

Sensient Technologies Corporation Reports Results for the Quarter Ended June 30, 2025

MILWAUKEE— July 25, 2025 — Sensient Technologies Corporation (NYSE: SXT), a leading provider of flavors and colors for the food, pharmaceutical, and personal care markets, today reported financial results for the second quarter ended June 30, 2025.

Second Quarter Consolidated Results

- Reported revenue increased 2.7% to \$414.2 million in the second quarter of 2025 versus last year's second quarter results of \$403.5 million. On a local currency basis⁽¹⁾, revenue increased 2.1%.
- Reported operating income increased 16.2% to \$57.7 million compared to \$49.7 million recorded in the second quarter of 2024. In the second quarter of 2025, the Company recorded \$3.3 million of costs related to its Portfolio Optimization Plan versus last year's \$1.8 million in the second quarter. Local currency adjusted operating income⁽¹⁾ and local currency adjusted EBITDA⁽¹⁾ increased 16.9% and 14.1%, respectively, in the second quarter.
- Reported earnings per share increased 20.5% to 88 cents in the second quarter of 2025 compared to 73 cents in the second quarter of 2024. Local currency adjusted diluted EPS⁽¹⁾ increased 20.8% in the second quarter.

"Sensient continued to build on a strong first quarter. Our results are a testament to our relentless focus on customer service and innovation. I remain very confident about our performance in 2025 and beyond," said Paul Manning, Sensient's Chairman, President, and Chief Executive Officer.

Second Quarter Group Results

	Rej	ported	Local C	urrency ⁽¹⁾
Revenue	Quarter	Year-to-Date	Quarter	Year-to-Date
Flavors & Extracts	-2.8%	-1.3%	-3.2%	-0.9%
Color	6.9%	5.9%	6.6%	7.4%
Asia Pacific	10.8%	7.3%	7.6%	6.2%
Total Revenue	2.7%	2.3%	2.1%	3.1%
	Rej	ported	Local Curre	ncy Adjusted ⁽¹⁾
Operating Income	Quarter	Year-to-Date	Quarter	Year-to-Date
Flavors & Extracts	8.8%	7.2%	8.6%	7.5%
Color	23.6%	16.8%	22.1%	17.8%
Asia Pacific	13.5%	10.4%	8.0%	7.5%
Total Operating Income	16.2%	12.3%	16.9%	13.6%

The Flavors & Extracts Group reported second quarter 2025 revenue of \$203.3 million, a decrease of \$6.0 million versus the prior year's second quarter. The Group's revenue was unfavorably impacted by lower volumes in natural ingredients, partially offset by higher volumes in our flavors, extracts, and flavor ingredients product lines. Segment operating income was \$28.5 million in the second quarter of 2025, an increase of \$2.3 million compared to the prior year's second quarter. The segment operating income increased despite the decline in segment revenues due to strong profitability of the flavors, extracts, and flavor ingredients product lines.

The Color Group reported revenue of \$179.3 million in the second quarter of 2025, an increase of \$11.6 million compared to the prior year's second quarter. The Group's revenue increase was driven by strong growth in the food and pharmaceutical product lines. Segment operating income was \$38.9 million in the second quarter of 2025, an increase of \$7.4 million compared to the prior year's second quarter results.

The Asia Pacific Group reported revenue of \$42.7 million in the second quarter of 2025, an increase of \$4.2 million compared to the prior year's second quarter. The Group's revenue increased across nearly all geographies. Segment operating income was \$8.9 million in the quarter, an increase of \$1.1 million compared to the prior year's second quarter.

Corporate & Other reported operating expenses of \$18.7 million in the second quarter of 2025, compared to \$15.9 million of operating expenses reported in the prior year's second quarter. The higher operating expenses were primarily due to higher Portfolio Optimization Plan costs in the quarter. Local currency adjusted operating expenses⁽¹⁾ for Corporate & Other increased \$1.1 million compared to the prior year's second quarter, primarily due to higher performance-based compensation costs recorded in 2025.

