métis Nation of Ontario (MNO) regarding the Lakes and Rivers Improvement Act application process described in correspondence provided to MNRF on 2020-07-22. MNRF suggested a conference call to discuss on 2020-07-23 and stated that in advance of the meeting MNRF will provide IAMGOLD with the draft MNRF response letter to the MNO on this matter.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,367	Email	07/22/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with a meeting invitation for 2020-07-23. The purpose of the meeting is to ensure a shared understanding of the plan for consultation with the Métis Nation of Ontario (MNO) on the Lakes and Rivers Improvement Act (LRIA) applications TM2019-0293 and TM2019-0327. MNRF also provided a draft response letter to MNO for IAMGOLD to review prior to the meeting. MNRF intends to send this letter to the MNO in response to the correspondence received by MNRF on 2020-06-12 from the MNO regarding consultation activities.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Jake Sikora (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,368	Email	07/22/2020	The Office of the Premier of Ontario confirmed receipt of IAMGOLD's letter dated 2020-07-21.	David Morgado (Legislative Assembly of Ontario - Premier's Office)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,372	Email	07/22/2020	On 2020-07-21, IAMGOLD forwarded the Notice of Construction for the Project to the Special Project Officer at the Ministry of the Environment, Conservation and Parks (MECP). In addition, IAMGOLD attached a letter from MECP dated 2020-06-22 outlining Condition 21.1 of the Notice of Approval which requires IAMGOLD to provide notification to MECP of their intention to proceed with construction 60 days prior to the start of construction, or at such other time as may be stipulated in writing by the Director. On 2020-07-22 the Special Project Officer provided an acknowledgement of receipt.	Antonia Testa (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
2,417	Email	07/22/2020	The Ministry of Natural Resources and Forestry (MNRF) issued the Licence to Collect Fish for Scientific Purposes for the Project.	Claire Labelle (Ontario Ministry of Natural Resources and Forestry (MNRF))	Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
2,418	Email	07/23/2020	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the Compliance Monitoring Program Report for the Project. IAMGOLD noted that the report fulfills Condition 5 of the Notice of Approval (EA File No. EA 05-09-02) and that in accordance with Condition 5.1 of the Notice of Approval, IAMGOLD will post the report to the Project website.	Kathleen O'Neill (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)
2,404	Email	07/23/2020	The Ministry of Natural Resources and Forestry and IAMGOLD met to discuss the Project construction announcement, aggregate permit applications, Forest Resource Licences, the Sustainable Forest Licence road transfer and consultation with the Métis Nation of Ontario related to various Project Lakes and Rivers Improvement Act applications. MNRF sent an email on 2020-07-24 containing a summary of items discussed during the meeting.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Jake Sikora (Ministry of Natural Resources and Forestry), Mike Mazzetti	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Ministry of Natural Resources and Forestry)	
2,365	Email	07/23/2020	The Impact Assessment Agency of Canada Compliance Division confirmed receipt of the Project Implementation Schedule.	Eric Charlebois (Impact Agency of Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)
2,401	Letter	07/23/2020	The Ministry of Natural Resources and Forestry (MNRF) provided a letter to the Métis Nation of Ontario (MNO) in response to MNO's letter dated 2020-06-12 regarding consultation on the Lakes and Rivers Improvement Act (LRIA) applications for the Project. MNRF acknowledged that the MNO requested financial capacity to undertake a detailed technical review of the LRIA application for the Tailings Management Facility Starter Dams. MNRF stated that a detailed technical is not required to assess potential impacts to MNO's asserted Aboriginal rights. MNRF stated that IAMGOLD will provide MNO with maps that identify the location of proposed structures and the areas that will be influenced by them to support MNO's review of the LRIA applications. MNRF noted that IAMGOLD would respond directly to the MNO regarding the request for financial capacity support. MNRF requested that the MNO provide written comments by 2020-08-10 regarding impacts to asserted Aboriginal rights associated with the LRIA applications which have not been previously identified or accommodated by IAMGOLD.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Lorette McKnight (Temiskaming Métis Council), Mike Mazzetti (Ministry of Natural Resources and	Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Forestry), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	
2,403	Conference Call	07/23/2020	The Ministry of Natural Resources and Forestry and IAMGOLD met to discuss the progression of various Project applications, licenses and the Sustainable Forestry Licence road transfer.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Jake Sikora (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,437	Letter	07/24/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided a letter to IAMGOLD acknowledging receipt of the Compliance Monitoring Program Report for the Project and to confirm that MECP has initiated review of the document. The report submitted to MECP is in accordance with Condition 5 of the Environmental Assessment Act Notice of Approval for the Project.	Antonia Testa (Ministry of the Environment, Conservation and Parks), Andrew Evers (Ministry of the Environment, Conservation and Parks), Kiran Anwar (Ministry of the Environment, Conservation and Parks), Kathleen O'Neill (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,438	Email	07/24/2020	The Impact Assessment Agency of Canada (IAAC) acknowledged the receipt of the Project Implementation Schedule confirming the construction phase of the Project to begin in September 2020. The IAAC also provided IAMGOLD with a reminder to review other related conditions in accordance with the Decision Statement issued by the Minister of Environment and Climate Change Canada. The IAAC noted there may be additional requests for information throughout the life of	Eric Charlebois (Impact Agency of Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD)

ROC	Event Type	Date	Event Summary	Participants	Team
			the Project to ensure compliance with the conditions detailed in the Decision Statement.		Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)
2,453	Email	07/24/2020	The Number 3 Trapper for the GO023 trapline area requested a meeting with IAMGOLD and an authorized representative from EACOM to discuss their perceived and anticipated losses as a result of the Project. The Trapper noted several complaints regarding the Project's effect on their trapping area and requested that the matters be resolved by the start of the trapping season, 2020-10-06. The trapper noted that if the matter is not resolved by 2020-10-06 they intend to engage legal counsel and seek a court order to shut-down construction of the Project. In addition, the trapper noted they would also involve the Crown in these proceedings as they view them as complicit in the Project. The trapper noted their disappointment that the issue is still outstanding and expressed their perspective that trees were felled and burned last winter before the Project was officially under construction.	Brad Bowman (Unknown Individual), Gary Hodgins (Trapline Holder), Ryan Milne (EACOM Timber Corporation), Natalie Dulude (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,427	Email	07/24/2020	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada with a draft of the Water Environmental Monitoring Plan for review.	Brandi Mogge (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,422	Email	07/24/2020	Minnow Environmental, on behalf of IAMGOLD, sent Fisheries and Oceans Canada (DFO) a copy of the draft Fish and Fish Habitat Environment Management Plan (EMP) and indicated they will send the Fish Salvage EMP and a short memo outlining the work that is planned to start in August 2020 the following week.	Brandi Mogge (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,402	Email	07/24/2020	IAMGOLD confirmed that they are willing to provide additional funds to support the Métis Nation of Ontario (MNO) assessment of impacts related to the Lakes and Rivers Improvement Act applications (TM2019-0293 and TM2019-0327). IAMGOLD noted that the purpose of the review is to identify, in the timing proposed by MNRF, any potential residual impacts	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD

ROC	Event Type	Date	Event Summary	Participants	Team
			not previously identified and addressed through the previous assessments associated with the Metal and Diamond Mining Effluent Regulations (which included the review and approval of the site-wide Fish Habitat Compensation Plan). IAMGOLD indicated that they will re-send the figures which are relevant for assessing the locational / spatial elements of the proposed structures for each application. IAMGOLD also offered to coordinate a meeting to re-review those elements (which IAMGOLD noted were previously presented to the MNO) and answer any questions that either the MNO or its external advisors may have.	Council), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Lorette McKnight (Temiskaming Métis Council), Mike Mazzetti (Ministry of Natural Resources and Forestry), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	Corporation), Alina Shams (IAMGOLD Corporation)
2,442	Email	07/27/2020	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada (DFO) with the draft Fish Salvage Environment Management Plan (EMP) for review. Minnow Environmental also requested confirmation that the files regarding the Water EMP and Fish and Fish Habitat EMP provided to DFO on 2020-07-24 were received.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Alina Shams (IAMGOLD Corporation)
2,443	Email	07/27/2020	Fisheries and Oceans Canada (DFO) provided confirmation to IAMGOLD that the draft Fish Salvage Environment Management Plan (EMP) submitted on 2020-07-27 for review was received. DFO also acknowledged receipt of the Water EMP and Fish and Fish Habitat EMP which were provided on 2020-07-24. DFO stated the review will be underway.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental

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					Inc.), Alina Shams (IAMGOLD Corporation)
2,405	Email	07/27/2020	IAMGOLD responded to the Ministry of Natural Resources and Forestry (MNRF) regarding the summary prepared by MNRF of the 2020-07-23 meeting. IAMGOLD indicated that the summary provided by MNRF was comprehensive and that IAMGOLD had no further comments. In addition, IAMGOLD noted that they sent a follow-up email to the Métis Nation of Ontario (MNO) on the proposed resources for consultation and that maps will be sent to the MNO as noted in the minutes.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Jake Sikora (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,450	Letter	07/27/2020	Maple Leaf Strategies, on behalf of IAMGOLD, provided the Minister of the Environment, Conservation and Parks (MECP) with a letter of support for the Project dated 2020-07-16 and signed by the Mayor of the City of Sudbury and the Mayor of the City of Timmins. The letter stated the Project also has the support from federal and provincial Members of Parliament, as well as local and Indigenous communities. The letter noted a number of provincial authorizations and permits were still outstanding, including the Environment Compliance Approval for construction. The letter summarized the economic and employment benefits to the region and requested support from MECP to secure this investment for the region.	Nicholas Cunha (Ministry of the Environment, Conservation and Parks), Leah Bortolotti (Ministry of the Environment, Conservation and Parks)	Giancarlo Drennan (Maple Leaf Strategies)
2,441	Letter	07/27/2020	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada (DFO) with a letter regarding the notification of undertaking or activity set out under Section 3.1 of the Fisheries Act Authorization (FAA). The letter provided a summary of the work to be completed and the timeline of activities. The letter also stated that IAMGOLD is committed to following the standards and codes of practice that have been outlined by DFO to comply with the fish and fish habitat protection provisions of the Fisheries Act and the conditions stipulated within the FAA by incorporating measures to avoid causing the death of	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Alina Shams (IAMGOLD Corporation)

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			fish, and harmful alteration, disruption, or destruction of fish habitat in any work, undertaking, or activity near water.		
2,371	Email	07/28/2020	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the Notice of Construction for the Project. In addition, IAMGOLD forwarded a letter from MECP dated 2020-06-22 outlining Condition 21.1 of the Notice of Approval which requires IAMGOLD to provide notification to MECP of their intention to proceed with construction 60 days prior to the start of construction, or at such other time as may be stipulated in writing by the Director.	Clara Lauziere (Ministry of Northern Development and Mines), Frank Miklas (Ministry of the Environment, Conservation and Parks), Anjala Puvananathan (Impact Agency of Canada), Kathleen O'Neill (Ministry of the Environment, Conservation and Parks), Grant Ritchie (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,444	Email	07/28/2020	Minnow Environmental, on behalf of IAMGOLD, responded to Fisheries and Oceans Canada (DFO) thanking them for confirming that the three previously submitted Environment Management Plans provided on 2020-07-24 and 2020-07-27 were received.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Alina Shams (IAMGOLD Corporation)
2,421	Email	07/28/2020	Following an email sent on 2020-07-24, IAMGOLD resent maps to the Métis Nation of Ontario (MNO) for their review with respect to the Lakes and Rivers Improvement Act (LRIA) applications for the Mollie River Realignment and the Tailings Management Facility Starter Dams. IAMGOLD requested that MNO coordinate with the Project's Manager of Environment and Community Relations regarding the capacity support offered for this review and if MNO is interested, an additional meeting to discuss the LRIA applications.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Linda Norheim Brookes (Métis Nation of Ontario),	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Lorette McKnight (Temiskaming Métis Council), Mike Mazzetti (Ministry of Natural Resources and Forestry), Unknown Individual (Métis Nation of Ontario)	
2,428	Email	07/29/2020	IAMGOLD requested that the Ministry of the Environment, Conservation and Parks (MECP) keep them informed of any comments and/or requests for adjustments to the process received from the communities regarding the Environmental Compliance Approval and Permit to Take Water applications. IAMGOLD noted that they are engaged in a similar exercise with the Ministry of Natural Resources and Forestry and that open communication has helped to ensure relevant information can be provided or confirmed quickly. MECP indicated that they would advise IAMGOLD of any communications received from the Indigenous communities they contacted regarding the Project.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,494	Email	07/29/2020	IAMGOLD inquired if it would be acceptable to start upgrading existing roads and installing a cell tower within the property boundary of the Project after the 30 day notice of construction expires. IAMGOLD realizes that the compliance monitoring program report was to be submitted 60 days prior to construction. IAMGOLD had aligned this submission with the amended 30-day notice that was provided to the Ministry of the Environment, Conservation and Parks on 2020-07-23. All other major work was stated to commence in October 2020.	Antonia Testa (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,456	Email	07/29/2020	Fisheries and Oceans Canada (DFO) notified IAMGOLD that their review of the three Environment Management Plans (EMP) will be delayed. Minnow Environmental, on behalf of IAMGOLD, responded to DFO and inquired if the delay would affect the ability to begin the fish salvaging on the Project site. DFO responded that they and IAMGOLD could work through comments arising from the review while the fish salvage commences on 2020-08-05. DFO noted it is expected the review will be a fluid process and does not foresee any issues. DFO stated the Fish Salvage EMP will be reviewed first.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Alina Shams (IAMGOLD Corporation)
2,469	Email	07/29/2020	Minnow Consulting, on behalf of IAMGOLD, confirmed to Fisheries and Oceans Canada (DFO) that the proposed approach suggested by DFO to prioritize the review of the Fish Salvage Environmental Management Plan (EMP), while the Project commences with the fish salvage on 2020-08-05 was acceptable to IAMGOLD. Review of the additional EMPs would follow.	Brandi Mogge (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,426	Email	07/29/2020	On 2020-07-28 the Métis Nation of Ontario (MNO) informed the Ministry of Natural Resources and Forestry (MNRF) that IAMGOLD indicated on 2020-07-24 that they would support MNO's technical review of the Lakes and Rivers Improvement Act (LRIA) application for the Fish Habitat Offsetting Measures (Phase 1). In addition, MNO noted that IAMGOLD provided maps related to the LRIA applications on 2020-07-28. MNO requested that MNRF extend the review deadline for the LRIA applications to 2020-08-31 to accommodate MNO's requirement to gather input and feedback from the Regional Consultation Committee before finalization. On 2020-07-29 MNRF noted that the request for MNO's comments by 2020-08-10 was made to provide IAMGOLD time to respond to MNO's comments and allow time for MNO to consider and respond to IAMGOLD's response. The timeline was also set to meet IAMGOLD's requested decision deadline for the applications in early September 2020. MNRF indicated that they would forward MNO's request to extend the review deadline to IAMGOLD and encouraged MNO to discuss timelines with IAMGOLD directly.	Andy Lefebvre (Métis Nation of Ontario), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,430	Email	07/30/2020	On 2020-07-29, IAMGOLD informed the Ministry of Natural Resources and Forestry (MNRF) that they can accept an adjusted timeline for the Métis	Tuovi Haapakoski (Ministry of Natural	Krista Maydew (Wood E&IS), Stephen Crozier

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			Nation of Ontario (MNO) review of the Mollie River Lakes and Rivers Improvement Act (LRIA) application of 2020-08-31; however, a shorter review deadline of 2020-08-17 is required for the Tailings Management Facility Starter Dam LRIA review. IAMGOLD provided MNRF with an outline of the modified timelines on consultation for each application and provided a draft response from IAMGOLD to MNO. Regarding consultation, IAMGOLD noted that they would like to communicate the initial comment deadline to MNO and communicate subsequent deadlines as MNO advances through the consultation steps. In addition, IAMGOLD requested that MNRF provide any comments they have on the draft communication or consultation plans as soon as possible as IAMGOLD would like to respond to MNO that evening or the following morning. On 2020-07-30, MNRF confirmed with IAMGOLD that they have no comments or concerns regarding the consultation and response to MNO.	Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	(IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)
2,425	Email	07/30/2020	Following a recent phone call with the Ministry of Natural Resources and Forestry (MNRF), Wood, on behalf of IAMGOLD, provided MNRF with updated figures for the Lakes and Rivers Improvement Act application package for Fish Habitat Offsetting Measures (Phase 1). IAMGOLD noted that updates to the figures are indicated in red bubbles and show an improvement to the construction methods.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Graham Janson (Ministry of Natural Resources and Forestry)	Krista Maydew (Wood E&IS), Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
2,470	Email	07/31/2020	Fisheries and Oceans Canada (DFO) provided IAMGOLD with initial feedback on the Fish Salvage Environmental Management Plan (EMP). DFO stated the review included comments relating to the areas that would be fished out first and comments about the areas that were scheduled to be fished out in the summer of 2020. DFO stated that direct comments were provided within the IAMGOLD submitted EMP and would provide 'snapshots' of comments on particular pages as the entire EMP was a large file to return (by email). DFO also provided two questions within the email regarding standards for minnow trap density and the provision of depletion to help determine completeness of a rescue.	Brandi Mogge (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
2,471	Email	08/04/2020	Minnow Consulting, on behalf of IAMGOLD, responded to Fisheries and Oceans Canada (DFO) inquiry from 2020-07-31 regarding questions raised during the Fish Salvage Environment Management Plan (EMP) initial review that was underway. Minnow Consulting stated that all nets / traps	Brandi Mogge (Fisheries and Oceans Canada)	Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.), Phil

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			will be checked daily at a minimum. Secondly, it was stated that tracking of all catches will occur on a daily basis and the Project will be able to provide the depletion rates to DFO to determine completeness of the rescue. Minnow Consulting noted that additional questions / comments raised by DFO with the text of the EMP will be addressed in the coming days. It was stated that each area will be isolated before and after fishing to ensure that fish will not leave or re-enter. Comments and official responses are recorded in ROC 2470.		Anderson (Minnow Environmental Inc.)
2,495	Email	08/04/2020	IAMGOLD contacted the Ministry of the Environment, Conservation and Parks (MECP) to follow-up on an email previously sent to MECP on 2020-07-29 regarding a request to begin upgrading existing roads and installing a cell tower within the property boundary of the Project.	Antonia Testa (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
2,493	Email	08/04/2020	The Ministry of the Environment, Conservation and Parks (MECP) confirmed that the email provided to MECP on 2020-07-29 by IAMGOLD regarding the Compliance Monitoring Program with the amended 30 day notice was currently under review and a response would be provided.	Antonia Testa (Ministry of the Environment, Conservation and Parks), Andrew Evers (Ministry of the Environment, Conservation and Parks), Kiran Anwar (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
2,511	Phone Call	08/05/2020	IAMGOLD spoke with the Ministry of the Environment, Conservation and Parks regarding the sewage treatment system at the Project's Chester Camp location.	Steven Momy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
2,423	Email	08/06/2020	The Ministry of Natural Resources and Forestry (MNRF) notified IAMGOLD that they emailed letters regarding the Lakes and Rivers Improvement Act (LRIA) application for the Fish Habitat Offsetting Measures (Phase 1) to Mattagami First Nation, Flying Post First Nation, Brunswick House First Nation and the Métis Nation of Ontario. The letters indicate that the Fish Habitat Offsetting Plan was developed as a requirement of the federal Fisheries Act authorization which was recently approved by Fisheries and Oceans Canada. In addition, the letters state that LRIA approval from MNRF is required to bring aspects of the Fish Habitat Offsetting Plan to	Chief Murray Ray (Flying Post First Nation), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry),	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

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			realization. Further, the letters outline IAMGOLD's consultation with the communities to date and identify the various measures that are proposed by IAMGOLD to improve the quality of existing fish habitats. MNRF noted that comments on the LRIA application may be directed to MNRF by 2020-08-21 after which time the MNRF may proceed with approval of the application.	Cheryl St. Denis (Brunswick House First Nation), Mike Mazzetti (Ministry of Natural Resources and Forestry), Chief Chad Boissoneau (Mattagami First Nation)	
2,429	Email	08/07/2020	IAMGOLD asked the Ministry of the Environment, Conservation and Parks (MECP) if they had received any comments from Indigenous communities regarding IAMGOLD's Environmental Compliance Approval and Permit to take Water applications. IAMGOLD noted that the deadline for comments was that same day and indicated that they would be happy to prepare responses to any comments. MECP indicated that they had not received any comments from the Indigenous communities and noted that they would inform IAMGOLD if responses were received later in the day.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation)
2,483	Email	08/07/2020	IAMGOLD received a letter from the Ministry of Environment, Conservation and Parks (MECP) acknowledging IAMGOLD's submission of the Compliance Monitoring Program Report for the Project in accordance with 5.2 of the Environmental Assessment Notice of Approvals on 2020-07-23. The letter also acknowledges that MECP agrees to a change to the Compliance Monitoring Program submission requirement from 60 days before the start of construction to 30 days before the start of construction.	Antonia Testa (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Andrew Evers (Ministry of the Environment, Conservation and Parks), Annamaria Cross (Ministry of the Environment, Conservation and Parks), Kiran Anwar (Ministry of the Environment, Conservation and Parks), Kathleen O'Neill (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)

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2,487	Email	08/07/2020	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada (DFO) with an update regarding the fish salvage activities in progress at the Project site. Due to large amounts of fish being salvaged at West Beaver Pond, it was requested that an acceptable alternative approach be identified for DFO to consider that would not require the identification of each fish, as this was resulting in excessive handling and increased fish mortalities. Minnow Environmental suggested using a sample of the species present in the first 10,000 to estimate species caught and to proceed with only counting the fish caught and not identify each fish. DFO responded that this solution seemed like a reasonable approach to minimize mortality but still maintain collection of total numbers.	Brandi Mogge (Fisheries and Oceans Canada)	Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,496	Letter	08/07/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided a letter to IAMGOLD in response to IAMGOLD's 2020-07-23 submission of the Compliance Monitoring Program Report for the Project. In accordance with Condition 5.2 of the Environmental Assessment (EA) Notice of Approval, the letter acknowledged that MECP agrees to a change to the Compliance Monitoring Program submission requirement from "60 days before the start of construction" to "30 days before the start of construction". As such, the letter stated that MECP accepts IAMGOLD's submission of the Compliance Monitoring Program 30 days prior to the start of construction. MECP also stated that the submitted Compliance Monitoring Program was under review and revisions may be requested, and if so an amended Compliance Monitoring Program would need to be provided by IAMGOLD in accordance with Condition 5.6 of the EA Notice of Approval.	Antonia Testa (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Andrew Evers (Ministry of the Environment, Conservation and Parks), Annamaria Cross (Ministry of the Environment, Conservation and Parks), Kiran Anwar (Ministry of the Environment, Conservation and Parks), Kathleen O'Neill (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
2,480	Letter	08/10/2020	IAMGOLD provided a letter to the Ministry of the Environment, Conservation and Parks (MECP) seeking a transitional authorization to allow the Project to initiate dewatering in West Beaver Pond and additional small unnamed ponds listed under Schedule 2 of the Metal and	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

