

Newmark Reports First Quarter 2025 Financial Results

NEW YORK, NY - April 30, 2025 - Newmark Group, Inc. (Nasdaq: NMRK) ("Newmark" or "the Company"), a leading commercial real estate advisor and service provider to large institutional investors, global corporations, and other owners and occupiers, today, reported its financial results for the three months ended March 31, 2025, and declared its quarterly dividend.

Comments on the Quarter and Outlook from Barry M. Gosin, Chief Executive Officer of Newmark¹

"We are pleased to report another successful quarter, demonstrating robust growth and strong operating performance, which underscores our strategic vision and commitment to delivering value to our clients and stakeholders. Our exceptional talent and industry-leading insight led to a 22% increase in revenues, reflecting another quarter of double-digit gains across every major business line. We continue to grow our platform in nearly all verticals and geographies, including expanding services across our recurring revenue businesses.

"We have built a platform that is engineered to excel. Given our deep relationships with clients and the strength of our brand, we anticipate further market share gains over time. We recognize, however, that there are potential geopolitical headwinds that may have a dampening effect on industry activity. Despite recent market turbulence, we are excited to come to work every day to continue this odyssey of building on the foundation we have created for a scalable and sustainable enterprise."

SELECT RESULTS COMPARED WITH THE YEAR-EARLIER PERIOD²

Highlights of Consolidated Results (USD millions, except per share data)	1Q25	1Q24	Change
Total Revenues	\$665.5	\$546.5	21.8%
GAAP net income (loss) for fully diluted shares	(8.8)	(16.3)	46.1%
GAAP net income (loss) per fully diluted share	(0.05)	(0.09)	44.4%
Post-tax Adjusted Earnings to fully diluted shareholders ("Post-tax Adjusted Earnings")	54.3	37.4	45.2%
Post-tax Adjusted Earnings per share ("Adjusted EPS")	0.21	0.15	40.0%
Adjusted EBITDA ("AEBITDA")	89.2	63.5	40.5%

RECENT NEWMARK HIGHLIGHTS

- Management Services, Servicing, and Other revenues grew by 10.5%, the seventh consecutive quarter of solid year-on-year improvement for these recurring businesses.
- Leasing fees were up 31.0%, driven by increased activity in New York City and Boston, as well as a strong rebound in the San Francisco Bay Area, where the Company arranged large deals involving leading companies in financial services, artificial intelligence, and health care.
- Capital Markets revenues grew 32.7%, outpacing the industry for the sixth quarter in a row, while continuing to advise on significant transactions.
- Newmark further enhanced its capabilities, expanding its U.S. multifamily platform with the addition of the leading West Coast investment sales and debt team. The Company also added to its healthcare and Valuation & Advisory practices, as well as its growing international operations.

¹ Please note the following: (i) Unless otherwise stated, all financial results and volume or activity figures compare the first quarter of 2025 with the year-earlier period. All volume figures discussed herein are notional. (ii) For more on the "Recent Highlights", the sources of any economic or industry data, and on any long term targets, please see the section of this document titled "Other Useful Information", the forthcoming quarterly filing on Form 10-Q, and/or the relevant portions of the first quarter 2025 financial results presentations, all of which are or will be on the Company's website. When mentioned, none of the Company's targets for periods after 2025 should be considered formal guidance. (iii) See the section of this document titled "Certain Revenue Terms Defined" for more information on various revenue terms, including the definitions of "resilient" or "recurring" businesses, "Capital Markets", "Fee Revenues", "Commission-Based Revenues", "Fees from Management Services, Servicing, and Other", "Pass Through Revenues", and "OMSR Revenues". The amounts of these items for various periods can be found in Newmark's supplemental tables on its investor relations website.

² For additional context: (i) U.S. Generally Accepted Accounting Principles are referred to as "GAAP". (i) See the sections of this document including, but not limited to, "Non-GAAP Financial Measures", "Adjusted Earnings Defined", "Reconciliation of GAAP Net Income to Common Stockholders to Adjusted Earnings Before Noncontrolling Interests and Taxes and GAAP Fully Diluted EPS to Post-Tax Adjusted EPS", and "Net Leverage", including any footnotes to these sections, for the complete and/or updated definitions of these and other non-GAAP terms and how, when and why management uses them, and the differences between results under GAAP and non-GAAP for the periods discussed herein. (iii) For the five years from 2020 through 2024, Newmark generated an average of approximately 21% of its Total Revenues in the first quarter and 30% of in the fourth quarter.

REVENUE ANALYSIS³

Consolidated Revenues (USD millions)	1Q25	1Q24	Change
Fees from Management Services, Servicing, and Other	\$200.0	\$182.7	9.5%
Pass Through Revenues	83.9	74.2	13.1%
Management Services, Servicing, and Other	283.9	256.9	10.5%
Leasing and Other Commissions	208.1	158.8	31.0%
Investment Sales	92.9	70.8	31.1%
Fees from Commercial Mortgage Origination, net	59.3	43.8	35.3%
OMSR Revenues	21.4	16.1	32.6%
Capital Markets	173.5	130.8	32.7%
Total revenues	665.5	546.5	21.8%

All of Newmark's 21.8% top line improvement was organic. The Company increased revenues from Management Services, Servicing, and Other by 10.5%. This was led by strong growth from Valuation & Advisory, as well as new and expanded client mandates across the Company's suite of outsourcing businesses. Newmark improved fees from Leasing and Other Commissions by 31.0%, driven by strong double-digit growth in office and retail leasing volumes.

Newmark increased Capital Markets revenues and volumes by 32.7% and 62.5%, respectively. This reflected significant volume improvement across every major property type, particularly for retail and office, as well as for multifamily and industrial. The Company also increased GSE/FHA origination volumes by 40%. In comparison, U.S. industry investment sales volumes grew by 18%, commercial and multifamily originations were up 42%, while industry GSE placement activity improved by 16%.

CONSOLIDATED EXPENSES⁴

Consolidated Expenses (USD millions)	1Q25	1Q24	Change
Compensation and employee benefits under GAAP	\$399.5	\$328.2	21.7%
Equity-based compensation and allocations of net income to limited partnership units and FPU's	74.3	51.4	44.5%
Non-compensation expenses under GAAP	209.9	189.5	10.8%
Total expenses under GAAP	683.8	569.1	20.1%
Pass through compensation expenses under GAAP	44.2	41.0	7.8%
Other compensation and employee benefits	354.5	286.3	23.8%
Compensation and employee benefits for Adjusted Earnings	398.7	327.3	21.8%
Pass through non-compensation expenses under GAAP	39.7	33.2	19.6%
Other non-compensation expenses	134.4	119.8	12.2%
Non-compensation expenses for Adjusted Earnings	174.1	153.0	13.8%
Total expenses for Adjusted Earnings	572.8	480.3	19.3%

The increase in compensation and employee benefits mainly reflects higher commission-based revenues and costs related to Newmark's growth initiatives. The increase in equity-based compensation included \$21.1 million of GAAP charges related to the exchange and redemption of units held by Newmark's former Executive Chairman, Howard W. Lutnick, in connection with his confirmation by the United States Senate as the 41st Secretary of Commerce. Non-compensation expenses included higher pass through costs and other items related to increased revenues.

³ The following items are relevant when analyzing the year-on-year changes in revenues: (i) Newmark's fee revenues grew by 22.8% to \$560.2 million in the first quarter of 2025. (ii) U.S. industry investment sales volumes are from Newmark Research, based on their analysis of historical changes to MSCI sales data. MSCI's preliminary figures suggest that U.S. volumes increased by at least 11%, or by 21% excluding portfolio and entity deals, although their data tends to be revised upwards over time. MSCI European investment sales data was not available at the time this document was finalized. U.S. commercial and multifamily originations are from Newmark Research, based on analysis of historical figures from the Mortgage Bankers Association ("MBA") and MSCI lending data. GSE data is based on placement activity report by Fannie Mae and Freddie Mac. See today's financial results presentation and the forthcoming quarterly filing on Form 10-Q for more details on these and other industry statistics. (iii) As a reminder, Newmark's origination business dramatically outpaced the industry in the year earlier period. In the first quarter of 2024, Fees from Commercial Mortgage Origination, net, increased by 50.5%, while the Company's Total Debt volumes were up 91.7%. In comparison, the MBA's Commercial/Multifamily index was flat over the same timeframe.

