

Let's Talk:

The Côté Gold Project Community Newsletter

Côté Gold Project ground breaking ceremony

An official ground breaking ceremony for the Côté Gold Project was held on September 11, 2020.

IAMGOLD's President and CEO Gord Stothart announced, "This ground-breaking symbolizes the construction start of the Côté Gold Project, a project which will be a model for modern Canadian mining. Côté is transformational for our local community and First Nations stakeholders, project partners, employees and IAMGOLD, bringing economic benefits to the region while utilizing sophisticated technology and ensuring the health and safety of all. We are grateful for the support of the federal, provincial and local governments, and delighted to host this ceremony alongside the Prime Minister of Canada, the Premier of Ontario, MP Marc Serré, MP Paul Lefebvre, MPP France Gélinas, Chief Chad Boissoneau from Mattagami First Nation and Chief Murray Ray from Flying Post First Nation, Minister John Yakabuski and Minister Greg Rickford."

Prime Minister Justin Trudeau commented, "Creating more than a thousand jobs during construction and 450 full-time positions once it's completed, today's ground-breaking of the Côté Gold mine is good news for the Flying Post First Nation and the Mattagami First Nation, for Northern Ontarians, and for the Canadian economy. As the world continues to manage the impacts of COVID-19 and as we safely restart our economy, projects like this one will be vital to helping get Canadians back to work, and will continue to signal to international investors that Canada is a good place to do business. Working together, we will build a resilient, healthier, cleaner, and more competitive economy that creates good middle class jobs and gives everyone a fair chance to succeed."

Ontario Premier Doug Ford said, "The opening of this mine is a prime example of how the Ontario government can help businesses grow and create jobs by cutting red tape and removing regulatory roadblocks, without cost to taxpayers". I want to thank IAMGOLD for making this significant investment in Northern Ontario, which will create good-paying jobs for the local community and support the long-term prosperity of both the region and Ontario as a whole."

Watch the recording of the ground-breaking speeches here: <https://youtu.be/KSGOguf5ogc>



*Photo credit: Adam Scotti
(l to r): MP Serré; Minister Yakabuski, Natural Resources and Forestry; Chief Boissoneau, Mattagami First Nation; Prime Minister Trudeau; Gord Stothart, IAMGOLD President & CEO; Premier Ford; Don Charter, IAMGOLD Chairman of the Board; Chief Ray, Flying Post First Nation; Minister Rickford, Energy, Northern Development and Mines & Indigenous Affairs; Parliamentary Secretary Lefebvre.*

Côté Gold Project provides support to Gogama businesses

Guided by its Zero Harm approach, IAMGOLD has been focusing on taking care of its most valuable assets during COVID-19 – employees and communities. On September 11, 2020, IAMGOLD's President and CEO Gord Stothart presented a cheque to the Gogama Chamber of Commerce for \$50,000. The funds will assist businesses in the community to offset some of the costs of acquiring PPE and support continued business operations. Earlier this year, IAMGOLD donated \$3,000 to Gogama to support access to PPE such as masks and disposable gloves.



Photo credit: Gino Donato
(l to r): MP Serré; Christine Bedard, Gogama Local Services Board; Gord Stothart, IAMGOLD President & CEO; Gerry Talbot, Gogama Chamber of Commerce; Dan Mantha, Gogama Local Services Board; Paul Veronneau, Gogama Local Services Board; MPP Gélinas

Project timeline



CONSTRUCTION*

3 years

2020-2023



OPERATION**

18+ years

2023-2041



FINAL CLOSURE**

2 years

2040-2042

*Figures reflect Extended Mining Plan. **Reserve and Resource extensions have not been factored into these dates.

Upcoming construction activities include:

- **Fall 2020** – start of installation of permanent and construction camps
- **Winter 2020** – start of major earthworks in the Tailings Management Facility and access roads; start of construction of the transmission line between the Project and the Shining Tree Distribution Station
- **Spring 2021** – more fulsome construction activities including major earthworks, site water management, plant construction and commissioning of camps

Permitting update

Before the mine can be constructed and operated, several permits are required. IAMGOLD started the permitting process in fall of 2018 and continues to develop and submit various permit applications to regulatory authorities. IAMGOLD has received several key permits needed to start construction and anticipates that outstanding permit approvals will be received shortly. Below is a list of permits received or approved, submitted and those still to be developed.