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			Diamond Mining Effluent Regulations within the Project site. IAMGOLD provided MECP with information on the timeline of the fish salvage which needs to occur to prepare the site for construction. On this matter, IAMGOLD recognizes that MECP needs to approve permits related to the Environmental Compliance Approval and associated Permits to Take Water. IAMGOLD stated the required financial assurance for both permits has been provided and that associated technical considerations have been addressed by IAMGOLD and MECP is currently working internally to draft the permits. IAMGOLD requested MECP provide a transitional authorization by 2020-08-15 in order to proceed with dewatering and fish salvage activities. IAMGOLD further noted all commitments made for mitigation and monitoring of the water and receiving environments are detailed in the Surface Water Monitoring Plan and response triggers and a response plan were developed to meet the stipulations of the Canadian Water Quality Guidelines regarding water quality regarding the water downstream of dewatering areas.	the Environment, Conservation and Parks), Owen Rigg (Ministry of Energy, Northern Development and Mines)	
2,498	Letter	08/10/2020	Environment and Climate Change Canada (ECCC) provided a letter to IAMGOLD providing approval that the Metal and Diamond Mining Effluent Regulations related to the Fish Habitat Compensation Plan requirements and the submission of the letter of credit have been met. The letter cited approval of the plan entitled 'Côté Gold Project Offsetting Plan (May 2020)'. The letter also noted that Fisheries and Oceans Canada will hold and administer all aspects of the letter of credit on behalf of ECCC.	Brandi Mogge (Fisheries and Oceans Canada), Angelique Petropoulos (Environment and Climate Change Canada), Aimee Zweig (Environment and Climate Change Canada), Augusto Gamero (Environment and Climate Change Canada), Nancy Seymour (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation)
2,507	Email	08/10/2020	On 2020-08-05 following a discussion the week of 2020-07-27, Maple Leaf Strategies, on behalf of IAMGOLD, provided Transport Canada (TC) with support letters from the Project's First Nations partners in order to illustrate their comfort with the Project as it related to portage routes. IAMGOLD noted that these letters have helped to orient the approach	Shane McCloskey (Transport Canada), Blake Oliver (Transport Canada)	Giancarlo Drennan (Maple Leaf Strategies)

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			being taken in current discussions with the Métis Nation of Ontario. In addition, IAMGOLD provided TC with a link to a Project fact sheet. On 2020-08-10 TC confirmed receipt of the letters of support and noted that they will keep in touch.		
2,486	Email	08/11/2020	The Ministry of the Environment, Conservation and Parks (MECP) acknowledged the letter provided by IAMGOLD dated 2020-08-10 requesting the removal of water from identified ponds and tributaries on the Project site to conduct fish salvage work. MECP stated that the information provided will be shared with MECP technical support for review and comment. IAMGOLD stated their appreciation of the consideration on this matter and noted that IAMGOLD is available to provide any additional information or clarification.	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Owen Rigg (Ministry of Energy, Northern Development and Mines), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Dave Manol (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,472	Email	08/11/2020	Fisheries and Oceans Canada (DFO) provided an update on 2020-08-10 to IAMGOLD indicating that since the Project is moving into the construction and monitoring phases, there would be a change in the lead contact who	Brandi Mogge (Fisheries and Oceans Canada),	Stephen Crozier (IAMGOLD Corporation), Cynthia Russel (Minnow)

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			will be completing the review of the Environmental Management Plans (EMPs) and amending authorizations. Minnow Consulting inquired if the current DFO contact should be copied on future emails. On 2020-08-11, DFO instructed IAMGOLD to continue to copy the initial reviewer on future correspondence.	Terina Hancock (Fisheries and Oceans Canada)	Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,499	Email	08/12/2020	IAMGOLD contacted the Ministry of Natural Resources and Forestry and inquired about the process to apply for a beaver dam release or removal. IAMGOLD stated there was a beaver dam located in West Beaver Pond that requires attention and stated the approach would be to lower the pond elevation in 20 cm increments and follow best management practices. A local trapper is engaged and has agreed to trap the beaver(s). IAMGOLD requested the appropriate application form to complete and inquired as to what additional information was needed to support the application. IAMGOLD further noted that Minnow Environmental will notify Fisheries and Oceans Canada (DFO) as they are currently in communication with DFO about the updates on fish salvage activities.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Brett McLeod (Wood E&IS)
2,500	Email	08/13/2020	The Ministry of Natural Resources and Forestry (MNRF) responded to IAMGOLD's inquiry about the process to apply for a beaver dam release or removal submitted on 2020-08-12. MNRF provided an application form to be completed and stated that the email from 2020-08-12 would be shared with an MNRF biologist for review. IAMGOLD returned the completed application form and provided a map to support the application.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,530	Email	08/14/2020	Maple Leaf Strategies, on behalf of IAMGOLD, provided the Office of the Premier of Ontario with a table itemizing the outstanding permits and authorizations for the Project. The table summarized the approvals required for the construction phase, noting there are additional approvals needed for operations that will come later in the schedule.	Patrick Sackville (Office of the Premier of Ontario), Celine Chang (Office of the Premier of Ontario)	Giancarlo Drennan (Maple Leaf Strategies)
2,481	Email	08/14/2020	IAMGOLD requested a progress update regarding the Forestry Management Plan (FMP) amendment from the Ministry of Natural Resources and Forestry (MNRF). IAMGOLD noted that it was understood by IAMGOLD that the transfer plan was finalized as EACOM completed the recommended changes requested by MNRF. IAMGOLD stated a request to complete the Memorandum of Understanding (MOU) and inquired if a	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation)

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			phone call to discuss the matter further was required or if IAMGOLD could proceed to finalize the MOU.	Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Megan Finlay (EACOM Timber Corporation), Ryan Milne (EACOM Timber Corporation), Mike Mazzetti (Ministry of Natural Resources and Forestry)	
2,488	Email	08/14/2020	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada (DFO) with an update regarding the fish salvage activities in progress at the Project site occurring at smaller unnamed ponds. Minnow Environmental proposed taking a similar approach to counting fish by large numbers vs individual specimens, as a mitigation strategy to lessen fish handling and mortality rates. The previous email from 2020-08-07 was provided as context, in which DFO noted this approach was reasonable to minimize mortality but still maintain collection of numbers.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,489	Email	08/16/2020	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada (DFO) with a second update on the fish salvage occurring among smaller ponds on the Project site, including reference to fish in Unnamed Waterbody #3. The request to count fish by large groups instead of individual specimens, as done for West Beaver Pond, was again raised as an approach to mitigate stress on the fish being salvaged.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
2,490	Email	08/17/2020	Fisheries and Oceans Canada (DFO) responded to IAMGOLD's inquiry about an acceptable approach to take to counting fish during the salvage activities taking place among the smaller ponds on the Project site sent on	Brandi Mogge (Fisheries and Oceans Canada),	David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow

ROC	Event Type	Date	Event Summary	Participants	Team
			2020-08-16. DFO stated the proposed approach seems reasonable to minimize mortality but will require reporting of total numbers. DFO further referenced previous emails and information provided by Minnow Environmental, on behalf of IAMGOLD, in support of this approach.	Terina Hancock (Fisheries and Oceans Canada)	Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
2,531	Email	08/17/2020	The Office of the Premier of Ontario confirmed receipt of the table summarizing the outstanding permits and authorizations to be finalized for the Project which was provided on 2020-08-14. The Office of the Premier of Ontario stated that the appropriate officials would be informed of the authorizations and associated timelines and also requested to be kept updated on the Project.	Patrick Sackville (Office of the Premier of Ontario), Celine Chang (Office of the Premier of Ontario)	Giancarlo Drennan (Maple Leaf Strategies)
2,505	Email	08/18/2020	Minnow Environmental, on behalf of IAMGOLD, provided an update to Fisheries and Oceans Canada (DFO) on the progress of the fish salvage program noting that current efforts are focused on West Beaver Pond and six unnamed waterbodies located within the Tailings Management Facility footprint and that these waterbodies support almost exclusively small-bodied fish. It was noted that fish relocation began on 2020-08-06 with the transfer of fish from West Beaver Pond and Unnamed Waterbodies 3 and 5 to Bagsverd Creek. Minnow Environmental provided DFO with the number of fish that have been collected from West Beaver Pond, Unnamed Waterbodies 3 and 5 and noted that Waterbody 5 had very low fish densities during the baseline study. The Project is waiting on approval from the Ministry of the Environment, Conservation and Parks to begin dewatering the ponds which will improve collection efficiencies. The Project will provide DFO with a close out package summarizing the collection and fishing effort. In addition, IAMGOLD noted that they have had a senior scientist on site to oversee the salvage since the start of fishing. DFO thanked Minnow Environmental for the update. Minnow, on behalf of IAMGOLD, asked when the amendments to 20-HCAA-00766 FAA discussed with DFO will be available.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Derek Laurikainen (Wood E&IS)
2,523	Email	08/18/2020	SLR Consulting, on behalf of IAMGOLD, inquired if any comments were received regarding the Major Works applications related to the Project	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
			(NPP file reference # 2020-402270, 2020-402271, 2020-401973 and 2020-401975).		
2,506	Email	08/19/2020	IAMGOLD followed-up with the Ministry of Natural Resources and Forestry (MNRF) regarding the application for a beaver dam release or removal submitted on 2020-08-13. IAMGOLD noted that they have a Trapper scheduled for the weekend and asked if they are able to install a 4 inch pipe in the dam to help lower the water table or if a permit is required first. MNRF indicated that IAMGOLD should have the permit to cover the activity that day or the following day.	Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,516	Email	08/19/2020	Fisheries and Oceans Canada (DFO) provided feedback to IAMGOLD regarding the amendments to the Fisheries Authorization Act file 20-HCAA-00766 discussed on 2020-07-17. DFO requested clarification to Section 4.3.12 regarding the dewatering discharge location and the 100 metre downstream receiving environment. Minnow Environmental, on behalf of IAMGOLD, responded it may be easier to clarify in a phone conversation and inquired about a possible time for a discussion.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Derek Laurikainen (Wood E&IS)
2,532	Email	08/20/2020	Fisheries and Oceans Canada (DFO) inquired if the Environmental Monitoring Plans (EMPs) had been shared with Indigenous communities for an opportunity to provide comments. DFO noted that during their review of the Fish Habitat Offsetting Plan, the Métis Nation of Ontario expressed an expectation they would be reviewing the EMPs.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
2,522	Email	08/24/2020	Fisheries and Oceans Canada provided IAMGOLD with wording changes for section 4.3.12 of the Fisheries Authorization Act application (20-HCAA-00766 FAA) to state that “When the need for dewatering arises, all water discharged into any watercourses / waterbodies frequented by fish shall meet the quality guidelines set out in the Council of Ministers of the	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim

ROC	Event Type	Date	Event Summary	Participants	Team
			Environment Council of Ministers Environment 'Canadian Water Quality Guidelines for the Protection of Aquatic Life'".		Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.), Derek Laurikainen (Wood E&IS)
2,540	Email	08/24/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with a list of outstanding items relevant to the decision making prior to issuing Location Approvals for four active Lakes and Rivers Improvement Act (LRIA) applications for the Project. MNRF noted that the only item not previously identified in earlier correspondence to IAMGOLD dated 2020-05-05 was the request for clarification (basic details) on two crossings associated with the Mollie River Realignment application. The message included points of feedback from MNRF on the following LRIA applications: Tailings Management Facility Starter Dams, Mollie River Realignment, Mollie River Crossing and the Fish Habitat Offsetting Measures (Phase 1).	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
2,524	Phone Call	08/24/2020	SLR Consulting, on behalf of IAMGOLD, left a voice message as a follow-up to an earlier inquiry emailed on 2020-08-18 regarding any comments on the Major Works applications for the Project. SLR requested that Transport Canada return the call with an update on the status of the applications and a timeline for approval.	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,555	Email	08/26/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with responses to MNRF's comments originally provided on 2020-08-24 on the four Lakes and Rivers Improvement Act (LRIA) applications: Tailings Management Facility (TMF) Starter Dams, Mollie River Realignment, Mollie River Crossing and Fish Habitat Offsetting Measures (Phase 1). IAMGOLD noted that most of the input from MNRF aligns with IAMGOLD's understanding with two exceptions. First, IAMGOLD noted that the Relocation of the Growth and Yield Plot referenced in the TMF	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Andre Dufresne (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Starter Dams outstanding items list is an MNRF responsibility and should be removed. Second, IAMGOLD indicated that regarding the Fish Habitat Offsetting Measures (Phase 1), they do not agree that surface rights are required for the proposed works. IAMGOLD requested a call with MNRF to advance the LRIA applications. The complete set of comments and responses can be found in ROC 2,540.	Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	
2,556	Email	08/26/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with further information regarding the Relocation of the Growth and Yield Plot which was previously identified as an outstanding item of the Lakes and Rivers Improvement Act (LRIA) application for the Tailings Management Facility Starter Dams. MNRF noted that their Science and Research Branch indicated that there was an agreement established between the MNRF's Science and Research Branch and IAMGOLD regarding the re-establishment of the growth and yield plot. MNRF indicated that the Timmins District MNRF does not have a direct role in plot relocation and that they seek confirmation that the plot has been relocated to the satisfaction of MNRF's Science and Research Branch. MNRF provided IAMGOLD with a list of complete and incomplete items pertaining to the growth and yield plot agreement and provided IAMGOLD with a contact at the MNRF's Science and Research Branch. MNRF noted that their office is confirming other items related to the four active LRIA applications: TMF Starter Dam s, Mollie River Realignment, Mollie River Crossing and the Fish Habitat Offsetting Measures (Phase 1) and will arrange a conference call with IAMGOLD to discuss. IAMGOLD respectfully indicated that the requirements outlined by MNRF were not communicated to IAMGOLD and noted that IAMGOLD has always been committed to funding the costs associated with establishing an alternate plot. IAMGOLD requested a call to discuss these matters with MNRF as soon as possible as well as evidence of when the requirements outlined by MNRF were communicated to IAMGOLD.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Andre Dufresne (IAMGOLD Corporation)
2,527	Email	08/26/2020	The Ministry of the Environment, Conservation and Parks (MECP) informed IAMGOLD that they would be meeting with the Métis Nation of Ontario (MNO) on 2020-08-27 to discuss concerns the MNO shared with MECP in response to the MECP letter dated 2020-07-21. MECP provided	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			copy of the email received from the MNO dated 2020-08-24 in which the MNO stated they not have the capacity required to undertake the reviews for the Environmental Compliance Approvals (ECAs) and the Permits to Take Water (PTTW) and the MNO is seeking support to participate in such reviews. The MNO also stated there was not an agreement in place with IAMGOLD to undertake these reviews and also stated that IAMGOLD did not approach the MNO specifically to consult on the ECA and PTTW applications. The email stream provided by MECP to IAMGOLD also included a response about the engagement process which MECP provided to MNO on 2020-08-20 in reference to MNO's request for engagement clarification in the email dated 2020-08-19.	(Ministry of the Environment, Conservation and Parks)	
2,528	Email	08/27/2020	IAMGOLD responded to the Ministry of the Environment, Conservation and Parks (MECP) regarding the issue of engagement for the Environmental Compliance Approval and the Permit to Take Water applications raised by the Métis Nation of Ontario (MNO) in an email to MECP dated 2020-08-24. IAMGOLD noted that in 2018 there was discussion of capacity support for the MNO to undertake permitting reviews, which the MNO abandoned, and further noted that the MNO did not request specific funding for any additional consultation reviews despite attempts by IAMGOLD to continue discussions. IAMGOLD also provided MECP with direct language approved by MNO in the Indigenous Consultation Plan prepared for the Project which describes how the MNO preferred to be engaged in the Project. IAMGOLD noted the plan was also reviewed and approved by both the MNO and MECP. A link to the plan was provided. IAMGOLD further indicated that they have not received any direction from MNO regarding the modification of the approach for consultation noted in the plan. IAMGOLD also provided MECP with documents that IAMGOLD had previously sent to that show to the Ministry of Energy, Northern Development and Mines (ENDM) to dispute MNO's claims that IAMGOLD did not meet consultation requirements.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,543	Email	08/27/2020	Transport Canada provided IAMGOLD approval documents for the following Major Works: Clam Lake Dam #3 (NPP File No. 2020-401973), Reconnection of Weeduck and Upper Three Duck Lake (NPP File No. 2020-	Amanda Allen (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), Fiona Christiansen (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
			401975), Polishing Pond East Dam (NPP File No. 2020-402270) and Clam Lake Reconnection (NPP File No. 2020-402271).		
2,533	Email	08/27/2020	The Ministry of the Environment, Conservation and Parks (MECP) confirmed receipt of the additional information regarding the community engagement activities undertaken with the Métis Nation of Ontario (MNO), and the support offered by IAMGOLD to MNO to participate in the review of the Environmental Compliance Approval and Permit to Take Water applications. MECP requested a follow-up meeting to discuss this issue further. IAMGOLD agreed and suggested a potential meeting date.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,562	Email	08/28/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a letter via email, dated 2020-08-28, confirming their review and feedback on the Project's Compliance Monitoring Program Report (CMPR) submitted on 2020-07-23. MECP provided a table containing comments from the Environmental Approvals Branch and two memoranda (both dated 2020-08-21) containing comments on the Surface Water and Groundwater sections of the CMPR. In addition, MECP provided a formatted template for IAMGOLD to respond to comments. The amended CMPR is required to be submitted to MECP by 2020-09-25, as required to meet Condition 5 of the Environmental Assessment Act Notice of Approval. MECP also noted a new contact who will be responsible for the file, to whom IAMGOLD is to send future correspondence. On 2020-09-25 IAMGOLD submitted responses to MECP's comments and a revised version of the CMPR.	Cindy Batista (Ministry of the Environment), Antonia Testa (Ministry of the Environment, Conservation and Parks), Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Kiran Anwar (Ministry of the Environment,	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
				Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks)	
2,536	Conference Call	08/28/2020	The Ministry of the Environment, Conservation and Parks and IAMGOLD met to discuss community engagement activities undertaken by IAMGOLD with the Métis Nation of Ontario (MNO) and the support offered by IAMGOLD to MNO regarding the opportunity to participate in the reviews of the Environmental Compliance Approval and Permit to Take Water applications.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Peter Brown (Ministry of Environment), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Heather Malcolmson (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,546	Conference Call	08/28/2020	A meeting was held with the Ministry of the Environment, Conservation and Parks (MECP) to discuss consultation with the Métis Nation of Ontario (MNO) related to the Environmental Compliance Approval (ECA) and Permit to Take Water (PTTW) applications submitted by the Project. The MECP outlined the duty to consult with MNO and requested IAMGOLD provide capacity funding to support MNO's review of the applications. IAMGOLD indicated they would be happy to provide funding for review of the ECA and PTTW applications submitted to date and both parties agreed on a path forward that will allow the approvals to be issued with condition that the approvals may be amended if required following MNO's completion of their review.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Peter Brown (Ministry of Environment), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Heather Malcolmson (Ministry of the Environment,	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks)	
2,557	Email	08/31/2020	IAMGOLD and the Ministry of Natural Resources and Forestry (MNRF) corresponded regarding establishing an alternate Growth and Yield Plot associated with the Lakes and Rivers Improvement Act (LRIA) application for the Tailings Management Facility Starter Dams. IAMGOLD indicated that they will to select and pay a program qualified contractor to conduct a complete Permanent Sample Plot (PSP) establishment according to the latest Growth and Yield Program PSP and PGP reference manual; provide the plot location and layout form to selected contractor to complete the PSP measurements at that location; and provide complete program PSP datasheets, as completed by the program qualified contractor, to the Growth and Yield Program. In addition, IAMGOLD indicated that they will bear the costs associated with these steps. IAMGOLD noted their understanding that the completion of these steps is not a condition precedent to the issuance of –the LRIA for the TMF Starter Dams. IAMGOLD requested that a contact at MNRF's Science and Research Branch be identified for the purposes of coordinating these last remaining steps. MNRF provided IAMGOLD with a contact at their Science and Research Branch.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Andre Dufresne (IAMGOLD Corporation)
2,545	Email	08/31/2020	Following a conference call on 2020-08-28, IAMGOLD provided the Ministry of the Environment, Conservation and Parks with a history of capacity funding provided to the Métis Nation of Ontario (MNO) by IAMGOLD since 2013. In addition, IAMGOLD provided a record of engagement with MNO for the same period.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Peter Brown (Ministry of Environment), Todd Kondrat (Ministry of the Environment, Conservation and Parks),	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Heather Malcolmson (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks)	
2,537	Email	08/31/2020	Following the meeting on 2020-08-28 with the Ministry of the Environment, Conservation and Parks (MECP), IAMGOLD provided MECP with a brief history of the capacity funding provided to the Métis Nation of Ontario (MNO) since 2013 to participate in engagement and review activities for the Project. IAMGOLD also provided MECP with a record of engagement with the MNO during the Project from 2012 to 2020.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Peter Brown (Ministry of Environment), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Heather Malcolmson (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,558	Email	09/01/2020	IAMGOLD requested a phone call with the Ministry of Natural Resources and Forestry (MNRF) Science and Research Branch regarding the establishment of an alternate Growth and Yield Plot. IAMGOLD noted their commitment to advancing the work and bearing the costs associated with establishing an alternate plot.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Forestry), Todd Little (Ministry of Natural Resources and Forestry)	
2,544	Email	09/01/2020	IAMGOLD requested that the Ministry of Natural Resources and Forestry (MNRF) forward comments received from the Métis Nation of Ontario (MNO) on the Lake and Rivers Improvement Act (LRIA) applications as soon as possible. IAMGOLD noted that MNO indicated that the comments would be provided to MNRF on 2020-08-31.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,619	Email	09/01/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with a copy of the comments received from the Métis Nation of Ontario (MNO) on 2020-08-31 on the Lakes and Rivers Improvement Act (LRIA) applications for the Tailings Management Facility Starter Dams, Mollie River Realignment, Mollie River Crossing and Fish Habitat Offsetting Measures (Phase 1). MNRF also informed IAMGOLD that they advised MNO a response from IAMGOLD on the comments provided would be forthcoming. Comments and responses for Fish Habitat Offsetting Measures (Phase 1) are located in ROC 2,617, Tailings Management Facility Starter Dams are located in ROC 2,704, Mollie River Realignment are located in ROC 2,709 and Mollie River Crossing are located in ROC 2,715.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,587	Email	09/02/2020	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the Project's Air Quality Monitoring Plan for review and approval. IAMGOLD indicated that the Air Quality Monitoring Plan fulfills Condition 9 of the Environmental Compliance Approval (ECA) application (Air and Noise). IAMGOLD noted the Plan was prepared based upon a draft version of the ECA provided by the Senior Review Engineer.	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Linda Lattner (Wood E&IS), Caleb Vandenberg (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
2,613	Email	09/02/2020	IAMGOLD informed the Ministry of Natural Resources and Forestry (MNRF) that they had completed a preliminary review of the comments received from the Métis Nation of Ontario (MNO) on 2020-08-31 regarding the Lakes and Rivers Improvement Act (LRIA) applications for the Tailings Management Facility Starter Dams, Mollie River Realignment, Mollie River Crossing and Fish Habitat Offsetting Measures (Phase 1). IAMGOLD requested a meeting with MNRF to discuss and coordinate an approach to address the comments. MNRF responded on the same day that they would set up a conference call meeting on this topic.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,824	Email	09/02/2020	Minnow Environmental responded to Fisheries and Oceans Canada's (DFO) 2020-09-20 request for clarity on the engagement of the Métis Nation of Ontario (MNO) for the review of various Project Environmental Monitoring Plans (EMPs). Minnow Environmental indicated that only specific EMPs were identified in the Environmental Assessment conditions for Indigenous community consultation. Minnow Environmental noted that IAMGOLD is committed to maintaining on-going engagement with Indigenous communities pursuant to its Indigenous Engagement Plan. Any input received from communities during on-going consultation meetings will be considered for inclusion in these EMPs, where relevant. DFO was asked to contact IAMGOLD directly if they had any additional questions on this matter.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,552	Email	09/03/2020	IAMGOLD invited the Member of Parliament (MP) for Nickel Belt to a cheque presentation event scheduled to take place in Gogama on 2020-09-11 following the ground breaking event for the Project. IAMGOLD will present a cheque to the Gogama Chamber of Commerce to support local businesses that have been affected by the COVID-19 pandemic. The MP indicated that they would like to attend and make remarks at the event.	Marc Serré (Government of Canada), Rebecca MacNeil (Government of Canada)	David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,549	Email	09/03/2020	Minnow Environmental, on behalf of IAMGOLD, set a conference call date to discuss two waterbodies where IAMGOLD has completed fish relocation. The conference call was scheduled for 2020-09-09.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Shona Derlukewich	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Fisheries and Oceans Canada (DFO))	
2,550	Email	09/03/2020	IAMGOLD invited the Member of Provincial Parliament (MPP) for Nickel Belt to a cheque presentation event scheduled to take place in Gogama on 2020-09-11 following the ground breaking event for the Project. IAMGOLD will present a cheque to the Gogama Chamber of Commerce to support local businesses that have been affected by the COVID-19 pandemic. The MPP indicated that they would like to attend and make remarks at the event.	France Gélinas (Government of Ontario), Damien Waddell (Government of Ontario), Monique Stockill (Government of Canada)	David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,551		09/04/2020	IAMGOLD provided the Member of Provincial Parliament for Nickel Belt with a draft agenda for the cheque presentation event scheduled for 2020-09-11 in Gogama.	Monique Stockill (Government of Canada)	David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,553	Email	09/04/2020	IAMGOLD provided the Member of Parliament for Nickel Belt with a draft agenda for the cheque presentation event scheduled for 2020-09-11 in Gogama.	Marc Serré (Government of Canada), Rebecca MacNeil (Government of Canada)	David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,582	Email	09/04/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a draft Permit to Take Water (PTTW) for the Construction phase of the Project and the groundwater technical review for the Construction phase of the Project for both the PTTW and the Environmental Compliance Approval application for Industrial Sewage Works for Construction. MECP requested comments on these documents be provided to MECP by 2020-09-09. MECP further noted that both approvals will have a condition that will require IAMGOLD to commit capacity funds to support the Métis Nation of Ontario (MNO) to review the approvals. This condition is under development and MECP stated it will be shared with IAMGOLD in the coming week. On 2020-09-10, MECP provided IAMGOLD with further feedback on both the PTTW and the groundwater comments. On 2020-09-11 IAMGOLD provided responses to the MECP's comments on the PTTW.	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
				the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Dave Manol (Ministry of the Environment, Conservation and Parks), Elise Burns (Ministry of the Environment, Conservation and Parks), Katrina Chrzanowska (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Fariha Pannu (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks)	
3,154	Email	09/04/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided an update following the MECP initial technical review of the Environmental Compliance Approval application for private sewage works at Mesomikenda Exploration Camp (Ministry reference no. 8342-BKFKKM). MECP provided a list of 8 items that needed to be addressed to complete their review and requested IAMGOLD respond to these items by 2020-09-21.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Nick Zambito (Ministry of	Nicole Vézina (Canadian Shield Consultants Agency)

