Arkadiy Dobkin

TITLE

Executive Chairman

CONTACT

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Arkadiy Dobkin is the Principal Founder and Executive Chairman of EPAM Systems, Inc., a leading digital transformation services and product engineering company.

As Executive Chairman, Mr. Dobkin remains actively involved in shaping EPAM's long-term strategic direction, maintaining key relationships with clients, partners, and investors, providing guidance on critical strategic initiatives, and promoting the Company's brand worldwide. Working closely with EPAM's executive leadership team, he helps ensure that the values, relationships, and strategic focus that have defined EPAM for decades continue to guide its future.

From EPAM's inception in 1993 until September 2025, Mr. Dobkin served as EPAM's CEO, President, and Chairman of the Board. Under his leadership, EPAM grew from a New Jersey-based startup with Eastern European roots, into a leading global provider of digital transformation services, setting the standard in digital and physical product development and digital platform engineering services while preserving its innovative, purpose-driven culture.

During his tenure as CEO, EPAM became a Forbes Global 2000 company and joined the S&P 500 index. In July 2025, he was one of just 24 founders/CEOs (4.8 percent) in the S&P 500—and one of only nine in the technology sector—who led their company from inception to inclusion in the prestigious index.

Mr. Dobkin is widely regarded as a pioneer in the software product engineering and IT services industry and played a pivotal role in opening the Central and Eastern European software-talent pool to the global business community.

In 2015, he was inducted into the Ernst & Young World Entrepreneur of the Year Academy and the elite Entrepreneur of the Year Hall of Fame. In 2021, Mr. Dobkin was honored with the Tatra Summit Business Leadership Award by GLOBSEC for his significant contributions to the development of the tech business environment across the Central and Eastern European region and beyond. In 2024, Newsweek's Most Loved Workplaces® named Mr. Dobkin among its "Most Loved CEOs."

Prior to focusing full-time on building EPAM, Mr. Dobkin held technical and product leadership roles at SAP, Prudential Insurance, and Colgate-Palmolive. He holds a Master of Science in electrical engineering from Belarusian National Technical University.