

### **Colliers Direct Whistleblower Hotline**

To ensure that any information relating to illegal, unethical or harmful behaviour is reported to its senior leadership, Colliers International Group Inc. ("**Colliers**") has implemented Colliers Direct.

Colliers Direct is an ethics hotline that is staffed 24 hours per day by an independent service provider and serves as a reporting pathway for employees and any other persons to share their concerns about behaviours that may be illegal, unethical or harmful to Colliers. Information reported to Colliers Direct is automatically forwarded to senior members of the Colliers executive team and/or the Board of Directors. If any members of the executive team are named in a complaint, the report will not be shared with them or their direct reports to ensure there is no conflict of interest and that the matter is properly investigated.

Subject to any applicable laws, reports may be made anonymously to Colliers Direct. We note that it is much more difficult for reports to be investigated without sufficient facts, and accordingly complainants are urged to provide as much information as possible in order to increase the chance of a matter being resolved.

Colliers Direct may be contacted as follows:

#### *Telephone*

- North America – 1-844-525-1887
- Global – 770-409-5028

#### *Online*

- [www.colliers.ethicspoint.com](http://www.colliers.ethicspoint.com)

If there are any questions or concerns relating to Colliers Direct, individuals should contact Colliers' Vice President, Legal Counsel and Corporate Secretary at [matthew.hawkins@colliers.com](mailto:matthew.hawkins@colliers.com).