⁴ Please note following when analyzing the year-on-year changes in expenses: (i) Newmark's pass through compensation and non-compensation expenses are the same for GAAP and non-GAAP results for all periods and equaled their related revenues. (ii) For the periods shown in the expense table, interest on warehouse facilities was essentially offset by interest income on loans held for sale, the latter of which is recorded as part of Servicing and Other revenue. (iii) See the Company's SEC Form 8-K filing dated February 19, 2025, as well as its forthcoming filing on Form 10-Q for more information regarding Mr. Lutnick's departure and the related compensation charges. See also footnote 27 of the Company's most recent filings on Forms 10-K and 10-Q, as well as "Treatment of Equity-Based Compensation under Adjusted Earnings and Adjusted EBITDA" later in this document for more on equity-based compensation charges. (iv) See "Critical Accounting Policies and Estimates" in the Company's filings on Forms 10-Q and/or 10-K and "Non-GAAP Financial Measures" later in this document for information on how non-cash GAAP gains attributable to OMSRs and GAAP amortization of mortgage servicing rights ("MSRs") affect GAAP and non-GAAP results.

TAXES AND NONCONTROLLING INTEREST⁵

Taxes And Noncontrolling Interest (USD millions)	1Q25	1Q24	Change
GAAP benefit for income taxes	\$(10.1)	\$(3.5)	(185.9)%
Provision for income taxes for Adjusted Earnings	8.9	6.5	36.9%
Net income (loss) attributable to noncontrolling interests for GAAP	(7.2)	(10.1)	28.6%
Net income (loss) attributable to noncontrolling interests for Adjusted Earnings	(0.5)	(0.9)	49.2%

Newmark's effective tax rate can vary from period to period depending on the geographic and business mix of the Company's earnings, among other factors. Net income attributable to noncontrolling interests generally moves in tandem with Newmark's earnings. Newmark's tax rate for Adjusted Earnings was 14.3%, in-line with prior full year 2025 guidance, and compares with 15.0% a year earlier.

CONSOLIDATED SHARE COUNT⁶

Consolidated Share Count (shares in millions)	1Q25	1Q24
Fully diluted weighted-average share count under GAAP	176.4	174.8
Fully diluted weighted-average share count for Adjusted Earnings	255.3	255.4

The Company did not repurchase shares or units during the quarter and had \$371.9 million remaining under its share repurchase and unit redemption authorization as of March 31, 2025. Newmark anticipates buybacks remaining a capital allocation priority. Fully diluted weighted-average share count under GAAP differed from Fully diluted weighted-average share count for Adjusted Earnings to avoid anti-dilution when calculating GAAP net income (loss) per fully diluted share. Both measures of share count were largely flat year-on-year.

SELECT BALANCE SHEET DATA⁷

Select Balance Sheet Data (USD millions)	March 31, 2025	December 31, 2024
Cash and cash equivalents	\$157.1	\$197.7
Total corporate debt	\$770.9	\$670.7
Total Equity	\$1,559.9	\$1,538.1

The balance sheet changes from year-end 2024 reflected \$100.0 million of incremental borrowing under Newmark's revolving Credit Facility, offset by cash used with respect to the hiring of revenue-generating professionals and normal seasonal first quarter movements in working capital. As of March 31, 2025, Newmark's net leverage was 1.3 times.

ONLINE AVAILABILITY OF INVESTOR PRESENTATION AND ADDITIONAL FINANCIAL TABLES

Newmark's quarterly supplemental Excel tables include revenues, earnings, and other metrics for periods from 2018 through the first quarter of 2025. The Excel tables and the Company's quarterly financial results presentation are available for download at ir.nmrk.com. These materials include other useful information that may not be contained herein.

DIVIDEND INFORMATION

On April 29, 2025, Newmark's Board declared a qualified quarterly dividend of \$0.03 per share payable on May 29, 2025, to Class A and Class B common stockholders of record as of May 14, 2025, which is the same as the ex-dividend date.

⁵ Separately, the table with "other income" under GAAP and for non-GAAP results can be found later in this document.

⁶ Note following with respect to share count: (i) Between 2017 (the year of Newmark's IPO) and 2024, the Company's compound annual growth rate ("CAGR") for Fully diluted weighted-average share count for Adjusted Earnings was 1.5%. (ii) "Spot" may be used interchangeably with the end-of-period share count. Please see the Company's quarterly financial results presentations and/or filings on Forms 10-K and 10-Q for information on its spot share count for the relevant periods.

⁷ The following items are relevant when analyzing the year-on-year changes in certain items related to cash flow and/or the balance sheet: (i) "Total equity" in this table is the sum of "redeemable partnership interests," "noncontrolling interests" and "total stockholders' equity". (ii) "Total corporate debt" in this table excludes "Warehouse facilities collateralized by U.S. Government Sponsored Enterprises". Newmark uses its warehouse lines and repurchase agreements for short-term funding of mortgage loans originated under its GSE and FHA lending programs, and such amounts are generally offset by "Loans held for sale, at fair value" on the balance sheet. These loans are typically sold within 45 days. Loans made using Newmark's warehouse lines are recourse to Berkeley Point Capital LLC, but non-recourse to Newmark Group. (iii) "Liquidity", when discussed or shown, excludes marketable securities that have been financed. Unlike certain other companies' definition of Liquidity, Newmark's does not include the value of its undrawn revolving credit line(s). See the section titled "Liquidity Defined" and any related reconciliation tables, when relevant. (iv) "Net debt", when used, is defined as total debt, net of cash or, if applicable, total liquidity, while "net leverage", when used, is a non-GAAP measure that equals net debt divided by trailing twelve month Adjusted EBITDA. (v) See "Cash generated by the business" under "Other Useful Information" for more on this analytic, when relevant. (vi) "Capital returns", "cash returned to shareholders", or similar terms, when discussed, include share or unit repurchases, dividends, and distributions.

OUTLOOK FOR 2025⁸

Metric	FY 2025 Outlook	YoY Change	FY 2024 Actual
Total Revenues (millions)	\$2,900 - \$3,100	6% - 13%	\$2,738.5
Adjusted Earnings Per Share	\$1.40 - \$1.50	14% - 22%	\$1.23
Adjusted Earnings Tax Rate	14% - 16%		14.1%
Adjusted EBITDA (millions)	\$495 - \$545	11% - 22%	\$445.3

Newmark's full year guidance is unchanged, but is largely dependent on the macroeconomic environment, which is difficult to predict considering ongoing uncertainty with respect to tariffs and interest rate volatility. This outlook assumes that industry leasing and capital markets activity continue to recover in 2025, and that the Company's Management and Servicing businesses generate further solid growth.

The Company continues to target annual share count growth of 2% or less over time. As a reminder, Newmark's non-GAAP guidance excludes any future proceeds of the previously disclosed settlement agreement with respect to the stockholder derivative litigation, which will be funded exclusively by insurance proceeds.

CONFERENCE CALL

Newmark will host a conference call at 10:00 a.m. ET today to discuss these results. A webcast of the call, along with an investor presentation summarizing the Company's GAAP and Non-GAAP results and which contains other useful information, is expected to be accessible via the following sites:

<http://ir.nmrk.com> or https://event.webcasts.com/starthere.jsp?ei=1714544&tp_key=60731bf2b9

After pre-registering, you will receive your access details via email. For those who are unable to join the webcast, the Company has posted dial-in information under "Events & Presentations" on its investor relations website. Please note that those who dial in may experience delays in joining the live call.

A webcast replay of the conference call is expected to be accessible at the same websites within 24 hours of the live call and will be available for 365 days following the call. The Company highly recommends that investors use the webcast to access the call to avoid the possibility of experiencing extended wait times via the dial-in phone numbers.

CERTAIN REVENUE TERMS DEFINED

Fee and Non-fee Revenues

The Company's total revenues include certain Management Services revenues that equal their related expenses. These revenues represent fully reimbursable compensation and non-compensation costs recorded as part of Newmark's Occupier Solutions ("OS", formerly known as Global Corporate Services) and Property Management businesses. Such revenues therefore have no impact on the Company's GAAP or non-GAAP earnings measures and may be referred to as "Pass Through Revenues". The amounts recorded as Pass Through Revenues are also recorded as "Pass through expenses". Newmark's Total Revenues also include non-cash gains with respect to originated mortgage servicing rights ("OMSRs"), which represent the fair value of expected net future cash flows from servicing recognized at commitment, net. Such non-cash gains may also be called "OMSR Revenues". Newmark may also refer to Pass through revenues and OMSR revenues together as "Non-fee revenues", and the remainder of its total revenues as "Fee revenues".

