



## EPAM Named '2021 Best Places to Work' by Built-In

January 12, 2021 3:04 PM EST

### EPAM Earns 'Best Places to Work' in New York City and San Francisco and Recognized on San Francisco's 'Companies with the Best Benefits' List

NEWTOWN, Pa., Jan. 12, 2021 /PRNewswire/ -- Built In today announced that EPAM Systems, Inc. (NYSE: EPAM), a leading global provider of digital platform engineering and development services, was honored in its [2021 Best Places To Work Awards](#). Specifically, EPAM earned a place on the 'Best Places to Work' in New York City and San Francisco as well as 'Companies with the Best Benefits' in San Francisco. The annual awards include companies of all sizes, from startups to the enterprise, in the eight largest tech markets nationally.



This award illustrates our continuing commitment to our people and ability to adapt in today's dynamic market conditions

Learn more about EPAM career opportunities at <https://www.epam.com/careers>

"Being recognized as a Best Place to Work by Built In illustrates our continuing commitment to our people and our ability to adapt in today's dynamic market conditions," said Larry Solomon, SVP, Chief People Officer at EPAM. "We are proud to be acknowledged for our entrepreneurial growth culture, employee benefits and commitment to diversifying our workforce. We strive to offer our EPAMers benefits of value, including competitive compensation and health/wellness packages; opportunities for career advancement, rotation and development; continuing education and upskilling programs; and support for personal and professional passions through volunteer work and purpose-driven hack-a-thons."

support for personal and professional passions through volunteer work and purpose-driven hack-a-thons."

- **Built In determines winners for Best Places to Work based on an algorithm, using company data about compensation, benefits and cultural programs.** To reflect the attributes candidates are searching for on Built In today, this year's program weighted criteria more heavily, like remote opportunities and programs for diversity, equity and inclusion.
- **Tech professionals rely on Built In's Best Places to Work lists to discover employers that align with their preferences, passions and values.** Since its inception three years ago, the award has expanded in reach, from online views of tens of thousands to just under 1 million views today.

"These companies raise the bar for cultural excellence and the ability to adapt to meet changing needs of employees," says Sheridan Orr, Chief Marketing Officer, Built In. "The 2021 winners show a commitment not just to creating meaningful cultures but to delivering talent needs as they change in a dynamic landscape. We're thrilled to extend our congratulations to the winners."

#### About EPAM Systems

Since 1993, EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next-gen solutions that turn complex business challenges into real business outcomes. EPAM's global teams serve customers in more than 35 countries across North America, Europe, Asia and Australia. As a recognized market leader in multiple categories among top global independent research agencies, EPAM was one of only four technology companies to appear on Forbes 25 Fastest Growing Public Tech Companies list every year of publication since 2013 and ranked as the top IT services company on

Fortune's 100 Fastest-Growing Companies list in 2019 and 2020. Learn more at [www.epam.com](http://www.epam.com) and follow us on Twitter [@EPAMSYSTEMS](https://twitter.com/EPAMSYSTEMS) and [LinkedIn](https://www.linkedin.com/company/epam).

### **About Built In**

Built In, a revolution in tech recruitment, serves more than 1,800 innovative companies of all sizes, from startups to the enterprise, delivering content and digital recruitment solutions that work. The platform amplifies companies' brands as national, local or remote employers of choice, as well as leaders in DEI. Monthly, 2.5 million tech professionals rely on Built In to stay up on trends, grow in their roles and discover companies with missions they want to join. The platform publishes stories about companies' tech, culture and people. This activates sought-after professionals to apply to customers' open roles. <http://www.builtin.com>

### **About Built In's Best Places to Work**

Built In's esteemed Best Places to Work awards, now in its third year, honor companies across numerous categories: 100 Best Places to Work, 50 Best Small Places to Work, 100 Best Midsize Places to Work, 50 Companies with the Best Benefits and 50 Best Paying Companies. Two new national categories reflect what candidates are searching for, including 50 Best Large Companies to Work For and 50 Best Remote-First Places to Work.

### **Best Places to Work: Methodology**

Built In ranks companies algorithmically based on compensation information, benefits and culture programs. This year, based on data showing tech professionals' needs, the Best Places to Work algorithm added weight to companies' commitment to DEI and remote culture. Rank is determined by combining a company's score in each of these categories.

### **Forward-Looking Statements**

This press release includes statements which may constitute forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, the accuracy of which are necessarily subject to risks, uncertainties, and assumptions as to future events that may not prove to be accurate. Factors that could cause actual results to differ materially from those expressed or implied include general economic conditions and the factors discussed in our most recent Annual Report on Form 10-K and other filings with the Securities and Exchange Commission. EPAM undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as may be required under applicable securities law.

 View original content to download multimedia:<http://www.prnewswire.com/news-releases/epam-named-2021-best-places-to-work-by-built-in-301205959.html>

SOURCE EPAM Systems, Inc.

Amber Rasmussen, +1-971-337-9648, [Amber\\_Rasmussen@epam.com](mailto:Amber_Rasmussen@epam.com)