



EPAM Acquires TH_NK To Enhance Digital Consulting Services And Solutions

November 1, 2018

NEWTOWN, Pa., Nov. 1, 2018 /PRNewswire/ -- EPAM Systems, Inc. (NYSE: EPAM), a leading global provider of digital platform engineering and software development services, today announced its acquisition of TH_NK, a digital agency with consulting at its core, headquartered in London, with additional offices in Newcastle and Liverpool. In addition to strengthening EPAM's digital and organizational consulting capabilities in the UK and Western European markets, this acquisition will also enhance the company's global product and design offerings. TH_NK, founded in 2004, will become a part of EPAM's fast growing Consulting and Digital Engagement Practices.



Ranked as one of the Top 100 Digital Agencies in the UK, TH_NK works with customers through its unique collaboration approach, helping them strategize for the future and develop in-house capabilities that enable organizational change and growth. The agency delivers full-scale digital transformation across all aspects of the enterprise-level change that companies want and need; from organization and culture through customer experience and technology.

"TH_NK's collaborative, agile approach is different from traditional consultancies or agencies, and by bringing their model into EPAM, we can meet our customers' demand for business and design-led consulting, creative thinking, digital platform innovation expertise, and the ability to deliver everything they need at speed and scale," said Jason Harman, Co-Head Global Business, SVP, EPAM.

"Becoming a part of EPAM, which in our view, is one of the leading engineering businesses in the world, gives us an opportunity to deliver radically different solutions and more impactful experiences to our customers. EPAM is combining its engineering excellence with world-class creative, business and customer focused thinking, and we are thrilled to be part of that journey," said Tarek Nseir, Founding Partner of TH_NK and Co-President of the British Interactive Media Association (BIMA). "For the last 15 years, we have built an exceptional team that prides itself on delivering truly game-changing strategies in collaboration with our global clients. The next wave of technology change requires a breadth of data, emerging technology and scaled engineering capability that few can genuinely attain. This is a unique opportunity for us to not only think big, but deliver big too. We can't wait to get started."

Learn more about [EPAM's digital strategy and experience design practice](#), and about [TH_NK](#).

About EPAM Systems

Since 1993, EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next-gen solutions that turn complex business challenges into real business outcomes. EPAM's global teams serve customers in over 25 countries across North America, Europe, Asia and Australia. EPAM is a recognized market leader in multiple categories among top global independent research agencies, and was one of only four technology companies to appear on each of the Forbes 25 Fastest Growing Public Tech Companies lists between 2013 and 2017. Learn more at <http://www.epam.com/> and follow us on Twitter [@EPAMSYSTEMS](#) and [LinkedIn](#)

Forward-Looking Statements

This press release includes statements which may constitute forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, the accuracy of which are necessarily subject to risks, uncertainties, and assumptions as to future events that may not prove to be accurate. Factors that could cause actual results to differ materially from those expressed or implied include general economic conditions and the factors discussed in our most recent Annual Report on Form 10-K and other filings with the Securities and Exchange Commission. EPAM undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as may be required under applicable securities law.

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