Management Services, Servicing, and Other

"Servicing and Other Revenues" may be called Newmark's "Servicing and Asset Management business" and includes loan servicing and asset management fees, as well as interest income on loans held for sale, escrow interest, and yield maintenance fees. "Management Services, Servicing, and Other" (which may also be referred to as "resilient businesses", "recurring revenues", "recurring businesses", "management and servicing", or "management businesses") includes all pass through revenues, as well as fees from Newmark's Servicing and Asset Management business, Occupier Solutions, Property Management, its flexible workspace platform, Valuation & Advisory, and other commercial real estate service lines including Consulting, Title and Escrow Services, and Underwriting & Due Diligence. "Fees from Management Services, Servicing, and Other" are revenues from all resilient businesses excluding Pass through revenues.

Capital Markets

"Fees from Commercial Mortgage Origination, net" includes origination fees related to Newmark's multifamily GSE/FHA⁹ business (which may be used interchangeably with "Loan originations related fees and sales premiums, net") and fees from

⁸ Please note the following with respect to Newmark's outlook: (i) The proceeds from the settlement agreement will be paid to Plaintiffs' counsel and the Company. The proceeds will be excluded from Adjusted Earnings and Adjusted EBITDA because they are considered to be non-recurring, which is consistent with Newmark's non-GAAP methodology. See the Company's filing on Form 8-K filed on February 12, 2025 for additional details. (ii) See the accompanying quarterly investor presentation for more information with respect to Newmark's outlook and/or targets. (iii) The outlook for Adjusted Earnings taxes represents the absolute expected range of the rate. (iv) The above outlook also excludes the potential impact of any future acquisitions and assumes no meaningful changes in Newmark's stock price compared with the closing price on April 29, 2025. The Company's expectations are subject to change based on various macroeconomic, social, political, and other factors. (v) See "Timing of Outlook for Certain GAAP and Non-GAAP Items" for a discussion of why it is difficult to forecast certain GAAP results without unreasonable effort.

⁹ The government-sponsored enterprises ("GSEs") involved in multifamily lending are Fannie Mae and Freddie Mac, while "FHA" stands for the Federal Housing Administration.

commercial Mortgage Brokerage and Debt Placement. Beginning in the second quarter of 2024 and retrospectively, "Capital Markets" includes "Fees from Commercial Mortgage Origination, net", "Investment Sales", and OMSR Revenues.

Leasing and Other Commissions

"Leasing and Other Commissions" includes fees from landlord (or "agency") representation and tenant (or "occupier") representation.

Commission-based Revenues

Newmark's "commission-based" revenues include Leasing and Other Commissions, Fees from Commercial Mortgage Origination, net, Investment Sales, and Valuation & Advisory. This is because brokers and originators in these businesses (who together may be referred to as "producers") and revenue-generating Valuation & Advisory professionals earn a substantial portion, or all their compensation based on their production. Commission-based revenues exclude OMSR Revenues, because Newmark does not remunerate its professionals based on this non-cash item.

Contractual Business

"Contractual business", which may be used interchangeably with "contractual services" or "contractual revenues", is defined as business for which the Company has a contract with a client that is generally for a year or longer. Contractual business, when quantified, includes all revenues related to landlord representation (or "agency") leasing, loan servicing (including escrow interest income), outsourcing (including property management, facilities management, and asset management), and lease administration. It also includes certain fees under contract produced by the Company's flexible workspace and tenant representation service lines.

Additional details on current and historical amounts for certain of Newmark's revenues are available in the Company's quarterly supplemental Excel tables.

OTHER USEFUL INFORMATION

Recent Notable Hires

For additional information about key hires announced over the twelve months ended April 29, 2025, see press releases including: ["Newmark Hires North American Industrial Advisory Experts Jeff Cecil and Sara Troy"](#); ["Newmark Hires Paris Head of Office Leasing, Makes Additional Appointments"](#); ["Newmark Expands Germany Presence, Naming Top Industry Leader Marcus Lütgering as Country Head to Drive Growth and Strategy"](#); ["Newmark Adds Steve Williamson and Matthew Kang to UK & EMEA Capital Markets Team"](#); ["Newmark Hires Evan Williams as Head of Affordable Housing Debt & Structured Finance, Expanding Client Service Offerings"](#); ["Newmark Hires Bryan Beel as Valuation & Advisory Multifamily Specialty Practice Leader"](#); ["Newmark Announces Valuation & Advisory has Opened in Singapore"](#); ["Newmark Hires Top Multifamily Advisors, Western U.S., Bolstering Investment Sales"](#); and ["Newmark Appoints Justin Shepherd as Co-Head of U.S. Healthcare Capital Markets Team"](#). Please also see additional releases and/or articles with respect to those whose hiring was announced over the same time period in the "Media" section of Newmark's main website.

Recent Notable Transactions

For additional information about certain notable business wins and/or transactions for which Newmark acted as an advisor, and which were announced thus far in 2025, please see press releases including: ["Newmark Arranges \\$360M Sale of Two Park Avenue Office Tower"](#); ["Newmark Arranges \\$2.3 Billion Construction Financing for 206 MW Build-to-Suit Data Center"](#); ["Newmark Arranges Recapitalization of 14-Property Dallas-Fort Worth Self-Storage Portfolio for Hines and CubeSmart"](#); ["Newmark Advises Blackstone in \\$4B Privatization of Retail Opportunity Investments Corp."](#); ["Newmark Facilitates \\$450M Refinancing for Texas Tower, Trophy Class A Office High-Rise"](#); ["Newmark Secures \\$275 Million Financing for Luxury Residential Development in New York, NY"](#); ["Newmark Arranges \\$105 Million Sale of Skims Headquarters Office Building in Hollywood, California"](#); and ["Newmark Arranges Sale of Five-Property, Nearly 1,250-Unit National Student Housing Portfolio"](#).

Cash Generated by the Business

Cash generated by the business means "Net cash provided by (used in) operating activities excluding loan originations and sales", before the impact of cash used for "Loans, forgivable loans and other receivables from employees and partners" (which Newmark considers to be a form of investment, but which is recorded as part of Cash Flows from Operating Activities) and the impact of cash used with respect to the 2021 Equity Event.¹⁰ For more information, see the section of the Company's quarterly supplemental Excel tables titled "Details of Certain Components Of 'Net Cash Provided By (Used In) Operating Activities'".

Newmark and Industry Volumes and/or Data

All industry volume figures are preliminary unless otherwise noted. Please see the accompanying supplemental Excel tables and quarterly financial results presentation on the Company's investor relations website, as well as Newmark's most recent and forthcoming Quarterly Report on Form 10-Q and/or Annual Report on Form 10-K for more information with respect to volumes for Newmark and/or the industry and for other relevant industry and macroeconomic data. The quarterly results presentation and

¹⁰ The "Impact of the 2021 Equity Event" is defined in the section of this document called "Excluded Compensation-Related Items with Respect to the 2021 Equity Event under Adjusted Earnings and Adjusted EBITDA" under "Non-GAAP Financial Measures". For additional details on how the 2021 Equity Event impacted share count, cash flow, and GAAP expenses, see the section of the Company's second quarter 2021 financial results press release titled "Additional Details About the Impact of Nasdaq and the 2021 Equity Event" and the related SEC filing on Form 8-K, as well as any subsequent disclosures in filings on Forms 10-Q and/or 10-K.

forthcoming 10-Q or 10-K contain or will include detailed sources for such information.

Other Items

Investors may find the following information useful: (i) Throughout this document, certain other reclassifications may have been made to previously reported amounts to conform to the current presentation and to show results on a consistent basis across periods. Unless otherwise stated, any such changes would have had no impact on consolidated total revenues or earnings under GAAP or the Company's non-GAAP methodologies, all else being equal. Certain numbers in the tables or elsewhere throughout this document may not sum due to rounding. (ii) Rounding may have also impacted the presentation of certain year-on-year percentage changes. (iii) Decreases in losses may be shown as positive percentage changes in the financial tables. (iv) Changes from negative figures to positive figures may be calculated using absolute values, resulting in positive percentage changes in the tables.

