

CÔTÉ COMMUNITY

SEPTEMBER 2026
NEWS ISSUE #44



CÔTÉ GOLD RECEIVES THE 2026 TOM PETERS MEMORIAL MINE RECLAMATION INDUSTRY AWARD

Côté Gold is honoured to receive the **2026 Tom Peters Memorial Mine Reclamation Industry Award for Reclamation Redefined: Innovative and Accountable Reclamation.**

This award recognizes progressive reclamation efforts throughout the early years of mine construction and operation. While the project team has changed over the years, the fundamental mindset of 'getting it right' has remained; with continuous emphasis on building relationships and incorporating Indigenous values into aspects of Côté Gold. Through innovative, accountable approaches, we're committed to building a positive and lasting legacy.

Thank you to the Ontario Chapter of the Canadian Land Reclamation Association and the Ontario Mining Association for the honour. We are proud to jointly accept this award with our First Nation partner Flying Post First Nation, as well as Aki Caron, a Mattagami Aki majority-owned business who executed the earthworks activities for the reclamation projects.



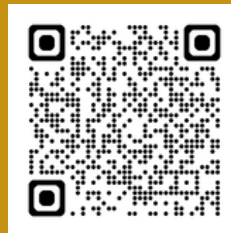
LAUNCH OF COTE GOLD'S RECONCILIATION ACTION PLAN (2026-2030)

On September 30, Côté Gold will mark the **National Day for Truth and Reconciliation** with the launch of our Reconciliation Action Plan (2026-2030).

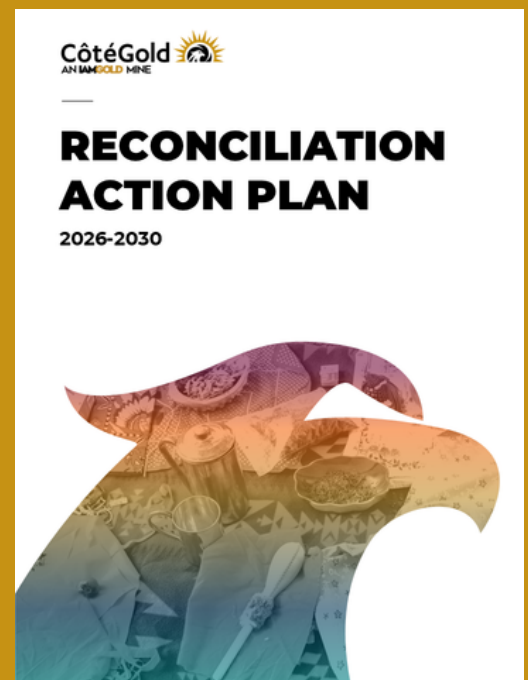
Developed through site-level planning, workshops, and ongoing collaboration with Indigenous partners, the plan outlines how we will continue advancing reconciliation through meaningful action, partnership, and accountability.

Built on IAMGOLD's corporate framework and shaped by local priorities, the plan includes six pathways that will guide our work across the operation:

- Awareness & Cultural Competence
- Engagement & Relationships
- Economic Inclusion & Capacity Building
- Workplace Inclusion & Career Development
- Environmental Stewardship
- Cultural Well-Being & Resilience



The Reconciliation Action Plan reflects our shared commitment to learning, building strong relationships, and creating lasting positive impacts for Indigenous communities and future generations.



SHARE YOUR FEEDBACK

We want this newsletter to continue delivering content that matters to you. Please take a few moments to share your feedback, ideas, and suggestions for improvement. Your input will help us make future editions more relevant, engaging, and valuable for everyone.



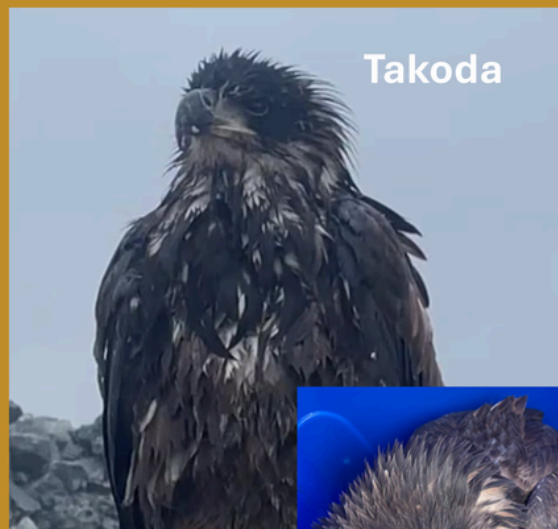
FROM CÔTÉ GOLD TO THE TORONTO ZOO: MEET TAKODA!