ROC	Event Type	Date	Event Summary	Participants	Team
				the Environment, Conservation and Parks)	
2,937	Email	09/04/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided confirmation that the initial review of the application for private sewage works at Mesomikenda Exploration Camp at the Project site is complete. MECP noted items be addressed before 2020-09-21 in order for the full review to be deemed complete.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Nick Zambito (Ministry of the Environment, Conservation and Parks)	Gerry Dignard (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency)
2,567	Email	09/08/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry with information on the Road Transfer Plan, including gate locations. IAMGOLD noted that EACOM advised IAMGOLD that they made the requested revisions to the transfer plan and that it should be accepted soon.	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Ryan Milne (EACOM Timber Corporation), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,547	Conference Call	09/08/2020	IAMGOLD and the Ministry of Natural Resources and Forestry (MNRF) met to discuss comments received by the Métis Nation of Ontario (MNO) on the Lakes and Rivers Improvement Act applications for the Tailings	Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry),	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Management Facility Starter Dams, Mollie River Realignment, Mollie River Crossing and Fish Habitat Offsetting Measures (Phase 1). MNRF requested IAMGOLD provide MNRF with the draft responses to MNO comments one day prior to sending them to MNO. IAMGOLD and MNRF agreed to a path forward, with highest priority being placed on the issuance of the LRIA for Fish Habitat Offsetting Measures (Phase 1). It was noted that the comments received on the applications were technical in nature and did not fall within the scope of the review as specified by MNRF and IAMGOLD to MNO, namely a spatial / locational analysis of the proposed structures described in the applications to identify potential impacts on Métis rights.	Mike Mazzetti (Ministry of Natural Resources and Forestry)	Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,573	Letter	09/09/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with a letter regarding the Métis Nation of Ontario's (MNO) 2020-09-02 request for capacity funding to review the following permit and approval applications: Environmental Compliance Approval (ECA) – Industrial Sewage Works for Construction phase, Permit to Take Water (PTTW) for Clam Lake and Mollie River Realignment and the PTTW Côté Lake and Open Pit Dewatering. MECP indicated their understanding that IAMGOLD is receptive to providing capacity funding to support MNO's review. MECP noted their expectation that IAMGOLD follow-up with this request, engage with MNO as soon as possible and establish appropriate capacity funding to support MNO's review of these applications. MECP also noted they issue permits and approvals while IAMGOLD continues to engage with MNO and depending on the outcome of MNO's review of the permit and approval applications, the Ministry may amend or impose terms and conditions, as appropriate, to accommodate for any potential impacts to Métis rights. MECP also informed IAMGOLD of their offer to discuss the permits and approvals with MNO.	Andy Lefebvre (Métis Nation of Ontario), Linda Norheim Brookes (Métis Nation of Ontario), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Heather Malcolmson (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,570	Email	09/09/2020	In preparation for a phone call scheduled for the same day, Minnow Environmental provided Fisheries and Oceans Canada (DFO) with draft Area Releases to guide their discussion. In addition, they indicated that they would like to discuss the closeout of water bodies for fish salvage,	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Shona Derlukewich	Stephen Crozier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
			final language for authorization and any DFO comments related to the Environmental Monitoring Plans.	(Fisheries and Oceans Canada (DFO))	
2,563	Email	09/09/2020	Minnow Environmental, on behalf of IAMGOLD, requested that Fisheries and Oceans Canada (DFO) provide the method used to calculate fish depletion and requested further guidance regarding the estimates DFO requires. Minnow Environmental noted that typically population estimates are based on having consistent effort and/or catchability (which would not occur during dewatering).	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Shona Derlukewich (Fisheries and Oceans Canada (DFO))	Kim Connors (Minnow Environmental Inc.)
2,614	Email	09/09/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with a draft letter regarding comments received from the Métis Nation of Ontario (MNO) on 2020-08-31 on the Lakes and Rivers Improvement Act (LRIA) application for the Fish Habitat Offsetting Measures (Phase 1). The letter outlined that IAMGOLD reviewed MNO's comments and noted IAMGOLD concluded that consultation was now completed on this particular application. The letter also included summaries of the correspondence with MNO from July to August 2020, the record of engagement with MNO from July to August 2020 on this matter, and IAMGOLD's draft responses to MNO comments.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,581	Email	09/09/2020	On 2020-09-08, The Ministry of Natural Resources and Forestry (MNRF) requested a meeting with IAMGOLD to discuss the Memorandums of Understanding (MOUs) for the Road Transfer Plan. The following day, MNRF cancelled the meeting, indicated that they will send IAMGOLD the MOUs on 2020-09-11 and suggested that a call be scheduled in the future if needed.	Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,692	Email	09/09/2020	Wood, on behalf of IAMGOLD, and the Ministry of the Environment, Conservation and Parks corresponded regarding changes to the draft Permit to Take Water for Construction Phase Water Takings which was provided to IAMGOLD on 2020-09-04.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks),	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
				Todd Kondrat (Ministry of the Environment, Conservation and Parks), Elise Burns (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks)	
2,615	Email	09/10/2020	The Ministry of Natural Resources and Forestry provided IAMGOLD with feedback on the draft responses to the comments received from the Métis Nation of Ontario regarding the Lakes and Rivers Improvement Act application for Fish Habitat Offsetting Measures (Phase 1).	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,693	Email	09/11/2020	IAMGOLD received further comments from the Ministry of the Environment, Conservation and Parks (MECP) regarding the groundwater technical review for the Permit to Take Water (PTTW) for Construction Phase Water Takings and the draft Environmental Compliance Approval (ECA) application for Industrial Sewage Works for Construction. IAMGOLD provided MECP with official responses to the technical comments on the PTTW and attached a presentation regarding the Tailings Management Facility West Beaver Pond Foundation Dewatering. Comments and responses are recorded in ROC 2,582. IAMGOLD also approved proposed changes to the draft ECA conditions for Industrial Sewage Works. In addition, MECP noted that a previously outlined condition regarding the Métis Nation of Ontario (MNO) review of the PTTW for the Construction phase is not required as this was not a permit MNO requested to review.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Elise Burns (Ministry of the Environment, Conservation and Parks),	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			MECP attached a letter dated 2020-09-09 indicating the permits MNO requested funding to review.	Shannon Heggie (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks)	
2,574	Email	09/12/2020	Following an email sent on 2020-09-09, Minnow Environmental, requested that Fisheries and Oceans Canada provide information regarding the method used to calculate fish depletion.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Shona Derlukewich (Fisheries and Oceans Canada (DFO))	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.)
2,592	Email	09/12/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with the draft Memorandum of Understanding (MOU) for the roads within the Project boundary, provided feedback on the clarification to public road access and an update on the Forestry Management Plan and Road Transfer. MNRF indicated that they would expect some roads to be closed to the public during construction but that there is some hesitation to close Crown roads under Section 28 of the Public Lands Act at this time. MNRF also noted that, on a case by case basis, the District Manager would consider requests to permanently close roads under Section 28. They also indicated that they will draft a second MOU for the section of Chester Road east of the Project boundary. MNRF noted that they are still expecting mapping for the MOUs but that IAMGOLD should review the text and provide feedback.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,616	Email	09/13/2020	IAMGOLD thanked the Ministry of Natural Resources and Forestry (MNRF) for their review of the draft responses shared on 2020-09-10 regarding comments received from the Métis Nation of Ontario (MNO) on the Lakes and Rivers Improvement Act application for Fish Habitat Offsetting Measures (Phase 1). IAMGOLD provided the revised draft responses and identified that an official response would be sent to MNO with a copy to MNRF that same day.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Natural Resources and Forestry)	
2,617	Email	09/13/2020	IAMGOLD provided the Métis Nation of Ontario (MNO) with responses to comments received on the Lakes and Rivers Improvement Act (LRIA) application for Fish Habitat Offsetting Measures (Phase 1). IAMGOLD stated they are continuing to work on responses for the other LRIA application review comments provided by MNO.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,575	Email	09/14/2020	Fisheries and Oceans Canada (DFO) informed Minnow Environmental that DFO no longer requires fish depletion estimates. DFO noted that they will contact the Ministry of Natural Resources and Forestry (MNRF) to discuss provincial fish rescue requirements and inquired if IAMGOLD has a contact at MNRF or a license number that may be cited. Further, DFO inquired if IAMGOLD would prefer to set-up a meeting themselves with the designated MNRF Biologist who provided IAMGOLD with the original permit. DFO also noted that they require a qualified professional on site during all dewatering procedures to rescue any stranded fish and that all fish will need to be rescued until a designated plan is written to offset any death of fish.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Shona Derlukewich (Fisheries and Oceans Canada (DFO))	Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.)
2,618	Letter	09/14/2020	The Ministry of Natural Resources and Forestry (MNRF) provided the Métis Nation of Ontario (MNO) with MNRF's decision letter specific to the Lakes and Rivers Improvement Act (LRIA) application for the Fish Habitat Offsetting Measures (Phase 1). MNRF advised MNO that the additional responses from IAMGOLD to MNO comments on the remaining three LRIA applications would be forthcoming.	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis Council), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Linda Norheim Brookes	Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Lorette McKnight (Temiskaming Métis Council), Mike Mazzetti (Ministry of Natural Resources and Forestry), Pierre Lefebvre (Métis Nation of Ontario), Unknown Individual (Métis Nation of Ontario)	
2,572	Letter	09/15/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with notice of amendments letter for the Spanish Forest 2020-2030 Forest Management Plan related to the transfer of road responsibility from EACOM to IAMGOLD. MNRF indicated that the first amendment updates the Forest Management Plan to be consistent with the Road Transfer Plan and the second amendment will finalize the transfer of road responsibility. MNRF indicated that EACOM requested the transfer of responsibility for several roads from EACOM to IAMGOLD by submitting a Road Transfer Plan identifying the roads that will be transferred, and the conditions that must be met prior to the transfer being approved. Roads affected include a portion of the Chester Road, the entire Chester Mining Road, a portion of the West Chester Road, and several operational roads in the Chester Network and Hwy 144 Network. MNRF noted that prior to road transfer approval, construction of the Schist Lake Road must be complete. In addition, MNRF included a map showing the Project boundary, roads to be transferred, and the new Schist Lake Road.	Gail Ballak (Ministry of Natural Resources), Ryan Milne (EACOM Timber Corporation), Natalie Dulude (Ministry of Natural Resources and Forestry), Matthew Hollands (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,571	Phone Call	09/15/2020	Minnow Environmental, on behalf of IAMGOLD, discussed the Project's fish authorization with Fisheries and Oceans Canada (DFO). Minnow Environmental noted that as per the authorization, no offsets are required	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
			and confirmed that there are qualified professionals at the Project site overseeing the fish salvage and dewatering process. Minnow Environmental also provided an update on the fish salvage progress at Unnamed Waterbodies 1, 2, 3, 4, 5 and West Beaver Pond. DFO indicated that they will determine what else is required to clear the areas and Minnow Environmental requested that they be informed of the requirements that same day. Minnow Environmental indicated their intent to finalize the fish salvage in Unnamed Waterbody 3 and 4 over the coming days. DFO thanked IAMGOLD for providing their fish permit from the Ministry of Natural Resources and Forestry (MNRF) and Minnow Environmental clarified that there are no specific requirements within this permit for fish rescues. Minnow Environmental offered to assist DFO in acquiring further information from MNRF if required.		
2,593	Email	09/15/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with a second draft of the Memorandum of Understanding (MOU) for the Road Transfer Plan of the Chester Mining Road. MNRF noted that this road segment is not eligible for surface rights tenure and would remain a road over Crown under MOU with IAMGOLD for the foreseeable future. MNRF indicated that the notices to the First Nation communities and Métis Nation of Ontario were sent that same day and that the public notice would be sent the following day. MNRF requested that IAMGOLD identify where the Environmental Assessment and/or Environmental Effects Review documents identify that the public will have no or limited road access within the Project boundary and noted that MNRF is aware of this information being identified in the Spanish Forest Management Plan, Project Closure Plan.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,576	Email	09/16/2020	Following a phone call on 2020-09-15, Minnow Environmental requested Fisheries and Oceans Canada (DFO) finalize the requirements to close out the fish salvage areas for this year. IAMGOLD noted their Ministry of Natural Resources and Forestry (MNRF) licence number and attached a copy of the licence. IAMGOLD indicated that many individuals from MNRF worked on the file and that DFO may contact the Timmins office to ask which individuals were associated with the file. IAMGOLD indicated that there are no provincial fish rescue requirements in their license but that	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Shona Derlukewich (Fisheries and Oceans Canada (DFO))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.), Phil

ROC	Event Type	Date	Event Summary	Participants	Team
			they do have specific guidance for fish transport and release. IAMGOLD noted that they have a number of qualified professionals on site overseeing the fish salvage and dewatering process and that onsite professional biologists as well as qualified environmental monitors are inspecting sediment and erosion controls, dewatering activities, fish catches as well as transport and release activities. IAMGOLD requested further information regarding DFO's request for a plan to offset the death of fish and noted that a complete Offsetting Plan for the Project was accepted, and the Fish Authorization was sent to IAMGOLD. Further, IAMGOLD referenced a conference call with DFO on 2020-09-09, where it was noted that the fish salvage intent was to remove all possible fish as a mitigation and that it was never an expectation that every fish would be salvaged. In addition, IAMGOLD noted that the Offsetting Plan provided to DFO has a surplus of habitat units gained for the Project, as well as the additional complimentary measures prescribed to help offset the losses to the Project.		Anderson (Minnow Environmental Inc.), Tyrell Worrall (Minnow Environmental Inc.)
2,685	Email	09/16/2020	IAMGOLD inquired when they could expect to receive the approved Lakes and River Improvement Act (LRIA) for Fish Habitat Offsetting Measures (Phase 1). IAMGOLD noted that work would need to commence immediately to remain compliant with commitments under the Fish Habitat Offsetting Plan approved by Fisheries and Oceans Canada. MNRF noted the location approval was granted by Timmins District on 2020-09-15 and that MNRF is checking on the status of the plans and specifications aspect of the approval by MNRF's regional engineering unit. IAMGOLD responded noting that the outstanding issues outlined by MNRF on this specific LRIA application in the 2020-08-24 email did not mention review of 'plans and specs'. IAMGOLD requested an update on this matter. MNRF confirmed that the MNRF engineering unit was reviewing the plans and specifications noting that location approval is required before plans and specifications could be reviewed. Following the closing of the consultation component on 2020-09-14 and providing the location approval the same day, MNRF confirmed that the engineering unit is reviewing the application with the 'fish habitat compensation' as the first priority.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Chris McAuley (Ministry of Natural Resources and Forestry), Christine Leblanc (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,648	Email	09/17/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with a draft letter and three related attachments in response to the Métis Nation of Ontario (MNO) review of the Lakes and River Improvement Act (LRIA) application for the Tailings Management Facility Starter Dams. In the draft letter to be filed with MNRF, IAMGOLD noted that MNO was explicitly directed to conduct a spatial / locational analysis on the proposed structures described in the application to identify potential impacts on Métis rights, and the comments submitted on behalf of MNO do not identify any such impacts in relation to this application. Based on the work conducted for the review by MNO, and the comments provided, IAMGOLD believes that consultation on this application is complete and that the MNRF can proceed to immediately issue the approval. IAMGOLD requested MNRF provide comments on the draft letter in order to prepare a final copy to send to MNRF. The three attachments accompanying the letter were: Correspondence with MNO (July to August 2020), Record of Engagement with MNO (July to August 2020), and Draft Responses to Comments Received from MNO on the LRIA for Fish Habitat Offset Measures (Phase 1). IAMGOLD noted the current schedule for the Project requires the work to start on one of the structures within this application by the end of the following week. IAMGOLD requested a call with MNRF to discuss next steps due to this construction activity. Additionally, IAMGOLD requested an update from MNRF regarding the status of the LRIA Fish Habitat Offsetting Measures (Phase 1) application.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,577	Email	09/17/2020	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada (DFO) with information to support DFO's decision to deem the fish salvage complete for Unnamed Waterbodies 3, 4, 5 and 6 within the Tailings Management Facility area. IAMGOLD noted that they would like to divert their efforts to areas where fish remain and requested a quick turnaround from DFO. In addition, IAMGOLD requested that DFO prioritize Unnamed Waterbodies 3 and 4.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Shona Derlukewich (Fisheries and Oceans Canada (DFO))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
2,938	Email	09/17/2020	Canadian Shield Consultants responded to comments received from the Ministry of the Environment, Conservation and Parks on 2020-09-04	Steven Momy (Ministry of the Environment, Conservation and Parks),	Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx

ROC	Event Type	Date	Event Summary	Participants	Team
			regarding the application for private sewage works at Mesomikenda Exploration Camp. Comments and responses can be found in ROC 2,937.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Nick Zambito (Ministry of the Environment, Conservation and Parks)	(Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency)
3,155	Email	09/17/2020	Canadian Shield Consultants, on behalf of IAMGOLD, provided the Ministry of the Environment, Conservation and Parks (MECP) with the information requested to continue their technical review of the Environmental Compliance Approval application for private sewage works at Mesomikenda Exploration Camp (Ministry reference no. 8342-BKFKKM). Comments and responses are located in ROC 3,154.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Nick Zambito (Ministry of the Environment, Conservation and Parks)	Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency)
2,596	Phone Call	09/17/2020	Minnow Environmental contacted Fisheries and Oceans Canada (DFO) to discuss the Project Fish Salvage Update (20-HCAA-00766) memo sent 2020-09-17 requesting confirmation of clearance for the fish salvage within Unnamed Waterbodies 3, 4, 5 and 6. Minnow Environmental left a voice message requesting a call back from DFO.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
2,579	Phone Call	09/18/2020	Minnow Environmental, on behalf of IAMGOLD and Fisheries and Oceans Canada (DFO) discussed the Project Fish Salvage Update (20-HCAA-00766) memo sent 2020-09-17 requesting confirmation of clearance for the fish salvage within Unnamed Waterbodies 3, 4, 5 and 6. DFO noted that they have not finished their review of the information but will be meeting internally to discuss the information today. IAMGOLD stressed the	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
			importance of clearing these areas today in order to move into other areas where fish are more abundant.		
2,578	Email	09/18/2020	Minnow Environmental followed-up with Fisheries and Oceans Canada (DFO) related to the Project Fish Salvage Update (20-HCAA-00766) memo sent 2020-09-17 requesting confirmation of clearance for the fish salvage within Unnamed Waterbodies 3, 4, 5 and 6. Minnow Environmental noted that substantial fishing has been completed in these areas and that dewatering activities are almost complete. They also indicated that they would like to stop fishing in these waterbodies in order to enable crews to focus dewatering efforts on areas that require further dewatering to complete fish salvage prior to colder weather and freeze up. Minnow Environmental requested that DFO contact them that same day regarding the matter.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Cynthia Russel (Minnow Environmental Inc.), Kim Connors (Minnow Environmental Inc.)
2,585	Email	09/18/2020	Following an email sent to the Ministry of Natural Resources and Forestry (MNRF) on 2020-02-04, IAMGOLD requested confirmation that an approval under the Aggregate Resources Act is not required for a potential quarry within the Tailings Management Facility footprint, so long as the quarry would not be developed until after the TMF was approved under the Lakes and Rivers Improvement Act, including acquisition of all necessary land tenure, and that the material is used exclusively for onsite development MNRF provided IAMGOLD with the contact for the aggregates program and requested that the contact respond to IAMGOLD's request.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Derek Seim (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
2,599	Email	09/18/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with the permit approval for the Lakes and Rivers Improvement Act Fish Habitat Offsetting Measures (Phase 1) for road removals only between Weeduck Lake and Upper Three Duck Lake and between East Clam Lake and Clam Lake application. In addition, MNRF provided the stamped drawings (03 and 04), stamped permit application and stamped report cover and noted that the entire report with stamp could be sent separately if required.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Henry Haemel (Ministry of Natural Resources and Forestry),	Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Chris McAuley (Ministry of Natural Resources and Forestry), Amber Langmuir (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry)	
2,588	Email	09/18/2020	The Ministry of the Environment, Conservation and Parks (MECP) confirmed receipt of the Air Quality Monitoring Plan submitted by IAMGOLD on 2020-09-02. MECP indicated the Plan was submitted to their Regional Technical Support Unit for review and they may provide comments to IAMGOLD following their review.	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Linda Lattner (Wood E&IS), Caleb Vandenberg (Wood E&IS)
2,569	Email	09/18/2020	On 2020-09-08, the Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with an update on amendments to the Forestry Management Plan and Road Transfer Plan. MNRF noted they received the revised Road Transfer Plan and Amendment #5 and are reviewing these documents. In addition, MNRF indicated that they will be updating the Road Transfer Plan as they receive confirmation that the conditions have been met. MNRF also noted that receipt of the signed agreement is one of the conditions outstanding. MNRF indicated that their Forestry Technician is aware that a Forest Operations Information Program report for completion of Schist Lake Road will arrive from EACOM. MNRF also noted that they are working on the public, First Nation and the Métis Nation of Ontario community notifications and that they sent a meeting request to IAMGOLD regarding review of the Memorandums of Understanding	Gail Ballak (Ministry of Natural Resources), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Michael Forrest (EACOM Timber Corporation), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Ryan Milne (EACOM Timber Corporation), Mike	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			(MOUs). On 2020-09-09, IAMGOLD provided MNRF with the signed agreement between IAMGOLD and EACOM regarding roads and access.	Mazzetti (Ministry of Natural Resources and Forestry)	
2,580	Email	09/18/2020	Fisheries and Oceans Canada (DFO) provided Minnow Environmental, on behalf of IAMGOLD, with confirmation of clearance regarding the fish salvage on Unnamed Waterbodies 3 and 4 with the caveat that during further dewatering a qualified aquatic biologist monitors for fish stranding. DFO indicated that in the following week Unnamed Waterbodies 5 and 6 will be reviewed and official correspondence will be forwarded on the decision of all the waterbodies.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Shona Derlukewich (Fisheries and Oceans Canada (DFO))	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
2,649	Email	09/18/2020	IAMGOLD contacted the Ministry of Natural Resources and Forestry (MNRF) to inquire when IAMGOLD may expect to receive feedback on IAMGOLD's draft responses to the Métis Nation of Ontario (MNO) comments on the Lakes and River Improvement Act (LRIA) application for the Tailings Management Facility (TMF) Starter Dams. IAMGOLD stated that the LRIA for TMF Starter Dams is now on the critical path. IAMGOLD stated they could participate in a call early the following week to explain why that LRIA is now on the critical path, as it relates to dewatering activities required to complete the fish salvage campaign for 2020. Additionally, IAMGOLD also requested an update on the LRIA for the Fish Habitat Offsetting Measures (Phase 1). That same day, IAMGOLD acknowledged receipt of the LRIA approval for the Fish Habitat Offsetting Measures (Phase 1).	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,627	Email	09/18/2020	Wood, requested a phone call with the Ministry of the Environment, Conservation and Parks (MECP) regarding an increase to the water taking rate under Item Number 8 (Unnamed Creek Draining to Bagsverd Lake) under the Permit to Take Water (PTTW) application submitted the previous week. MECP noted their understanding of the time constraints surrounding the activity of concern and the need to expedite a decision. In addition, MECP noted that the impacts of the dewatering should not be an issue although there could be water quality aspects to be addressed. MECP suggested that given the large difference in the volume of the water taking that an amendment will be needed. IAMGOLD provided	Todd Kondrat (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
			further technical information to MECP regarding the potential impacts of dewatering.		
2,643	Email	09/18/2020	The Ministry of Natural Resources and Forestry (MNRF) noted that the approval for the Lakes and Rivers Improvement Act (LRIA) Fish Habitat Offsetting Measures (Phase 1) was limited only to the plans and specifications portion of the road removal; MNRF is continuing to work on the remaining aspects of that permit approval. MNRF noted they received the information provided by IAMGOLD with respect consultation with the Métis Nation of Ontario and will provide feedback at the next meeting with IAMGOLD. MNRF also acknowledged the importance of the LRIA for the Tailings Management Facility (TMF) Starter Dams approval for the Project. Furthermore, MNRF asked IAMGOLD if an application for the surface rights tenure for the footprint of that aspect of the Project had been received or if an approval was forth coming noting this is an important step in proceeding with their own process. Additionally, MNRF stated they understand that after the remainder of the plans and specifications for LRIA for Fish Habitat Offsetting Measures (Phase 1) is completed (channelization) the next priority is the LRIA application approval that for the TMF Starter Dams. MNRF stated that it may be helpful to identify which specific structures are the most important prior to their next meeting.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Henry Haemel (Ministry of Natural Resources and Forestry), Chris McAuley (Ministry of Natural Resources and Forestry), Amber Langmuir (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,650	Email	09/21/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with feedback on IAMGOLD's draft responses to comments received from the Métis Nation of Ontario (MNO) on the Lakes and River Improvement Act (LRIA) application for the Tailings Management Facility Starter Dams. MNRF stated the responses are viewed by MNRF as IAMGOLD responses and asked IAMGOLD to make best efforts in provision of the responses and acknowledged that MNO's concerns were mostly outside the scope of MNRF's LRIA decision and are handled through other processes. MNRF requested that IAMGOLD identify where these concerns have previously been addressed (section of the environmental assessment or Closure Plan), or where they will be addressed in the future (e.g., Environmental Compliance Approval with the Ministry of the Environment, Conservation and Parks). MNRF stated	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			that after IAMGOLD provides responses to MNO, MNRF should be in the position to proceed with their letter to MNO which will conclude consultation on this application.		
2,651	Email	09/21/2020	IAMGOLD responded to the Ministry of Natural Resources and Forestry (MNRF) regarding the feedback provided by MNRF on IAMGOLD's draft responses to the Métis Nation of Ontario (MNO) comments on the Lakes and River Improvement Act (LRIA) application for the Tailings Management Facility Starter Dams review. IAMGOLD stated they would review the comments provided by MNRF and follow-up with any questions that may arise.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,652	Email	09/21/2020	IAMGOLD communicated with the Ministry of Natural Resources and Forestry (MNRF) regarding MNRF's review of the responses drafted by IAMGOLD to the Métis Nation of Ontario (MNO) comments on the Lakes and River Improvement Act (LRIA) application for the Tailings Management Facility (TMF) Starter Dams review. IAMGOLD expressed their interest in sending these to the MNO by end of day. IAMGOLD also addressed the inquiry from MNRF regarding land tenure and provided an update the status of the road relinquishment and transfer from EACOM within the TMF footprint from IAMGOLD's perspective. IAMGOLD noted it would be helpful if MNRF could liaise with the Ministry of Energy, Northern Development and Mines to ensure this work is effectively coordinated. IAMGOLD provided MNRF with information that the priority structures to be approved are the TMF Starter Dam and the TMF SCP East Dam; the other internal TMF structures are secondary in terms of priority.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Henry Haemel (Ministry of Natural Resources and Forestry), Chris McAuley (Ministry of Natural Resources and Forestry), Amber Langmuir (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,631	Email	09/22/2020	Wood, on behalf of IAMGOLD, and the Ministry of the Environment, Conservation and Parks (MECP) discussed the procedural, technical and consultation aspects of a proposed amendment to the Permit to Take Water (1222-BT4PUS) for Construction Phase Water Takings related to water source number 8 (Unnamed Creek draining to Bagsverd Lake) on the Permit To Take Water application. A Director from MECP noted that	Todd Kondrat (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
			they are unable to alter the permit using their discretionary powers as a signing Director due to the large difference in volumes requested and that an amendment will be required, however, the Director did agree to expedite the process. MECP noted that the technical reviewers are in general agreement that the dewatering effects of the peat excavations will not have significant impact to adjacent water features; however, they have questions regarding water quality monitoring and will include those discussions in the review of the Construction Phase Environmental Compliance Approval. MECP noted their intent to add a new receiver sampling station at the mouth of the unnamed tributary of Bagsverd Lake. MECP requested that IAMGOLD provide notice to the five First Nation communities to help facilitate MECP's processing and to give the First Nation communities advance notice of the planned amendment.		
2,689	Email	09/22/2020	Wood, on behalf of IAMGOLD, requested a call with The Ministry of the Environment, Conservation and Parks (MECP) to discuss the air quality monitoring methods proposed in the Air Quality Monitoring Plan submitted by IAMGOLD on 2020-09-02. MECP indicated that they would provide a proposed date and time to meet once a reviewer has been assigned.	Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Linda Lattner (Wood E&IS), Caleb Vandenberg (Wood E&IS)
2,704	Email	09/22/2020	IAMGOLD provided the Métis Nation of Ontario with responses to their comments on the Lakes and Rivers Improvement Act Tailings Management Facility Starter Dams application which were dated 2020-08-31. IAMGOLD also provided MNO with a memo further explaining the preliminary waste rock management plan for construction and stated they	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			are continuing to work on responses to comments on the other LRIA application reviewed by MNO.	Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Krista Maydew (IAMGOLD Corporation)
2,705	Email	09/22/2020	Fisheries and Oceans Canada (DFO) provided Minnow Environmental with a Form for Authorization Holders to Request and Amendment to an Authorization required in order to process the amendment to the Project's Fisheries Act Authorization by the Project. DFO noted that this will not affect the processing of the amendment.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
2,703	Letter	09/22/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with a letter regarding IAMGOLD's responses to comments from the Métis Nation of Ontario (MNO) on the Lakes and Rivers Improvement Act (LRIA) application for the Tailings Management Facility Starter Dams. The letter indicated MNO did not identify any potential impact on Métis rights relating the proposed structures described in the application and for this reason, IAMGOLD believes that consultation on this particular application is completed and that MNRF can proceed to issue the approval. The letter also provided a background of consultation on this matter with MNO and included appendices that document copies of various communications between the parties, record of engagement, and copies of responses to MNO comments. The letter noted that IAMGOLD circulated responses to MNO on the LRIA application for Fish Habitat Offset Measures (Phase 1) on 2020-09-11 to which MNO did not indicate any further interest to meet regarding this application. IAMGOLD requested MNRF confirm in writing as soon as possible with the issuance of the LRIA Tailings Management Facility Starter Dams approval.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,701	Letter	09/23/2020	The Métis Nation of Ontario (MNO) provided the Ministry of Natural Resources and Forestry (MNRF) with a letter in response to MNRF's letter dated 2020-09-14 informing MNO about the approval granted to IAMGOLD for the Lakes and Rivers Improvement Act (LRIA) Fish Habitat Offsetting Measures (Phase 1) application. MNO's letter described MNO's	Andy Lefebvre (Métis Nation of Ontario), David Hamilton (Chapleau Métis Council), Urgel Courville (Northern Lights Métis	Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			positions related to earlier comments and responses shared between MNO and IAMGOLD pertaining to traditional knowledge and land use in and around the Project site by its members through the application review process.	Council), Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Margaret Froh (Métis Nation of Ontario (MNO)), Joanne Meyer (Métis Nation of Ontario (MNO)), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Lorette McKnight (Temiskaming Métis Council), Mike Mazzetti (Ministry of Natural Resources and Forestry), Pierre Lefebvre (Métis Nation of Ontario)	
2,700	Email	09/23/2020	The Ministry of Natural Resources and Forestry (MNR) provided IAMGOLD with clarification regarding the Lakes and Rivers Improvement Act (LRIA) application pertaining to the Fish Habitat Offsetting Measures (Phase 1) Road Removals between Weeduck Lake and Upper Three Duck Lake and between East Clam Lake and Clam Lake. The letter of approval and associated stamped documents were issued by MNR to IAMGOLD on 2020-09-18. The clarification memo provided information about the	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
			intent and extent of the authorization of the road removal to cover all work (planting, excavation, road removal, etc.) associated with the two road removals locations. The memo also provided a figure which detailed the sites for additional clarity.	Natural Resources and Forestry), Henry Haemel (Ministry of Natural Resources and Forestry), Chris McAuley (Ministry of Natural Resources and Forestry), Amber Langmuir (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry)	
2,702	Email	09/23/2020	IAMGOLD corresponded with the Ministry of Natural Resources and Forestry (MNRF) regarding a letter that the Métis Nation of Ontario (MNO) sent to MNRF on 2020-09-23 and IAMGOLD regarding the Lakes and Rivers Improvement Act (LRIA) application approval for the Fish Habitat Offsetting Measures (Phase 1). IAMGOLD stated they would prepare a response to MNO's letter for MNRF's records to clarify points raised in the letter. IAMGOLD committed to circulate the draft response for MNRF review prior to sending it to MNO. IAMGOLD also noted they did reply to MNO comments on this LRIA application officially on 2020-09-23 and offered to meet with MNO to discuss responses in detail. MNO have not responded to this offer.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,594	Email	09/23/2020	Following the submission of the fish salvage summary sent on 2020-09-17, Minnow Environmental, on behalf of IAMGOLD, requested an update from Fisheries and Oceans Canada (DFO) on clearance for Unnamed Waterbodies 5 and 6. DFO indicated that they would be forwarding an official document shortly and IAMGOLD noted that they will have a summary package pertaining to Unnamed Waterbody 1 at the beginning of the following week.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
2,598	Email	09/24/2020	Following an email sent to the Ministry of Natural Resources and Forestry on 2020-02-04 and a follow-up email sent on 2020-09-18, IAMGOLD requested confirmation that an approval under the Aggregate Resources Act is not required for a potential quarry within the Tailings Management Facility footprint.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Derek Seim (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
2,600	Letter	09/24/2020	Minnow Environmental, on behalf of IAMGOLD, received a letter from Fisheries and Oceans Canada (DFO) in response to IAMGOLD's Fish Salvage Update memo dated 2020-09-17. DFO identified that the fish rescue effort within Unnamed Waterbodies 3, 4, 5 and 6 is satisfactory and that the requirements for condition 4.3.14 have been met for these areas. DFO also noted that the habitat can now be impacted as described in Authorization 20-HCAA-00766. Further, DFO noted that a qualified aquatic biologist is required to be onsite during any further dewatering and changes to the waterbodies to monitor for fish.	Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
2,747	Phone Call	09/25/2020	IAMGOLD informed the Ministry of the Environment, Conservation and Parks (MECP) that an incident had occurred on site during which overburden was inadvertently pushed into North Beaver Pond. MECP requested that IAMGOLD contact the Spill Action Control to notify them so that they could issue an incident number.	Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
2,601	Email	09/25/2020	Minnow Environmental, on behalf of IAMGOLD, informed Fisheries and Oceans Canada (DFO) that overburden was pushed into and overprinted North Beaver Pond at the Project site. Minnow Environmental indicated that this pond was included within the Fish Habitat Offsetting Plan; however, it was not slated to be lost until the following year. They also noted that site staff took immediate action to stop all work in the vicinity of the waterbody and that sediment and erosion controls were put in place to contain and prevent any further damage to fish and/or fish habitat. The Project is conducting an investigation and a full summary will be provided to DFO during the week of 2020-09-28 for evaluation.	Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
2,603	Email	09/25/2020	SLR Consulting, on behalf of IAMGOLD, submitted the Compliance Monitoring Program Report to the Ministry of the Environment, Conservation and Parks (MECP) and IAMGOLD's responses to comments provided by MECP on 2020-08-28. It was also noted that in accordance with Condition 5.1 of the Notice of Approval, IAMGOLD will post the amended report to the Project website. Comments and responses are located in ROC 2,562.	Cindy Batista (Ministry of the Environment), Antonia Testa (Ministry of the Environment, Conservation and Parks), Kiran Anwar (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation)
2,605	Email	09/25/2020	The Ministry of Natural Resources and Forestry (MNRF) requested further information from IAMGOLD regarding their request for confirmation that an approval under the Aggregate Resources Act is not required for a potential quarry within the Tailings Management Facility (TMF) footprint. MNRF indicated that although IAMGOLD wishes to operate a quarry within their TMF under the Lakes and Rivers Improvement Act (LRIA) approvals, in most cases quarries cannot be operated under other pieces of legislation but that IAMGOLD's proposed excavation may be exempt from the permitting requirements of the Aggregate Resources Act if the excavation is solely for the purpose of constructing a building or structure on the excavation site. MNRF provided a list of questions to assist in their evaluation of whether the excavation would be exempt.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Derek Seim (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Katie O'Connell (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
2,609	Email	09/28/2020	The Ministry of the Environment, Conservation and Parks (MECP) informed IAMGOLD that MECP staff will review the updated Compliance Monitoring Program Report received on 2020-09-25, including the responses to MECP comments.	Cindy Batista (Ministry of the Environment), Antonia Testa (Ministry of the Environment, Conservation and Parks), Kiran Anwar (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,730	Email	09/28/2020	The Ministry of the Natural Resources and Forestry (MNRF) contacted Wood to request additional paper or digital files of appendix documentation to support the MNRF review of the Lakes and Rivers Improvement Act (LRIA) applications pertaining to the Tailings Management Facility Starter Dams and the Mollie River Realignment.	Chris McAuley (Ministry of Natural Resources and Forestry), Amber Langmuir (Ministry of Natural Resources and Forestry)	Debbie Dyck (Wood E&IS)
2,763	Email	09/28/2020	SLR Consulting contacted Transport Canada (TC) to provide an update on the Project designs for temporary discharge pipelines in to Three Duck Lake and a diffuser required to support water management during Construction. SLR Consulting requested a meeting with TC to discuss the purpose and scope of the pipelines and diffuser and any required approvals under the Canadian Navigable Waters Act.	Tania Havelka (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,645	Email	09/28/2020	Wood, on behalf of IAMGOLD, submitted a request to amend the Permit to Take Water (1222-BT4PUS) for Construction Phase Water Takings related to water source number 8 to the Director of the Ministry of the Environment, Conservation and Parks (MECP). In addition, IAMGOLD noted that a signed copy of the amendment request and payment was forwarded to MECP with a note that the application had been discussed with the Director. IAMGOLD included technical information regarding the PTTW amendment and expressed that the amendment was urgently required. IAMGOLD noted that the maximum water taking rate is slightly less than previously discussed but the duration of the water taking is longer and requested that the existing expiry date be kept on the permit.	Todd Kondrat (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
2,817	Phone Call	09/28/2020	IAMGOLD informed the Ministry of the Environment, Conservation and Parks (MECP) of an occurrence in which overburden was pushed into North Beaver Pond. IAMGOLD indicated the site is stable and no sediment issues were observed downstream of the impacted area. IAMGOLD noted that the area is contained and additional silt fence and monitoring for turbidity and Total Suspended Solids downstream was initiated. IAMGOLD also advised MECP that Fisheries and Oceans Canada (DFO) was notified immediately and an investigation into the incident is underway. MECP acknowledged the immediate notification of DFP and advised IAMGOLD to contact Spill and Action Control to generate an incident number. MECP	Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			noted that Spill and Action Control will notify any other regulators that require notification.		
2,646	Email	09/29/2020	IAMGOLD received an acknowledgement letter from the Ministry of the Environment, Conservation and Parks (MECP) noting that IAMGOLD's application to amend the Permit to Take Water Amendment (1222-BT4PUS) for Construction Phase Water Takings had been received. As requested, IAMGOLD provided confirmation that a signed version of the application was sent via email to MECP. MECP noted that the payment page of the application has been removed as the payment is to be processed by another MECP staff member.	Elise Burns (Ministry of the Environment, Conservation and Parks), Anna Liu (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Simms (Wood E&IS)
2,622	Email	09/29/2020	IAMGOLD submitted an amendment to the Permit To Take Water application (1222-BT4PUS) for Construction Phase Water Takings for maximum water taking from the Unnamed Creek Draining to Bagsverd Lake to the Ministry of the Environment, Conservation and Parks (MECP). IAMGOLD noted that the amendment had been discussed with the MECP Director of Section 34.1 in Thunder Bay and is considered a priority.	unknown Individual (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation)
2,623	Email	09/30/2020	Wood, on behalf of IAMGOLD, informed the Ministry of the Environment, Conservation and Parks (MECP) that an amendment to the Permit to Take Water (1222-BT4PUS) for Construction Phase Water Takings was sent to MECP on 2020-09-29. MECP noted that the amendment has been received, the technical review completed and that the application will be expedited. In addition, MECP requested clarification regarding any proactive actions taken by IAMGOLD to provide notice of the amendment to five Indigenous communities. MECP noted that this proactive action by IAMGOLD will help facilitate MECP's processing of the amendment. IAMGOLD requested clarification about the list of Indigenous communities to be notified, noting that IAMGOLD intended to provide the notification to all Indigenous communities identified by the Province in the Project conditions of approval. MECP confirmed IAMGOLD is correct to notify the broader list of communities.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,625	Email	09/30/2020	IAMGOLD received notice from the Ministry of the Environment, Conservation and Parks (MECP) that IAMGOLD's request for an amendment to the Permit to Take Water (1222-BT4PUS) for Construction	Steven McAvoy (Ministry of the Environment, Conservation and Parks),	Stephen Crozier (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			Phase Water Takings submitted on 2020-09-29 will not be processed due to an application error. IAMGOLD requested clarification as confirmation was previously provided by MECP that the amendment was being processed. MECP confirmed that re-submission is not required, that the amendment application is being processed and that IAMGOLD will receive an acknowledgement letter shortly.	Vani Manoharan (Ministry of the Environment, Conservation and Parks)	Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
2,637	Email	09/30/2020	IAMGOLD distributed English and French versions of the September 2020 Let's Talk newsletter. The newsletter included information about the recent Project ground breaking ceremony, support to Gogama businesses, the Project timeline, an update on permitting, COVID-19 pandemic protocols at the Project site, IAMGOLD's commitment to sustainability, information about Project-related business and job opportunities.	Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation)
2,681	Email	09/30/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with a draft response to comments from the Métis Nation of Ontario (MNO) on the Lakes and Rivers Improvement Act application for the Mollie River Realignment. IAMGOLD also provided MNRF with an accompanying draft cover letter. IAMGOLD requested that MNRF review the draft responses and provide input on these documents by end of day 2020-10-02, to allow IAMGOLD to circulate the final copy to MNO between 2020-10-03 and 2020-10-04.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,682	Email	09/30/2020	The Ministry of Natural Resources and Forestry (MNRF) responded to the request submitted by IAMGOLD on 2020-09-30 to have MNRF review and provide input on the draft responses and cover letter IAMGOLD prepared regarding the Métis Nation of Ontario comments on the Lakes and Rivers Improvement Act application for the Mollie River Realignment. MNRF stated that feedback should be complete by 2020-10-02.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,764	Email	09/30/2020	Transport Canada (TC) responded to IAMGOLD's information request from 2020-09-28 regarding a required approval process for discharge pipelines and a diffuser into Three Duck Lake at the Project. TC asked IAMGOLD to	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
			assess their work against criteria described in a set of Minor Works information documents provided. TC noted that if the works of this information request did not meet any of the Minor Works criteria then IAMGOLD could either apply for approval of the works under the Canadian Navigable Waters Act, or follow the public resolution process by publishing a notice and depositing the work in the online registry for public comment. TC also provided instruction on how to start the public resolution process. TC noted that the current contact person for the file was away on assignment to a different department and provided a new contact person.		
2,731	Email	09/30/2020	Wood, on behalf of IAMGOLD, provided the Ministry of Natural Resources and Forestry (MNRF) with digital files of the requested appendices not requested on 2020-09-28 pertaining to the Lakes and Rivers Improvement Act (LRIA) applications for the Tailings Management Facility Starter Dams and Mollie River Realignment. Wood requested that MNRF provide confirmation of receipt of the files.	Amber Langmuir (Ministry of Natural Resources and Forestry)	Debbie Dyck (Wood E&IS), Braeden Connor (Wood E&IS)
2,732	Email	10/01/2020	The Ministry of Natural Resources and Forestry (MNRF) confirmed receipt of digital appendix files provided by Wood as requested to support the MNRF review of the Lakes and Rivers Improvement Act applications for the Tailings Management Facility Starter Dams and Mollie River Realignment.	Amber Langmuir (Ministry of Natural Resources and Forestry)	Debbie Dyck (Wood E&IS), Braeden Connor (Wood E&IS)
2,808	Email	10/01/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry with a proposed Environmental Monitoring Program Weeduck Lake Connection Offsetting to comply with Condition 3 of the Lakes and Rivers Improvement Act for Fish Habitat Offsetting Measures (Phase 1).	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,683	Email	10/01/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with input on the draft responses and cover letter IAMGOLD prepared regarding the Métis Nation of Ontario comments on the Lakes	Tuovi Haapakoski (Ministry of Natural Resources and Forestry),	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD)