2025 OUTLOOK

Metric	Current Guidance	Prior Guidance
Local Currency Revenue ⁽¹⁾	Mid-Single-Digit Growth	Mid-Single-Digit Growth
$\textbf{Local Currency Adjusted EBITDA}^{(1)}$	High Single-Digit Growth	Mid-Single-Digit to High Single-Digit Growth
Diluted EPS (GAAP)	Between \$3.13 and \$3.23*	Between \$3.13 and \$3.23
Local Currency Adjusted Diluted EPS $^{(1)}$	High Single-Digit to Double-Digit Growth	High Single-Digit to Double-Digit Growth

^{*}Includes approximately 20 cents of Portfolio Optimization Plan costs. Based on current exchange rates, foreign currency impact is expected to be a slight tailwind for the year.

The Company's guidance is based on current conditions and economic and market trends in the markets in which the Company operates and is subject to various risks and uncertainties as described below.

⁽¹⁾ Please refer to "*Reconciliation of Non-GAAP Amounts*" at the end of this release for more information regarding our non-GAAP financial measures.

USE OF NON-GAAP FINANCIAL MEASURES

The Company's non-GAAP financial measures eliminate the impact of certain items, which, depending on the measure, include: currency movements, depreciation and amortization, Portfolio Optimization Plan costs, and non-cash share-based compensation. These measures are provided to enhance the overall understanding of the Company's performance when viewed together with the GAAP results. Refer to "Reconciliation of Non-GAAP Amounts" at the end of this release.

CONFERENCE CALL

The Company will host a conference call to discuss its 2025 second quarter financial results at 8:30 a.m. CDT on Friday, July 25, 2025. To participate in the conference call, contact Chorus Call Inc. at (844) 492-3726 or (412) 317-1078, and ask to join the Sensient Technologies Corporation conference call. Alternatively, the call can be accessed by using the webcast link that is available on the Investor Information section of the Company's web site at www.sensient.com.

A replay of the call will be available one hour after the end of the conference call through August 1, 2025, by calling (877) 344-7529 and using access code 2167989. An audio replay and written transcript of the call will also be posted on the Investor Information section of the Company's web site at www.sensient.com on or after July 29, 2025.

This release contains statements that may constitute "forward-looking statements" within the meaning of Federal securities laws including in the quote from our Chairman, President, and Chief Executive Office and under "2025 Outlook" above. Such forward-looking statements are not guarantees of future performance and involve known and unknown risks, uncertainties, and other factors concerning the Company's operations and business environment. Important factors that could cause actual results to differ materially from those suggested by these forward-looking statements and that could adversely affect the Company's future financial performance include the following: the Company's ability to manage general business, economic, and capital market conditions, including actions taken by customers in response to such market conditions, and the impact of recessions and economic downturns; the impact of macroeconomic and geopolitical volatility, including

inflation and shortages impacting the availability and cost of raw materials, energy, and other supplies, disruptions and delays in the Company's supply chain, and the conflicts between Russia and Ukraine and in the Middle East; industry, regulatory, legal, and economic factors related to the Company's domestic and international business; the effects of tariffs, trade barriers, and disputes; the availability and cost of labor, logistics, and transportation; the pace and nature of new product introductions by the Company and the Company's customers; the Company's ability to anticipate and respond to changing consumer preferences, changing technologies, and changing regulations; the Company's ability to successfully implement its growth strategies; the outcome of the Company's various productivity-improvement and cost-reduction efforts, acquisition and divestiture activities, and Portfolio Optimization Plan; growth in markets for products in which the Company competes; industry and customer acceptance of price increases; actions by competitors; the Company's ability to enhance its innovation efforts and drive cost efficiencies; currency exchange rate fluctuations; and other factors included in "Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2024, and in other documents that the Company files with the SEC. The risks and uncertainties identified above are not the only risks the Company faces. Additional risks and uncertainties not presently known to the Company or that it currently believes to be immaterial also may adversely affect the Company. Should any known or unknown risks and uncertainties develop into actual events, these developments could have material adverse effects on our business, financial condition, and results of operations. This release contains time-sensitive information that reflects management's best analysis only as of the date of this release. Except to the extent required by applicable laws, the Company does not undertake to publicly update or revise its forwardlooking statements even if experience or future changes make it clear that any projected results expressed or implied herein will not be realized.

