

Global Environmental Policy

Purpose

Colliers International Group Inc (“Colliers”) is committed to operating responsibly and sustainably, taking proactive steps to manage the environmental impact of its business. This policy outlines how Colliers addresses environmental issues, strengthens climate resilience, and promotes responsible resource use throughout its operations and supply chain. The policy provides a framework for embedding environmental sustainability across Colliers’ strategic decisions, day-to-day operations, and client service offerings.

Our commitment

Colliers is dedicated to advancing environmental sustainability through a dual focus:

1. Reducing the impact of our own operations, and
2. Supporting our clients to do the same.

This commitment is embedded in our global sustainability strategy, Built to Last, in which Environmental Sustainability stands as a core pillar with three material topics: Decarbonization, Resilience & Adaptation, and Materials & Resources. These topics reflect the environmental priorities most relevant to our business and stakeholders, as identified through our materiality assessments.

Through our Built to Last strategy, Colliers is committed to:

Decarbonization

- i. Reduce Scope 1 and 2 greenhouse gas emissions per square foot by 67.4% by 2030, using 2021 as the baseline, in alignment with the Science Based Targets initiative (SBTi) 1.5°C pathway.
- ii. Reduce Scope 3 emissions per square foot by 51.6% by 2030 from a 2021 baseline, also aligned with the SBTi 1.5°C pathway.
- iii. Support clients in identifying and implementing energy efficiency and carbon reduction strategies across their assets and operations.
- iv. Integrate low-carbon solutions into service delivery and operational decision-making.

Resilience and Adaptation

- i. Strengthen Colliers’ organizational resilience to both short- and long-term physical and transition climate risks.
- ii. Deliver advisory and implementation services that enhance the climate resilience of client assets and portfolios.
- iii. Embed climate risk considerations into strategic planning, investment decisions, and operational practices.

Materials and Resources

- i. Minimize resource consumption and waste generation across Colliers-owned and operated properties.
- ii. Promote circular economy principles in procurement, operations, and project delivery.

- iii. Lower the greenhouse gas emissions associated with building materials used in construction and fit-out projects.
- iv. Encourage sustainable sourcing and responsible material selection in collaboration with suppliers and contractors.

Implementation & Governance

Colliers' sustainability strategy is subject to the oversight of our Board of Directors. The Global Sustainability team, led by the Global Head of Sustainability, is responsible for implementing this policy, tracking performance, and reporting progress. Regional and business unit leaders are accountable for integrating environmental objectives into their operations and service delivery. All employees share responsibility for upholding this policy and are empowered to contribute to environmental improvements. Performance of selected metrics is monitored through regular audits, data tracking, and annual reviews, with results disclosed in our Sustainability Report.

Scope

This policy applies to all Colliers employees and service lines globally.