ROC	Event Type	Date	Event Summary	Participants	Team
			and Rivers Improvement Act application for the Mollie River Realignment. MNRF stated the comprehensive responses were appreciated. MNRF noted that once IAMGOLD provides the response to MNO, MNRF should be able to send their letter to MNO to conclude the consultation on this application. IAMGOLD replied to thank MNRF for their comments and confirmed an updated version of the documents would be prepared considering MNRF's feedback. IAMGOLD further requested clarification if the impact on rights should be stated by IAMGOLD as an opening statement rather than stating it as a response to each MNO comment. IAMGOLD recognizes the importance to state this clearly to ensure the duty to consult has been met with respect to this application.	Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,695	Email	10/01/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with permit documents associated with the completed review of the Location Approval for the Lakes and Rivers Improvement Act (LRIA) application for the Fish Offsetting – Re-alignment between Little Clam Lake and East Clam Lake. A series of seven stamped documents were provided to IAMGOLD.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Henry Haemel (Ministry of Natural Resources and Forestry), Chris McAuley (Ministry of Natural Resources and Forestry), Amber Langmuir (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
2,606	Email	10/01/2020	On 2020-09-30, IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with confirmation that notices were provided to all Indigenous communities identified by the Province in the Project conditions of approval concerning the amendment to the Permit	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck

ROC	Event Type	Date	Event Summary	Participants	Team
			to Take Water (1222-BT4PUS) for Construction Phase Water Takings related to amendment to water source number 8 – the Unnamed Creek draining to Bagsverd Lake. On 2020-10-01 MECP acknowledged their receipt of the copies of correspondence.	the Environment, Conservation and Parks)	(Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,608	Email	10/01/2020	On 2020-09-30, Wood, on behalf of IAMGOLD, provided the Ministry of Natural Resources and Forestry (MNRF) with an application and supporting document for a Work Permit, Forestry Resource Licence(s) and Land Use Permit for the proposed transmission connecting the Project site with the Shining Tree distribution station. IAMGOLD requested that MNRF confirm that the figures provided in Appendix C are of suitable resolution and indicated that a hard copy of the submission could be provided if required. On 2020-10-01, MNRF acknowledged receipt of the applications. MNRF requested that IAMGOLD send the figures in Appendix C electronically and confirmed that no hard copy is required.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Sheila Daniel (Wood E&IS)
2,602	Phone Call	10/01/2020	Minnow Environmental, on behalf of IAMGOLD, and Fisheries and Oceans Canada (DFO) discussed the Fisheries Act violation investigation at North Beaver Pond and fish salvage efforts at Unnamed Waterbodies 1 and 2. Minnow Environmental indicated that the investigation is ongoing and they hope to have a report to DFO the following week. It was also noted that the impact at North Beaver Pond is larger than originally thought; however, the site is contained and stable with water quality being monitored daily. Minnow Environmental provided an update noting: a permit has been acquired to relocate fish and the fish salvage will begin immediately, an incident report will include site photographs for DFO evaluation, fish salvage summaries for Unnamed Waterbodies 1 and 2 will be submitted for DFO review and if DFO agrees that sufficient work has been completed in these areas, fishing gear will be moved from these areas to North Beaver Pond. A summary of the discussion was provided to DFO that same day.	Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
2,768	Phone Call	10/02/2020	Minnow Environmental and Fisheries and Oceans Canada (DFO) discussed fish salvage efforts at Unnamed Waterbodies 1 and 2. DFO confirmed that the fish rescue efforts in Unnamed Waterbodies 1 and 2 were adequate and that performing a fish rescue in North Beaver Pond was an acceptable course of action to help reduce harm to fish that were residing in that	Laura Phalen (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
			pond at the time of the occurrence. DFO indicated that the individual responsible for reviewing the occurrence in North Beaver Pond is aware of this approach.		
2,626	Email	10/02/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with a link to download Appendix C of the Request for Approvals for Transmission Line between Shining Tree DS and Project Boundary submitted on 2020-10-01 and requested confirmation that MNRF was able to download the file.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry)	Sheila Daniel (Wood E&IS)
2,604	Email	10/02/2020	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada (DFO) with a summary of the Fish Salvage efforts at Unnamed Waterbodies 1 and 2 and requested a decision to deem the fish salvage complete in these areas. It was noted that a timely verbal turnaround from DFO will allow fish salvage efforts to be diverted to North Beaver Pond.	Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.)
2,684	Email	10/02/2020	The Ministry of Natural Resources and Forestry (MNRF) responded to IAMGOLD's 2020-10-01 request for clarification on how to approach an opening statement to address the topic of impact on rights when responding to comments from the Métis Nation of Ontario (MNO) comments on the Lakes and Rivers Improvement Act application for the Mollie River Realignment. MNRF noted that it would be fine to address this in the opening statement rather than repeating the statement in each of the official responses. To that end, MNRF noted that this would be the extent of their feedback on this matter as MNRF views these responses to be those of IAMGOLD. MNRF asked that IAMGOLD make their best efforts to provide responses and indicated that the actual content of the responses they reviewed is generally quite comprehensive and addresses MNO's comments. IAMGOLD thanked MNRF for the clarification provided and stated that they will take that additional feedback into account as the final response to MNO is prepared.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,709	Email	10/05/2020	IAMGOLD provided the Métis Nation of Ontario (MNO) with responses to their comments on the Lakes and Rivers Improvement Act (LRIA)	Andy Lefebvre (Métis Nation of Ontario), Charles	Stephen Crozier (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
			application for the Mollie River Realignment. IAMGOLD noted they are continuing to work on responses to comments provided by MNO on the LRIA Mollie River Crossing application.	Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,713	Email	10/05/2020	The Métis Nation of Ontario (MNO) confirmed receipt of IAMGOLD's responses to comments on the Lakes and Rivers Improvement Act application for the Mollie River Realignment. MNO stated they would share the responses provided with the Region 3 Consultation Committee.	Andy Lefebvre (Métis Nation of Ontario), Charles Vincent (Pape Salter Teillet LLP (Métis Nation of Ontario)), Linda Norheim Brookes (Métis Nation of Ontario), Jacques Picotte (Métis Nation of Ontario), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,723	Email	10/05/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with an update regarding the Lakes and Rivers Improvement Act (LRIA) Mollie River Crossing application indicating that surface rights tenure is not required for this application. MNRF noted they would be prepared to proceed with location approval once the transfer of road / crossing responsibility has occurred from EACOM to IAMGOLD. MNRF noted they are waiting for the final amendment request from EACOM which would allow for approval of the road transfer as an administrative amendment to the Spanish Forest Management Plan. MNRF also stated that it was determined that Indigenous consultation on this application was sufficient and will issue a letter to the Métis Nation of Ontario (MNO) indicating the decision to proceed once IAMGOLD issued their response to	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
			MNO comments. MNRF noted that their engineers were reviewing the LRIA Tailings Management Facility Starter Dam application and asked if the engineers should be requested to turn their attention to this particular application to facilitate a quick turn around and specifications approval as this application is deemed to be simpler.		
2,809	Email	10/05/2020	The Ministry of Natural Resources and Forestry (MNRF) provided comments on the Project's proposed Environmental Monitoring Program for Weeduck Lake Connection Offsetting which was provided to MNRF for review on 2020-10-01.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,620	Email	10/05/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with a Forestry Resource Licence Application for Phase 3 Clearing at the Project site. IAMGOLD noted that they would like to commence clearing as early as October 2020 and acknowledged that this would require a quick turnaround from MNRF. IAMGOLD offered to provide MNRF with the higher priority areas and related Forest Resource Inventories to assist with MNRF's review. In addition, IAMGOLD noted that GIS Shape Files are forthcoming as well as support letters from Mattagami First Nation and Flying Post First Nation.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Jean Jacques (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,653	Letter	10/05/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with a letter respectfully requesting that MNRF confirm in writing that it will proceed with the immediate issuance of the Lakes and Rivers Improvement Act (LRIA) Mollie River Realignment. The letter noted that IAMGOLD reviewed the comments provided by Métis Nation of Ontario (MNO) on this particular application and that the comments did not identify any potential impact on Métis rights relating to the proposed structures described in the application. Based on this, IAMGOLD believes the consultation on this particular application is complete. IAMGOLD provided a copy of the responses to comments received from MNO and stated they are willing to meet with MNO on this matter should MNO be	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			willing. IAMGOLD noted that responses were circulated to MNO regarding their comments on the LRIA application for Fish Habitat Offsets (Phase 1) on 2020-09-11 and for the Tailings Management Facility Starter Dams on 2020-09-22. To date, IAMGOLD stated the MNO have not indicated any interest in meeting further with respect to either of those responses.		
2,621	Email	10/06/2020	The Ministry of Natural Resources and Forestry provided IAMGOLD with confirmation of receipt of the Forestry Resource Licence Application for Phase 3 Clearing at the Project site submitted by IAMGOLD on 2020-10-05.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Jean Jacques (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,722	Email	10/06/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with draft responses to the Métis Nation of Ontario (MNO) comments on the Lakes and Rivers Improvement Act (LRIA) Mollie River Crossing application for review. IAMGOLD requested MNRF provide their comments by 2020-10-08 noting there were few comments to review.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
2,733	Email	10/07/2020	Wood, on behalf of IAMGOLD, provided an update regarding the delivery of print copies of the files requested by the Ministry of the Natural Resources and Forestry (MNRF) for their review of the Lakes and Rivers Improvement Act applications for the Tailings Management Facility Starter Dams, Mollie River Realignment and Mollie River Crossing. Wood stated they hoped the review was still able to proceed in the interim while MNRF was waiting for the files. Wood inquired why the additional hard copies were requested and requested a status update on the Starter Dam and Seepage Collection Pond Dam review, as the construction engineers wish to update the construction schedule and staffing plan.	Henry Haemel (Ministry of Natural Resources and Forestry), Amber Langmuir (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
2,721	Email	10/07/2020	The Ministry of Natural Resources and Forestry (MNRF) informed IAMGOLD that they would review and provide suggestions on IAMGOLD's draft responses to comments received from the Métis Nation of Ontario (MNO) on the Lakes and Rivers Improvement Act Mollie River Crossing application. MNRF noted they would attempt to provide their feedback by 2020-10-08. IAMGOLD responded and thanked MNRF for this consideration.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
2,664	Email	10/07/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry with shape files for the proposed clearing areas pertaining to the Forestry Resource Licence application for Phase 3 Tree Clearing. IAMGOLD indicated that they will be sending letters of support from First Nations for the application in the coming days.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Jean Jacques (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,719	Email	10/08/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with suggestions for IAMGOLD's consideration regarding their responses to the Métis Nation of Ontario (MNO) comments on the Lakes and Rivers Improvement Act (LRIA) Mollie River Crossing application. MNRF noted that these responses belong solely to IAMGOLD and ask that best efforts be made to address the comments. MNRF also stated their appreciation of IAMGOLD's willingness to respond to MNO comments, acknowledging that MNRF had previously identified that consultation on this matter was sufficient. MNRF also stated that once IAMGOLD provided their responses to MNO, MNRF would follow with their decision letter. Following this, MNRF would be able to provide location approval for this application since the transfer of road / crossing responsibility is complete.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
2,696	Email	10/08/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with an update regarding the Tailings Management Facility (TMF) South Dam and shared associated revised drawings which would allow the dam to be built in stages. It was explained that the change in the drawings do not affect the water levels or mode of management of the TMF South	Henry Haemel (Ministry of Natural Resources and Forestry), Amber Langmuir (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck

ROC	Event Type	Date	Event Summary	Participants	Team
			Dam for construction phase water management and the change was needed because of the seasonal (winter) timeline and associated construction material constraints. Additional details related to the technical aspects of construction and changes to the drawings required to support the need for the TMF South Dam to be operational in time to manage water for the Project site was also provided. IAMGOLD noted that this information was also provided to the Ministry of the Environment, Conservation and Parks as part of the approved construction Environmental Compliance Act. Also in a follow-up email associated with this message later that same day, it was clarified that the drawings provided were for the TMF South Pond Dam, which is not one of the high priority structures. It was stated that IAMGOLD is assuming that MNRF would still be able to review and approve the high priority structures (Starter Dam and East Seepage Collection Pond Dam) separately so that the Project construction crew can get started as early as possible before the cold weather sets in. IAMGOLD requested MNRF to provide a status update of their review.		(Wood E&IS), Milos Vojvodic (Wood E&IS)
2,690	Email	10/08/2020	Wood requested a call with the Ministry of the Environment, Conservation and Parks (MECP) to discuss the Air Quality Monitoring Plan submitted by IAMGOLD on 2020-09-02. MECP responded with a memorandum dated 2020-09-25 containing comments on the Air Quality Monitoring Plan.	Guowang Qiu (Ministry of the Environment), Steven Momy (Ministry of the Environment, Conservation and Parks), Carroll Leith (Ministry of the Environment, Conservation and Parks), Shannon Innis (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks),	Debbie Dyck (Wood E&IS), Linda Lattner (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
				Melinda Coleman (Ministry of the Environment, Conservation and Parks)	
2,676	Email	10/08/2020	IAMGOLD confirmed that the Ministry of Natural Resources and Forestry will be visiting the Project site to review the sediment and erosion control measures installed at the Weeduck Lake connection on 2020-10-14.	Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Brett McLeod (Wood E&IS), Derek Laurikainen (Wood E&IS), Lorelei Premo (Wood E&IS), Dave Jones (Wood E&IS)
2,783	Email	10/08/2020	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the Erosion and Sediment Control Plan to satisfy the Environmental Compliance Approval (ECA) commitment to produce a Site-wide sediment and erosion control plan prior to the start of construction activities approved under the ECA.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
2,784	Email	10/08/2020	IAMGOLD and the Ministry of the Environment, Conservation and Parks (MECP) agreed to meet with the EPCM team management to review the Environmental Compliance Approval document for Construction phase water management to ensure everyone understands the requirements and processes. MECP noted that they will provide IAMGOLD with a proposed date and time.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
2,714	Letter	10/08/2020	IAMGOLD received a letter from the Ministry of Natural Resources and Forestry (MNRF) acknowledging receipt of IAMGOLD's work permit application dated 2020-09-29 for the installation of a Power Transmission Line from the Shining Tree Distribution Station to the Project site. MNRF outlined further information that is required before review of the application can commence.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
2,759	Letter	10/09/2020	Wood requested an update regarding the issuance of the Permit to Take Water for wells TW2 and TW2A from the Ministry of the Environment, Conservation and Parks (MECP). MECP responded with the issued Permit to Take Water for these sites (5831-BTSRFF) and a letter to IAMGOLD, dated 2020-10-09, which detailed the reporting requirements associated with the permit in reference to Section 9(3) of Ontario Regulation for Water Taking and Transfer requiring all holders of permits to report daily taking amounts annually, in a manner and form approved by the Director. The letter also included details of how reports are to be submitted and contact information for any additional questions.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Julia Tonks (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
2,666	Letter	10/09/2020	IAMGOLD provided Fisheries and Oceans Canada with a letter regarding the North Beaver Pond incident and Parts 1 and 2 of the incident report. IAMGOLD noted that Part 3 of the report will be delivered on 2020-10-23.	Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Brett McLeod (Wood E&IS), Derek Laurikainen (Wood E&IS)
2,694	Letter	10/13/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with a letter of Conditional Location Approval for the Lakes and Rivers Improvement Act (LRIA) application for the Tailings Management Facility Start Dams. The letter advises that location approval does not authorize the construction of any of the Tailings Management Facility Starter Dam components and details conditions of approval.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Chris McAuley (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry), Christine	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
				Leblanc (Ministry of Natural Resources and Forestry)	
2,810	Email	10/13/2020	The Ministry of Natural Resources and Forestry (MNRF), reminded IAMGOLD that their proposed Environmental Monitoring Program for Weeduck Lake Connection Offsetting must be satisfactory to the MNRF Management Biologist prior to any in-water work at Weeduck Lake during the restricted period from 2020-09-15 to 2021-05-31. MNRF reminded IAMGOLD to respond to MNRF comments following their review of this plan on 2020-10-05.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Lorelei Premo (Wood E&IS)
2,811	Email	10/13/2020	The Ministry of Natural Resources and Forestry (MNRF) requested IAMGOLD respond to comments provided by MNRF's Management Biologist on 2020-10-05. Later that day, Wood provided MNRF with a revised Environmental Monitoring Program for the Weeduck Lake Connection Offsetting to address these comments. Wood also provided information on the schedule of field inspections to conduct the monitoring / sampling for compliance and noted a copy of the long term biological monitoring plan would be provided for review to ensure the report will satisfy MNRF requirements.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Lorelei Premo (Wood E&IS)
2,663	Email	10/13/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with letters of support from Mattagami First Nation and Flying Post First Nation for the Forestry Resource Licence application for Phase 3 Tree Clearing. In addition, IAMGOLD requested confirmation that the shape files of the priority tree clearing areas were provided to MNRF.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Jean Jacques (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,706	Email	10/13/2020	Minnow Environmental, on behalf of IAMGOLD, provided Fisheries and Oceans Canada (DFO) with the signed Form for Authorization Holders to Request an Amendment to an Authorization as requested by DFO on 2020-09-22.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
2,724	Email	10/14/2020	The Ministry of Natural Resources and Forestry (MNRF) indicated that they would be sending out their decision letter regarding the Lakes and Rivers Improvement Act (LRIA) Mollie River Crossing application to the Métis Nation of Ontario (MNO), pending internal review, with an estimated timeline of release for either 2020-10-15 or 2020-10-16 and that IAMGOLD would be copied on the letter.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,720	Letter	10/14/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with a letter and IAMGOLD's responses to comments from the Métis Nation of Ontario (MNO) on the Lakes and Rivers Improvement Act (LRIA) application for the Mollie River Crossing. IAMGOLD noted that the MNO did not identify any potential impact on Métis rights. IAMGOLD requested MNRF confirm in writing as soon as possible with the issuance of the LRIA Mollie River Crossing approval.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,729	Phone Call	10/15/2020	Wood, on behalf of IAMGOLD, contacted the Ministry of Energy, Northern Development and Mines (ENDM) to discuss the Offline Dam / Berm Package that will be submitted for the Project. ENDM confirmed that they did not require additional consultation information beyond what was included in the Closure Plan.	Owen Rigg (Ministry of Energy, Northern Development and Mines)	Debbie Dyck (Wood E&IS)
2,737	Phone Call	10/15/2020	SLR Consultants, on behalf of IAMGOLD, spoke with the new Transport Canada (TC) Major Projects Manager about the Transmission Line Alignment (TLA) crossing at Mesomikenda Lake. TC noted that the TLA would be considered a Major Work regardless of the span due to the potential impact to navigation. TC indicated that they will work with IAMGOLD to ensure the application receives a quick review and will support any comments received during the Public Consultation process.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,718	Email	10/15/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry with a copy of the email and responses sent to the Métis Nation of Ontario on	Tuovi Haapakoski (Ministry of Natural Resources and Forestry),	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD

ROC	Event Type	Date	Event Summary	Participants	Team
			2020-10-14 in response to comments received from MNO on the Lakes and Rivers Improvement Act application for the Mollie River Crossing.	Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,777	Email	10/15/2020	SLR Consulting informed Transport Canada (TC) that, upon review of the criteria provided by TC on 2020-09-30 to address the IAMGOLD query regarding the approval process for discharge pipelines and associated diffuser for installation at Three Duck Lakes, the proposed diffuser would meet the requirements of a Minor Work and IAMGOLD would be proceeding to file a Notice of Work on a Non-Scheduled Waterway for the diffuser and freshwater intake line. SLR Consulting asked if power lines spanning navigable waters would be classified as Minor Works and provided two figures to support TC's review. TC responded the same day indicating that aerial cables do not meet the Minor Works Order if they are crossing a lake.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,749	Email	10/15/2020	SLR Consulting, on behalf of IAMGOLD provided Transport Canada (TC) with a list of applications IAMGOLD will begin to prepare including Major Works, Transmission Line Alignment (TLA) crossing at Mesomikenda Lake; Notice of Work on Non-Scheduled Waterway, Outfall diffuser at Upper Three Duck Lake; and Intake pipeline at Mesomikenda Lake. TC clarified that the TLA crossing at Mesomikenda Lake is just considered a 'Work' and that all three works will need an application for approval or IAMGOLD will be required to follow the public resolution process.	Courtney Bice (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,765	Email	10/15/2020	IAMGOLD and a representative of the office of the Member of Provincial Parliament for the Nickel Belt corresponded regarding an inquiry from a constituent pertaining to mining claims near the Project site. IAMGOLD noted that their Manage or Environment and Community Relations would reach out to the constituent.	Damien Waddell (Government of Ontario)	Stephen Crozier (IAMGOLD Corporation), Giancarlo Drennan (Maple Leaf Strategies), Alina Shams (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,772	Email	10/16/2020	On 2020-10-15, the Ministry of the Environment, Conservation and Parks (MECP) requested that IAMGOLD send a Word version of the comment and response table for the Compliance Monitoring Program Report. IAMGOLD provide MECP with the table the following day.	Cindy Batista (Ministry of the Environment), Sarah Van Veen (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation)
2,776	Email	10/16/2020	Wood, on behalf of IAMGOLD, submitted an application and supporting materials for Off-line Dams and Berms at the Project site including the Notice of Material Change forms, to the Ministry of Energy, Northern Development and Mines. IAMGOLD noted that a call to review the documents is scheduled for 2020-10-21.	Owen Rigg (Ministry of Energy, Northern Development and Mines), Brian McMahon (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,893	Email	10/16/2020	The Ministry of Natural Resources and Forestry (MNRF) issued the permit for the East Seepage Collection Pond Dam. MNRF provided a list of the associated stamped documents and reports to support the permit, and noted that due to the large file sizes, these would follow by multiple emails.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Henry Haemel (Ministry of Natural Resources and Forestry), Chris McAuley (Ministry of Natural Resources and Forestry), Amber Langmuir (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry), Christine Leblanc (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
2,774	Email	10/17/2020	Wood, on behalf of IAMGOLD, submitted a Request for Approval for the Infrastructure to Support Construction-phase Discharge Pipeline of Wastewater to Three Duck Lakes (Upper) to the Ministry of Natural Resources and Forestry.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Mark Ruthven (Wood E&IS)
2,711	Email	10/17/2020	IAMGOLD provided the Gogama Chamber of Commerce with a draft of the Socio-economic Management and Monitoring Plan (SEMMP) for their consideration. Gogama Chamber of Commerce indicated that they will forward the SEMMP to all members of the Gogama SEMMP Committee and advise IAMGOLD on a meeting to discuss the plan at a later date.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Unknown Individual (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,769	Email	10/19/2020	Minnow Environmental, acknowledged receipt of a phone call summary for a call that took place on 2020-10-02 with Fisheries and Oceans Canada (DFO) related to an incident that occurred at North Beaver Pond.	Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada), Adrienne McLean (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.)
2,751	Email	10/19/2020	Minnow Environmental requested a discussion with Fisheries and Oceans Canada to review fish salvage progress at the Project site.	Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)