ABOUT SENSIENT TECHNOLOGIES

Sensient Technologies Corporation is a leading global manufacturer and marketer of colors, flavors, and other specialty ingredients. Sensient uses advanced technologies and robust global supply chain capabilities to develop specialized solutions for food and beverages, as well as products that serve the pharmaceutical, nutraceutical, and personal care industries. Sensient's customers range in size from small entrepreneurial businesses to major international manufacturers representing some of the world's best-known brands. Sensient is headquartered in Milwaukee, Wisconsin.

www.sensient.com

Sensient Technologies Corporation (In thousands, except percentages and per share amounts) (Unaudited)

Consolidated

Color

Asia Pacific

Consolidated

Operating Income
Flavors & Extracts

Corporate & Other

Three Months Ended June 30,					Six I	Montl	hs Ended Jui	ne 30,		
	2025		2024	% Cha	nge		2025		2024	% Change
\$	414,230	\$	403,525		2.7%	\$	806,555	\$	788,195	2.3%
	271,398 85,126		272,803 81,065		(0.5%) 5.0%		531,946 163,373		530,924 158,208	0.2% 3.3%
	57,706 7,391		49,657 7,653		16.2%		111,236 14,732		99,063 14,698	12.3%
	50,315 12,728		42,004 11,072				96,504 24,455		84,365 22,493	
\$	37,587	\$	30,932		21.5%	\$	72,049	\$	61,872	16.4%
\$	0.89	\$	0.73			\$	1.71	\$	1.47	
\$	0.88	\$	0.73			\$	1.69	\$	1.46	
	42,246		42,154				42,221	_	42,129	
	42,575		42,398				42,522		42,351	
	Three	Mon	ths Ended Ju	ıne 30,			Six I	Montl	hs Ended Jui	ne 30,
	2025		2024	% Cha	nge		2025		2024	% Change
\$	203,251 179,282 42,744 (11,047)	\$	209,213 167,700 38,580 (11,968)		(2.8%) 6.9% 10.8%	\$	396,932 347,032 84,645 (22,054)	\$	402,305 327,725 78,886 (20,721)	(1.3%) 5.9% 7.3%
	\$ \$ \$	\$ 414,230 271,398 85,126 57,706 7,391 50,315 12,728 \$ 37,587 \$ 0.89 \$ 0.88 42,246 42,575 Three 2025 \$ 203,251 179,282	\$ 414,230 \$ 271,398 85,126 \$ 57,706 7,391 \$ 50,315 12,728 \$ 37,587 \$ \$ \$ 0.89 \$ \$ 0.88 \$ \$ \$ \$ 42,246 42,575 \$ Three Mon 2025 \$ 203,251 \$ 179,282 42,744	2025 2024 \$ 414,230 \$ 403,525 271,398 272,803 85,126 81,065 57,706 49,657 7,391 7,653 50,315 42,004 12,728 11,072 \$ 37,587 \$ 30,932 \$ 0.89 \$ 0.73 \$ 0.88 \$ 0.73 42,246 42,154 42,575 42,398 Three Months Ended July 179,282 167,700 42,744 38,580	2025 2024 % Characteristics \$ 414,230 \$ 403,525 271,398 272,803 85,126 81,065 57,706 49,657 7,391 7,653 50,315 42,004 12,728 11,072 \$ 37,587 \$ 30,932 \$ 0.89 \$ 0.73 \$ 0.88 \$ 0.73 42,246 42,154 42,575 42,398 Three Months Ended June 30, 2025 2024 % Characteristics \$ 203,251 \$ 209,213 179,282 167,700 42,744 38,580	2025 2024 % Change \$ 414,230 \$ 403,525 