NEWMARK GROUP, INC.
CONSOLIDATED BALANCE SHEETS
(in thousands)
(unaudited)

	March 31, 2025	December 31, 2024
Assets		
Current Assets:		
Cash and cash equivalents	\$ 157,078	\$ 197,691
Restricted cash	110,564	107,174
Loans held for sale, at fair value	848,044	774,905
Receivables, net	560,723	604,601
Receivables from related parties	—	326
Other current assets	111,072	87,976
Total current assets	1,787,481	1,772,673
Goodwill	776,626	770,886
Mortgage servicing rights, net	508,587	517,579
Loans, forgivable loans and other receivables from employees and partners, net	866,233	769,395
Right-of-use assets	513,383	500,464
Fixed assets, net	158,963	166,729
Other intangible assets, net	61,127	64,468
Other assets	175,343	147,926
Total assets	<u>\$ 4,847,743</u>	<u>\$ 4,710,120</u>
Liabilities and Equity:		
Current Liabilities:		
Warehouse facilities collateralized by U.S. Government Sponsored Enterprises	\$ 821,165	\$ 754,308
Accrued compensation	362,008	448,183
Accounts payable, accrued expenses and other liabilities	575,007	577,940
Payables to related parties	6,212	—
Total current liabilities	1,764,392	1,780,431
Long-term debt	770,941	670,673
Right-of-use liabilities	502,331	489,832
Other long-term liabilities	250,152	231,115
Total liabilities	\$ 3,287,816	\$ 3,172,051
Equity:		
Total equity (1)	1,559,927	1,538,069
Total liabilities and equity	<u>\$ 4,847,743</u>	<u>\$ 4,710,120</u>

(1) Includes "redeemable partnership interests," "noncontrolling interests" and "total stockholders' equity."

NEWMARK GROUP, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS
(in thousands, except per share data)
(unaudited)

	Three Months Ended March 31,	
	2025	2024
Revenues:		
Management services, servicing fees and other	\$ 283,893	\$ 256,934
Leasing and other commissions	208,074	158,799
Capital markets	173,527	130,766
Total revenues	<u>665,494</u>	<u>546,499</u>
Expenses:		
Compensation and employee benefits	399,512	328,195
Equity-based compensation and allocations of net income to limited partnership units and FPU's	74,346	51,443
Total compensation and employee benefits	<u>473,858</u>	<u>379,638</u>
Operating, administrative and other	153,977	137,943
Fees to related parties	9,570	7,541
Depreciation and amortization	46,358	43,975
Total non-compensation expenses	<u>209,905</u>	<u>189,459</u>
Total operating expenses	<u>683,763</u>	<u>569,097</u>
Other income, net:		
Other income (loss), net	750	(14)
Total other income, net	<u>750</u>	<u>(14)</u>
Income (loss) from operations	(17,519)	(22,612)
Interest expense, net	(8,483)	(7,220)
Income (loss) before income taxes and noncontrolling interests	<u>(26,002)</u>	<u>(29,832)</u>
Benefit for income taxes	(10,053)	(3,516)
Consolidated net income (loss)	<u>(15,949)</u>	<u>(26,316)</u>
Less: Net income (loss) attributable to noncontrolling interests	<u>(7,183)</u>	<u>(10,062)</u>
Net income (loss) available to common stockholders	<u>\$ (8,766)</u>	<u>\$ (16,254)</u>
Per share data:		
<i>Basic earnings per share</i>		
Net income (loss) available to common stockholders	<u>\$ (8,766)</u>	<u>\$ (16,254)</u>
Basic earnings per share	<u>\$ (0.05)</u>	<u>\$ (0.09)</u>
Basic weighted-average shares of common stock outstanding	<u>176,352</u>	<u>174,774</u>
<i>Fully diluted earnings per share</i>		
Net income (loss) for fully diluted shares	<u>\$ (8,766)</u>	<u>\$ (16,254)</u>
Fully diluted earnings per share	<u>\$ (0.05)</u>	<u>\$ (0.09)</u>
Fully diluted weighted-average shares of common stock outstanding	<u>176,352</u>	<u>174,774</u>
Dividends declared per share of common stock	<u>\$ 0.03</u>	<u>\$ 0.03</u>
Dividends paid per share of common stock	<u>\$ 0.03</u>	<u>\$ 0.03</u>

NEWMARK GROUP, INC.
SUMMARIZED CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS
(In thousands)
(unaudited)

	Three Months Ended March 31,	
	2025	2024
Net cash used in operating activities	\$ (179,404)	\$ (68,783)
Net cash used in investing activities	(5,444)	(7,354)
Net cash provided by financing activities	147,625	56,140
Net decrease in cash and cash equivalents and restricted cash	(37,223)	(19,997)
Cash and cash equivalents and restricted cash at beginning of period	304,865	258,706
Cash and cash equivalents and restricted cash at end of period	<u>\$ 267,642</u>	<u>\$ 238,709</u>
Net cash used in operating activities excluding loan originations and sales (1)	<u>\$ (126,387)</u>	<u>\$ (101,263)</u>

(1) Includes loans, forgivable loans and other receivables from employees and partners in the amount of \$117.7 million and \$161.1 million for the three months ended March 31, 2025 and 2024, respectively. Excluding these loans, net cash provided by (used in) operating activities excluding loan originations and sales would be \$(8.7) million and \$59.8 million for the three months ended March 31, 2025 and 2024, respectively.

The Condensed Consolidated Statements of Cash Flows are presented in summarized form. For complete Condensed Consolidated Statements of Cash Flows, please refer to Newmark's Quarterly Report on Form 10-Q for the quarter ended March 31, 2025, to be filed with the Securities and Exchange Commission in the near future.

NON-GAAP FINANCIAL MEASURES

This document contains non-GAAP financial measures that differ from the most directly comparable measures calculated and presented in accordance with Generally Accepted Accounting Principles in the United States ("GAAP"). Non-GAAP financial measures used by the Company include "Adjusted Earnings before noncontrolling interests and taxes", which is used interchangeably with "Pre-tax Adjusted Earnings"; "Post-tax Adjusted Earnings to fully diluted shareholders", which is used interchangeably with "Post-tax Adjusted Earnings"; "Adjusted EBITDA"; and "Liquidity". The definitions of these and other non-GAAP terms are below.

The Company has made certain clarifications of and/or changes to its non-GAAP measures, including "Calculation of Non-Compensation Expense Adjustments for Adjusted Earnings" that will be applicable for reporting periods beginning with the third quarter of 2023 and thereafter, as described below.

Historically, Adjusted Earnings excluded gains or charges related to resolutions of litigation, disputes, investigations, or enforcement matters that are generally non-recurring, exceptional, or unusual, or similar items that that management believes do not best reflect Newmark's underlying operating performance. To help management and investors best assess Newmark's underlying operating performance and for the Company to best facilitate strategic planning, beginning with the third quarter of 2023 and thereafter, calculations of Adjusted Earnings will also exclude unaffiliated third-party professional fees and expense related to these items. Newmark has not modified any prior period non-GAAP measures, as it has determined such amounts were immaterial to previously reported results.

ADJUSTED EARNINGS DEFINED

Newmark uses non-GAAP financial measures, including "Adjusted Earnings before noncontrolling interests and taxes" and "Post-tax Adjusted Earnings to fully diluted shareholders", which are supplemental measures of operating results used by management to evaluate the financial performance of the Company and its consolidated subsidiaries. Newmark believes that Adjusted Earnings best reflect the operating earnings generated by the Company on a consolidated basis and are one of the financial metrics that management considers when managing its business.

As compared with "Income (loss) before income taxes and noncontrolling interests" and "Net income (loss) for fully diluted shares", both prepared in accordance with GAAP, Adjusted Earnings calculations primarily exclude certain non-cash items and other expenses that generally do not involve the receipt or outlay of cash by the Company and/or which do not dilute existing stockholders, as well as certain gains and charges that management believes do not best reflect the underlying operating performance of Newmark. Adjusted Earnings is calculated by taking the most comparable GAAP measures and making adjustments for certain items with respect to compensation expenses, non-compensation expenses, and other income, as discussed below.

