

## **PUBLIC RESPONSIBILITIES COMMITTEE**

The Public Responsibilities Committee (the “Committee”) oversees Kroger’s Environmental, Social and Governance (ESG) strategy, the Company’s responsibilities as a corporate citizen, and efforts to respond to changing public expectations that affect the business.

The Committee examines and reviews the Company’s practices related to:

- **Environmental Sustainability**, including but not limited to climate impacts, packaging, and food and operational waste.
- **Social Impact**, including but not limited to food access, responsible sourcing, supplier diversity, people safety, food safety, pharmacy safety, and community engagement and philanthropy.
- **Advocacy & Public Policy**, including but not limited to government relations, lobbying, and political action including the Company’s political action committee, KroPAC.
- **Communications & Brand Stewardship**, including but not limited to associate and external communications and stakeholder engagement.

The Committee may retain at the Company’s expense such independent advisors or consultants as it, in its sole discretion, determines to be appropriate, and will receive appropriate funding from the Company, for the payment of compensation to any such advisors and for the payment of ordinary administrative expenses that are necessary or appropriate in carrying out the Committee’s duties.

### **Composition and Meetings**

The Committee will consist of at least three members. The Committee membership will consist only of “independent” directors, as defined by the listing requirements of the New York Stock Exchange. The Corporate Governance Committee of the Board will establish Committee membership annually and will be empowered to remove Committee members at any time.

The Committee will meet at least three times each fiscal year and at such other times as it deems necessary to fulfill its responsibilities and will report to the full Board after each meeting.

Annually, the Committee will furnish to the full Board a performance evaluation of the Committee.

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