Permits received / approved	
Closure Plan Transmission Line <ul style="list-style-type: none"> Environmental Study Report Leave to Construct Ontario Energy Board – Decision and Order to Vary Forestry Resource Licence <ul style="list-style-type: none"> Phase 1 Clearing (2019) Phase 2 Clearing (2020) Metal and Diamond Mining Effluent Regulations – Schedule 2 Amendment Gazette II publication: July 8, 2020 Fisheries Act Authorization under Section 35 <ul style="list-style-type: none"> Fish Habitat Offsetting Environmental Compliance Approval <ul style="list-style-type: none"> Air and Noise Industrial Sewage Works for Construction Canadian Navigable Waters Act (Major Works applications) <ul style="list-style-type: none"> Clam Lake Dam #3 Weeduck Reconnection and Water Realignment Channels Polishing Pond East Dam Clam Lake Reconnection Scientific Fish Collection Permits to Take Water <ul style="list-style-type: none"> Plant Site and other Construction Dewatering 	
Permits submitted / awaiting approval	Permits to be developed / submitted
Aggregate Permits – Category 9 Permits to Take Water <ul style="list-style-type: none"> Clam Lake and Mollie River Realignment Domestic Water Open Pit Dewatering Lakes and Rivers Improvement Act <ul style="list-style-type: none"> Tailings Management Facility Starter Dams Haul / Access Road Mollie River Crossing Mollie River Realignment Fish Habitat Offsetting Measures (Phase 1) Fisheries Act Authorization Transmission Line Alignment Request for Approvals	Environmental Compliance <ul style="list-style-type: none"> Industrial Sewage Works and Domestic Sewage Treatment for Operations Offline Infrastructure and Dams Forestry Resource Licence <ul style="list-style-type: none"> Phase 3 Clearing (2020)

COVID-19 protocols at the Project site

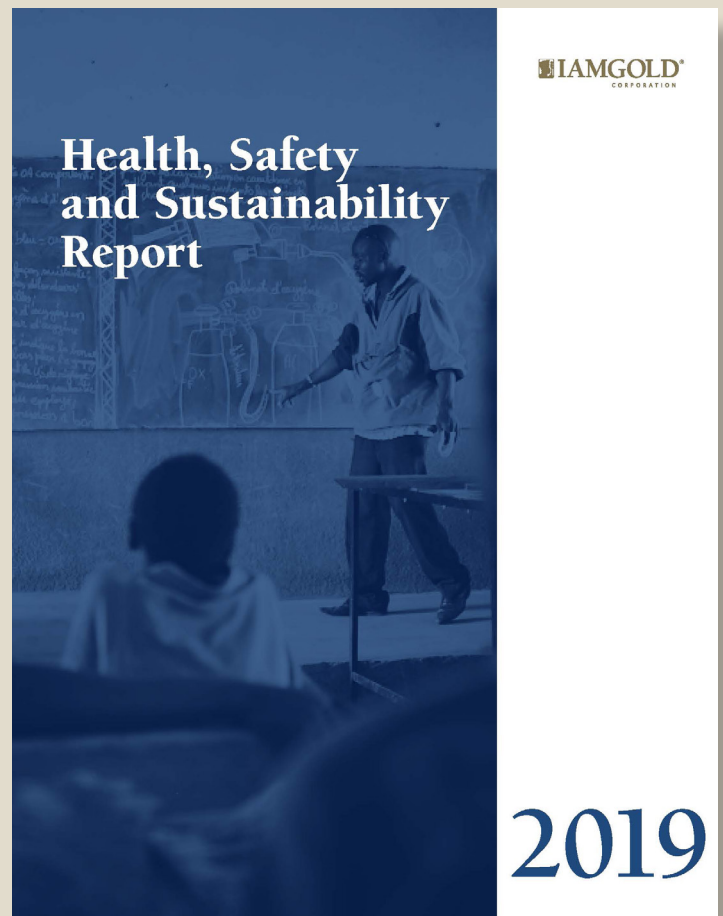
All COVID-19 protocols and procedures at the Project are being managed and implemented by Wood as part of their EPCM responsibilities. These protocols and procedures are regularly reviewed and improved as new information is received.

