



Slavery and Human Trafficking Statement for 2023 Financial Year

This statement is made pursuant to section 54(1) of the U.K. Modern Slavery Act of 2015 and sets out the practices that Sensient Technologies Corporation and its subsidiaries (“Sensient”) have taken and will continue to take to ensure that slavery, servitude, forced or compulsory labor, and human trafficking are not taking place within our business or our supply chain.

Our Business

Sensient is a leading global manufacturer and marketer of colors, flavors, and extracts. We use advanced technologies at facilities around the world to develop specialty food and beverage systems, cosmetic and pharmaceutical systems, specialty colors, and other specialty and fine chemicals. Our customers include major international manufacturers representing some of the world’s best-known brands.

Policies

Sensient strives to conduct business in an ethical manner and to make a positive contribution to society through our product offerings and business activities. Sensient has a proud history of good corporate citizenship and compliance with the law. Our Code of Conduct (the “Code”), which includes our Supplier Code of Conduct (“Supplier Code”), sets forth the standards and procedures to be followed by our employees to ensure that our business is conducted in a lawful and ethical manner.

As set forth in our Code, Sensient has zero tolerance for forced labor of any kind, including prison labor, non-rescindable contracts, or labor obtained through threats of punishment, deposits of bonds, or other constraints. Any employee found to have violated the Act is subject to discipline under the Code, up to and including immediate termination.

Supply Chain

Complying with the law and observing our ethical obligations are absolutely essential conditions for fulfilling our duties to our customers, our employees, and society as a whole. We expect the same high standards from our suppliers.

Sensient requires all suppliers, vendors, contractors, consultants, agents, and other providers of goods and services to adhere to the principles set forth in our Supplier Code. As part of the Supplier Code, we require our suppliers to comply with the requirements of the U.K. Modern Slavery Act of 2015 and to take steps to ensure that slavery, servitude, forced or compulsory labor, and human trafficking are not present. If Sensient finds any supplier to have violated the Act, we will promptly terminate our commercial relationship with that supplier.

The Supplier Code, which is incorporated in our Code, was revised most recently in 2024. The Supplier Code has been communicated to our suppliers. Following receipt of the Supplier Code, suppliers are required to sign and return a declaration of compliance.

Monitoring Compliance

The majority of our manufacturing facilities undergo regular Supplier Ethical Data Exchange (“SEDEX”) audits to evaluate and document our compliance against Ethical Trade Initiative (“ETI”) standards and SEDEX Members Ethical Trade Audit (“SMETA”) best practices.

Our suppliers are expected to have systems in place to track compliance with applicable laws and regulations and to investigate, to the extent allowed by law, allegations of misconduct. In addition, we reserve the right to audit our suppliers for conformance with our requirements and with applicable legal requirements.

Reporting Violations

We continually monitor all aspects of our business, including our supply chain. Our Code requires any employee who believes the Code has been violated to promptly report the matter to the Company’s General Counsel or Director of Internal Audit. Reports may be verbal or in writing, and may be made on a confidential or anonymous basis using the compliance concerns form on the Company’s internal website. All reports of violations are promptly investigated and remedied as appropriate under the direction of the General Counsel.

Suppliers must immediately inform Sensient in writing if they are aware of any negative publicity, including violations of the Act, regarding the supplier or any product supplied to us.

There were no instances of slavery or human trafficking concerns raised to us during the 2023 financial year.

Communication and Training

Sensient provides training on our Code of Conduct, including on the topics of human trafficking and slavery, to all employees through our on-line and in-person Code of Conduct training. All new employees take the on-line training during their first days of employment. All current employees must take this training annually.

Approval

This statement was approved by the Board of Directors on February 8, 2024.

Sensient Technologies Corporation

/s/ Paul Manning

Paul Manning
Chairman, President, and CEO