Last year, a young bald eagle captured the attention of employees at Côte Gold near Gogama, Ontario. Thanks to the care and concern of our team, along with support from Turtle Pond Wildlife Centre, that eagle is now thriving as an ambassador animal at the **The Toronto Zoo**.

Named Takoda by Mattagami First Nation and Flying Post First Nation, meaning "friend to everyone," he is helping educate visitors about wildlife conservation and the importance of respecting wild animals from a distance.

We're proud to have played a small part in Takoda's journey and grateful to everyone who helped ensure he received the care he needed.

Keep an eye out for him if you visit the Toronto Zoo!



Takoda



CôteGold
AN IAMGOLD MINE

GOGAMA CANADA DAY BBQ CELEBRATION

Côte Gold had the pleasure of participating in the Gogama Canada Day BBQ celebration on June 27, a fantastic event that brought the community together.

Providing support to help cover the costs for the BBQ and handing out t-shirts to mark the occasion, we helped make the event accessible and enjoyable for everyone!

We set up a Côte Gold Info & Engagement booth where we connected with residents and visitors, and invited community members to share their input through a survey for the Socio-economic Monitoring Management Plan (SEMMP). Your feedback is essential in helping shape socio-economic monitoring and economic development efforts in the region.

It was great to see so many familiar faces, meet new people, and have meaningful conversations. Events like these remind us how important it is to stay connected and engaged with our communities.

Thank you to everyone who stopped by the booth and completed the survey, we truly appreciate your input!



On this year's **World Environment Day**, celebrated on June 5, we're proud to recognize the incredible efforts of our Côté Gold and Lively warehouse teams who participated in a site-wide and community cleanup effort.

In addition to collecting bags on and around site, we also collected an amazing 72 bags of waste from the highway at site as part of the MTO Adopt-A-Highway Program, a powerful example of what we can achieve when we come together with purpose.

World Environment Day is a global reminder that protecting our environment takes collective action, and that every effort, big or small, makes a difference. At Côté Gold, you've shown what that looks like in action.



What a fantastic day at the **12th Annual Mattagami First Nation Pow Wow** on August 15! Côté Gold employees from Operations, Site Services, Environment, and Community Relations were proud to attend alongside IAMGOLD CEO Renaud Adams and Chief Constant.

From the vibrant celebration of culture and traditions to the warm hospitality and perfect weather, it was an unforgettable event filled with meaningful connections and great people. Chi-miigwetch to Mattagami First Nation for hosting such a wonderful gathering.



2026 MINERS FOR CANCER SOFTBALL TOURNAMENT

The Côté Gold team showed incredible determination at the 2026 **Miners for Cancer** Softball Tournament, earning 4th place out of 16 teams in round robin play.

This team brought energy, teamwork, and resilience to every game. Facing the eventual champions, MineCore, in the playoffs was no small feat, a strong showing against the best in the tournament.

Beyond the scoreboard, this event is about something bigger. The Miners for Cancer Softball Tournament continues to bring our industry together in support of an important cause, raising awareness and funds while building lasting connections across teams.

A huge thank you to all the teams who participated and helped make this tournament such a success and to the organizers who continue to make this event possible year after year.

Congratulations to our incredible Côté Gold team for representing us so well both on and off the field. Well done, team!



Team Rooster:

Chris Barr, Jessica Tratnik, Jason Carbone, Dixie Ortiz, John Ryall, Brady Leblanc, Genevieve Sulatycky, Jeremy Seguin, Tyler Corrieveau, Jesse Bouvier, Kelly Anne Watters, and Julie Gagnon

HOW HONEYBEES AND OTHER POLLINATORS CAN HELP US BETTER UNDERSTAND ECOSYSTEM HEALTH

Through the IAMGOLD President's Innovation Fund for Strategic Investment, we are proud to support a two-year research project led by Mateus Pepinelli, Assistant Professor in **Laurentian University** School of Natural Sciences, focused on pollinators, biodiversity and post-mining ecosystem recovery.

Working alongside members of our environmental team, including Jessica Tratnik and Genevieve Sulatycky, the project explores how honeybees and other pollinators can help us better understand ecosystem health.