There are strict controls in place to minimize COVID-19 risk to workers on the Project, including:

- An online orientation, eliminating the need for large gatherings of workers.
- Strict access screening in which all visitors and workers must submit a COVID-19 questionnaire and undergo a thermal temperature scan.
- A thermal camera has been installed in the kitchen and captures workers' temperatures.
- Personal thermometers provided to each workers and a requirement that they monitor their temperature each morning prior to leaving their room.
- Monitoring hotspots across the country. Any person (including contractors and visitors) coming to site from a hotspot must provide a negative COVID-19 test before being allowed to enter the site. In the second phase, all contractors and visitors will need to provide a negative COVID-19 test before entering site.
- Social distancing and personal hygiene measures: masks must be worn when social distancing cannot be respected and in any vehicles with more than one occupant, diners must wash hands before entering the dining hall, there is a limit of three people per table and masks must be worn except for while eating.

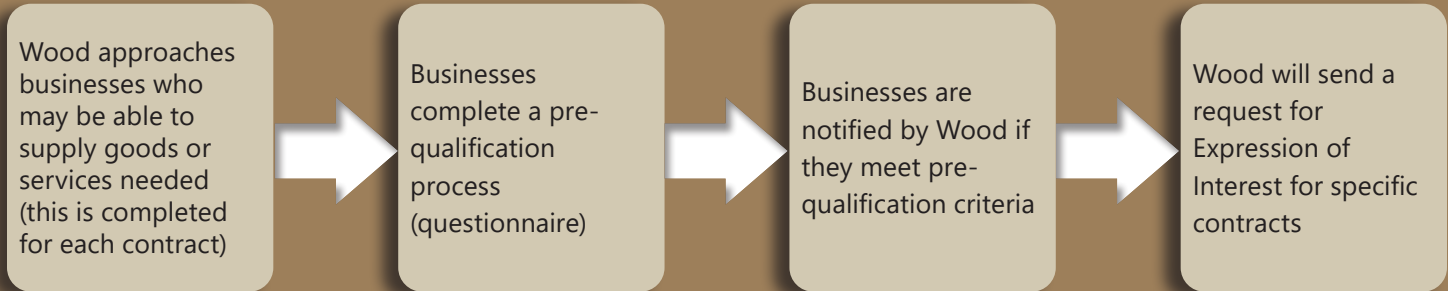
IAMGOLD's commitment to sustainability

IAMGOLD recently published the 2019 Health, Safety and Sustainability performance Reports disclosed through the Global Reporting Initiative Index and our report on advancing UN Sustainable Development Goals in host communities. Both reports are available on our HSS website (<http://hss.iamgold.com/>) in both English and French. Respecting the natural environment, building strong community partnerships and putting the health and safety of our employees first, Zero Harm remains both a goal and a journey. From IAMGOLD's perspective, strong environmental, social and governance practices have always been part of the way we do business. We have worked hard to ensure we rethink the traditional mining model while staying profitable and sustainable in a world that faces new environmental and operational realities. IAMGOLD remains committed to our core vision of Zero Harm and advancing the Mining Association of Canada's Towards Sustainable Mining (TSM) initiative and the World Gold Council's Responsible Gold Mining Principles at all of our sites.



Interested in providing goods or services to the Côté Gold Project during construction?

Construction of the Project, including engineering and managing construction activities is being managed by Wood. IAMGOLD will not be communicating business opportunities during construction – this will all be managed by Wood. The pre-qualification process is outlined below.



The pre-qualification process enables the Project to:

- Determine the capability and capacity of suppliers to deliver Project requirements
- Make any necessary adjustments to the procurement process
- Reduce the amount of work and time involved in evaluating subcontractors or suppliers that will likely not meet the requirements of the Project during the bidding phase
- Encourage local firms to form joint ventures with other local or international firms, thereby benefitting from their resources and experience
- Ensure a competitive bidding process.

