



EPAM Expands Presence in Latin America, Enhancing Global Delivery and Growing Top Engineering Talent in the Region

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Acquisition of S4N, a leading software development services firm, strengthens EPAM's ability to deliver digital modernization capabilities to their global clients.

- **What's the News:** EPAM expands in the Americas--adding new delivery locations and creating new IT jobs in Latin America as well as providing digital transformation solutions for new and existing clients.
- **Why it's Important:** The pandemic accelerated the absolute need for engineering excellence by enterprises in order to expand their digital modernization capabilities and adopt new technologies. EPAM's new Latin America delivery centers offer a thriving, diverse IT professionals' community for EPAM to attract top technical and consulting talent from across the region--including Colombia, Mexico and Brazil--and grow its global footprint.
- **Who's it For:** Global enterprises. Motivated, creative IT professionals looking to help clients transform digitally into modern, cloud-based organizations are encouraged to apply at epam.com/careers.

NEWTOWN, Pa. and BOGOTÁ, Colombia, Aug. 10, 2021 /PRNewswire/ -- [EPAM Systems, Inc.](https://www.epam.com) (NYSE: EPAM), a leading global provider of digital platform engineering and development services, announced today that it is expanding its global footprint within the Latin American region—bringing new career opportunities for local IT professionals and enhanced delivery centers for new and existing clients. This move is strengthened by the acquisition of Colombia-based [S4N](https://www.s4n.com), a leading software development services firm specializing in the design and development of modern software products and enterprise platforms.



"The acquisition of S4N enables our continued progress in building a more agile, diverse and global delivery organization," said Victor Dvorkin, SVP, Head of Global Delivery at EPAM. "With the addition of hundreds of talented engineers in key LATAM locations, we can deliver enhanced and truly multidisciplinary engagements to our customers in the Americas and around the world."

Latin America is fast emerging as one of the world's most exciting tech hubs and locations for burgeoning tech talent. With an existing presence in Mexico, EPAM's move into Colombia will strengthen its position as a tech leader—combining both engineering experience along with exceptional delivery capability around digital, consulting and experience design. With the addition of the S4N team, EPAM now employs more than 1,500 IT

professionals in LATAM and plans to add several thousand additional jobs over the coming years.

"In S4N, we've found a team that shares our Engineering DNA and our passion for building advanced solutions that deliver true business value for our customers," said Hugo Gómez, Vice President of Latin America at EPAM. "We look forward to collaborating on new and innovative customer programs, and we are confident that together we will build EPAM into a LATAM leader in advanced digital services."

With offices in Colombia, S4N has built software for some of the world's largest retailers, insurance companies, and airlines—specializing in architecting and delivering software distributed systems, data-intensive solutions, as well as CloudOps.

"We're pleased to join forces with EPAM—as they very much share our company culture and values," said Octavio Echeverri, CEO of S4N. "We see this as a new, exciting stage of evolution for our organization, and together, we'll have the ability to serve our clients even better, offer exciting new opportunities for our people, and bringing more of the best talent in LATAM to serve EPAM's customers around the globe."

To learn more about career opportunities in EPAM Latin America, visit www.epam.com.

About EPAM Systems

Since 1993, EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next-gen solutions that turn complex business challenges into real business outcomes. EPAM's global teams serve customers in more than 35 countries across North America, Europe, Asia and Australia. As a recognized market leader in multiple categories among top global independent research agencies, EPAM was one of only four technology companies to appear on Forbes 25 Fastest Growing Public Tech Companies list every year of publication since 2013 and ranked as the top IT services company on Fortune's 100 Fastest-Growing Companies list in 2019 and 2020. Learn more at www.epam.com and follow us on Twitter [@EPAMSYSTEMS](https://twitter.com/EPAMSYSTEMS) and [LinkedIn](#).

About S4N

S4N is a software development services firm specializing in the design and development of complex software products. We believe software is a team sport and rely on our values of seamless communication, collaboration, and creativity to deliver sophisticated technology within a tight timeframe. At S4N, we offer experienced guidance as well as great engineers to help you succeed. To learn more about our success stories, please visit www.s4n.co or follow us on [LinkedIn](#) and [YouTube](#).

Forward-Looking Statements

This press release includes statements which may constitute forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, the accuracy of which are necessarily subject to risks, uncertainties, and assumptions as to future events that may not prove to be accurate. Factors that could cause actual results to differ materially from those expressed or implied include general economic conditions and the factors discussed in our most recent Annual Report on Form 10-K and other filings with the Securities and Exchange Commission. EPAM undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as may be required under applicable securities law.

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