Earlier this year, three apiaries were installed at Côté Gold, using a design that mirrors one at Laurentian University to allow for direct comparison. The project includes the collection of environmental data, including eDNA, to track biodiversity and ecological interactions over time.

We are proud to collaborate with Laurentian University on research that supports our understanding of biodiversity, creates hands-on learning opportunities for students and helps strengthen long-term, responsible environmental practices across our industry.



A big opportunity starts with the people who choose to build it.

At Côté Gold, we're not just operating one of Canada's newest gold mines. We're creating a workplace where people can grow their skills, embrace innovation, and build meaningful careers that last for years to come. Our team is helping shape the future of mining while creating a legacy for generations.

Check out our newest video.



CELEBRATING OUR INTERNS WITH A TOUR AT CÔTÉ GOLD



IAMGOLD

In July, interns participating in IAMGOLD's Talent DIG program travelled from Toronto and Quebec City to Côté Gold for a firsthand look at the people, technology, and processes behind a modern mining operation.

During the visit, interns toured the mill, Emergency Response Station, medical clinic, repair and truck shop. They also had the opportunity to see Côté Gold's autonomous haul trucks up close and connect with employees from across the site.

For many participants, the experience provided a new perspective on the scale of the operation and a deeper understanding of how different teams, technologies and disciplines come together to support safe and efficient mining.

Through initiatives like Talent DIG, IAMGOLD aims to provide interns with opportunities to broaden their understanding of our business, gain exposure to different career paths and connect with employees across the organization.

As part of our commitment to building strong, lasting partnerships with Indigenous communities through trust, respect and shared benefit, Côté Gold proudly sponsored the Cinema Indigenized program at **Cinéfest Sudbury**. The festival ran from Sept. 19-27 in Sudbury.

We shared the stage and helped to introduce the featured Cinema Indigenized film screening, *In the Heart of the South* on Saturday, September 26. Côté Gold is proud to support initiatives that celebrate Indigenous voices and foster greater understanding through arts and culture within our communities.



Proud Cinema Indigenized Sponsor for Cinéfest Sudbury



Côté Gold was proud to sponsor **Japan Festival Sudbury 2026**, a vibrant celebration of Japanese culture, traditions, food, music, and art.

From cultural performances and interactive activities to authentic cuisine and community gathering, the festival created meaningful opportunities for people to come together, learn from one another, and celebrate the diversity that strengthens our region.

As a joint venture between IAMGOLD and Sumitomo Metal Mining, Côté Gold recognizes the value of building connections across cultures and communities.

Supporting events like Japan Festival Sudbury reflects our commitment to fostering understanding, inclusion, and a strong sense of belonging wherever we live and work.

JUNCTION CREEK STEWARDSHIP COMMITTEE COMMUNITY CLEANUP

On July 10, a team of 16 Côté Gold employees rolled up their sleeves and joined the **Junction Creek Stewardship Committee** for a Cleanup on St. Catherines Street in Sudbury, Ontario.

In just two hours, the team collected an incredible 150 pounds of garbage, helping to keep our local waterways, green spaces, and community cleaner for everyone.

At Côté Gold, we believe environmental stewardship extends beyond our site boundaries. We're proud of employees who dedicate their time to making a positive impact in the communities where we live and work.



MATTAGAMI FIRST NATION COMMUNITY OPEN HOUSE

Côte Gold was honoured to participate in the **Mattagami First Nation Community Open House**, a valuable opportunity to connect, listen, and share what we're building together.

As a mine located on the traditional lands of Mattagami First Nation, building strong, respectful and lasting partnerships is at the heart of everything we do.

At our booth, we had the chance to talk about the many career opportunities at Côte Gold, from trades and operations to environment, technology and professional roles, and what makes our workplace unique.

Thank you to Mattagami First Nation for the warm welcome.



MATTAGAMI FIRST NATION MOOSE MEET 5K

On September 26, Côte Gold employees joined community members at the inaugural **Mattagami First Nation Moose Meet 5K**, hosted by the Mattagami First Nation Health Department.

The event raised funds for the Miikogi Greenhouse Project, an initiative that supports food sovereignty and sustainability within the community.

As a proud sponsor of the event, IAMGOLD was honoured to support this community-led initiative and see employees participate alongside our partners in Mattagami First Nation. Events like these help strengthen relationships, create meaningful connections, and turn our commitment to reconciliation into action.

Thank you to everyone who participated, volunteered, and helped make the inaugural Moose Meet a success.



