

United Kingdom Tax Policy Statement

11/15/2024

In compliance with the United Kingdom Finance (No. 2) Bill 2016, Schedule 19, Pointing Limited and all of the subsidiaries included in the UK group hereby disclose their tax policy. This policy statement applies to all UK-based subsidiaries of Sensient Technologies Corporation. A list of all included subsidiaries is included in Appendix A.

Sensient Technologies Corporation (“Sensient” or “Company”) is the global parent of a group of affiliated entities including Pointing Limited and its UK group.

Sensient is committed to complying with UK tax laws in a responsible manner and to having open and constructive relationships with tax authorities. Compliance for Sensient means paying the right amount of tax and involves disclosing all relevant facts and circumstances to the tax authorities and claiming reliefs and incentives where available. Sensient has a zero tolerance approach to tax evasion and the facilitation of tax evasion by its employees and associated third parties.

Sensient engages in efficient tax planning that supports its business and reflects commercial and economic activity. Tax incentives and exemptions are sometimes implemented by governments and fiscal authorities in order to support investment, employment and economic development. Where they exist Sensient seeks to apply them in the manner intended.

Given the scale of Sensient’s business and volume of tax obligations, risks will inevitably arise from time to time in relation to the interpretation of tax law and the nature of compliance arrangements. Sensient adheres to relevant tax law and seeks to minimize the risk of uncertainty or disputes by implementing risk management measures including controls over compliance processes and monitoring their effectiveness. Where there is significant uncertainty or complexity in relation to risk, external advice may be sought.

Sensient reports on a periodic basis to its main board audit committee on how tax risks and internal controls are managed and monitored. In this way the audit committee provides governance and oversight of tax risks.

The group head of tax owns and implements Sensient’s approach to tax. All tax policies and positions are owned by the group head of tax and, when appropriate, the group head of tax seeks guidance and approval from the group head of financial accounting and group chief financial officer. Any tax policy that is unique in scope and material to Sensient’s business may be reviewed by the main board audit committee. The group head of tax is also responsible for ensuring that policies and procedures that support the approach are in place, maintained and used consistently, and that the tax team has the skills and experience to implement the approach appropriately.

Sensient seeks to build and sustain a relationship with tax authorities that is constructive and based on mutual respect. Sensient works collaboratively wherever possible with tax authorities to resolve disputes and to achieve early agreement and certainty. Sensient is prepared to litigate where it disagrees with a ruling or decision of a tax authority but will first seek to resolve any disputed matters through pro-active and transparent discussion and negotiation.

Sensient’s code of conduct sets out what is expected of everyone at Sensient and its approach to tax aligns with those expectations.

United Kingdom Tax Policy Statement
Appendix A:

Sensient UK Group

<u>Company Name</u>	<u>Tax ID</u>	<u>Director</u>	<u>Signature</u>
Sensient Holdings UK	452 53700 18294	Leroy C. Watson	
Sensient Flavors Limited	452 40020 00581	Amy Agallar	
Sensient Colors UK Limited	452 44350 04426	Amy Agallar	
Sensient Technologies Limited	452 80400 12943	Lori Magin	
Pointing Holdings Limited	452 63250 03454	Leroy C. Watson	
Pointing International Limited	452 24991 86793	Leroy C. Watson	
Pointing Limited	452 63250 03440	Amy Agallar	
Sensient UK Limited	254 34295 81	Leroy Watson	
Sensient Finance Ireland DAC	142 88291 31	Kenneth Orledge	