CALCULATIONS OF COMPENSATION ADJUSTMENTS FOR ADJUSTED EARNINGS AND ADJUSTED EBITDA

Treatment of Equity-Based Compensation under Adjusted Earnings and Adjusted EBITDA

The Company's Adjusted Earnings and Adjusted EBITDA measures exclude all GAAP charges included in the line item "Equity-based compensation and allocations of net income to limited partnership units and FPU's" (or "equity-based compensation" for purposes of defining the Company's non-GAAP results) as recorded on the Company's GAAP Consolidated Statements of Operations and GAAP Consolidated Statements of Cash Flows. These GAAP equity-based compensation charges reflect the following items:

- Charges with respect to grants of exchangeability, which reflect the right of holders of limited partnership units with no capital accounts, such as LPUs and PSUs, to exchange these units into shares of common stock, or into partnership units with capital accounts, such as HDUs, as well as cash paid with respect to taxes withheld or expected to be owed by the unit holder upon such exchange. The withholding taxes related to the exchange of certain non-exchangeable units without a capital account into either common stock or partnership units with a capital account may be funded by the redemption of preferred units such as PPSUs.
- Charges with respect to preferred units. Any preferred units would not be included in the Company's fully diluted share count because they cannot be made exchangeable into shares of common stock and are entitled only to a fixed distribution. Preferred units are granted in connection with the grant of certain limited partnership units that may be granted exchangeability or redeemed in connection with the grant of shares of common stock at ratios designed to cover any withholding taxes expected to be paid. The Company believes that this is an acceptable alternative to the common practice among public companies of issuing the gross amount of shares to employees, subject to cashless withholding of shares, to pay applicable withholding taxes.
- GAAP equity-based compensation charges with respect to the grant of an offsetting amount of common stock or partnership units with capital accounts in connection with the redemption of non-exchangeable units, including PSUs and LPUs.
- Charges related to amortization of restricted stock units ("RSUs"), limited partnership units, restricted stock awards, other equity-based awards.
- Charges related to grants of equity awards, including common stock, RSUs, restricted stock awards, or partnership units with capital accounts.
- Allocations of net income to limited partnership units and FPU's. Such allocations represent the pro-rata portion of post-tax GAAP earnings available to such unit holders.

The amount of certain quarterly equity-based compensation charges is based upon the Company's estimate of such expected charges during the annual period, as described further below under "Methodology for Calculating Adjusted Earnings Taxes".

Virtually all of Newmark's key executives and producers have equity or partnership stakes in the Company and its subsidiaries and generally receive deferred equity or limited partnership units as part of their compensation. A significant percentage of Newmark's fully diluted shares are owned by its executives, partners, and employees. The Company issues limited partnership units, RSUs, restricted stock, as well as other forms of equity-based compensation, including grants of exchangeability into shares of common stock, to provide liquidity to its employees, to align the interests of its employees and management with those of common stockholders, to help motivate and retain key employees, and to encourage a collaborative culture that drives cross-selling and growth.

All share equivalents that are part of the Company's equity-based compensation program, including REUs, PSUs, LPU, certain HDUs, and other units that may be made exchangeable into common stock, as well as RSUs (which are recorded using the treasury stock method), are included in the fully diluted share count when issued or at the beginning of the subsequent quarter after the date of grant. Generally, limited partnership units (other than preferred units) are expected to be paid a pro-rata distribution based on Newmark's calculation of Adjusted Earnings per fully diluted share.

Certain Other Compensation-Related Items under Adjusted Earnings and Adjusted EBITDA

Newmark also excludes various other GAAP items that management views as not reflective of the Company's underlying performance for the given period from its calculation of Adjusted Earnings and Adjusted EBITDA. These may include compensation-related items with respect to cost-saving initiatives, such as severance charges incurred in connection with headcount reductions as part of broad restructuring and/or cost savings plans.

The Company also excludes compensation charges related to non-cash GAAP gains attributable to originated mortgage servicing rights ("OMSRs") because these gains are also excluded from Adjusted Earnings and Adjusted EBITDA. OMSRs represent the fair value of expected net future cash flows from servicing recognized at commitment, net.

Excluded Compensation-Related Items with Respect to the 2021 Equity Event under Adjusted Earnings and Adjusted EBITDA

Newmark does not view the cash GAAP compensation charges related to 2021 Equity Event (the "Impact of the 2021 Equity Event") as being reflective of its ongoing operations. These consisted of charges relating to cash paid to independent contractors for their withholding taxes and the cash redemption of HDUs. These had been recorded as expenses based on Newmark's previous non-GAAP definitions, but were excluded in the recast non-GAAP results beginning in the third quarter of 2021 for the following reasons:

- But for the 2021 Equity Event, the items comprising such charges would have otherwise been settled in shares and been recorded as equity-based compensation in future periods, as is the Company's normal practice. Had this occurred, such amounts would have been excluded from Adjusted Earnings and Adjusted EBITDA and would also have resulted in higher fully diluted share counts, all else equal.
- Newmark views the fully diluted share count reduction related to the 2021 Equity Event to be economically similar to the common practice among public companies of issuing the net amount of common shares to employees for their vested stock-based compensation, selling a portion of the gross shares pay applicable withholding taxes, and separately making open market repurchases of common shares.
- There was nothing comparable to the 2021 Equity Event in 2020 and nothing similar is currently contemplated after 2021. Accordingly, the only prior period recast with respect to the 2021 Equity Event was the second quarter of 2021.

Calculation of Non-Compensation Expense Adjustments for Adjusted Earnings

Newmark's calculation of pre-tax Adjusted Earnings excludes GAAP gains or charges related to the following:

- Non-cash amortization of intangibles with respect to acquisitions.
- Other acquisition-related costs, including unaffiliated third-party professional fees and expenses.
- Resolutions of non-recurring, exceptional or unusual gains or charges related to resolutions of litigation, disputes, investigations, or enforcement matters that are generally non-recurring, exceptional, or unusual, or similar items that management believes do not best reflect Newmark's underlying operating performance, including related unaffiliated third-party professional fees and expenses.
- Non-cash gains attributable to OMSRs.
- Non-cash amortization of mortgage servicing rights (which Newmark refers to as "MSRs"). Under GAAP, the Company recognizes OMSRs equal to the fair value of servicing rights retained on mortgage loans originated and sold. Subsequent to the initial recognition at fair value, MSRs are carried at the lower of amortized cost or fair value and amortized in proportion to the net servicing revenue expected to be earned. However, it is expected that any cash received with respect to these servicing rights, net of associated expenses, will increase Adjusted Earnings and Adjusted EBITDA in future periods.
- Various other GAAP items that management views as not reflective of the Company's underlying performance for the given period, including non-compensation-related charges incurred as part of broad restructuring and/or cost savings plans. Such GAAP items may include charges for exiting leases and/or other long-term contracts as part of cost-saving initiatives, as well as non-cash impairment charges related to assets, goodwill, and/or intangible assets created from acquisitions.

Calculation of Other income (loss) for Adjusted Earnings and Adjusted EBITDA

Adjusted Earnings calculations also exclude certain other non-cash, non-dilutive, and/or non-economic items, which may in some periods include:

- Unusual, non-ordinary or non-recurring gains or charges.
- Non-cash GAAP asset impairment charges.
- Gains or losses on divestitures.
- The impact of any unrealized non-cash mark-to-market gains or losses on “Other income (loss)” related to the variable share forward agreements with respect to Newmark’s receipt of the payments from Nasdaq, Inc. (“Nasdaq”), in 2021 and 2022 and the 2020 Nasdaq payment (the “Nasdaq Forwards”).
- Mark-to-market adjustments for non-marketable investments.
- Certain other non-cash, non-dilutive, and/or non-economic items.

Due to Nasdaq’s sale of its U.S. fixed income business in the second quarter of 2021, the Nasdaq Earn-out and related Forward settlements were accelerated, less certain previously disclosed adjustments. Because these shares were originally expected to be received over a 15 year period ending in 2027, the Earn-out had been included in calculations of Adjusted Earnings and Adjusted EBITDA under Newmark’s previous non-GAAP methodology. Due to the acceleration of the Earn-out and the Nasdaq Forwards, the Company now views results excluding certain items related to the Earn-out to be a better reflection of the underlying performance of Newmark’s ongoing operations. Therefore, beginning with the third quarter of 2021, other income (loss) for Adjusted Earnings and Adjusted EBITDA also excludes the impact of the below items from relevant periods. These items may collectively be referred to as the “Impact of Nasdaq”.