ROC	Event Type	Date	Event Summary	Participants	Team
2,812	Email	10/19/2020	The Ministry of Natural Resources and Forestry (MNRF) notified IAMGOLD of the location approval portion of the Lakes and Rivers Improvement Act (LRIA) application for the Mollie River Crossing was issued. MNRF noted the Supervisor of the MNRF Northeast Engineering Unit was made aware of this decision. MNRF requested IAMGOLD identify if they would like to have this application prioritized for plans and specifications review, as the review may be quicker than the review of the LRIA for the Tailings Management Facility Starter Dams or Mollie River Realignment and thus MNRF could request it be prioritized.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,835	Email	10/19/2020	The Ministry of Natural Resources and Forestry (MNRF) provided a summary of information requirements required for the Lakes and Rivers Improvement Act application for the East Starter Dam component of the Tailings Management Facility Starter Dams, following the meeting held with IAMGOLD the same day. IAMGOLD responded on the same day with documentation and a description of how the surface water will be managed during the construction of the east starter dam and emergency spillway, in lieu of a site specific Erosion and Sediment Control Plan. IAMGOLD also included a supporting figure.	Henry Haemel (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Bing Wang (Wood E&IS), Milos Vojvodic (Wood E&IS), Mickey Davachi (Wood E&IS), Maria Ma (Wood E&IS), Norman Schwartz (Wood E&IS)
2,834	Conference Call	10/19/2020	IAMGOLD met with the Ministry of Natural Resources and Forestry (MNRF) to discuss the Lakes and Rivers Improvement Act application for the Tailings Management Facility Starter Dams, specifically the East Starter Dams, including emergency spillway. Wood, on behalf of IAMGOLD provided a copy of the presentation that was shared during the meeting.	Henry Haemel (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Bing Wang (Wood E&IS), Milos Vojvodic (Wood E&IS), Mickey Davachi (Wood E&IS), Maria Ma (Wood E&IS), Norman Schwartz (Wood E&IS)
2,779	Email	10/20/2020	SLR Consulting sought additional clarification from Transport Canada (TC) regarding the type of process that IAMGOLD would be required to undertake for filing a notice of work for aerial powerlines for the Project that would cross a body of water.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,780	Email	10/21/2020	Transport Canada provided a summary of the types of 'works' that TC has regarding construction projects and navigable waters following a phone	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
			call where IAMGOLD requested information for the specific type of work approvals / notices that would be required for the installation of outfalls and diffuser, as well as the construction of aerial power lines crossing a water body at the Project. TC explained the three types of 'works' and provided IAMGOLD with information on the public resolution process.		
2,799	Email	10/21/2020	IAMGOLD and the Ministry of Natural Resources and Forestry scheduled a meeting for 2020-10-23 to discuss notifications related to road closures, bait harvest and trapping licence areas in the context of the Project.	Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,781	Conference Call	10/21/2020	SLR Consulting, on behalf of IAMGOLD, met with Transport Canada to discuss the types of notice of 'works' required for the Project as they relate to the classification of work for outfalls and diffuser, which also included direction of the 'works' that would apply for the notice of construction of aerial power lines crossing a waterbody at the Project. TC confirmed that the Transmission Line can proceed under a Work on Non-Scheduled Waters and not a Major Works order. TC also confirmed that the diffuser can proceed under a Works designation if the construction and placement is done during a period of limited navigable use. It was also clarified that there would be the requirement of notification of start of Construction for the existing Major Works approvals. IAMGOLD will be required to post public notices and provide 30-days for public comments and resolution. SLR Consulting, on behalf of IAMGOLD will proceed with drafting the identified Works and SLR Consulting will follow up with the remainder of the TLA crossings to confirm Works designation.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,802	Email	10/22/2020	The Ministry of the Environment, Conservation and Parks (MECP) contacted IAMGOLD to request the contact information for the Indigenous communities notified of the amendment IAMGOLD submitted for the Permit to Take Water for Construction Phase Water Takings on 2020-09-30. MECP noted they will issue a notification letter to the communities regarding the issuance of the permit amendment. IAMGOLD provided MECP with the contact list the same day.	Julia Tonks (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,803	Email	10/22/2020	IAMGOLD received a copy of the Forest Resource Licence for Phase 3 of the Project from the Ministry of Natural Resources and Forestry (MNRF). IAMGOLD reviewed the agreement and returned the fully executed licence to MNRF as requested.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Jean Jacques (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Melissa Nakashima (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,782	Email	10/22/2020	Following the original submission on 2020-10-16 of the application for Off-line Dams and Berms, Wood provided a link to download Issured for Construction drawings for the Plant Site impoundment structures to the Ministry of Energy, Northern Development and Mines (ENDM). IAMGOLD noted that the drawings should replace the drawings that were included in Appendix B-2 of the main supporting document. ENDM confirmed that they were able to download the drawings.	Clara Lauziere (Ministry of Northern Development and Mines), Owen Rigg (Ministry of Energy, Northern Development and Mines), Syed Ahmed (Ministry of Energy, Northern Development and Mines), Andrew Bromley (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Milos Vojvodic (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,939	Email	10/22/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided additional comments on the application for private sewage works at Mesomikenda Exploration Camp. Comments and responses are recorded in ROC 2,937. In addition, MECP attached a copy of the draft Environmental Compliance Approval (ECA) for review and noted the draft ECA is being provided early to accommodate a priority review. MECP requested the outstanding information and comments by 2020-11-05.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Nick Zambito (Ministry of the Environment, Conservation and Parks)	Gerry Dignard (Canadian Shield Consultants Agency), Jacob Proulx (Canadian Shield Consultants Agency), Nicole Vézina (Canadian Shield Consultants Agency)

ROC	Event Type	Date	Event Summary	Participants	Team
2,773	Email	10/23/2020	The Ministry of Natural Resources and Forestry (MNRF) provided a detailed list of the Work Permit Application requirements for the relocation of a trap cabin.	LeeAnn Lepage (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,827	Email	10/23/2020	IAMGOLD submitted a Request for Approvals to Conduct Works Related to the Replacement and Extension of a Road and Culvert Crossing of Clam Creek to the Ministry of Natural Resources and Forestry.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Mark Ruthven (Wood E&IS)
2,800	Email	10/23/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with a summary of a phone call that took place that same day and included copies of notifications that MNRF sent to Indigenous communities and the public related to the Transfer of Road Responsibility from EACOM to IAMGOLD and the Spanish Forest Management Plan amendments. MNRF noted that they will provide IAMGOLD with contact information for Baitfish harvesters and Bear Management Area operators.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,795	Email	10/23/2020	IAMGOLD contacted the Ministry of Natural Resources and Forestry (MNRF) on 2020-10-21 to provide an update that IAMGOLD was planning to resume burning activities at the Project site previously put on hold during the province wide ban implemented on 2020-04-03 by MNRF. MNRF replied on 2020-10-22 noting a new plan is not required if IAMGOLD is planning to burn in the same locations identified in the earlier permit. MNRF also stated that for smaller burn or private burn permits were not required after 2020-10-31; however, MNRF still requires notification of burning via phone call. MNRF inquired about the burn start dates and provided IAMGOLD with an updated application for signature which IAMGOLD returned the same day. MNRF issued the permit following receipt of the signed application.	Joel Legasy (Ministry of the Environment, Conservation and Parks), Jean Jacques (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)

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2,801	Phone Call	10/23/2020	IAMGOLD and the Ministry of Natural Resources and Forestry (MNRF) discussed restricting access to the Project site along the Chester Road from Sultan Road due to hunters accessing the site. MNRF indicated that once IAMGOLD has surface rights over the corridor IAMGOLD can restrict access without MNRF permission; until then, IAMGOLD will require District Manager approval to close the road and to erect a sign on Crown land. MNRF provided IAMGOLD with further information on how to pursue road closure. IAMGOLD and MNRF also discussed the continued use of the Project area for trapping, baitfish harvesting and bear management and arrangements that may be required to ensure safety. MNRF noted that IAMGOLD is working closely with the trapper on GO-31 to allow for trapping while avoiding hazards and noted that relocating the trap cabin will require a work permit application to MNRF.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,791	Letter	10/23/2020	Following a letter and report sent on 2020-10-09, IAMGOLD provided Fisheries and Oceans Canada with a letter regarding the North Beaver Pond incident indicating the provision of Part 3 of the incident report detailing Environmental Management System Modifications resultant from the North Beaver Pond incident.	Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Michel Payeur (IAMGOLD Corporation), Brett McLeod (Wood E&IS), Derek Laurikainen (Wood E&IS)
2,813	Email	10/26/2020	Gogama noted they have comments on the draft Socio-economic Management and Monitoring Plan for the community and will submit formally once all committee members complete their review. The representative from Gogama noted IAMGOLD's Manager of Environment and Community Relations agreed to follow-up regarding COVID-19 pandemic protocols for Stage 2.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Unknown Individual (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,792	Email	10/26/2020	Minnow Environmental and Fisheries and Oceans Canada (DFO) corresponded regarding fish salvage efforts the Project site. IAMGOLD indicated that fishing crews at West Beaver Pond and North Beaver Pond have encountered ice at both locations which is putting crews and equipment at risk. It was noted that ice is still limited within the outlet of West Beaver Pond, and crews are still fishing; however, catches remain low. Minnow Environmental requested a phone call to discuss the packages submitted to DFO that day. DFO indicated that they are available to discuss the packages on 2020-10-27.	Terina Hancock (Fisheries and Oceans Canada)	Kim Connors (Minnow Environmental Inc.)
2,793	Email	10/26/2020	Minnow Environmental, provided Fisheries and Oceans Canada (DFO) with a summary package for fish salvage efforts at West Beaver Pond, West Beaver Pond Outlet (upstream portion), and North Beaver Pond. Minnow Environmental indicated that West Beaver Pond and North Beaver Pond have frozen over; however, the outlet is still flowing, and crews continue to fish in this area. Minnow Environmental noted that substantial effort has been put toward removing as many fish as possible from all areas. DFO acknowledged receipt of the summary package and noted that they will review the package prior to their meeting with Minnow Environmental scheduled for 2020-10-27.	Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.)
2,940	Email	10/26/2020	The Ministry of the Environment, Conservation and Parks (MECP) forwarded IAMGOLD a copy of an email MECP sent to Canadian Shield Consultants on 2020-10-22 regarding the draft Environmental Compliance Approval for the application for private sewage works to service the Mesomikenda Exploration Camp.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks), Nick Zambito (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,839	Email	10/26/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with the amended Permit to Take Water for Surface and Ground Water dated 2020-10-23.	Todd Kondrat (Ministry of the Environment, Conservation and Parks), Julia Tonks (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation)
2,796	Email	10/27/2020	Fisheries and Oceans Canada informed Minnow Environmental that they are still waiting for confirmation from their reviewer on the decision regarding fish salvage efforts at North Beaver Pond.	Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
2,804	Email	10/27/2020	IAMGOLD requested Ministry of Natural Resources and Forestry (MNRF) sign back the Forest Resource Licence for Phase 3 of the Project which IAMGOLD reviewed and signed on 2020-10-22. MNRF noted that they were looking for more information regarding notifications to trappers. IAMGOLD provided MNRF with further information regarding their communications with trappers from GO-31 and GO-23. MNRF noted that they appreciate IAMGOLD's proactive approach and indicated that they would be signing off on the Forest Resource Licence and providing notifications to the trappers that may be affected.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Natalie Dulude (Ministry of Natural Resources and Forestry), Jean Jacques (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,794	Phone Call	10/27/2020	Minnow Environmental and Fisheries and Oceans Canada (DFO) reviewed the fish salvage summary provided by Minnow Environmental on 2020-10-26. DFO indicated that the fish rescue efforts in West Beaver Pond and the first 491 metres of West Beaver Pond outlet are adequate. In addition,	Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors

ROC	Event Type	Date	Event Summary	Participants	Team
			DFO noted that the fish rescue efforts at North Beaver Pond are still under review as a different individual is reviewing the incident that occurred at that location.		(Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.)
2,797	Email	10/28/2020	Fisheries and Oceans Canada confirmed that the summary of fish salvage at North Beaver Pond has been reviewed and that fish rescue in the area is deemed complete.	Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada), Adrienne McLean (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.)
2,814	Email	10/28/2020	Wood provided the Ministry of Energy, Northern Development and Mines (MNR) with letters of support from Mattagami First Nation and Flying Post First Nation for the Notices of Material Change for Off-line Dams and Containment Structures for the Project.	Clara Lauziere (Ministry of Northern Development and Mines), Owen Rigg (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,846	Email	10/28/2020	Wood, on behalf of IAMGOLD, provided the Ministry of Natural Resources and Forestry with letters of support from Mattagami First Nation and Flying Post First Nation for the Public Lands Act Request for Approvals to Conduct Works Related to the Replacement and Extension of a Road and Culvert Crossing of Clam Creek.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Mark Ruthven (Wood E&IS)
2,899	Email	10/28/2020	Wood submitted a site-specific erosion and sediment control figure related to the East Seepage Collection Pond Dam for review and acceptance as required by Condition 7 of the Lakes and Rivers Improvement Act. Wood also noted for MNR that IAMGOLD received acceptance from Fisheries and Oceans Canada for the fish salvage work in relation to the proposed construction phase for the Project.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Henry Haemel (Ministry of Natural Resources and Forestry), Amber Langmuir	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Brett McLeod (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry)	
2,900	Email	10/30/2020	The Ministry of Natural Resources and Forestry (MNRF) responded to Wood following a discussion about the figure provided to MNRF on 2020-10-28 to support Condition 7 of the Lakes and Rivers Improvement Act East Seepage Collection Pond Dam, specifically regarding the Erosion and Sediment Control Plan (ESC). MNRF noted that the plan was schematic, and the figure previously submitted would require additional details.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Henry Haemel (Ministry of Natural Resources and Forestry), Amber Langmuir (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Brett McLeod (Wood E&IS), Milos Vojvodic (Wood E&IS)
2,866	Email	10/30/2020	Wood provided the Ministry of Natural Resources and Forestry with photographs for Weeduck / Three Duck turbidity curtain installation work scheduled to commence the following week. Wood noted that photos of Clam / East Clam will be provided at a later date.	Emmanuel Ogunjobi (Ministry of Natural Resources and Forestry), Mario Lanoix (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Lorelei Premo (Wood E&IS), Dave Jones (Wood E&IS)
2,819	Email	10/30/2020	Minnow Environmental requested an update from Fisheries and Oceans Canada (DFO) on the official clearances for the fish salvage at the Project site. DFO indicated that the clearances are in process and will be sent by 2020-11-02.	Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Phil Anderson (Minnow Environmental Inc.)
2,820	Email	10/30/2020	Wood submitted the Open Pit Potentially Acid Generating Continuity Assessment to the Ministry of the Environment, Conservation and Parks (MECP). IAMGOLD noted that the assessment is required to be submitted	Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			to the Timmins District Manager by 2020-10-31 in accordance with Condition 11(1) of ECA6287-BRLHB2. MECP acknowledged receipt of the report that same day.		Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
2,822	Letter	10/30/2020	Fisheries and Oceans Canada notified the Project that the fish rescues within Unnamed Waterbodies 1 and 2, West Beaver Pond, North Beaver Pond and the first 491 metres of West Beaver Pond Outlet are considered complete.	Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
2,859	Letter	11/02/2020	IAMGOLD received three letters dated 2020-10-30 from the Ministry of Energy, Northern Development and Mines (ENDM) regarding proposed material changes to the Associated Tailings Management Facility; the Plant Site and Haul / Access Roads; and the Overburden Stockpile North and South Sedimentation Pond Dam. ENDM indicated that the proposed infrastructure would not be subject to the Lakes and Rivers Improvement Act and will proceed under the Closure Plan amendment process. ENDM noted that in order to continue construction, the Closure Plan must be amended and provided details of the required amendments. In addition, ENDM noted that based on available information, the Crown's duty to consult with Aboriginal communities is not triggered because no potential adverse effects to established or credibly asserted Aboriginal or treaty rights would result from the proposed changes to the Associated Tailings Management Facility; the Plant Site and Haul / Access Roads; and the Overburden Stockpile North and South Sedimentation Pond Dam.	Carroll Leith (Ministry of the Environment, Conservation and Parks), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry), Brian McMahon (Ministry of Energy, Northern Development and Mines), Ray Marshall (Ministry of Transportation), Nardia Ali (Environment and Climate Change Canada), Unknown Unknown (Fisheries and Oceans Canada), Harsim Kalsi (Ministry of Labour)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)
2,853	Email	11/02/2020	SLR Consulting, on behalf of IAMGOLD provided Transport Canada with confirmation of the commencement of construction on Three Duck Lake and attached photographs to confirm the placement of cautionary and authorized works prior to construction.	unknown unknown (Transport Canada), Courtney Bice (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting

ROC	Event Type	Date	Event Summary	Participants	Team
					(Canada) Ltd.), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)
2,865	Email	11/02/2020	The Ministry of the Environment, Conservation and Parks (MECP) notified IAMGOLD of their availability to visit the Project site for an in-person review of the approvals issued to-date and requested a date from IAMGOLD to do so.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation)
2,855	Email	11/03/2020	Gogama provided feedback on the draft Socio-economic Management and Monitoring Plan (SEMMP) that was sent to them on 2020-10-17. IAMGOLD noted that they would review the comments and schedule a discussion with the Gogama SEMMP Committee if needed.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,833	Email	11/03/2020	IAMGOLD received notice from the Ministry of the Environment, Conservation and Parks (MECP) that their technical staff has requested an extension until the end of November 2020 to review of the Compliance Monitoring Program Report for the Project.	Cindy Batista (Ministry of the Environment), Sarah Van Veen (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
2,826	Email	11/03/2020	Following a discussion on 2020-10-23, IAMGOLD requested templates for proposed signage related to a planned road closure on Crown land from the Ministry of Natural Resources and Forestry in order to ensure that the District Manager's expectations would be met.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,910	Conference Call	11/03/2020	IAMGOLD met with Ministry of Natural Resources and Forestry (MNRF) and the Ministry of the Environment, Conservation and Parks (MECP) regarding the operation and ownership of the Neville Landfill. IAMGOLD is not interested in ownership but is agreeable to continuing to manage the landfill on behalf of MNRF; the current 2-year agreement expires in March 2021. MECP requested IAMGOLD update the layout in the current Operation Management Plan and confirm waste characteristics and method to ensure compliance.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Derek Farrer (Ministry of Natural Resources and Forestry), Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Sheila Daniel (Wood E&IS)
2,863	Conference Call	11/04/2020	IAMGOLD and the Ministry of Natural Resources and Forestry (MNRF) discussed and prioritized applications pertaining to the Project. IAMGOLD noted the receipt of approvals for the Tailings Management Facility East Starter Dam. IAMGOLD noted the Lakes and Rivers Improvement Act (LRIA) permits for the Mollie River Crossing and the Mollie River Realignment are required in 60-90 days in order to meet the construction schedule. IAMGOLD noted the urgency of reviewing the Public Lands Act application for the crossing upgrade at Clam Lake (approval needed within the next 30-60 days) and the application for the planned pipeline and	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Grant Ritchie (Ministry of Natural Resources and Forestry), Heather Pridham (Ministry	Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			diffuser at Three Duck Lake (required by end of 2021-01) and indicated the these applications should be prioritized over the others. MNRF indicated that these applications were received and the review process initiated. IAMGOLD recognized the approval from the Ministry of the Environment Conservation and Parks (MECP) is not required for the applications; however, an additional Permit to take Water authorization from MECP is needed. IAMGOLD indicated that the next priority after these applications would be the Mollie River applications and remaining structures for the Tailing Management Facility Starter Dams. Sequencing or paralleling the review was discussed. IAMGOLD and MNRF discussed the consultation efforts with the Métis Nation of Ontario on the 4 original LRIA applications and how the process might be expedited for the new applications considering the timelines. IAMGOLD noted the number of surface rights lease applications submitted to Ministry of Energy, Northern Development and Mines and offered to link in MNRF as required. IAMGOLD advised MNRF that one more LRIA application would be submitted in the near future and will share details on this at the next meeting.	of Natural Resources and Forestry)	
2,854	Email	11/04/2020	Transport Canada (TC) confirmed that the photos, sent with the notice of construction commencement on Three Duck Lake on 2020-11-02 confirming placement of cautionary and authorized works prior to construction, would be added to the file. SLR Consulting thanked TC for confirming receipt of the notification.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,851	Email	11/04/2020	Wood provided the Ministry of the Environment, Conservation and Parks (MECP) with a copy of the Permit to Take Water (PTTW) Application for Ice Formation at Three Duck Lakes (Upper). Wood indicated that this is a new permit that they did not realize was required in order to support the installation of the Plant Site Treatment Pond 1 diffuser in Three Duck Lakes (Upper) in February. Wood noted that MECP previously confirmed that the PTTW is a Category 2 permit. Wood requested guidance on the best way for IAMGOLD to provide payment for processing and noted that having the PTTW in place for 2020-12-15 would be preferable.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Environmental Permissions (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
2,848	Email	11/04/2020	SLR Consulting confirmed that the Project has no concerns regarding a request from the Ministry of the Environment, Conservation and Parks for an extension until the end of November 2020 to review of the Compliance Monitoring Program Report for the Project.	Cindy Batista (Ministry of the Environment), Sarah Van Veen (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation)
2,946	Email	11/04/2020	The Ministry of Natural Resources and Forestry (MNRF) informed IAMGOLD that the review of the Lakes and Rivers Improvement Act Tailings Management Facility (TMF) East Starter Dam application was completed, and the permit was prepared. MNRF provided a detailed list of the associated documentation and noted that due to the size of the attachments and duplications, two emails would be sent.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Henry Haemel (Ministry of Natural Resources and Forestry), Chris McAuley (Ministry of Natural Resources and Forestry), Amber Langmuir (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry), Christine Leblanc (Ministry of Natural Resources and Forestry), Kelly Russell (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS)
3,061	Email	11/05/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with feedback on the issue of surface rights tenure, the outstanding item for location approval for the Mollie River Realignment application. MNRF provided a table for the information to be completed	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Andre

