



EPAM Named '2022 Best Places to Work'

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Built In names EPAM one of the 'Best Large Places to Work' in New York City and San Francisco

NEWTOWN, Pa., Jan. 13, 2022 /PRNewswire/ -- Built In today announced that EPAM Systems, Inc. (NYSE: EPAM), a leading digital transformation services and product engineering company, was honored in its [2022 Best Places To Work Awards](#) for the large company category in New York City and San Francisco. The annual awards program includes companies of all sizes, from startups to those in the enterprise, and honors both remote-first employers as well as companies in the eight largest tech markets across the U.S.



Learn more about EPAM career opportunities at www.epam.com/careers.

"We are pleased to be recognized for a second year in a row as a Best Place to Work – demonstrating a continued dedication to our entrepreneurial growth culture, benefits and inclusion in the workforce," said Larry Solomon, SVP, Chief People Officer at EPAM. "When our employees succeed, we succeed. That's why we continually strive to bring value to EPAMers through competitive compensation, health/wellness packages, continuing education and career advancement opportunities, purpose-driven work and more."

- **Built In determines the winners for Best Places to Work based on an algorithm, using company data about compensation, benefits and companywide programming.** To reflect the benefits candidates are searching for more frequently on Built In, the program also weighs criteria like remote and flexible work opportunities, programs for DEI and people-first cultural offerings.
- **Tech professionals rely on Built In's Best Places to Work lists to connect with the nation's most innovative companies.** Now in its fourth year, the award has expanded in reach and includes multiple categories, such as 50 Best Small Places to Work, 50 Companies with the Best Benefits, and 100 Best Remote-First Places to Work.

"It is my honor to extend congratulations to the 2022 Best Places to Work winners," says Sheridan Orr, Chief Marketing Officer, Built In. "This year saw a record number of entrants — and the past two years fundamentally changed what tech professionals want from work. These honorees have risen to the challenge, evolving to deliver employee experiences that provide the meaning and purpose today's tech professionals seek."

To join our team at EPAM, visit [epam.com/careers](https://www.epam.com/careers).

About EPAM Systems

Since 1993, EPAM Systems, Inc. (NYSE: EPAM) has leveraged its advanced software engineering heritage to become the foremost global digital transformation services provider – leading the industry in digital and physical product development and digital platform engineering services. Through its innovative strategy; integrated advisory, consulting, and design capabilities; and unique 'Engineering DNA,' EPAM's globally deployed hybrid teams help make the future real for clients and communities around the world by powering better enterprise, education and health platforms that connect people, optimize experiences, and improve people's lives. Selected by Newsweek as a 2021 Most Loved Workplace, EPAM's global multi-disciplinary teams serve customers in more than 40 countries across five continents. As a recognized leader, EPAM is listed among the top 15 companies in Information Technology Services on the Fortune 1000 and ranked as the top IT services company on Fortune's 100 Fastest-Growing Companies list for the last three consecutive years. EPAM is also listed among Ad Age's top 25 World's Largest Agency Companies and in 2020, Consulting Magazine named EPAM Continuum a top 20 Fastest-Growing Firm. Learn more at www.epam.com and follow us on [Twitter](#) and [LinkedIn](#).

About Built In

Built In is creating the largest platform for technology professionals globally. Monthly, more than three million of the industry's most in-demand professionals visit the site from across the world. They rely on our platform to stay ahead of tech trends and news, develop their careers and find opportunities at companies whose values they share. Built In also serves 1,800 innovative companies of all sizes, ranging from startups to the Fortune 100. By putting their stories in front of our uniquely engaged audience, we help them hire otherwise hard-to-reach tech professionals, locally, nationally or remotely. www.builtin.com

About Built In's Best Places to Work

Built In's esteemed Best Places to Work Awards, now in its fourth year, honor companies across numerous categories: 100 Best Places to Work, 50 Best Small Places to Work, 100 Best Midsize Places to Work, 50 Companies with the Best Benefits and 50 Best Paying Companies, 100 Best Large Companies to Work For, and 100 Best Remote-First Places to Work.

Forward-Looking Statements

This press release includes statements which may constitute forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, the accuracy of which are necessarily subject to risks, uncertainties, and assumptions as to future events that may not prove to be accurate. Factors that could cause actual results to differ materially from those expressed or implied include general economic conditions and the factors discussed in our most recent Annual Report on Form 10-K and other filings with the Securities and Exchange Commission. EPAM undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as may be required under applicable securities law.

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