- Realized gains related to the accelerated receipt on June 25, 2021, of Nasdaq shares.
- Realized gains or losses and unrealized mark-to-market gains or losses with respect to Nasdaq shares received prior to the Earn-out acceleration.
- The impact of any unrealized non-cash mark-to-market gains or losses on “Other income (loss)” related to the Nasdaq Forwards. This item was historically excluded under the previous non-GAAP definitions.
- Other items related to the Earn-out.

Newmark’s calculations of non-GAAP “Other income (loss)” for certain prior periods includes dividend income on its Nasdaq shares, as these dividends contributed to cash flow and were generally correlated to Newmark’s interest expense on short term borrowing against such shares. As Newmark sold 100% of these shares between the third quarter of 2021 and the first quarter of 2022, both its interest expense and dividend income declined accordingly.

METHODOLOGY FOR CALCULATING ADJUSTED EARNINGS TAXES

Although Adjusted Earnings are calculated on a pre-tax basis, Newmark also reports post-tax Adjusted Earnings to fully diluted shareholders. The Company defines post-tax Adjusted Earnings to fully diluted shareholders as pre-tax Adjusted Earnings reduced by the non-GAAP tax provision described below and net income (loss) attributable to noncontrolling interest for Adjusted Earnings.

The Company calculates its tax provision for post-tax Adjusted Earnings using an annual estimate similar to how it accounts for its income tax provision under GAAP. To calculate the quarterly tax provision under GAAP, Newmark estimates its full fiscal year GAAP Income (loss) before income taxes and noncontrolling interests and the expected inclusions and deductions for income tax purposes, including expected equity-based compensation during the annual period. The resulting annualized tax rate is applied to Newmark’s quarterly GAAP income before income taxes and noncontrolling interests. At the end of the annual period, the Company updates its estimate to reflect the actual tax amounts owed for the period.

To determine the non-GAAP tax provision, Newmark first adjusts pre-tax Adjusted Earnings by recognizing any, and only, amounts for which a tax deduction applies under applicable law. The amounts include charges with respect to equity-based compensation, certain charges related to employee loan forgiveness, certain net operating loss carryforwards when taken for statutory purposes, and certain charges related to tax goodwill amortization. These adjustments may also reflect timing and measurement differences, including treatment of employee loans, changes in the value of units between the dates of grants of exchangeability and the date of actual unit exchange, changes in the value of RSUs and/or restricted stock awards between the date of grant and the date the award vests, variations in the value of certain deferred tax assets and liabilities, and the different timing of permitted deductions for tax under GAAP and statutory tax requirements.

After application of these adjustments, the result is the Company’s taxable income for its pre-tax Adjusted Earnings, to which Newmark then applies the statutory tax rates to determine its non-GAAP tax provision. Newmark views the effective tax rate on pre-tax Adjusted Earnings as equal to the amount of its non-GAAP tax provision divided by the amount of pre-tax Adjusted Earnings.

Generally, the most significant factor affecting this non-GAAP tax provision is the amount of charges relating to equity-based compensation. Because the charges relating to equity-based compensation are deductible in accordance with applicable tax laws, increases in such charges have the effect of lowering the Company’s non-GAAP effective tax rate and thereby increasing its post-tax Adjusted Earnings.

Newmark incurs income tax expenses based on the location, legal structure, and jurisdictional taxing authorities of each of its subsidiaries. Certain of the Company's entities are taxed as U.S. partnerships and are subject to the Unincorporated Business Tax ("UBT") in New York City. Any U.S. federal and state income tax liability or benefit related to the partnership income or loss, with the exception of UBT, rests with the unit holders rather than with the partnership entity. The Company's consolidated financial statements include U.S. federal, state, and local income taxes on the Company's allocable share of the U.S. results of operations. Outside of the U.S., Newmark is expected to operate principally through subsidiary corporations subject to local income taxes. For these reasons, taxes for Adjusted Earnings are expected to be presented to show the tax provision the consolidated Company would expect to pay if 100% of earnings were taxed at global corporate rates.

CALCULATIONS OF PRE- AND POST-TAX ADJUSTED EARNINGS PER SHARE

Newmark's pre-tax Adjusted Earnings and post-tax Adjusted Earnings per share calculations assume either that:

- The fully diluted share count includes the shares related to any dilutive instruments, but excludes the associated expense, net of tax, when the impact would be dilutive; or
- The fully diluted share count excludes the shares related to these instruments, but includes the associated expense, net of tax, when the impact would be anti-dilutive.

The share count for Adjusted Earnings excludes certain shares and share equivalents expected to be issued in future periods but not yet eligible to receive dividends and/or distributions. Each quarter, the dividend payable to Newmark's stockholders, if any, is expected to be determined by the Company's Board of Directors with reference to a number of factors. Newmark may also pay a pro-rata distribution of net income to limited partnership units, as well as to Cantor for its noncontrolling interest.

The declaration, payment, timing, and amount of any future dividends payable by the Company will be at the discretion of its Board of Directors using the fully diluted share count. For more information on any share count adjustments, see the table of this document and/or the Company's most recent financial results press release titled "Fully Diluted Weighted-Average Share Count for GAAP and Adjusted Earnings."

MANAGEMENT RATIONALE FOR USING ADJUSTED EARNINGS

Newmark's calculation of Adjusted Earnings excludes the items discussed above because they are either non-cash in nature, because the anticipated benefits from the expenditures are not expected to be fully realized until future periods, or because the Company views results excluding these items as a better reflection of the underlying performance of Newmark's ongoing operations.

Management uses Adjusted Earnings and other financial metrics in part to help it evaluate, among other things, the overall performance of the Company's business and to make decisions with respect to the Company's operations. The term "Adjusted Earnings" should not be considered in isolation or as an alternative to GAAP net income (loss). The Company views Adjusted Earnings as a metric that is not indicative of liquidity, or the cash available to fund its operations, but rather as a performance measure. Pre- and post-tax Adjusted Earnings, as well as related measures, are not intended to replace the Company's presentation of its GAAP financial results. However, management believes that these measures help provide investors with a clearer understanding of Newmark's financial performance and offer useful information to both management and investors regarding certain financial and business trends related to the Company's financial condition and results of operations. Management believes that the GAAP and Adjusted Earnings measures of financial performance should be considered together.

For more information regarding Adjusted Earnings, see the sections of this document and/or the Company's most recent financial results press release titled "Reconciliation of GAAP Net Income to Common Stockholders to Adjusted Earnings Before Noncontrolling Interests and Taxes and GAAP Fully Diluted EPS to Post-Tax Adjusted EPS", including the related footnotes, for details about how Newmark's non-GAAP results are reconciled to those under GAAP.

ADJUSTED EBITDA DEFINED

Newmark also provides an additional non-GAAP financial performance measure, "Adjusted EBITDA", which it defines as GAAP "Net income (loss) available to common stockholders", adjusted for the following items:

- Net income (loss) attributable to noncontrolling interest.
- Provision (benefit) for income taxes.
- OMSR revenue.
- MSR amortization.
- Compensation charges related to OMSRs.
- Fixed asset depreciation and intangible asset amortization.
- Equity-based compensation and allocations of net income to limited partnership units and FPU's.
- Various other GAAP items that management views as not reflective of the Company's underlying performance for the given period. These may include compensation-related items with respect to cost-saving initiatives, such as severance charges incurred in connection with headcount reductions as part of broad restructuring and/or cost savings plans; charges for exiting leases and/or other long-term contracts as part of cost-saving initiatives; and non-cash impairment charges related to assets, goodwill and/or intangibles created from acquisitions.

- Other non-cash, non-dilutive, and/or non-economic items, which may, in certain periods, include the impact of any unrealized non-cash mark-to-market gains or losses on “other income (loss)” related to the Nasdaq Forwards, as well as mark-to-market adjustments for non-marketable investments.
- Interest expense.
- The Impact of Nasdaq and the Impact of the 2021 Equity Event, (together, the “Impact of Nasdaq and the 2021 Equity Event”), which are defined above.

