

NEWMARK GROUP, INC.

Environmental Policy

Newmark believes in the responsible environmental management of our operations. We are creating a baseline to understand and minimize the impact that our business has on the environment and have begun to actively search for ways to reduce our footprint. We are pursuing traditional, as well as new and innovative, methods to achieve our goals. We are seeking to create a culture where environmental focus is a way of being rather than a secondary consideration.

We believe that environmental focus and social responsibility are keys to successfully driving down resource consumption and climate change in the future. We realize that our employees, subcontractors, suppliers, and clients are critical to the success of our environmental reduction efforts. We have begun to review, both within our own workplaces and at client sites we manage, the policies that will enable us to protect the environment and operate more sustainably. This culture and understanding encourages feedback and continuous improvement ideas, that can be found through efficiencies in processes and procedures.

Newmark has begun pursuing the following environmental initiatives:

- Collecting utility (electricity, water, fuel/oil, natural gas, steam) consumption data from Newmark's occupied space.
- Working towards future reduction of greenhouse gas emissions from Newmark's occupied space and other carbon producing aspects of our business.
- Creating a culture that encompasses the environmental interests of our stakeholders, employees, subcontractors, suppliers, and clients.
- Fostering relationships, which allow our business partners to share in our vision and success.
- Looking for new and innovative ways in which to find efficiencies, that result in environmental consumption reductions over time and proliferation of best practices.
- Making continual improvements in environmental performance, with our focus on protecting the environment.
- Operating our businesses and services to comply with applicable legal and other compliance requirements.
- Monitoring and assessing our performance to help ensure our standards continue to be met and that this policy effectively communicates our business values to our stakeholders.

Dated: November 4, 2021