



27 March 2025

**For Public Viewing**

**Re: Gender Pay Gap Data Reporting – Sensient Flavors Ltd (UK)**

I confirm the Gender Pay Gap Data published for Sensient Flavors Ltd (UK) through both the Gender Pay Gap Service and on Sensient’s corporate Governance homepage is accurate.

<https://gender-pay-gap.service.gov.uk/>

<https://www.sensient.com/about-us/corporate-governance>

Data snapshot date 4<sup>th</sup> April 2024.

Sincerely

Michael George  
General Manager  
Sensient Flavors Ltd  
[Mike.George@sensient.com](mailto:Mike.George@sensient.com)

# Gender Pay Gap Data – Sensient Flavors Ltd (UK)

- Mean hourly rate of pay: 1.8%
- Median hourly rate of pay: 4.8%
- Mean bonus pay: -101.2%
- Median bonus pay: -75%
- % employee received a bonus:
  - Male: 78.2%
  - Female: 36.8%

# Gender Pay Gap Data – Sensient Flavors Ltd (UK)

## Employees by pay quartile

### Upper:

Male:	68.3%
Female:	31.7%

### Upper Middle:

Male:	56.3%
Female:	43.8%

### Lower Middle:

Male:	79.7%
Female:	20.3%

### Lower quartile:

Male:	73.4%
Female:	26.6%