MANAGEMENT RATIONALE FOR USING ADJUSTED EBITDA

Newmark’s calculation of Adjusted EBITDA excludes certain items discussed above because they are either non-cash in nature, because the anticipated benefits from the expenditures are not expected to be fully realized until future periods, or because the Company views excluding these items as a better reflection of the underlying performance Newmark’s ongoing operations. The Company’s management believes that its Adjusted EBITDA measure is useful in evaluating Newmark’s operating performance, because the calculation of this measure generally eliminates the effects of financing and income taxes and the accounting effects of capital spending and acquisitions, which would include impairment charges of goodwill and intangibles created from acquisitions. Such items may vary for different companies for reasons unrelated to overall operating performance. As a result, the Company’s management uses this measure and other financial metrics to evaluate operating performance and for other discretionary purposes. Newmark believes that Adjusted EBITDA is useful to investors to assist them in getting a more complete picture of the Company’s financial results and operations.

Since Newmark’s Adjusted EBITDA is not a recognized measurement under GAAP, investors should use this measure in addition to GAAP measures of net income when analyzing Newmark’s operating performance. Because not all companies use identical EBITDA calculations, the Company’s presentation of Adjusted EBITDA may not be comparable to similarly titled measures of other companies. Furthermore, Adjusted EBITDA is not intended to be a measure of free cash flow or GAAP cash flow from operations, because the Company’s Adjusted EBITDA does not consider certain cash requirements, such as tax and debt service payments.

For more information regarding Adjusted EBITDA, see the section of this document and/or the Company’s most recent financial results press release titled “Reconciliation of GAAP Net Income to Adjusted EBITDA”, including the related footnotes, for details about how Newmark’s non-GAAP results are reconciled to those under GAAP.

LIQUIDITY DEFINED

Newmark may also use a non-GAAP measure called “Liquidity”. The Company considers Liquidity to be comprised of the sum of cash and cash equivalents, marketable securities, and reverse repurchase agreements (if any), less securities lent out in securities loaned transactions and repurchase agreements. The Company considers Liquidity to be an important metric for determining the amount of cash that is available or that could be readily available to the Company on short notice. For more information regarding Liquidity, see the section of this document and/or of the Company’s most recent quarterly supplemental Excel tables titled “Liquidity Analysis”, including any related footnotes, for details about how Newmark’s non-GAAP results are reconciled to those under GAAP.

NET LEVERAGE DEFINED

Newmark may also use a non-GAAP measure called “net leverage.” “Net debt”, when used, is defined as total corporate debt (which excludes Warehouse facilities collateralized by U.S. Government Sponsored Enterprises), net of cash or, if applicable, total Liquidity, while “net leverage”, when used, equals net debt divided by trailing twelve month Adjusted EBITDA.

TIMING OF OUTLOOK FOR CERTAIN GAAP AND NON-GAAP ITEMS

Newmark anticipates providing forward-looking guidance for GAAP revenues and for certain non-GAAP measures from time to time. However, the Company does not anticipate providing an outlook for other GAAP results. This is because certain GAAP items, which are excluded from Adjusted Earnings and/or Adjusted EBITDA, are difficult to forecast with precision before the end of each period. The Company therefore believes that it is not possible for it to have the required information necessary to forecast GAAP results or to quantitatively reconcile GAAP forecasts to non-GAAP forecasts with sufficient precision without unreasonable efforts. For the same reasons, the Company is unable to address the probable significance of the unavailable information. The relevant items that are difficult to predict on a quarterly and/or annual basis with precision and may materially impact the Company’s GAAP results include, but are not limited, to the following:

- Certain equity-based compensation charges that may be determined at the discretion of management .
- Unusual, non-ordinary, or non-recurring items.
- The impact of gains or losses on certain marketable securities, as well as any gains or losses related to associated mark-to-market movements and/or hedging. These items are calculated using period-end closing prices.
- Non-cash asset impairment charges, which are calculated and analyzed based on the period-end values of the underlying assets. These amounts may not be known until after period-end.
- Acquisitions, dispositions, and/or resolutions of litigation, disputes, investigations, enforcement matters, or similar items, which are fluid and unpredictable in nature.

NEWMARK GROUP, INC.

**RECONCILIATION OF GAAP NET INCOME (LOSS) AVAILABLE TO COMMON STOCKHOLDERS TO ADJUSTED EARNINGS
BEFORE NONCONTROLLING INTERESTS AND TAXES AND GAAP FULLY DILUTED EPS TO POST-TAX ADJUSTED EPS
(in thousands, except per share data)
(unaudited)**

	Three Months Ended March 31,	
	2025	2024
GAAP net income (loss) available to common stockholders	\$ (8,766)	\$ (16,254)
Benefit for income taxes (1)	(10,053)	(3,516)
Net income (loss) attributable to noncontrolling interests (2)	(7,183)	(10,062)
GAAP income (loss) before income taxes and noncontrolling interests	\$ (26,002)	\$ (29,832)
Pre-tax adjustments:		
Compensation adjustments:		
Equity-based compensation and allocations of net income to limited partnership units and FPU's (3)	74,346	51,443
Other compensation adjustments (4)	856	930
Total Compensation adjustments	75,202	52,373
Non-Compensation adjustments:		
Amortization of intangibles (5)	4,162	4,439
MSR amortization (6)	26,996	28,147
Other non-compensation adjustments (7)	4,619	3,911
Total Non-Compensation expense adjustments	35,777	36,497
Non-cash adjustment for OMSR revenue (8)	(21,403)	(16,144)
Other (income) loss, net		
Other non-cash, non-dilutive, and/or non-economic items (9)	(723)	13
Total Other (income) loss, net	(723)	13
Total pre-tax adjustments	88,853	72,739
Adjusted Earnings before noncontrolling interests and taxes ("Pre-tax Adjusted Earnings")	\$ 62,851	\$ 42,907
GAAP net income (loss) available to common stockholders	\$ (8,766)	\$ (16,254)
Allocations of net income (loss) to noncontrolling interests (10)	(6,701)	(9,113)
Total pre-tax adjustments (from above)	88,853	72,739
Income tax adjustment to reflect Adjusted Earnings taxes (1)	(19,041)	(9,953)
Post-tax Adjusted Earnings to fully diluted shareholders ("Post-tax Adjusted Earnings")	\$ 54,345	\$ 37,420
Per Share Data:		
GAAP fully diluted earnings per share	\$ (0.05)	\$ (0.09)
Allocation of net income (loss) to noncontrolling interests	—	—
Total pre-tax adjustments (from above)	0.35	0.28
Income tax adjustment to reflect adjusted earnings taxes	(0.07)	(0.04)
Other	(0.02)	0.00
Post-tax Adjusted Earnings Per Share ("Adjusted Earnings EPS")	\$ 0.21	\$ 0.15
Fully diluted weighted-average shares of common stock outstanding	255,300	255,424

Notes to the above table:

(1) Newmark's GAAP benefit for income taxes is calculated based on an annualized methodology. Newmark includes additional tax-deductible items when calculating the provision for taxes with respect to Adjusted Earnings using an annualized methodology. These include tax-deductions related to equity-based compensation, and certain net-operating loss carryforwards. The adjustment in the tax provision to reflect Adjusted Earnings is shown below (in millions):

	Three Months Ended March 31,	
	2025	2024
GAAP benefit for income taxes	\$ (10.1)	\$ (3.5)
Income tax adjustment to reflect Adjusted Earnings	19.0	10.0
Provision for income taxes for Adjusted Earnings	<u>\$ 8.9</u>	<u>\$ 6.5</u>

(2) Primarily represents portion of Newmark's net income pro-rated for Cantor and BGC employees' ownership percentage and the noncontrolling portion of Newmark's net income in subsidiaries.

(3) The components of equity-based compensation and allocations of net income to limited partnership units and FPU's are as follows (in millions):

	Three Months Ended March 31,	
	2025	2024
Issuance of common stock and exchangeability expenses ⁽ⁱ⁾	\$ 52.3	\$ 36.1
Limited partnership units amortization	9.5	7.3
RSU amortization Expense	12.3	7.8
Total equity-based compensation	\$ 74.1	\$ 51.2
Allocations of net income	0.2	0.2
Equity-based compensation and allocations of net income to limited partnership units and FPU's	<u>\$ 74.3</u>	<u>\$ 51.4</u>

⁽ⁱ⁾ Includes \$21.1 million of GAAP charges related to the exchange and redemption of units held by Newmark's former Executive Chairman, Howard W. Lutnick.

(4) Includes compensation expenses related to severance charges as a result of the cost savings initiatives of \$0.7 million and \$1.4 million for the three months ended March 31, 2025 and 2024, respectively. Also includes commission charges related to non-cash GAAP gains attributable to OMSR revenues of \$0.1 million and \$(0.4) million for the three months ended March 31, 2025 and 2024, respectively.

