Kroger and UFCW 400 Ratify Agreement in West Virginia

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Associates of Kroger Limited Partnership I, an affiliate of The Kroger Co. (NYSE: KR), working at its Mid-Atlantic Division stores in the West Virginia area, have ratified a new labor agreement with United Food & Commercial Workers Union Local 400.

"We are pleased to reach an agreement that will provide our associates wage increases, high-quality affordable health care and a company-funded pension at retirement," said Jay Cummins, President, Mid-Atlantic Division.

"I want to thank our associates for their patience during this process and for the excellent service they provide every day to our customers and our company," Cummins said.

The agreement covers 3,893 associates working in 41 stores. It includes Charleston, Morgantown, Clarksburg,Beckley, Huntington, and Parkersburg, WV; Proctorville, Belpre, and Marietta, OH; and Ashland, KY.

About Kroger

Kroger, the nation's largest traditional grocery retailer, employs more than 338,000 associates who serve customers in 2,439 supermarkets and multi- department stores in 31 states under two dozen local banner names including Kroger, City Market, Dillons, Jay C, Food 4 Less, Fred Meyer, Fry's, King Soopers, QFC, Ralphs and Smith's. The company also operates 788 convenience stores, 361 fine jewelry stores, 1,046 supermarket fuel centers and 40 food processing plants in the U.S. Kroger was recognized by Forbes as the most generous company in the U.S. The company focuses its charitable efforts on supporting hunger relief, breast cancer awareness, the military and their families, and more than 30,000 schools and grassroots organizations in the communities it serves. Kroger contributes food and funds equal to 125 million meals a year through its partnership with more than 80 Feeding America food banks. For more information about Kroger, please visitwww.kroger.com.

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