



**Colliers International Group Inc.**

**NASDAQ Board Diversity Matrix (As at December 31, 2023)**

|  |                      |                    |                          |                                       |
|--|----------------------|--------------------|--------------------------|---------------------------------------|
| Country of Principal Executive Offices                   | Canada               |                    |                          |                                       |
| Foreign Private Issuer                                   | Yes                  |                    |                          |                                       |
| Disclosure Prohibited Under Home Country Law             | No                   |                    |                          |                                       |
| Total Number of Directors                                | 10                   |                    |                          |                                       |
|  | <b><u>Female</u></b> | <b><u>Male</u></b> | <b><u>Non-Binary</u></b> | <b><u>Did Not Disclose Gender</u></b> |
| <b><u>Part 1: Gender Identity</u></b>                    |                      |                    |                          |                                       |
| Directors  | 3                    | 7                  | 0                        | 0                                     |
| <b><u>Part II: Demographic Background</u></b>            |                      |                    |                          |                                       |
| Underrepresented Individual in Home Country Jurisdiction | 2                    |                    |                          |                                       |
| LGBTQ+   | 0                    |                    |                          |                                       |
| Did Not Disclose Demographic Background                  | 0                    |                    |                          |                                       |



**Colliers International Group Inc.**

**NASDAQ Board Diversity Matrix (As at August 8, 2022)**

|  |                      |                    |                          |                                       |
|--|----------------------|--------------------|--------------------------|---------------------------------------|
| Country of Principal Executive Offices                   | Canada               |                    |                          |                                       |
| Foreign Private Issuer                                   | Yes                  |                    |                          |                                       |
| Disclosure Prohibited Under Home Country Law             | No                   |                    |                          |                                       |
| Total Number of Directors                                | 10                   |                    |                          |                                       |
|  | <b><u>Female</u></b> | <b><u>Male</u></b> | <b><u>Non-Binary</u></b> | <b><u>Did Not Disclose Gender</u></b> |
| <b><u>Part 1: Gender Identity</u></b>                    |                      |                    |                          |                                       |
| Directors  | 3                    | 7                  | 0                        | 0                                     |
| <b><u>Part II: Demographic Background</u></b>            |                      |                    |                          |                                       |
| Underrepresented Individual in Home Country Jurisdiction | 2                    |                    |                          |                                       |
| LGBTQ+   | 0                    |                    |                          |                                       |
| Did Not Disclose Demographic Background                  | 0                    |                    |                          |                                       |