ROC	Event Type	Date	Event Summary	Participants	Team
			by IAMGOLD and MNRF also indicated, within the table, the relevant patent and lease documents that IAMGOLD should supply. Additionally, MNRF stated that as new tenure becomes available, IAMGOLD is requested to provide relevant documents to MNRF.	(Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Dufresne (IAMGOLD Corporation)
2,864	Email	11/05/2020	The Ministry of Natural Resources and Forestry (MNRF) provided draft meeting notes for the conference call on 2020-11-04 and requested IAMGOLD's feedback before finalizing the notes.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Grant Ritchie (Ministry of Natural Resources and Forestry), Heather Pridham (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation)
2,847	Email	11/05/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with letters of support from Mattagami First Nation (MFN) and Flying Post First Nation (FPFN) supporting IAMGOLD's Request for Approvals to Conduct Works Related to the Replacement and Extension of a Road and Culvert Crossing of Clam Creek. In addition, IAMGOLD requested that MNRF confirm that letters of support from MFN and FPFN regarding the proposed discharged pipeline were also received.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Mark Ruthven (Wood E&IS)
2,869	Email	11/05/2020	The Ministry of Natural Resources and Forestry (MNRF) confirmed receipt of letters of support from Mattagami First Nation and Flying Post First Nation related to IAMGOLD's Public Lands Act Request for Approvals to Conduct Works related to the Replacement and Extension of a Road and Culvert Crossing of Clam Creek. MNRF informed IAMGOLD that based on their preliminary assessment, there is nil to no potential for impacts to Aboriginal or Treaty rights. Furthermore, MNRF noted that this Request for Approvals does not necessarily warrant engagement with First Nations	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Mark Ruthven (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
			or the Métis Nation of Ontario (MNO); however, MNRF noted that they will proceed with a notification as the culvert will be extended by 30 metres. MNRF requested copies of notification emails identifying the availability of the application on the SharePoint site and to disclose, with evidence, if the culvert extension was previously identified during other consultation process. MNRF also indicated that once this information was received a notification letter will be issued to Indigenous communities with a period of 14 days.	of Natural Resources and Forestry)	
2,852	Email	11/05/2020	Wood received confirmation from the Ministry of the Environment, Conservation and Parks (MECP) that the Permit to Take Water (PTTW) Application for Ice Formation at Three Duck Lakes (Upper) was received. MECP indicated that the Declaration of Emergency (O. Reg. 50/20) made under the Emergency Management and Civil Protection Act was terminated on 2020-07-24 and requested that a hardcopy of the PTTW application and payment be mailed to the MECP's Client Services and Permissions Branch.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Vani Manoharan (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
2,901	Email	11/05/2020	Wood, provided the Ministry of Natural Resources and Forestry (MNRF) with an updated / revised Environment and Sediment Control figure and additional detailed information about the figure previously requested by the MNRF on 2020-10-30 This request was related to Condition 7 of the Lakes and Rivers Improvement Act East Seepage Collection Pond Dam permit.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Henry Haemel (Ministry of Natural Resources and Forestry), Amber Langmuir (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Brett McLeod (Wood E&IS), Milos Vojvodic (Wood E&IS)
2,881	Email	11/05/2020	The Ministry of Natural Resources and Forestry (MNRF) informed IAMGOLD that based on their preliminary assessment of the Request for Approvals for the Infrastructure to Support Construction Phase Discharge of Wastewater to Three Duck Lakes (Upper), there is low potential for impacts to Aboriginal and/or treaty rights. MNRF requested further information prior to proceeding with notification letters to the	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry),	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD)

ROC	Event Type	Date	Event Summary	Participants	Team
			communities, specifically copies of email notifications IAMGOLD sent to Mattagami First Nation (MFN), Flying Post First Nation (FPFN), Brunswick House First Nation (BHFN) and the Métis Nation of Ontario (MNO). MNRF also asked for information related to consultation on the pipeline location that may have occurred during other consultation processes to date. Once the information is received, MNRF indicated that a notification period of 30 days will be granted for MNO and BHFN, and 14 days for MFN and FPFN as they already provided letters of support.	LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Corporation), Mark Ruthven (Wood E&IS)
2,903	Email	11/05/2020	The Ministry of Natural Resources and Forestry (MNRF) provided a list of the Bear Management Area and Bait Harvest Area licensee contacts within the Project boundary. MNRF also noted they would follow-up next week regarding the request for road closure signage specifications.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,892	Letter	11/05/2020	Minnow Environmental contacted Fisheries and Oceans Canada (DFO) to inquire about the amendment IAMGOLD had applied for under the Authorizations Concerning Fish and Fish Habitat Projection Regulations. On 2020-11-05, DFO emailed IAMGOLD a letter and documentation dated 2020-11-03 for the approved amendment.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
2,902	Email	11/09/2020	The Ministry of Natural Resources and Forestry (MNRF) informed IAMGOLD they have no additional comments upon their review of the updated figure provided to MNRF on 2020-11-05. MNRF noted that Condition 7 of the Lakes and Rivers Improvement Act East Seepage Collection Pond Dam permit has been satisfied.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Henry Haemel (Ministry of Natural Resources and Forestry), Chris McAuley (Ministry of	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Milos Vojvodic (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
				Natural Resources and Forestry), Amber Langmuir (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry)	
2,950	Email	11/10/2020	IAMGOLD responded to the Ministry of Natural Resources and Forestry's (MNRF) email from 2020-11-05 regarding the request to discuss road closures, bait harvest and trapping licence areas. IAMGOLD thanked MNRF for the provision of bait and trapping licence information and stated they would be closing the road that week for safety concerns during construction and would provide a letter to this effect. IAMGOLD requested MNRF provide guidance on wording and size specifications for the necessary signage that will be placed on Crown land.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,919	Letter	11/10/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with a notice of temporary site access restrictions at the Project site. These restrictions are being requested as a public safety concern due to the commencement of construction at the Project site. IAMGOLD attached a map of the areas where access will be restricted and noted that temporary signs will be posted and provided to MNRF.	Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation)
2,935	Phone Call	11/10/2020	IAMGOLD and the Ministry of Energy, Northern Development and Mines (ENDM) corresponded regarding the applications for Offline Dams and amendments to the Compliance Program. ENDM noted that they have memos from the reviewers of the applications for the Plant Site Dams, Overburden Stockpile Sediment Pond Dams and the Plug Dam at the Tailings Management Facility (TMF) South Pond, all of which have no additional requirements. ENDM indicated additional amendments to the 'replacement pages' for the Compliance Program. ENDM also indicated that the Quarry Pond Dams review has started and approval could be	Owen Rigg (Ministry of Energy, Northern Development and Mines)	Debbie Dyck (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
			expected in 3-4 weeks. Additionally, ENDM indicated that tenure covering the road corridor from / through the TMF has been submitted and could be finalized by end of the week.		
2,904	Email	11/11/2020	IAMGOLD informed the Ministry of Natural Resources and Forestry (MNRF) that the Project will be closing a portion of the Chester Road which is on Crown land during the current week to ensure safety due to the construction activities in the area. A letter to the District Manager will be provided and IAMGOLD requested guidance from MNRF to guide wording and sizing for the road closure signs. MNRF responded the same day, noting that such road closures would require approval from the MNRF District Manager under S.52 of the Public Lands Act MNRF stated that signs would be required to be placed at the point of closure, be bilingual and provided details on signage specifications with figures. IAMGOLD thanked MNRF for the information.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,870	Email	11/11/2020	Wood, on behalf of IAMGOLD, provided the Ministry of Natural Resources and Forestry (MNRF) with the requested emails sent to Mattagami First Nation, Flying Post First Nation, the Métis Nation of Ontario and Brunswick House First Nation. The emails indicate that the Public Lands Act Request for Approvals to Conduct Works Related to the Replacement and Extension of a Road and Culvert Crossing of Clam Creek application is available on SharePoint and contain a one page summary of the application. Wood also provided responses to MNRF's request for information. The requests and responses are located in ROC 2,869.	Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Braeden Connor (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Mark Ruthven (Wood E&IS)
2,871	Email	11/12/2020	The Ministry of Natural Resources and Forestry (MNRF) informed IAMGOLD they will issue the 14 day notification regarding the Public Lands Act Request for Approvals to Conduct Works Related to the Replacement and Extension of a Road and Culvert Crossing of Clam Creek to Mattagami First Nation, Flying Post First Nation, the Métis Nation of Ontario and Brunswick House First Nation. In addition, MNRF noted that their contacts at Brunswick House First Nation were recently updated and indicated that they will forward the new contact information to IAMGOLD.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Mike Mazzetti	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Braeden Connor (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Mark Ruthven (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
				(Ministry of Natural Resources and Forestry)	
2,872	Email	11/12/2020	The Ministry of Natural Resources and Forestry (MNRF) provided updated contact information for Brunswick House First Nation. IAMGOLD noted that they have been following the direction provided by the Brunswick House First Nation Chief with respect to sending notifications and correspondence and that the list of contacts is fewer than the list provided by MNRF; however, IAMGOLD will update the contact information for the Lands and Resources Coordinator based on the information provided by MNRF.	Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,920	Email	11/13/2020	Following a letter sent by IAMGOLD to the Ministry of Natural Resources and Forestry (MNRF) on 2020-11-10 regarding temporary site access restrictions, MNRF noted a call would be scheduled with IAMGOLD to discuss concerns with public access, the status of surface tenure along the Chester Road, the intent of the Memorandum of Understanding and possible options for ensuring public safety.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,927	Conference Call	11/16/2020	IAMGOLD and the Ministry of Natural Resources and Forestry (MNRF) discussed priority, timelines and outstanding items for the Lakes and Rivers Improvement Act (LRIA) applications for the Tailings Management Facility, Mollie River Crossing, Mollie River Realignment and new LRIA applications that will be submitted in 2021. The Public Lands Act applications for Clam Lake Crossing and Diffuser were also discussed. In addition, MNRF noted that the Forestry Resource License (Phase 3) was issued and MNRF received the notice of potential closure of public roads for construction. It was noted that further discussion regarding the road closure is scheduled for 2020-11-17. Both parties noted that they are pleased with the collaborative approach and MNRF indicated that the	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Grant Ritchie (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			frequency of meetings can be discussed at the next meeting scheduled for 2020-12-14. The final meeting minutes were circulated on 2020-11-23.		
2,905	Letter	11/17/2020	IAMGOLD provided a letter to the Ministry of Natural Resources and Forestry (MNRF), following a call with MNRF, regarding the Road and Water Crossing Memorandum of Understanding (MOU). IAMGOLD stated this letter would serve as notice to MNRF, in accordance with terms of the MOU, that in interest of public safety, IAMGOLD will temporarily restrict access to the Project site from 2020-11-17 to 2021-02-17 along Chester Road. IAMGOLD will post temporary road signage and will provide MNRF opportunity to review permanent signage templates. A figure indicating the road closure points was included. In the email accompanying the letter, IAMGOLD stated the company has received property rights along this portion of the road and while awaiting documents to be signed and sealed, for public and worker safety, and to reduce potential work delays, the road closure would be effective as of 2020-11-18. IAMGOLD also stated notice of the temporary road closure had been posted for a week prior.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Andre Dufresne (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,928	Email	11/17/2020	Following the 2020-11-16 meeting between the Ministry of Natural Resources and Forestry (MNRF) and IAMGOLD, IAMGOLD provided edits to the meeting minutes circulated by MNRF on 2020-11-23.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Grant Ritchie (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation)
2,882	Email	11/17/2020	Following comments from the Ministry of Natural Resources and Forestry (MNRF) received on 2020-11-05, Wood provided MNRF with emails sent to Mattagami First Nation, Flying Post First Nation, the Métis Nation of Ontario and Brunswick House First Nation. The emails indicate that the Request for Approvals for the Infrastructure to Support Construction Phase Discharge of Wastewater to Three Duck Lakes (Upper) application is available on SharePoint and contain a summary of the application. In addition, Wood included an updated drawing which includes the addition of rockfill along the pipeline as it enters the lake at the shoreline to	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Mark Ruthven (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
			provide for ice protection. Wood also provided IAMGOLD's responses to MNRF's comments. Comments and responses are located in ROC 2,881.	of Natural Resources and Forestry)	
2,941	Email	11/17/2020	The Ministry of Natural Resources and Forestry (MNRF) provided Wood with notice that MNRF will proceed with the First Nation and Métis Nation of Ontario notification letters regarding the Request for Approvals for the Infrastructure to Support Construction Phase Discharge of Wastewater to Three Duck Lakes (Upper). In addition, MNRF indicated that the requested updated drawing to support the application was forwarded to the appropriate party within MNRF.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Braeden Connor (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Mark Ruthven (Wood E&IS)
2,947	Email	11/18/2020	Minnow Environmental requested a meeting with Fisheries and Oceans Canada (DFO) to discuss the Project. DFO confirmed availability for the following week and Minnow Environmental responded that they send out the meeting invitation.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.)
3,054	Email	11/18/2020	SLR Consulting provided the Ministry of the Environment, Conservation and Parks with the presentation materials used during the 2020-11-18 meeting to support the discussion about the Environmental Compliance Approval for the Construction phase of the Project.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Kim Connors (Minnow Environmental Inc.), Mike Gunsinger (Golder Associates), Stephan Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Linda Lattner (Wood E&IS), Michel Payeur

ROC	Event Type	Date	Event Summary	Participants	Team
					(IAMGOLD Corporation), Brett McLeod (Wood E&IS), David Simms (Wood E&IS), Tyrell Worrall (Minnow Environmental Inc.), Krista Maydew (IAMGOLD Corporation), Caleb Vandenberg (Wood E&IS), Lorelei Premo (Wood E&IS), Dave Jones (Wood E&IS), Louis Fournier (Wood E&IS)
2,909	Email	11/19/2020	SLR Consulting (SLR), on behalf of IAMGOLD, provided the Ministry of Energy, Northern Development and Mines with the Project Closure Plan amendment pages via a file transfer electronic file. SLR indicated that hard copies would follow.	Owen Rigg (Ministry of Energy, Northern Development and Mines), Brian McMahon (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,931	Email	11/20/2020	SLR Consulting, on behalf of IAMGOLD, provided Transport Canada with notice confirming the commencement of removal of the existing causeway road located on Clam Lake. SLR Consulting provided photographs to confirm the placement of authorized works for construction.	unknown unknown (Transport Canada), Courtney Bice (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)
2,949	Email	11/20/2020	IAMGOLD notified the Ministry of Natural Resources and Forestry of their intent to begin construction of the Tailings Management Facility East Starter Dam and East Seepage Collection Pond in accordance with	Tuovi Haapakoski (Ministry of Natural Resources and Forestry),	David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			Conditions (24) and (25) of the associated Lakes and Rivers Improvement Act authorizations. IAMGOLD also included copies of the authorizations.	Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	
3,333	Email	11/20/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with snapshots of the area proposed to be added to the current Forestry Resource Licence Permit (P10024) amendment. IAMGOLD requested that MNRF to provide feedback if any other information was required to support this amendment request.	Jean Jacques (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation)
2,948	Letter	11/20/2020	The Ministry of the Environment, Conservation and Parks provided IAMGOLD with the Permit to Take Water (0472-BVBMPD) for Channel Realignments.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Erinn Lee (Ministry of the Environment, Conservation and Parks), Gregory Meek (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
3,049	Conference Call	11/23/2020	IAMGOLD met with Fisheries and Oceans Canada (DFO) to discuss how to address changes required regarding the Fisheries Authorization Act for a discharge pipe that will be installed in Upper Three Duck Lake, the removal of the aggregate pit offsetting areas (Bagsverd Aggregate Pit and Aggregate Pit #3) from the Offsetting Plan and the removal of the Reclaim	Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental)

ROC	Event Type	Date	Event Summary	Participants	Team
			Pond. Minnow Environmental provided meeting notes to DFO for review on 2020-11-26.		Inc.), Rebecca Dolson (Minnow Environmental Inc.)
2,936	Email	11/23/2020	Minnow Environmental provided Fisheries and Oceans Canada with the topics that they wish to discuss at the meeting scheduled for the same day, including: a discharge pipe that will be installed into Upper Three Duck Lake, the removal of the aggregate pit offsetting areas (Bagsverd Aggregate Pit and Aggregate Pit #3) from the Offsetting Plan and the removal of the Reclaim Pond. Minnow Environmental noted they would like to discuss the best course of action to account for the changes.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.)
2,929	Email	11/23/2020	IAMGOLD and the Ministry of Natural Resources and Forestry (MNRF) corresponded to finalize the meeting minutes from the 2020-11-16 meeting.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Grant Ritchie (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation)
2,930	Email	11/23/2020	The Ministry of Natural Resources and Forestry (MNRF) sent the final meeting minutes from the 2020-11-16 meeting during which IAMGOLD and MNRF discussed the priority of several applications and timelines for completion.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Grant Ritchie (Ministry of Natural Resources and Forestry), Mark Stephen (Ministry of Natural Resources and Forestry), Christine Leblanc (Ministry of Natural Resources and	Stephen Crozier (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Forestry), Heather Pridham (Ministry of Natural Resources and Forestry)	
2,942	Email	11/24/2020	In response to correspondence from the Ministry of Natural Resources and Forestry (MNRF) on 2020-11-17, Wood acknowledged that MNRF is making an effort to conclude consultation with the Métis Nation of Ontario regarding the Application for Easement and Work Permit for the Pipeline and Diffuser at Three Duck Lakes (Upper). In the meantime, Wood requested that MNRF provide any technical comments that require a response.	Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Braeden Connor (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Mark Ruthven (Wood E&IS)
2,943	Email	11/25/2020	The Ministry of Natural Resources and Forestry (MNRF) informed Wood that the notifications regarding the work permit and easement application for the pipeline and diffuser at Three Duck Lakes (Upper) were sent to Mattagami First Nation (MFN), Flying Post First Nation (FPFN), Brunswick House First Nation (BHFN) and the Métis Nation of Ontario (MNO). MNRF noted that they requested comments from MFN and FPFN by 2020-12-01 and from BHFN and MNO by 2020-12-17. MNRF indicated they will provide comments received on 2020-12-18 unless concerns are raised which can be addressed immediately. MNRF noted that the only response to date was from MFN reiterating that they had no concerns. In addition, MNRF indicated that the lead on the application review will respond to Wood's question from 2020-11-24 regarding outstanding technical items to be addressed.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Braeden Connor (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Mark Ruthven (Wood E&IS)
2,932	Email	11/25/2020	Transport Canada (TC) confirmed that the photographs showing the placement of authorized works for construction for the removal of the existing causeway road located on Clam Lake do not clearly show the required cautionary buoys marking the temporary works. TC attached the approval which outlines the conditions and requested that SLR Consulting provide compliant photos.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
2,925	Site Visit	11/25/2020	IAMGOLD and the Ministry of the Environment, Conservation and Parks (MNRF) met at the Project site to discuss the role of MECP's inspector. Minnow and Wood provided presentations on the Construction Phase Monitoring Requirements for Receiving Surface Water and Groundwater and MECP provided clarity on the Environmental Compliance Approval (ECA) for the construction phase. MECP noted that they do not require discussion on any of the Permits to Take Water or the ECA for Air and Noise.	Steven Momy (Ministry of the Environment, Conservation and Parks), Steven McAvoy (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Kim Connors (Minnow Environmental Inc.), Mike Gunsinger (Golder Associates), Zahir Jina (SLR Consulting (Canada) Ltd.), Linda Lattner (Wood E&IS), Michel Payeur (IAMGOLD Corporation), Brett McLeod (Wood E&IS), David Simms (Wood E&IS), Tyrell Worrall (Minnow Environmental Inc.), Caleb Vandenberg (Wood E&IS), Lorelei Premo (Wood E&IS), Dave Jones (Wood E&IS)
3,056	Letter	11/25/2020	The Ministry of Energy, Northern Development and Mines provided IAMGOLD with a letter, dated 2020-11-25, confirming the amendment to the Project Closure Plan was filed according to the Mining Act, R.S.O. 1990, Chapter M14. The Closure Plan amendment addressed Plant Site and Haul/Access Roads; Overburden Stockpile, North and South Sedimentation Pond Dams; and the Tailings Management Facility.	Clara Lauziere (Ministry of Northern Development and Mines), Carroll Leith (Ministry of the Environment, Conservation and Parks), Brandi Mogge (Fisheries and Oceans Canada), Owen Rigg (Ministry of Energy, Northern Development and Mines), Mike Mazzetti (Ministry of Natural Resources and Forestry), Brian McMahon (Ministry of Energy,	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Northern Development and Mines), Ray Marshall (Ministry of Transportation), Nardia Ali (Environment and Climate Change Canada), Unknown Unknown (Fisheries and Oceans Canada), Dan McDonell (Environment and Climate Change Canada), Julie Boudreau (Health Canada), Nardia Ali (Environment and Climate Change Canada), Nardia Ali (Environment and Climate Change Canada), Harsim Kalsi (Ministry of Labour)	
2,971	Email	11/26/2020	IAMGOLD forwarded a letter to the Ministry of the Environment, Conservation and Parks (MECP) which was provided to IAMGOLD by Wahgoshig First Nation (WFN), dated 2020-11-17, requesting their community be removed from the Project mailing list. IAMGOLD asked MECP to confirm if there are any procedural activities MECP must undertake prior to IAMGOLD honouring the request of the community given that WFN is included in the list of “Aboriginal Communities that were notified of the Undertaking during the Environmental Assessment”.	Cindy Batista (Ministry of the Environment)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,048	Email	11/26/2020	Minnow Environmental provided Fisheries and Oceans Canada (DFO) with notes from the 2020-11-23 meeting to discuss changes to the Project which will lead to changes in the current Fisheries Act Authorization (FAA) for the Project. Minnow Environmental requested DFO review the meeting notes for any misunderstandings or omissions.	Brandi Mogge (Fisheries and Oceans Canada), Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson

ROC	Event Type	Date	Event Summary	Participants	Team
					(Minnow Environmental Inc.)
2,956	Email	11/27/2020	The Ministry of Natural Resources and Forestry (MNRF) informed Wood that the comment period for the Public Lands Act Request for Approvals to Conduct Works Related to the Replacement and Extension of a Road and Culvert Crossing of Clam Creek closed on 2020-11-26 and no comments were received from the Indigenous communities that were notified. MNRF indicated they would be in touch the following week regarding issuance of the work permit.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Braeden Connor (Wood E&IS), Krista Maydew (IAMGOLD Corporation), Mark Ruthven (Wood E&IS)
3,050	Email	11/27/2020	Fisheries and Oceans Canada (DFO) thanked Minnow Environmental for providing a summary of the 2020-11-23 meeting regarding potential changes required to the Fisheries Act Authorization (FAA) for the Project. DFO stated that to initiate the process for making changes to the Fisheries Act Authorization for the Project, IAMGOLD will need to apply for an authorization amendment and include a draft of the proposal for the offsetting changes. DFO noted they may need to consult with potentially impacted Indigenous communities on the changes. DFO noted that to prevent overlap on this engagement, it would be beneficial for DFO to be included in any meetings IAMGOLD has with the communities.	Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Kim Connors (Minnow Environmental Inc.), Rebecca Dolson (Minnow Environmental Inc.)
2,933	Phone Call	11/27/2020	SLR Consulting left a phone message for Transport Canada noting that they are working with the site team to acquire appropriate photographs to confirm the placement of authorized works for construction for the removal of the existing causeway road located on Clam Lake that show the required cautionary buoys marking the temporary works as requested on 2020-11-25.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,958	Email	11/30/2020	The Ministry of Natural Resources and Forestry provided the signed work permit and Schedule D work permit conditions for Works Related to the Replacement and Extension of a Road and Culvert Crossing of Clam Creek.	LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Melissa Nakashima (IAMGOLD Corporation),

