



NEWS RELEASE

Colliers recognized by Forbes as one of the World's Top Companies for Women in 2023

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TORONTO, Nov. 27, 2023 (GLOBE NEWSWIRE) -- Global professional services and investment management firm Colliers (NASDAQ and TSX: CIGI) has been recognized once again by Forbes as one of the world's top companies for women. Colliers was the only global, full-service commercial real estate firm to receive this prestigious accolade, which highlights the company's commitment to supporting women both inside and outside of the workplace.

The Forbes list is based on a survey of approximately 70,000 women working for multinational corporations across 37 countries. Participants were asked if they would recommend their employer to friends or family, and to rate the corporation on both general workplace practices and gender-specific issues including gender pay equity, the management of employee discrimination cases, and whether men and women have the same opportunities for advancement.

"Being named on Forbes' list of World's Top Companies for Women reflects our commitment to nurture and promote inclusiveness and belonging at Colliers," said Becky Finley, Global Chief Brand & People Officer. "We're making great strides towards gender equality, through initiatives such as mentorship programs, employee resource groups, learning and development opportunities and our global goal to achieve 40% female share of total employees and management roles. We are delighted to be recognized by Forbes for our efforts and proud to be named alongside other distinguished organizations that champion great workplaces for women."

Colliers' investments in elevating sustainability, inclusiveness, and wellbeing have resulted in being recognized for a

number of recent awards including:

- **IAOP Global Outsourcing 100, 2023**
- **Forbes World's Best Companies, 2023**
- **Forbes World's Top Companies for Women, 2022**
- **Mogul's Top 100 Workplaces for Diverse Representation, 2022**

To learn more about our ESG strategy, focus areas and targets, see our latest **Impact Report**.

About Colliers

Colliers (NASDAQ, TSX: CIGI) is a leading diversified professional services and investment management company. With operations in 66 countries, our 19,000 enterprising professionals work collaboratively to provide expert real estate and investment advice to clients. For more than 28 years, our experienced leadership with significant inside ownership has delivered compound annual investment returns of approximately 20% for shareholders. With annual revenues of \$4.5 billion and \$98 billion of assets under management, Colliers maximizes the potential of property and real assets to accelerate the success of our clients, our investors, and our people. Learn more at corporate.colliers.com, X@Colliers or LinkedIn.

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