2.7% 271,398 272,803 (0.5%) 85,126 81,065 5.0% 57,706 49,657 16.2% 7,391 7,653 16.2% 50,315 42,004 11,072 \$ 37,587 \$ 30,932 21.5% \$ 0.89 \$ 0.73 \$ 0.88 \$ 0.73 \$ 0.88 \$ 0.73 Three Months Ended June 30, 2025 2024 % Change \$ 203,251 \$ 209,213 (2.8%) 179,282 167,700 6.9% 42,744 38,580 10.8%	2025 2024 % Change \$ 414,230 \$ 403,525 2.7% \$ 271,398 272,803 (0.5%) 85,126 81,065 5.0% 57,706 49,657 16.2% 7,391 7,653 16.2% 50,315 42,004 12,728 11,072 \$ \$ \$ 37,587 \$ 30,932 21.5% \$ \$ 0.89 \$ 0.73 \$ \$ \$ 0.88 \$ 0.73 \$ \$ \$ 42,246 42,154 42,398 \$ Three Months Ended June 30, Three 2025 2024 % Change \$ 203,251 \$ 209,213 (2.8%) \$ 179,282 167,700 6.9% 42,744 38,580 10.8%	2025 2024 % Change 2025 \$ 414,230 \$ 403,525 2.7% \$ 806,555 271,398 272,803 (0.5%) 531,946 85,126 81,065 5.0% 163,373 57,706 49,657 16.2% 111,236 7,391 7,653 14,732 96,504 12,728 11,072 24,455 \$ 37,587 \$ 30,932 21.5% \$ 72,049 \$ 0.89 \$ 0.73 \$ 1.71 \$ 0.88 \$ 0.73 \$ 1.69 Three Months Ended June 30, Six No.22 2025 2024 % Change 2025 \$ 203,251 \$ 209,213 (2.8%) \$ 396,932 179,282 167,700 6.9% 347,032 42,744 38,580 10.8% 84,645	2025 2024 % Change 2025 \$ 414,230 \$ 403,525 2.7% \$ 806,555 \$ 271,398 272,803 (0.5%) 531,946 163,373 163,373 163,373 111,236 111,236 14,732 111,236 14,732 14,732 14,732 14,732 14,732 11,072 24,455 24,455 11,072 24,455 11,072 1,049 \$ \$ 1,049 \$ \$ 1,049 \$ \$ \$ 1,049 \$ \$ \$ 1,049 \$ \$ \$ \$ 1,049 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ <td>2025 2024 % Change 2025 2024 \$ 414,230 \$ 403,525 2.7% \$ 806,555 \$ 788,195 271,398 272,803 (0.5%) 531,946 530,924 85,126 81,065 5.0% 163,373 158,208 57,706 49,657 16.2% 111,236 99,063 7,391 7,653 14,732 14,698 50,315 42,004 96,504 84,365 12,728 11,072 24,455 22,493 \$ 37,587 \$ 30,932 21.5% 72,049 \$ 61,872 \$ 0.89 \$ 0.73 \$ 1.69 1.46 42,246 42,154 42,221 42,129 42,575 42,398 42,522 42,351 Three Months Ended June 30, Six Worths Ended June 30, 2025 2024 % Change 2025 2024 \$ 203,251 \$ 209,213 (2.8%) \$ 396,932 \$ 402,305 179,282 167,700 6.9% 347,032</td>	2025 2024 % Change 2025 2024 \$ 414,230 \$ 403,525 2.7% \$ 806,555 \$ 788,195 271,398 272,803 (0.5%) 531,946 530,924 85,126 81,065 5.0% 163,373 158,208 57,706 49,657 16.2% 111,236 99,063 7,391 7,653 14,732 14,698 50,315 42,004 96,504 84,365 12,728 11,072 24,455 22,493 \$ 37,587 \$ 30,932 21.5% 72,049 \$ 61,872 \$ 0.89 \$ 0.73 \$ 1.69 1.46 42,246 42,154 42,221 42,129 42,575 42,398 42,522 42,351 Three Months Ended June 30, Six Worths Ended June 30, 2025 2024 % Change 2025 2024 \$ 203,251 \$ 209,213 (2.8%) \$ 396,932 \$ 402,305 179,282 167,700 6.9% 347,032