(5) Includes Non-cash GAAP charges related to the amortization of intangibles with respect to acquisitions.

(6) Adjusted Earnings calculations exclude non-cash GAAP amortization of mortgage servicing rights (which Newmark refers to as "MSRs"). Subsequent to the initial recognition at fair value, MSRs are carried at the lower of amortized cost or fair value and amortized in proportion to the net servicing revenue expected to be earned. However, it is expected that any cash received with respect to these servicing rights, net of associated expenses, will increase Adjusted Earnings in future periods.

(7) The components of other non-compensation adjustments are as follows (in millions):

	Three Months Ended March 31,	
	2025	2024
Lease expense (credits) related to liquidating entities	\$ 0.1	\$ (3.5)
Asset impairments	6.3	3.3
Unaffiliated third party professional fees and expenses related to legal matters	1.5	1.3
Settlements (proceeds) from litigation	(4.5)	(0.1)
Acceleration of debt issuance costs	—	2.6
Fair value adjustments related to acquisition earn-outs	1.2	0.3
	<u>\$ 4.6</u>	<u>\$ 3.9</u>

(8) Adjusted Earnings calculations exclude non-cash GAAP gains attributable to originated mortgage servicing rights (which Newmark refers to as "OMSRs"). Under GAAP, Newmark recognizes OMSRs equal to the fair value of servicing rights retained on mortgage loans originated and sold.

(9) Includes \$0.7 million of income related to the forfeiture of restricted Class A common stock for the three months ended March 31, 2025.

(10) Excludes the noncontrolling portion of Newmark's net income in subsidiaries which are not wholly owned.

NEWMARK GROUP, INC.

RECONCILIATION OF GAAP NET INCOME (LOSS) AVAILABLE TO COMMON STOCKHOLDERS TO ADJUSTED EBITDA

(in thousands)

(unaudited)

	Three Months Ended March 31,	
	2025	2024
GAAP net income (loss) available to common stockholders	\$ (8,766)	\$ (16,254)
Adjustments:		
Net income (loss) attributable to noncontrolling interests (1)	(7,183)	(10,062)
Benefit for income taxes	(10,053)	(3,516)
OMSR revenue (2)	(21,403)	(16,144)
MSR amortization (3)	26,996	28,147
Other depreciation and amortization (4)	19,362	15,819
Equity-based compensation and allocations of net income to limited partnership units and FPU's (5)	74,346	51,443
Other adjustments (6)	2,194	1,799
Other non-cash, non-dilutive, and/or non-economic items (7)	(723)	13
Interest expense (8)	14,432	12,238
Adjusted EBITDA ("AEBITDA")	\$ 89,202	\$ 63,483

(1) Primarily represents portion of Newmark's net income pro-rated for Cantor and BGC employees' ownership percentage and the noncontrolling portion of Newmark's net income in subsidiaries.

(2) Non-cash gains attributable to originated mortgage servicing rights.

(3) Non-cash amortization of mortgage servicing rights in proportion to the net servicing revenue expected to be earned.

(4) Includes fixed asset depreciation and impairment of \$15.2 million and \$11.4 million for the three months ended March 31, 2025 and 2024, respectively. Also, includes intangible asset amortization related to acquisitions of \$4.2 million and \$4.4 million for the three months ended March 31, 2025 and 2024, respectively.

(5) Please refer to Footnote 3 under Reconciliation of GAAP Net Income (Loss) Available to Common Stockholders to Adjusted Earnings Before Noncontrolling Interests and GAAP Fully Diluted EPS to Post-tax Adjusted EPS for additional information about the components of "Equity-based compensation and allocations of net income to limited partnership units and FPU's".

(6) The components of other adjustments are as follows (in millions):

	Three Months Ended March 31,	
	2025	2024
Severance charges	\$ 0.7	\$ 1.4
Assets impairment not considered a part of ongoing operations	—	1.5
Commission charges related to non-GAAP gains attributable to OMSR revenues and others	0.1	(0.4)
Fair value adjustments related to acquisition earn-outs	1.2	0.3
Lease expense (credits) related to liquidating entities	0.1	(3.5)
Acceleration of debt issuance costs	—	2.6
	<u>\$ 2.2</u>	<u>\$ 1.8</u>

(7) Please refer to Footnote 9 under Reconciliation of GAAP Net Income (Loss) Available to Common Stockholders to Adjusted Earnings Before Noncontrolling Interests and Taxes and GAAP Fully Diluted EPS to Post-tax Adjusted EPS for additional information about the components of Other non-cash, non-dilutive, and/or non-economic items. Other non-cash, non-dilutive, non-economic items.

(8) This represents gross interest expense related to corporate debt and amortization of debt issue costs. "Interest expense, net" in the Consolidated Statements of Operations also includes interest income on employee loans and bank deposits.

NEWMARK GROUP, INC.
FULLY DILUTED WEIGHTED-AVERAGE SHARE COUNT
FOR GAAP AND ADJUSTED EARNINGS
(in thousands)
(unaudited)

	Three Months Ended March 31,	
	2025	2024
Common stock outstanding	176,352	174,774
Limited partnership units	—	—
Cantor units	—	—
Founding partner units	—	—
RSUs	—	—
Other	—	—
Fully diluted weighted-average share count for GAAP	176,352	174,774
Adjusted Earnings Adjustments:		
Common stock outstanding	—	—
Limited partnership units	49,658	48,143
Cantor units	22,126	24,868
Founding partner units	2,097	3,018
RSUs	4,755	4,127
Other	312	494
Fully diluted weighted-average share count for Adjusted Earnings	255,300	255,424

NET LEVERAGE

As of March 31, 2025, total corporate debt was \$770.9 million (currently consisting of only Long-term debt), which net of total liquidity of \$157.1 million, equaled net debt of \$613.8 million. \$613.8 million divided by trailing twelve month Adjusted EBITDA of \$471.0 million equaled a net leverage ratio of 1.3 times. Long-term debt as shown on the balance sheet is net of \$4.3 million of deferred finance costs.

NEWMARK GROUP, INC.
Other Income (Loss)
(in millions)
(unaudited)

	Three Months Ended March 31,	
	2025	2024
Other items, net	0.7	—
Other income (loss), net under GAAP	0.7	—
To reconcile from GAAP other income, exclude:		
Other items, net	(0.7)	—
Other income, net for Pre-tax Adjusted Earnings	—	—

Newmark's Other income (loss), net under GAAP includes equity method investments that represent Newmark's pro rata share of net gains or losses and mark-to-market gains or losses on investments. For the three months ended March 31, 2025, the difference between GAAP and non-GAAP other income included \$0.7 million of income related to the forfeiture of restricted Class A common stock.

ABOUT NEWMARK

Newmark Group, Inc. (Nasdaq: NMRK), together with its subsidiaries ("Newmark"), is a world leader in commercial real estate, seamlessly powering every phase of the property life cycle. Newmark's comprehensive suite of services and products is uniquely tailored to each client, from owners to occupiers, investors to founders, and startups to blue-chip companies. Combining the platform's global reach with market intelligence in both established and emerging property markets, Newmark provides superior service to clients across the industry spectrum. For the twelve months ended March 31, 2025, Newmark generated revenues of over \$2.8 billion. As of March 31, 2025, Newmark and its business partners together operated from 165 offices with approximately 8,100 professionals across four continents. To learn more, visit nmrk.com or follow @newmark.

DISCUSSION OF FORWARD-LOOKING STATEMENTS ABOUT NEWMARK

Statements in this document regarding Newmark that are not historical facts are "forward-looking statements" that involve risks and uncertainties, which could cause actual results to differ from those contained in the forward-looking statements. These include statements about the Company's business, results, financial position, liquidity, and outlook, which may constitute forward-looking statements and are subject to the risk that the actual impact may differ, possibly materially, from what is currently expected. Except as required by law, Newmark undertakes no obligation to update any forward-looking statements. For a discussion of additional risks and uncertainties, which could cause actual results to differ from those contained in the forward-looking statements, see Newmark's Securities and Exchange Commission filings, including, but not limited to, the risk factors and Special Note on Forward-Looking Information set forth in these filings and any updates to such risk factors and Special Note on Forward-Looking Information contained in subsequent reports on Form 10-K, Form 10-Q, or Form 8-K.

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