



## **EPAM'S Katerina Molchanova Wins Silver in the 13th Annual 2020 Women in Business and the Professions World Awards®**

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### **The Women World Awards Winners to Be Celebrated in Virtual Ceremony on December 10**

NEWTOWN, Pa., Oct. 22, 2020 /PRNewswire/ -- [EPAM Systems, Inc.](#) (NYSE: EPAM), a leading global provider of digital platform engineering and software development services, announced today that Women World Awards has named Katerina Molchanova a Silver winner, for the category Engineering and Technology, in the 13<sup>th</sup> Annual 2020 Women in Business and the Professions World Awards®.



The coveted annual Women World Awards program encompasses the world's best in leadership, innovation, organizational performance, new products and services, and milestones from every major industry in the world. Organizations from all over the world are eligible to submit nominations including public and private, for-profit and non-profit, largest to smallest and new start-ups.

Judges from a broad spectrum of industry voices from around the world participated and their average scores determined the 2020 award winners. Winners will be celebrated and presented their awards during a virtual awards ceremony in December.

Katerina Molchanova, Senior Director of Intelligent Automation for EPAM Continuum, was recognized in the category of Engineering and Technology for her work directing a global team to promote collaboration, education, and technology communication. Leading EPAM's Intelligent Automation (IA) practice, Katerina manages a global team of practitioners that provide unique automation at-scale engineering solutions to help EPAM's clients solve their specific business challenges. A true role model, she actively participates as a mentor in EPAM's award-winning Manager Mentorship Program and as a speaker at many global town halls and conferences, including WorkFusion Ascend and UiPath Forward.

"It is such an incredible rarity to have a woman recognized in the field of engineering, tech, automation and IA. We are especially proud of Katerina for receiving this year's Women in Business Award in Engineering and Technology," said Elaina Shekhter, CMO & Head of Strategy at EPAM Systems. "We have many talented female leaders in EPAM with deep technology expertise who continually demonstrate excellence in their field, successfully lead global teams, and make the time to mentor the next generation of leaders."

For a complete list of the 2020 Women World Award winners announced visit <https://womenworldawards.com/winners/2020-business-awards-winners/>

#### **About the Women World Awards**

Women World Awards recognizes women in business and the professions from all over the world. The coveted annual Women World Awards program encompasses the world's best in leadership, innovation, organizational performance, new products and services, and milestones from every major industry in the world. Organizations from all over the world are eligible to submit nominations including public and private, for-profit and non-profit, largest to smallest and new start-ups. Learn more about the Women World Awards at <https://womenworldawards.com>

#### **About the SVUS Awards**

SVUS Awards are conferred in eleven programs: the CEO World Awards®, the Consumer World Awards®, The Customer Sales & Service World Awards®, The Globe® Awards, the Golden Bridge Awards®, the Info Security Products Guide's Global Excellence Awards® and Security World Awards®, the Network Products Guide's IT World Awards®, One Planet® American + World Business Awards, the Pillar World Awards®, the PR World Awards® for Public Relations and Communications, and the Women World Awards®. Honoring organizations of all types and sizes and the people behind them, the SVUS Awards recognize outstanding achievements and performances in businesses worldwide. Learn more about the SVUS


Awards at <https://svusawards.com>

### **About EPAM Systems**

Since 1993, EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next-gen solutions that turn complex business challenges into real business outcomes. EPAM's global teams serve customers in more than 30 countries across North America, Europe, Asia and Australia. As a recognized market leader in multiple categories among top global independent research agencies, EPAM was one of only four technology companies to appear on Forbes 25 Fastest Growing Public Tech Companies list every year of publication since 2013 and was the only IT services company featured on Fortune's 100 Fastest-Growing Companies list of 2019. Learn more at [www.epam.com](http://www.epam.com) and follow us on Twitter [@EPAMSYSTEMS](https://twitter.com/EPAMSYSTEMS) and [LinkedIn](https://www.linkedin.com/company/epam).

### **Forward-Looking Statements**

This press release includes statements which may constitute forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, the accuracy of which are necessarily subject to risks, uncertainties, and assumptions as to future events that may not prove to be accurate. Factors that could cause actual results to differ materially from those expressed or implied include general economic conditions and the factors discussed in our most recent Annual Report on Form 10-K and other filings with the Securities and Exchange Commission. EPAM undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as may be required under applicable securities law.

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