Sensient Technologies Corporation (In thousands) (Unaudited)

Consolidated Condensed Balance Sheets	June 30, 2025	December 31, 2024
Cash and cash equivalents	\$ 56,686	\$ 26,626
Trade accounts receivable	333,951	290,087
Inventories	619,595	600,302
Prepaid expenses and other current assets	54,221	44,871
Fixed assets held for sale	1,629	-
Total Current Assets	1,066,082	961,886
		400 400
Goodwill & intangible assets (net)	451,942	423,658
Property, plant, and equipment (net)	515,469	491,587
Other assets	171,068	146,663
Total Assets	\$ 2,204,561	\$ 2,023,794
Trade accounts payable	\$ 121,442	\$ 139,052
Short-term borrowings	26,280	19,848
Other current liabilities	103,402	111,739
Total Current Liabilities	251,124	270,639
Long-term debt	710,119	613,523
	*	*
Accrued employee and retiree benefits	26,865	24,499
Other liabilities	59,332	54,147
Shareholders' Equity	1,157,121	1,060,986
Total Liabilities and Shareholders' Equity	\$ 2,204,561	\$ 2,023,794

Sensient Technologies Corporation (In thousands, except per share amounts) (Unaudited)

Consolidated Statements of Cash Flows Six Months Ended June 30,

Six Months Ended June 30,		
	2025	2024
Cash flows from operating activities:		
Net earnings	\$ 72,049	\$ 61,872
Adjustments to arrive at net cash provided by operating activities:		
Depreciation and amortization	30,334	29,725
Share-based compensation expense	6,639	4,911
Net loss (gain) on assets	76	(195)
Portfolio Optimization Plan costs	1,274	1,495
Deferred income taxes	2,711	529
Changes in operating assets and liabilities:		
Trade accounts receivable	(30,293)	(49,449)
Inventories	(548)	36,730
Prepaid expenses and other assets	(11,028)	(6,612)
Trade accounts payable and other accrued expenses	(17,578)	(22,722)
Accrued salaries, wages, and withholdings	(15,129)	7,824
Income taxes	(937)	(6,591)
Other liabilities	1,734	1,429
Net cash provided by operating activities	39,304	58,946
Cash flows from investing activities:		
Acquisition of property, plant, and equipment	(38,035)	(22,850)
Proceeds from sale of assets	56	296
Acquisition of new business	(4,867)	-
Other investing activities	1,354	(336)
Net cash used in investing activities	(41,492)	(22,890)
Cash flows from financing activities:		
Proceeds from additional borrowings	106,484	132,189
Debt payments	(43,148)	(120,571)
Dividends paid	(34,700)	(34,685)
Other financing activities	(2,648)	(3,016)
Net cash provided by (used in) financing activities	25,988	(26,083)
Effect of exchange rate changes on cash and cash equivalents	6,260	(8,568)
Net increase in cash and cash equivalents	30,060	1,405
Cash and cash equivalents at beginning of period	26,626	28,934
Cash and cash equivalents at end of period	\$ 56,686	\$ 30,339
Supplemental Information		
Six Months Ended June 30,	2025	2024
Dividends paid per share	\$ 0.82	\$ 0.82

Sensient Technologies Corporation

(In thousands, except percentages and per share amounts) (Unaudited)

Reconciliation of Non-GAAP Amounts

The Company's results for the three and six months ended June 30, 2025 and 2024 include adjusted operating income, adjusted net earnings, and adjusted diluted earnings per share, which, in each case, exclude Portfolio Optimization Plan costs.