During the selection process special emphasis will be placed on identifying bidders with local infrastructure and support capabilities during construction and operations. Consideration will also be given to potential regional and national bidders who can partner with local companies to encourage long-term local business development opportunities. Benefits to local communities and First Nations are also analyzed in the selection process. To optimize opportunities for local companies, Wood will work with IAMGOLD to identify the opportunities and include specific considerations when developing the procurement plan.

Our local community is important to us and we understand that businesses are keen to be updated on any opportunities. The IAMGOLD team is monitoring local procurement efforts and ensuring all opportunities are communicated and promoted to the market fairly.

Goods and services required during construction will include:

- Power infrastructure
- Site grading
- Crushing and conveying
- Field tanks
- Fire suppression and detection
- Mine facilities
- Fencing
- Pipeline corridor construction.

For more information or if you want information about how to pre-qualify for a contract, please contact Daniel Bertolmaos (daniel.bertolmaos@woodplc.com).

Interested in working at the Côté Gold Project?

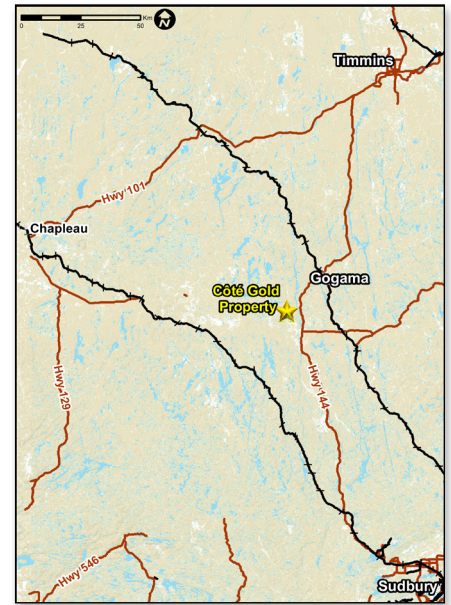
Hiring to support Project construction activities will be done through individual contractors. Wood is the Engineering, Procurement and Construction Manager (EPCM) for the Project and will have various jobs available during construction. Please check the Wood website woodplc.com/careers and enter "Gogama" as the keyword to search. The process for applying for any positions through Wood is outlined clearly on the Wood Careers webpage (<https://careers.woodplc.com/>). If you are interested in working for other contractors during construction, below is a list of companies currently working on the Project:

- Caron Equipment Inc.
- Flying Post Camp & Logistics
- G4S Secure Solutions
- Scott Steel Erectors Inc.
- Valard Construction LP

Côté Gold will begin hiring for operations roles throughout the course of the construction phase with the majority of roles being posted within six months before operations start-up. We encourage people who wish to work during operations to also consider opportunities available during construction. Some construction roles may transition to operations and will allow people to gain valuable work experience with the Project. We are currently focused on identifying candidates to fill the following roles on our Project, Mining and Operational Readiness teams:

- Construction Area Leads (Pit area and Earthworks/Tailings)
- Project Control Lead
- Mine Engineer
- Drill & Blast Engineer
- Mine Surveyor
- Geotechnical Engineer
- Training Lead
- Maintenance Specialist
- IT and Operational Technology Lead
- Environmental Coordinator
- Mine General Manager

Note: working during construction for a contractor (Wood or others) will not limit someone from applying for future operations positions. Please visit the IAMGOLD Career Opportunities website for current and future Project-related opportunities: www.iamgold.com/cotegoldcareers.



The Côté Gold Project (the Project) is a proposed open pit gold mine that is located approximately 20 km southwest of Gogama and 130 km southwest of Timmins. The Project is a joint venture between IAMGOLD and Sumitomo Metal Mining Co.

Looking for more information about the Project?

Check out our website iamgold.com/cotegold for more information or follow these links to learn more about:

- Community engagement: www.iamgold.com/cotegold-community-engagement
- Permitting: www.iamgold.com/cotegold-permitting-applications
- Environmental assessments and Project approval conditions: www.iamgold.com/cotegold-environmental-assessments



For more information please contact us: cotegold@iamgold.com

Join our Project mailing list to be kept informed about the Project and any upcoming events by sending an email to: cotegold@iamgold.com

Ce document est également disponible en français.