CANADIAN MINING EXPO (CME) IN TIMMINS

We had a great time at the **Canadian Mining Expo (CME)** in Timmins this June! As proud Gold Sponsors, it was fantastic connecting with so many of you at our booth in Arena 1 – R09. Whether you stopped by to chat about the future of mining or to learn more about what makes Côte Gold such a great place to build a career, we loved the opportunity to share our story and hear yours.

From conversations about responsible, modern mining to the many ways we're growing together as a team, the energy and interest throughout the event were truly inspiring.

A big thank you to everyone who joined Colin Pegues, VP Ontario & General Manager, Côte Gold, for his presentation on Projects in the Pipeline. He shared key milestones, innovations, and how Côte Gold continues to contribute to the growth of Northern Ontario.



HONOURING INDIGENOUS PEOPLES, HISTORIES AND CULTURES

On June 24, Côté Gold hosted an event at site to recognize **National Indigenous Peoples Day and National Indigenous History Month**, bringing together employees, leadership and community members for an evening of learning, connection and celebration.

The event honoured the cultures, traditions and contributions of Indigenous Peoples through a sacred fire, Grand Entrance, opening remarks from community and site leaders, traditional songs and dances, cultural workshops, traditional games and a shared meal.

Côté Gold was honoured to welcome members of Mattagami First Nation, whose presence and contributions made the evening especially meaningful.

As part of the celebration, attendees were also invited to explore the first five panels of the Côté Gold Timeline Mural, highlighting our shared history and partnerships with Mattagami First Nation and Flying Post First Nation.

At Côté Gold, gatherings like this are an important part of continuing to build strong, respectful relationships grounded in collaboration, learning and shared understanding.



ALL SIGNS POINT TO CAREER PATHS AT CÔTÉ GOLD

At Côté Gold, we're committed to building more than a mine. We're helping build strong, healthy communities where people can thrive.

That's why we're proud to sponsor **Valley Climb**, the entrance to the dynamic mountain bike trail network at **Kivi Park** in City of Greater Sudbury, Ontario. This sponsorship reflects our commitment to supporting active lifestyles, outdoor recreation, and creating spaces that bring people together.

Whether you're hitting the trails for the first time, spending time with family outdoors, or challenging yourself on your next ride, we're excited to help make these experiences accessible for our community.



TEAM CÔTÉ AND COMMUNITY MEMBERS,

Family Day is a reminder of what makes Côté Gold truly special: our people and the loved ones who support them every day.

We were honoured to welcome the families and friends of our employees to site and share a closer look at the workplace, dedication, and teamwork that drive our operation. Seeing so many smiling faces, making new memories, and celebrating together made for an unforgettable day.

The support of family and friends plays an important role in our success, and we are grateful for the opportunity to recognize and celebrate those who stand behind our team members every step of the way.

Warm regards,

Colin Pegues,
Vice President Ontario & General Manager,
Côté Gold



EXPLORATION AND GROWTH UPDATE

- Barge Drilling continues on the Polishing Pond defining upper portions of Gosselin Deposit (12,091m drilled to end of August)
- Planning underway for 2027 Drill Campaign on 3 Duck Lake (Ice and Barge Drilling) continuing to define upper portions of Gosselin and Cote Lake Pad to define Saddle Zone between Gosselin and Cote Pits.

PERMITTING UPDATE

Received:

- ECA ISW (2303-DLLJ7A) LOF for addition of phosphorus to Polishing Pond to support nitrate uptake received July 20, 2026.
- PTTW (Draft 2244-DQKNX7) for TMF Stage 3 Phase 2 construction dewatering received July 21, 2026.
- Draft ECA ISW (2303-DLLJ7A) Amendment for various items received September 16, 2026.
- MNR Work Permit for in-water and shorelands works to support Adaptive Management Plan in Fisheries Act Authorization fish habitat received August 6, 2026.
- Harvest Approval for MRA tree clearing received September 1, 2026.

Pending:

- PTTW for Upper Three Duck Lake Exploration Drilling submitted April 16, 2026.
- NOMC for TMF Stage 3 Phase 3 Engineering Review submitted June 25, 2026.

Future:

- Future Neville Landfill site expansion.
- On-site Landfill Development – Assessing groundwater conditions to determine feasibility of proposed location.
- Aggregate Pits – In the process of reviewing historic data and collecting baseline data to support potential future applications.
- Potential PTTW application for TMF Stage 3 Phase 3 construction dewatering.
- Potential PTTW application for Condemnation Drilling program in 2027.