	Three Months Ended June 30,				Six Months Ended June 30,					
		2025		2024	% Change		2025		2024	% Change
Operating income (GAAP)	\$	57,706	\$	49,657	16.2%	\$	111,236	\$	99,063	12.3%
Portfolio Optimization Plan costs - Cost of products sold		1,789		207			3,603		314	
Portfolio Optimization Plan costs - Selling and administrative										
expenses		1,550		1,545			2,600		4,250	
Adjusted operating income	\$	61,045	\$	51,409	18.7%	\$	117,439	\$	103,627	13.3%
Net earnings (GAAP)	\$	37,587	\$	30,932	21.5%	\$	72,049	\$	61,872	16.4%
Portfolio Optimization Plan costs, before tax		3,339		1,752			6,203		4,564	
Tax impact of Portfolio Optimization Plan costs ⁽¹⁾		(815)		(214)			(1,517)		(569)	
Adjusted net earnings	\$	40,111	\$	32,470	23.5%	\$	76,735	\$	65,867	16.5%
Diluted earnings per share (GAAP)	\$	0.88	\$	0.73	20.5%	\$	1.69	\$	1.46	15.8%
Portfolio Optimization Plan costs, net of tax		0.06		0.04			0.11		0.09	
Adjusted diluted earnings per share	\$	0.94	\$	0.77	22.1%	\$	1.80	\$	1.56	15.4%

Note: Earnings per share calculations may not foot due to rounding differences.

⁽¹⁾ Tax impact adjustments were determined based on the nature of the underlying non-GAAP adjustments and their relevant jurisdictional tax rates.

Results by Segment				Th	ree Months l	Ended	June 30,				
Operating Income	 2025	Adjus	stments(2)	A	Adjusted 2025		2024	Adju	stments(2)	A	djusted 2024
Flavors & Extracts	\$ 28,506	\$	-	\$	28,506	\$	26,209	\$	-	\$	26,209
Color	38,922		-		38,922		31,502		-		31,502
Asia Pacific	8,943		-		8,943		7,880		-		7,880
Corporate & Other	 (18,665)		3,339		(15,326)		(15,934)		1,752		(14,182)
Consolidated	\$ 57,706	\$	3,339	\$	61,045	\$	49,657	\$	1,752	\$	51,409
Results by Segment				Si	ix Months E	nded .	June 30,				
Operating Income	2025	Adjus	stments ⁽²⁾	A	Adjusted 2025		2024	Adju	stments ⁽²⁾	A	djusted 2024
Flavors & Extracts	\$ 53,495	\$	-	\$	53,495	\$	49,887	\$	-	\$	49,887
Color	73,774		-		73,774		63,181		-		63,181
Asia Pacific	18,385		-		18,385		16,656		-		16,656
Corporate & Other	 (34,418)		6,203		(28,215)		(30,661)		4,564		(26,097)
Consolidated	\$ 111,236	\$	6,203	\$	117,439	\$	99,063	\$	4,564	\$	103,627

 $^{^{(2)} \} A djust ments\ consist\ of\ Portfolio\ Optimization\ Plan\ costs.$

Sensient Technologies Corporation (*Unaudited*)

Reconciliation of Non-GAAP Amounts - Continued

The following table summarizes the percentage change in the 2025 results compared to the 2024 results for the corresponding periods.

	Three Months Ended June 30, 2025										
	Foreign										
		Exchange	(2)	Currency							
Revenue	Total	Rates	Adjustments(3)	Adjusted							
Flavors & Extracts	(2.8%)	0.4%	N/A	(3.2%)							
Color	6.9%	0.3%	N/A	6.6%							
Asia Pacific	10.8%	3.2%	N/A	7.6%							
Total Revenue	2.7%	0.6%	N/A	2.1%							
Operating Income											
Flavors & Extracts	8.8%	0.2%	0.0%	8.6%							
Color	23.6%	1.5%	0.0%	22.1%							
Asia Pacific	13.5%	5.5%	0.0%	8.0%							
Corporate & Other	17.1%	0.0%	9.0%	8.1%							
Total Operating Income	16.2%	1.9%	(2.6%)	16.9%							
Diluted Earnings Per Share	20.5%	1.3%	(1.6%)	20.8%							
Adjusted EBITDA	15.4%	1.3%	N/A	14.1%							