ROC	Event Type	Date	Event Summary	Participants	Team
					Mark Ruthven (Wood E&IS)
3,051	Email	12/01/2020	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with an update regarding laboratory delays affecting the delivery of two submissions for the Environmental Compliance Act due to be submitted to MECP by 2020-12-31. IAMGOLD provided information about the delays and proposed options to move the work forward. IAMGOLD suggested that upon MECP's review of the options a call be organized to discuss next steps.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Steve Walker (Wood E&IS)
3,055	Email	12/01/2020	Wood requested confirmation from the Ministry of the Environment, Conservation and Parks (MECP) they were able to download and access the Environmental Compliance Approval (ECA) Operations document. Wood also inquired about the progress on the Permit to Take Water (PTTW) for ice formation on Three Duck Lakes (Upper) to facilitate installation of the diffuser in February 2021. On the same date, MECP confirmed receipt of the ECA document and that it was shared with their technical reviewers. MECP also stated they will check on the status of the PTTW application, the associated timeline and provide feedback.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
3,057	Courier	12/01/2020	SLR Consulting, on behalf of IAMGOLD, provided the Ministry of Energy, Northern Development and Mines (ENDM) with hard copy submissions of the Project Closure Plan amendment pages via courier to the ENDM offices located in Greater Sudbury and South Porcupine. ENDM thanked SLR Consulting for the update.	Owen Rigg (Ministry of Energy, Northern Development and Mines), Brian McMahon (Ministry of Energy, Northern Development and Mines)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Fiona Christiansen (SLR Consulting (Canada) Ltd.)
2,964	Phone Call	12/03/2020	SLR Consulting left a message for Transport Canada (TC) noting that they wish to discuss TCs 2020-11-25 email regarding the photographs of cautionary buoys marking the temporary works on Clam Lake.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,966	Phone Call	12/04/2020	SLR Consulting and Transport Canada (TC) discussed the required cautionary buoys marking the temporary works at Clam Lake. TC acknowledged the difficulty of installing buoys during frozen conditions	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
			and noted that the buoys should have been installed when the sediment curtain was placed. TC requested that weather and logistical issues be communicated ahead of construction so that TC can provide written approval. TC indicated that they would note the weather challenges and give IAMGOLD a “pass” for the non-compliance. TC requested notice ahead of construction for current and future Works. In addition, TC acknowledged the difficulty in sourcing buoys in Ontario which meet the Private Buoy Regulation. TC indicated that they would remove this condition for Works which are intended to proceed in frozen conditions (such as the upcoming Plant Pond #1 discharge pipelines and diffuser) and will work with IAMGOLD in open water conditions to find suitable alternatives that meet the spirit of the regulation until compliance-grade buoys can be sourced.		
2,993	Email	12/04/2020	IAMGOLD provided responses to Gogama regarding their comments / questions on the draft Socio-economic Management and Monitoring Plan (SEMMP) provided on 2020-11-03. IAMGOLD noted they will update the SEMMP document once Gogama confirms that the responses address their comments and questions fully. The comments and responses recorded in ROC 2,855.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Gerry Talbot (Individual - Gogama), Rick Duguay (Individual - Gogama)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,967	Email	12/04/2020	SLR Consulting summarized the details of a phone call with Transport Canada (TC) earlier that day regarding cautionary buoys at Clam Lake. SLR Consulting noted that they were unable to install cautionary buoys during construction due to frozen conditions and thanked TC for their understanding in this matter. SLR Consulting noted that going forward, they will communicate with TC prior to construction regarding weather or logistical issues related to conditions of approval. SLR Consulting also thanked TC for acknowledging the difficulty in sourcing appropriate buoys to meet the Private Buoy Regulation in Ontario. SLR Consulting noted that Works related to NPP File No. 2020-402271 are now complete.	Courtney Bice (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)
2,973	Email	12/04/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with a document that outlined the proposed next steps for the	Tuovi Haapakoski (Ministry of Natural	David Brown (IAMGOLD Corporation), Debbie Dyck

ROC	Event Type	Date	Event Summary	Participants	Team
			potential Neville Landfill expansion. IAMGOLD noted that they are seeking feedback from MNRF to align a path forward. IAMGOLD inquired if they should submit a series of questions to MNRF in writing or arrange a conference call to discuss the matter.	Resources and Forestry), Derek Farrer (Ministry of Natural Resources and Forestry)	(Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Sheila Daniel (Wood E&IS)
2,974	Email	12/07/2020	The Ministry of Natural Resources and Forestry (MNRF) responded to IAMGOLD's 2020-12-04 email regarding the next steps for the proposed Neville Landfill expansion. MNRF stated they would address questions from IAMGOLD provided in writing and a conference call could be arranged to discuss further.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Derek Farrer (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Sheila Daniel (Wood E&IS)
2,997	Email	12/07/2020	IAMGOLD informed the Ministry of Natural Resources and Forestry (MNRF) that they had spoken with a Bait Harvester and Bear Management Area licence holder. IAMGOLD requested a discussion that week with MNRF regarding bait harvest information.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
2,968	Email	12/07/2020	Following a discussion on 2020-12-04, Transport Canada indicated that SLR Consulting must provide photographs demonstrating that the temporary works and the causeway have been removed from the waterway, as per the conditions of approval, before the works at Clam Lake can be considered closed.	Courtney Bice (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
2,969	Email	12/08/2020	SLR Consulting provided Transport Canada (TC) with photographs of the causeway removal located on Clam Lake and waterway re-connection. SLR Consulting noted that the banks have been stabilized and that the works are complete. TC requested that photographs be provided once temporary works have been fully removed from the water and noted that this would be acceptable in the spring. In addition, TC requested another photograph of the waterway which better illustrates the causeway removal.	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
2,970	Email	12/08/2020	SLR Consulting provided Transport Canada (TC) with photographs confirming the completion of construction on Three Duck Lake. SLR Consulting indicated that the photographs show the causeway removal and waterway re-connection. TC noted that as per the approval, TC requires photographs showing that there are no temporary works in the waterbody and the removed causeway. TC requested SLR Consulting inform them if it is not possible to provide these until the Spring.	Courtney Bice (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)
2,975	Email	12/08/2020	Wood requested an update on timing for the Permit to Take Water (PTTW) application for Ice Formation at Three Duck Lake (Upper) from the Ministry of the Environment, Conservation and Parks (MECP). MECP confirmed that they saw no technical obstacles in reaching the timeline of early January 2021. Wood indicated that if the PTTW could be advanced by late December 2020 it would be helpful. MECP then requested that Wood confirm if notifications to Indigenous communities regarding the application had occurred.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	David Simms (Wood E&IS)
3,070	Phone Call	12/08/2020	SLR Consulting and Transport Canada (TC) discussed the photographs illustrating the causeway and temporary works removal at Clam Lake and Three Duck Lakes. TC noted that the photograph shows temporary works still in the water at Clam Lake and that the angle of the photo does not indicate the full breadth of the causeway removal. Regarding Three Duck Lakes, TC noted that the photographs show temporary works still in the water. SLR Consulting noted that the temporary works are now frozen,	Courtney Bice (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)

ROC	Event Type	Date	Event Summary	Participants	Team
			and it was agreed by both parties that the works will remain in the water until Spring due to safety concerns. TC indicated that the files will remain in the system and SLR Consulting agreed to notify TC and provide photographs when the temporary works are removed.		
3,101	Letter	12/08/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with the Permit to Take Water for Construction Dewatering and associated cover letter, both dated 2020-12-08, and stated these would be the only official copies. MECP also indicated there would not be provision of any hardcopy by mail. MECP noted the permit expires 2023-12-07 and requested IAMGOLD confirm receipt of the Cover Letter and Permit. Additionally, MECP provided IAMGOLD with the Ground Water Review PDF for Côté Lake and Open Pit Area. IAMGOLD confirmed receipt of the documents on 2020-12-10.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Joseph Tyance (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Simms (Wood E&IS)
2,999	Letter	12/09/2020	Wood provided a notification letter dated 2020-12-01 to Environment and Climate Change Canada (ECCC) as per sections 9(a)(b)(c) and 10(1)(b) of the Metal and Diamond Mining Effluent Regulations. Wood indicated that there would be five (5) planned new final effluent discharge points at the Project site. Wood described the discharge points and noted that some will only be active during the Construction phase, while others will be active through the Construction and Operations phases. Wood indicated that the earliest discharge could potentially occur on 2021-03-01. In addition, Wood provided maps and figures of the Project site and discharge points. Wood requested that ECCC confirm receipt of the notification.	Unknown Individual (Environment and Climate Change Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
2,977	Letter	12/09/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with the Permit to Take Water from Three Duck Lake (Upper). MECP noted that the permit expires on 2020-04-15 and requested that IAMGOLD confirm receipt.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Todd Kondrat (Ministry of the Environment, Conservation and Parks), Ed Snucins (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,976	Email	12/09/2020	IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the requested email records dated 2020-11-09, notifying all Indigenous communities identified by the Province in the Project conditions of approval that the Permit to Take Water application for Ice Formation at Three Duck Lake (Upper) was submitted to MECP. IAMGOLD noted that they have not received any comments or concerns related to the application.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Danielle Beausoleil (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
2,998	Email	12/09/2020	Following a meeting request on 2020-12-07, IAMGOLD informed the Ministry of Natural Resources and Forestry (MNR) they are seeking information regarding what bait and fur harvesters report annually and if that information can be shared. IAMGOLD noted that this information would be helpful in understanding Project impacts. MNR indicated that they were researching this and that the meeting was scheduled in order to discuss the request.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
				Natural Resources and Forestry)	
3,068	Email	12/10/2020	The Ministry of Natural Resources and Forestry (MNRF) confirmed that baitfish harvest annual reports are considered proprietary business records belonging to the business owner and this information would have to be provided by a baitfish harvester. IAMGOLD acknowledged receipt of the information from MNRF and noted that it is good to know that there is a requirement for harvesters to track such information.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,100	Email	12/10/2020	The Gogama Socio-economic Management and Monitoring Plan (SEMMP) committee confirmed their comments on the draft SEMMP were addressed in the updated version of the SEMMP and provided additional information to support the implementation of the SEMMP.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,074	Email	12/10/2020	The Ministry of Natural Resources and Forestry (MNRF) provided IAMGOLD with a copy of the landowner agreement for trappers. MNRF also indicated that the provincial Bear Wise coordinator noted that there is no training planned for February.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,391	Conference Call	12/10/2020	IAMGOLD met with the Ministry of Natural Resources and Forestry (MNRF) to discuss bait harvest licence areas which are overlapped by the Project. MNRF confirmed that bait harvesters are required to submit annual reports to MNRF related to harvesting activities and are required to keep log books detailing dates, locations and quantities harvested. MNRF also noted that bait harvesters are encouraged to use their entire	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Barbara Burkhardt (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
			township and should not focus on a specific water body for harvest activities. MNRF noted that IAMGOLD is not obligated to compensate licenced land users whose activities are affected by the development of the Project. IAMGOLD provided an update on discussions with trappers, bait harvesters and bear management area licence holders. MNRF recommended that Landowner-Trapper Agreement form is signed and put on file.		
3,104	Email	12/11/2020	IAMGOLD responded to the Gogama Socio-economic Management and Monitoring Plan (SEMMP) committee thanking them for providing their comments on the draft SEMMP and noted that comments would be addressed in the final version of the SEMMP. IAMGOLD also noted that they will reissue the SEMMP as a final document.	Gilles Veronneau (Gogama Local Services Board), Daniel Mantha (Gogama Chamber of Commerce), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,105	Email	12/14/2020	IAMGOLD provided the Ministry of the Environment, Conservation and Parks with the September and October monthly Environmental Compliance Approval (ECA) reports for ECA 5281-BSLJM7 Condition 8(5) – Fish Relocation. IAMGOLD stated the November 2020 report was also being generated and would be submitted in December 2020.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	David Brown (IAMGOLD Corporation), Michel Payeur (IAMGOLD Corporation), Lorelei Premo (Wood E&IS)
3,062	Email	12/14/2020	Wood, on behalf of IAMGOLD, provided the Ministry of Natural Resources and Forestry (MNRF) with the completed table, as requested by MNRF on 2020-11-05, summarizing the Project's status of land tenure as part of the location approval for the Mollie River Realignment application. Wood provided a PDF document with the noted tracked changes, a second PDF version with accepted track changes, and a third file in a Word format for use by MNRF to provide any additional feedback.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Andre Dufresne (IAMGOLD Corporation)

ROC	Event Type	Date	Event Summary	Participants	Team
3,078	Email	12/14/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry (MNRF) with a document outlining the questions regarding the next steps for the proposed Neville Landfill expansion and noted a future follow-up discussion could be scheduled at MNRF's convenience.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Derek Farrer (Ministry of Natural Resources and Forestry)	David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), Sheila Daniel (Wood E&IS)
3,069	Letter	12/14/2020	IAMGOLD received a letter from Fisheries and Oceans Canada (DFO) regarding the infilling of North Beaver Pond and related to Fisheries Act Authorization 20-HCAA-00766. DFO indicated that they received a report of an occurrence on 2020-09-28 in which material was placed in a waterbody prior to fish rescue. DFO noted the requirements of the Fisheries Act in relation to the occurrence, specifically the Duty to Notify and the Duty to take Corrective Measures. DFO indicated that the incident has been documented and will form part of IAMGOLD's compliance history. In addition, DFO indicated their understanding that IAMGOLD has taken actions to reduce potential fish mortality including stabilization of the site using appropriate erosion and sediment control measures following the recommendations of a qualified environmental professional and working with a qualified environmental professional to conduct a fish rescue with a level of effort to effectively mitigate the death of fish by stranding or infilling. This includes the safe relocation of fish to the locations specified in the memo provided by Minnow Environmental on 2020-10-26.	Terina Hancock (Fisheries and Oceans Canada), Laura Phalen (Fisheries and Oceans Canada), Adrienne McLean (Fisheries and Oceans Canada), William Glass (Fisheries and Oceans Canada)	Stephen Crozier (IAMGOLD Corporation), Andy Radler (Wood plc)
3,103	Email	12/15/2020	On 2020-12-14 Wood, on behalf of IAMGOLD, requested Environment and Climate Change Canada (ECCC) confirm the receipt of the Notification filed for the Project pursuant to Sections 9(a)(b)(c) and 10(1)(b) of the Metal and Diamond Mining Effluent Regulations (MDMER) for five (5) new final effluent discharge points at the Project. It was noted that some of these discharge points will be active only for the Construction Phase of the Project, while others will be required through the period of Construction and during the Operations Phase. ECCC responded on 2020-12-15 and confirmed receipt of the application on 2020-12-09 and noted further instructions would be forthcoming.	Shawn Michajluk (Environment Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Zahir Jina (SLR Consulting (Canada) Ltd.), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,063	Email	12/15/2020	Wood provided the Ministry of Natural Resources and Forestry (MNRF) with an updated table summarizing the status of land tenure required as part of the location approval for the Mollie River Realignment application (TM2019-0327) on 2020-12-14. Wood also asked if MNRF requires any additional information to progress the approval. MNRF responded requesting the relevant patent and lease documents identified in the table, and noted that as the pending tenure comes online, IAMGOLD is requested to provide those documents to MNRF as well. MNRF noted that IAMGOLD anticipates no change in water level on Clam Lake, Three Duck Lakes (Upper) and Chester Lake. Lastly MNRF noted that flooding rights may be a moot point if IAMGOLD acquires surface rights along the shorelines of the subject water bodies. MNRF stated they would review this with their internal team as well as the Ministry of Energy, Northern Development and Mines and provide feedback to IAMGOLD if additional information was required from IAMGOLD related to flood elevations.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry), Kelly Russell (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Andre Dufresne (IAMGOLD Corporation)
3,067	Email	12/15/2020	Transport Canada confirmed that IAMGOLD's application for Major Works Approval for Construction Phase Outfall and Diffuser was successfully submitted.	unknown unknown (Transport Canada)	Zahir Jina (SLR Consulting (Canada) Ltd.)
3,060	Letter	12/15/2020	Wood, on behalf of IAMGOLD, provided the Ministry of the Environment, Conservation and Parks with a letter of support from Mattagami First Nation dated 2020-12-15 for the Project's Environmental Compliance Approval application for Industrial Sewage Works for the Operations Phase. MECP thanked IAMGOLD for providing the letter of support and directed that the letter is to be included in the application package when submitted.	Steven McAvoy (Ministry of the Environment, Conservation and Parks), Eugene Macchione (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,071	Email	12/16/2020	Following correspondence on 2020-12-08, SLR Consulting provided Transport Canada (TC) with an additional photograph of the causeway removal at Clam Lake taken from a different vantage point. SLR Consulting also noted that as the surface waters are frozen, temporary works will be removed in the Spring and follow-up will occur with TC once the temporary works are removed.	Courtney Bice (Transport Canada)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Stephan Theben (SLR Consulting (Canada) Ltd.), Alina Shams (IAMGOLD)

ROC	Event Type	Date	Event Summary	Participants	Team
					Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.)
3,107	Email	12/17/2020	The Ministry of the Environment, Conservation and Parks (MECP) provided IAMGOLD with comments based on their review of the Project Compliance Monitoring Program Report and apologized for the delay in providing the feedback. MECP also confirmed that the comments from the Environmental Assessment Branch were addressed. MECP requested IAMGOLD to contact MECP to discuss the comments.	Cindy Batista (Ministry of the Environment)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Alina Shams (IAMGOLD Corporation), Zahir Jina (SLR Consulting (Canada) Ltd.), Krista Maydew (IAMGOLD Corporation)
3,080	Email	12/18/2020	Following a letter received that same day regarding the Notice of Material Change #3 for Quarry Pond Dams at the Project site, Wood informed the Ministry of Energy, Northern Development and Mines that SLR Consultants are amending the Project Closure Plan and will provide a digital submission in the coming days.	Rob Schryburt (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Graham Janson (Ministry of Natural Resources and Forestry), Haibo Chen (Ministry of Energy, Northern Development and Mines)	Debbie Dyck (Wood E&IS)
3,075	Email	12/18/2020	Wood, on behalf of IAMGOLD provided the Ministry of the Environment, Conservation and Parks (MECP) with the Plant Site Dam #1 Seepage Contingency and Mitigation Plan as required by the Environmental Compliance Approval (6287-BRLHB2) Condition 11(4). Wood requested that MECP confirm receipt of the Plan.	Steven Momy (Ministry of the Environment, Conservation and Parks), Jean Guindon (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)
3,059	Email	12/18/2020	IAMGOLD asked the Ministry of Natural Resources and Forestry (MNRF) to provide an update on the timeline for the approval of the Plan Pond #1 Diffuser application as IAMGOLD noted the comment period for the	Tuovi Haapakoski (Ministry of Natural Resources and Forestry),	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD

ROC	Event Type	Date	Event Summary	Participants	Team
			application ended 2020-12-17 and, to their knowledge, no comments had been provided by the Indigenous communities to MNR. IAMGOLD stated a formal approval was requested as the Project team was planning to commence work on the installation of the diffuser pipeline in early to mid-January 2021.	Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation)
3,079	Letter	12/18/2020	The Ministry of Energy, Northern Development and Mines (ENDM) informed Wood that ENDM reviewed the Notice of Material Change #3 for Quarry Pond Dams at the Project site submitted on 2020-10-16. ENDM indicated that the proposed structures are considered to be off-line and are not subject to approvals under the Ministry of Natural Resources and Forestry Lakes and Rivers Improvement Act. ENDM noted that IAMGOLD must provide an as-built report within 60 days of the completion of construction as detailed in the Closure Plan Requirements and Best Practices for Tailings Dams and Other Containment Structures. ENDM outlined the requirements of this report in the letter provided.	Rob Schryburt (Ministry of Natural Resources and Forestry), Owen Rigg (Ministry of Energy, Northern Development and Mines), Graham Janson (Ministry of Natural Resources and Forestry), Haibo Chen (Ministry of Energy, Northern Development and Mines)	Debbie Dyck (Wood E&IS)
3,081	Email	12/21/2020	The Ministry of the Environment, Conservation and Parks (MECP) informed IAMGOLD that they acknowledge that Wahgoshig First Nation no longer wishes to receive Project notifications. MECP recommended that IAMGOLD update the Indigenous Consultation Plan as required by condition 9 of the Notice of Approval and that IAMGOLD remove Wahgoshig First Nation from their consultation list.	Cindy Batista (Ministry of the Environment), Kiran Anwar (Ministry of the Environment, Conservation and Parks), Solange Desautels (Ministry of the Environment, Conservation and Parks)	Krista Maydew (IAMGOLD Corporation)
3,108	Email	12/22/2020	IAMGOLD provided the Ministry of Natural Resources and Forestry with a signed copy of the Schedule D for the Work Permit Condition Plant Pond #1 Diffuser (TM2020-0425-AP001) for the installation of water discharge pipelines and diffuser for the Project.	LeeAnn Lepage (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista

ROC	Event Type	Date	Event Summary	Participants	Team
					Maydew (IAMGOLD Corporation)
3,026	Email	12/22/2020	IAMGOLD provided the updated Socio-economic Management and Monitoring Plan (SEMMP) based on comments received from the Gogama SEMMP committee. IAMGOLD indicated where the changes could be found within the document. IAMGOLD also provided a copy of the COVID-19 Project Operational Readiness Plan for Phase 2 and informed that a testing campaign would be in effect at the Project site.	Daniel Mantha (Gogama Chamber of Commerce), Paul Veronneau (Gogama Area Citizens Committee), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,044	Email	12/22/2020	IAMGOLD provided the revised Socio-economic Management and Monitoring Plan (SEMMP) to the Gogama SEMMP committee with revisions based on comments received from the committee. IAMGOLD also shared a copy of the COVID-19 Pandemic Project Operational Readiness Plan for Phase 2.	Daniel Mantha (Gogama Chamber of Commerce), Christine Bedard (Gogama Local Services Board), Rick Duguay (Individual - Gogama), Gerry Talbot (Gogama Chamber of Commerce), Paul Veronneau (Gogama Local Roads Board)	David Brown (IAMGOLD Corporation), Christian Naponse (IAMGOLD Corporation), Krista Maydew (IAMGOLD Corporation)
3,076	Email	12/22/2020	The Ministry of the Environment, Conservation and Parks (MECP) confirmed that they received the Plant Site Dam #1 Seepage Contingency and Mitigation Plan on 2020-12-18. MECP indicated their Technical Support Unit will be in touch with further comments once review of the plan is complete.	Jean Guindon (Ministry of the Environment, Conservation and Parks), Shannon Heggie (Ministry of the Environment, Conservation and Parks), Melinda Coleman (Ministry of the Environment, Conservation and Parks)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), David Simms (Wood E&IS)

ROC	Event Type	Date	Event Summary	Participants	Team
3,077	Email	12/22/2020	The Ministry of Natural Resources and Forestry (MNRF) responded to IAMGOLD's inquiry from 2020-12-18 regarding the approval for the Public Lands Act permit to proceed with the work regarding the Plan Pond #1 Diffuser. MNRF confirmed the review was complete and later the same day provided IAMGOLD with the work permit for the installation of the water discharge pipelines and diffuser. MNRF requested IAMGOLD review and sign the permit Schedule D and return it to MNRF.	Tuovi Haapakoski (Ministry of Natural Resources and Forestry), Andrea Ellis Nsiah (Ministry of Natural Resources and Forestry), LeeAnn Lepage (Ministry of Natural Resources and Forestry), Mike Mazzetti (Ministry of Natural Resources and Forestry)	Stephen Crozier (IAMGOLD Corporation), David Brown (IAMGOLD Corporation), Debbie Dyck (Wood E&IS), Krista Maydew (IAMGOLD Corporation)