	Six Months Ended June 30, 2025									
		Foreign Exchange	·	Local Currency						
Revenue	Total	Rates	Adjustments (3)	Adjusted						
Flavors & Extracts	(1.3%)	(0.4%)	N/A	(0.9%)						
Color	5.9%	(1.5%)	N/A	7.4%						
Asia Pacific	7.3%	1.1%	N/A	6.2%						
Total Revenue	2.3%	(0.8%)	N/A	3.1%						
Operating Income										
Flavors & Extracts	7.2%	(0.3%)	0.0%	7.5%						
Color	16.8%	(1.0%)	0.0%	17.8%						
Asia Pacific	10.4%	2.9%	0.0%	7.5%						
Corporate & Other	12.3%	0.0%	4.2%	8.1%						
Total Operating Income	12.3%	(0.3%)	(1.0%)	13.6%						
Diluted Earnings Per Share	15.8%	0.0%	(0.2%)	16.0%						
Adjusted EBITDA	11.7%	(0.4%)	N/A	12.1%						

 $^{^{(3)} \} Adjust ments\ consist\ of\ Portfolio\ Optimization\ Plan\ costs.$

Sensient Technologies Corporation (In thousands, except percentages) (Unaudited)

Reconciliation of Non-GAAP Amounts - Continued

The following table summarizes the reconciliation between Operating Income (GAAP) and Adjusted EBITDA for the three and six months ended June 30, 2025 and 2024.

	Three Months Ended June 30,				Six Months Ended June 30,					
		2025		2024	% Change		2025		2024	% Change
Operating income (GAAP)	\$	57,706	\$	49,657	16.2%	\$	111,236	\$	99,063	12.3%
Depreciation and amortization		15,260		15,016			30,334		29,725	
Share-based compensation expense		3,739		2,916			6,639		4,911	
Portfolio Optimization Plan costs, before tax	·	3,339		1,752			6,203		4,564	
Adjusted EBITDA	\$	80,044	\$	69,341	15.4%	\$	154,412	\$	138,263	11.7%

The following table summarizes the reconciliation between Debt (GAAP) and Net Debt, and Operating Income (GAAP) and Credit Adjusted EBITDA for the trailing twelve months ended June 30, 2025 and 2024.

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	June	e 30,		
Debt	 2025		2024	
Short-term borrowings	\$ 26,280	\$	26,995	
Long-term debt	710,119		634,663	
Credit Agreement adjustments (4)	(43,393)		(18,034)	
Net Debt	\$ 693,006	\$	643,624	
Operating income (GAAP)	\$ 203,752	\$	151,657	
Depreciation and amortization	60,938		58,955	
Share-based compensation expense	11,812		9,078	
Portfolio Optimization Plan costs, before tax	8,270		32,405	
Other non-operating gains ⁽⁵⁾	 (816)		(872)	
Credit Adjusted EBITDA	\$ 283,956	\$	251,223	
Net Debt to Credit Adjusted EBITDA	2.4x		2.6x	

Net Debt to Credit Adjusted EBIIDA

We have included each of these non-GAAP measures in order to provide additional information regarding our underlying operating results and comparable period-over-period performance. Such information is supplemental to information presented in accordance with GAAP and is not intended to represent a presentation in accordance with GAAP. These non-GAAP measures should not be considered in isolation. Rather, they should be considered together with GAAP measures and the rest of the information included in this release and our SEC filings. Management internally reviews each of these non-GAAP measures to evaluate performance on a comparative period-to-period basis and to gain additional insight into underlying operating and performance trends, and we believe the information can be beneficial to investors for the same purposes. These non-GAAP measures may not be comparable to similarly titled measures used by other companies.

⁽⁴⁾ Adjustments include cash and cash equivalents, as described in the Company's Fourth Amended and Restated Credit Agreement (Credit Agreement), and certain letters of credit and hedge contracts.

⁽⁵⁾ Adjustments consist of certain financing transaction costs, certain non-financing interest items, and gains and losses related to certain non-cash, non-operating, and/or non-recurring items as described in the Credit Agreement.